



Northern Lincolnshire and Goole NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Northern Lincolnshire and Goole NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Northern Lincolnshire and Goole NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Northern Lincolnshire and Goole NHS Foundation Trust
2023 NHS Staff Survey



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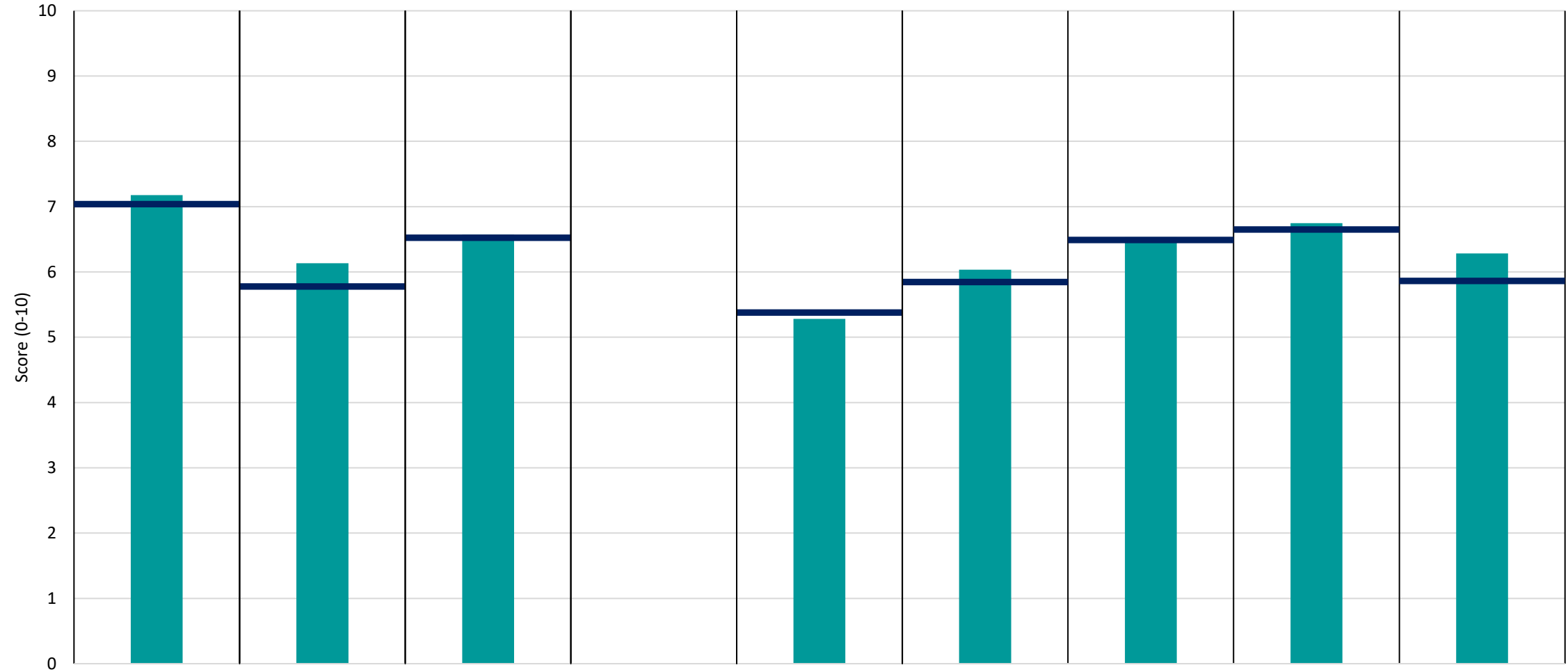
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Staff Engagement

Morale



Breakdown	7.18	6.13	6.57	-	5.28	6.03	6.53	6.75	6.28
Your org	7.04	5.78	6.52	-	5.38	5.85	6.49	6.65	5.86
Responses	438	445	426	-	390	435	437	441	441

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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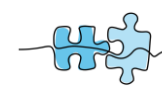
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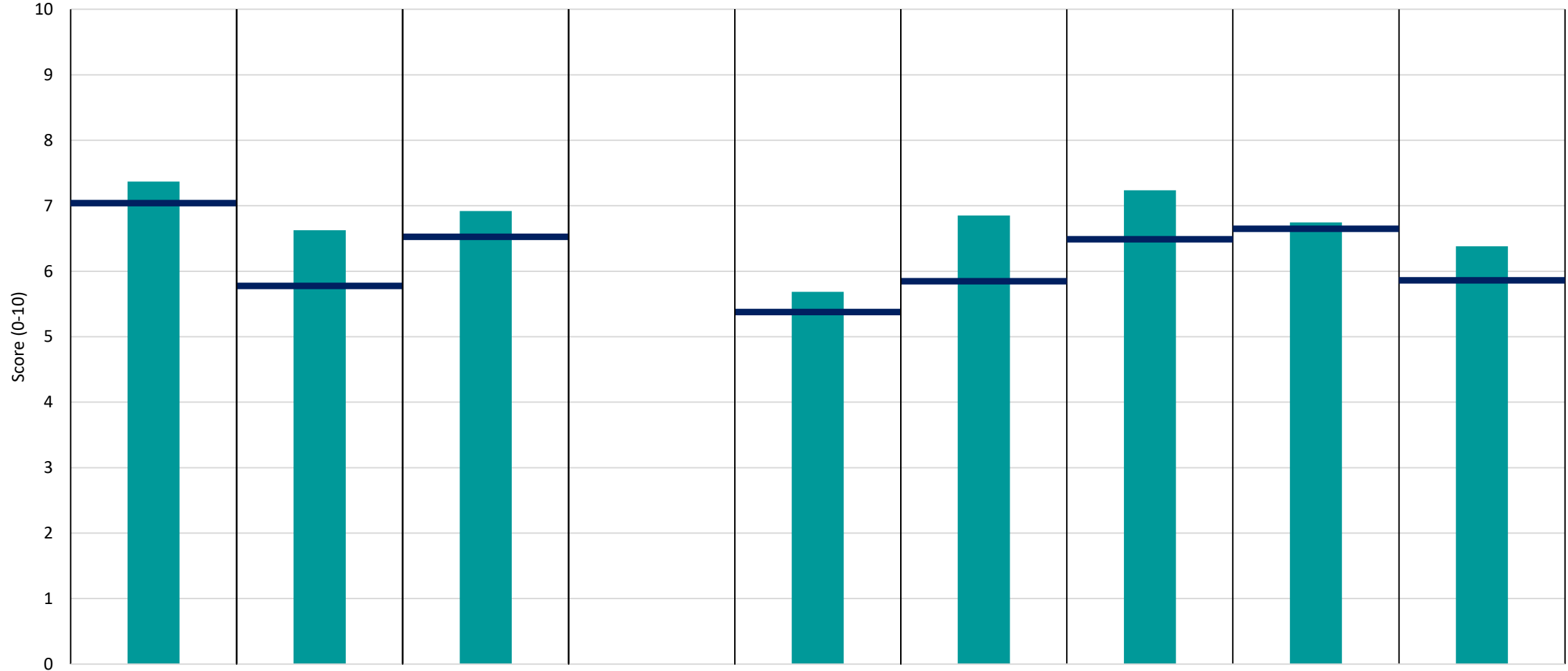
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Staff Engagement

Morale



Breakdown	7.37	6.63	6.92	-	5.69	6.85	7.24	6.75	6.38
Your org	7.04	5.78	6.52	-	5.38	5.85	6.49	6.65	5.86

Responses 60 60 60 - 57 59 60 60 60 7

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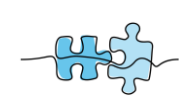
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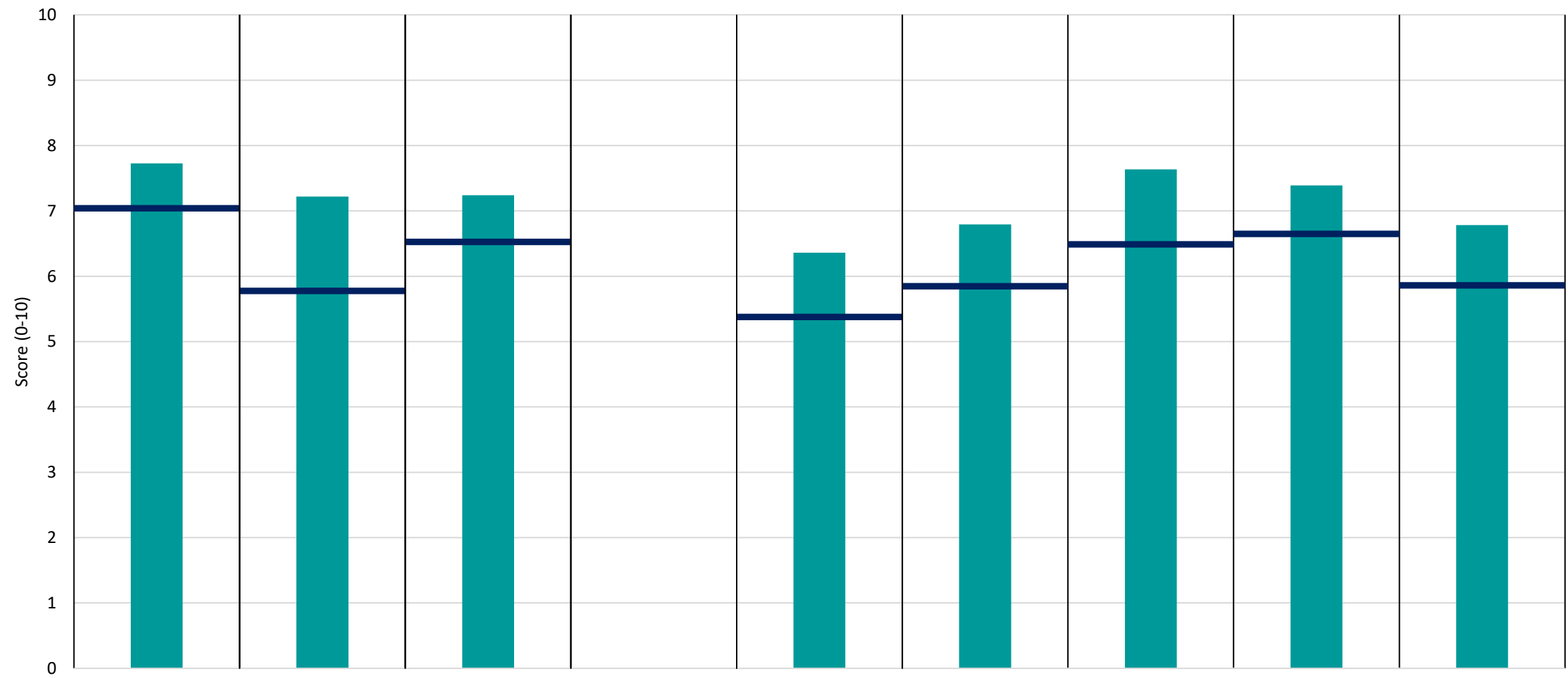
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Staff Engagement

Morale



Breakdown	7.73	7.22	7.24	-	6.36	6.79	7.64	7.39	6.78
Your org	7.04	5.78	6.52	-	5.38	5.85	6.49	6.65	5.86
Responses	101	101	100	-	99	101	100	101	101

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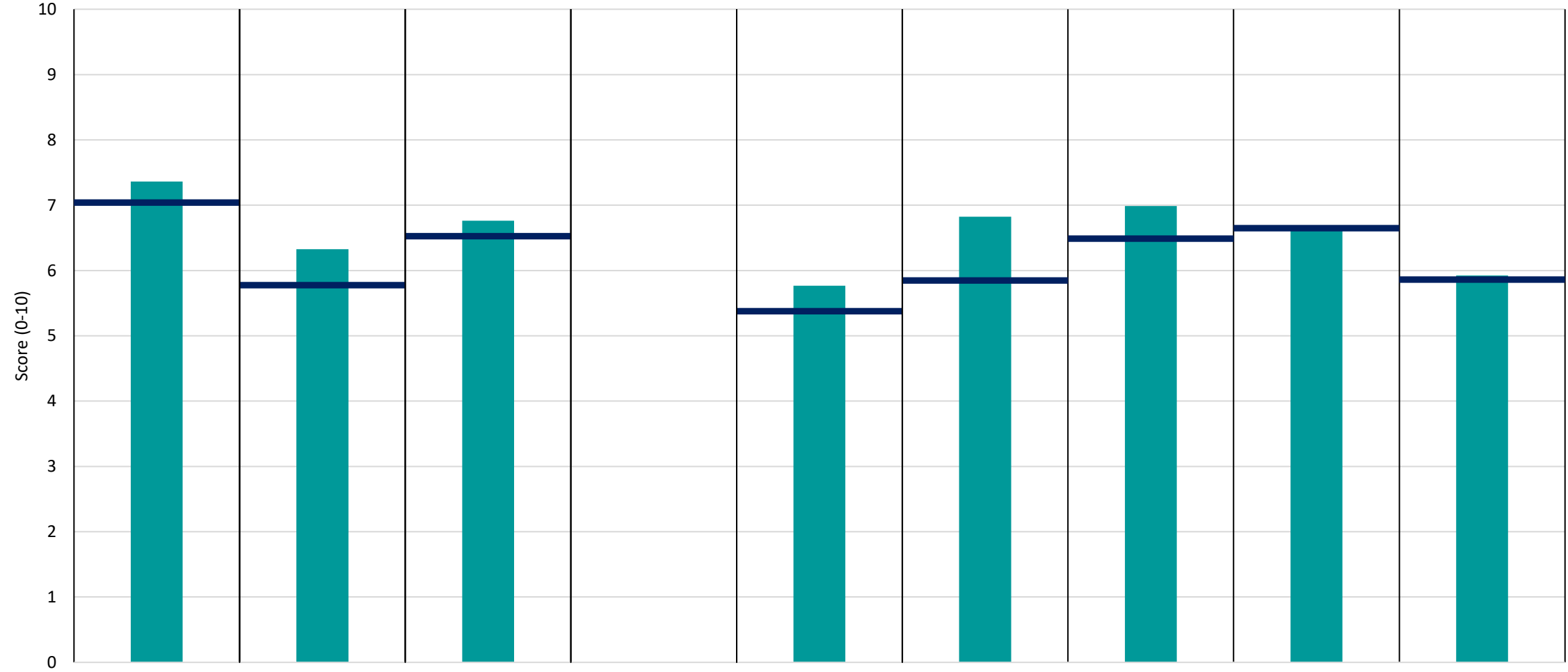
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Staff Engagement

Morale



Breakdown	7.36	6.33	6.76	-	5.77	6.82	6.99	6.68	5.92
Your org	7.04	5.78	6.52	-	5.38	5.85	6.49	6.65	5.86
Responses	107	107	107	-	104	107	107	107	107

