



South Warwickshire University NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for South Warwickshire University NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

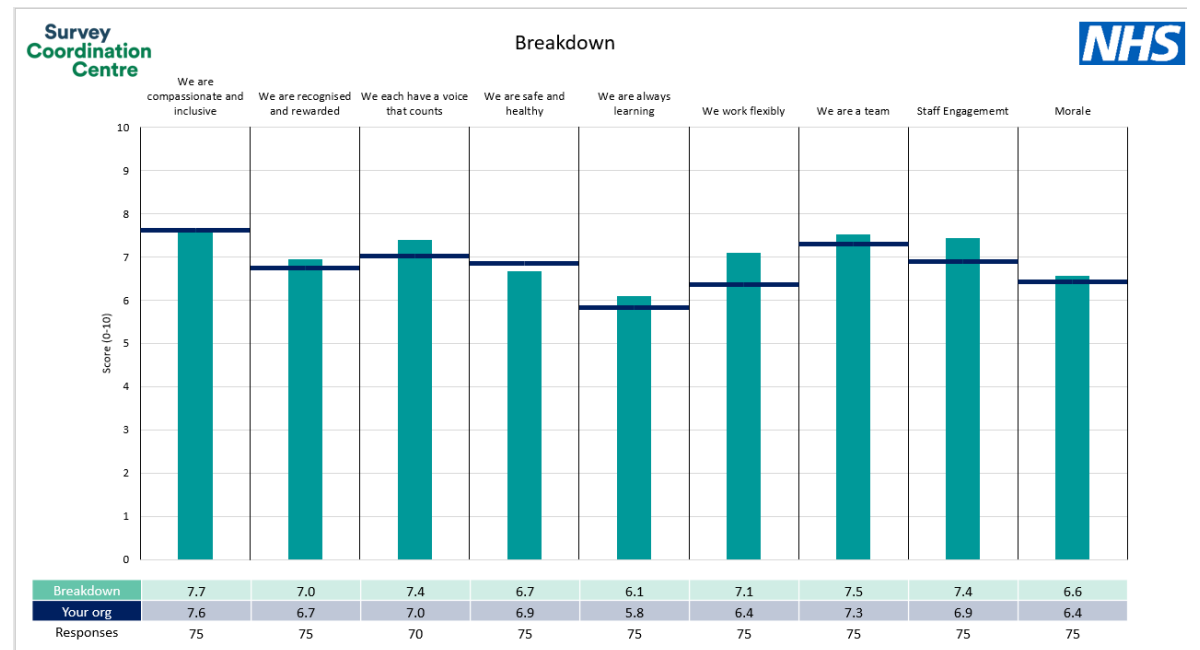
The breakdowns used in this report were provided and defined by South Warwickshire University NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

South Warwickshire University NHS Foundation Trust
2023 NHS Staff Survey



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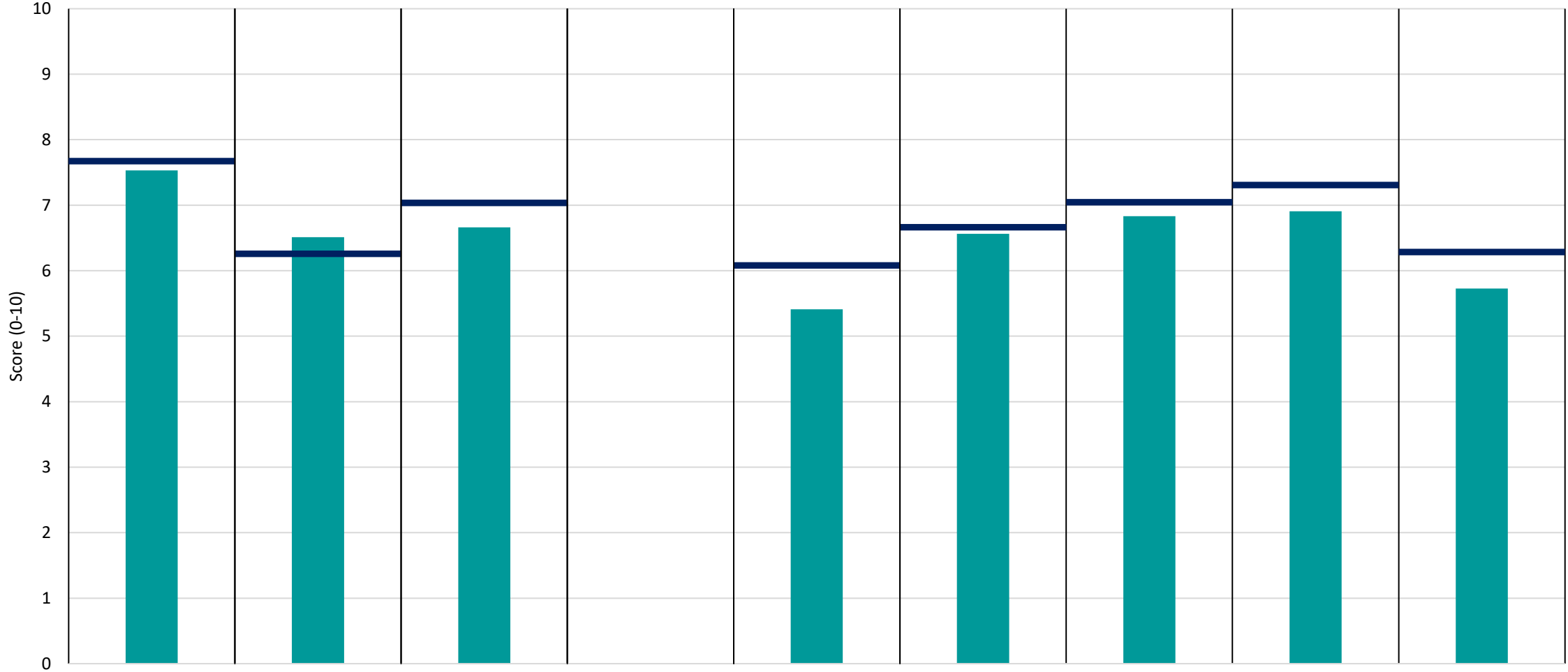
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Staff Engagement

Morale



Breakdown	7.53	6.51	6.66	-	5.41	6.56	6.83	6.91	5.73
Your org	7.67	6.26	7.04	-	6.08	6.66	7.04	7.31	6.28
Responses	48	48	48	-	47	48	48	48	48

