



University Hospitals of North Midlands NHS Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for University Hospitals of North Midlands NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

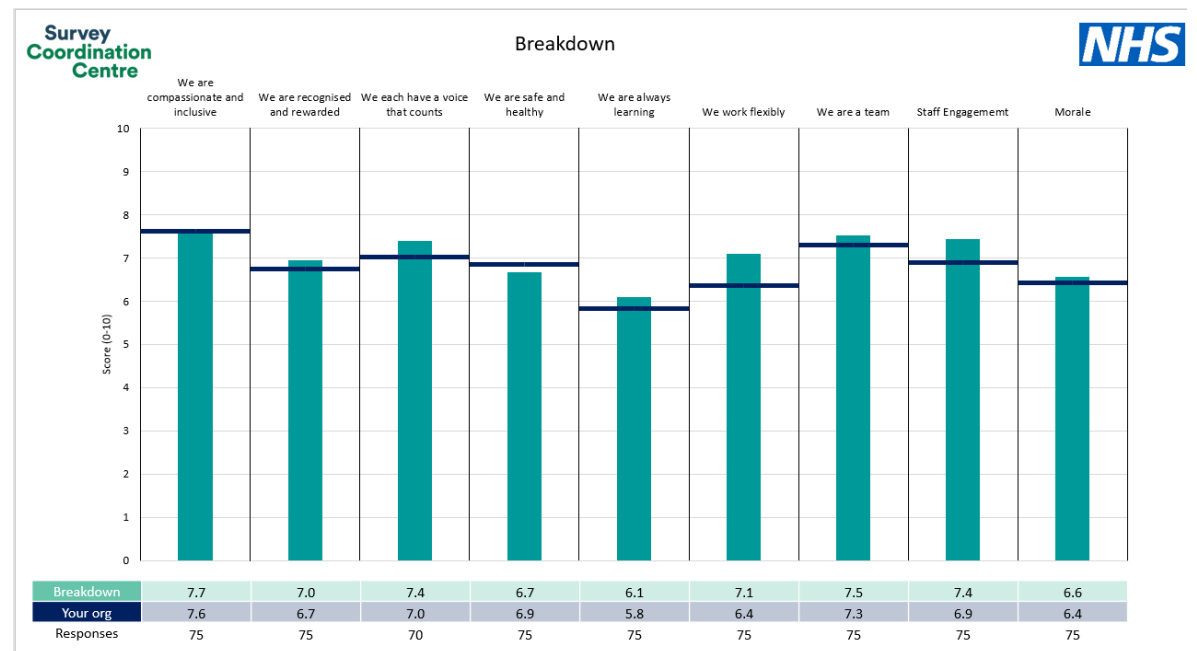
The breakdowns used in this report were provided and defined by University Hospitals of North Midlands NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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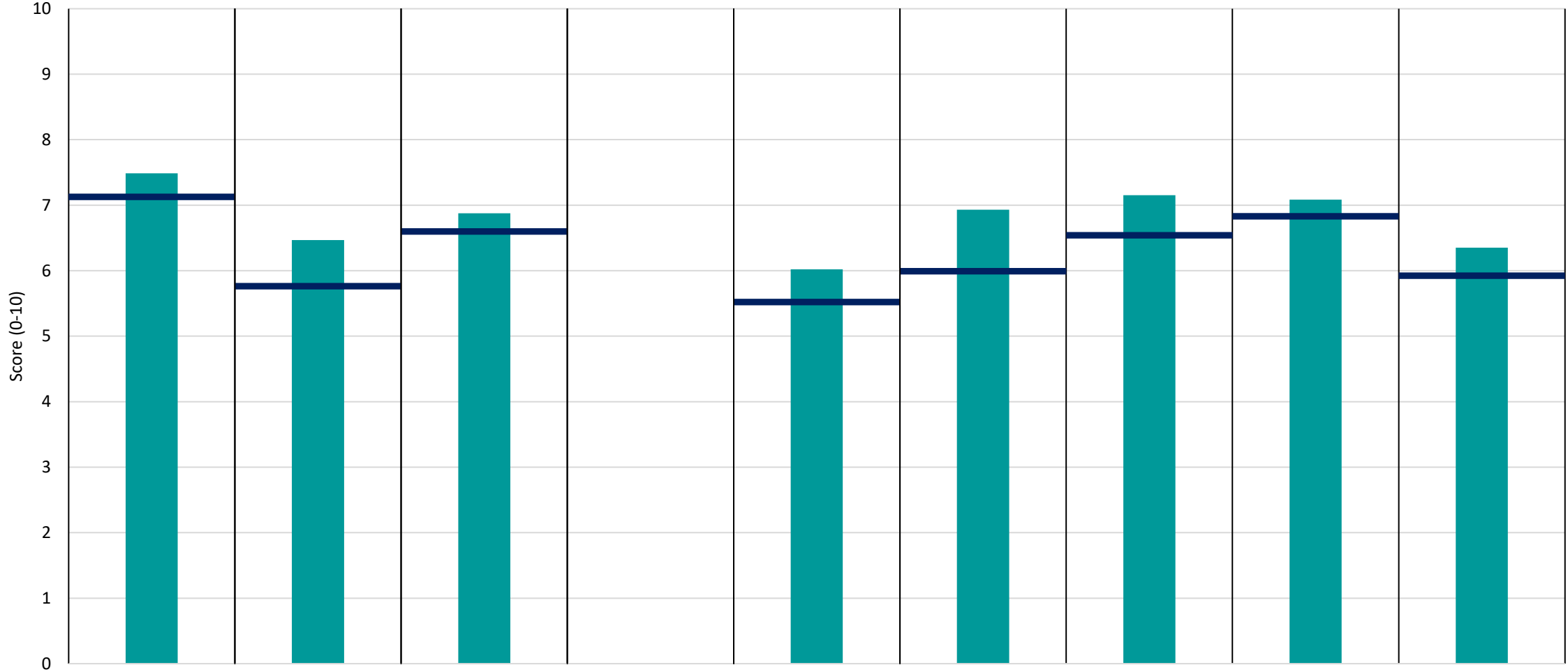
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Staff Engagement

Morale



Breakdown	7.49	6.47	6.88	-	6.02	6.93	7.15	7.09	6.35
Your org	7.13	5.76	6.60	-	5.52	5.99	6.54	6.83	5.92
Responses	755	756	747	-	730	754	752	756	756

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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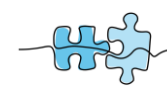
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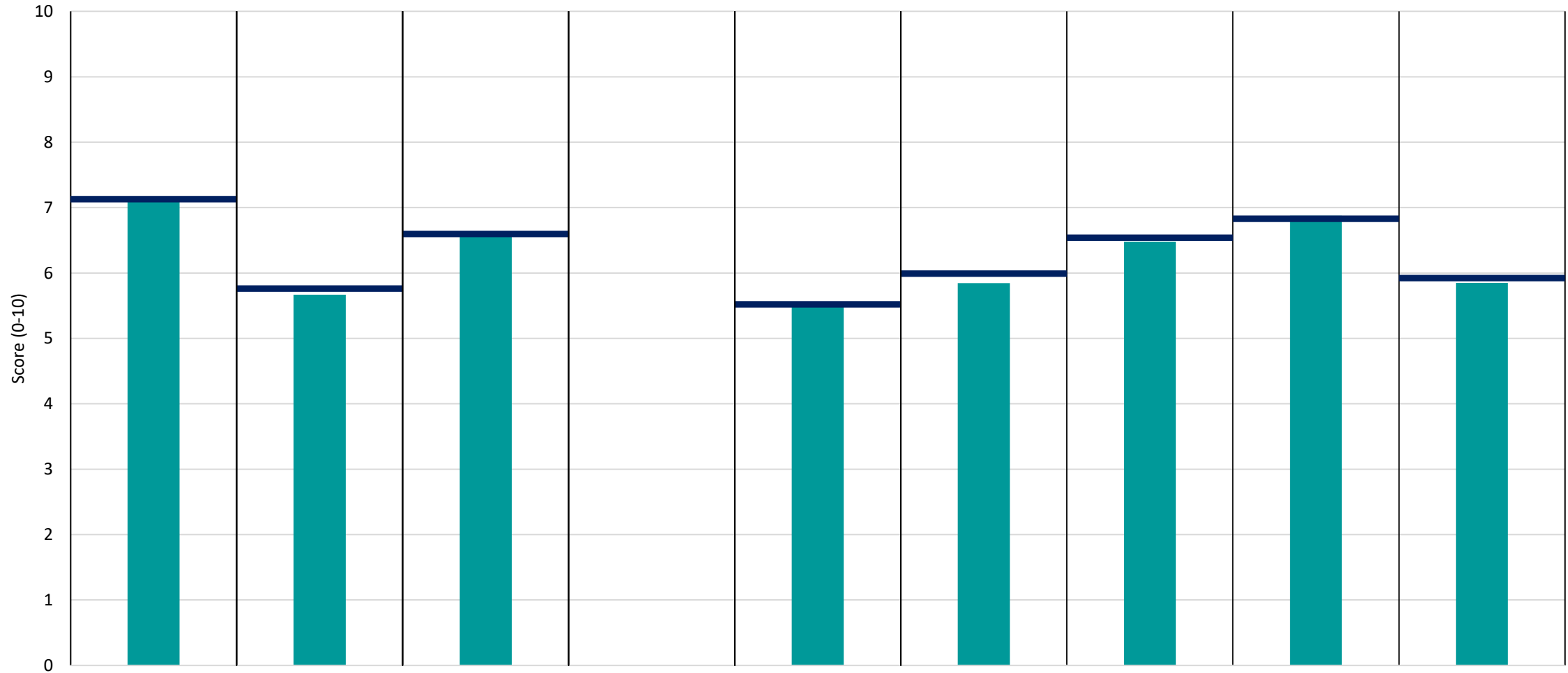
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Staff Engagement

Morale



Breakdown	7.11	5.67	6.60	-	5.54	5.85	6.48	6.87	5.85
Your org	7.13	5.76	6.60	-	5.52	5.99	6.54	6.83	5.92
Responses	861	862	846	-	821	856	860	861	862

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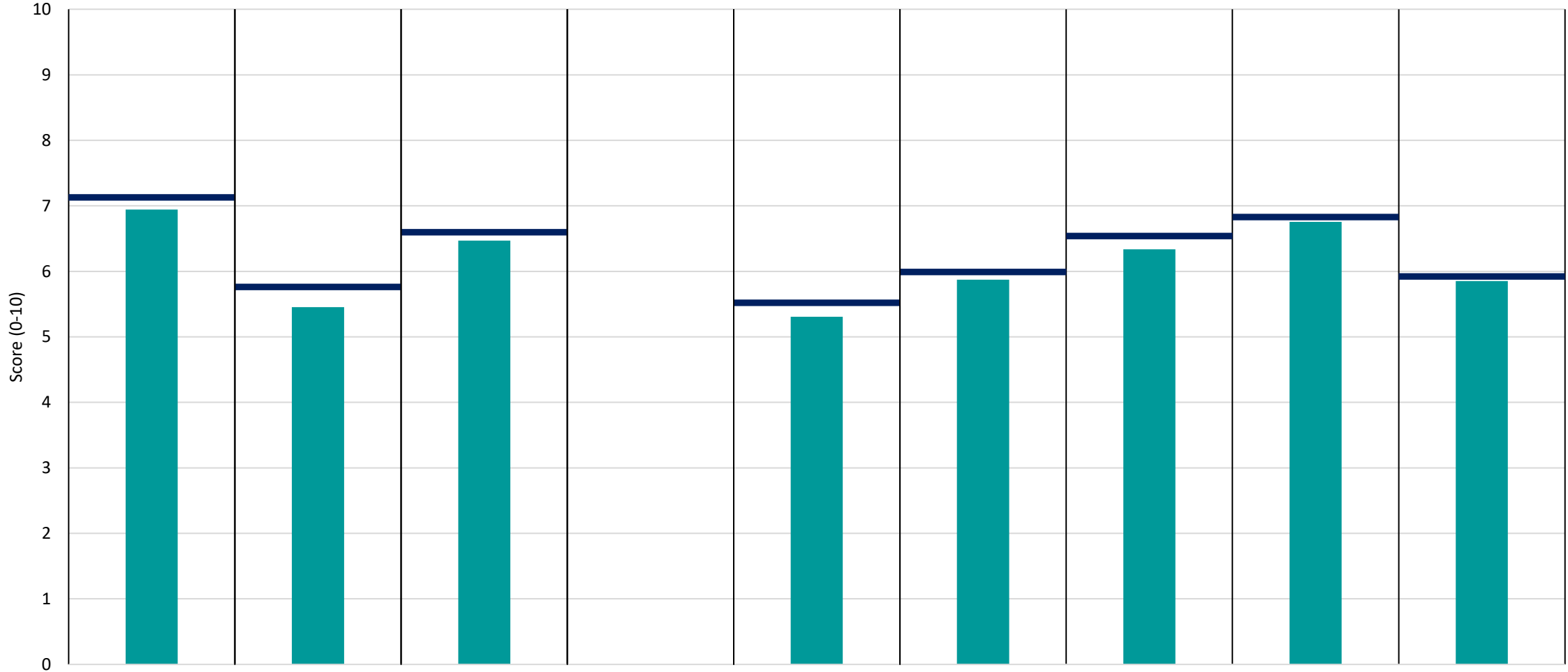
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Staff Engagement

Morale



Breakdown	6.94	5.45	6.47	-	5.31	5.87	6.34	6.75	5.85
Your org	7.13	5.76	6.60	-	5.52	5.99	6.54	6.83	5.92
Responses	1035	1034	1029	-	997	1030	1033	1036	1036



