



University Hospitals Plymouth NHS Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for University Hospitals Plymouth NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by University Hospitals Plymouth NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

University Hospitals Plymouth NHS Trust
2023 NHS Staff Survey

1. Clinical Support Services CG



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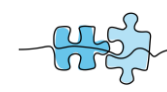
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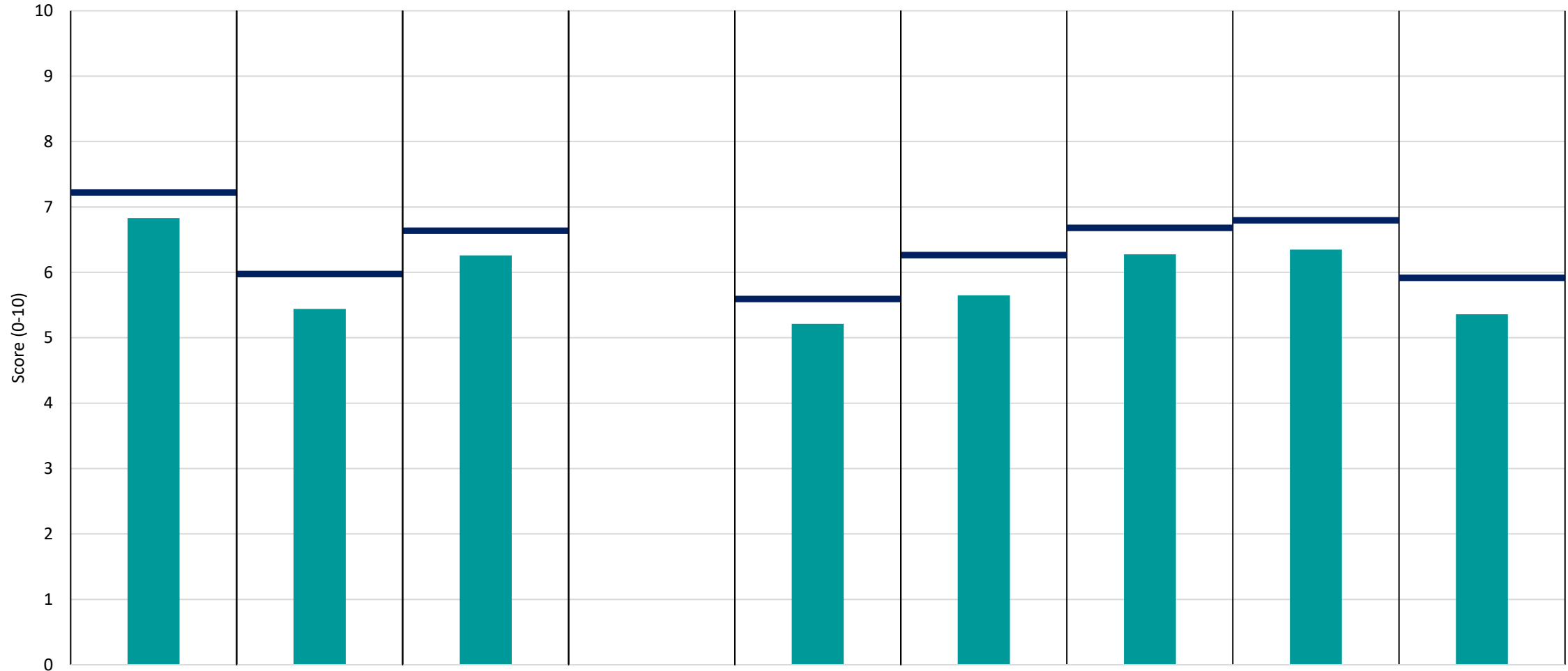
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Staff Engagement

Morale



Breakdown	6.83	5.44	6.26	-	5.21	5.65	6.28	6.35	5.36
Your org	7.22	5.97	6.63	-	5.59	6.26	6.68	6.80	5.92
Responses	744	745	741	-	710	742	743	744	745

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

2. Medicine CG



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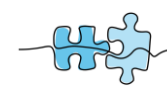
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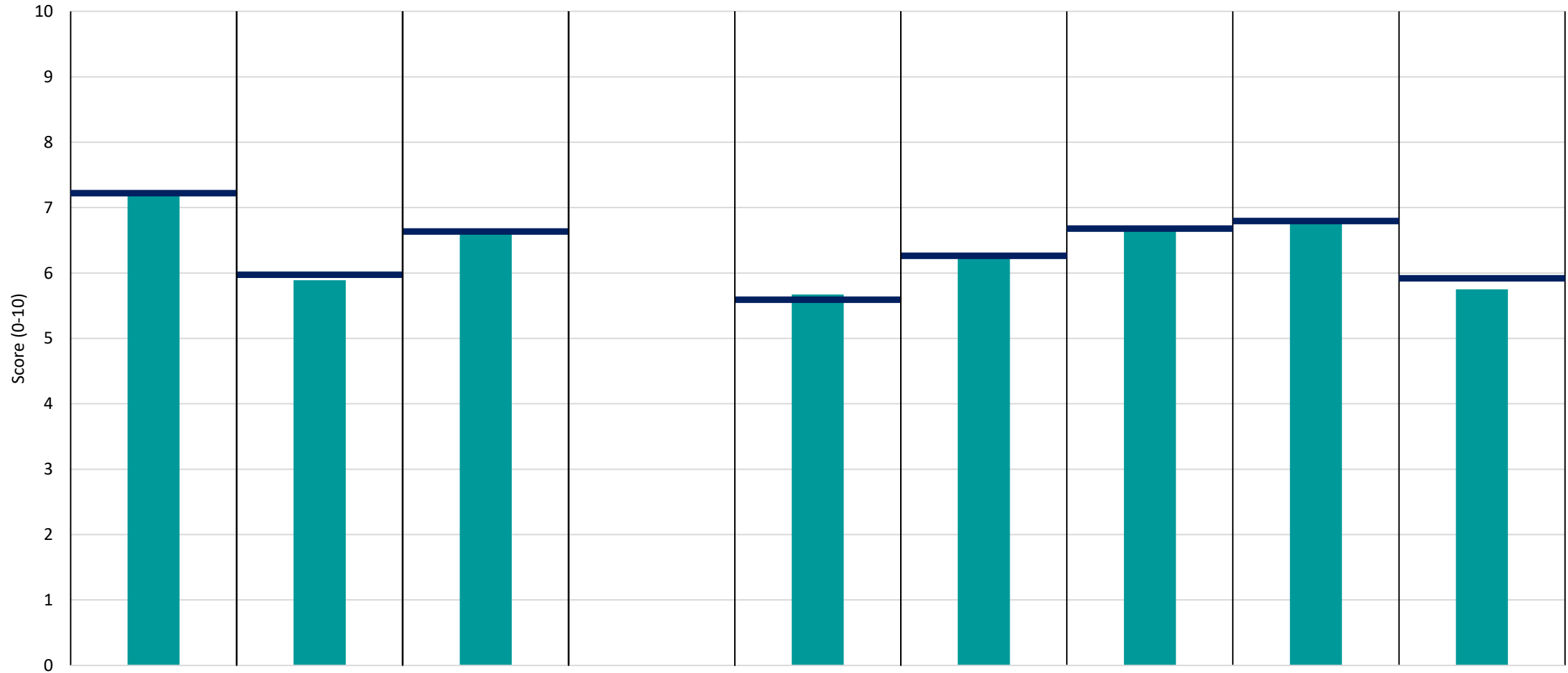
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Staff Engagement

Morale



Breakdown	7.20	5.89	6.66	-	5.67	6.24	6.69	6.82	5.75
Your org	7.22	5.97	6.63	-	5.59	6.26	6.68	6.80	5.92
Responses	962	963	958	-	885	960	961	964	963

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3. Surgery CG



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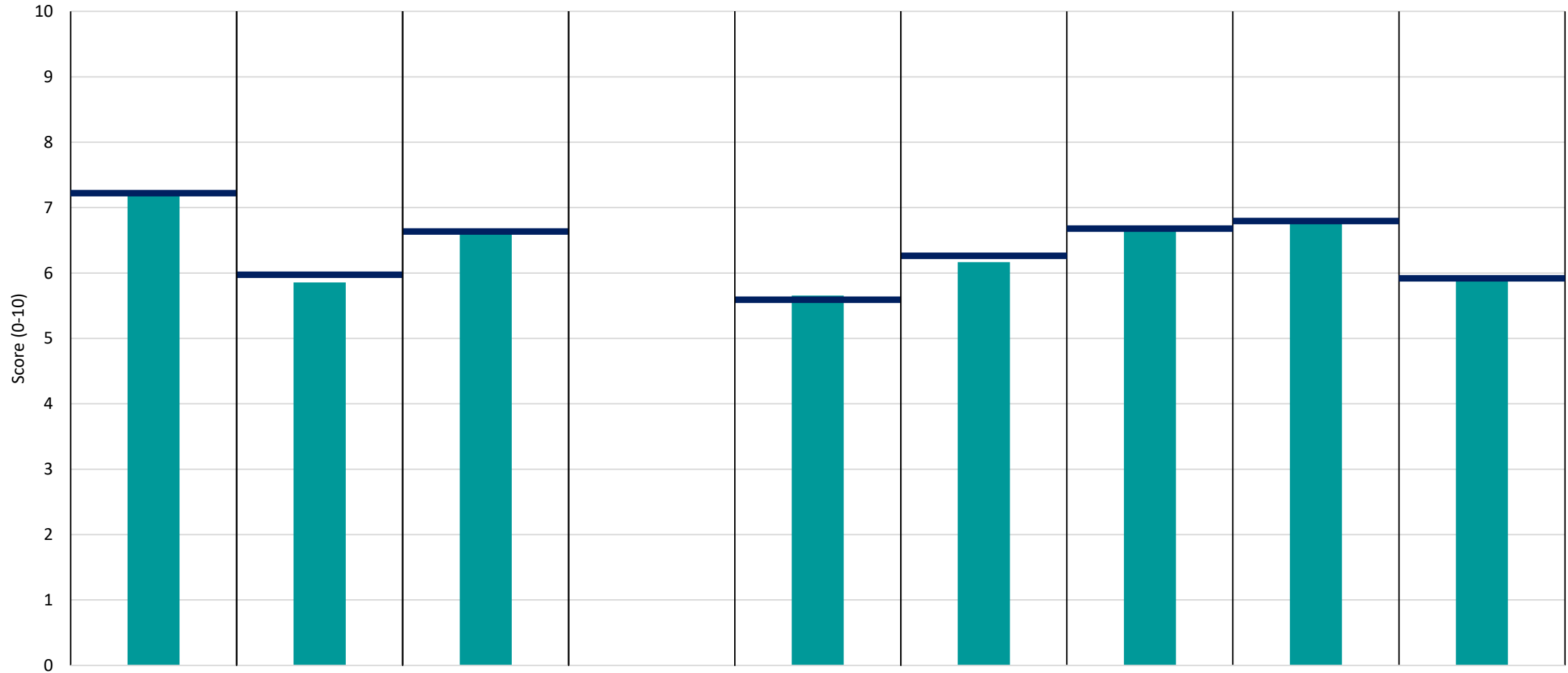
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Staff Engagement

Morale



Breakdown	7.22	5.86	6.60	-	5.66	6.16	6.65	6.82	5.94
Your org	7.22	5.97	6.63	-	5.59	6.26	6.68	6.80	5.92
Responses	910	909	904	-	839	903	910	910	911

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4. Womens & Childrens CG



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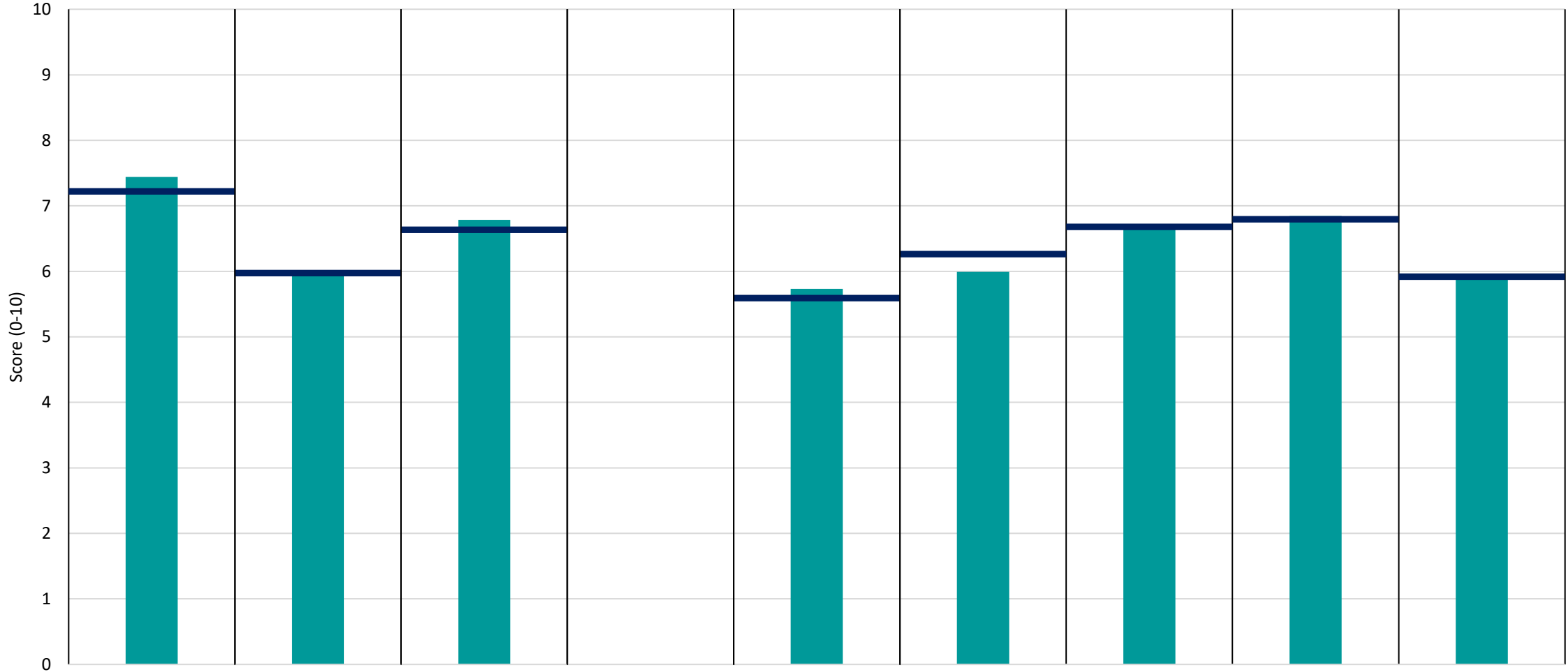
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Staff Engagement

Morale



Breakdown	7.44	5.98	6.79	-	5.73	5.99	6.69	6.84	5.92
Your org	7.22	5.97	6.63	-	5.59	6.26	6.68	6.80	5.92
Responses	311	311	309	-	292	311	311	311	311

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

6. Integrated Care



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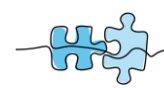
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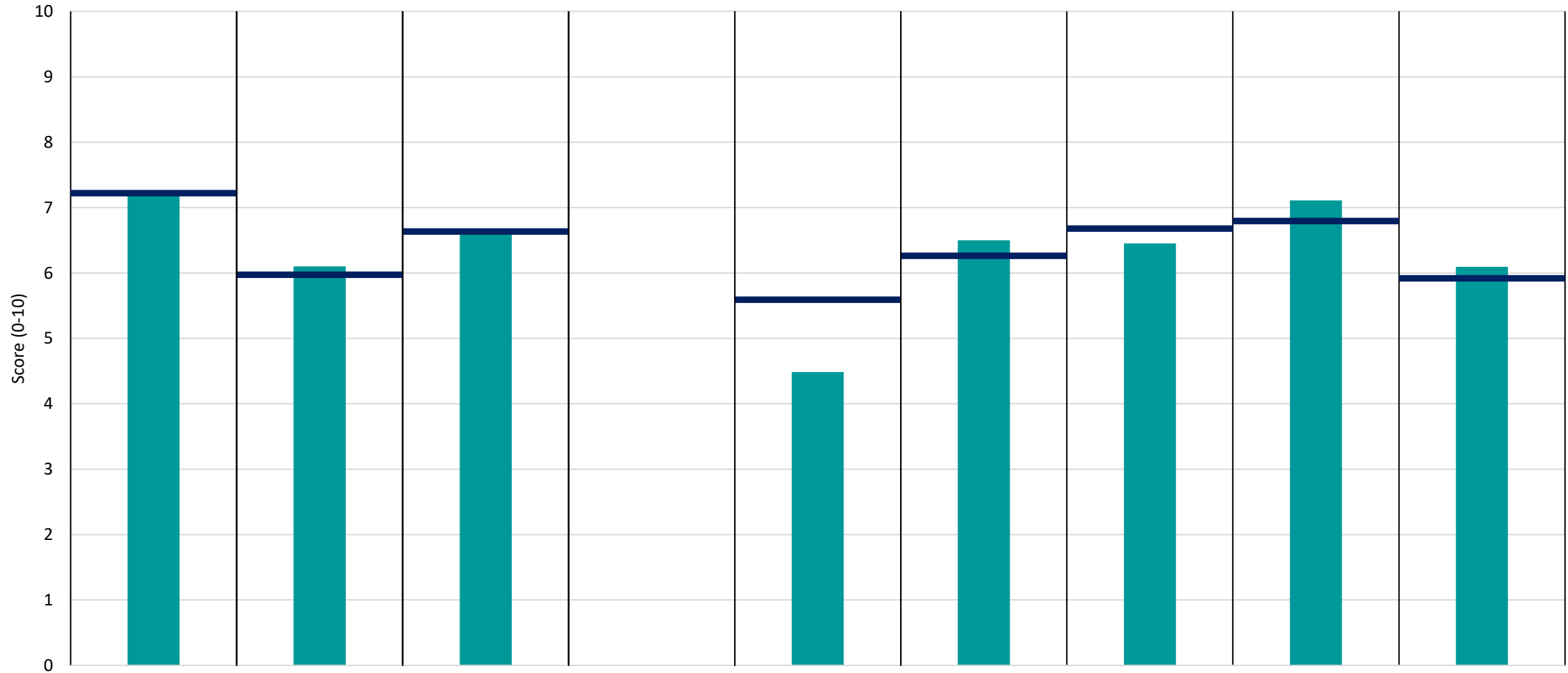
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Staff Engagement

