



West London NHS Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for West London NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by West London NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

West London NHS Trust
2023 NHS Staff Survey



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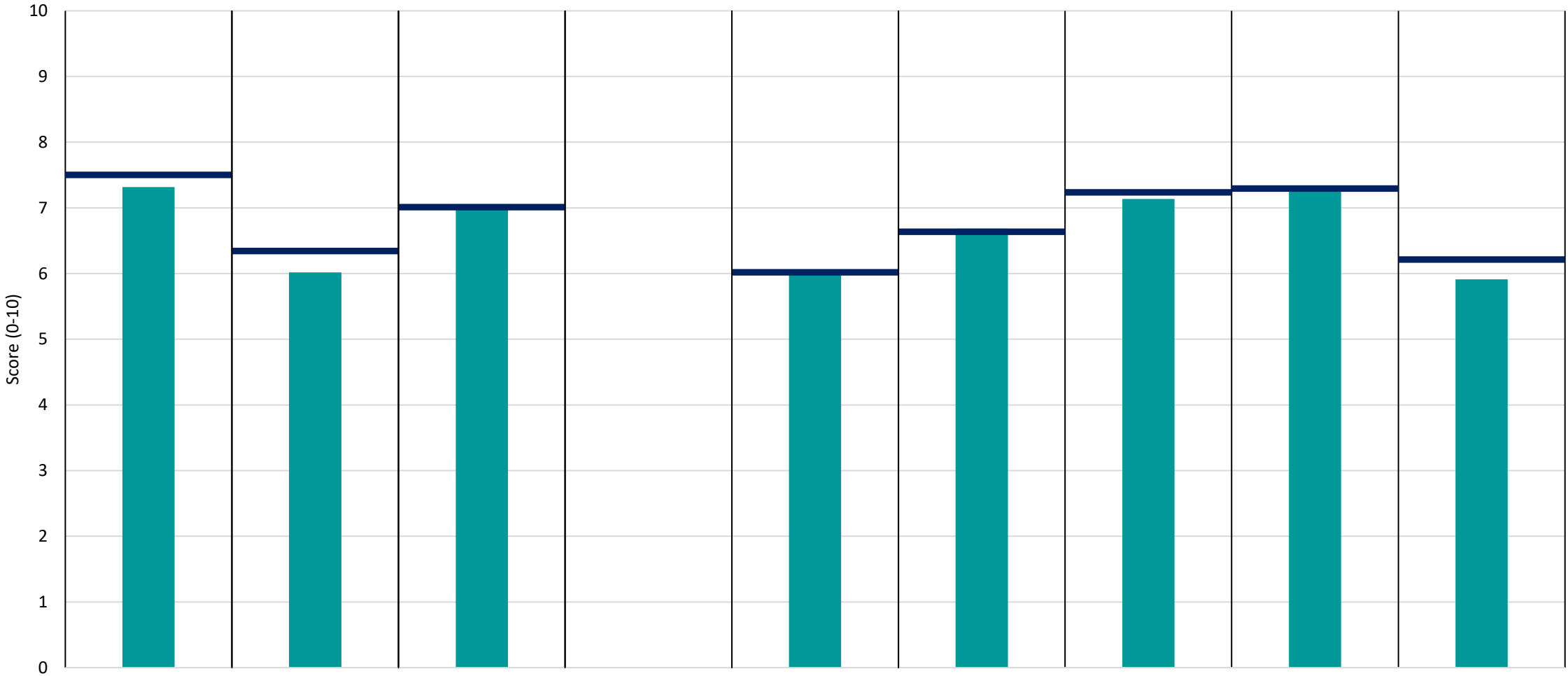
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Staff Engagement

Morale



Breakdown	7.32	6.02	6.98	-	5.98	6.68	7.14	7.32	5.91
Your org	7.50	6.34	7.01	-	6.02	6.64	7.23	7.29	6.21
Responses	294	292	283	-	250	290	290	292	293

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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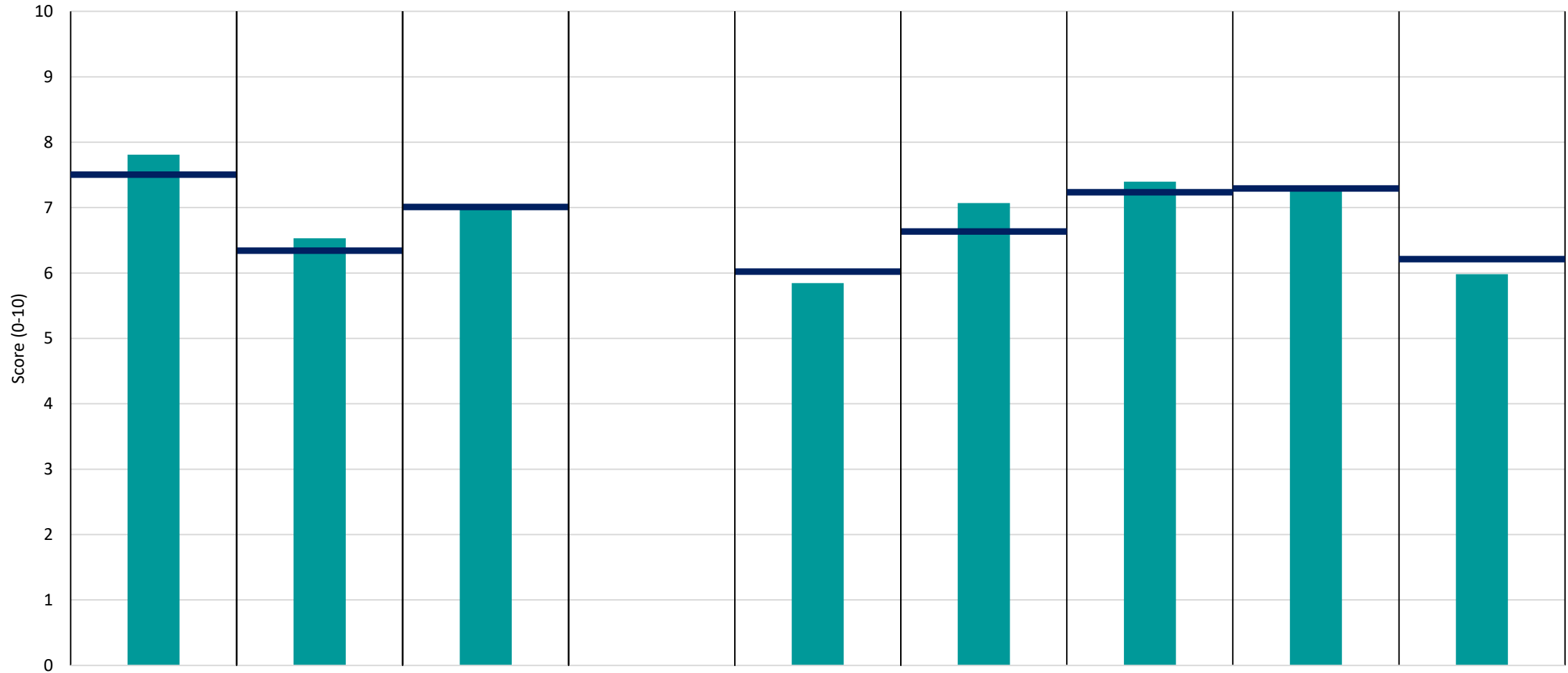
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Staff Engagement

Morale



Breakdown	7.81	6.53	7.02	-	5.85	7.07	7.40	7.27	5.98
Your org	7.50	6.34	7.01	-	6.02	6.64	7.23	7.29	6.21
Responses	185	185	185	-	173	184	185	185	185

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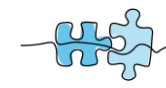
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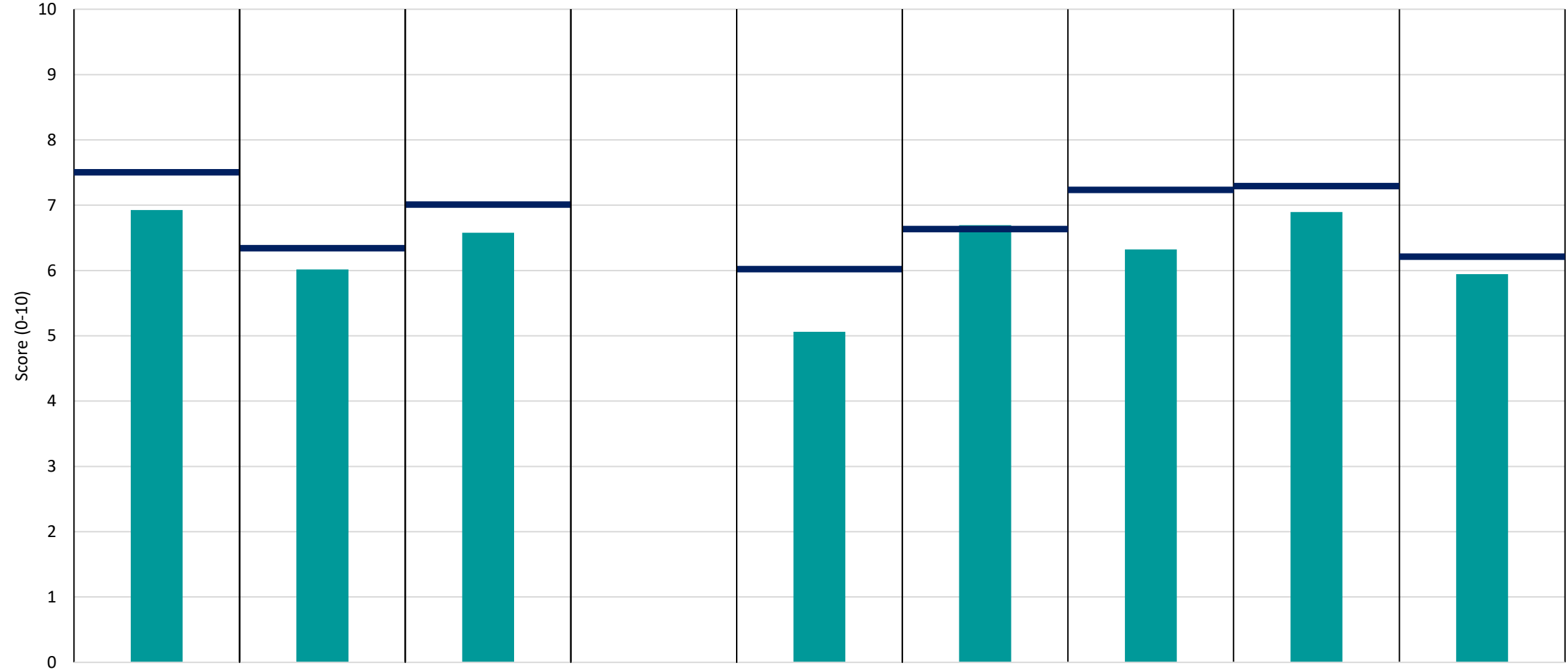
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Staff Engagement

