



# George Eliot Hospital NHS Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for George Eliot Hospital NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by George Eliot Hospital NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



**! Note:** when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

George Eliot Hospital NHS Trust  
2023 NHS Staff Survey



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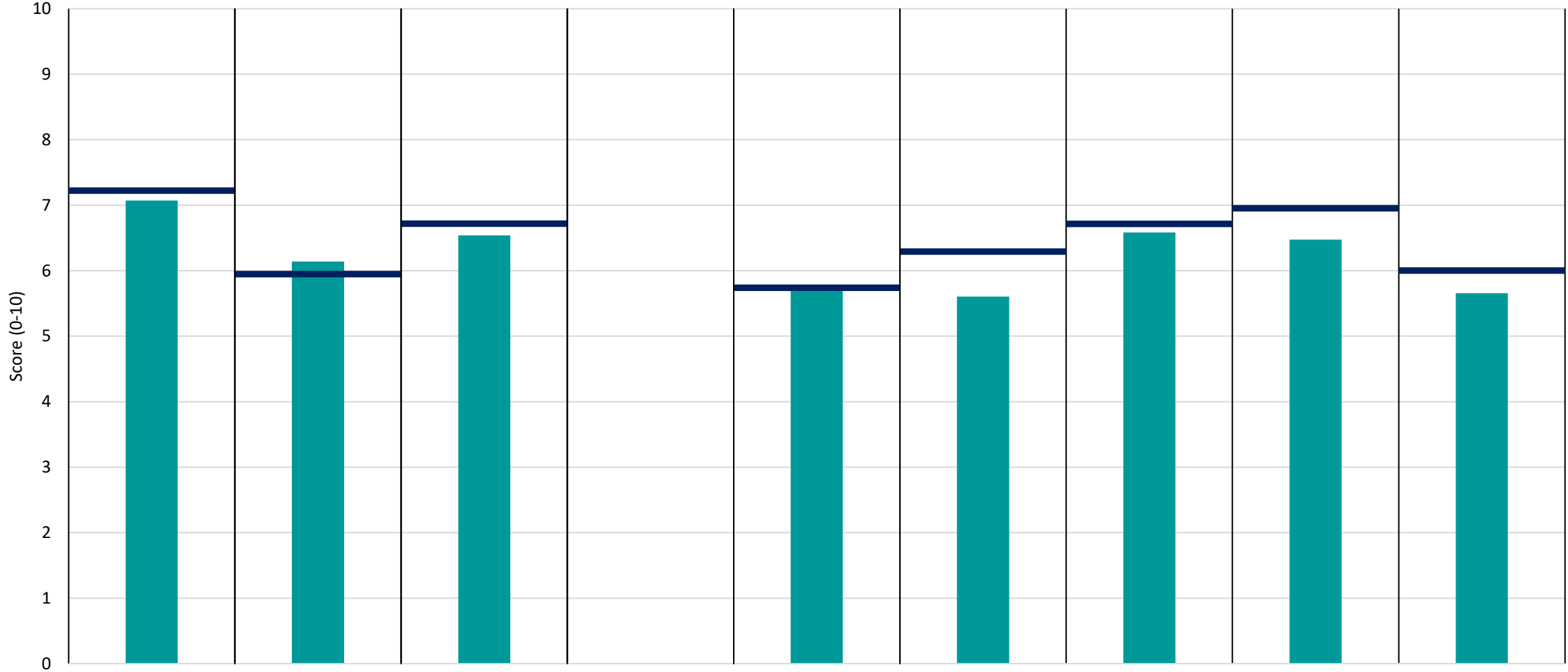
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Staff Engagement

Morale



|           |      |      |      |   |      |      |      |      |      |
|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.07 | 6.14 | 6.54 | - | 5.76 | 5.60 | 6.58 | 6.48 | 5.66 |
| Your org  | 7.22 | 5.95 | 6.72 | - | 5.74 | 6.29 | 6.71 | 6.95 | 6.00 |

Responses 29 29 29 - 29 29 29 29 29 29 6

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

# Additional Clinical Services



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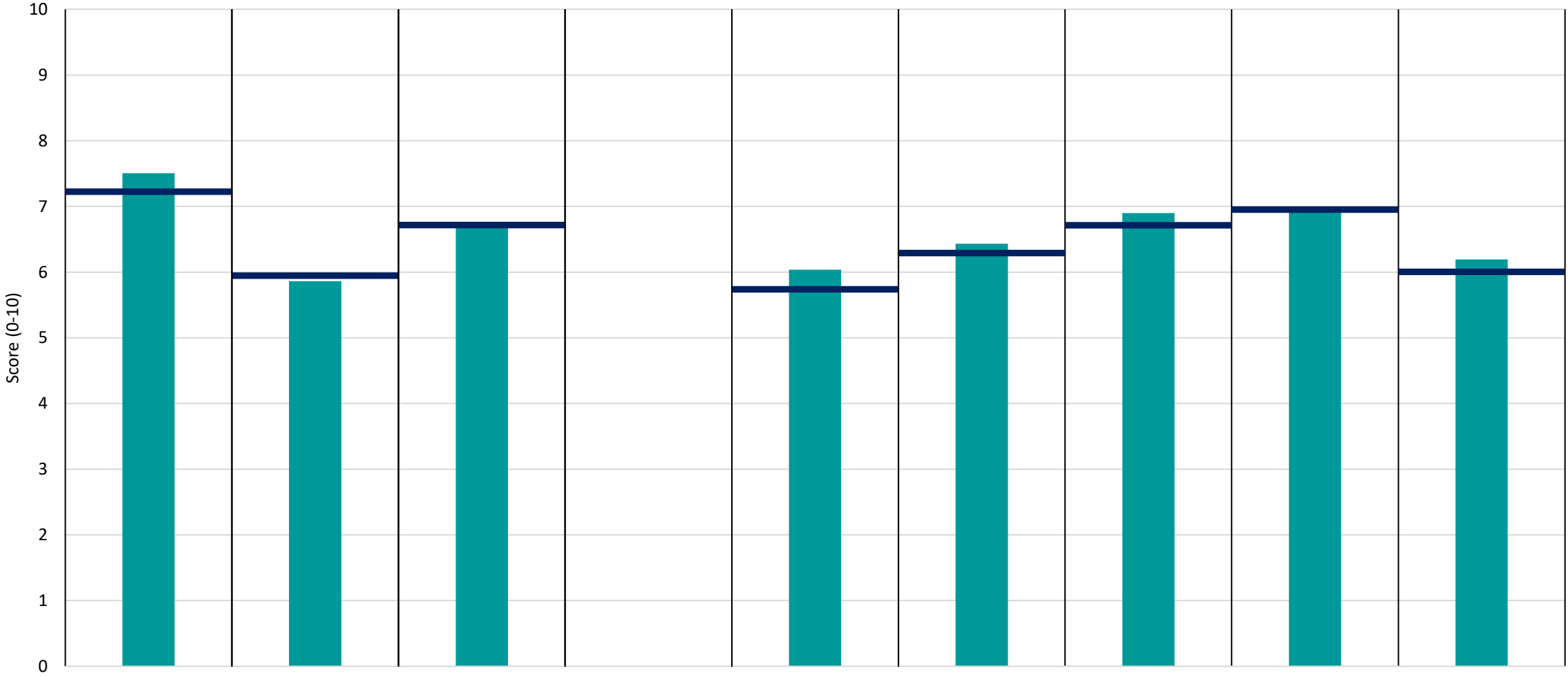
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|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.51 | 5.86 | 6.68 | - | 6.04 | 6.43 | 6.90 | 6.92 | 6.19 |
| Your org  | 7.22 | 5.95 | 6.72 | - | 5.74 | 6.29 | 6.71 | 6.95 | 6.00 |
| Responses | 213  | 213  | 210  | - | 191  | 210  | 212  | 213  | 213  |

