



Whittington Health NHS Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Whittington Health NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

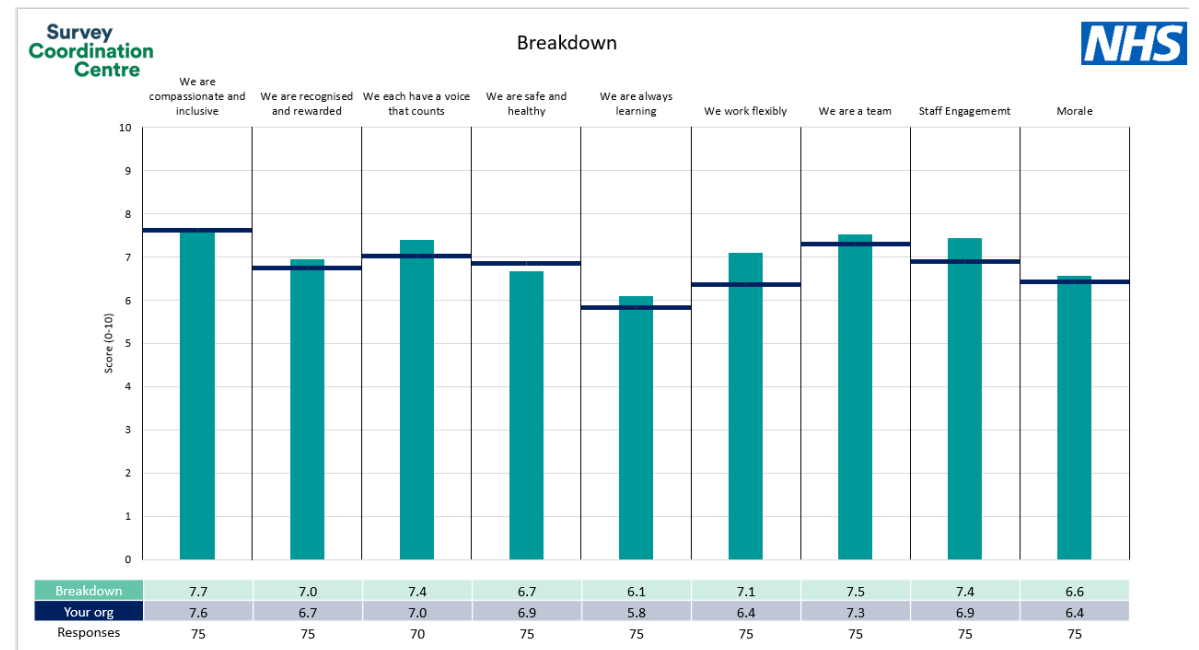
The breakdowns used in this report were provided and defined by Whittington Health NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Whittington Health NHS Trust
2023 NHS Staff Survey



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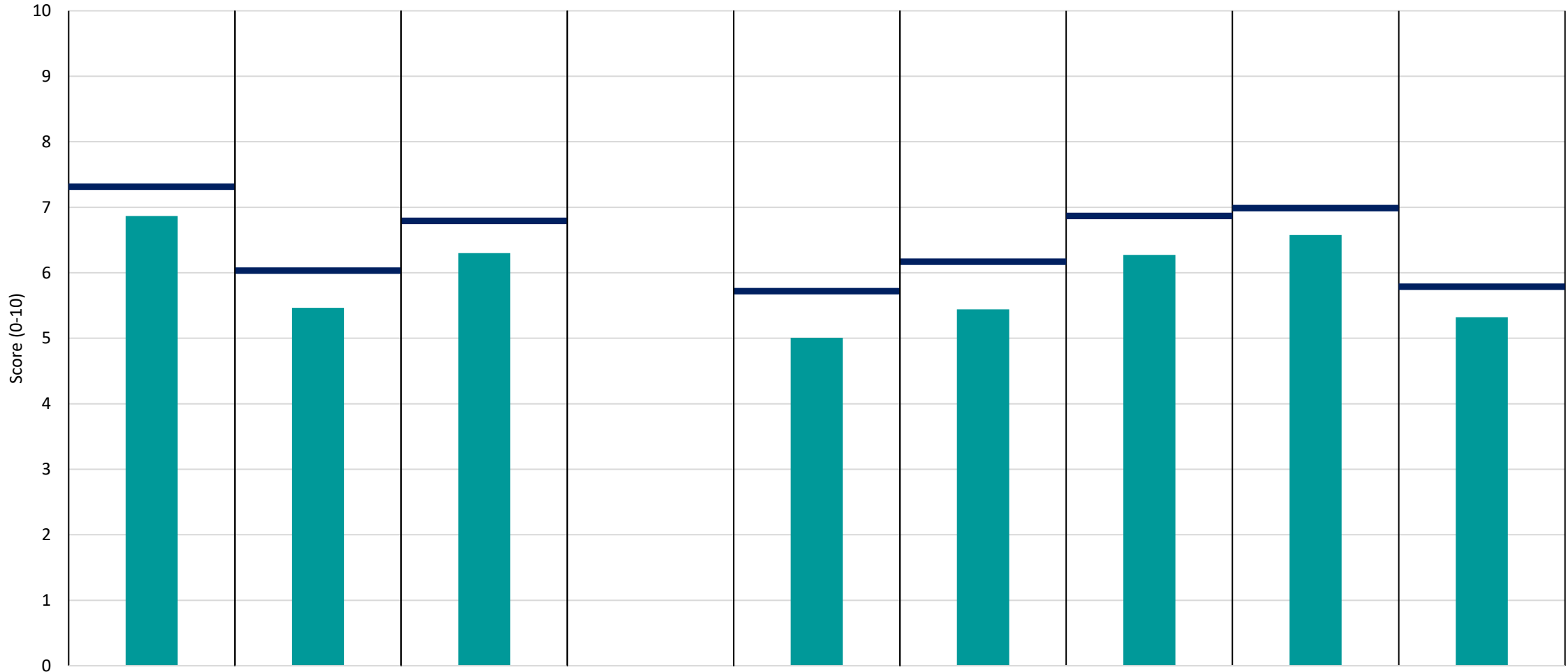
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Staff Engagement

Morale



Breakdown	6.87	5.46	6.30	-	5.01	5.44	6.27	6.58	5.32
Your org	7.31	6.03	6.79	-	5.72	6.17	6.87	6.99	5.79
Responses	303	302	300	-	282	298	302	302	303

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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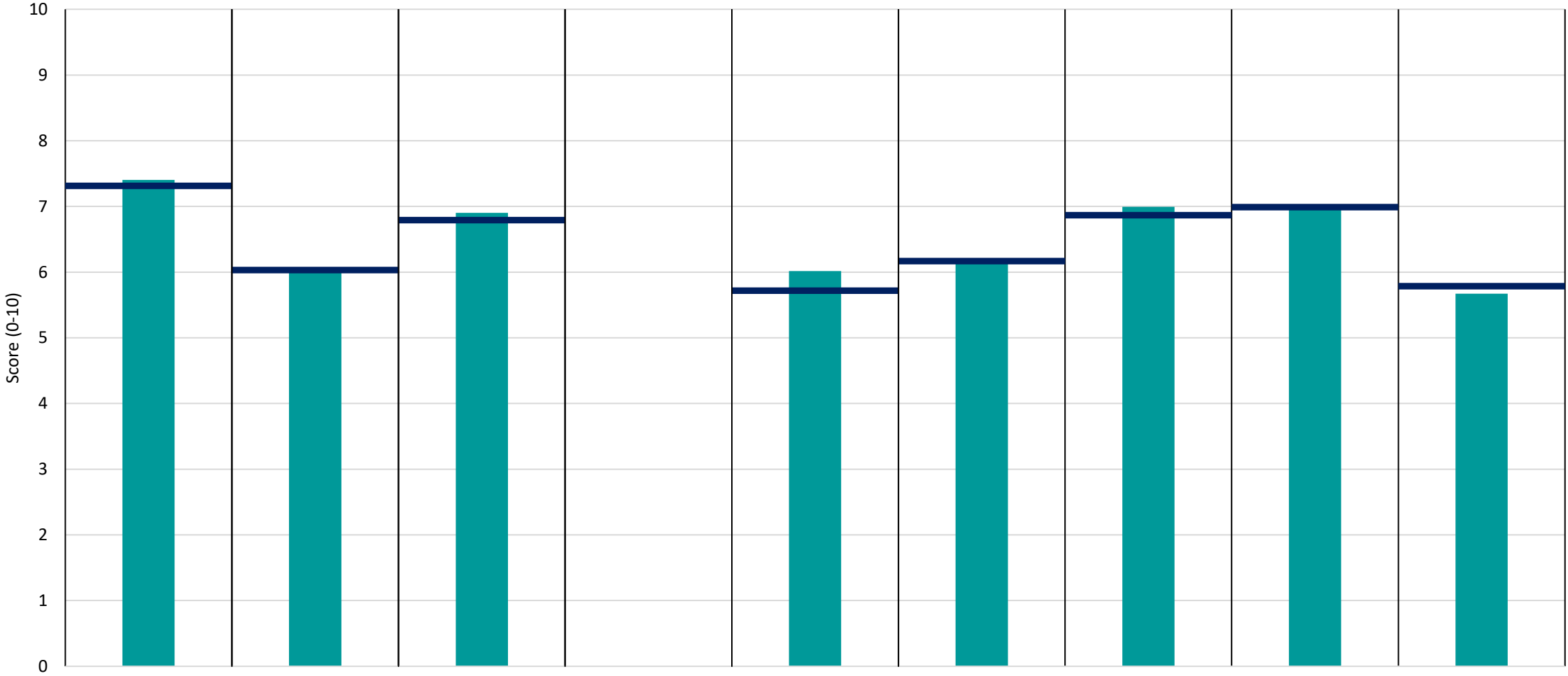
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Staff Engagement

Morale



Breakdown	7.40	6.07	6.90	-	6.02	6.18	7.00	6.99	5.67
Your org	7.31	6.03	6.79	-	5.72	6.17	6.87	6.99	5.79
Responses	361	360	356	-	339	359	360	361	361

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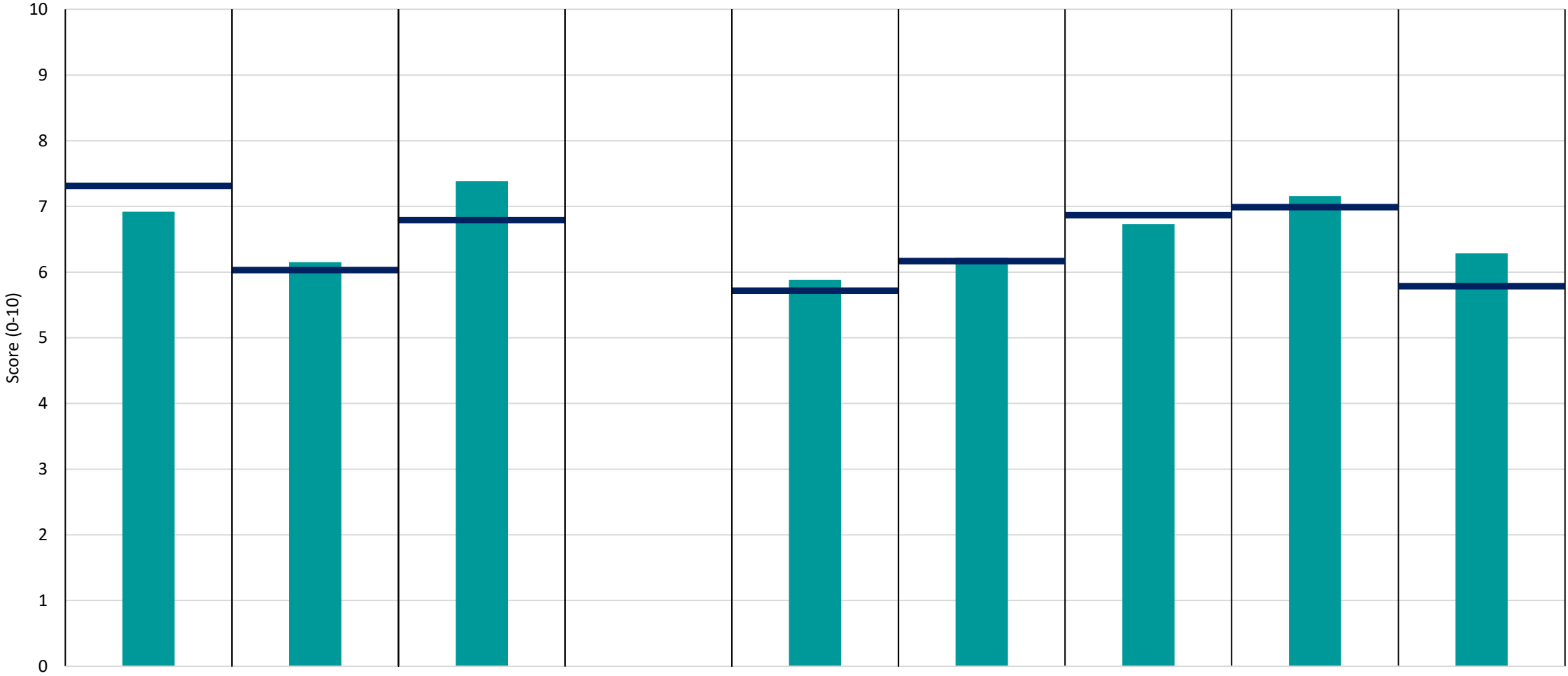
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Staff Engagement

Morale



Breakdown	6.92	6.15	7.38	-	5.88	6.22	6.73	7.16	6.29
Your org	7.31	6.03	6.79	-	5.72	6.17	6.87	6.99	5.79

Responses 13 13 13 - 12 13 13 13 13 13 8

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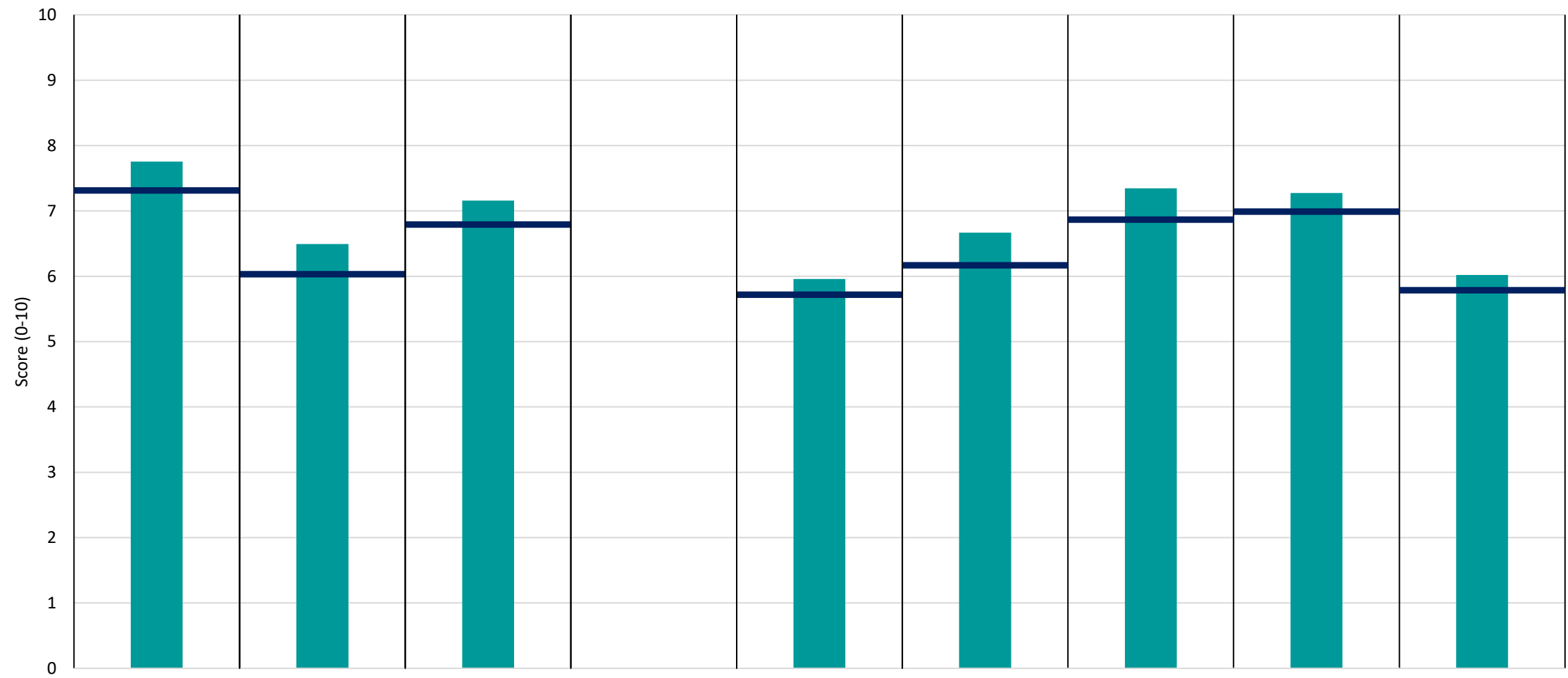
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Staff Engagement

Morale



Breakdown	7.75	6.49	7.16	-	5.96	6.67	7.34	7.27	6.02
Your org	7.31	6.03	6.79	-	5.72	6.17	6.87	6.99	5.79
Responses	497	497	497	-	468	497	497	498	498

