



Bolton NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Bolton NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Bolton NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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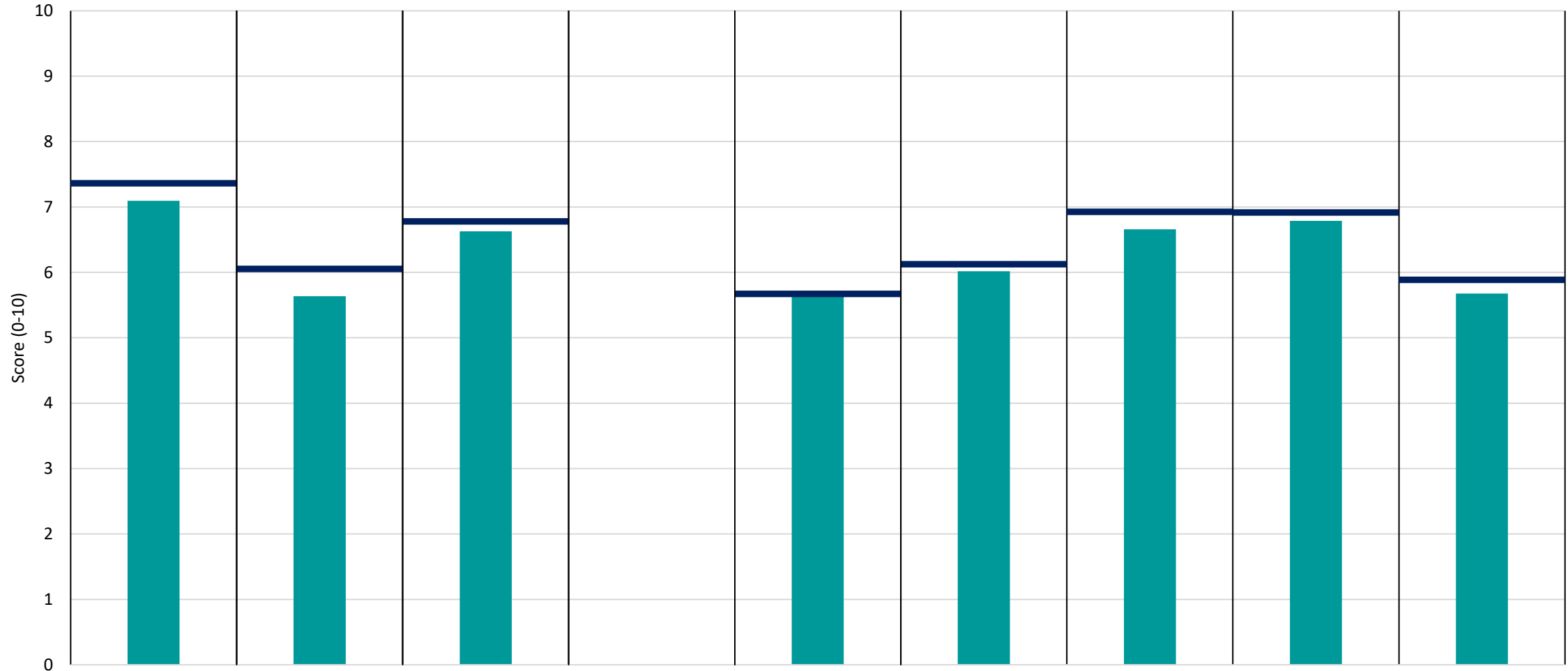
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Staff Engagement

Morale



Breakdown	7.10	5.64	6.63	-	5.64	6.02	6.66	6.79	5.68
Your org	7.36	6.05	6.78	-	5.67	6.12	6.93	6.91	5.88
Responses	400	401	381	-	377	394	396	401	400

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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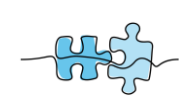
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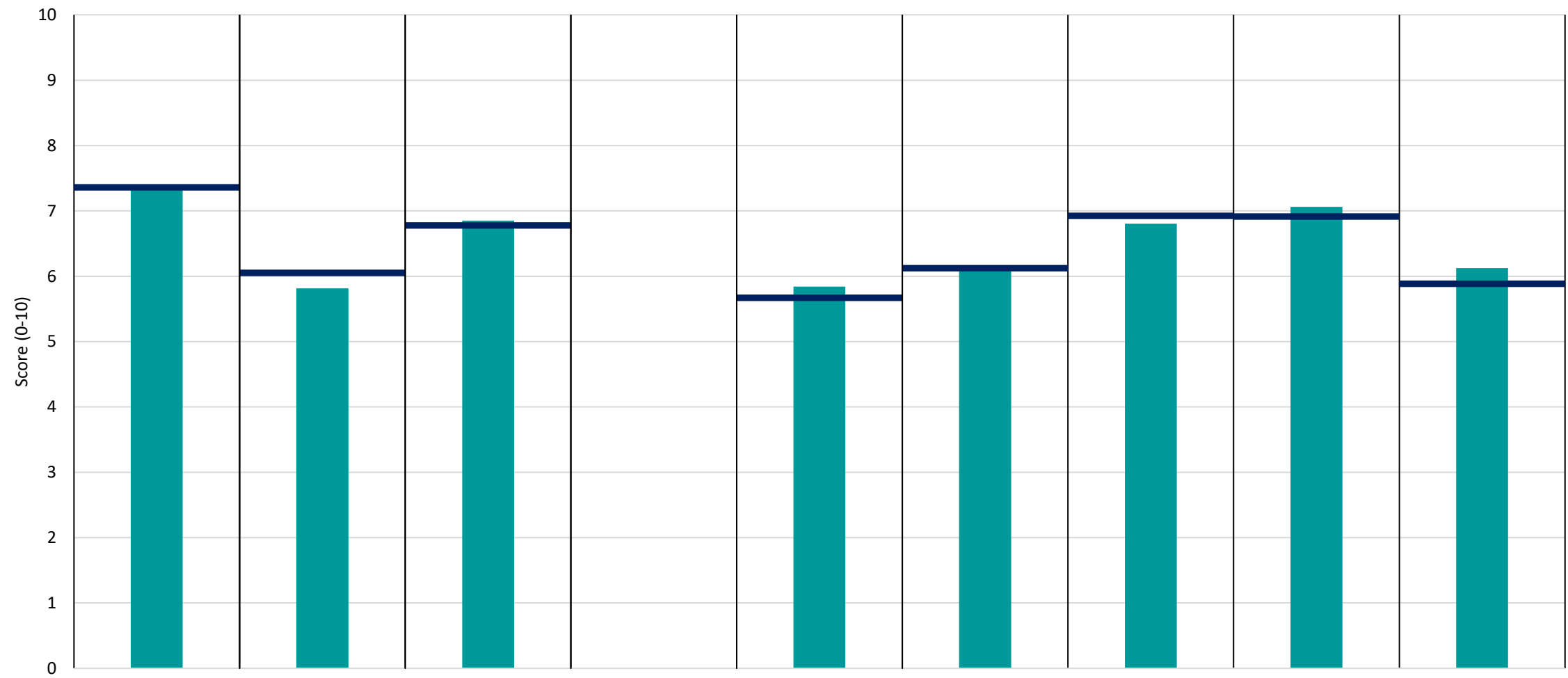
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Staff Engagement

Morale



Breakdown	7.32	5.82	6.85	-	5.84	6.16	6.80	7.06	6.13
Your org	7.36	6.05	6.78	-	5.67	6.12	6.93	6.91	5.88
Responses	442	443	426	-	423	439	441	443	443

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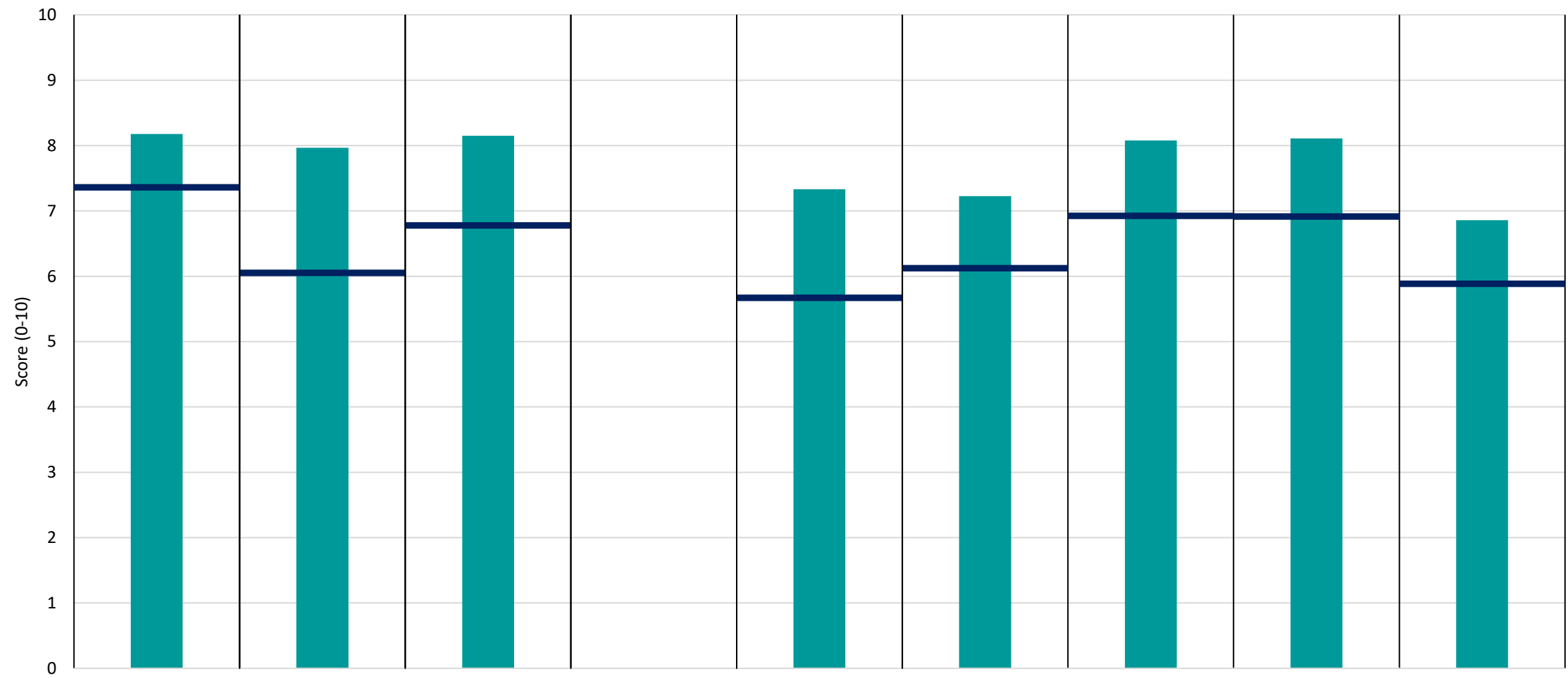
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Staff Engagement

