



# The Robert Jones and Agnes Hunt Orthopaedic Hospital NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for The Robert Jones and Agnes Hunt Orthopaedic Hospital NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by The Robert Jones and Agnes Hunt Orthopaedic Hospital NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



**! Note:** when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

The Robert Jones and Agnes Hunt Orthopaedic Hospital NHS Foundation Trust  
2023 NHS Staff Survey



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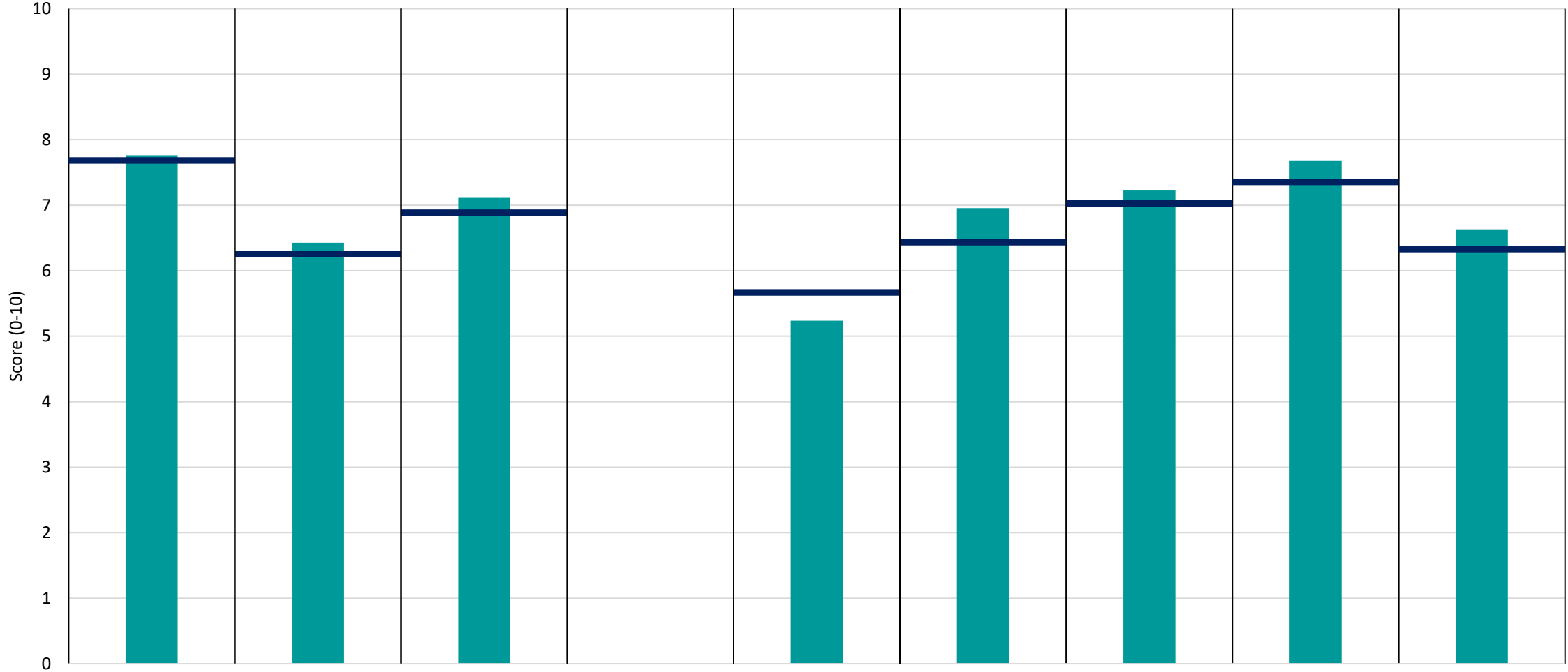
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Staff Engagement

Morale



Breakdown	7.76	6.43	7.11	-	5.24	6.96	7.24	7.67	6.63
Your org	7.68	6.26	6.89	-	5.67	6.43	7.03	7.35	6.33
Responses	27	27	27	-	27	26	26	27	27

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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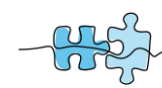
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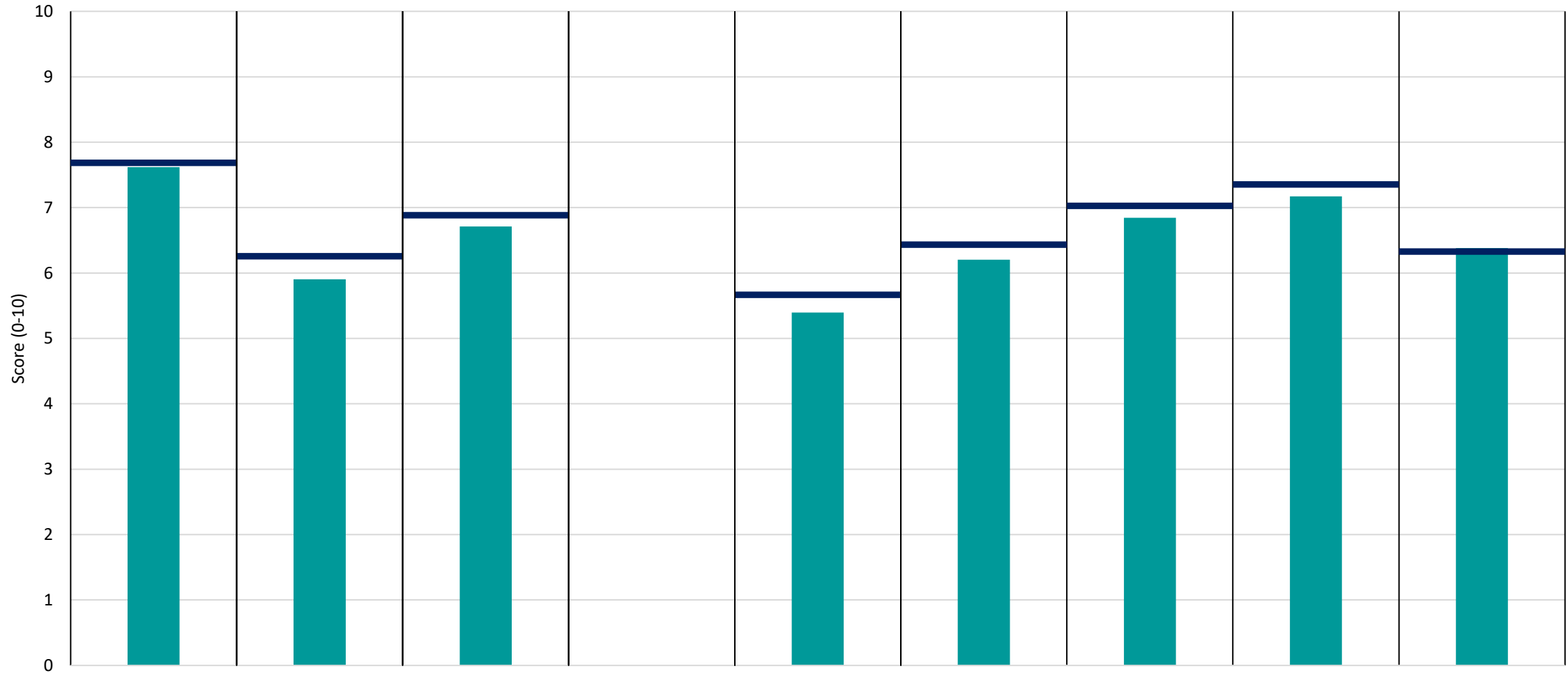
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Staff Engagement

Morale



Breakdown	7.62	5.90	6.71	-	5.40	6.20	6.84	7.17	6.38
Your org	7.68	6.26	6.89	-	5.67	6.43	7.03	7.35	6.33
Responses	134	134	133	-	129	131	133	133	134



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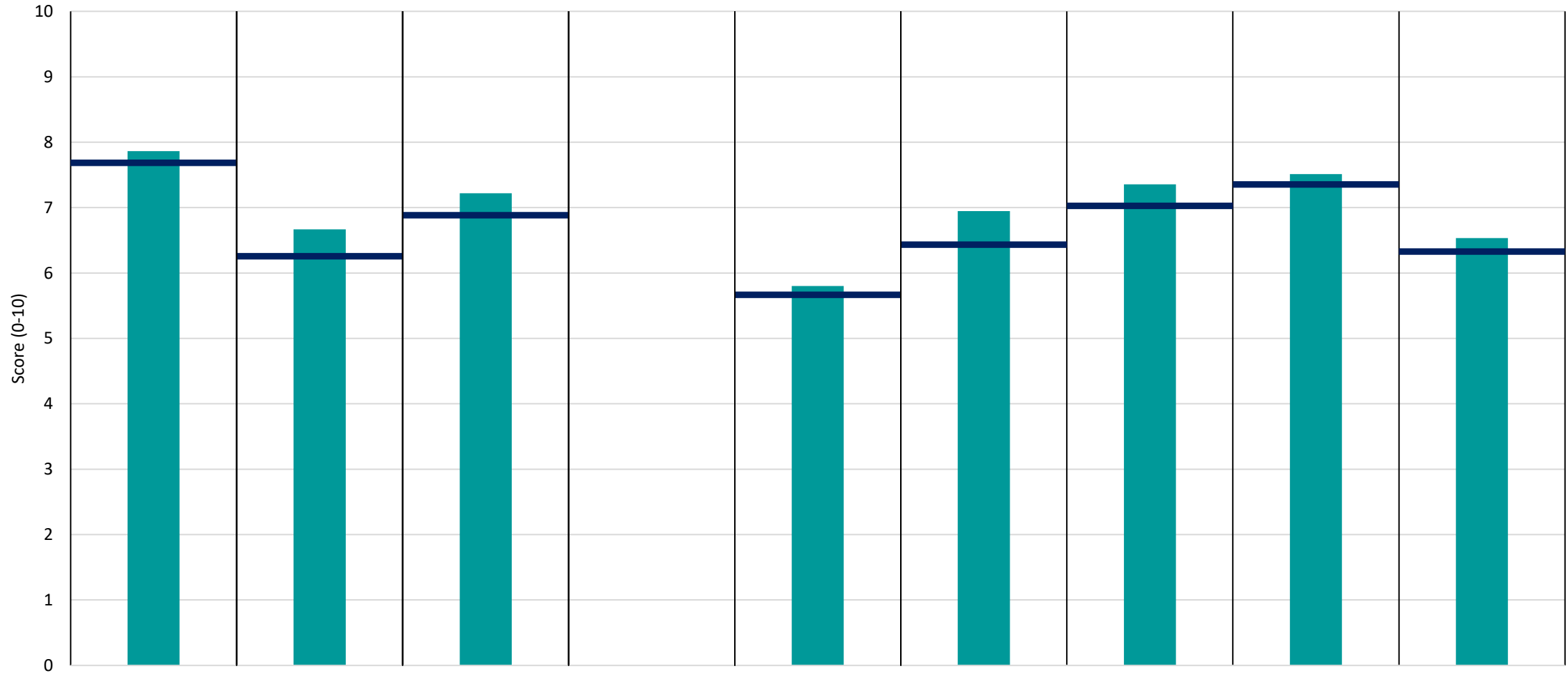
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Staff Engagement

Morale



Breakdown	7.86	6.67	7.22	-	5.80	6.95	7.36	7.51	6.53
Your org	7.68	6.26	6.89	-	5.67	6.43	7.03	7.35	6.33
Responses	344	344	341	-	332	341	344	344	344

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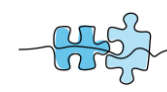
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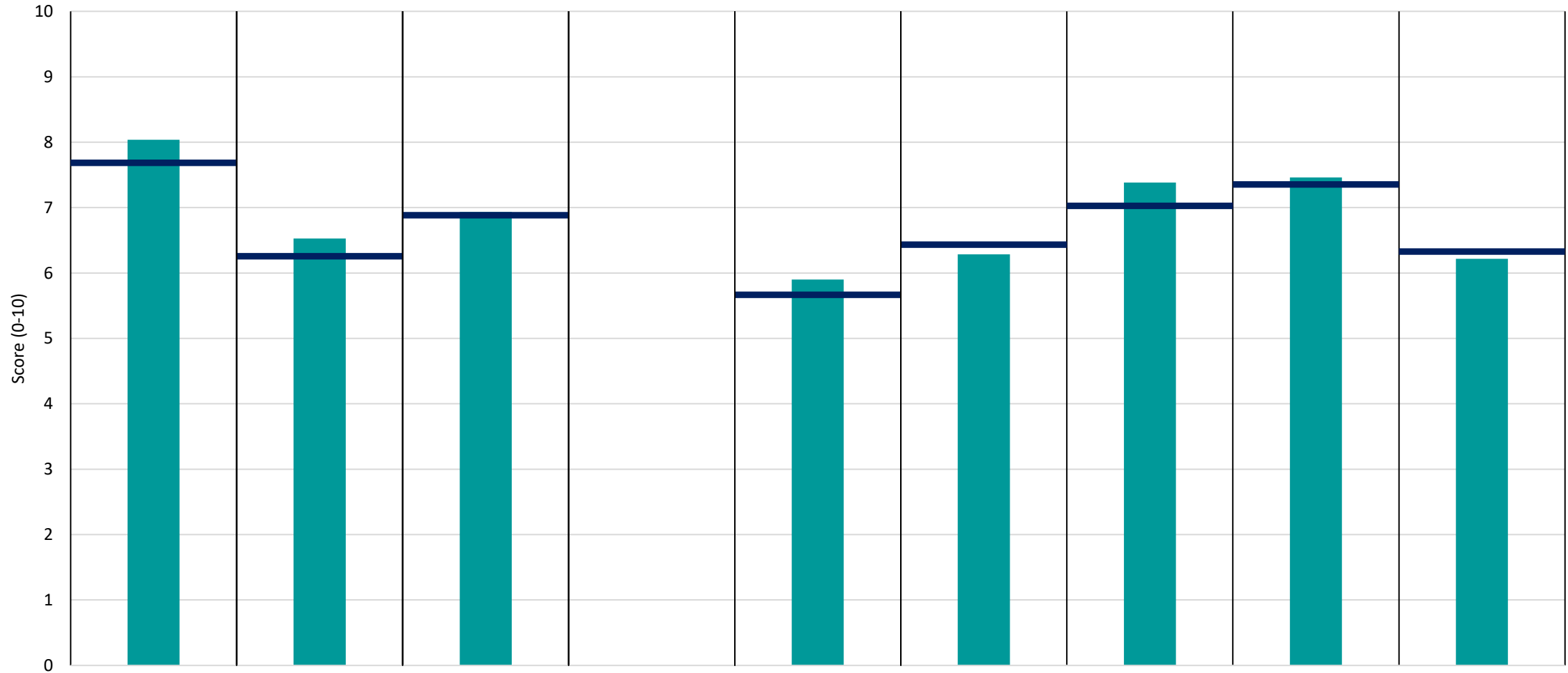
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Staff Engagement