Morale



Breakdown	7.21	6.10	6.68	-	4.49	6.50	6.45	7.11	6.10
Your org	7.22	5.97	6.63	-	5.59	6.26	6.68	6.80	5.92

Responses 20 20 20 - 19 20 20 20 20 20 10

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7. Care Group Costs



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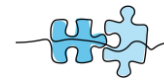
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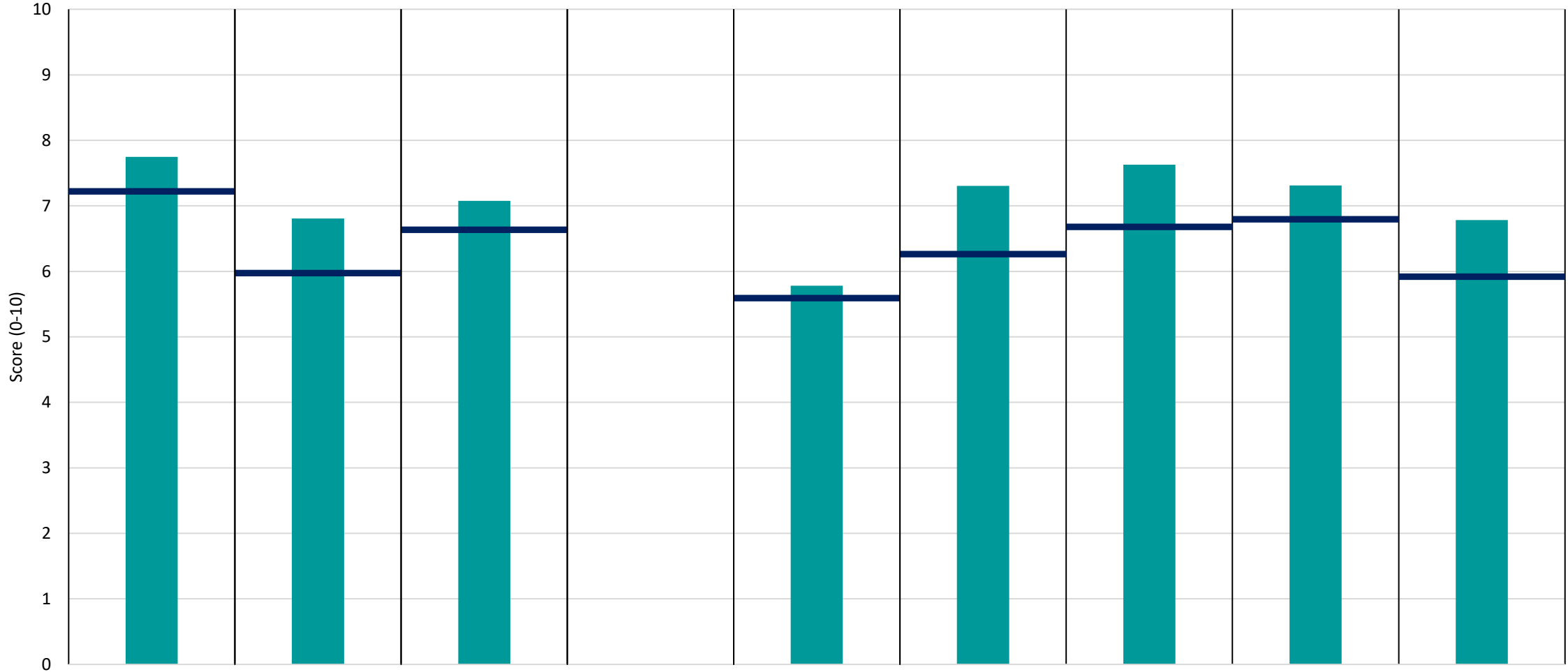
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Staff Engagement

Morale



Breakdown	7.75	6.81	7.07	-	5.78	7.30	7.63	7.31	6.78
Your org	7.22	5.97	6.63	-	5.59	6.26	6.68	6.80	5.92

Responses 36 36 36 - 34 36 36 36 36 36 11

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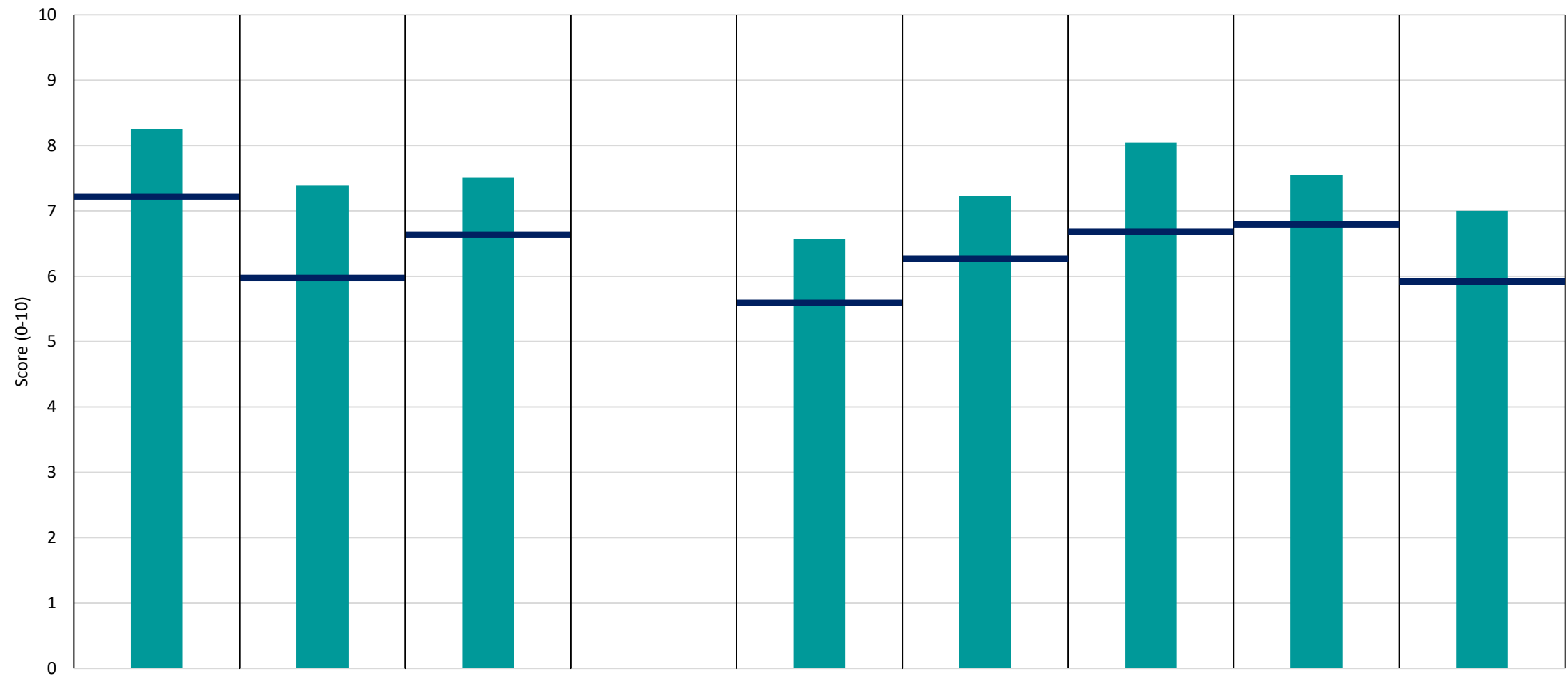
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Staff Engagement

Morale



Breakdown	8.25	7.39	7.51	-	6.57	7.23	8.05	7.55	7.00
Your org	7.22	5.97	6.63	-	5.59	6.26	6.68	6.80	5.92
Responses	42	42	41	-	39	41	42	41	42

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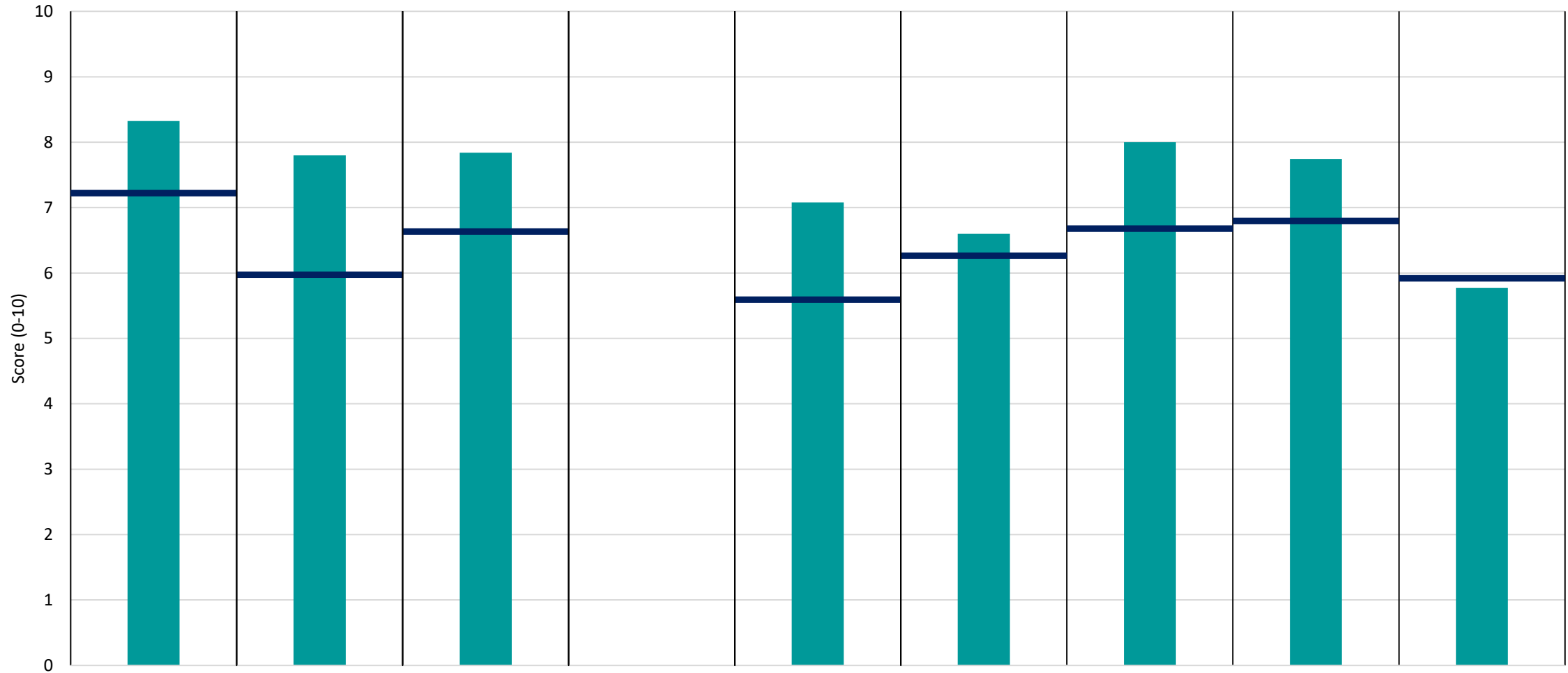
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Staff Engagement

Morale



Breakdown	8.33	7.80	7.84	-	7.08	6.60	8.00	7.74	5.77
Your org	7.22	5.97	6.63	-	5.59	6.26	6.68	6.80	5.92

Responses 25 25 25 - 25 25 25 25 25 25 13

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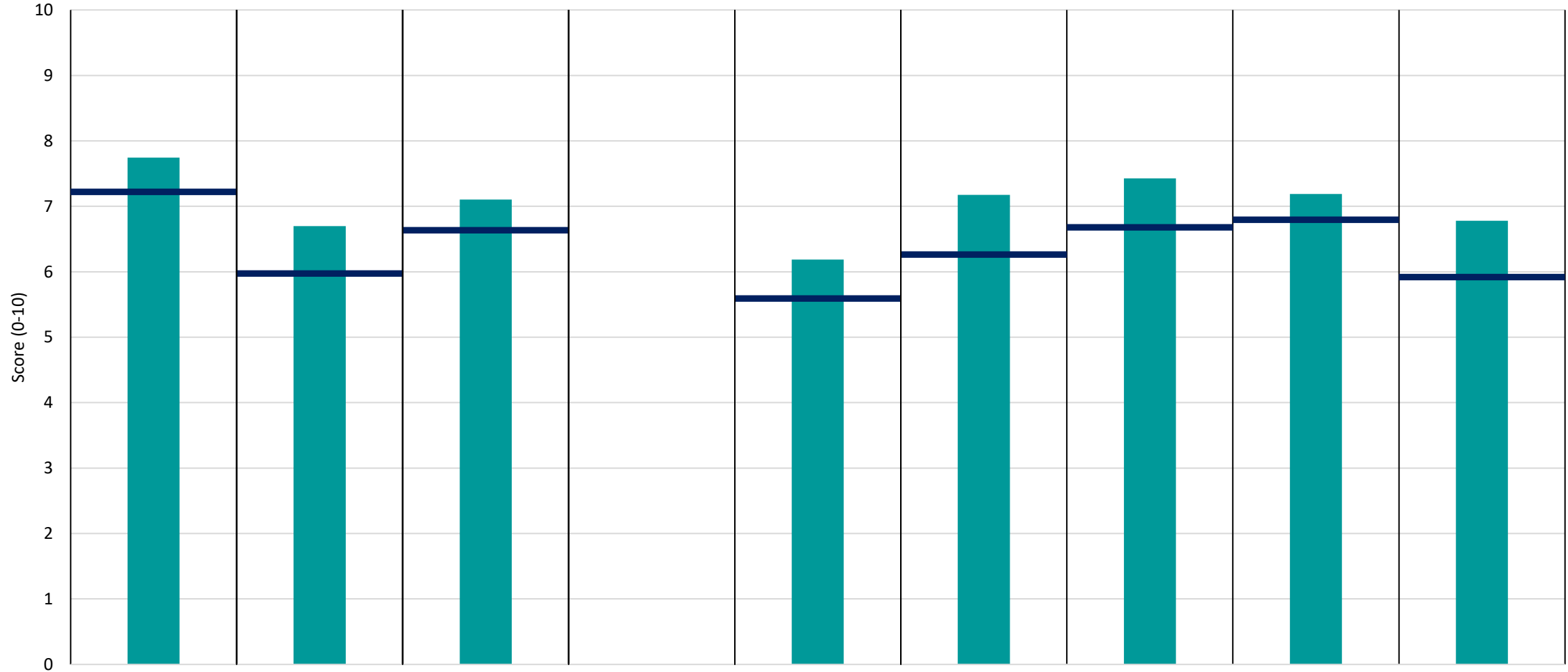
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Staff Engagement

Morale



Breakdown	7.75	6.70	7.10	-	6.19	7.17	7.43	7.19	6.78
Your org	7.22	5.97	6.63	-	5.59	6.26	6.68	6.80	5.92
Responses	227	227	224	-	214	226	227	228	228



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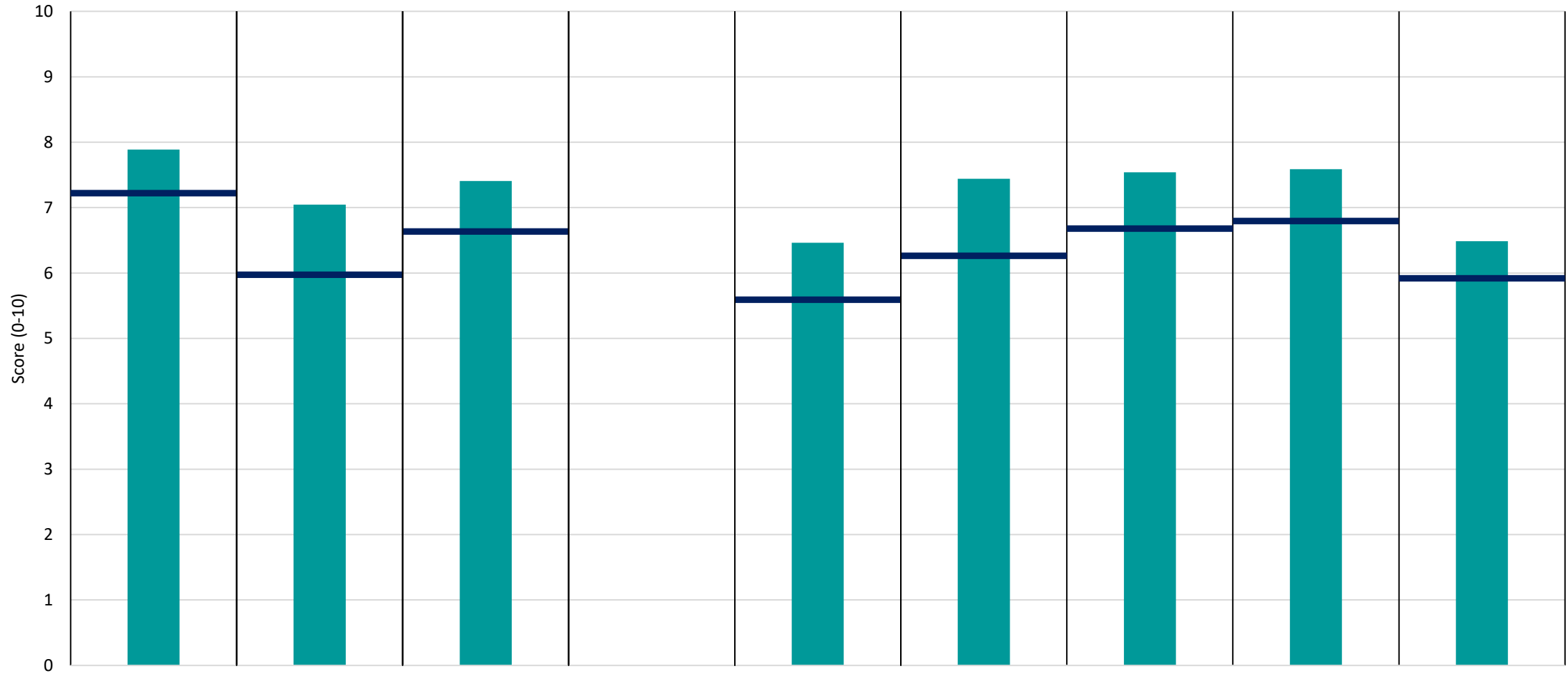
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Staff Engagement