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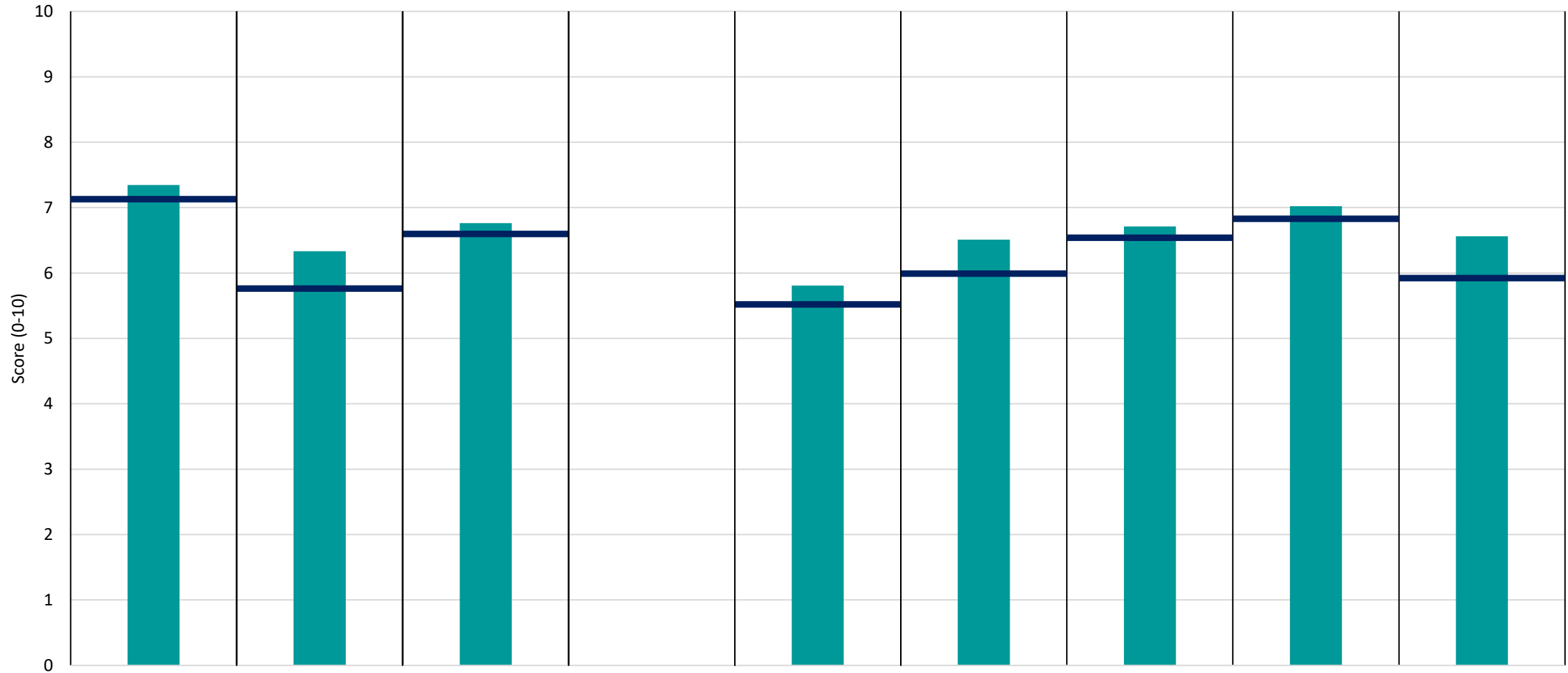
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Staff Engagement

Morale



Breakdown	7.35	6.33	6.76	-	5.81	6.51	6.71	7.02	6.56
Your org	7.13	5.76	6.60	-	5.52	5.99	6.54	6.83	5.92
Responses	295	298	286	-	266	290	294	297	298



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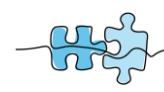
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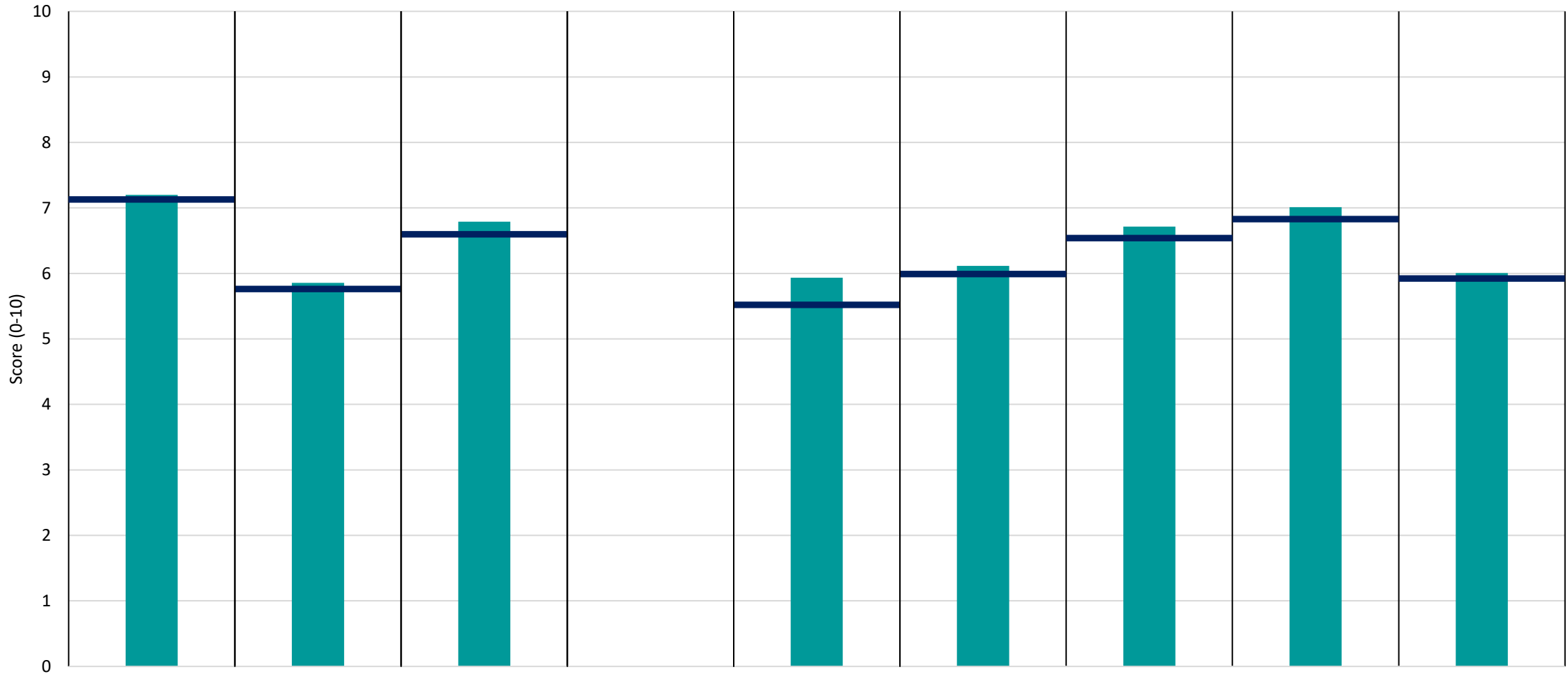
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Staff Engagement

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Breakdown	7.20	5.86	6.79	-	5.94	6.11	6.72	7.01	6.00
Your org	7.13	5.76	6.60	-	5.52	5.99	6.54	6.83	5.92
Responses	1140	1140	1128	-	1075	1129	1136	1140	1140 ¹⁰

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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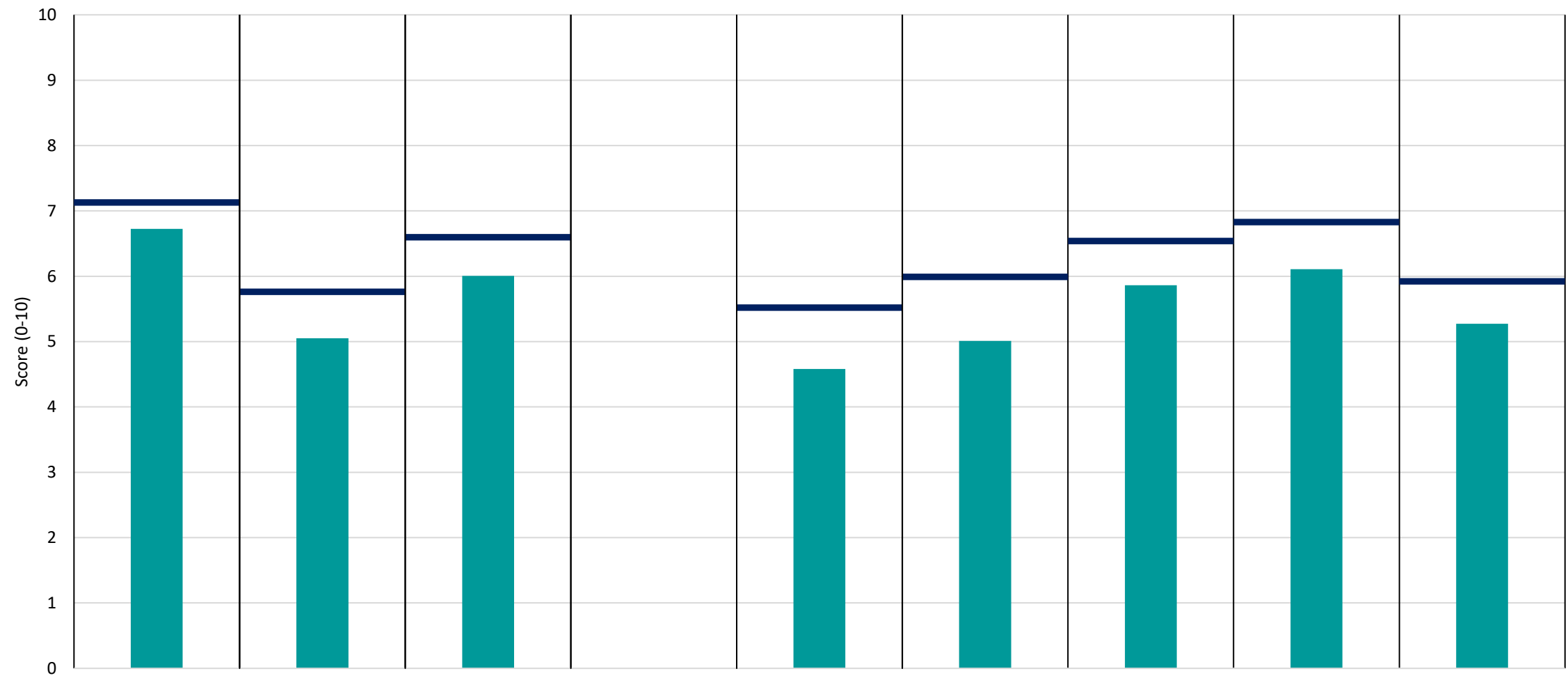
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Breakdown	6.72	5.05	6.00	-	4.58	5.01	5.86	6.11	5.27
Your org	7.13	5.76	6.60	-	5.52	5.99	6.54	6.83	5.92
Responses	350	350	348	-	337	349	350	350	350

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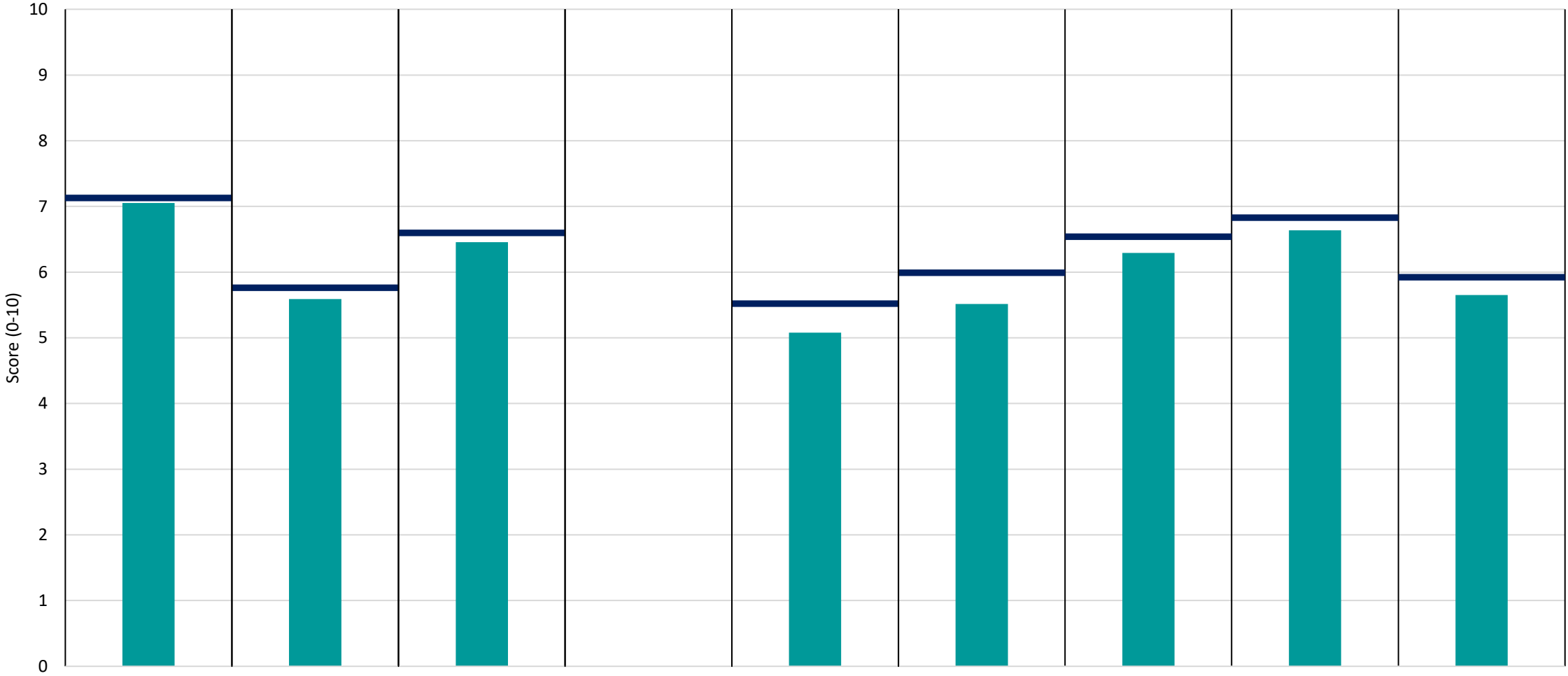
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Staff Engagement

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Breakdown	7.05	5.59	6.45	-	5.08	5.51	6.29	6.64	5.65
Your org	7.13	5.76	6.60	-	5.52	5.99	6.54	6.83	5.92
Responses	885	886	877	-	853	877	882	885	885