Morale



Breakdown	8.04	6.53	6.93	-	5.90	6.29	7.38	7.46	6.22
Your org	7.68	6.26	6.89	-	5.67	6.43	7.03	7.35	6.33

Responses 119 119 119 - 117 118 119 119 119 9

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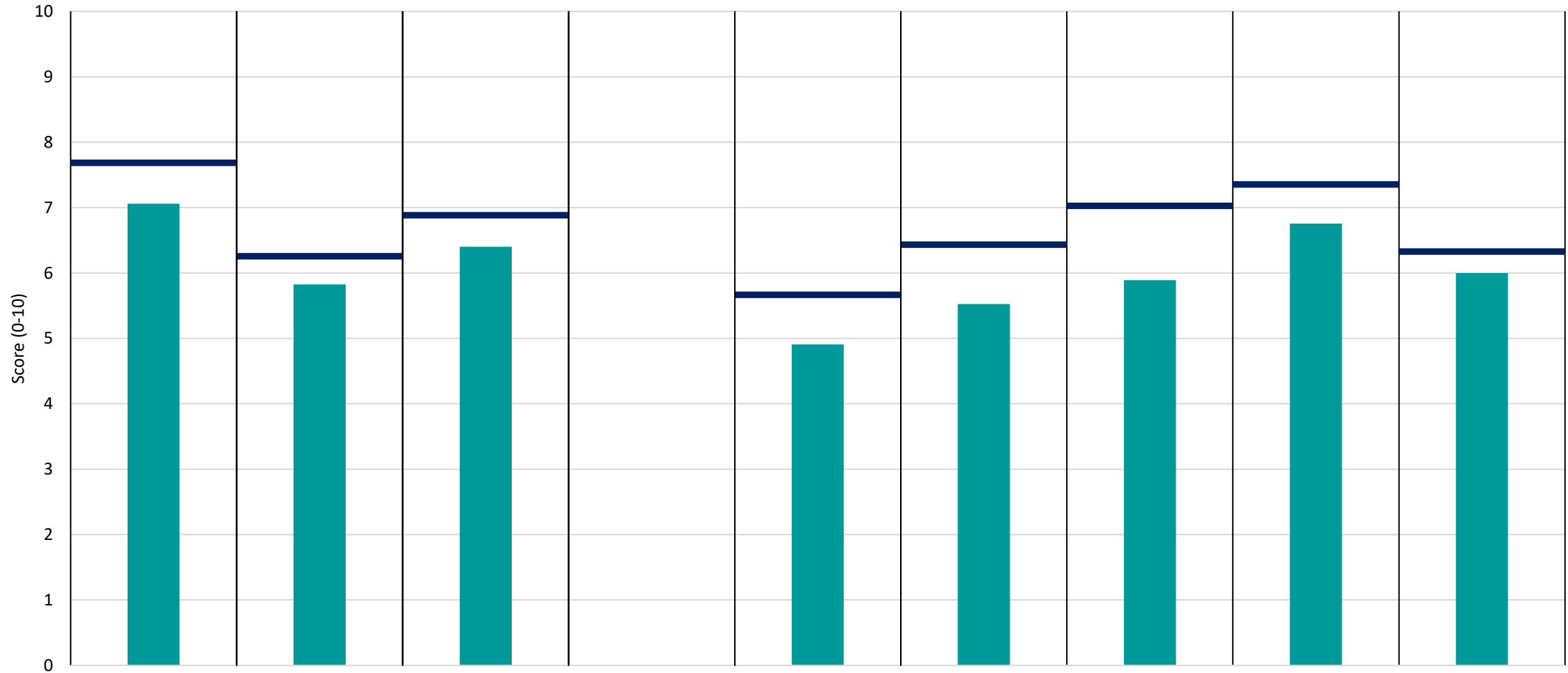
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Staff Engagement

Morale



Breakdown	7.06	5.83	6.40	-	4.91	5.52	5.89	6.76	6.00
Your org	7.68	6.26	6.89	-	5.67	6.43	7.03	7.35	6.33

Responses 59 58 55 - 49 58 59 59 59 10

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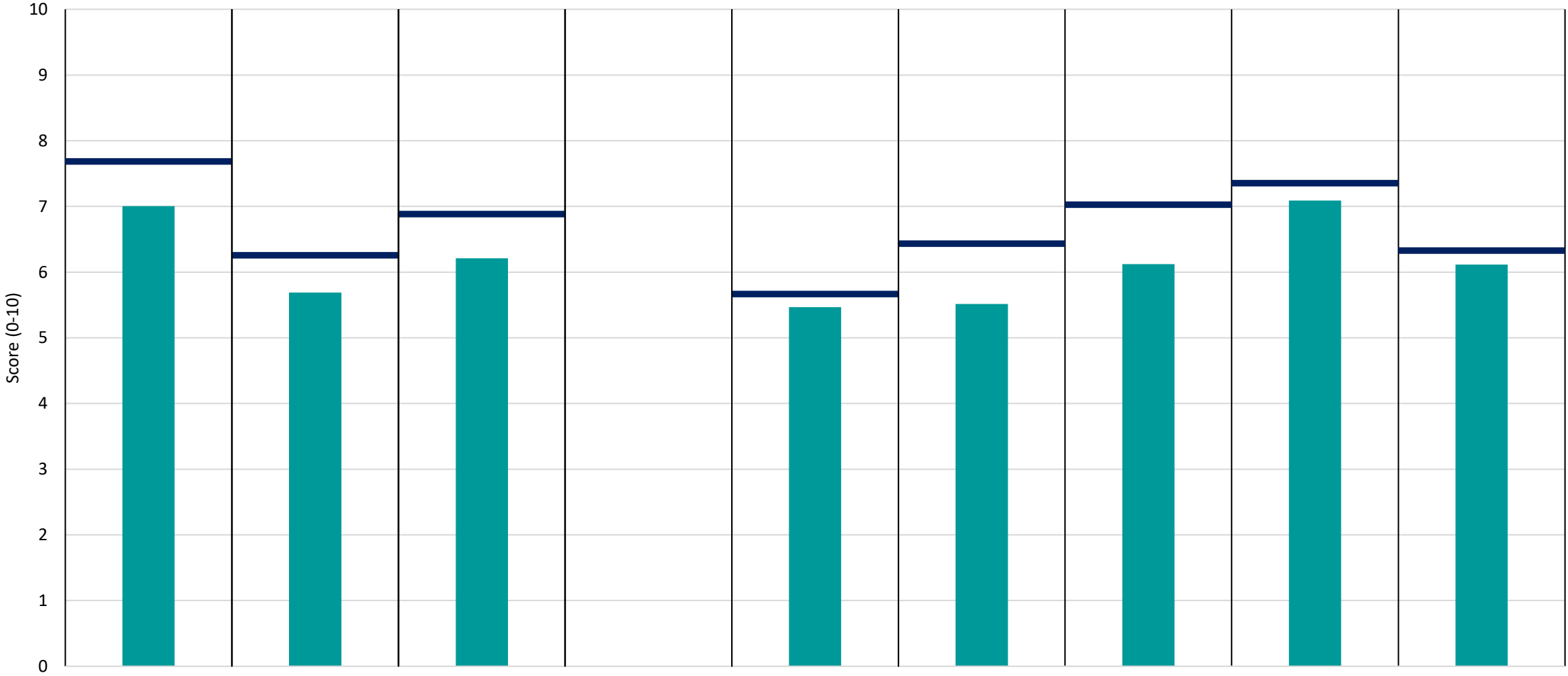
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Staff Engagement

Morale



Breakdown	7.00	5.69	6.21	-	5.47	5.51	6.12	7.09	6.11
Your org	7.68	6.26	6.89	-	5.67	6.43	7.03	7.35	6.33
Responses	67	67	66	-	66	66	67	67	67

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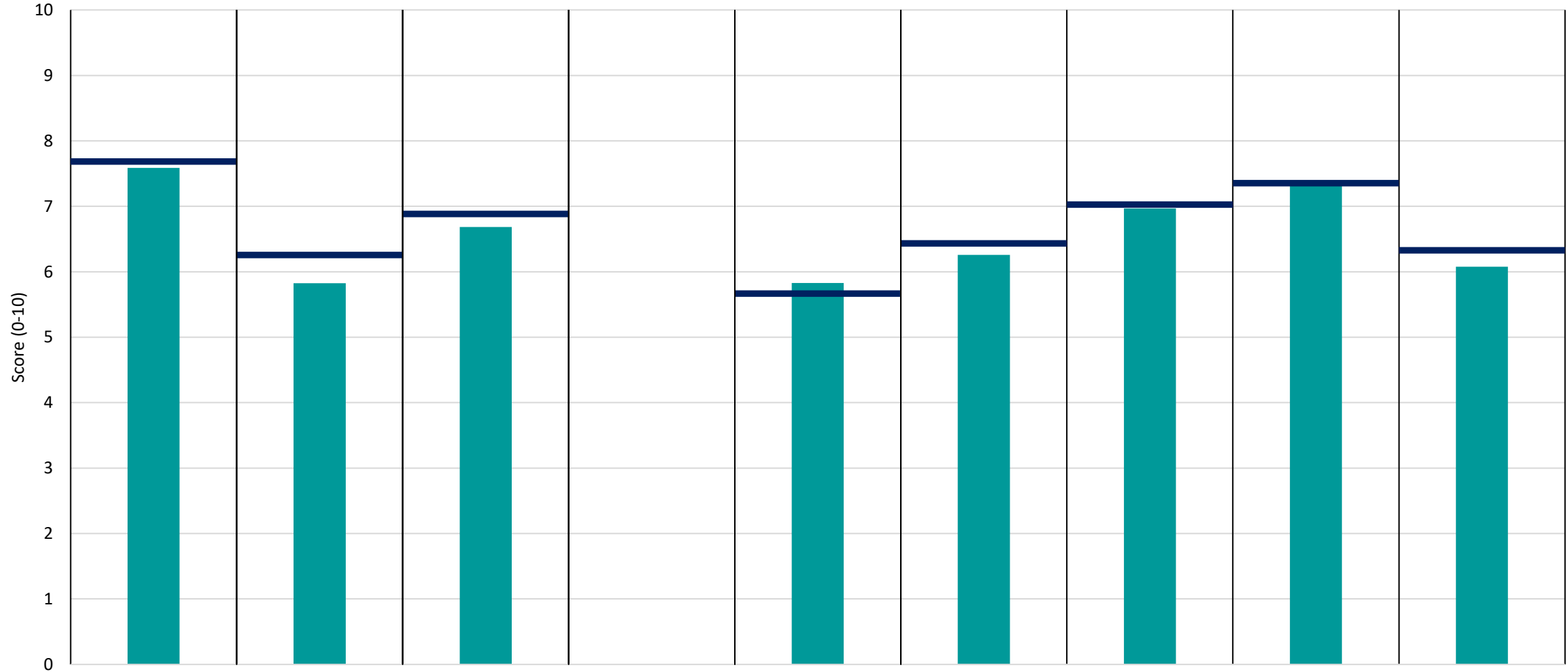
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Staff Engagement

Morale



Breakdown	7.59	5.82	6.68	-	5.83	6.26	6.97	7.36	6.08
Your org	7.68	6.26	6.89	-	5.67	6.43	7.03	7.35	6.33

Responses 154 155 153 - 152 153 154 155 155 <sup>12</sup>

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# Breakdowns 2

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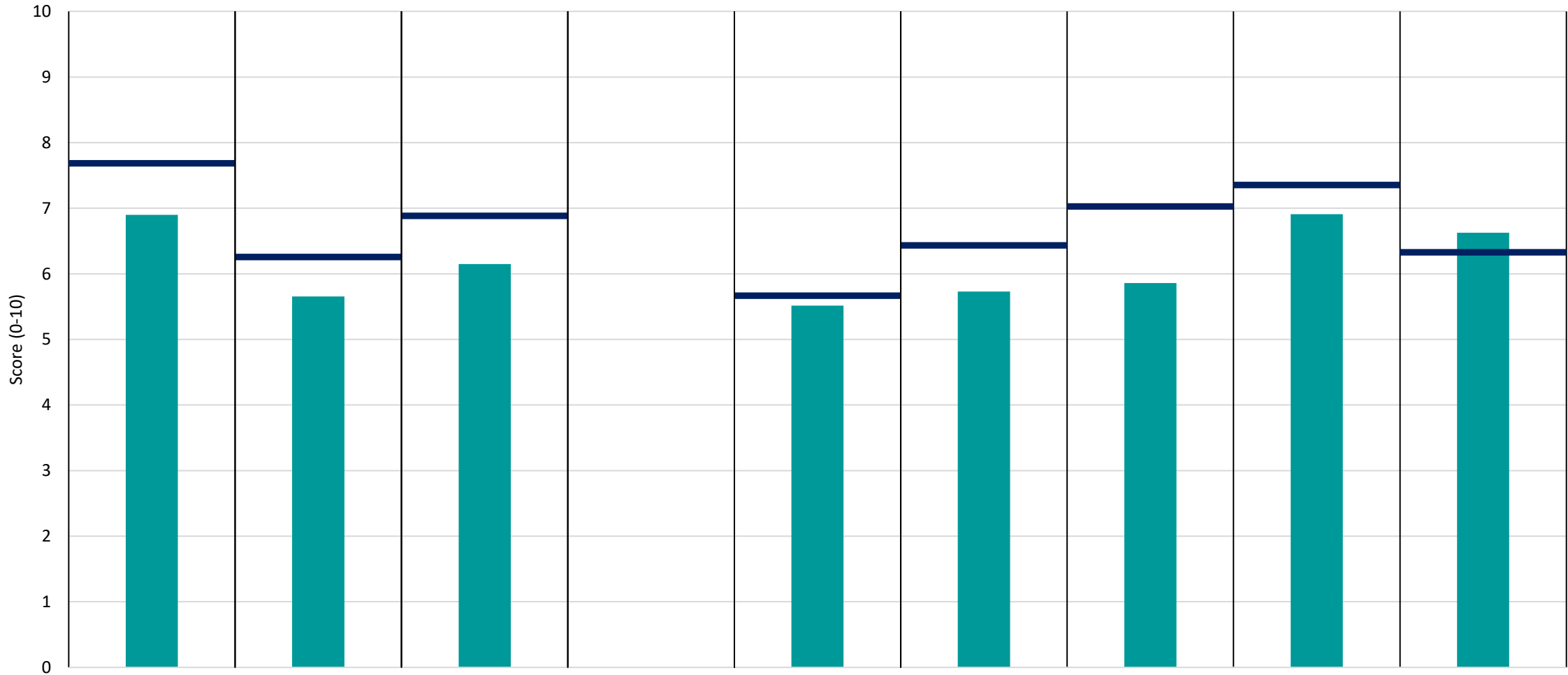
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Staff Engagement