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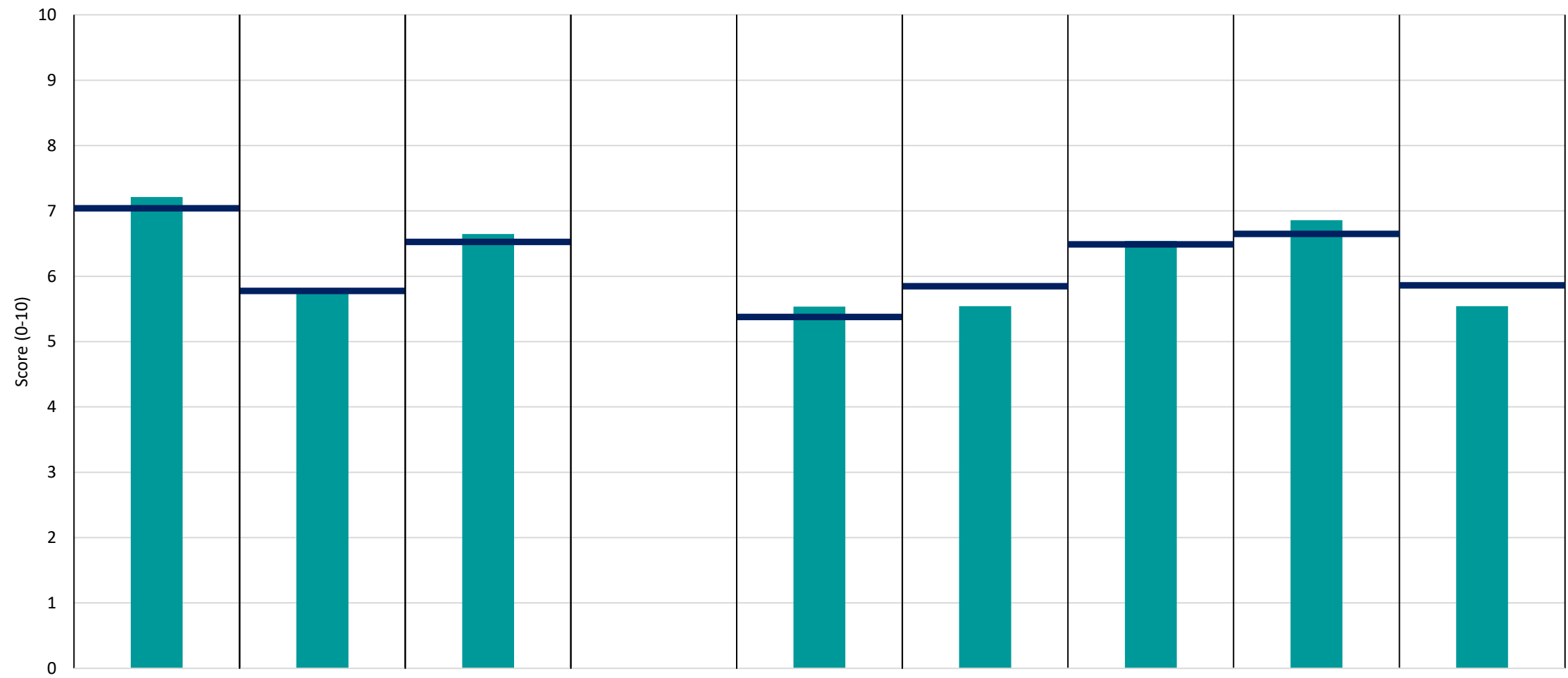
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Staff Engagement

Morale



Breakdown	7.21	5.76	6.65	-	5.53	5.54	6.54	6.86	5.54
Your org	7.04	5.78	6.52	-	5.38	5.85	6.49	6.65	5.86
Responses	255	254	253	-	236	254	255	255	255

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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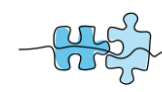
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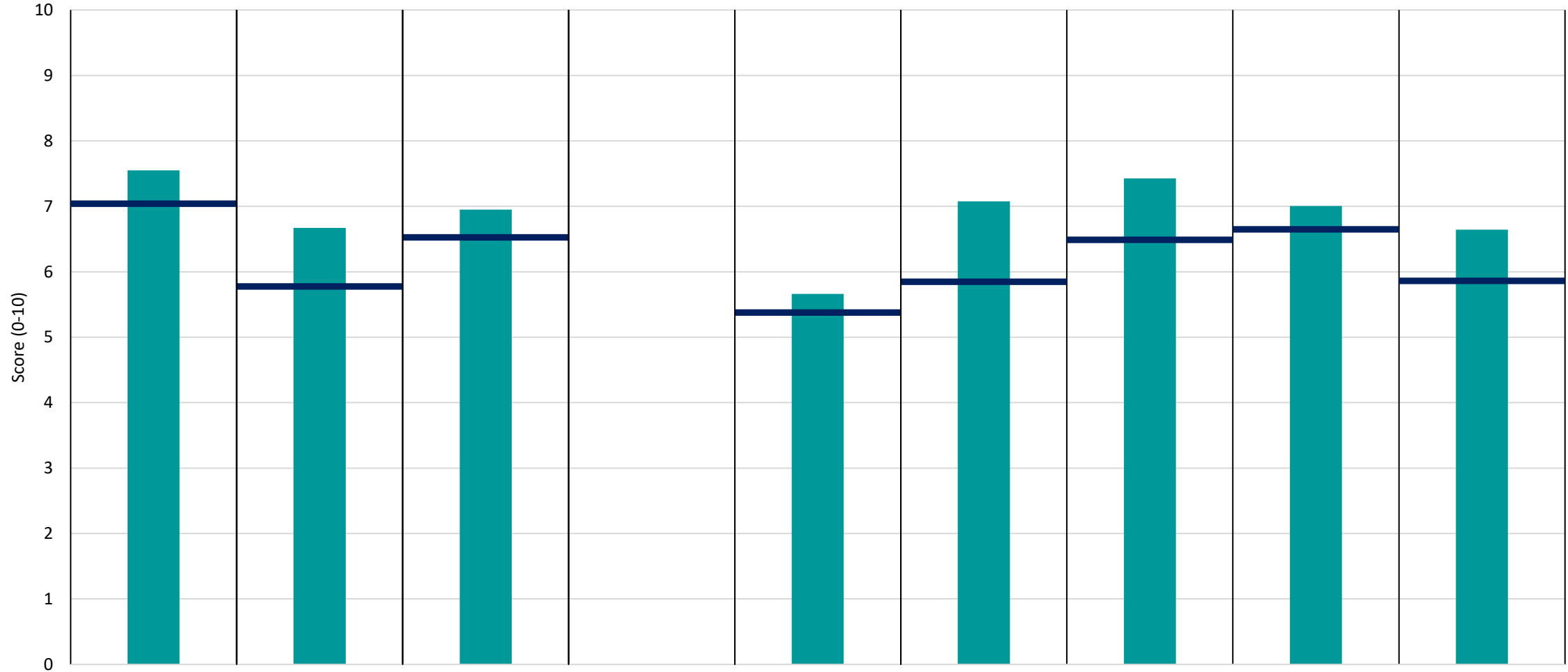
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Staff Engagement

Morale



Breakdown	7.55	6.67	6.95	-	5.66	7.08	7.43	7.01	6.64
Your org	7.04	5.78	6.52	-	5.38	5.85	6.49	6.65	5.86

Responses 59 59 59 - 57 58 59 59 59 11

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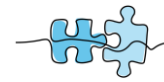
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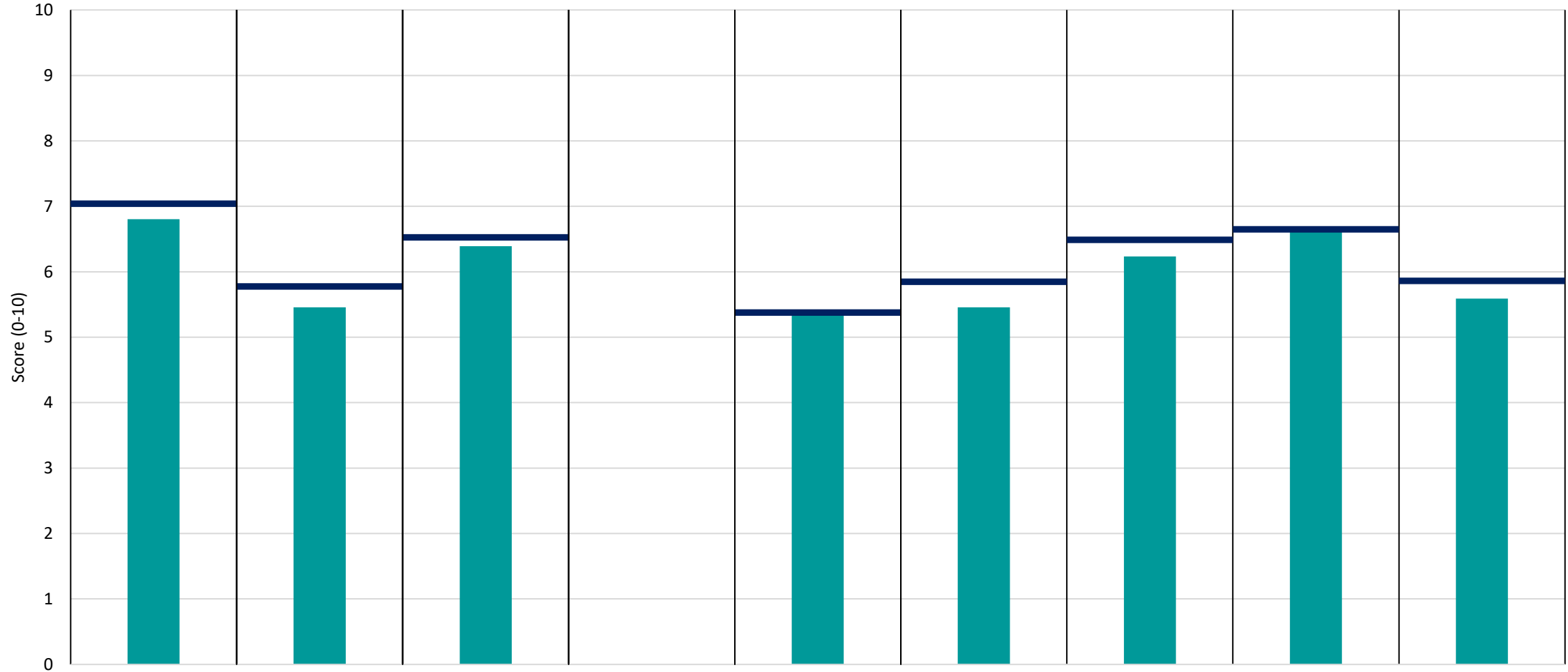
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Staff Engagement

Morale



Breakdown	6.80	5.46	6.39	-	5.38	5.46	6.23	6.66	5.59
Your org	7.04	5.78	6.52	-	5.38	5.85	6.49	6.65	5.86
Responses	583	586	579	-	528	584	581	588	588



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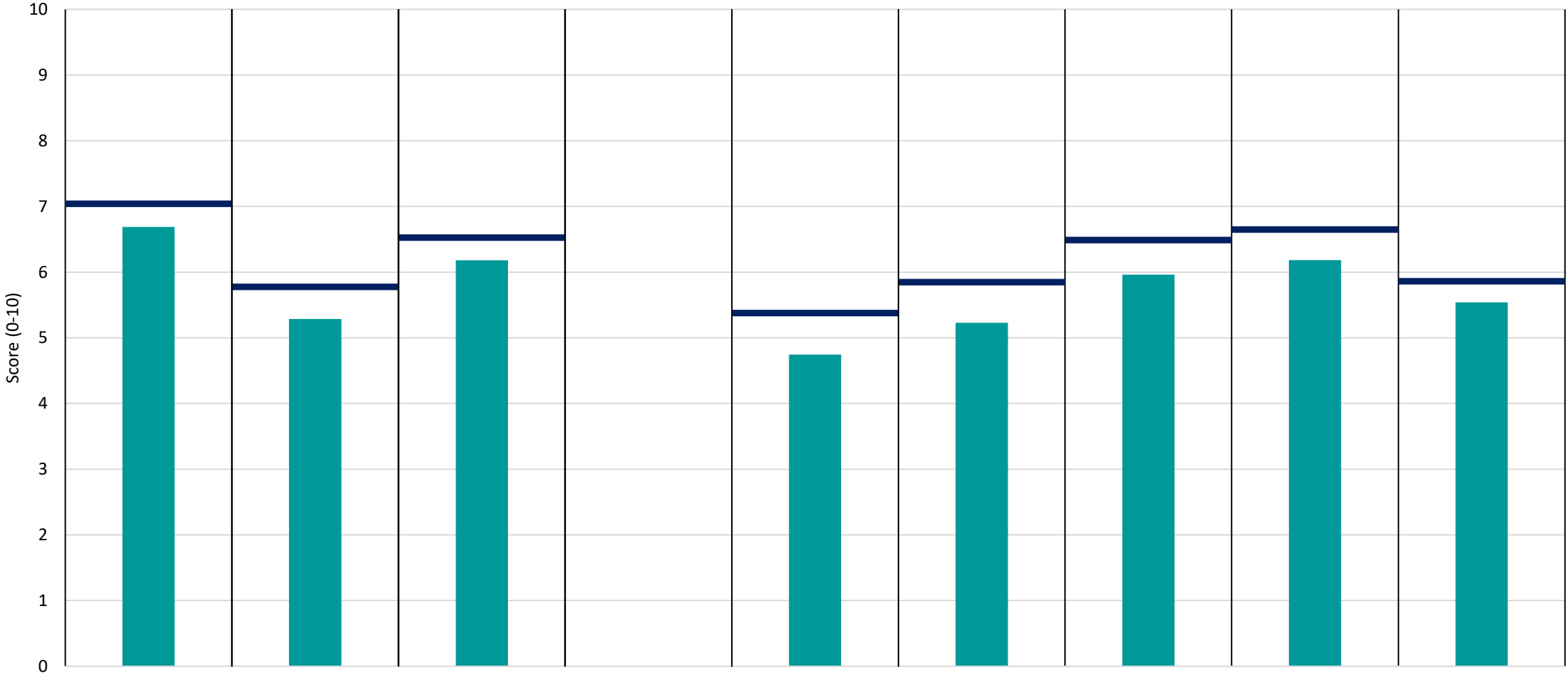
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Staff Engagement

Morale



Breakdown	6.69	5.29	6.18	-	4.75	5.23	5.96	6.18	5.54
Your org	7.04	5.78	6.52	-	5.38	5.85	6.49	6.65	5.86

Responses 558 555 553 - 515 554 556 557 557 ¹³

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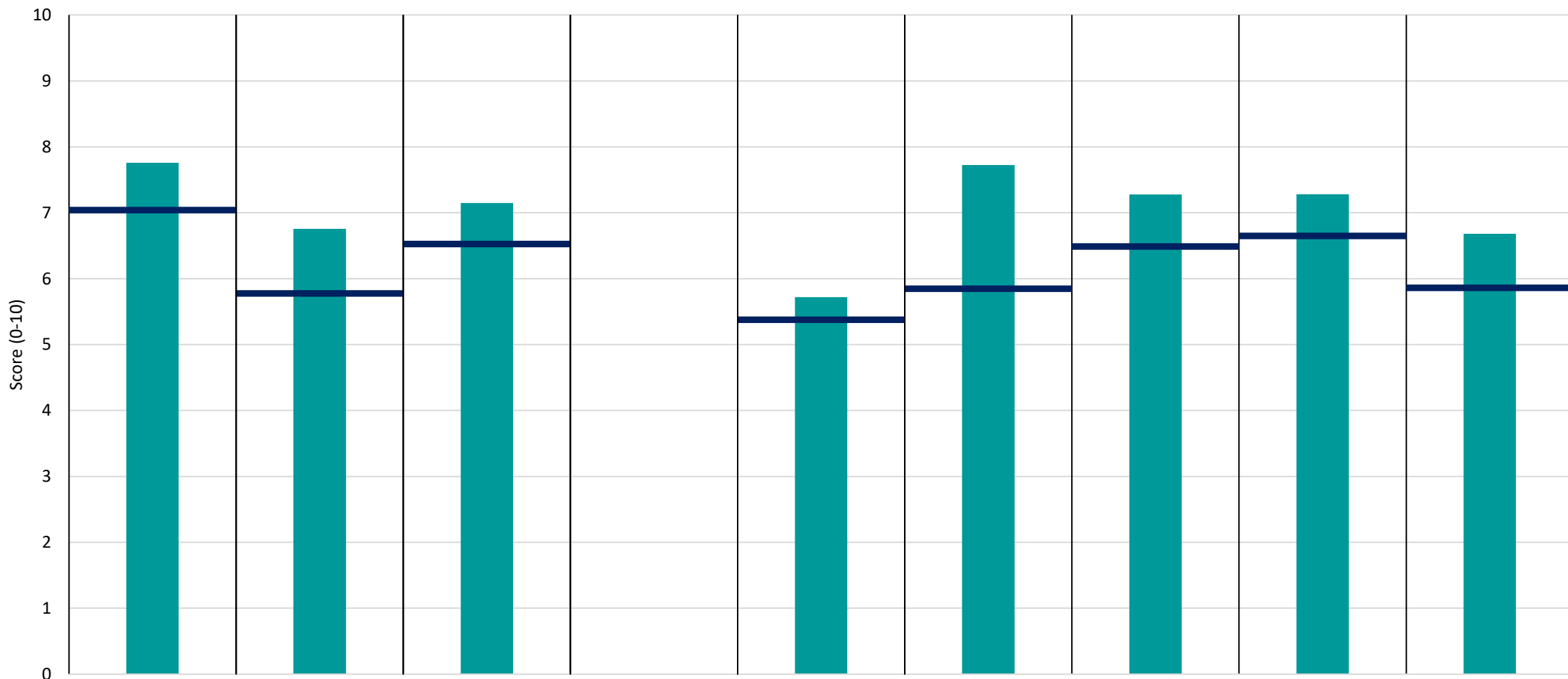
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Staff Engagement

