



Norfolk and Norwich University Hospitals NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>Clinical Support Division</u>	<u>6</u>
<u>Corporate</u>	<u>7</u>
<u>Medical Division</u>	<u>8</u>
<u>Surgical Division</u>	<u>9</u>
<u>Women & Children Division</u>	<u>10</u>

<u>Add Prof Scientific and Technic</u>	12
<u>Additional Clinical Services</u>	13
<u>Administrative and Clerical</u>	14
<u>Allied Health Professionals</u>	15
<u>Estates and Ancillary</u>	16
<u>Healthcare Scientists</u>	17
<u>Medical and Dental</u>	18
<u>Nursing and Midwifery Registered</u>	19

This breakdown report for Norfolk and Norwich University Hospitals NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Norfolk and Norwich University Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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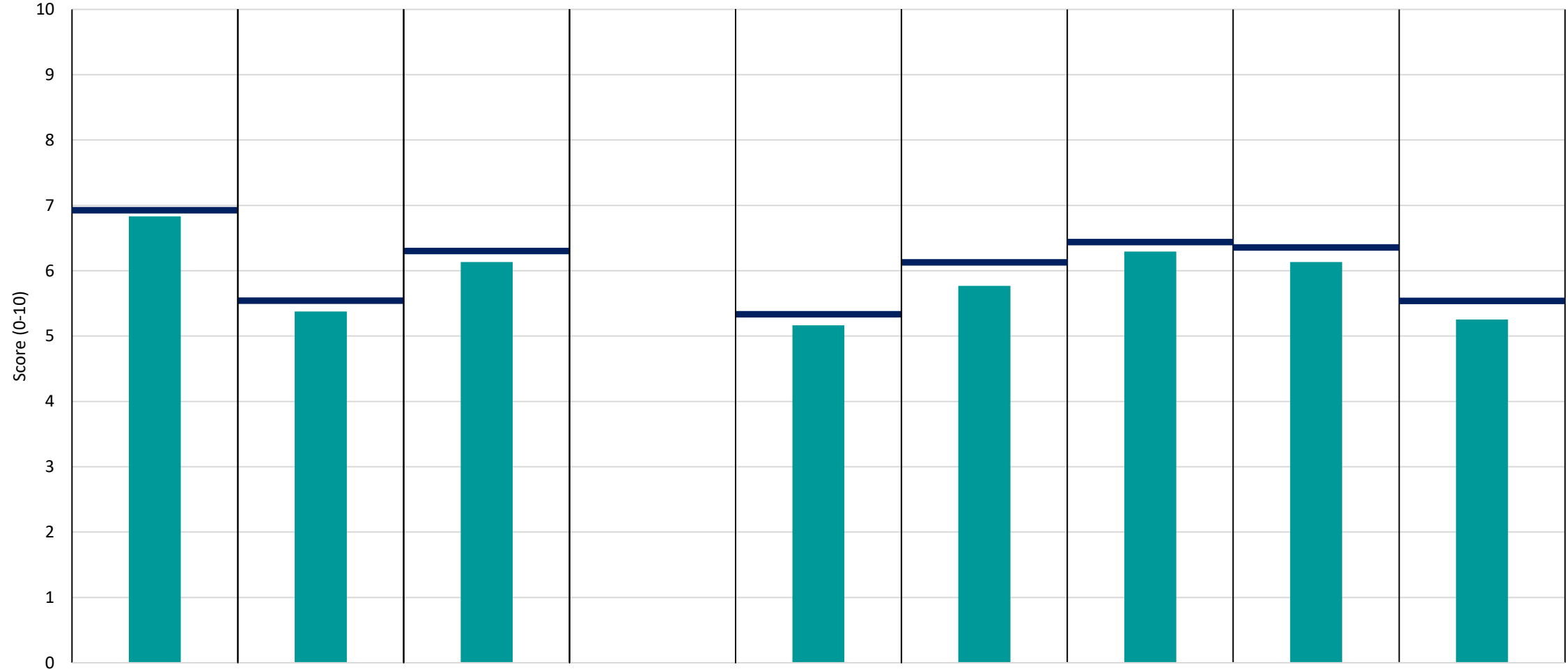
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Staff Engagement

Morale



Breakdown	6.83	5.37	6.13	-	5.17	5.77	6.29	6.13	5.25
Your org	6.92	5.54	6.30	-	5.33	6.13	6.44	6.36	5.54
Responses	894	895	892	-	870	890	891	895	895