Morale



Breakdown	6.92	6.02	6.58	-	5.06	6.70	6.32	6.90	5.94
Your org	7.50	6.34	7.01	-	6.02	6.64	7.23	7.29	6.21
Responses	43	43	43	-	41	43	43	43	43

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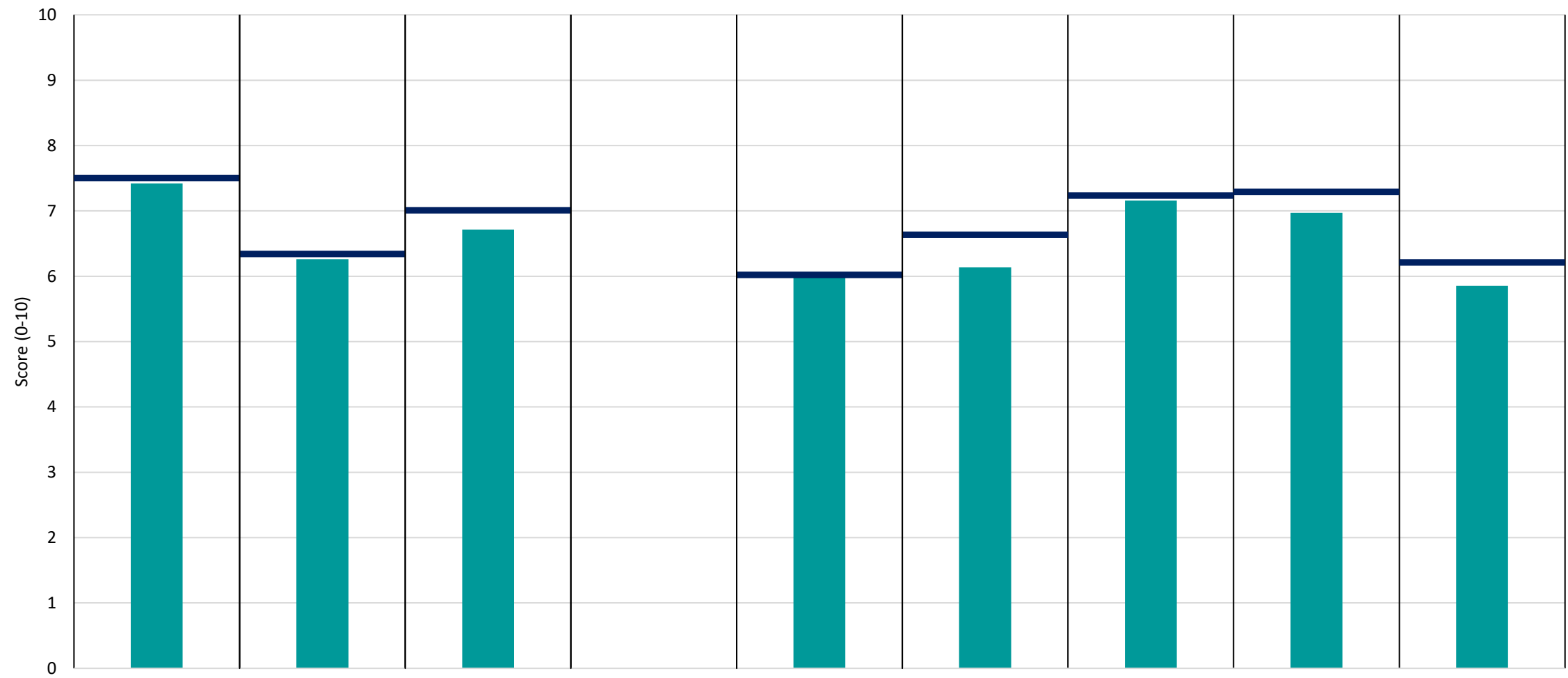
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Staff Engagement

Morale



Breakdown	7.42	6.26	6.71	-	6.05	6.14	7.16	6.97	5.85
Your org	7.50	6.34	7.01	-	6.02	6.64	7.23	7.29	6.21
Responses	239	239	238	-	218	239	239	239	239

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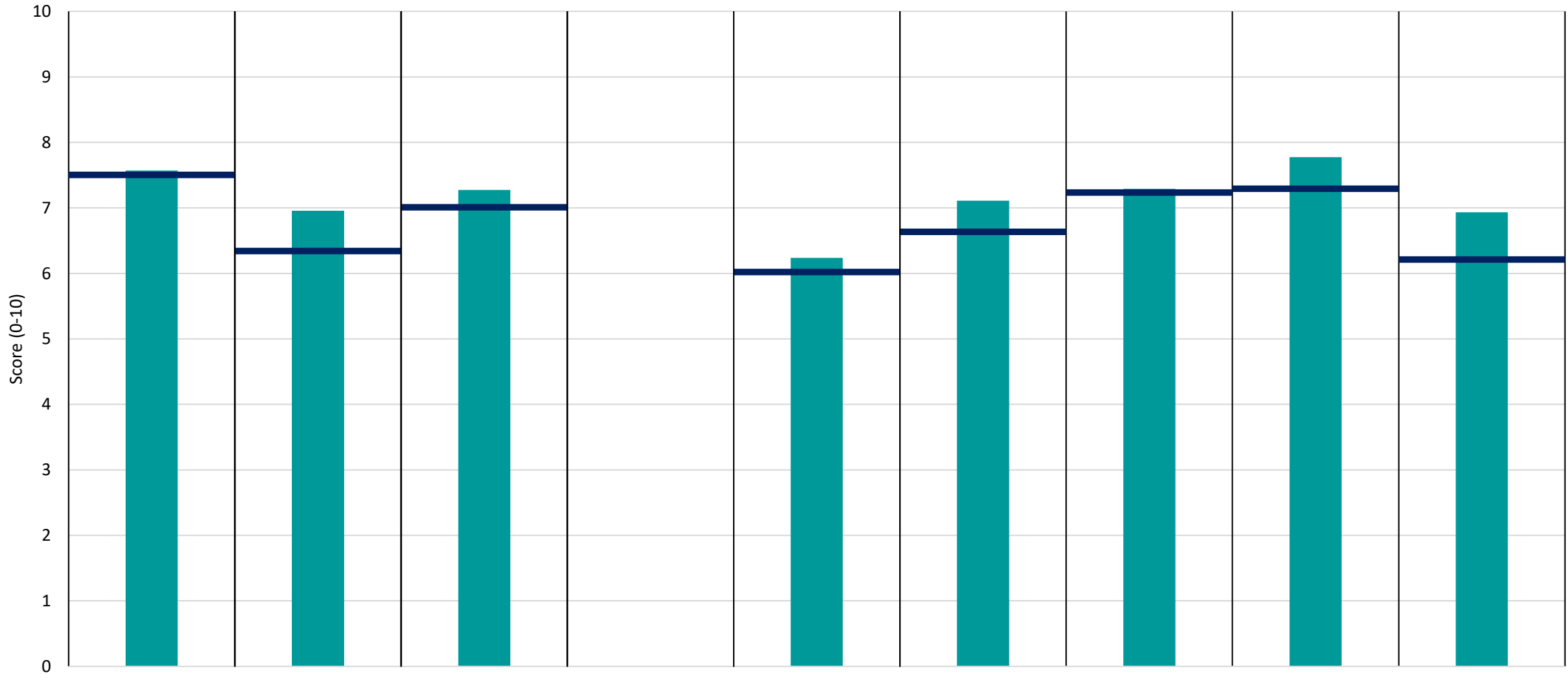
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Breakdown	7.57	6.96	7.27	-	6.24	7.11	7.29	7.78	6.93
Your org	7.50	6.34	7.01	-	6.02	6.64	7.23	7.29	6.21

Responses 135 136 129 - 97 129 136 136 136 10

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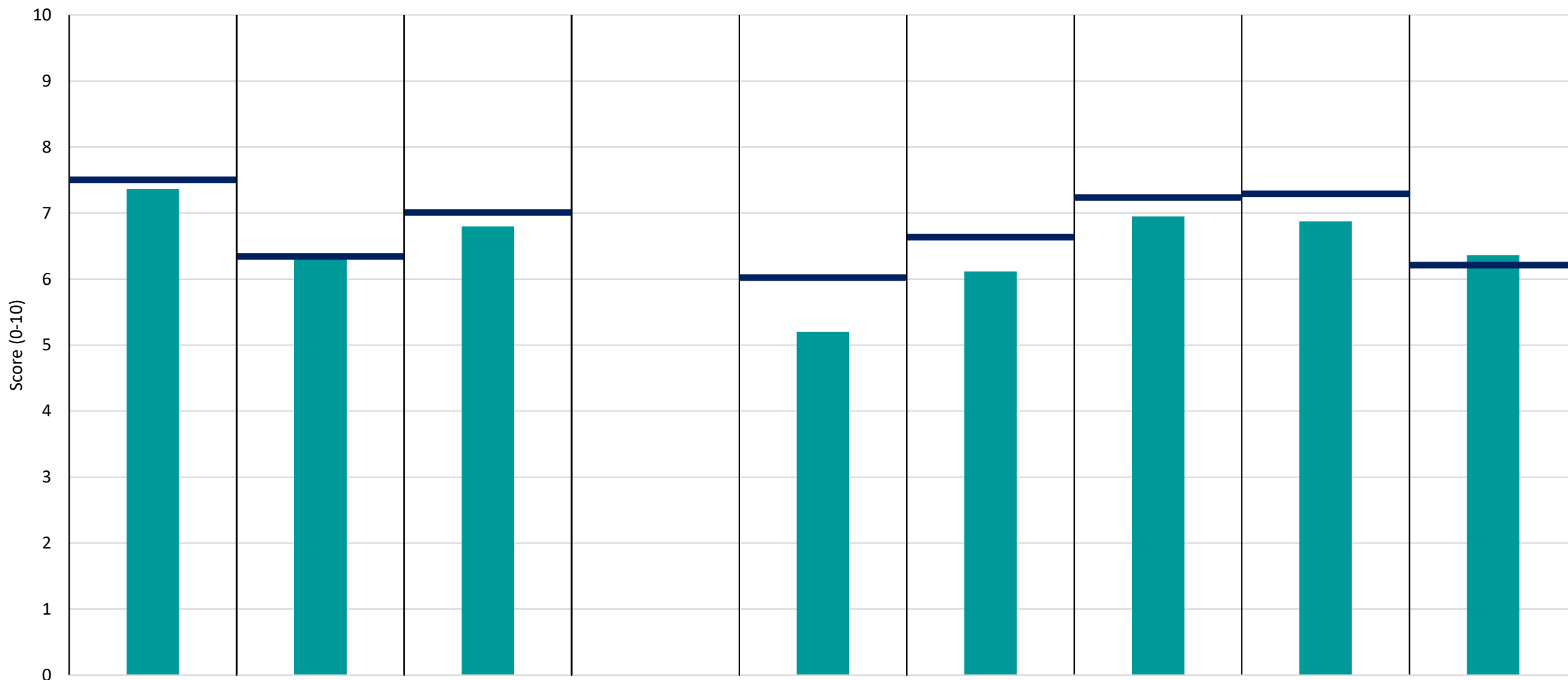
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Staff Engagement