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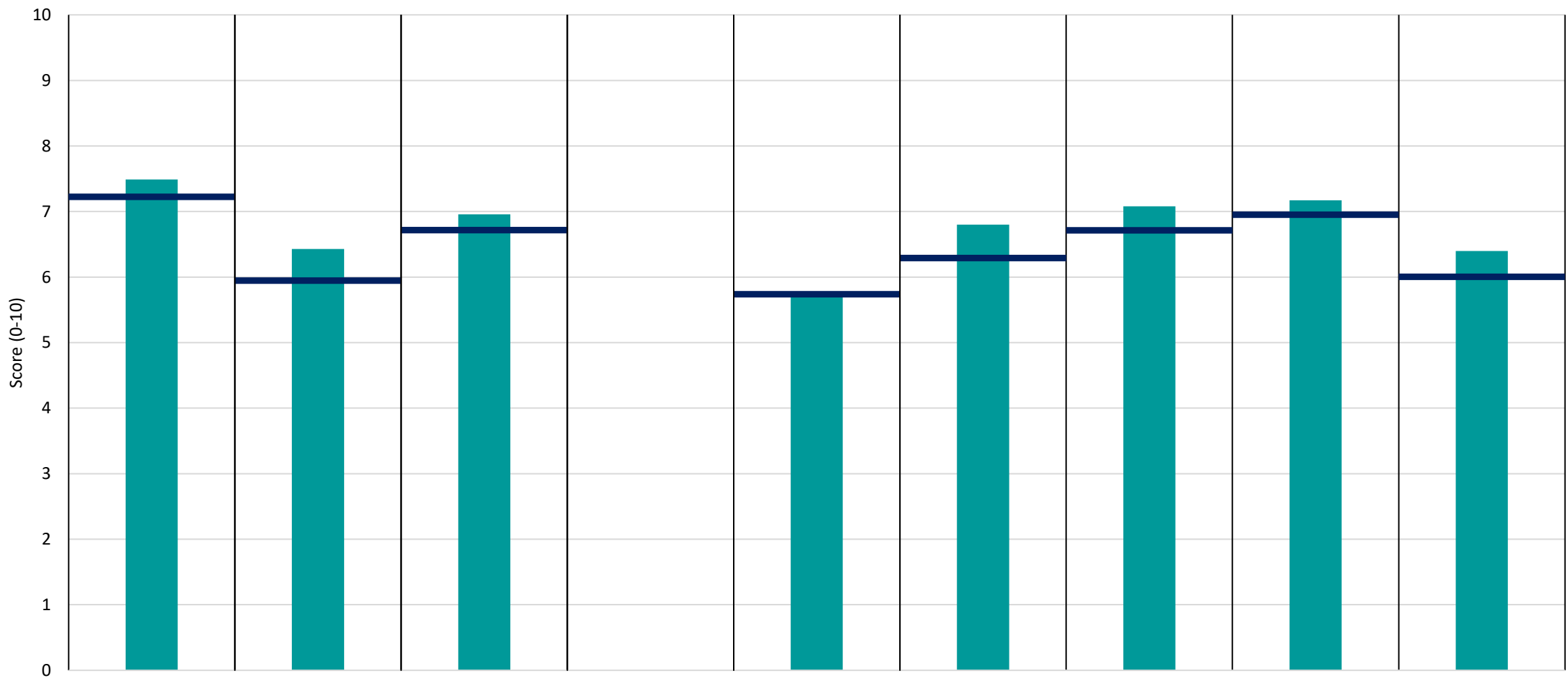
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|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.49 | 6.43 | 6.96 | - | 5.76 | 6.80 | 7.08 | 7.17 | 6.40 |
| Your org  | 7.22 | 5.95 | 6.72 | - | 5.74 | 6.29 | 6.71 | 6.95 | 6.00 |
| Responses | 426  | 426  | 422  | - | 411  | 424  | 426  | 425  | 426  |