Morale



Breakdown	7.76	6.76	7.15	-	5.72	7.72	7.28	7.28	6.68
Your org	7.04	5.78	6.52	-	5.38	5.85	6.49	6.65	5.86
Responses	89	88	89	-	86	88	89	89	89

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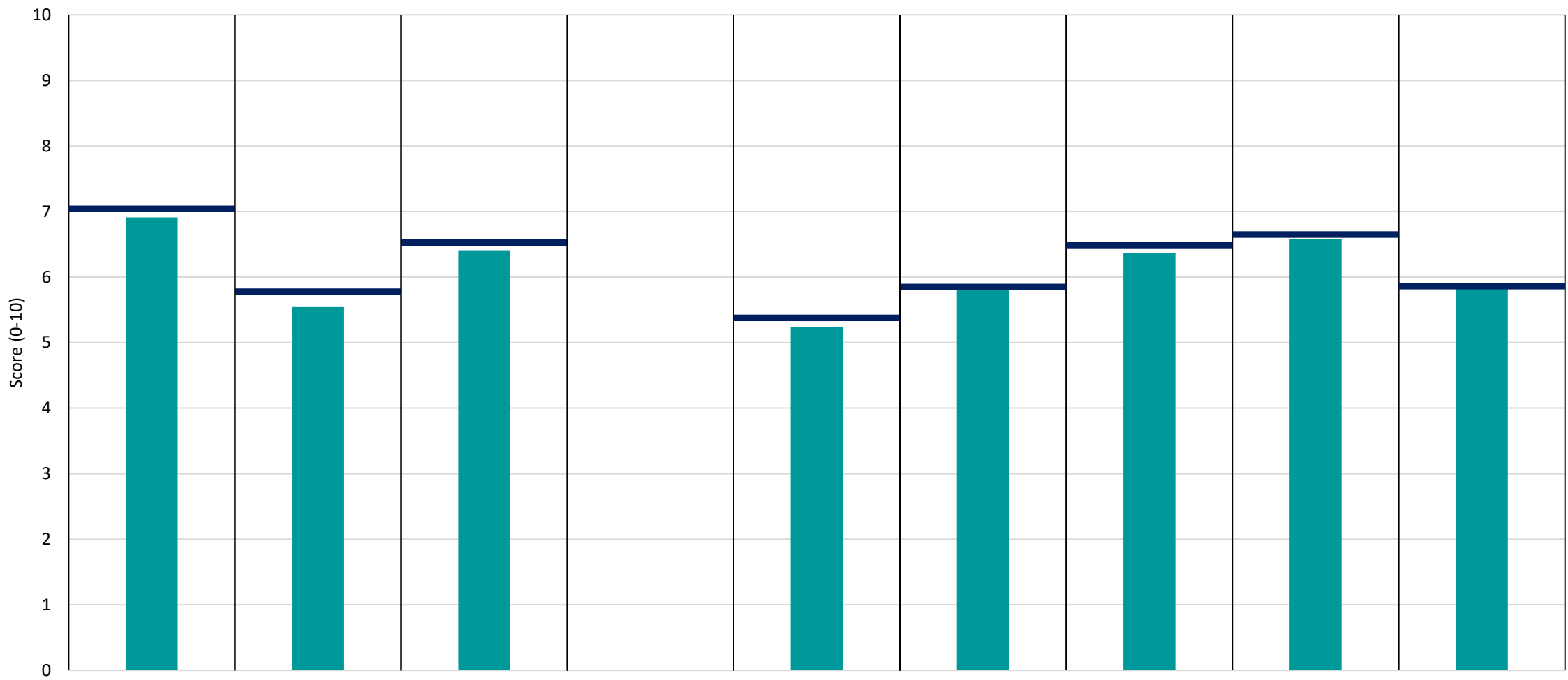
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Staff Engagement

Morale



Breakdown	6.91	5.54	6.41	-	5.24	5.86	6.37	6.57	5.87
Your org	7.04	5.78	6.52	-	5.38	5.85	6.49	6.65	5.86
Responses	780	780	776	-	734	773	780	783	782

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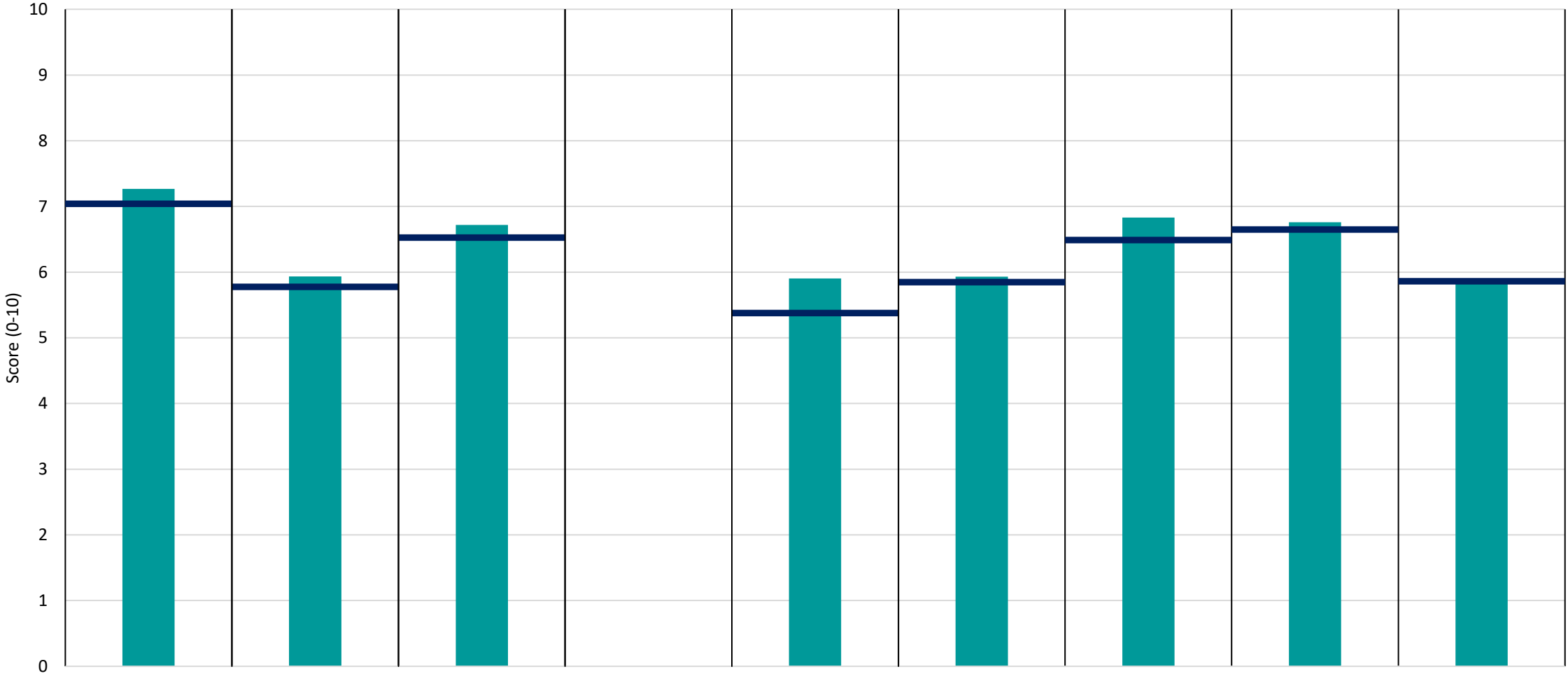
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Staff Engagement

Morale



Breakdown	7.27	5.93	6.72	-	5.90	5.93	6.83	6.76	5.82
Your org	7.04	5.78	6.52	-	5.38	5.85	6.49	6.65	5.86
Responses	439	437	435	-	419	437	438	439	439

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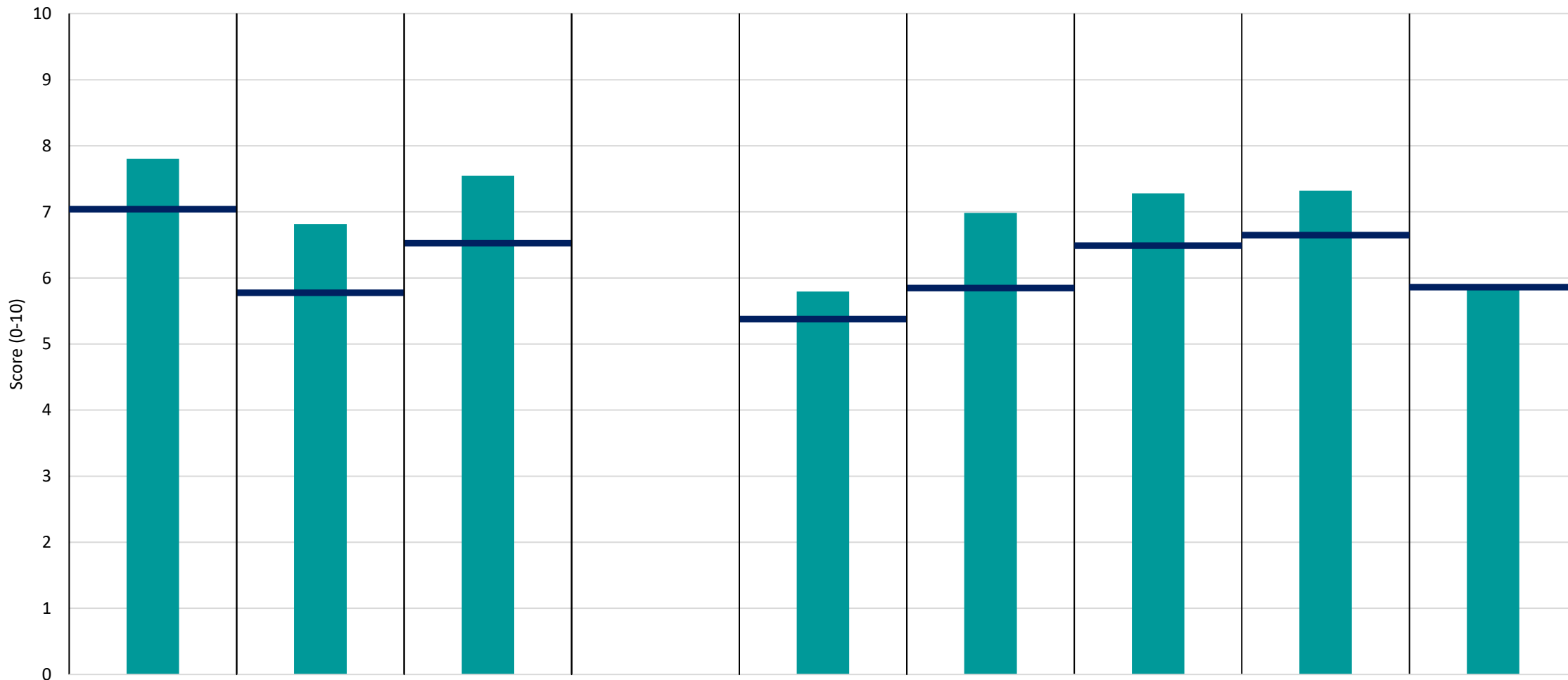
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Staff Engagement

Morale



Breakdown	7.80	6.82	7.55	-	5.79	6.99	7.28	7.32	5.83
Your org	7.04	5.78	6.52	-	5.38	5.85	6.49	6.65	5.86

Responses 17 17 17 - 17 17 17 17 17 17 17

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Breakdowns 2

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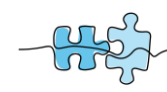
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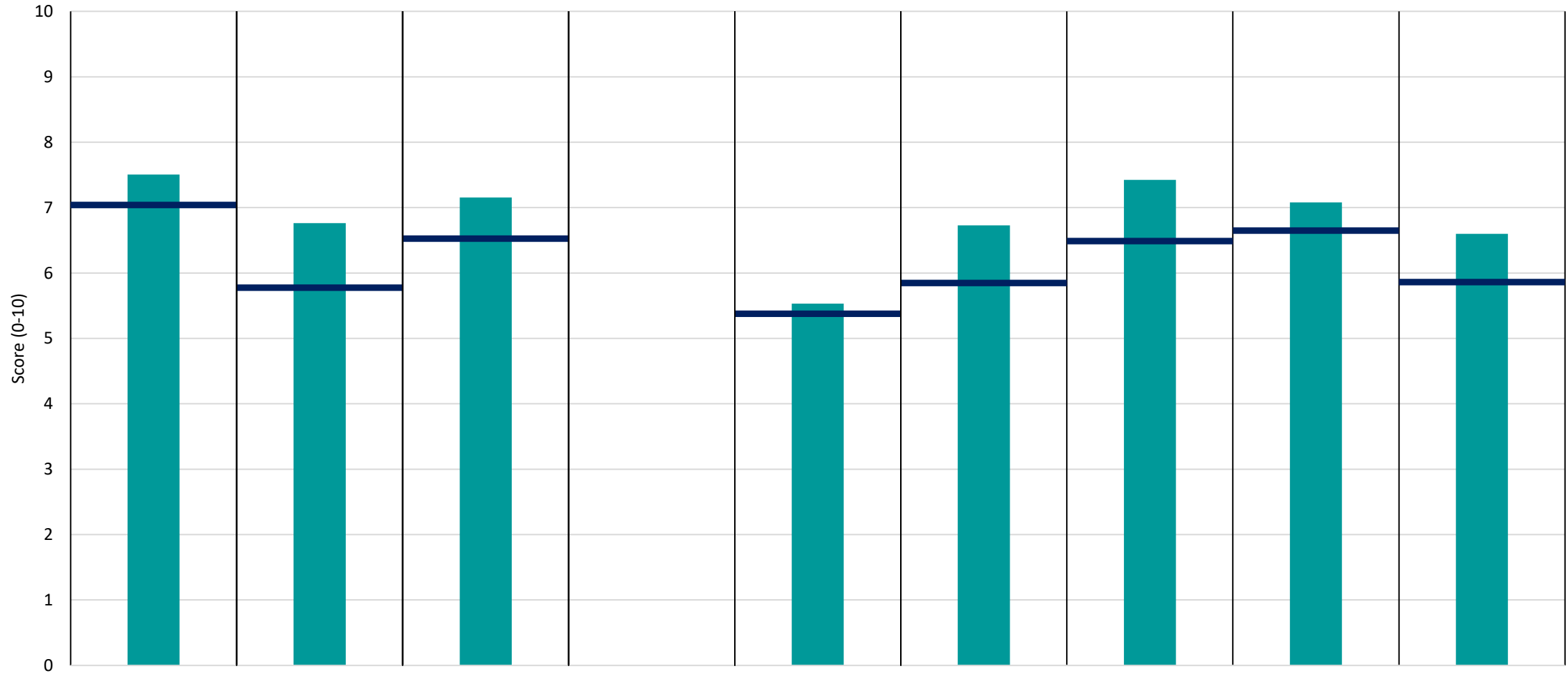
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Staff Engagement

