



East Cheshire NHS Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for East Cheshire NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by East Cheshire NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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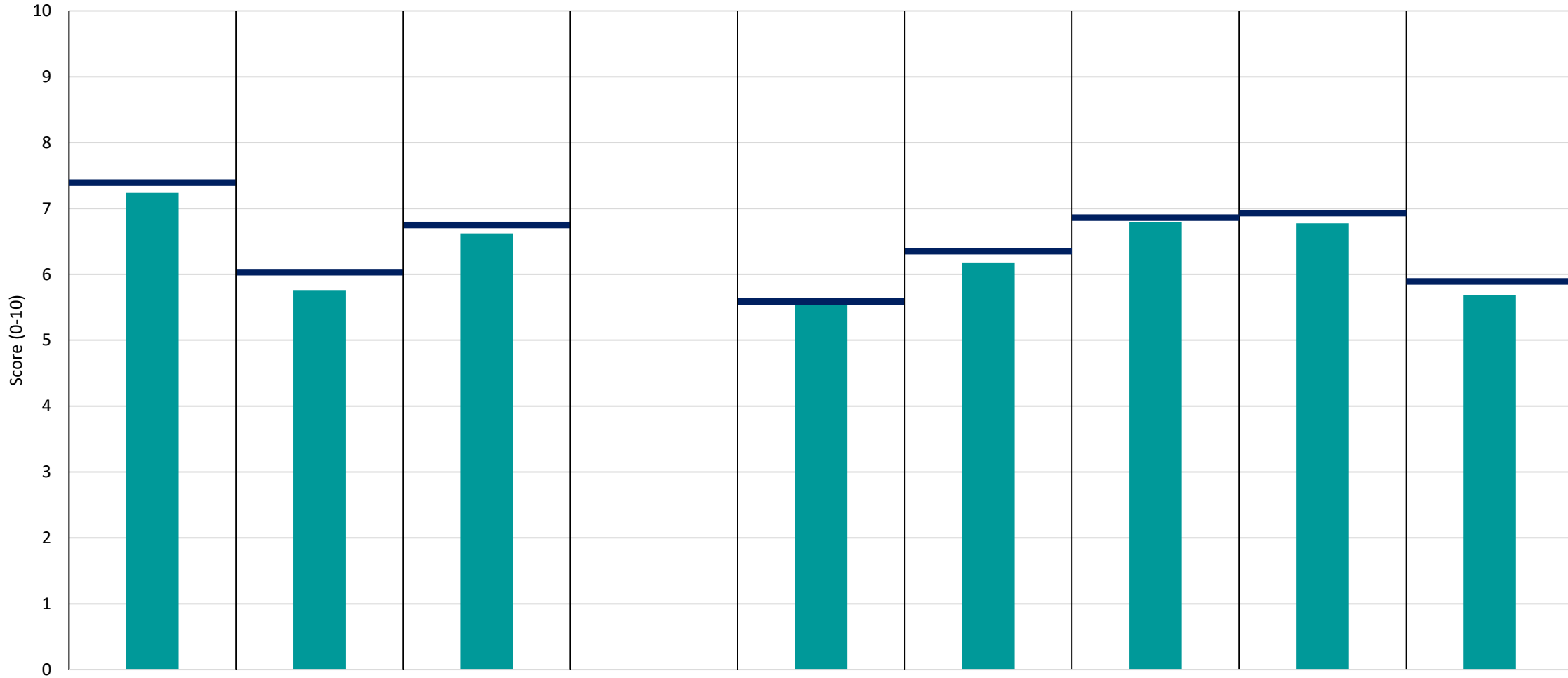
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Staff Engagement

Morale



Breakdown	7.24	5.76	6.62	-	5.62	6.17	6.79	6.77	5.69
Your org	7.39	6.03	6.75	-	5.59	6.35	6.86	6.93	5.89
Responses	504	502	500	-	487	500	504	504	504

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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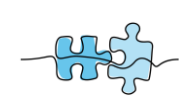
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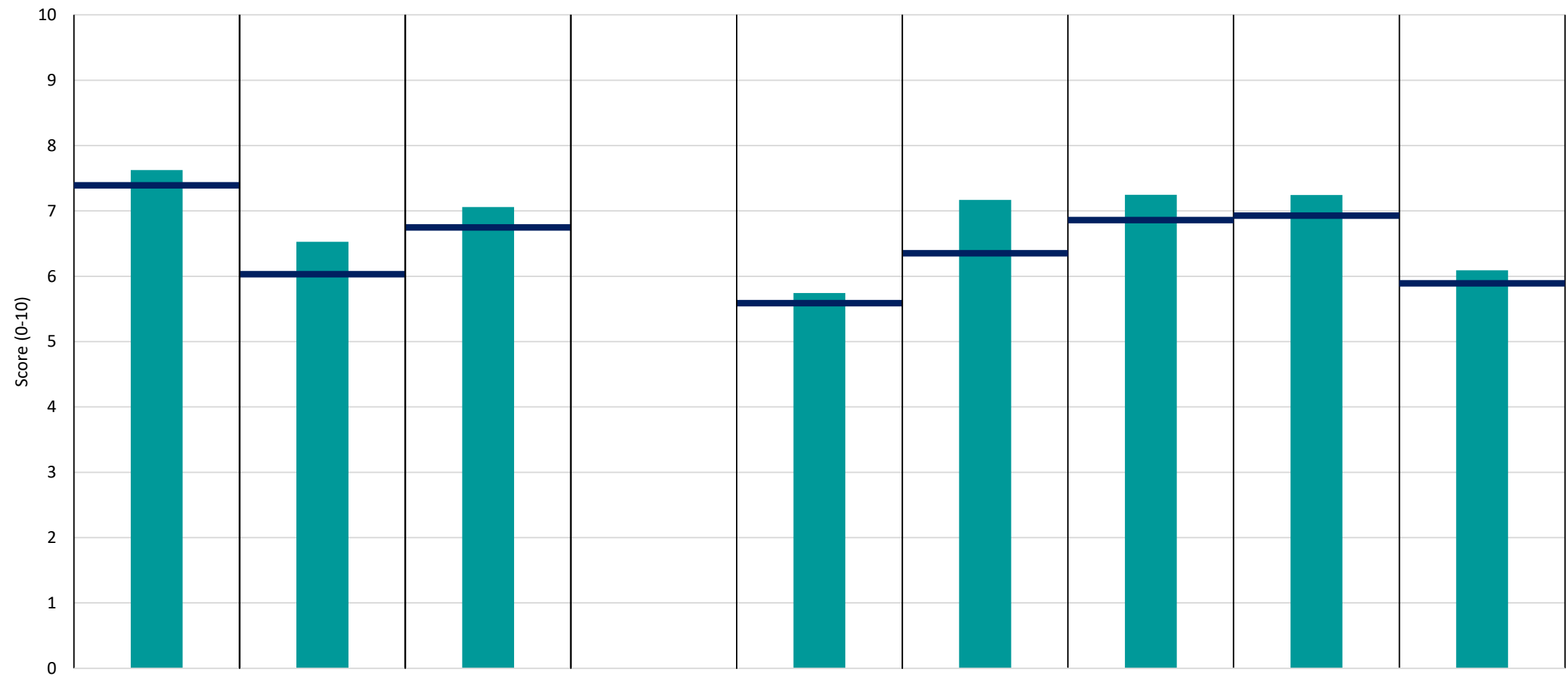
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Staff Engagement