Morale



Breakdown	8.18	7.97	8.15	-	7.33	7.23	8.08	8.11	6.86
Your org	7.36	6.05	6.78	-	5.67	6.12	6.93	6.91	5.88
Responses	26	26	25	-	26	26	26	26	26

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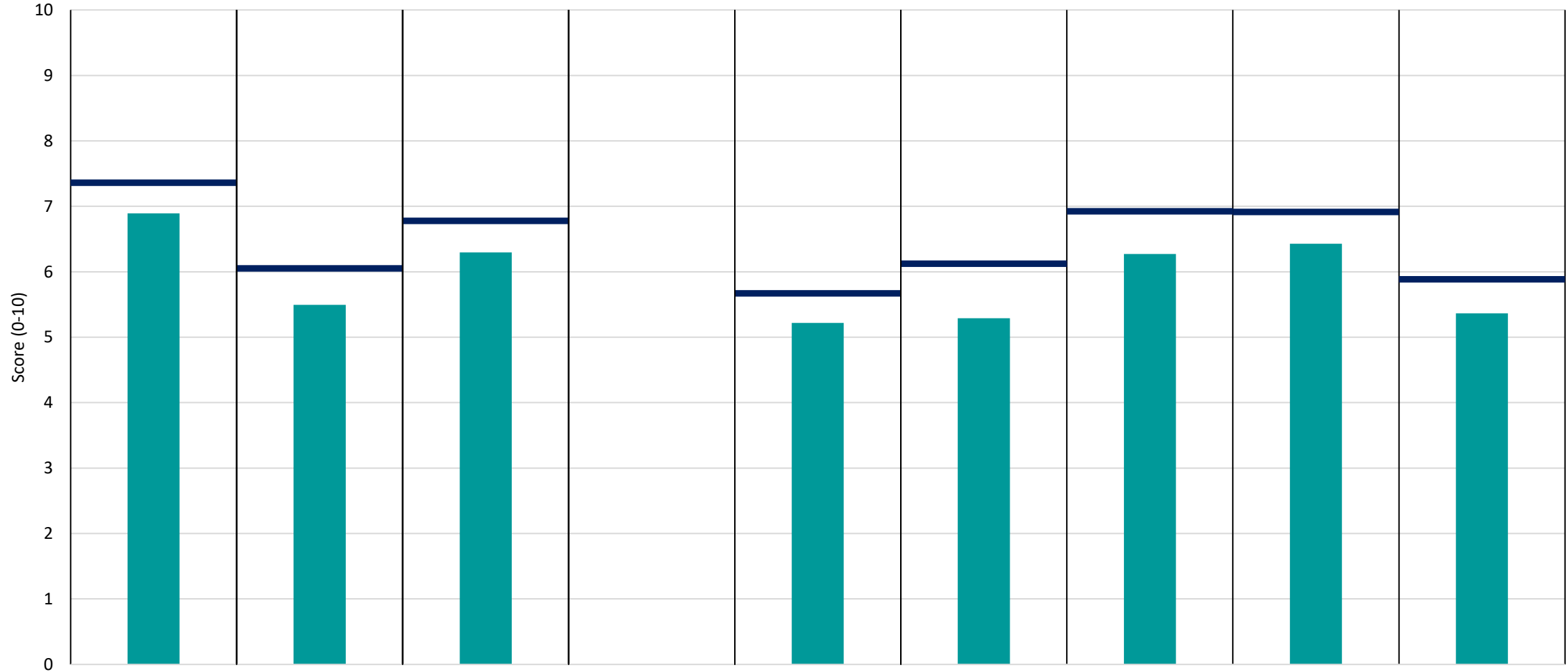
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Staff Engagement

Morale



Breakdown	6.89	5.49	6.30	-	5.22	5.29	6.27	6.43	5.36
Your org	7.36	6.05	6.78	-	5.67	6.12	6.93	6.91	5.88

Responses 351 350 335 - 335 350 352 353 352 9

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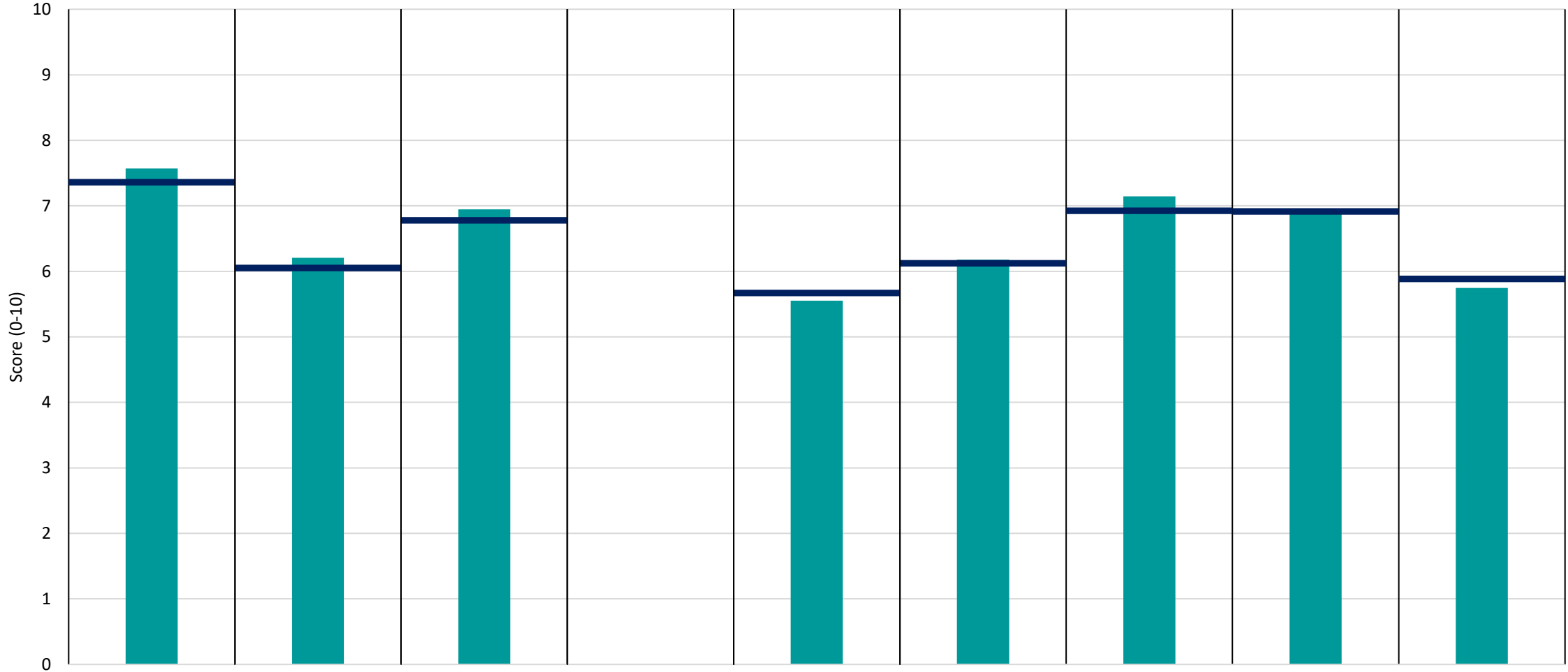
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Staff Engagement

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Breakdown	7.57	6.21	6.95	-	5.55	6.18	7.14	6.94	5.75
Your org	7.36	6.05	6.78	-	5.67	6.12	6.93	6.91	5.88
Responses	485	485	464	-	476	482	484	485	485