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

Additional Clinical Services



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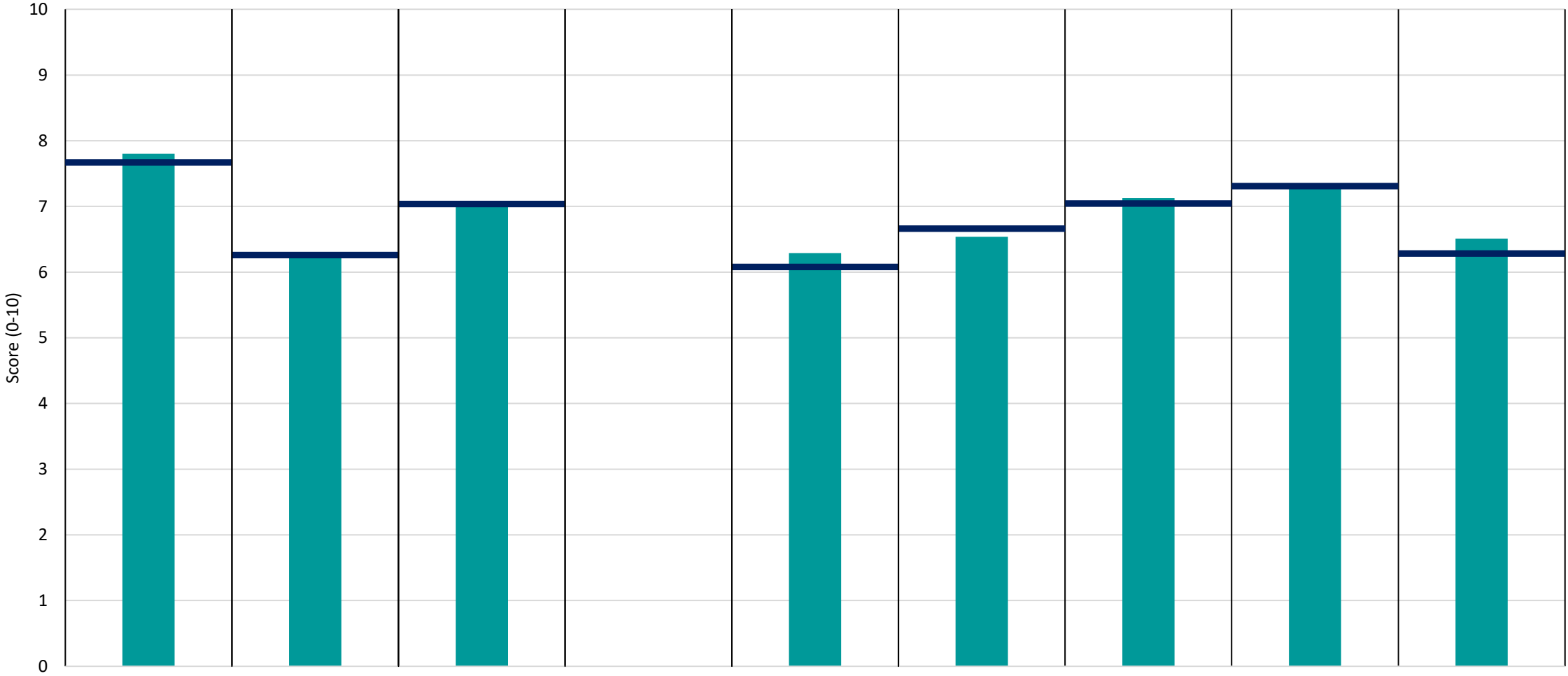
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Staff Engagement

Morale



Breakdown	7.80	6.24	7.05	-	6.29	6.54	7.13	7.33	6.51
Your org	7.67	6.26	7.04	-	6.08	6.66	7.04	7.31	6.28
Responses	459	460	456	-	437	457	458	458	459

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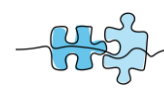
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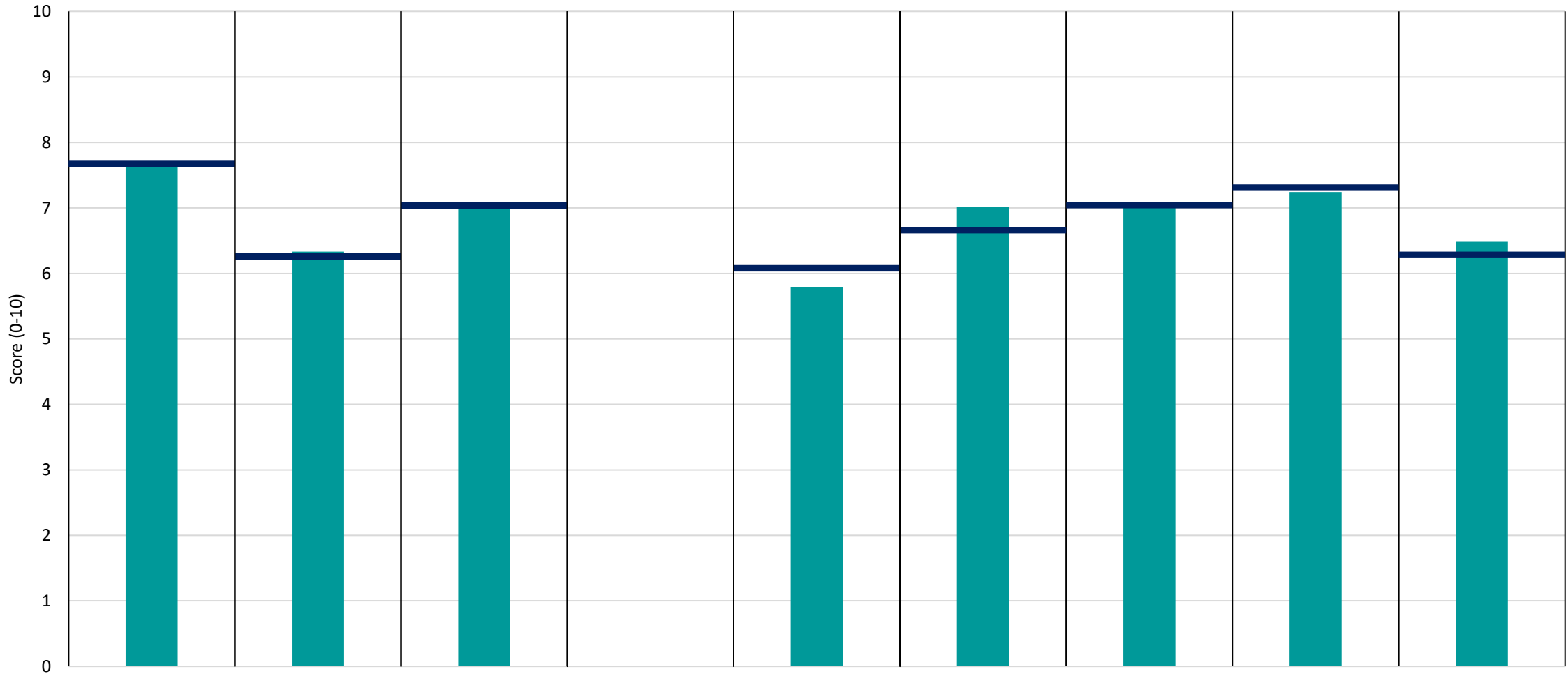
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Staff Engagement

Morale



Breakdown	7.63	6.33	7.04	-	5.79	7.01	7.09	7.24	6.48
Your org	7.67	6.26	7.04	-	6.08	6.66	7.04	7.31	6.28
Responses	758	756	745	-	727	751	756	758	757