Morale



Breakdown	7.62	6.53	7.06	-	5.74	7.17	7.25	7.24	6.09
Your org	7.39	6.03	6.75	-	5.59	6.35	6.86	6.93	5.89
Responses	41	41	41	-	40	40	41	41	41

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Facilities



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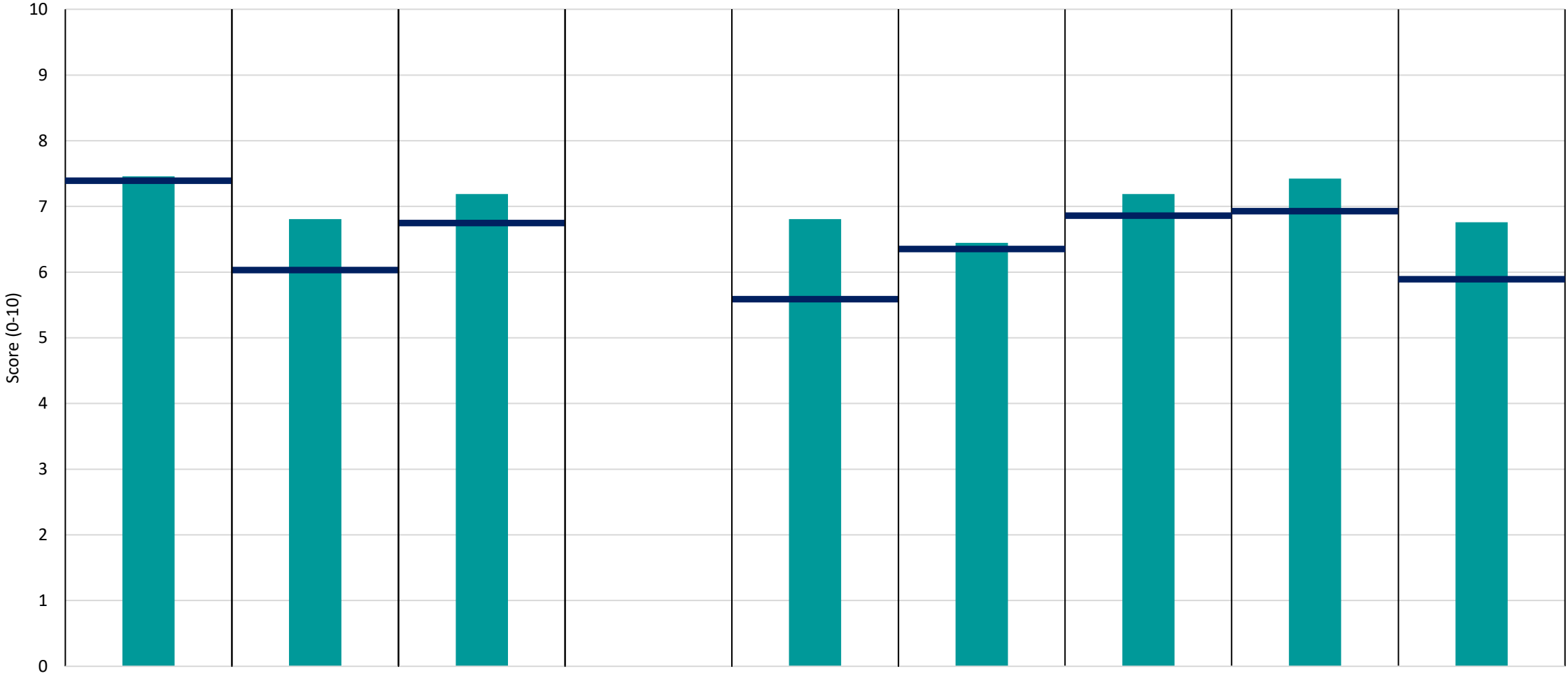
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Staff Engagement

Morale



Breakdown	7.46	6.81	7.19	-	6.81	6.45	7.19	7.42	6.76
Your org	7.39	6.03	6.75	-	5.59	6.35	6.86	6.93	5.89

Responses 33 32 33 - 31 32 32 33 33 8

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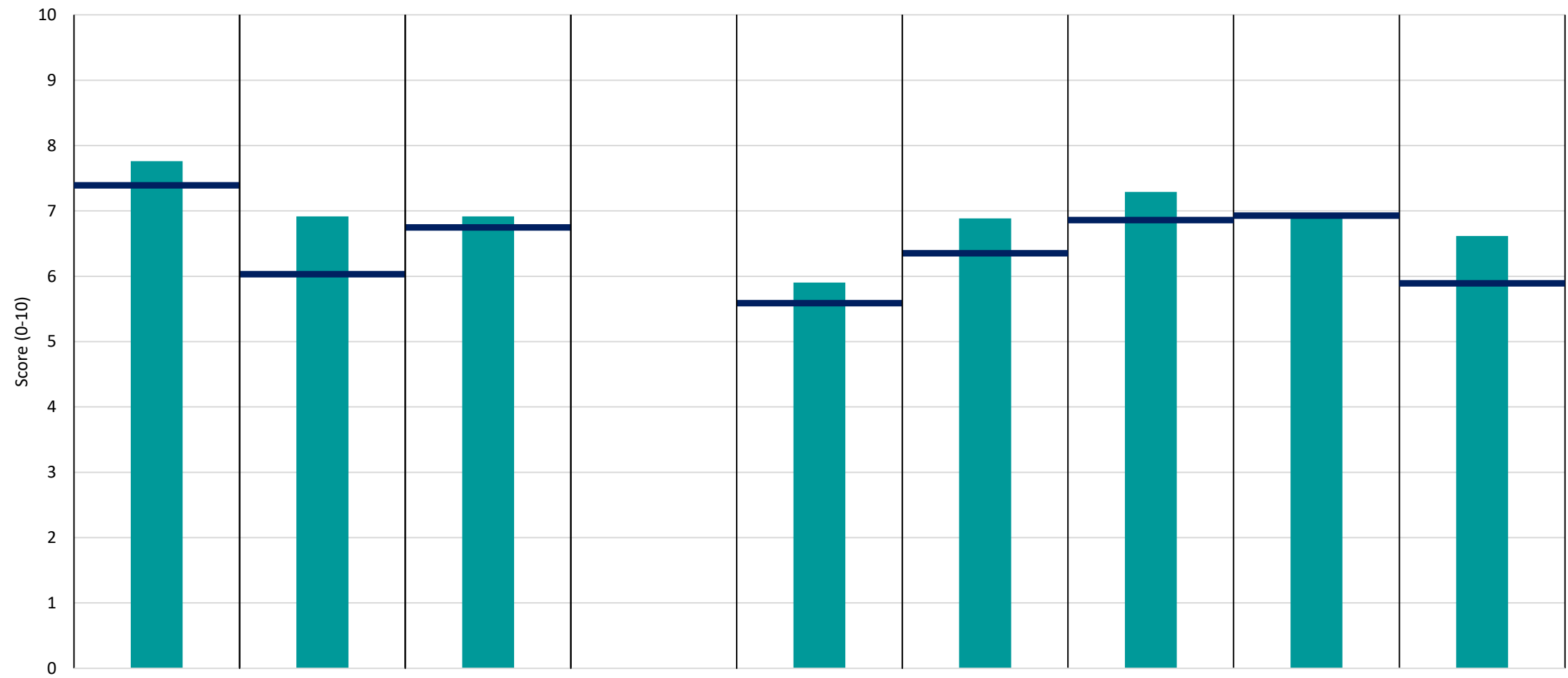
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Staff Engagement