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Breakdowns 2

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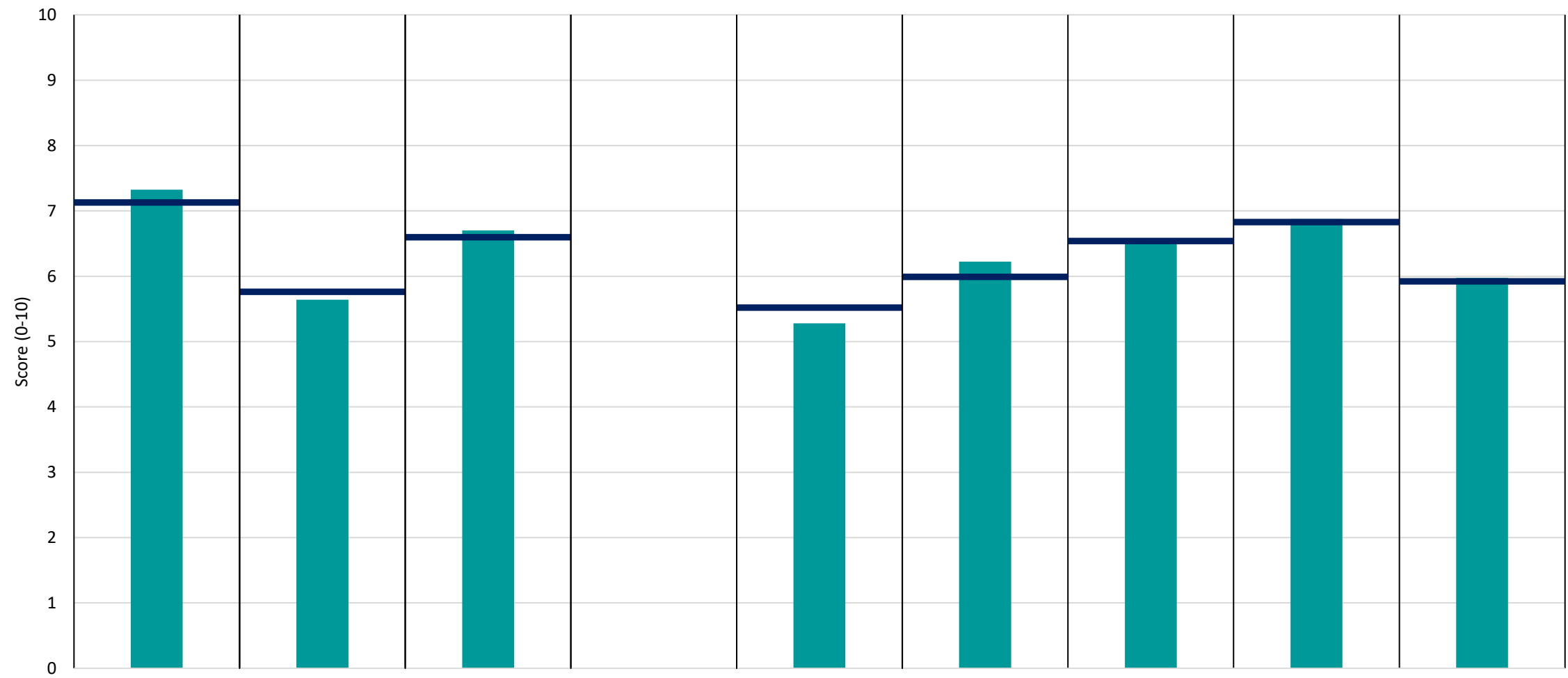
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Staff Engagement

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Breakdown	7.33	5.64	6.70	-	5.28	6.22	6.55	6.88	5.98
Your org	7.13	5.76	6.60	-	5.52	5.99	6.54	6.83	5.92
Responses	147	148	146	-	142	146	146	148	147

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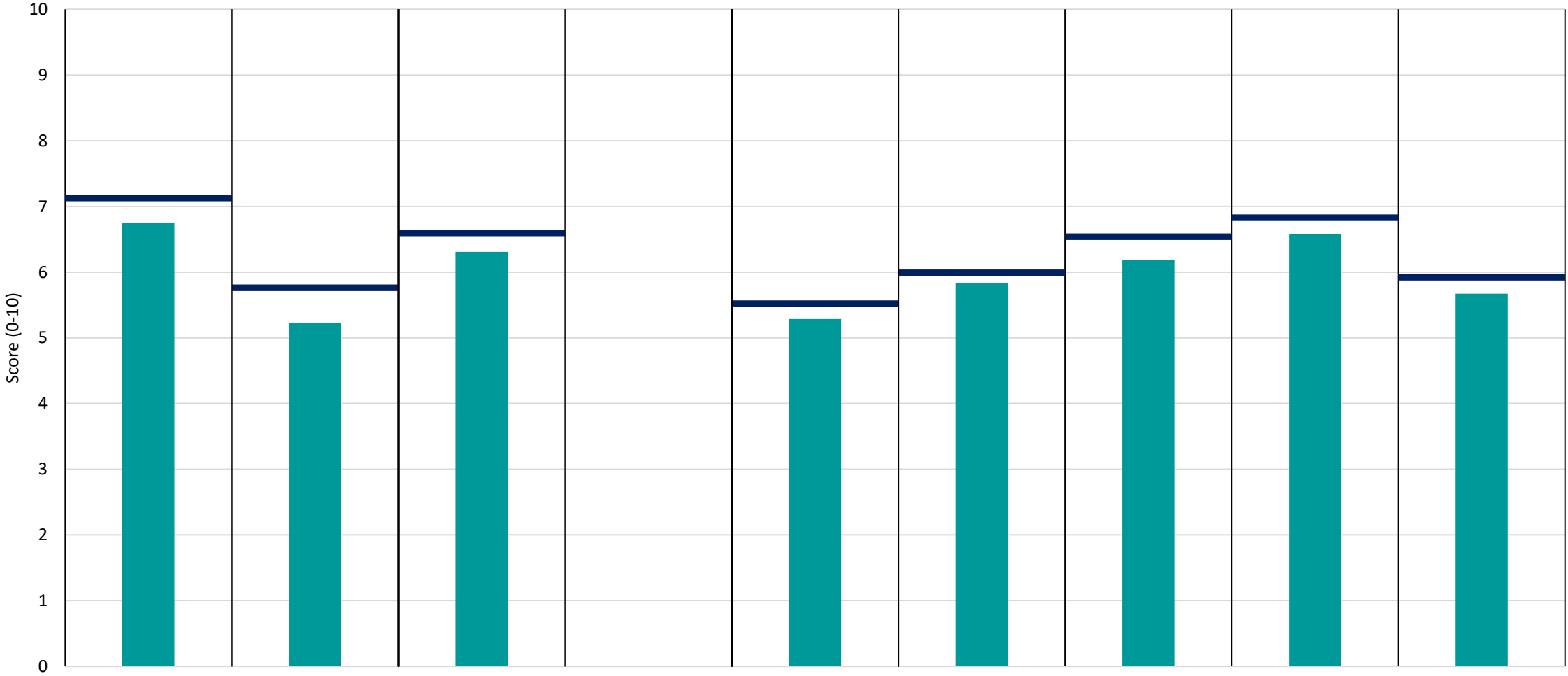
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Staff Engagement

Morale



Breakdown	6.75	5.22	6.31	-	5.29	5.83	6.18	6.58	5.67
Your org	7.13	5.76	6.60	-	5.52	5.99	6.54	6.83	5.92

Responses 559 558 558 - 537 555 557 560 560¹⁵

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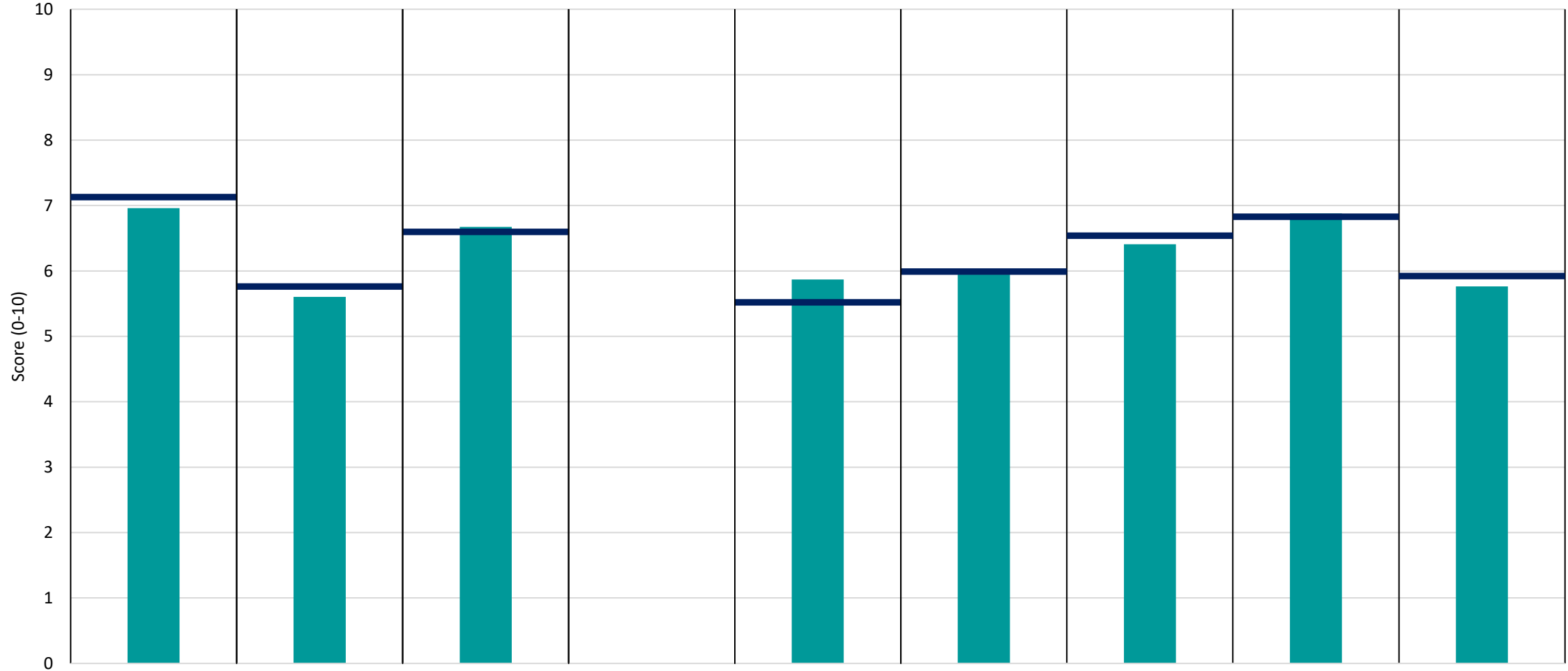
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Staff Engagement

Morale



Breakdown	6.96	5.60	6.67	-	5.87	5.94	6.41	6.88	5.76
Your org	7.13	5.76	6.60	-	5.52	5.99	6.54	6.83	5.92
Responses	346	346	341	-	333	344	343	346	346



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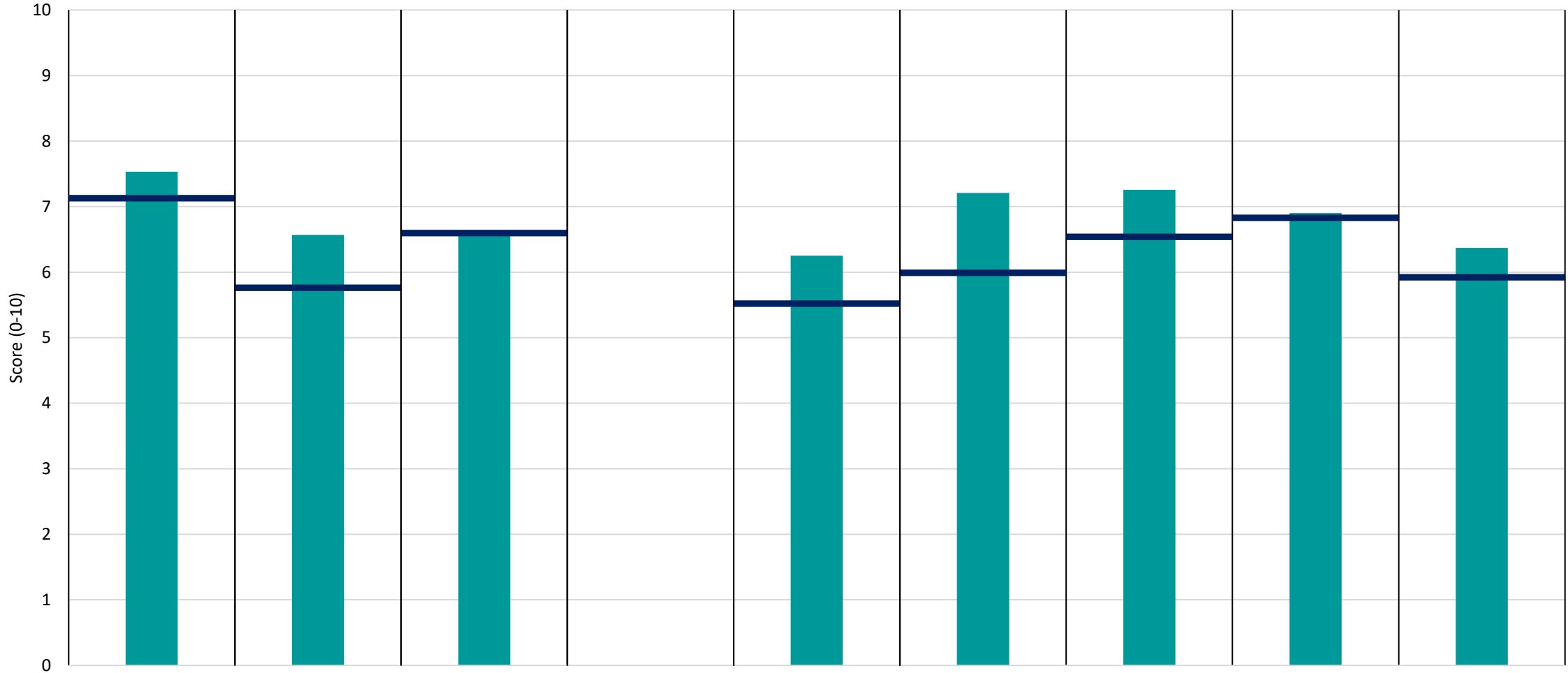
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Staff Engagement

Morale



Breakdown	7.53	6.57	6.62	-	6.25	7.21	7.26	6.90	6.37
Your org	7.13	5.76	6.60	-	5.52	5.99	6.54	6.83	5.92