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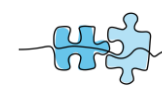
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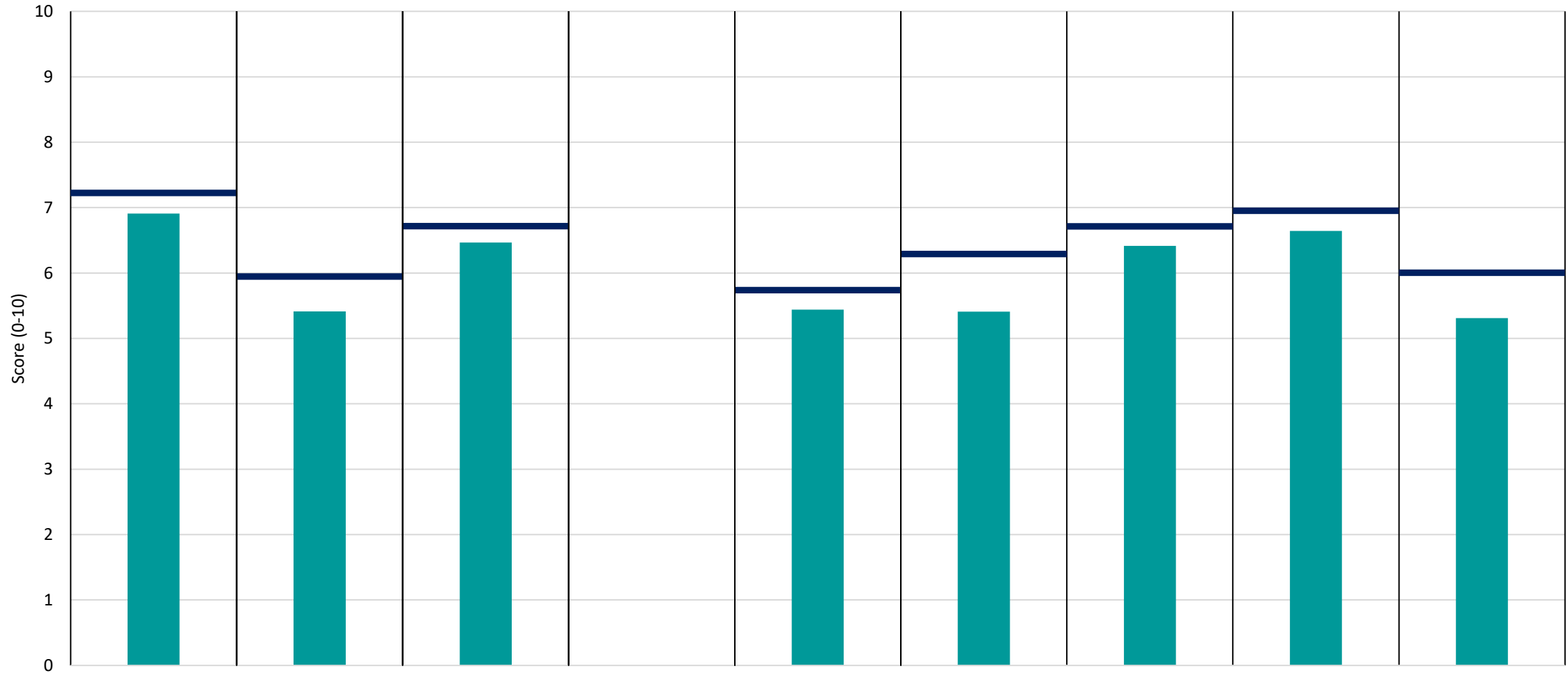
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|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 6.91 | 5.41 | 6.47 | - | 5.44 | 5.41 | 6.42 | 6.64 | 5.31 |
| Your org  | 7.22 | 5.95 | 6.72 | - | 5.74 | 6.29 | 6.71 | 6.95 | 6.00 |

Responses 93 93 93 - 89 93 93 93 93 93 9

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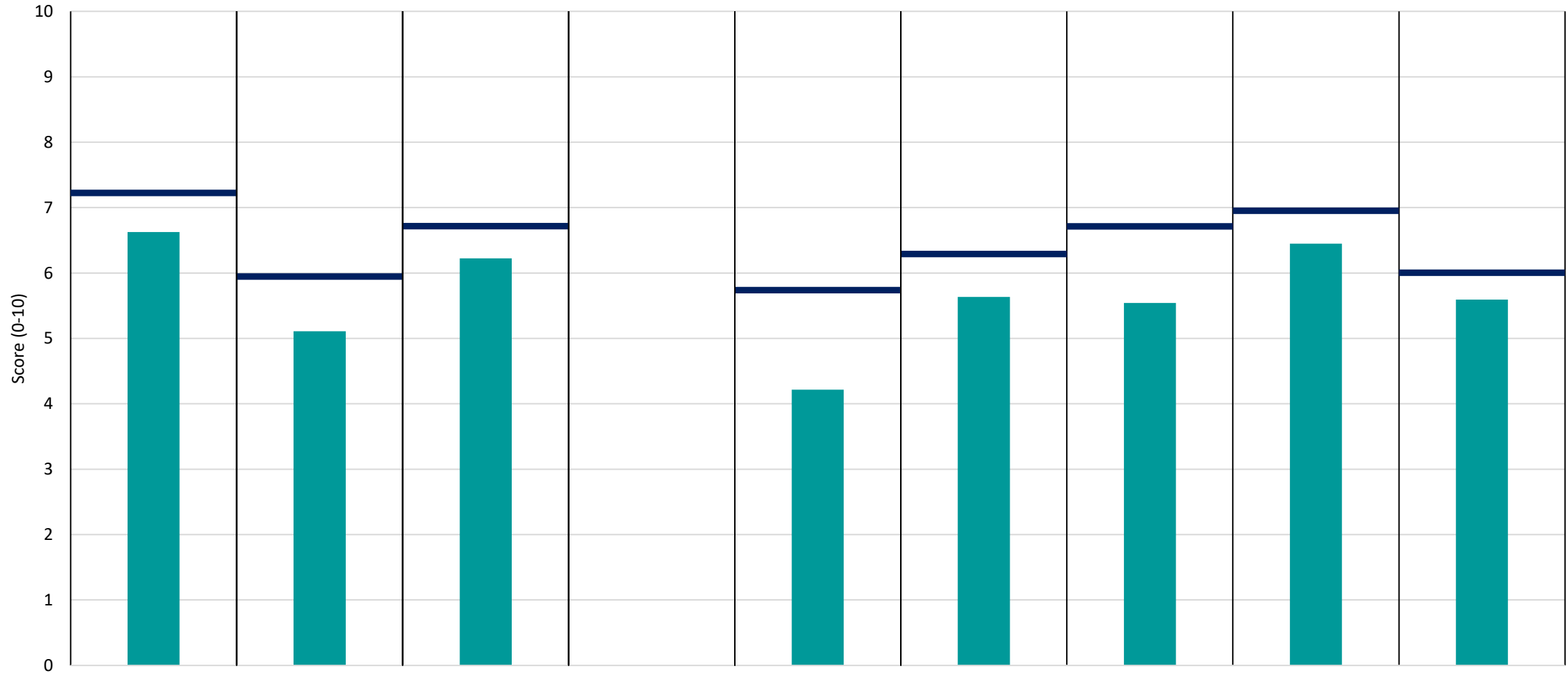
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|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 6.63 | 5.11 | 6.23 | - | 4.22 | 5.64 | 5.54 | 6.45 | 5.59 |
| Your org  | 7.22 | 5.95 | 6.72 | - | 5.74 | 6.29 | 6.71 | 6.95 | 6.00 |