Morale



Breakdown	7.89	7.04	7.41	-	6.46	7.44	7.54	7.59	6.49
Your org	7.22	5.97	6.63	-	5.59	6.26	6.68	6.80	5.92
Responses	126	125	124	-	124	125	126	126	126



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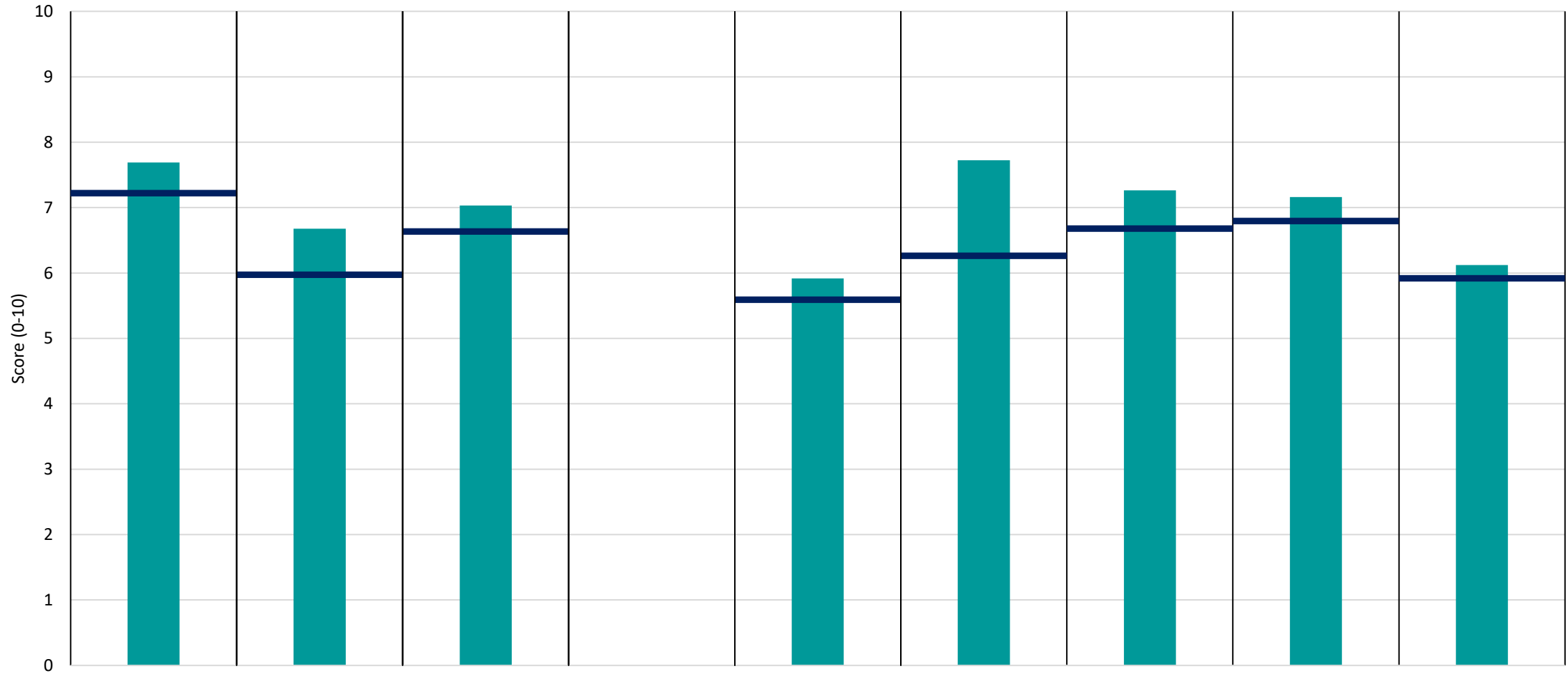
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Staff Engagement

Morale



Breakdown	7.69	6.68	7.03	-	5.92	7.72	7.26	7.16	6.12
Your org	7.22	5.97	6.63	-	5.59	6.26	6.68	6.80	5.92
Responses	150	150	151	-	144	150	150	151	151



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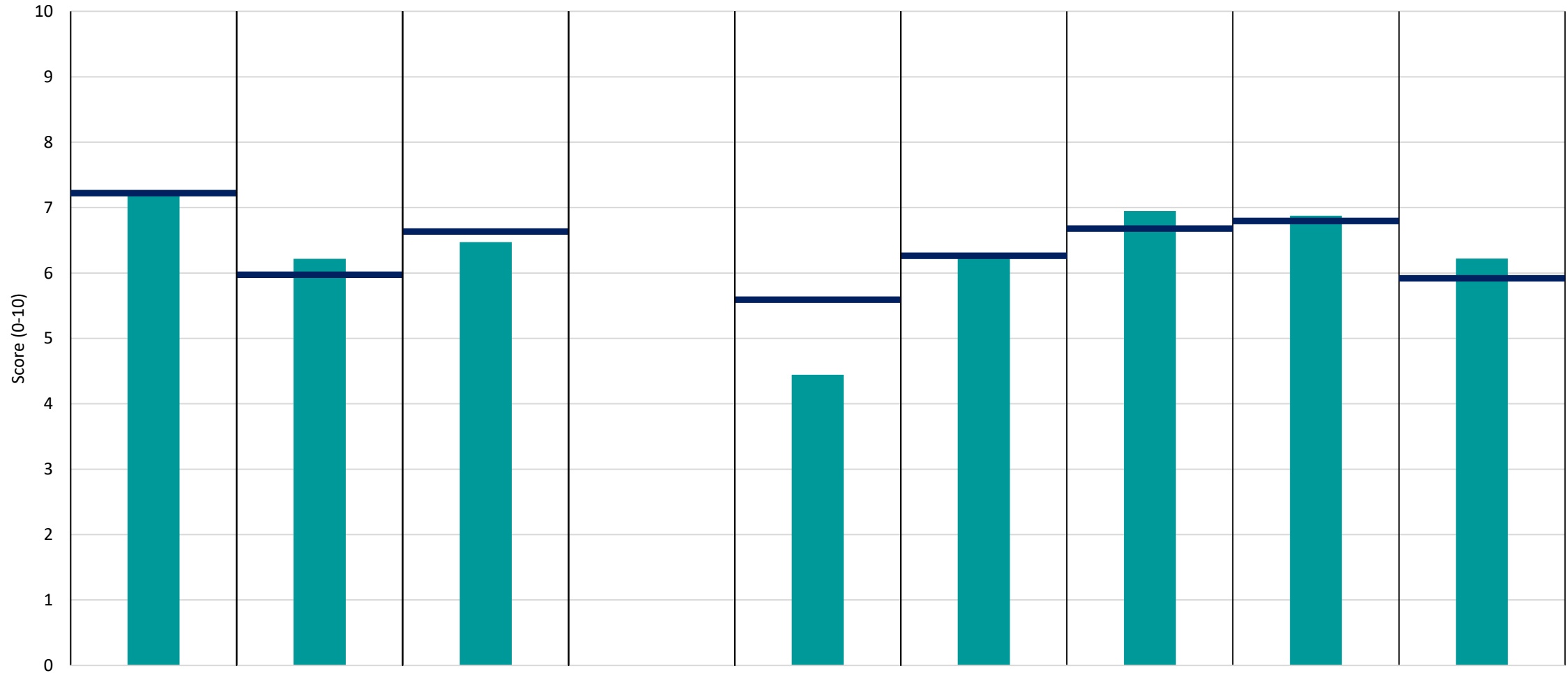
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Staff Engagement

Morale



Breakdown	7.26	6.22	6.47	-	4.44	6.30	6.95	6.88	6.22
Your org	7.22	5.97	6.63	-	5.59	6.26	6.68	6.80	5.92

Responses 16 16 16 - 16 16 16 16 16 16 17

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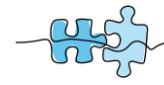
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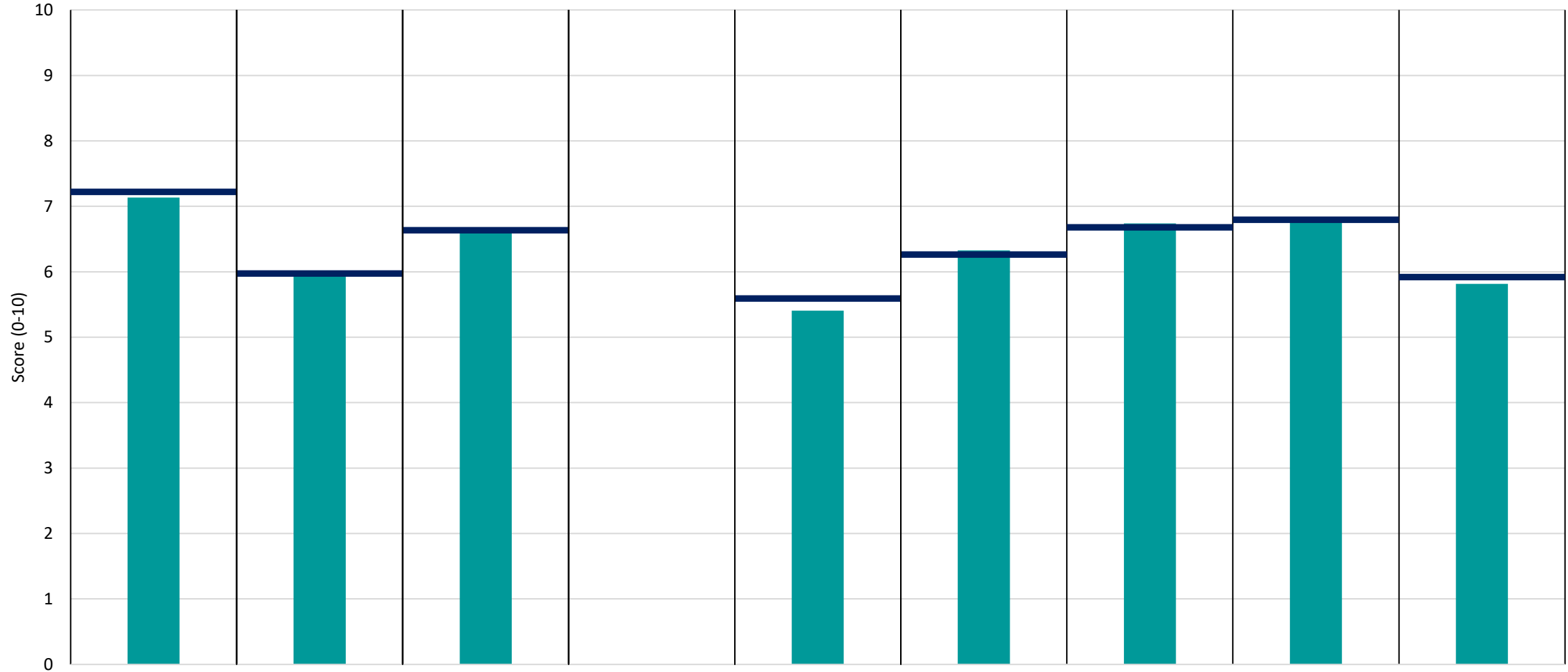
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Staff Engagement

Morale



Breakdown	7.13	5.95	6.65	-	5.40	6.33	6.74	6.77	5.81
Your org	7.22	5.97	6.63	-	5.59	6.26	6.68	6.80	5.92

Responses 99 99 99 - 97 99 99 99 99 99 18

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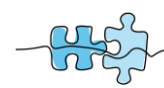
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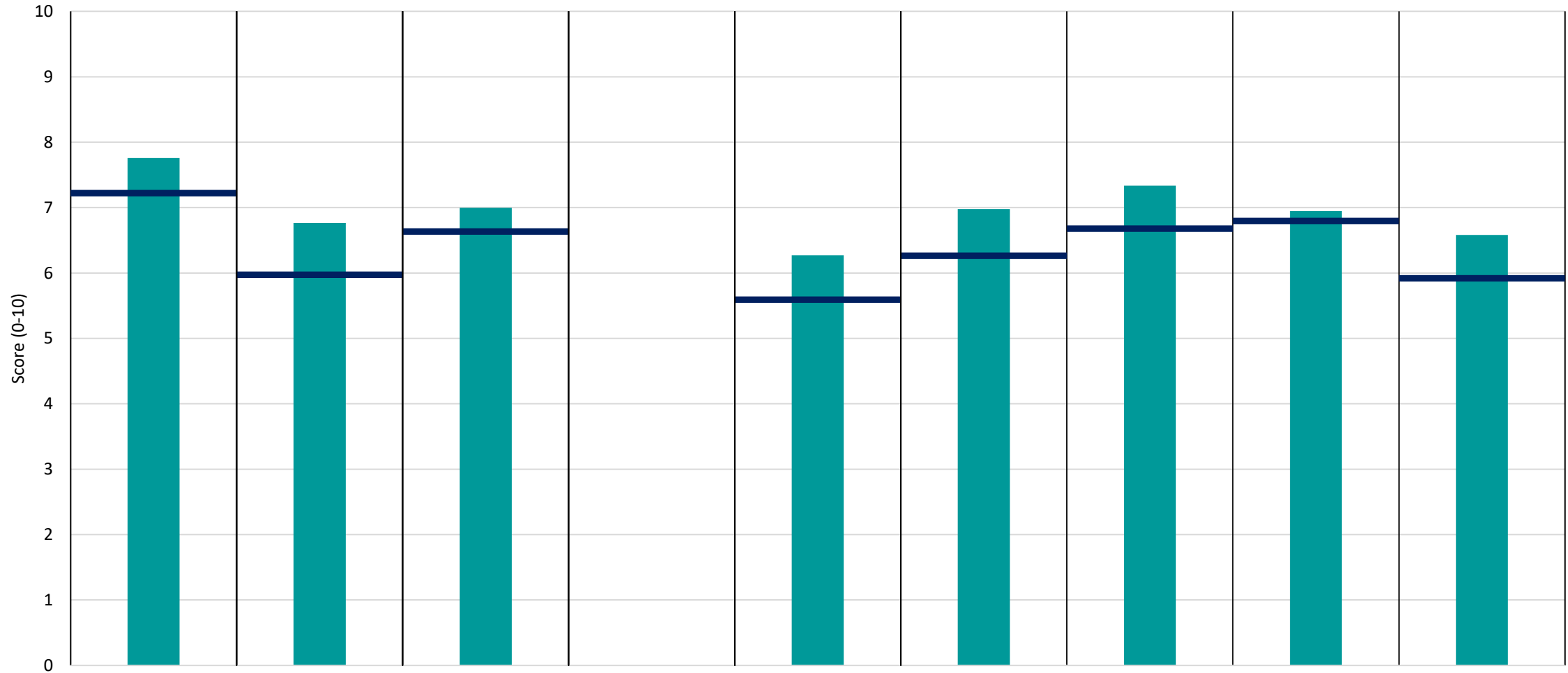
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Staff Engagement

Morale



Breakdown	7.76	6.77	7.00	-	6.27	6.98	7.33	6.95	6.58
Your org	7.22	5.97	6.63	-	5.59	6.26	6.68	6.80	5.92

Responses 191 191 189 - 179 191 191 191 191 191 191 19

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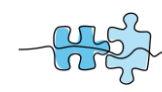
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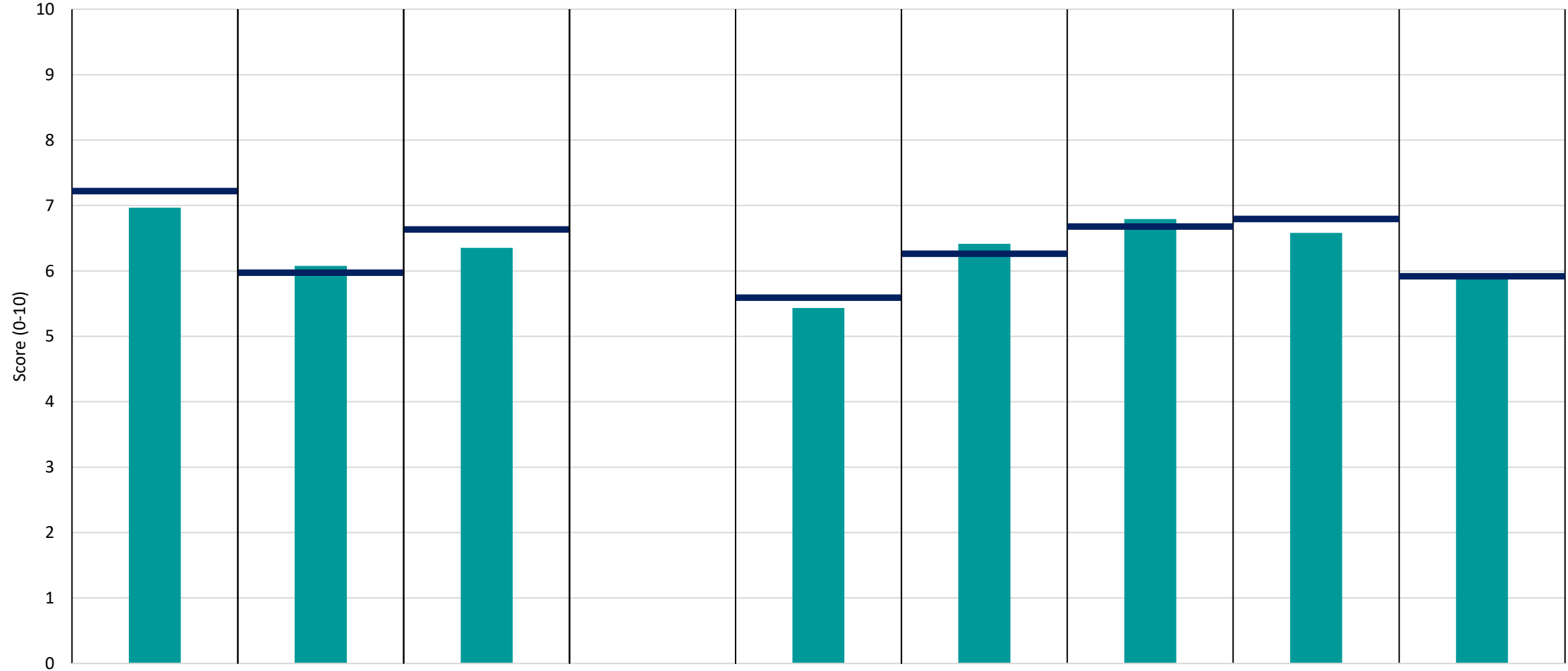
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Staff Engagement