Morale



Breakdown	7.76	6.92	6.92	-	5.90	6.89	7.29	6.95	6.61
Your org	7.39	6.03	6.75	-	5.59	6.35	6.86	6.93	5.89
Responses	53	53	53	-	51	53	53	53	53

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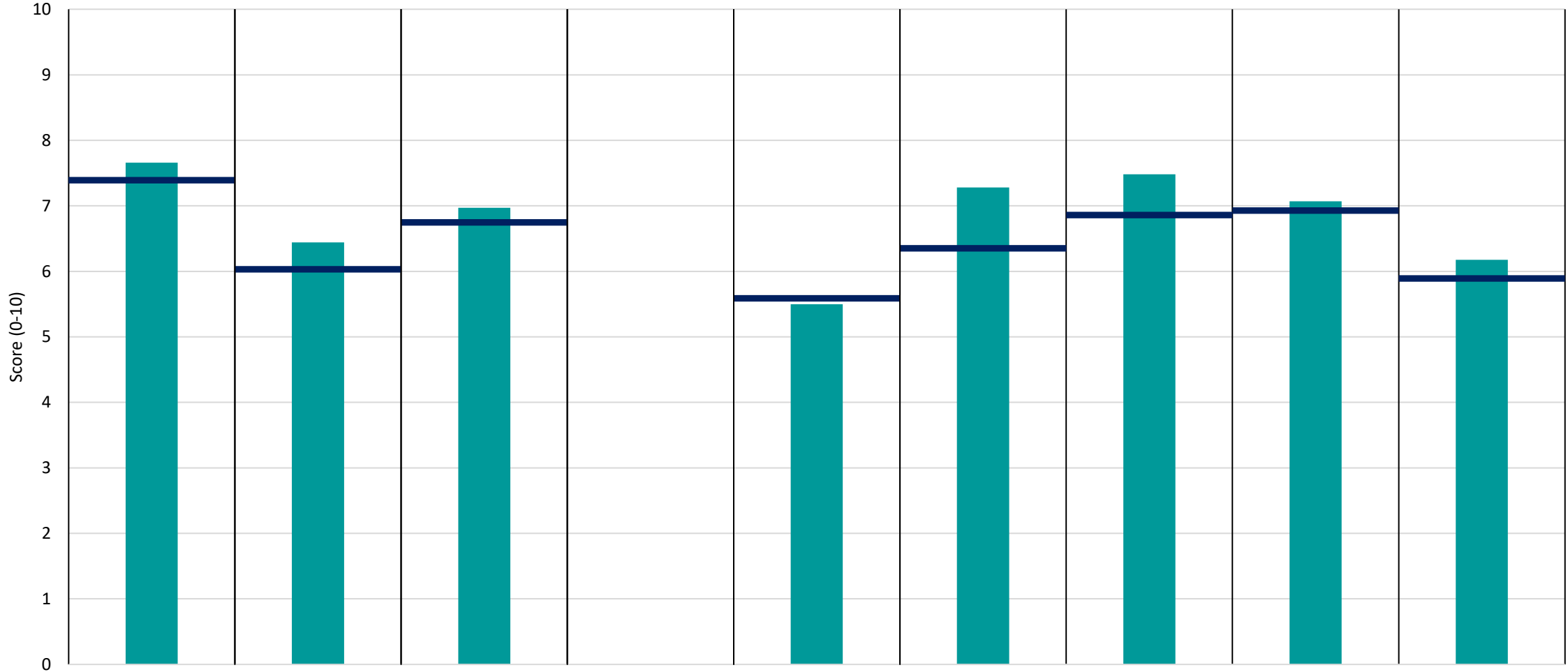
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Staff Engagement

Morale



Breakdown	7.66	6.44	6.97	-	5.50	7.28	7.48	7.07	6.18
Your org	7.39	6.03	6.75	-	5.59	6.35	6.86	6.93	5.89

Responses 95 95 93 - 92 95 95 95 95 10

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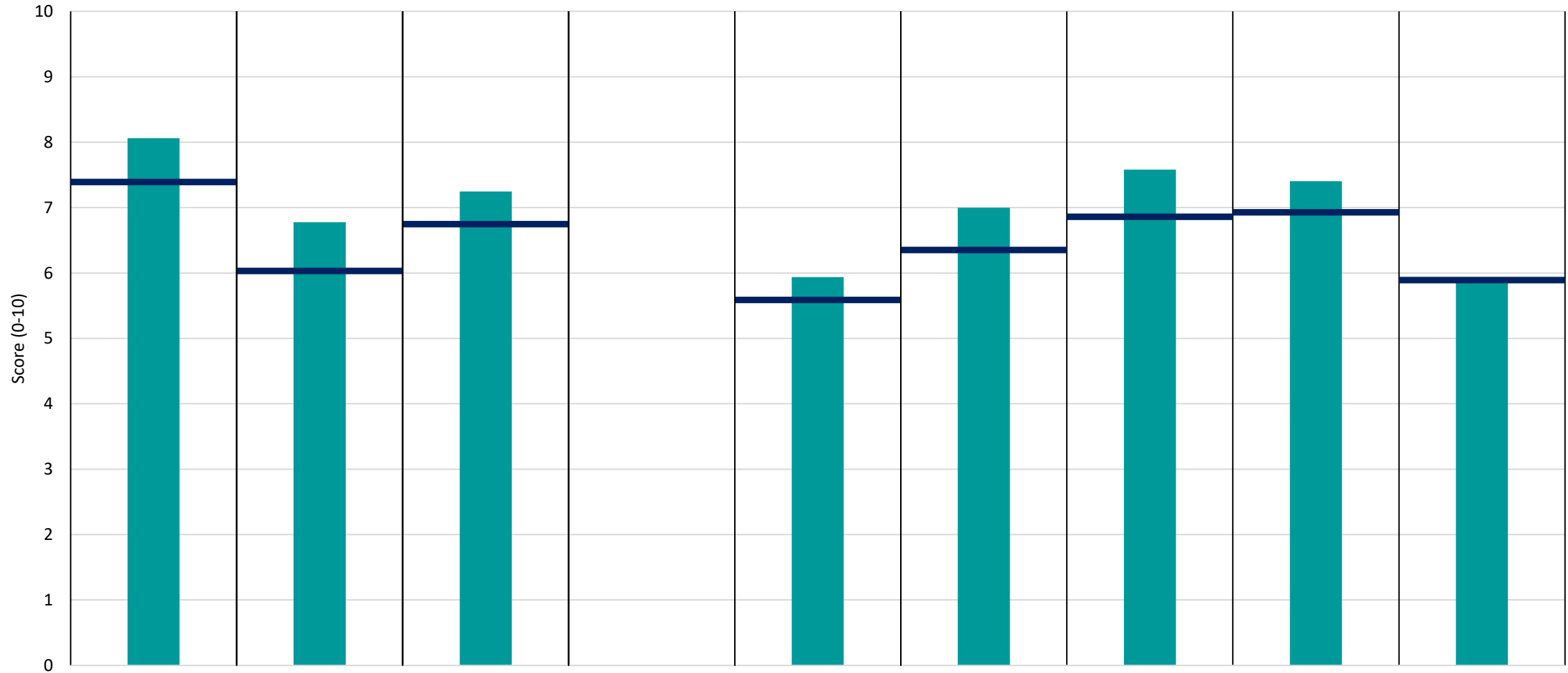
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Staff Engagement

Morale



Breakdown	8.06	6.78	7.25	-	5.94	7.00	7.58	7.40	5.93
Your org	7.39	6.03	6.75	-	5.59	6.35	6.86	6.93	5.89

