Wye Valley NHS Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Wye Valley NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Wye Valley NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.

	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagememt	Morale
Breakdown	7.7	7.0	7.4	6.7	6.1	7.1	7.5	7.4	6.6
Your org	7.6	6.7	7.0	6.9	5.8	6.4	7.3	6.9	6.4
Responses	75	75	70	75	75	75	75	75	75

! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

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Breakdowns 1

Wye Valley NHS Trust

2023 NHS Staff Survey

Clinical Support Services Division

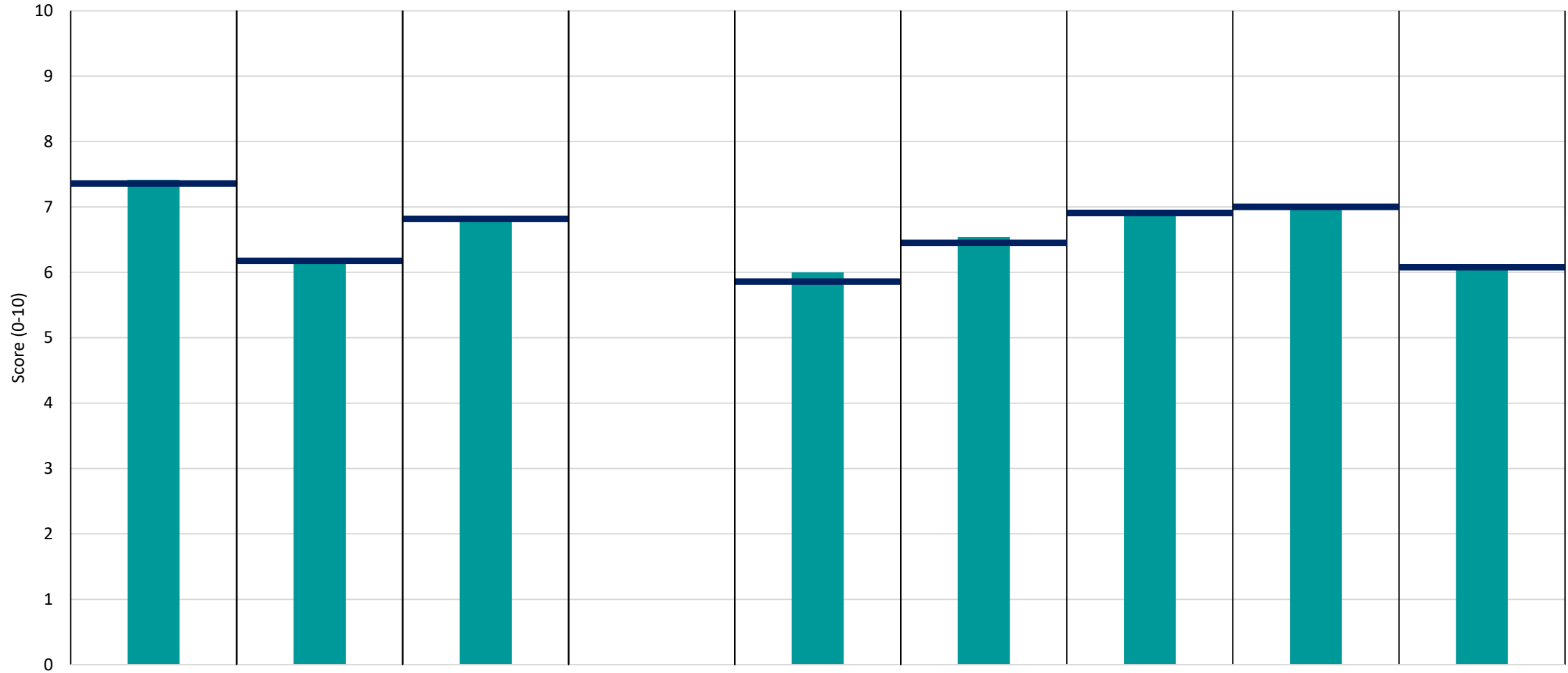|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.41	6.16	6.85	-	6.00	6.54	6.95	7.04	6.10
Your org	7.36	6.18	6.82	-	5.86	6.45	6.91	7.00	6.08
Responses	244	244	241	-	229	243	243	244	244

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Corporate Division

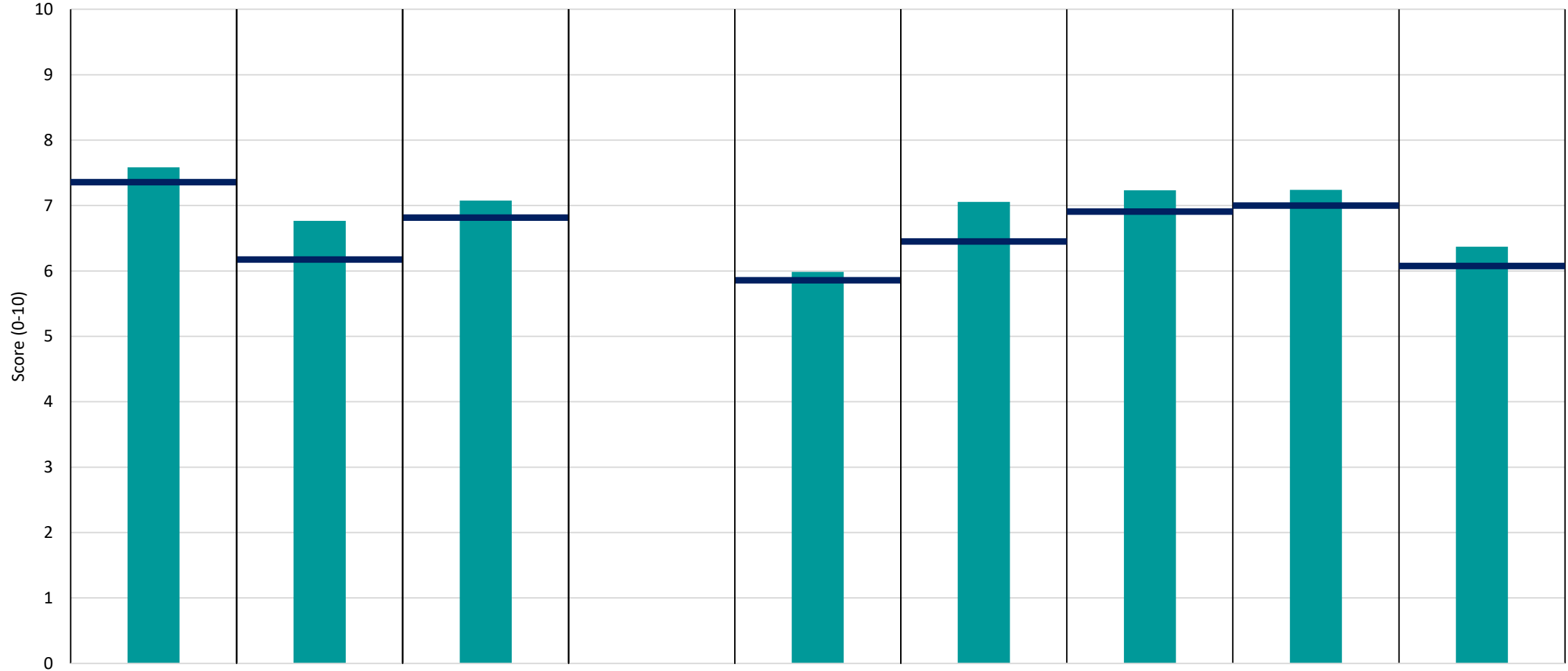|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.58	6.77	7.08	-	5.98	7.06	7.23	7.24	6.37
Your org	7.36	6.18	6.82	-	5.86	6.45	6.91	7.00	6.08
Responses	250	250	247	-	246	251	250	251	250