Morale



Breakdown	7.51	6.76	7.15	-	5.53	6.73	7.42	7.08	6.60
Your org	7.04	5.78	6.52	-	5.38	5.85	6.49	6.65	5.86

Responses 33 33 33 - 31 33 33 33 33 33 19

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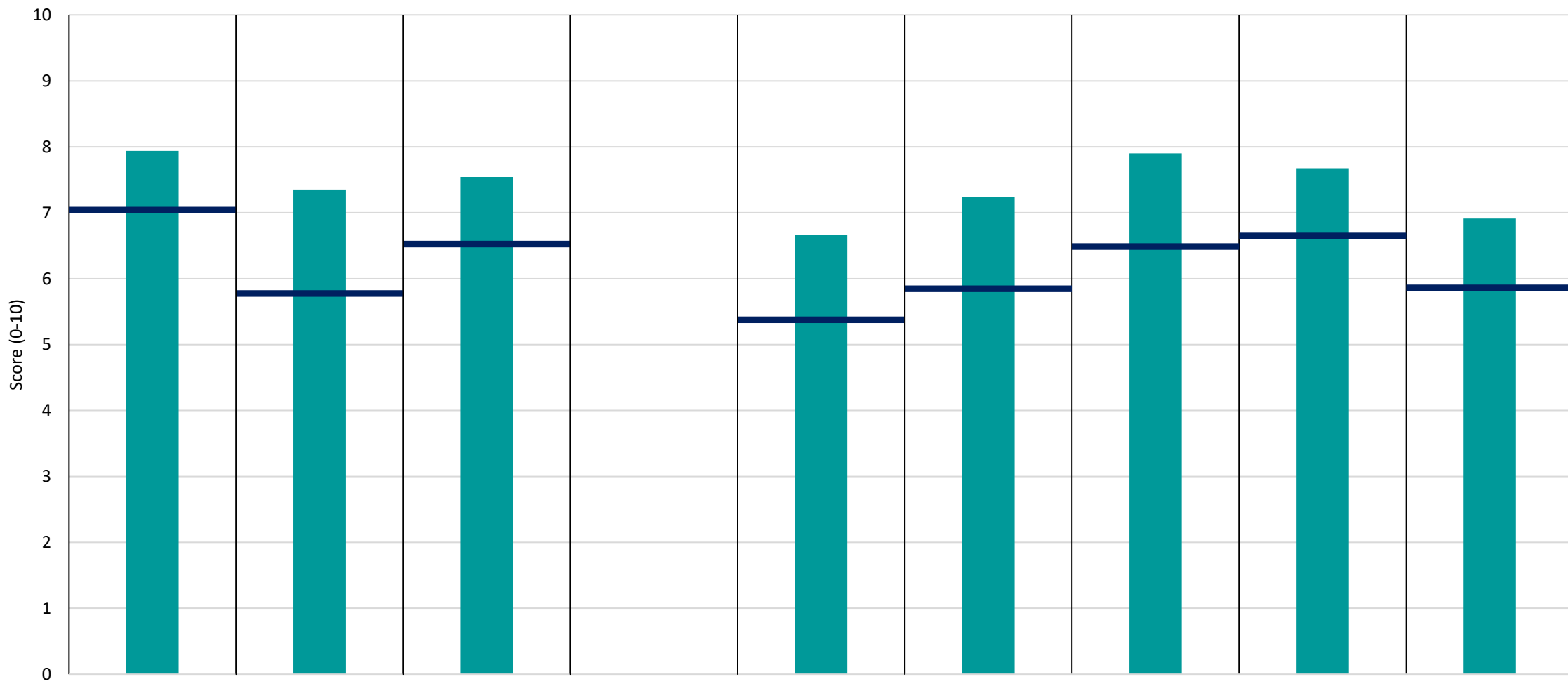
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Staff Engagement

Morale



Breakdown	7.94	7.35	7.54	-	6.66	7.24	7.90	7.68	6.91
Your org	7.04	5.78	6.52	-	5.38	5.85	6.49	6.65	5.86

Responses 68 68 67 - 68 68 68 68 68 20

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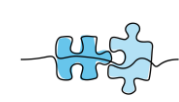
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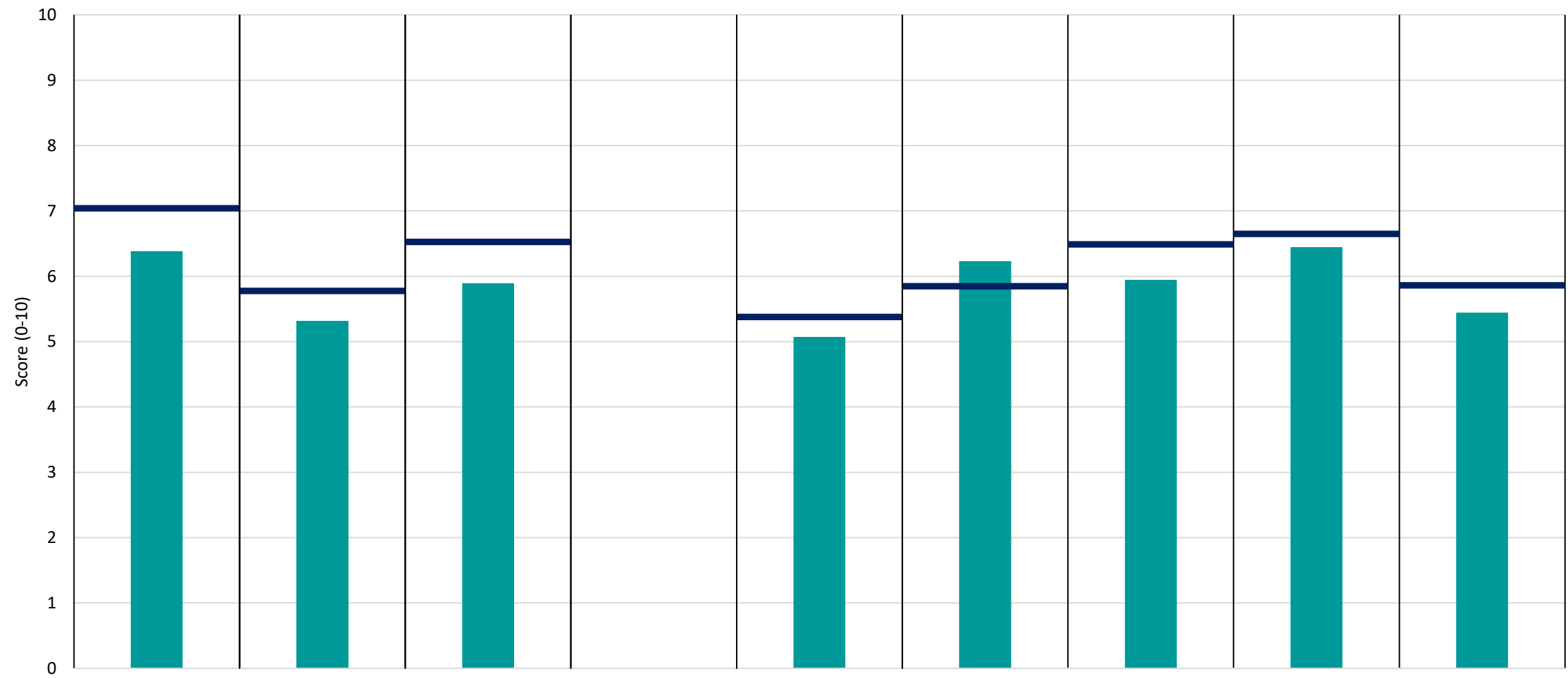
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Staff Engagement

Morale



Breakdown	6.38	5.32	5.89	-	5.07	6.23	5.94	6.45	5.44
Your org	7.04	5.78	6.52	-	5.38	5.85	6.49	6.65	5.86
Responses	44	44	40	-	42	44	44	44	44

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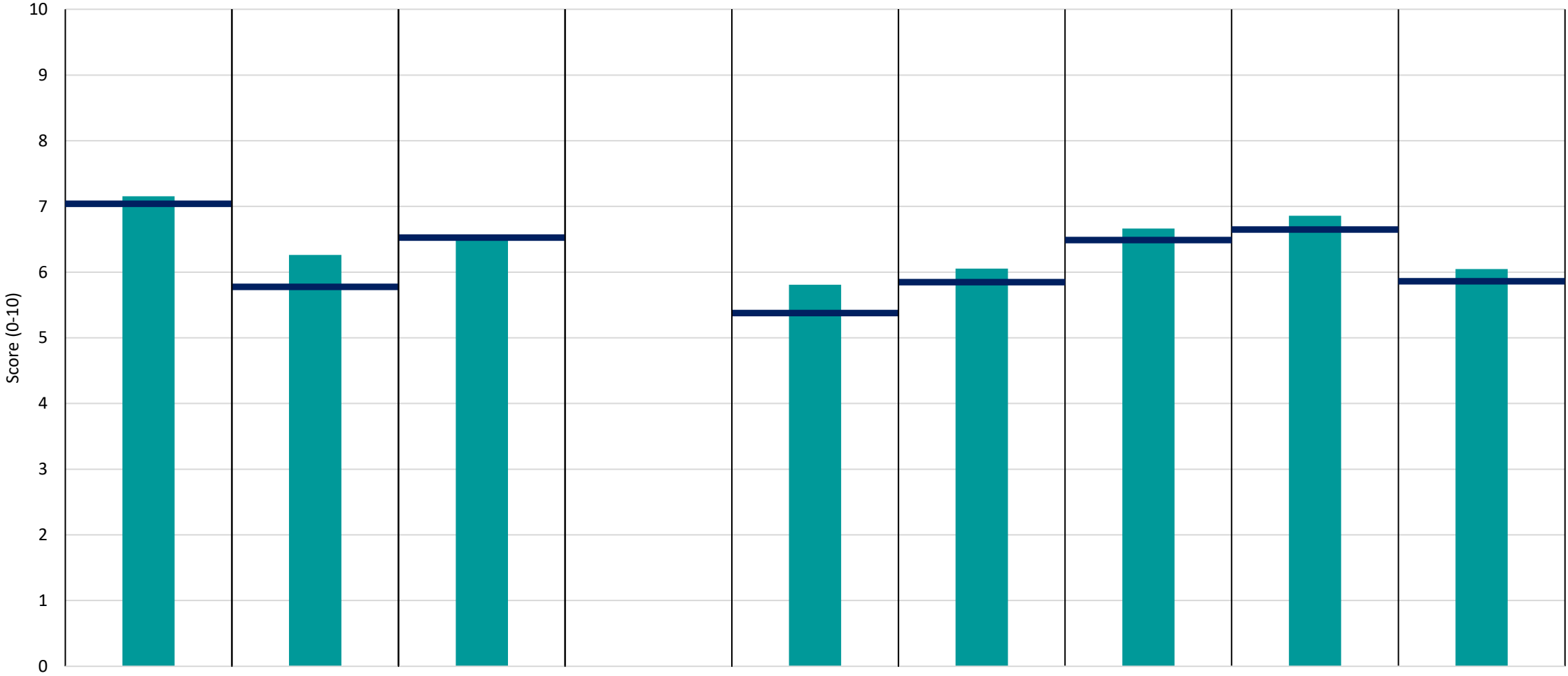
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Staff Engagement

Morale



Breakdown	7.15	6.26	6.56	-	5.81	6.05	6.66	6.86	6.05
Your org	7.04	5.78	6.52	-	5.38	5.85	6.49	6.65	5.86

Responses 57 58 53 - 57 57 57 57 58 22

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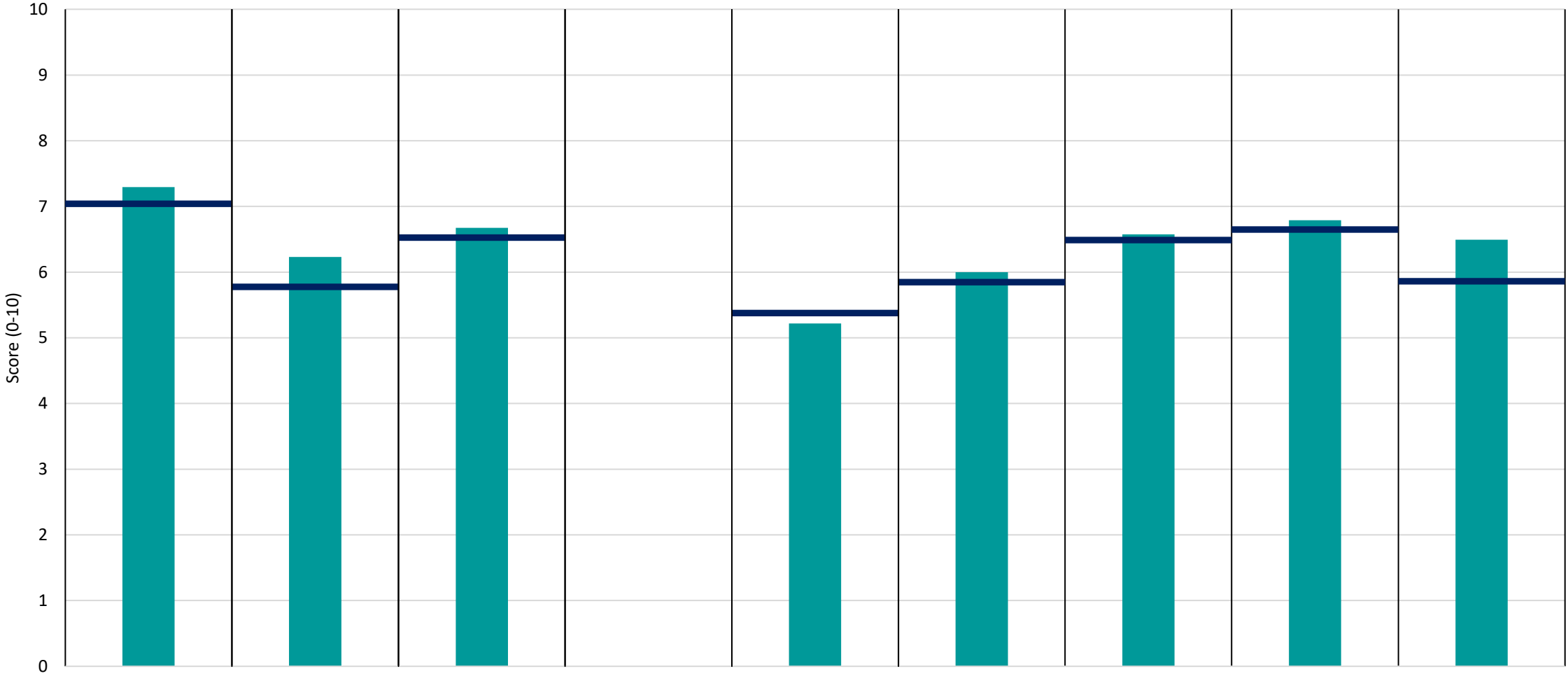
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Staff Engagement

Morale



Breakdown	7.29	6.23	6.67	-	5.22	6.00	6.58	6.79	6.49
Your org	7.04	5.78	6.52	-	5.38	5.85	6.49	6.65	5.86
Responses	325	331	321	-	279	322	324	328	327