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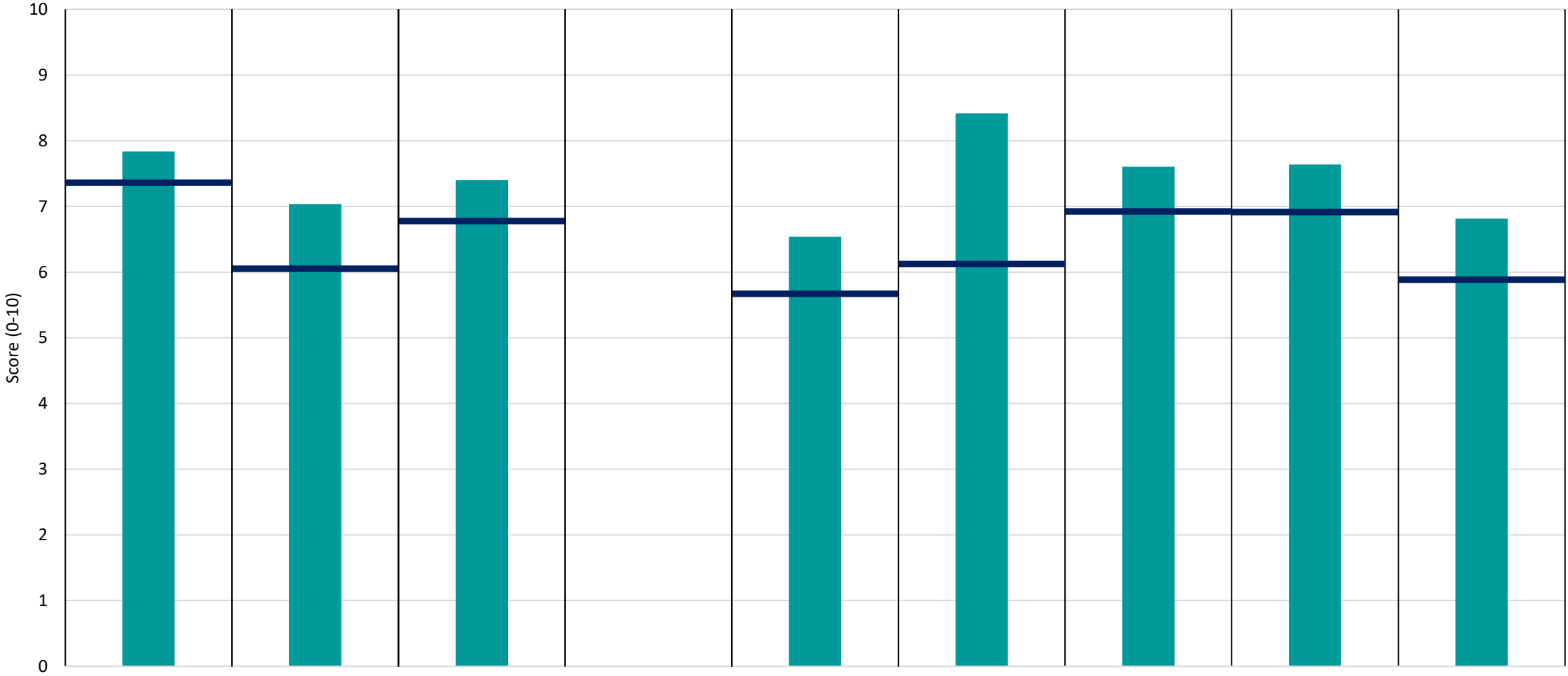
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Staff Engagement

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Breakdown	7.84	7.04	7.40	-	6.54	8.41	7.61	7.64	6.81
Your org	7.36	6.05	6.78	-	5.67	6.12	6.93	6.91	5.88

Responses 41 41 39 - 41 41 41 41 41 41 11

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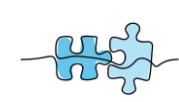
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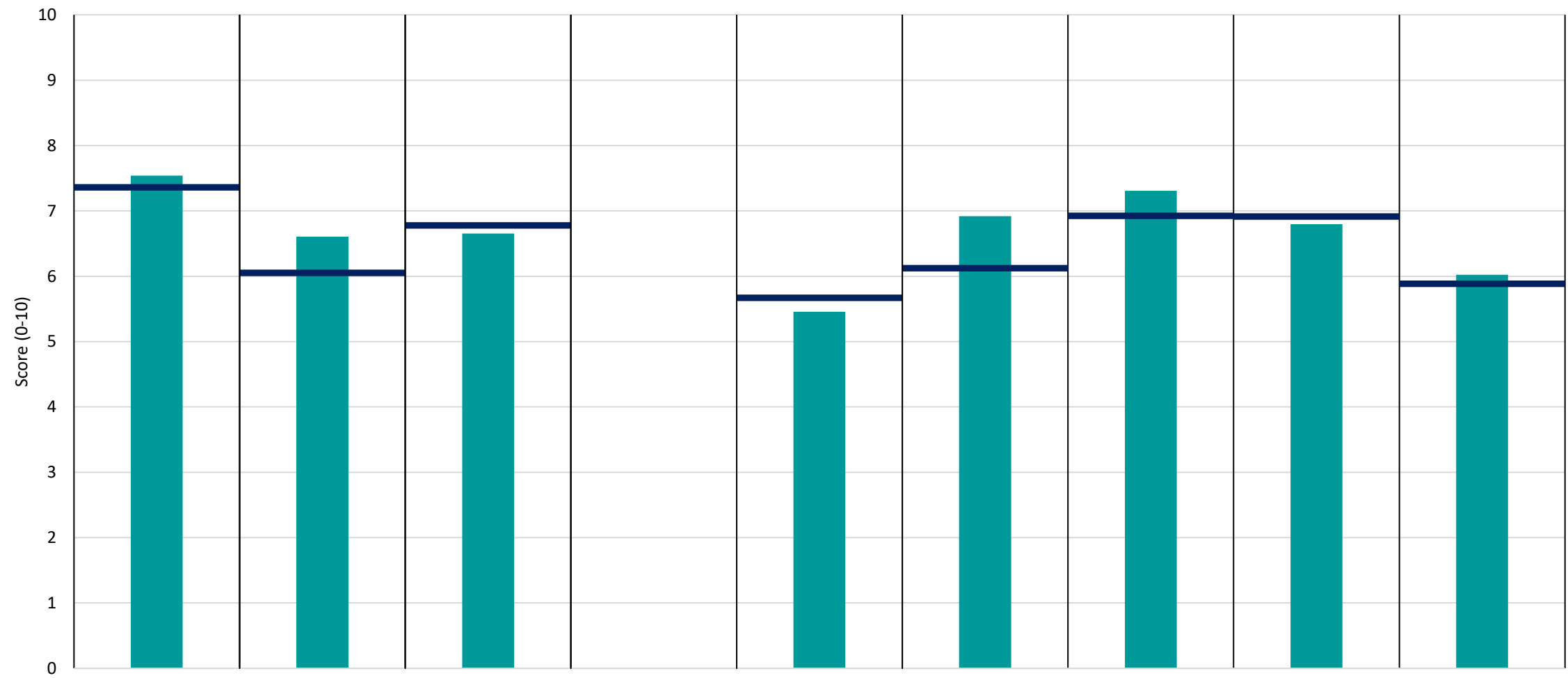
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Staff Engagement

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Breakdown	7.54	6.60	6.65	-	5.46	6.92	7.31	6.80	6.02
Your org	7.36	6.05	6.78	-	5.67	6.12	6.93	6.91	5.88
Responses	113	114	108	-	110	113	114	114	114 ¹²

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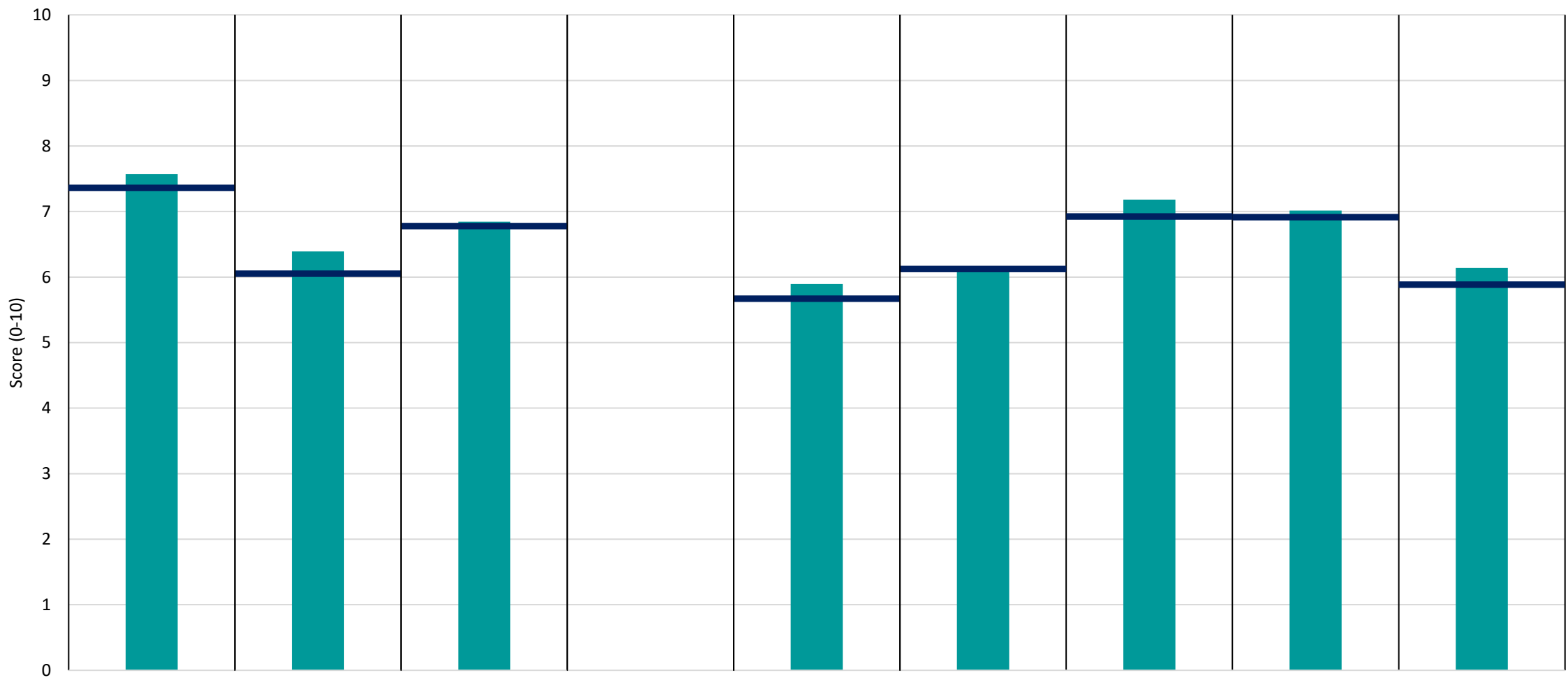
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Staff Engagement

