



King's College Hospital NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for King's College Hospital NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by King's College Hospital NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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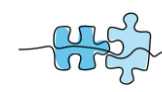
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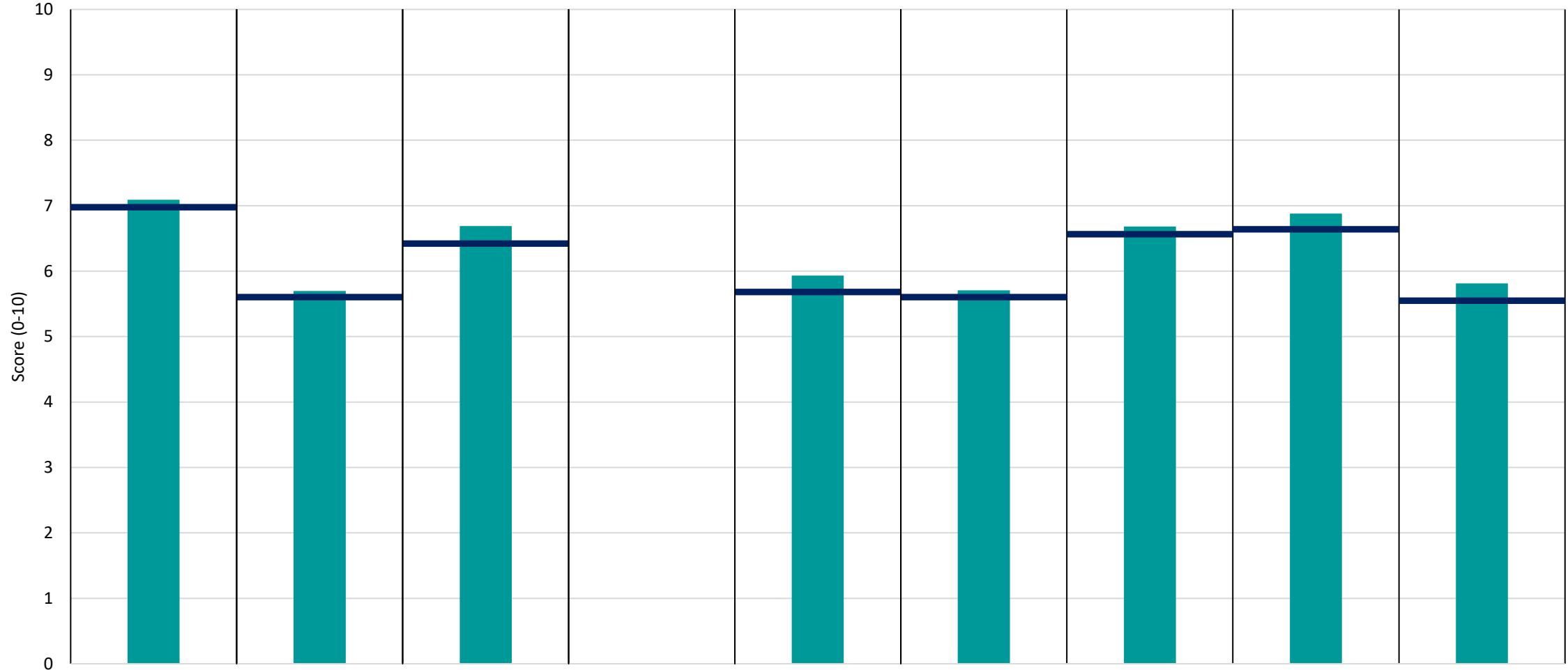
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Staff Engagement

Morale



Breakdown	7.09	5.70	6.69	-	5.93	5.71	6.68	6.88	5.81
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55
Responses	324	325	322	-	311	323	322	326	327

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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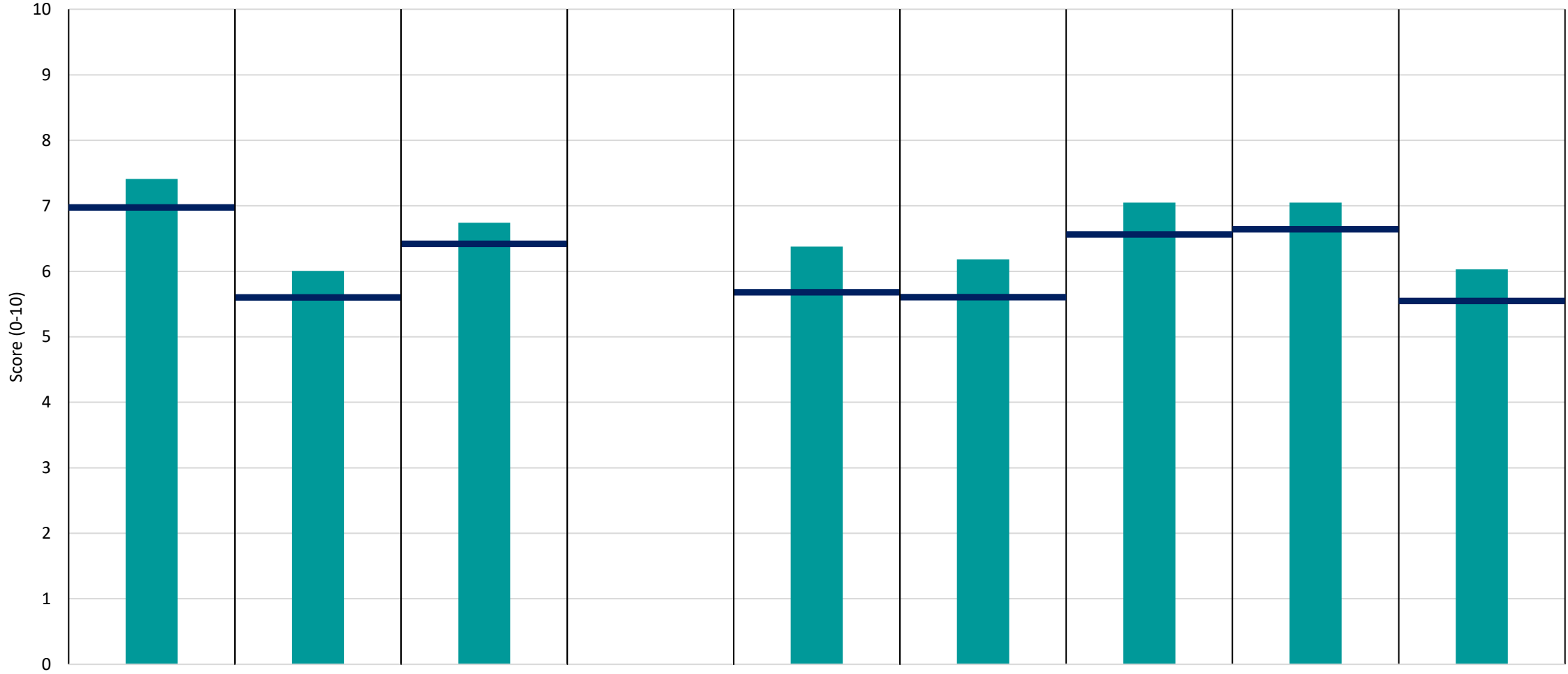
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Staff Engagement

Morale



Breakdown	7.41	6.01	6.74	-	6.38	6.18	7.05	7.05	6.03
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55
Responses	208	208	202	-	192	206	208	207	208

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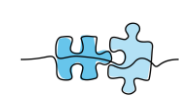
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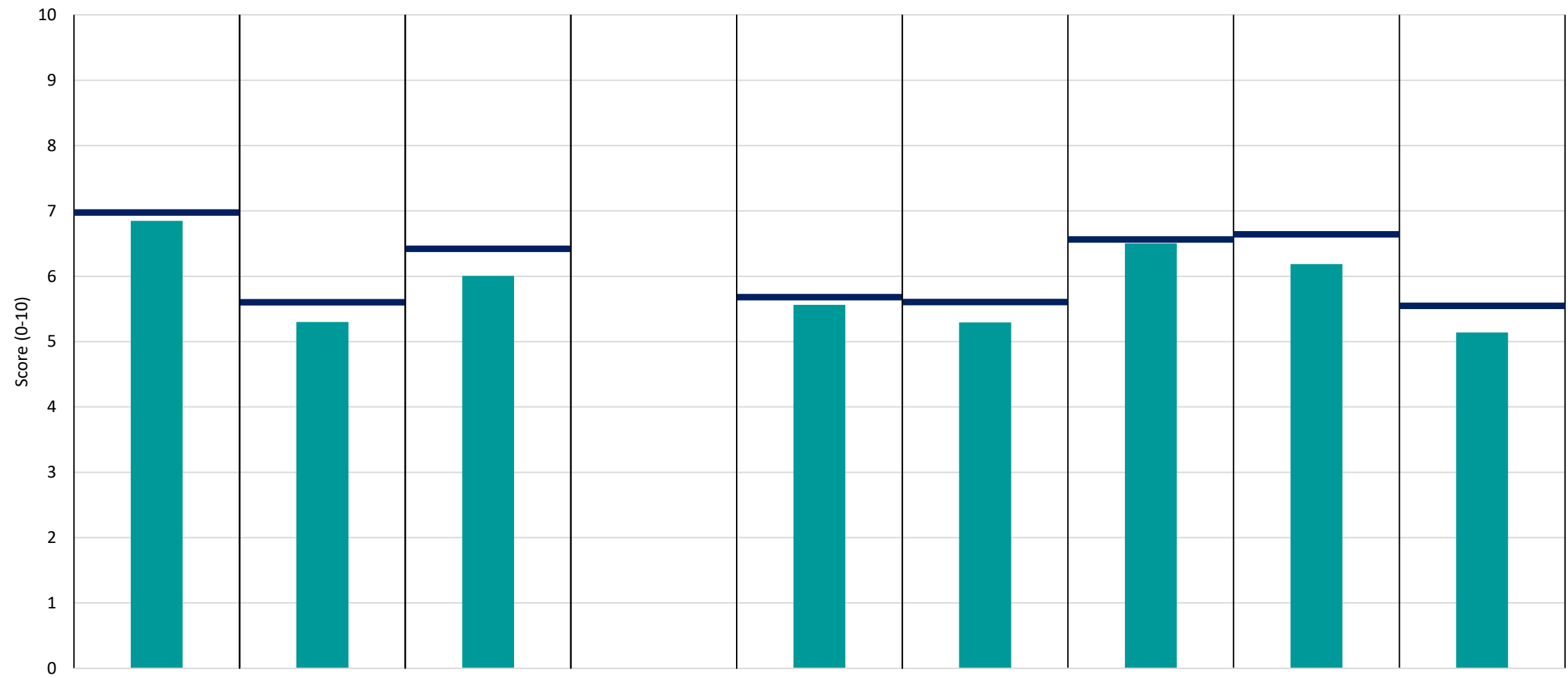
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Staff Engagement

Morale



Breakdown	6.85	5.30	6.00	-	5.56	5.29	6.50	6.19	5.14
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55
Responses	160	160	159	-	153	159	160	160	160

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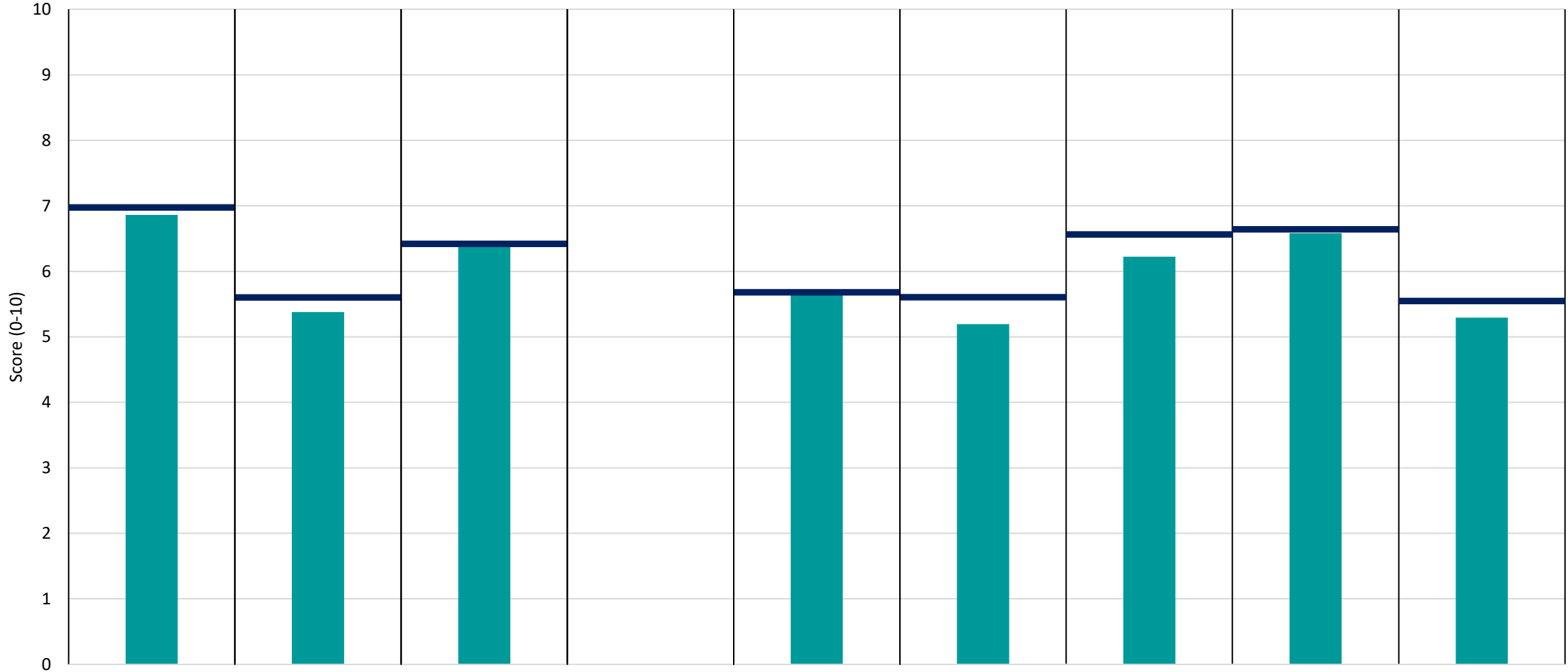
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Staff Engagement

Morale



Breakdown	6.86	5.38	6.41	-	5.65	5.19	6.22	6.58	5.29
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55
Responses	341	341	338	-	332	340	340	341	341

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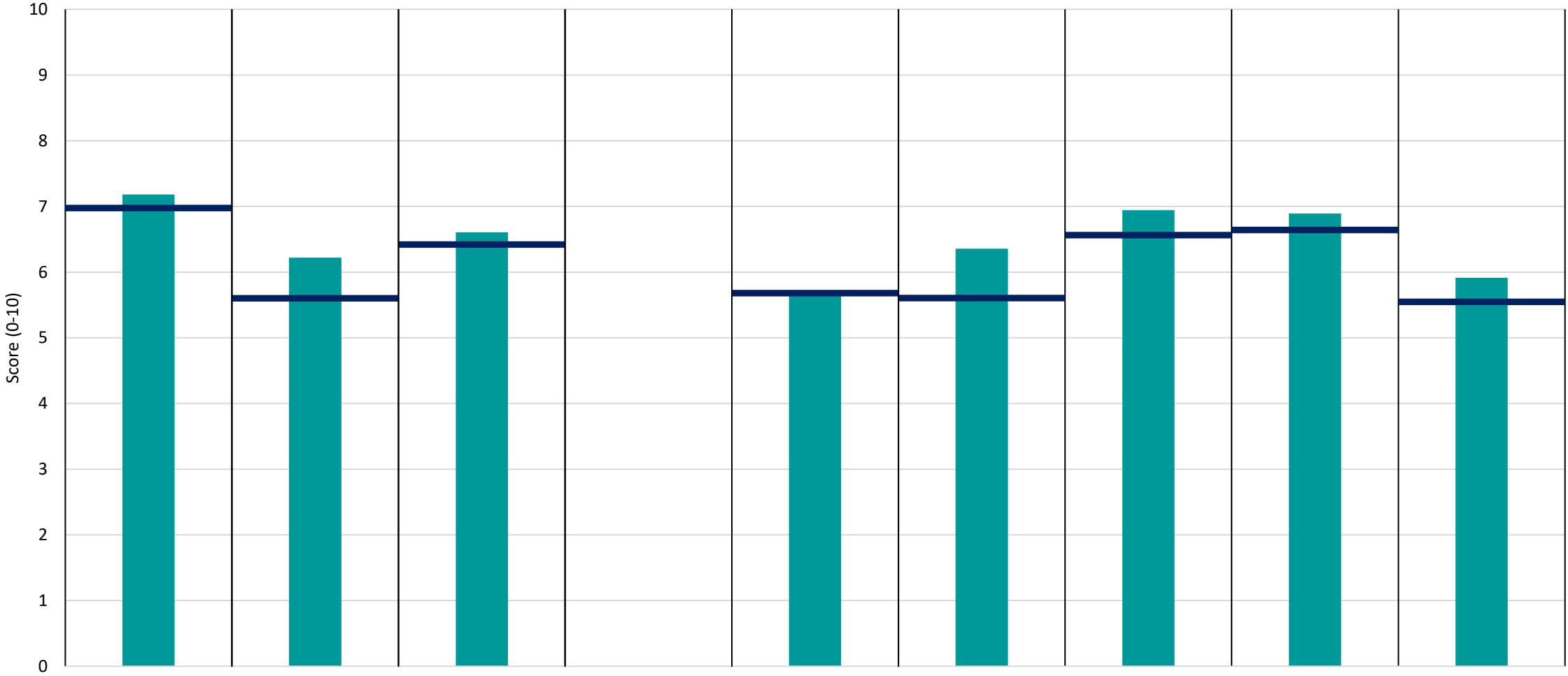
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Staff Engagement

Morale



Breakdown	7.18	6.22	6.61	-	5.72	6.36	6.94	6.89	5.91
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55
Responses	900	900	890	-	865	897	895	901	900

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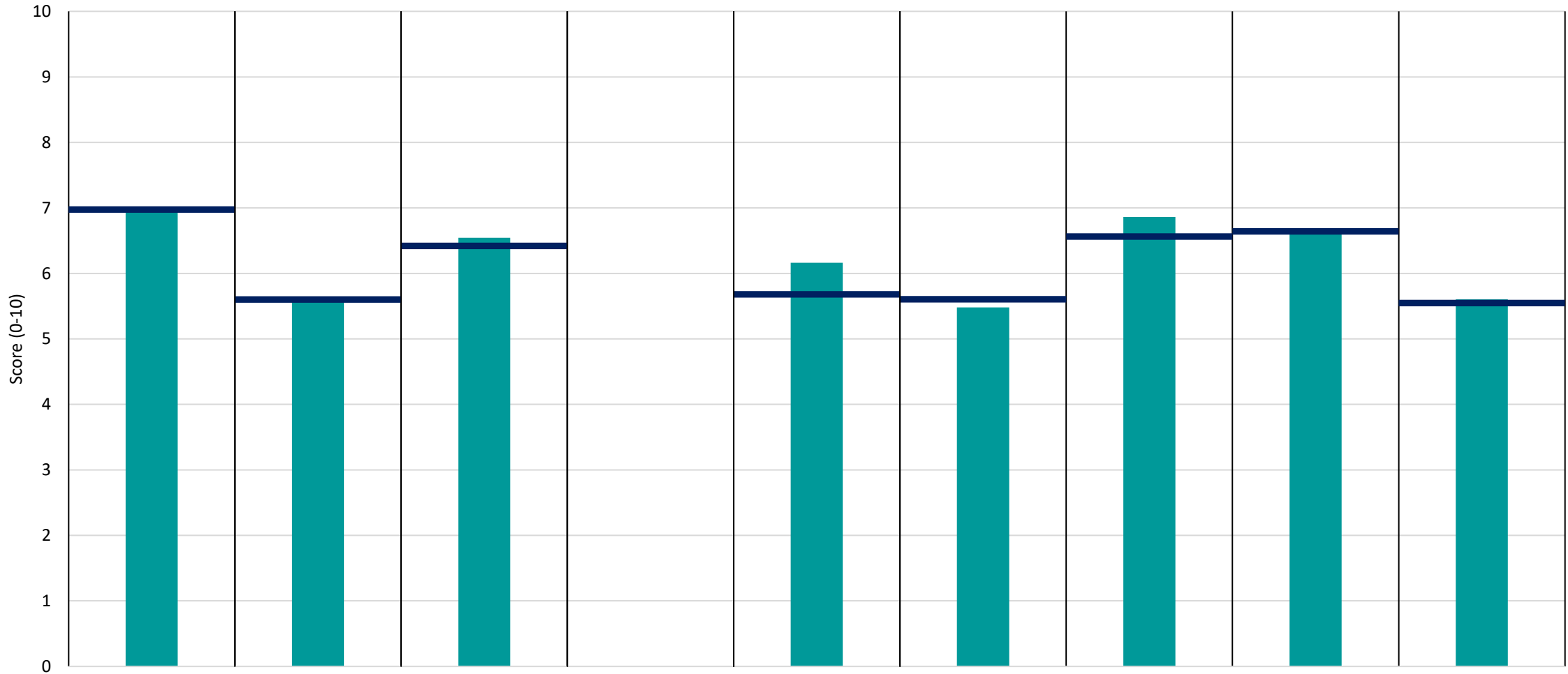
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Staff Engagement