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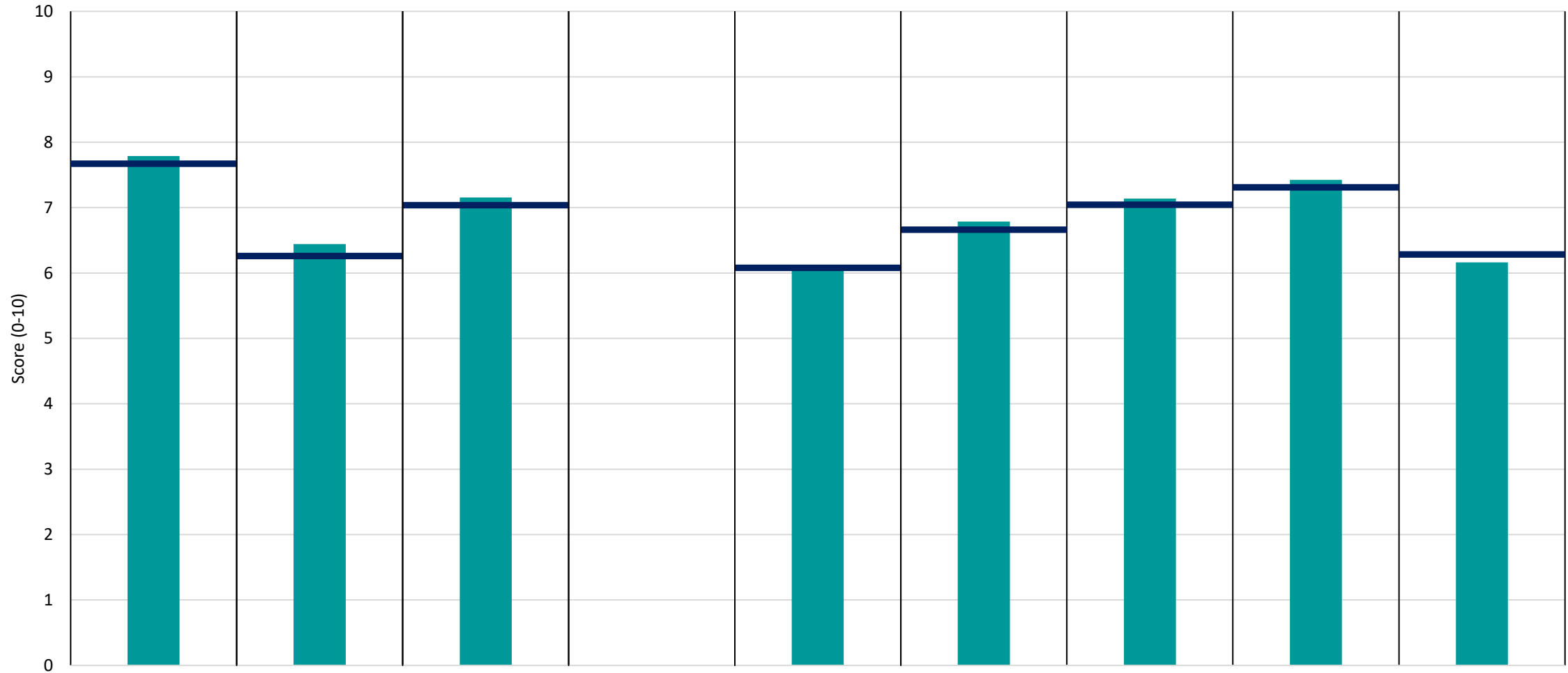
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Staff Engagement

Morale



Breakdown	7.79	6.44	7.15	-	6.09	6.79	7.14	7.42	6.16
Your org	7.67	6.26	7.04	-	6.08	6.66	7.04	7.31	6.28
Responses	369	370	370	-	369	369	369	370	370



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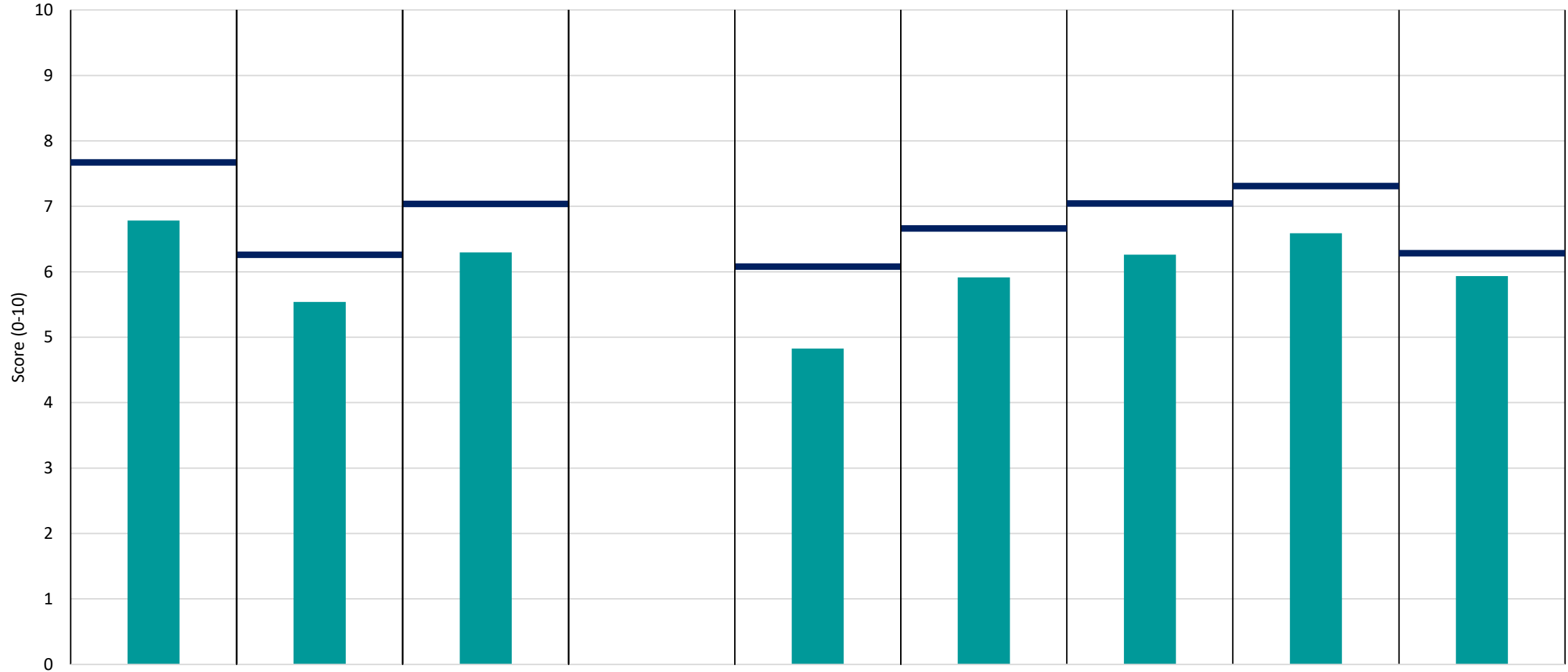
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Staff Engagement

Morale



Breakdown	6.78	5.54	6.29	-	4.83	5.91	6.26	6.59	5.94
Your org	7.67	6.26	7.04	-	6.08	6.66	7.04	7.31	6.28