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Integrated Care Division
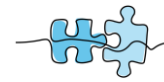
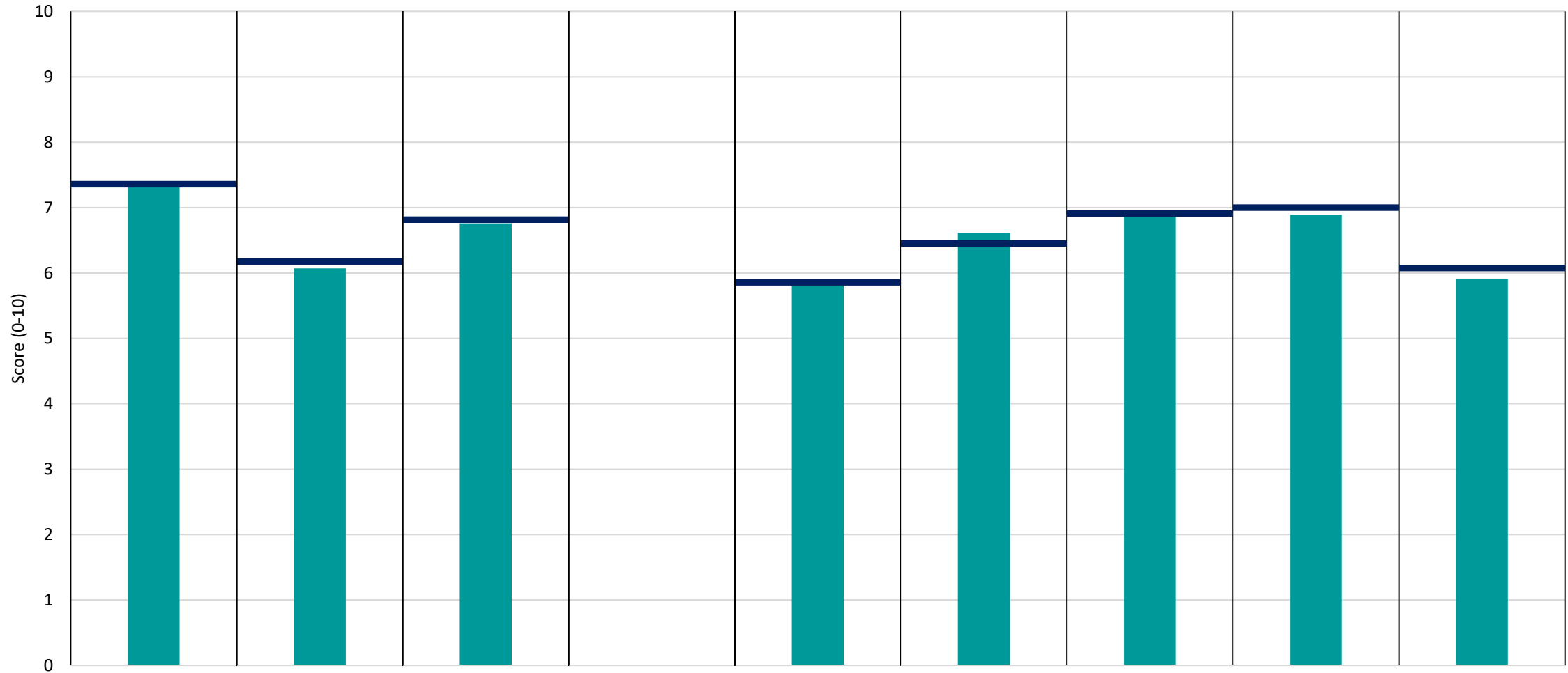|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.34	6.07	6.76	-	5.87	6.61	6.95	6.89	5.92
Your org	7.36	6.18	6.82	-	5.86	6.45	6.91	7.00	6.08
Responses	236	237	234	-	232	235	236	237	237