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Breakdown	7.58	6.39	6.84	-	5.89	6.09	7.18	7.02	6.14
Your org	7.36	6.05	6.78	-	5.67	6.12	6.93	6.91	5.88
Responses	458	459	440	-	445	457	460	459	459

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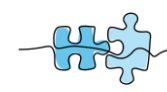
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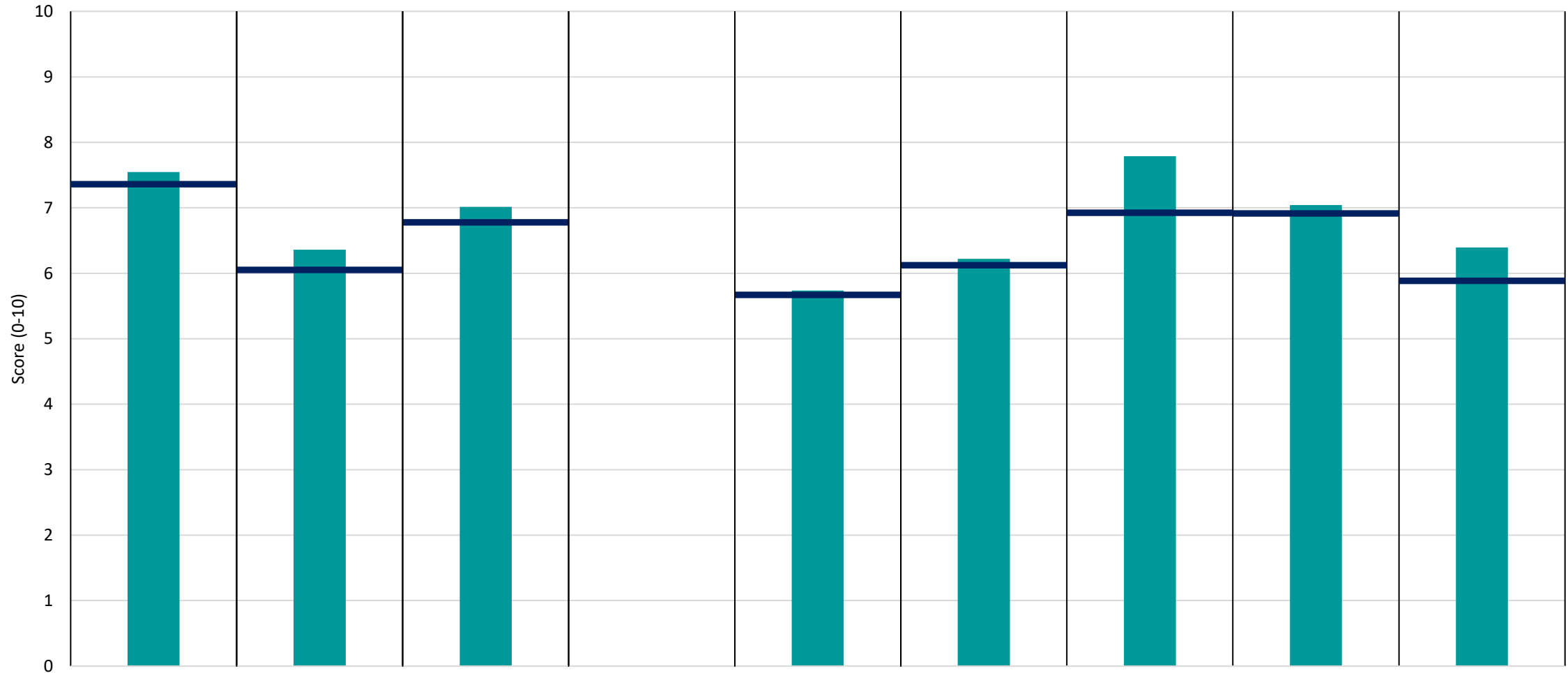
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Staff Engagement

Morale



Breakdown	7.55	6.36	7.02	-	5.74	6.22	7.79	7.04	6.40
Your org	7.36	6.05	6.78	-	5.67	6.12	6.93	6.91	5.88

Responses 28 28 28 - 28 28 28 28 28 28 14

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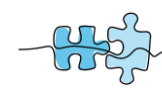
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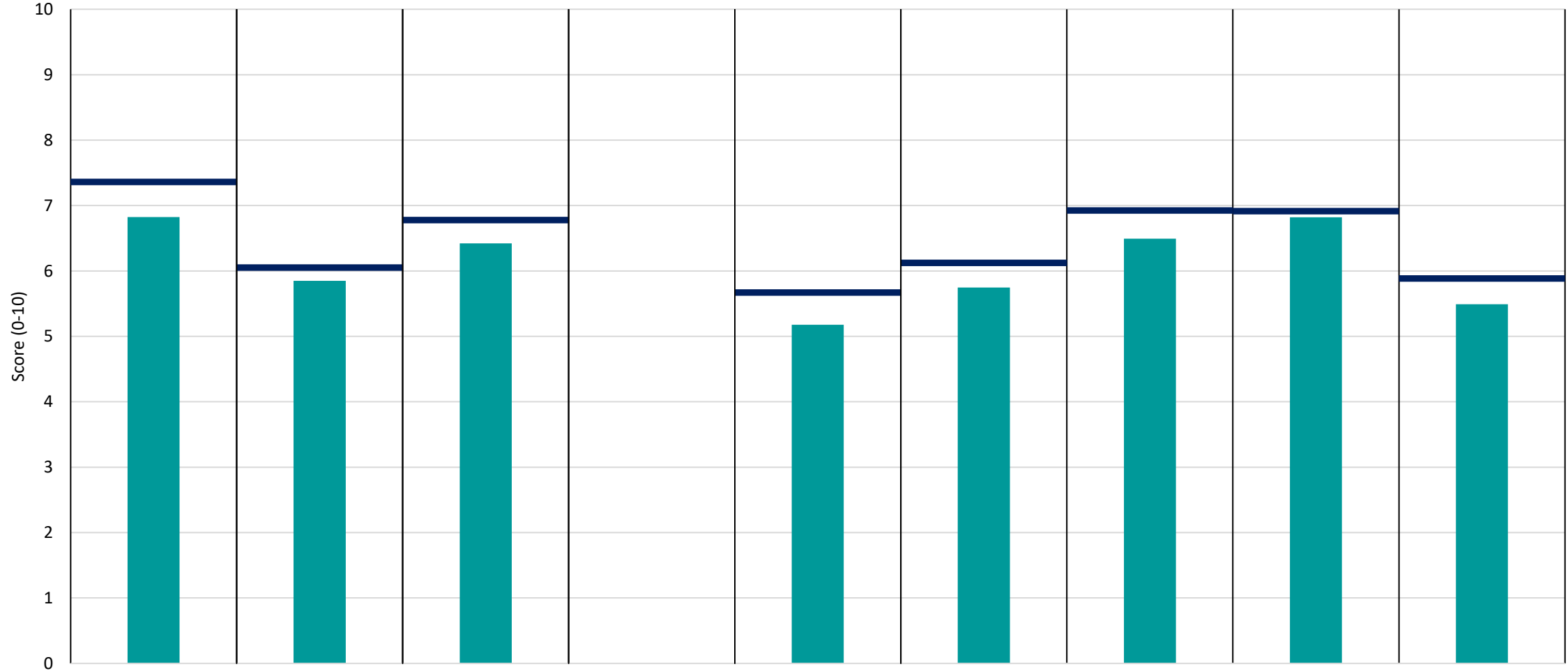
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Staff Engagement

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Breakdown	6.82	5.85	6.42	-	5.18	5.75	6.49	6.82	5.49
Your org	7.36	6.05	6.78	-	5.67	6.12	6.93	6.91	5.88