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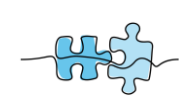
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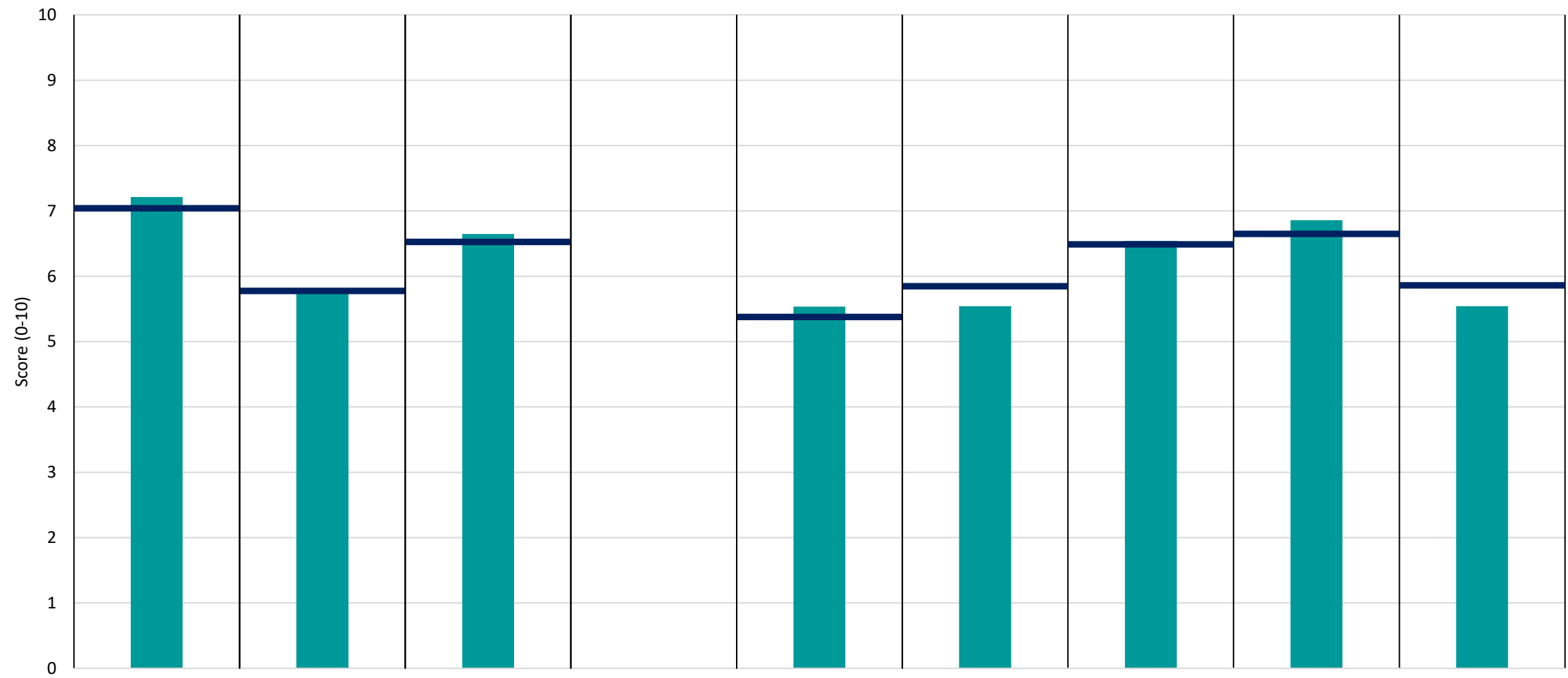
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Staff Engagement

Morale



Breakdown	7.21	5.76	6.65	-	5.53	5.54	6.54	6.86	5.54
Your org	7.04	5.78	6.52	-	5.38	5.85	6.49	6.65	5.86
Responses	255	254	253	-	236	254	255	255	255

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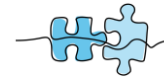
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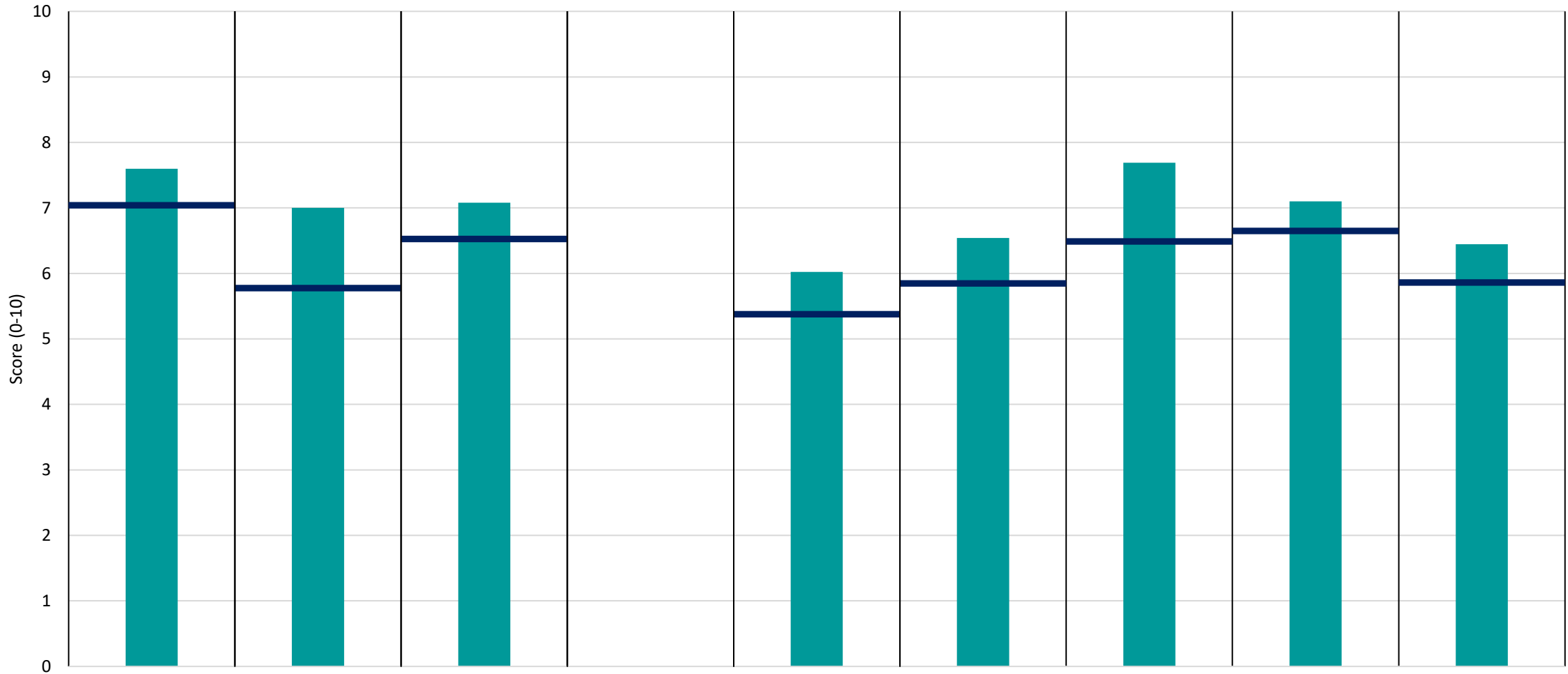
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Staff Engagement

Morale



Breakdown	7.60	7.00	7.08	-	6.02	6.54	7.69	7.10	6.45
Your org	7.04	5.78	6.52	-	5.38	5.85	6.49	6.65	5.86

Responses 23 23 23 - 22 23 23 23 23 23 25

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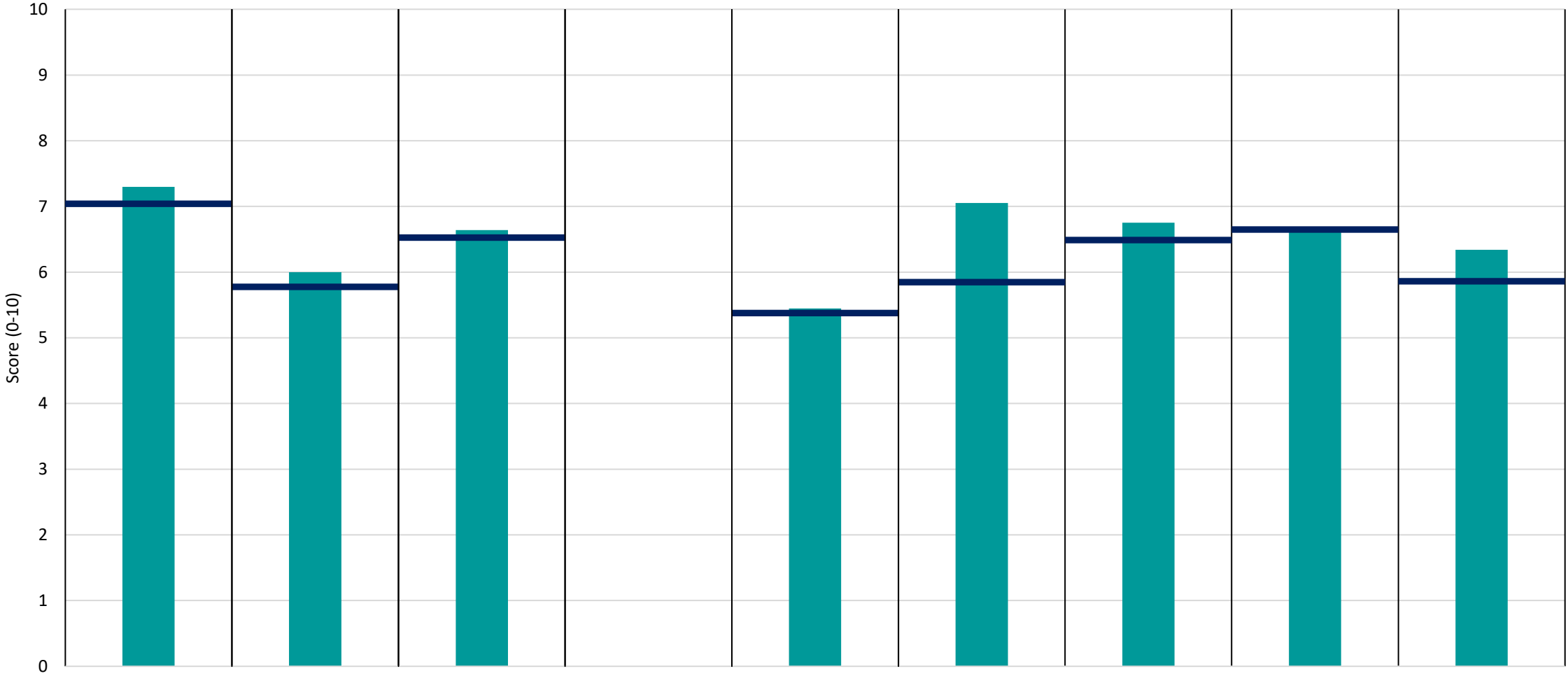
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Staff Engagement

Morale



Breakdown	7.30	6.00	6.64	-	5.45	7.05	6.75	6.65	6.34
Your org	7.04	5.78	6.52	-	5.38	5.85	6.49	6.65	5.86

Responses 14 14 14 - 14 14 14 14 14 14 26

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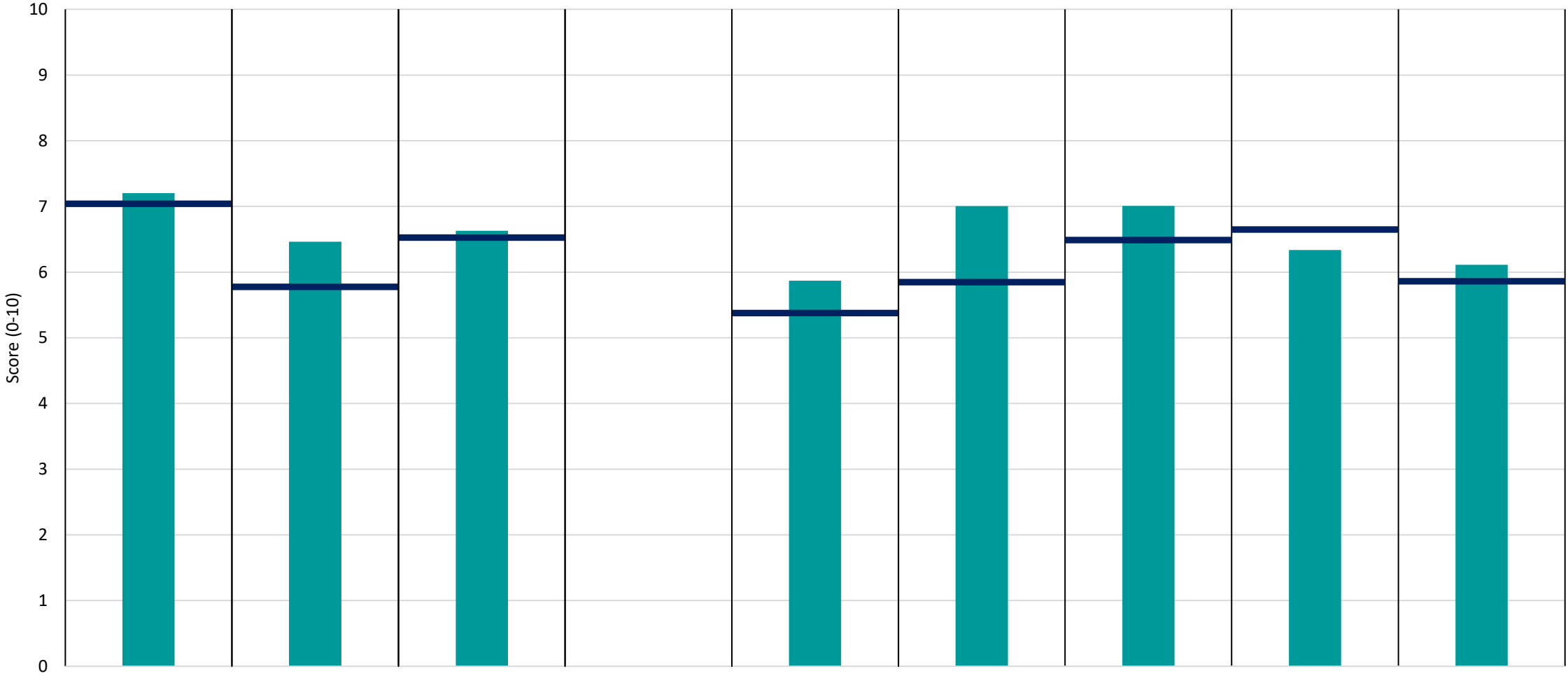
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Staff Engagement

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Breakdown	7.20	6.46	6.63	-	5.87	7.00	7.01	6.34	6.11
Your org	7.04	5.78	6.52	-	5.38	5.85	6.49	6.65	5.86

