



The Royal Wolverhampton NHS Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for The Royal Wolverhampton NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

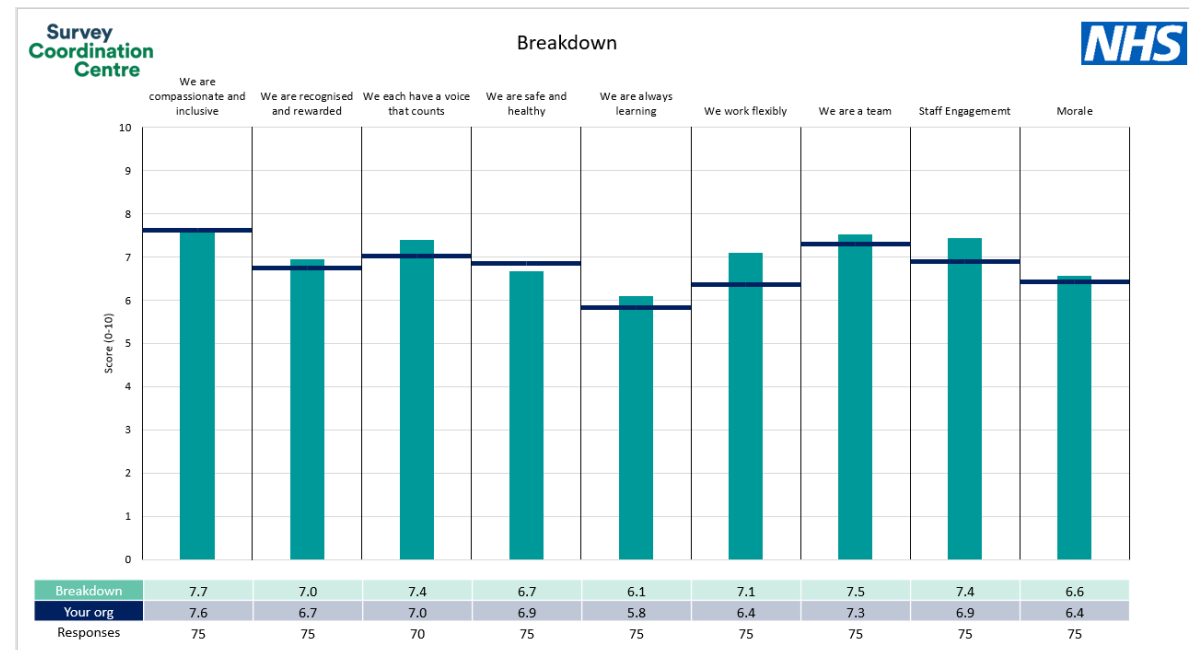
The breakdowns used in this report were provided and defined by The Royal Wolverhampton NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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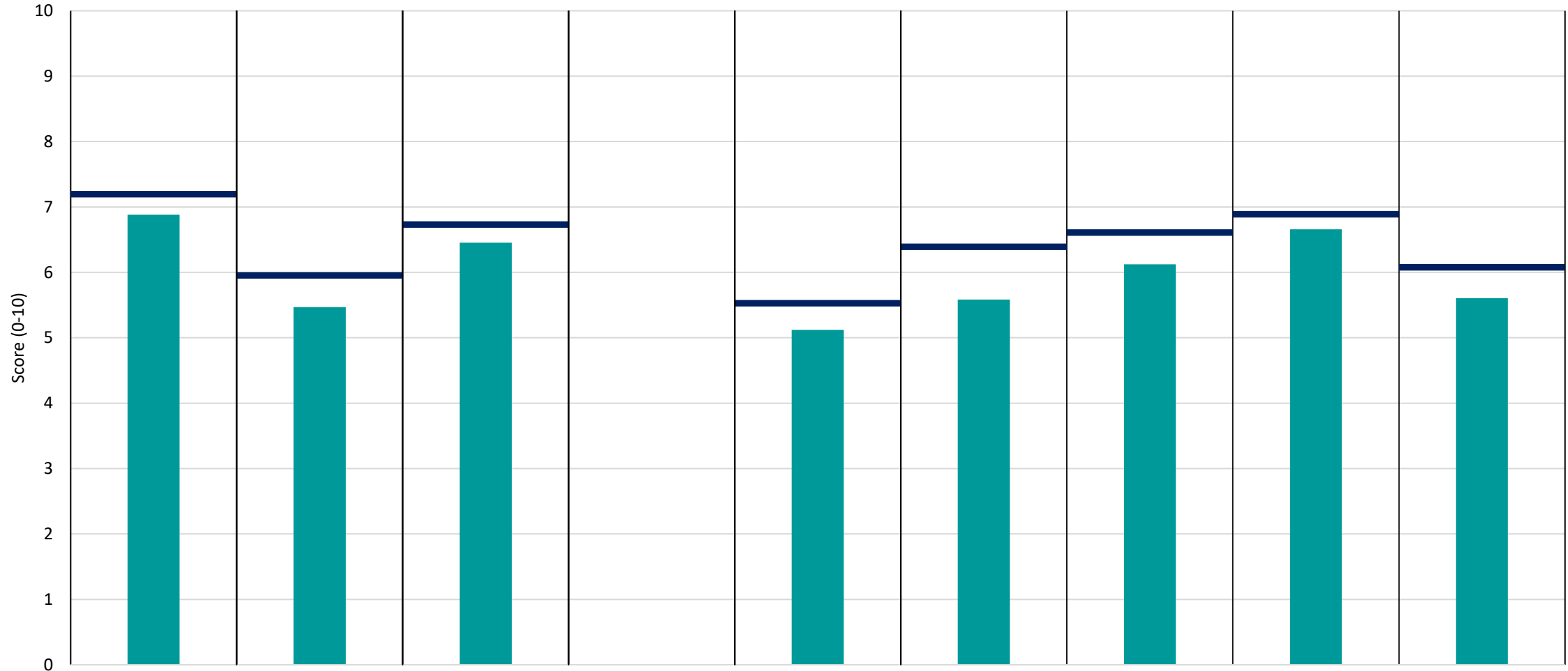
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Staff Engagement

Morale



Breakdown	6.88	5.47	6.45	-	5.12	5.58	6.12	6.66	5.60
Your org	7.19	5.95	6.73	-	5.53	6.39	6.61	6.89	6.08
Responses	103	103	101	-	97	103	103	103	103

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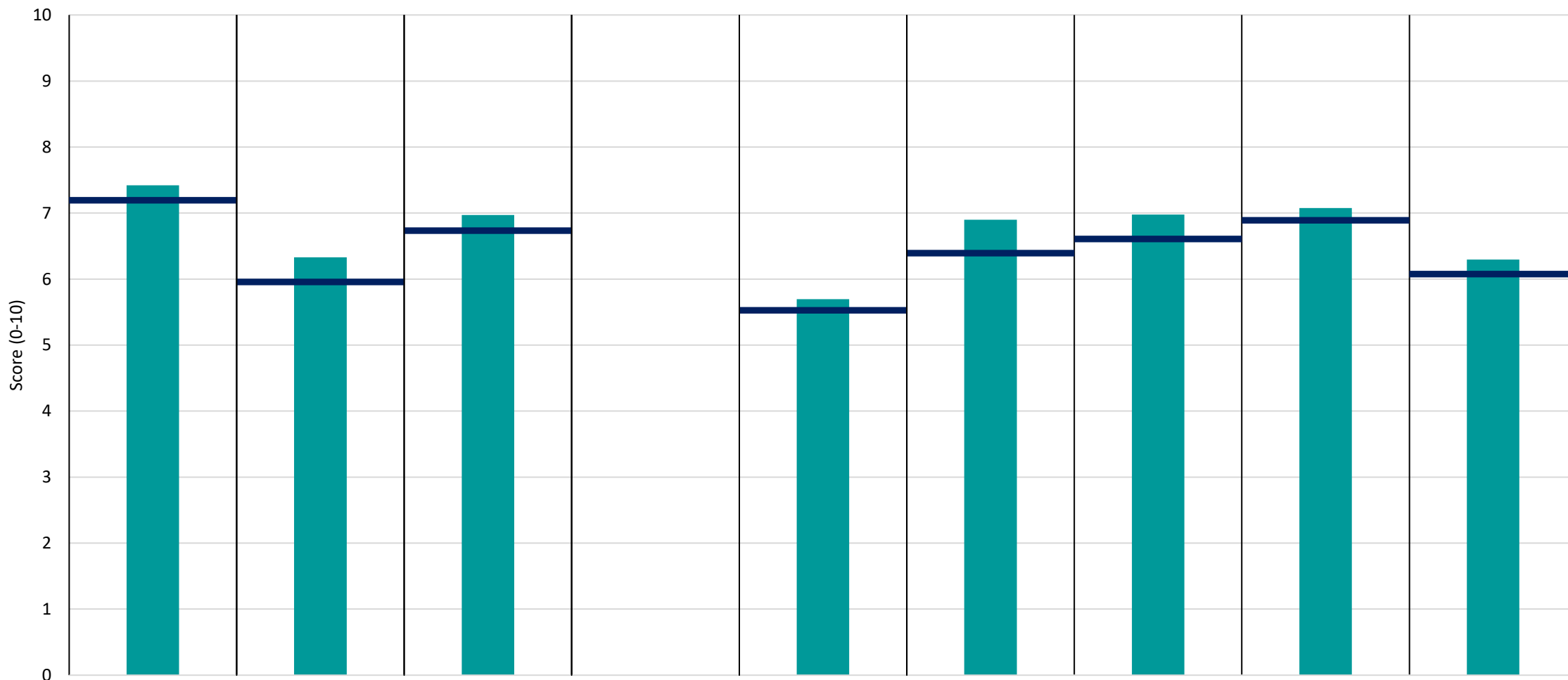
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Staff Engagement

Morale



Breakdown	7.42	6.33	6.97	-	5.70	6.90	6.98	7.08	6.30
Your org	7.19	5.95	6.73	-	5.53	6.39	6.61	6.89	6.08
Responses	522	522	518	-	506	520	521	522	522

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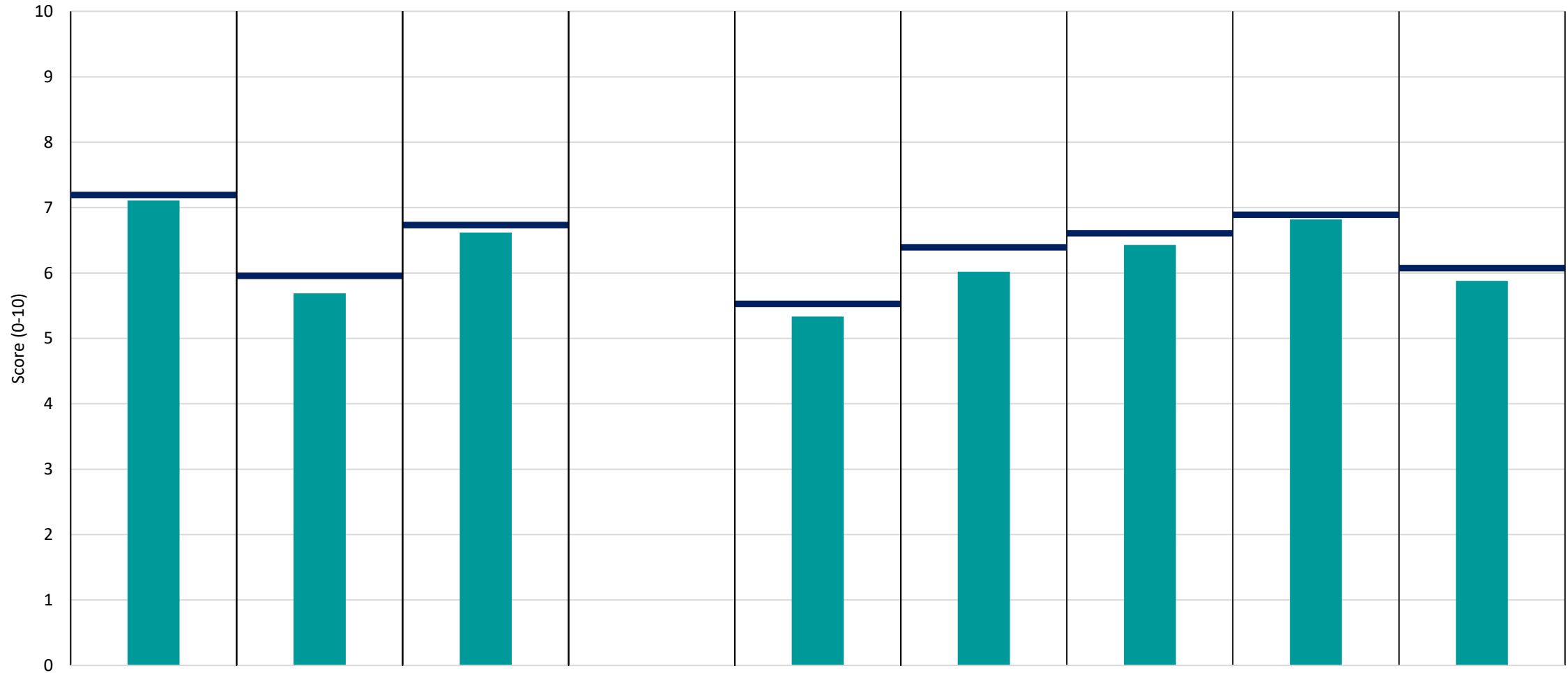
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Staff Engagement

Morale



Breakdown	7.11	5.69	6.62	-	5.33	6.02	6.43	6.82	5.88
Your org	7.19	5.95	6.73	-	5.53	6.39	6.61	6.89	6.08
Responses	640	638	636	-	608	637	640	640	640