Responses 97 97 96 - 94 97 97 97 97 17

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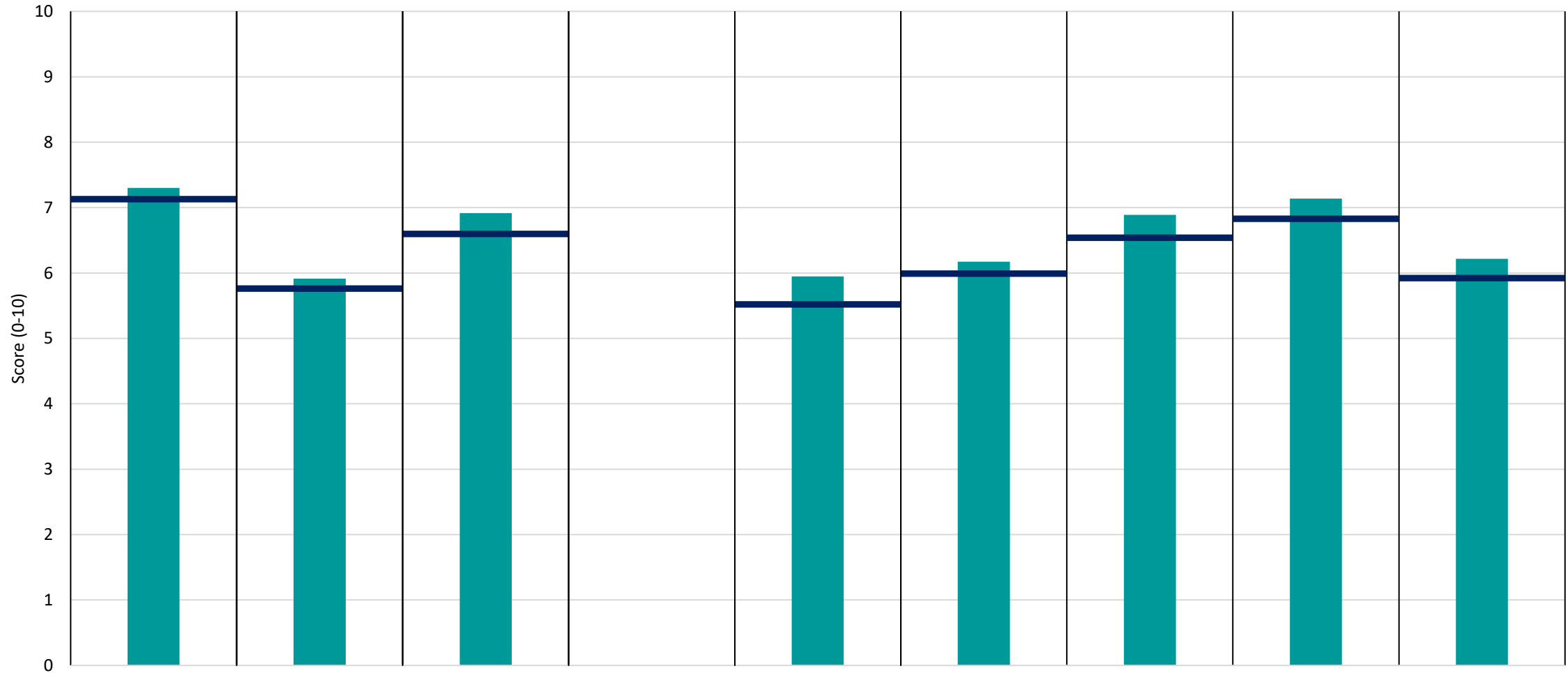
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Staff Engagement

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Breakdown	7.30	5.91	6.92	-	5.95	6.17	6.89	7.14	6.22
Your org	7.13	5.76	6.60	-	5.52	5.99	6.54	6.83	5.92
Responses	378	378	375	-	346	371	377	378	378



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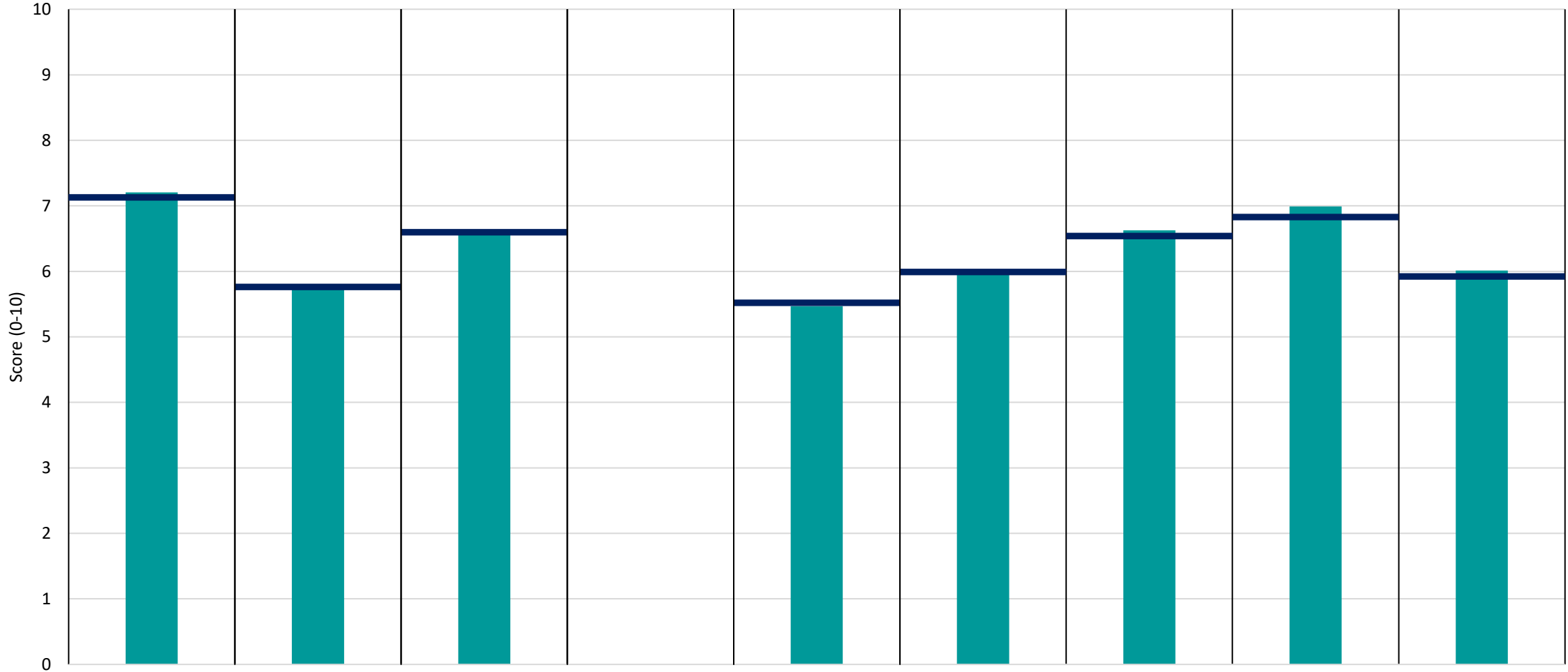
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Staff Engagement

Morale



Breakdown	7.21	5.77	6.63	-	5.47	5.96	6.63	6.99	6.01
Your org	7.13	5.76	6.60	-	5.52	5.99	6.54	6.83	5.92
Responses	265	265	263	-	253	264	265	265	265



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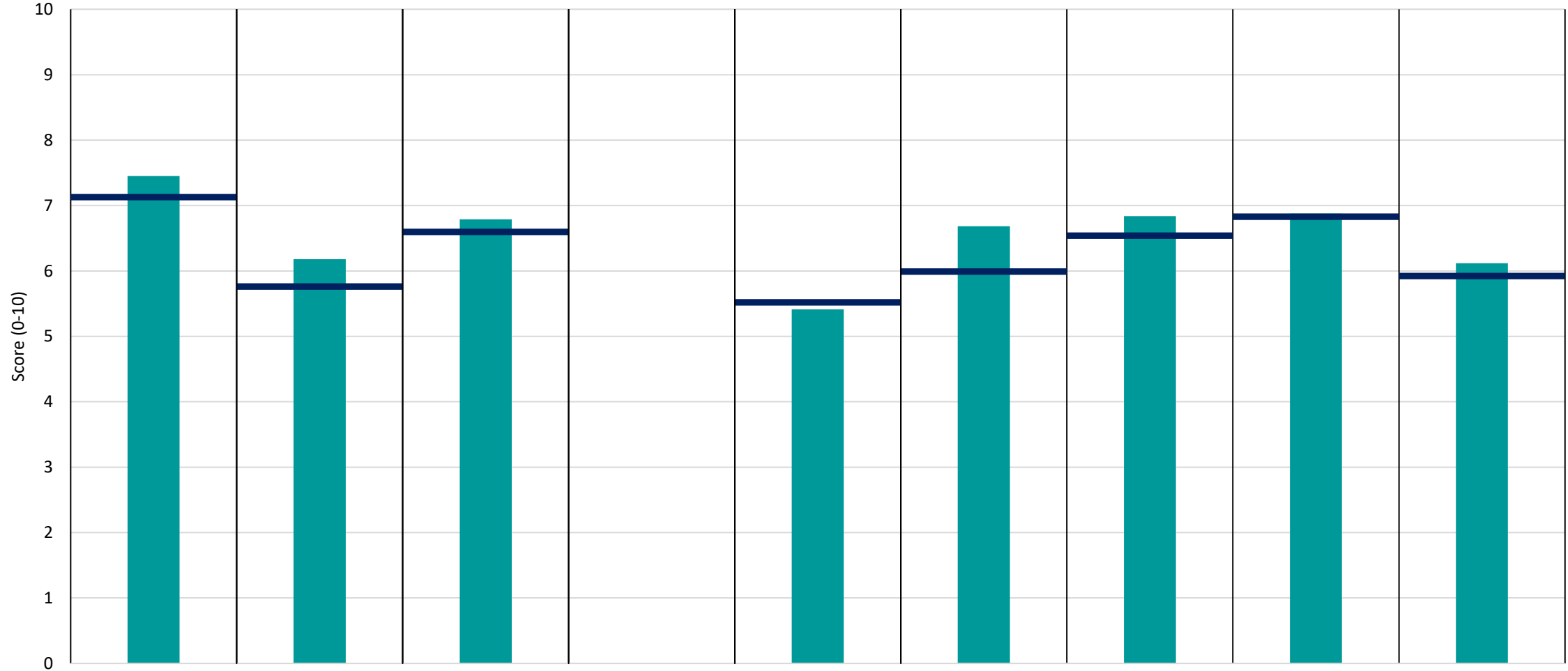
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Staff Engagement

Morale



Breakdown	7.45	6.18	6.79	-	5.41	6.69	6.84	6.87	6.12
Your org	7.13	5.76	6.60	-	5.52	5.99	6.54	6.83	5.92

Responses 121 122 120 - 117 122 122 122 122 20

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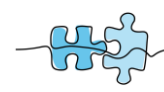
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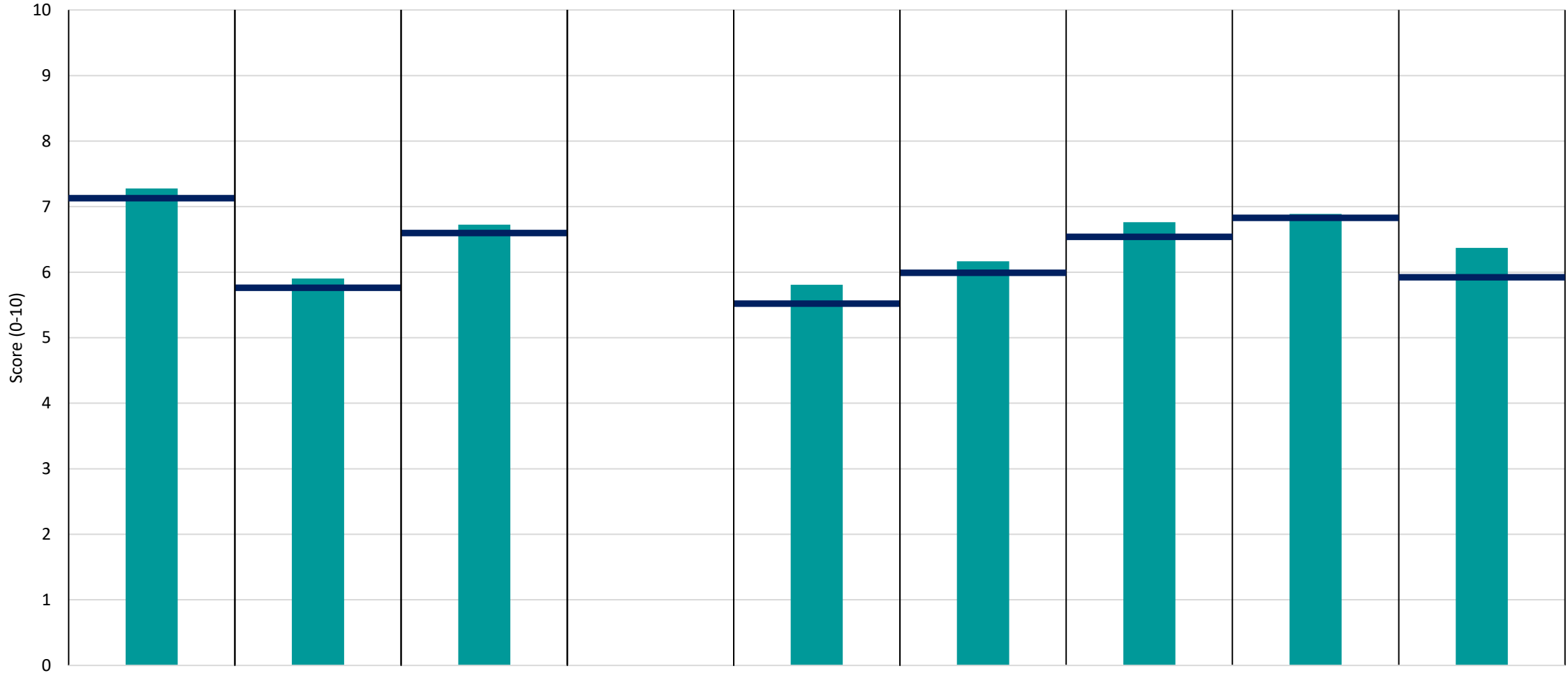
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Staff Engagement

Morale



Breakdown	7.28	5.90	6.72	-	5.81	6.17	6.76	6.89	6.37
Your org	7.13	5.76	6.60	-	5.52	5.99	6.54	6.83	5.92
Responses	124	124	120	-	120	124	124	124	124