Responses 27 27 27 - 26 26 27 27 27 27

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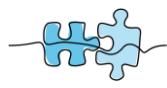
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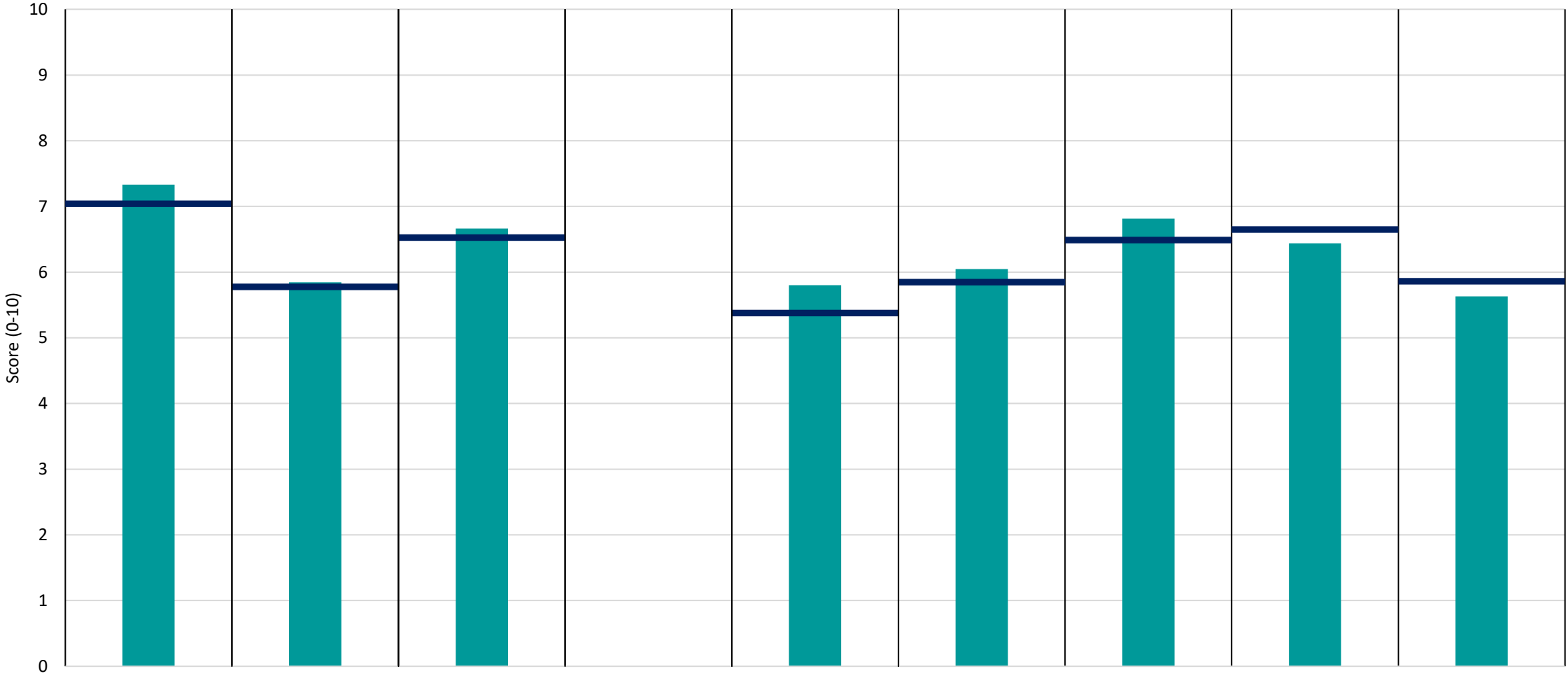
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Staff Engagement

Morale



Breakdown	7.33	5.85	6.66	-	5.80	6.05	6.81	6.44	5.63
Your org	7.04	5.78	6.52	-	5.38	5.85	6.49	6.65	5.86

Responses 39 39 39 - 38 39 39 39 39 28

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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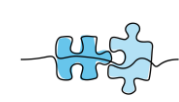
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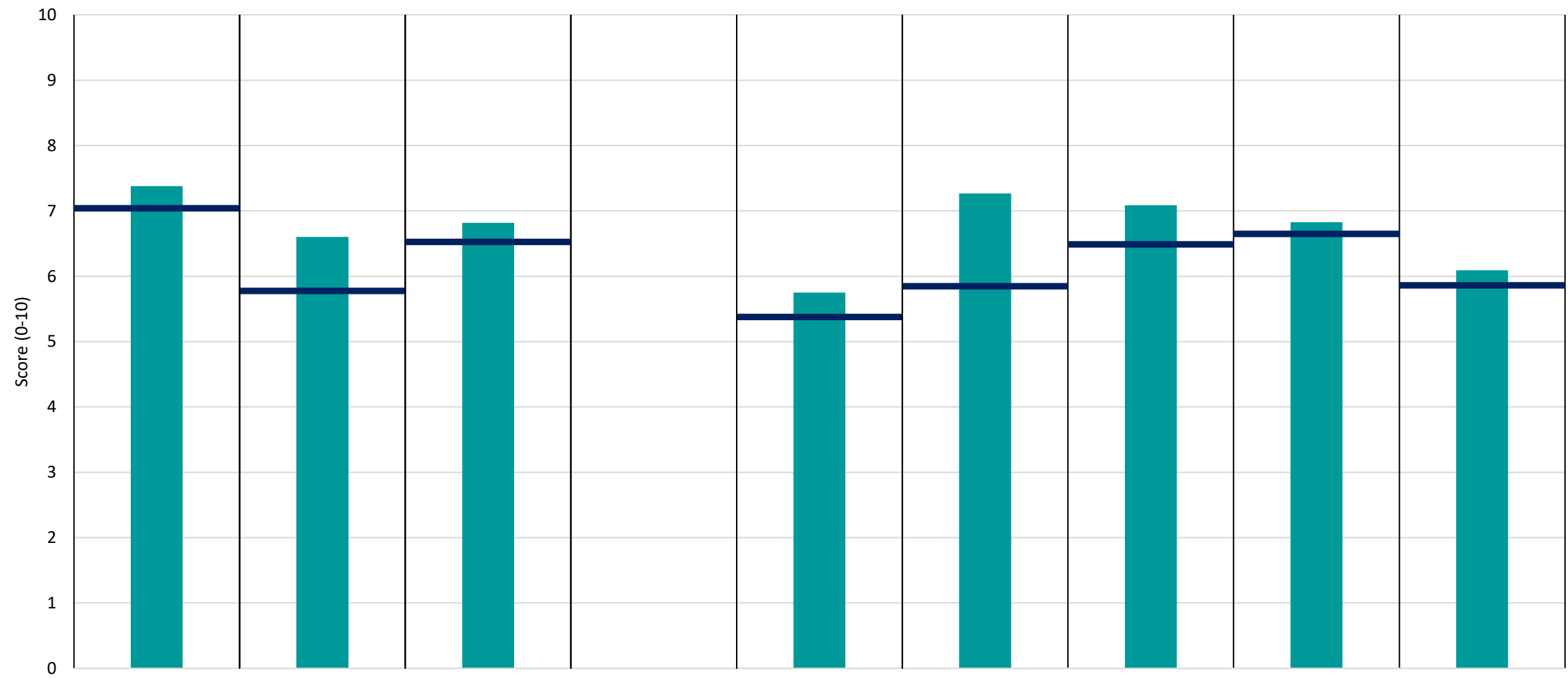
We work flexibly



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Staff Engagement

Morale



Breakdown	7.38	6.60	6.82	-	5.75	7.27	7.09	6.83	6.09
Your org	7.04	5.78	6.52	-	5.38	5.85	6.49	6.65	5.86

Responses 68 68 68 - 66 68 68 68 68 68 29

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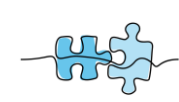
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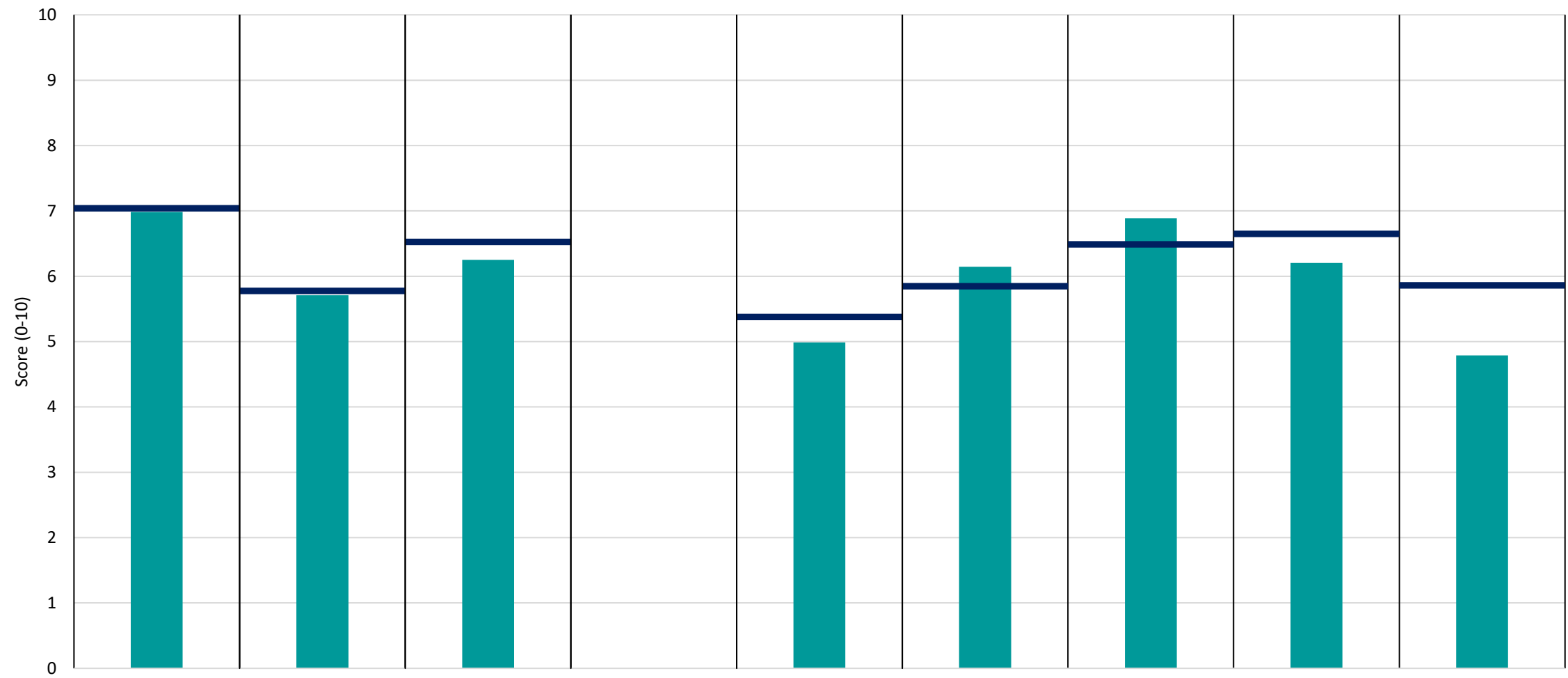
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Staff Engagement

Morale



Breakdown	6.98	5.71	6.25	-	4.99	6.15	6.89	6.20	4.79
Your org	7.04	5.78	6.52	-	5.38	5.85	6.49	6.65	5.86

Responses 12 12 12 - 12 12 12 12 12 12 30

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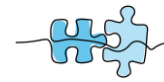
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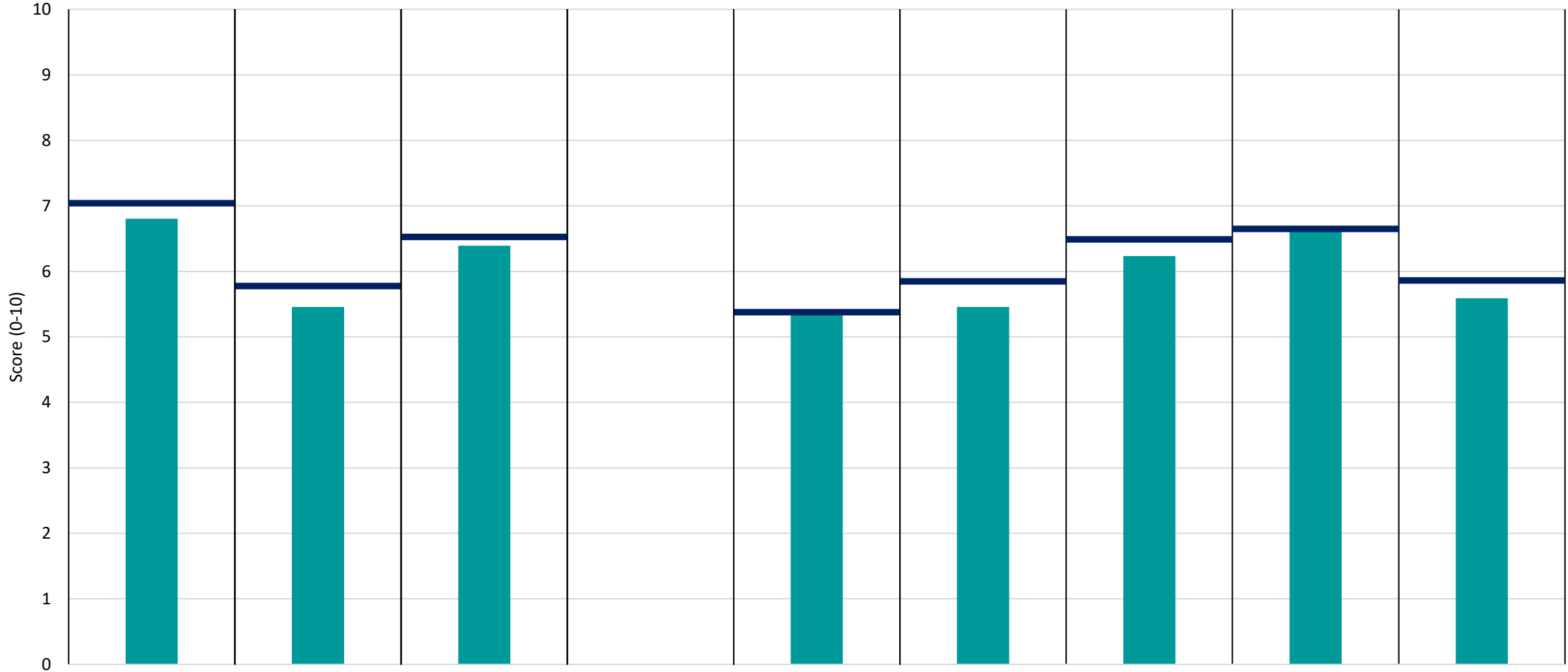
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Staff Engagement

Morale



Breakdown	6.80	5.46	6.39	-	5.38	5.46	6.23	6.66	5.59
Your org	7.04	5.78	6.52	-	5.38	5.85	6.49	6.65	5.86
Responses	583	586	579	-	528	584	581	588	588



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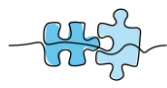
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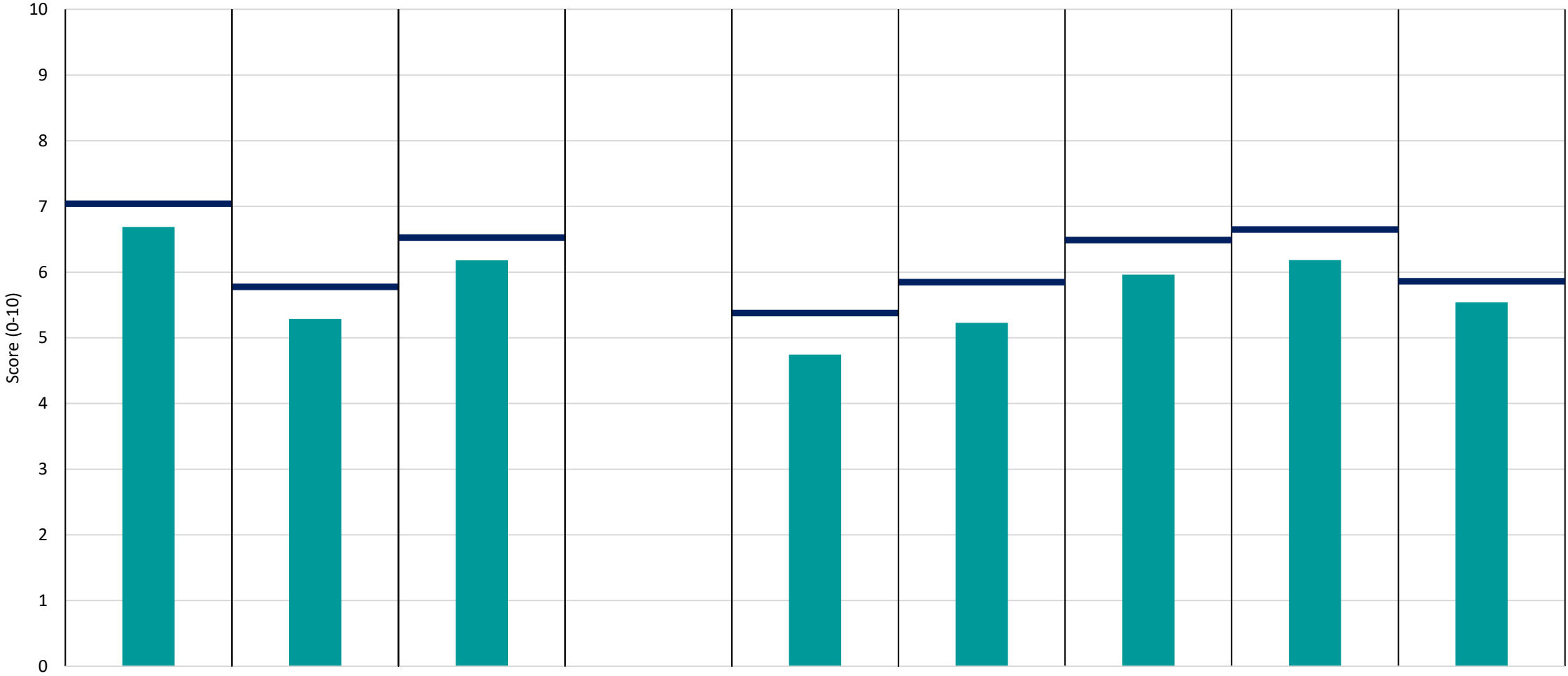
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Staff Engagement