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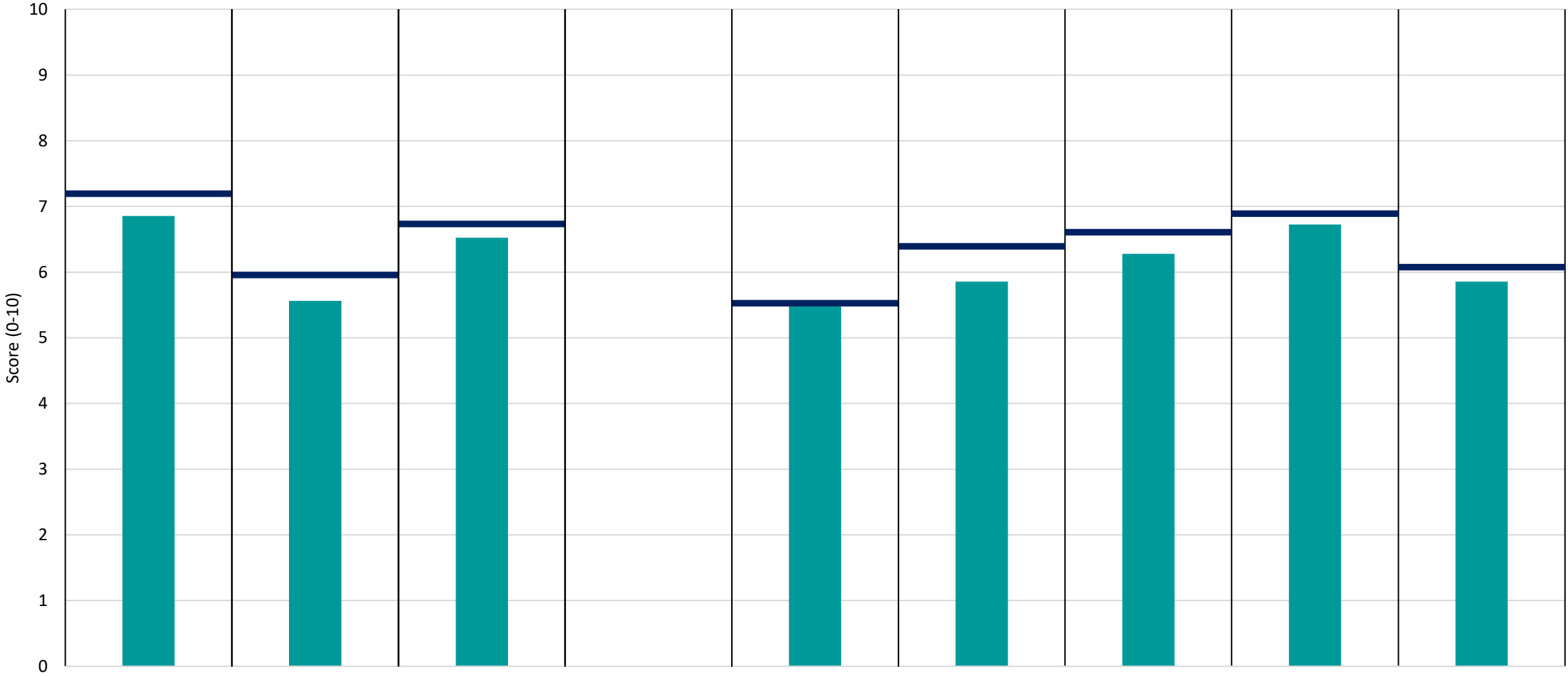
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Staff Engagement

Morale



Breakdown	6.85	5.56	6.52	-	5.50	5.86	6.28	6.73	5.85
Your org	7.19	5.95	6.73	-	5.53	6.39	6.61	6.89	6.08
Responses	388	388	387	-	361	385	388	388	388

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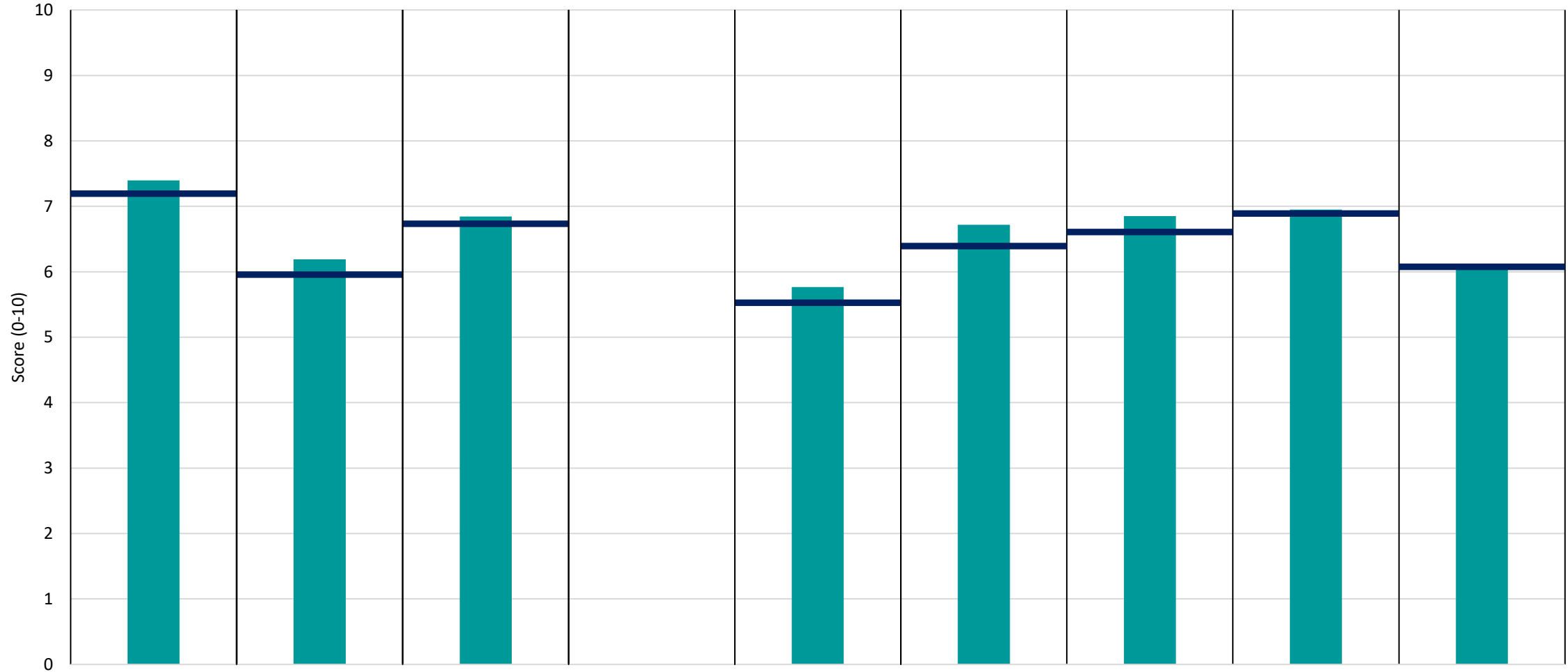
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Staff Engagement

Morale



Breakdown	7.40	6.19	6.84	-	5.77	6.72	6.85	6.95	6.07
Your org	7.19	5.95	6.73	-	5.53	6.39	6.61	6.89	6.08
Responses	635	634	633	-	606	630	635	635	635



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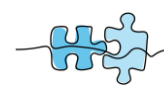
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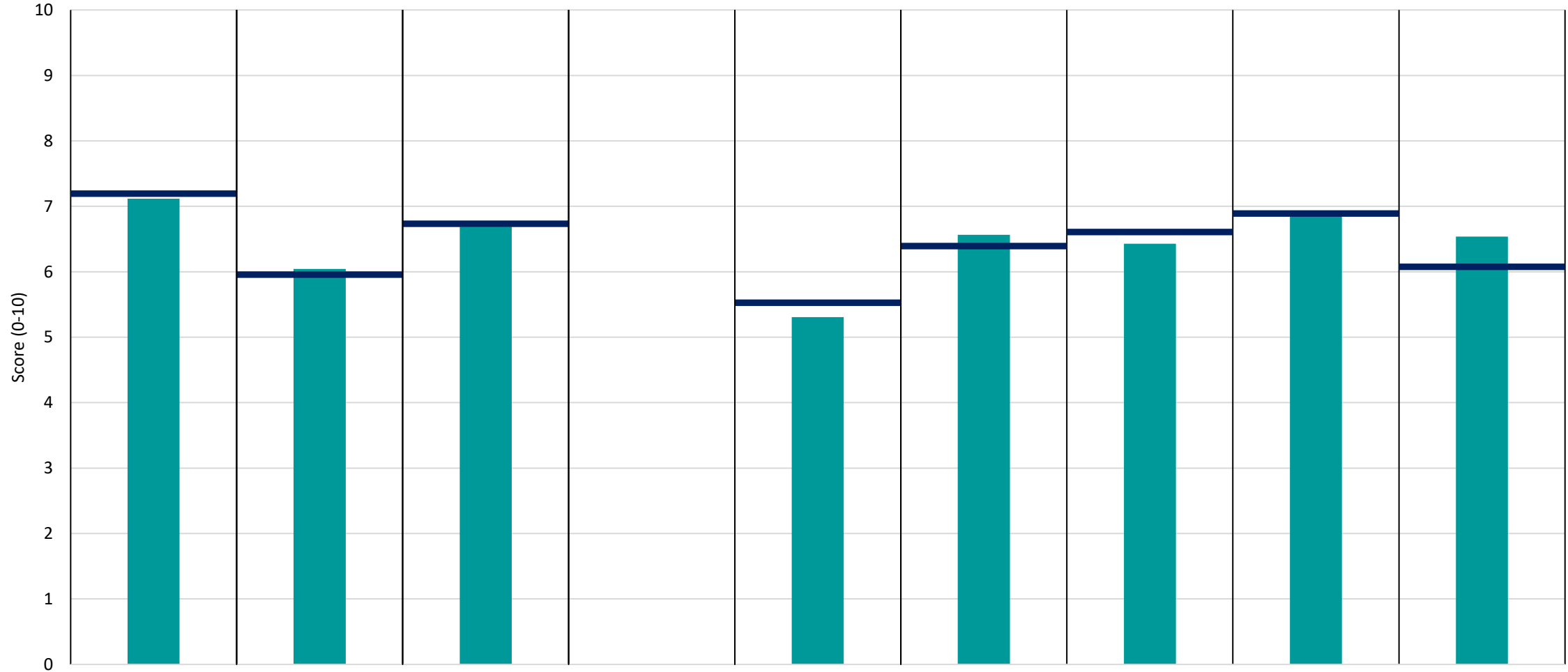
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Breakdown	7.12	6.04	6.69	-	5.31	6.57	6.43	6.87	6.54
Your org	7.19	5.95	6.73	-	5.53	6.39	6.61	6.89	6.08
Responses	323	324	310	-	289	312	319	323	325

Breakdowns 2

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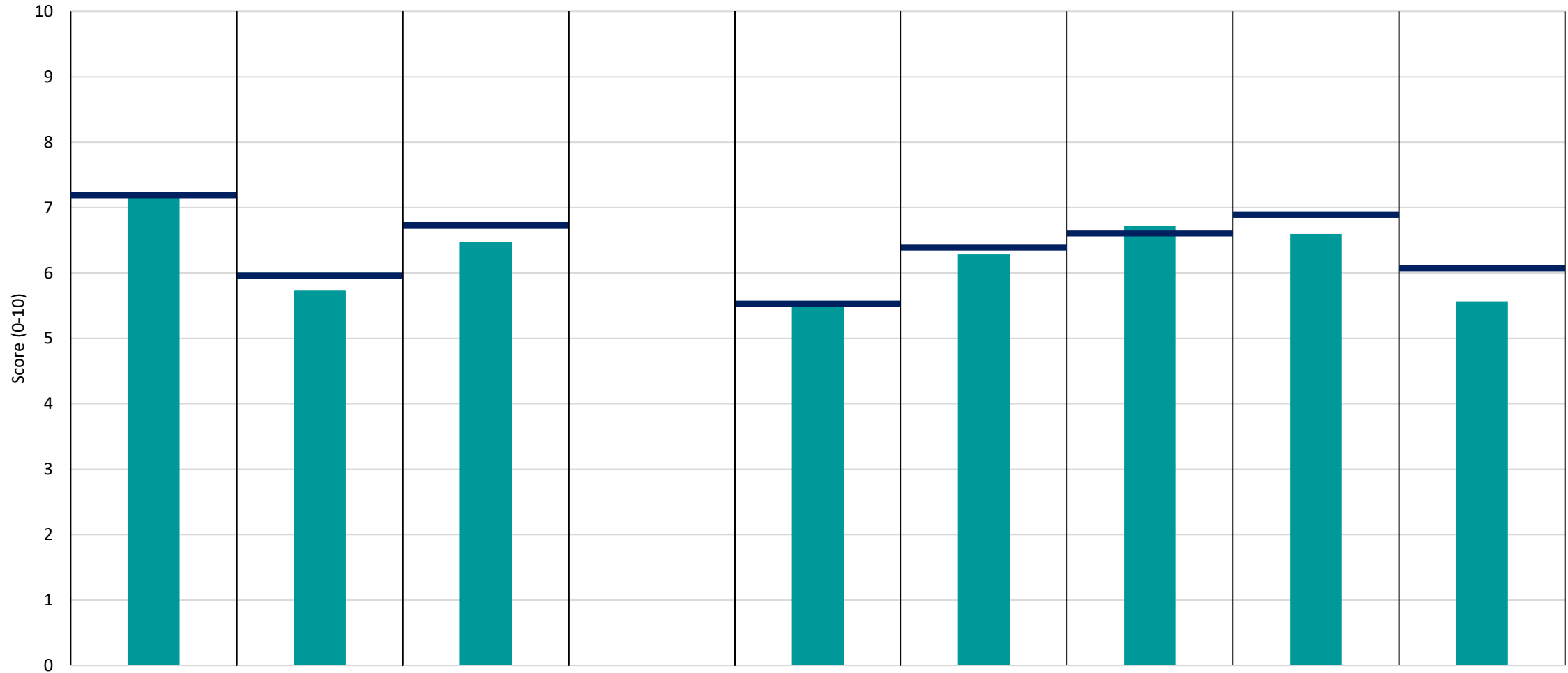
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Staff Engagement