Responses 69 69 68 - 68 68 69 69 69 15

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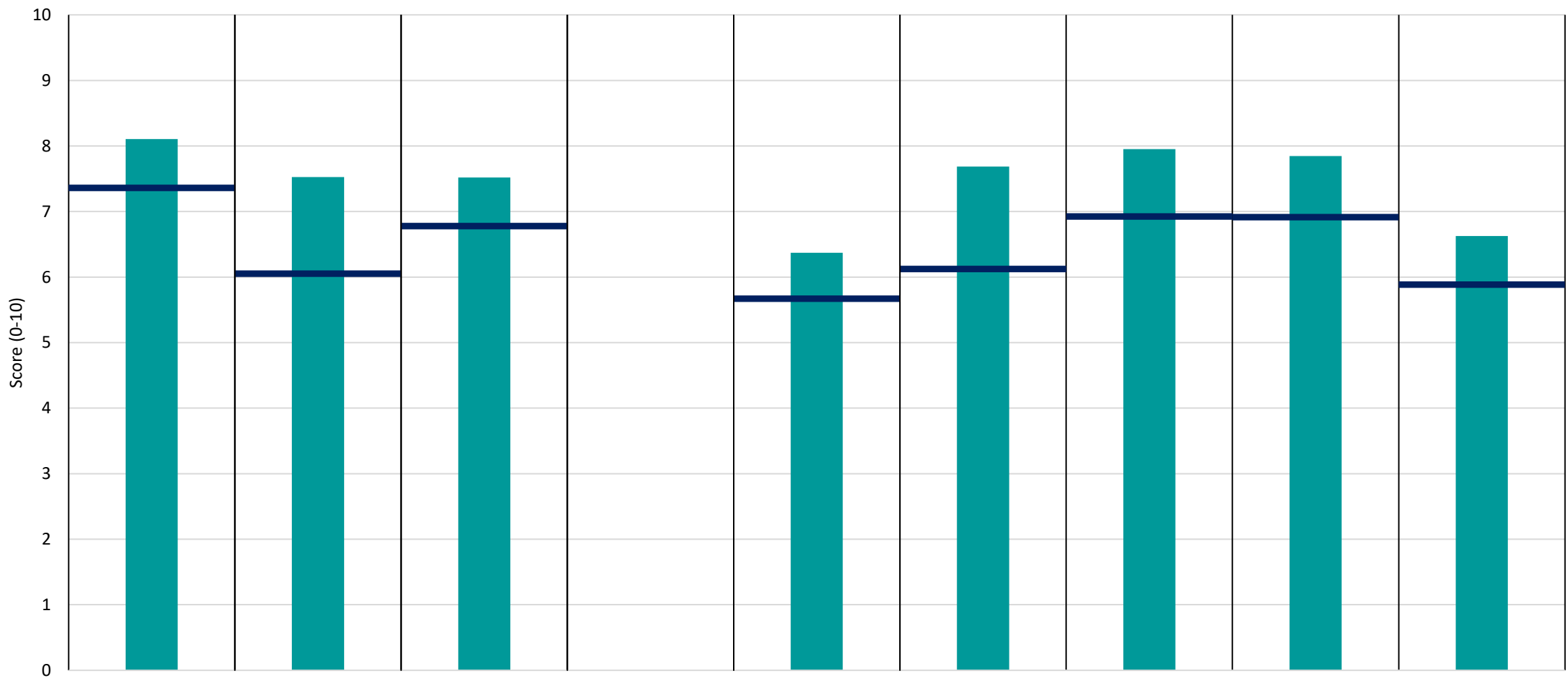
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Staff Engagement

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Breakdown	8.11	7.53	7.52	-	6.37	7.69	7.95	7.85	6.63
Your org	7.36	6.05	6.78	-	5.67	6.12	6.93	6.91	5.88
Responses	20	20	20	-	20	20	20	20	20

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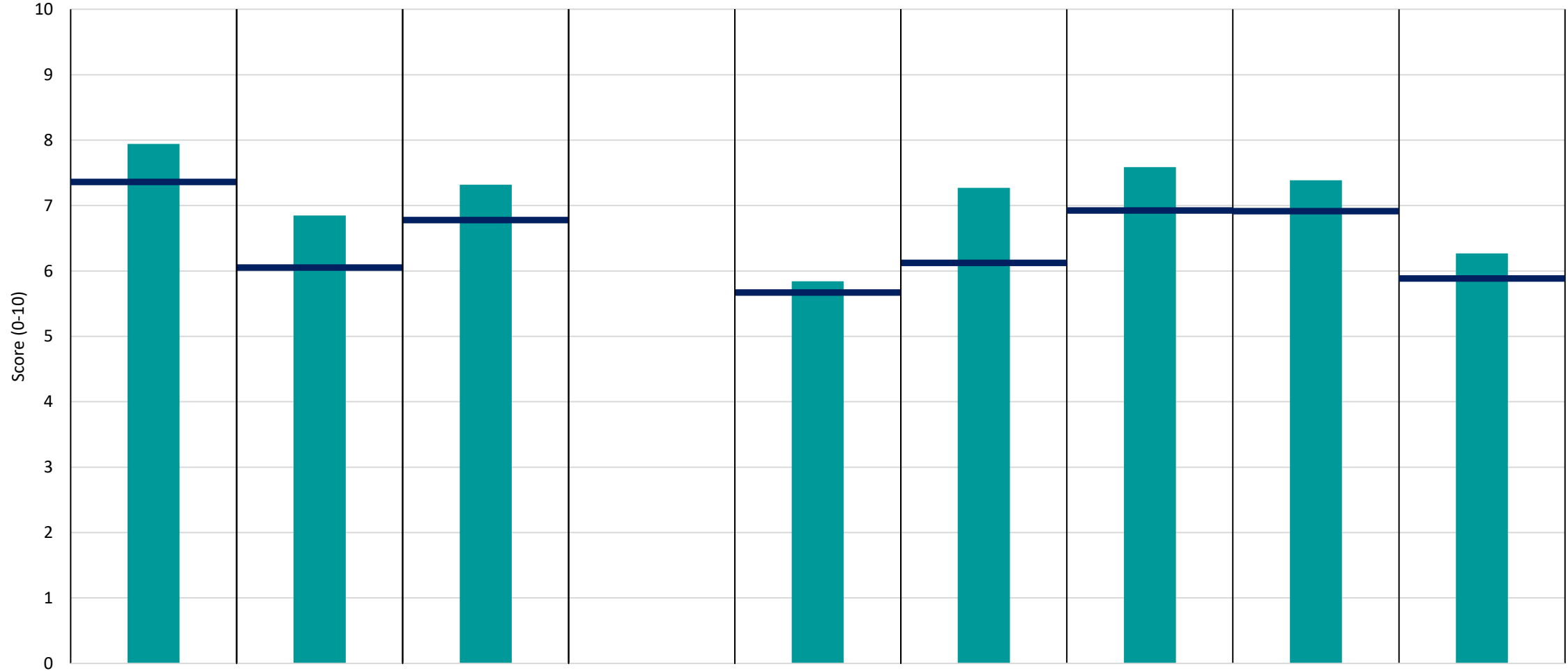
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Staff Engagement

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Breakdown	7.94	6.85	7.32	-	5.84	7.27	7.59	7.39	6.27
Your org	7.36	6.05	6.78	-	5.67	6.12	6.93	6.91	5.88

Responses 76 76 74 - 73 76 76 76 76 76 17

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Breakdowns 2

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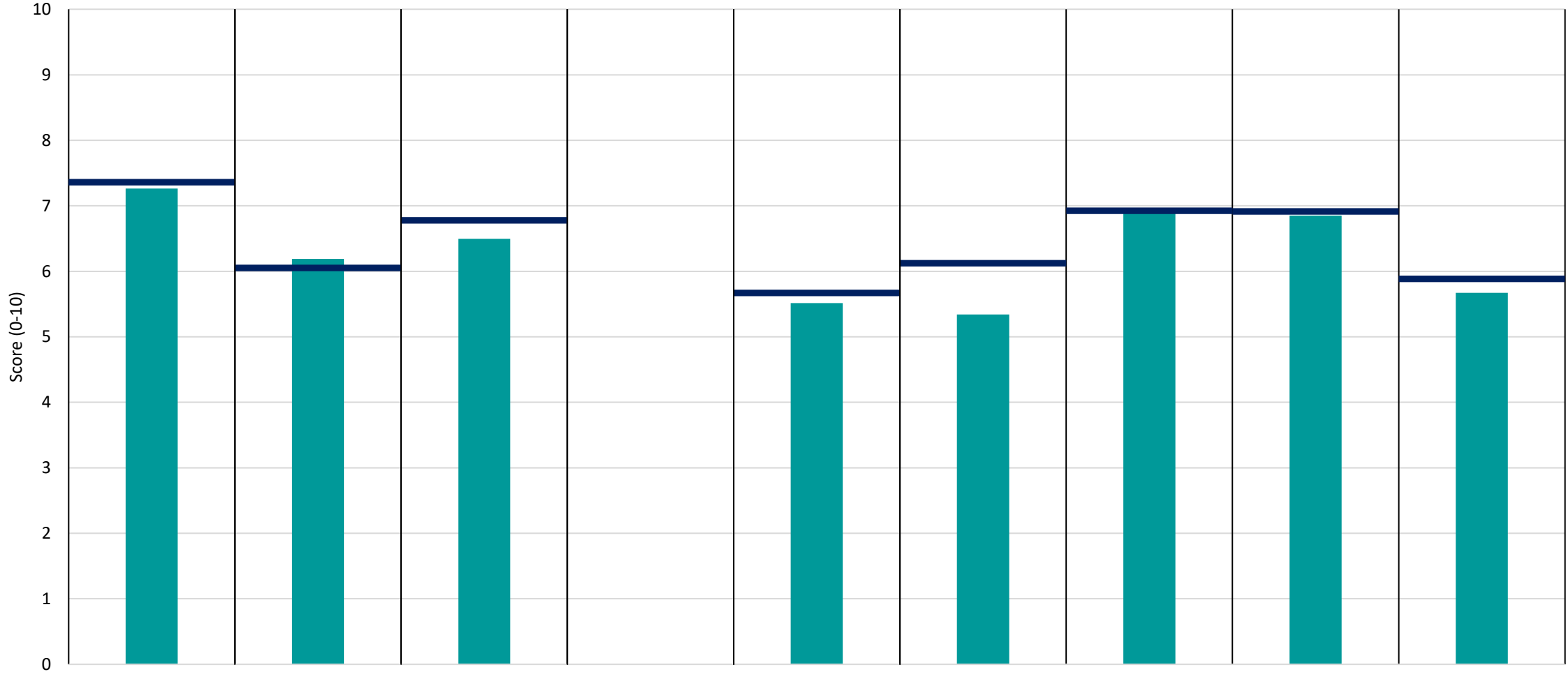
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Staff Engagement