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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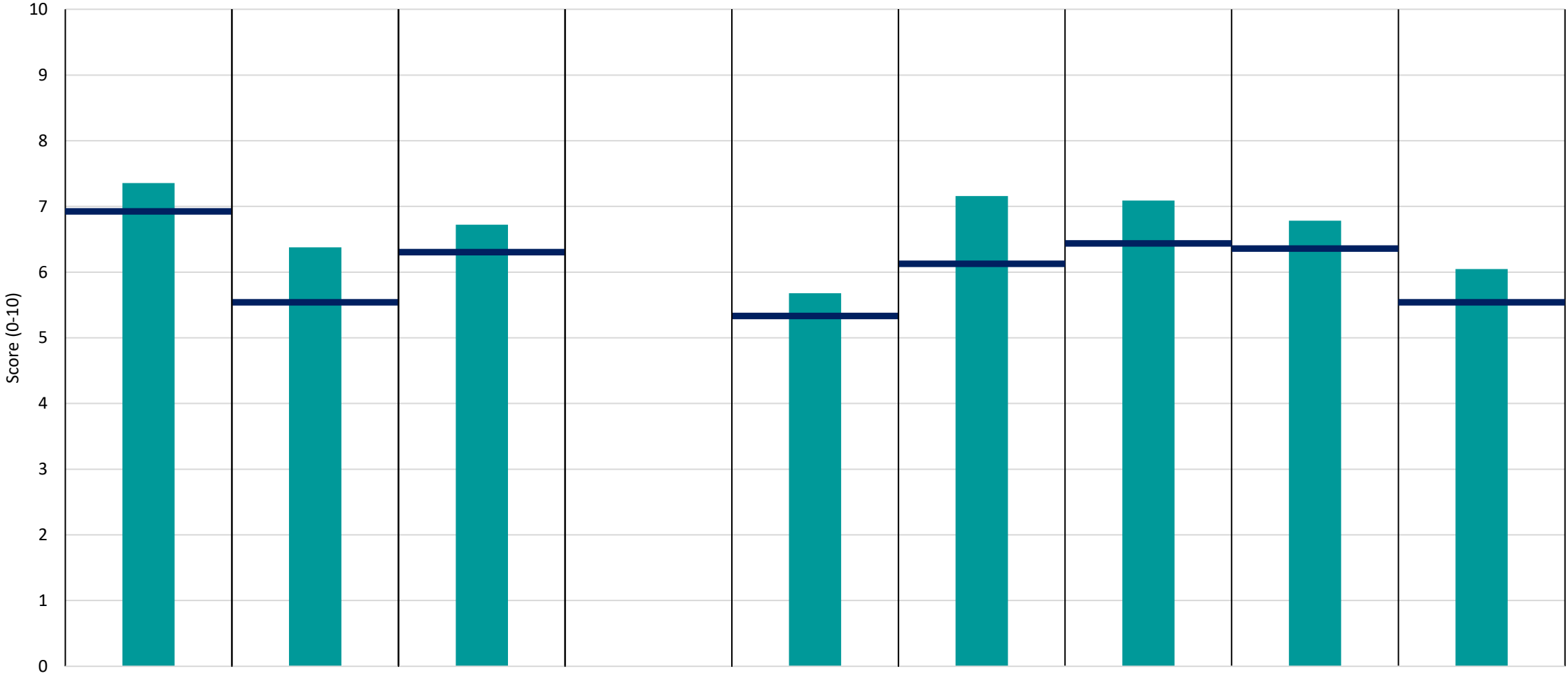
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Staff Engagement

Morale



Breakdown	7.36	6.38	6.72	-	5.68	7.16	7.09	6.78	6.05
Your org	6.92	5.54	6.30	-	5.33	6.13	6.44	6.36	5.54
Responses	623	623	614	-	600	620	623	621	622

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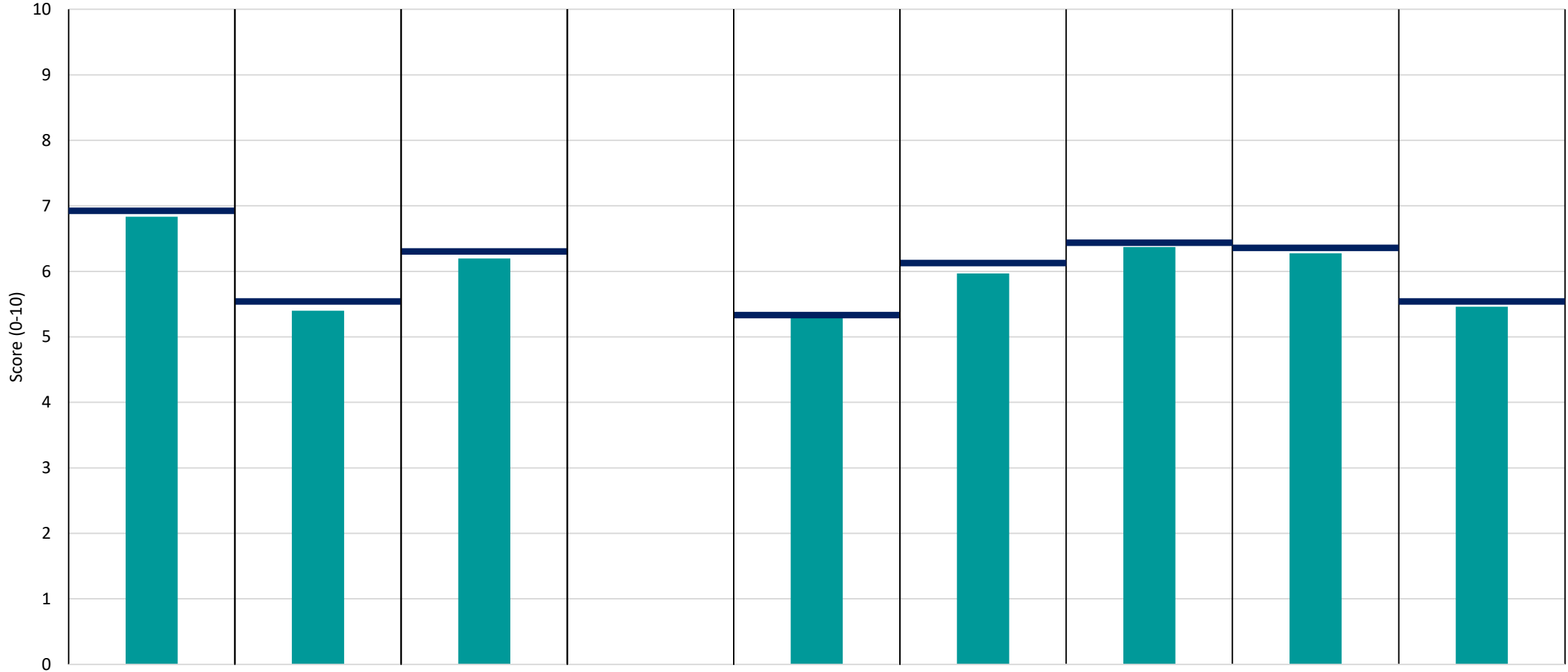
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Staff Engagement

Morale



Breakdown	6.83	5.40	6.20	-	5.35	5.97	6.37	6.28	5.46
Your org	6.92	5.54	6.30	-	5.33	6.13	6.44	6.36	5.54
Responses	1124	1124	1122	-	1091	1121	1125	1127	1127