Morale



Breakdown	7.00	5.60	6.54	-	6.16	5.48	6.86	6.68	5.60
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55
Responses	350	351	348	-	338	350	351	351	351



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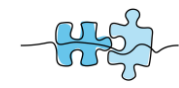
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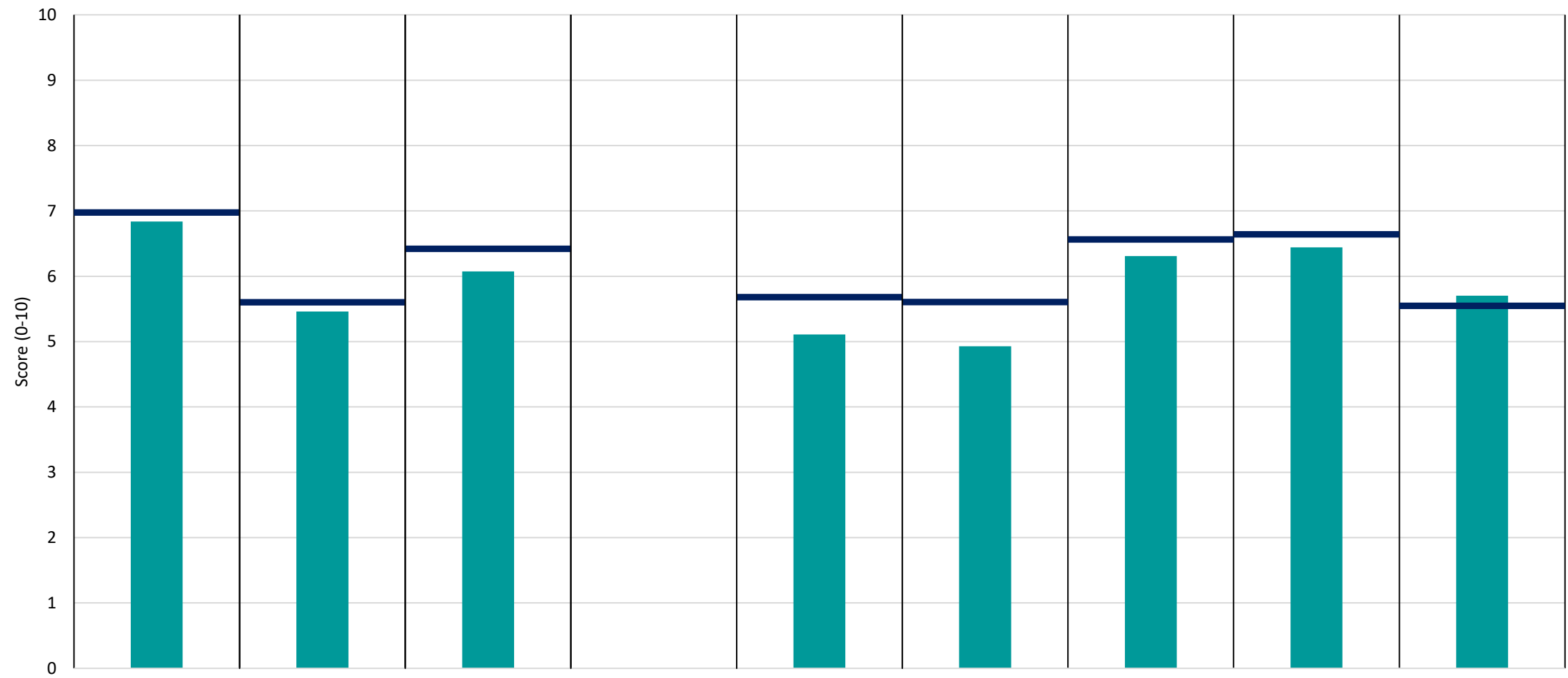
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Staff Engagement

Morale



Breakdown	6.84	5.46	6.07	-	5.11	4.93	6.31	6.44	5.70
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55
Responses	254	254	250	-	239	253	254	254	255

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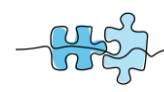
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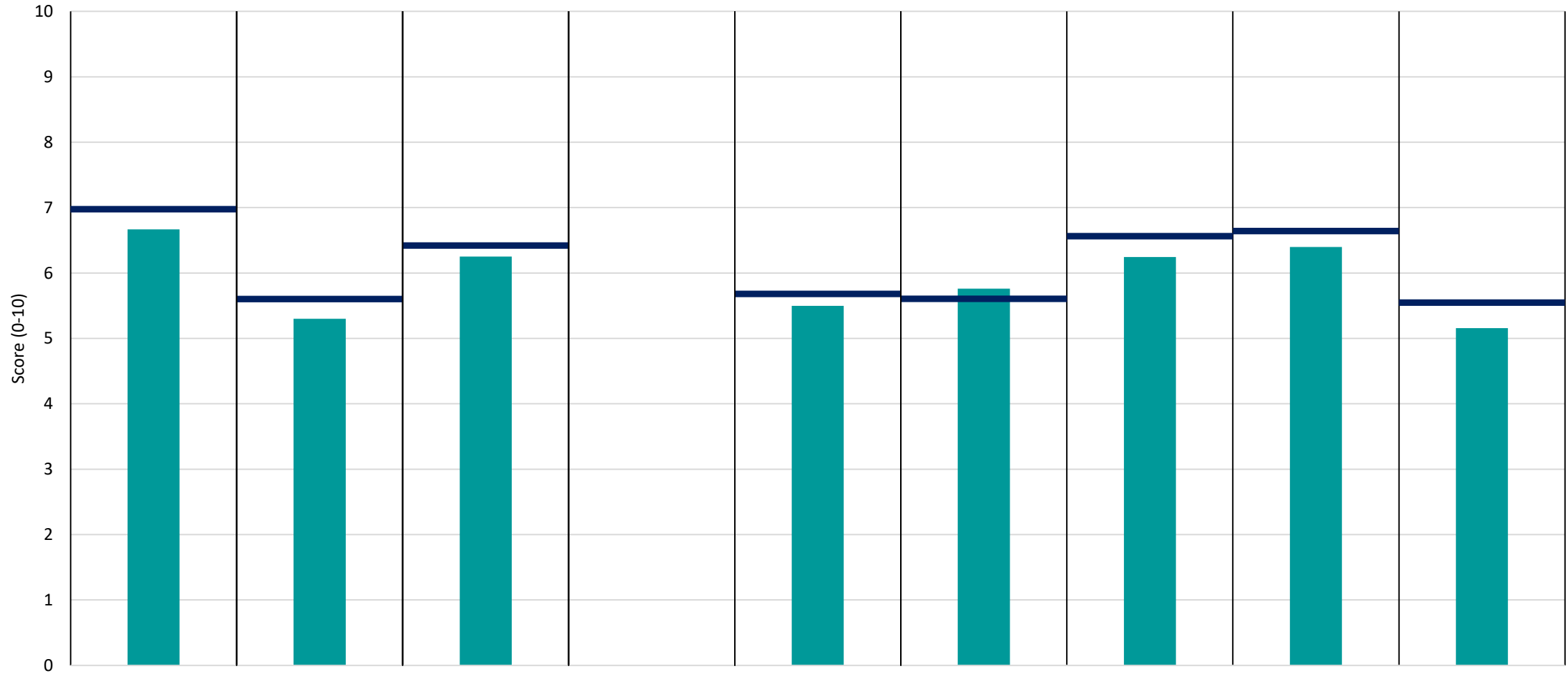
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Staff Engagement

Morale



Breakdown	6.67	5.30	6.25	-	5.50	5.76	6.24	6.40	5.16
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55
Responses	166	166	162	-	156	165	167	166	167



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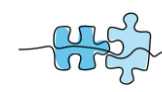
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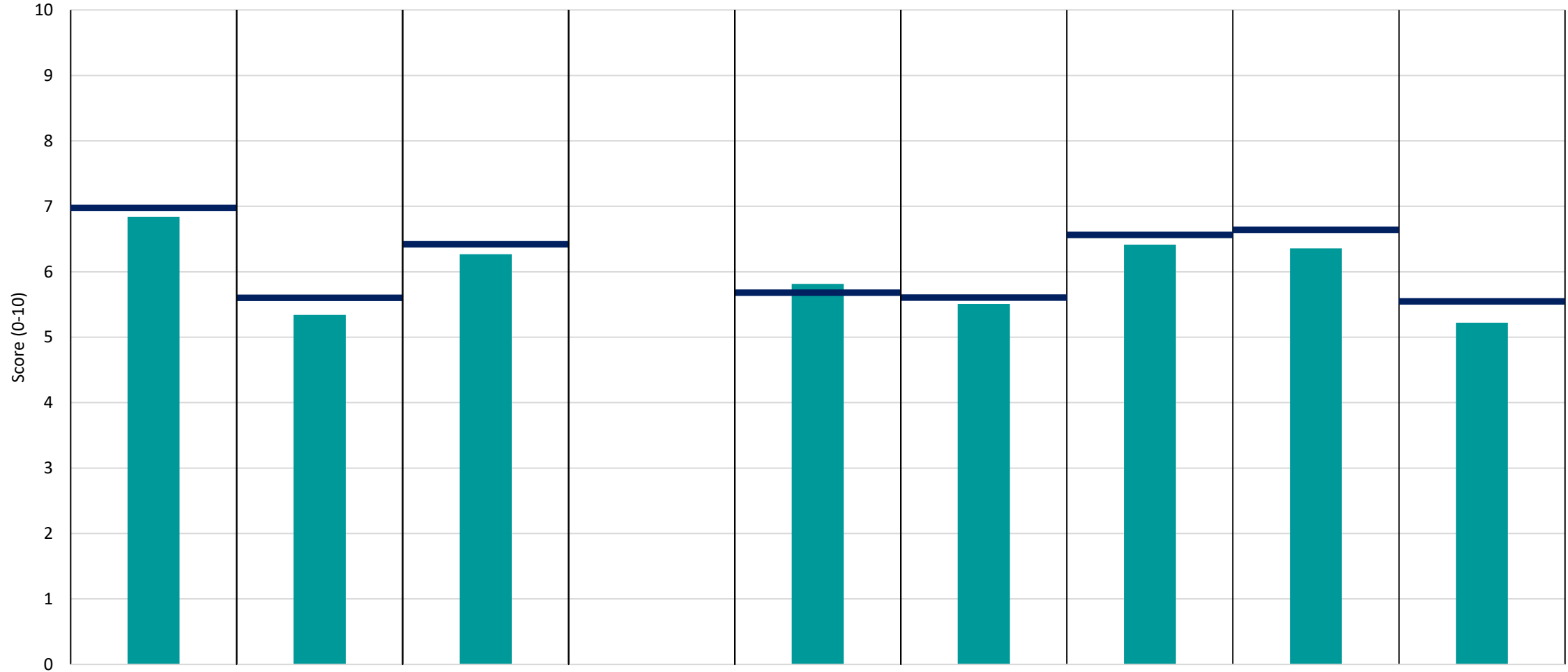
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Staff Engagement

Morale



Breakdown	6.84	5.34	6.27	-	5.82	5.51	6.41	6.36	5.22
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55
Responses	420	420	416	-	400	418	419	422	422



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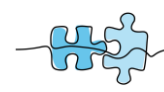
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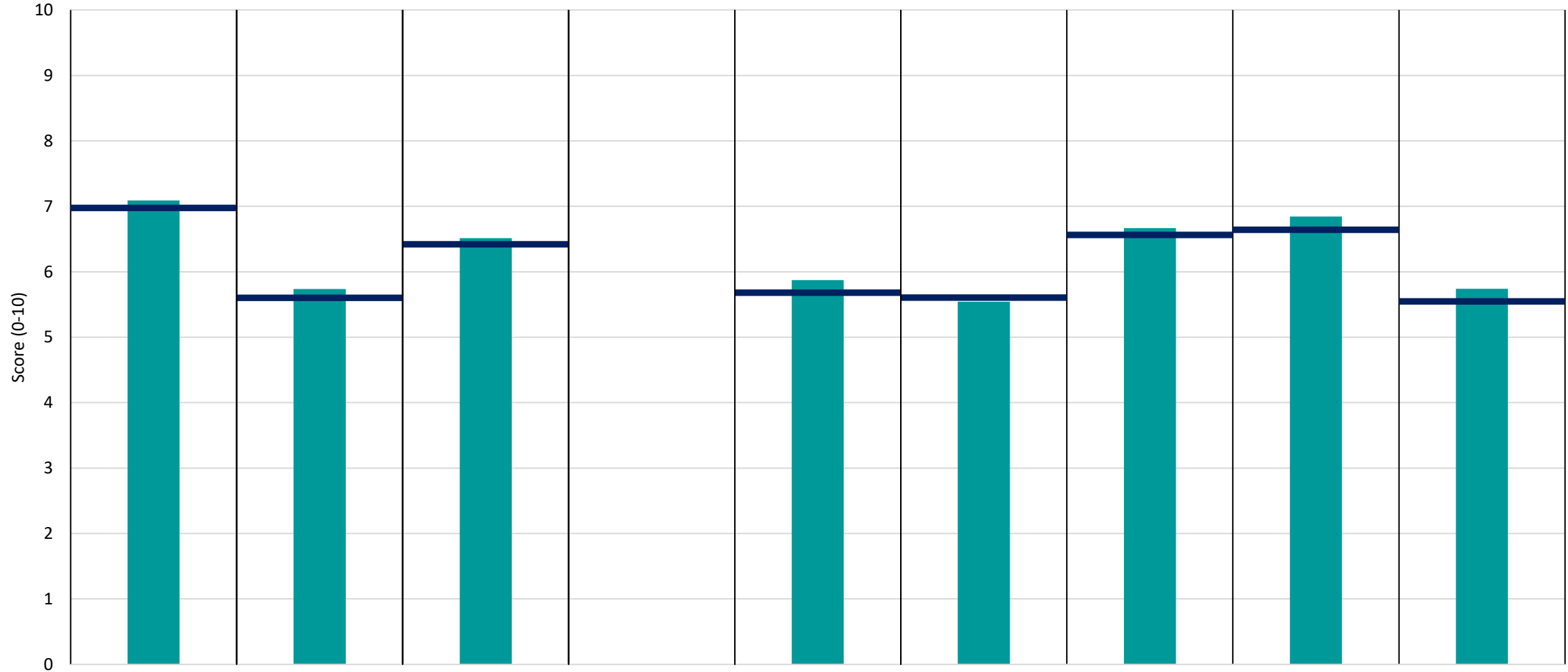
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Staff Engagement

Morale



Breakdown	7.09	5.73	6.52	-	5.87	5.54	6.67	6.85	5.74
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55
Responses	229	230	228	-	221	230	230	231	231



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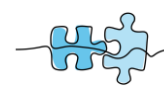
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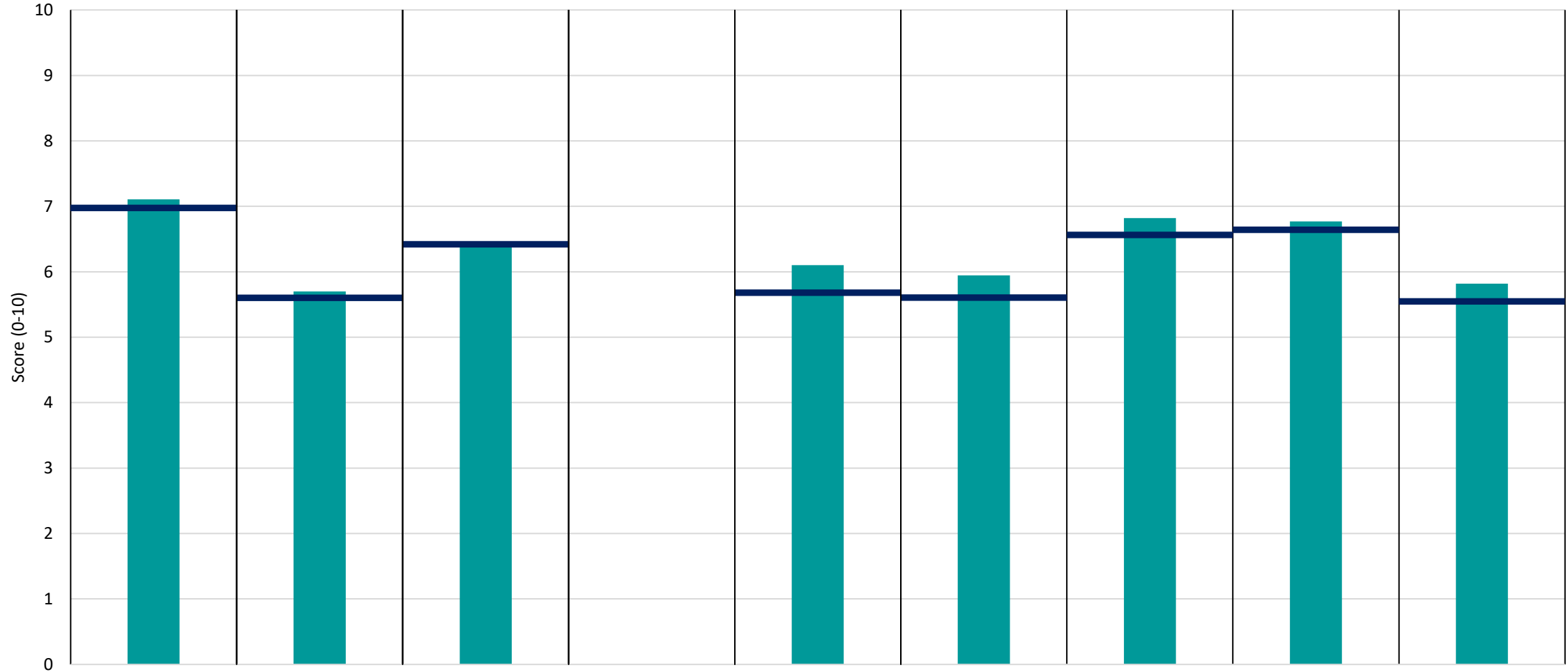
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Staff Engagement

Morale



Breakdown	7.11	5.70	6.47	-	6.10	5.94	6.82	6.77	5.82
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55
Responses	222	221	214	-	207	216	222	220	222



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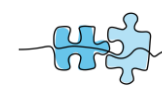
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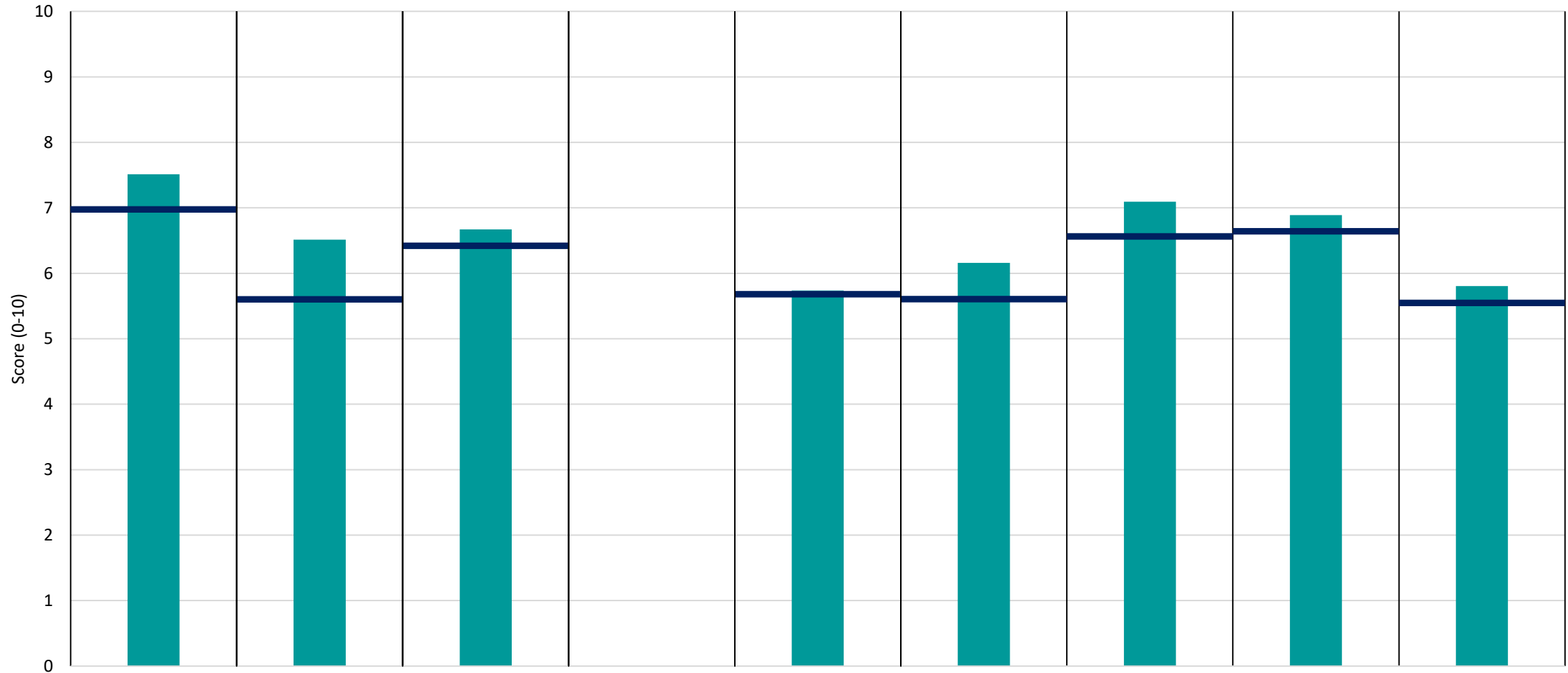
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Staff Engagement