Responses 29 29 29 - 26 29 29 29 29 29 11

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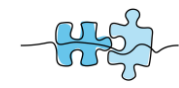
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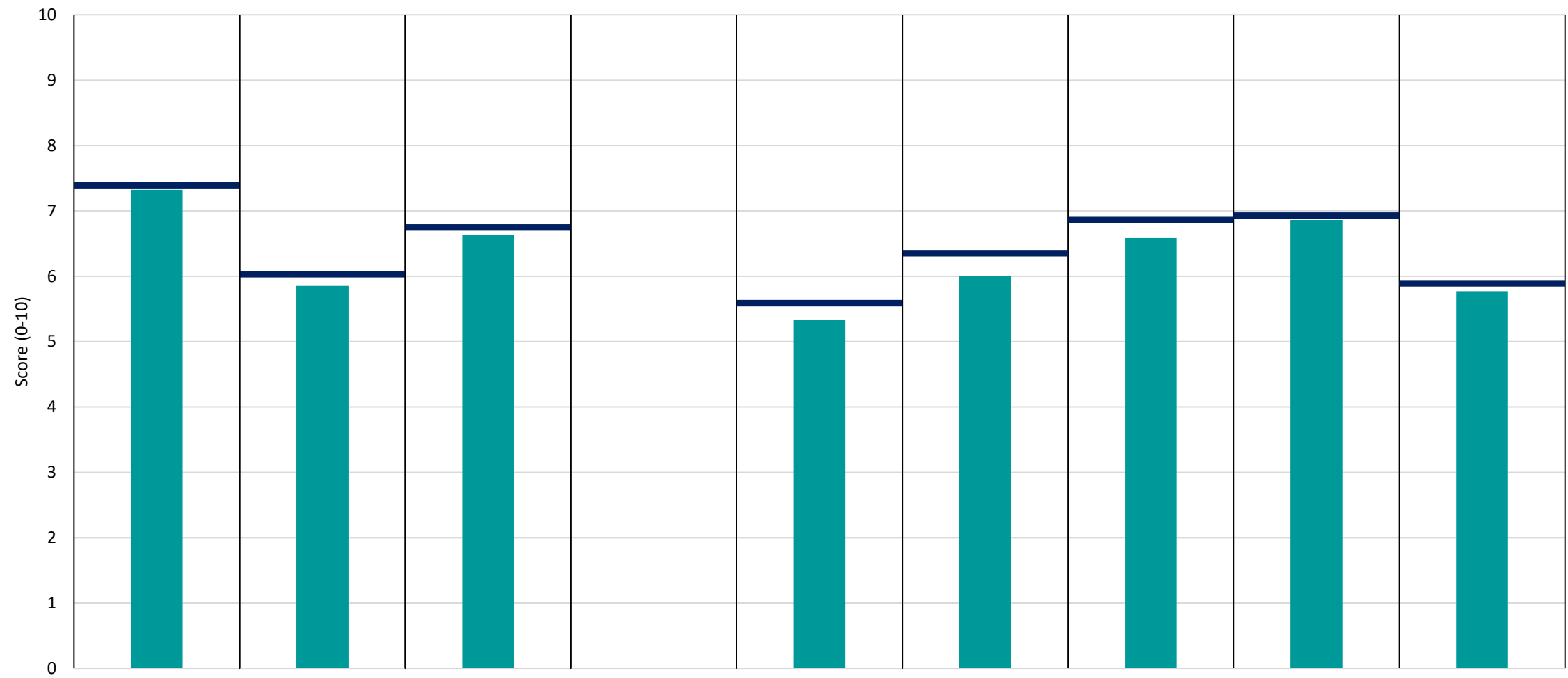
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Staff Engagement

Morale



Breakdown	7.32	5.85	6.63	-	5.33	6.01	6.59	6.86	5.77
Your org	7.39	6.03	6.75	-	5.59	6.35	6.86	6.93	5.89
Responses	533	534	531	-	518	528	533	534	534 ¹²

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Transformation & Partnership



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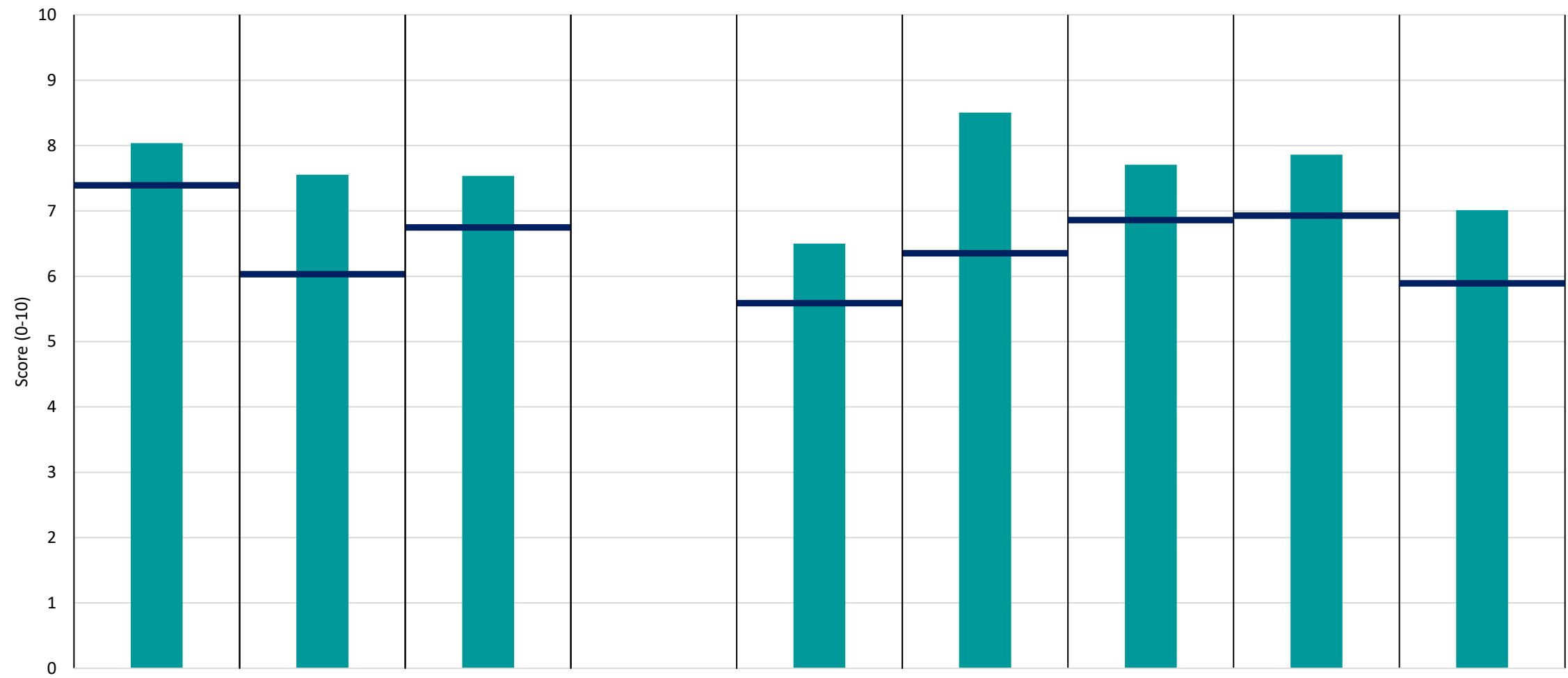
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Staff Engagement

Morale



Breakdown	8.04	7.56	7.54	-	6.50	8.50	7.71	7.86	7.01
Your org	7.39	6.03	6.75	-	5.59	6.35	6.86	6.93	5.89