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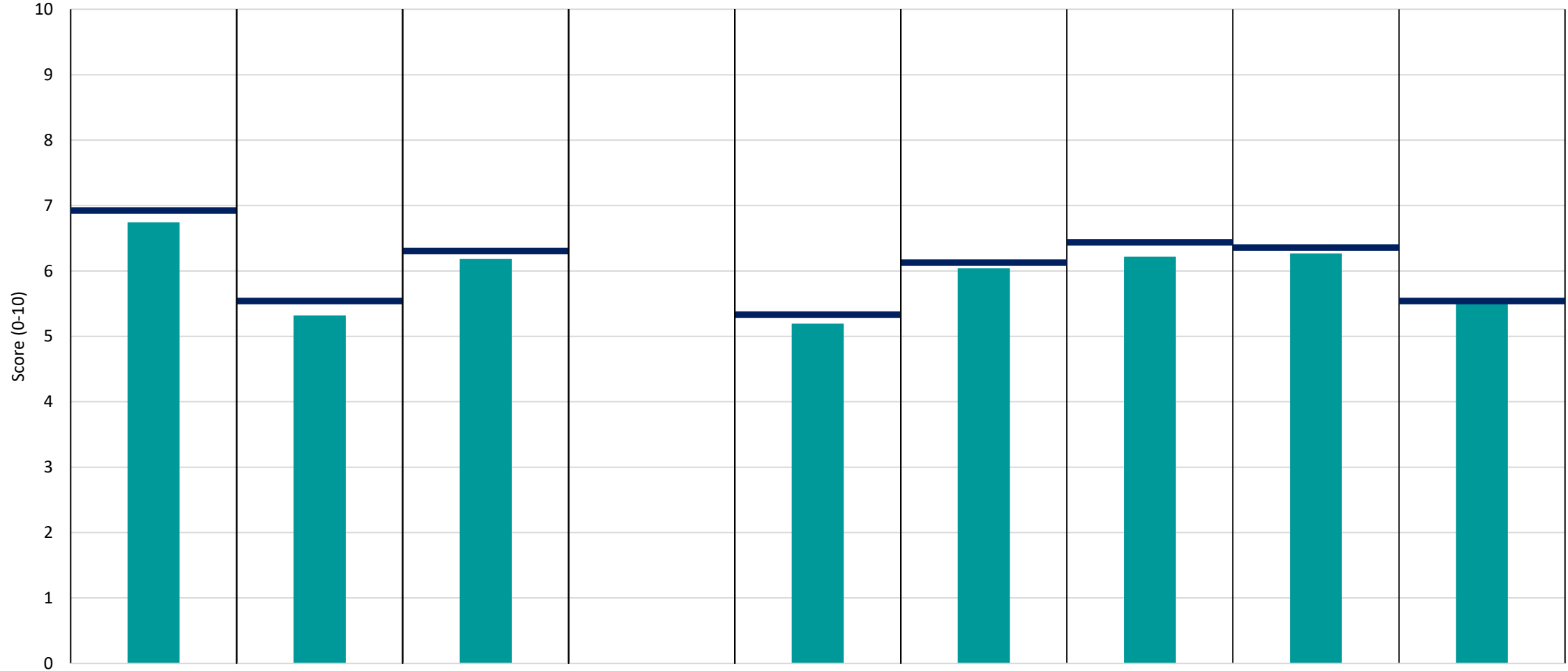
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Staff Engagement

Morale



Breakdown	6.74	5.32	6.18	-	5.20	6.04	6.22	6.27	5.53
Your org	6.92	5.54	6.30	-	5.33	6.13	6.44	6.36	5.54
Responses	1263	1264	1252	-	1213	1254	1262	1266	1264



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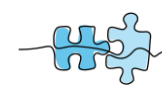
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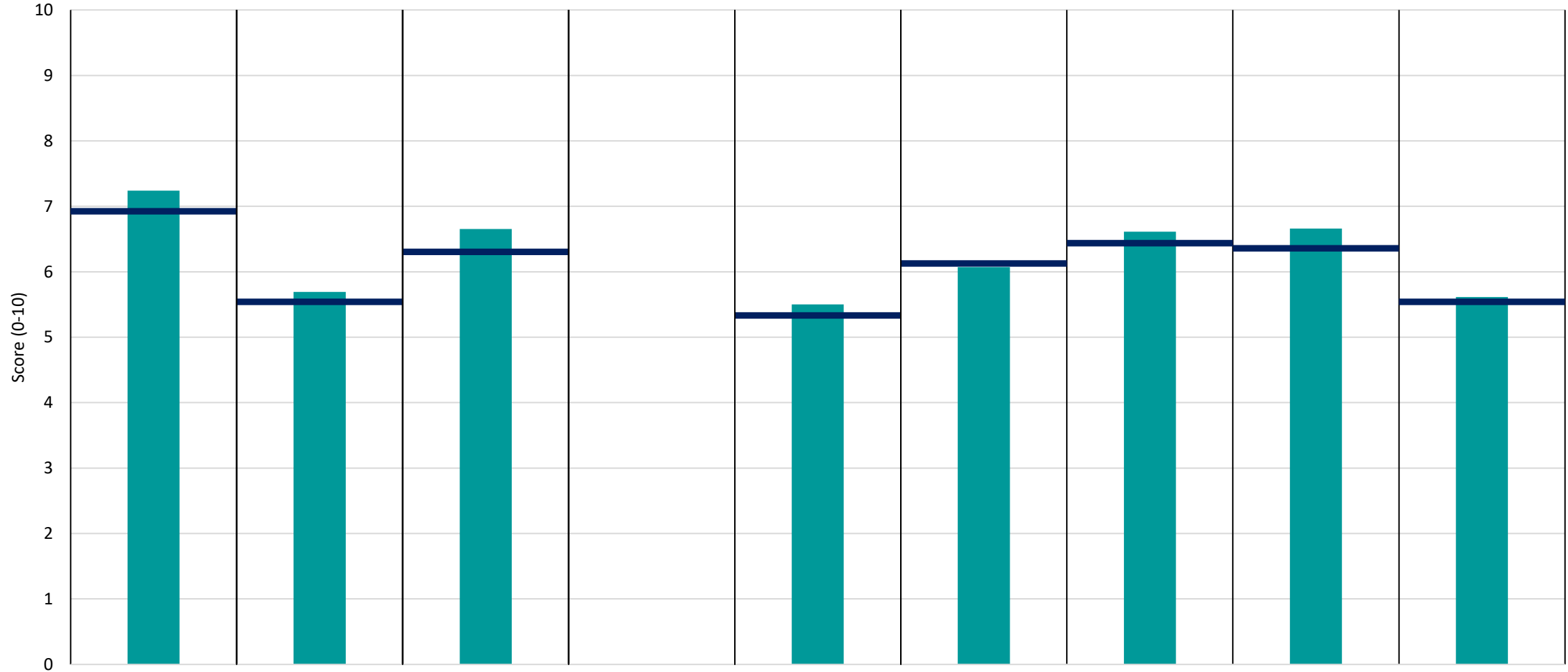
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Staff Engagement