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Breakdown	7.36	6.35	6.80	-	5.20	6.12	6.95	6.88	6.36
Your org	7.50	6.34	7.01	-	6.02	6.64	7.23	7.29	6.21
Responses	82	81	81	-	72	81	82	82	82

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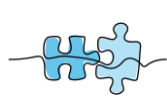
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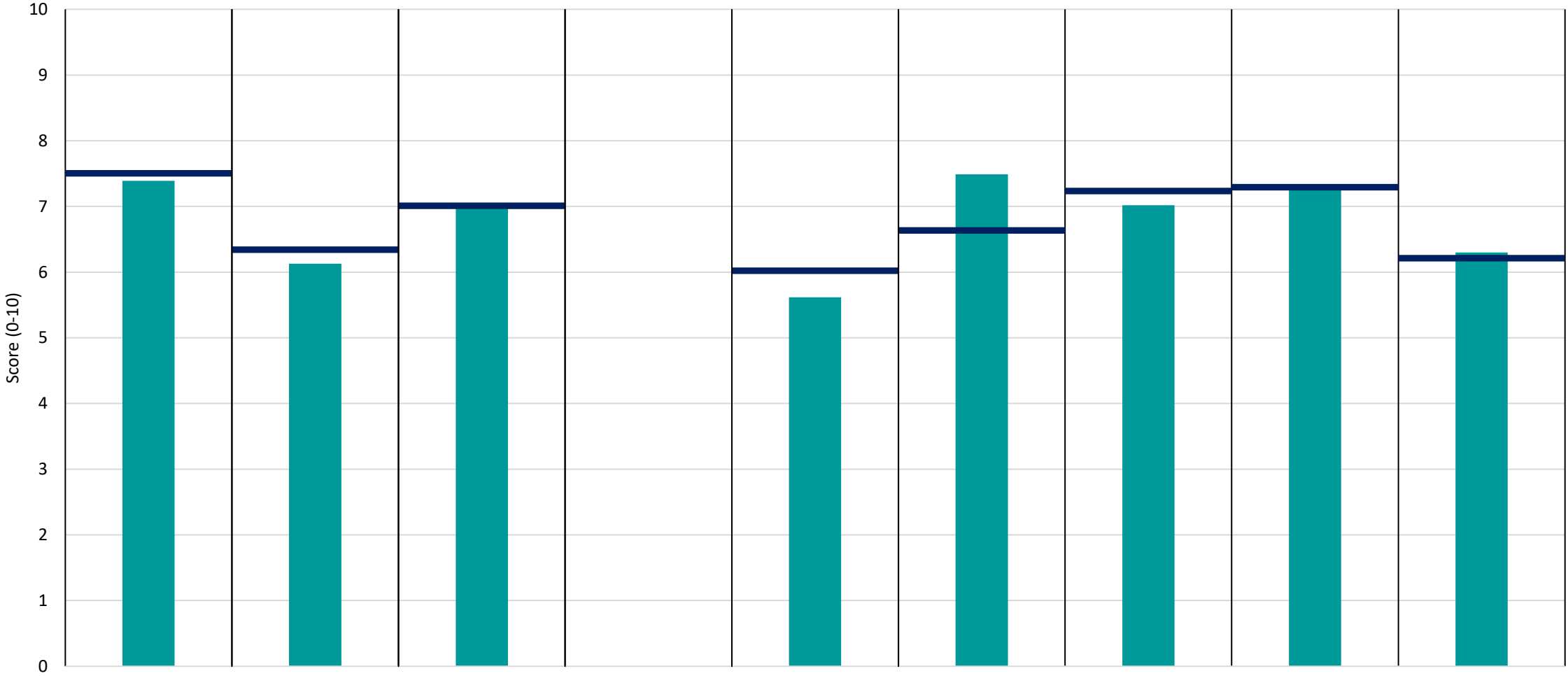
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Staff Engagement

Morale



Breakdown	7.39	6.13	7.00	-	5.62	7.49	7.02	7.27	6.30
Your org	7.50	6.34	7.01	-	6.02	6.64	7.23	7.29	6.21
Responses	87	87	85	-	79	87	87	87	87

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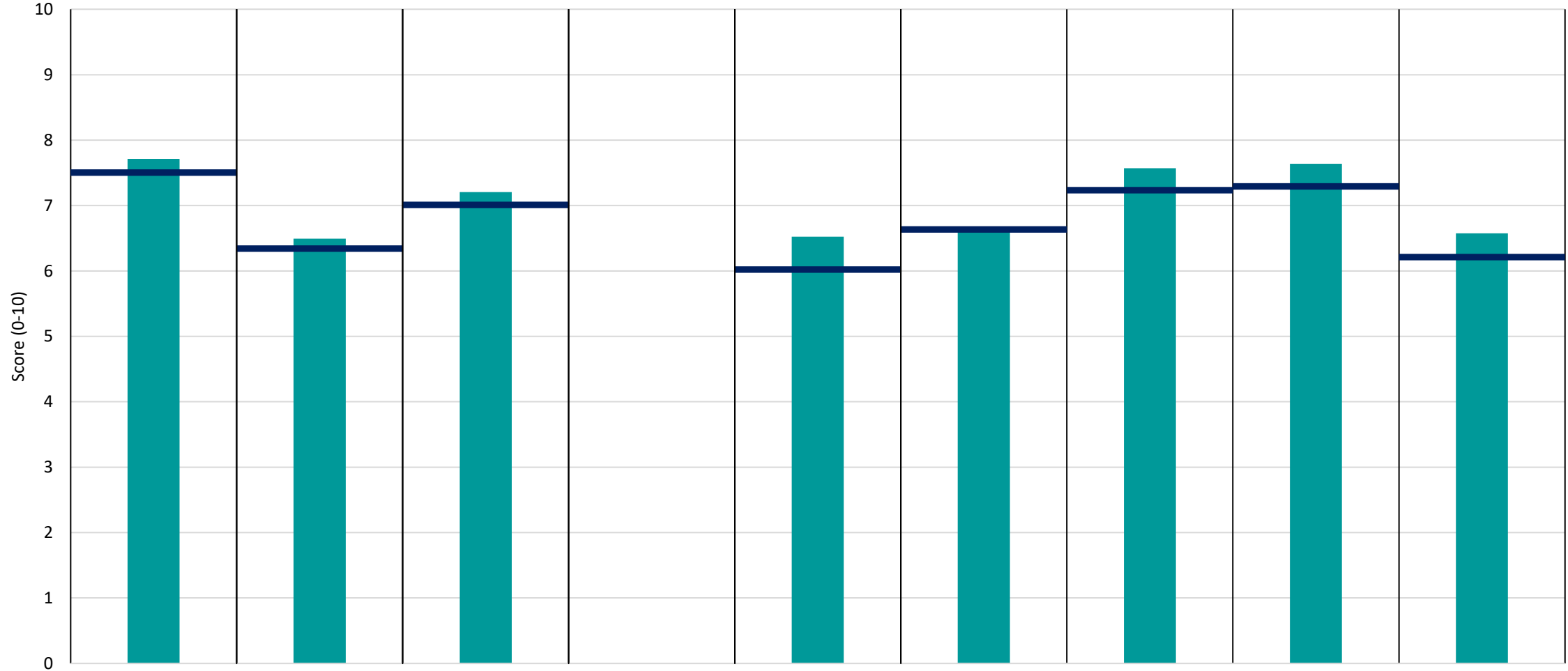
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Staff Engagement

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Breakdown	7.71	6.49	7.21	-	6.53	6.66	7.57	7.64	6.57
Your org	7.50	6.34	7.01	-	6.02	6.64	7.23	7.29	6.21
Responses	420	420	413	-	351	414	418	422	421



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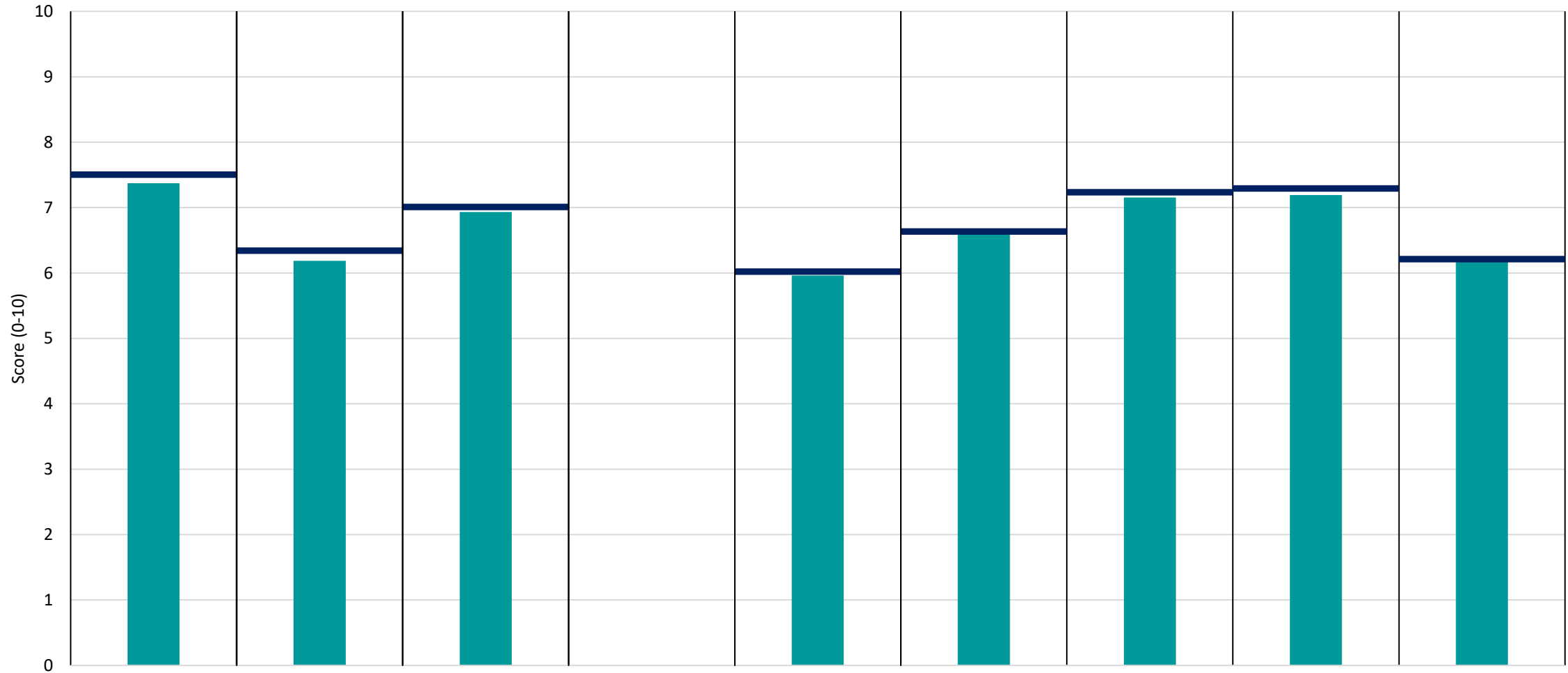
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Staff Engagement