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Medical Division

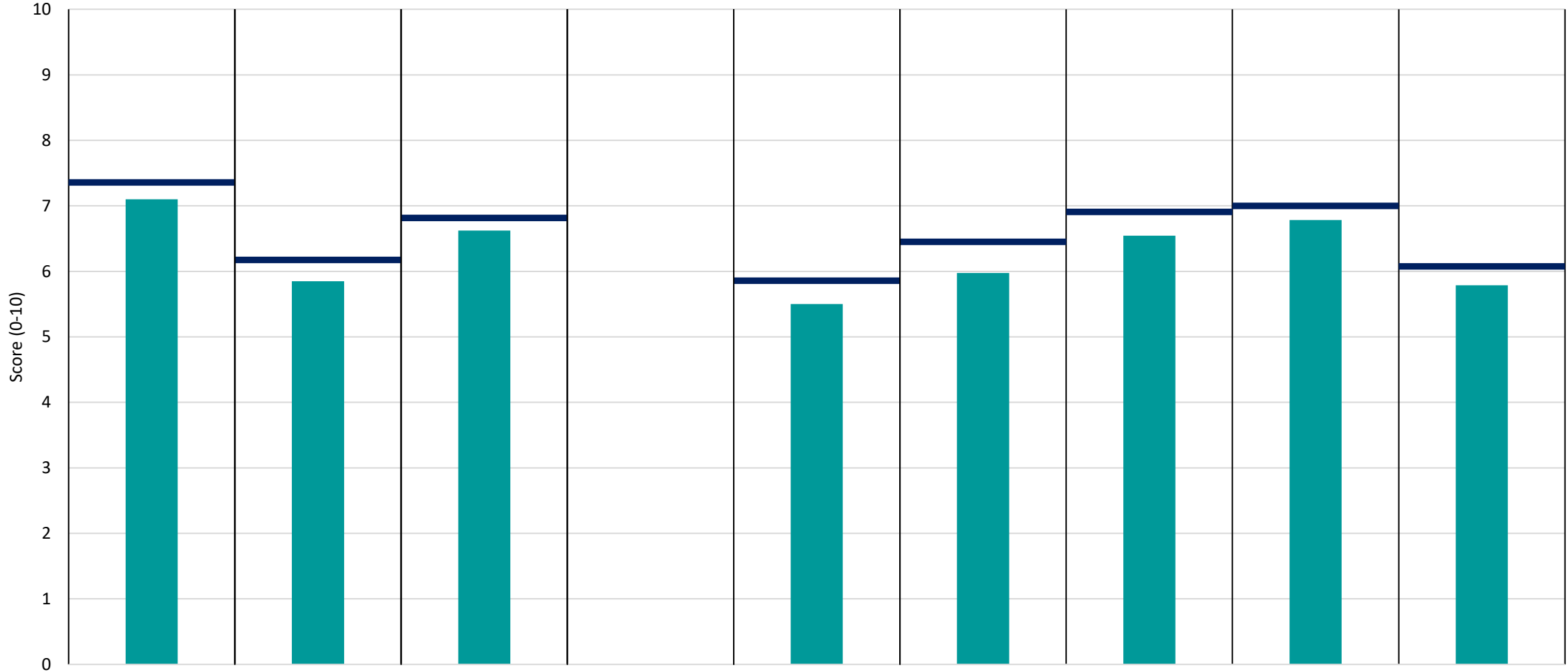|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.10	5.85	6.62	-	5.50	5.97	6.54	6.78	5.79
Your org	7.36	6.18	6.82	-	5.86	6.45	6.91	7.00	6.08
Responses	235	237	228	-	222	231	236	236	235

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Surgical Division

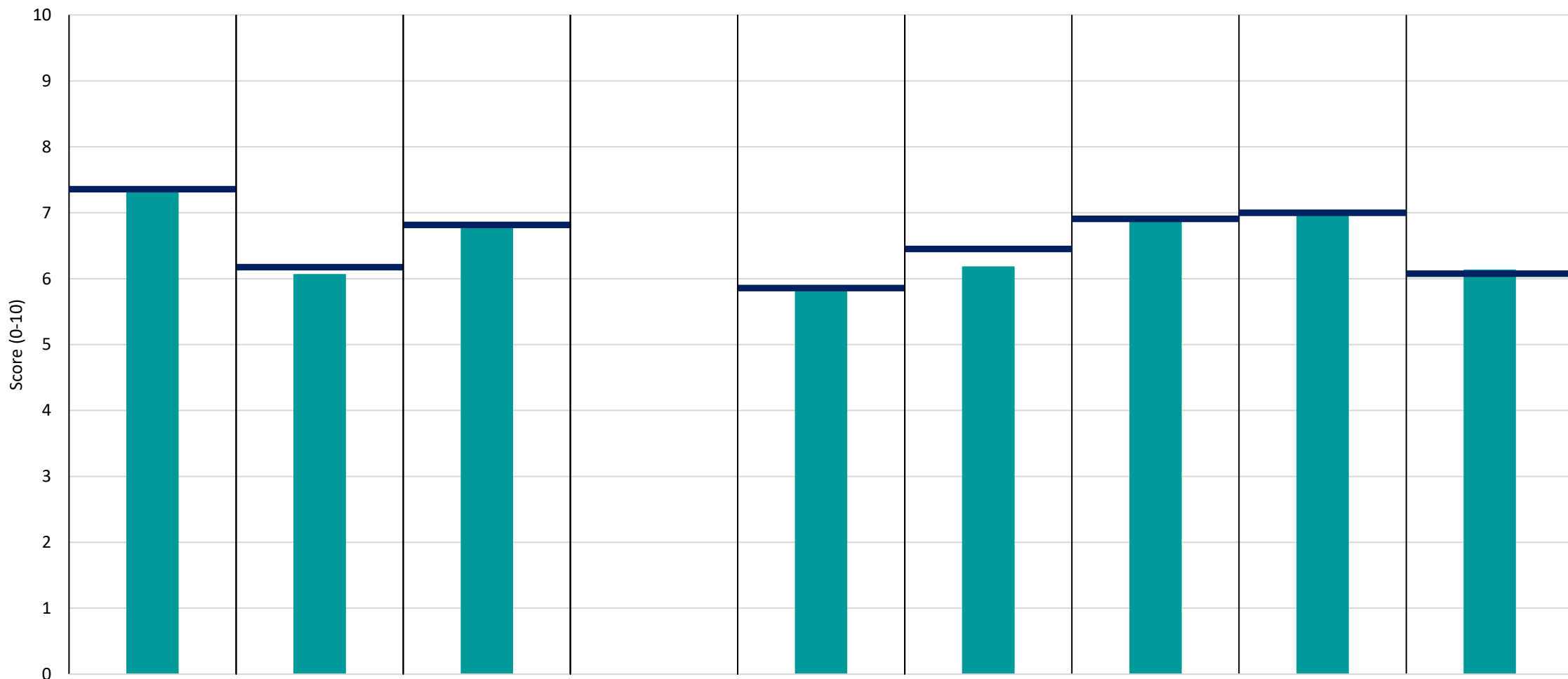|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.35	6.07	6.78	-	5.89	6.19	6.87	7.02	6.14
Your org	7.36	6.18	6.82	-	5.86	6.45	6.91	7.00	6.08
Responses	385	383	365	-	364	381	385	385	383