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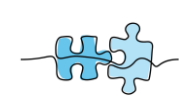
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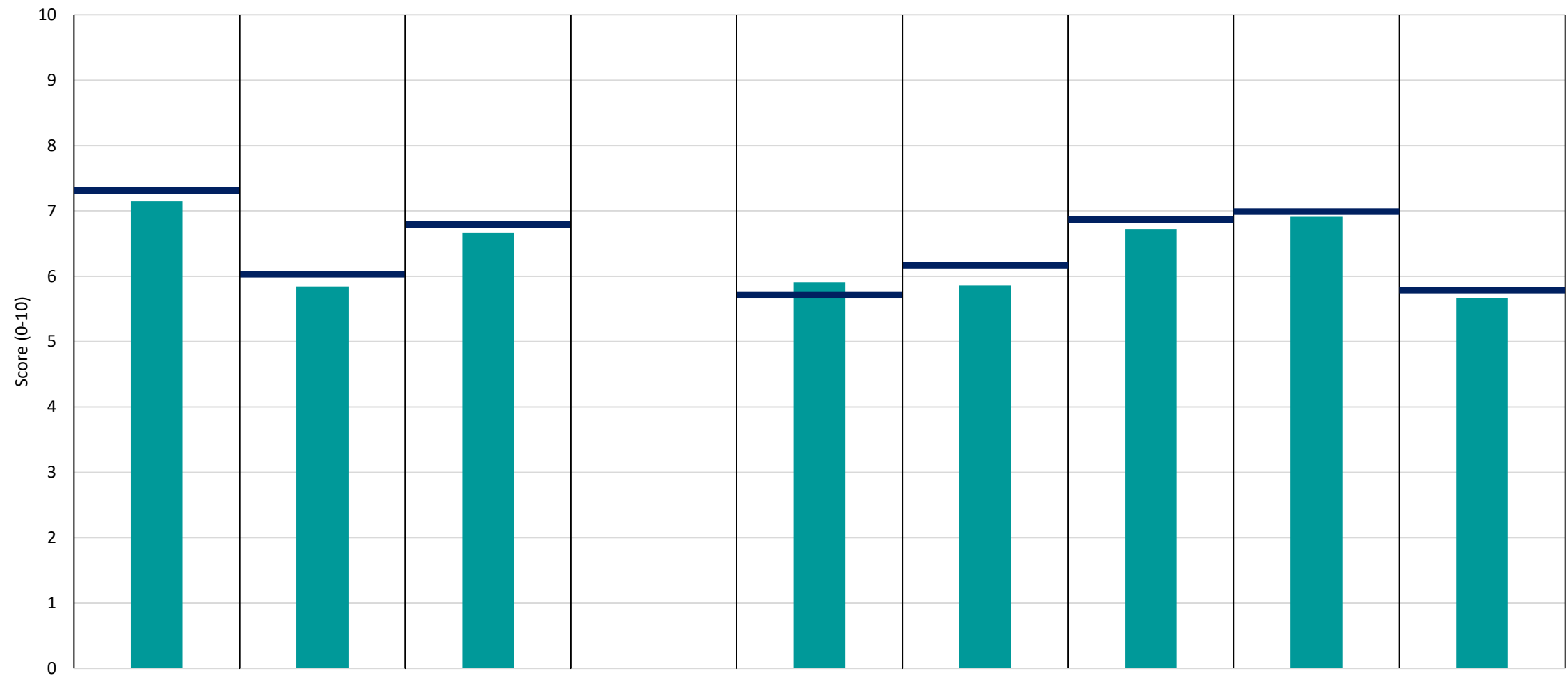
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Staff Engagement

Morale



Breakdown	7.15	5.84	6.66	-	5.91	5.86	6.72	6.91	5.67
Your org	7.31	6.03	6.79	-	5.72	6.17	6.87	6.99	5.79
Responses	336	334	332	-	308	334	335	338	337

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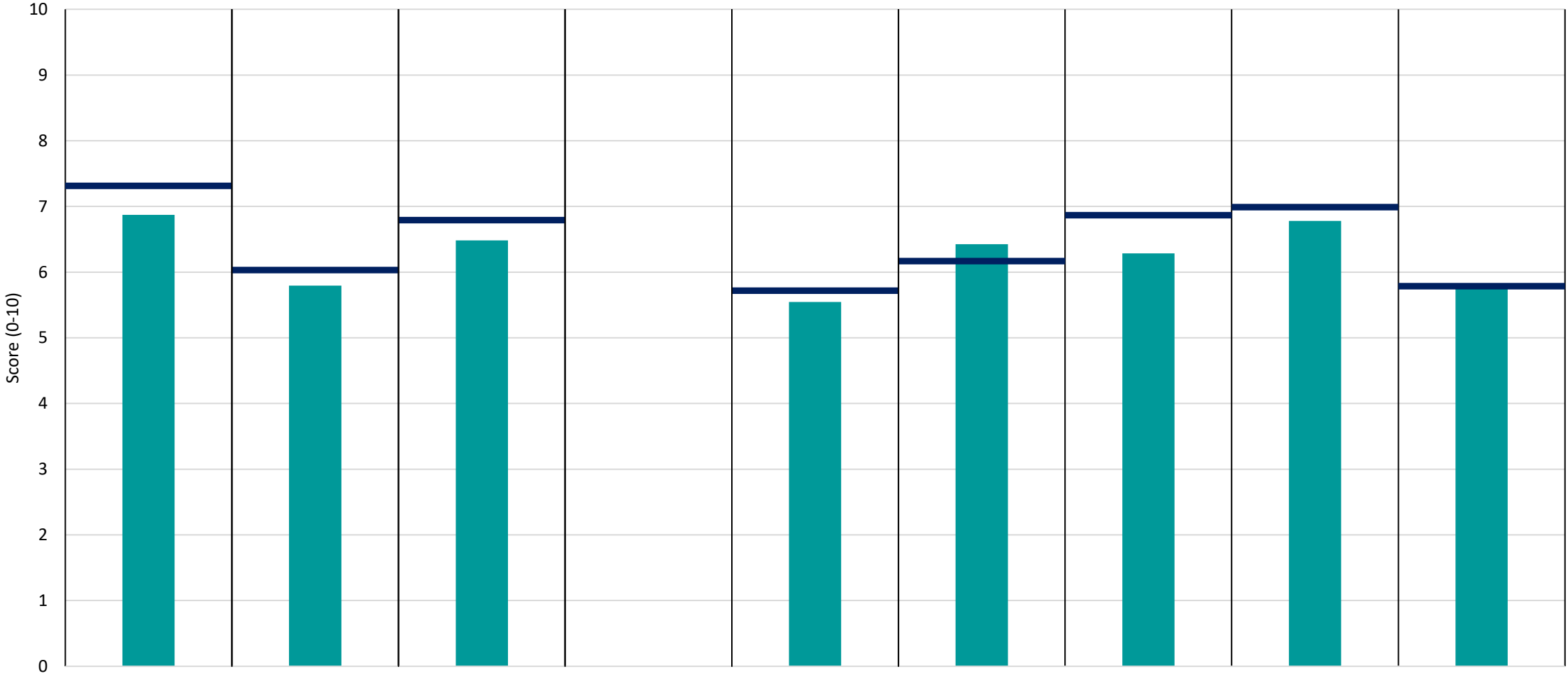
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Staff Engagement

Morale



Breakdown	6.87	5.79	6.48	-	5.55	6.42	6.29	6.78	5.78
Your org	7.31	6.03	6.79	-	5.72	6.17	6.87	6.99	5.79

Responses 60 61 56 - 48 60 60 60 60 60

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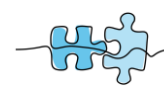
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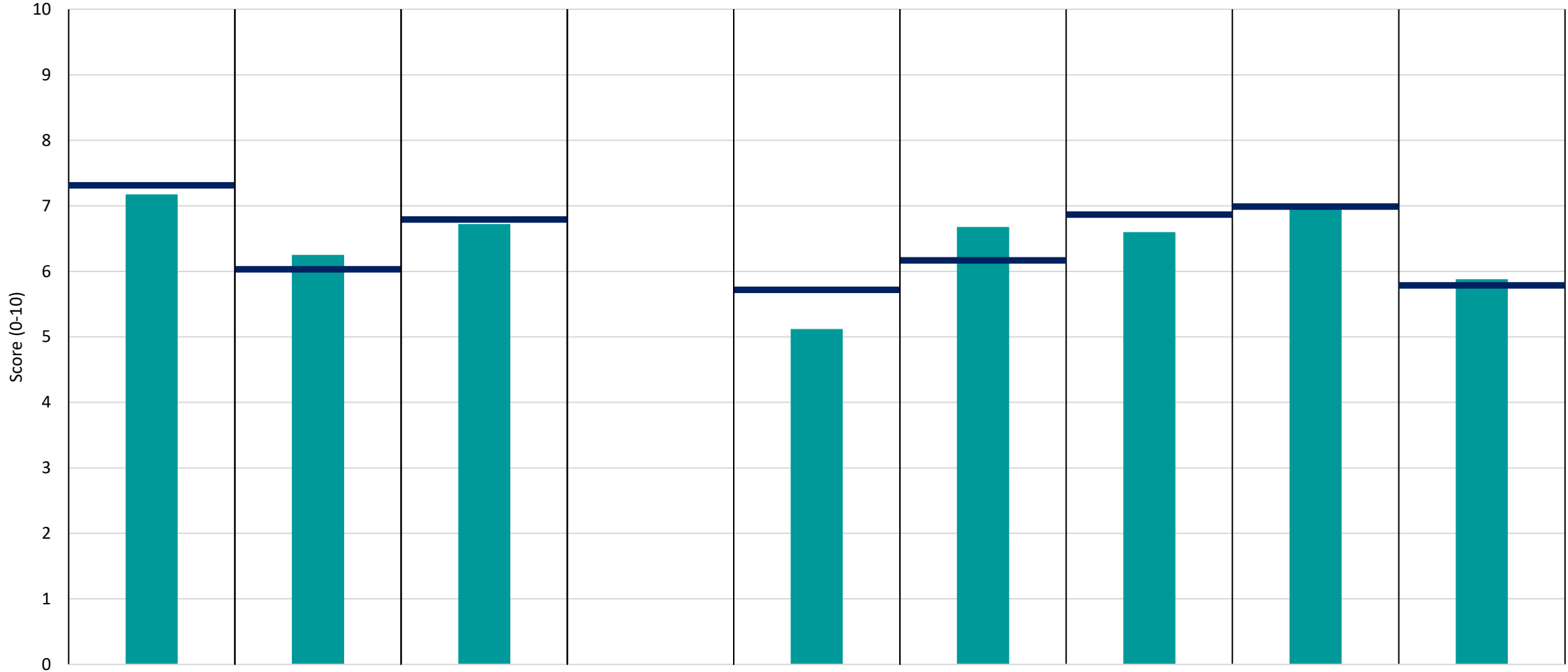
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Staff Engagement

Morale



Breakdown	7.17	6.25	6.72	-	5.12	6.68	6.60	7.03	5.88
Your org	7.31	6.03	6.79	-	5.72	6.17	6.87	6.99	5.79

Responses 44 44 44 - 40 44 44 44 44 44 12

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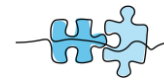
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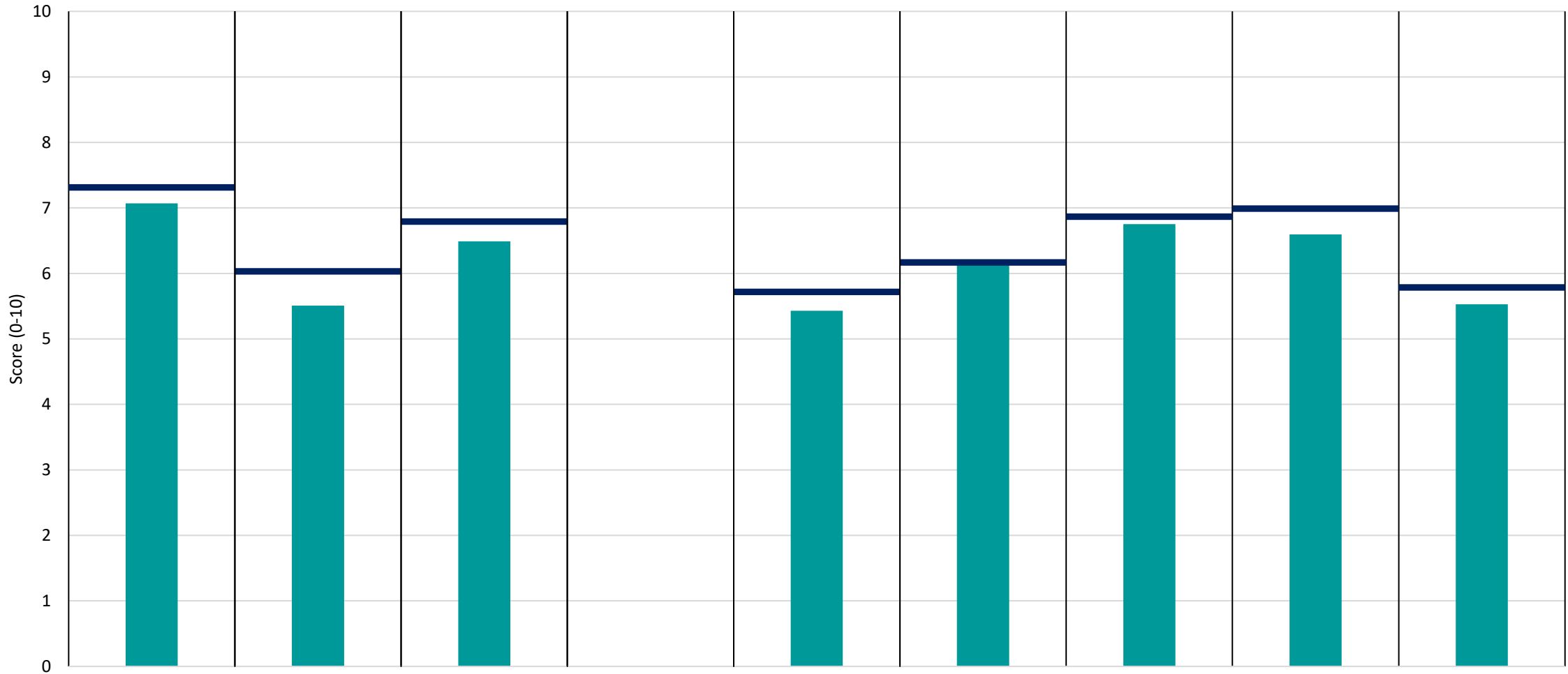
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Staff Engagement

Morale



Breakdown	7.07	5.51	6.49	-	5.43	6.19	6.75	6.59	5.53
Your org	7.31	6.03	6.79	-	5.72	6.17	6.87	6.99	5.79

Responses 58 58 55 - 54 58 58 58 58 58 13

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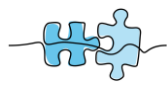
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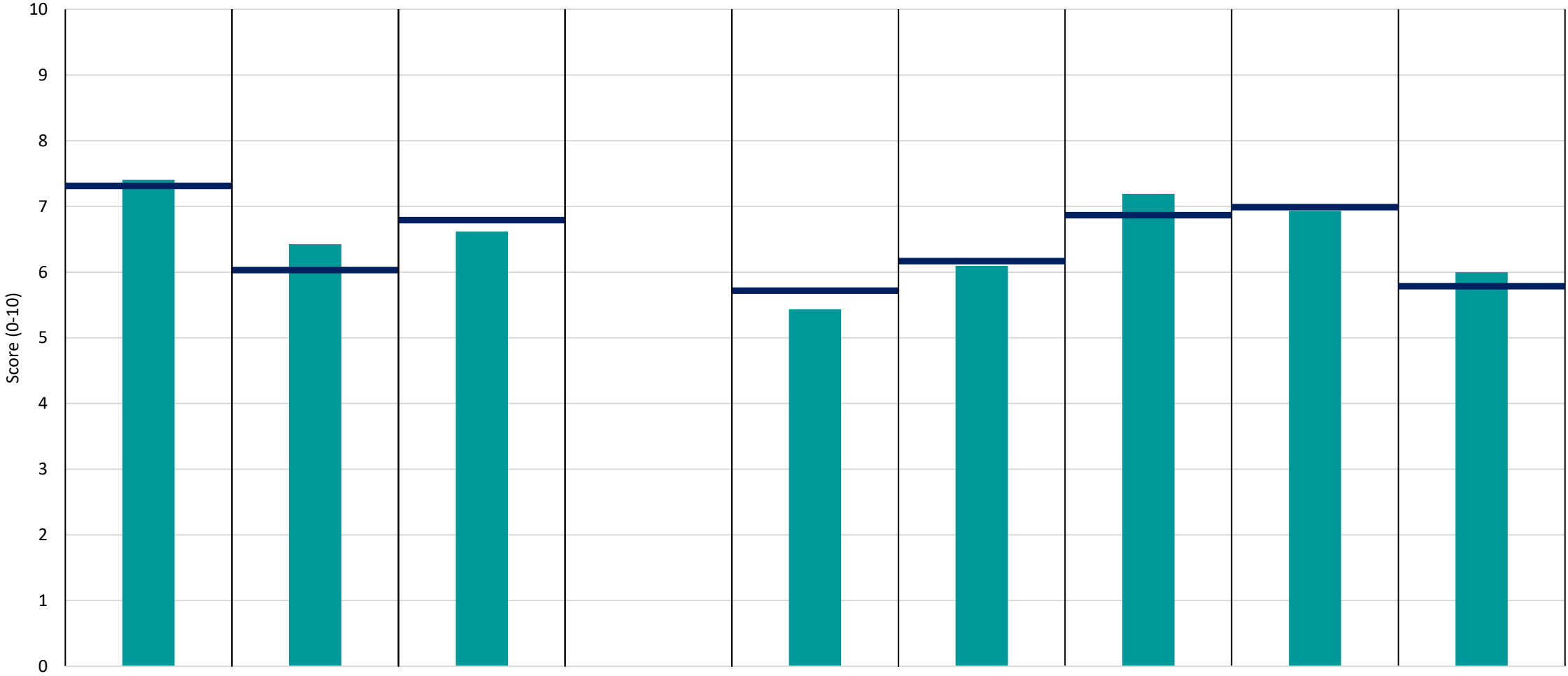
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Staff Engagement

Morale



Breakdown	7.41	6.43	6.62	-	5.43	6.10	7.19	6.93	6.00
Your org	7.31	6.03	6.79	-	5.72	6.17	6.87	6.99	5.79