Morale



Breakdown	7.37	6.19	6.93	-	5.96	6.67	7.15	7.19	6.19
Your org	7.50	6.34	7.01	-	6.02	6.64	7.23	7.29	6.21
Responses	427	426	421	-	374	424	427	426	427



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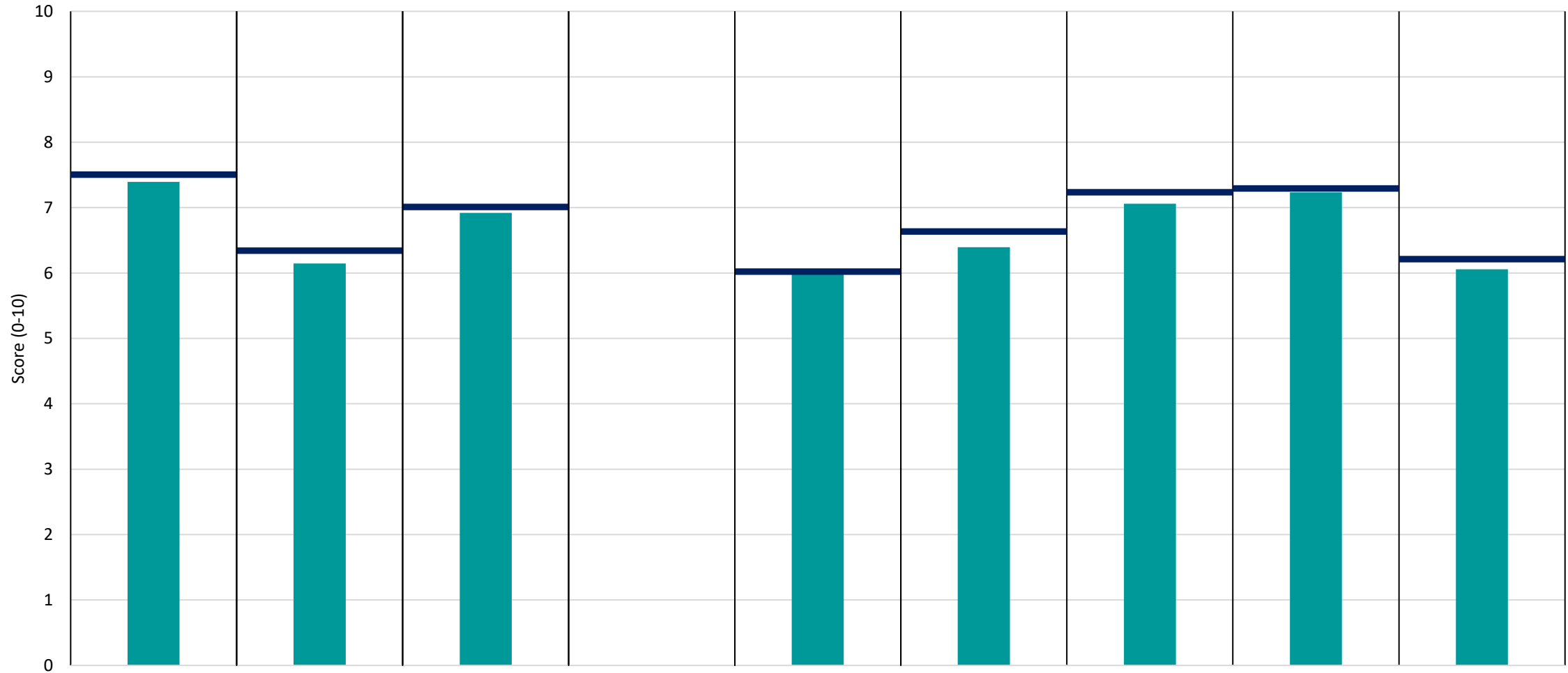
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Staff Engagement

Morale



Breakdown	7.39	6.14	6.92	-	5.98	6.39	7.06	7.23	6.06
Your org	7.50	6.34	7.01	-	6.02	6.64	7.23	7.29	6.21
Responses	274	275	272	-	241	274	275	275	275



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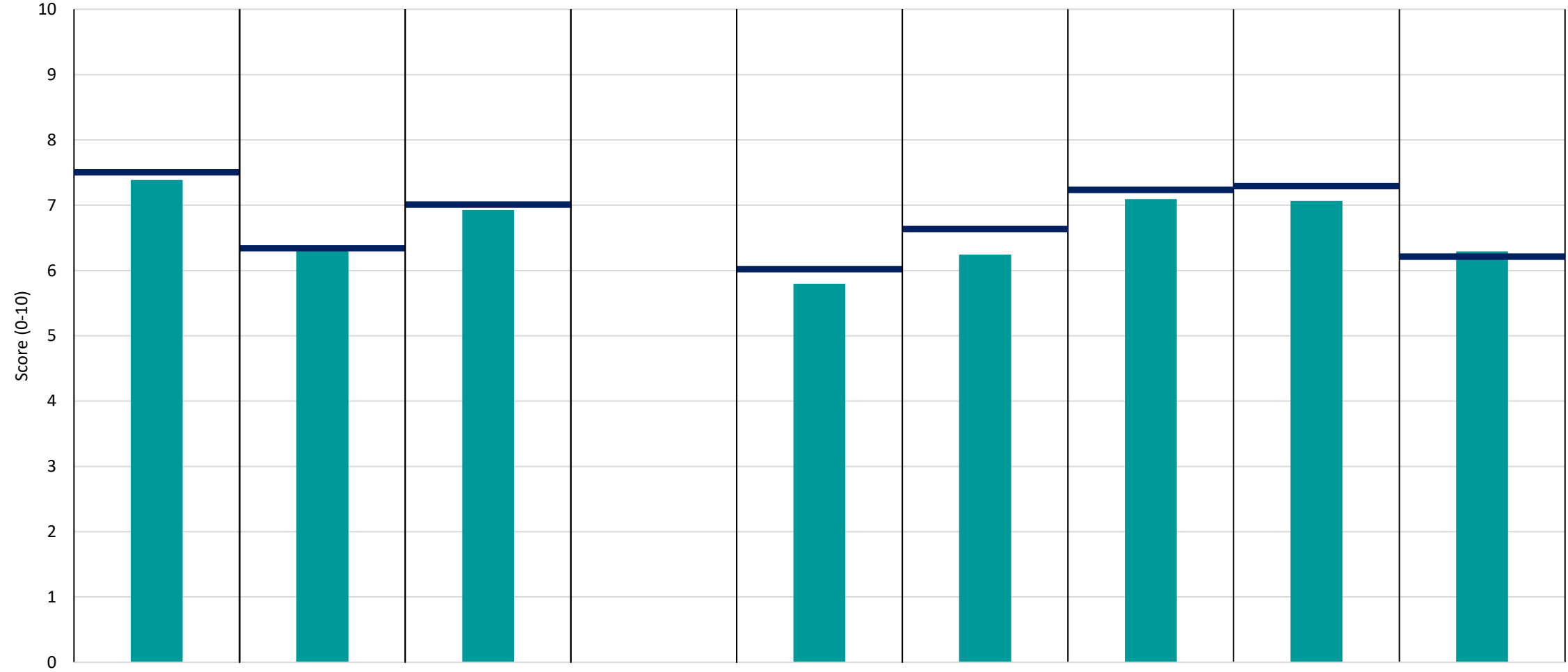
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Staff Engagement

Morale



Breakdown	7.39	6.35	6.93	-	5.80	6.24	7.09	7.07	6.29
Your org	7.50	6.34	7.01	-	6.02	6.64	7.23	7.29	6.21
Responses	79	79	79	-	69	78	78	79	79

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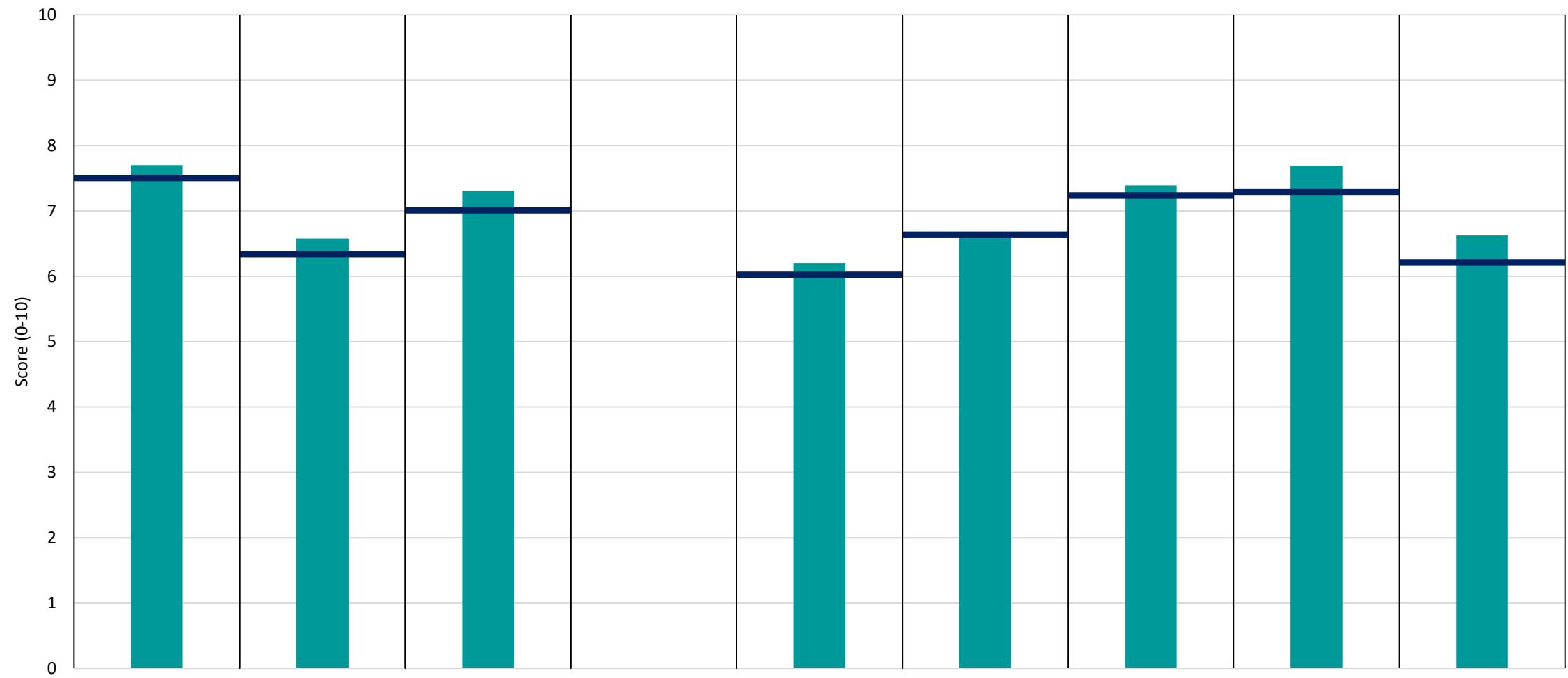
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Staff Engagement