Morale



Breakdown	6.97	6.08	6.35	-	5.43	6.41	6.79	6.58	5.87
Your org	7.22	5.97	6.63	-	5.59	6.26	6.68	6.80	5.92

Responses 71 71 71 - 71 71 71 71 71 71 20

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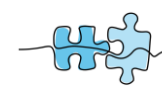
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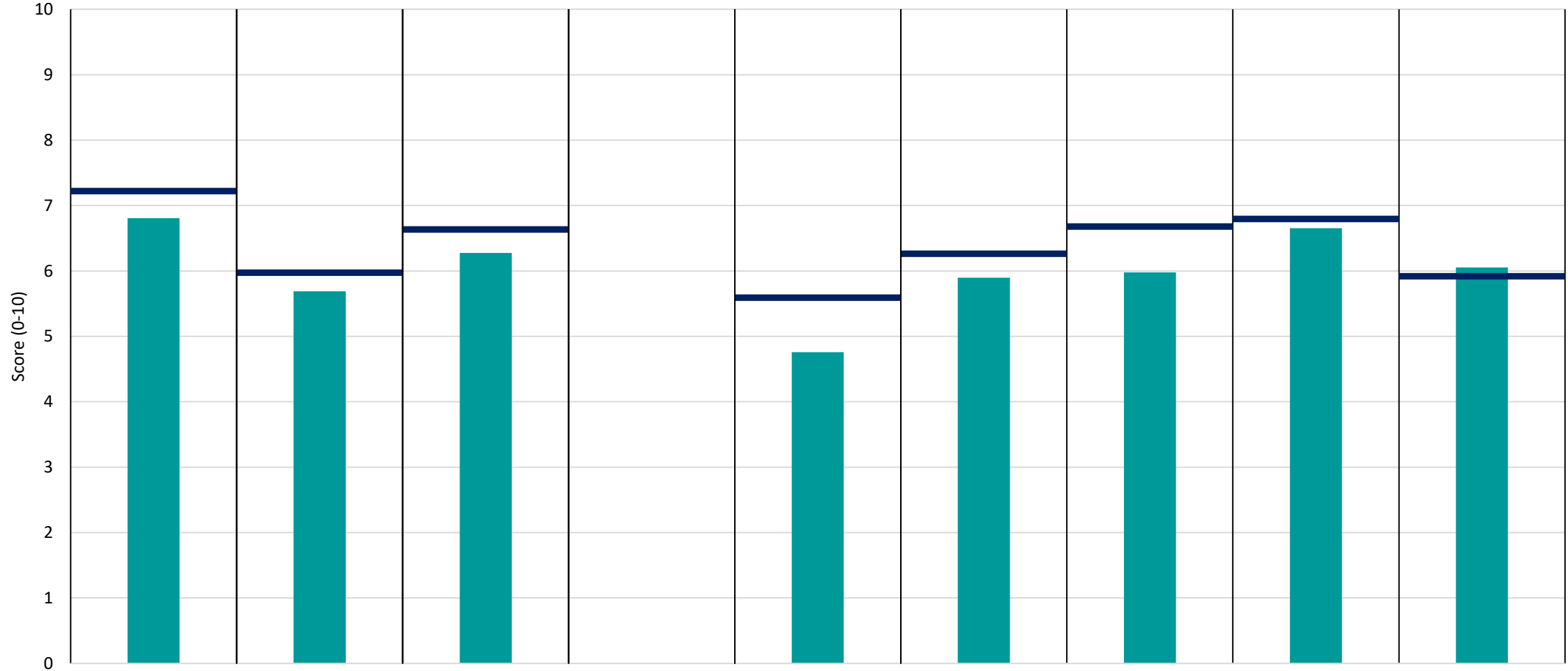
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Staff Engagement

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Breakdown	6.81	5.69	6.28	-	4.76	5.90	5.98	6.65	6.05
Your org	7.22	5.97	6.63	-	5.59	6.26	6.68	6.80	5.92
Responses	445	436	434	-	380	430	444	444	444

Breakdowns 2

University Hospitals Plymouth NHS Trust
2023 NHS Staff Survey



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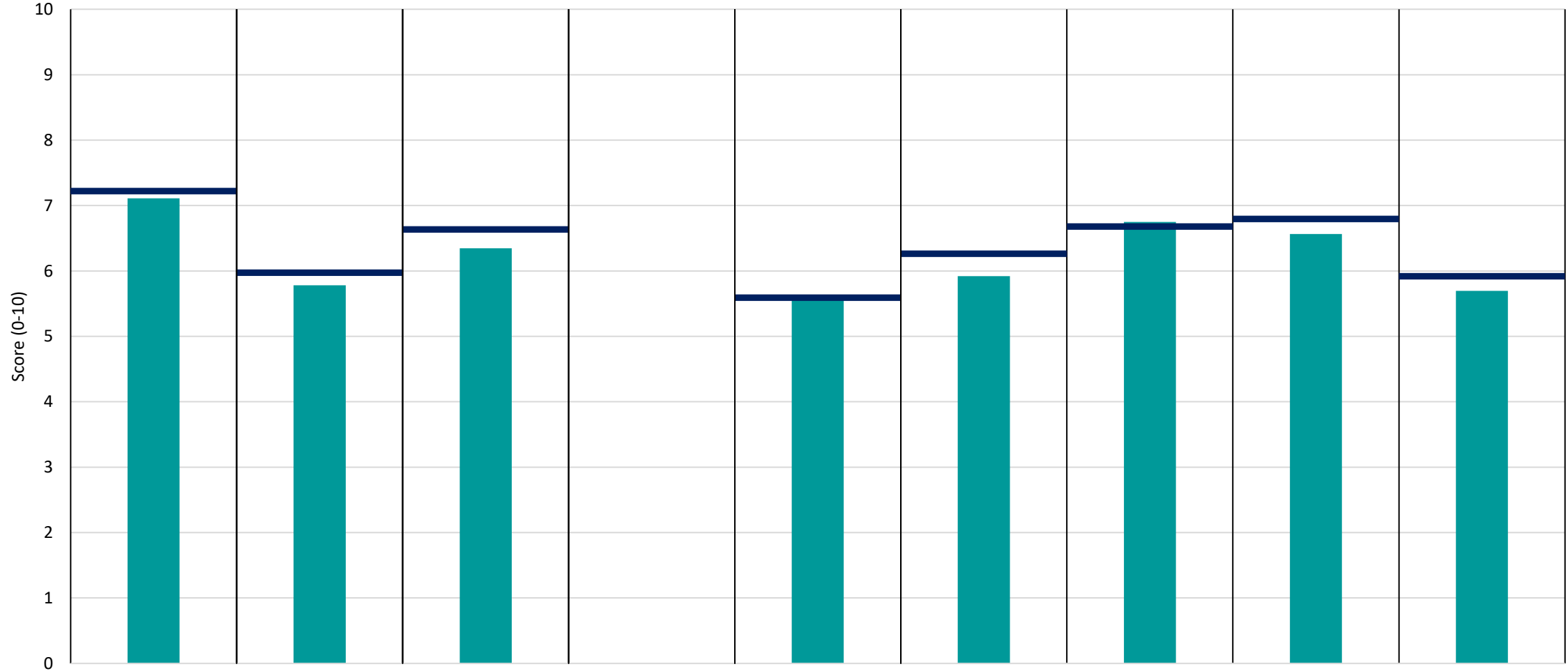
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Staff Engagement

Morale



Breakdown	7.11	5.78	6.35	-	5.62	5.92	6.75	6.57	5.69
Your org	7.22	5.97	6.63	-	5.59	6.26	6.68	6.80	5.92
Responses	118	118	117	-	108	118	118	118	118



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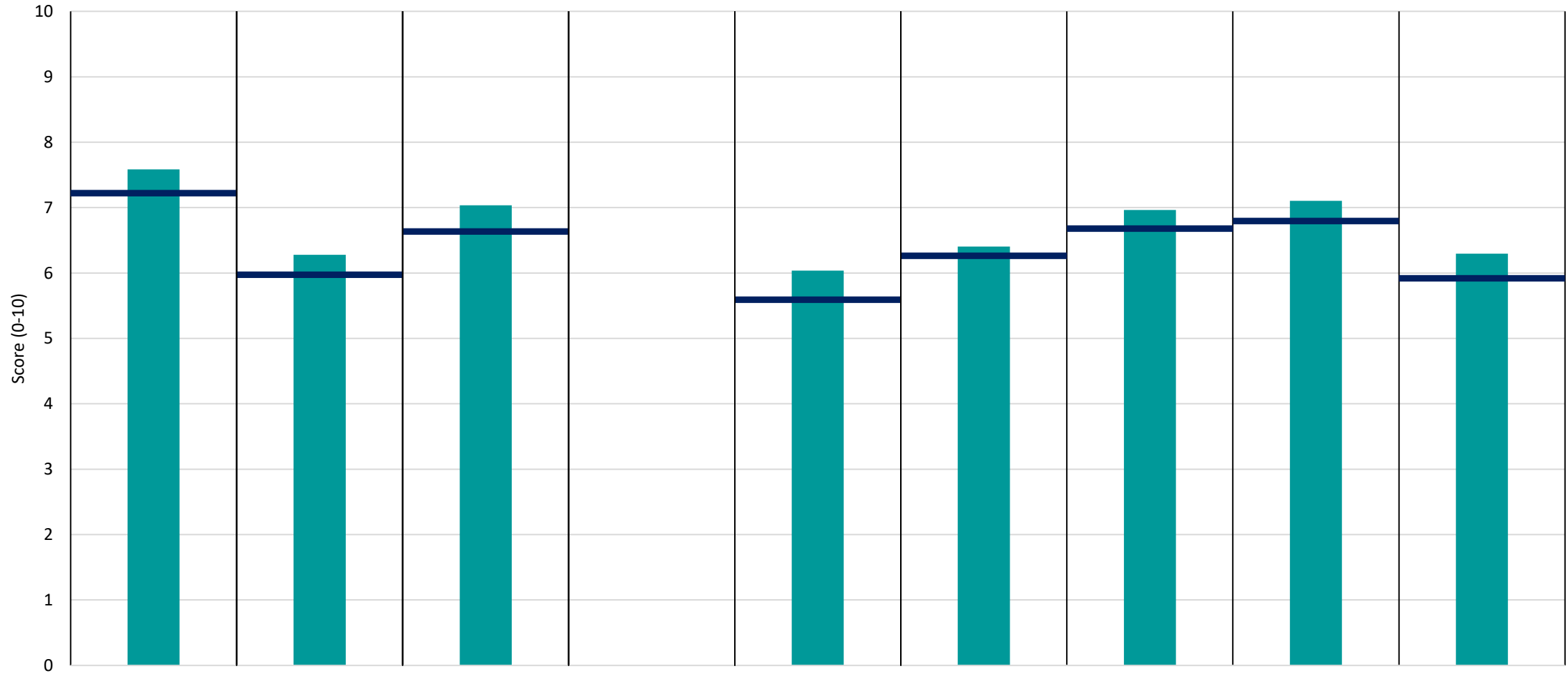
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Staff Engagement

Morale



Breakdown	7.58	6.28	7.03	-	6.04	6.40	6.97	7.10	6.29
Your org	7.22	5.97	6.63	-	5.59	6.26	6.68	6.80	5.92

Responses 158 158 156 - 151 158 158 158 158 24

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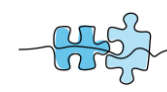
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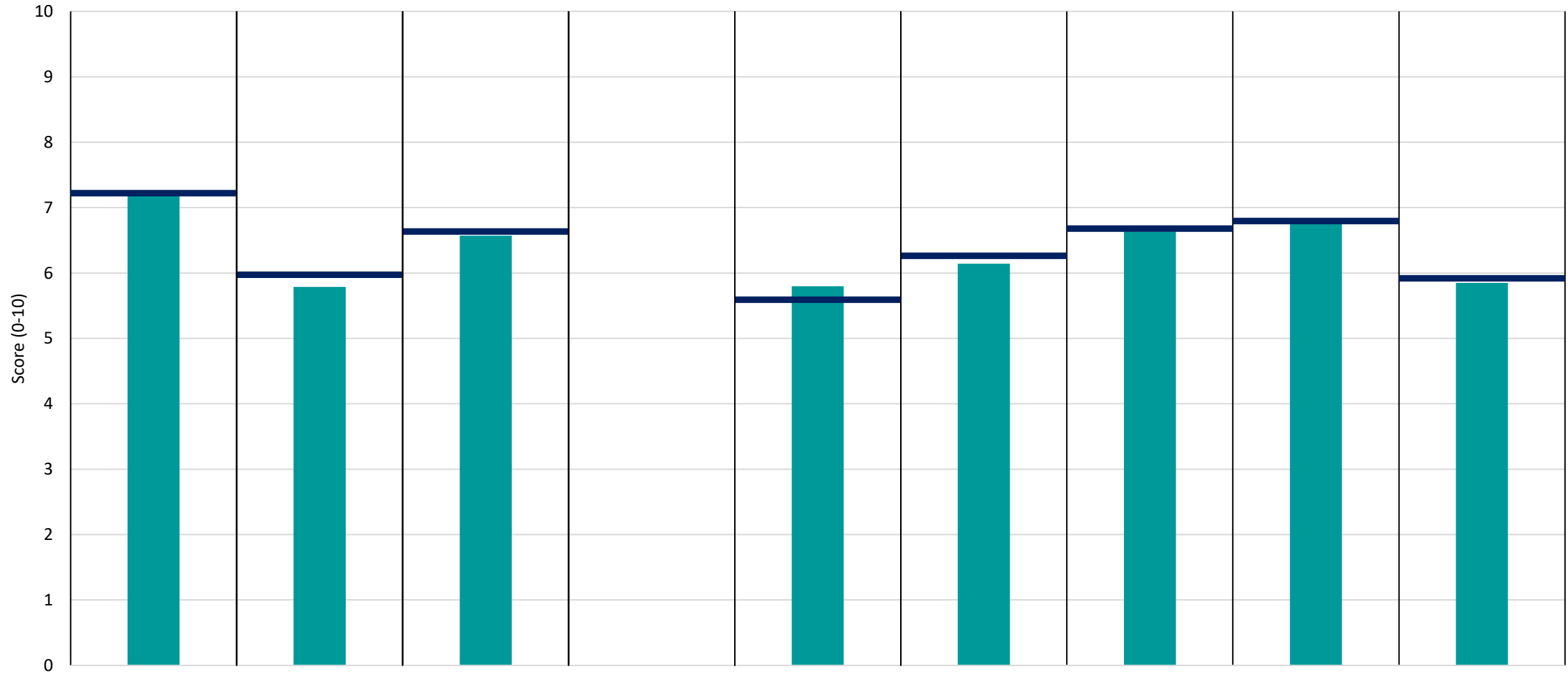
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Staff Engagement

Morale



Breakdown	7.21	5.79	6.57	-	5.80	6.14	6.63	6.82	5.85
Your org	7.22	5.97	6.63	-	5.59	6.26	6.68	6.80	5.92

Responses 219 219 218 - 204 218 219 219 219 25

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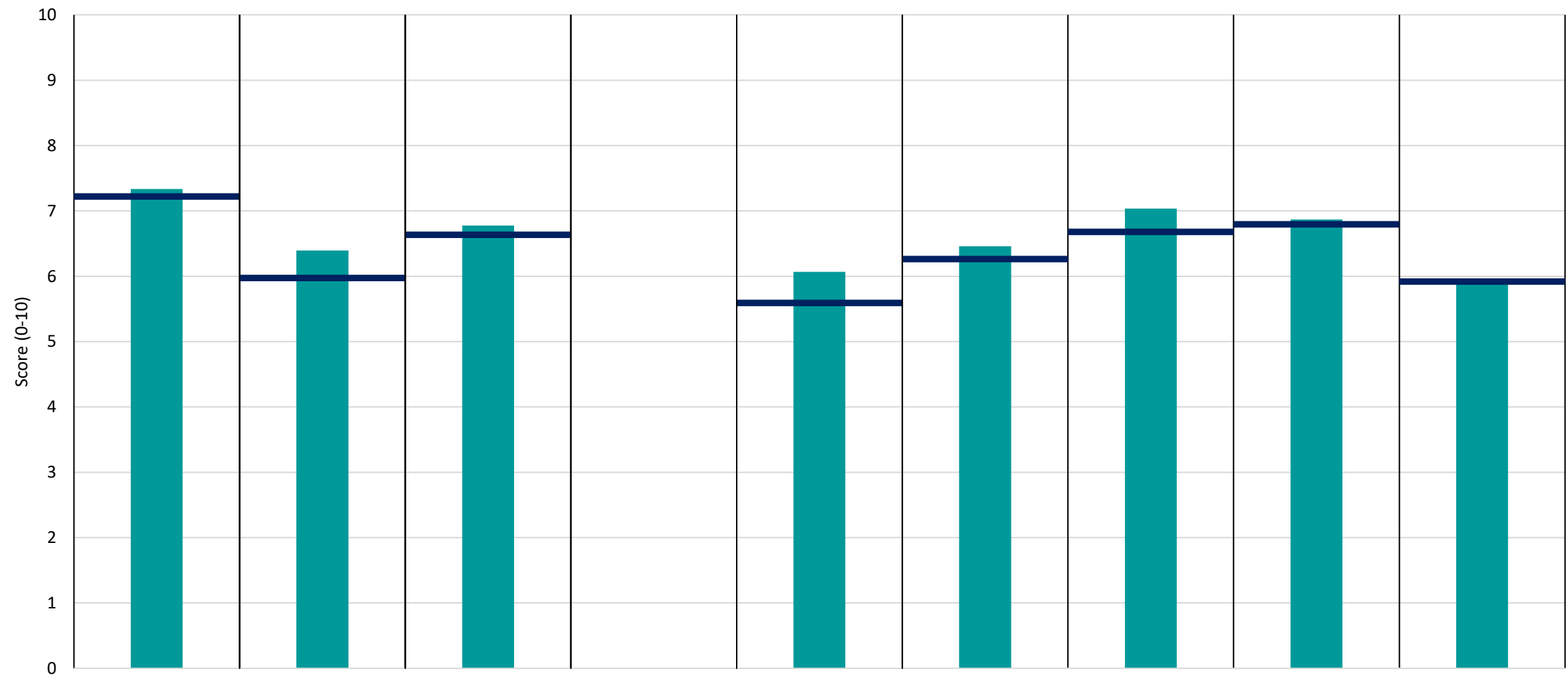
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Staff Engagement