Morale



Breakdown	7.16	5.74	6.47	-	5.51	6.29	6.72	6.60	5.57
Your org	7.19	5.95	6.73	-	5.53	6.39	6.61	6.89	6.08
Responses	124	124	124	-	119	124	124	124	124



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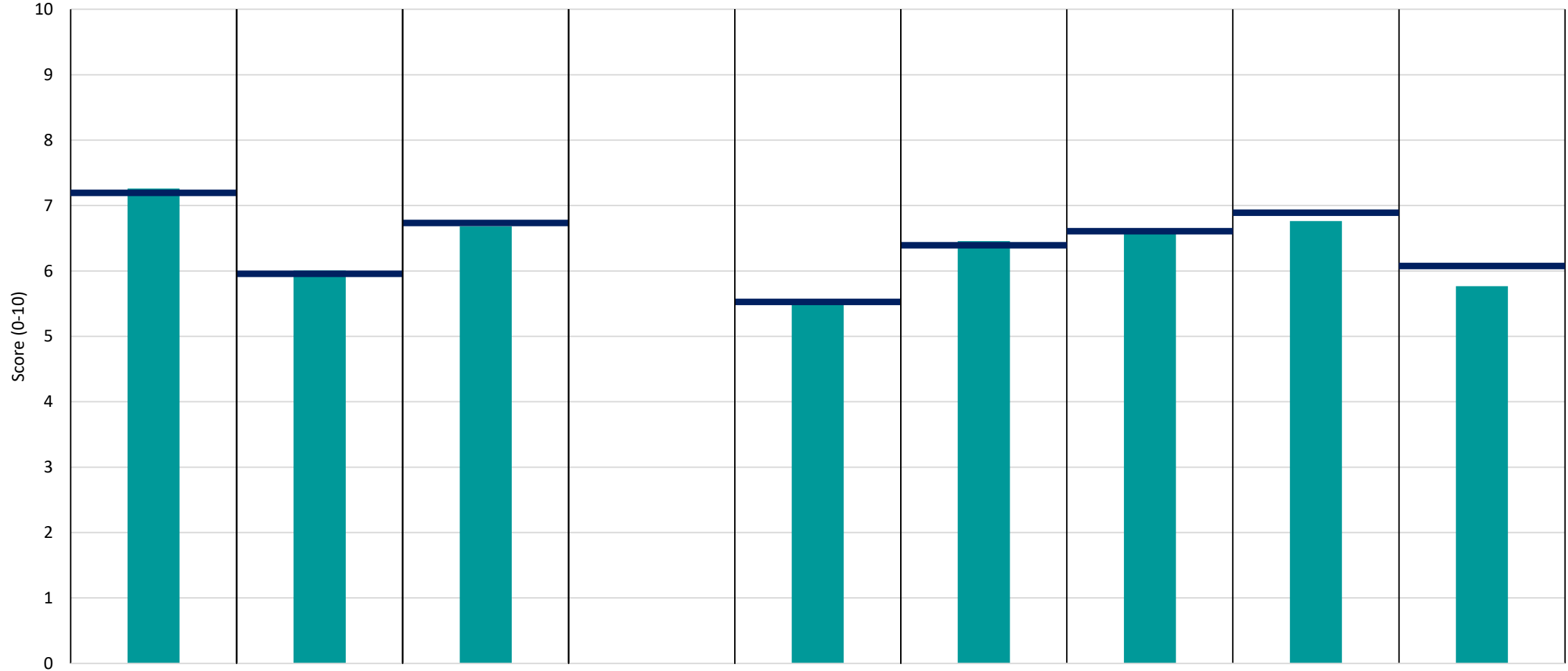
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Staff Engagement

Morale



Breakdown	7.26	6.01	6.68	-	5.55	6.46	6.57	6.76	5.77
Your org	7.19	5.95	6.73	-	5.53	6.39	6.61	6.89	6.08

Responses 146 146 146 - 141 145 146 146 146 146 14

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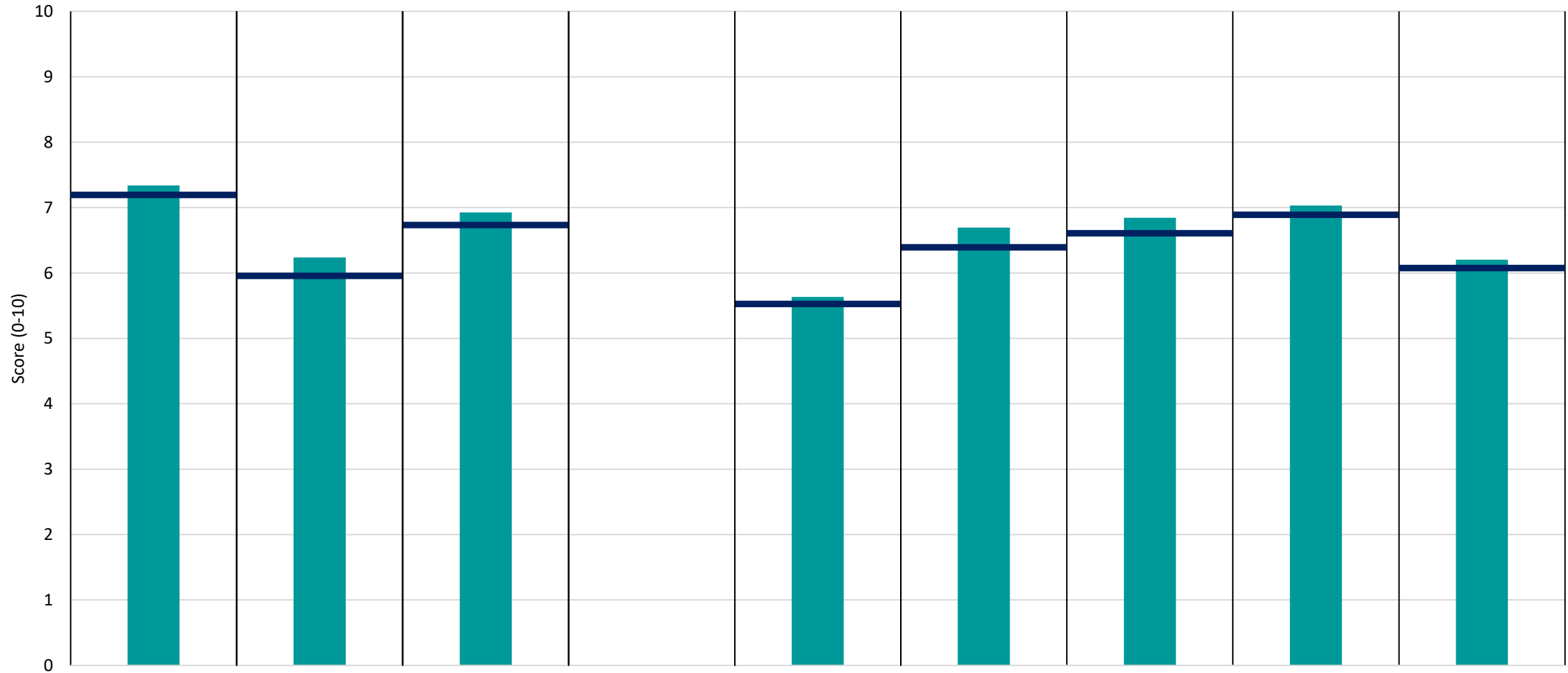
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Staff Engagement

Morale



Breakdown	7.34	6.24	6.93	-	5.64	6.70	6.84	7.03	6.20
Your org	7.19	5.95	6.73	-	5.53	6.39	6.61	6.89	6.08
Responses	700	700	694	-	674	698	699	700	700



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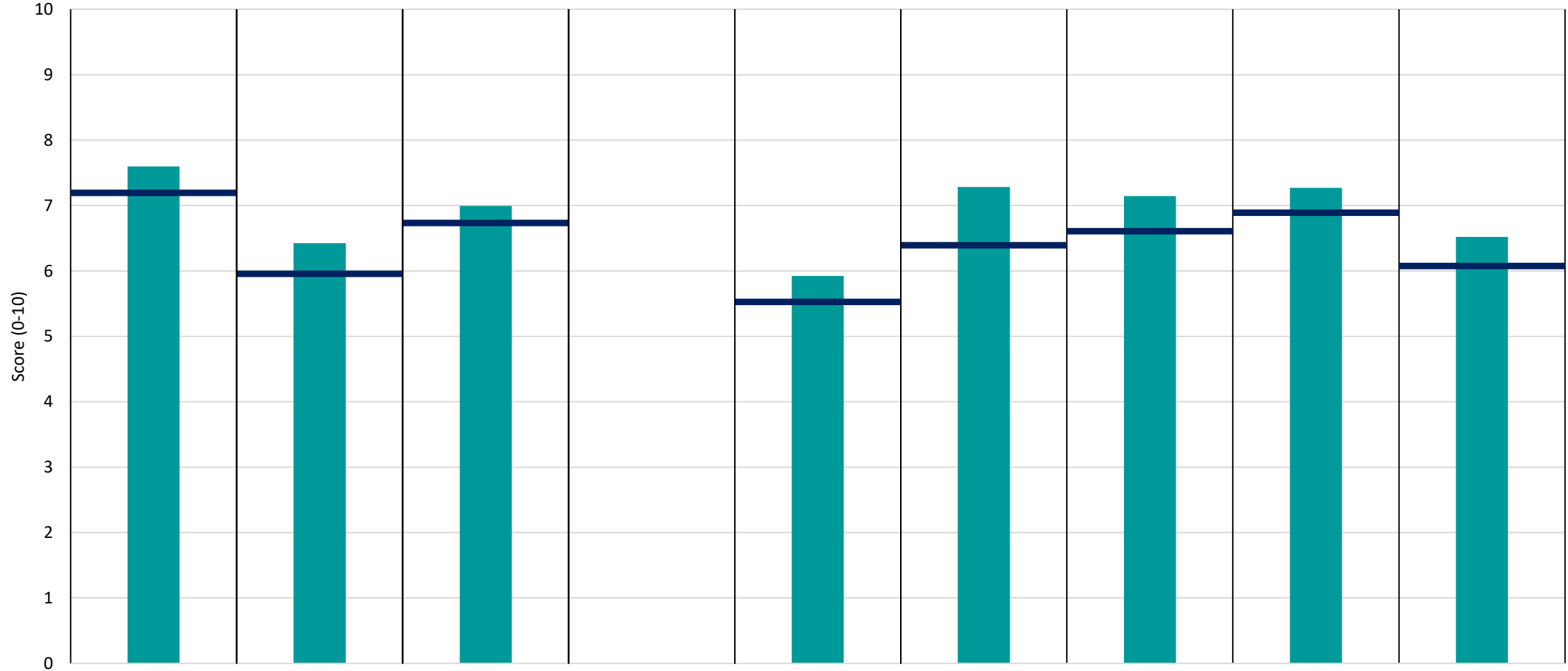
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Staff Engagement

Morale



Breakdown	7.60	6.42	7.00	-	5.92	7.28	7.14	7.27	6.52
Your org	7.19	5.95	6.73	-	5.53	6.39	6.61	6.89	6.08

Responses 49 49 48 - 44 48 49 49 49 16

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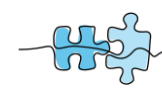
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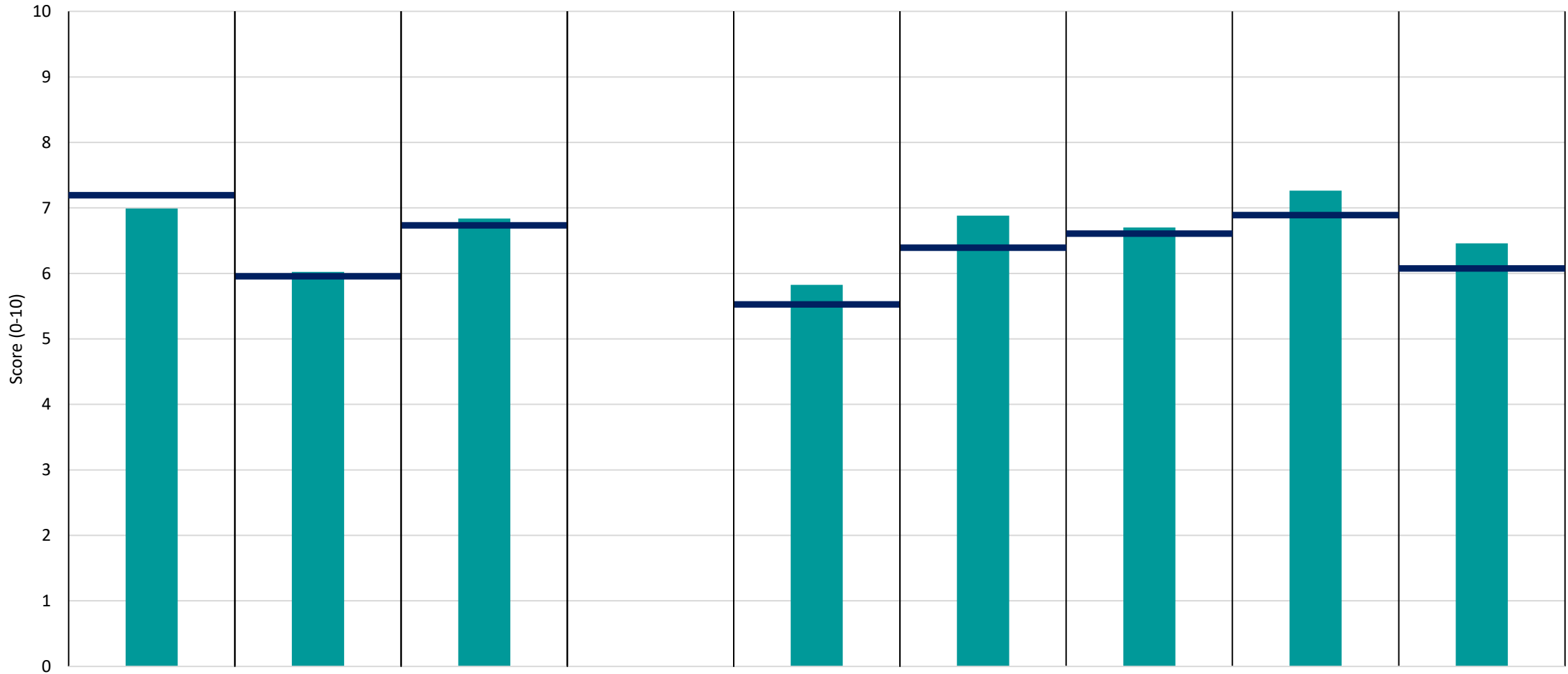
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Breakdown	6.99	6.02	6.84	-	5.83	6.88	6.70	7.26	6.46
Your org	7.19	5.95	6.73	-	5.53	6.39	6.61	6.89	6.08