Responses 38 38 36 - 33 37 38 38 38 10

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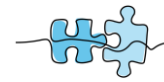
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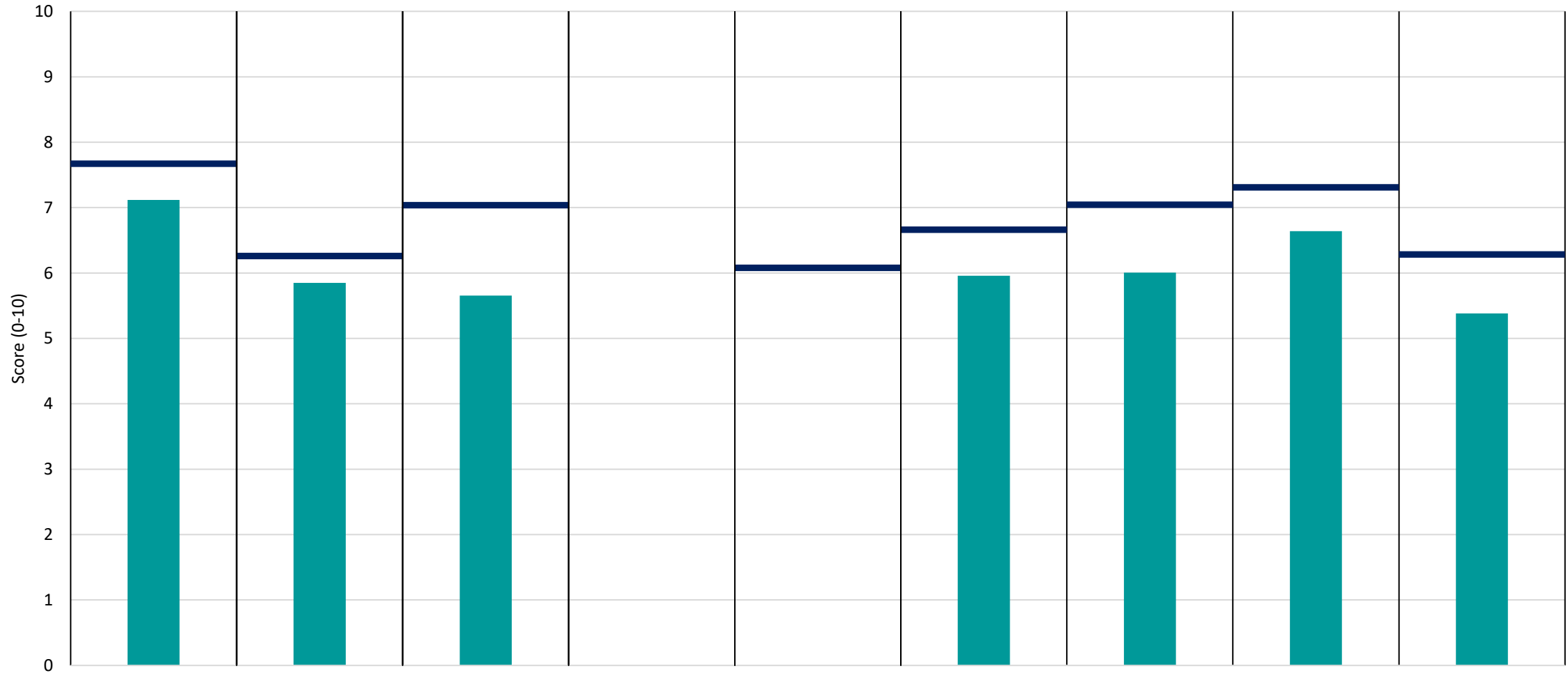
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Staff Engagement

Morale



Breakdown	7.12	5.85	5.66	-	-	5.96	6.00	6.64	5.38
Your org	7.67	6.26	7.04	-	6.08	6.66	7.04	7.31	6.28

Responses 10 10 10 - - 10 10 10 10 11

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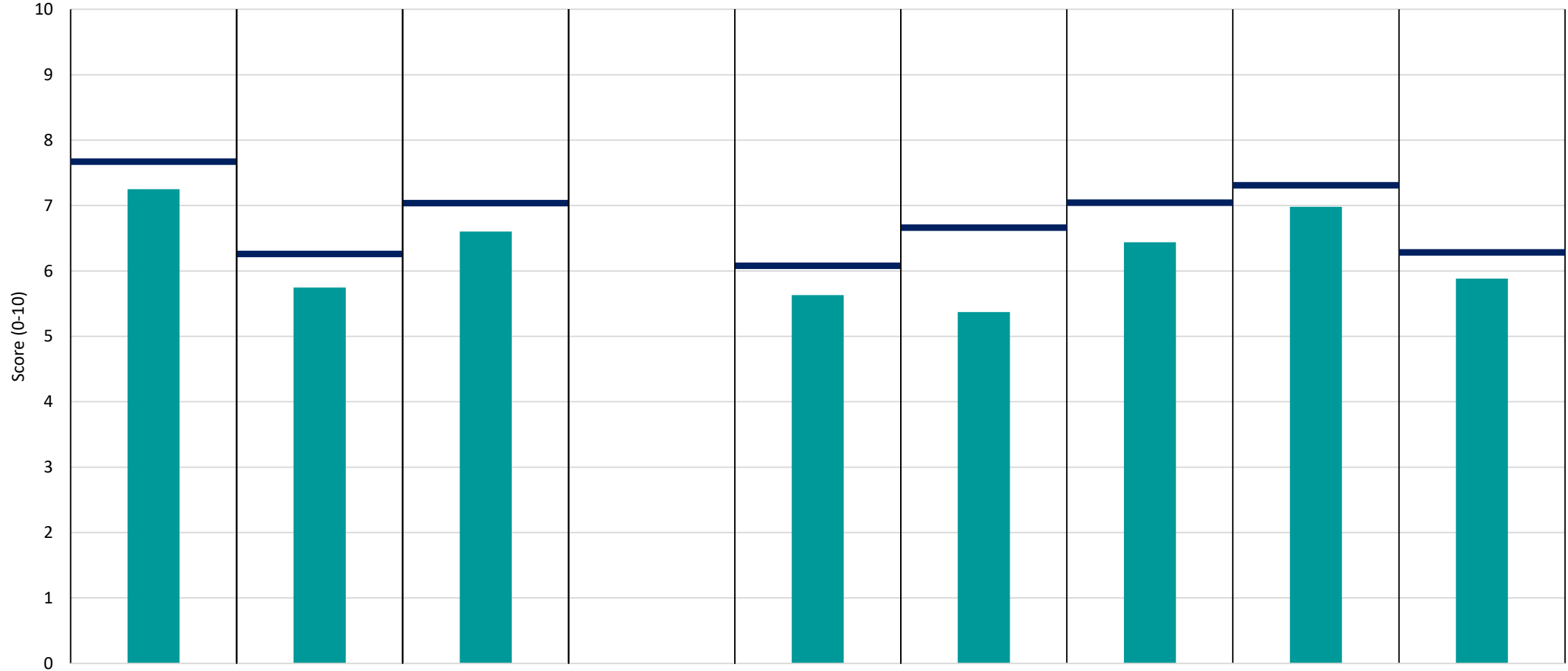
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Staff Engagement

Morale



Breakdown	7.25	5.75	6.60	-	5.63	5.37	6.44	6.98	5.88
Your org	7.67	6.26	7.04	-	6.08	6.66	7.04	7.31	6.28