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Breakdowns 2

Wye Valley NHS Trust

2023 NHS Staff Survey

Add Prof Scientific and Technic

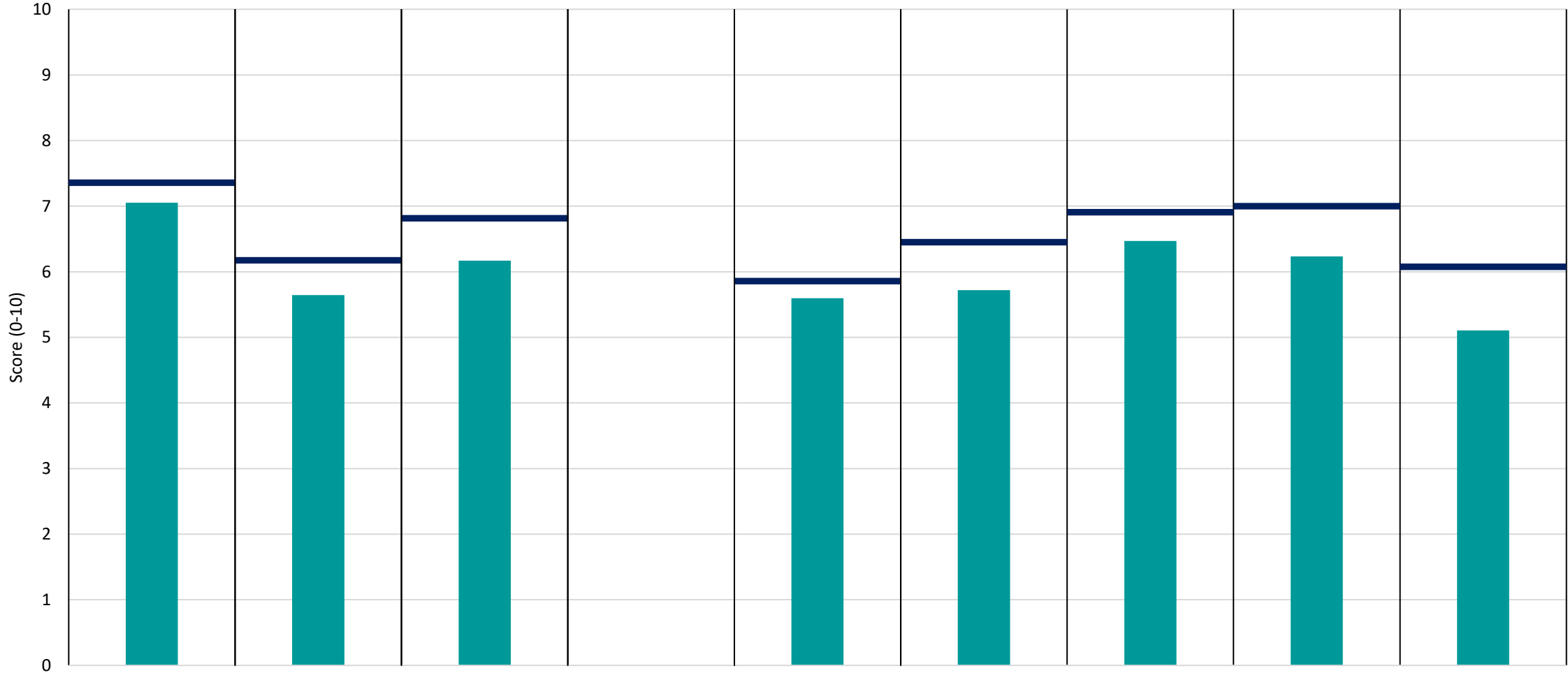|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.05	5.64	6.17	-	5.60	5.72	6.47	6.23	5.11
Your org	7.36	6.18	6.82	-	5.86	6.45	6.91	7.00	6.08
Responses	45	45	44	-	42	44	45	45	45

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Additional Clinical Services