Responses 27 27 26 - 25 27 27 27 27 17

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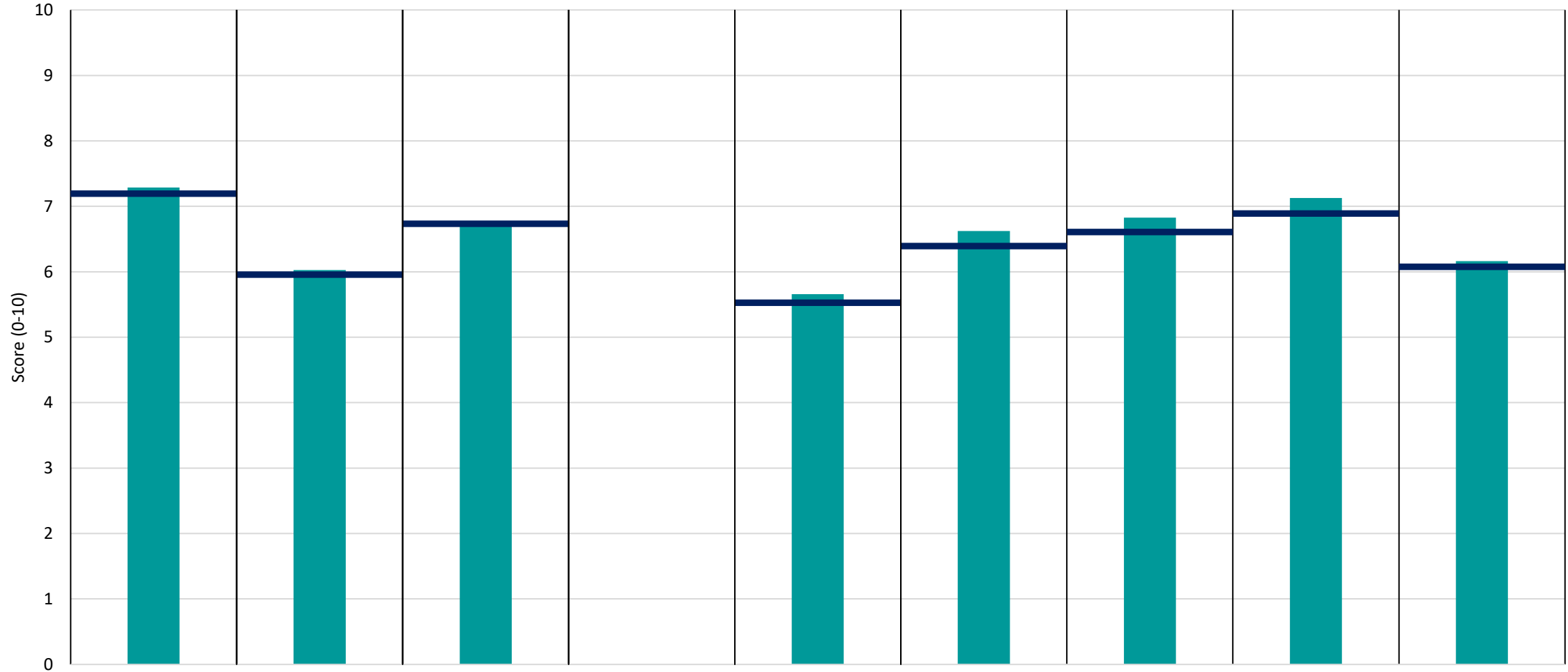
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Staff Engagement

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Breakdown	7.29	6.03	6.77	-	5.66	6.62	6.83	7.13	6.16
Your org	7.19	5.95	6.73	-	5.53	6.39	6.61	6.89	6.08

Responses 67 67 67 - 64 67 67 67 67 18

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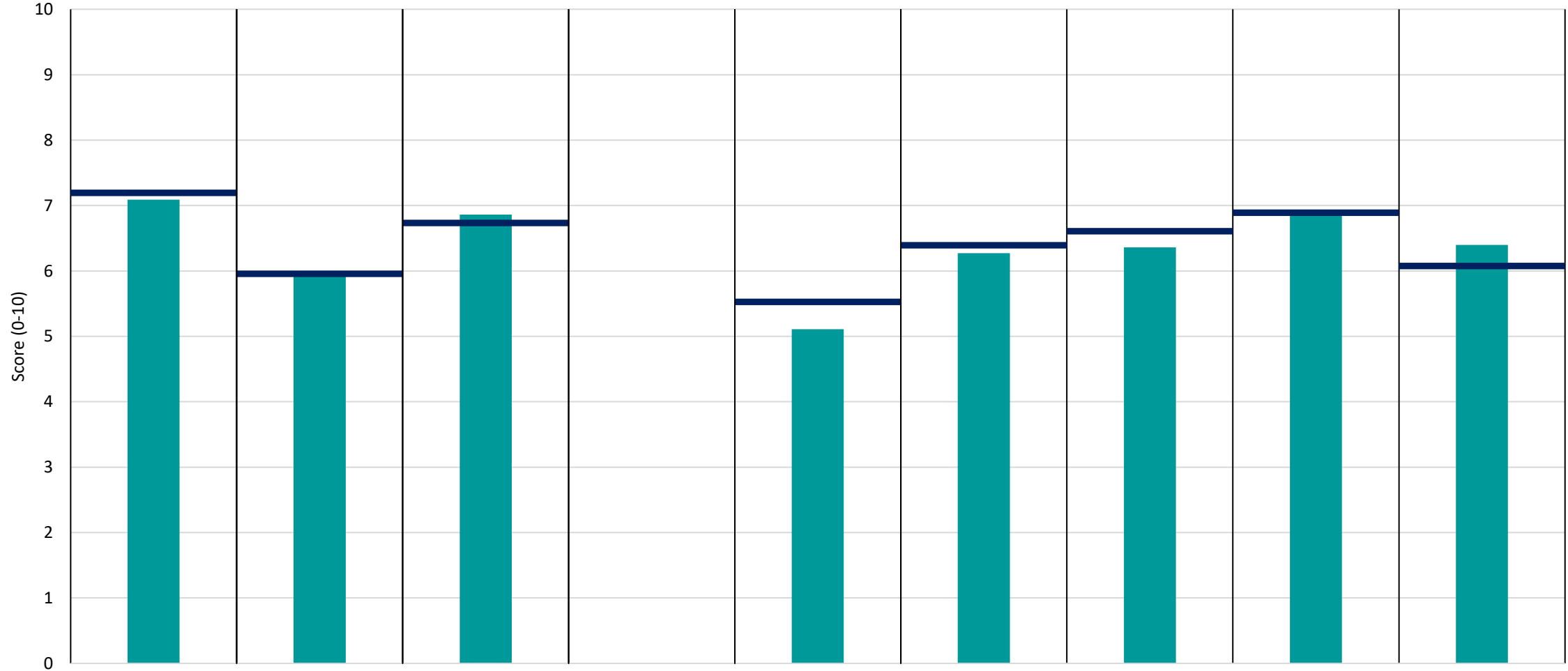
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Staff Engagement

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Breakdown	7.09	5.94	6.86	-	5.11	6.27	6.36	6.89	6.40
Your org	7.19	5.95	6.73	-	5.53	6.39	6.61	6.89	6.08

Responses 39 39 32 - 34 39 39 39 39 19

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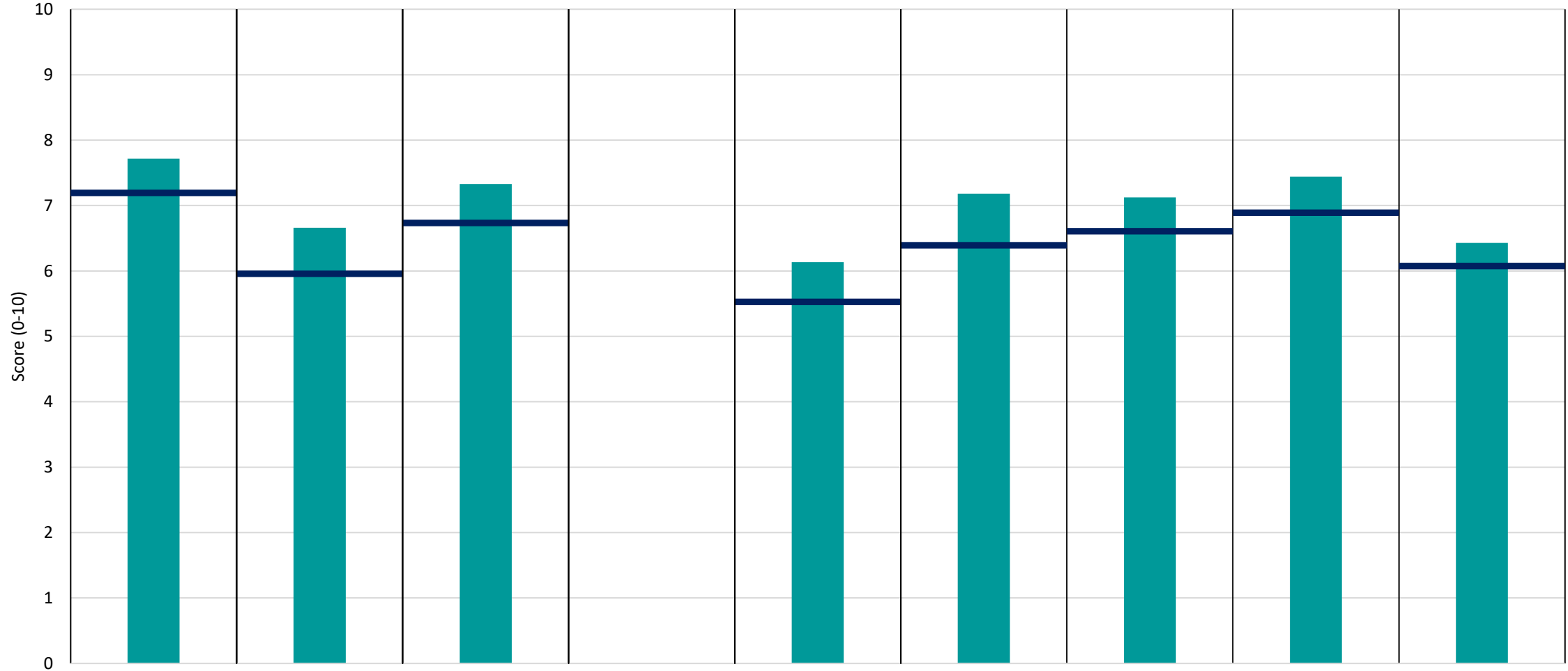
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Staff Engagement

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Breakdown	7.72	6.66	7.33	-	6.13	7.18	7.12	7.44	6.43
Your org	7.19	5.95	6.73	-	5.53	6.39	6.61	6.89	6.08

Responses 97 96 96 - 91 96 97 97 97 20

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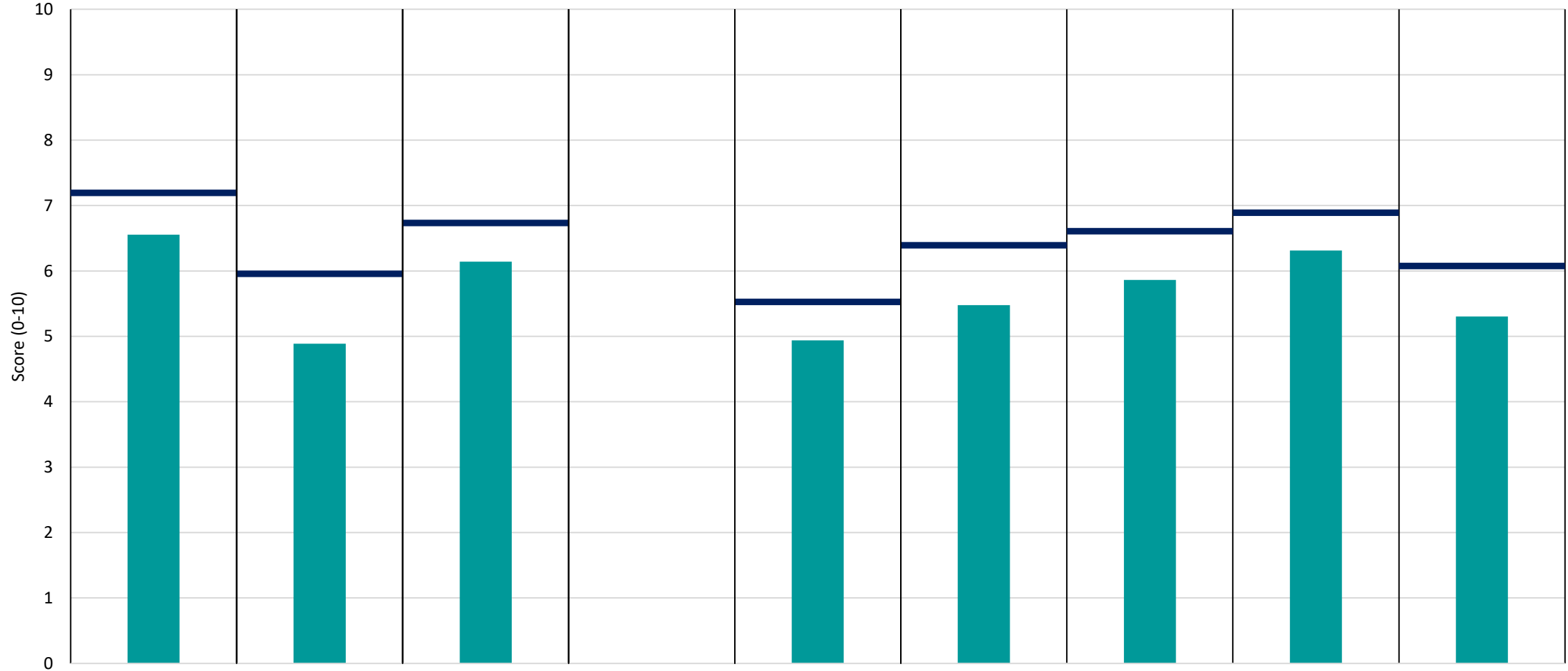
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Staff Engagement