Responses 27 27 26 - 25 27 27 27 27 14

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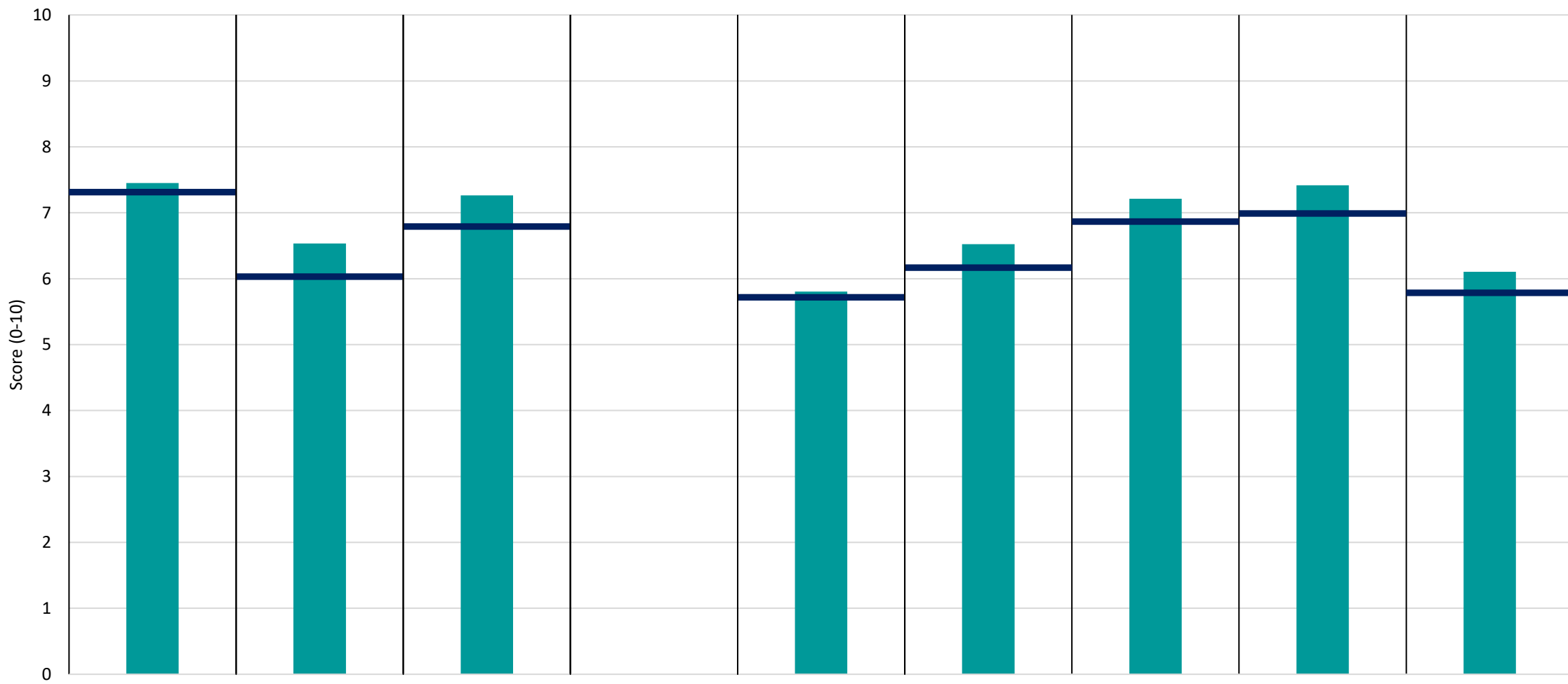
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Staff Engagement

Morale



Breakdown	7.45	6.53	7.26	-	5.80	6.53	7.21	7.42	6.10
Your org	7.31	6.03	6.79	-	5.72	6.17	6.87	6.99	5.79
Responses	59	59	58	-	58	59	59	58	59

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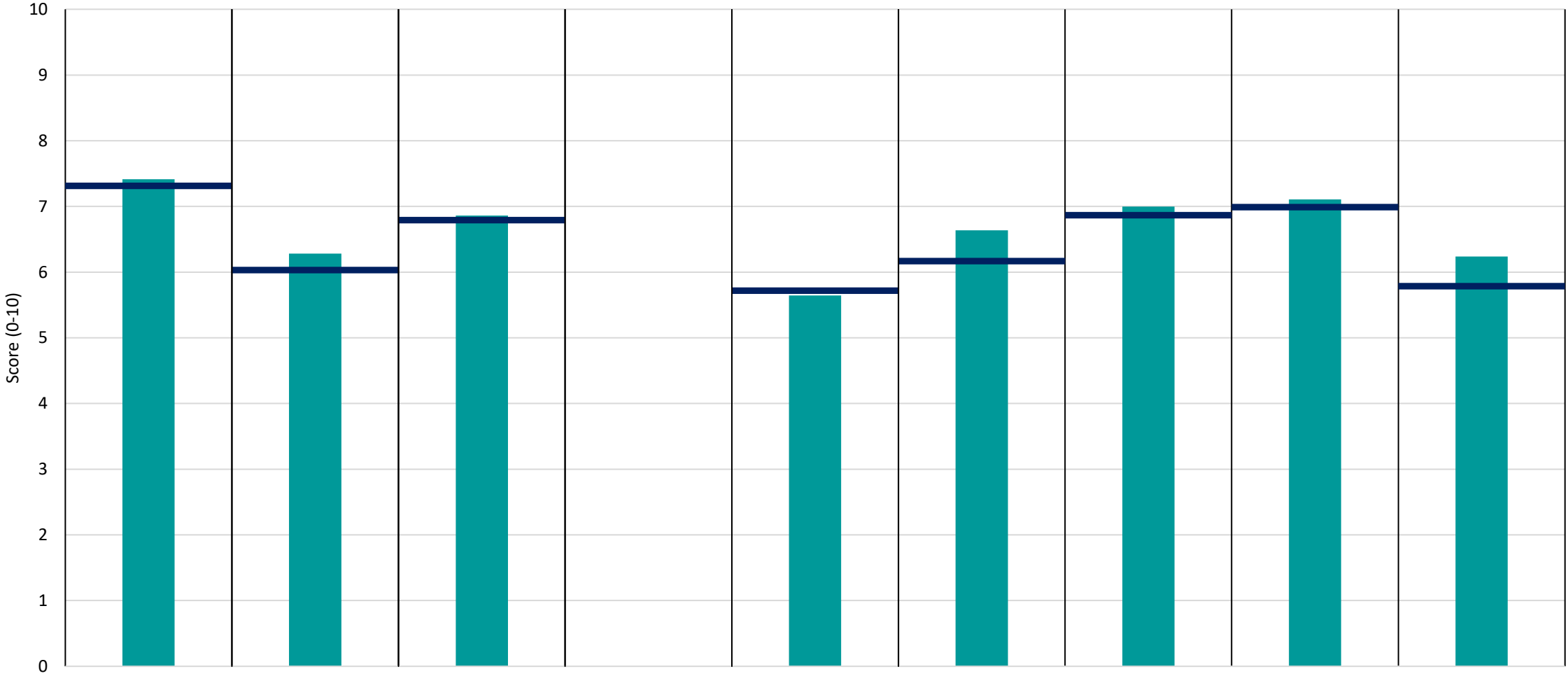
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Staff Engagement

Morale



Breakdown	7.41	6.28	6.86	-	5.64	6.64	7.00	7.11	6.24
Your org	7.31	6.03	6.79	-	5.72	6.17	6.87	6.99	5.79

Responses 57 57 55 - 55 55 57 57 57 16

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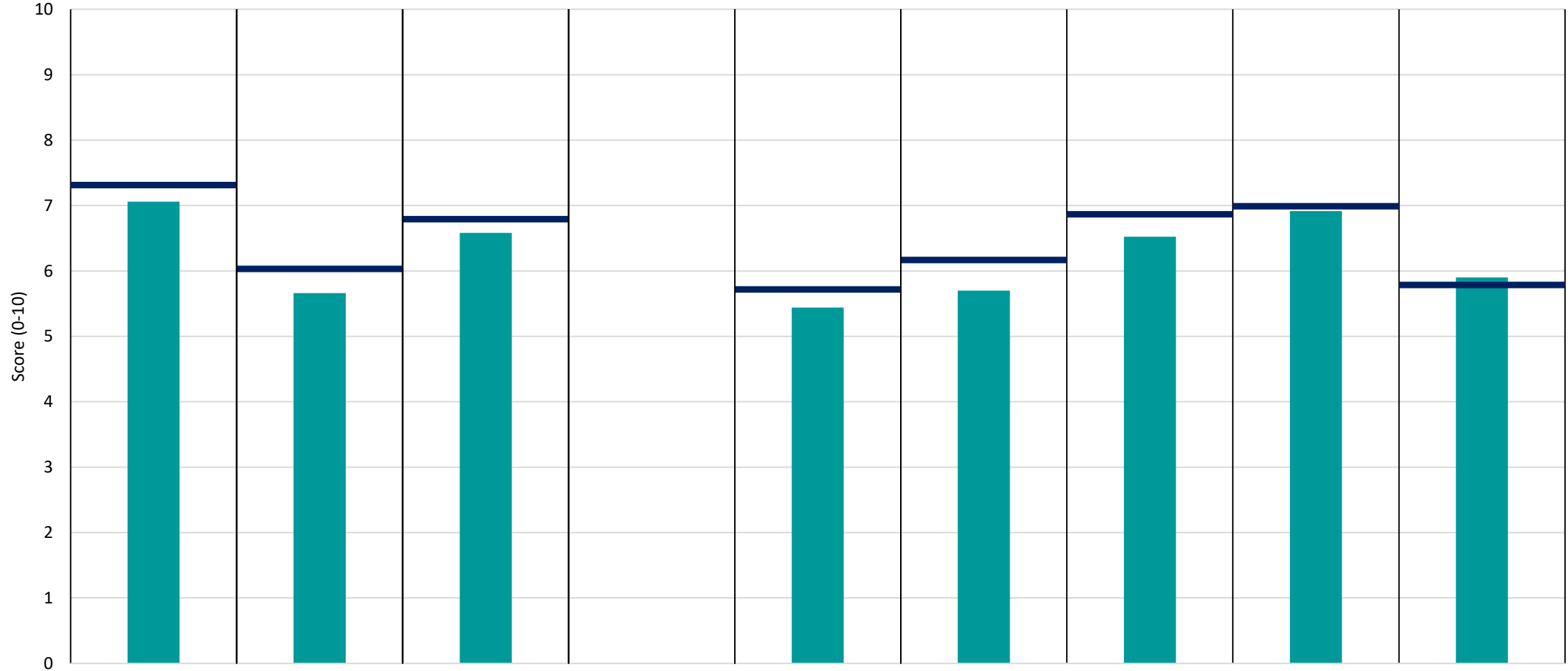
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Staff Engagement

Morale



Breakdown	7.06	5.66	6.58	-	5.44	5.70	6.53	6.92	5.90
Your org	7.31	6.03	6.79	-	5.72	6.17	6.87	6.99	5.79
Responses	243	241	239	-	232	239	242	242	243



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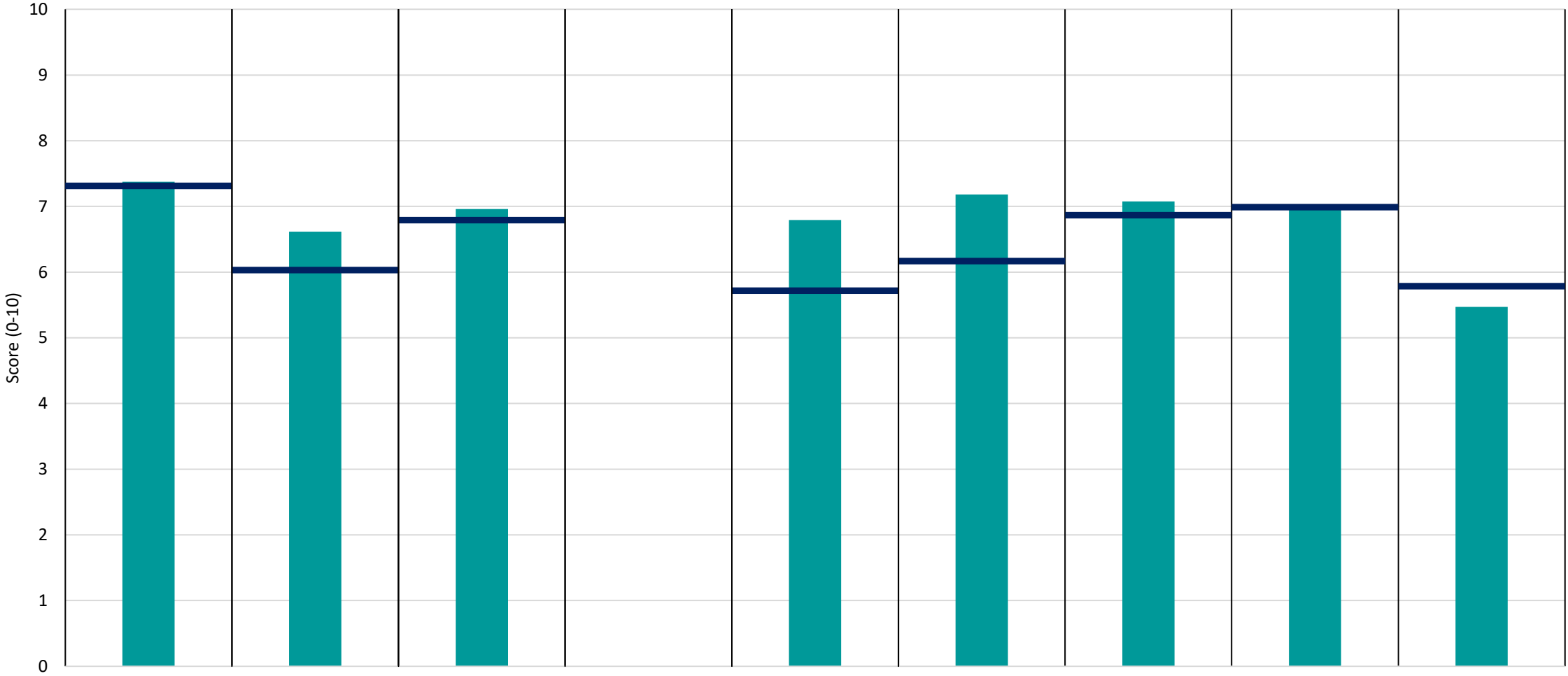
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Staff Engagement

Morale



Breakdown	7.38	6.62	6.96	-	6.79	7.18	7.08	6.98	5.47
Your org	7.31	6.03	6.79	-	5.72	6.17	6.87	6.99	5.79
Responses	17	17	17	-	15	17	17	17	17

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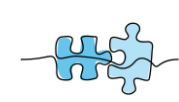
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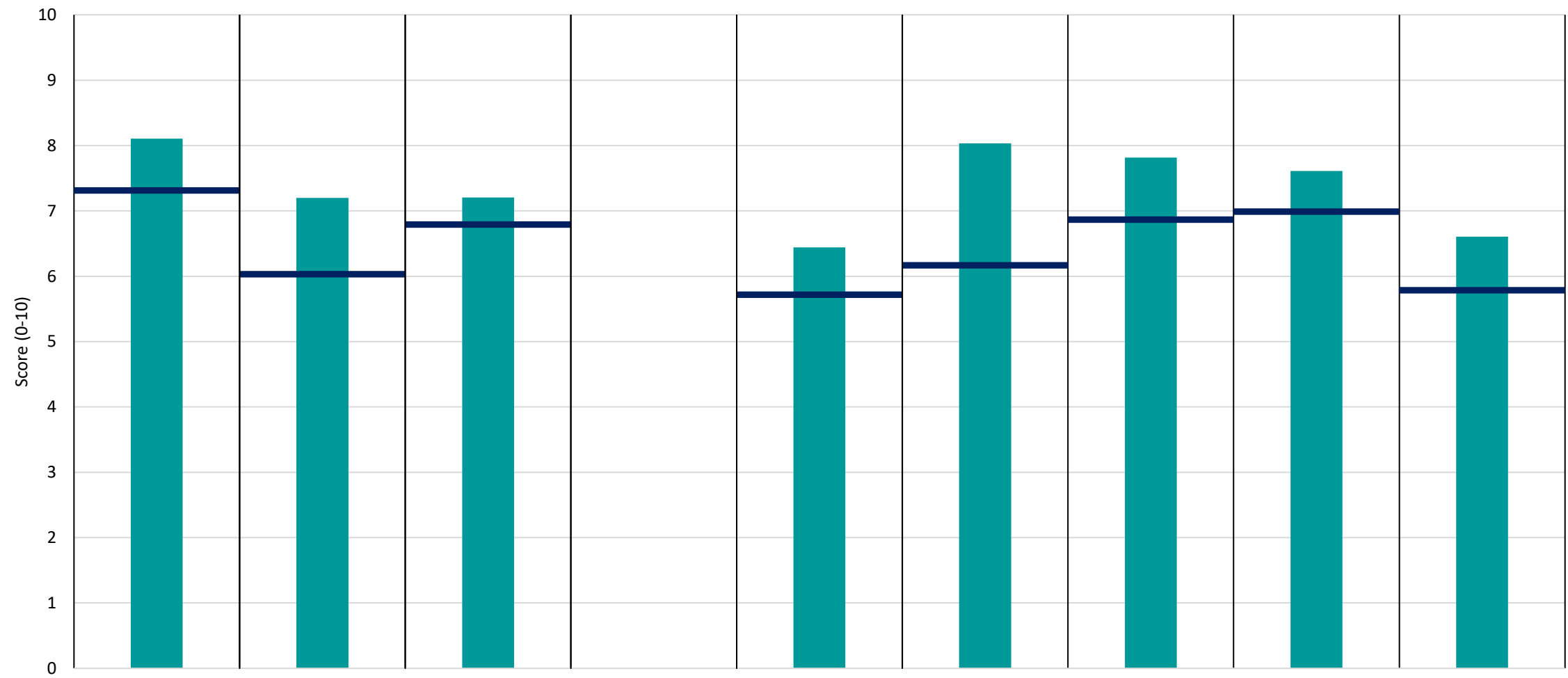
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Staff Engagement