Morale



Breakdown	6.90	5.66	6.15	-	5.52	5.73	5.86	6.91	6.63
Your org	7.68	6.26	6.89	-	5.67	6.43	7.03	7.35	6.33

Responses 16 16 16 - 16 16 16 16 16 16 16 14

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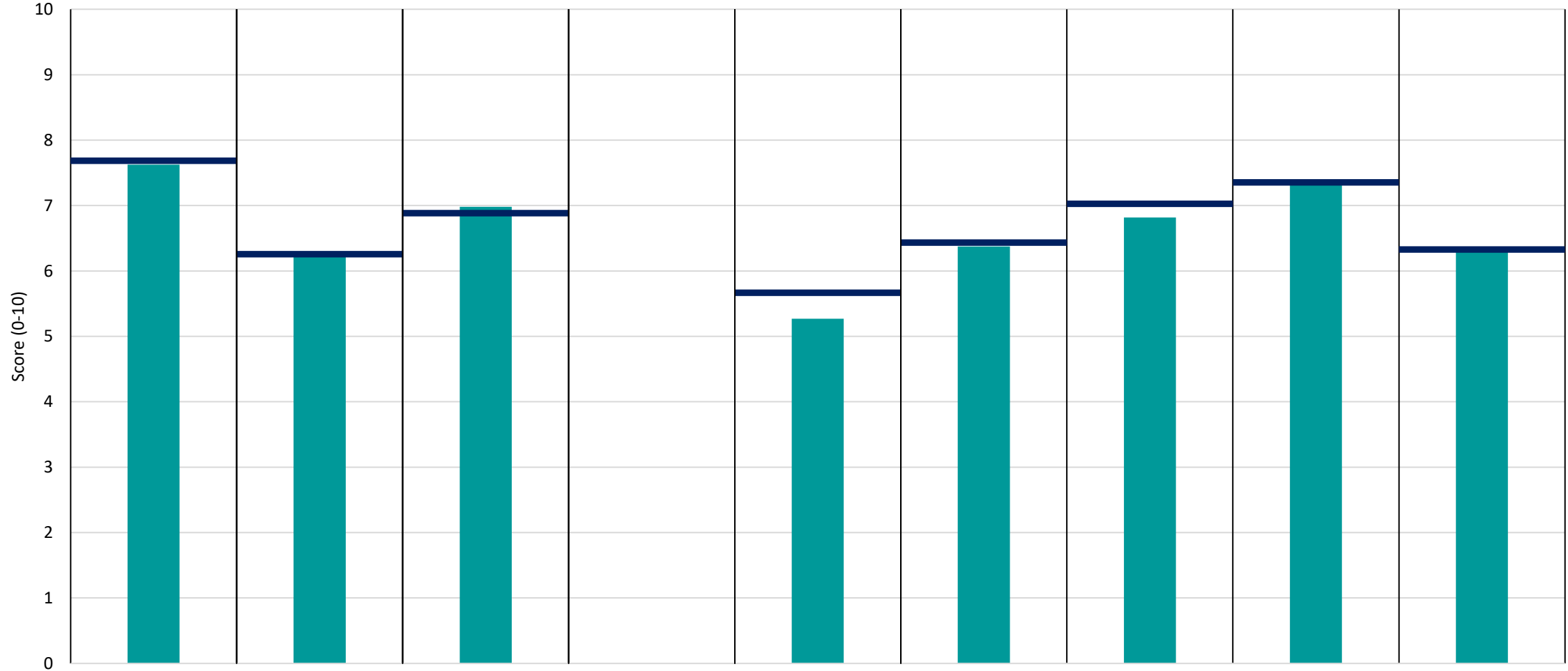
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Staff Engagement

Morale



Breakdown	7.63	6.28	6.98	-	5.27	6.37	6.82	7.36	6.33
Your org	7.68	6.26	6.89	-	5.67	6.43	7.03	7.35	6.33
Responses	27	27	27	-	25	27	27	27	27



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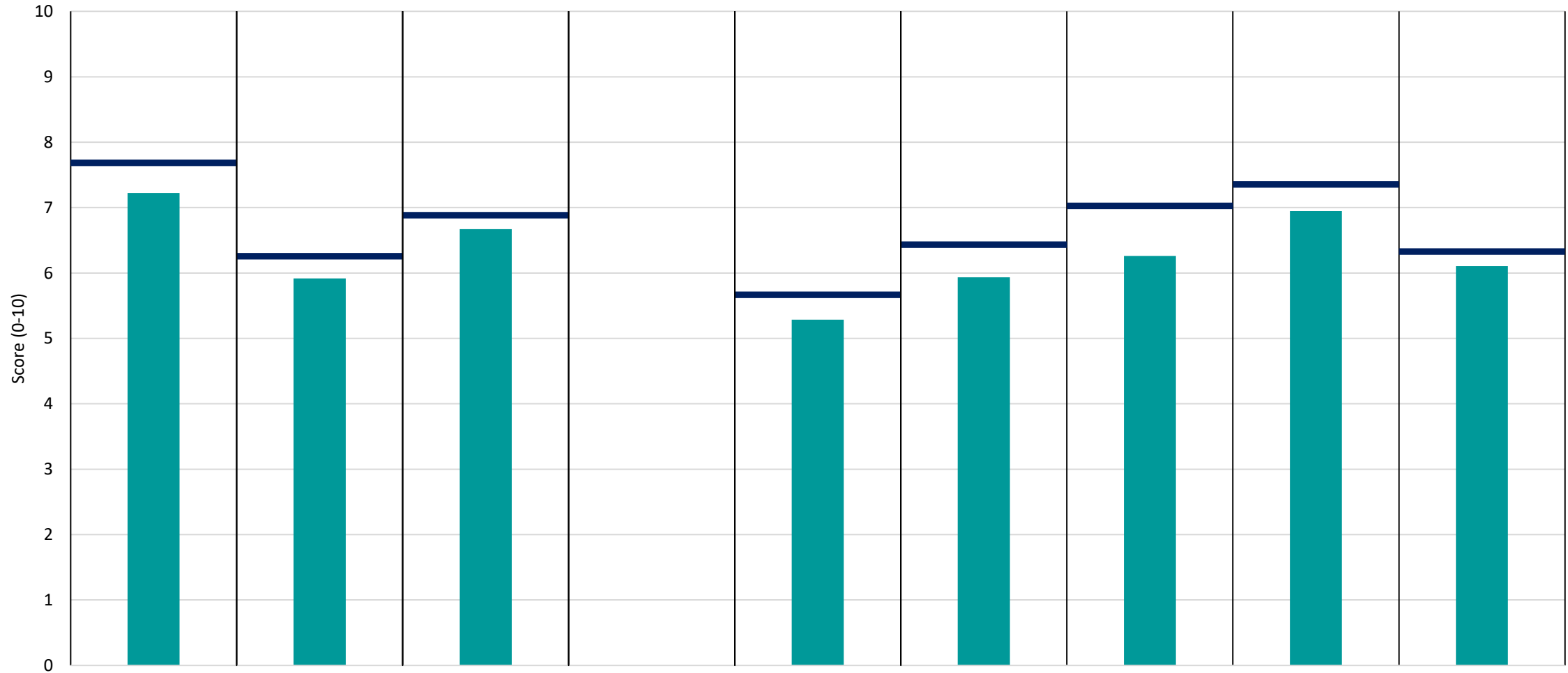
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Staff Engagement

Morale



Breakdown	7.22	5.92	6.67	-	5.29	5.93	6.26	6.95	6.11
Your org	7.68	6.26	6.89	-	5.67	6.43	7.03	7.35	6.33

Responses 67 67 63 - 57 67 67 67 67 16

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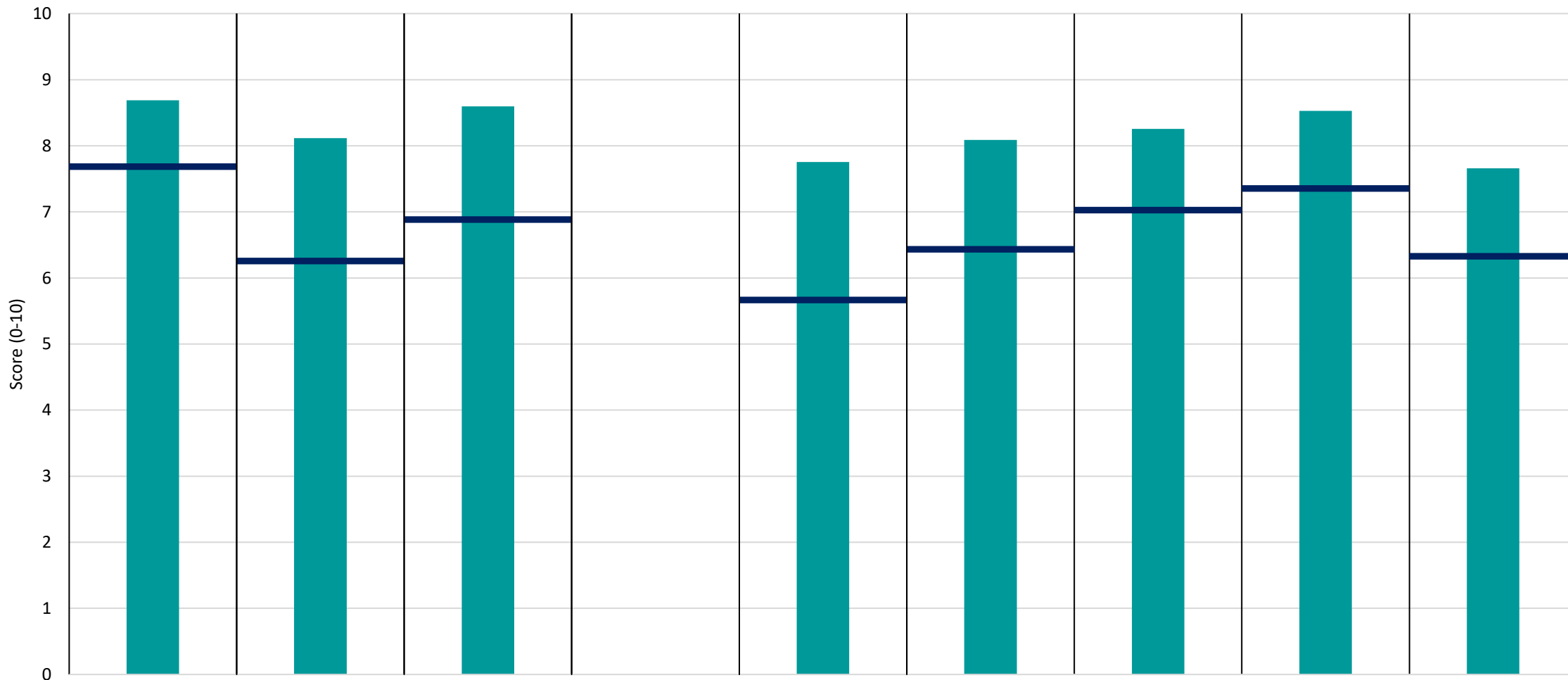
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Staff Engagement

Morale



Breakdown	8.69	8.12	8.60	-	7.75	8.09	8.26	8.53	7.66
Your org	7.68	6.26	6.89	-	5.67	6.43	7.03	7.35	6.33

Responses 17 17 17 - 17 17 17 17 17 17 17

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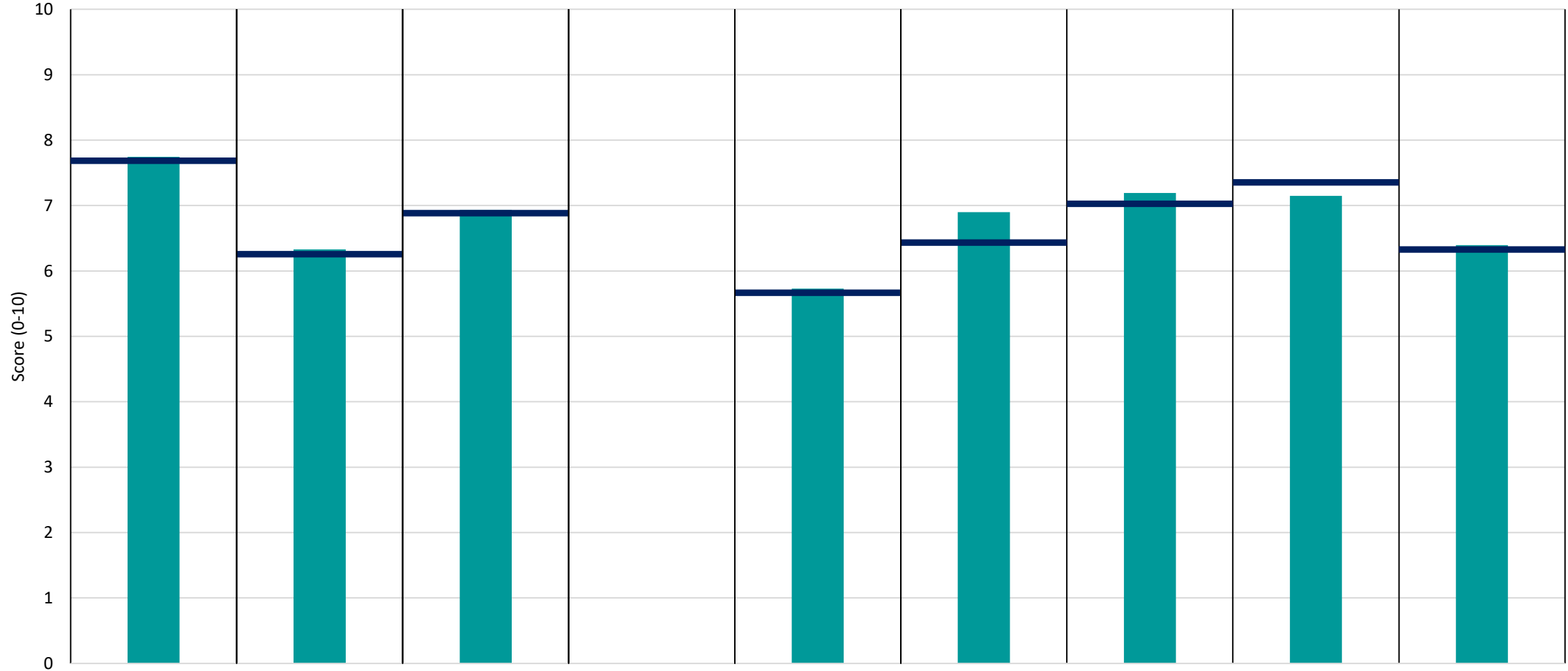
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Staff Engagement