Morale



Breakdown	6.56	4.89	6.14	-	4.94	5.48	5.86	6.31	5.30
Your org	7.19	5.95	6.73	-	5.53	6.39	6.61	6.89	6.08
Responses	116	115	116	-	112	115	116	116	116 ²¹

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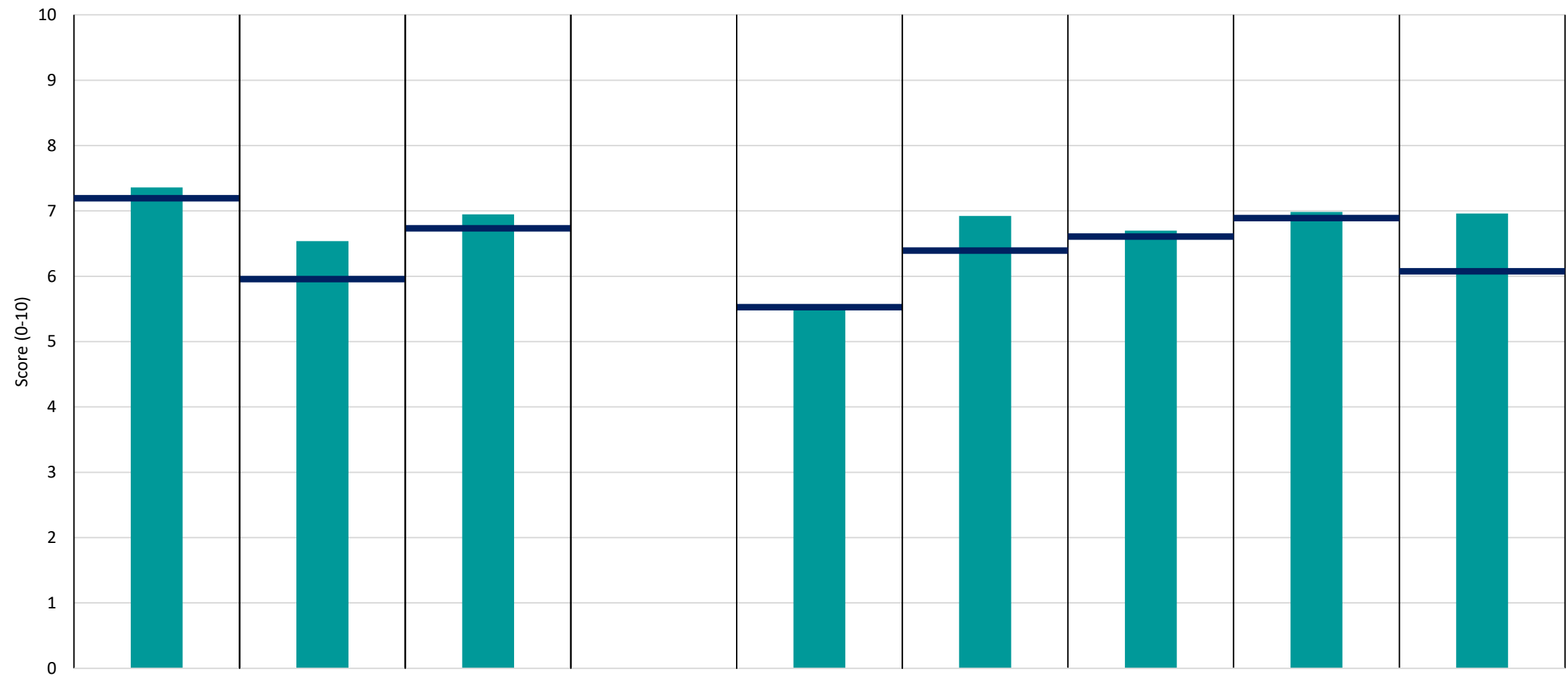
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Staff Engagement

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Breakdown	7.36	6.54	6.95	-	5.54	6.92	6.70	6.98	6.96
Your org	7.19	5.95	6.73	-	5.53	6.39	6.61	6.89	6.08
Responses	115	116	110	-	97	109	114	115	117

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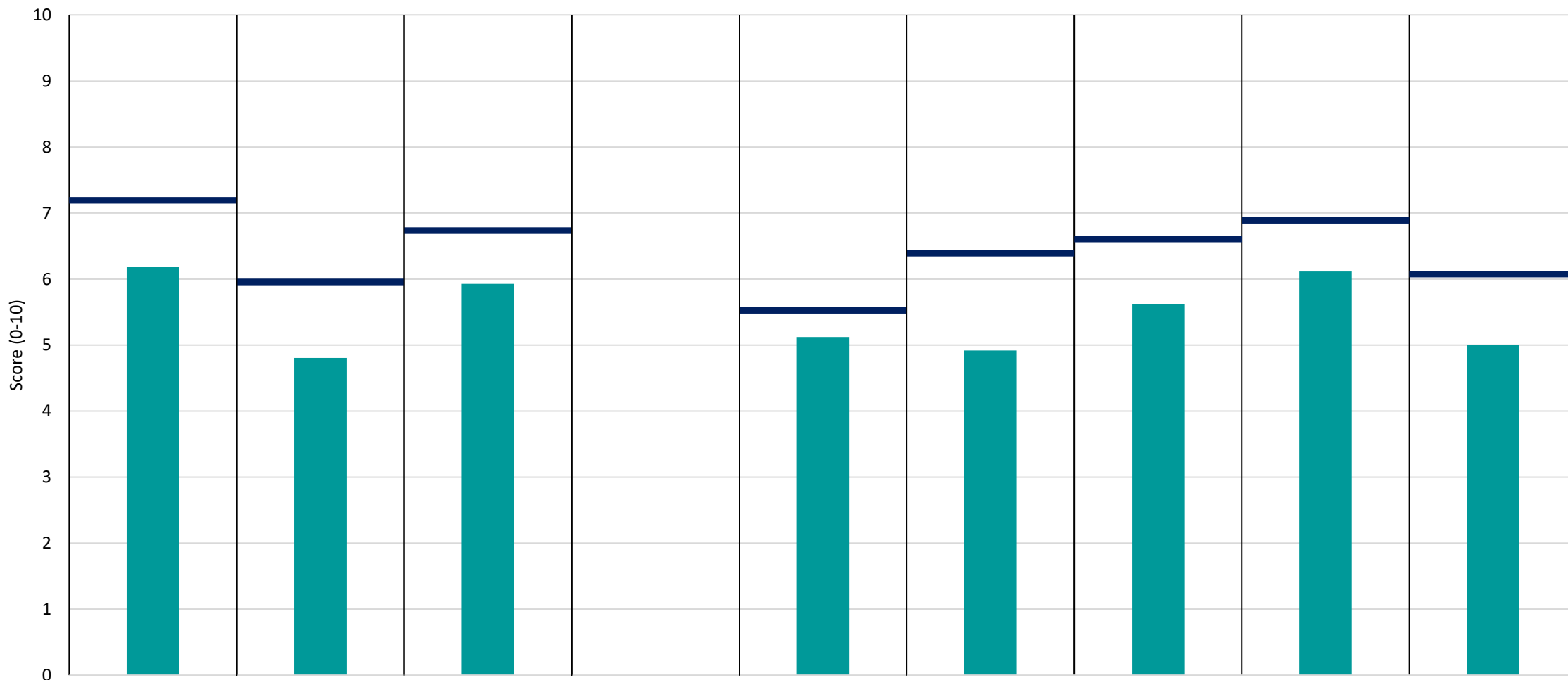
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Staff Engagement

Morale



Breakdown	6.19	4.81	5.93	-	5.12	4.92	5.62	6.11	5.01
Your org	7.19	5.95	6.73	-	5.53	6.39	6.61	6.89	6.08

Responses 97 97 97 - 89 97 97 97 97 97 23

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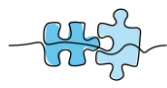
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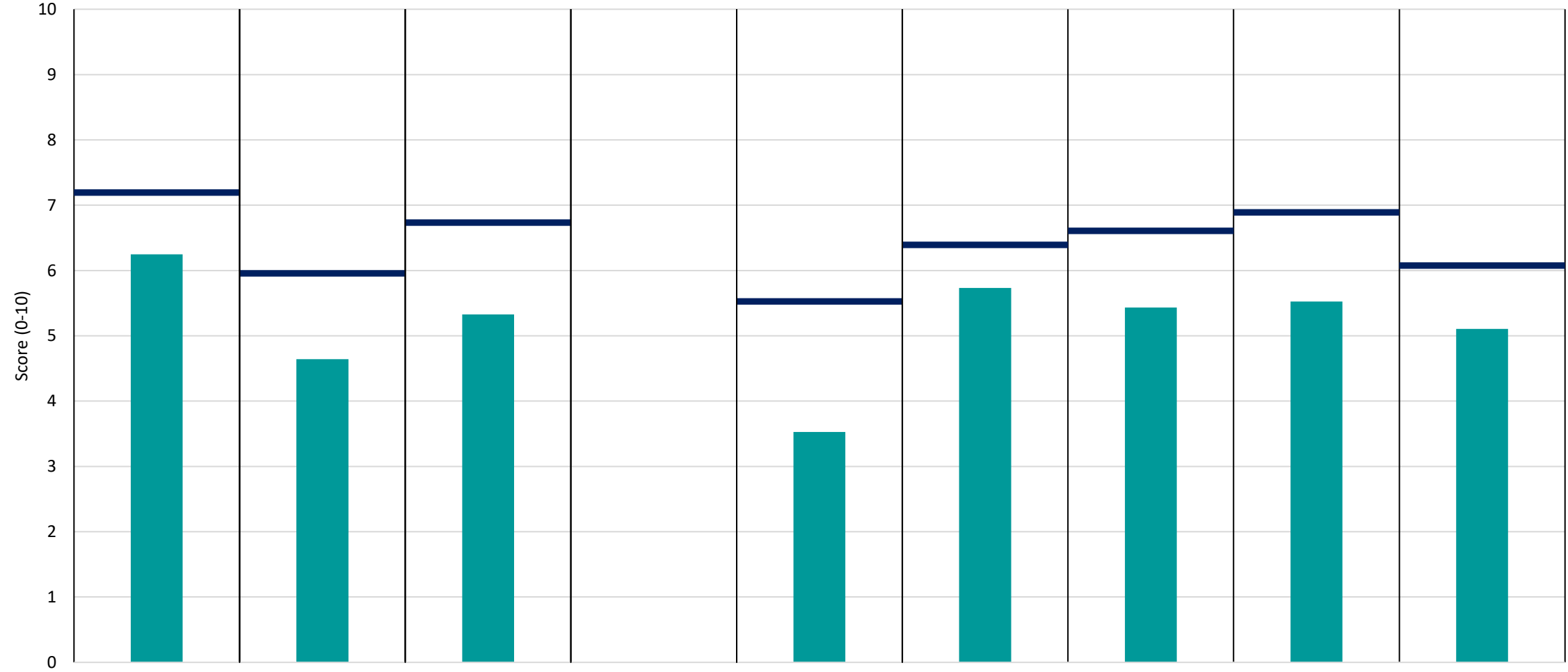
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Staff Engagement

Morale



Breakdown	6.25	4.64	5.33	-	3.53	5.73	5.43	5.53	5.11
Your org	7.19	5.95	6.73	-	5.53	6.39	6.61	6.89	6.08
Responses	42	42	42	-	39	42	39	42	42

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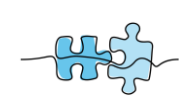
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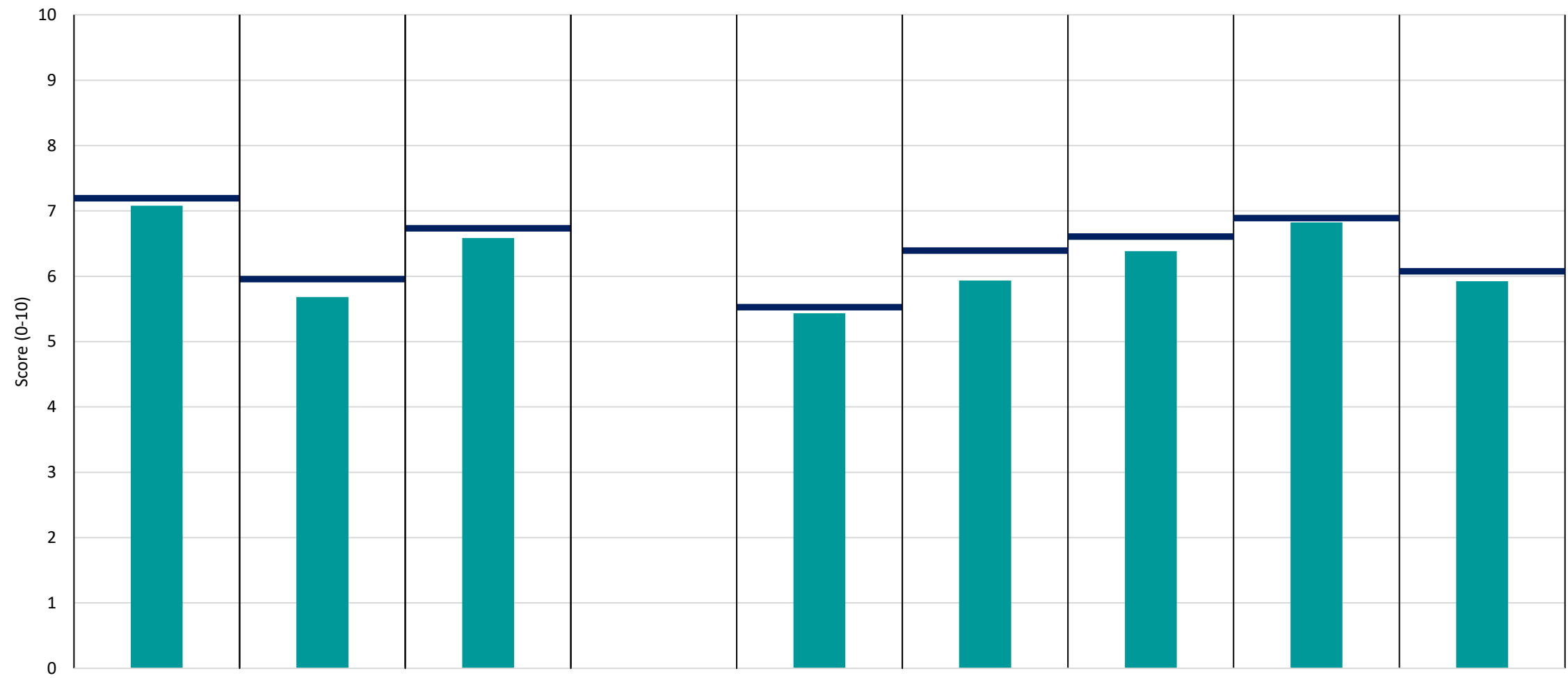
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Staff Engagement