Morale



Breakdown	7.51	6.51	6.67	-	5.74	6.16	7.09	6.89	5.80
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55

Responses 78 78 77 - 75 78 78 78 78 17

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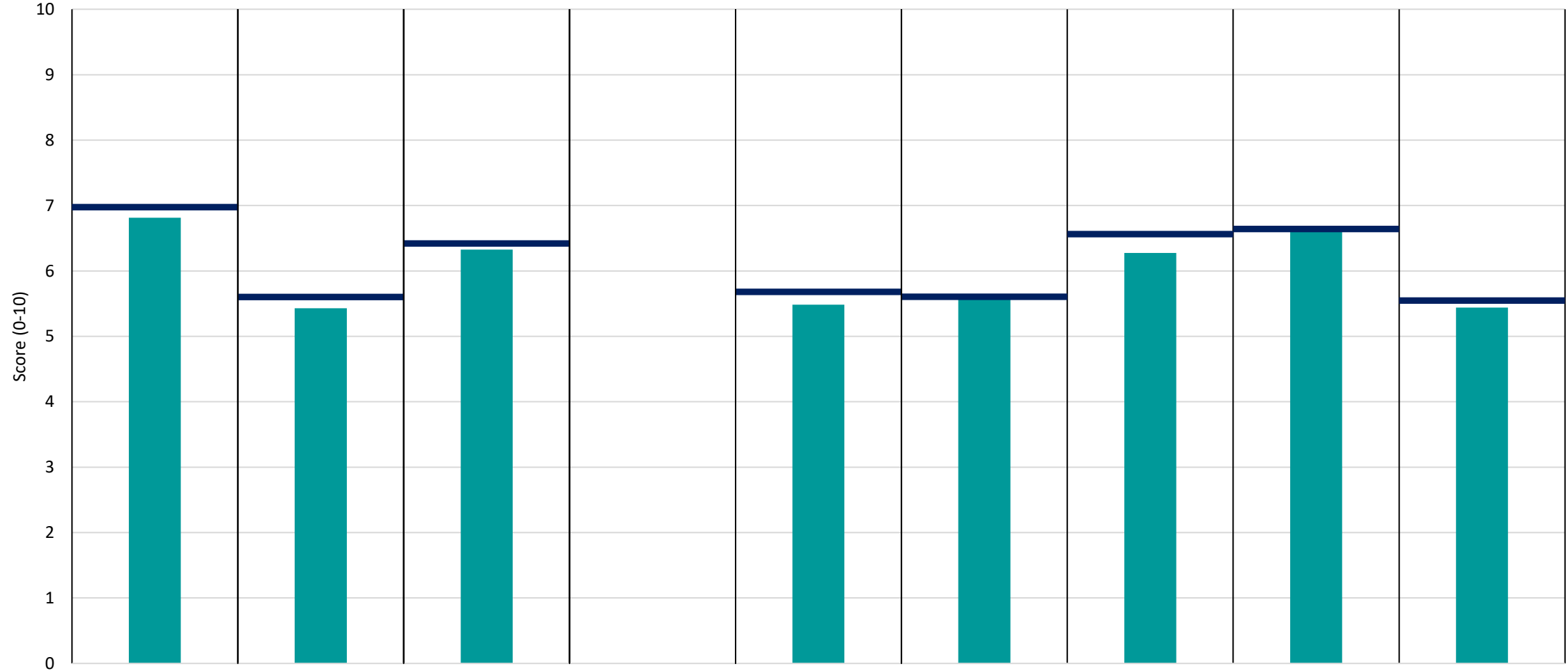
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Staff Engagement

Morale



Breakdown	6.81	5.43	6.33	-	5.48	5.61	6.28	6.65	5.44
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55
Responses	235	234	229	-	228	234	235	235	236



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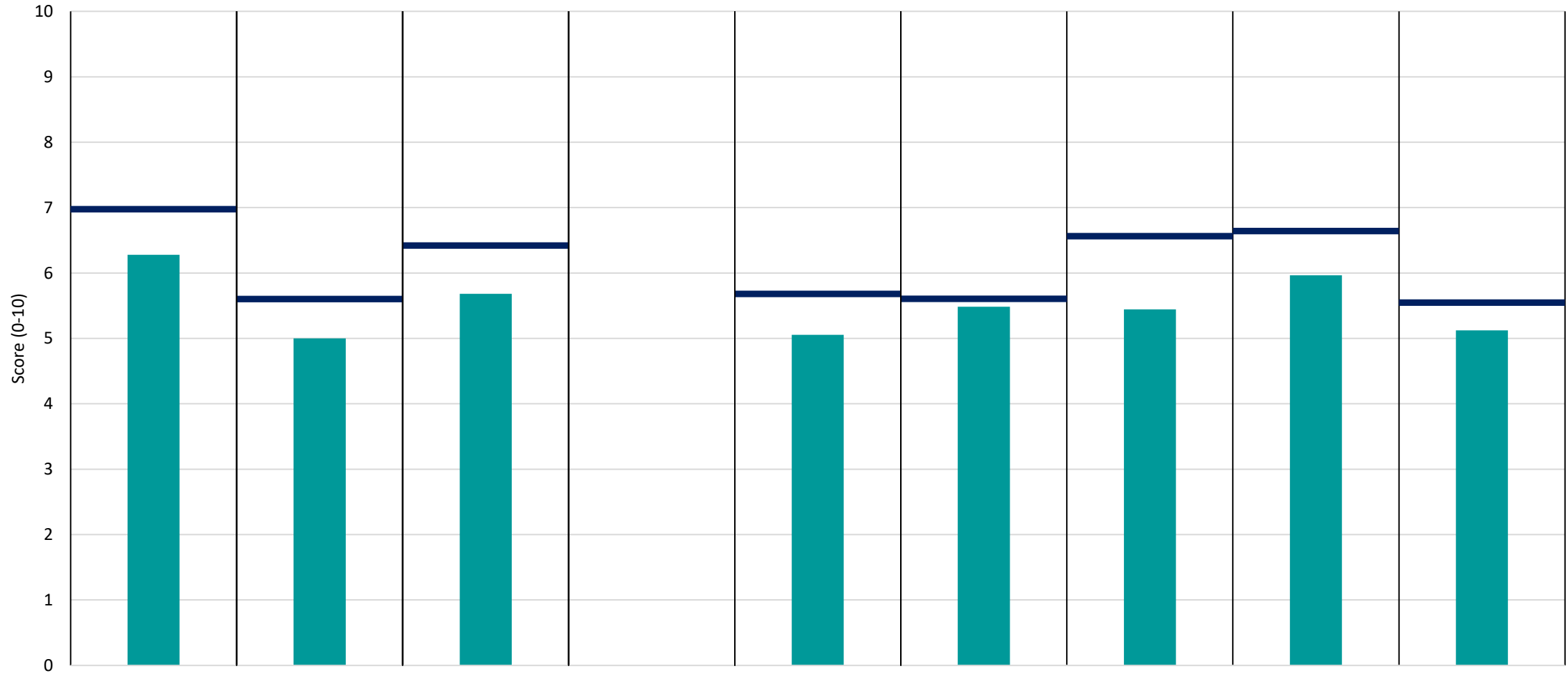
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Staff Engagement

Morale



Breakdown	6.28	5.00	5.68	-	5.05	5.48	5.44	5.97	5.12
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55
Responses	165	165	162	-	155	163	164	165	165



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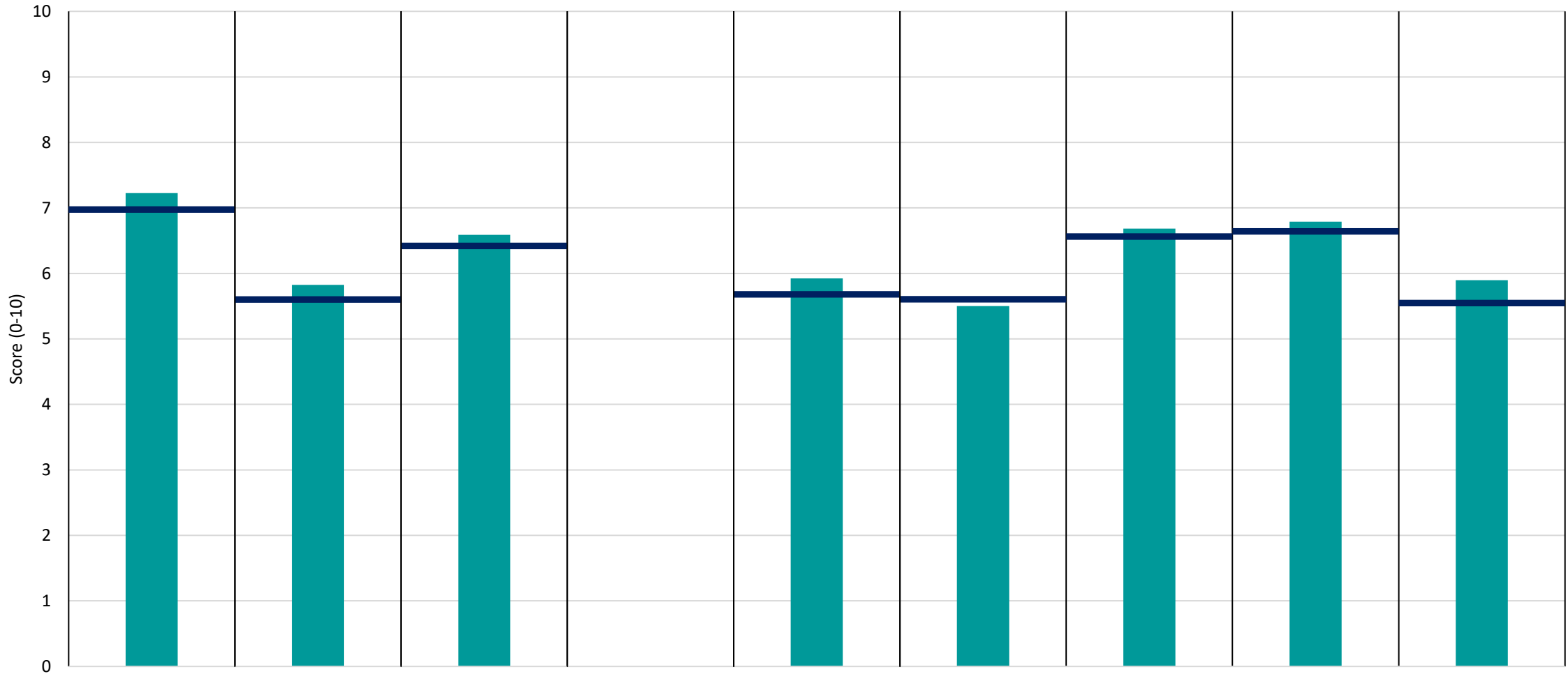
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Staff Engagement

Morale



Breakdown	7.23	5.83	6.59	-	5.92	5.50	6.68	6.79	5.90
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55

Responses 125 126 124 - 119 125 126 127 127 20

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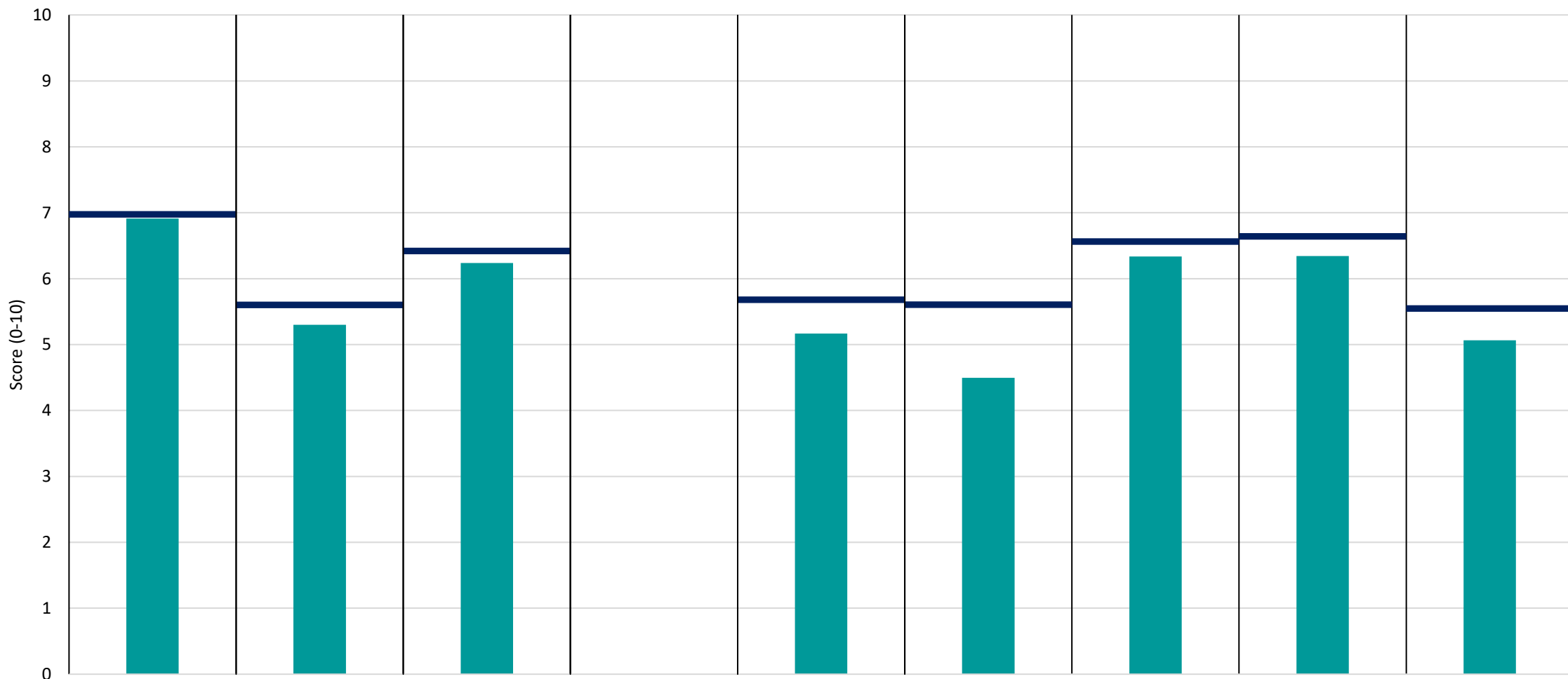
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Staff Engagement

Morale



Breakdown	6.91	5.30	6.24	-	5.17	4.49	6.34	6.34	5.07
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55
Responses	213	213	210	-	206	212	213	213	213 ²¹

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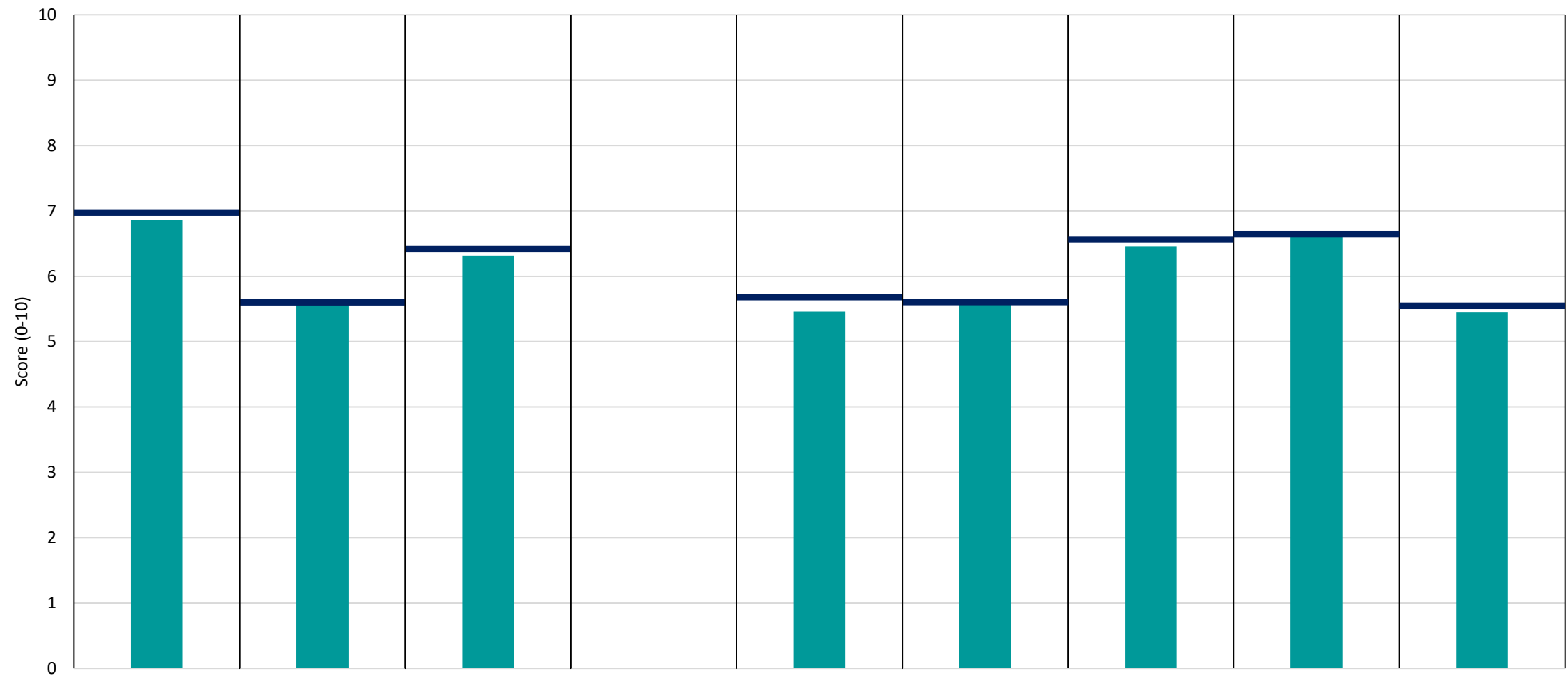
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Staff Engagement

Morale



Breakdown	6.86	5.64	6.31	-	5.46	5.59	6.45	6.60	5.45
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55
Responses	252	254	249	-	246	251	250	254	253

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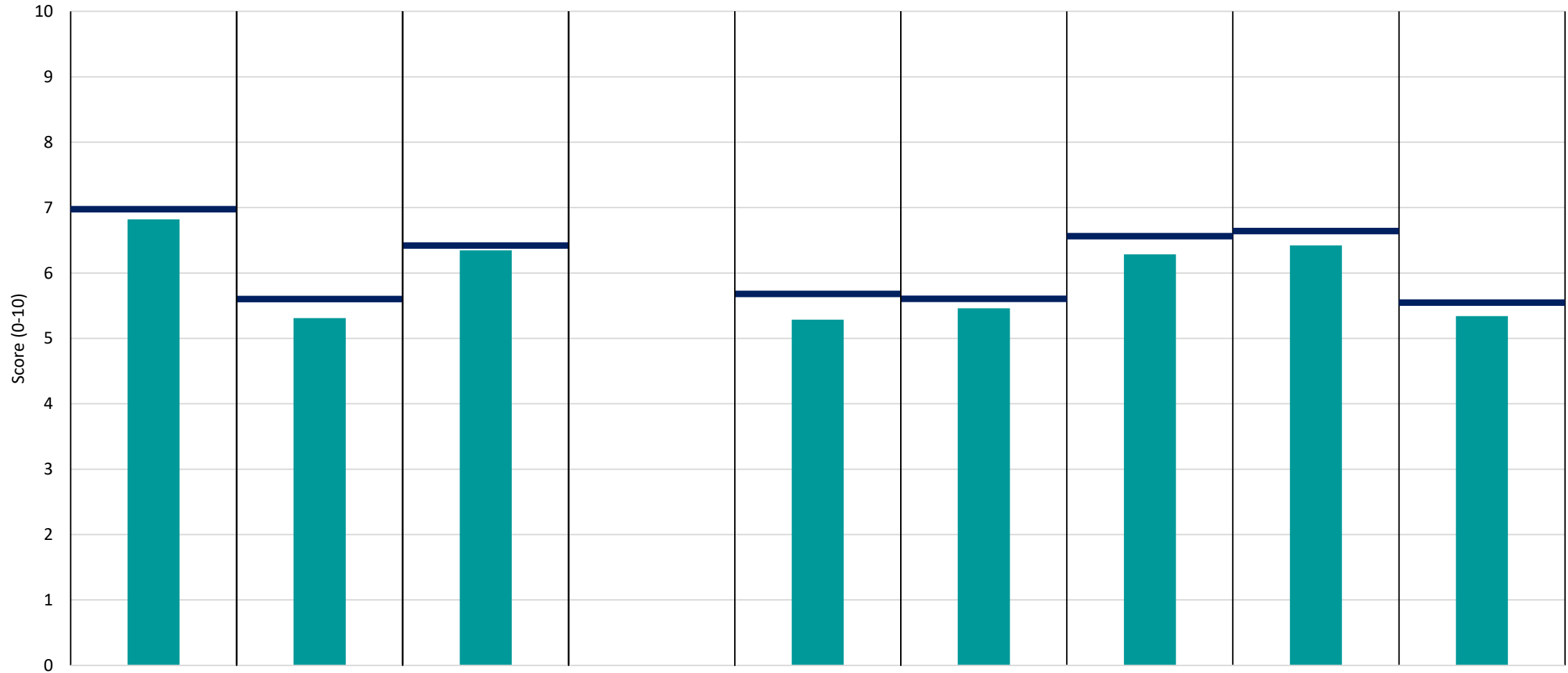
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Staff Engagement