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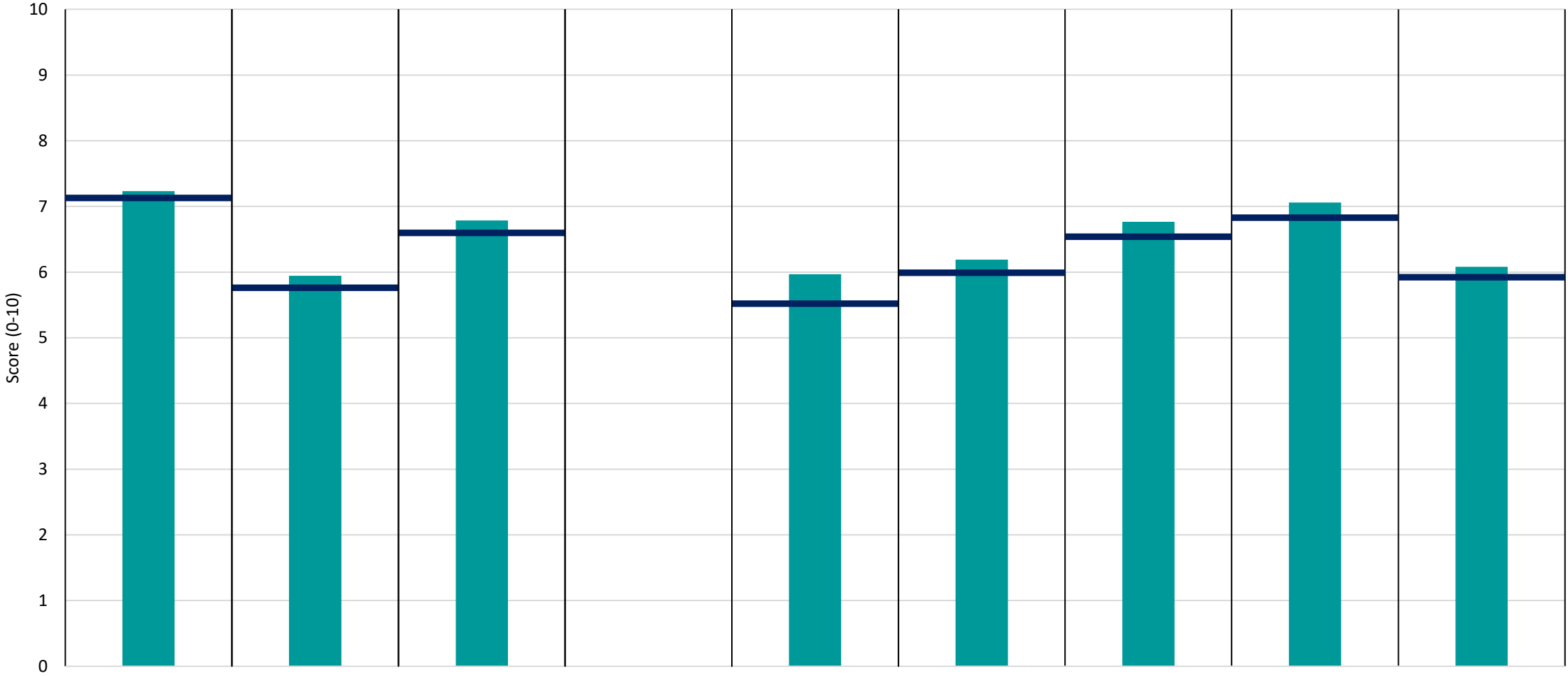
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Staff Engagement

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Breakdown	7.23	5.94	6.79	-	5.97	6.19	6.77	7.06	6.08
Your org	7.13	5.76	6.60	-	5.52	5.99	6.54	6.83	5.92
Responses	307	307	304	-	291	305	307	307	307

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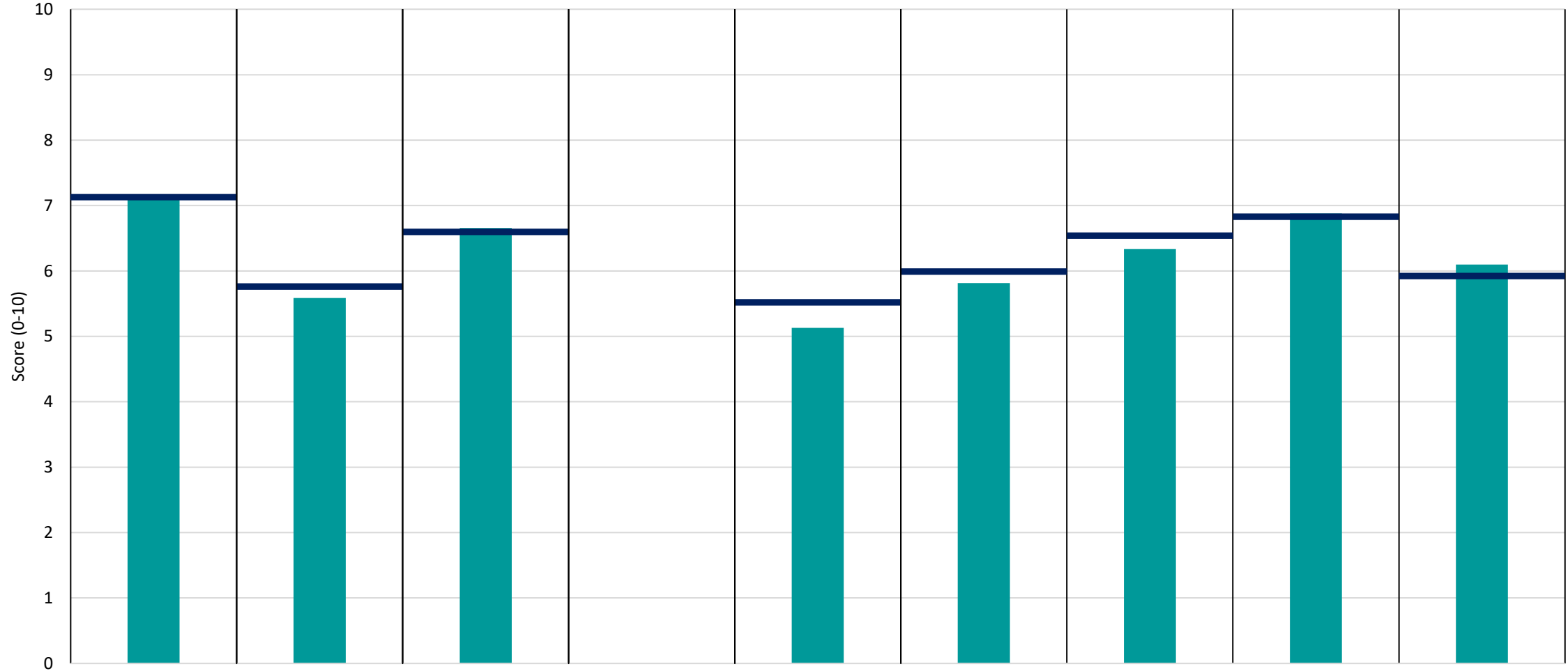
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Staff Engagement

Morale



Breakdown	7.10	5.59	6.66	-	5.13	5.82	6.34	6.88	6.10
Your org	7.13	5.76	6.60	-	5.52	5.99	6.54	6.83	5.92
Responses	206	206	203	-	202	206	206	206	206 ²³

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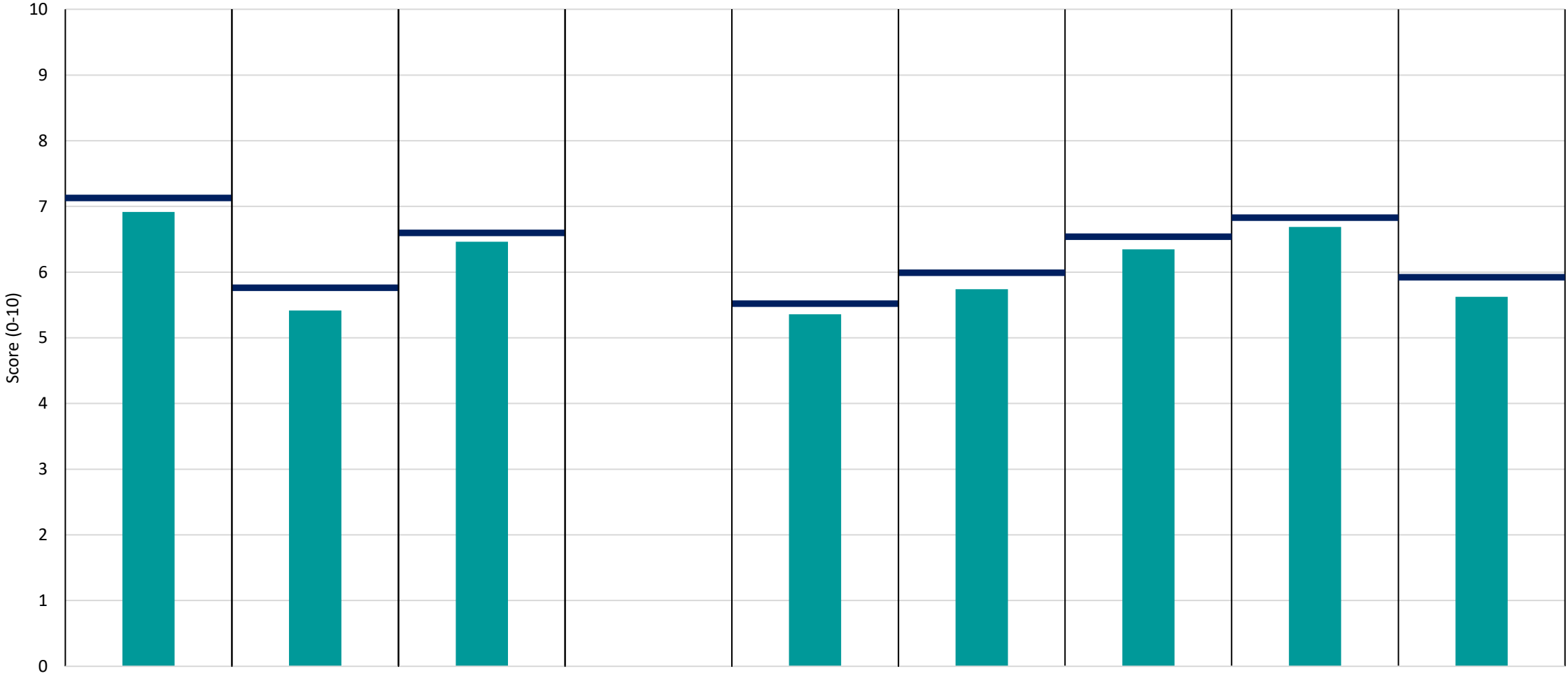
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Staff Engagement

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Breakdown	6.92	5.42	6.46	-	5.36	5.74	6.35	6.69	5.62
Your org	7.13	5.76	6.60	-	5.52	5.99	6.54	6.83	5.92
Responses	263	264	259	-	247	262	262	264	264

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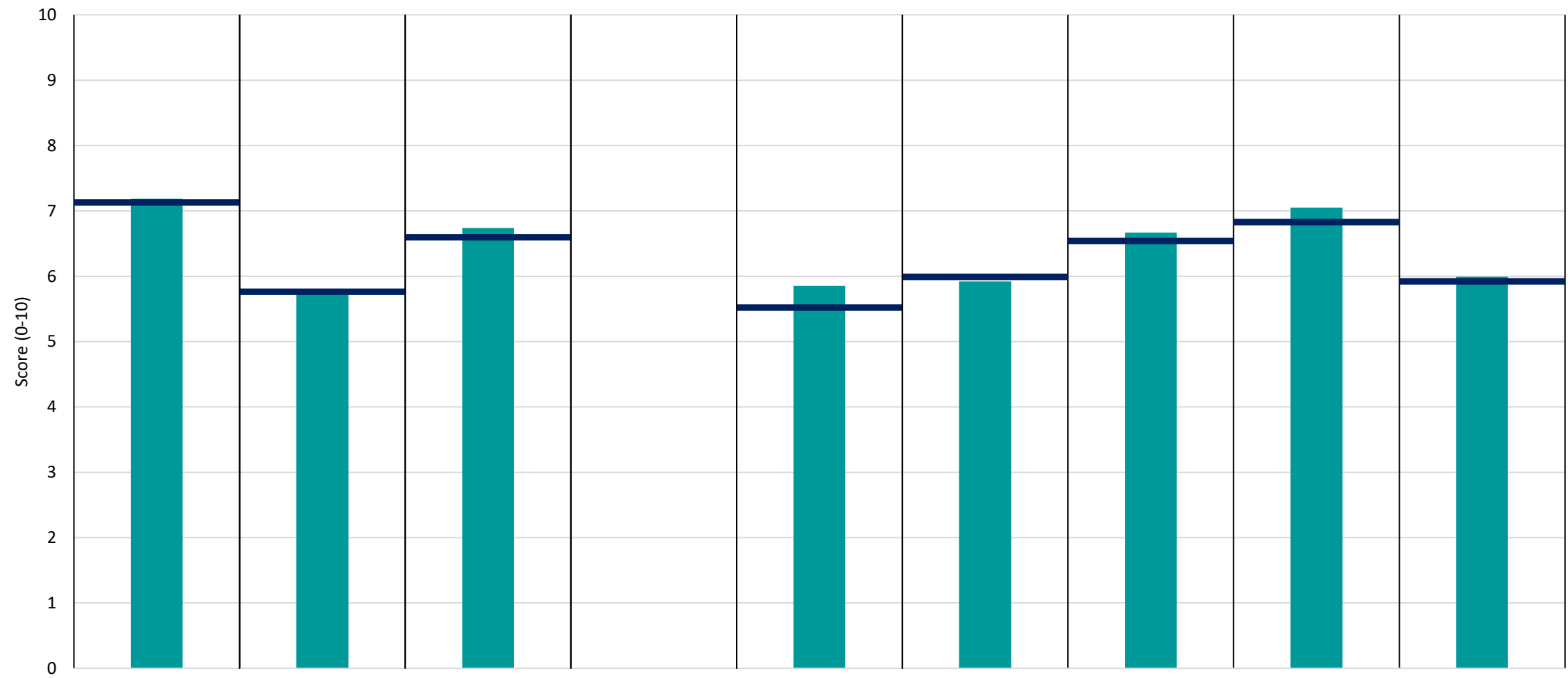
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Staff Engagement

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Breakdown	7.18	5.79	6.74	-	5.85	5.92	6.67	7.05	5.99
Your org	7.13	5.76	6.60	-	5.52	5.99	6.54	6.83	5.92
Responses	234	234	228	-	220	230	234	234	234