Morale



Breakdown	7.08	5.68	6.58	-	5.43	5.94	6.38	6.82	5.92
Your org	7.19	5.95	6.73	-	5.53	6.39	6.61	6.89	6.08
Responses	107	107	106	-	102	106	107	107	107

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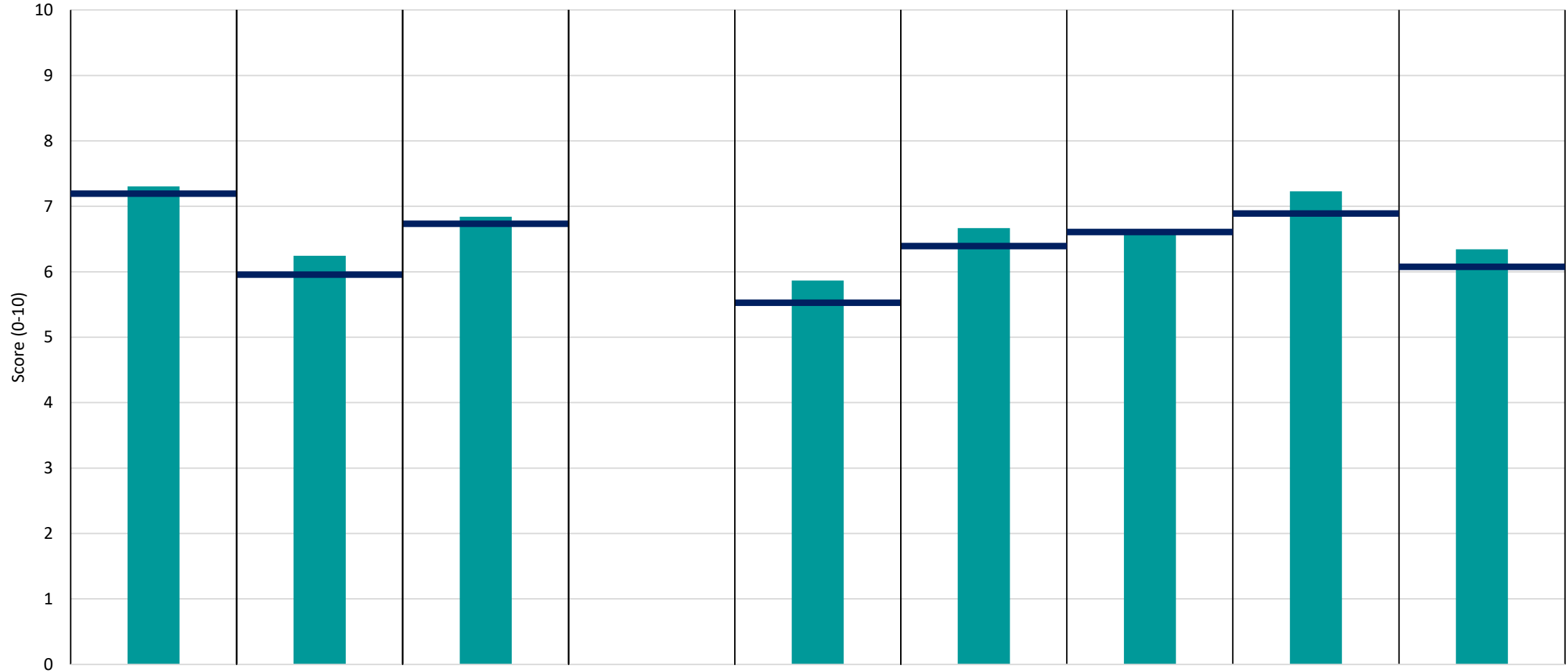
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Staff Engagement

Morale



Breakdown	7.31	6.24	6.84	-	5.86	6.67	6.63	7.23	6.34
Your org	7.19	5.95	6.73	-	5.53	6.39	6.61	6.89	6.08

Responses 45 45 45 - 45 45 45 45 45 26

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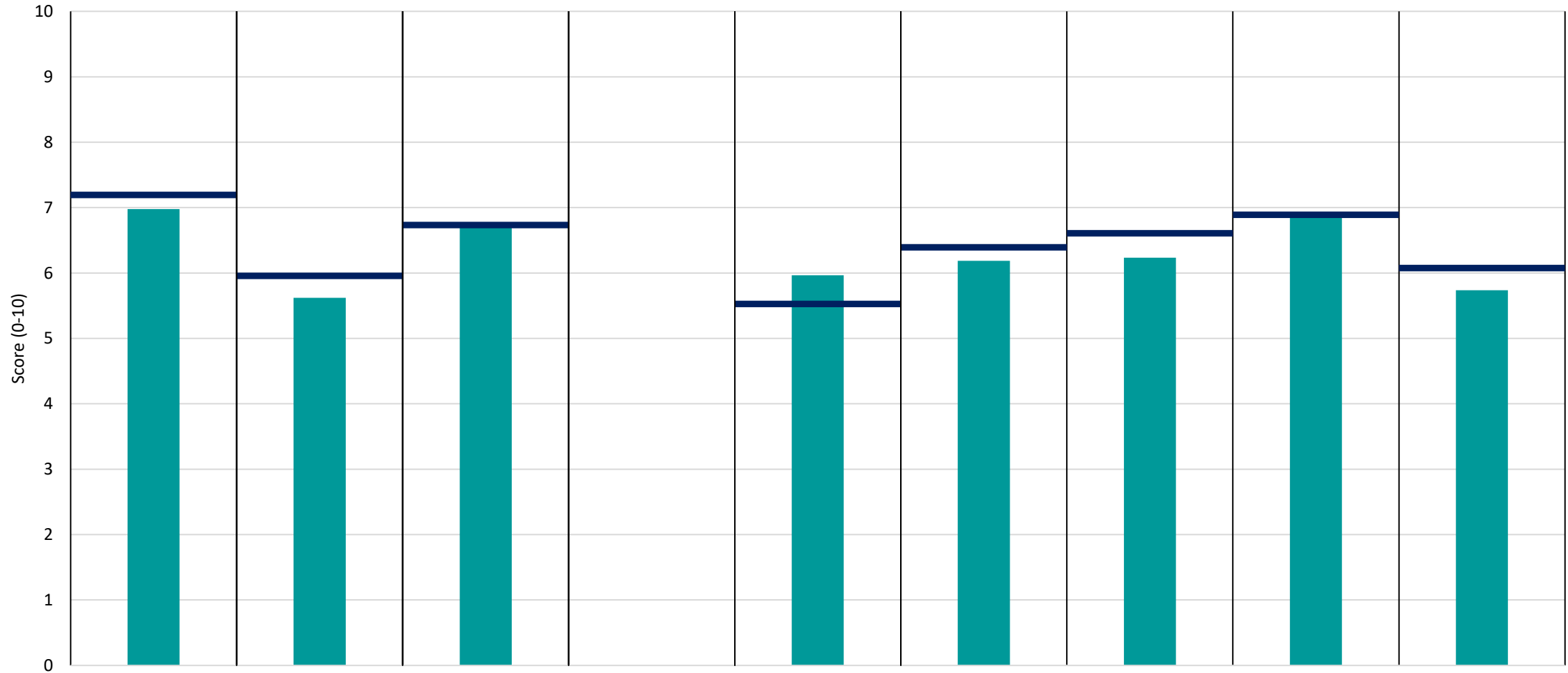
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Staff Engagement

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Breakdown	6.98	5.62	6.78	-	5.97	6.19	6.23	6.87	5.74
Your org	7.19	5.95	6.73	-	5.53	6.39	6.61	6.89	6.08

Responses 55 56 55 - 53 53 55 55 55 27

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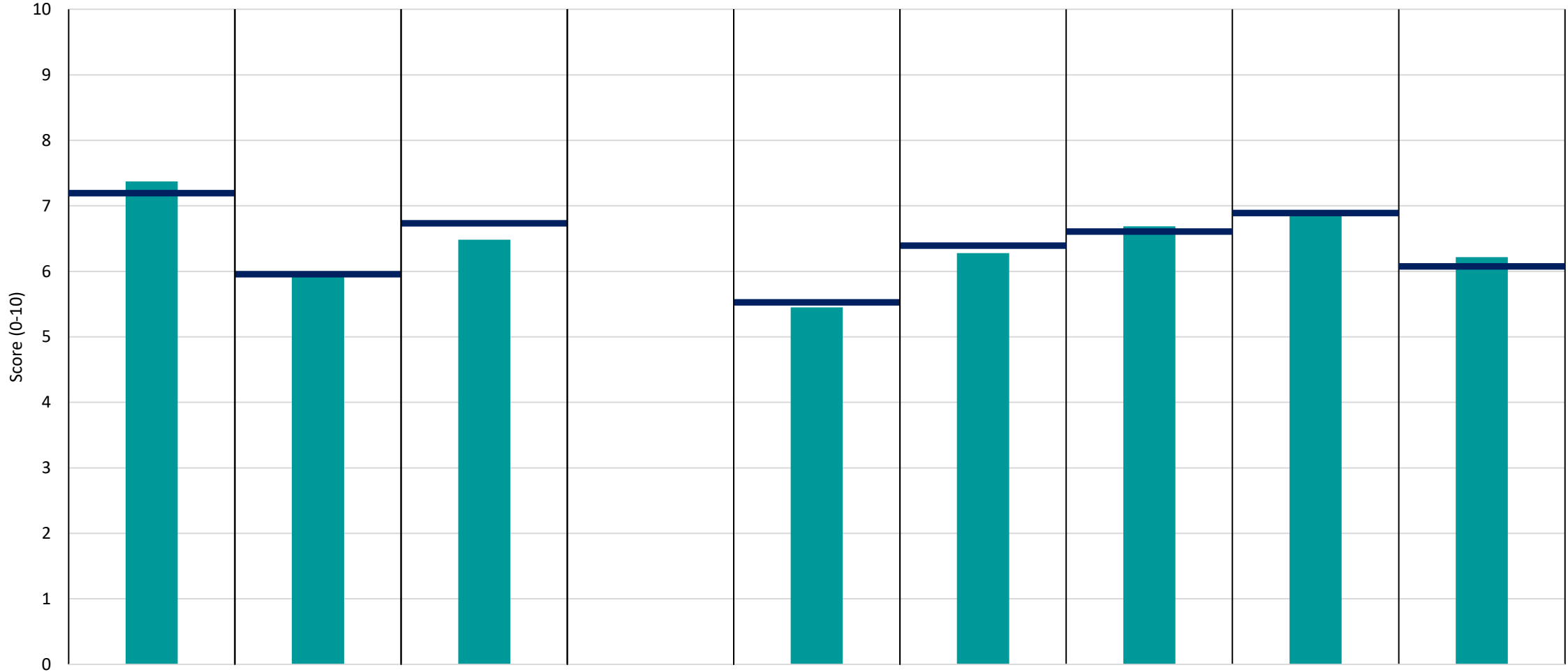
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Staff Engagement

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Breakdown	7.37	5.96	6.48	-	5.45	6.28	6.69	6.87	6.22
Your org	7.19	5.95	6.73	-	5.53	6.39	6.61	6.89	6.08