Morale



Breakdown	6.82	5.31	6.35	-	5.29	5.46	6.28	6.42	5.34
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55
Responses	227	230	229	-	214	230	230	230	230



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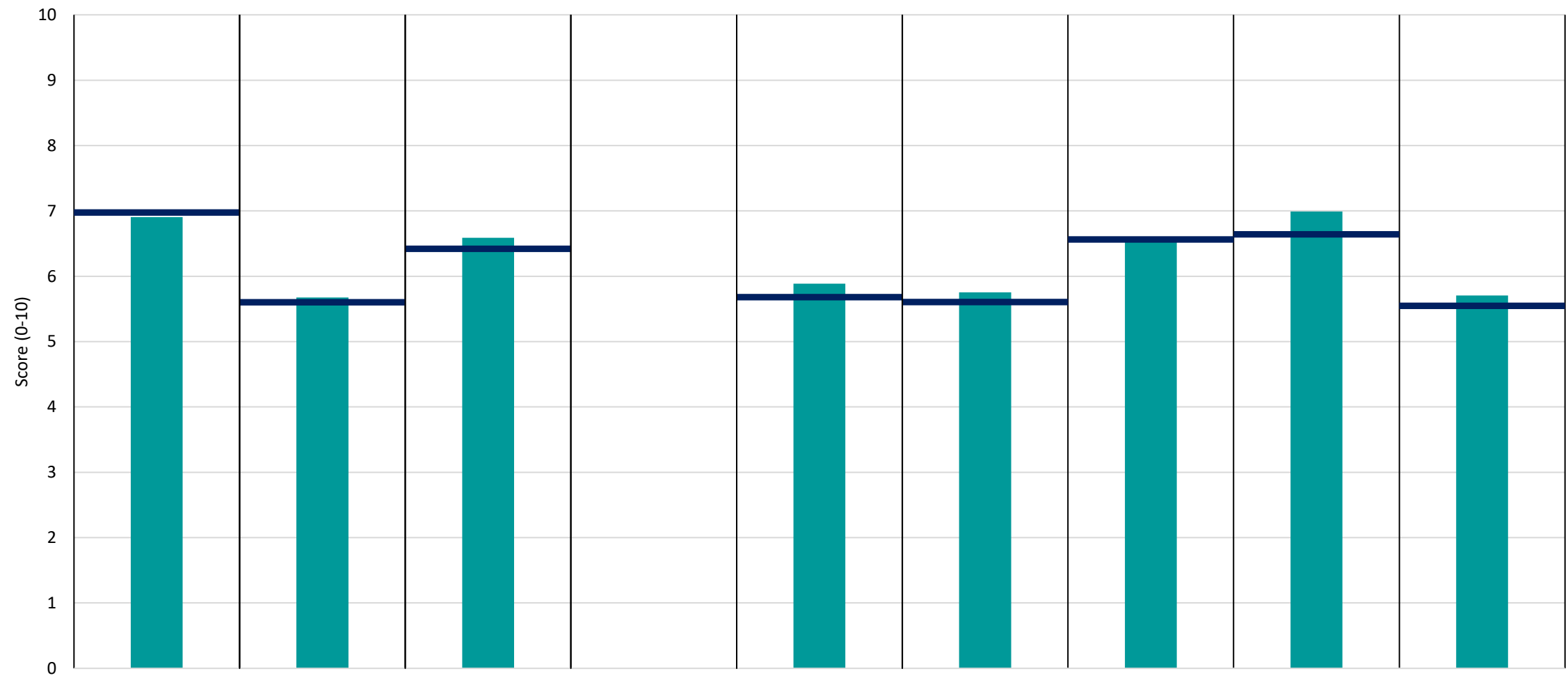
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Staff Engagement

Morale



Breakdown	6.91	5.67	6.59	-	5.89	5.75	6.60	6.99	5.70
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55
Responses	129	130	126	-	126	129	129	130	130 ²⁴

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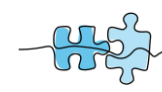
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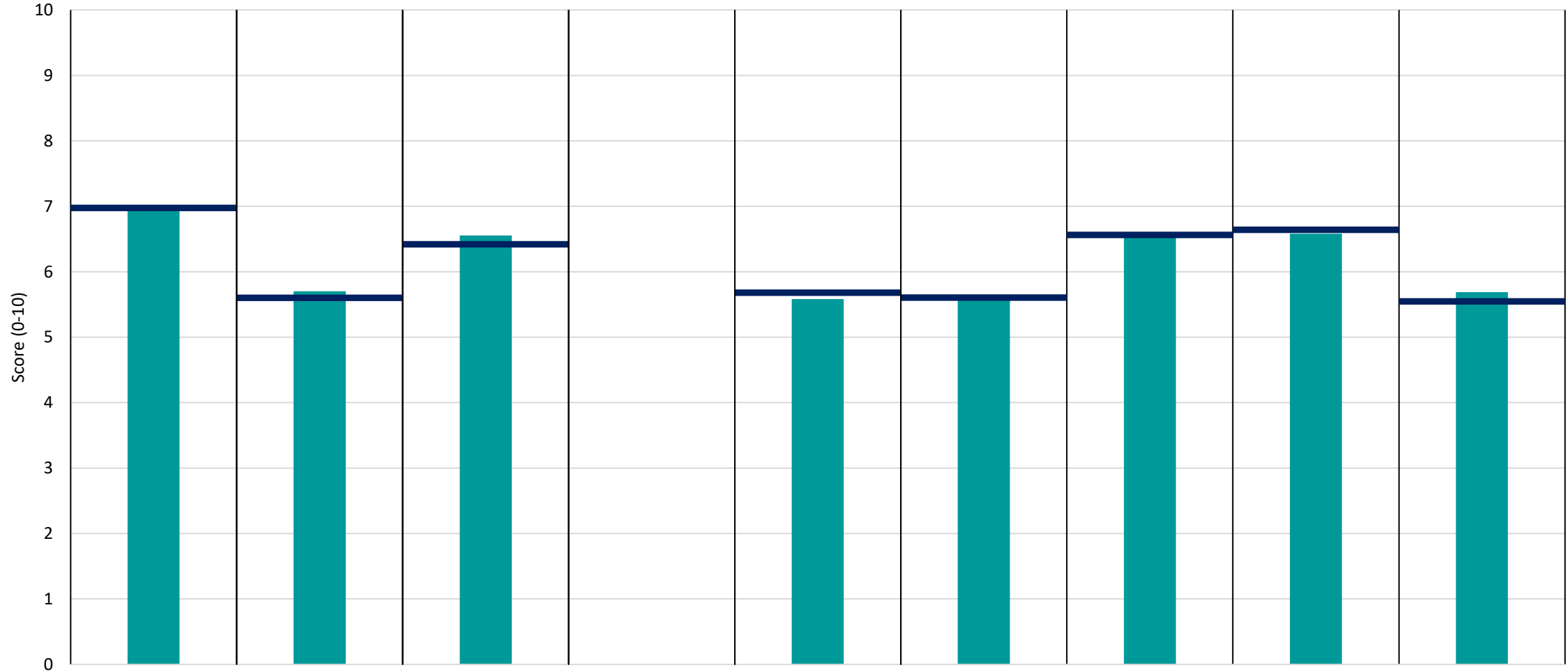
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Staff Engagement

Morale



Breakdown	7.01	5.70	6.56	-	5.58	5.64	6.55	6.58	5.69
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55
Responses	276	276	274	-	269	276	274	276	276 ²⁵

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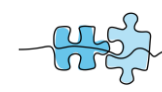
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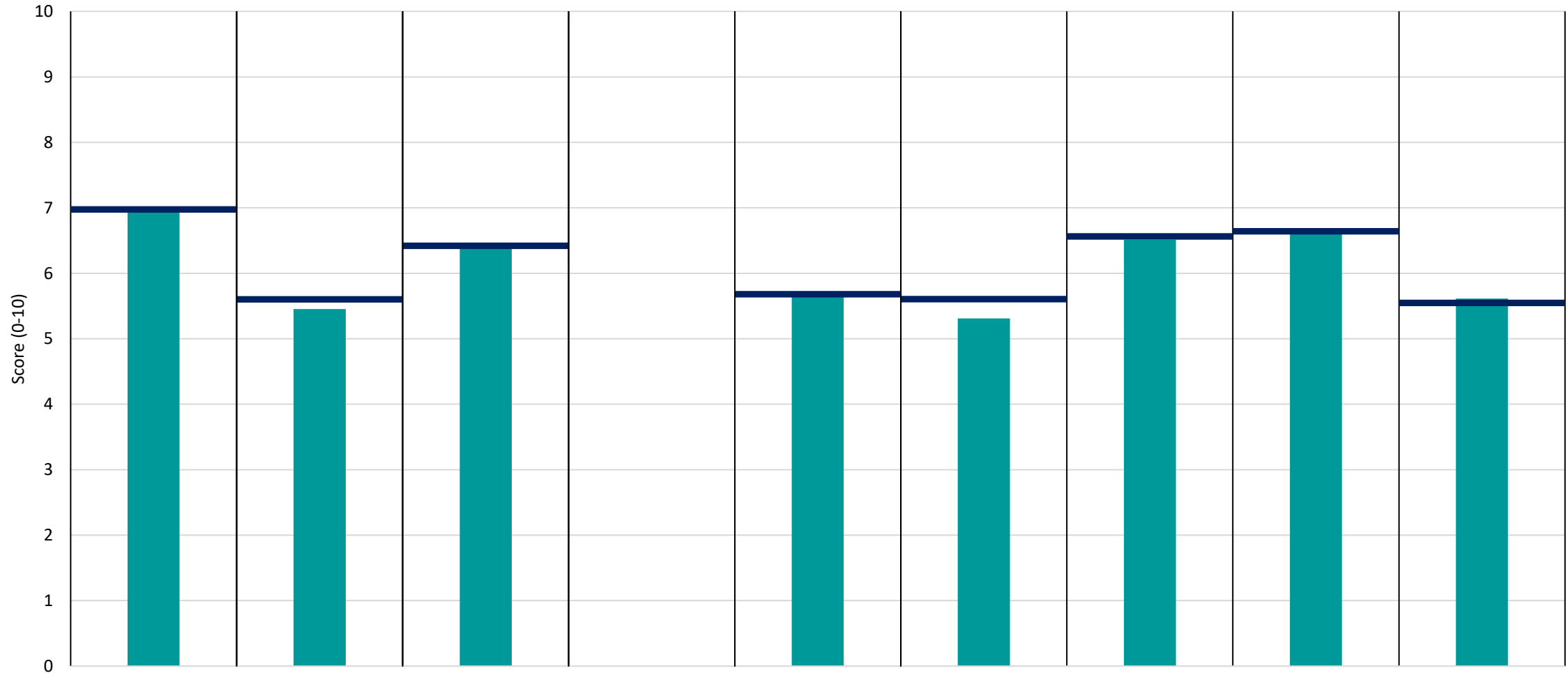
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Staff Engagement

Morale



Breakdown	6.97	5.45	6.42	-	5.71	5.31	6.51	6.68	5.61
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55
Responses	381	381	378	-	366	380	379	381	381



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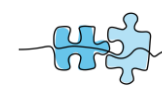
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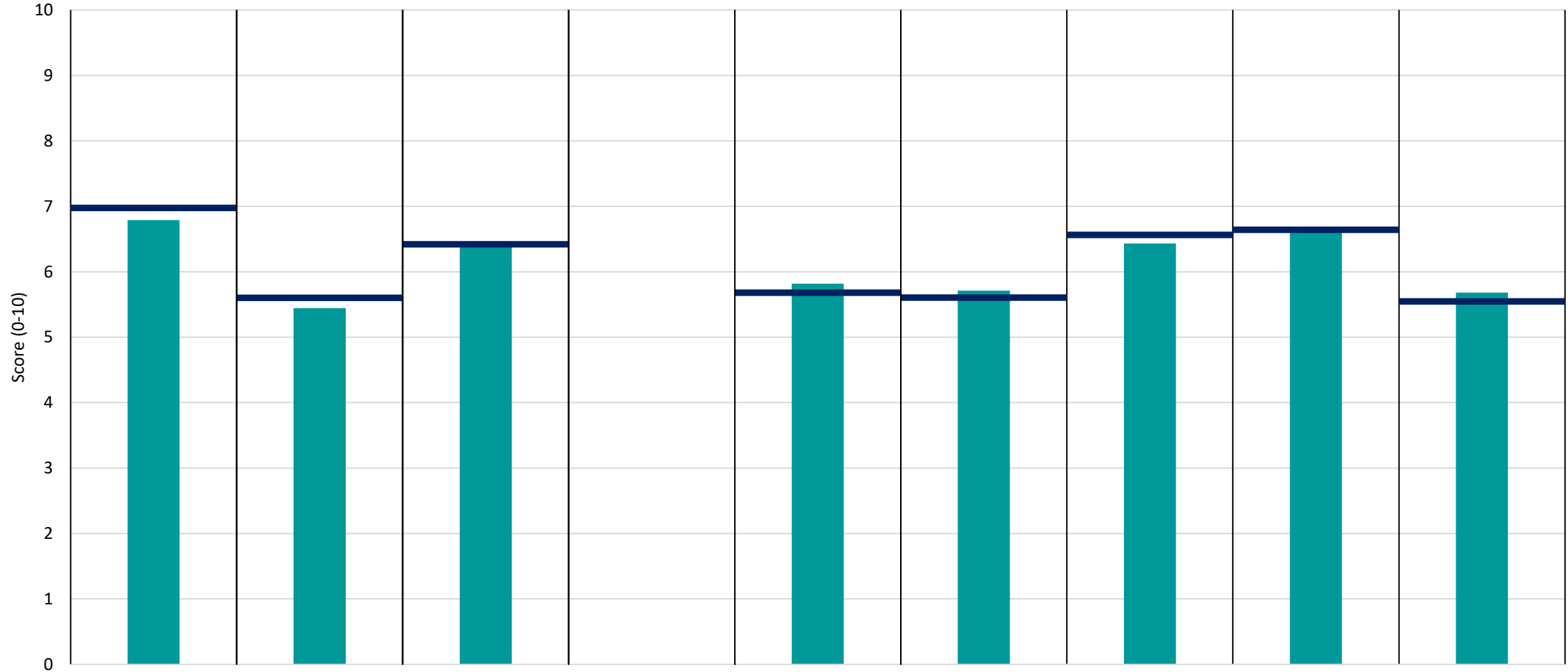
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.79	5.44	6.40	-	5.82	5.71	6.43	6.66	5.68
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55
Responses	436	436	433	-	409	434	434	437	437

Therapies Rehabilitation and Integrated Care Services



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We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
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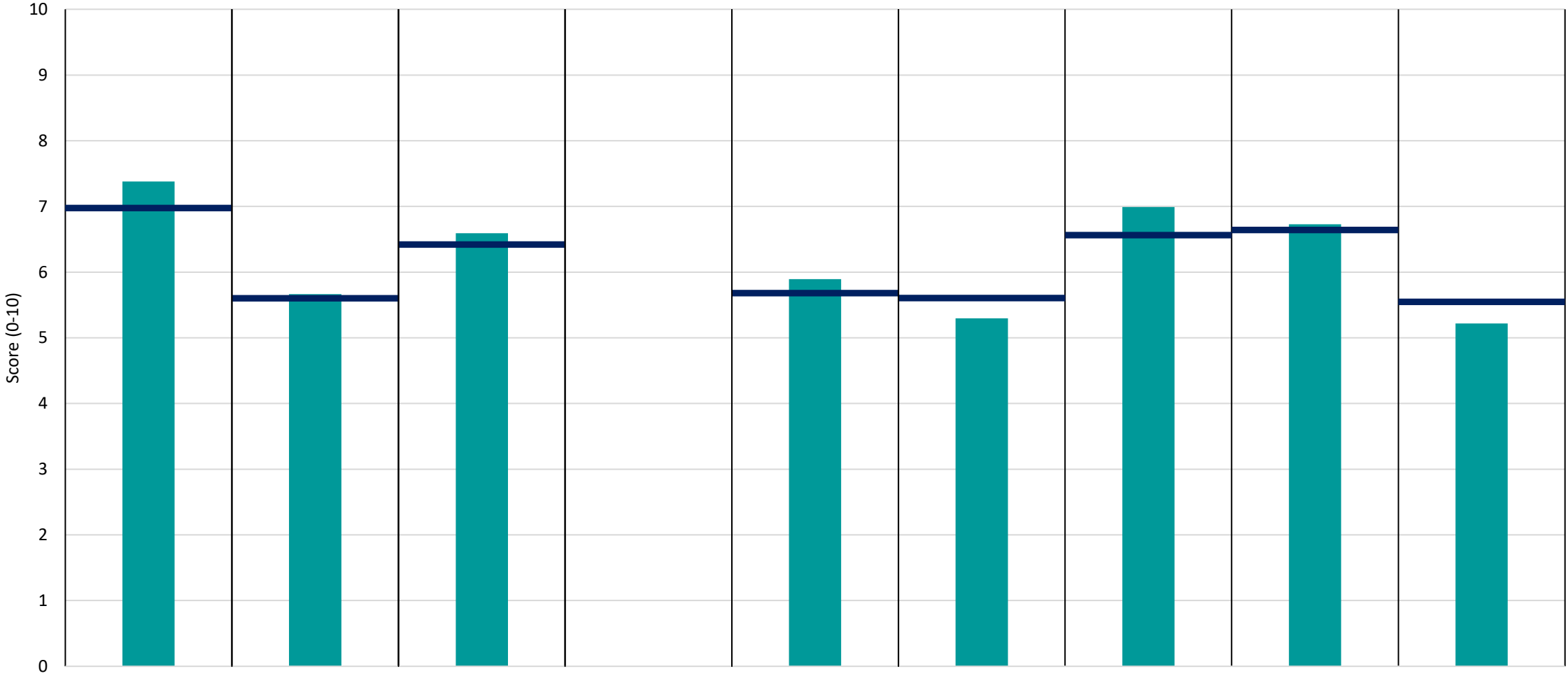
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Staff Engagement

Morale



Breakdown	7.38	5.66	6.59	-	5.89	5.30	6.99	6.73	5.22
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55

Responses 356 356 351 - 351 354 356 355 356 28

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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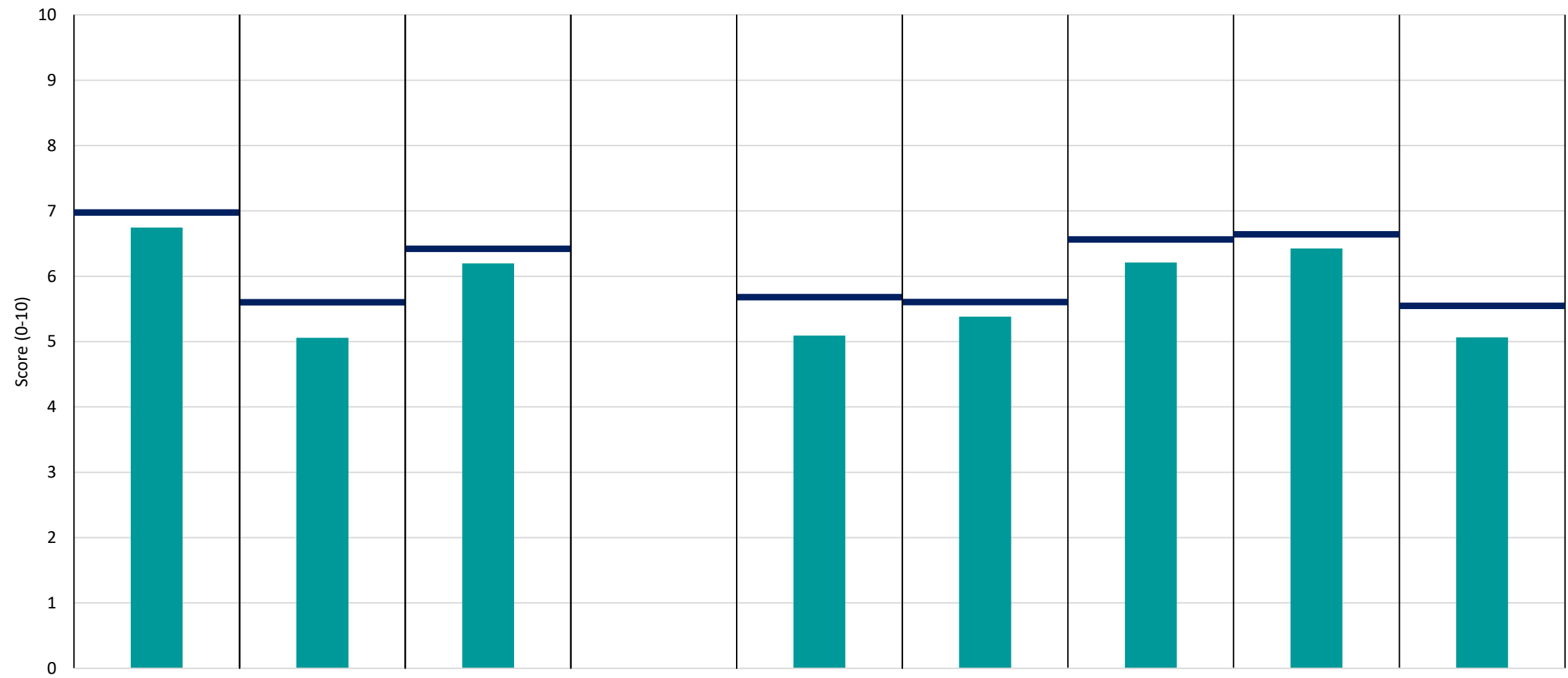
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Staff Engagement