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Breakdown	7.33	6.39	6.77	-	6.07	6.46	7.04	6.87	5.93
Your org	7.22	5.97	6.63	-	5.59	6.26	6.68	6.80	5.92
Responses	92	92	92	-	80	92	92	92	92

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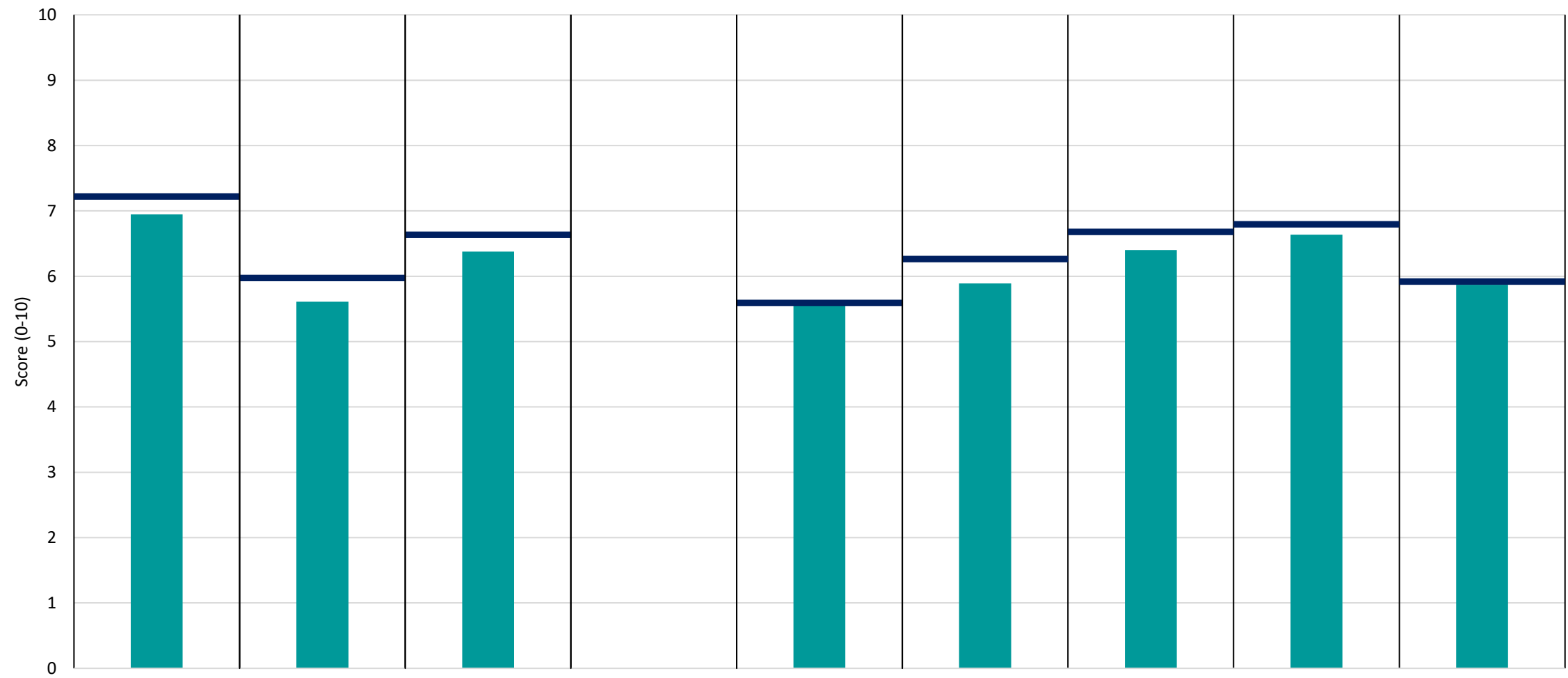
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Staff Engagement

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Breakdown	6.95	5.61	6.38	-	5.57	5.89	6.40	6.63	5.87
Your org	7.22	5.97	6.63	-	5.59	6.26	6.68	6.80	5.92
Responses	122	121	122	-	108	120	122	122	122 ²⁷

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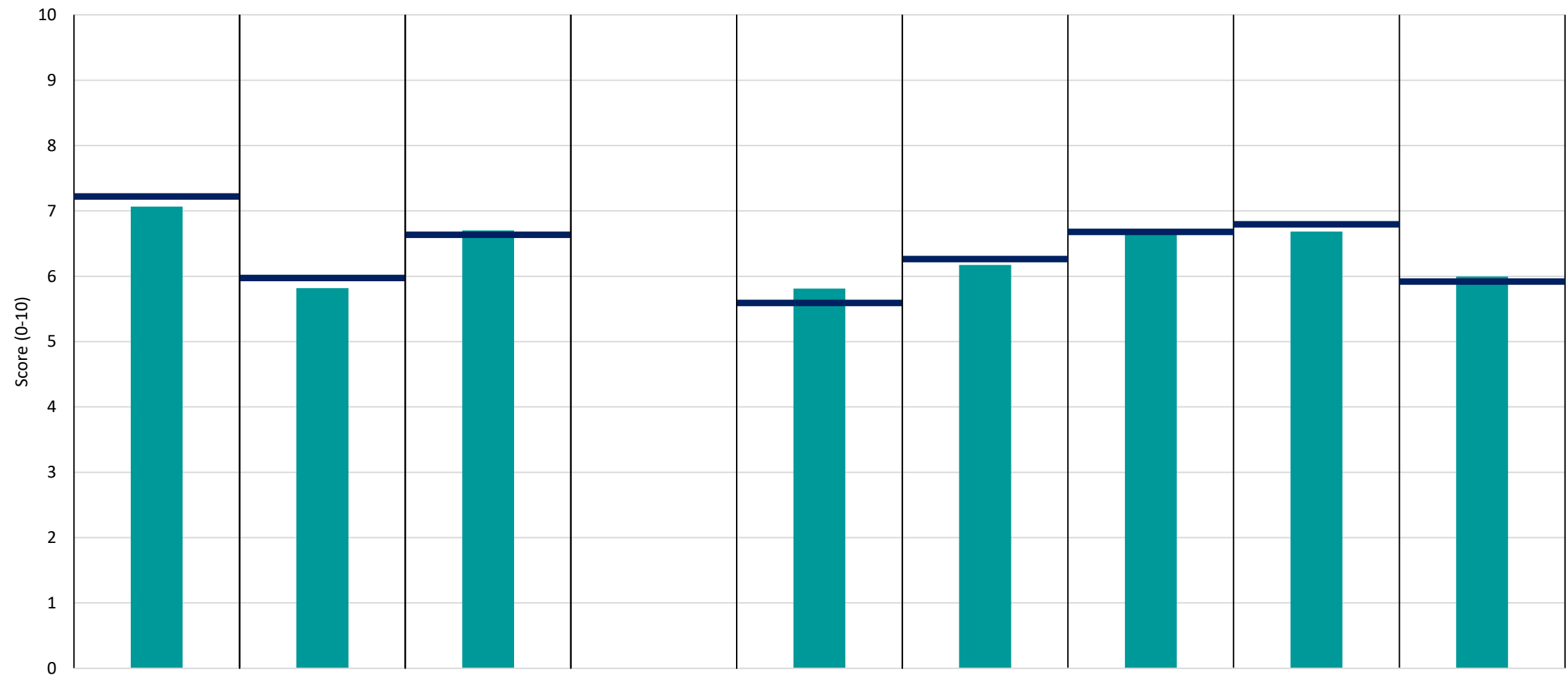
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Staff Engagement

Morale



Breakdown	7.07	5.82	6.70	-	5.81	6.17	6.71	6.68	6.00
Your org	7.22	5.97	6.63	-	5.59	6.26	6.68	6.80	5.92
Responses	103	103	103	-	92	103	103	103	103

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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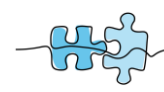
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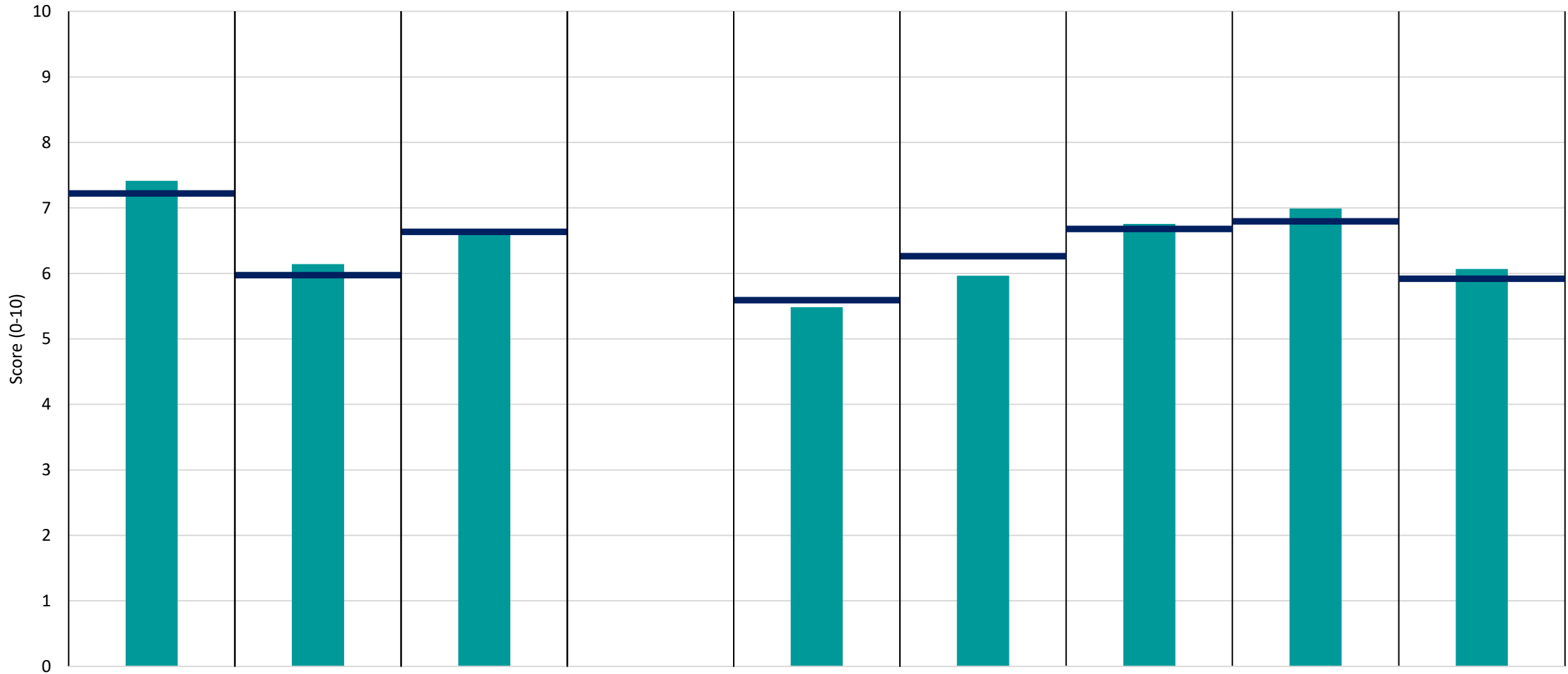
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Staff Engagement

Morale



Breakdown	7.41	6.14	6.61	-	5.48	5.96	6.76	6.99	6.07
Your org	7.22	5.97	6.63	-	5.59	6.26	6.68	6.80	5.92

Responses 141 141 139 - 131 140 141 141 141 29

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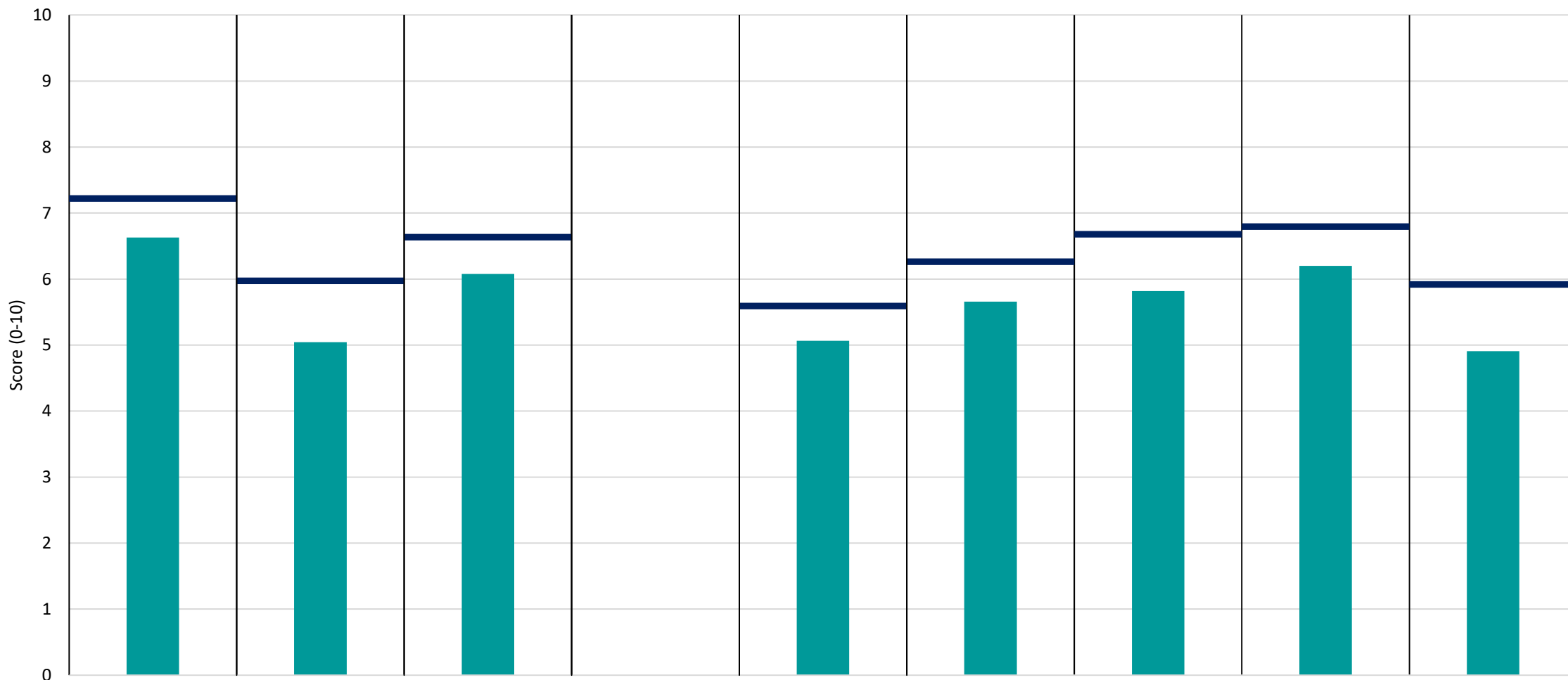
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Staff Engagement

Morale



Breakdown	6.63	5.05	6.08	-	5.06	5.66	5.82	6.20	4.91
Your org	7.22	5.97	6.63	-	5.59	6.26	6.68	6.80	5.92
Responses	131	131	129	-	117	129	131	131	131

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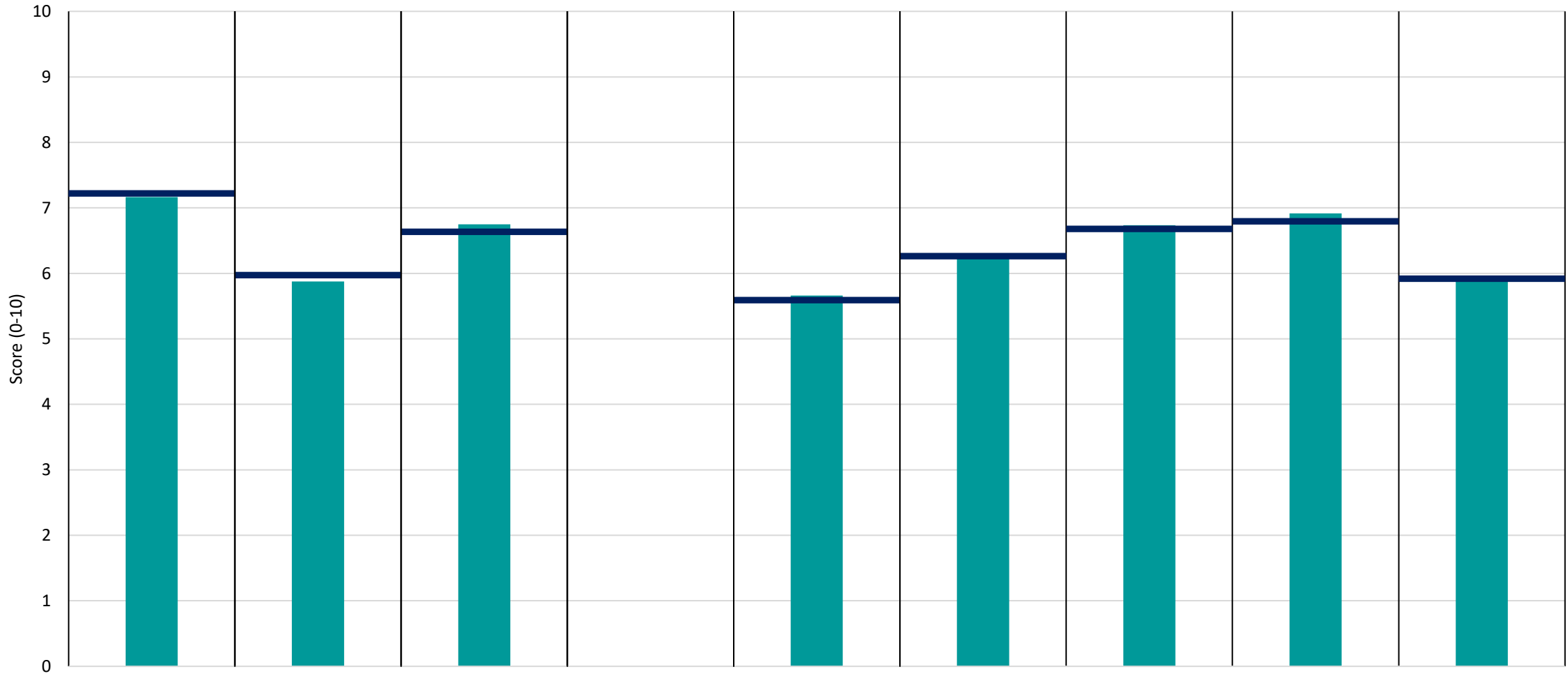
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Staff Engagement