Morale



Breakdown	7.26	6.19	6.50	-	5.51	5.34	6.97	6.85	5.67
Your org	7.36	6.05	6.78	-	5.67	6.12	6.93	6.91	5.88

Responses 77 77 74 - 74 77 77 77 77 19

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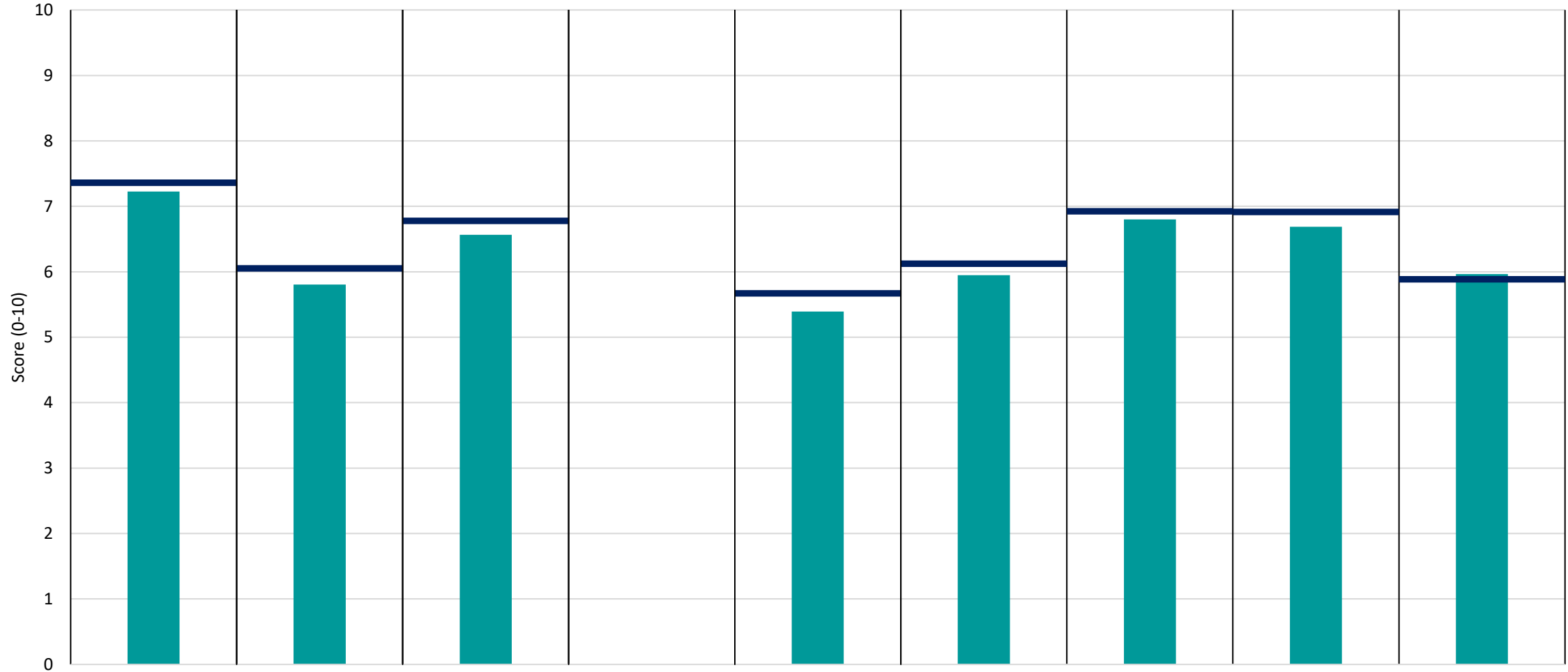
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Staff Engagement

Morale



Breakdown	7.23	5.80	6.56	-	5.39	5.95	6.80	6.69	5.97
Your org	7.36	6.05	6.78	-	5.67	6.12	6.93	6.91	5.88
Responses	471	473	457	-	446	465	471	472	472



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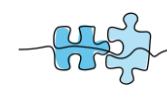
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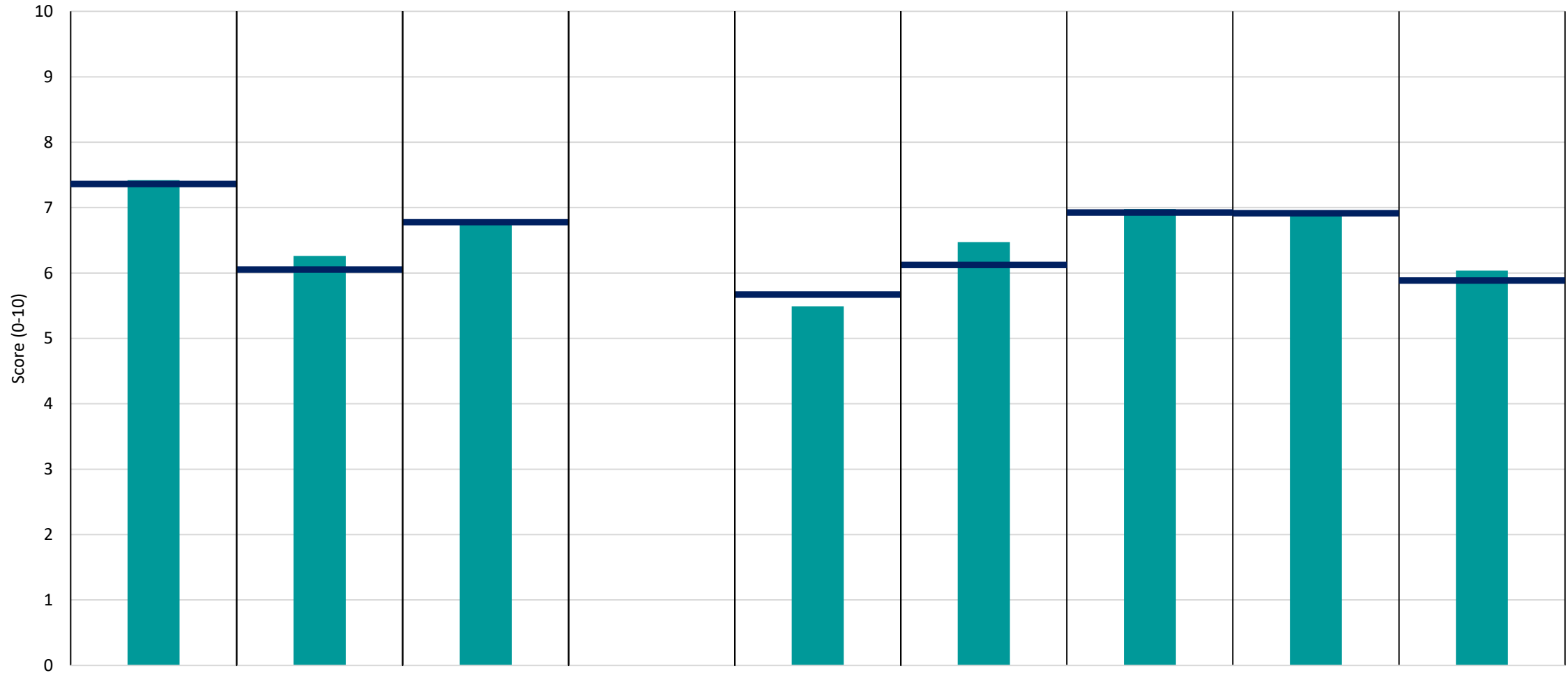
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Staff Engagement