Responses 34 34 34 - 33 34 34 34 34 34 13

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Breakdowns 2

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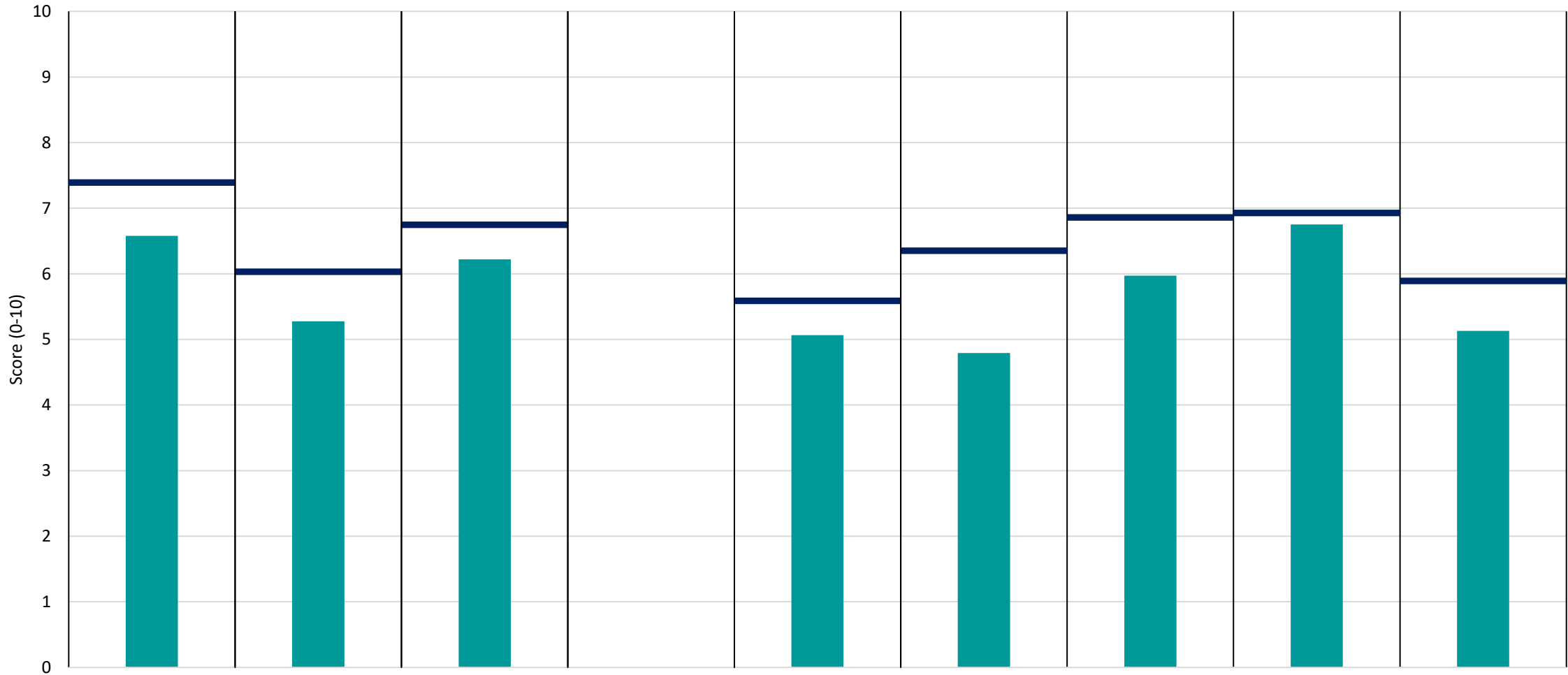
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Staff Engagement

Morale



Breakdown	6.58	5.28	6.22	-	5.07	4.79	5.97	6.75	5.13
Your org	7.39	6.03	6.75	-	5.59	6.35	6.86	6.93	5.89

Responses 37 36 37 - 35 36 37 37 37 15

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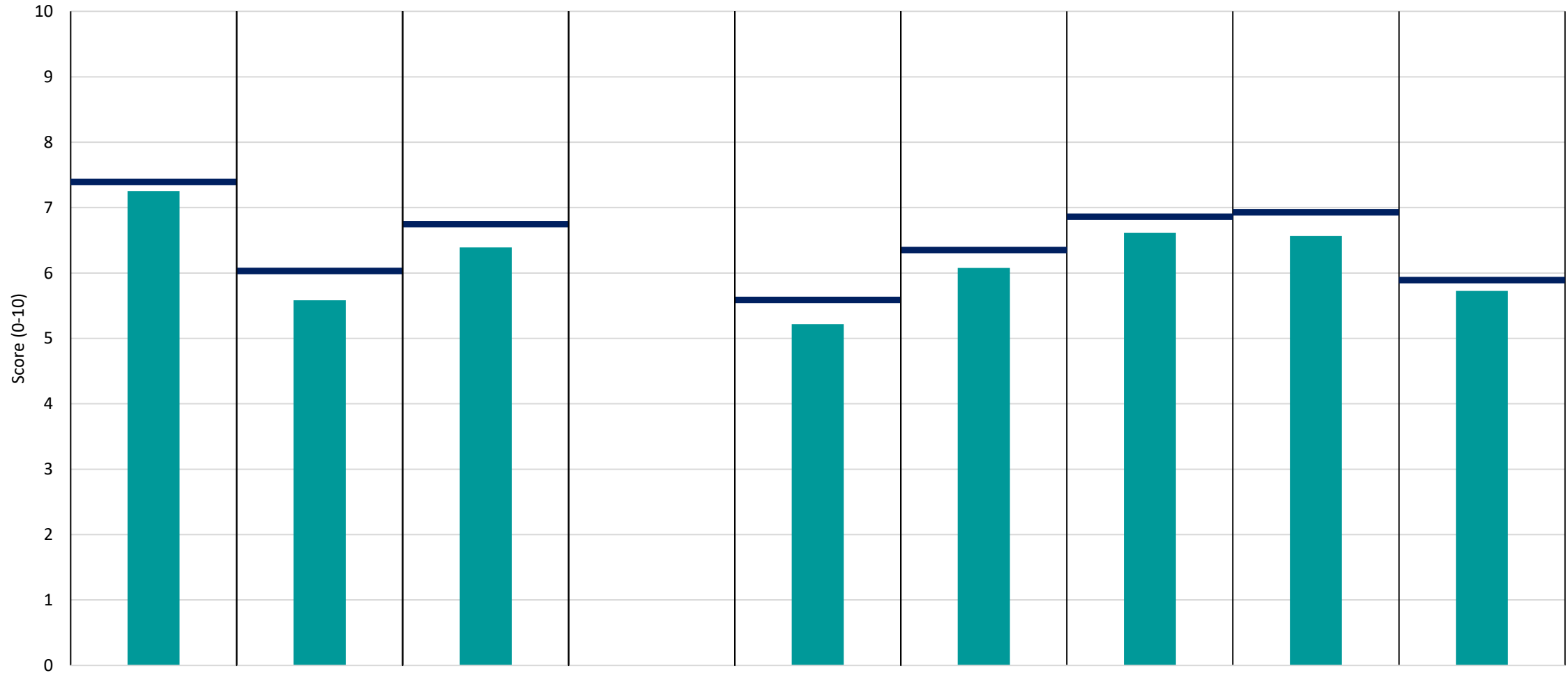
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Staff Engagement