Morale



Breakdown	7.17	5.88	6.75	-	5.66	6.29	6.74	6.92	5.92
Your org	7.22	5.97	6.63	-	5.59	6.26	6.68	6.80	5.92
Responses	113	113	113	-	102	113	112	113	112

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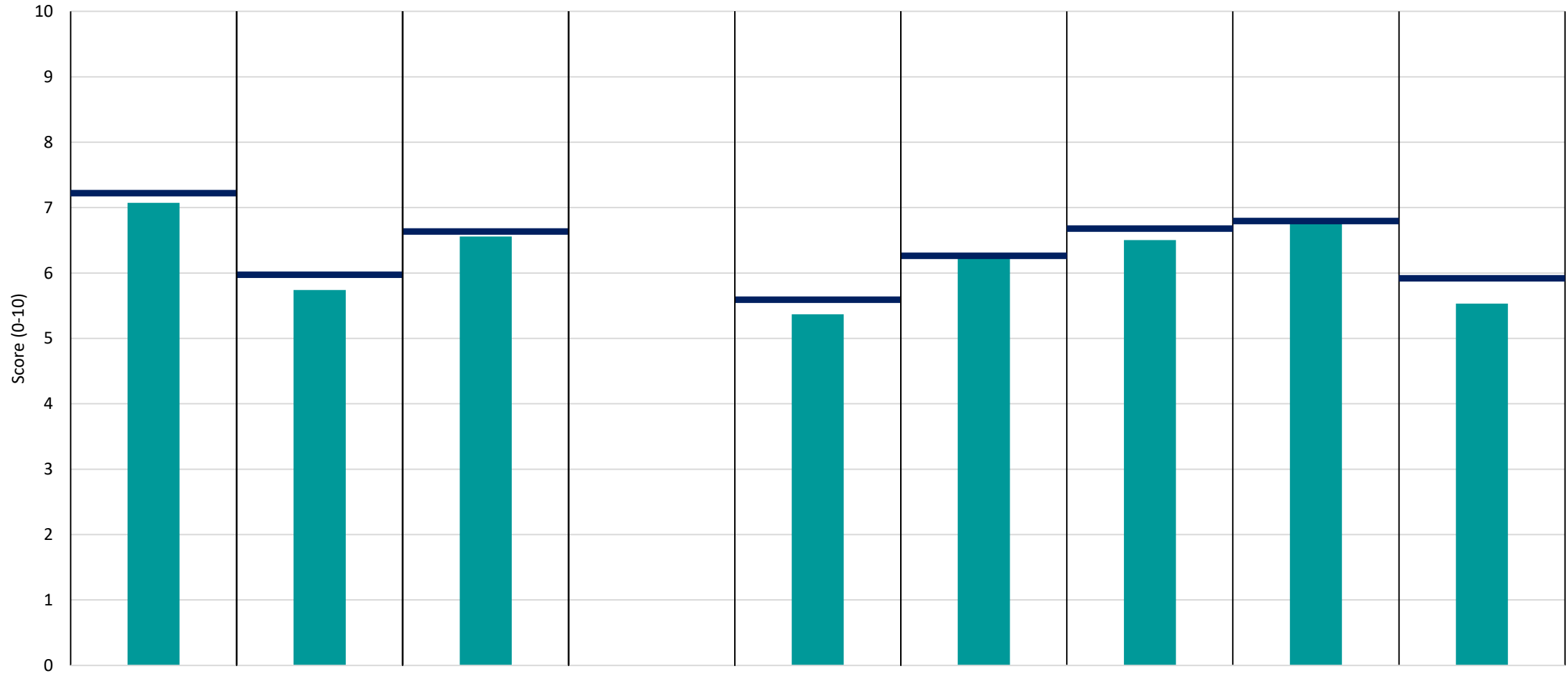
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Staff Engagement

Morale



Breakdown	7.07	5.74	6.56	-	5.37	6.23	6.50	6.76	5.53
Your org	7.22	5.97	6.63	-	5.59	6.26	6.68	6.80	5.92
Responses	294	295	293	-	274	294	294	296	296



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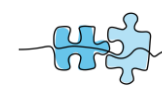
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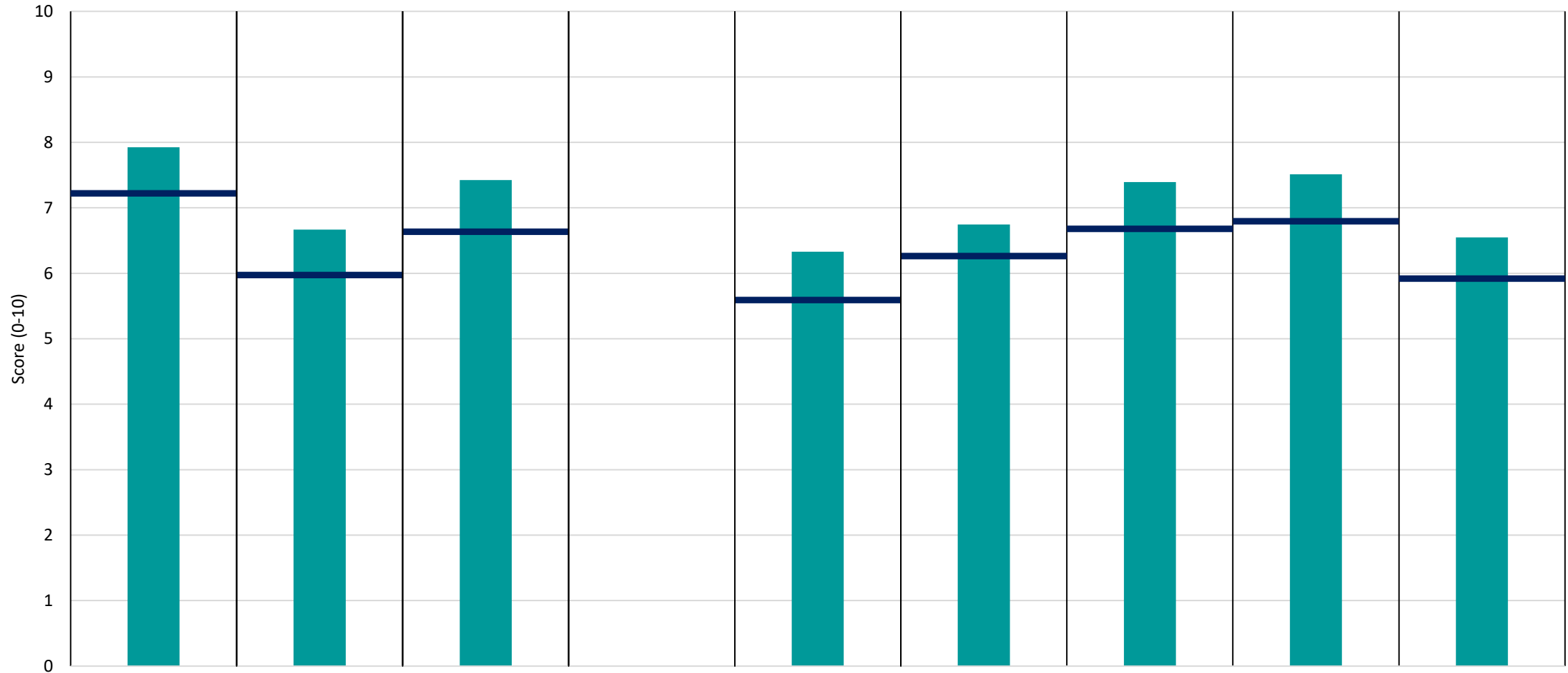
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Staff Engagement

Morale



Breakdown	7.93	6.67	7.42	-	6.33	6.75	7.39	7.51	6.55
Your org	7.22	5.97	6.63	-	5.59	6.26	6.68	6.80	5.92
Responses	148	148	148	-	140	148	148	148	148



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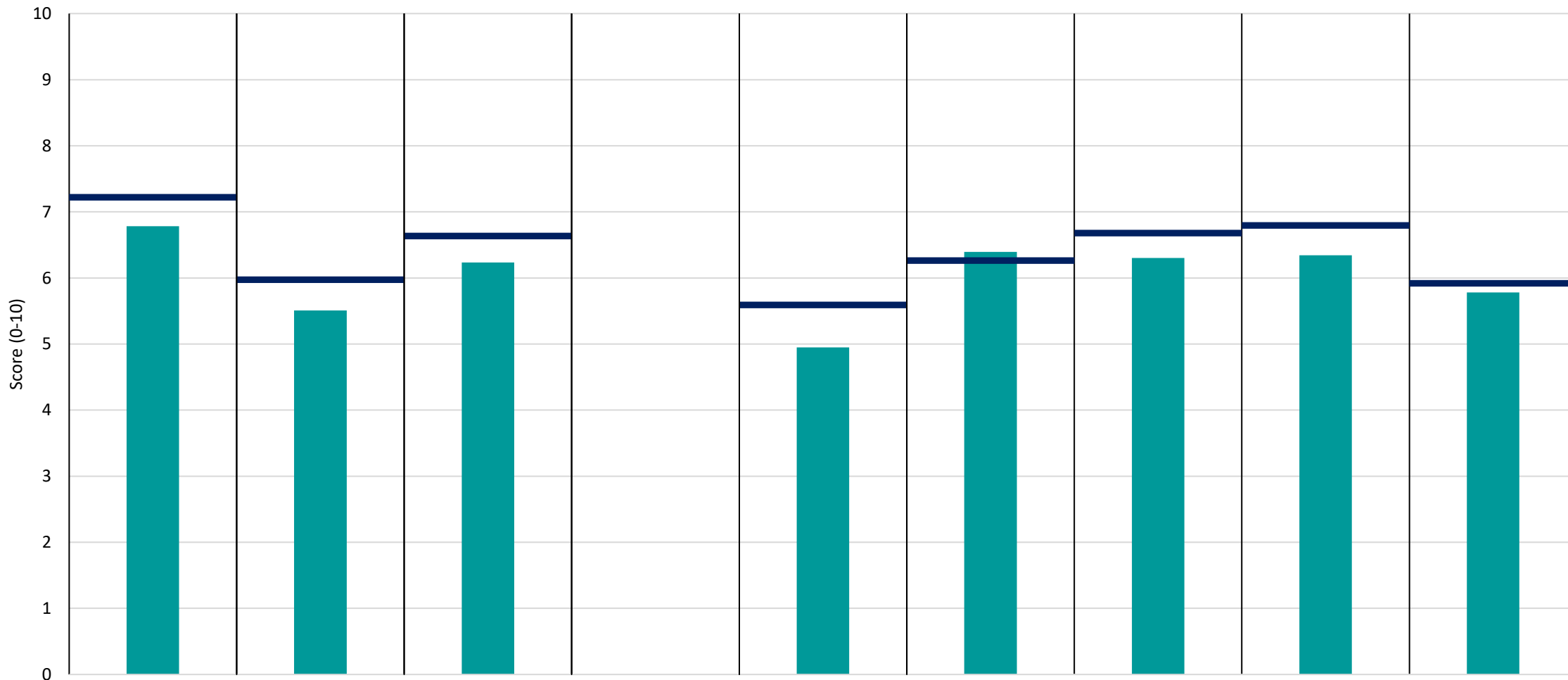
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Staff Engagement

Morale



Breakdown	6.78	5.51	6.23	-	4.95	6.39	6.30	6.34	5.78
Your org	7.22	5.97	6.63	-	5.59	6.26	6.68	6.80	5.92
Responses	125	125	124	-	118	124	125	125	125

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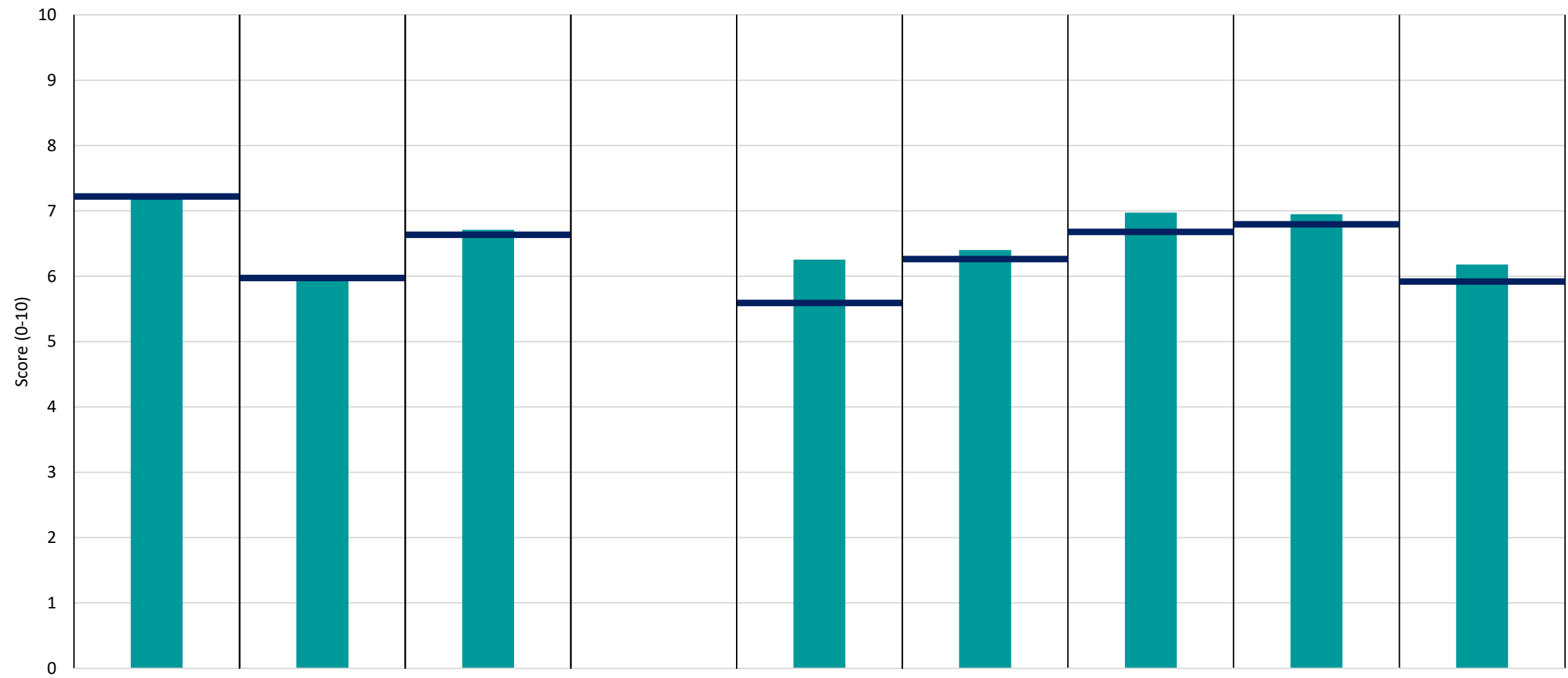
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Staff Engagement

Morale



Breakdown	7.27	5.99	6.71	-	6.25	6.40	6.98	6.95	6.18
Your org	7.22	5.97	6.63	-	5.59	6.26	6.68	6.80	5.92
Responses	66	66	66	-	64	66	66	66	66

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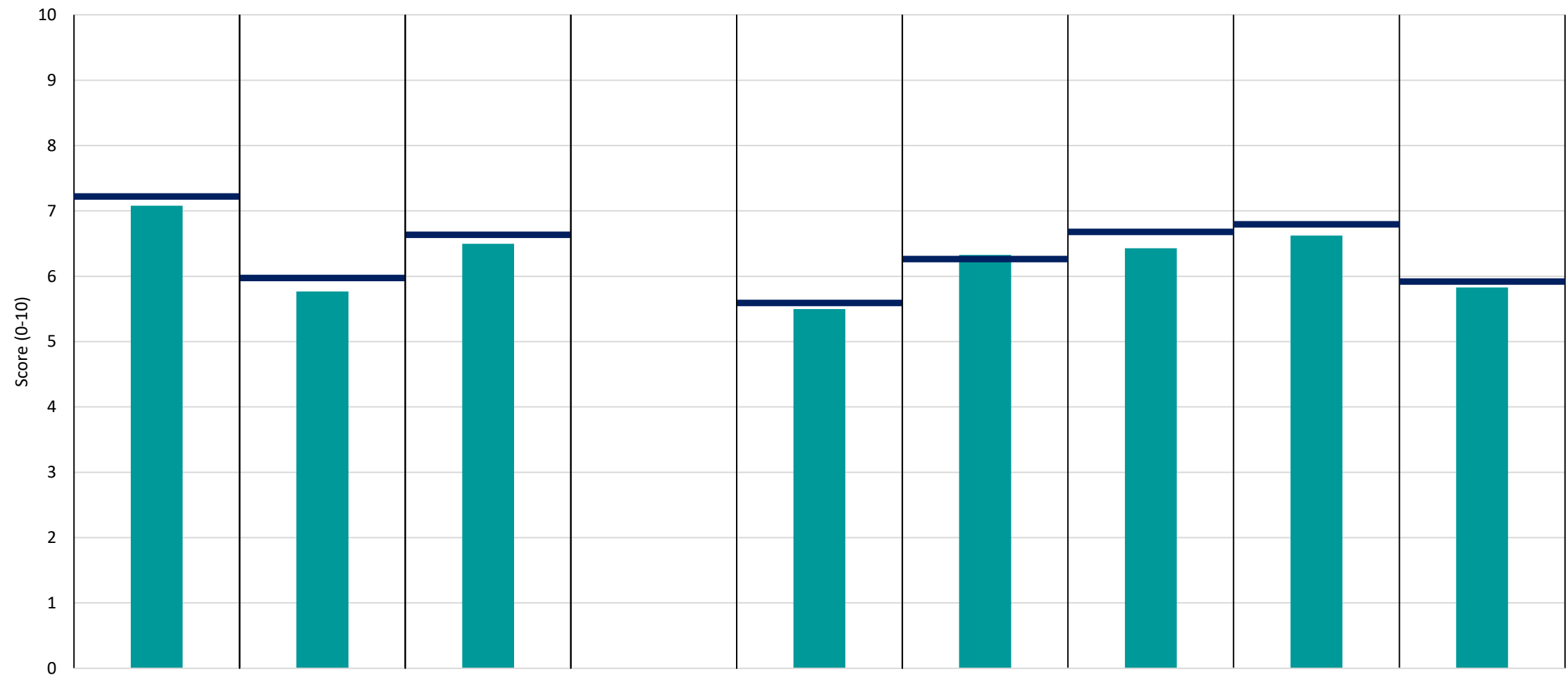
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Staff Engagement