Responses 103 102 102 - 94 102 103 102 102 102 28

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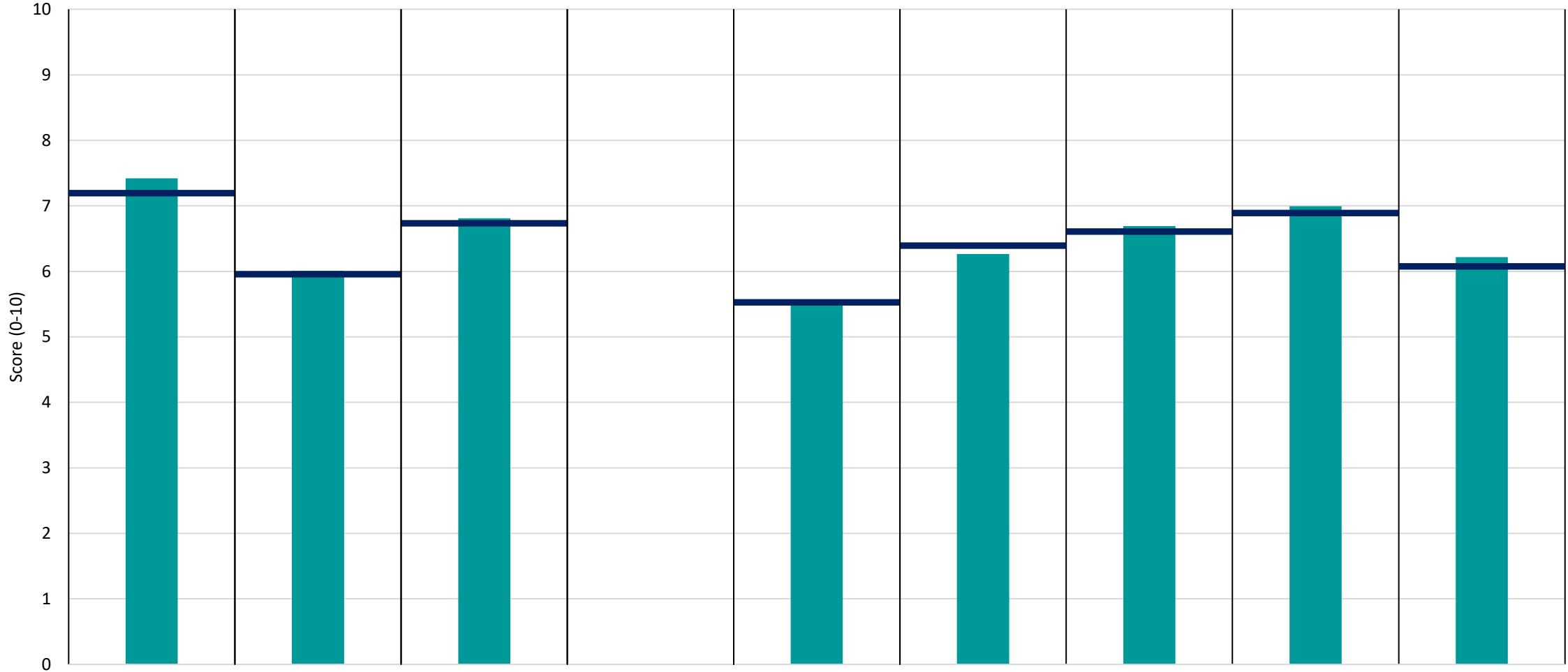
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Breakdown	7.42	6.01	6.81	-	5.53	6.27	6.69	6.99	6.22
Your org	7.19	5.95	6.73	-	5.53	6.39	6.61	6.89	6.08

Responses 103 103 103 - 100 103 103 103 103 103 29

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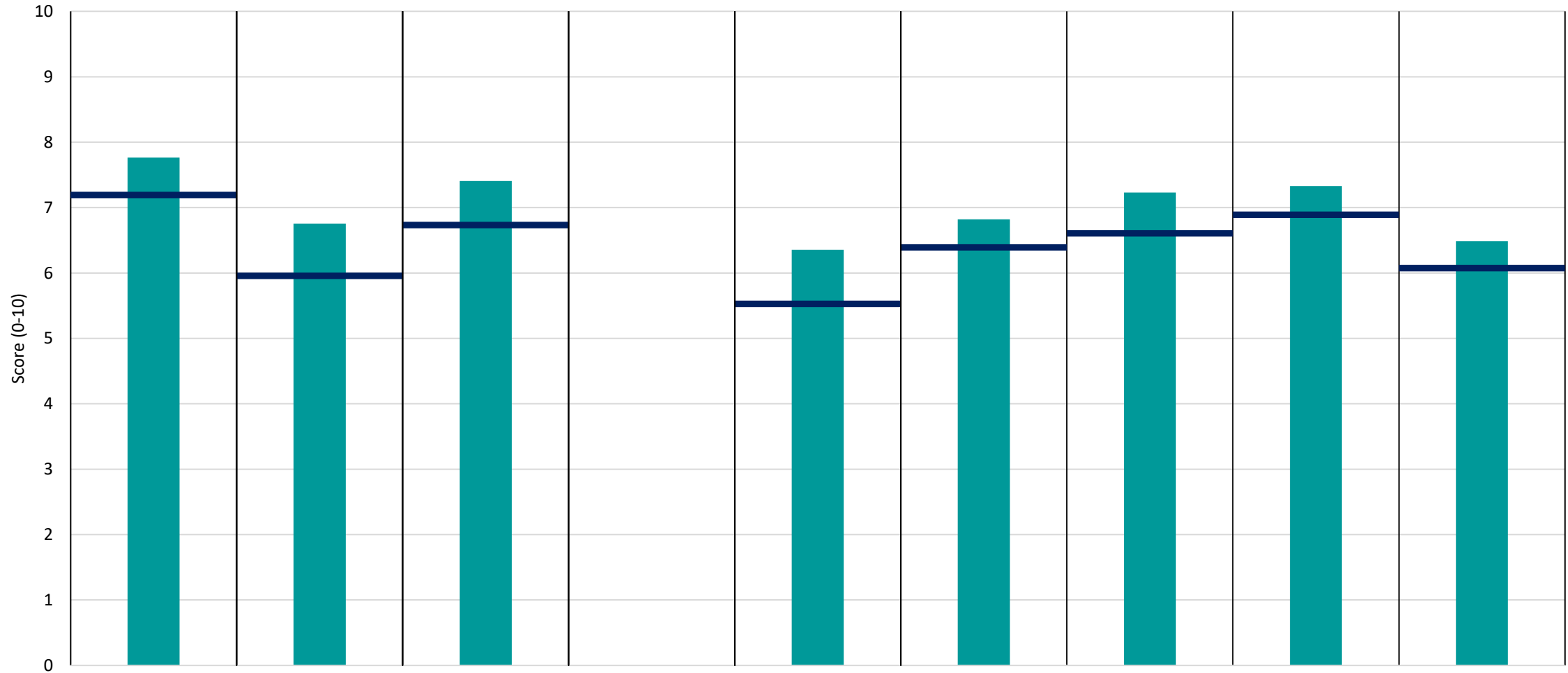
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Staff Engagement

Morale



Breakdown	7.77	6.76	7.41	-	6.35	6.82	7.23	7.33	6.49
Your org	7.19	5.95	6.73	-	5.53	6.39	6.61	6.89	6.08
Responses	76	76	76	-	76	75	76	76	76



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



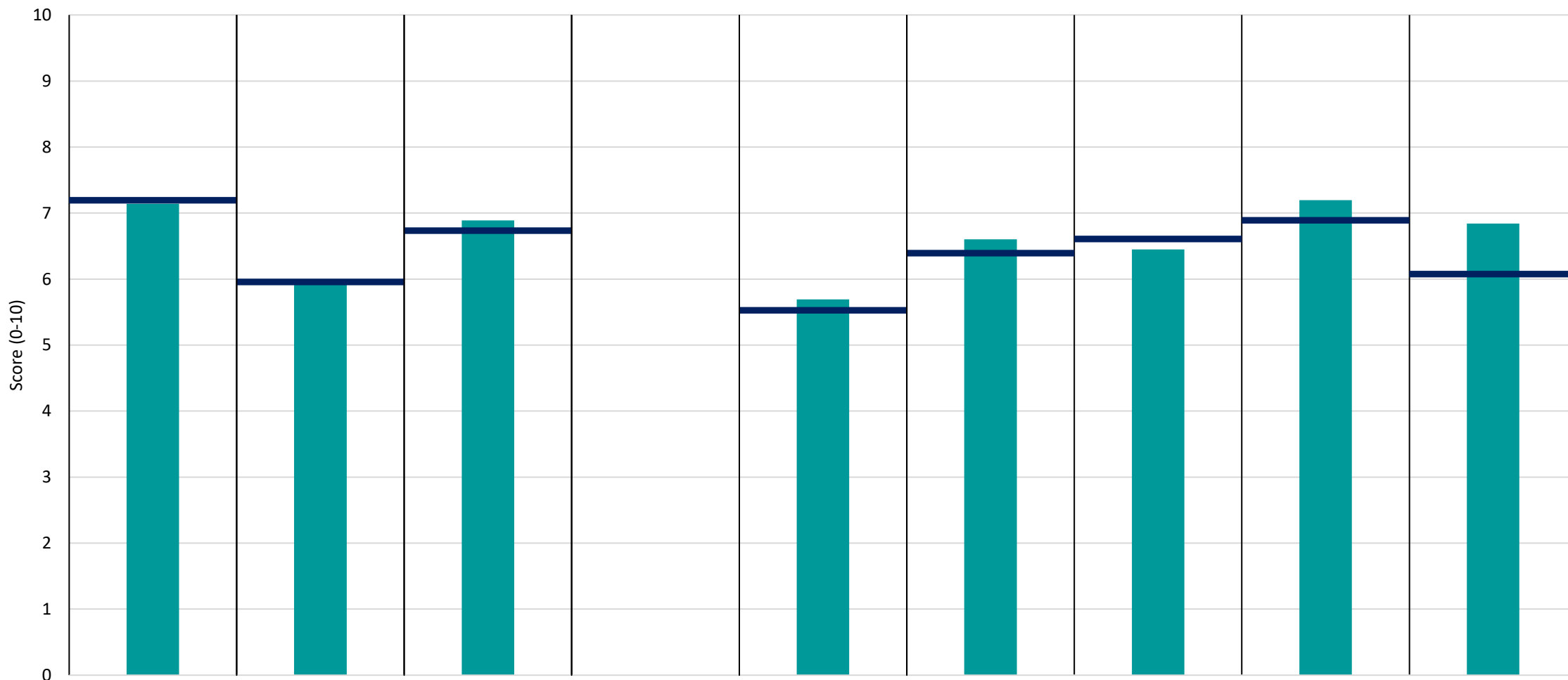
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.14	6.00	6.89	-	5.69	6.60	6.45	7.20	6.84
Your org	7.19	5.95	6.73	-	5.53	6.39	6.61	6.89	6.08
Responses	82	82	81	-	74	77	82	82	82



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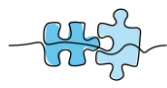
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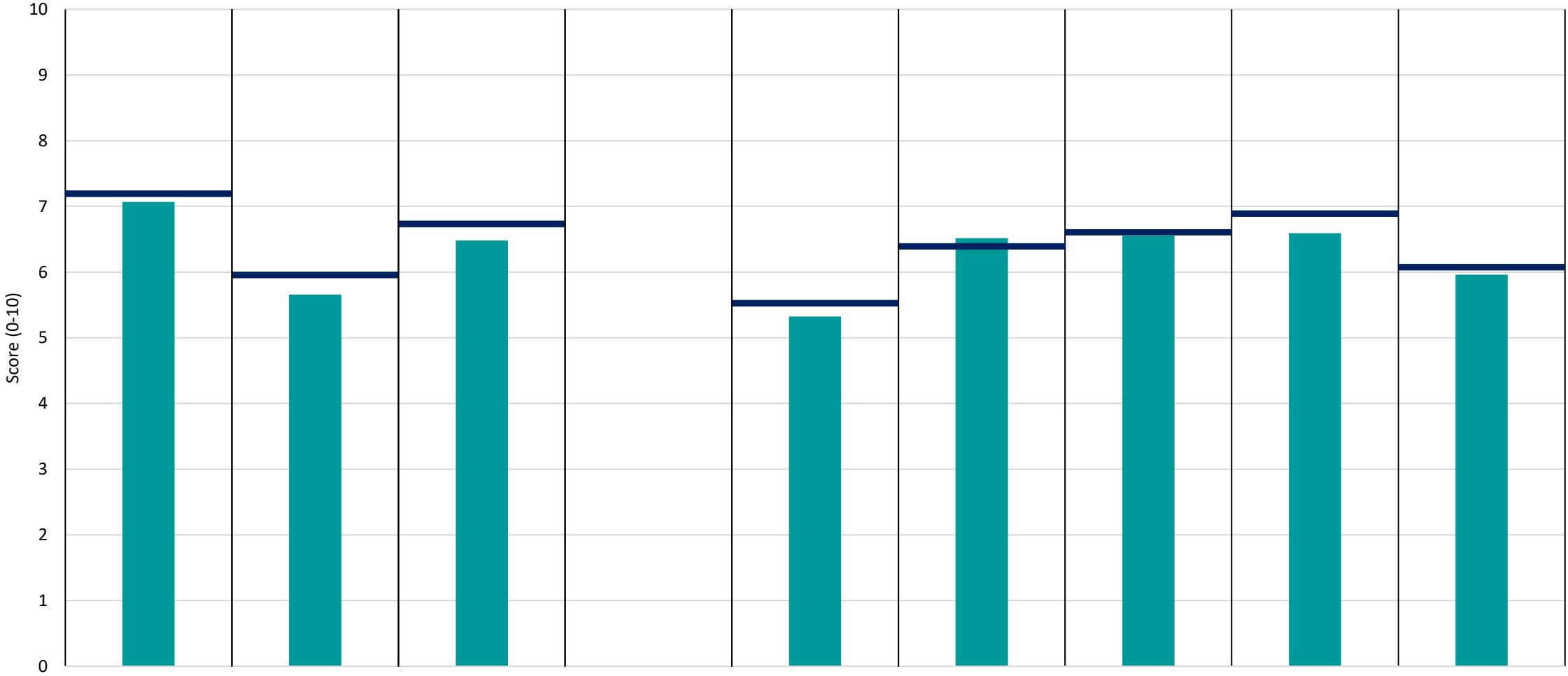
We work flexibly



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Staff Engagement

Morale



Breakdown	7.07	5.66	6.48	-	5.33	6.52	6.56	6.59	5.96
Your org	7.19	5.95	6.73	-	5.53	6.39	6.61	6.89	6.08
Responses	103	103	103	-	96	102	103	103	103