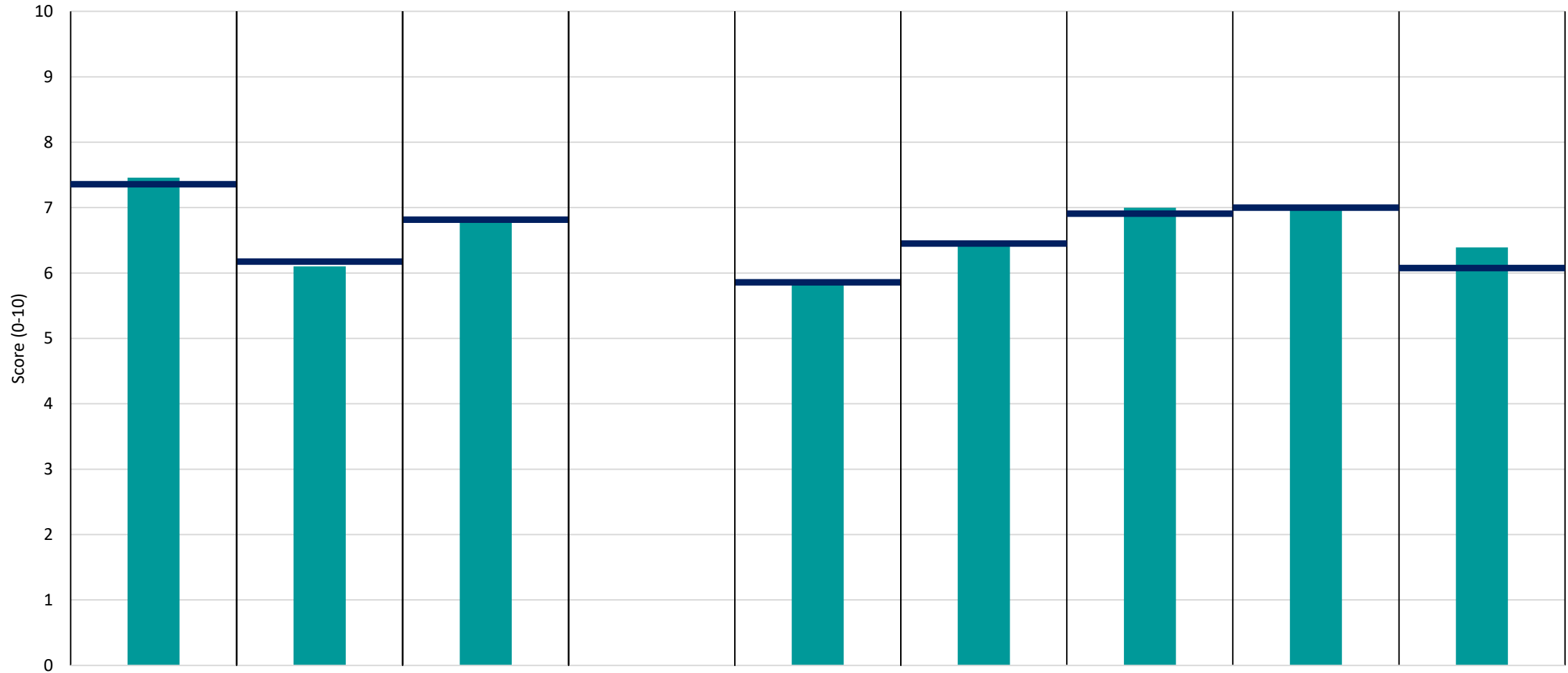|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.46	6.10	6.83	-	5.88	6.43	7.00	7.03	6.39
Your org	7.36	6.18	6.82	-	5.86	6.45	6.91	7.00	6.08
Responses	189	188	182	-	175	186	189	189	188

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Administrative and Clerical

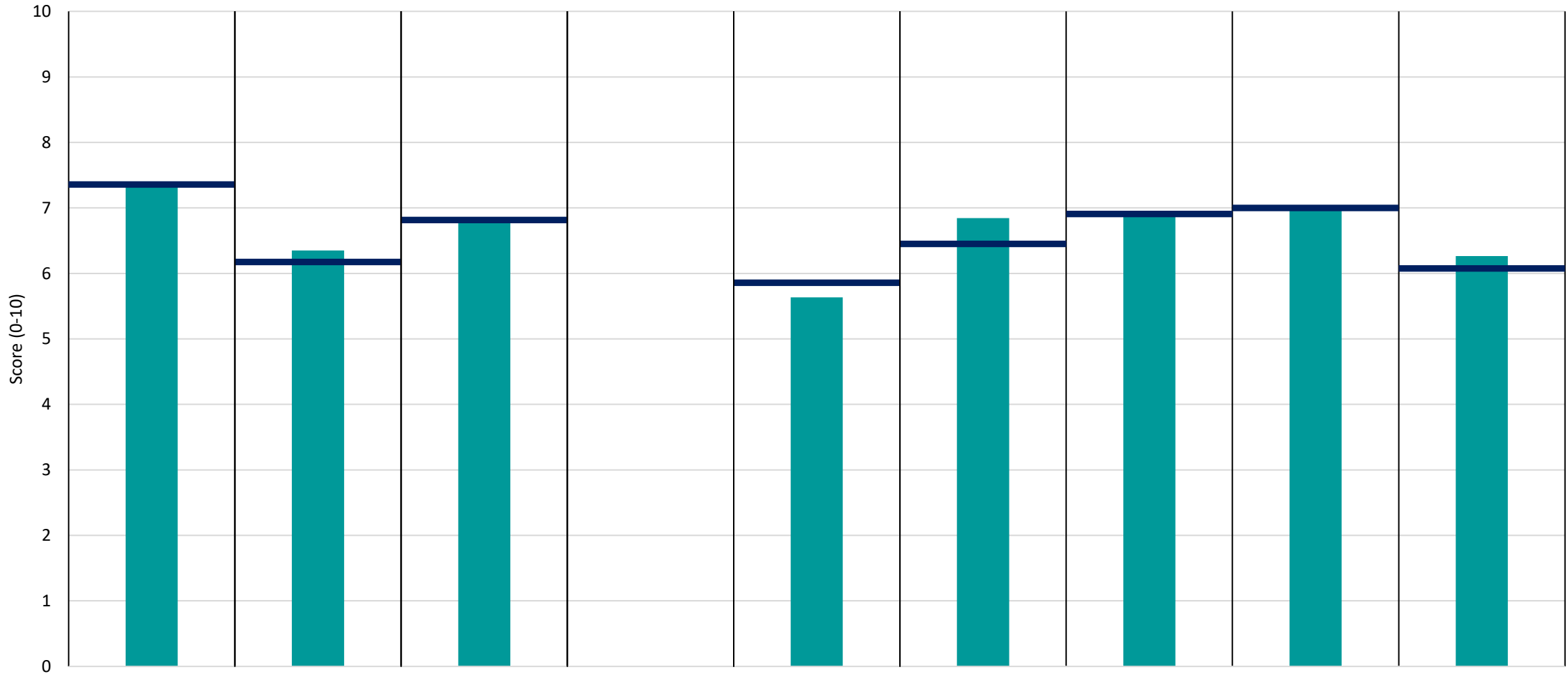|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.40	6.35	6.84	-	5.63	6.84	6.96	7.04	6.27
Your org	7.36	6.18	6.82	-	5.86	6.45	6.91	7.00	6.08
Responses	459	459	452	-	442	458	459	459	458

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Allied Health Professionals

Score (0-10)