Morale



Breakdown	7.08	5.77	6.50	-	5.50	6.33	6.43	6.62	5.83
Your org	7.22	5.97	6.63	-	5.59	6.26	6.68	6.80	5.92
Responses	152	152	152	-	147	152	152	152	152

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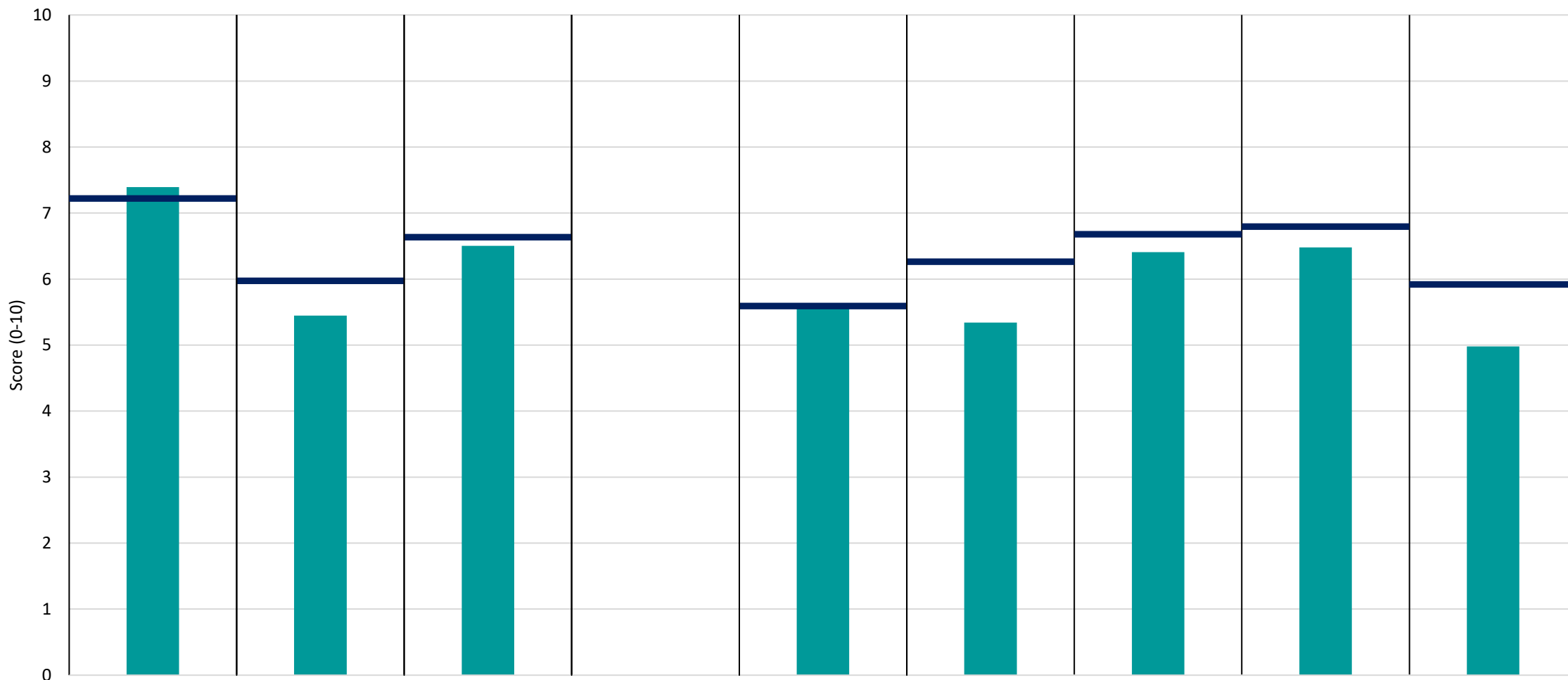
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Staff Engagement

Morale



Breakdown	7.39	5.45	6.50	-	5.58	5.34	6.41	6.48	4.98
Your org	7.22	5.97	6.63	-	5.59	6.26	6.68	6.80	5.92

Responses 56 56 56 - 51 56 56 56 56 56 37

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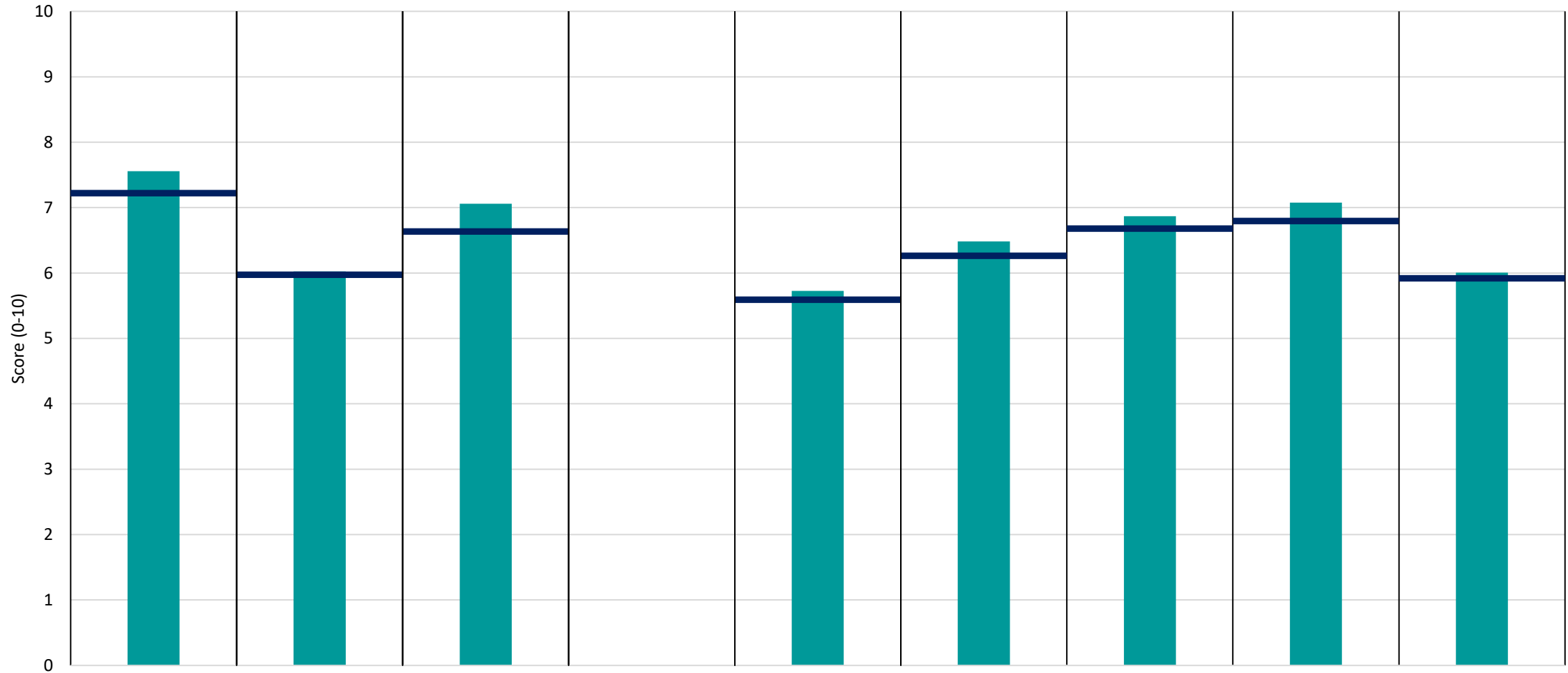
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Staff Engagement

Morale



Breakdown	7.56	6.02	7.06	-	5.73	6.48	6.87	7.08	6.01
Your org	7.22	5.97	6.63	-	5.59	6.26	6.68	6.80	5.92

Responses 91 92 90 - 89 90 91 91 92 38

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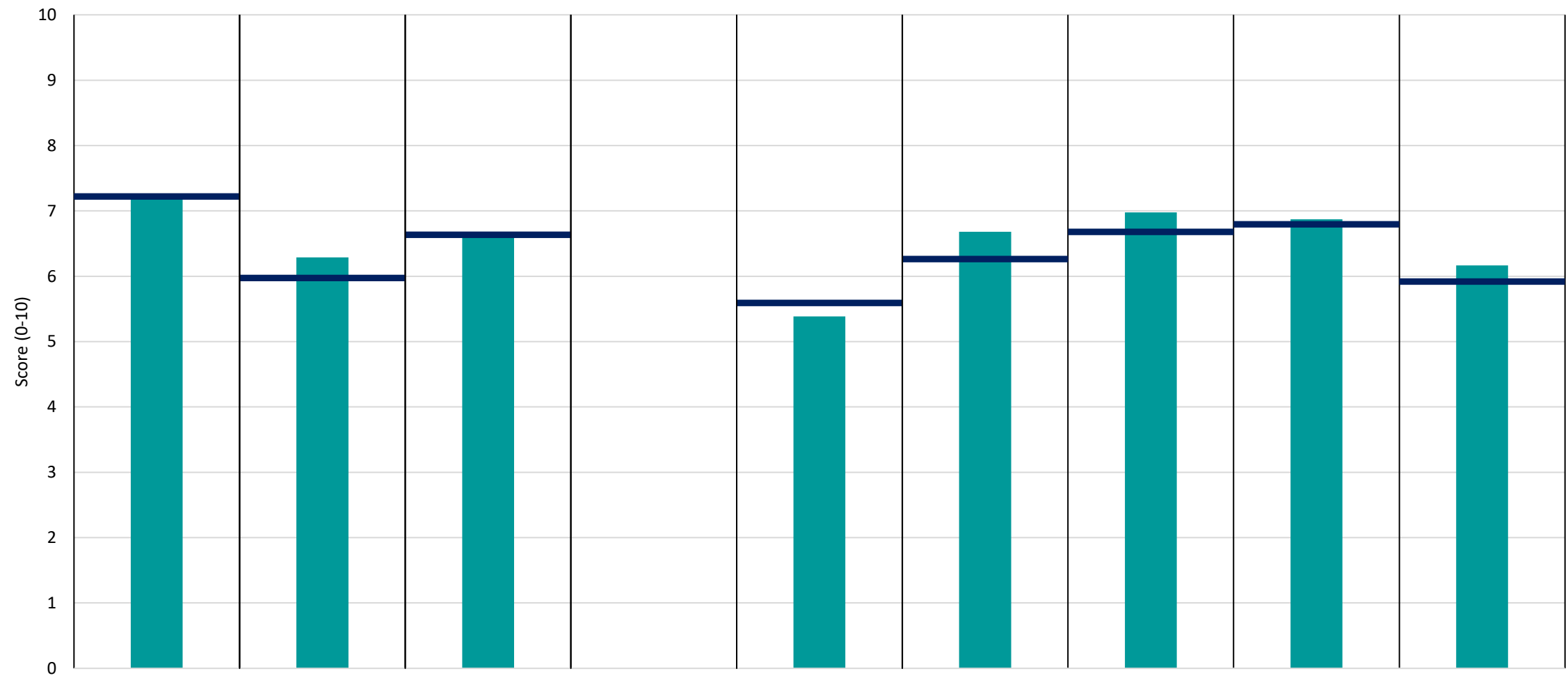
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Staff Engagement

Morale



Breakdown	7.23	6.29	6.61	-	5.38	6.68	6.98	6.87	6.17
Your org	7.22	5.97	6.63	-	5.59	6.26	6.68	6.80	5.92
Responses	127	127	127	-	124	127	127	127	127

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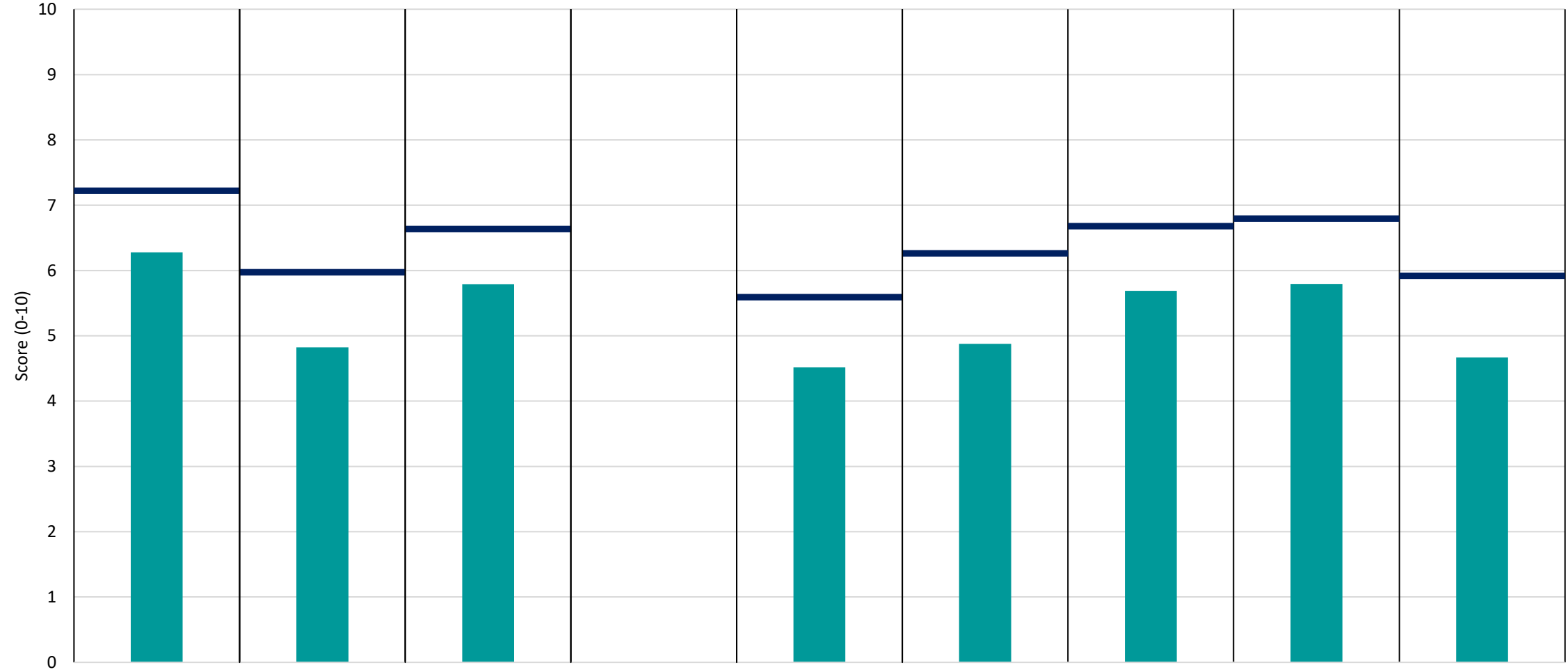
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Staff Engagement

Morale



Breakdown	6.28	4.82	5.79	-	4.52	4.88	5.69	5.79	4.67
Your org	7.22	5.97	6.63	-	5.59	6.26	6.68	6.80	5.92
Responses	192	192	192	-	182	192	192	192	192

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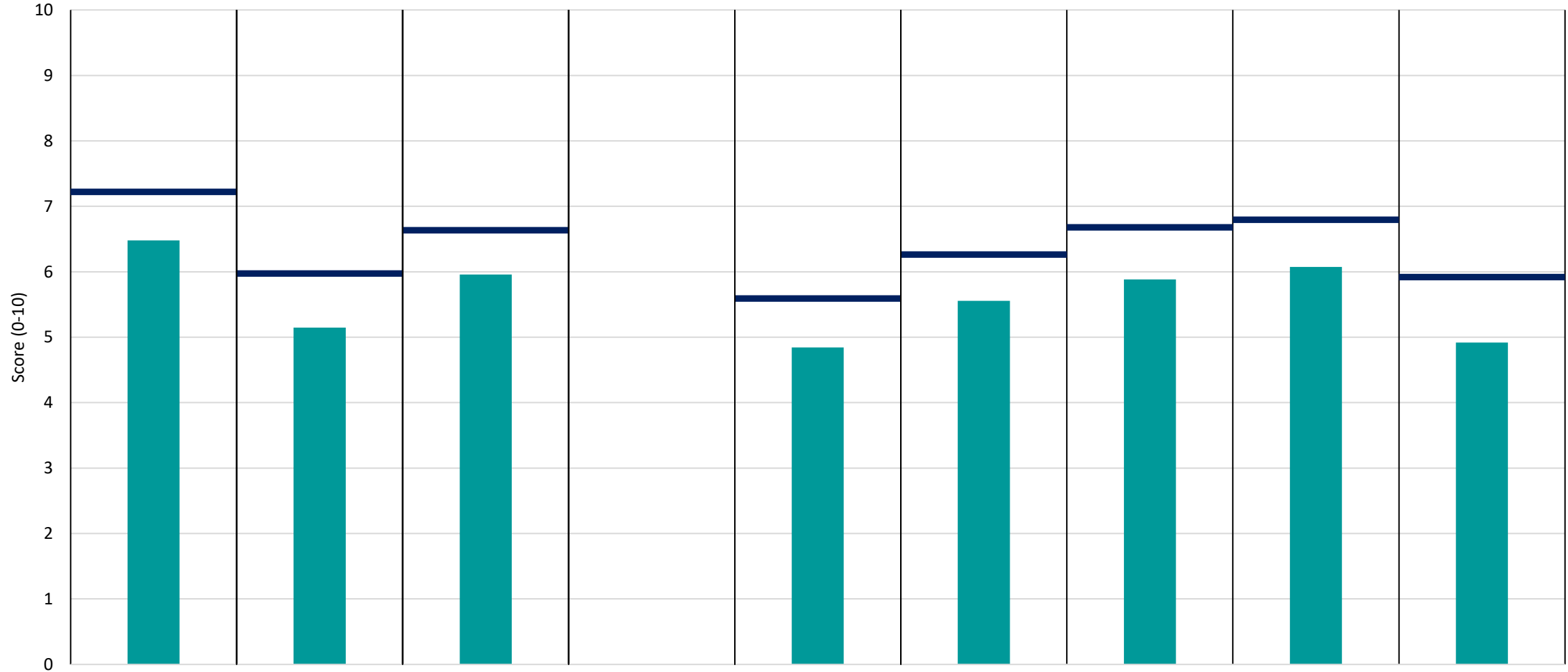
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Staff Engagement