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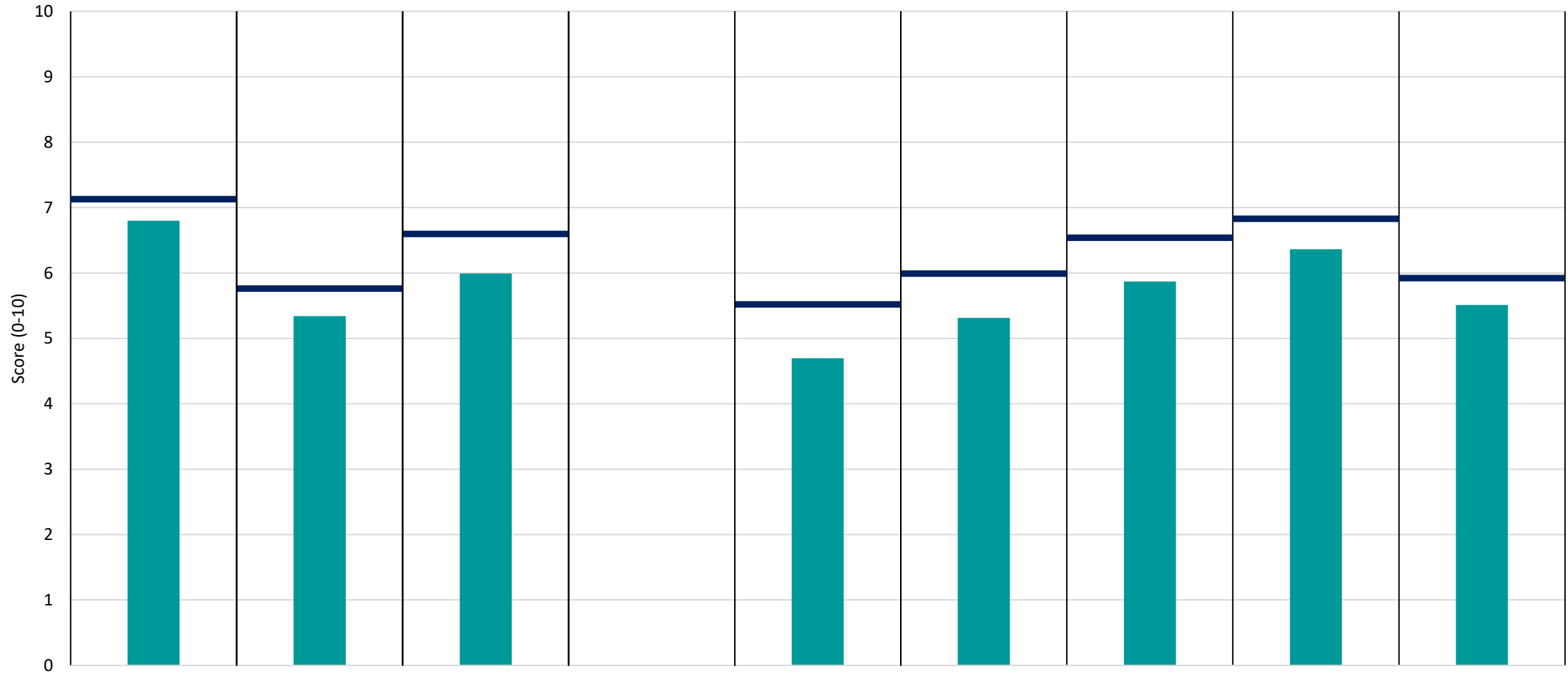
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Staff Engagement

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Breakdown	6.80	5.34	5.99	-	4.70	5.31	5.87	6.36	5.51
Your org	7.13	5.76	6.60	-	5.52	5.99	6.54	6.83	5.92
Responses	240	240	238	-	229	239	239	240	240



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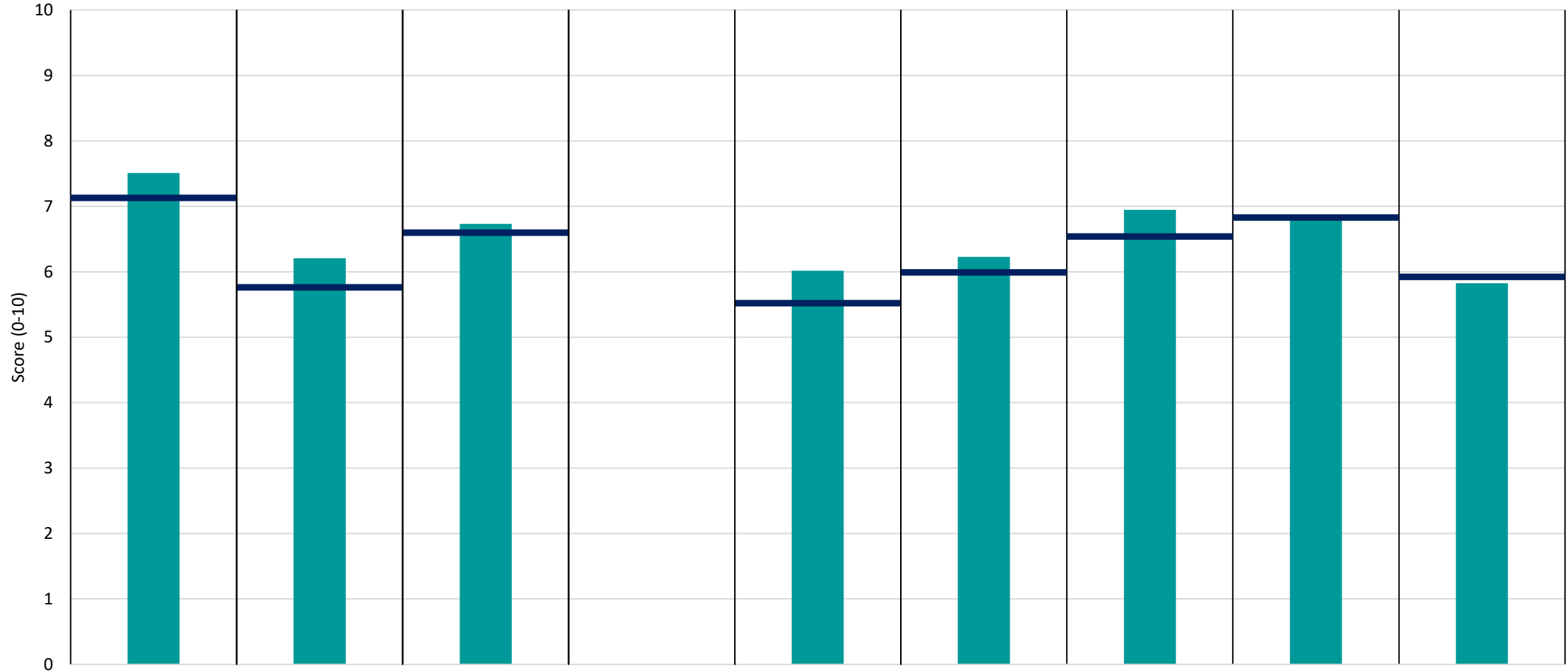
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Staff Engagement

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Breakdown	7.51	6.21	6.73	-	6.02	6.23	6.95	6.85	5.82
Your org	7.13	5.76	6.60	-	5.52	5.99	6.54	6.83	5.92

Responses 109 109 108 - 105 109 109 109 109 109 27

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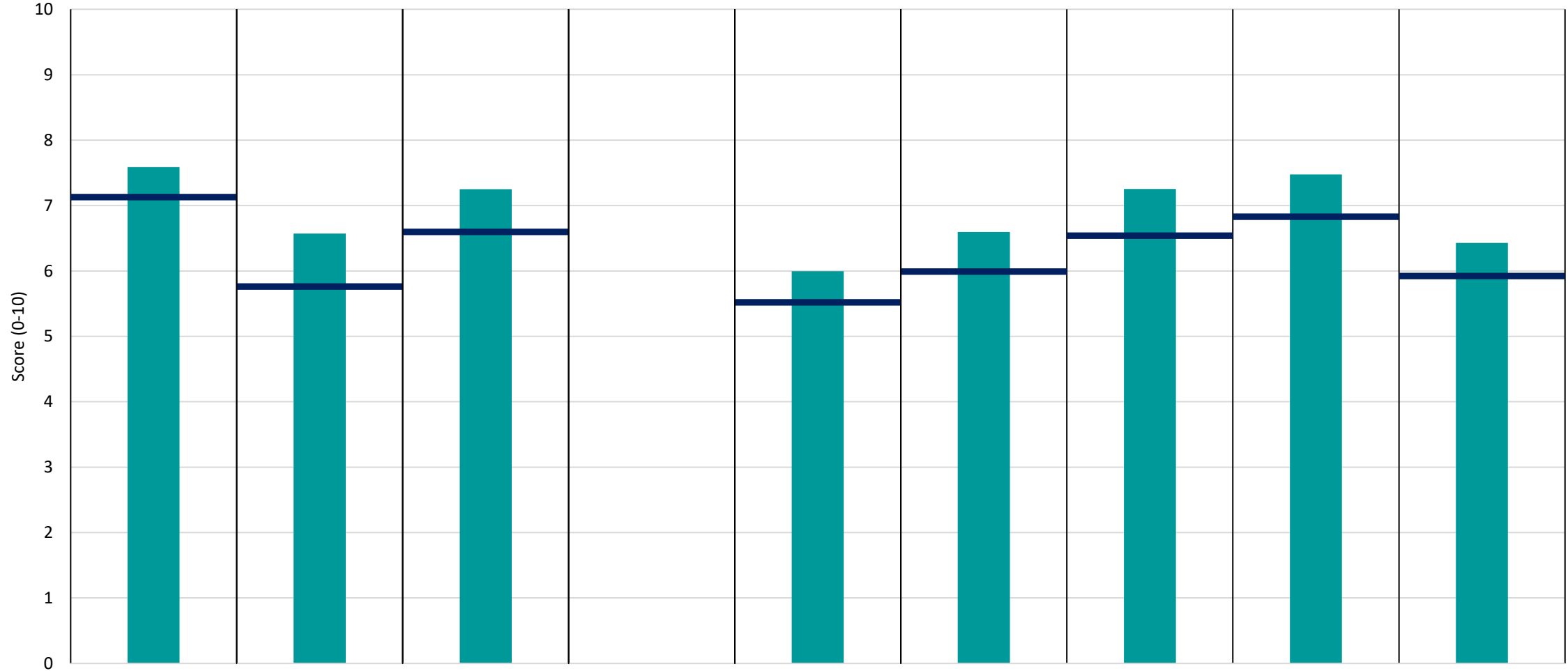
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Staff Engagement

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Breakdown	7.59	6.57	7.25	-	6.00	6.59	7.25	7.48	6.43
Your org	7.13	5.76	6.60	-	5.52	5.99	6.54	6.83	5.92

Responses 130 130 129 - 123 130 129 130 130 130 28

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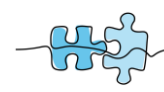
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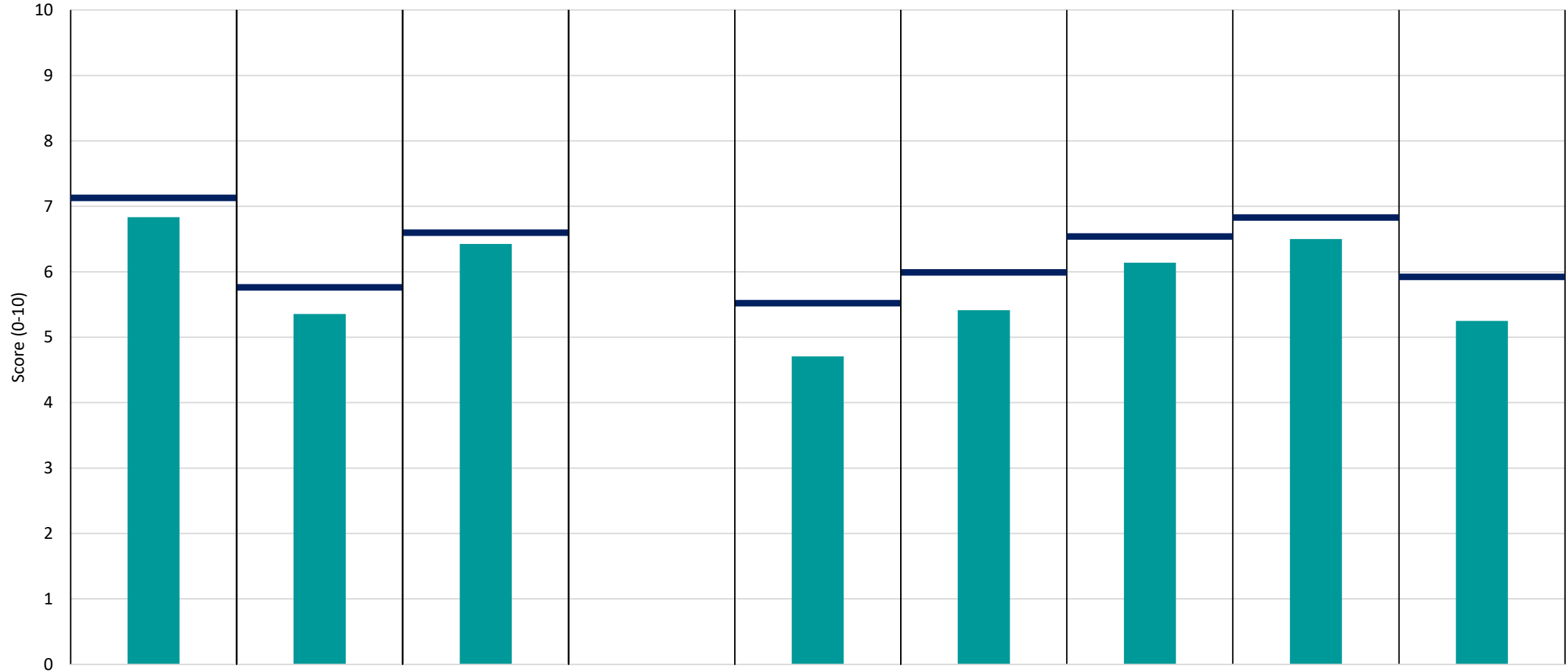
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Breakdown	6.83	5.35	6.43	-	4.71	5.41	6.14	6.50	5.25
Your org	7.13	5.76	6.60	-	5.52	5.99	6.54	6.83	5.92
Responses	221	221	220	-	217	218	221	221	221