Responses 152 154 143 - 130 154 151 154 154 154 10

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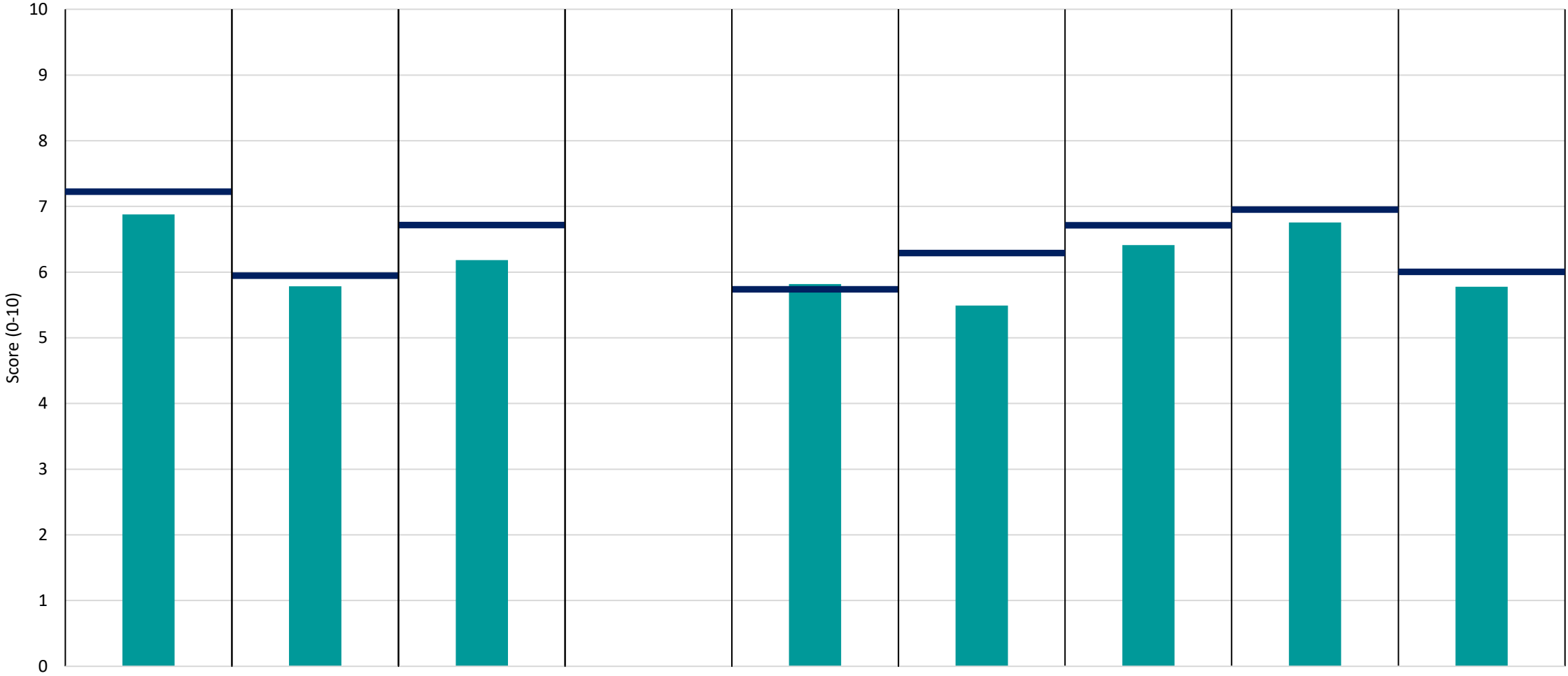
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|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 6.88 | 5.79 | 6.18 | - | 5.82 | 5.49 | 6.41 | 6.75 | 5.78 |
| Your org  | 7.22 | 5.95 | 6.72 | - | 5.74 | 6.29 | 6.71 | 6.95 | 6.00 |
| Responses | 114  | 113  | 114  | - | 111  | 112  | 113  | 114  | 114  |

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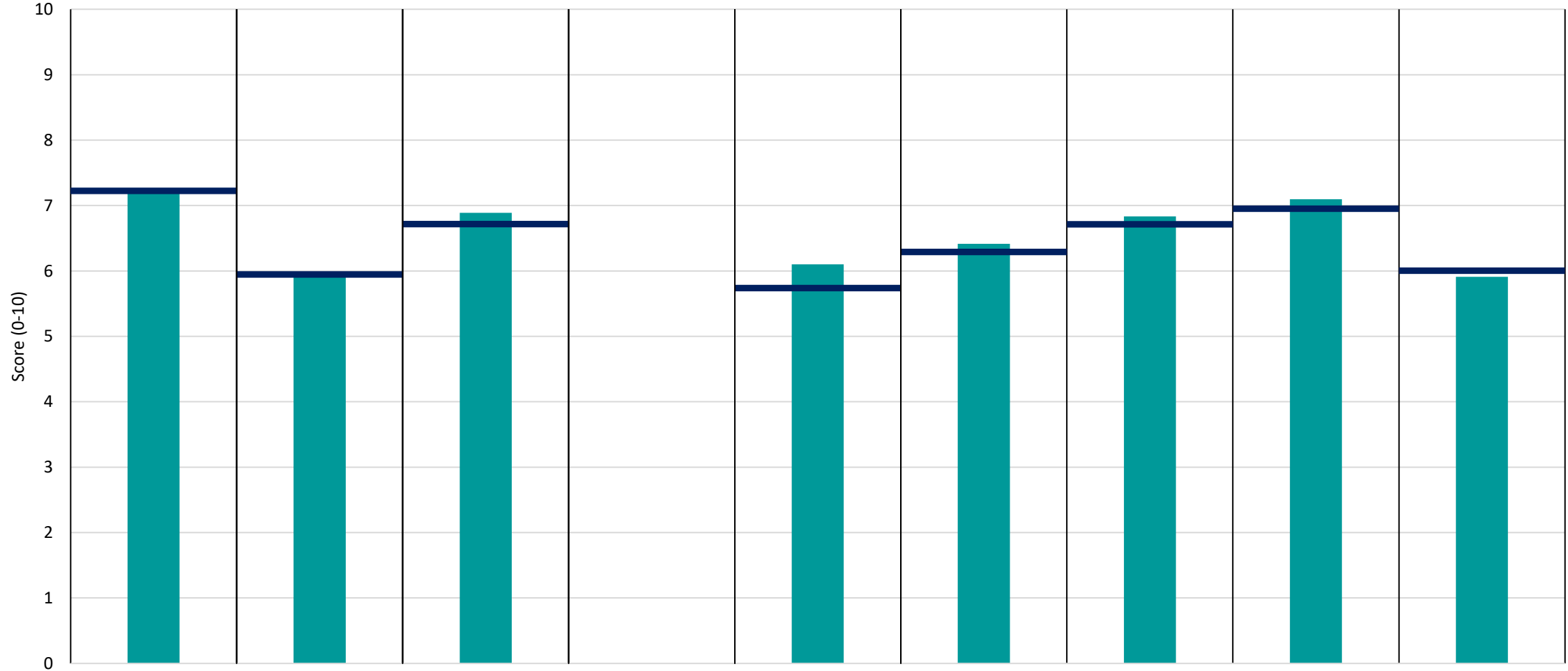
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|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.22 | 5.96 | 6.89 | - | 6.10 | 6.42 | 6.83 | 7.10 | 5.91 |
| Your org  | 7.22 | 5.95 | 6.72 | - | 5.74 | 6.29 | 6.71 | 6.95 | 6.00 |
| Responses | 461  | 461  | 459  | - | 435  | 454  | 461  | 462  | 462  |