Morale



Breakdown	7.42	6.26	6.76	-	5.49	6.47	6.98	6.90	6.04
Your org	7.36	6.05	6.78	-	5.67	6.12	6.93	6.91	5.88
Responses	708	708	668	-	685	703	710	712	710 ₂₁

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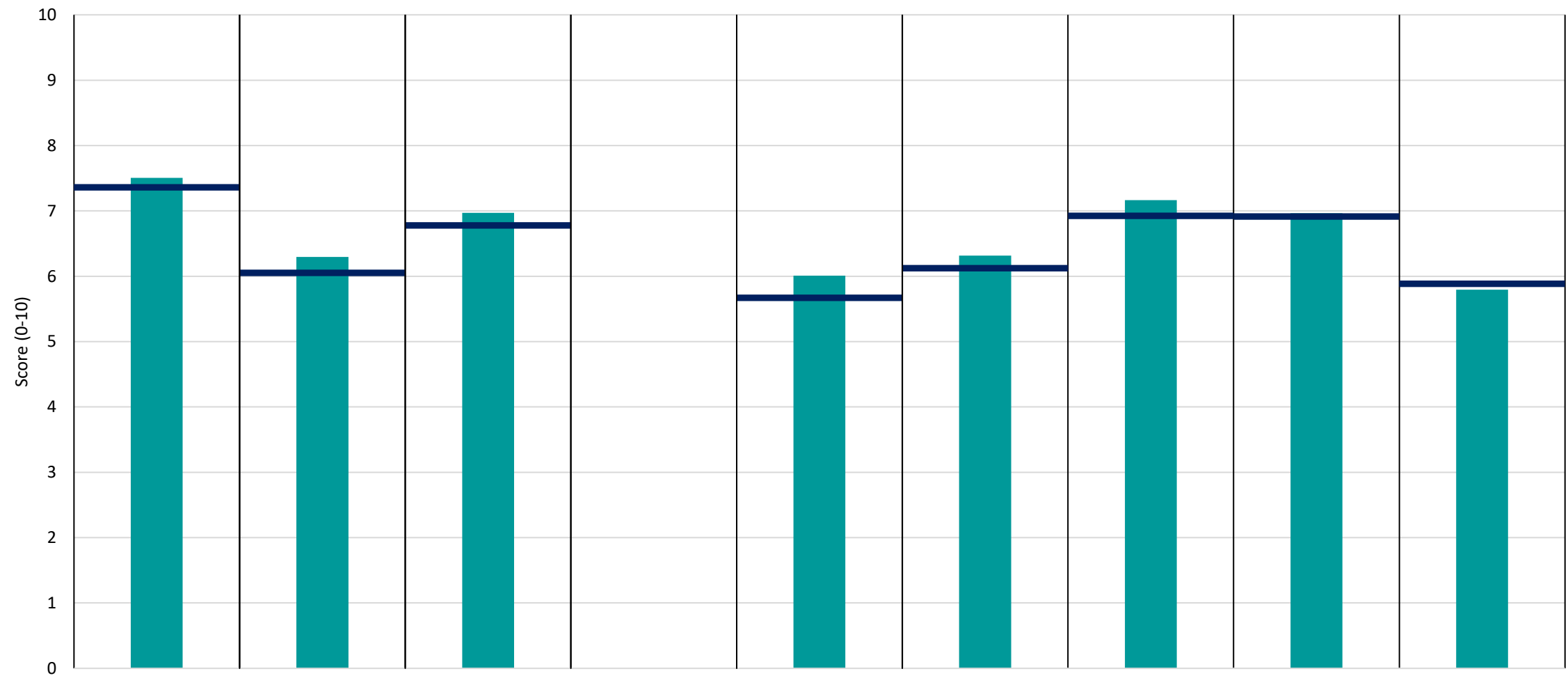
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Staff Engagement

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Breakdown	7.51	6.30	6.97	-	6.01	6.32	7.17	6.96	5.79
Your org	7.36	6.05	6.78	-	5.67	6.12	6.93	6.91	5.88
Responses	251	251	240	-	243	251	251	251	251

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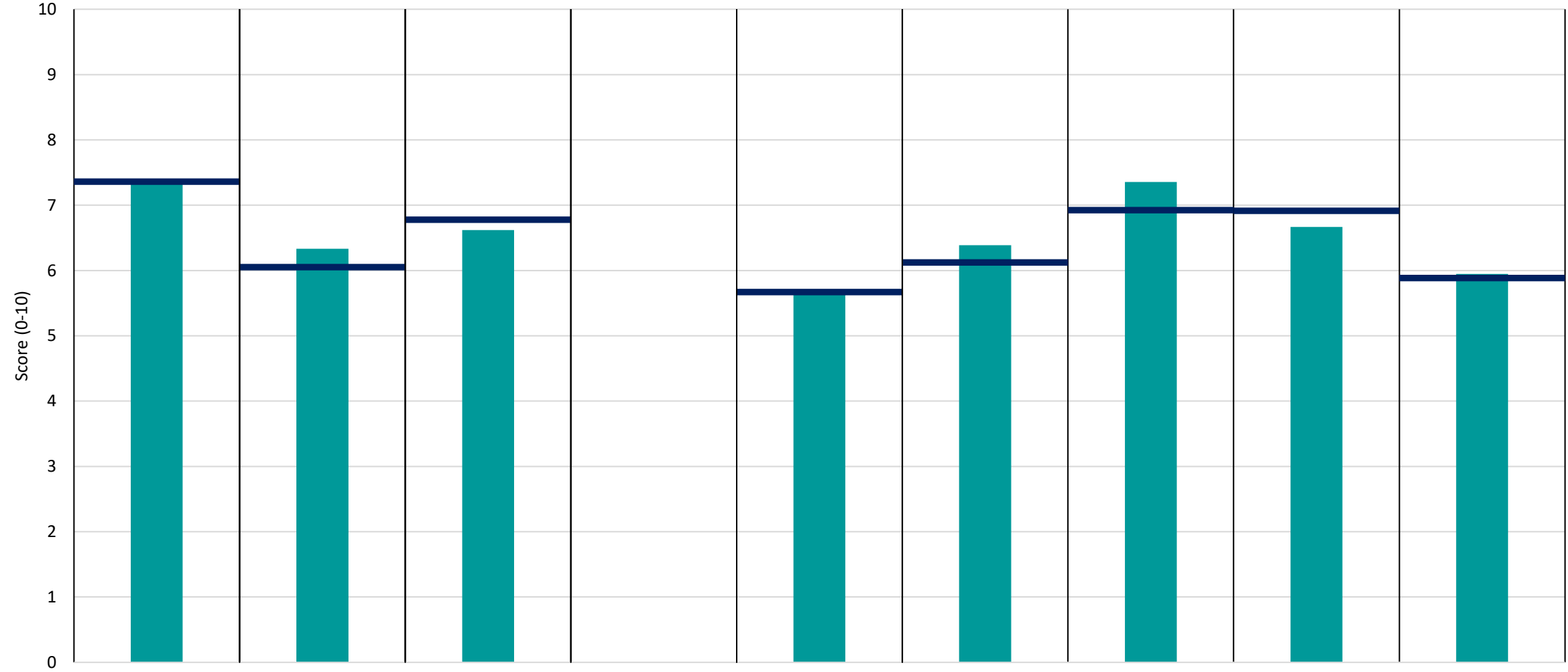
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Staff Engagement

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Breakdown	7.33	6.33	6.62	-	5.70	6.39	7.36	6.67	5.95
Your org	7.36	6.05	6.78	-	5.67	6.12	6.93	6.91	5.88
Responses	12	12	12	-	11	12	12	12	12

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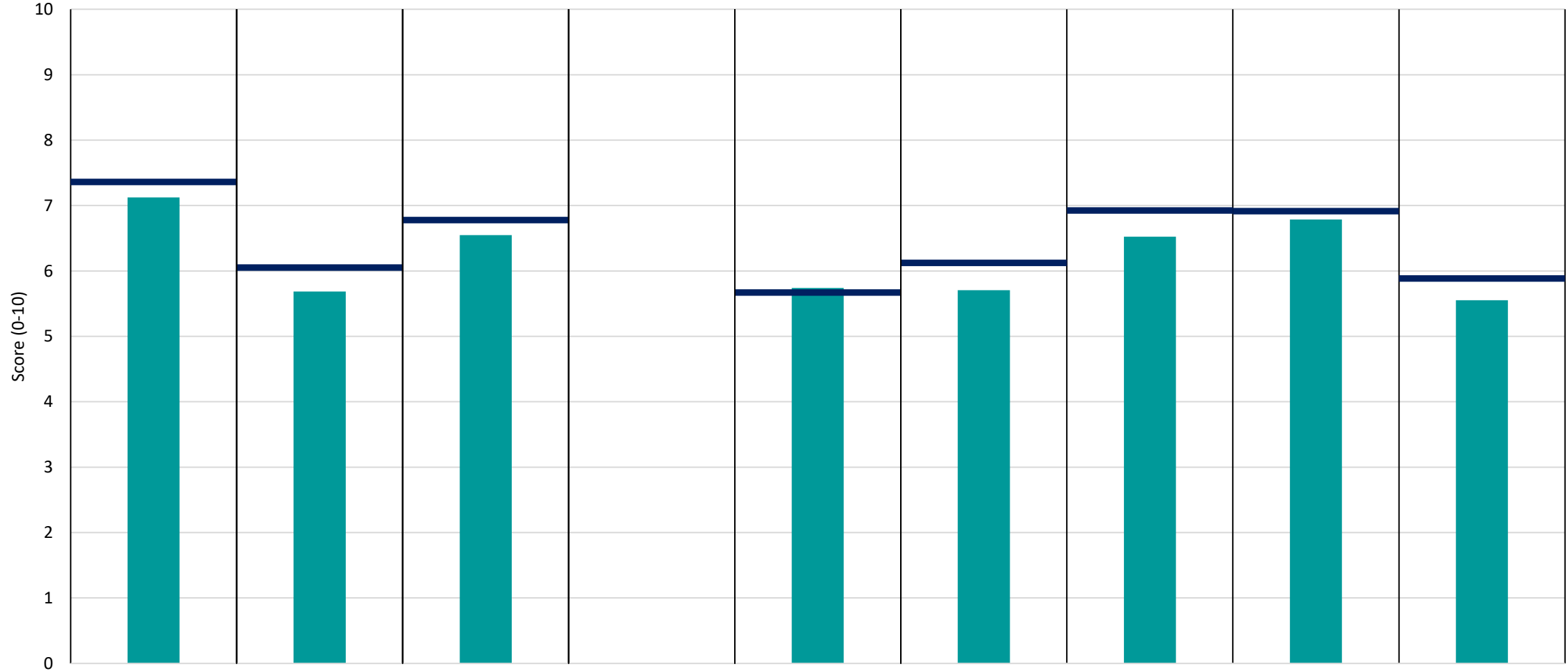
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Staff Engagement