Responses 191 191 189 - 183 191 189 191 191 12

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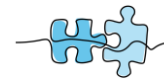
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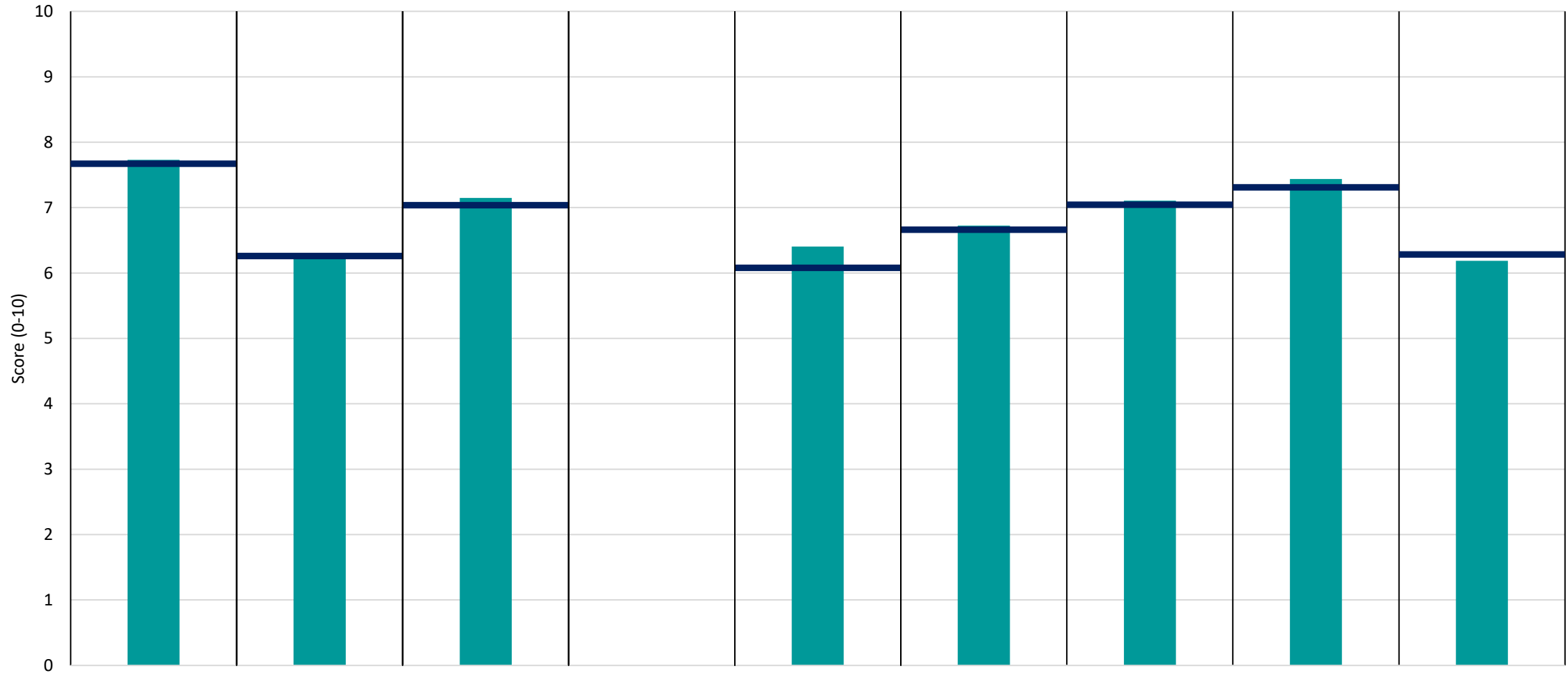
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Staff Engagement

Morale



Breakdown	7.73	6.27	7.15	-	6.40	6.72	7.11	7.44	6.19
Your org	7.67	6.26	7.04	-	6.08	6.66	7.04	7.31	6.28
Responses	843	843	835	-	831	838	843	843	843



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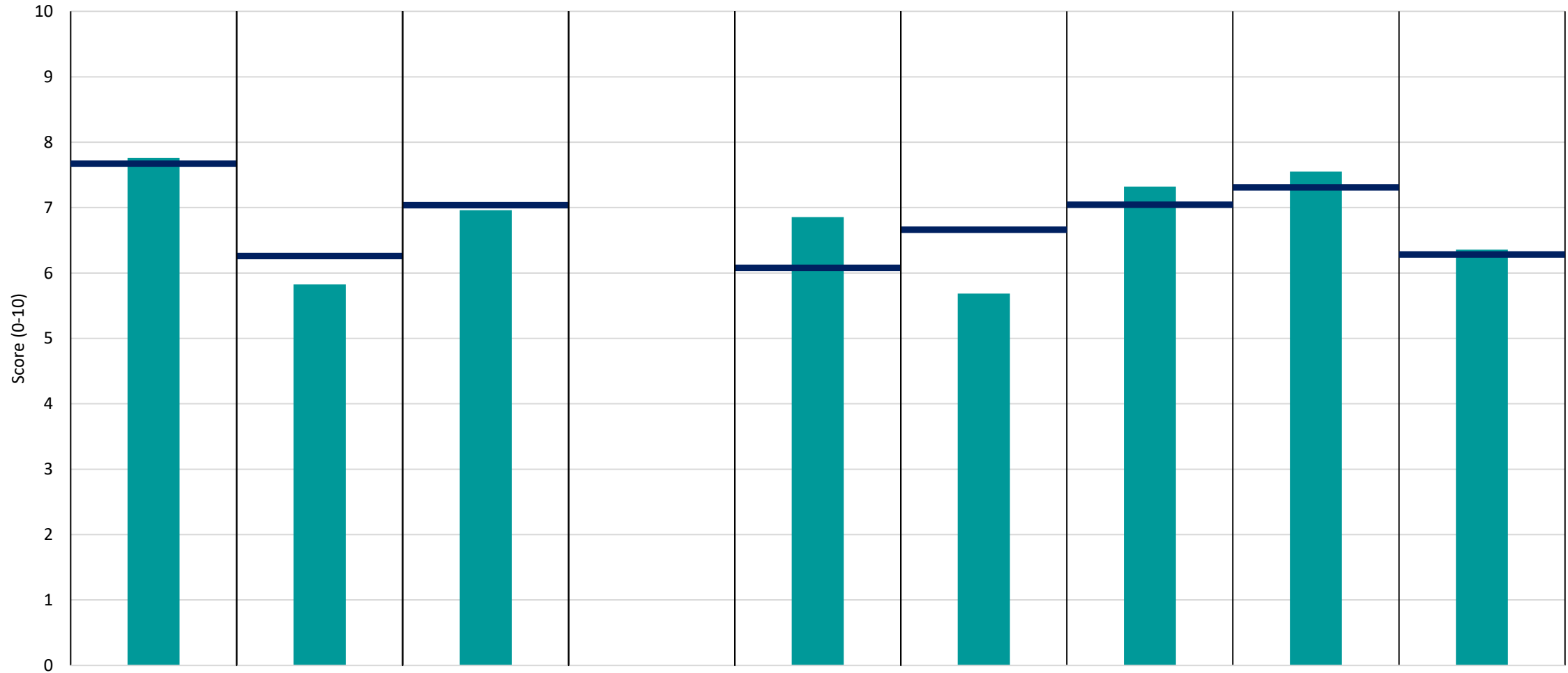
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Staff Engagement

Morale



Breakdown	7.76	5.82	6.96	-	6.86	5.69	7.32	7.55	6.36
Your org	7.67	6.26	7.04	-	6.08	6.66	7.04	7.31	6.28