Morale



Breakdown	7.70	6.58	7.31	-	6.20	6.61	7.39	7.69	6.63
Your org	7.50	6.34	7.01	-	6.02	6.64	7.23	7.29	6.21
Responses	179	179	175	-	149	177	177	179	179

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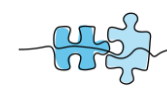
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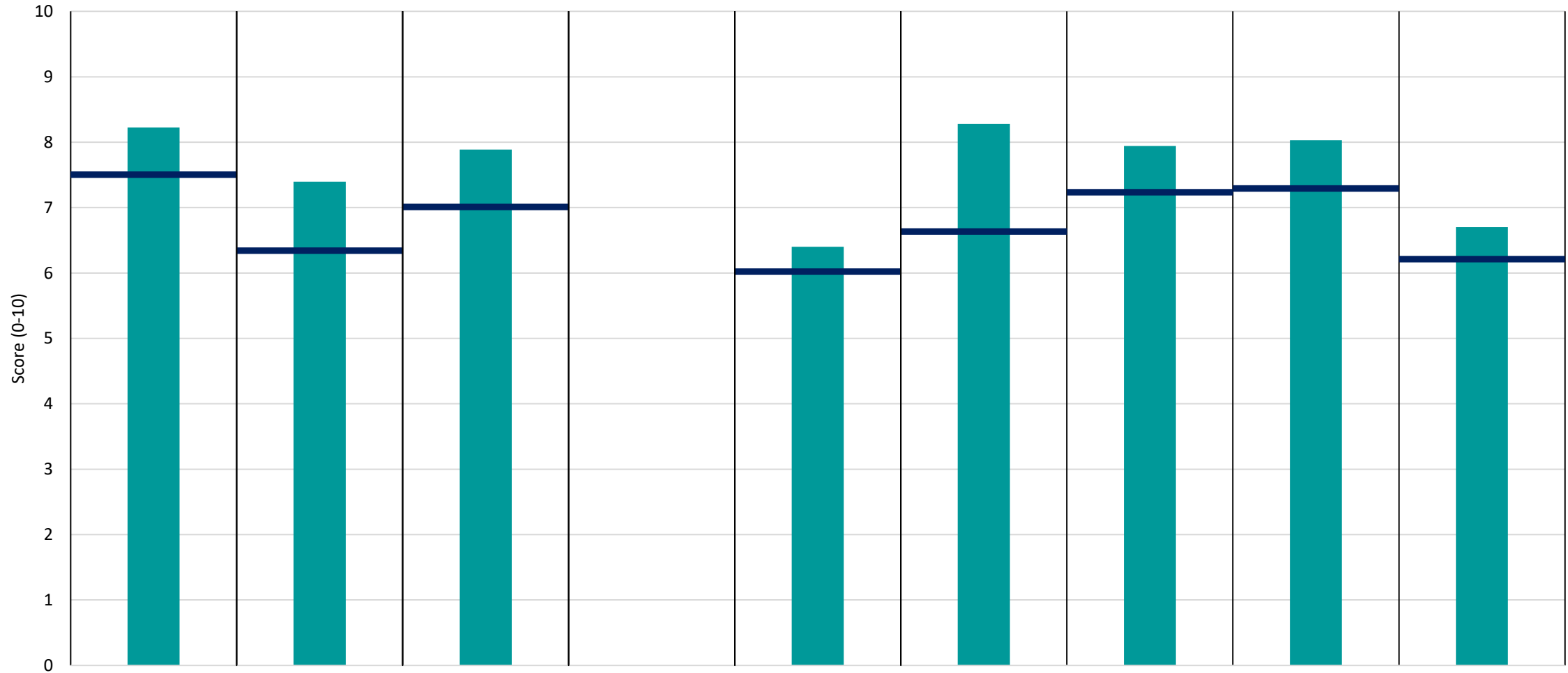
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Staff Engagement

Morale



Breakdown	8.23	7.40	7.89	-	6.40	8.28	7.94	8.03	6.70
Your org	7.50	6.34	7.01	-	6.02	6.64	7.23	7.29	6.21

Responses 53 53 50 - 51 53 53 53 53 18

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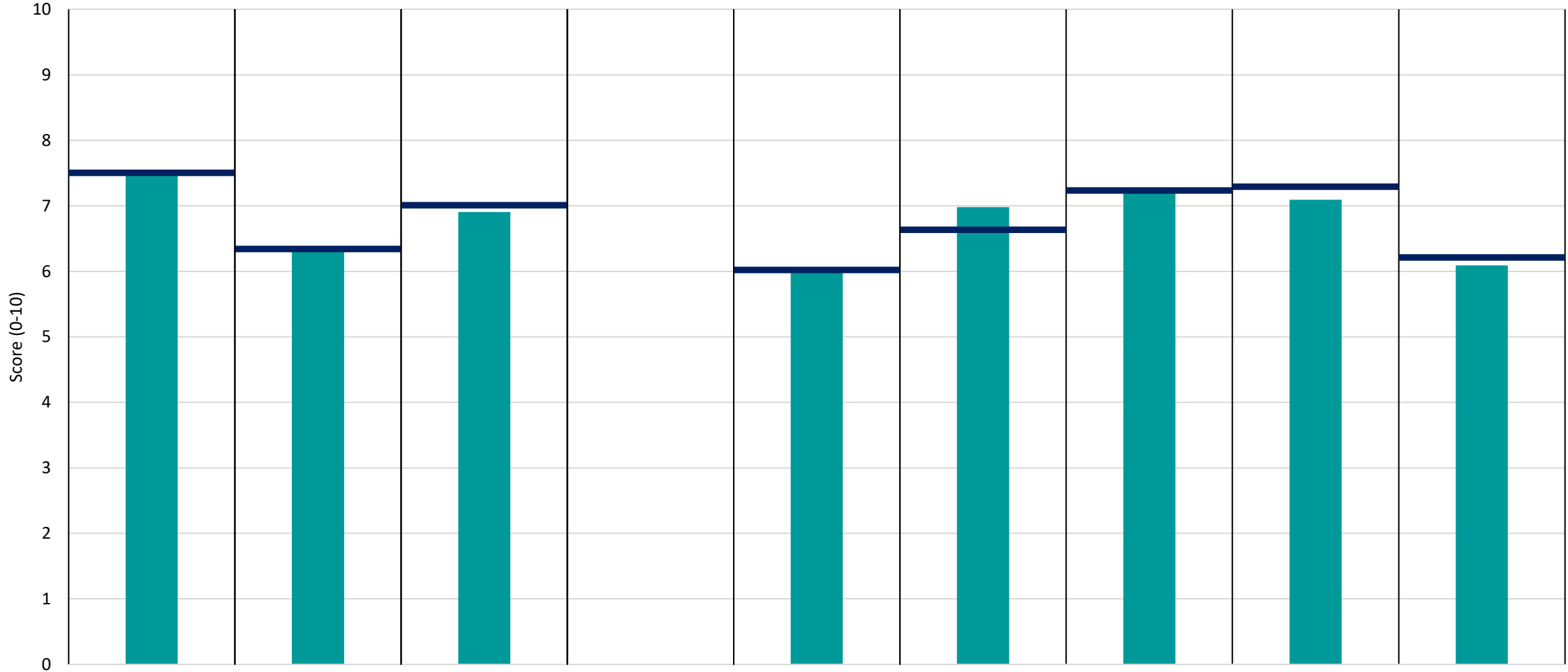
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Staff Engagement

Morale



Breakdown	7.52	6.36	6.90	-	6.06	6.98	7.25	7.09	6.09
Your org	7.50	6.34	7.01	-	6.02	6.64	7.23	7.29	6.21
Responses	75	74	74	-	70	72	75	75	75