Morale



Breakdown	6.69	5.29	6.18	-	4.75	5.23	5.96	6.18	5.54
Your org	7.04	5.78	6.52	-	5.38	5.85	6.49	6.65	5.86

Responses 558 555 553 - 515 554 556 557 557 ³²

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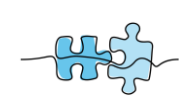
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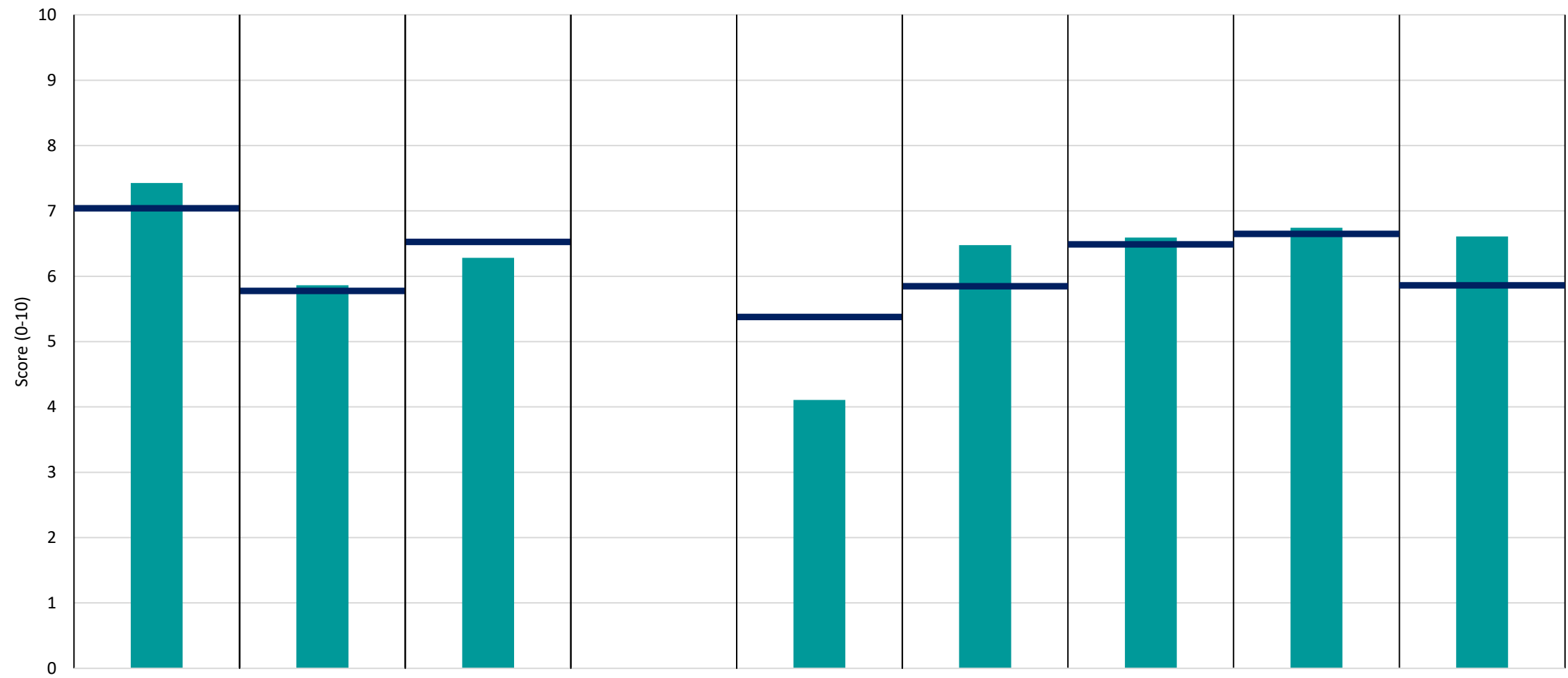
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Staff Engagement

Morale



Breakdown	7.43	5.86	6.28	-	4.11	6.48	6.59	6.74	6.61
Your org	7.04	5.78	6.52	-	5.38	5.85	6.49	6.65	5.86

Responses 11 11 11 - 11 11 11 11 11 11 33

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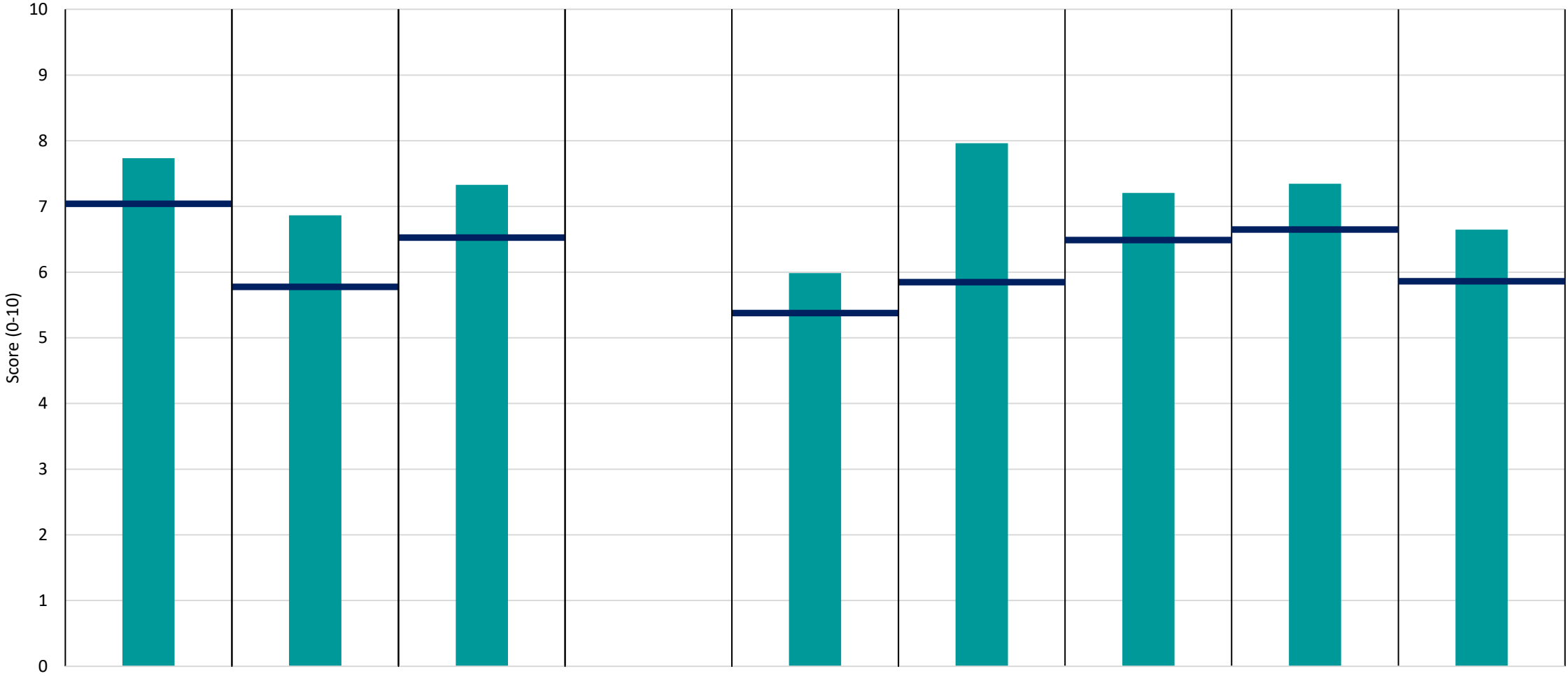
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Staff Engagement

Morale



Breakdown	7.73	6.87	7.33	-	5.99	7.96	7.21	7.35	6.65
Your org	7.04	5.78	6.52	-	5.38	5.85	6.49	6.65	5.86

Responses 56 56 56 - 54 56 56 56 56 56 34

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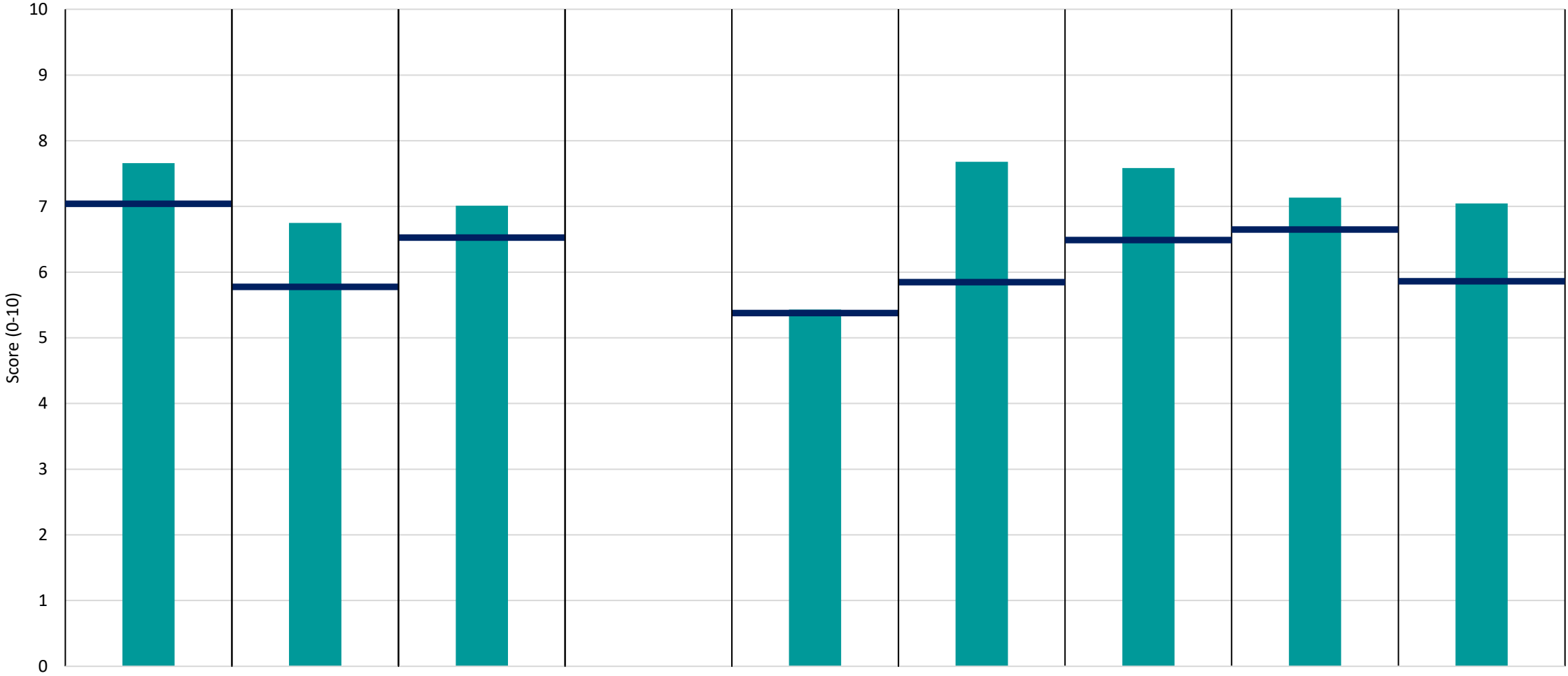
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Staff Engagement

Morale



Breakdown	7.66	6.75	7.01	-	5.43	7.68	7.59	7.13	7.05
Your org	7.04	5.78	6.52	-	5.38	5.85	6.49	6.65	5.86

Responses 22 22 22 - 21 21 22 22 22 35

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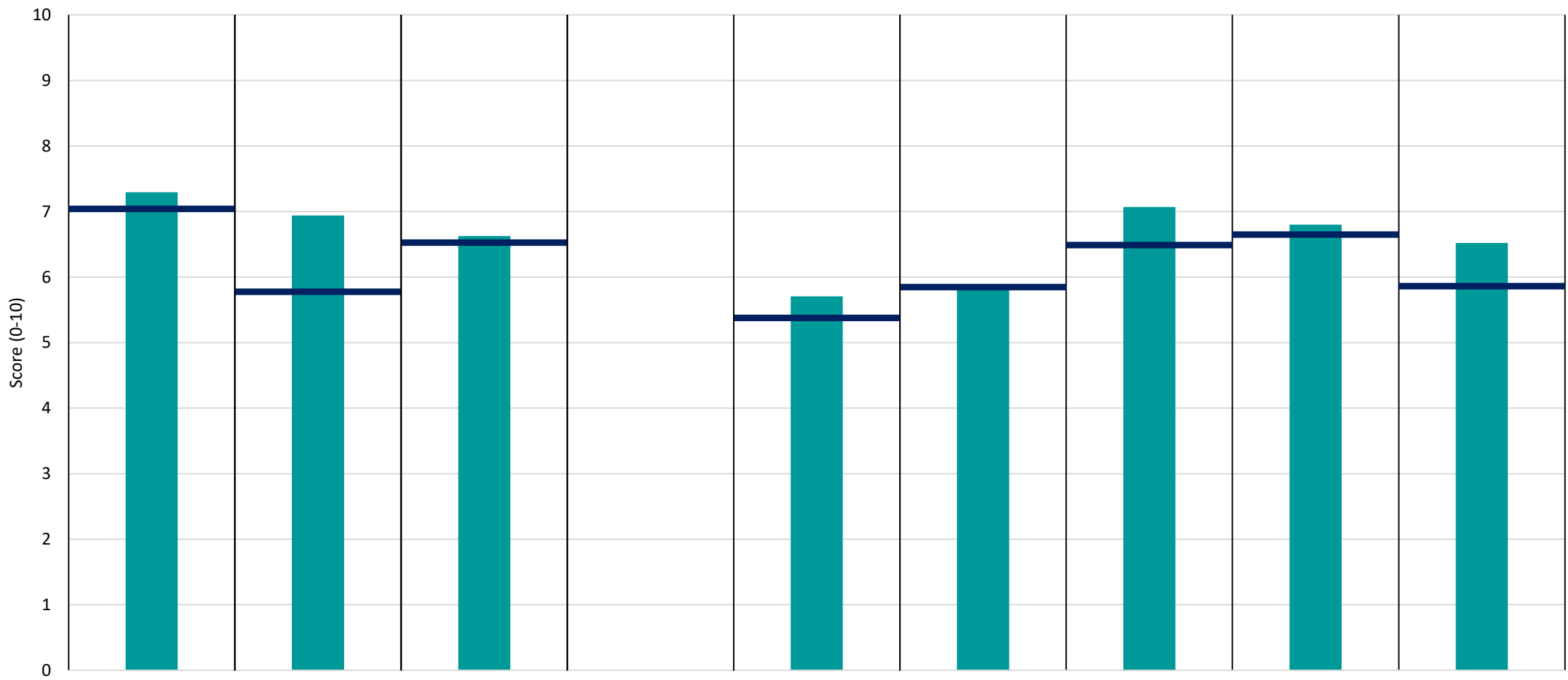
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Staff Engagement