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Breakdown	7.24	5.69	6.65	-	5.50	6.07	6.61	6.66	5.61
Your org	6.92	5.54	6.30	-	5.33	6.13	6.44	6.36	5.54
Responses	465	465	466	-	458	463	465	466	466

Breakdowns 2

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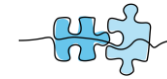
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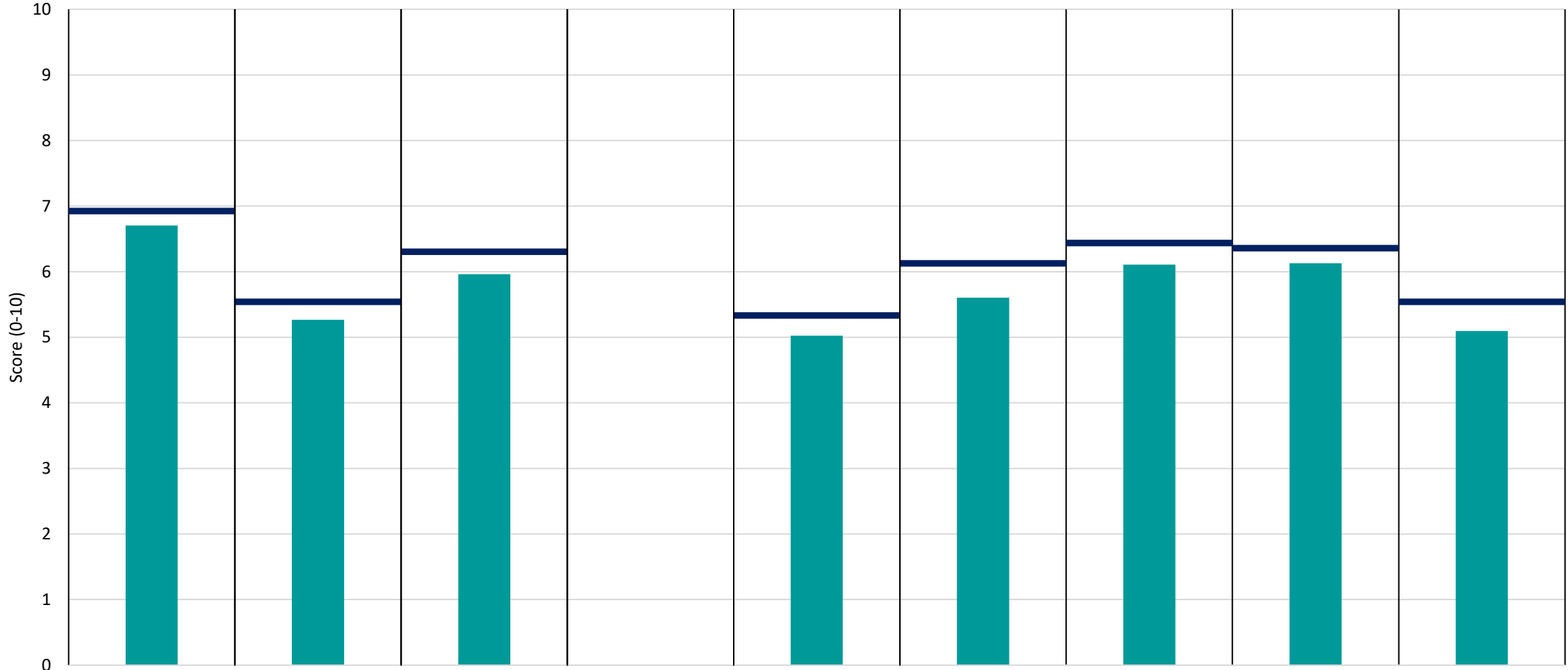
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Staff Engagement

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Breakdown	6.70	5.27	5.96	-	5.02	5.60	6.11	6.13	5.10
Your org	6.92	5.54	6.30	-	5.33	6.13	6.44	6.36	5.54
Responses	214	214	210	-	207	213	214	214	214