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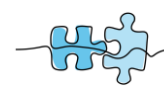
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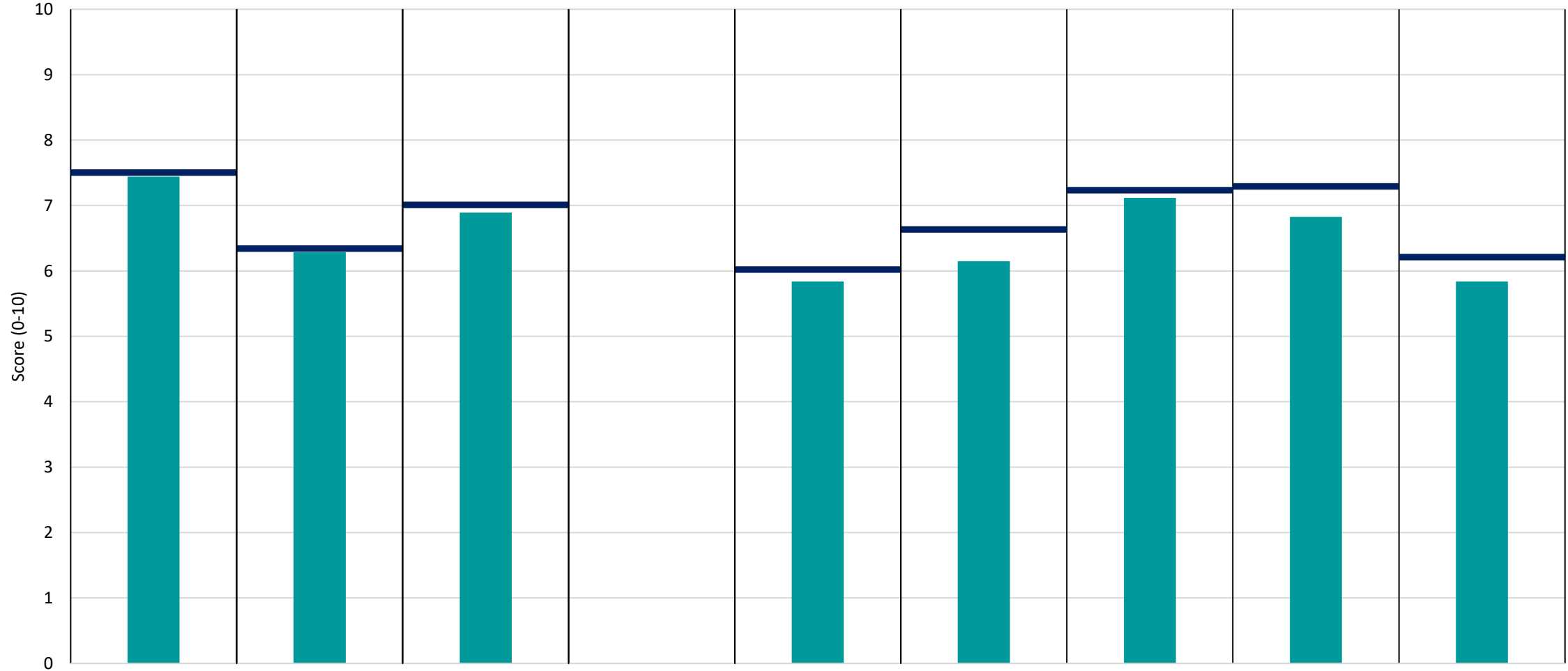
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Staff Engagement

Morale



Breakdown	7.44	6.28	6.89	-	5.84	6.15	7.12	6.83	5.84
Your org	7.50	6.34	7.01	-	6.02	6.64	7.23	7.29	6.21

Responses 216 216 215 - 199 216 216 216 216 216 20

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Breakdowns 2

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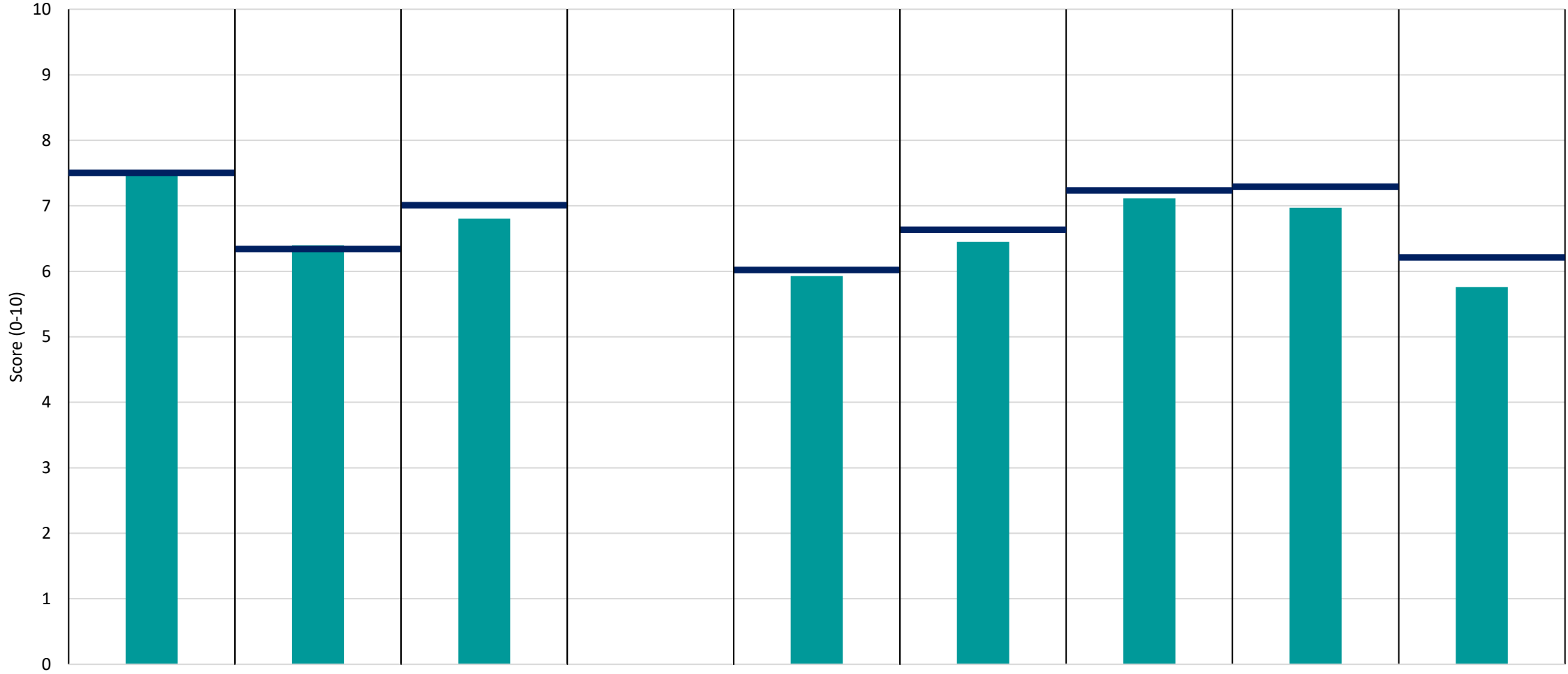
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Staff Engagement

Morale



Breakdown	7.50	6.40	6.80	-	5.93	6.45	7.11	6.97	5.76
Your org	7.50	6.34	7.01	-	6.02	6.64	7.23	7.29	6.21
Responses	347	347	346	-	329	346	346	347	347

Additional Clinical Services



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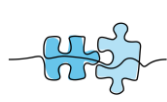
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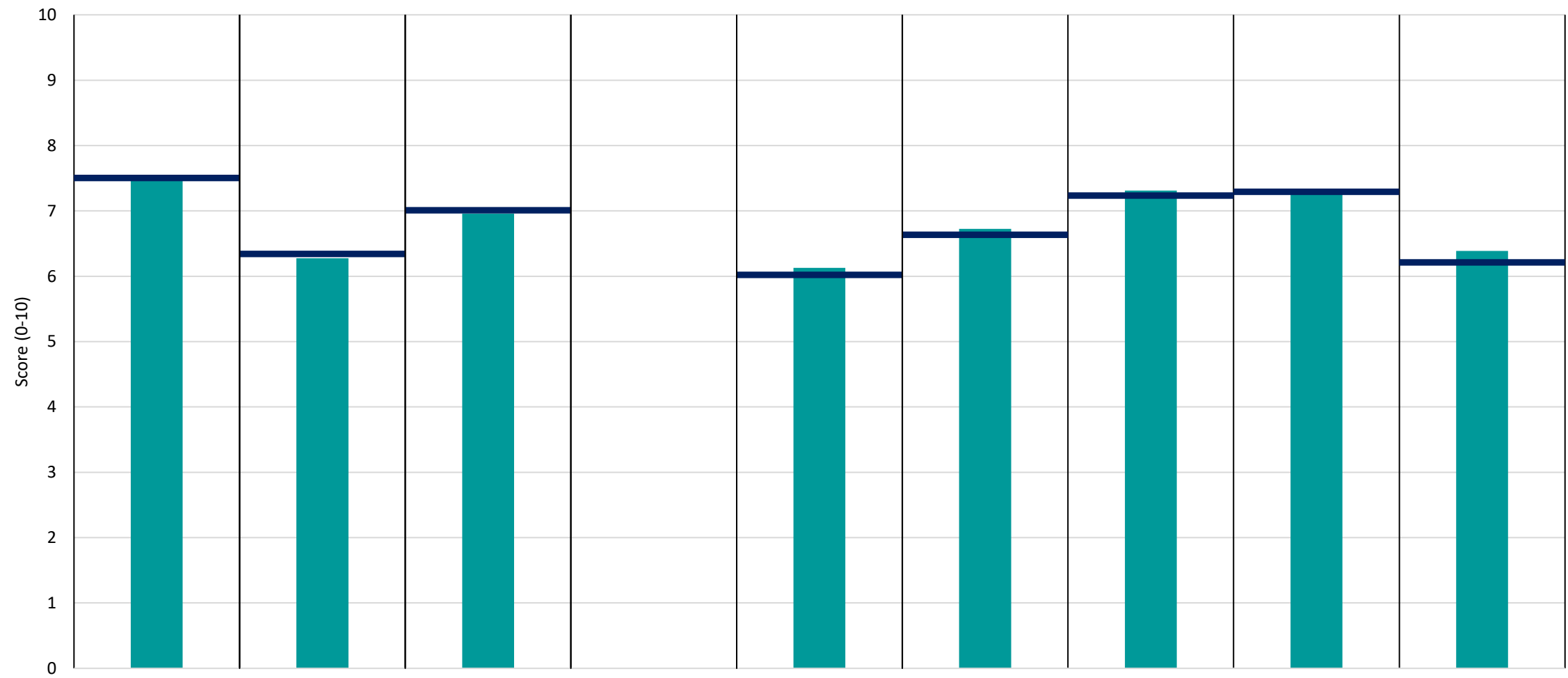
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Staff Engagement

Morale



Breakdown	7.51	6.27	6.96	-	6.13	6.72	7.31	7.31	6.39
Your org	7.50	6.34	7.01	-	6.02	6.64	7.23	7.29	6.21
Responses	701	701	691	-	559	697	698	701	702 ²³