Morale



Breakdown	7.30	6.94	6.63	-	5.70	5.87	7.07	6.80	6.52
Your org	7.04	5.78	6.52	-	5.38	5.85	6.49	6.65	5.86
Responses	33	33	33	-	31	33	32	33	33

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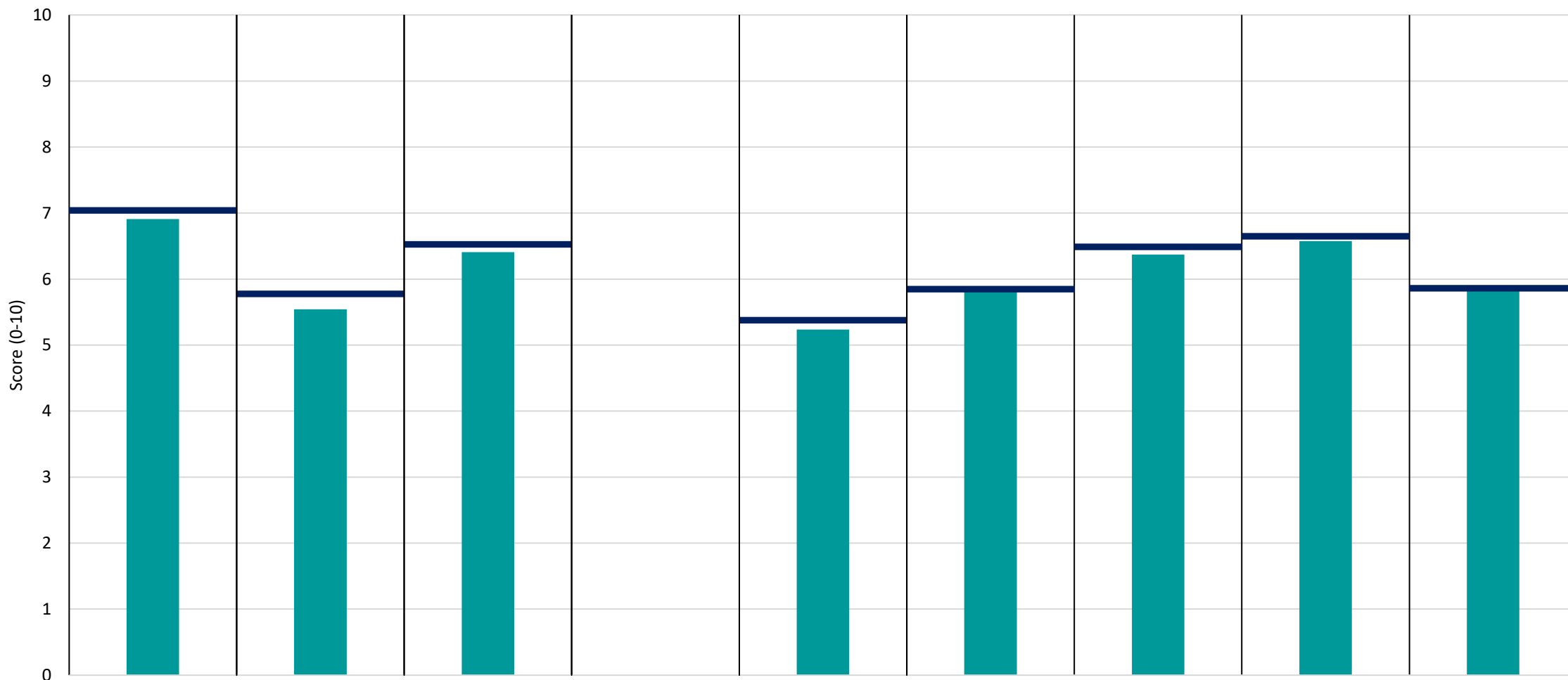
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Staff Engagement

Morale



Breakdown	6.91	5.54	6.41	-	5.24	5.86	6.37	6.57	5.87
Your org	7.04	5.78	6.52	-	5.38	5.85	6.49	6.65	5.86
Responses	780	780	776	-	734	773	780	783	782 ³⁷

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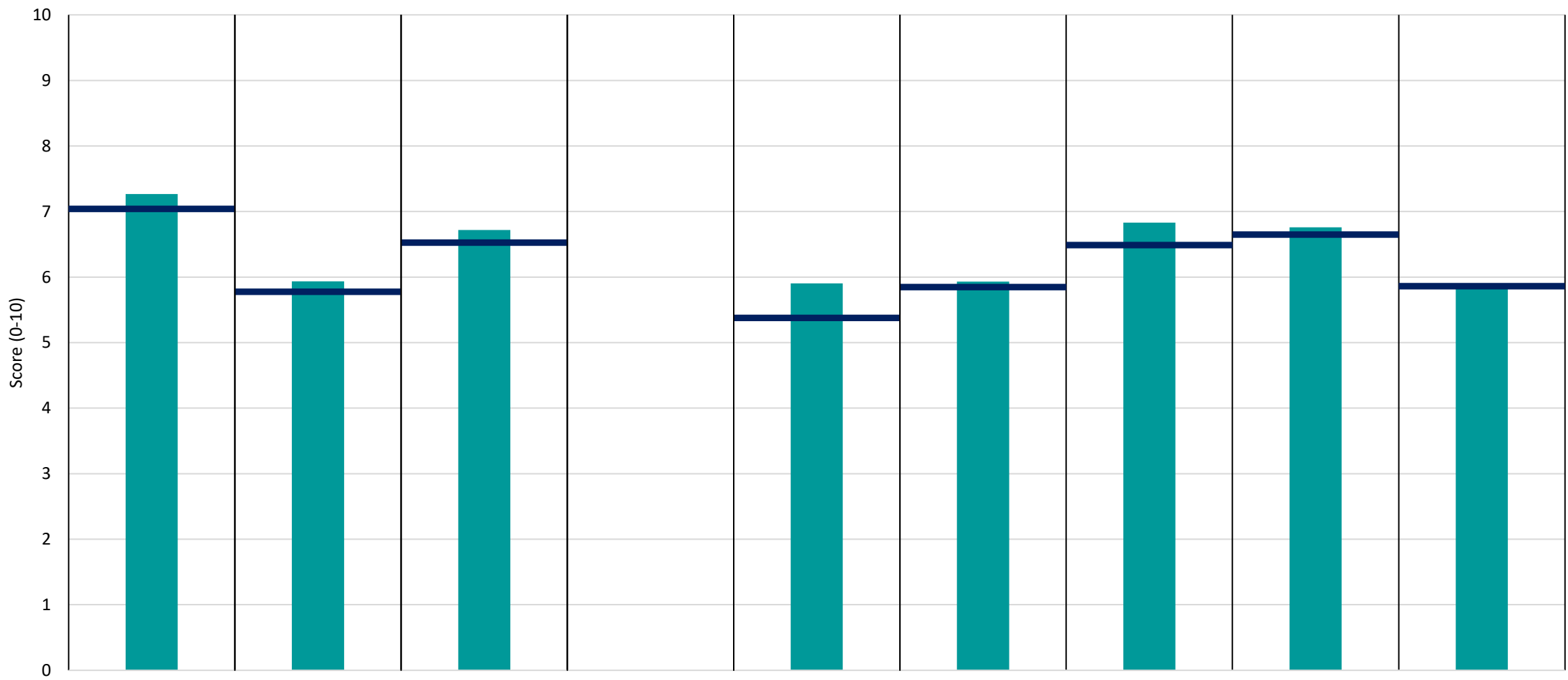
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Staff Engagement

Morale



Breakdown	7.27	5.93	6.72	-	5.90	5.93	6.83	6.76	5.82
Your org	7.04	5.78	6.52	-	5.38	5.85	6.49	6.65	5.86
Responses	439	437	435	-	419	437	438	439	439

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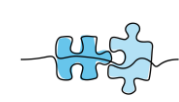
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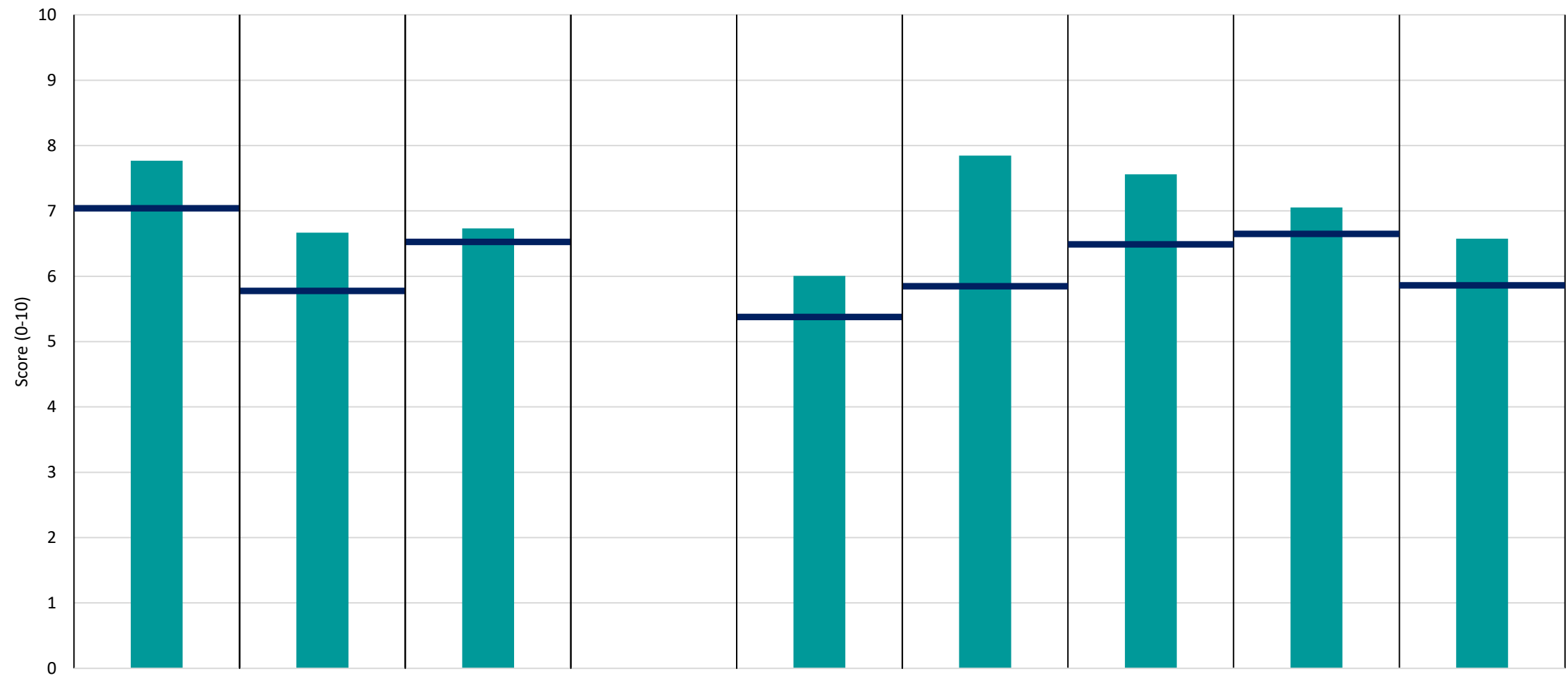
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Staff Engagement

Morale



Breakdown	7.77	6.67	6.73	-	6.01	7.85	7.56	7.05	6.58
Your org	7.04	5.78	6.52	-	5.38	5.85	6.49	6.65	5.86

Responses 13 12 13 - 12 12 13 13 13 39

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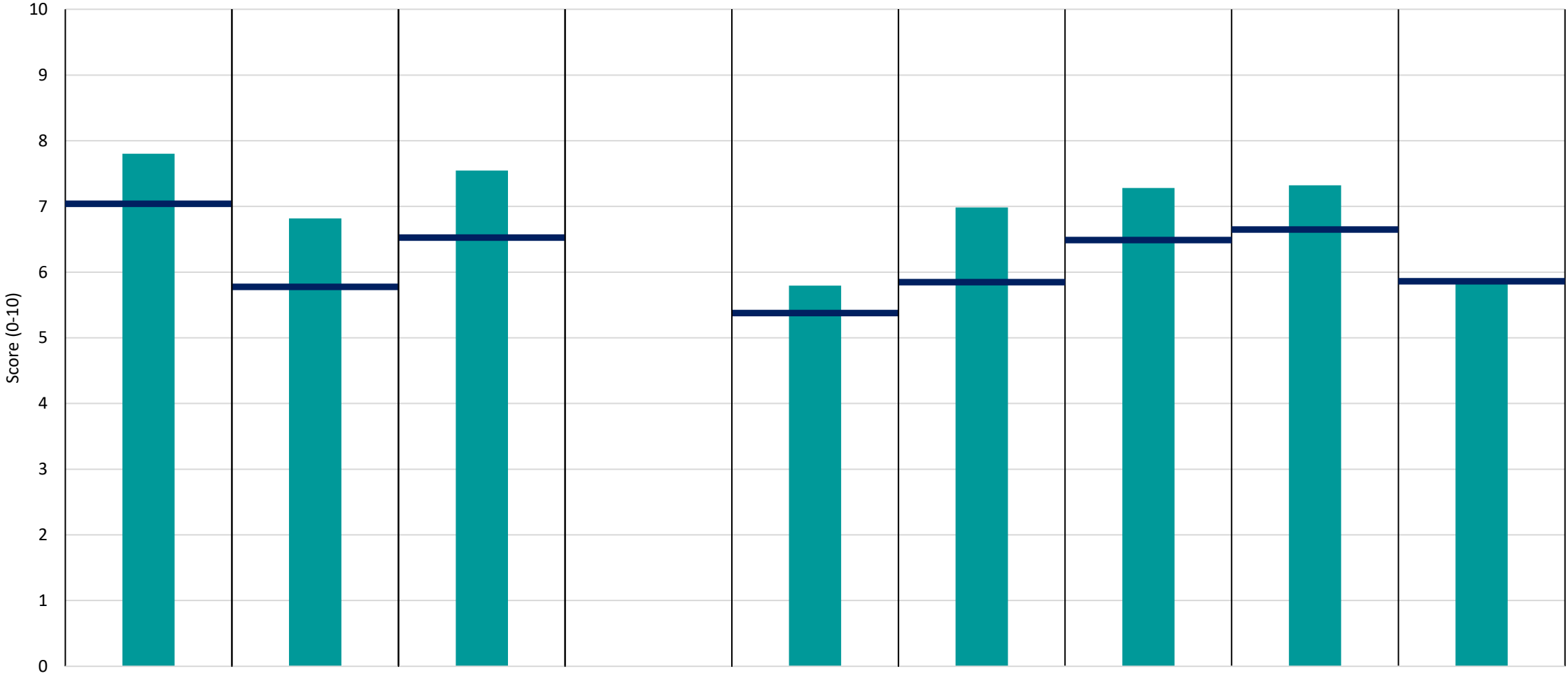
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Staff Engagement

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Breakdown	7.80	6.82	7.55	-	5.79	6.99	7.28	7.32	5.83
Your org	7.04	5.78	6.52	-	5.38	5.85	6.49	6.65	5.86

Responses 17 17 17 - 17 17 17 17 17 17 40

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