Morale



Breakdown	7.25	5.58	6.39	-	5.22	6.08	6.62	6.56	5.73
Your org	7.39	6.03	6.75	-	5.59	6.35	6.86	6.93	5.89
Responses	214	214	213	-	203	213	214	214	214

Administrative and Clerical



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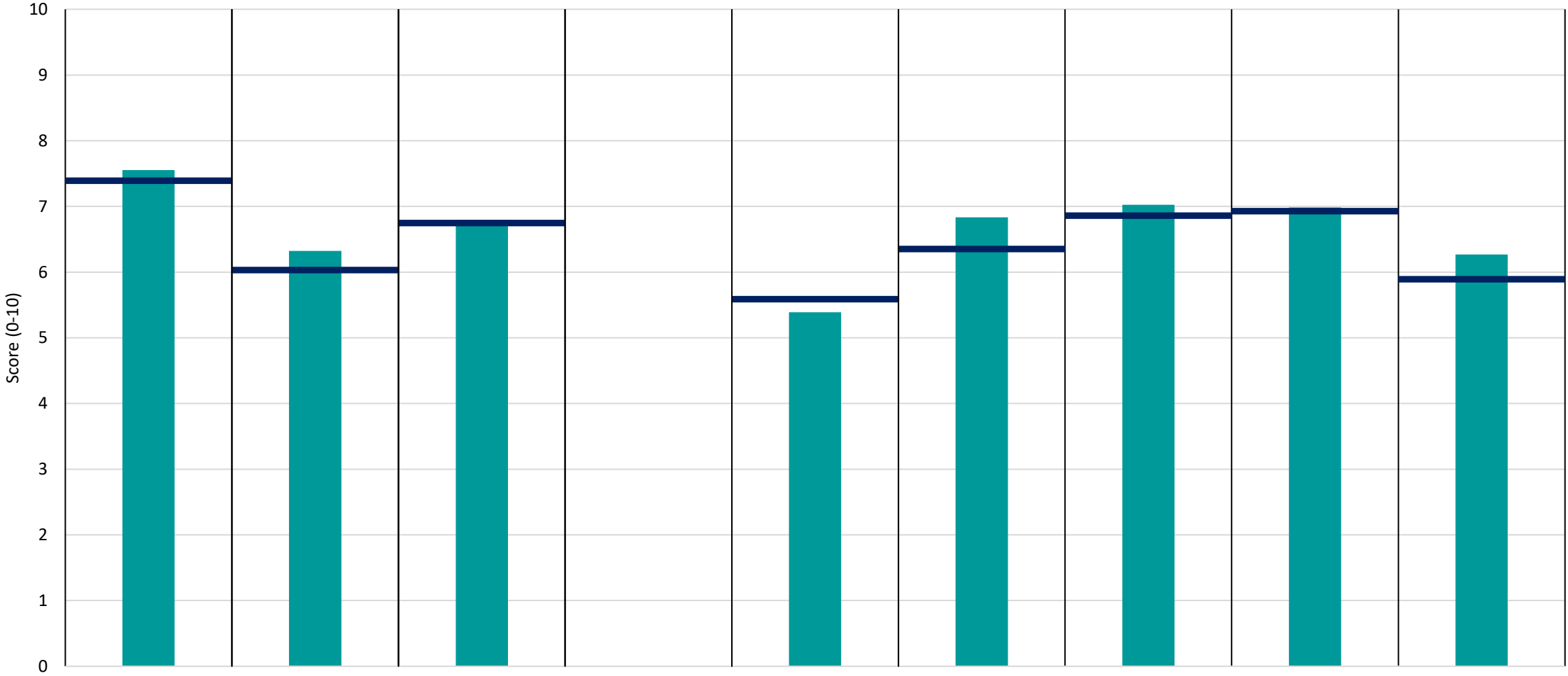
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Staff Engagement

Morale



Breakdown	7.56	6.32	6.80	-	5.39	6.84	7.02	6.98	6.27
Your org	7.39	6.03	6.75	-	5.59	6.35	6.86	6.93	5.89

Responses 400 401 398 - 387 399 400 401 401 ¹⁷

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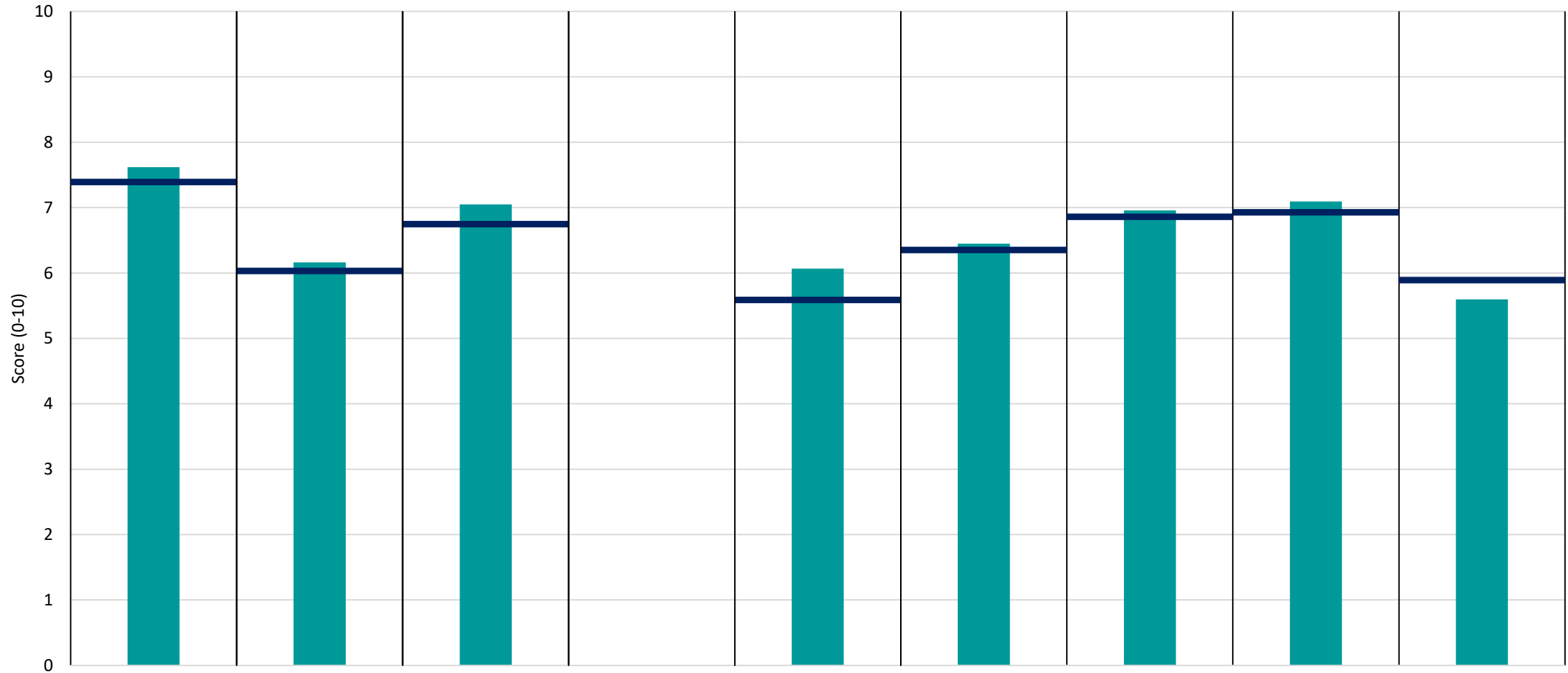
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Staff Engagement