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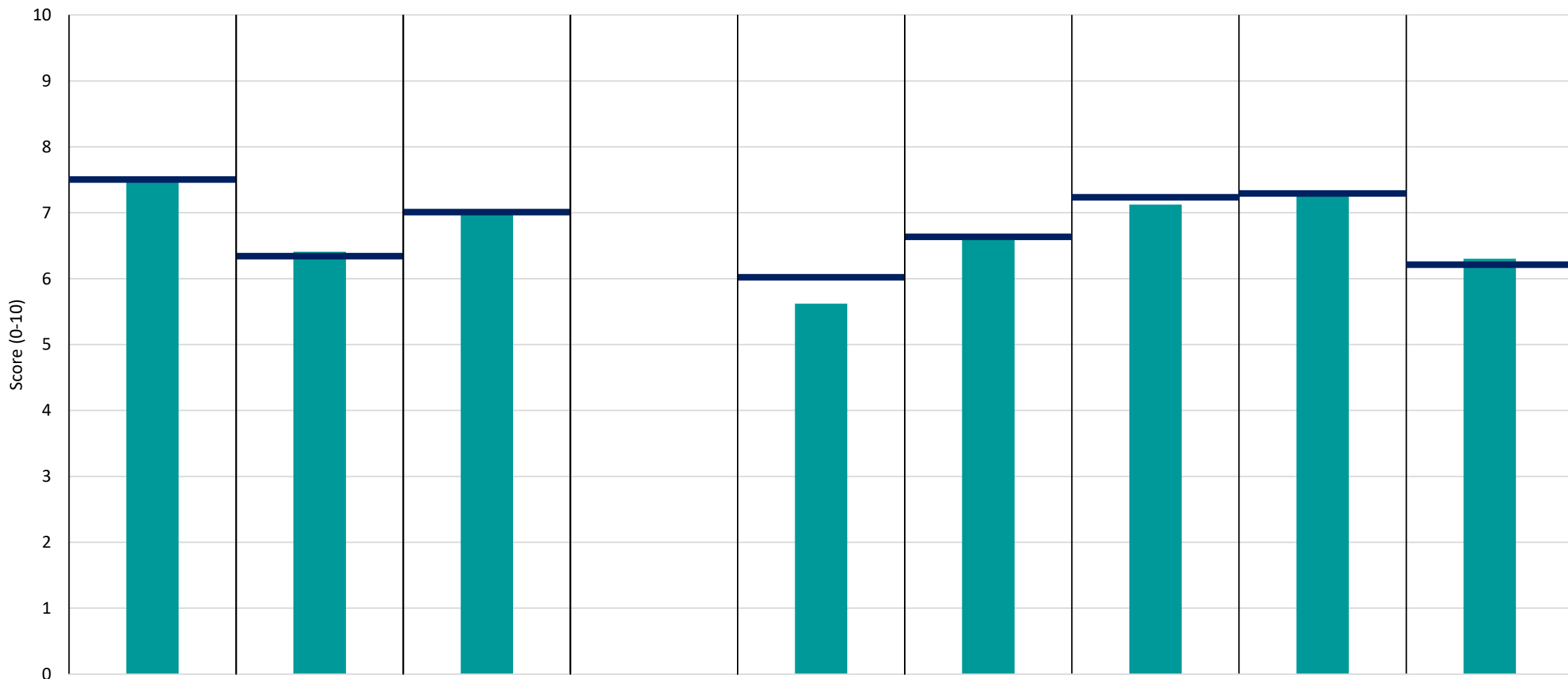
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Staff Engagement

Morale



Breakdown	7.52	6.41	7.03	-	5.62	6.65	7.13	7.26	6.30
Your org	7.50	6.34	7.01	-	6.02	6.64	7.23	7.29	6.21
Responses	581	581	570	-	534	578	582	583	583

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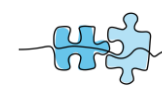
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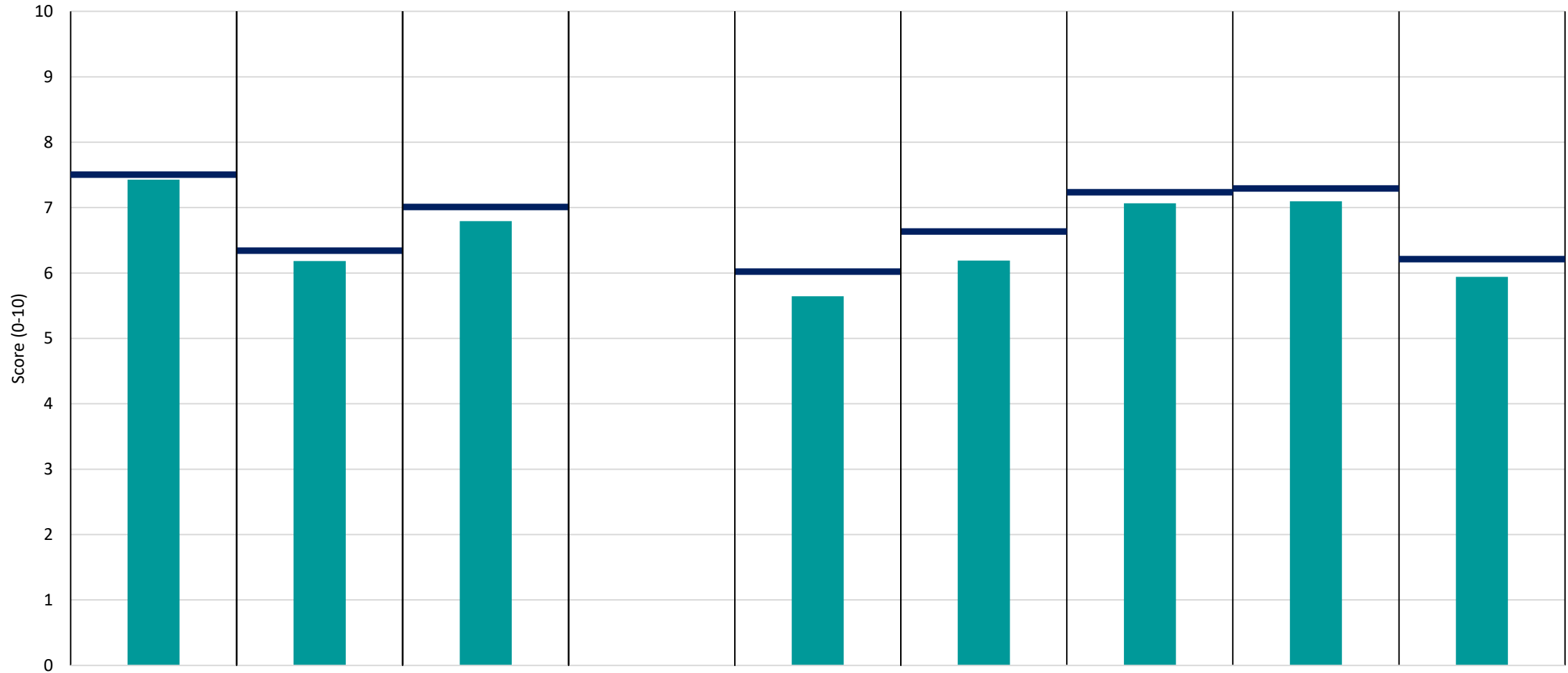
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Staff Engagement

Morale



Breakdown	7.43	6.18	6.79	-	5.65	6.19	7.07	7.10	5.94
Your org	7.50	6.34	7.01	-	6.02	6.64	7.23	7.29	6.21
Responses	164	164	162	-	145	163	164	164	164



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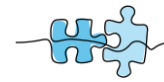
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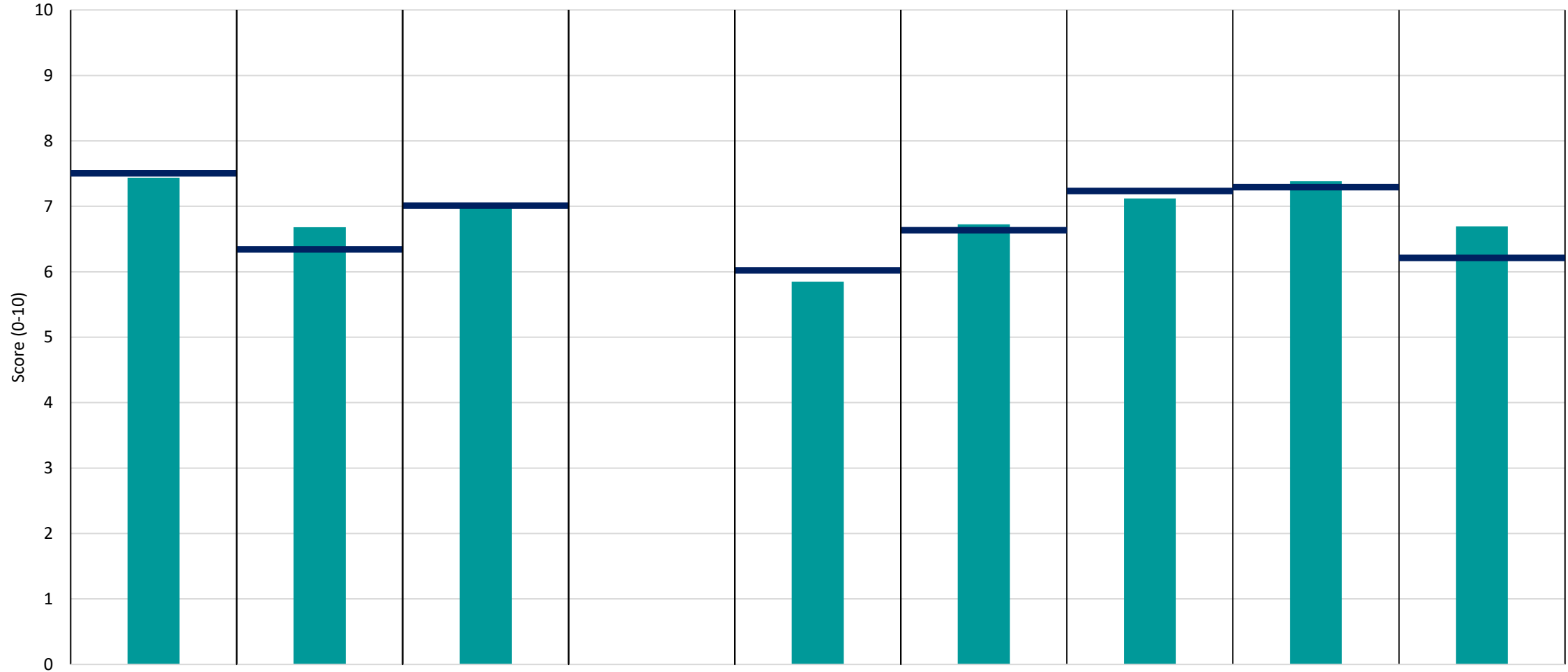
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Staff Engagement

Morale



Breakdown	7.44	6.68	7.05	-	5.85	6.73	7.12	7.38	6.69
Your org	7.50	6.34	7.01	-	6.02	6.64	7.23	7.29	6.21
Responses	195	195	187	-	148	187	196	196	196