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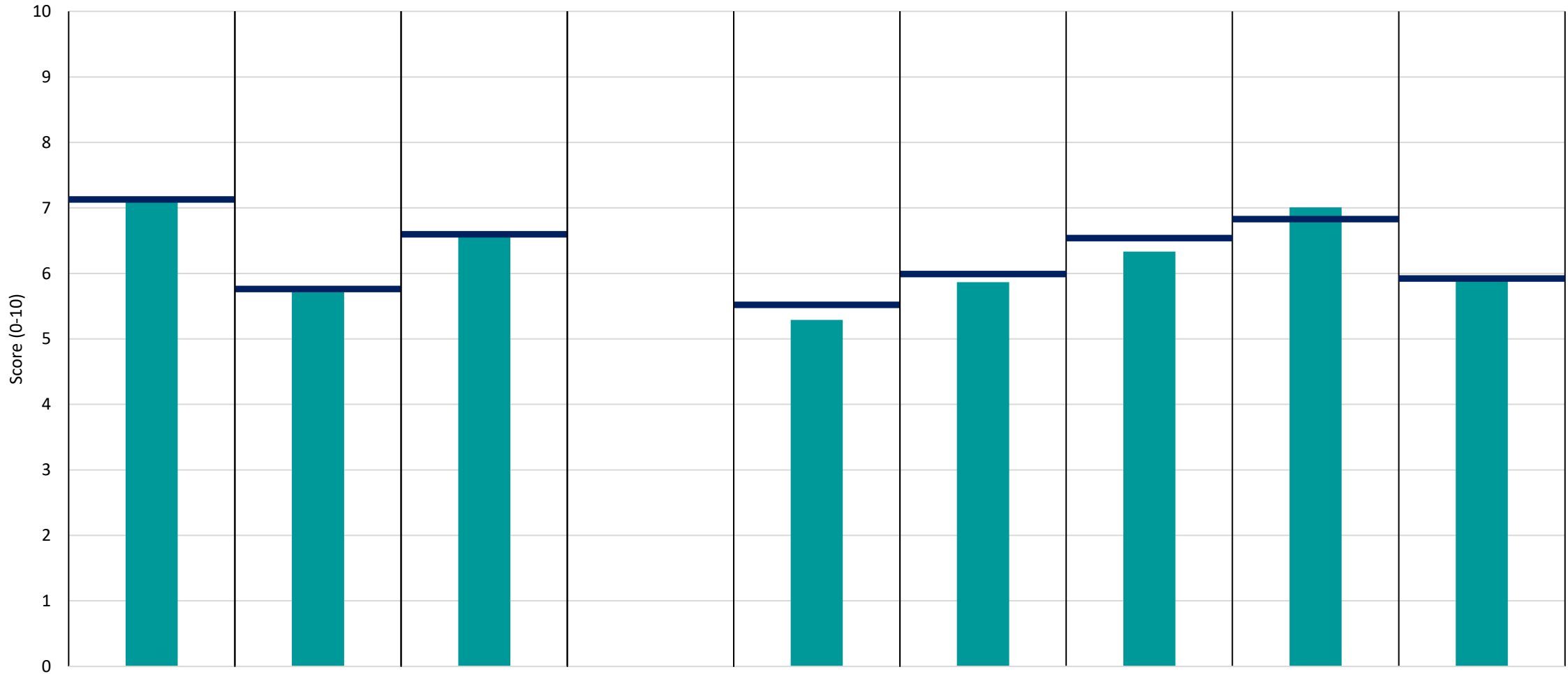
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Staff Engagement

Morale



Breakdown	7.16	5.72	6.62	-	5.29	5.87	6.33	7.01	5.88
Your org	7.13	5.76	6.60	-	5.52	5.99	6.54	6.83	5.92

Responses 171 171 170 - 167 171 171 170 171 30

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
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inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy

Other



We are always
learning



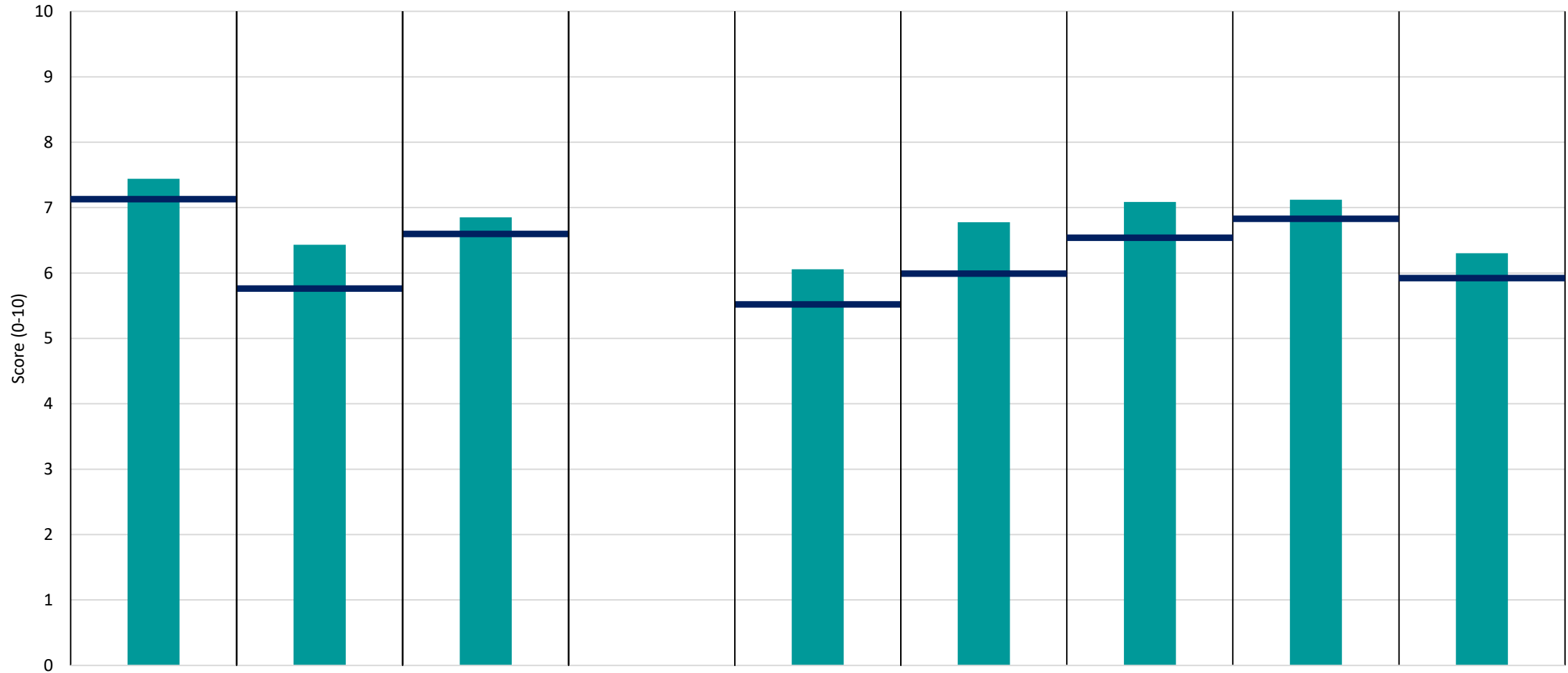
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.44	6.43	6.85	-	6.06	6.78	7.09	7.12	6.30
Your org	7.13	5.76	6.60	-	5.52	5.99	6.54	6.83	5.92
Responses	452	452	446	-	437	450	449	452	452



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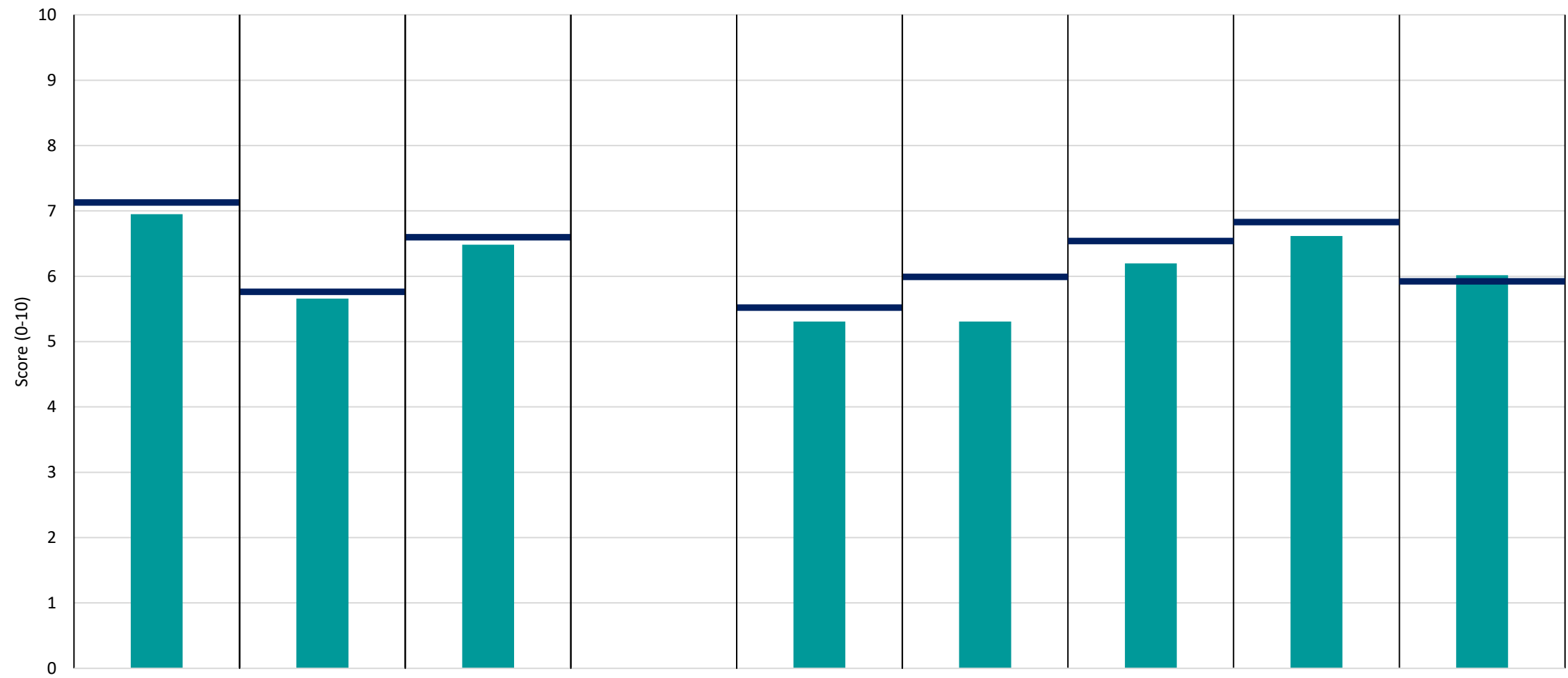
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Staff Engagement

Morale



Breakdown	6.95	5.66	6.48	-	5.31	5.31	6.20	6.62	6.02
Your org	7.13	5.76	6.60	-	5.52	5.99	6.54	6.83	5.92
Responses	106	106	104	-	98	105	105	105	106 ³²

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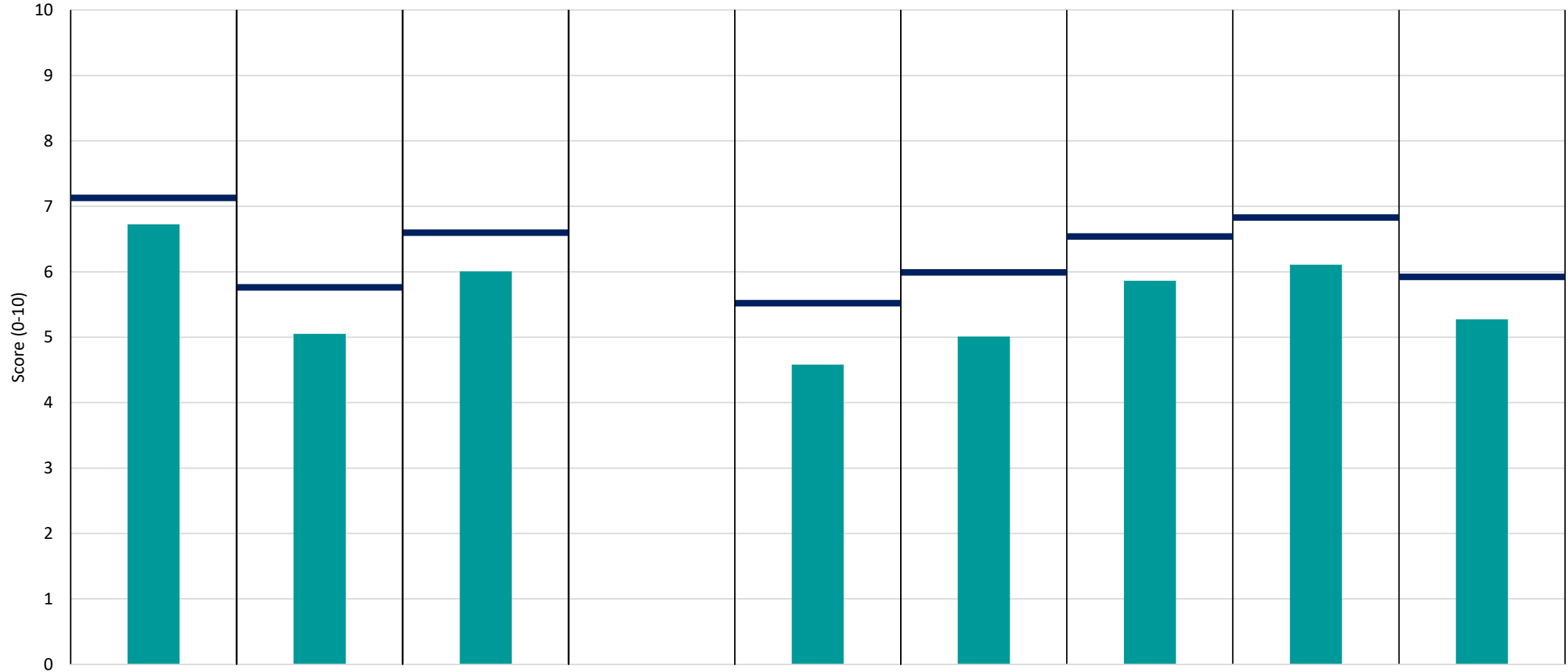
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Staff Engagement

Morale



Breakdown	6.72	5.05	6.00	-	4.58	5.01	5.86	6.11	5.27
Your org	7.13	5.76	6.60	-	5.52	5.99	6.54	6.83	5.92