Morale



Breakdown	6.48	5.15	5.96	-	4.84	5.56	5.88	6.07	4.92
Your org	7.22	5.97	6.63	-	5.59	6.26	6.68	6.80	5.92

Responses 89 90 89 - 85 90 89 90 90 90 ⁴¹

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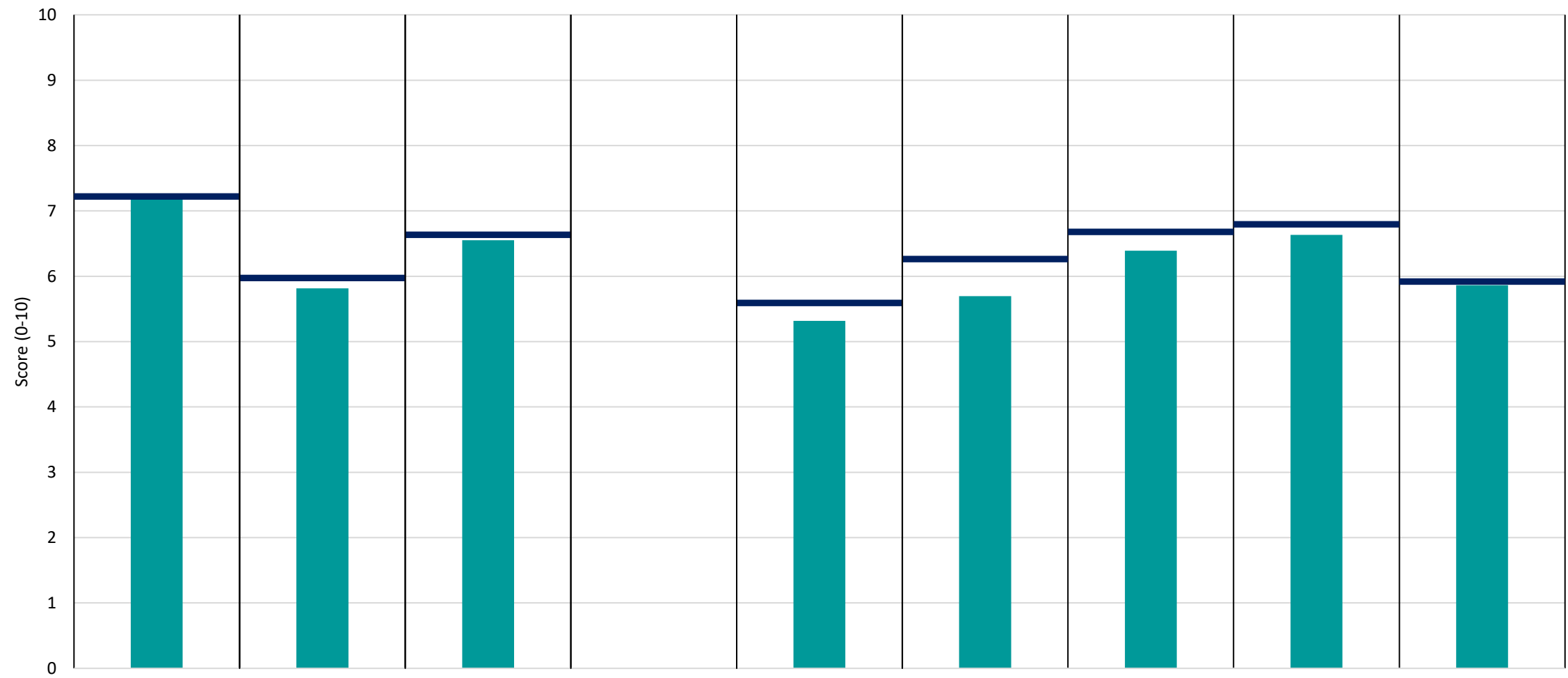
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Staff Engagement

Morale



Breakdown	7.23	5.81	6.55	-	5.32	5.70	6.39	6.63	5.86
Your org	7.22	5.97	6.63	-	5.59	6.26	6.68	6.80	5.92
Responses	97	97	97	-	90	97	97	97	97

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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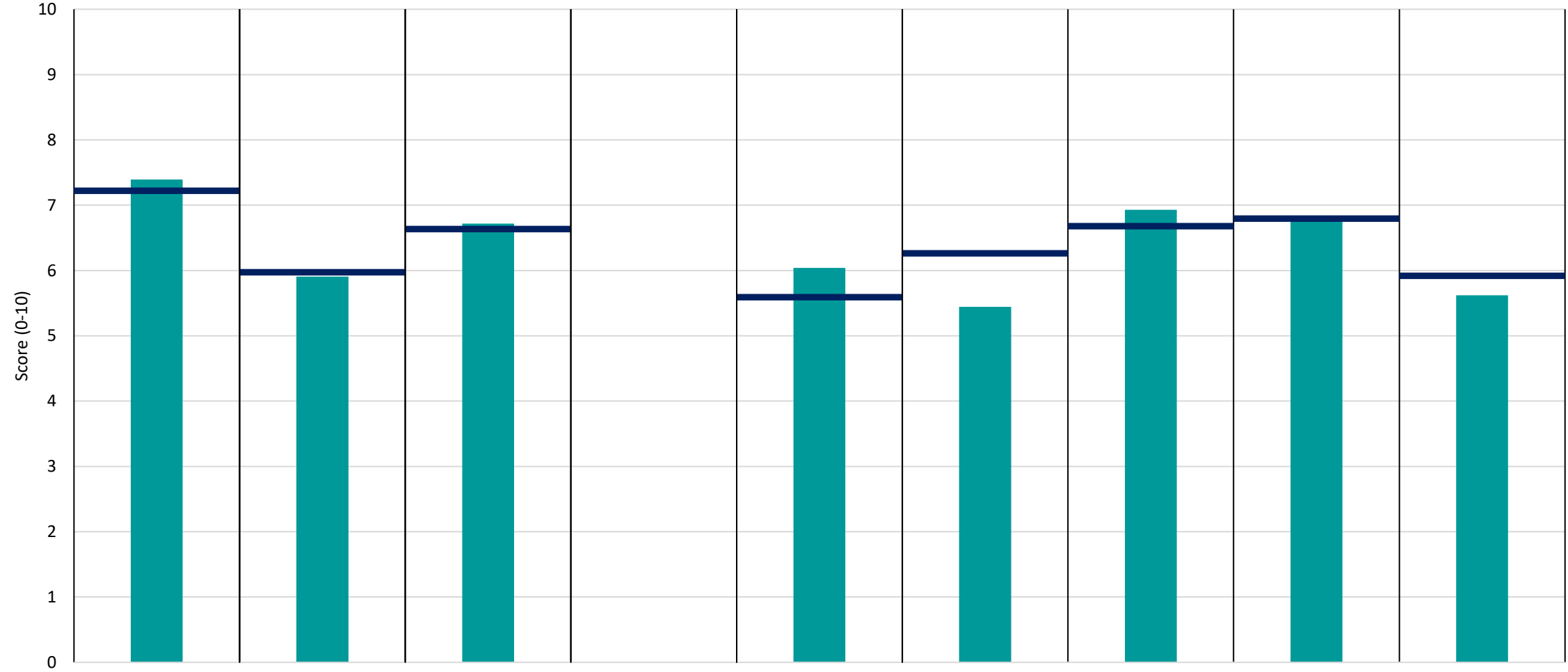
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Staff Engagement

Morale



Breakdown	7.39	5.91	6.72	-	6.04	5.44	6.93	6.83	5.62
Your org	7.22	5.97	6.63	-	5.59	6.26	6.68	6.80	5.92
Responses	186	186	184	-	178	184	185	185	186

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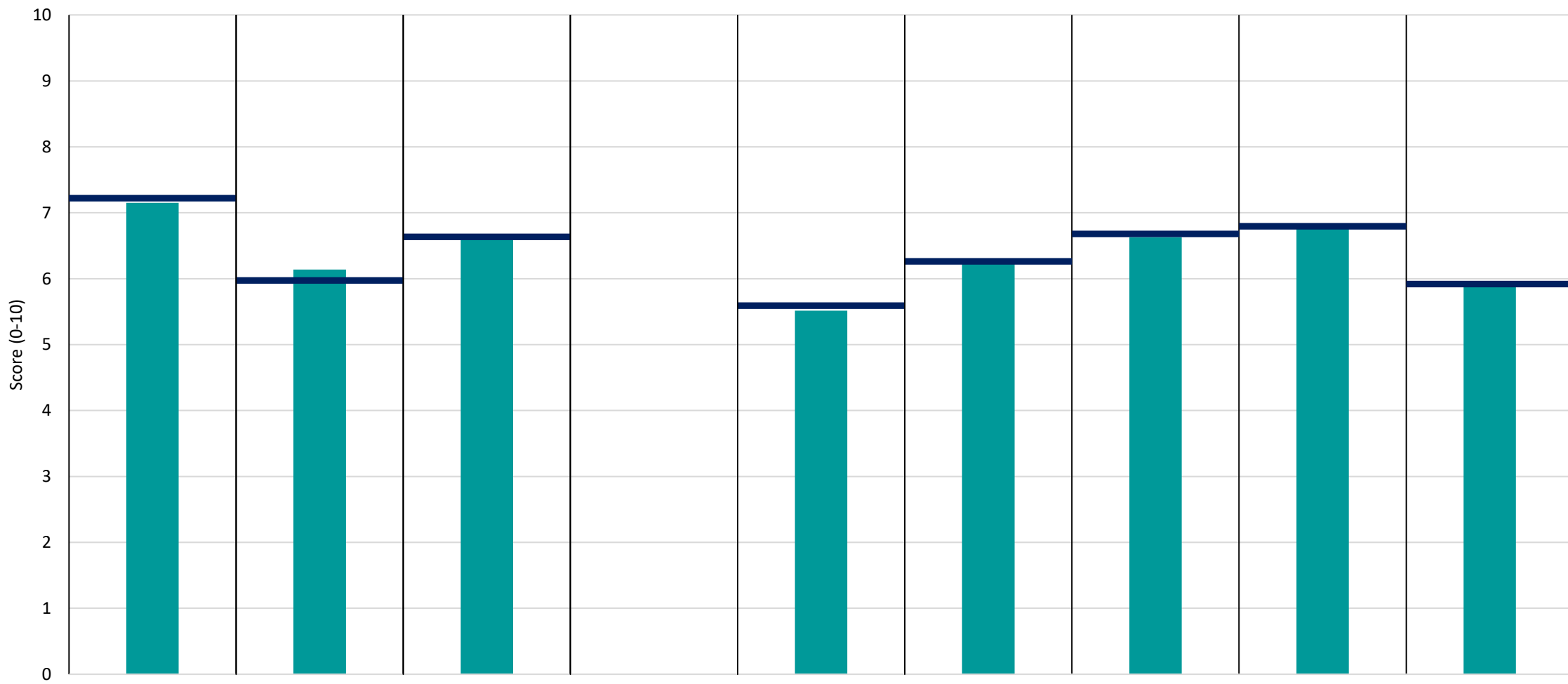
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Staff Engagement

Morale



Breakdown	7.15	6.14	6.59	-	5.51	6.25	6.62	6.79	5.92
Your org	7.22	5.97	6.63	-	5.59	6.26	6.68	6.80	5.92
Responses	104	103	103	-	98	102	104	104	104

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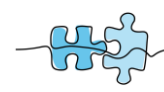
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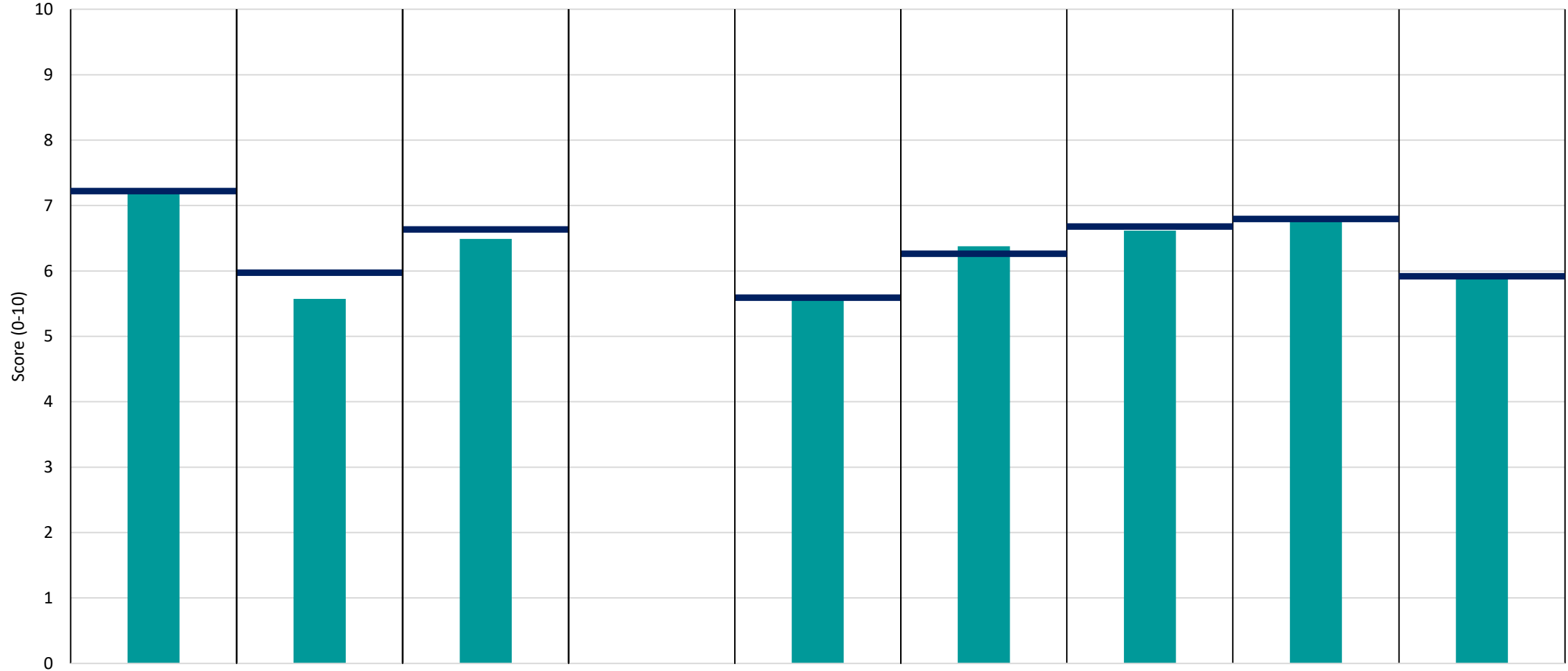
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Staff Engagement

Morale



Breakdown	7.20	5.57	6.49	-	5.63	6.38	6.62	6.77	5.94
Your org	7.22	5.97	6.63	-	5.59	6.26	6.68	6.80	5.92

Responses 130 130 129 - 117 130 130 130 130 130 45

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

5. Corporate Services CG



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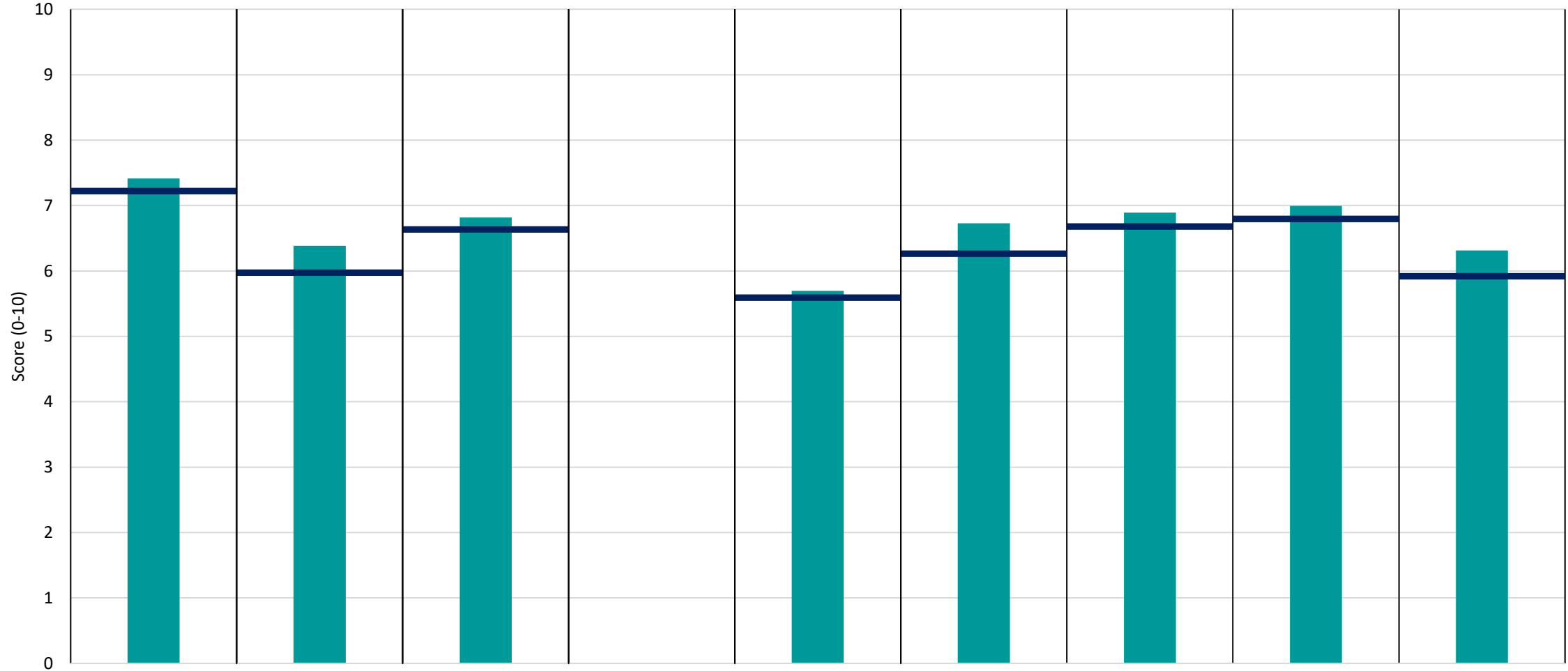
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Staff Engagement

Morale



Breakdown	7.41	6.38	6.82	-	5.69	6.73	6.89	7.00	6.31
Your org	7.22	5.97	6.63	-	5.59	6.26	6.68	6.80	5.92
Responses	1321	1311	1303	-	1218	1303	1320	1321	1322 ⁴⁶

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.