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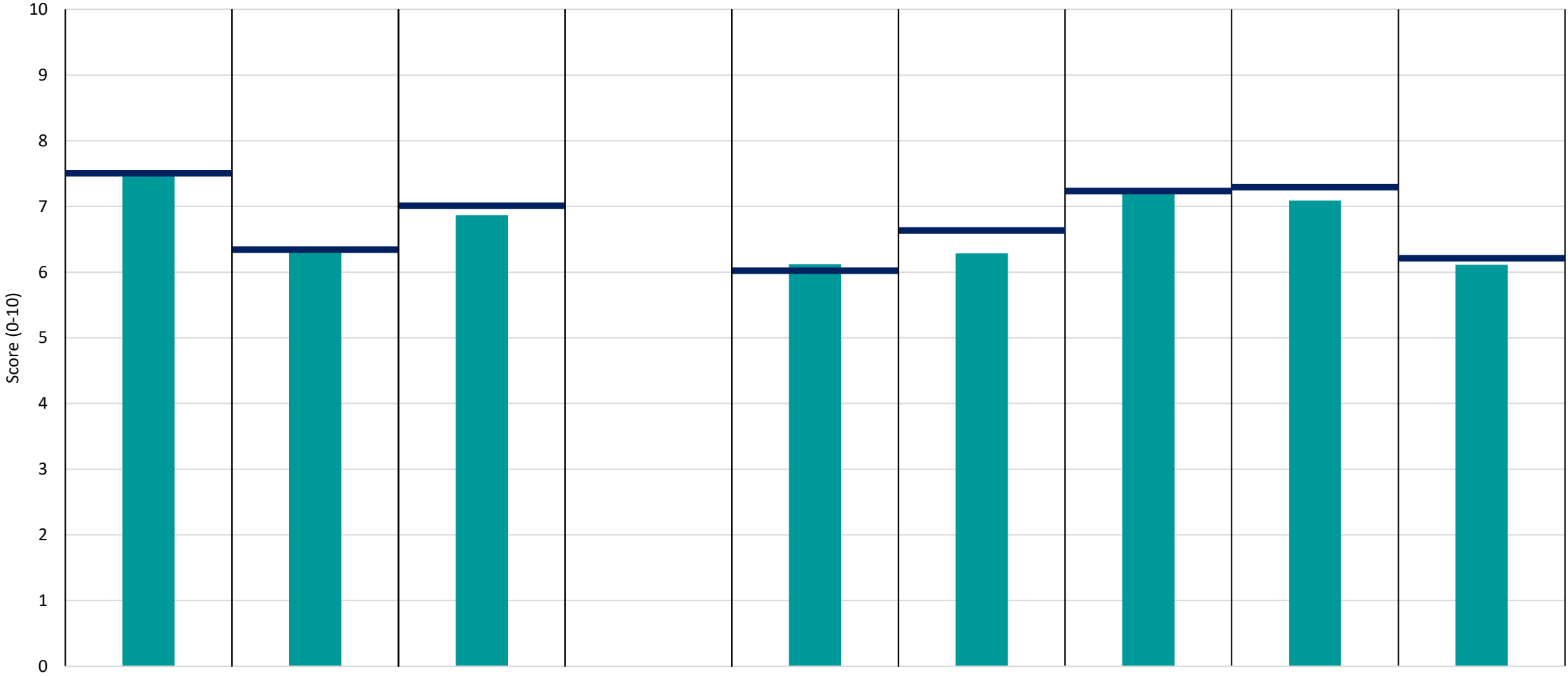
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Staff Engagement

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Breakdown	7.50	6.36	6.87	-	6.12	6.28	7.23	7.09	6.11
Your org	7.50	6.34	7.01	-	6.02	6.64	7.23	7.29	6.21
Responses	134	134	132	-	129	134	134	134	134

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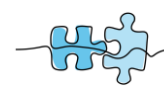
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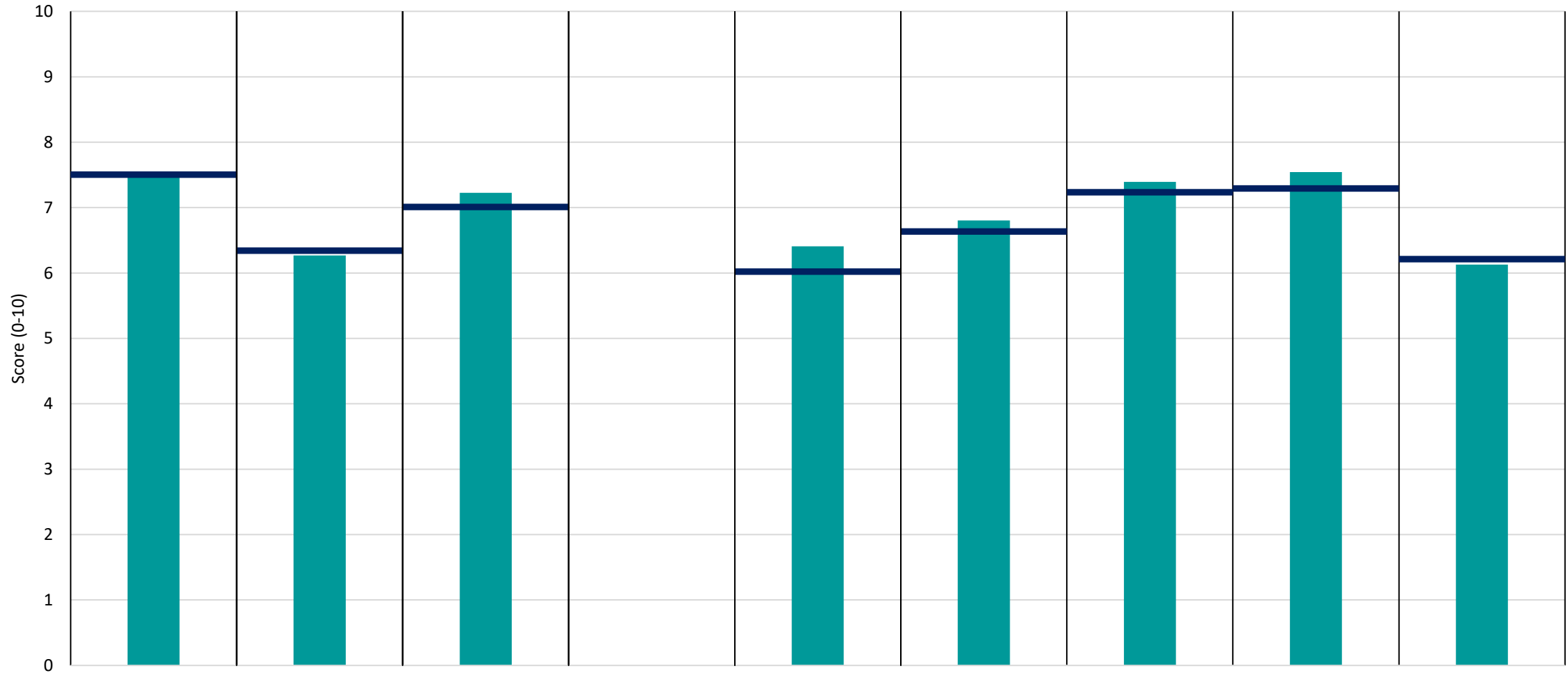
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Staff Engagement

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Breakdown	7.53	6.27	7.22	-	6.41	6.80	7.39	7.54	6.13
Your org	7.50	6.34	7.01	-	6.02	6.64	7.23	7.29	6.21
Responses	647	644	636	-	576	637	642	645	645



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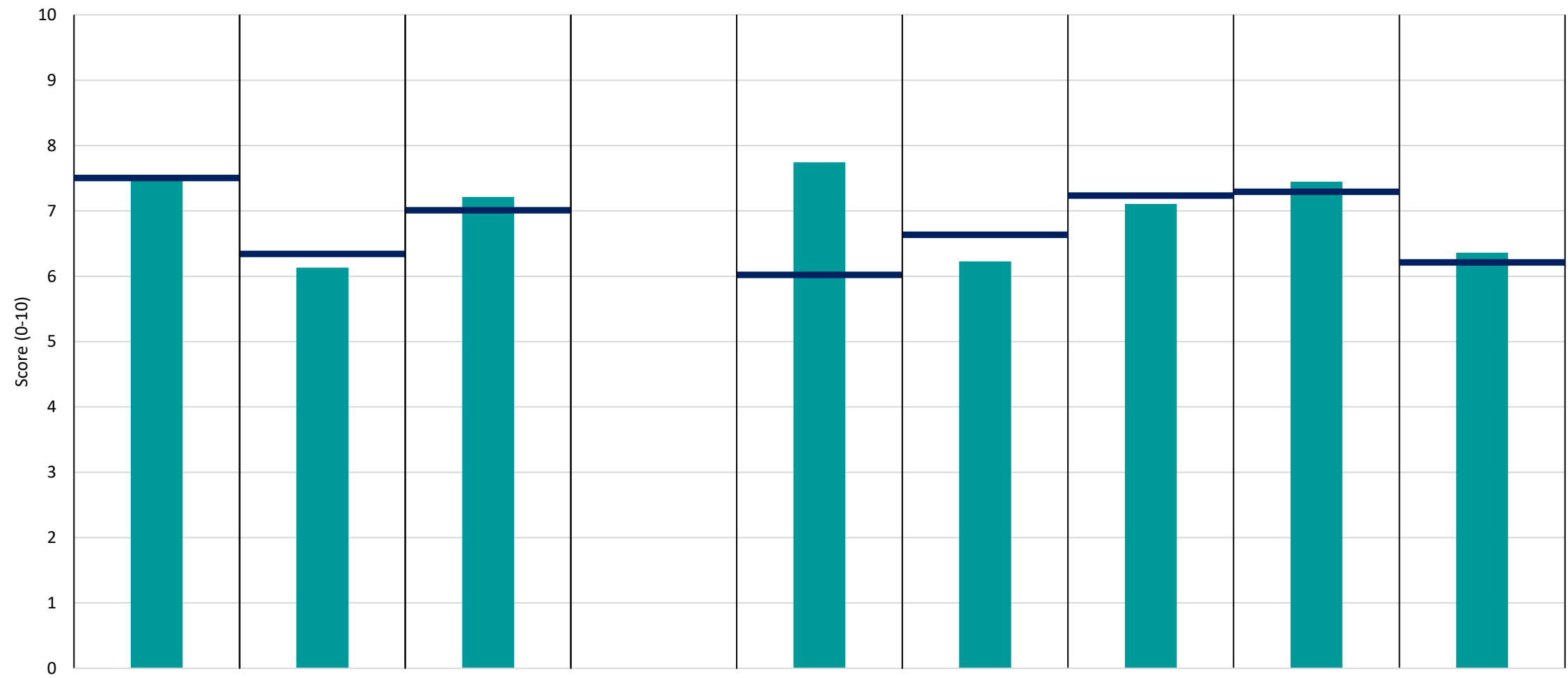
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Breakdown	7.49	6.13	7.21	-	7.74	6.23	7.11	7.45	6.36
Your org	7.50	6.34	7.01	-	6.02	6.64	7.23	7.29	6.21
Responses	19	19	19	-	14	19	19	19	19

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