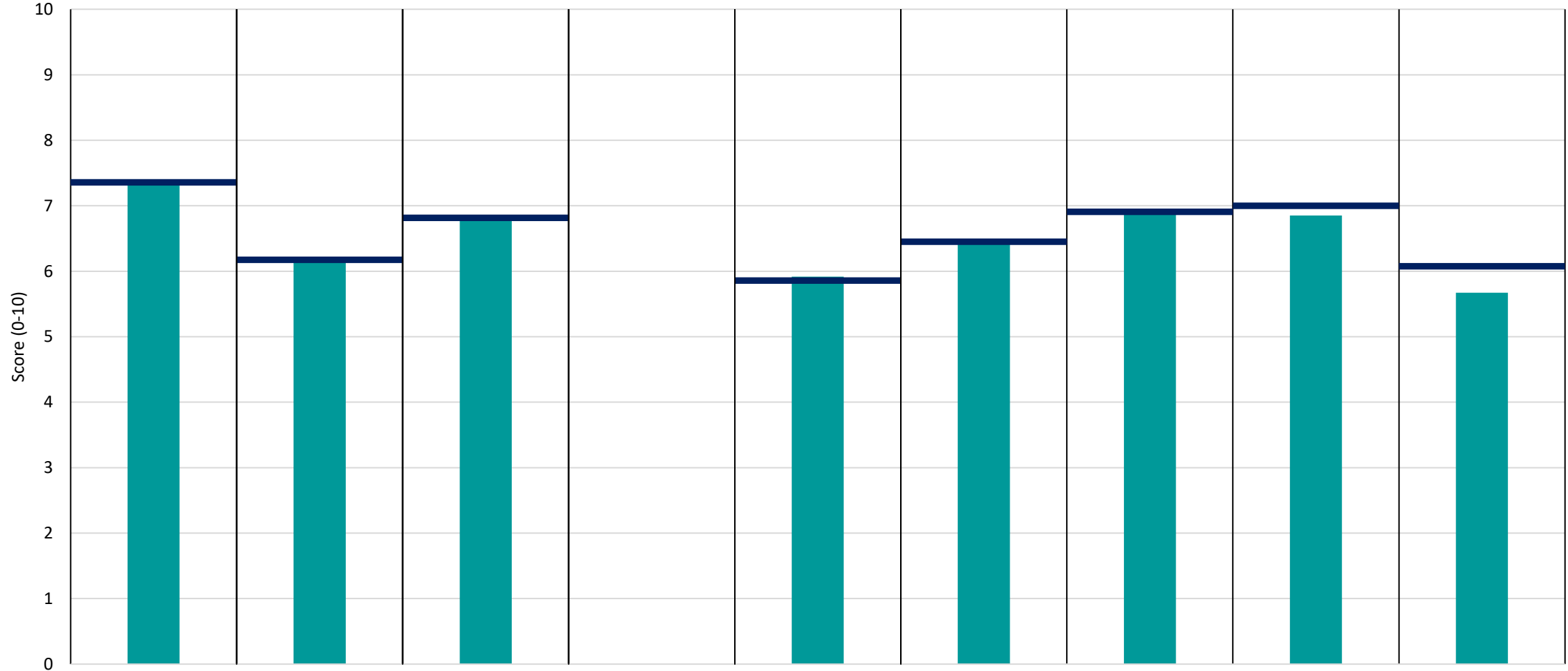|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.35	6.14	6.80	-	5.92	6.47	6.87	6.85	5.67
Your org	7.36	6.18	6.82	-	5.86	6.45	6.91	7.00	6.08
Responses	150	150	148	-	146	148	150	150	150

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Estates and Ancillary

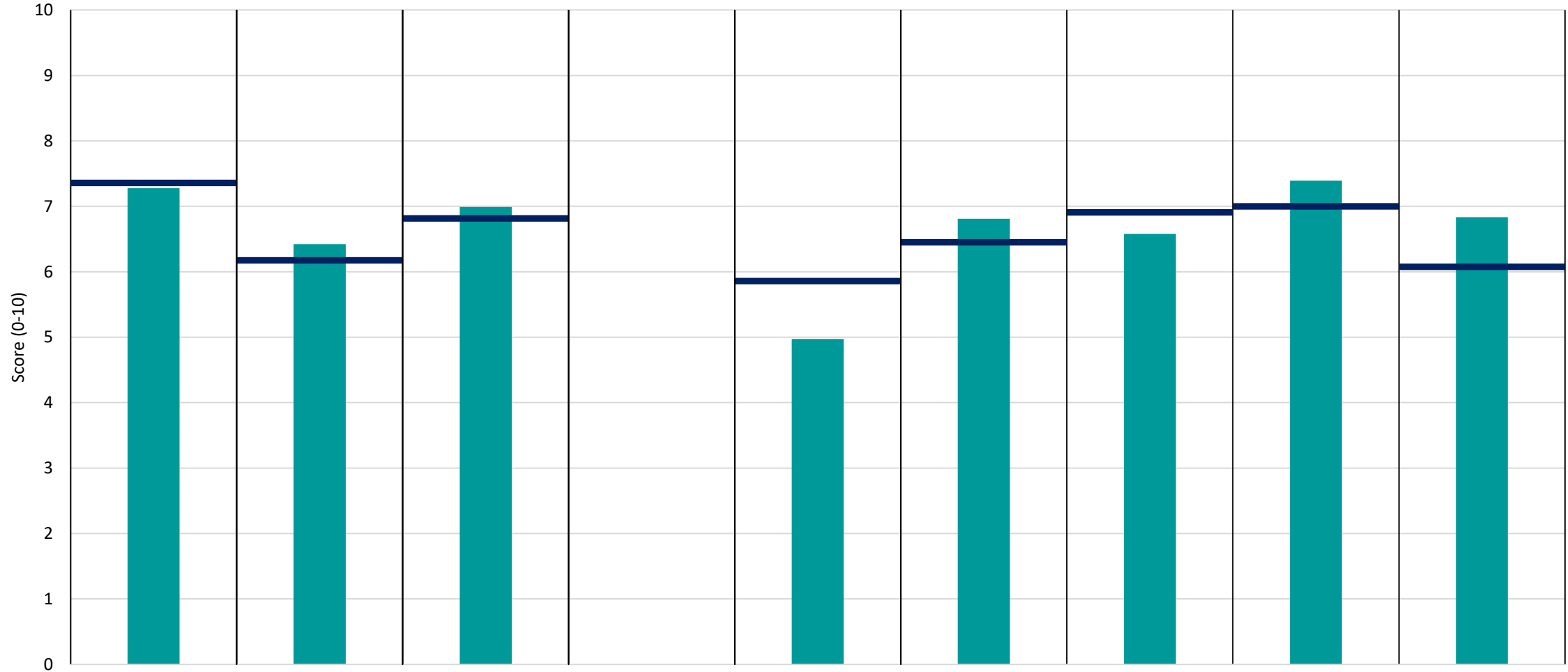|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.28	6.42	6.99	-	4.97	6.81	6.58	7.39	6.83
Your org	7.36	6.18	6.82	-	5.86	6.45	6.91	7.00	6.08
Responses	32	32	29	-	29	32	32	33	32