Morale



Breakdown	7.62	6.16	7.05	-	6.07	6.45	6.96	7.09	5.60
Your org	7.39	6.03	6.75	-	5.59	6.35	6.86	6.93	5.89

Responses 142 142 142 - 142 138 142 142 142 142 18

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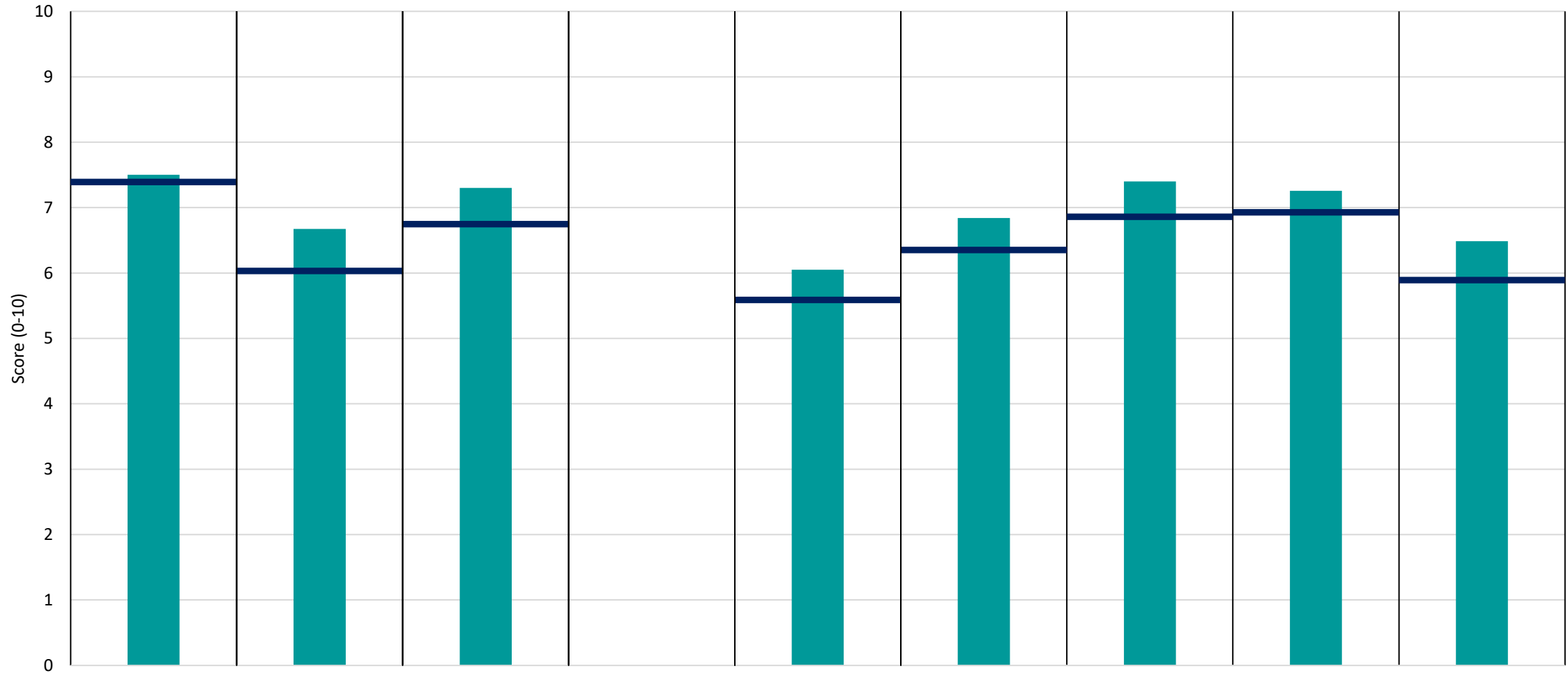
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Staff Engagement

Morale



Breakdown	7.50	6.67	7.30	-	6.05	6.84	7.40	7.26	6.49
Your org	7.39	6.03	6.75	-	5.59	6.35	6.86	6.93	5.89

Responses 31 31 31 - 30 31 30 31 31 19

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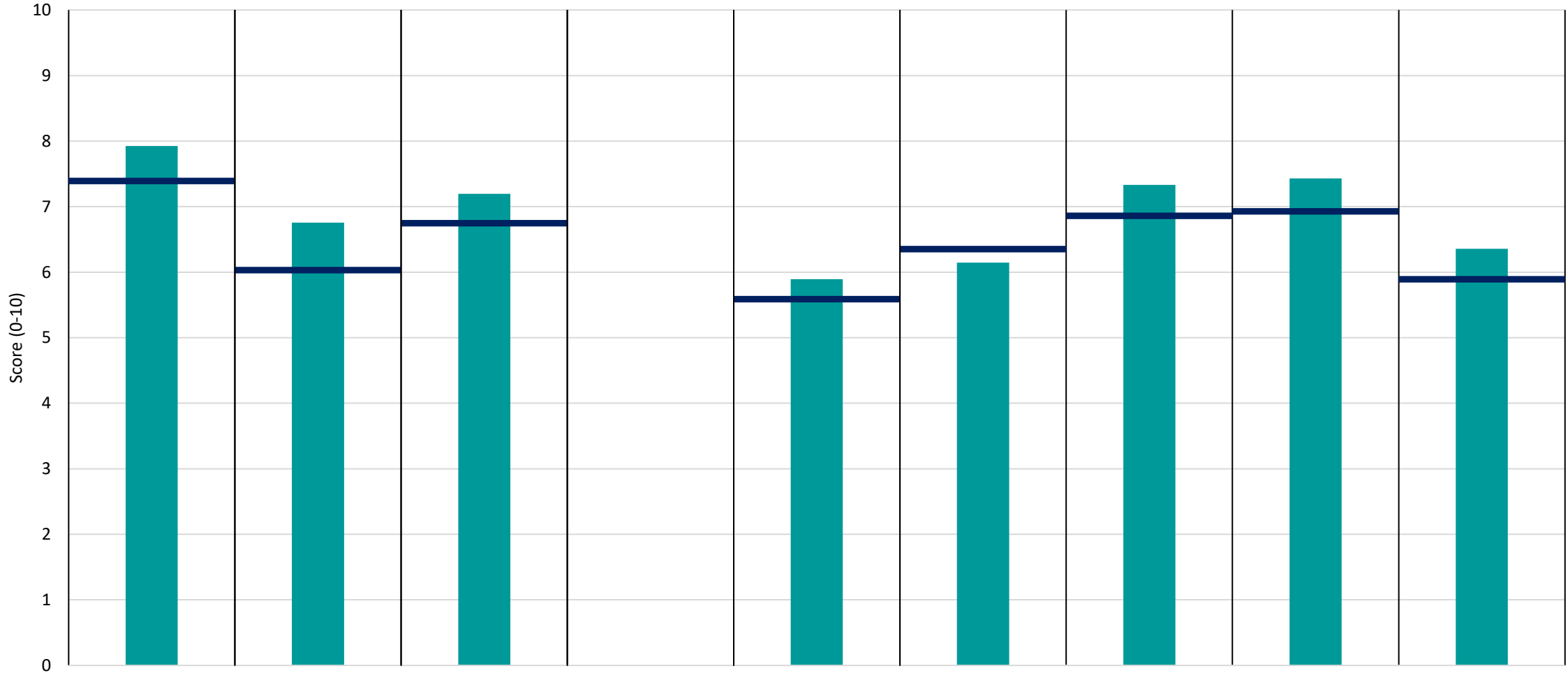
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Staff Engagement