# Breakdowns 2

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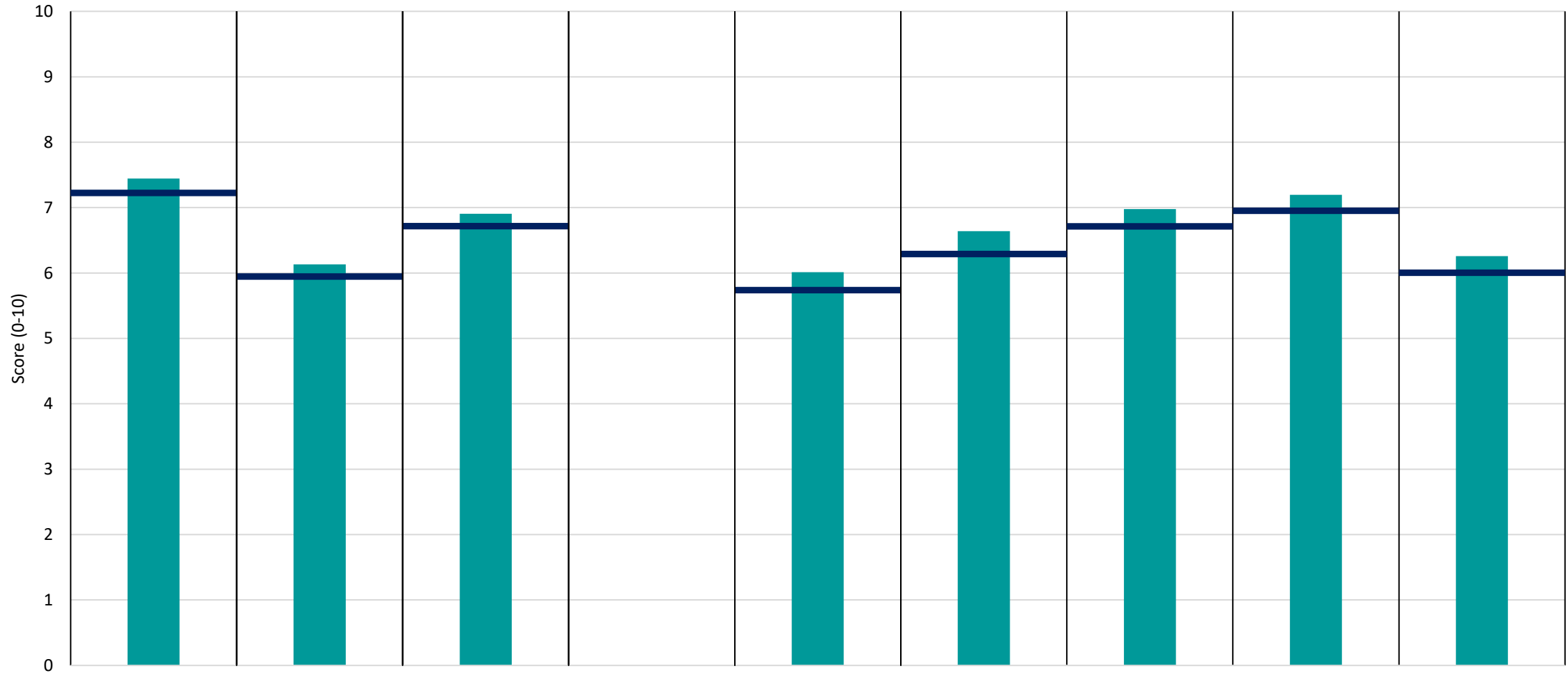
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|           |      |      |      |   |      |      |      |      |      |
|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.45 | 6.13 | 6.91 | - | 6.01 | 6.64 | 6.98 | 7.20 | 6.26 |
| Your org  | 7.22 | 5.95 | 6.72 | - | 5.74 | 6.29 | 6.71 | 6.95 | 6.00 |
| Responses | 299  | 300  | 299  | - | 280  | 298  | 297  | 300  | 300  |



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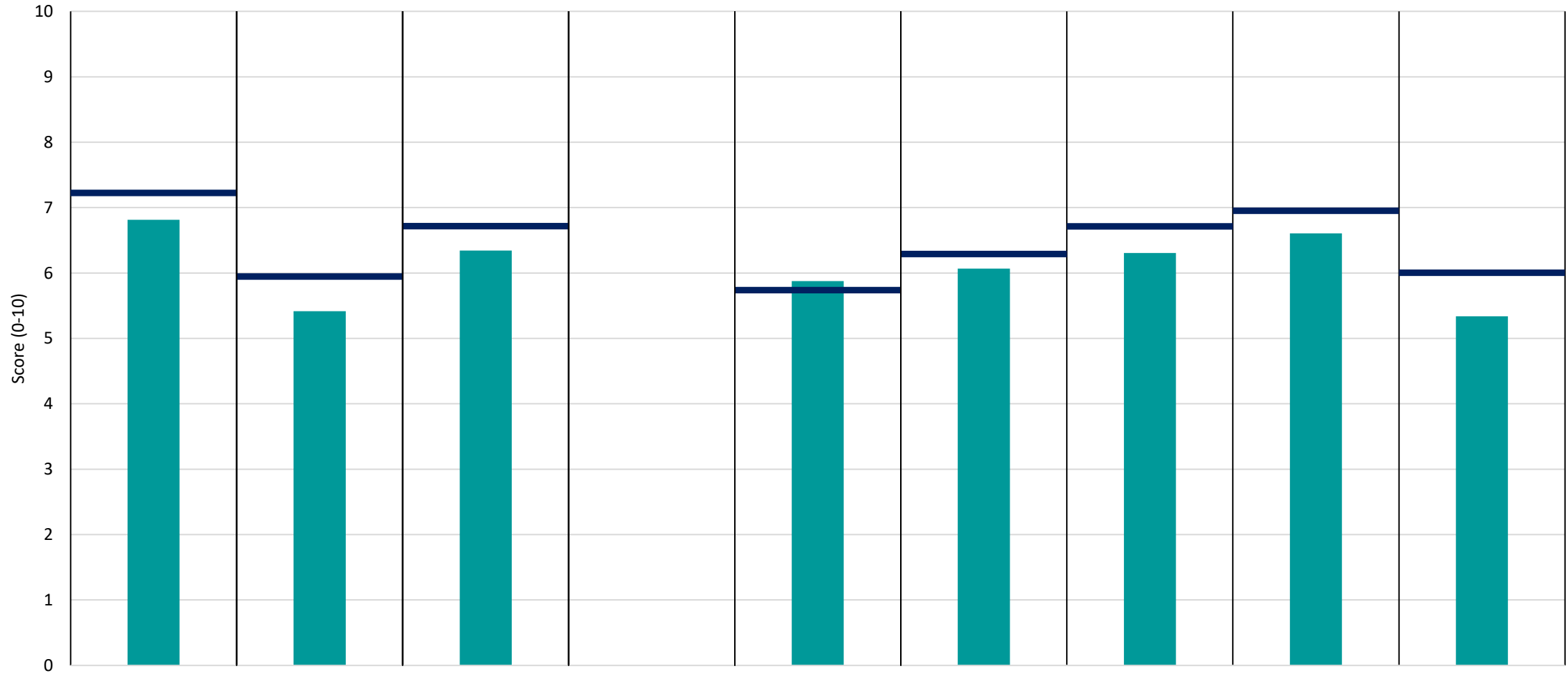
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|-----------|------|------|------|---|------|------|------|------|-------------------|
| Breakdown | 6.81 | 5.42 | 6.34 | - | 5.88 | 6.07 | 6.31 | 6.60 | 5.34              |
| Your org  | 7.22 | 5.95 | 6.72 | - | 5.74 | 6.29 | 6.71 | 6.95 | 6.00              |
| Responses | 171  | 171  | 170  | - | 155  | 170  | 171  | 171  | 171 <sup>15</sup> |