Morale



Breakdown	6.74	5.06	6.20	-	5.09	5.38	6.21	6.42	5.07
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55
Responses	308	309	307	-	301	306	306	309	309

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

Breakdowns 2

King's College Hospital NHS Foundation Trust
2023 NHS Staff Survey



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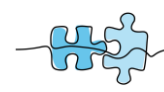
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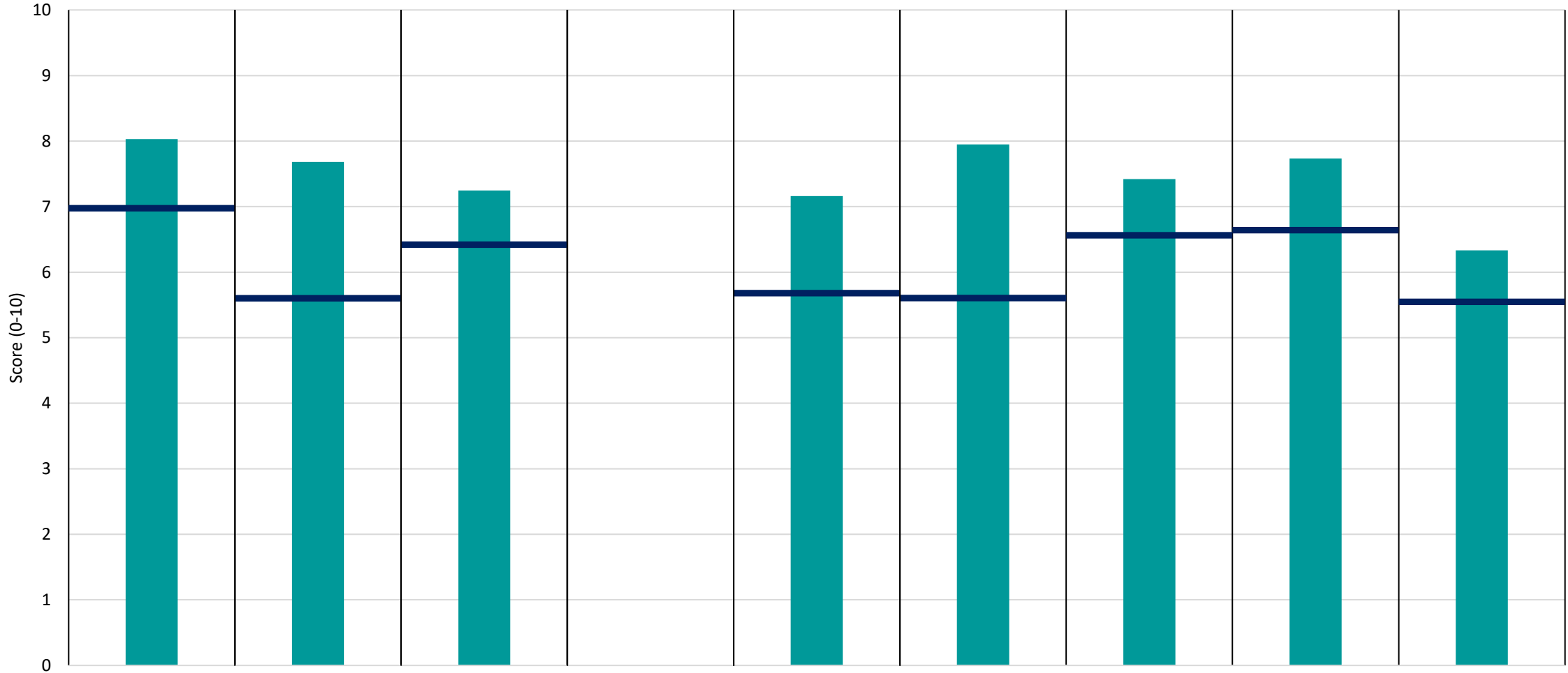
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Staff Engagement

Morale



Breakdown	8.03	7.68	7.25	-	7.16	7.95	7.42	7.74	6.33
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55

Responses 13 13 13 - 13 13 13 13 13 13 31

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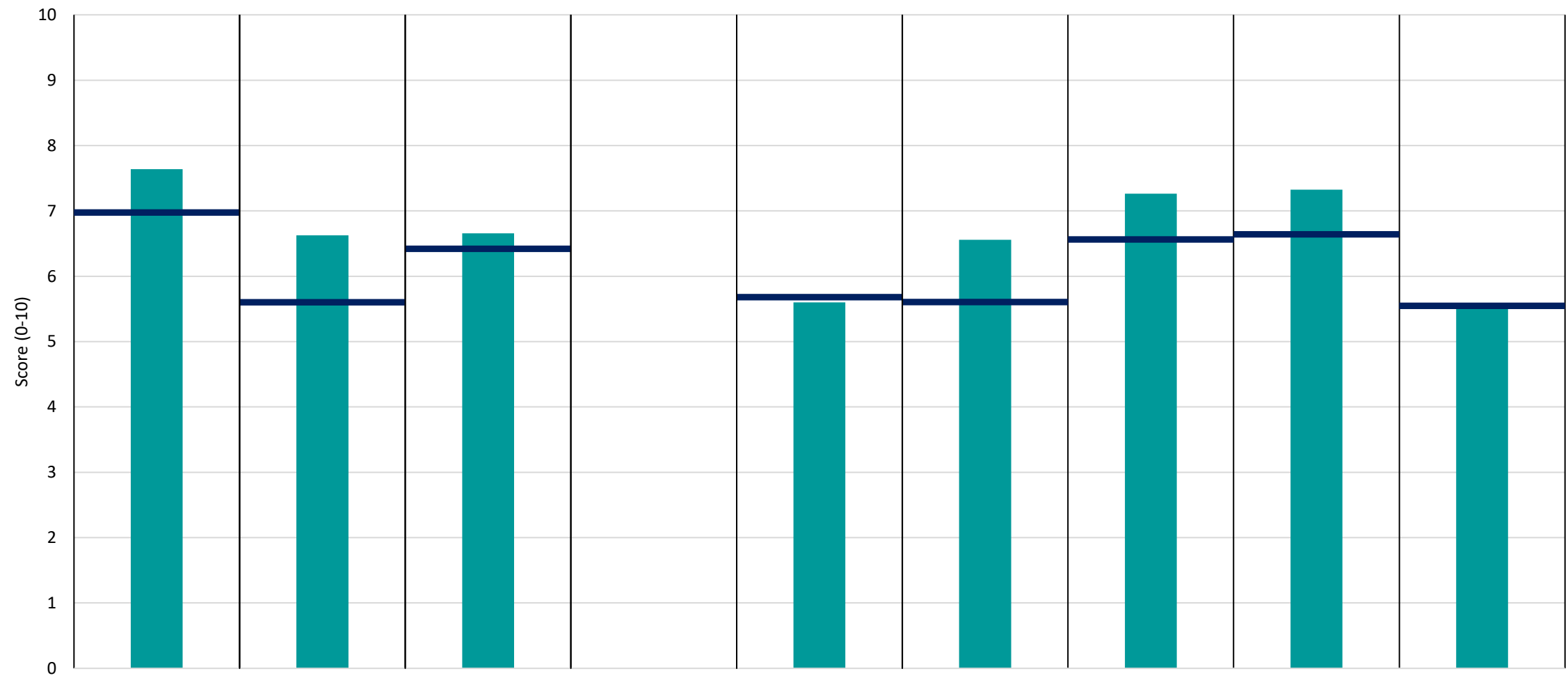
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Staff Engagement

Morale



Breakdown	7.64	6.63	6.66	-	5.60	6.56	7.26	7.32	5.59
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55
Responses	23	23	23	-	22	23	22	23	23

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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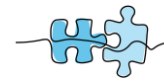
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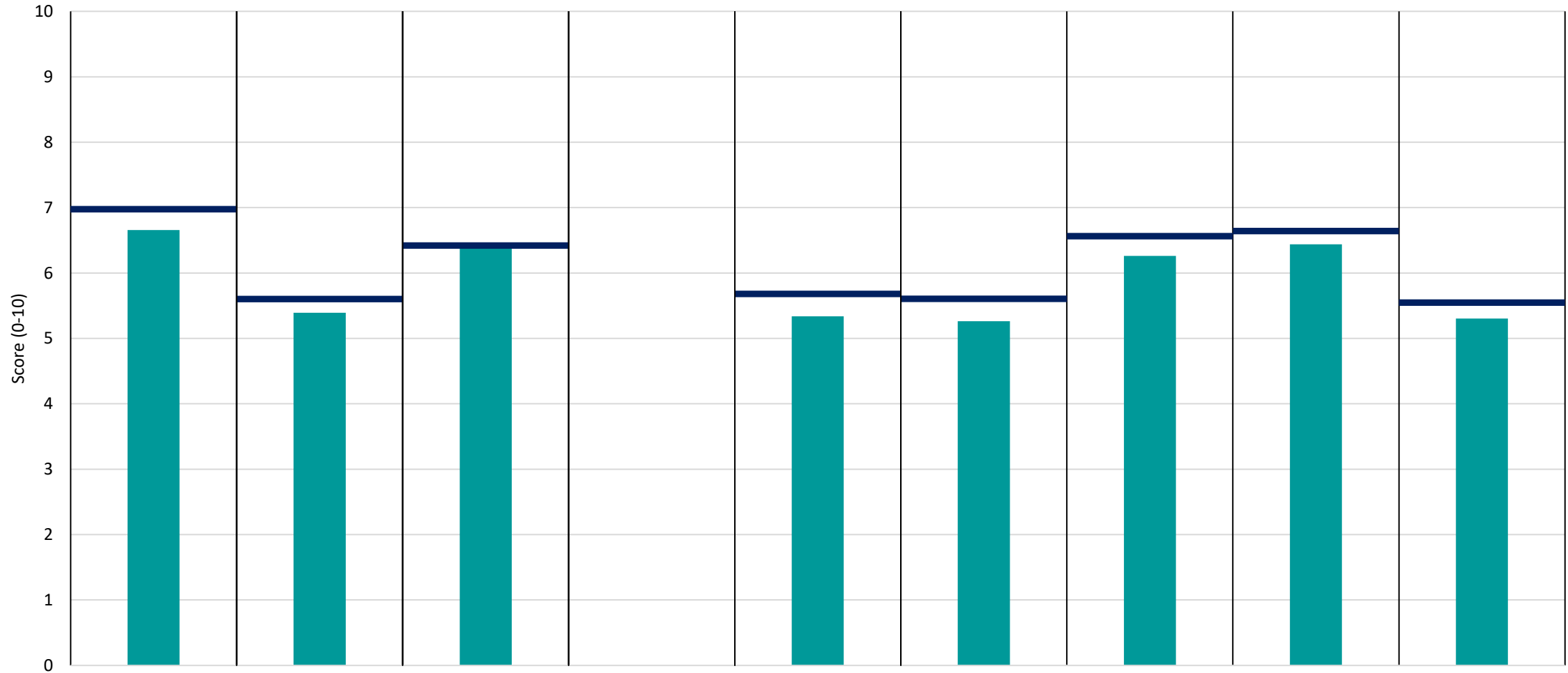
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Staff Engagement

Morale



Breakdown	6.66	5.39	6.38	-	5.34	5.26	6.26	6.44	5.30
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55

Responses 46 46 46 - 46 46 46 46 46 46 33

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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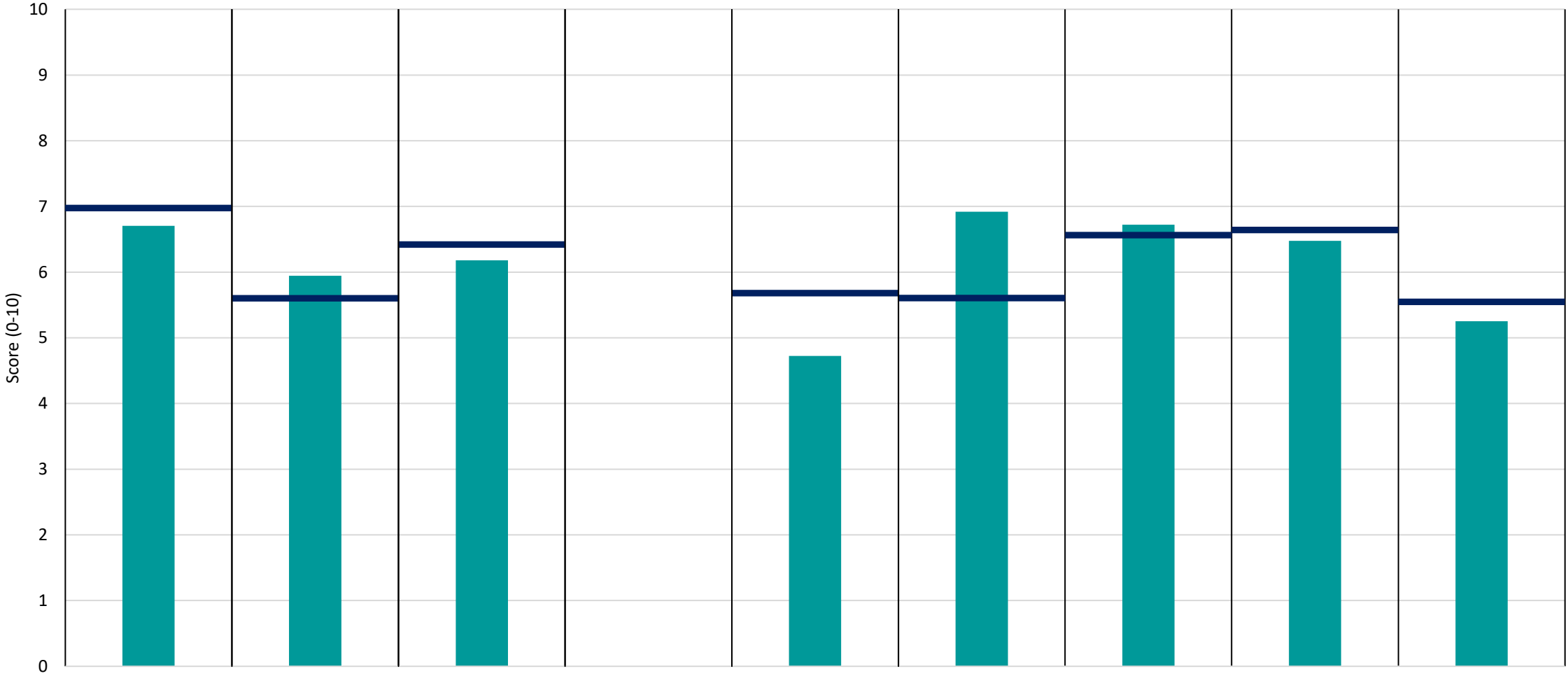
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Staff Engagement

Morale



Breakdown	6.71	5.94	6.18	-	4.72	6.92	6.72	6.48	5.25
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55

Responses 29 29 28 - 28 28 29 29 29 34

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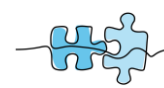
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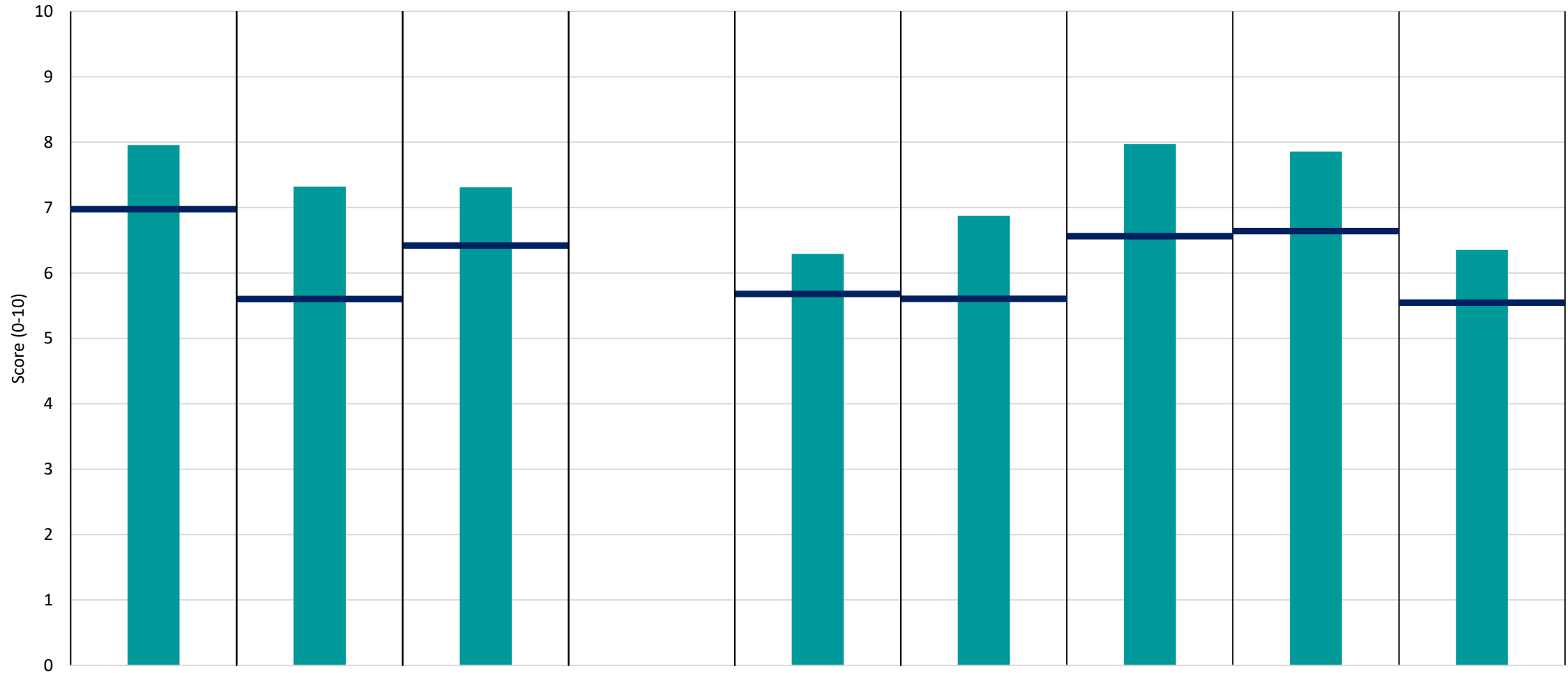
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Staff Engagement

Morale



Breakdown	7.96	7.32	7.31	-	6.29	6.88	7.97	7.86	6.35
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55