Responses 17 17 17 - 15 17 17 17 17 17 14

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Breakdowns 2

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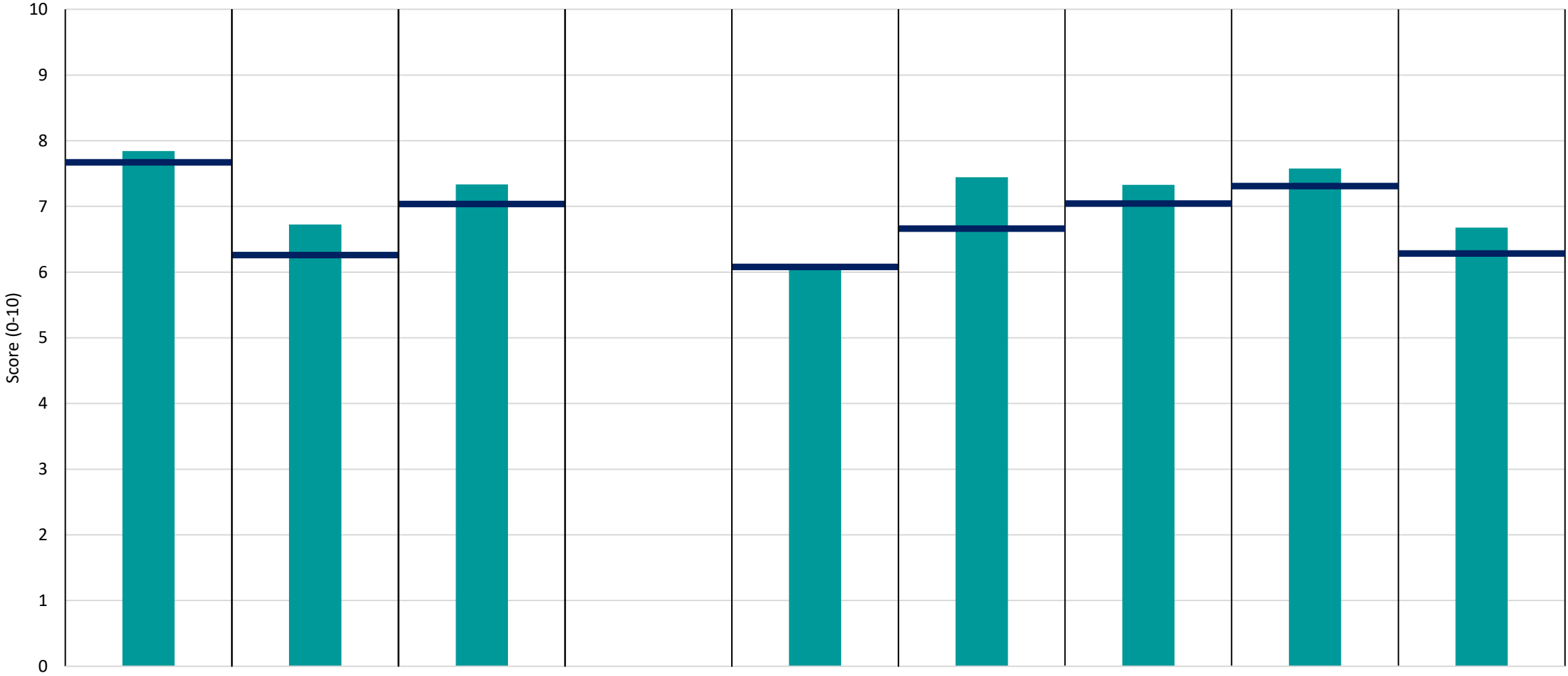
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Staff Engagement

Morale



Breakdown	7.84	6.73	7.34	-	6.11	7.44	7.33	7.58	6.68
Your org	7.67	6.26	7.04	-	6.08	6.66	7.04	7.31	6.28
Responses	324	324	320	-	311	320	323	324	324

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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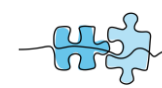
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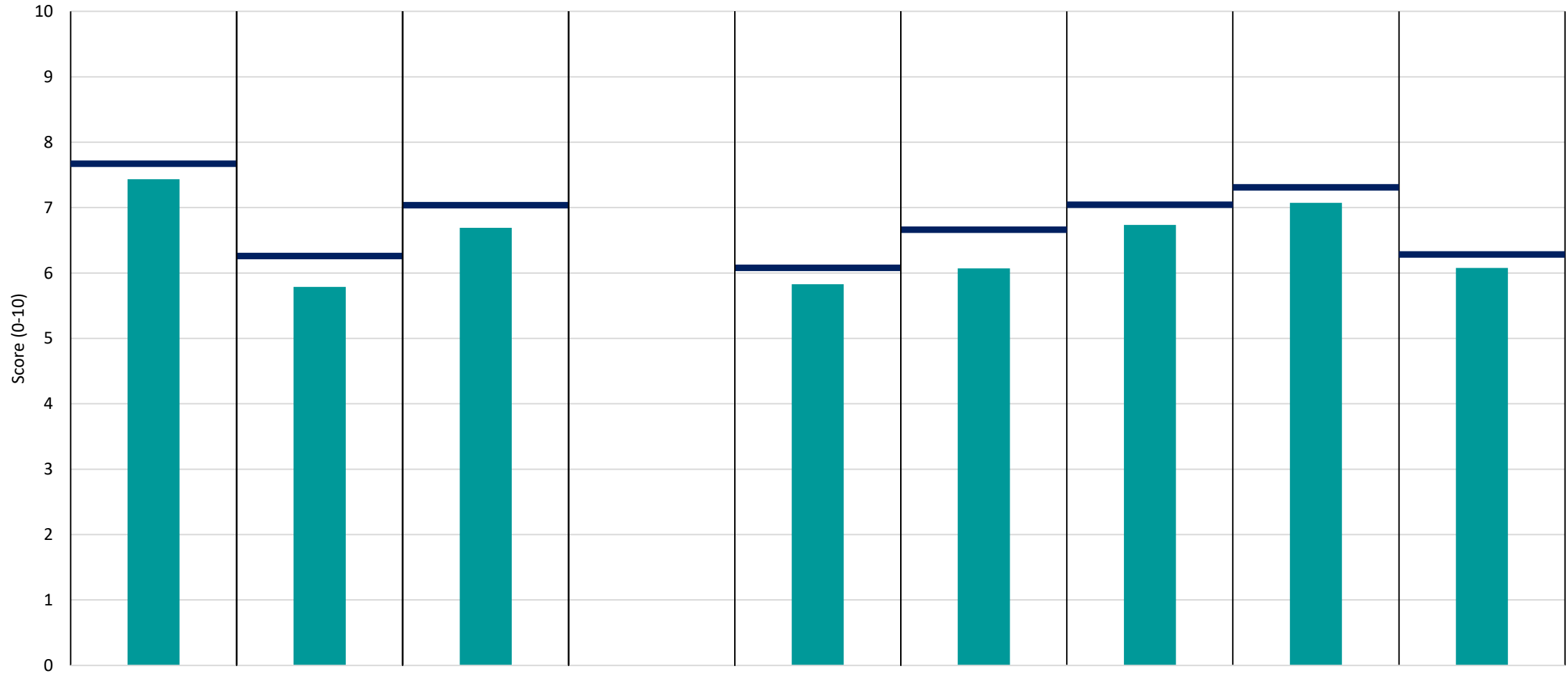
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Staff Engagement

Morale



Breakdown	7.44	5.79	6.69	-	5.83	6.07	6.74	7.07	6.08
Your org	7.67	6.26	7.04	-	6.08	6.66	7.04	7.31	6.28
Responses	443	442	439	-	428	441	440	443	442