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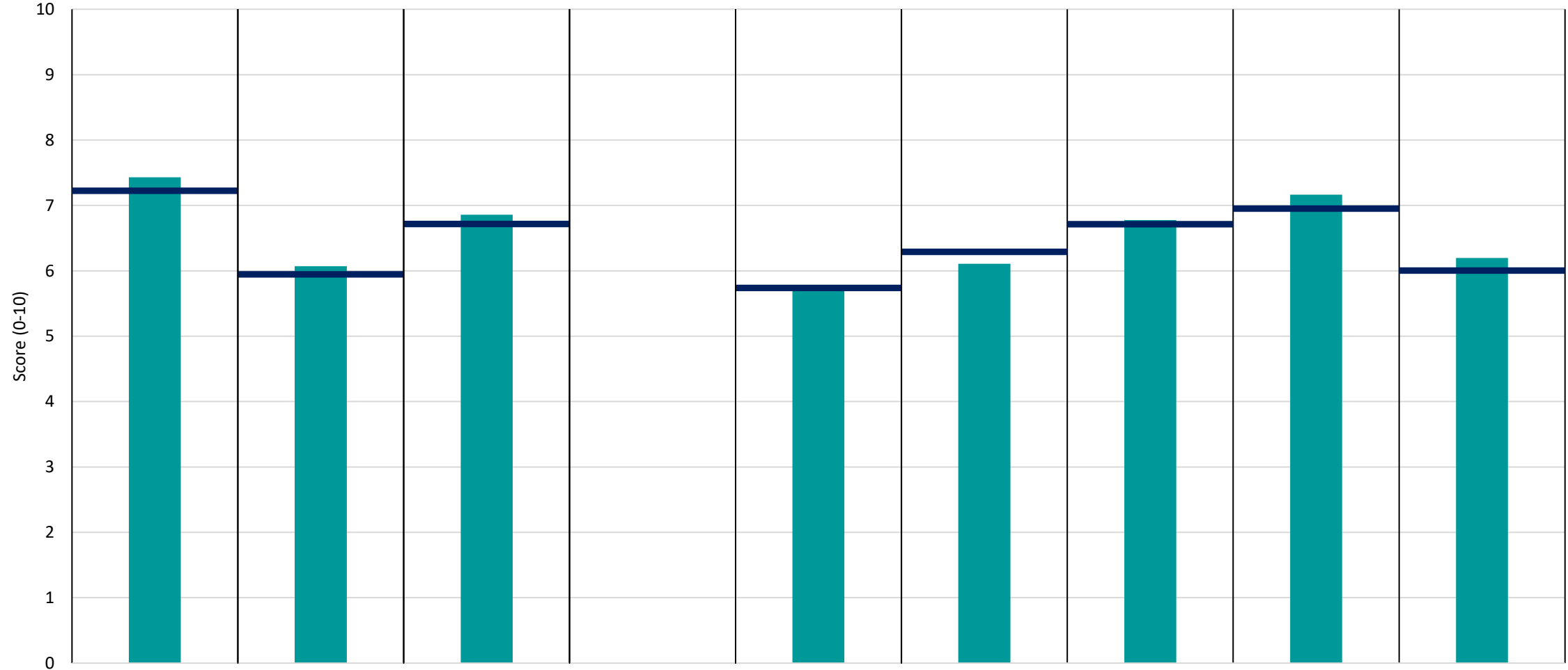
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|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.43 | 6.07 | 6.86 | - | 5.73 | 6.11 | 6.78 | 7.16 | 6.20 |
| Your org  | 7.22 | 5.95 | 6.72 | - | 5.74 | 6.29 | 6.71 | 6.95 | 6.00 |