Morale



Breakdown	7.74	6.33	6.93	-	5.73	6.90	7.19	7.15	6.39
Your org	7.68	6.26	6.89	-	5.67	6.43	7.03	7.35	6.33

Responses 34 34 33 - 34 34 34 34 34 34 18

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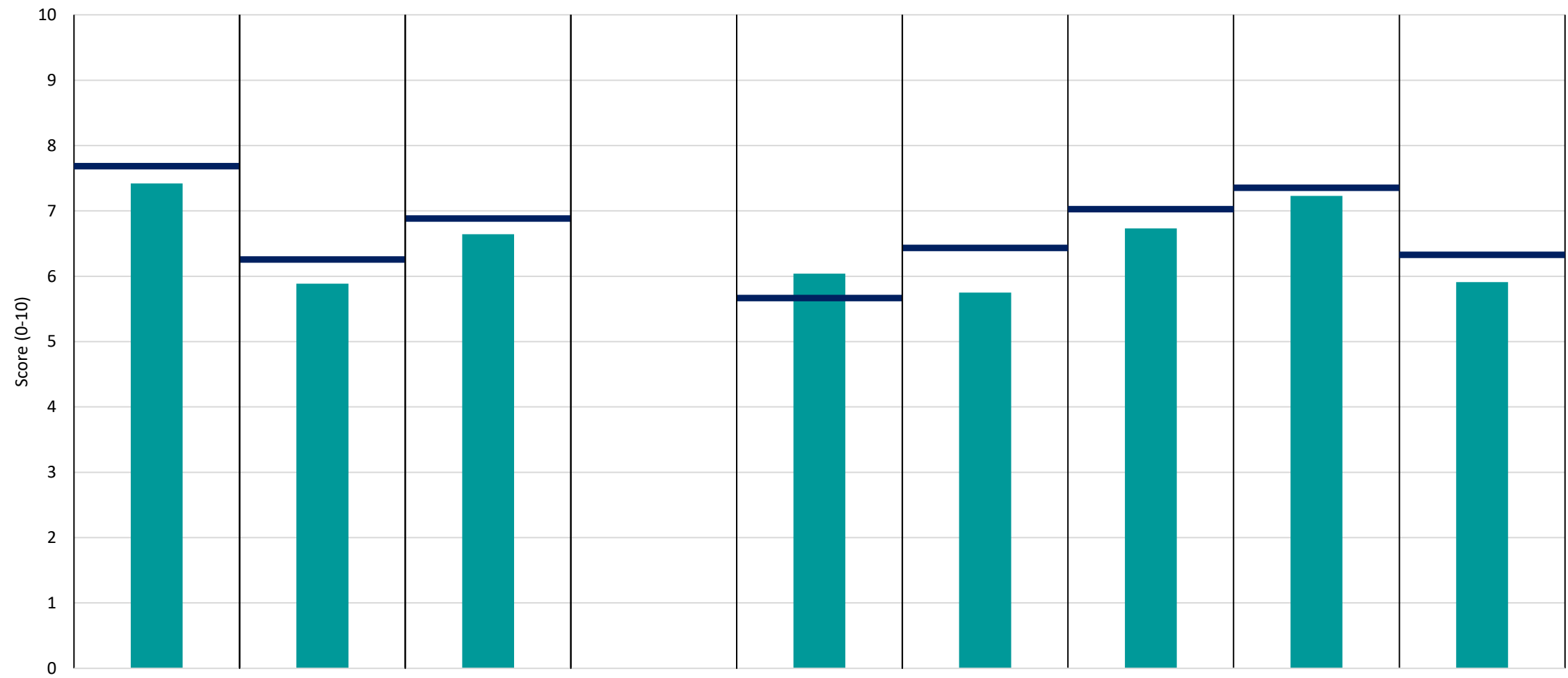
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Staff Engagement

Morale



Breakdown	7.42	5.89	6.64	-	6.04	5.75	6.73	7.23	5.91
Your org	7.68	6.26	6.89	-	5.67	6.43	7.03	7.35	6.33
Responses	50	49	49	-	48	48	50	50	50

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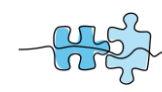
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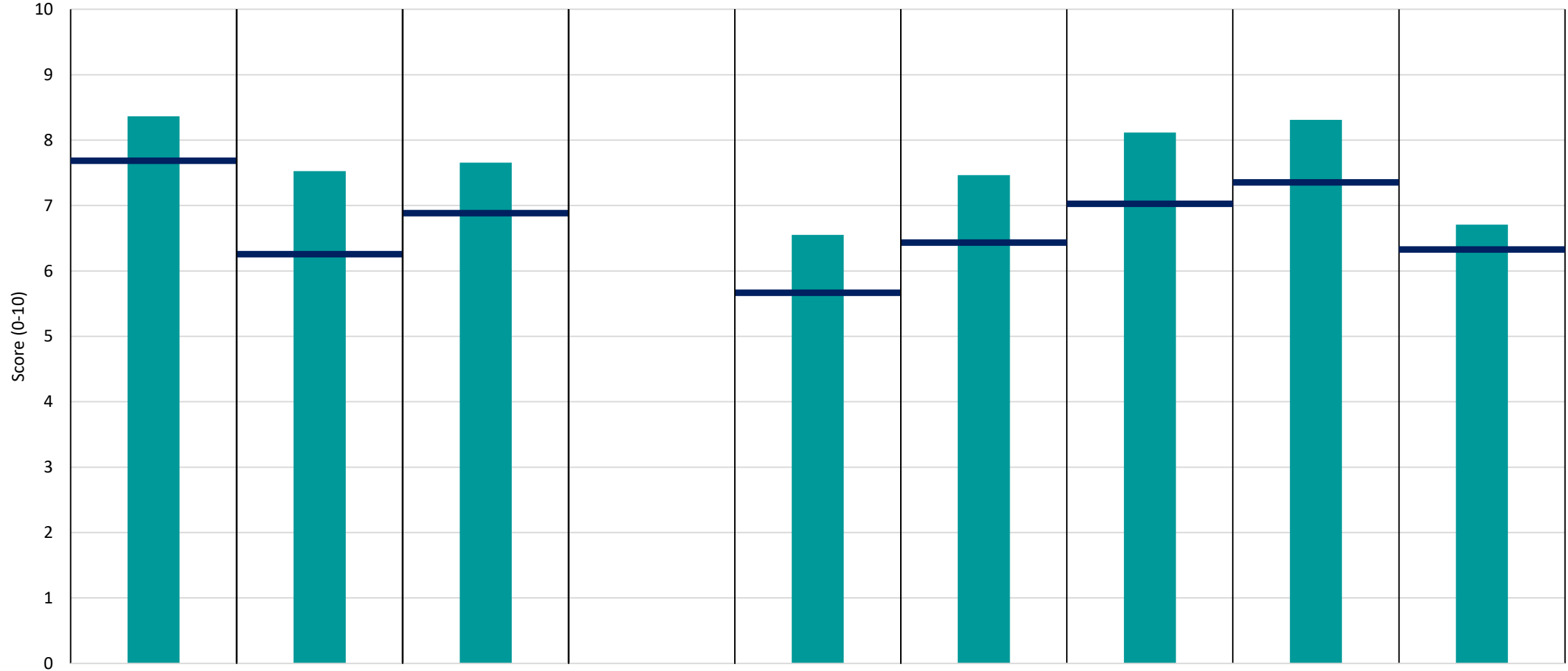
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Staff Engagement

Morale



Breakdown	8.36	7.53	7.66	-	6.55	7.47	8.12	8.31	6.71
Your org	7.68	6.26	6.89	-	5.67	6.43	7.03	7.35	6.33

Responses 18 18 18 - 16 18 18 18 18 18 20

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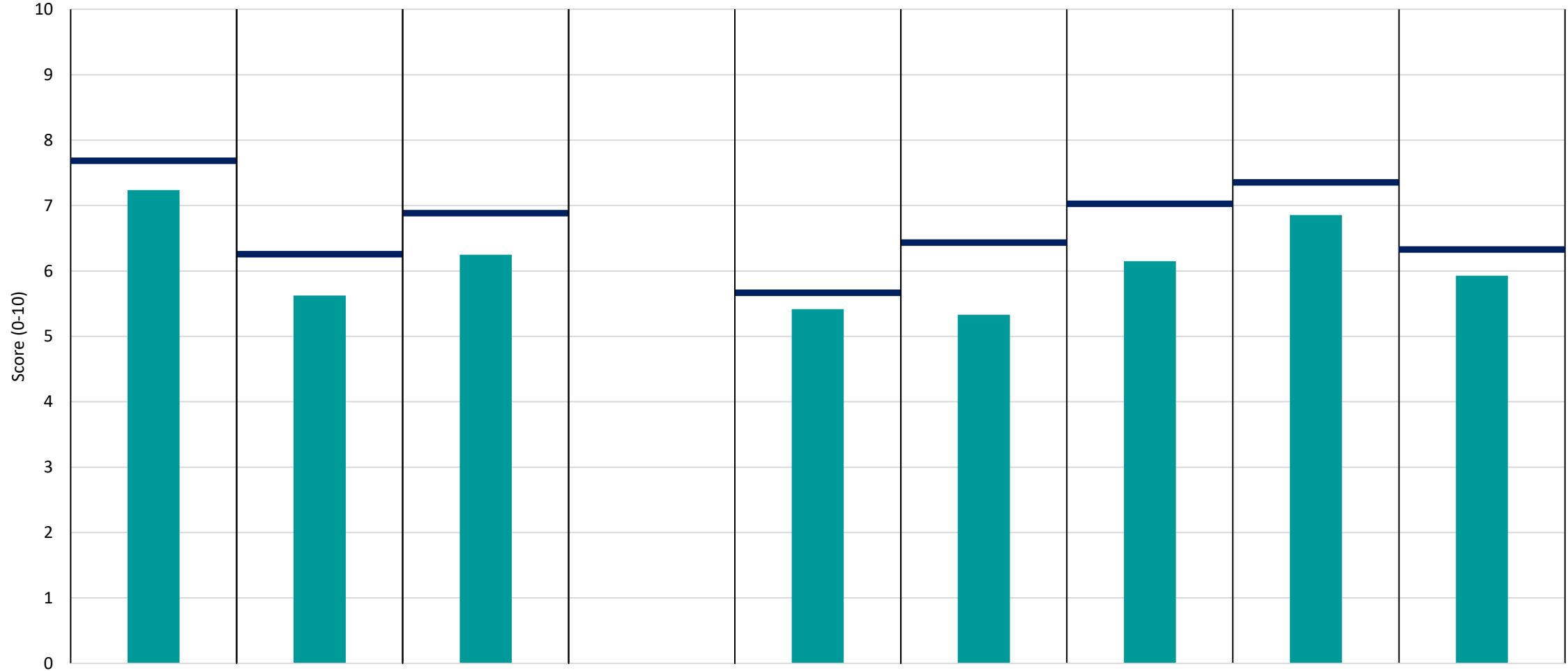
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Staff Engagement

Morale



Breakdown	7.24	5.63	6.25	-	5.42	5.33	6.15	6.86	5.93
Your org	7.68	6.26	6.89	-	5.67	6.43	7.03	7.35	6.33