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Healthcare Scientists

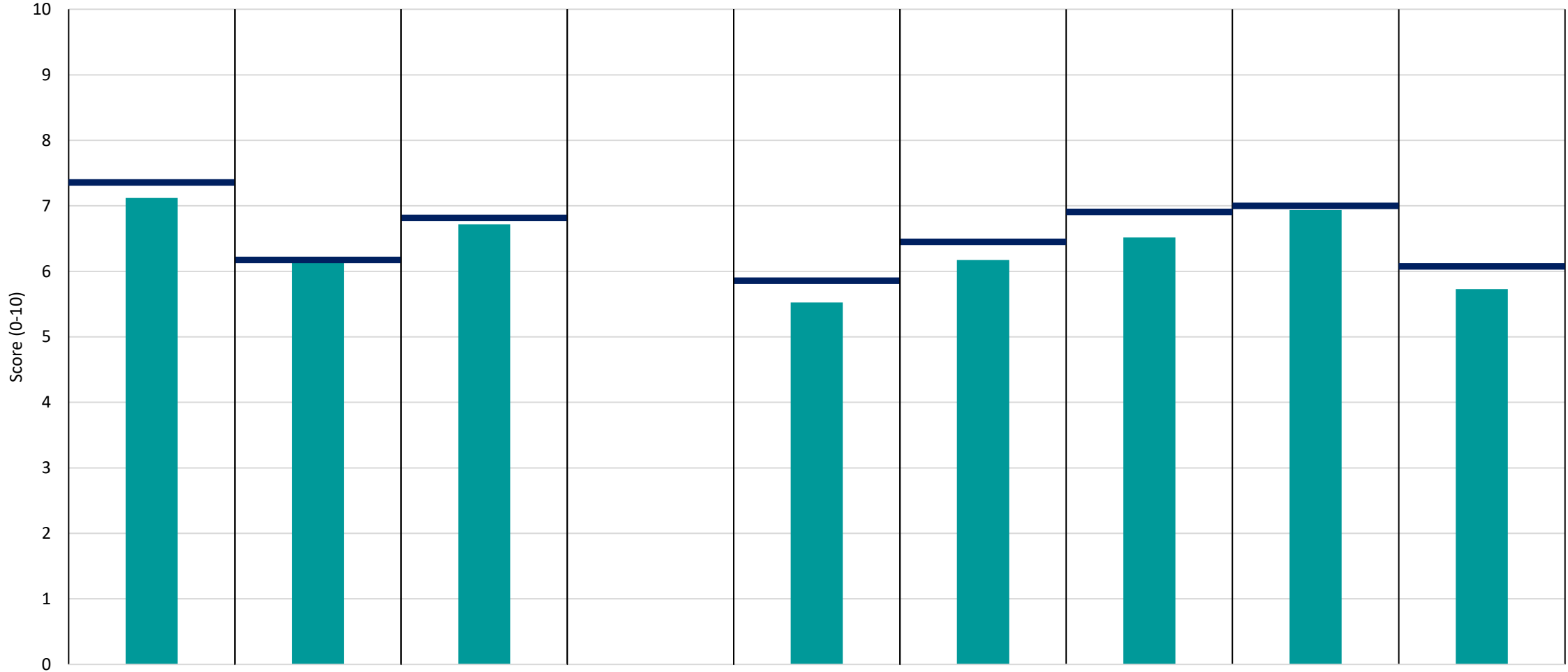|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.12	6.14	6.72	-	5.53	6.17	6.52	6.94	5.73
Your org	7.36	6.18	6.82	-	5.86	6.45	6.91	7.00	6.08
Responses	37	38	37	-	36	37	37	38	37

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.