Responses 140 140 136 - 135 139 140 140 140 16

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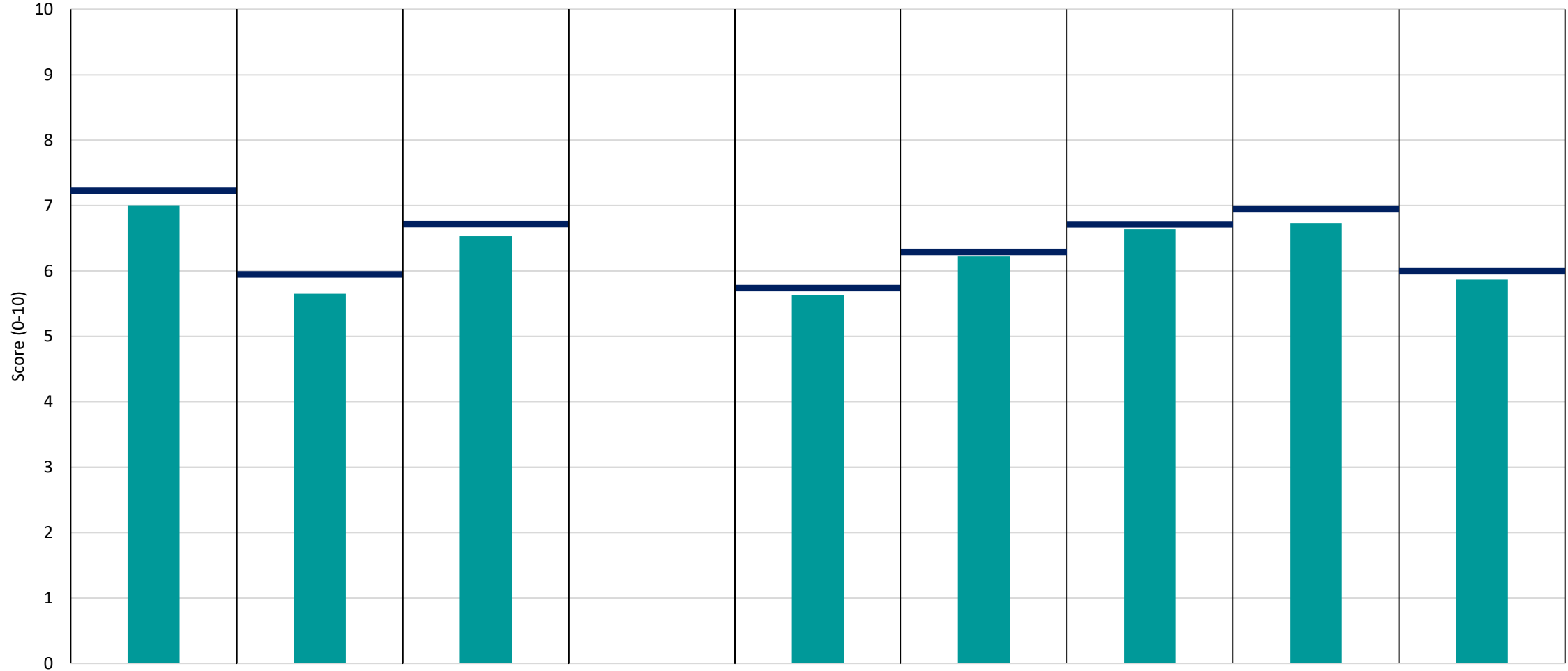
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|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.01 | 5.65 | 6.53 | - | 5.63 | 6.22 | 6.64 | 6.73 | 5.87 |
| Your org  | 7.22 | 5.95 | 6.72 | - | 5.74 | 6.29 | 6.71 | 6.95 | 6.00 |
| Responses | 171  | 171  | 169  | - | 156  | 167  | 171  | 171  | 171  |



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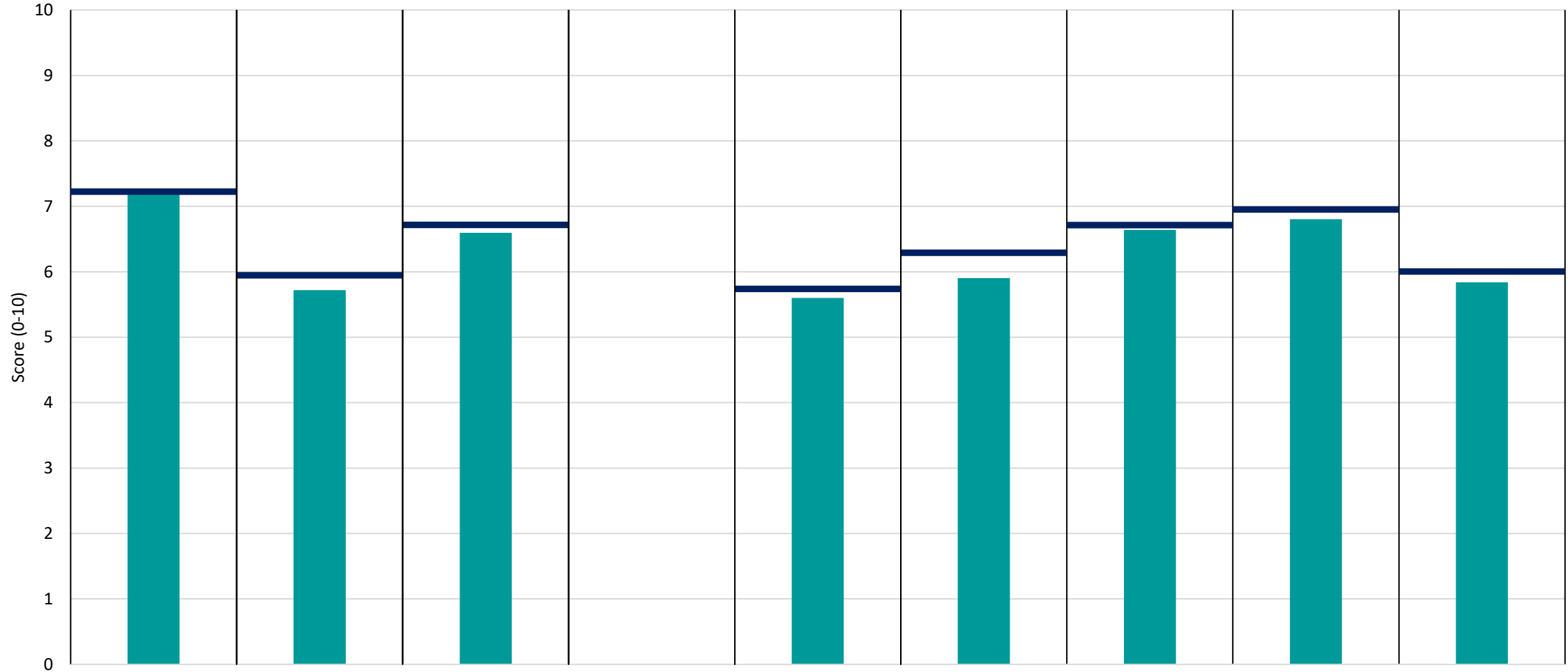
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|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.20 | 5.72 | 6.59 | - | 5.60 | 5.90 | 6.64 | 6.80 | 5.84 |
| Your org  | 7.22 | 5.95 | 6.72 | - | 5.74 | 6.29 | 6.71 | 6.95 | 6.00 |
| Responses | 248  | 246  | 247  | - | 241  | 243  | 247  | 247  | 248  |