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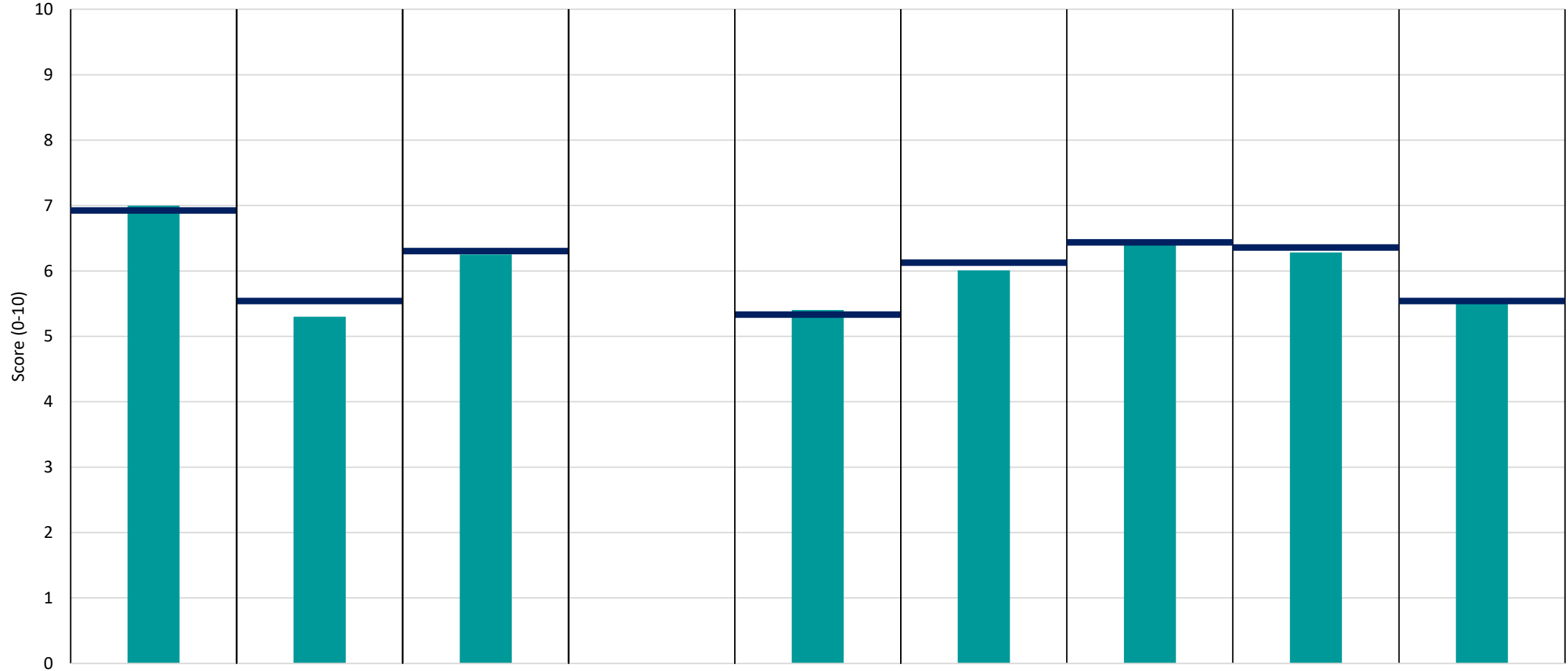
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Staff Engagement

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Breakdown	7.00	5.30	6.25	-	5.40	6.01	6.40	6.28	5.55
Your org	6.92	5.54	6.30	-	5.33	6.13	6.44	6.36	5.54
Responses	727	727	723	-	695	723	725	728	727



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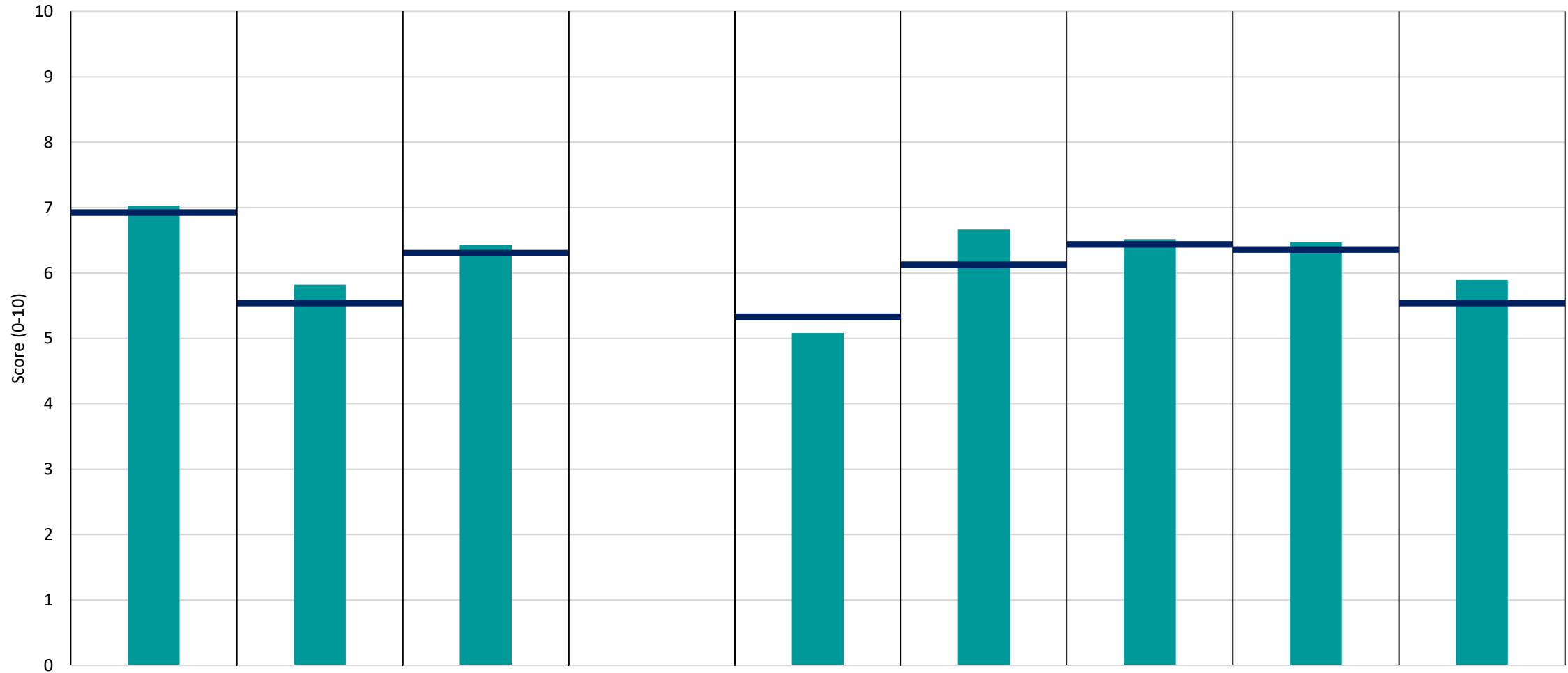
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Staff Engagement

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Breakdown	7.03	5.82	6.43	-	5.08	6.67	6.52	6.47	5.89
Your org	6.92	5.54	6.30	-	5.33	6.13	6.44	6.36	5.54
Responses	1192	1192	1183	-	1153	1184	1191	1192	1192 ¹⁴