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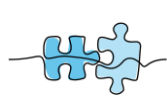
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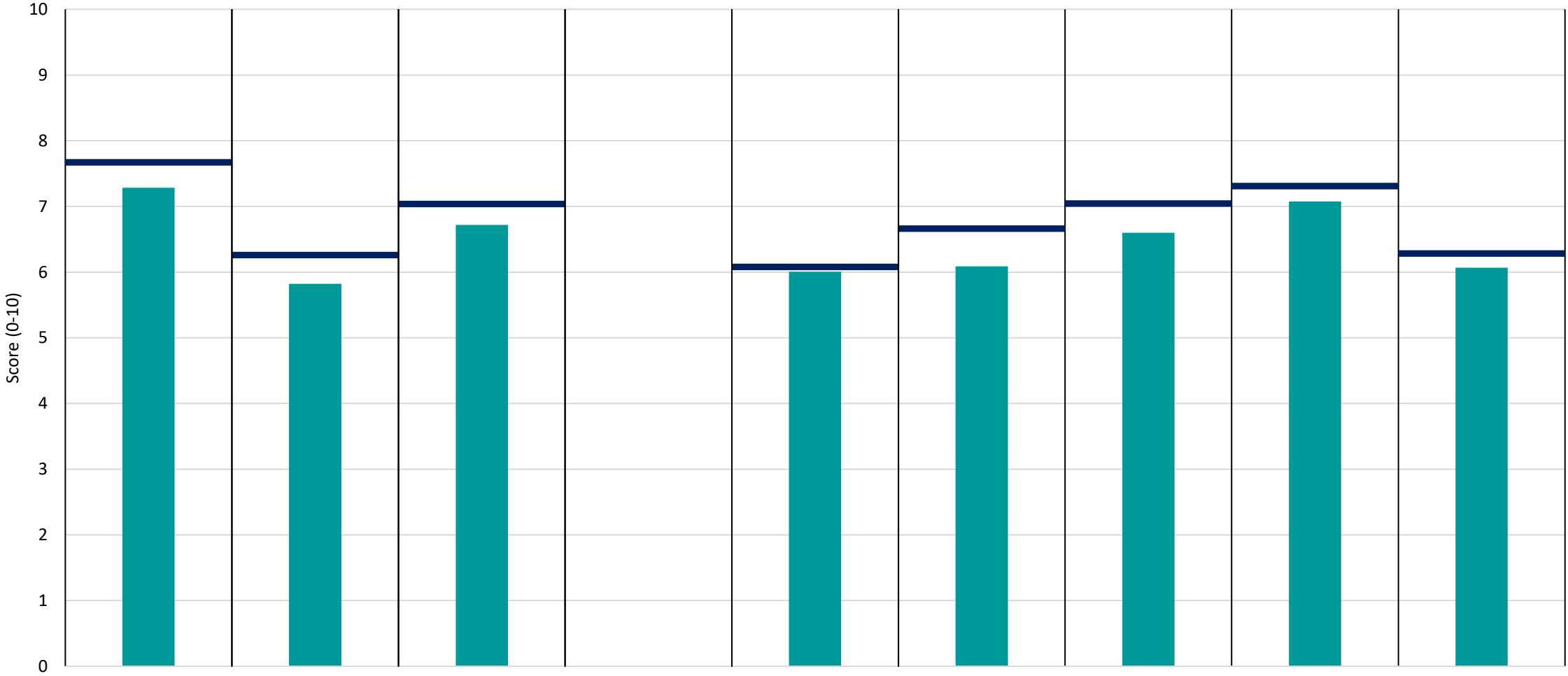
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Staff Engagement

Morale



Breakdown	7.28	5.82	6.72	-	6.01	6.09	6.60	7.08	6.07
Your org	7.67	6.26	7.04	-	6.08	6.66	7.04	7.31	6.28
Responses	359	359	359	-	341	357	359	360	360

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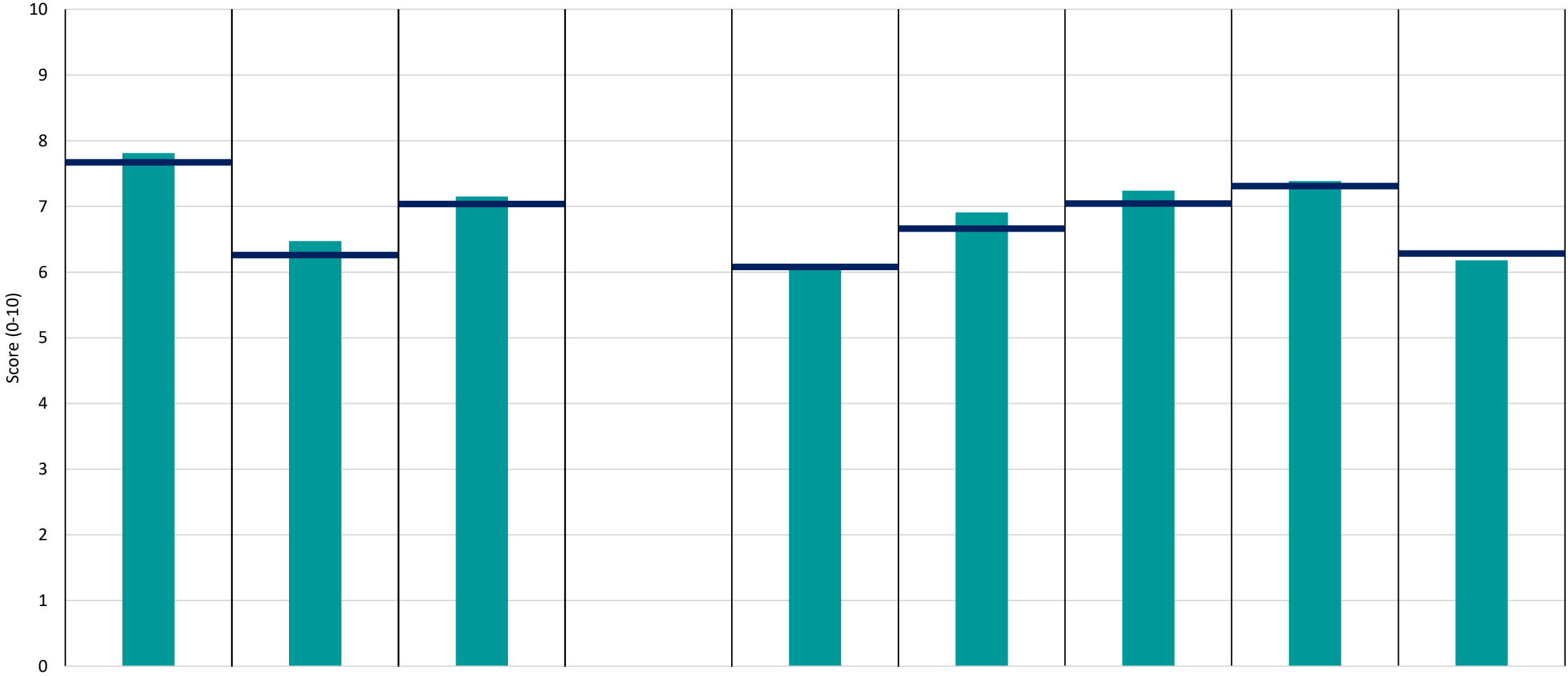
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Staff Engagement

Morale



Breakdown	7.81	6.47	7.15	-	6.09	6.91	7.24	7.39	6.18
Your org	7.67	6.26	7.04	-	6.08	6.66	7.04	7.31	6.28
Responses	655	655	648	-	646	650	654	654	654