Responses 28 28 28 - 26 28 28 28 28 28 35

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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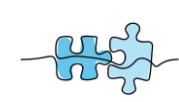
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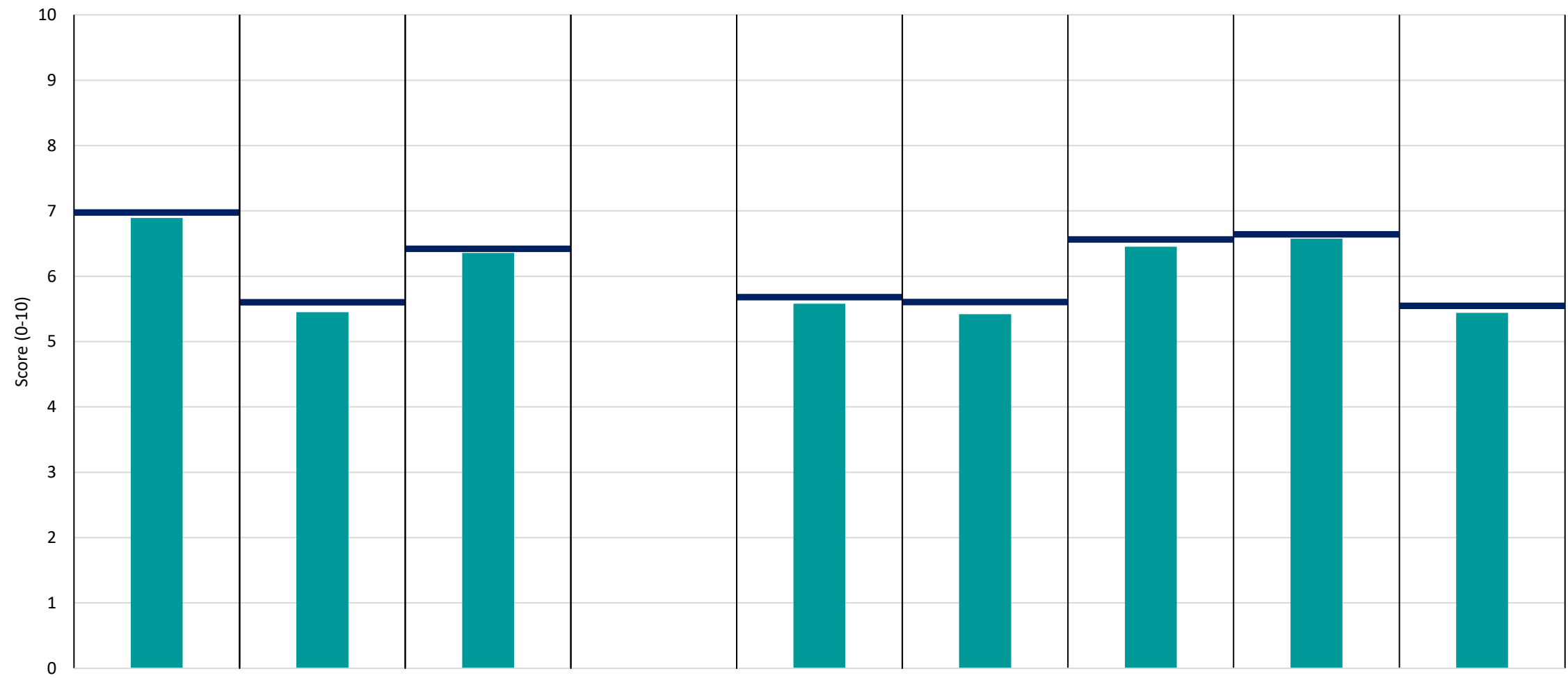
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Staff Engagement

Morale



Breakdown	6.89	5.45	6.36	-	5.58	5.42	6.45	6.58	5.44
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55
Responses	3181	3188	3143	-	3057	3168	3179	3189	3194 ₃₆

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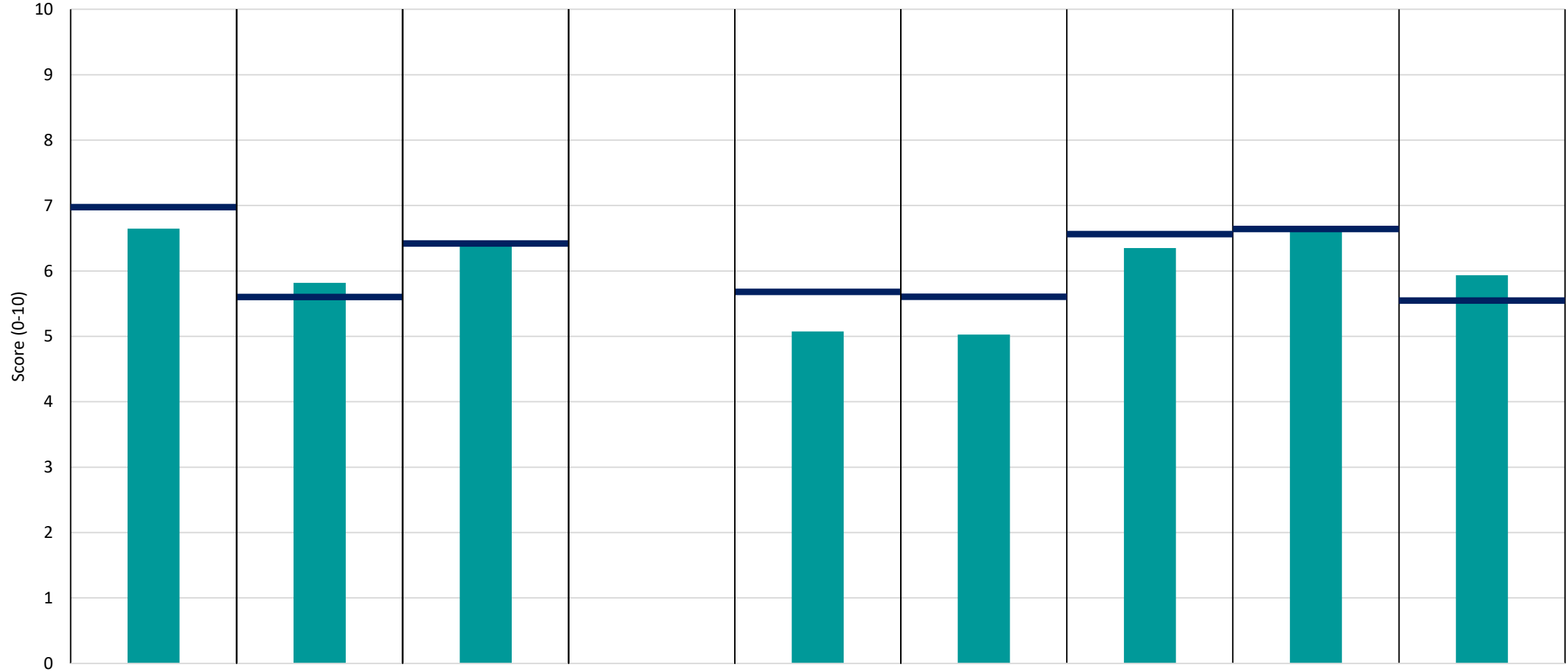
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Staff Engagement

Morale



Breakdown	6.65	5.82	6.41	-	5.07	5.03	6.35	6.62	5.94
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55

Responses 61 61 58 - 54 61 60 61 61 37

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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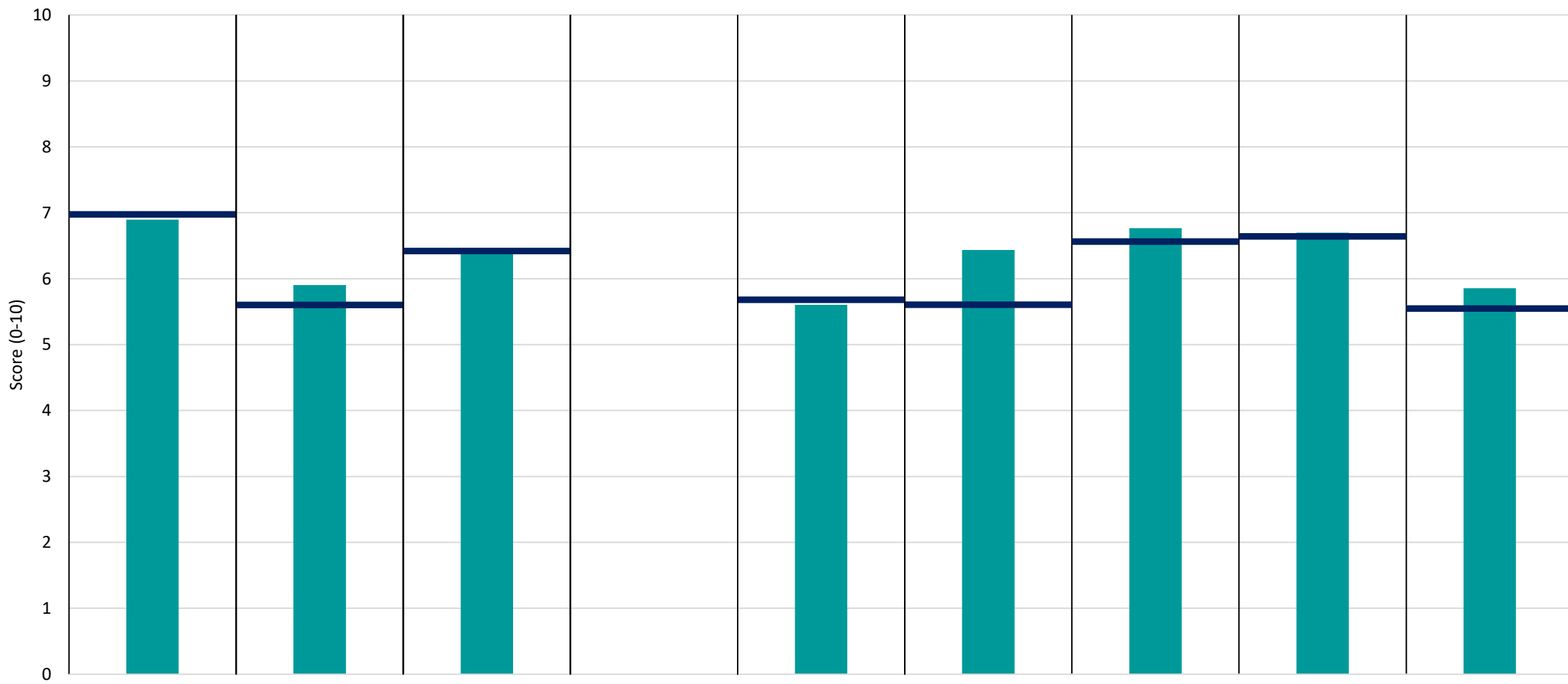
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Staff Engagement

Morale



Breakdown	6.90	5.90	6.40	-	5.60	6.44	6.77	6.70	5.86
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55
Responses	72	72	69	-	70	72	72	72	72

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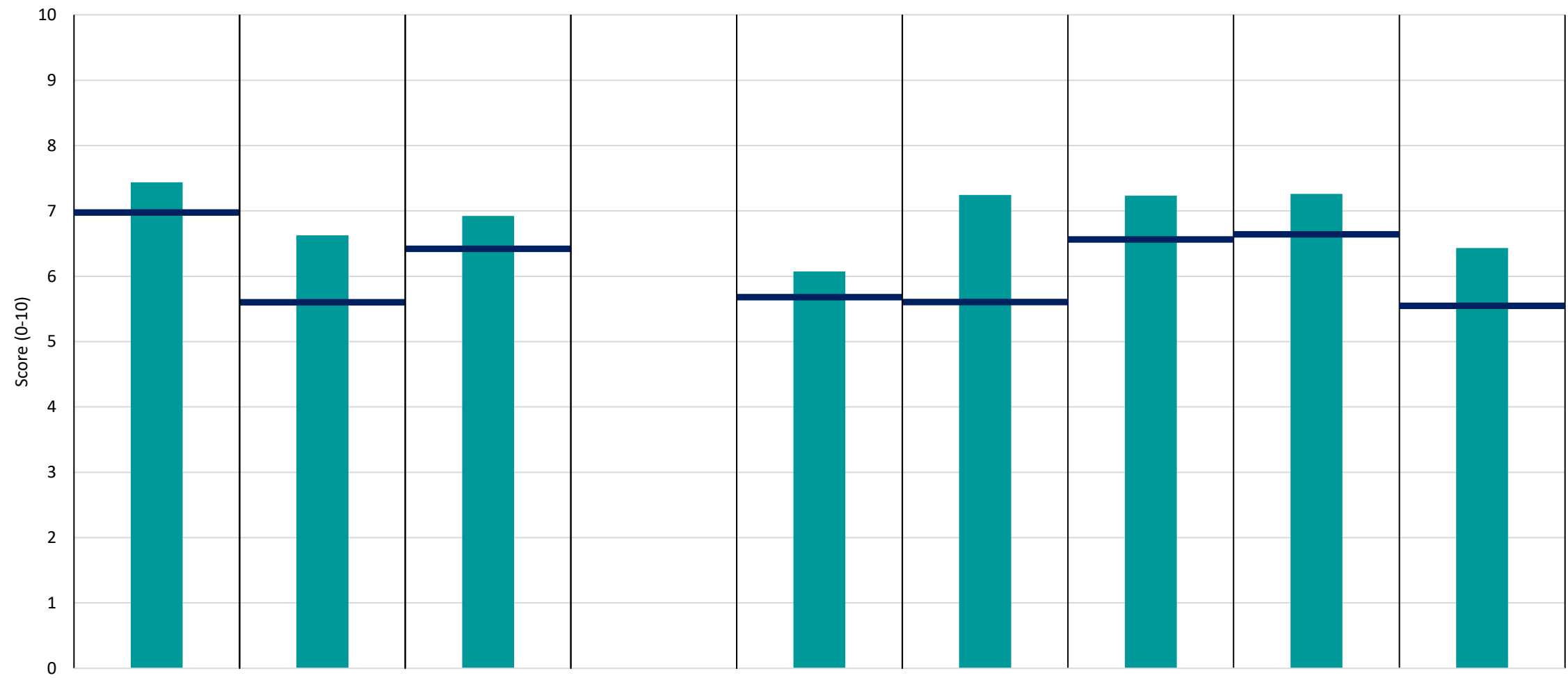
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Staff Engagement

Morale



Breakdown	7.44	6.63	6.92	-	6.08	7.24	7.23	7.26	6.43
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55
Responses	84	84	84	-	80	84	84	84	84

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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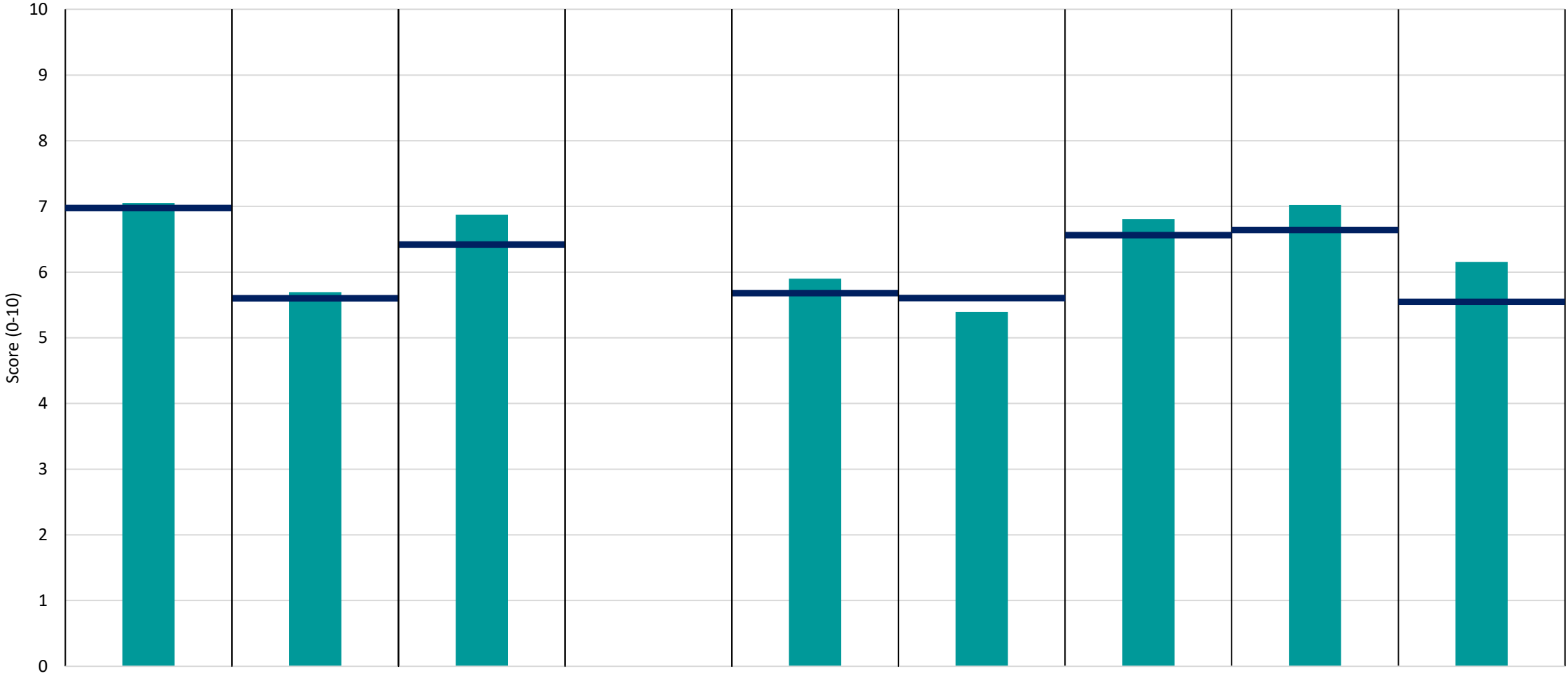
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Staff Engagement

Morale



Breakdown	7.05	5.69	6.88	-	5.90	5.39	6.81	7.02	6.15
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55
Responses	18	18	18	-	16	18	18	18	18

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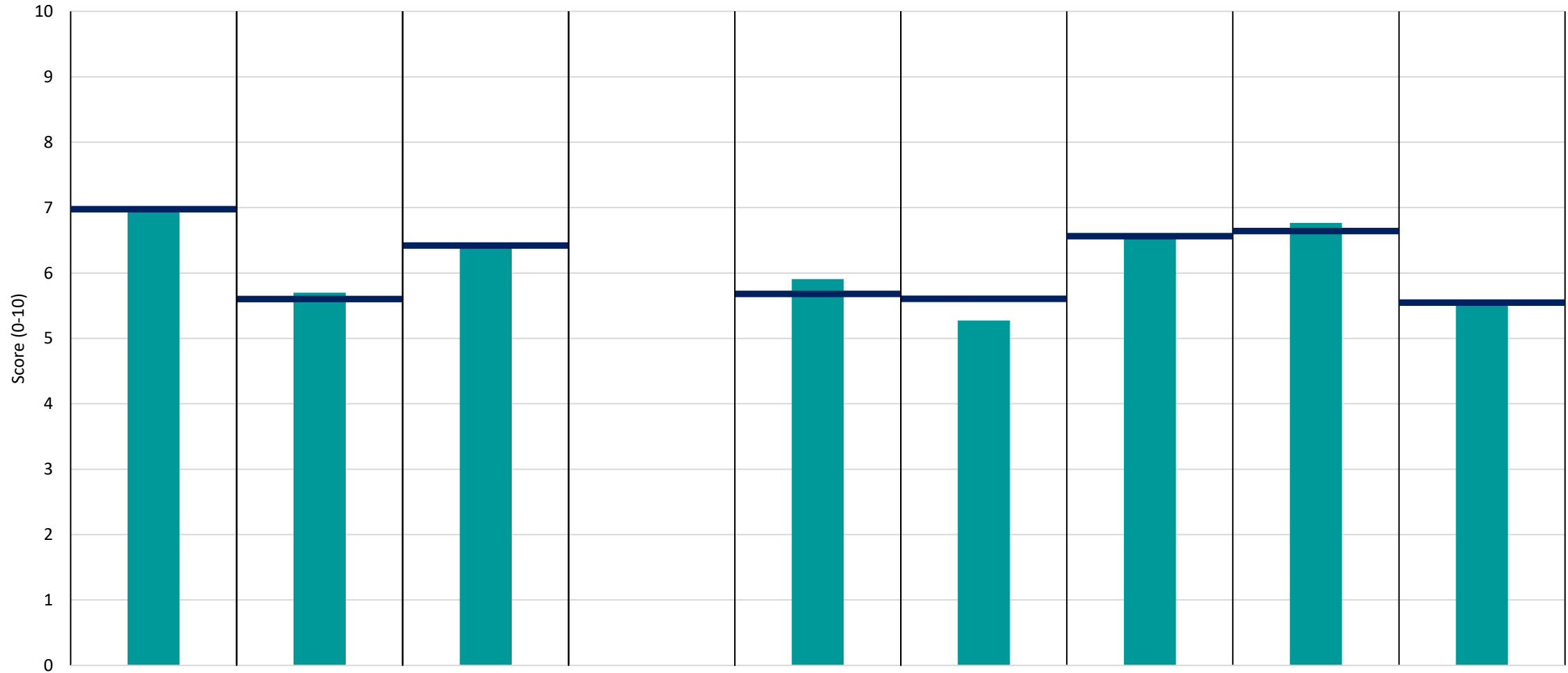
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Staff Engagement

Morale



Breakdown	7.02	5.70	6.45	-	5.91	5.27	6.61	6.77	5.59
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55
Responses	171	171	171	-	165	171	172	172	172