Responses 25 25 24 - 24 24 25 25 25 21

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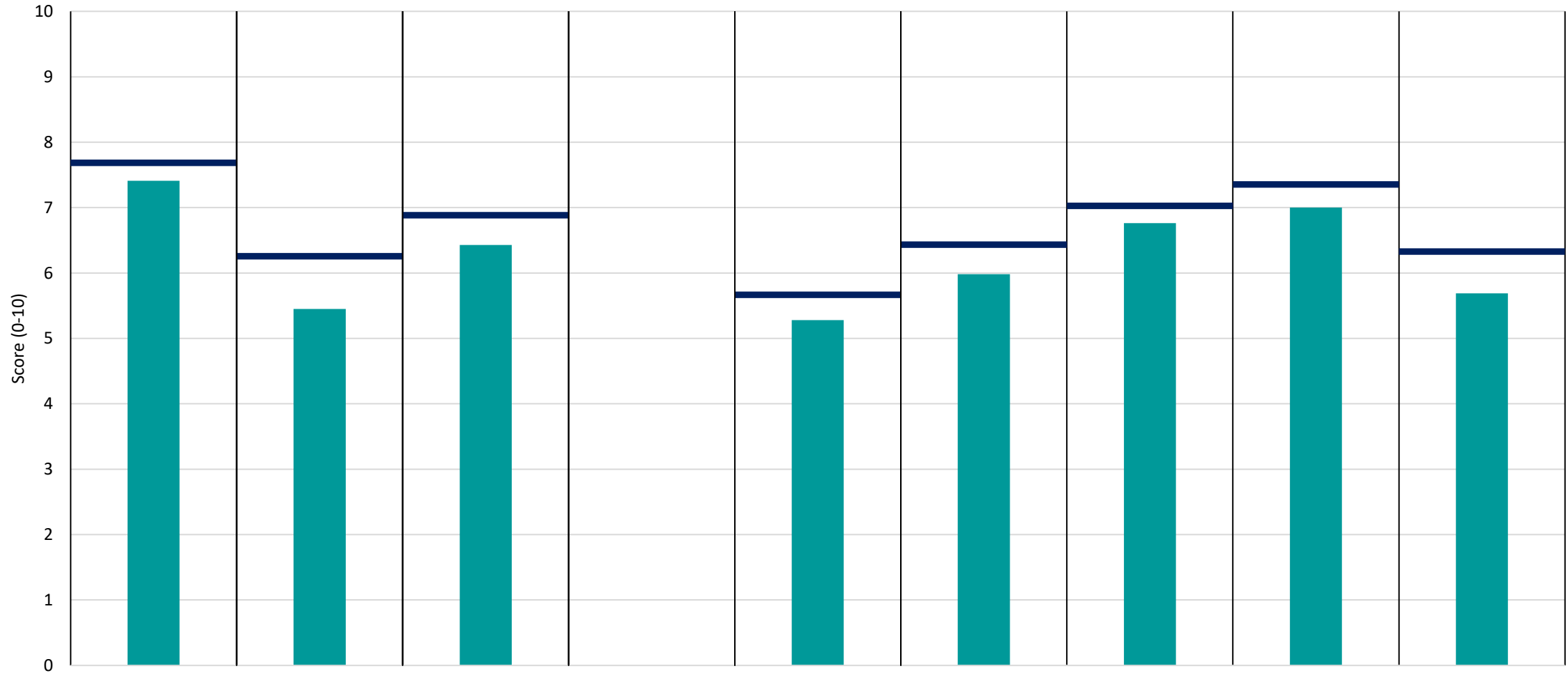
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Staff Engagement

Morale



Breakdown	7.41	5.45	6.43	-	5.28	5.98	6.76	7.00	5.69
Your org	7.68	6.26	6.89	-	5.67	6.43	7.03	7.35	6.33

Responses 62 63 62 - 60 61 62 63 63 22

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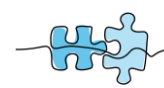
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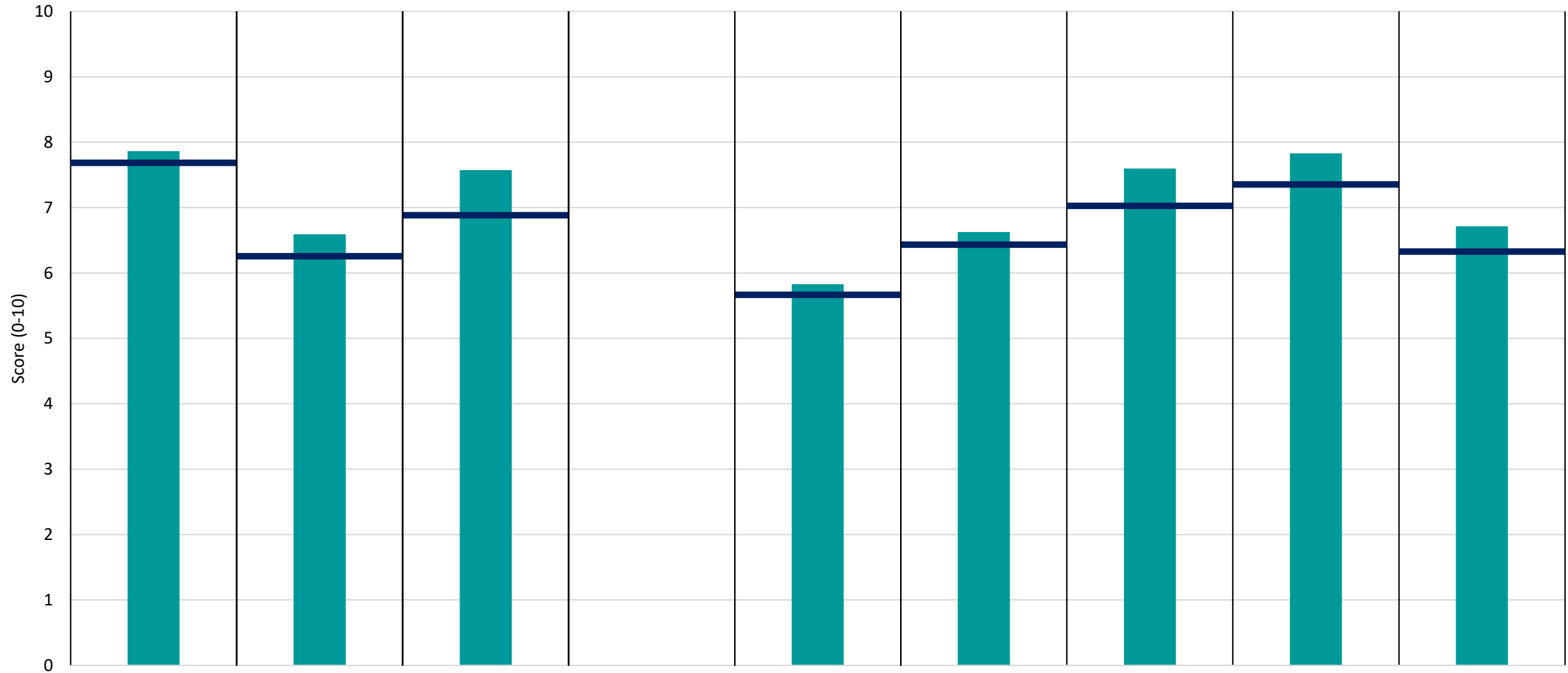
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Staff Engagement

Morale



Breakdown	7.86	6.59	7.57	-	5.83	6.63	7.60	7.83	6.72
Your org	7.68	6.26	6.89	-	5.67	6.43	7.03	7.35	6.33

Responses 22 22 22 - 21 21 22 22 22 22 23

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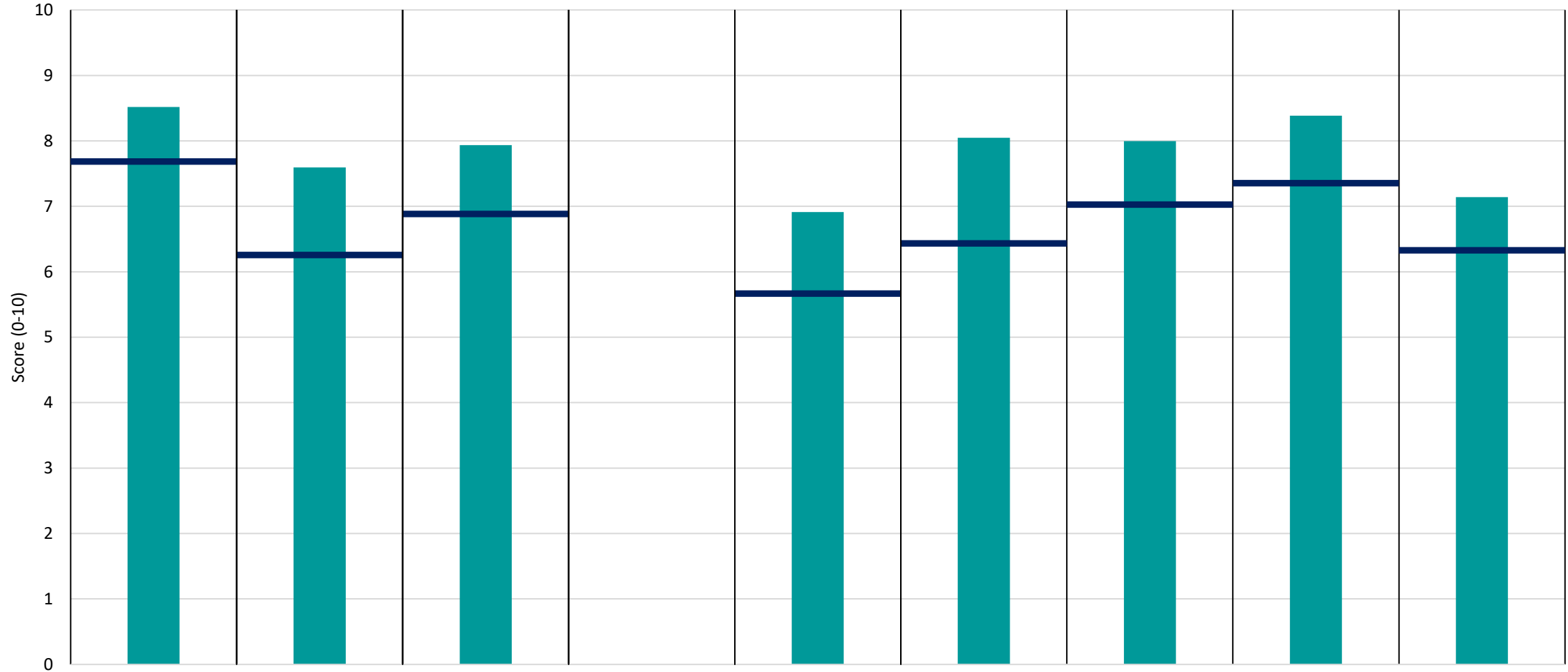
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Staff Engagement

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Breakdown	8.52	7.59	7.94	-	6.91	8.05	8.00	8.39	7.14
Your org	7.68	6.26	6.89	-	5.67	6.43	7.03	7.35	6.33

Responses 16 16 16 - 15 16 16 16 16 16 24

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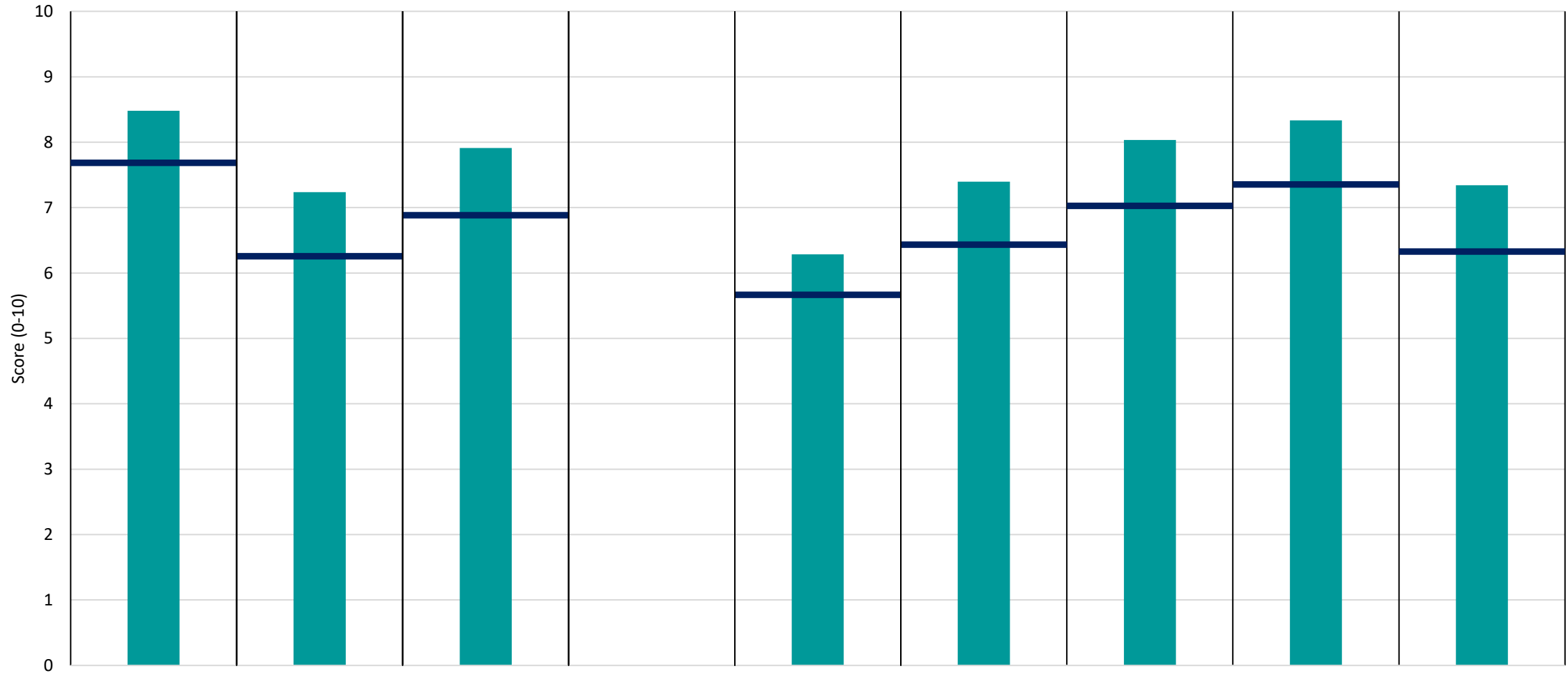
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Staff Engagement

Morale



Breakdown	8.48	7.24	7.91	-	6.29	7.40	8.04	8.33	7.34
Your org	7.68	6.26	6.89	-	5.67	6.43	7.03	7.35	6.33