Morale



Breakdown	8.11	7.20	7.21	-	6.44	8.03	7.82	7.61	6.60
Your org	7.31	6.03	6.79	-	5.72	6.17	6.87	6.99	5.79
Responses	43	43	43	-	41	43	43	43	43

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Breakdowns 2

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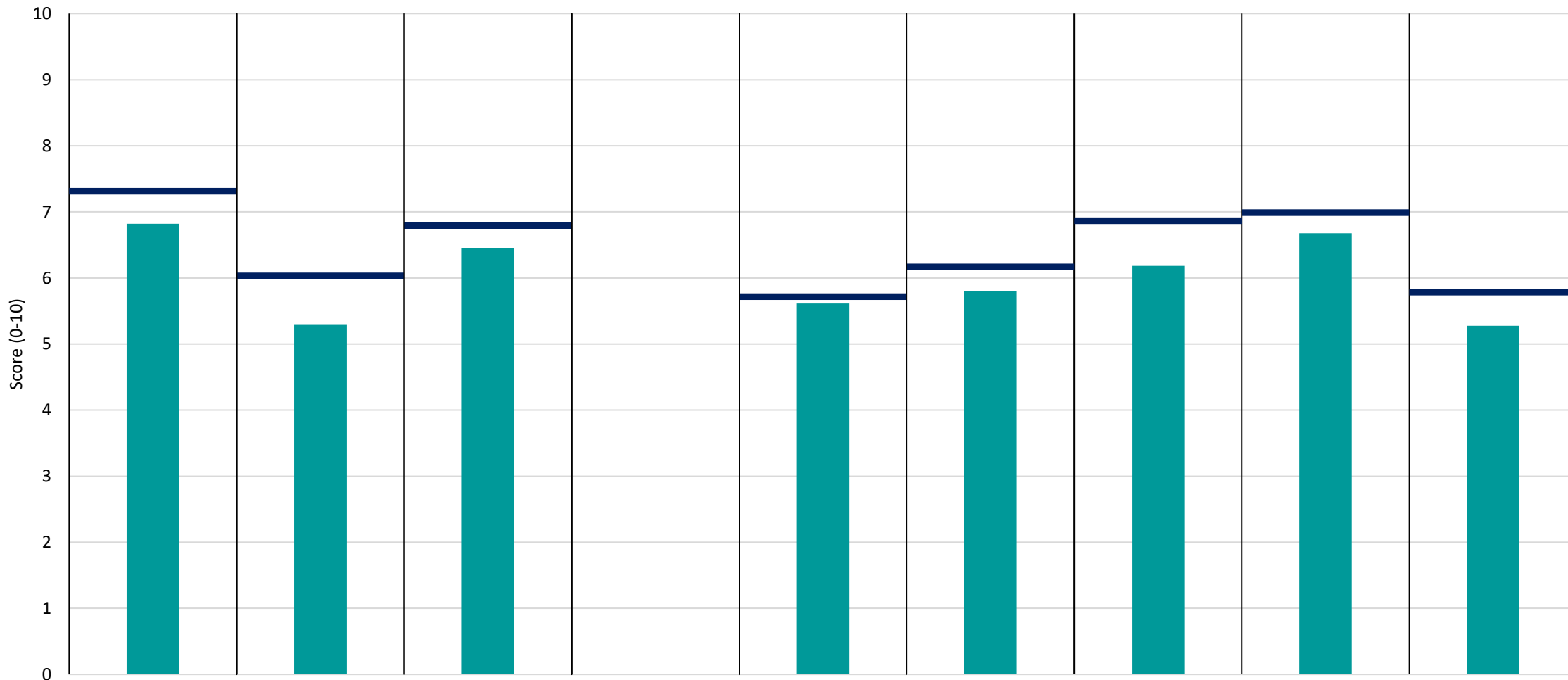
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Staff Engagement

Morale



Breakdown	6.82	5.30	6.45	-	5.61	5.81	6.18	6.68	5.28
Your org	7.31	6.03	6.79	-	5.72	6.17	6.87	6.99	5.79

Responses 44 45 45 - 42 45 44 45 45 45 21

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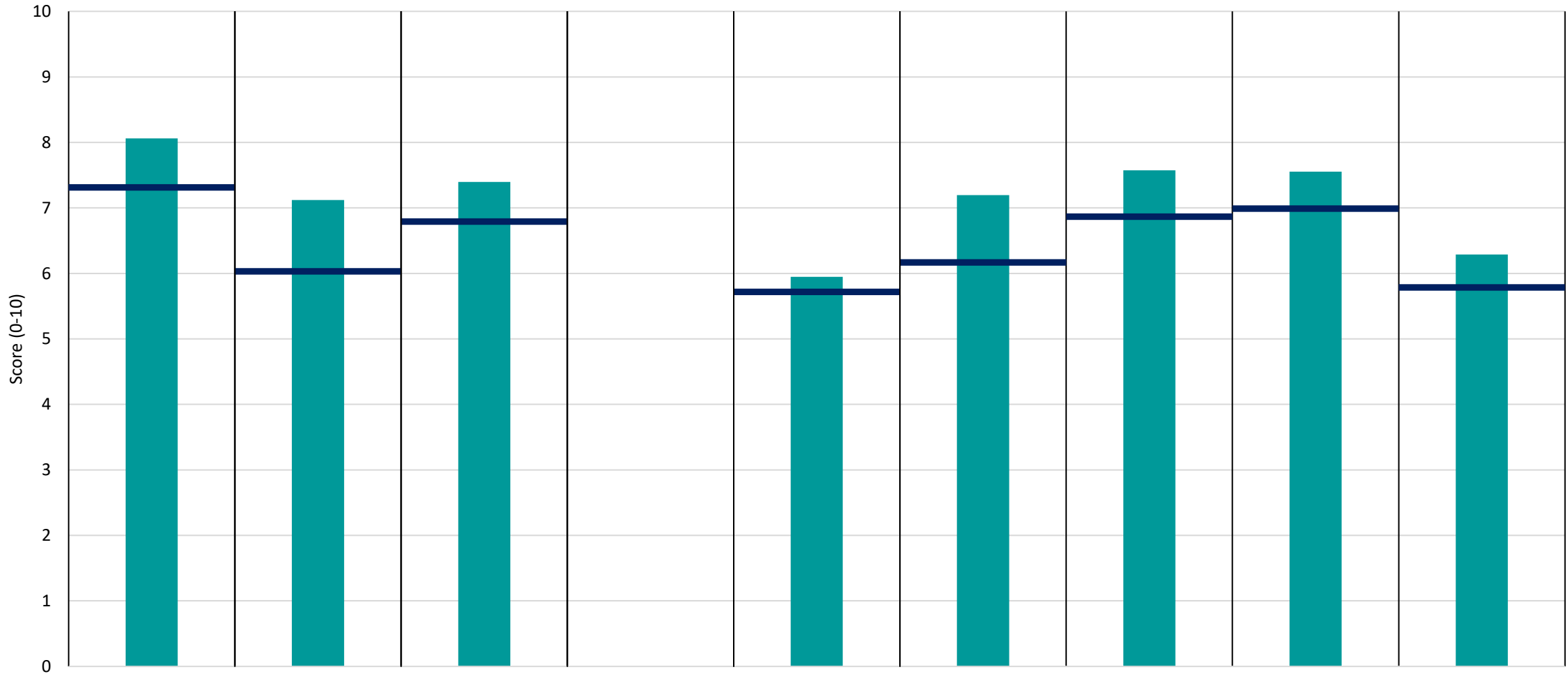
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Staff Engagement

Morale



Breakdown	8.06	7.12	7.40	-	5.95	7.20	7.57	7.55	6.29
Your org	7.31	6.03	6.79	-	5.72	6.17	6.87	6.99	5.79

Responses 96 96 96 - 86 96 96 96 96 96 22

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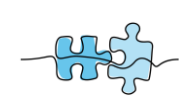
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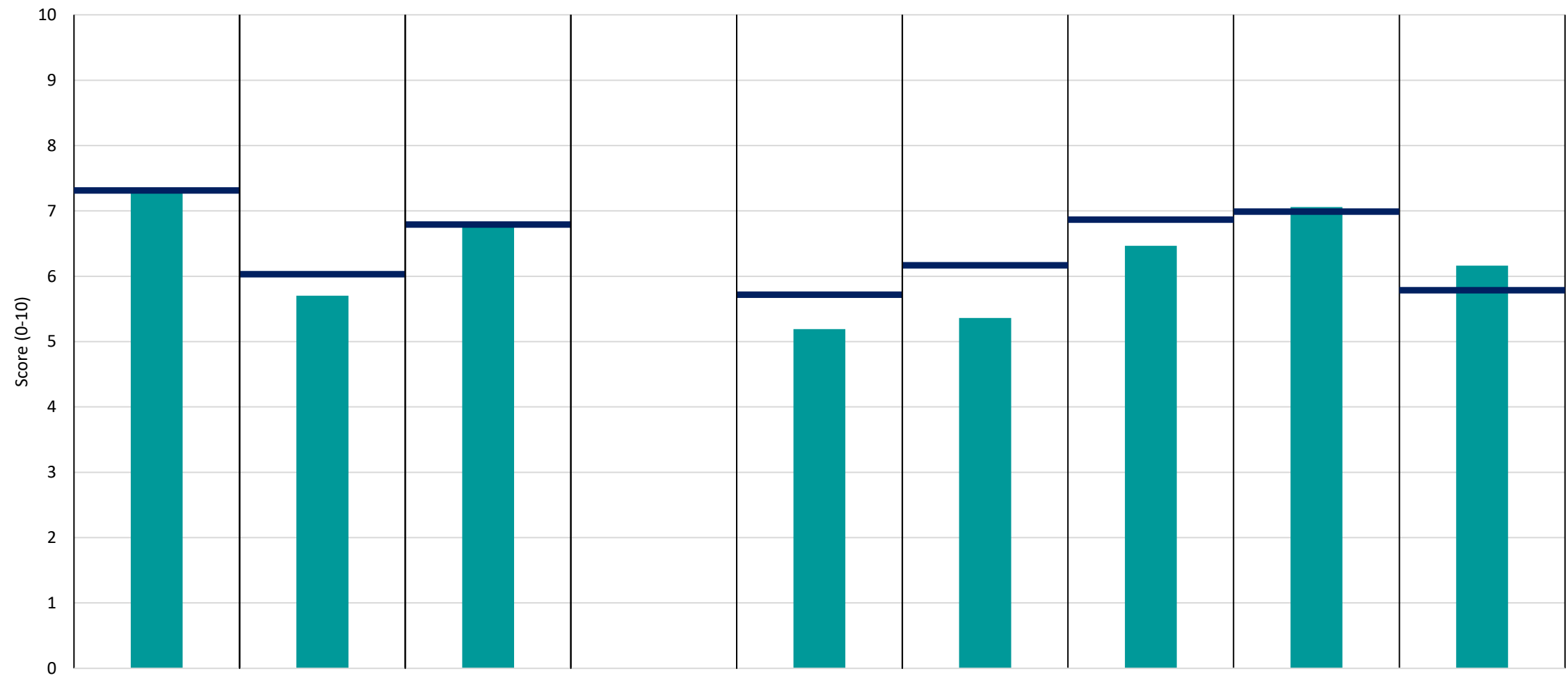
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Staff Engagement

Morale



Breakdown	7.30	5.70	6.81	-	5.19	5.36	6.47	7.06	6.16
Your org	7.31	6.03	6.79	-	5.72	6.17	6.87	6.99	5.79
Responses	92	92	91	-	89	92	92	92	92

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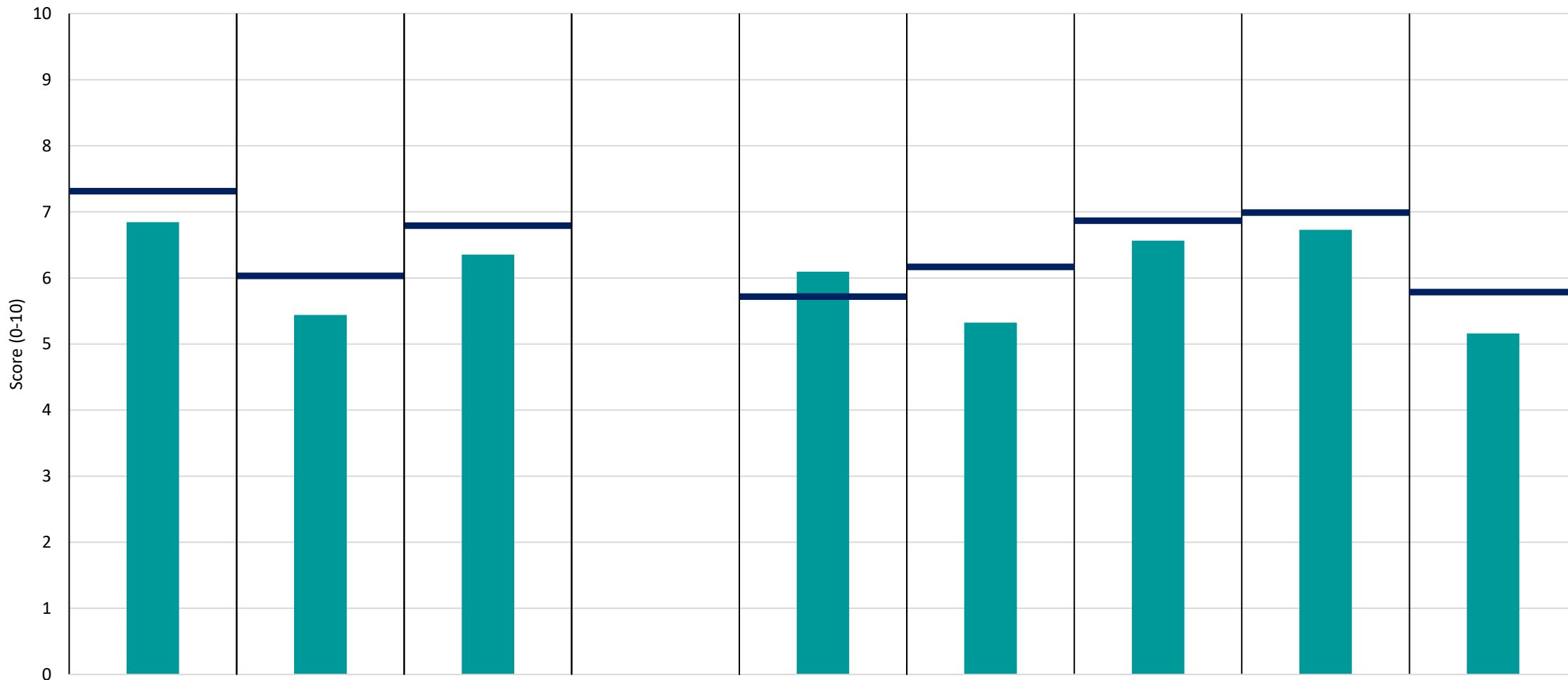
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Staff Engagement

Morale



Breakdown	6.84	5.44	6.35	-	6.09	5.32	6.56	6.73	5.16
Your org	7.31	6.03	6.79	-	5.72	6.17	6.87	6.99	5.79

Responses 77 75 75 - 69 76 77 78 77 24

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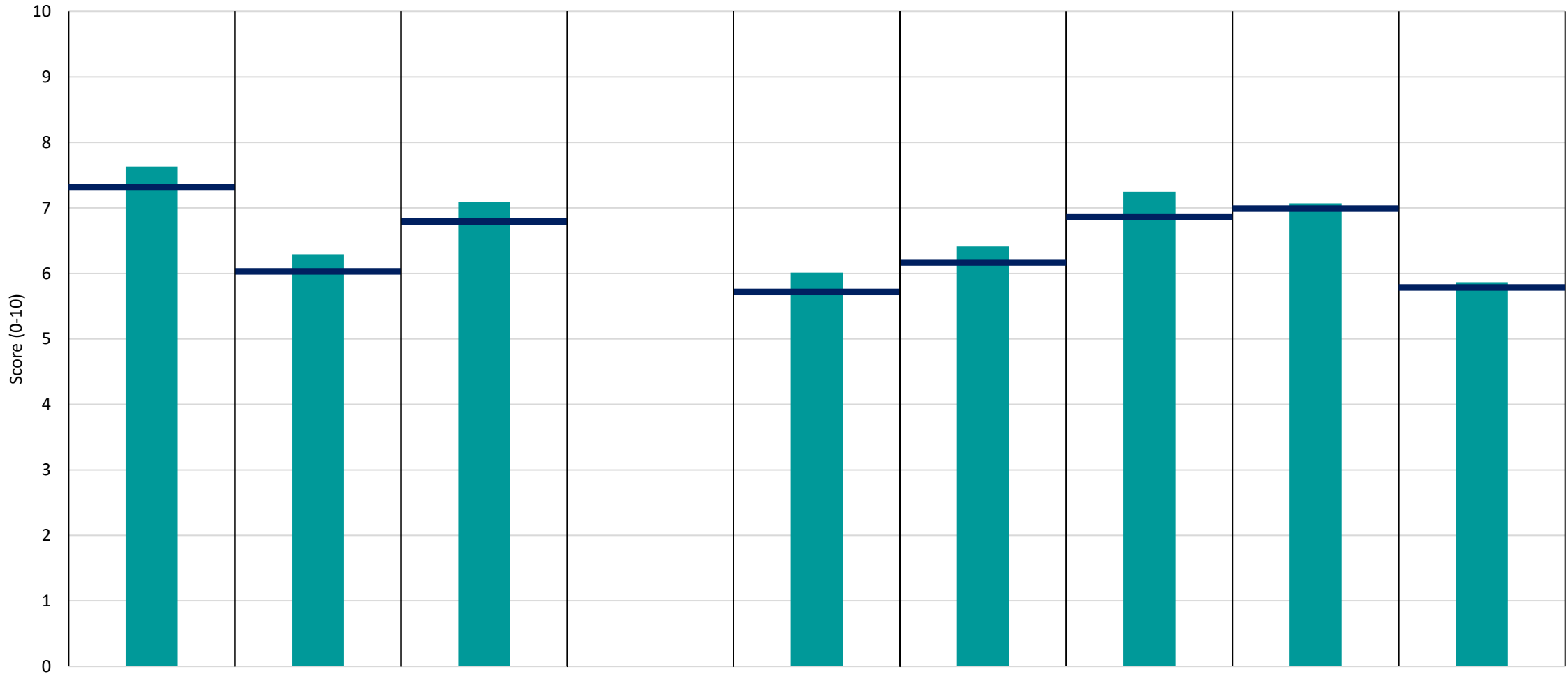
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Staff Engagement