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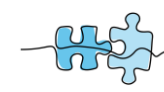
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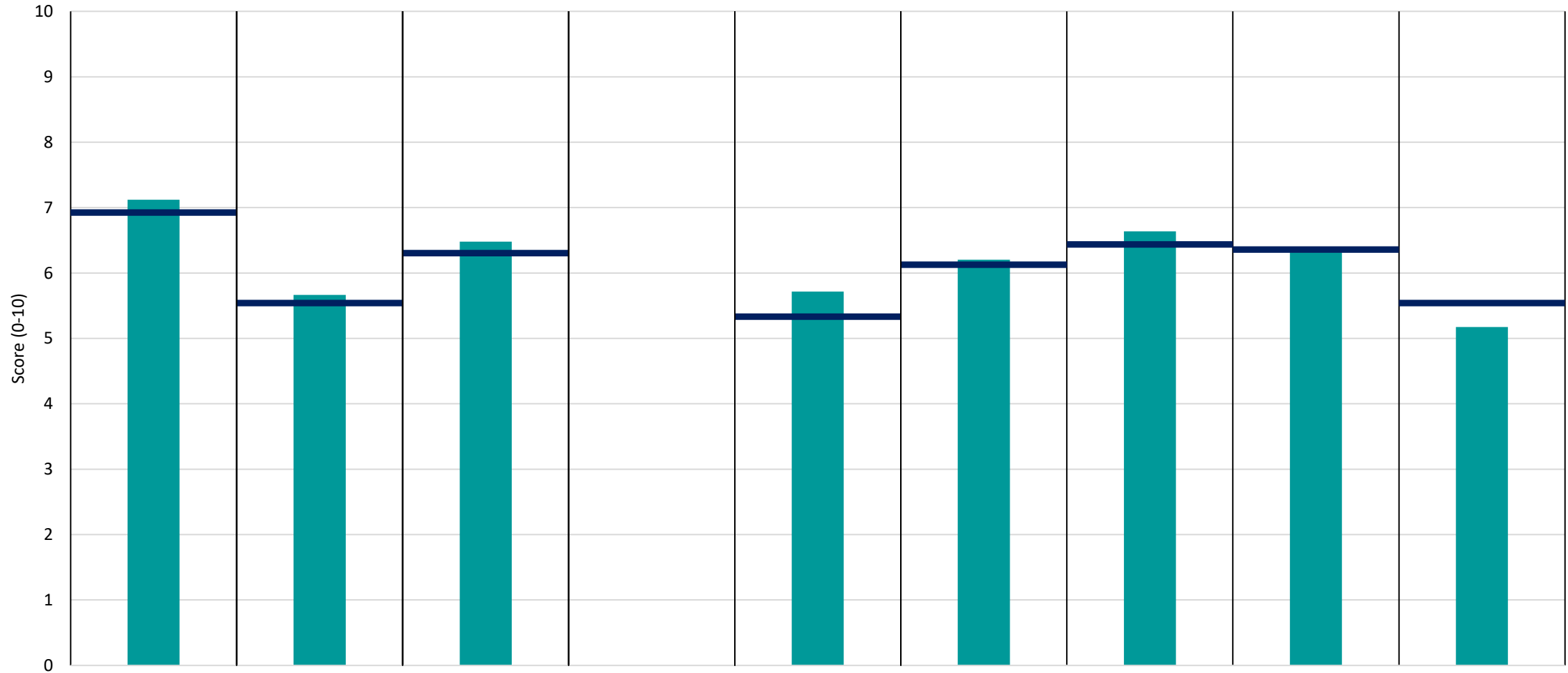
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Breakdown	7.12	5.66	6.48	-	5.72	6.20	6.64	6.32	5.18
Your org	6.92	5.54	6.30	-	5.33	6.13	6.44	6.36	5.54
Responses	325	326	325	-	321	324	325	326	326



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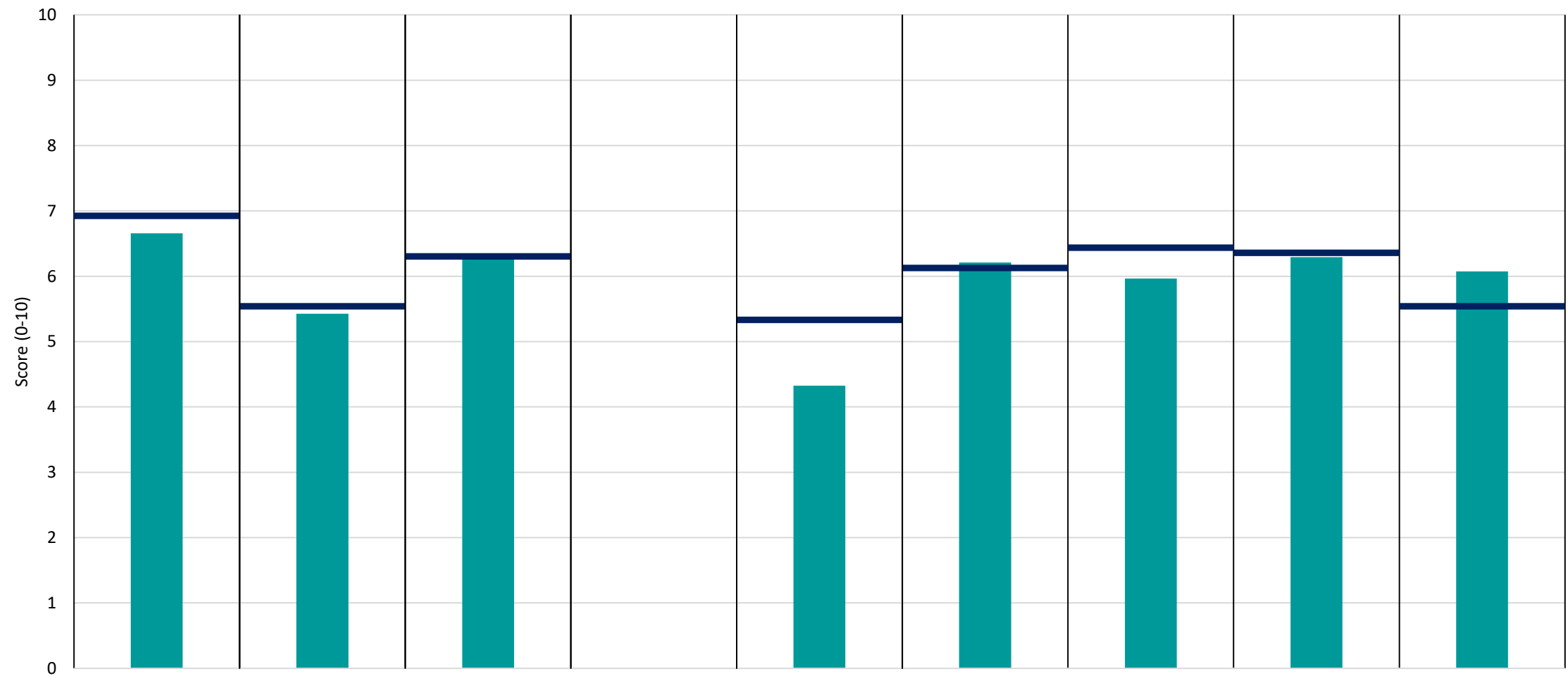
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Breakdown	6.66	5.43	6.29	-	4.32	6.21	5.96	6.29	6.07
Your org	6.92	5.54	6.30	-	5.33	6.13	6.44	6.36	5.54
Responses	92	92	92	-	80	92	92	92	92