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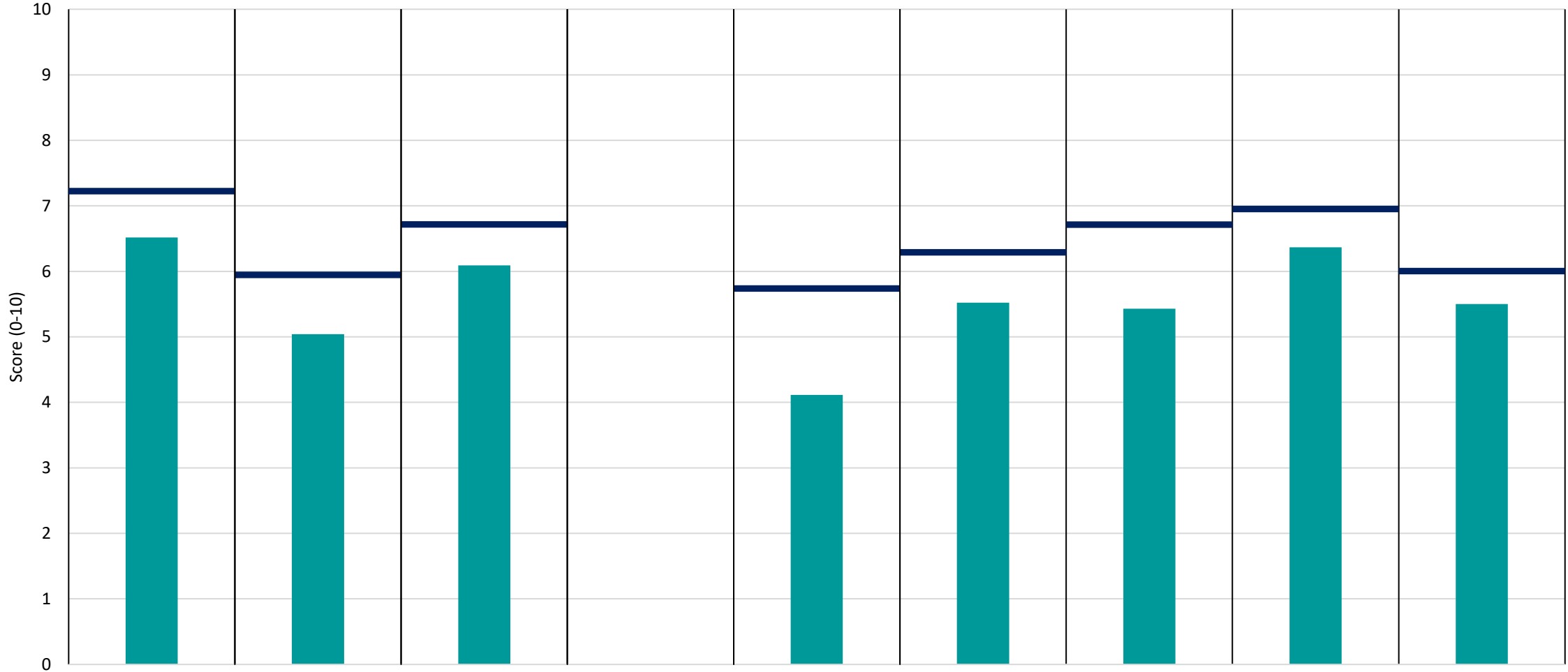
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|           |      |      |      |   |      |      |      |      |      |
|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 6.52 | 5.04 | 6.09 | - | 4.11 | 5.52 | 5.43 | 6.37 | 5.50 |
| Your org  | 7.22 | 5.95 | 6.72 | - | 5.74 | 6.29 | 6.71 | 6.95 | 6.00 |

Responses 147 149 139 - 126 148 147 149 149 19

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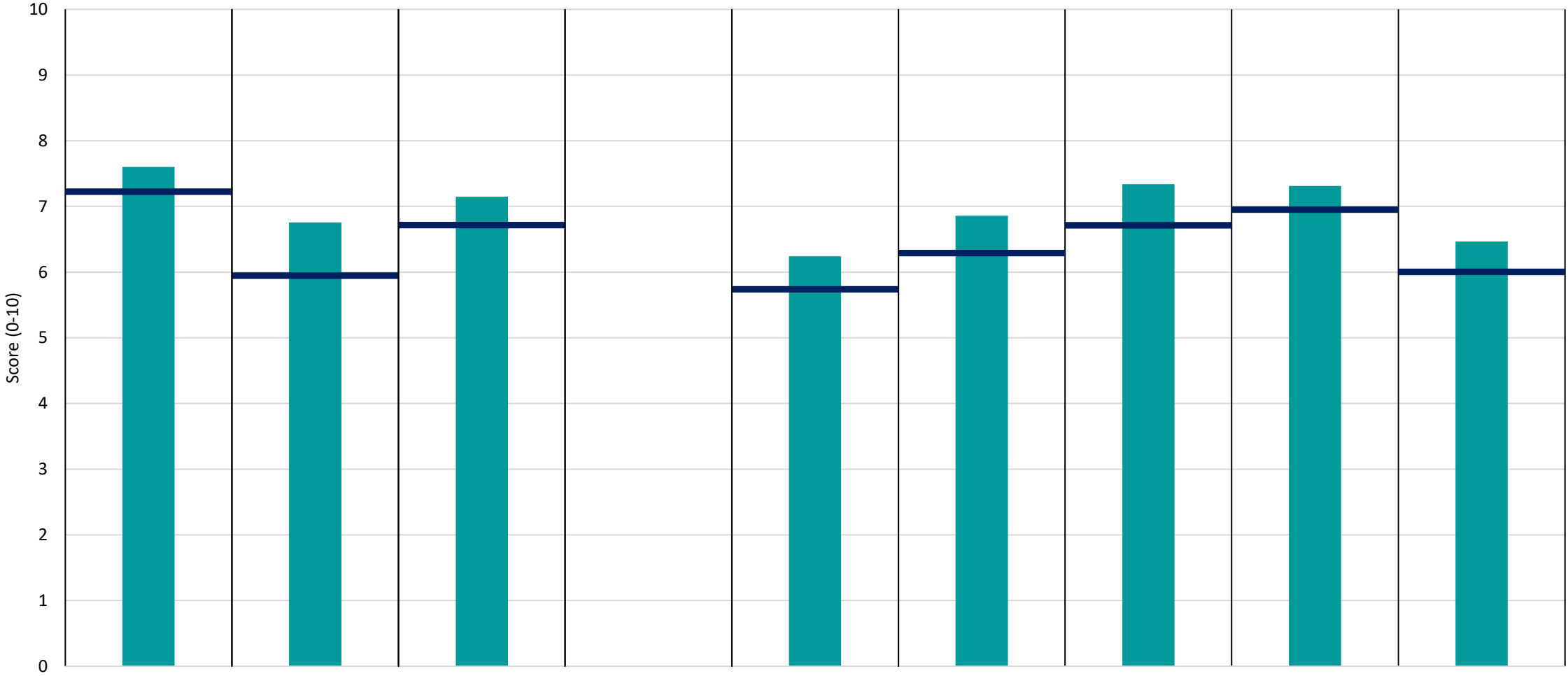
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|           |      |      |      |   |      |      |      |      |                   |
|-----------|------|------|------|---|------|------|------|------|-------------------|
| Breakdown | 7.60 | 6.75 | 7.15 | - | 6.24 | 6.86 | 7.34 | 7.31 | 6.47              |
| Your org  | 7.22 | 5.95 | 6.72 | - | 5.74 | 6.29 | 6.71 | 6.95 | 6.00              |
| Responses | 321  | 321  | 319  | - | 312  | 320  | 321  | 321  | 321 <sup>20</sup> |

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