Morale



Breakdown	7.63	6.29	7.09	-	6.01	6.41	7.25	7.07	5.86
Your org	7.31	6.03	6.79	-	5.72	6.17	6.87	6.99	5.79

Responses 204 204 203 - 192 203 203 204 204 25

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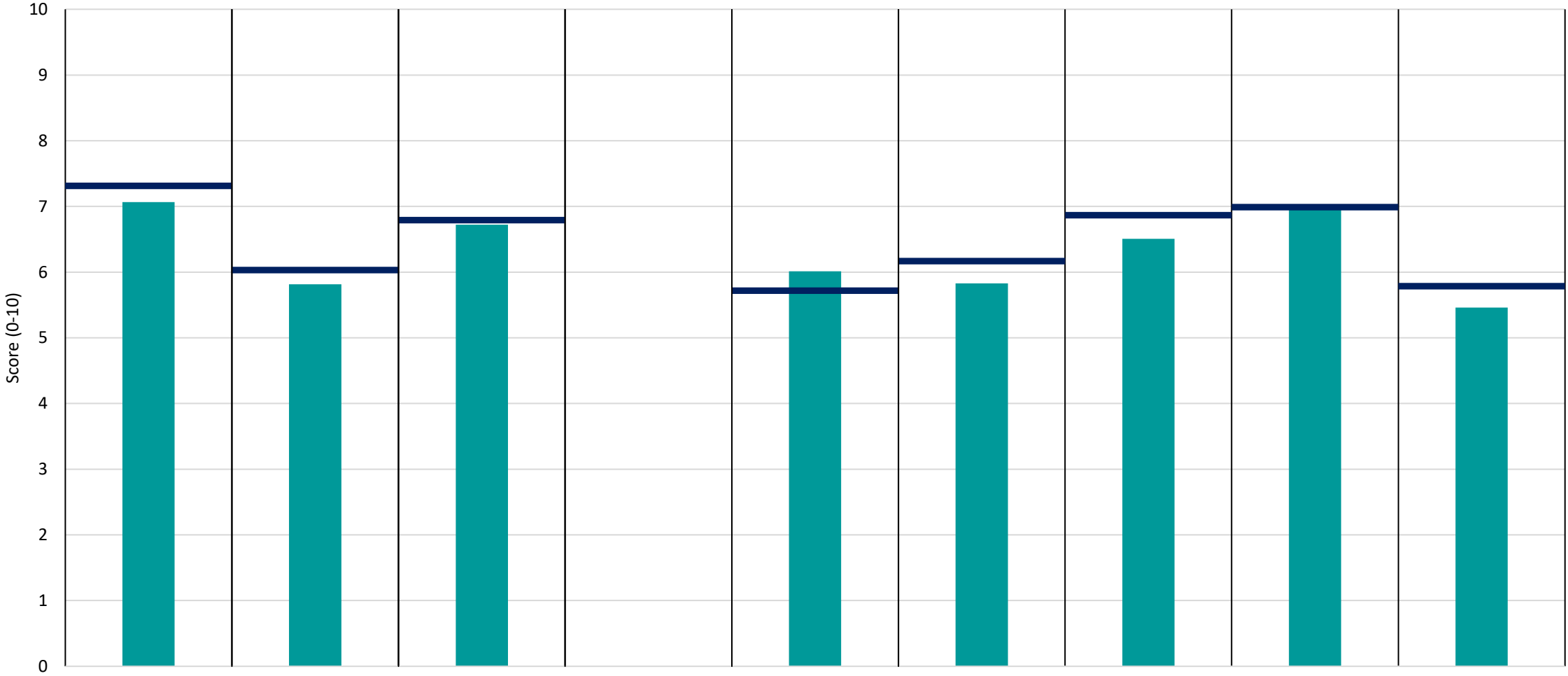
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Staff Engagement

Morale



Breakdown	7.06	5.82	6.72	-	6.01	5.83	6.51	7.02	5.46
Your org	7.31	6.03	6.79	-	5.72	6.17	6.87	6.99	5.79

Responses 67 67 65 - 62 67 67 67 67 26

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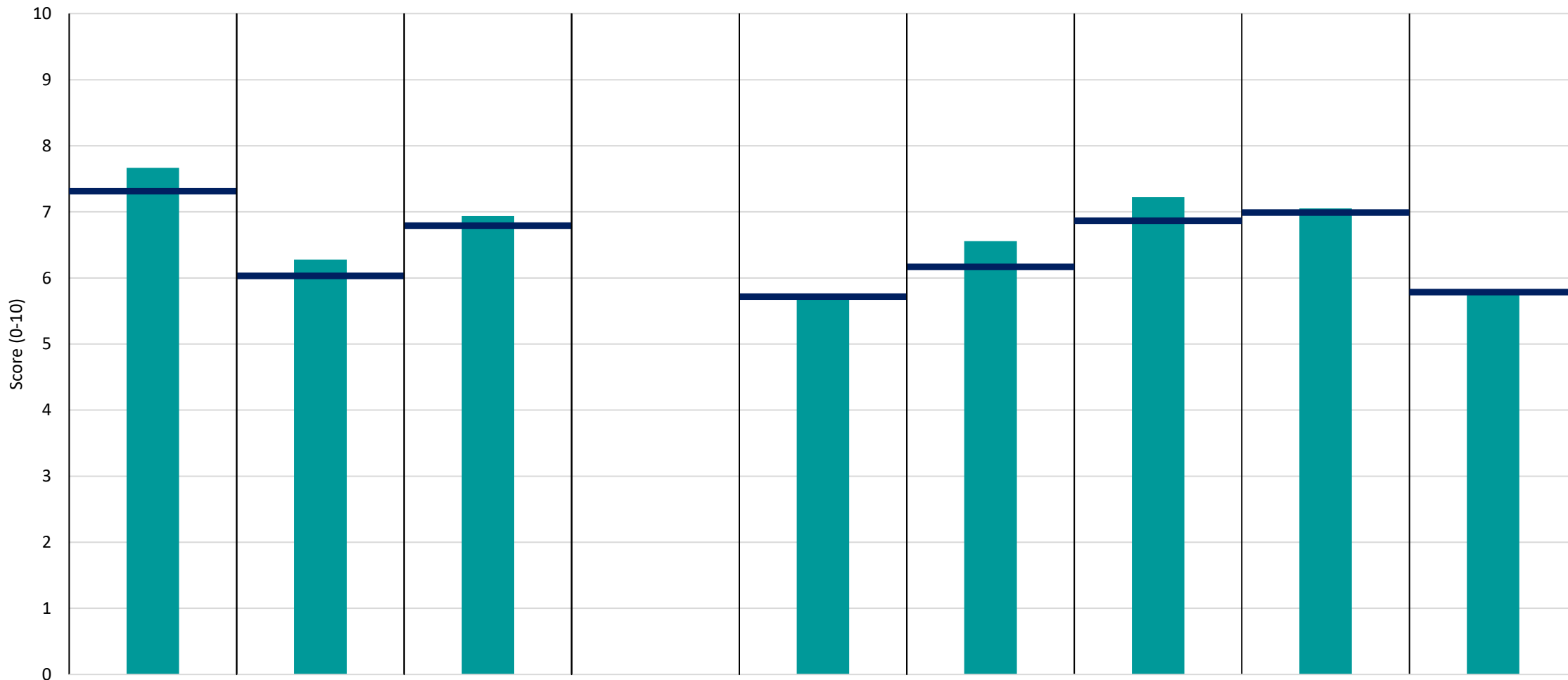
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Staff Engagement

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Breakdown	7.66	6.28	6.94	-	5.69	6.56	7.22	7.05	5.76
Your org	7.31	6.03	6.79	-	5.72	6.17	6.87	6.99	5.79

Responses 97 97 97 - 93 97 97 97 97 97 27

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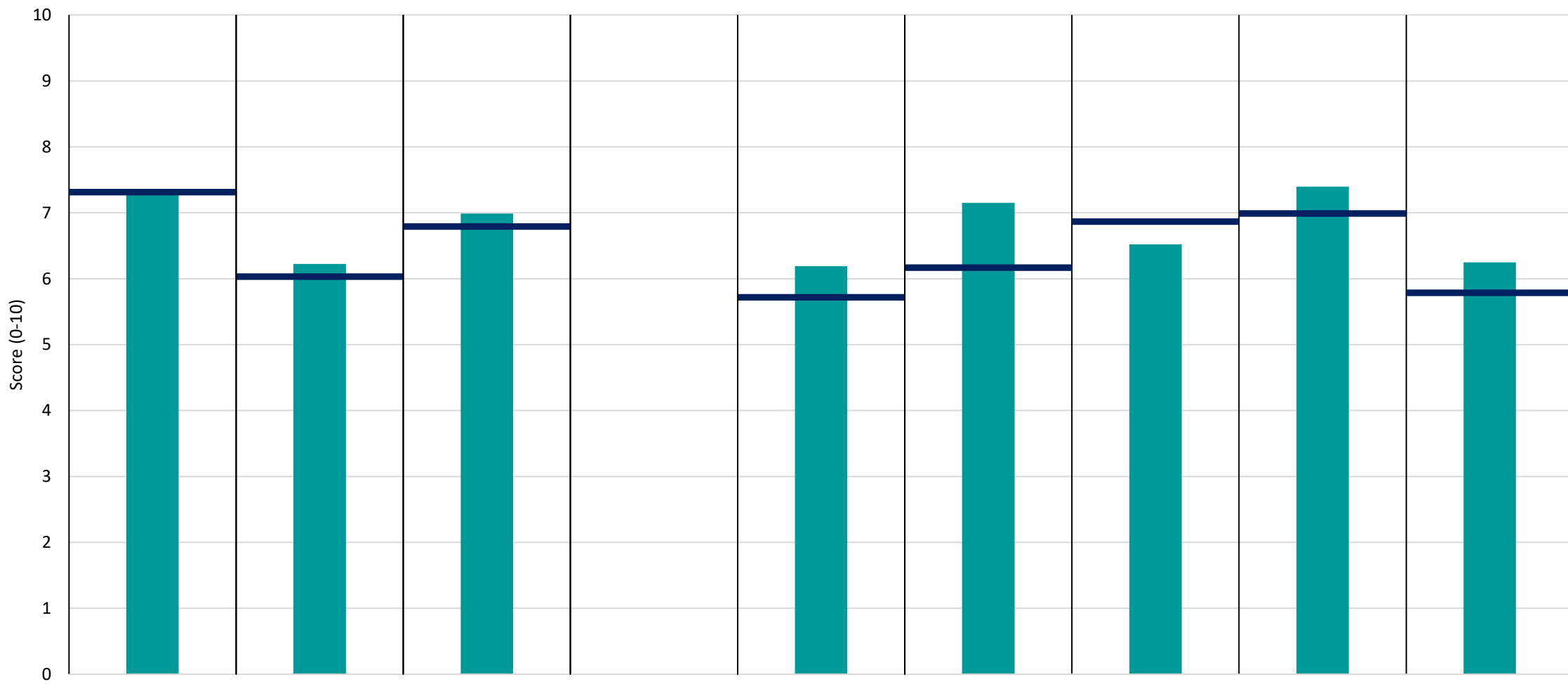
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Staff Engagement

Morale



Breakdown	7.27	6.22	6.99	-	6.19	7.15	6.52	7.40	6.25
Your org	7.31	6.03	6.79	-	5.72	6.17	6.87	6.99	5.79

Responses 23 24 19 - 15 24 24 23 23 28

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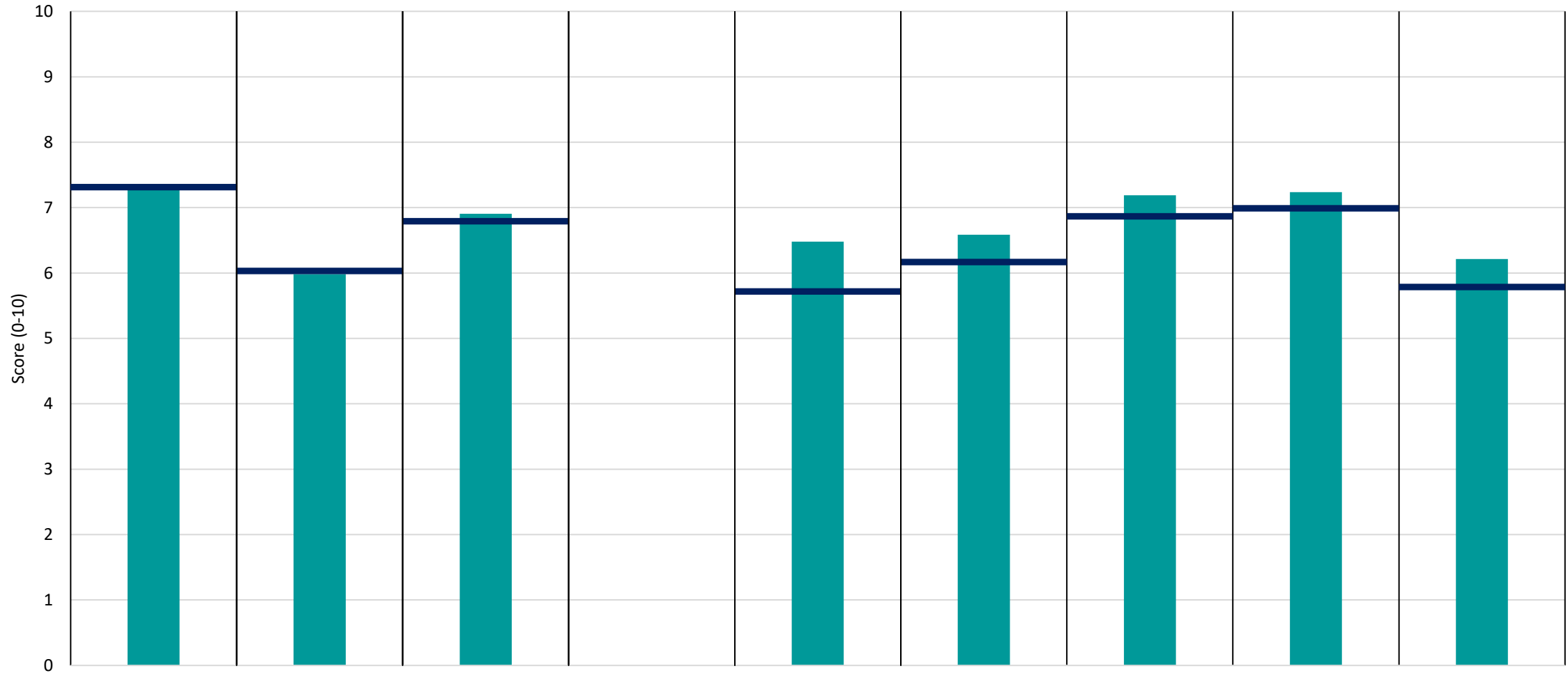
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Staff Engagement

Morale



Breakdown	7.27	5.98	6.91	-	6.48	6.59	7.19	7.24	6.21
Your org	7.31	6.03	6.79	-	5.72	6.17	6.87	6.99	5.79

Responses 37 37 37 - 34 36 37 37 37 29

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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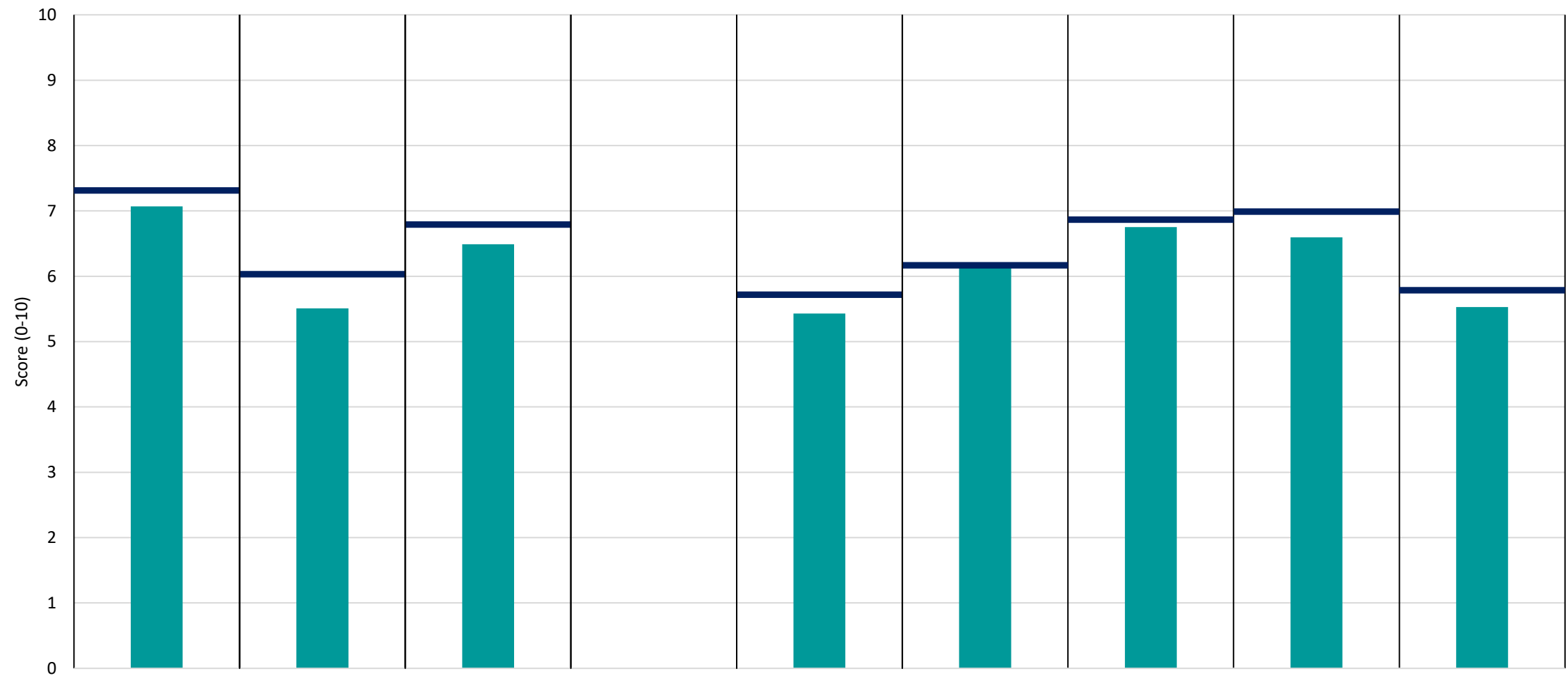
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Staff Engagement