Responses 21 21 21 - 21 20 21 21 21 21 25

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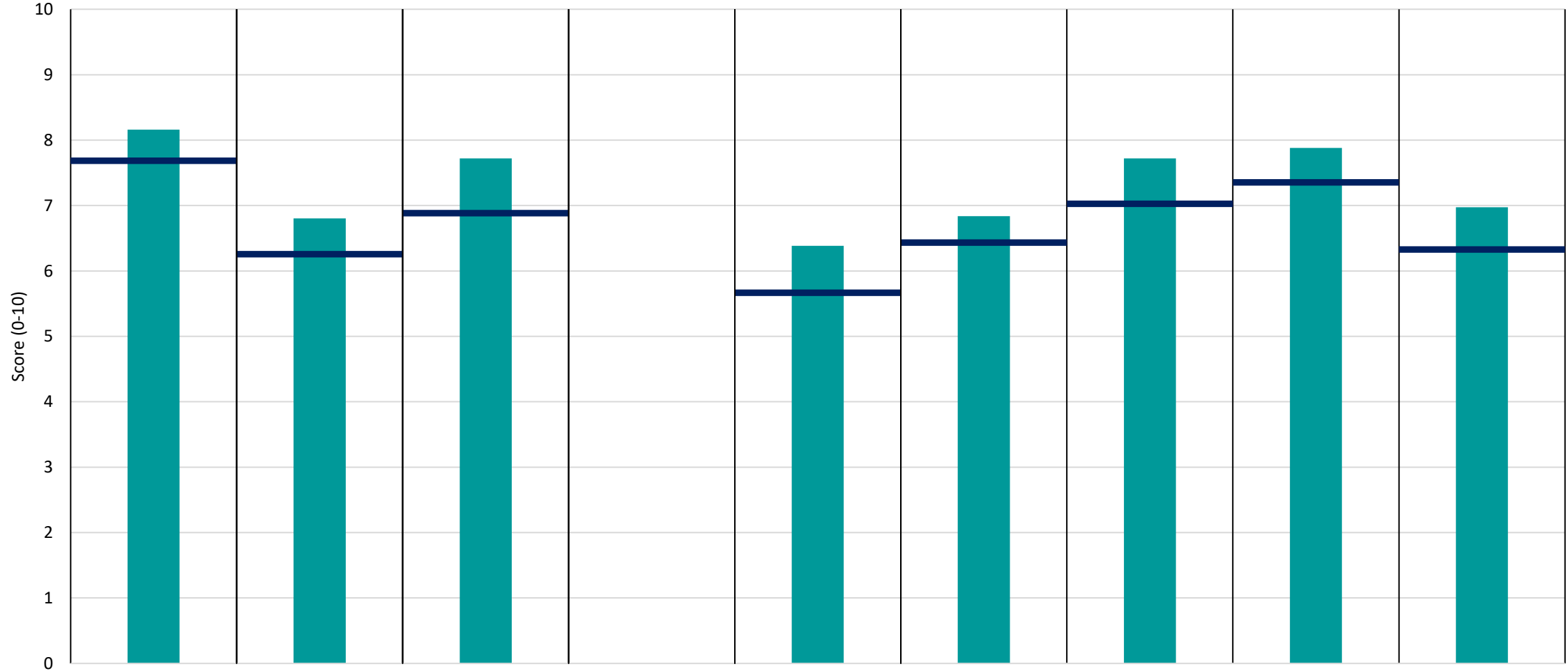
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Staff Engagement

Morale



Breakdown	8.16	6.80	7.72	-	6.38	6.84	7.72	7.88	6.97
Your org	7.68	6.26	6.89	-	5.67	6.43	7.03	7.35	6.33

Responses 32 32 32 - 30 32 31 32 32 26

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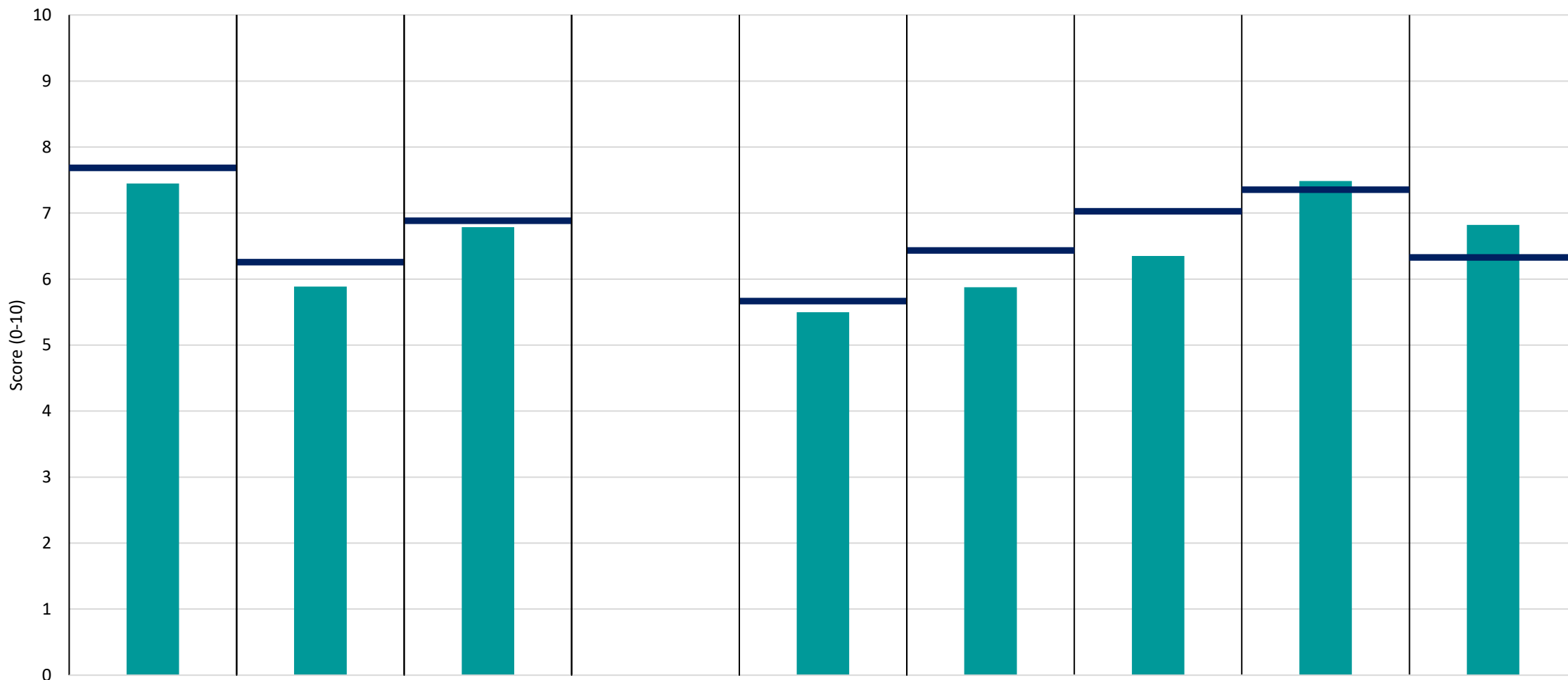
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Staff Engagement

Morale



Breakdown	7.45	5.89	6.79	-	5.50	5.88	6.35	7.48	6.82
Your org	7.68	6.26	6.89	-	5.67	6.43	7.03	7.35	6.33

Responses 19 19 18 - 17 19 19 18 19 27

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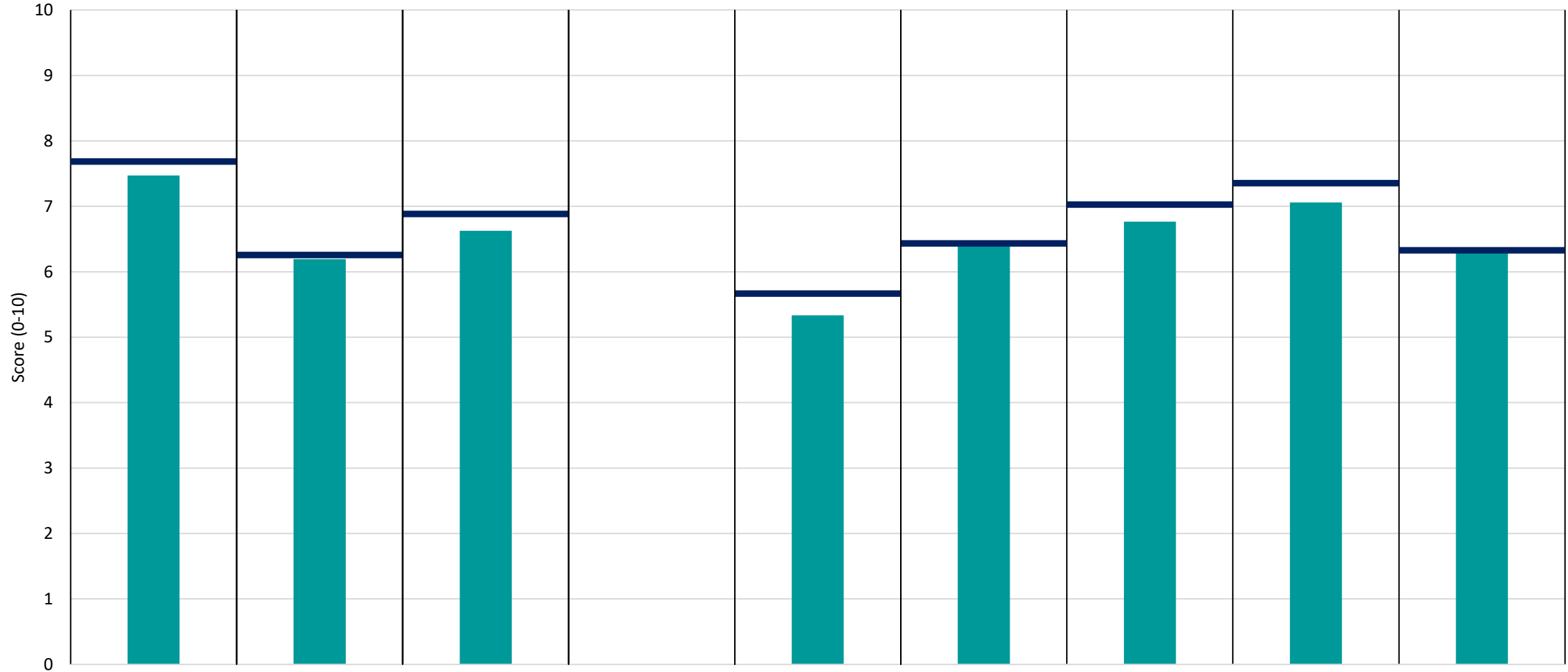
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Staff Engagement

Morale



Breakdown	7.47	6.19	6.63	-	5.33	6.45	6.77	7.06	6.33
Your org	7.68	6.26	6.89	-	5.67	6.43	7.03	7.35	6.33

Responses 80 80 80 - 76 79 80 80 80 28

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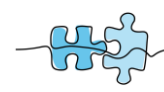
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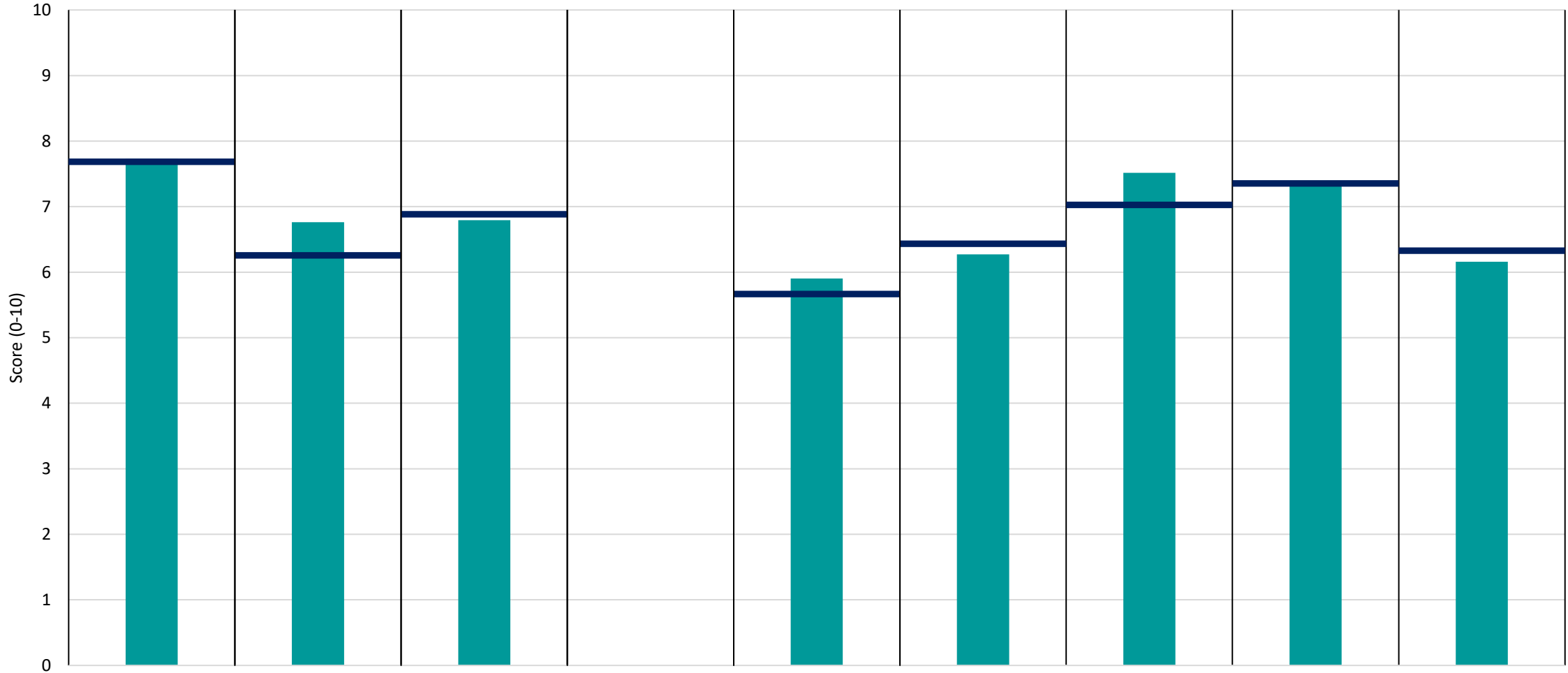
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Morale



Breakdown	7.73	6.76	6.79	-	5.90	6.27	7.52	7.35	6.16
Your org	7.68	6.26	6.89	-	5.67	6.43	7.03	7.35	6.33