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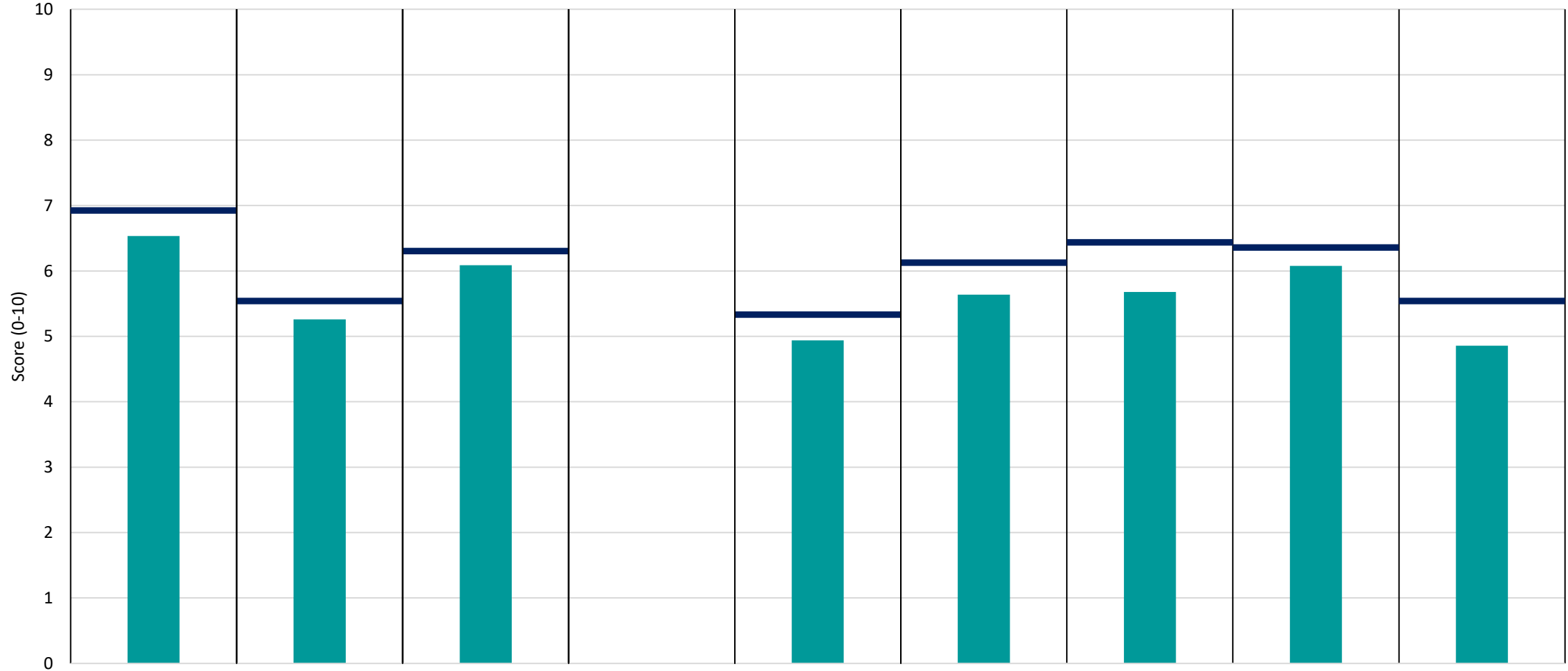
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Breakdown	6.54	5.26	6.09	-	4.94	5.64	5.68	6.08	4.86
Your org	6.92	5.54	6.30	-	5.33	6.13	6.44	6.36	5.54