Morale



Breakdown	7.07	5.51	6.49	-	5.43	6.19	6.75	6.59	5.53
Your org	7.31	6.03	6.79	-	5.72	6.17	6.87	6.99	5.79
Responses	58	58	55	-	54	58	58	58	58

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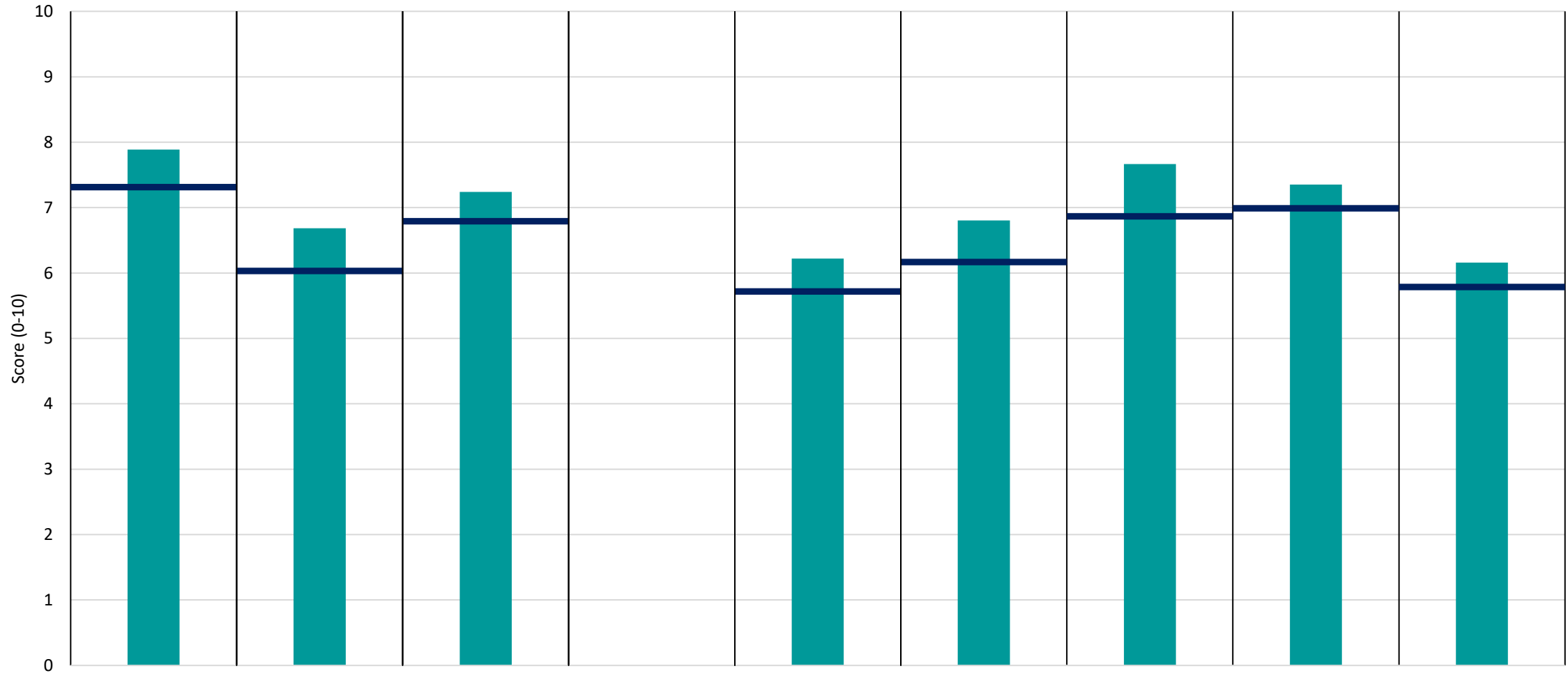
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Staff Engagement

Morale



Breakdown	7.89	6.69	7.24	-	6.22	6.80	7.66	7.35	6.16
Your org	7.31	6.03	6.79	-	5.72	6.17	6.87	6.99	5.79
Responses	141	140	140	-	136	140	141	141	141



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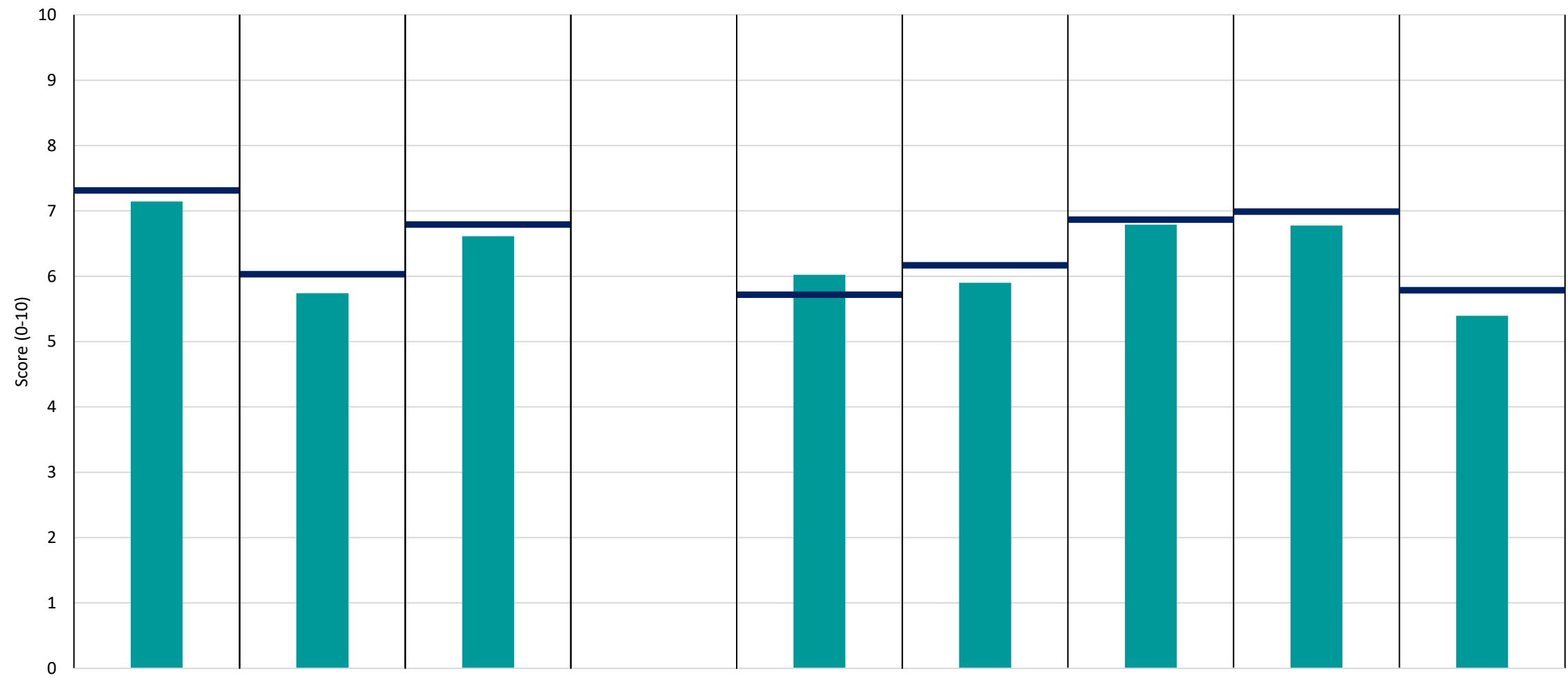
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Staff Engagement

Morale



Breakdown	7.15	5.74	6.61	-	6.02	5.90	6.79	6.77	5.39
Your org	7.31	6.03	6.79	-	5.72	6.17	6.87	6.99	5.79
Responses	90	89	88	-	85	89	90	90	90

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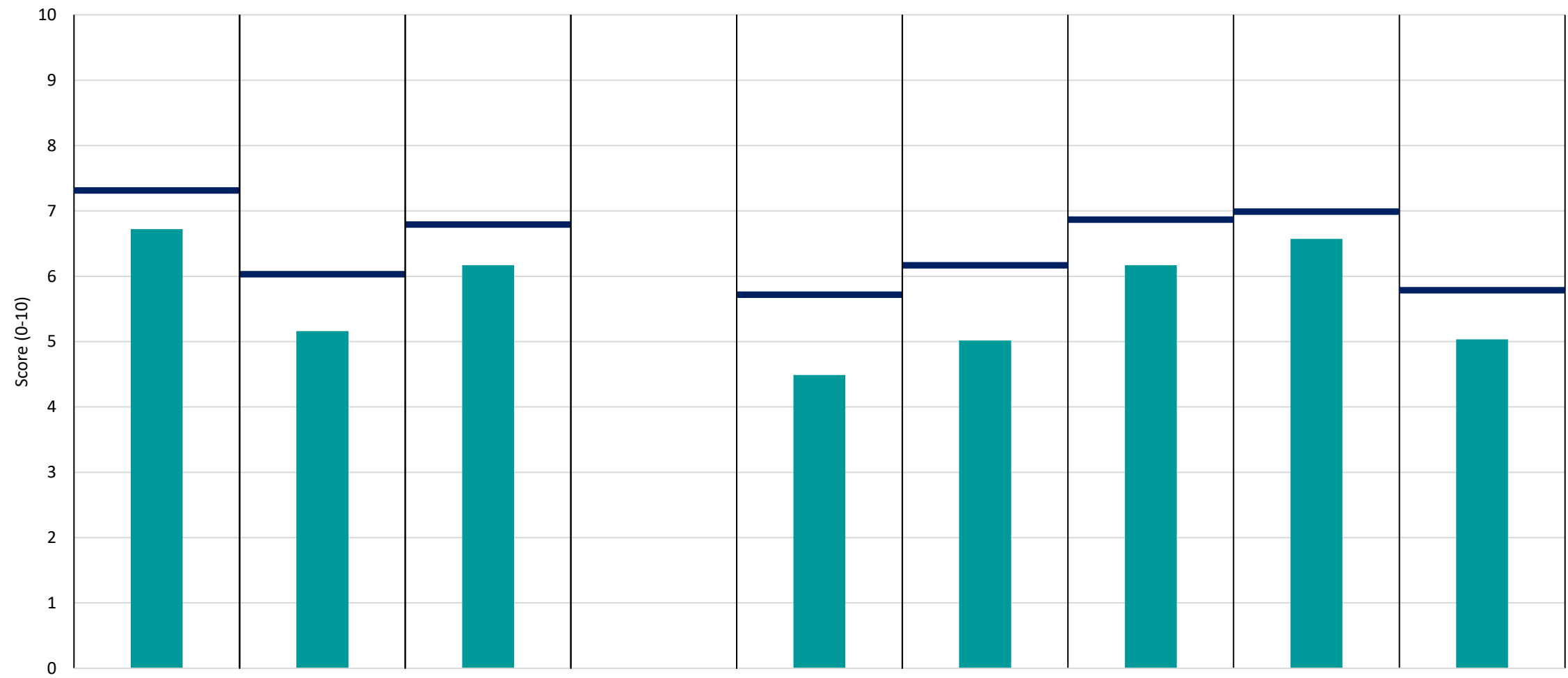
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Staff Engagement

Morale



Breakdown	6.72	5.16	6.17	-	4.49	5.02	6.17	6.57	5.04
Your org	7.31	6.03	6.79	-	5.72	6.17	6.87	6.99	5.79
Responses	94	94	92	-	87	93	94	94	94

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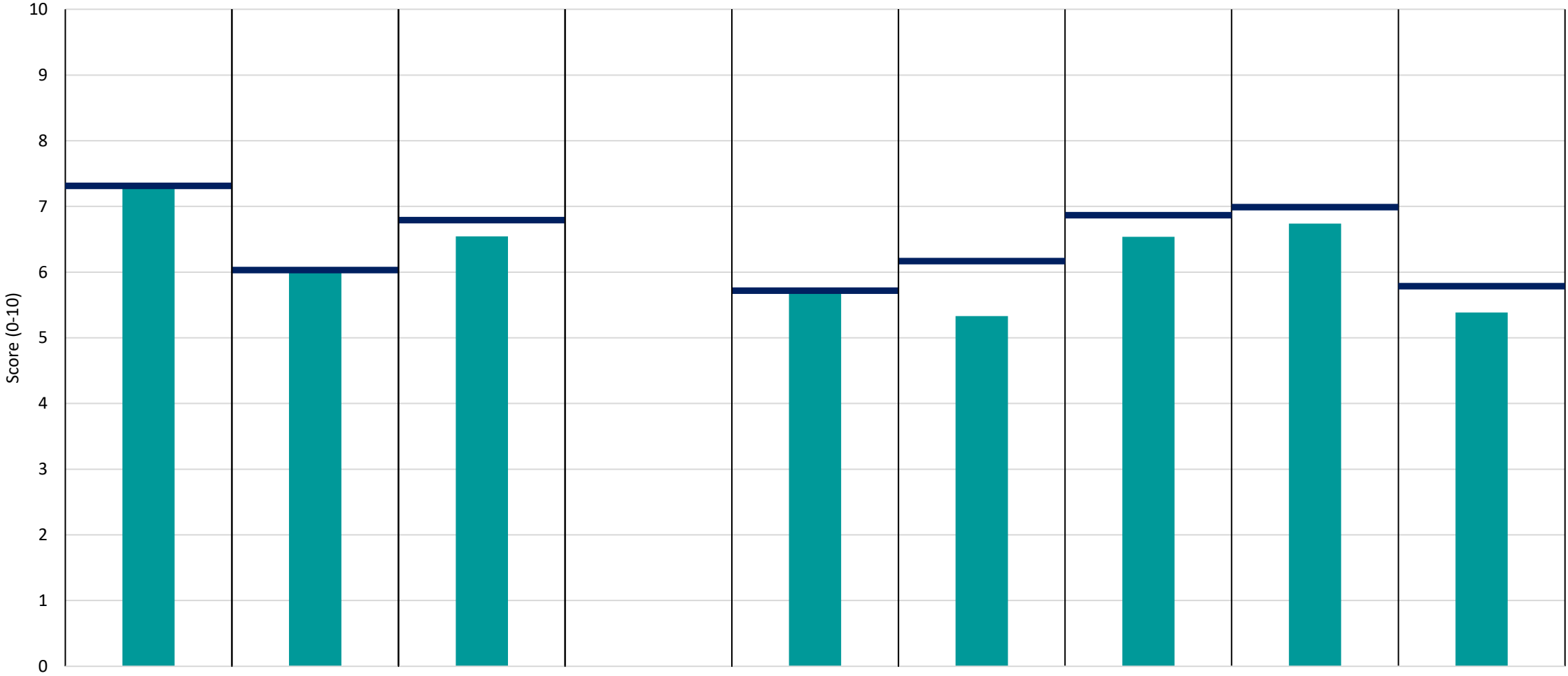
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Staff Engagement

Morale



Breakdown	7.28	6.04	6.54	-	5.74	5.33	6.54	6.74	5.39
Your org	7.31	6.03	6.79	-	5.72	6.17	6.87	6.99	5.79