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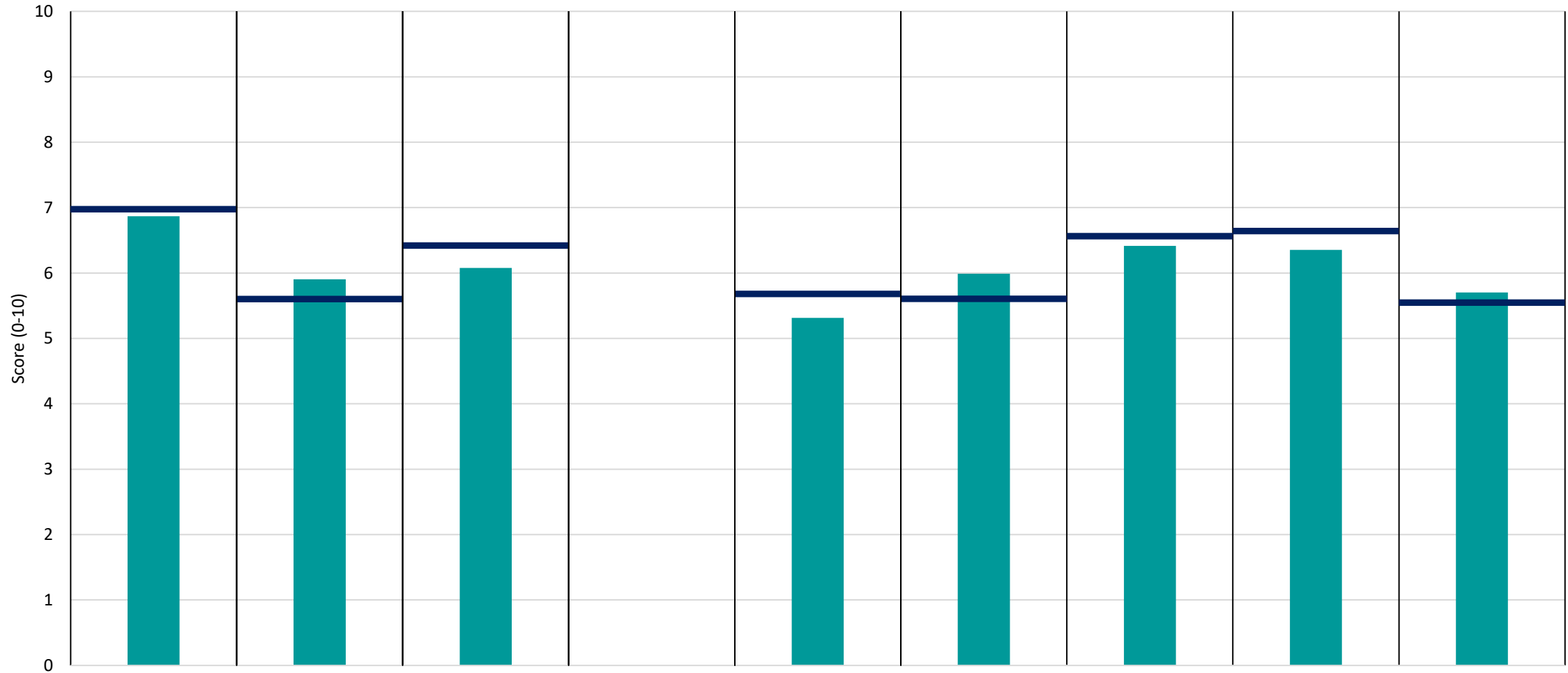
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Staff Engagement

Morale



Breakdown	6.87	5.90	6.08	-	5.31	5.99	6.41	6.35	5.70
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55
Responses	173	174	171	-	169	174	170	174	173



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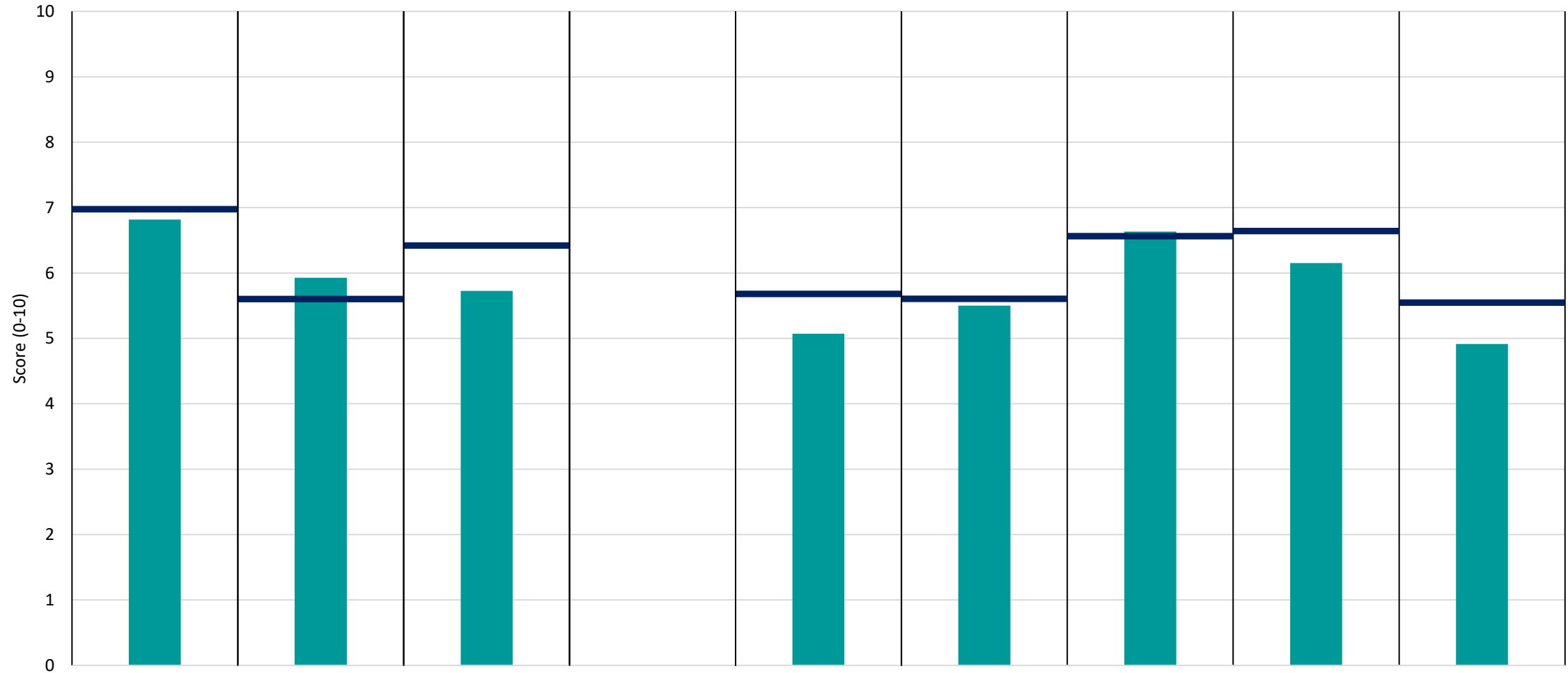
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Staff Engagement

Morale



Breakdown	6.82	5.93	5.73	-	5.07	5.50	6.63	6.15	4.91
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55

Responses 34 34 34 - 34 34 34 34 34 34 43

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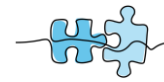
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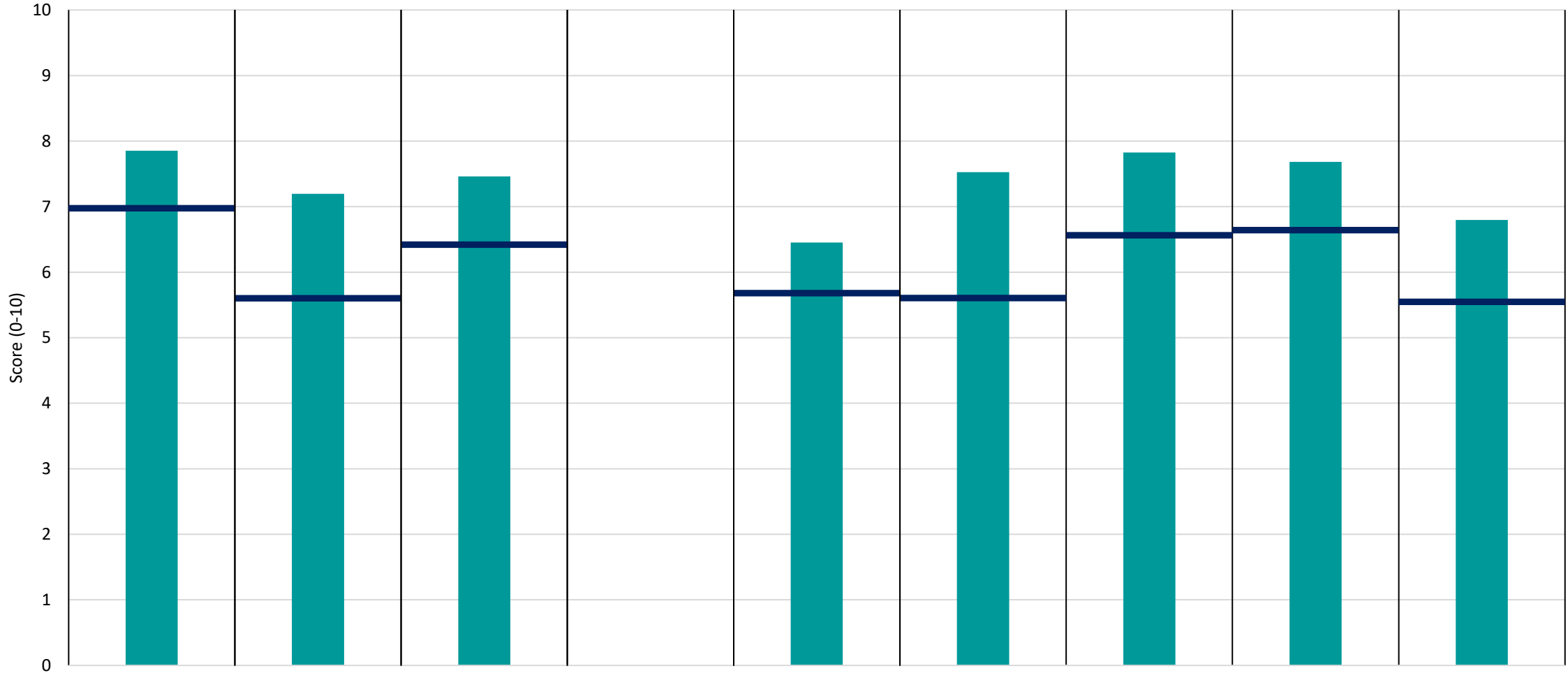
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Staff Engagement

Morale



Breakdown	7.86	7.20	7.46	-	6.45	7.53	7.83	7.68	6.80
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55

Responses 50 50 50 - 49 49 50 50 50 44

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

Nurse Education



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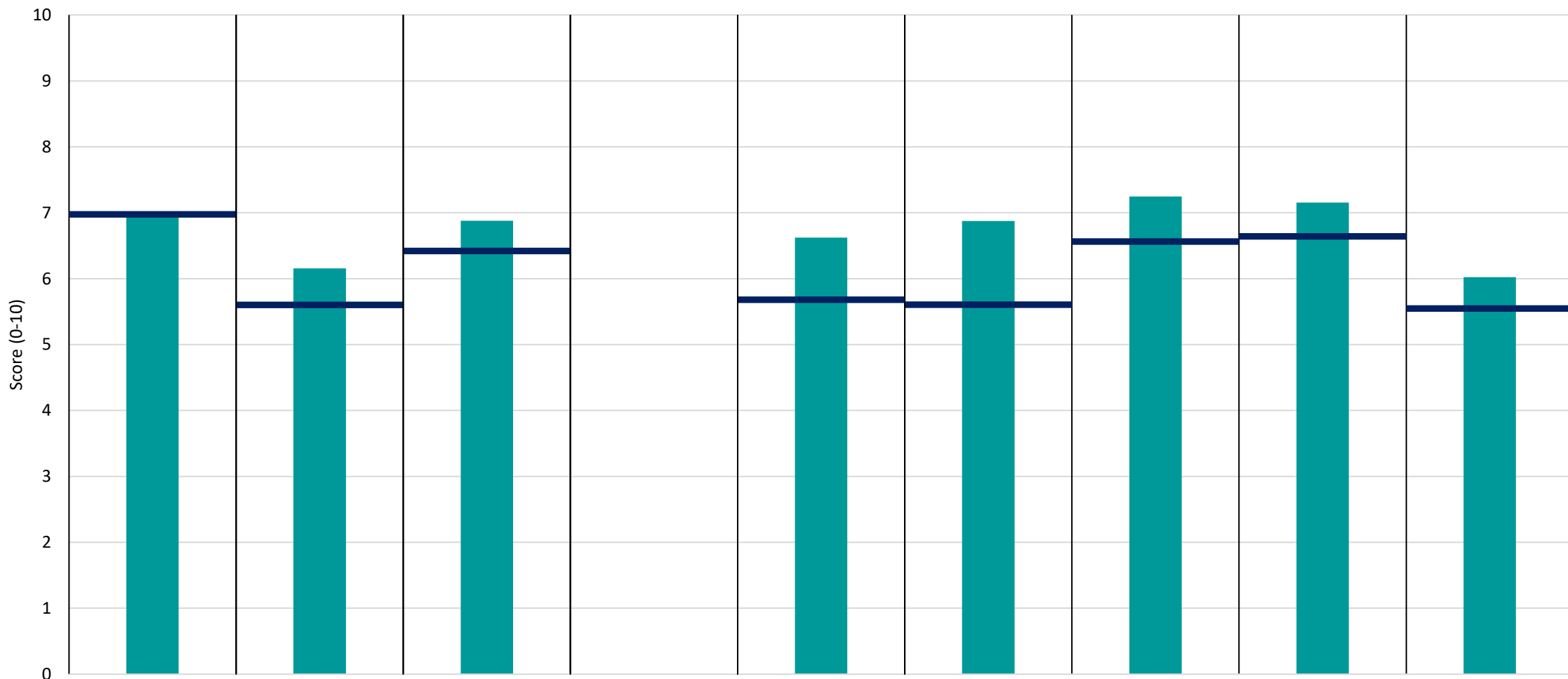
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Staff Engagement

Morale



Breakdown	6.99	6.16	6.88	-	6.62	6.88	7.25	7.16	6.02
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55

Responses 29 29 29 - 29 28 29 29 29 45

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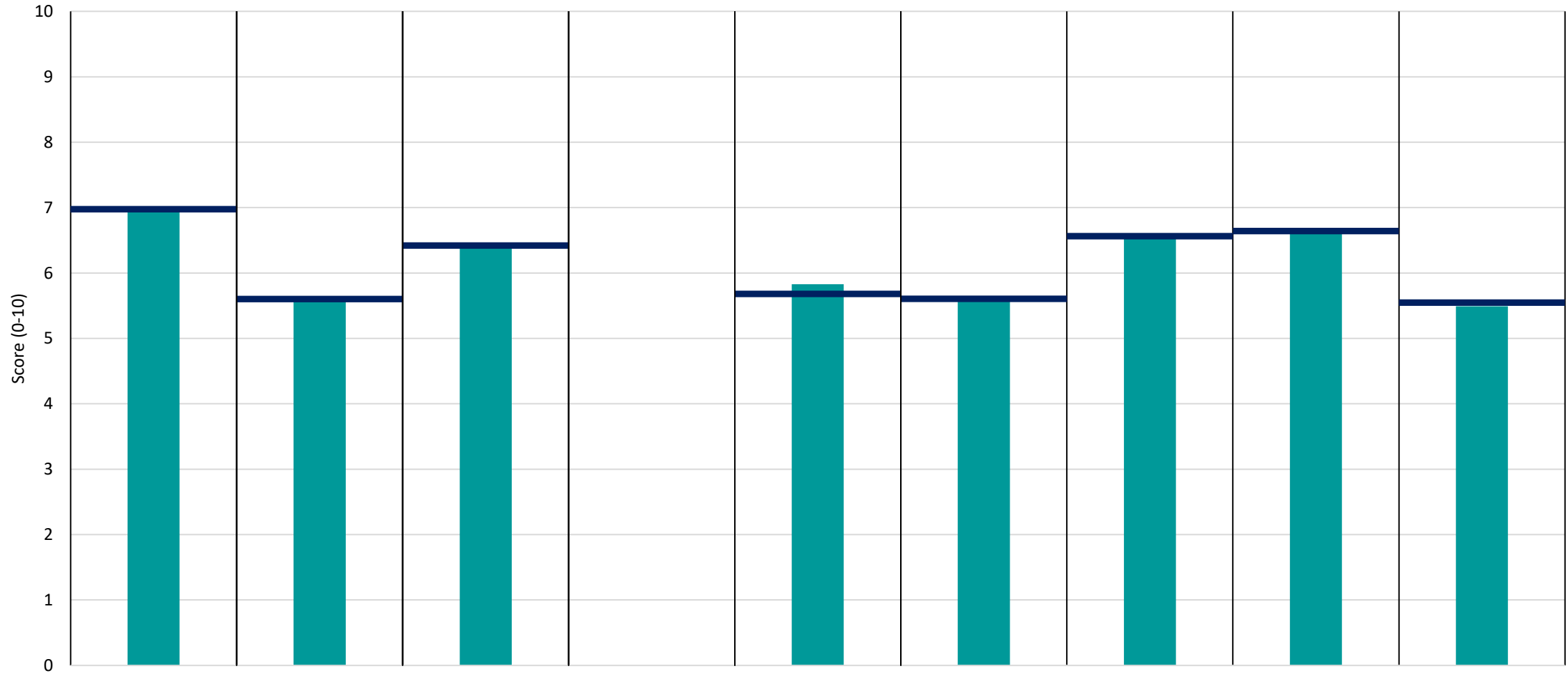
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Staff Engagement

Morale



Breakdown	7.01	5.56	6.41	-	5.83	5.62	6.57	6.60	5.49
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55
Responses	1788	1789	1765	-	1701	1778	1785	1791	1793 ⁴⁶

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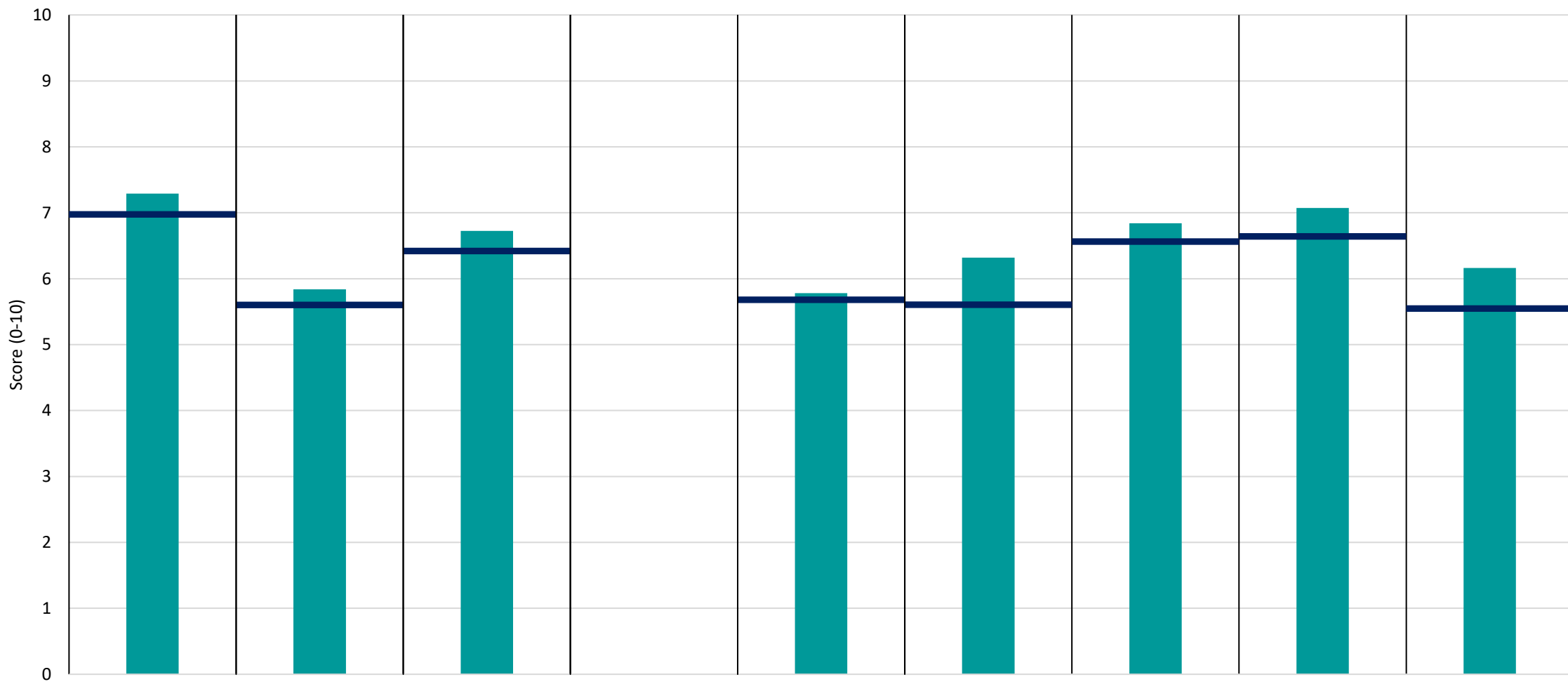
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Staff Engagement

Morale



Breakdown	7.29	5.84	6.72	-	5.78	6.32	6.84	7.07	6.16
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55
Responses	58	59	57	-	56	59	58	59	59