Responses 36 36 35 - 36 36 36 36 36 36 29

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



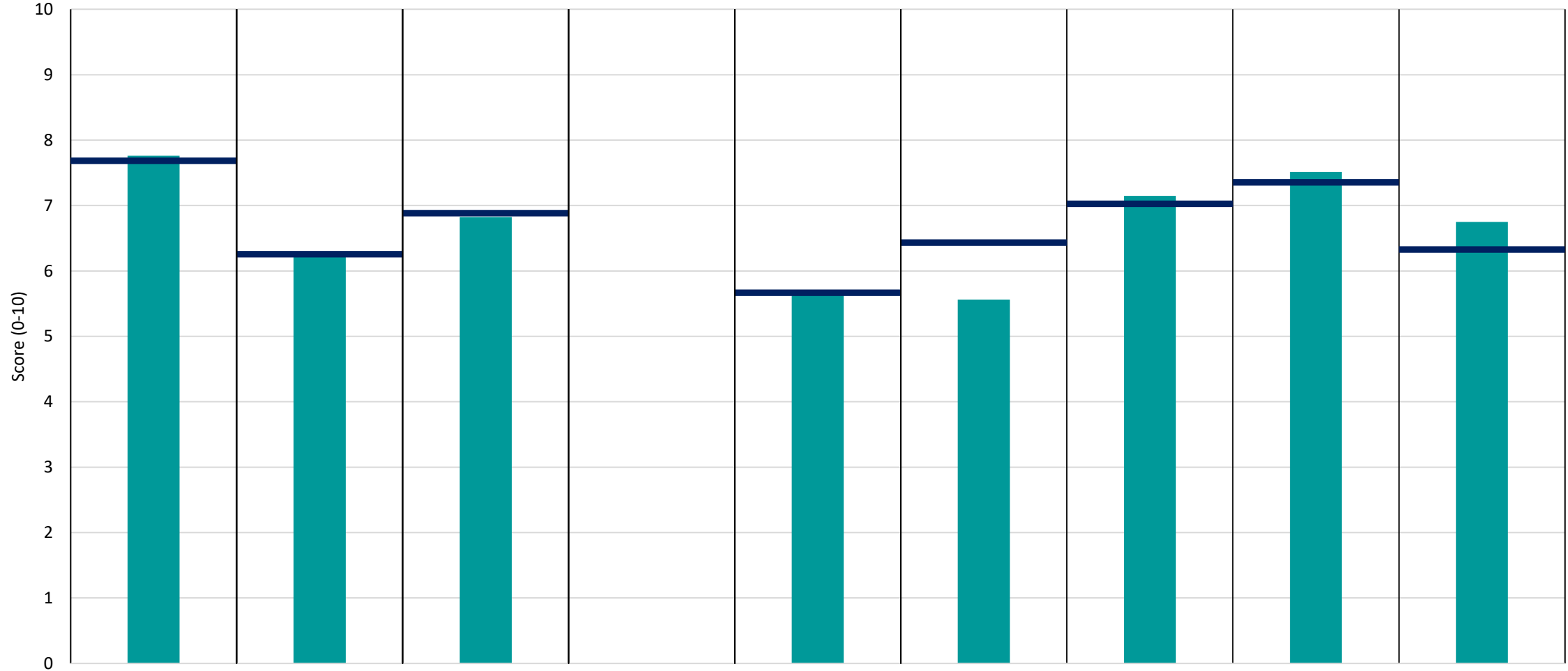
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.76	6.27	6.82	-	5.65	5.56	7.15	7.51	6.75
Your org	7.68	6.26	6.89	-	5.67	6.43	7.03	7.35	6.33

Responses 35 35 35 - 34 33 35 35 35 35 30

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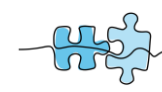
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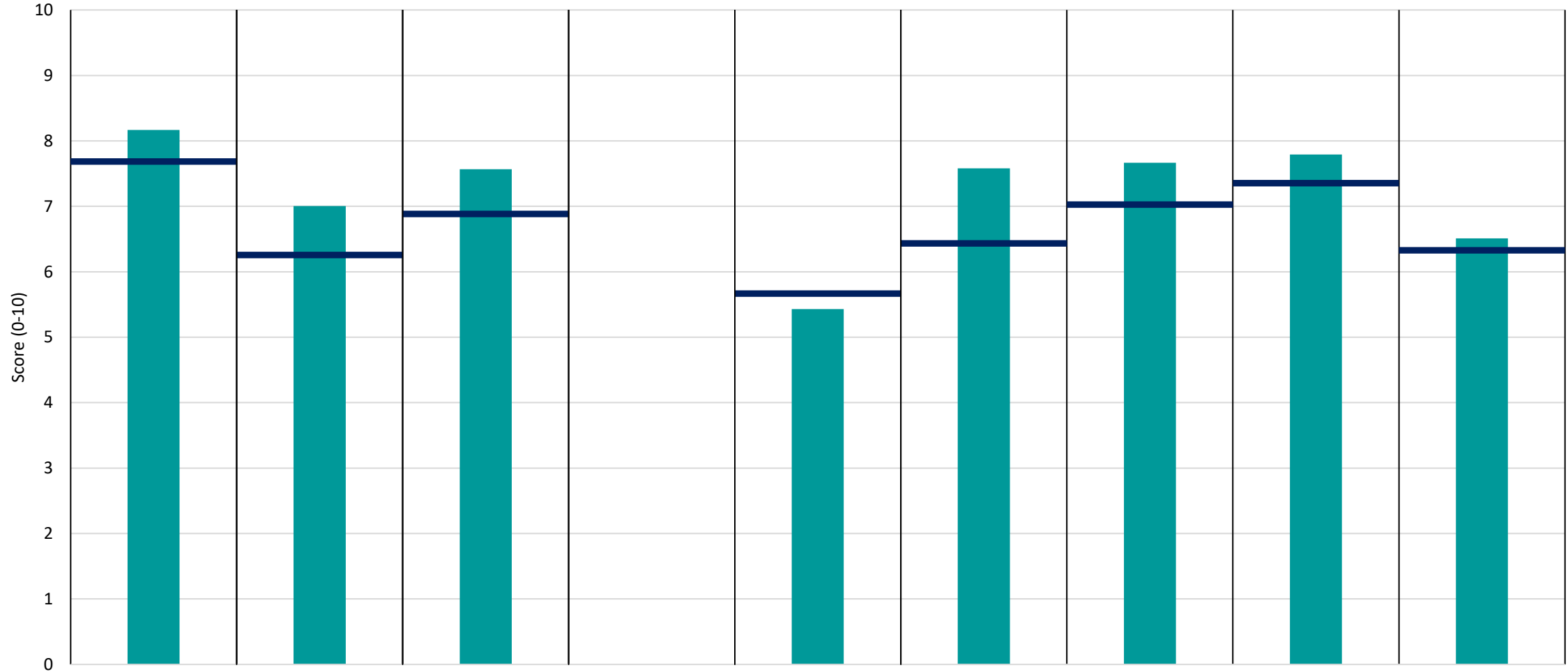
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Staff Engagement

Morale



Breakdown	8.17	7.01	7.57	-	5.43	7.58	7.67	7.79	6.51
Your org	7.68	6.26	6.89	-	5.67	6.43	7.03	7.35	6.33

Responses 61 61 60 - 58 61 60 61 61 31

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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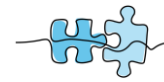
We are safe and healthy



We are always learning



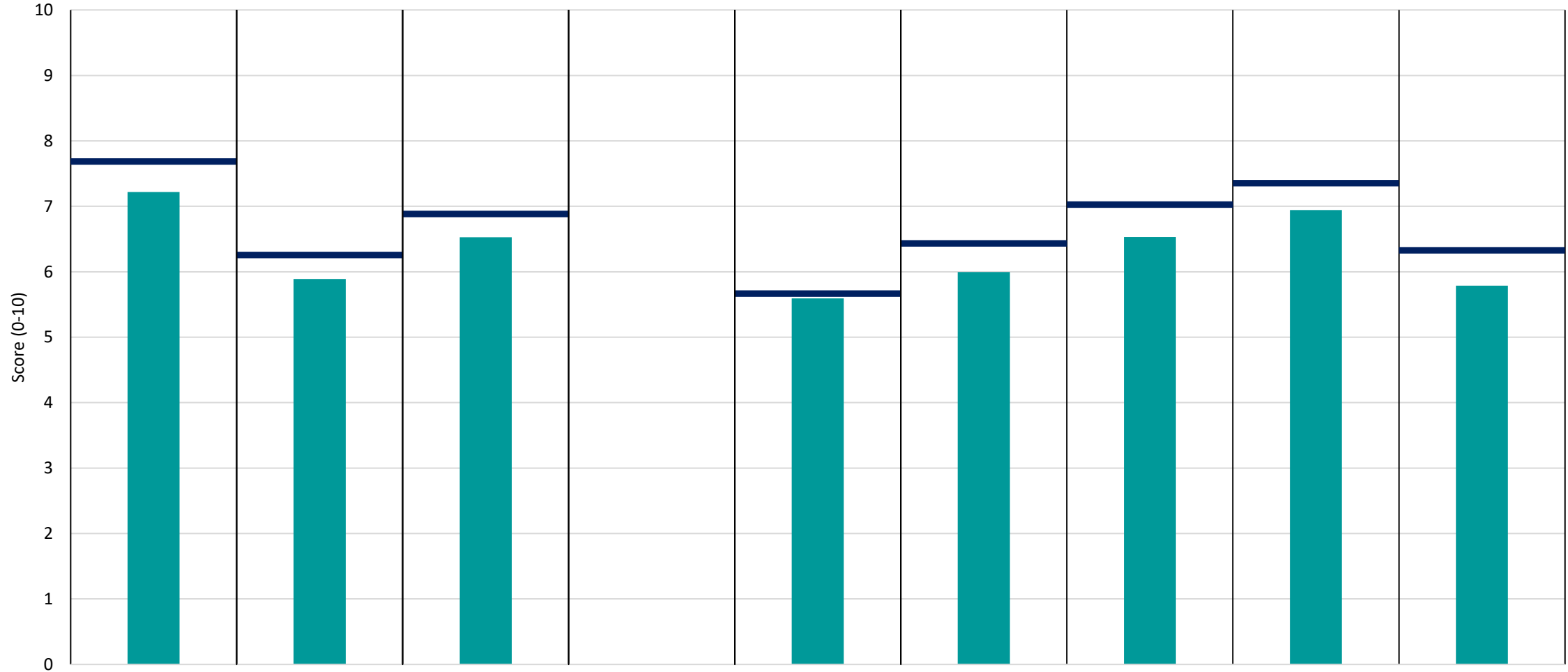
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Staff Engagement

Morale



Breakdown	7.22	5.89	6.53	-	5.59	6.00	6.53	6.94	5.79
Your org	7.68	6.26	6.89	-	5.67	6.43	7.03	7.35	6.33

Responses 24 24 24 - 24 23 24 24 24 24 32

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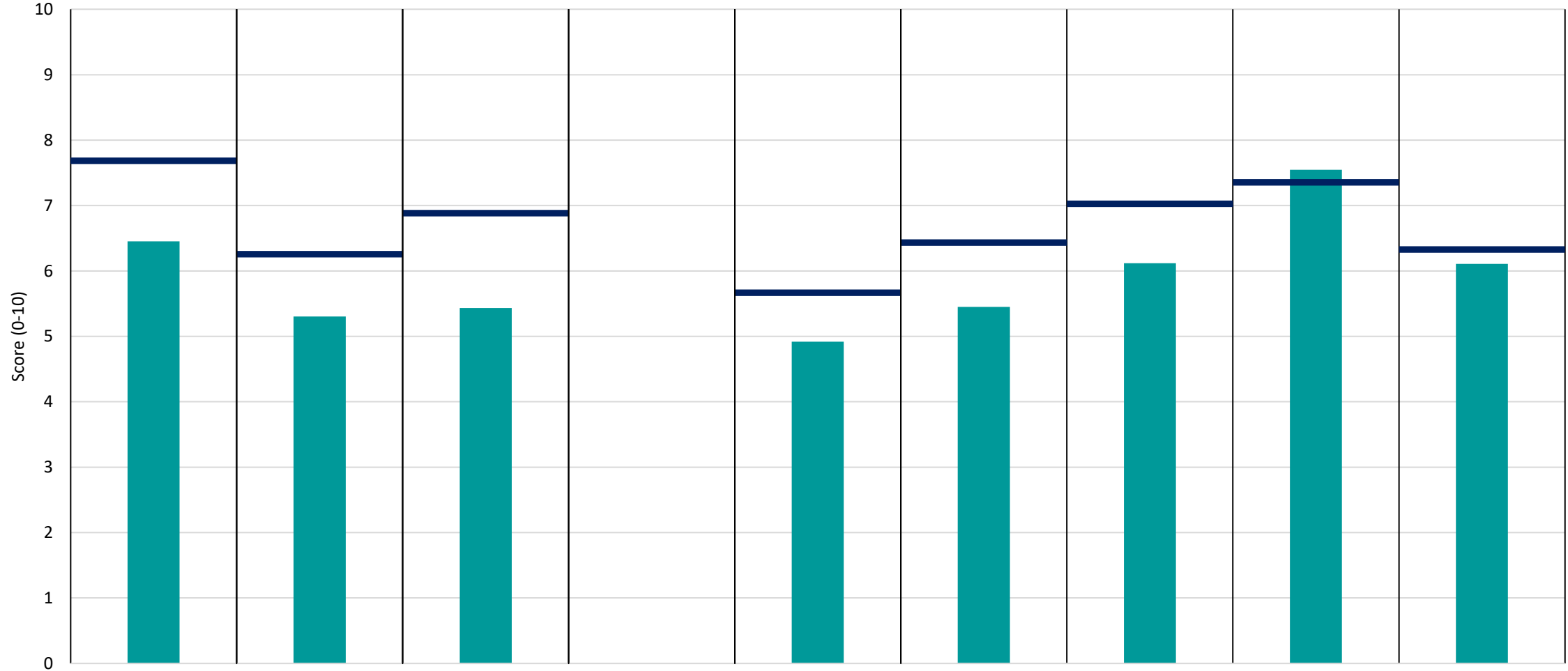
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Staff Engagement

Morale



Breakdown	6.45	5.30	5.43	-	4.92	5.45	6.12	7.55	6.11
Your org	7.68	6.26	6.89	-	5.67	6.43	7.03	7.35	6.33
Responses	12	12	12	-	12	12	12	12	12