Responses 45 45 44 - 44 44 44 45 45 34

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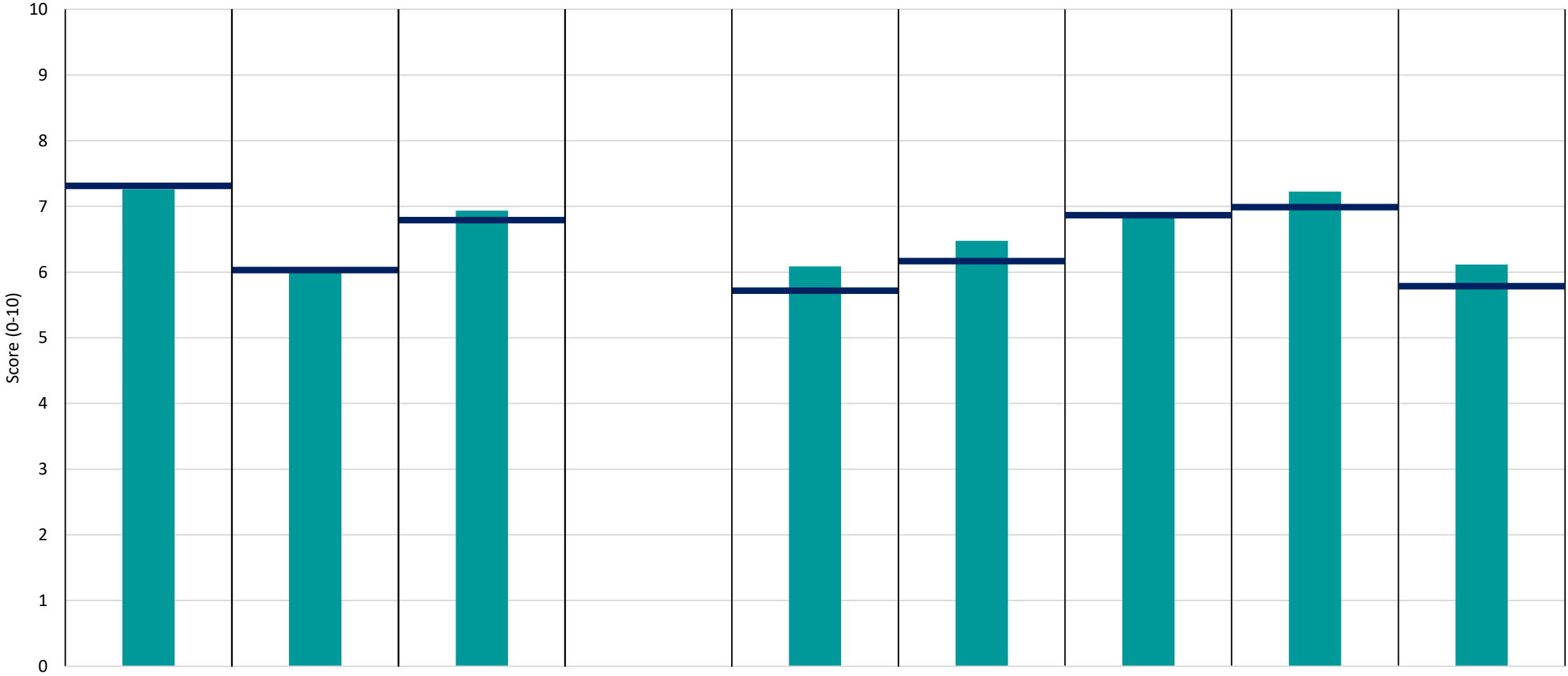
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Staff Engagement

Morale



Breakdown	7.26	6.04	6.94	-	6.09	6.47	6.89	7.23	6.11
Your org	7.31	6.03	6.79	-	5.72	6.17	6.87	6.99	5.79

Responses 76 76 76 - 65 76 76 77 77 35

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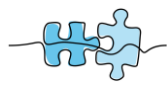
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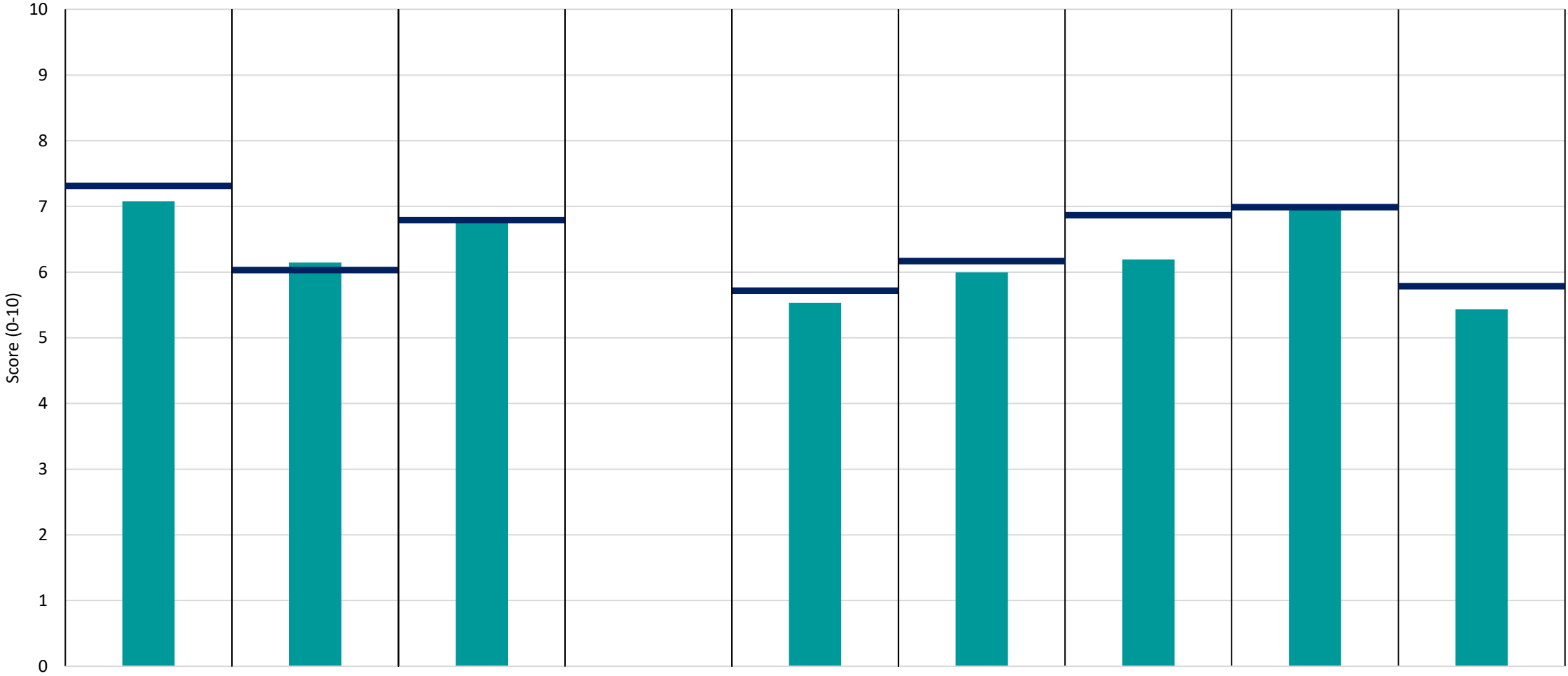
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Staff Engagement

Morale



Breakdown	7.08	6.15	6.79	-	5.53	5.99	6.19	7.01	5.43
Your org	7.31	6.03	6.79	-	5.72	6.17	6.87	6.99	5.79
Responses	31	31	31	-	29	31	31	31	31 36

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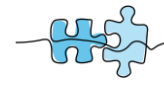
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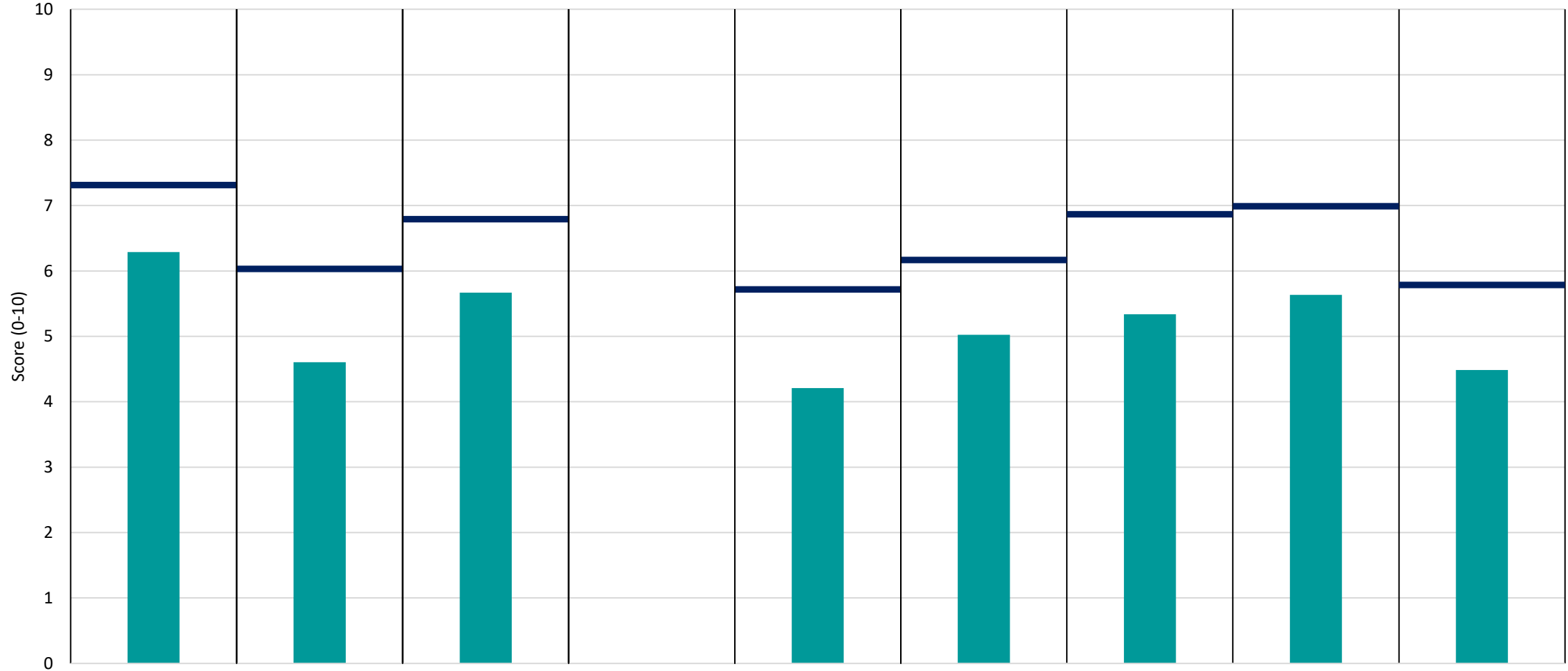
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Staff Engagement

Morale



Breakdown	6.29	4.60	5.67	-	4.21	5.02	5.34	5.63	4.48
Your org	7.31	6.03	6.79	-	5.72	6.17	6.87	6.99	5.79

Responses 35 34 35 - 34 35 35 35 35 35 37

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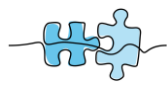
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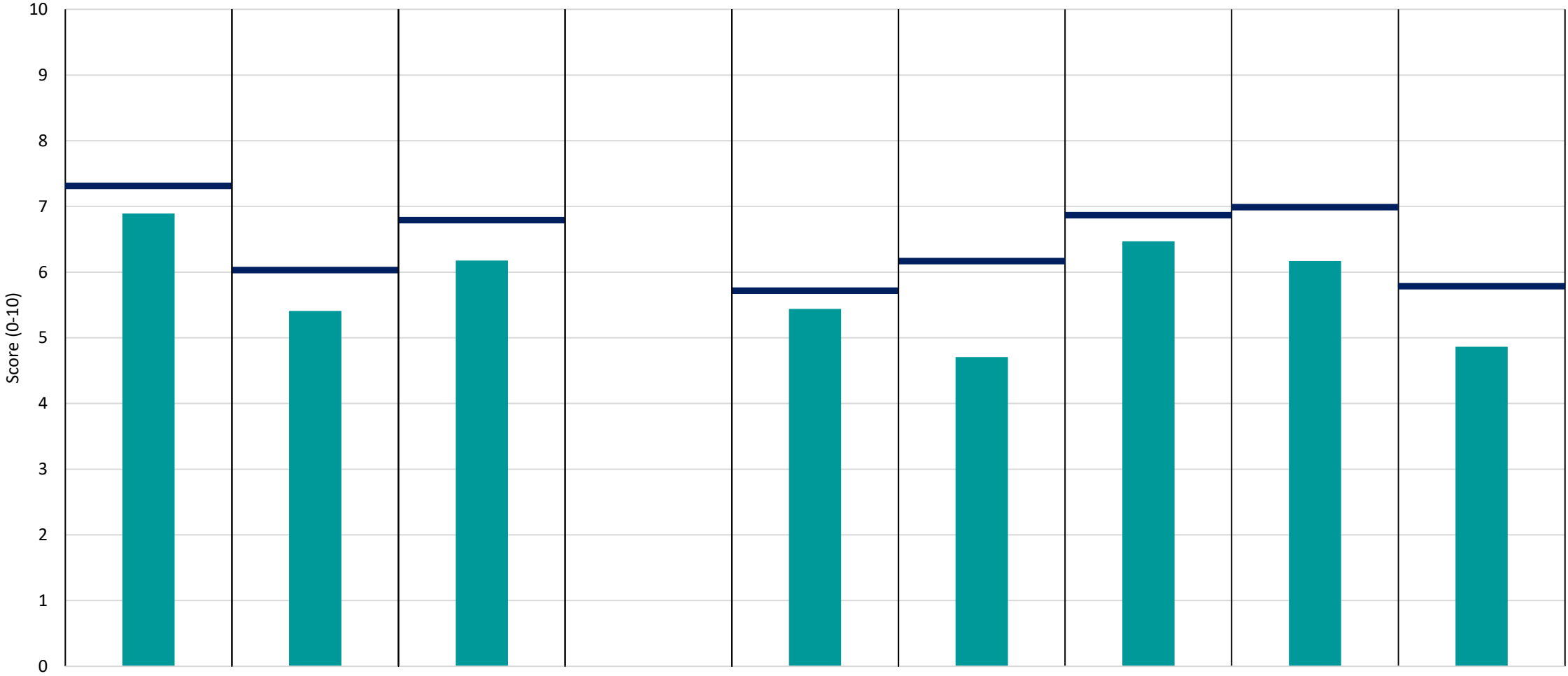
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Staff Engagement

Morale



Breakdown	6.89	5.41	6.17	-	5.44	4.71	6.47	6.17	4.86
Your org	7.31	6.03	6.79	-	5.72	6.17	6.87	6.99	5.79

Responses 44 44 44 - 40 44 43 44 44 44 38

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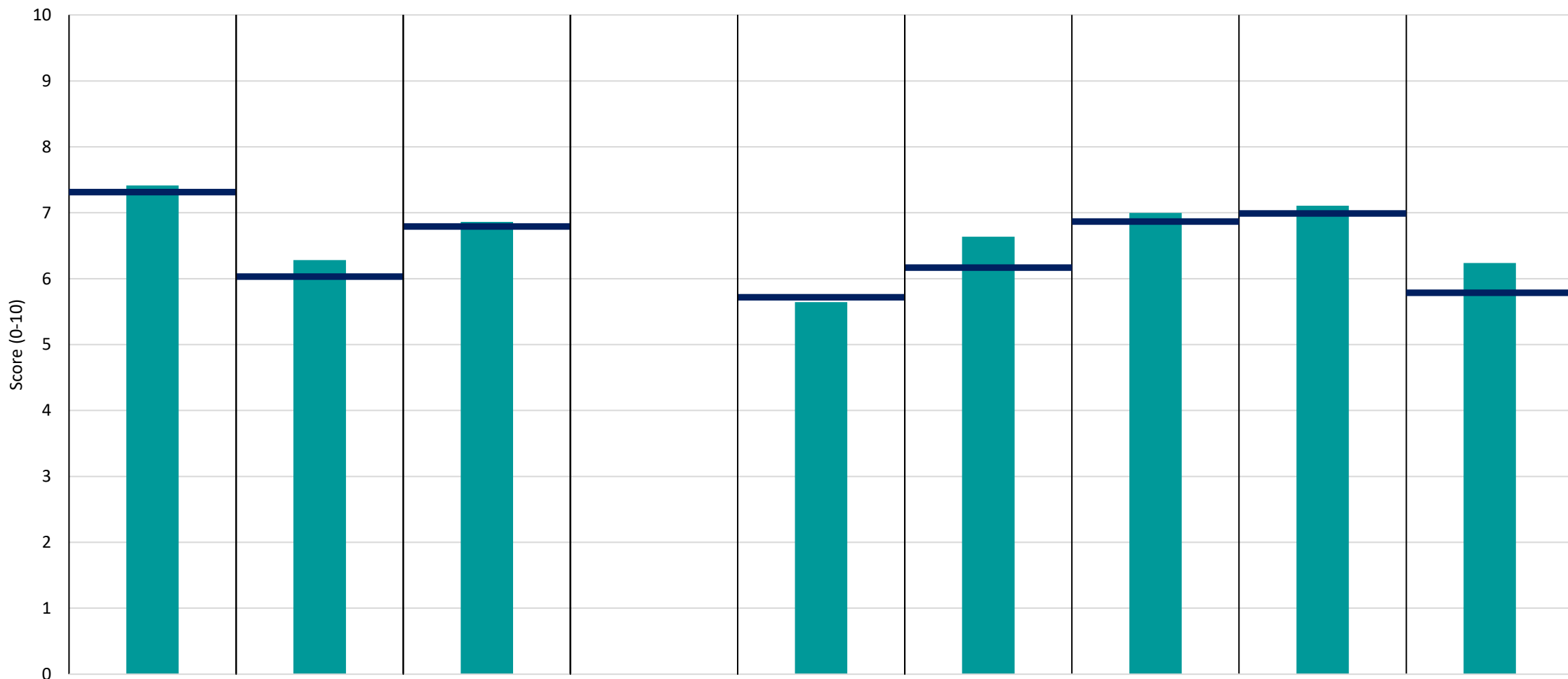
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Staff Engagement

Morale



Breakdown	7.41	6.28	6.86	-	5.64	6.64	7.00	7.11	6.24
Your org	7.31	6.03	6.79	-	5.72	6.17	6.87	6.99	5.79