Responses 137 137 137 - 135 136 137 137 137 17

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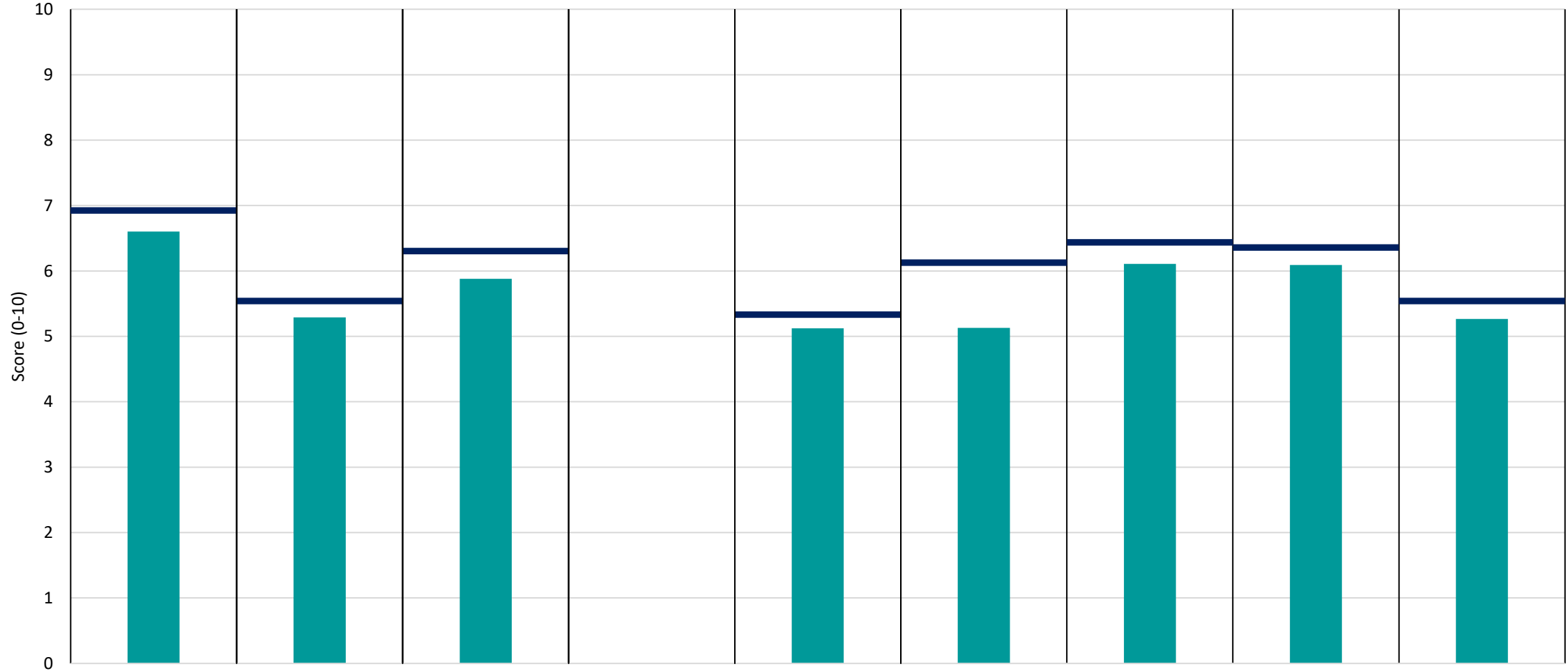
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Breakdown	6.60	5.29	5.88	-	5.12	5.13	6.11	6.09	5.27
Your org	6.92	5.54	6.30	-	5.33	6.13	6.44	6.36	5.54
Responses	457	457	456	-	448	454	456	459	458



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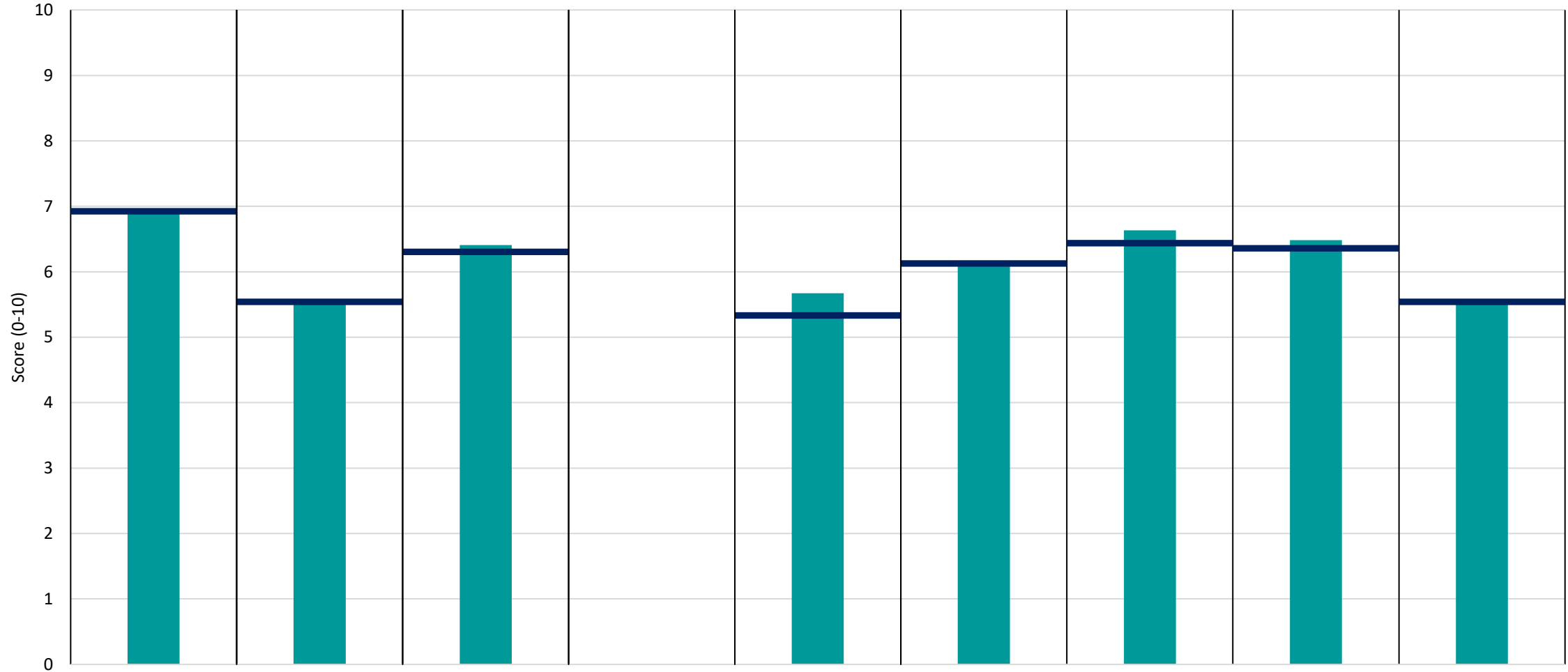
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Breakdown	6.95	5.56	6.41	-	5.67	6.17	6.63	6.48	5.50
Your org	6.92	5.54	6.30	-	5.33	6.13	6.44	6.36	5.54
Responses	1225	1226	1220	-	1193	1222	1226	1227	1228 ¹⁹

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