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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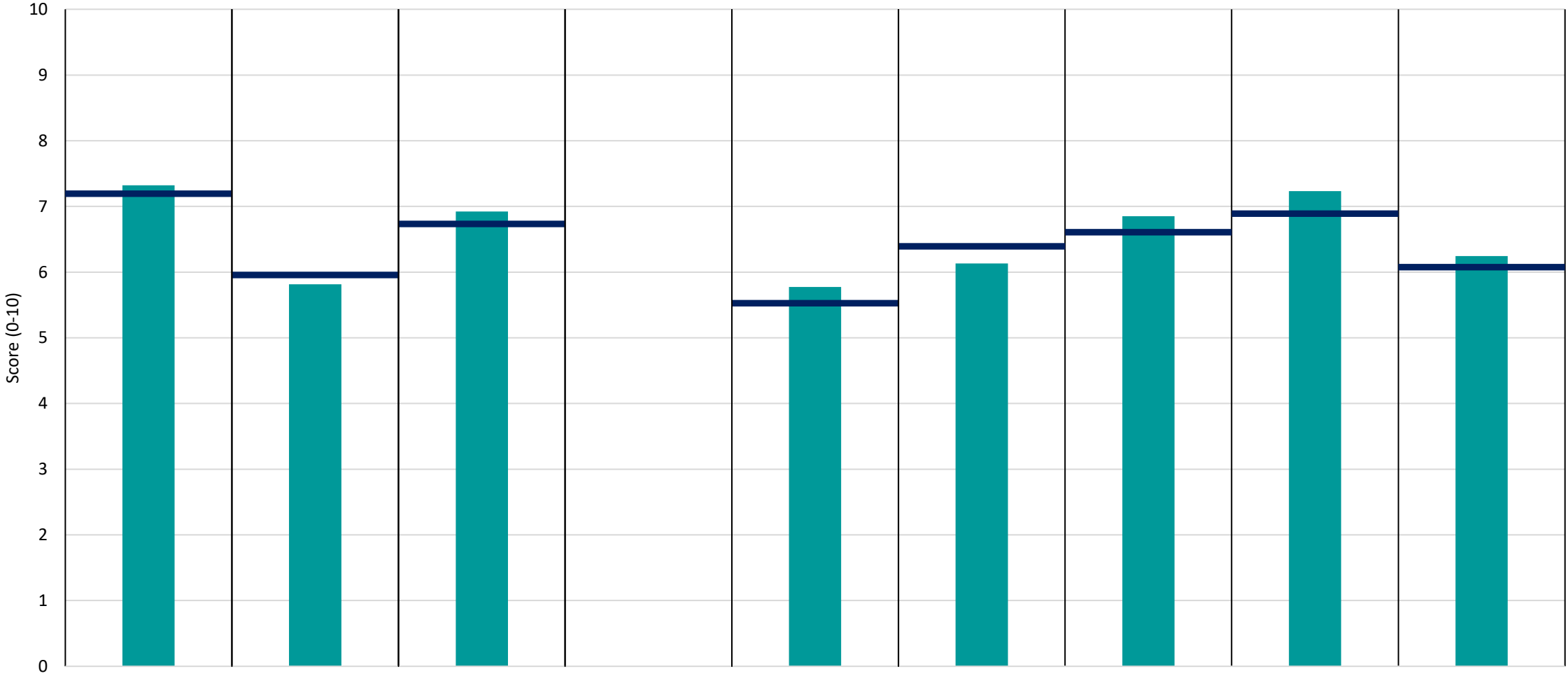
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.32	5.82	6.92	-	5.78	6.13	6.85	7.23	6.25
Your org	7.19	5.95	6.73	-	5.53	6.39	6.61	6.89	6.08

Responses 77 77 77 - 72 77 77 77 77 33

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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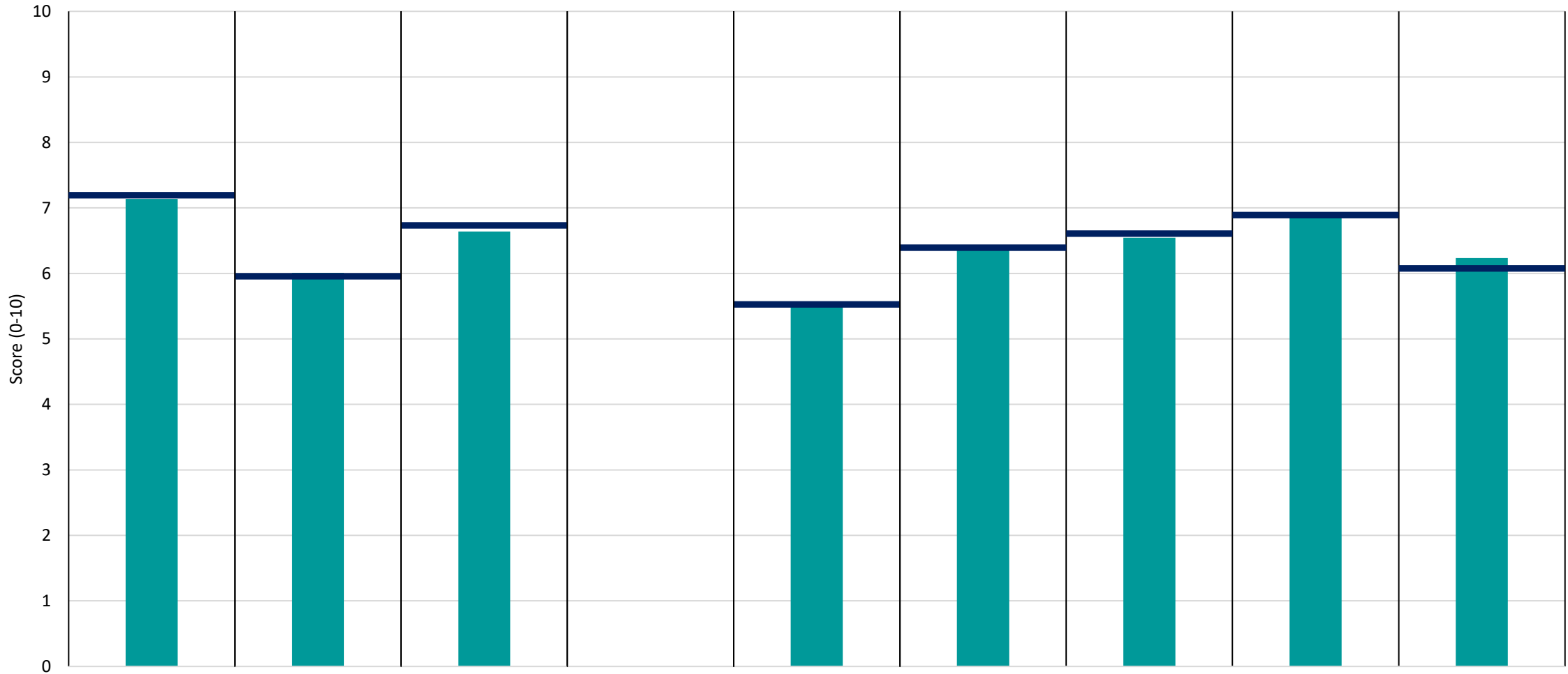
We work flexibly



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Staff Engagement

Morale



Breakdown	7.14	6.01	6.64	-	5.51	6.38	6.54	6.88	6.23
Your org	7.19	5.95	6.73	-	5.53	6.39	6.61	6.89	6.08

Responses 66 65 66 - 60 65 66 66 66 34

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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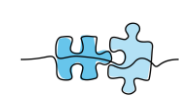
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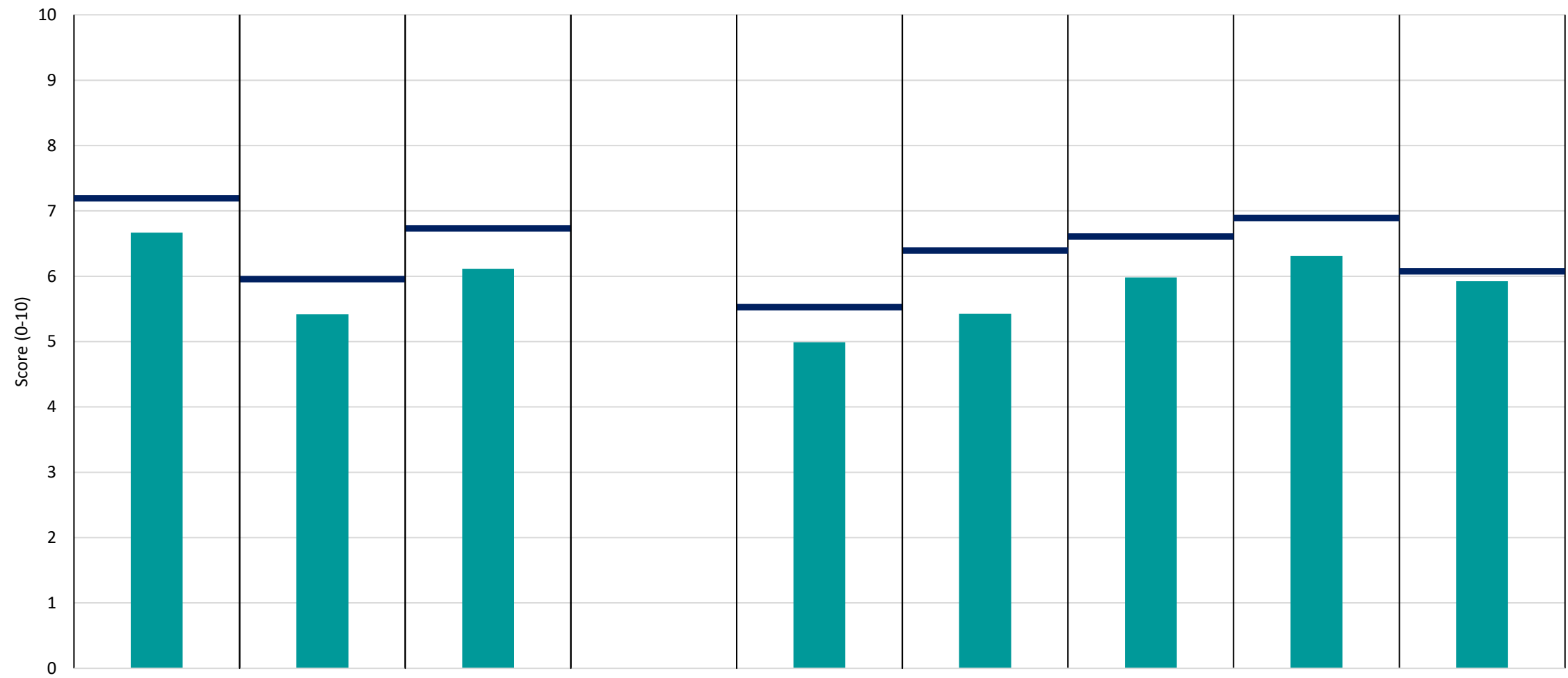
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Staff Engagement

Morale



Breakdown	6.67	5.42	6.11	-	4.99	5.43	5.98	6.31	5.92
Your org	7.19	5.95	6.73	-	5.53	6.39	6.61	6.89	6.08

Responses 49 49 49 - 45 49 49 49 49 49 35

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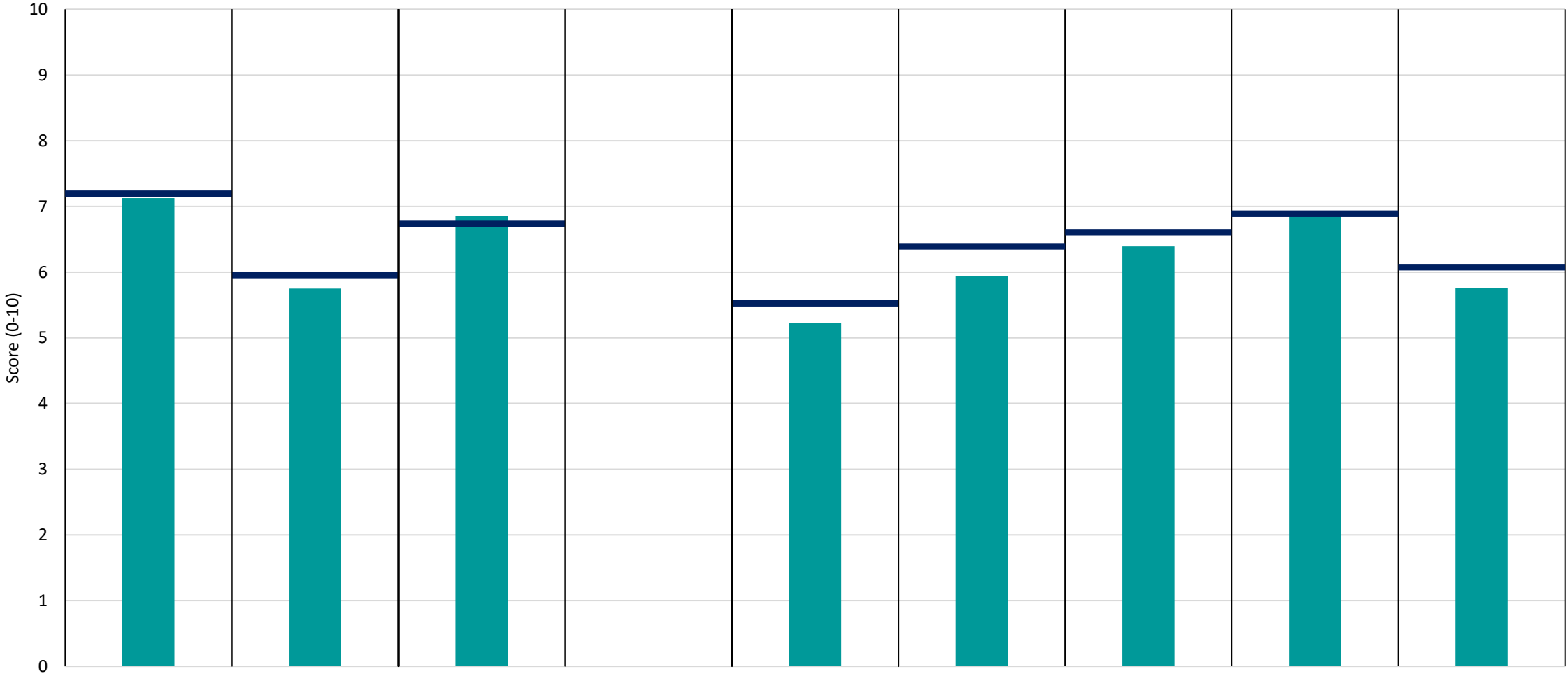
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Staff Engagement

Morale



Breakdown	7.13	5.75	6.86	-	5.22	5.94	6.39	6.91	5.76
Your org	7.19	5.95	6.73	-	5.53	6.39	6.61	6.89	6.08
Responses	126	126	124	-	121	126	126	127	127

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.