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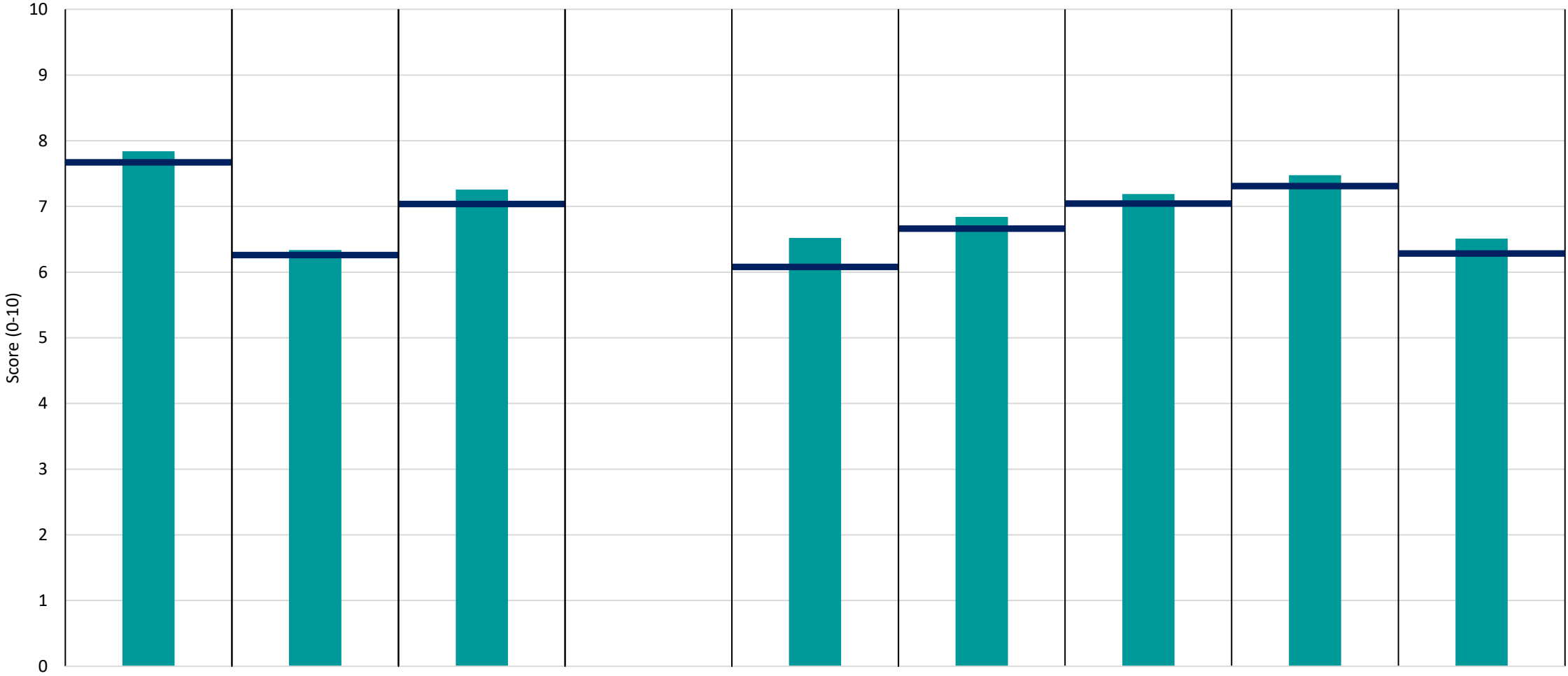
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Staff Engagement

Morale



Breakdown	7.84	6.34	7.26	-	6.52	6.84	7.19	7.47	6.51
Your org	7.67	6.26	7.04	-	6.08	6.66	7.04	7.31	6.28

Responses 432 432 426 - 424 431 432 431 432 20

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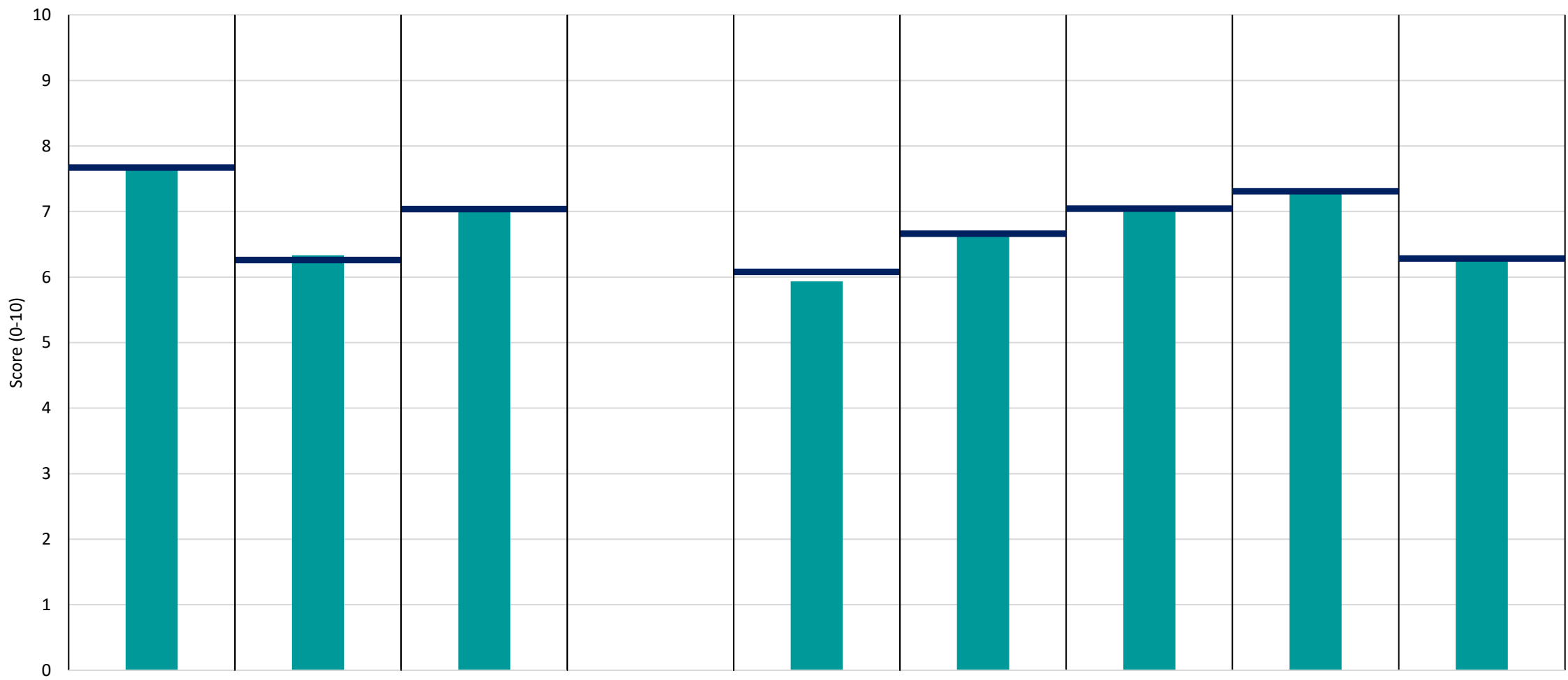
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Staff Engagement

Morale



Breakdown	7.71	6.33	7.04	-	5.93	6.62	7.07	7.27	6.31
Your org	7.67	6.26	7.04	-	6.08	6.66	7.04	7.31	6.28
Responses	520	521	514	-	501	519	520	521	521 ²¹

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