Medical and Dental

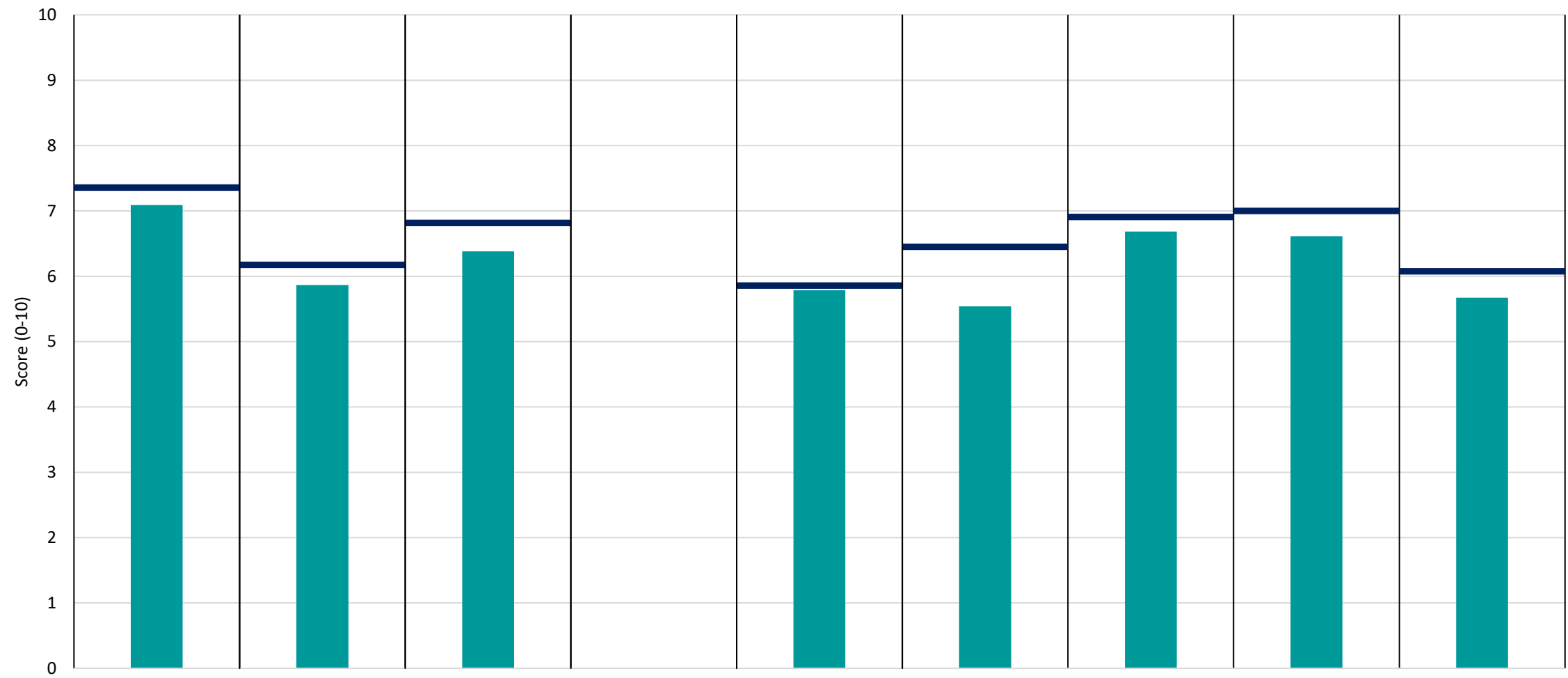|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.09	5.87	6.38	-	5.79	5.54	6.68	6.61	5.67
Your org	7.36	6.18	6.82	-	5.86	6.45	6.91	7.00	6.08
Responses	130	130	127	-	127	128	130	130	130

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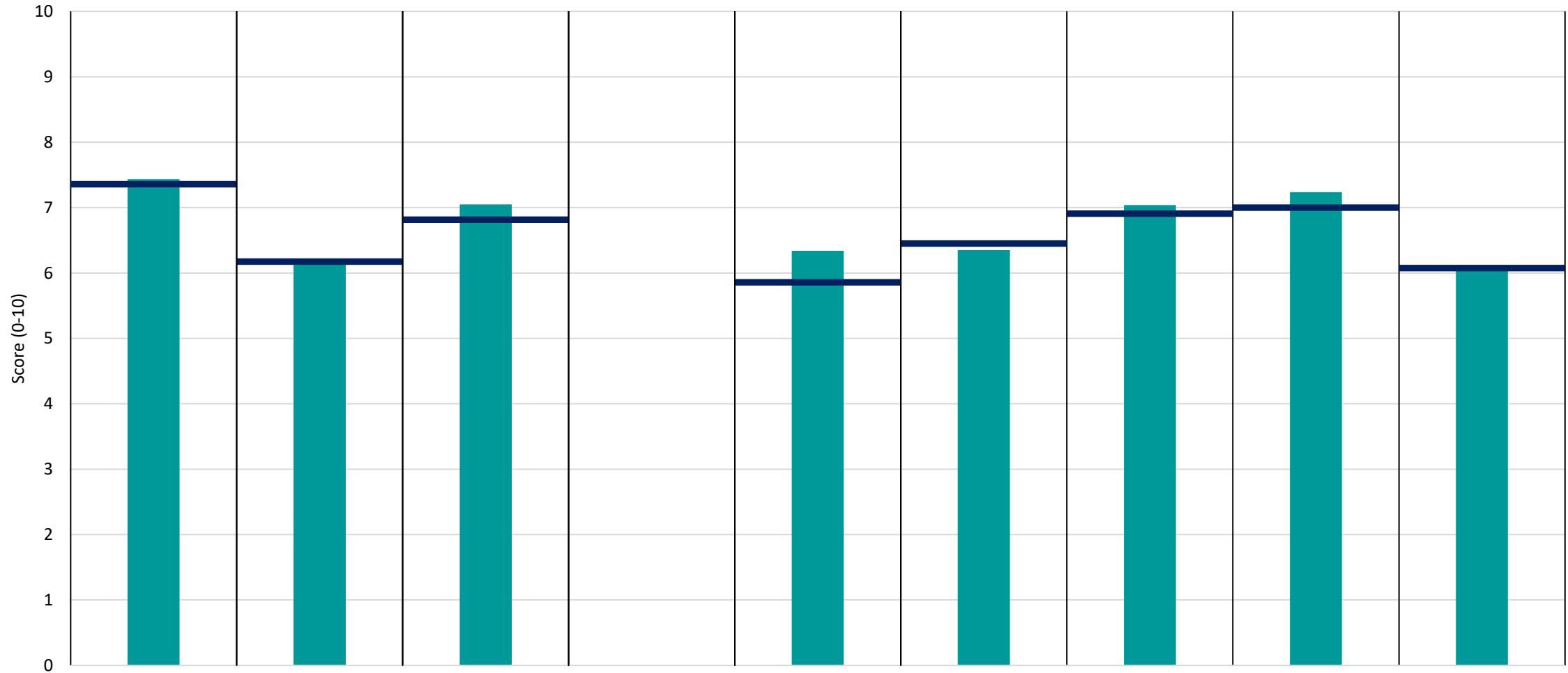|	We are compassionate and inclusive	We are recognised and rewarded	We each have a voice that counts	We are safe and healthy	We are always learning	We work flexibly	We are a team	Staff Engagement	Morale
Breakdown	7.43	6.17	7.05	-	6.34	6.35	7.04	7.24	6.07
Your org	7.36	6.18	6.82	-	5.86	6.45	6.91	7.00	6.08
Responses	308	309	296	-	296	308	308	309	309

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see https://www.nhsstaffsurveys.com/survey-documents/ for more details.