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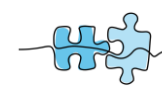
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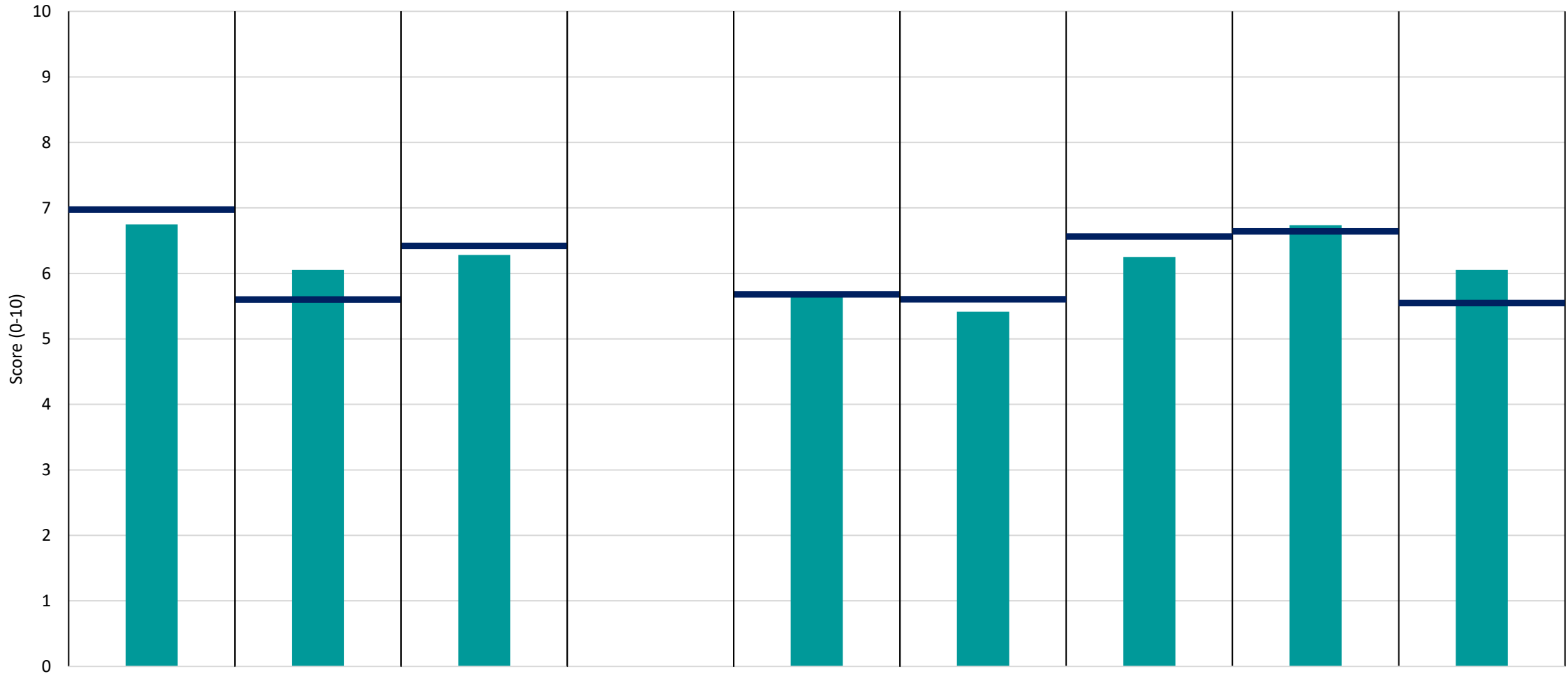
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Staff Engagement

Morale



Breakdown	6.75	6.05	6.28	-	5.68	5.42	6.25	6.74	6.05
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55

Responses 16 16 16 - 15 16 16 16 16 16 48

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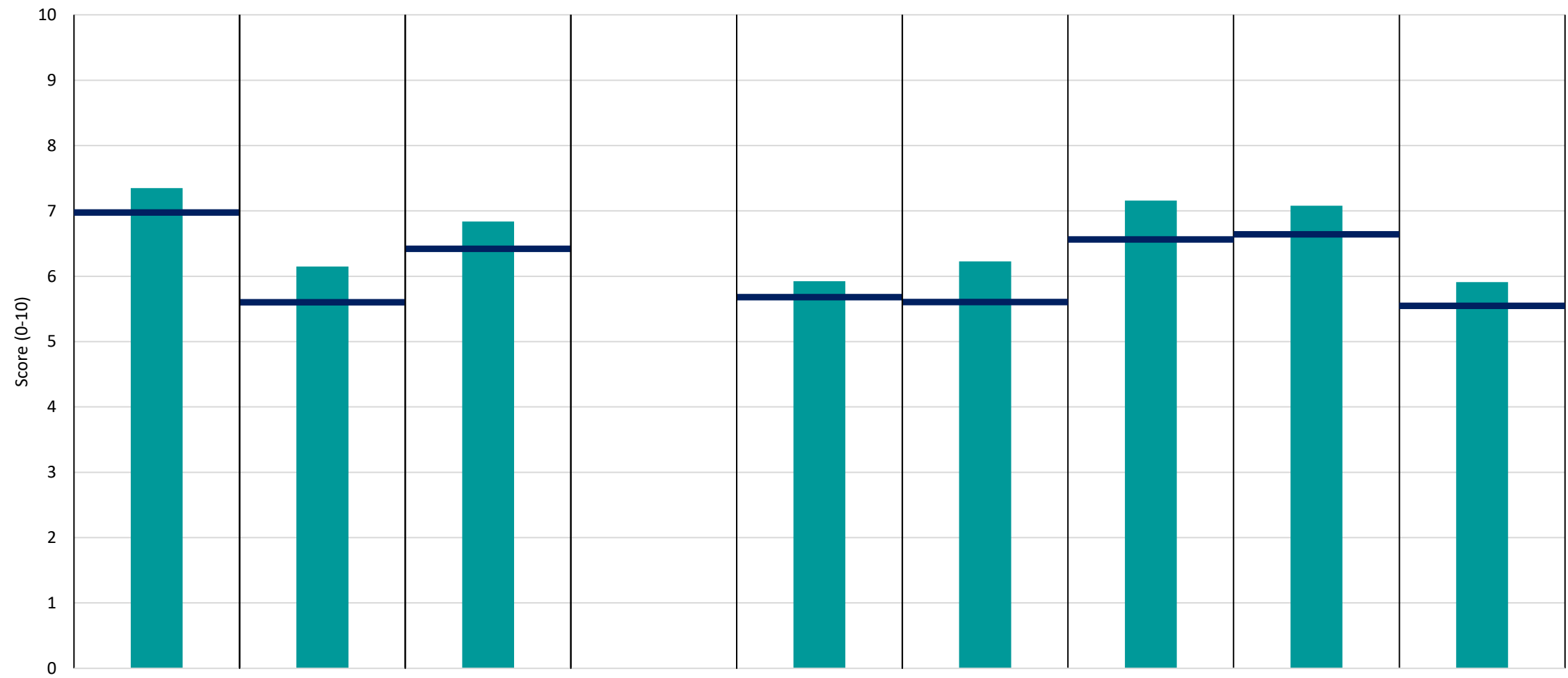
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Staff Engagement

Morale



Breakdown	7.35	6.15	6.84	-	5.92	6.23	7.16	7.08	5.91
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55
Responses	134	133	134	-	130	133	134	134	134

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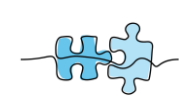
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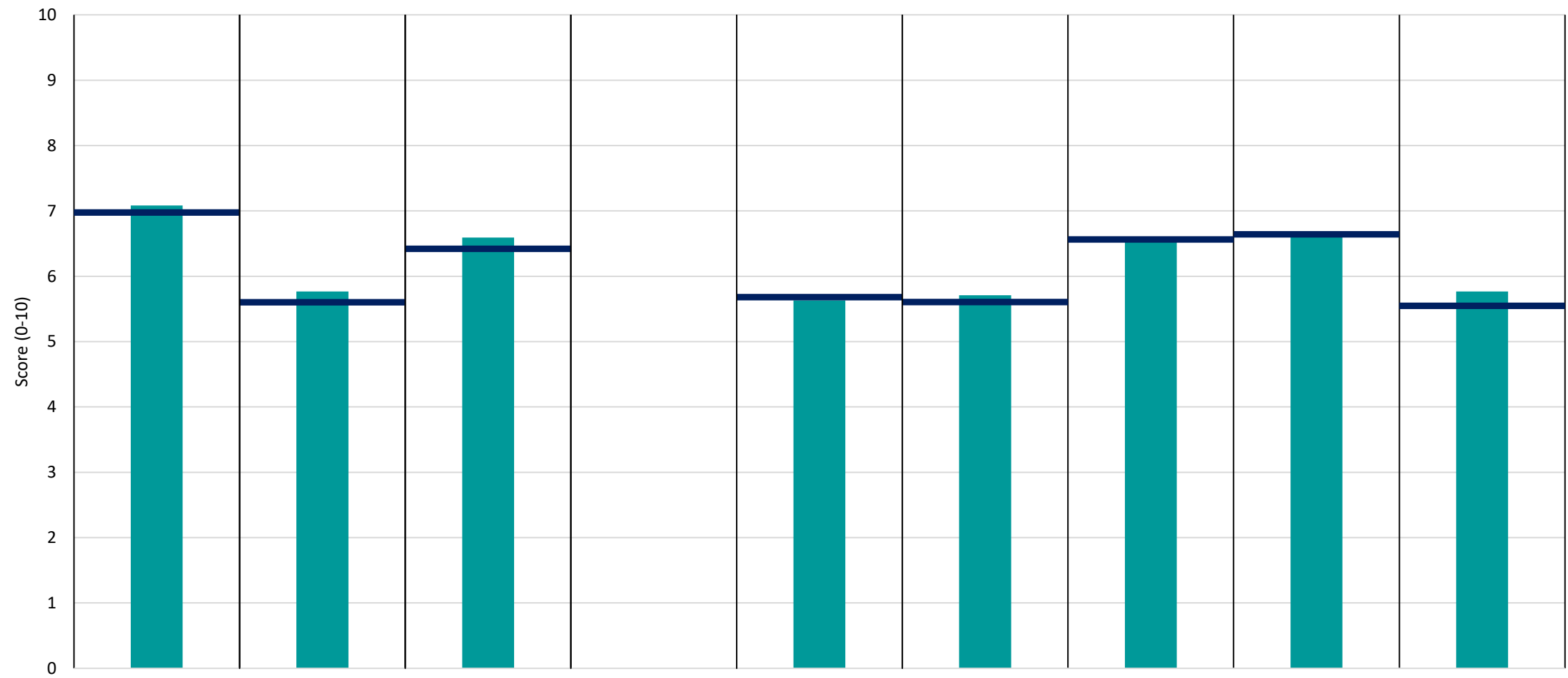
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Staff Engagement

Morale



Breakdown	7.08	5.77	6.59	-	5.63	5.71	6.60	6.61	5.77
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55
Responses	230	230	228	-	223	230	228	230	230

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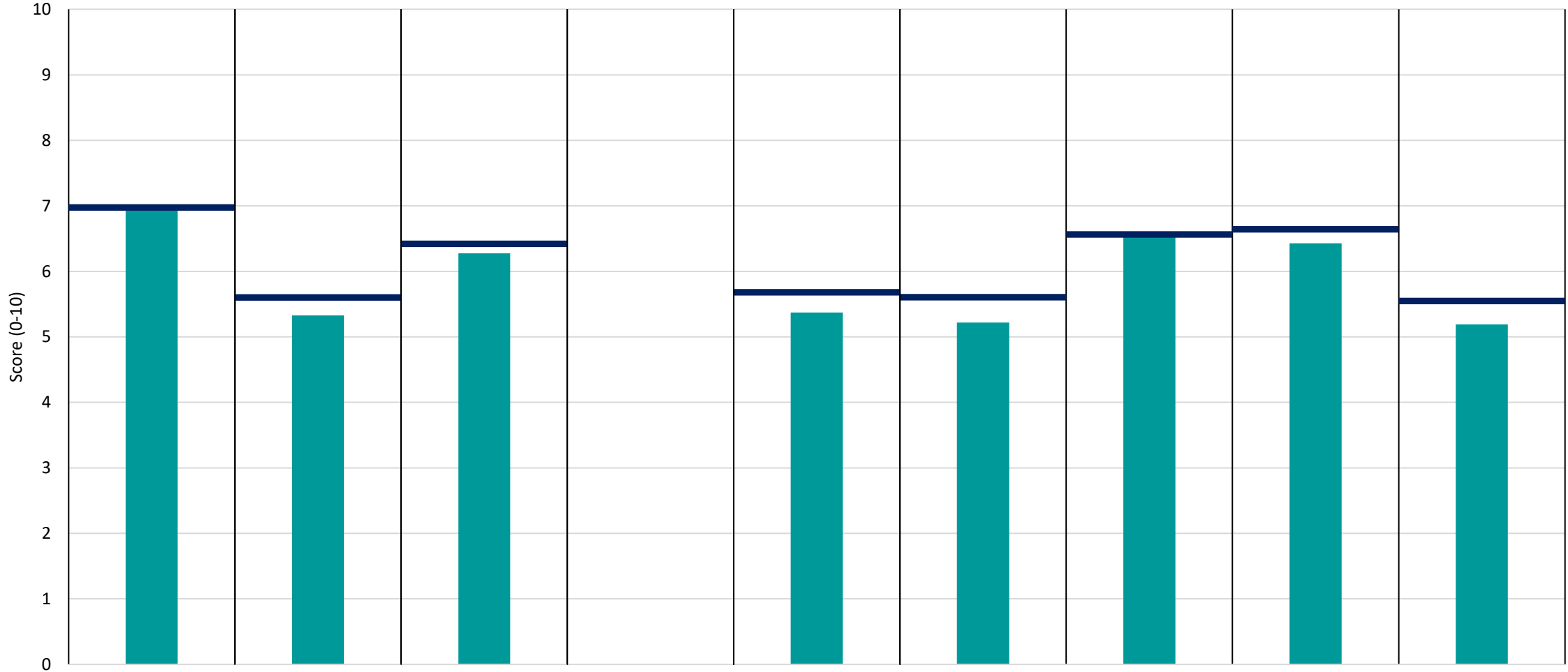
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Staff Engagement

Morale



Breakdown	6.94	5.33	6.27	-	5.37	5.22	6.56	6.43	5.19
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55
Responses	105	105	104	-	100	105	105	105	105

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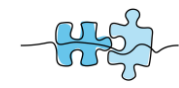
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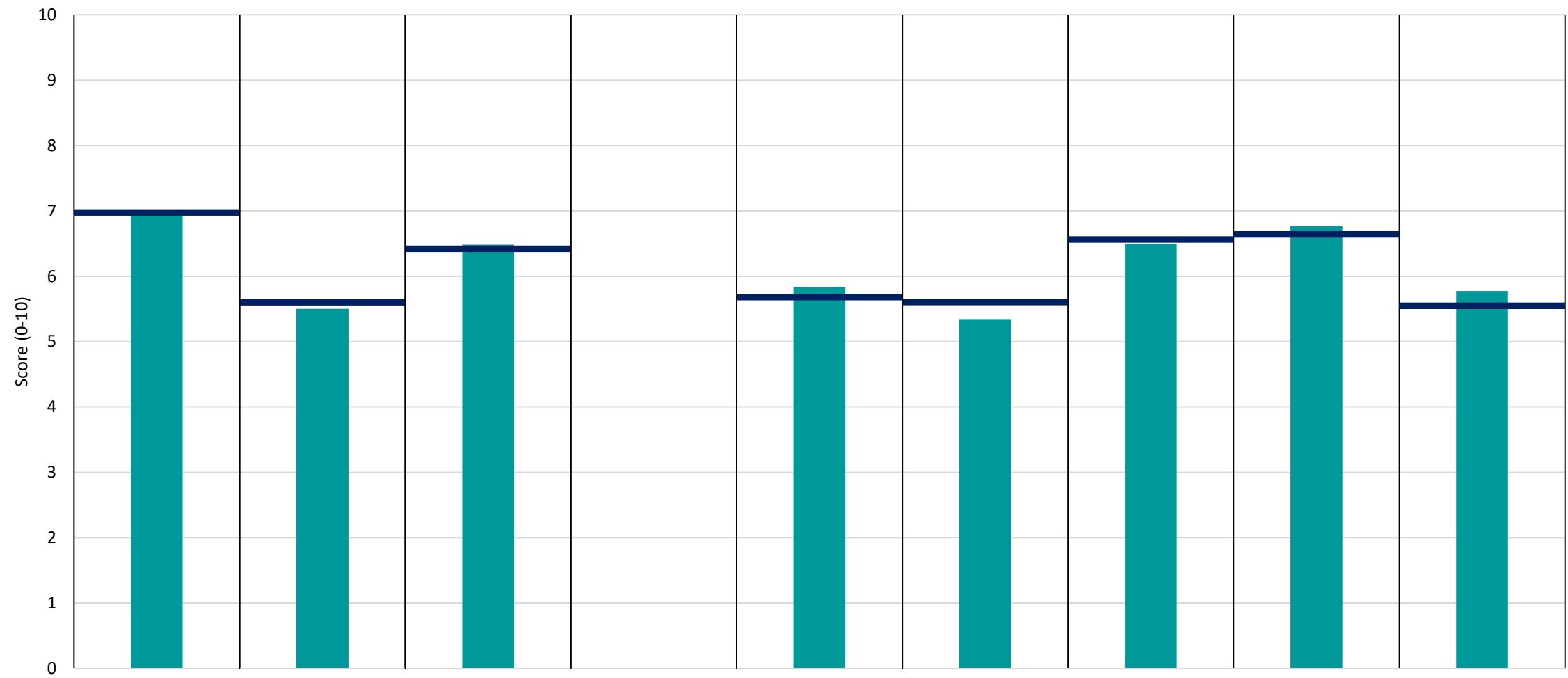
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Staff Engagement

Morale



Breakdown	6.98	5.50	6.48	-	5.84	5.34	6.49	6.77	5.77
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55
Responses	276	276	274	-	266	275	274	276	276

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

Workforce Development



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We are always
learning



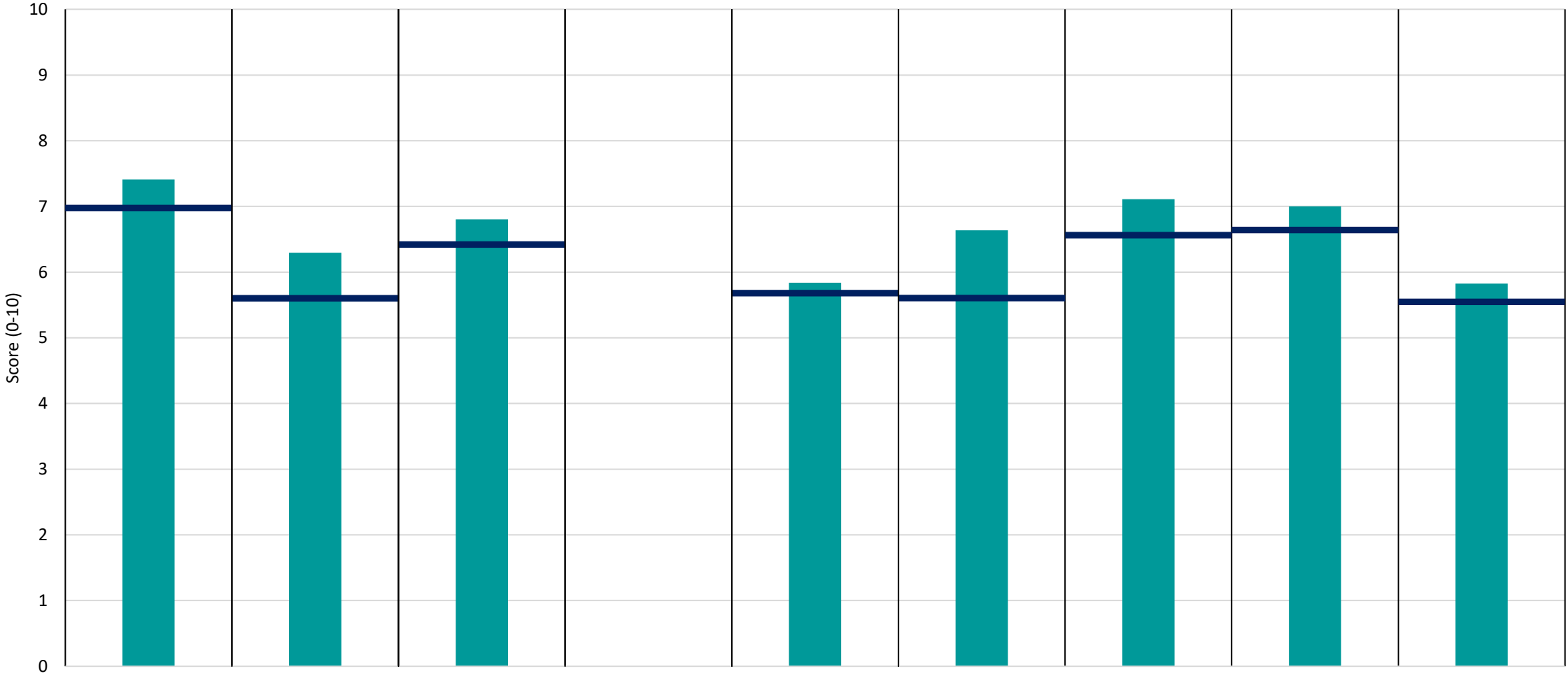
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.41	6.29	6.80	-	5.84	6.64	7.11	7.00	5.83
Your org	6.98	5.60	6.42	-	5.68	5.60	6.56	6.64	5.55

Responses 130 130 129 - 126 130 130 130 130 130 53

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.