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Breakdown	7.12	5.68	6.55	-	5.74	5.71	6.52	6.79	5.55
Your org	7.36	6.05	6.78	-	5.67	6.12	6.93	6.91	5.88

Responses 69 68 69 - 67 69 69 69 69 24

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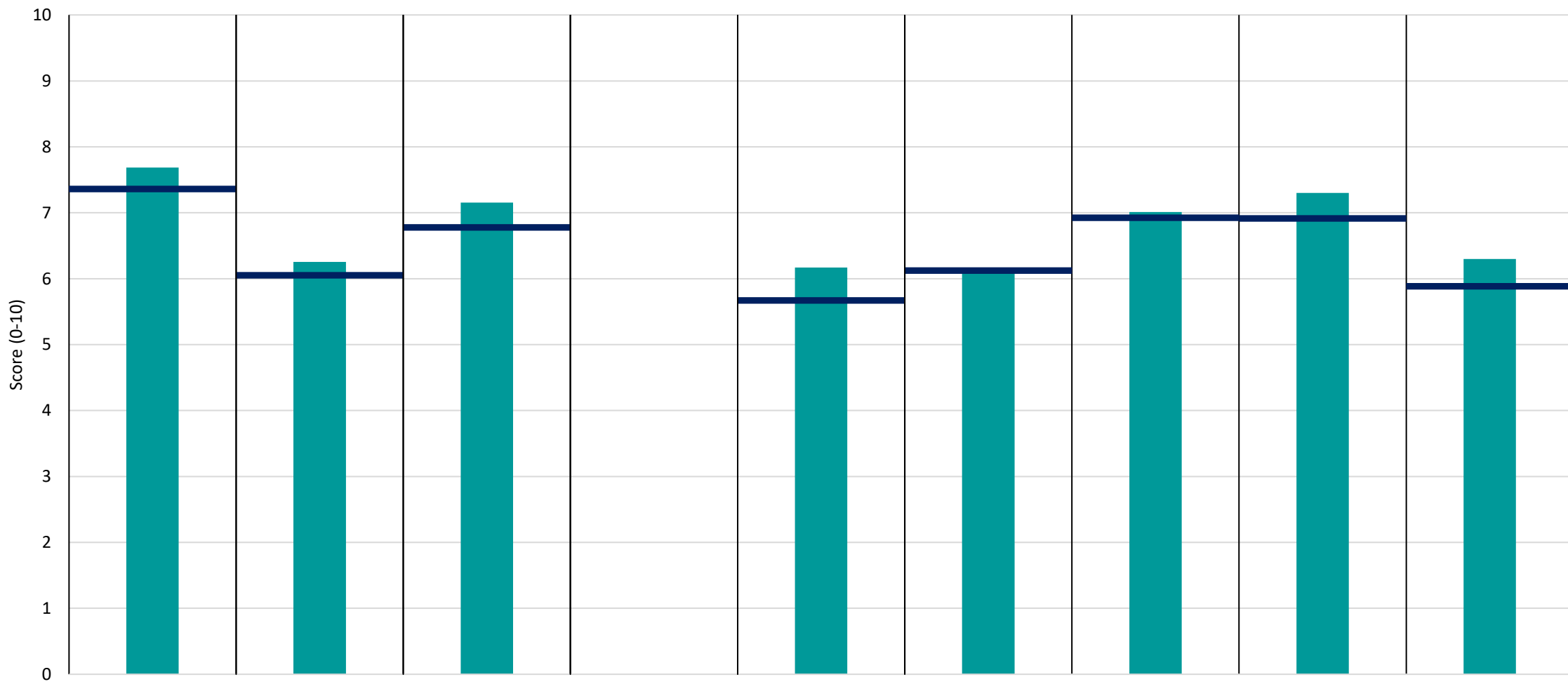
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Staff Engagement

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Breakdown	7.69	6.26	7.16	-	6.17	6.11	7.01	7.30	6.30
Your org	7.36	6.05	6.78	-	5.67	6.12	6.93	6.91	5.88
Responses	122	122	118	-	120	121	121	122	122

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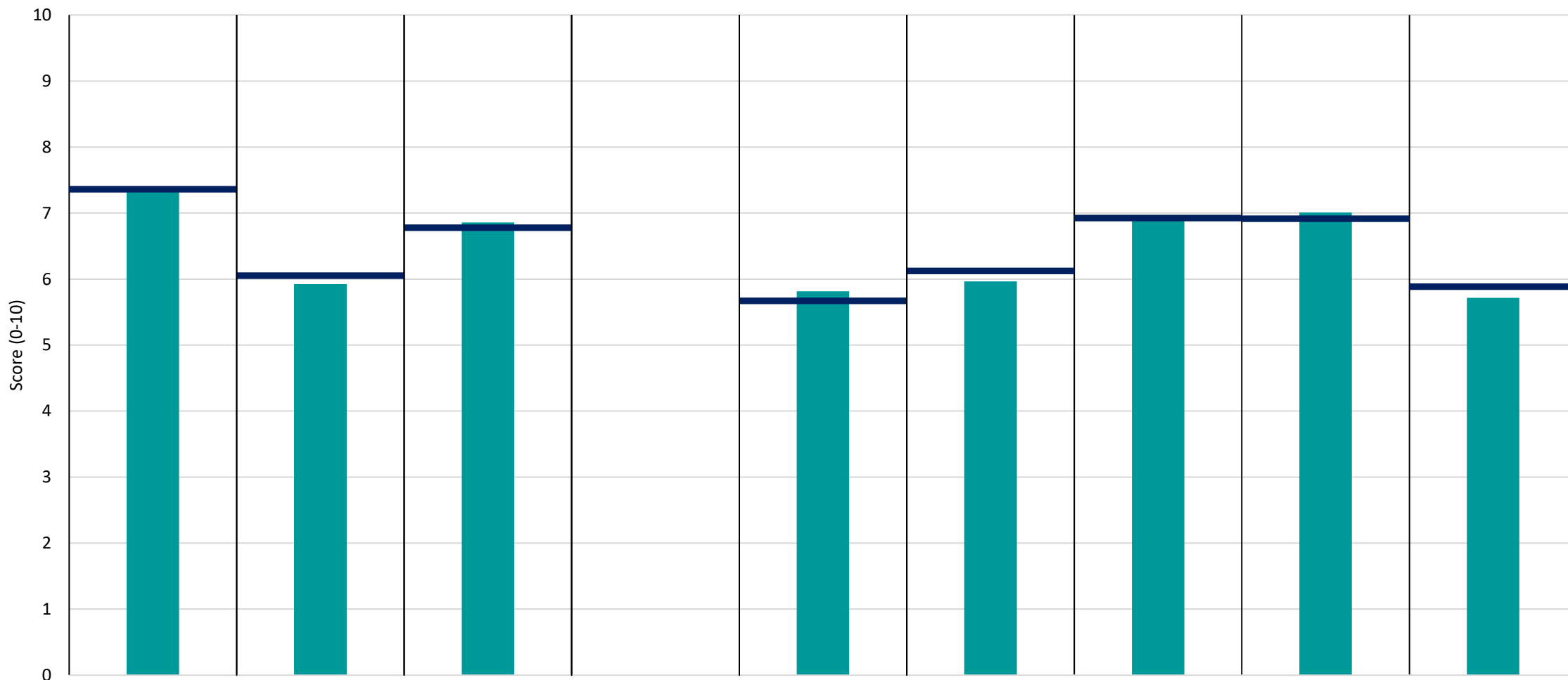
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Staff Engagement

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Breakdown	7.32	5.92	6.86	-	5.82	5.97	6.89	7.01	5.71
Your org	7.36	6.05	6.78	-	5.67	6.12	6.93	6.91	5.88
Responses	799	801	770	-	776	796	796	800	800

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