Morale



Breakdown	7.92	6.76	7.20	-	5.89	6.15	7.33	7.43	6.36
Your org	7.39	6.03	6.75	-	5.59	6.35	6.86	6.93	5.89

Responses 24 24 24 - 24 24 24 24 24 24 20

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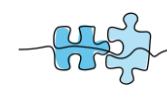
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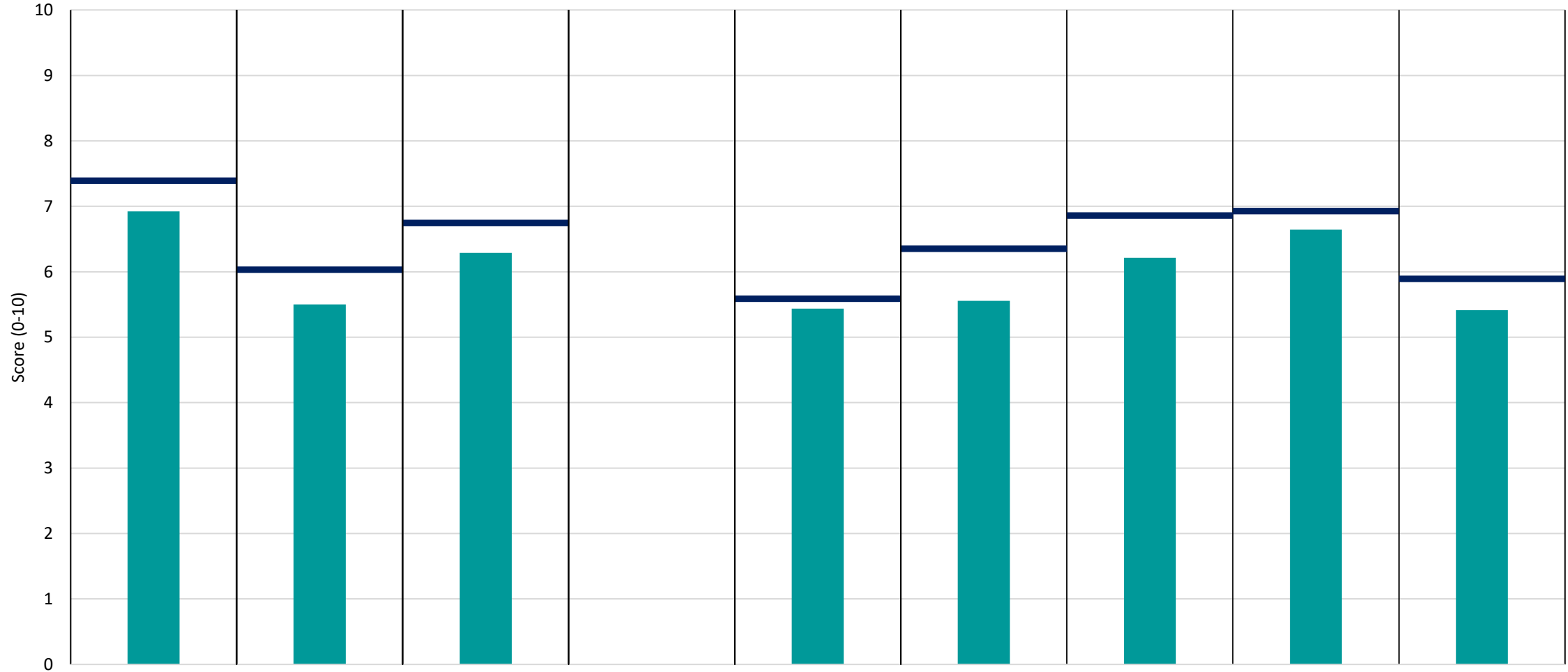
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Staff Engagement

Morale



Breakdown	6.92	5.50	6.29	-	5.44	5.56	6.21	6.64	5.41
Your org	7.39	6.03	6.75	-	5.59	6.35	6.86	6.93	5.89

Responses 83 83 82 - 80 83 83 83 83 21

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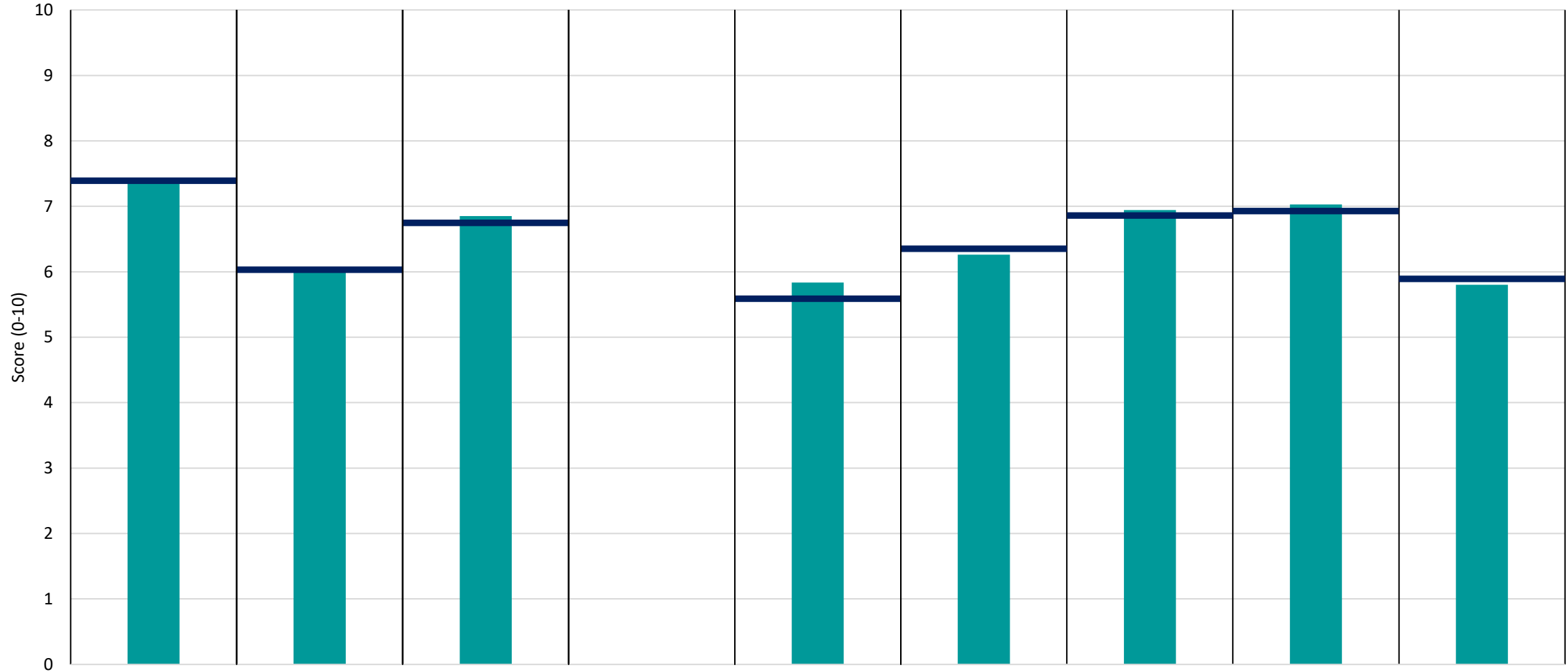
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Staff Engagement

Morale



Breakdown	7.36	6.02	6.85	-	5.83	6.26	6.94	7.03	5.80
Your org	7.39	6.03	6.75	-	5.59	6.35	6.86	6.93	5.89
Responses	400	398	396	-	386	396	400	400	400