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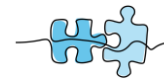
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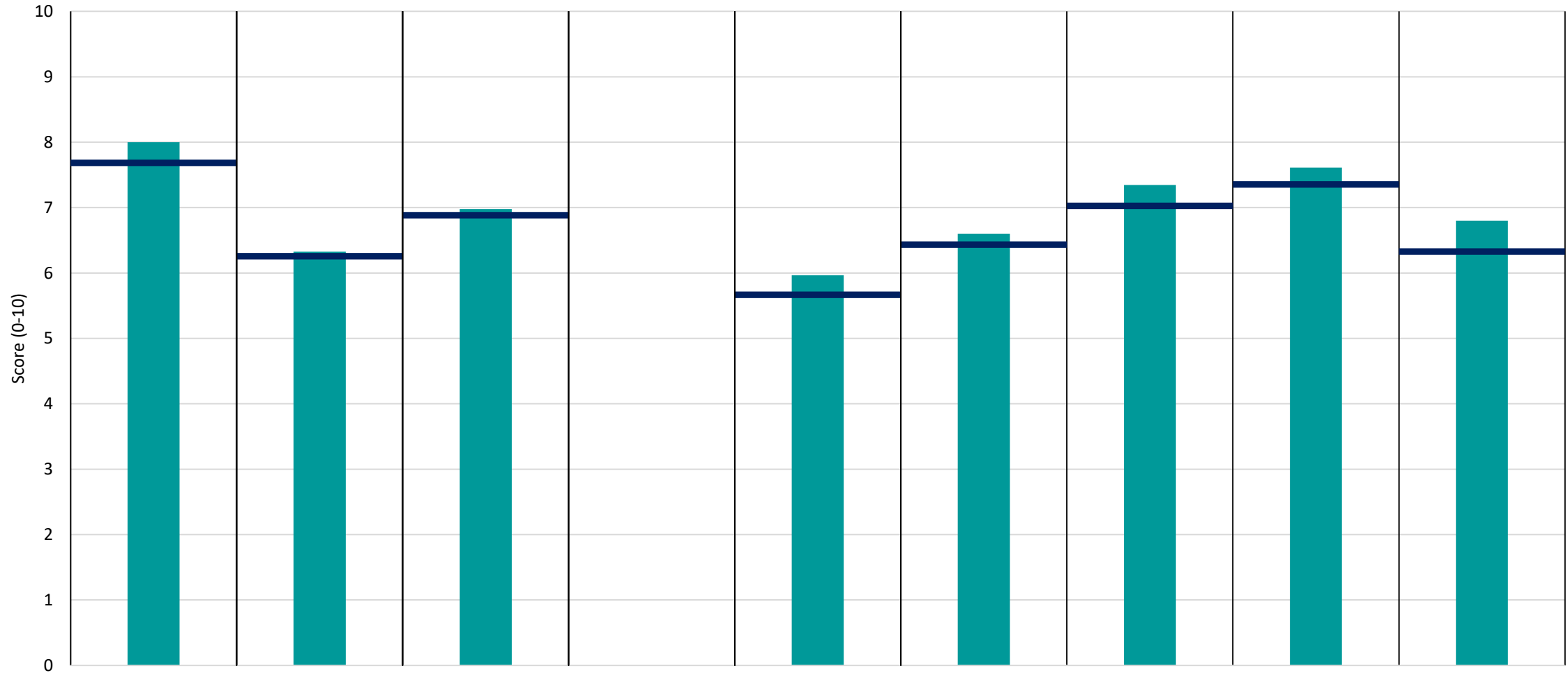
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Staff Engagement

Morale



Breakdown	8.00	6.33	6.98	-	5.96	6.60	7.35	7.61	6.80
Your org	7.68	6.26	6.89	-	5.67	6.43	7.03	7.35	6.33

Responses 57 57 57 - 57 56 57 57 57 34

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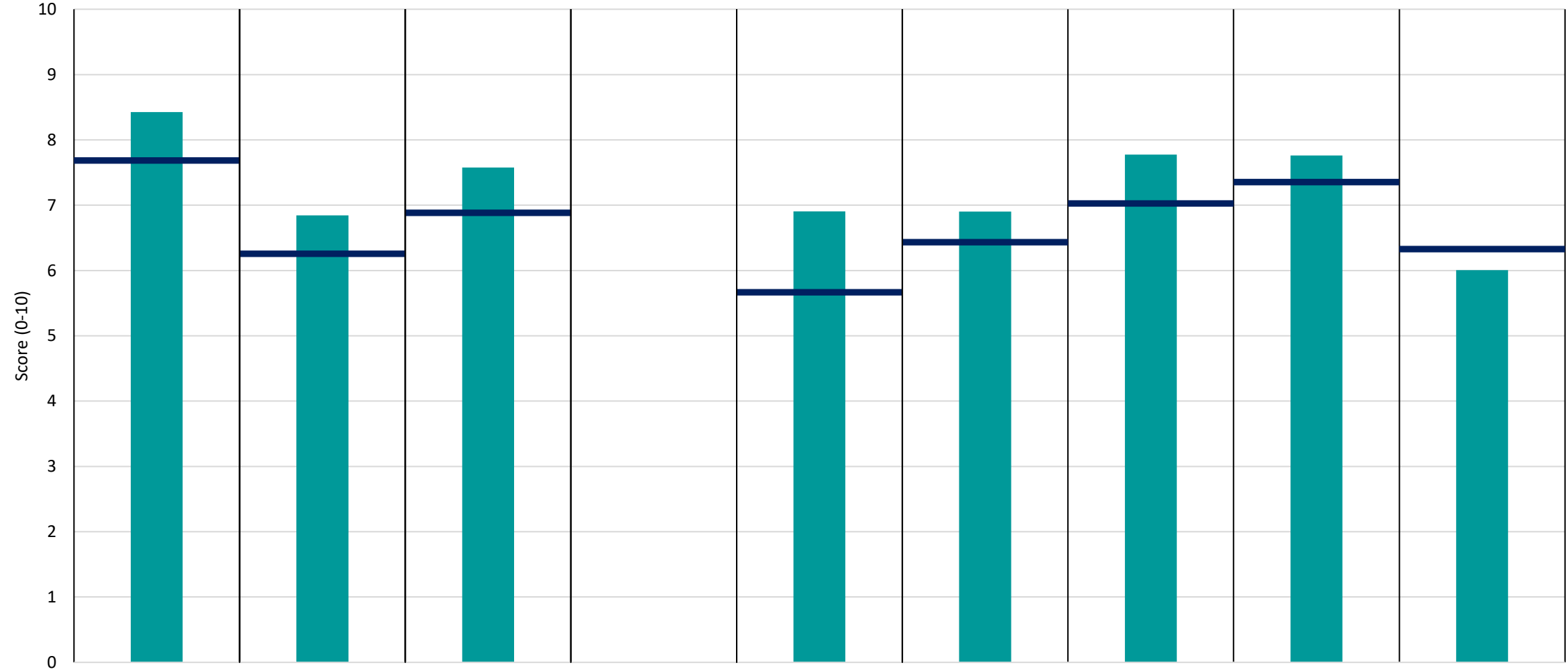
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Staff Engagement

Morale



Breakdown	8.43	6.84	7.58	-	6.91	6.90	7.77	7.76	6.00
Your org	7.68	6.26	6.89	-	5.67	6.43	7.03	7.35	6.33
Responses	16	16	16	-	16	16	16	16	16

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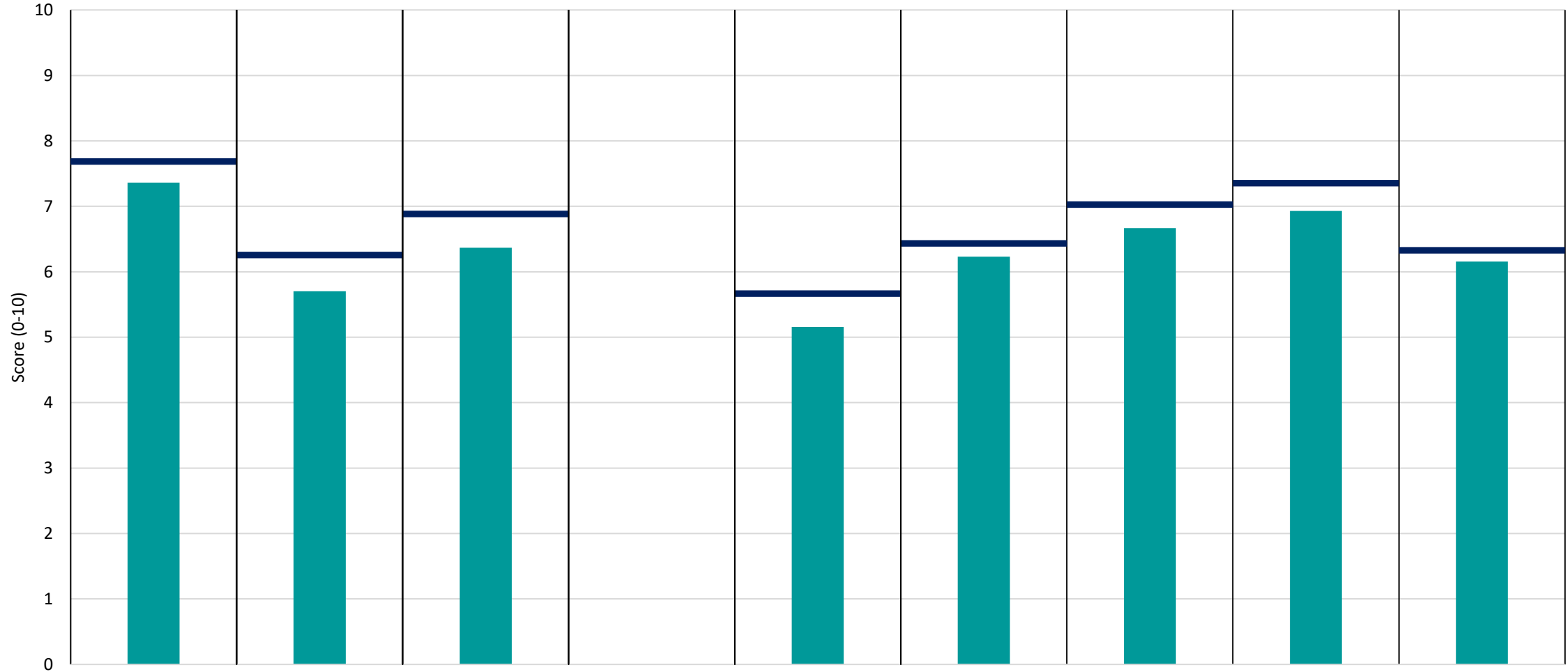
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Staff Engagement

Morale



Breakdown	7.36	5.70	6.37	-	5.16	6.23	6.67	6.93	6.16
Your org	7.68	6.26	6.89	-	5.67	6.43	7.03	7.35	6.33

Responses 90 90 90 - 91 90 90 90 90 90 36

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

**Therapies**



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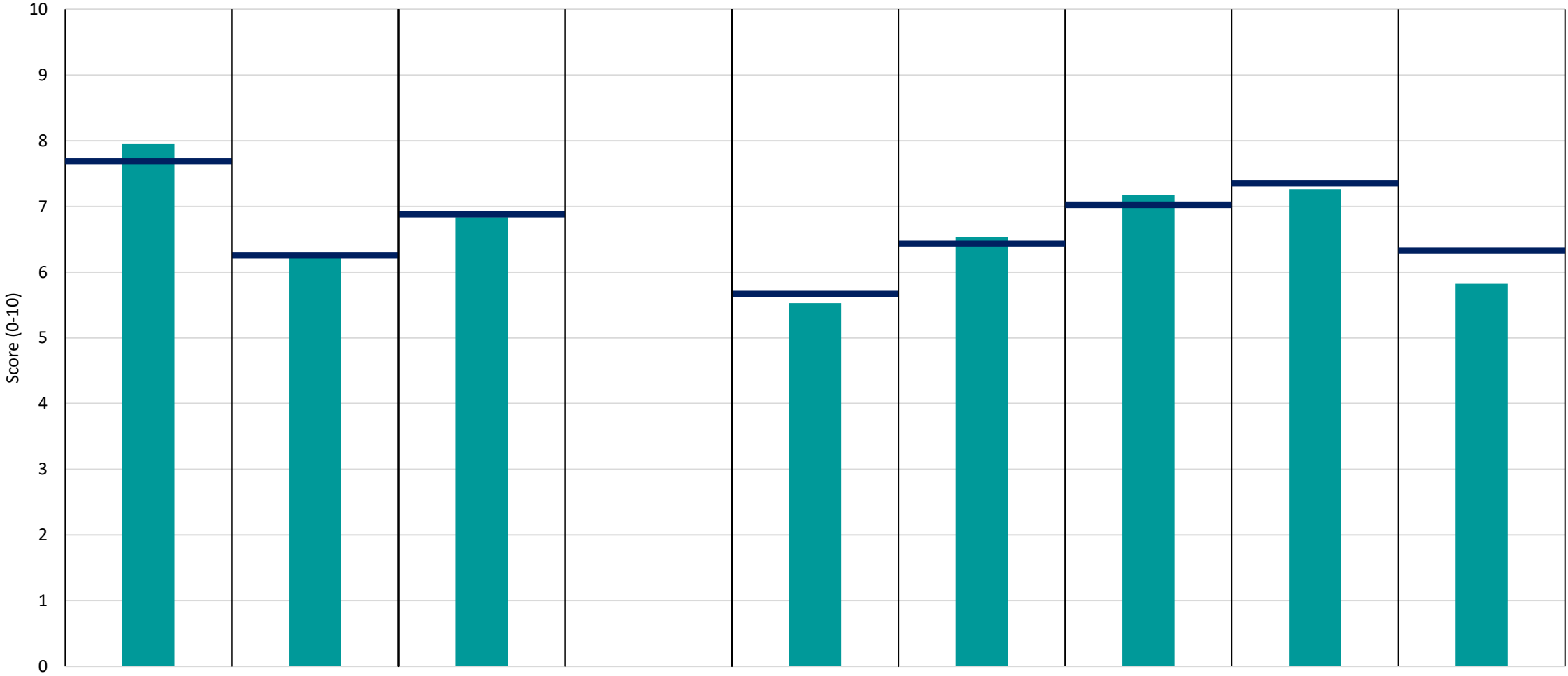
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Staff Engagement

Morale



Breakdown	7.95	6.22	6.84	-	5.53	6.53	7.17	7.26	5.82
Your org	7.68	6.26	6.89	-	5.67	6.43	7.03	7.35	6.33

Responses 67 67 67 - 67 67 67 67 67 37

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.