Responses 57 57 55 - 55 55 57 57 57 39

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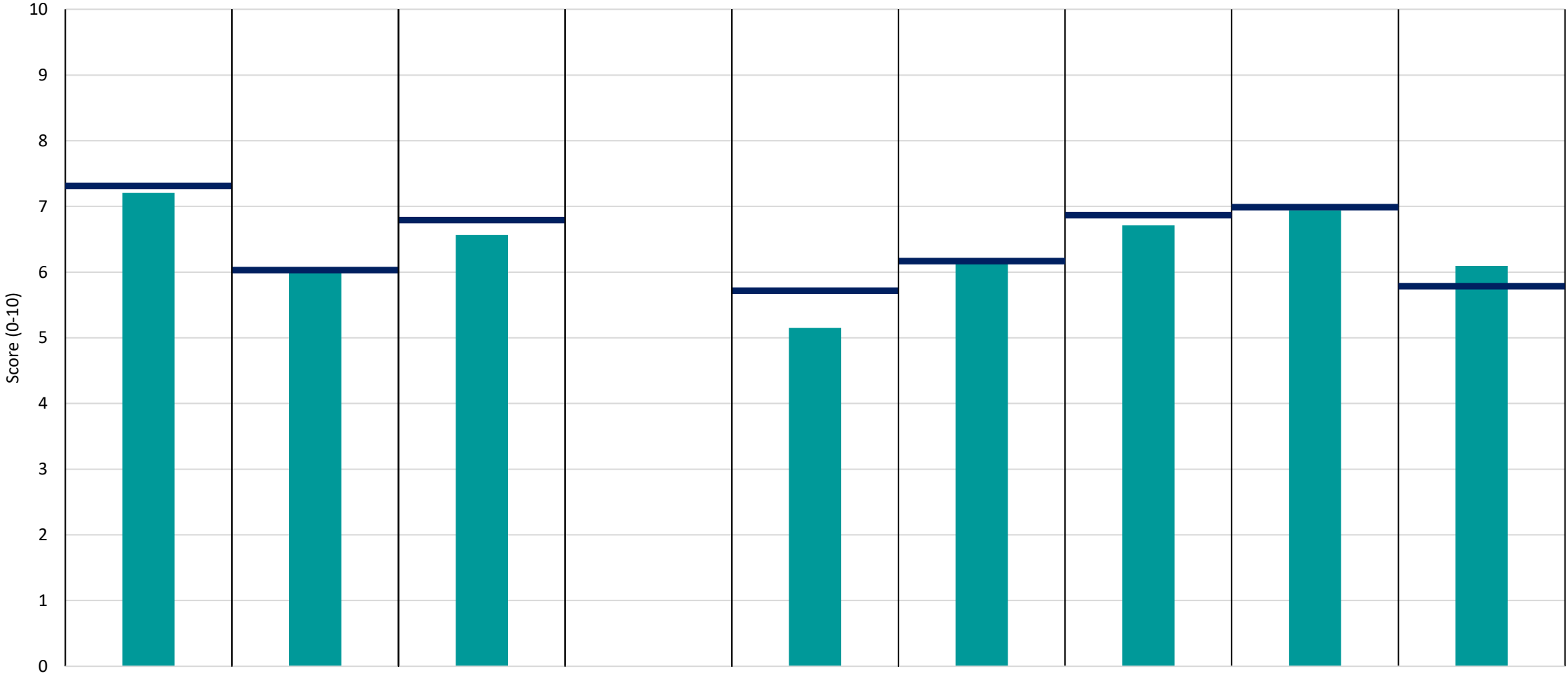
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Staff Engagement

Morale



Breakdown	7.21	6.06	6.57	-	5.15	6.15	6.71	6.94	6.09
Your org	7.31	6.03	6.79	-	5.72	6.17	6.87	6.99	5.79
Responses	53	53	52	-	51	52	53	52	53

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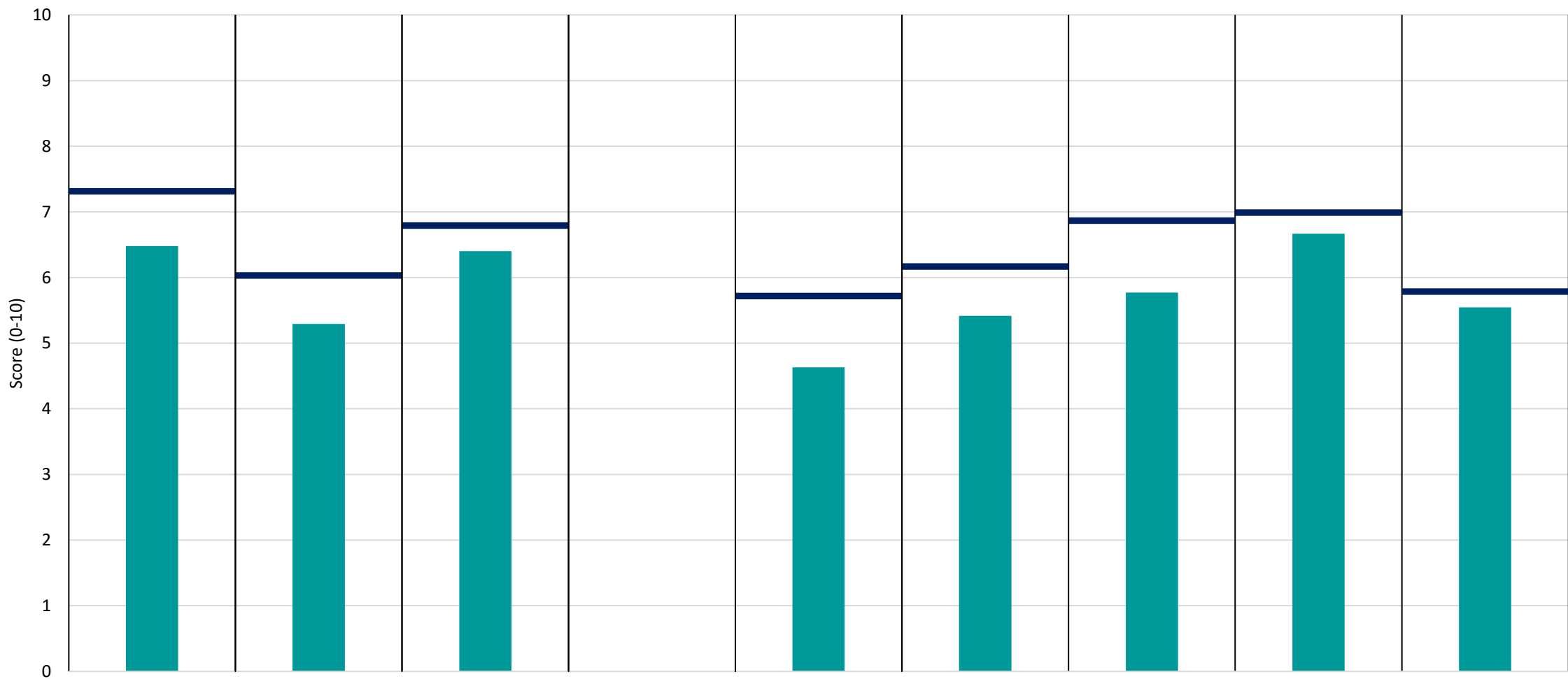
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Staff Engagement

Morale



Breakdown	6.48	5.29	6.40	-	4.63	5.42	5.77	6.67	5.55
Your org	7.31	6.03	6.79	-	5.72	6.17	6.87	6.99	5.79

Responses 17 17 17 - 16 17 17 17 17 41

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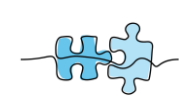
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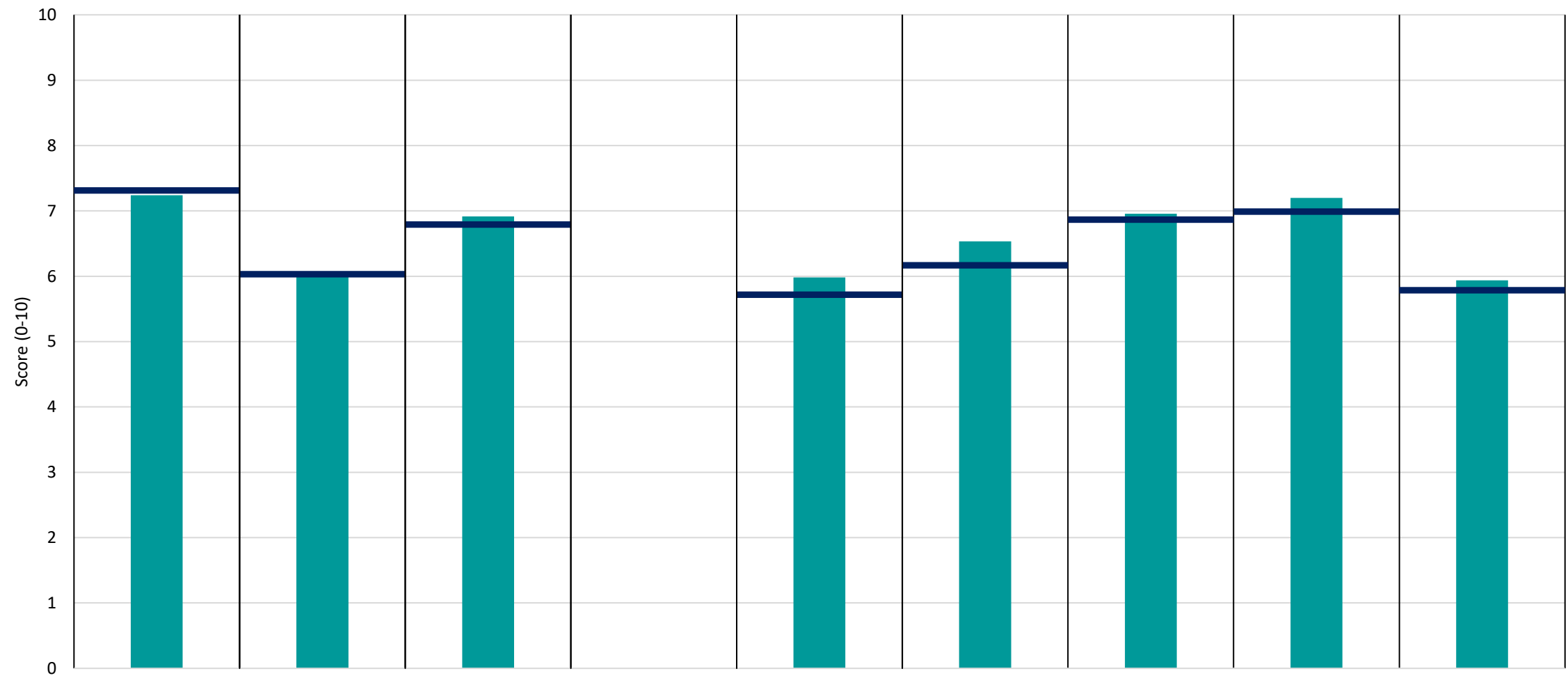
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Breakdown	7.24	6.02	6.92	-	5.98	6.53	6.96	7.20	5.94
Your org	7.31	6.03	6.79	-	5.72	6.17	6.87	6.99	5.79
Responses	24	23	22	-	22	22	24	23	24

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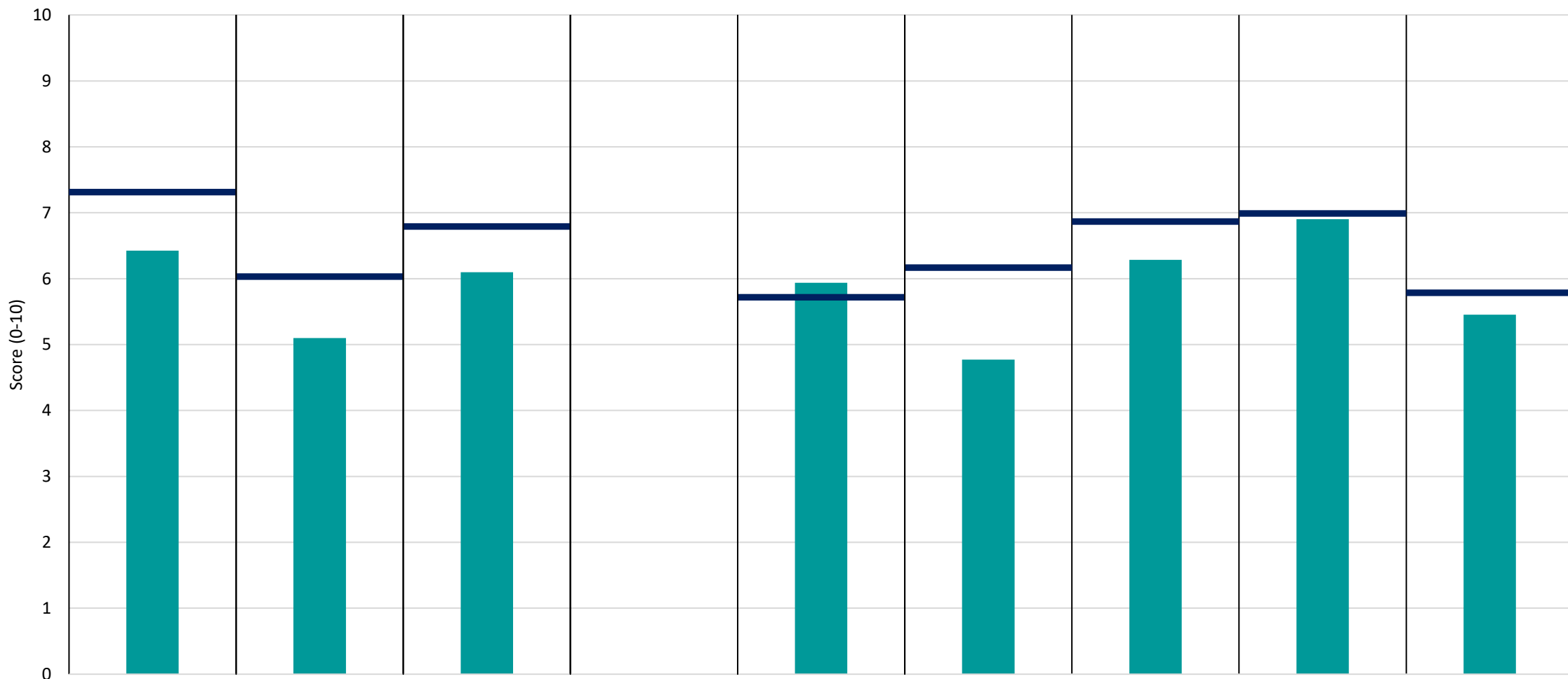
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Staff Engagement

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Breakdown	6.42	5.10	6.10	-	5.94	4.77	6.29	6.90	5.45
Your org	7.31	6.03	6.79	-	5.72	6.17	6.87	6.99	5.79
Responses	20	20	20	-	19	20	20	20	20

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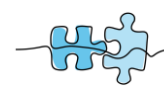
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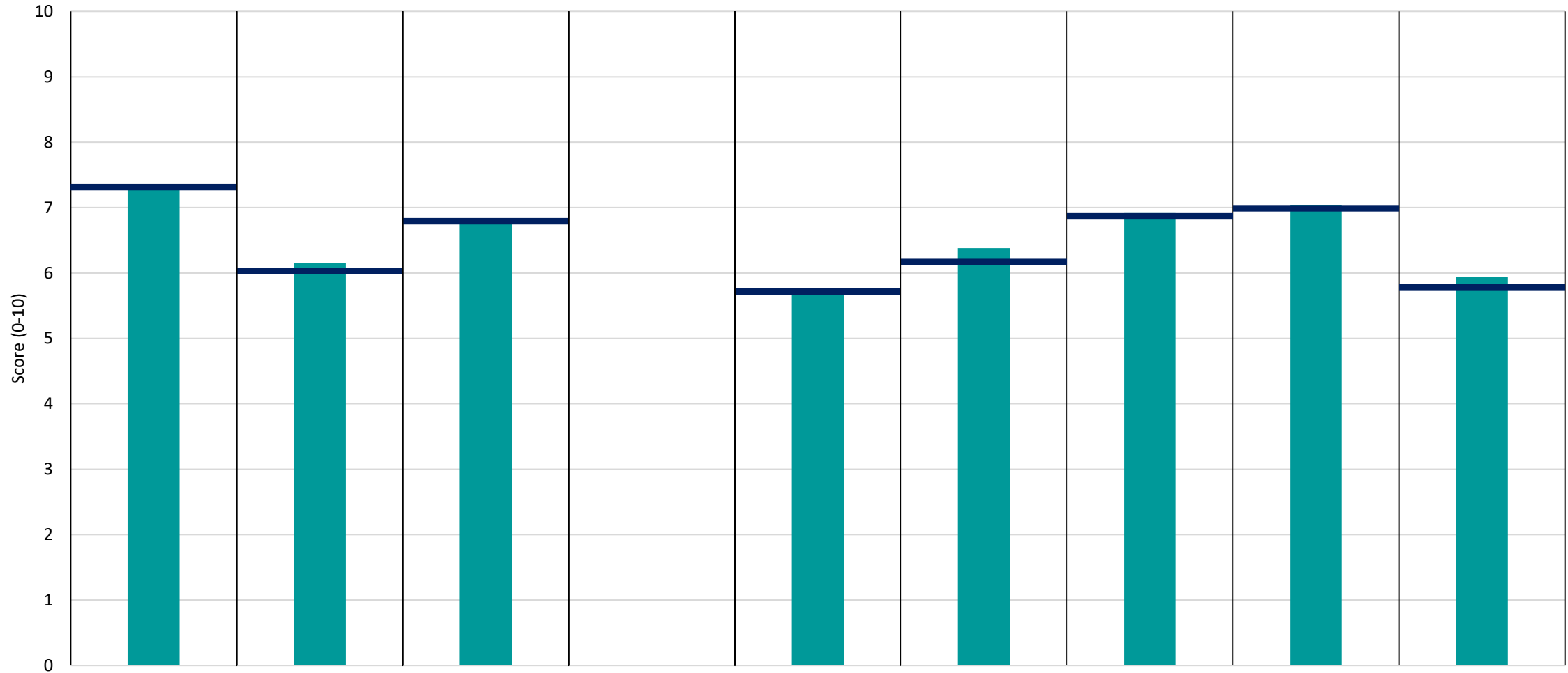
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Staff Engagement

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Breakdown	7.33	6.15	6.84	-	5.74	6.38	6.92	7.04	5.94
Your org	7.31	6.03	6.79	-	5.72	6.17	6.87	6.99	5.79
Responses	596	595	592	-	558	591	594	595	596