Responses 350 350 348 - 337 349 350 350 350 33

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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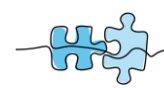
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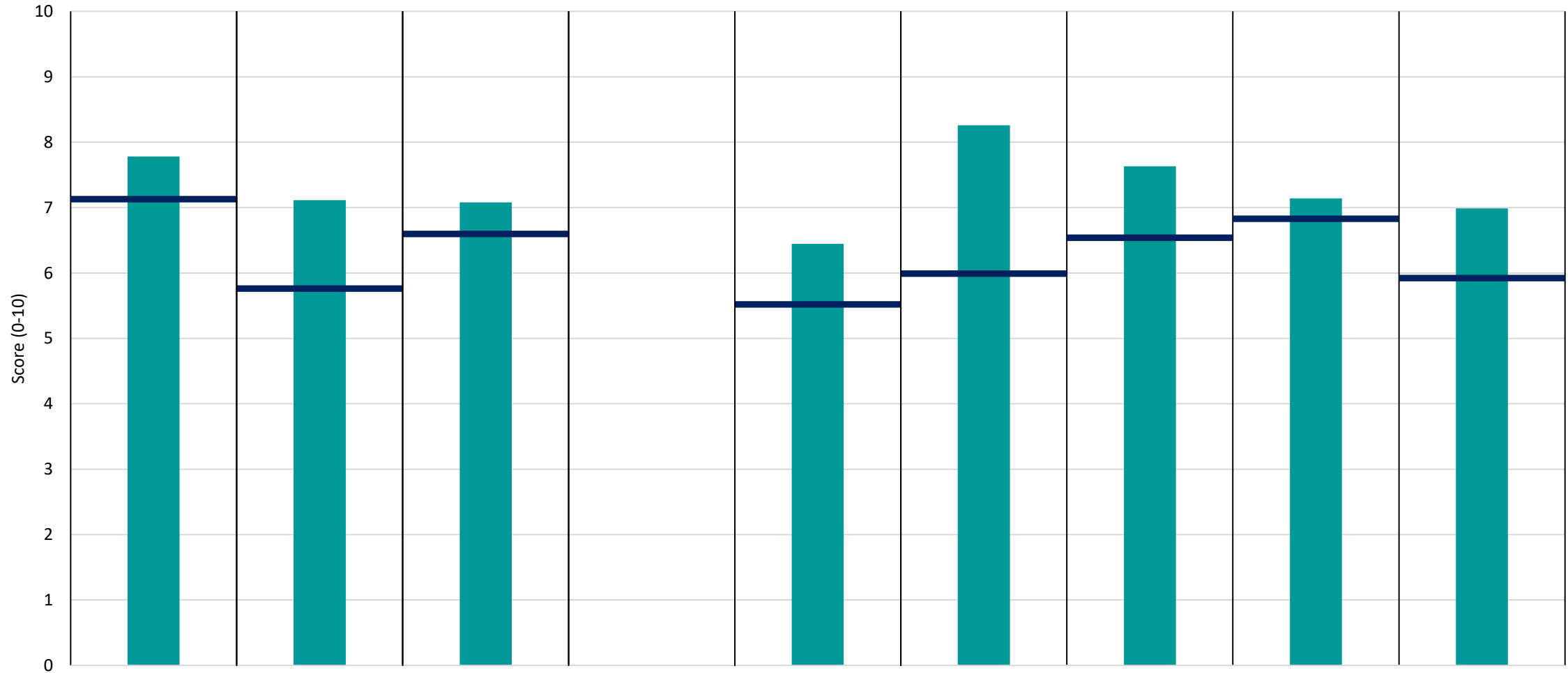
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Staff Engagement

Morale



Breakdown	7.78	7.11	7.08	-	6.45	8.26	7.63	7.14	6.99
Your org	7.13	5.76	6.60	-	5.52	5.99	6.54	6.83	5.92

Responses 83 83 82 - 83 83 83 83 83 34

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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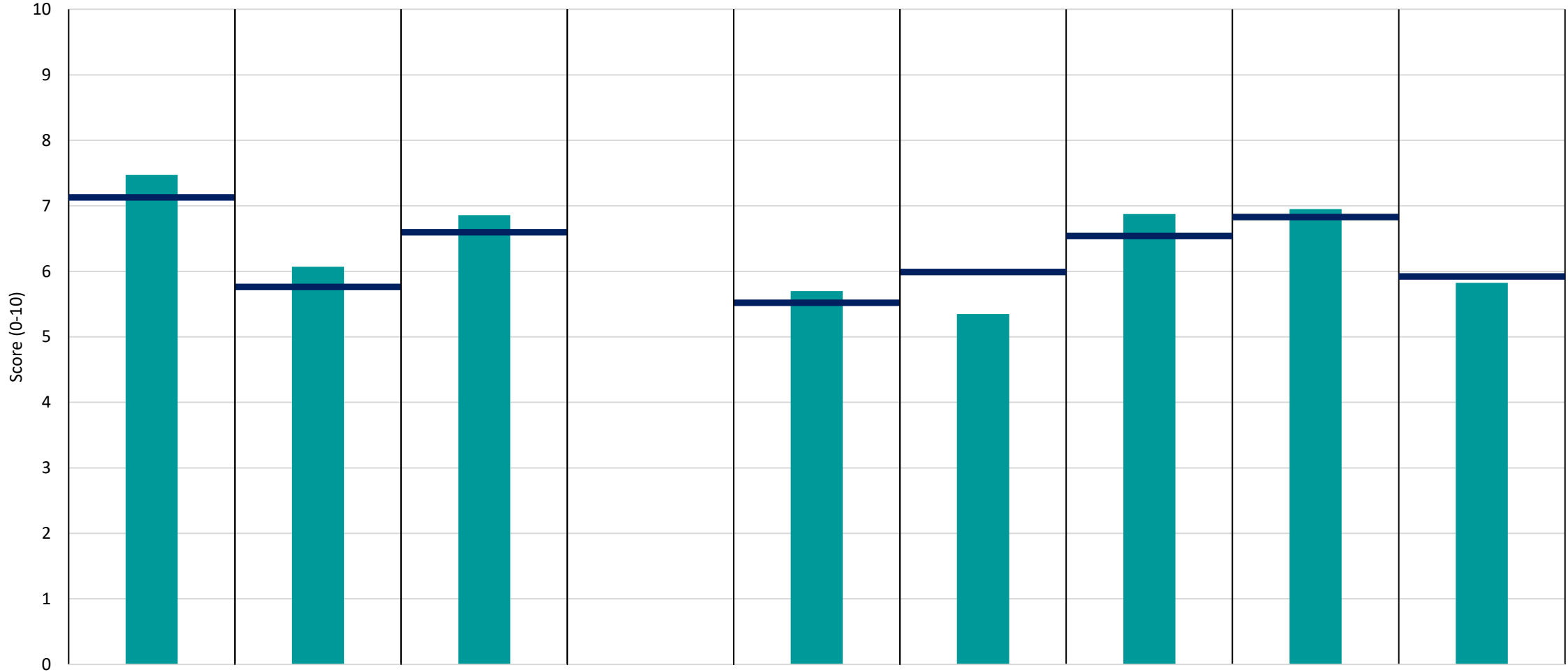
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Staff Engagement

Morale



Breakdown	7.47	6.07	6.86	-	5.70	5.35	6.88	6.95	5.82
Your org	7.13	5.76	6.60	-	5.52	5.99	6.54	6.83	5.92
Responses	162	162	160	-	158	160	162	162	162



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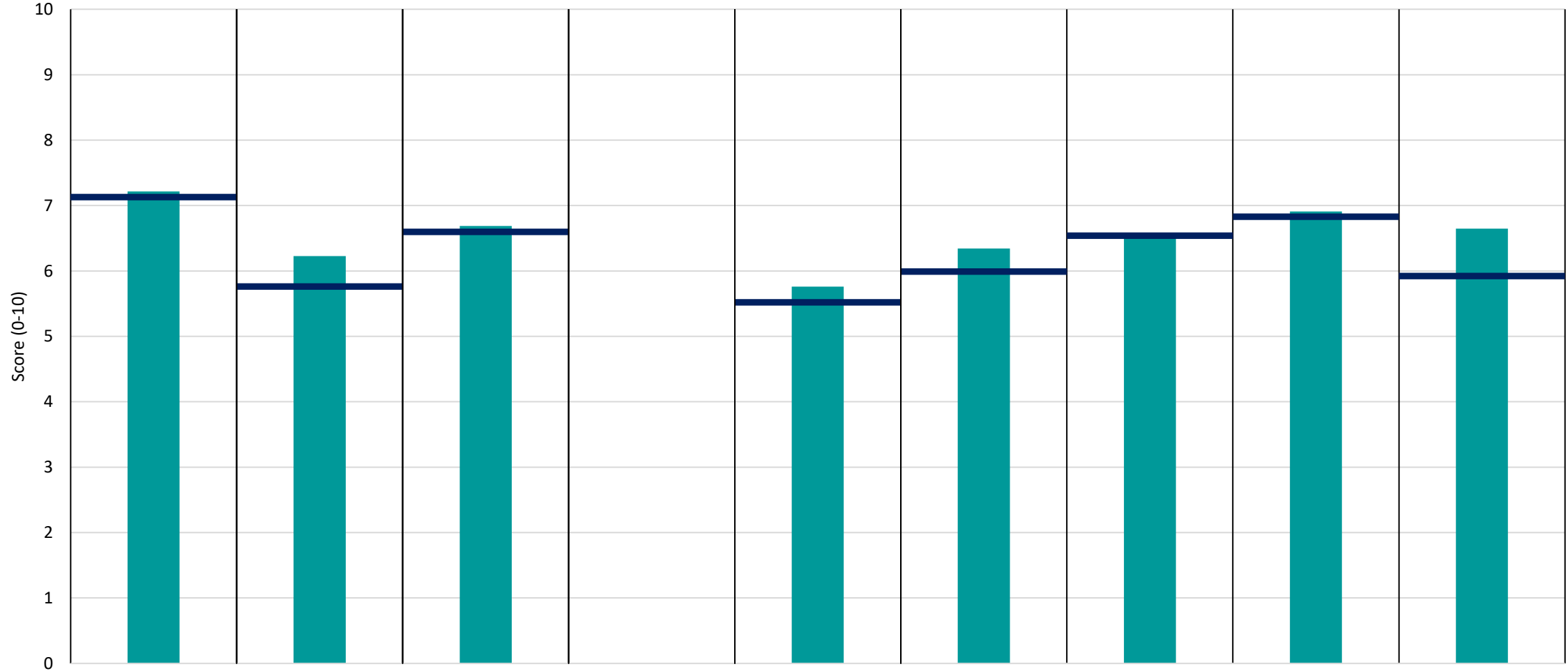
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Staff Engagement

Morale



Breakdown	7.22	6.23	6.69	-	5.76	6.34	6.52	6.91	6.65
Your org	7.13	5.76	6.60	-	5.52	5.99	6.54	6.83	5.92
Responses	181	184	174	-	156	176	180	183	184



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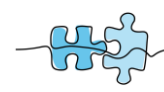
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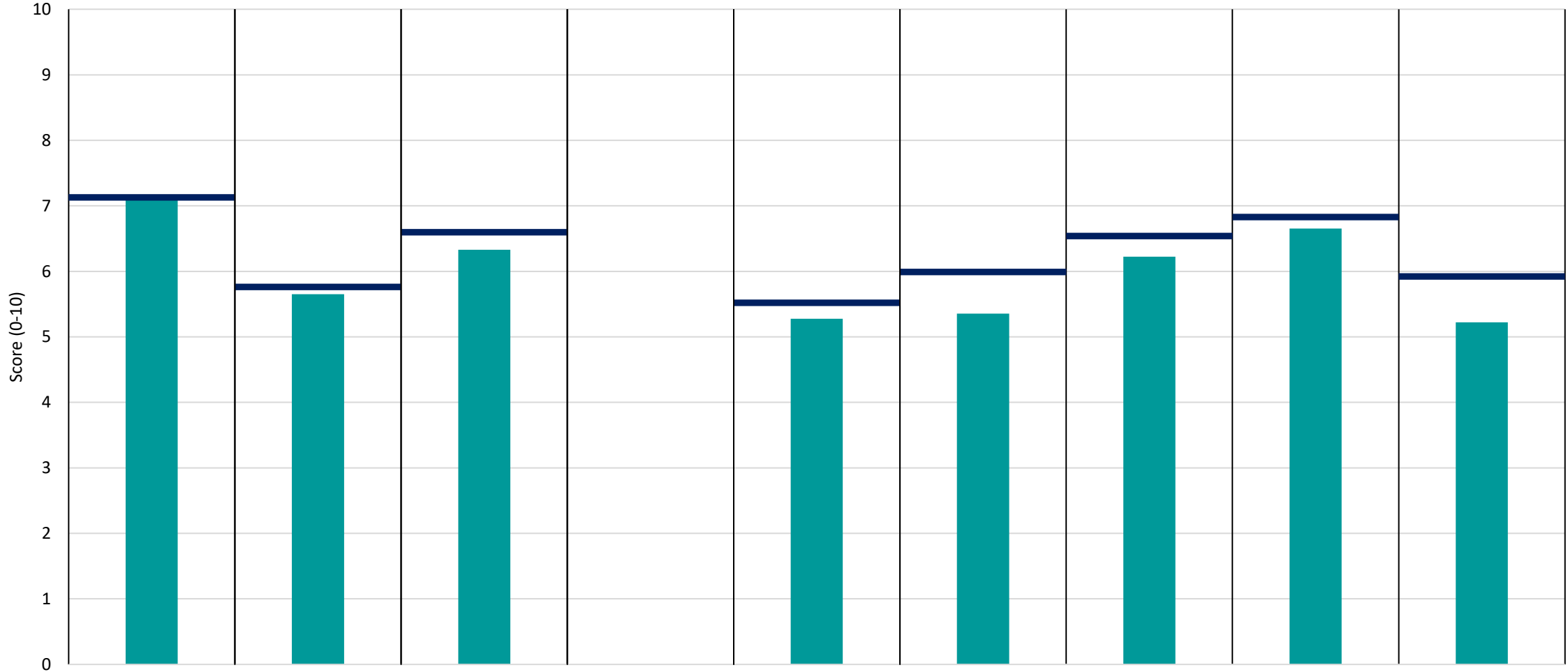
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Staff Engagement

Morale



Breakdown	7.15	5.65	6.33	-	5.28	5.35	6.22	6.65	5.22
Your org	7.13	5.76	6.60	-	5.52	5.99	6.54	6.83	5.92

Responses 69 69 69 - 67 69 69 69 69 69 37

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