



Cornwall Partnership NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Cornwall Partnership NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Cornwall Partnership NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Cornwall Partnership NHS Foundation Trust
2023 NHS Staff Survey



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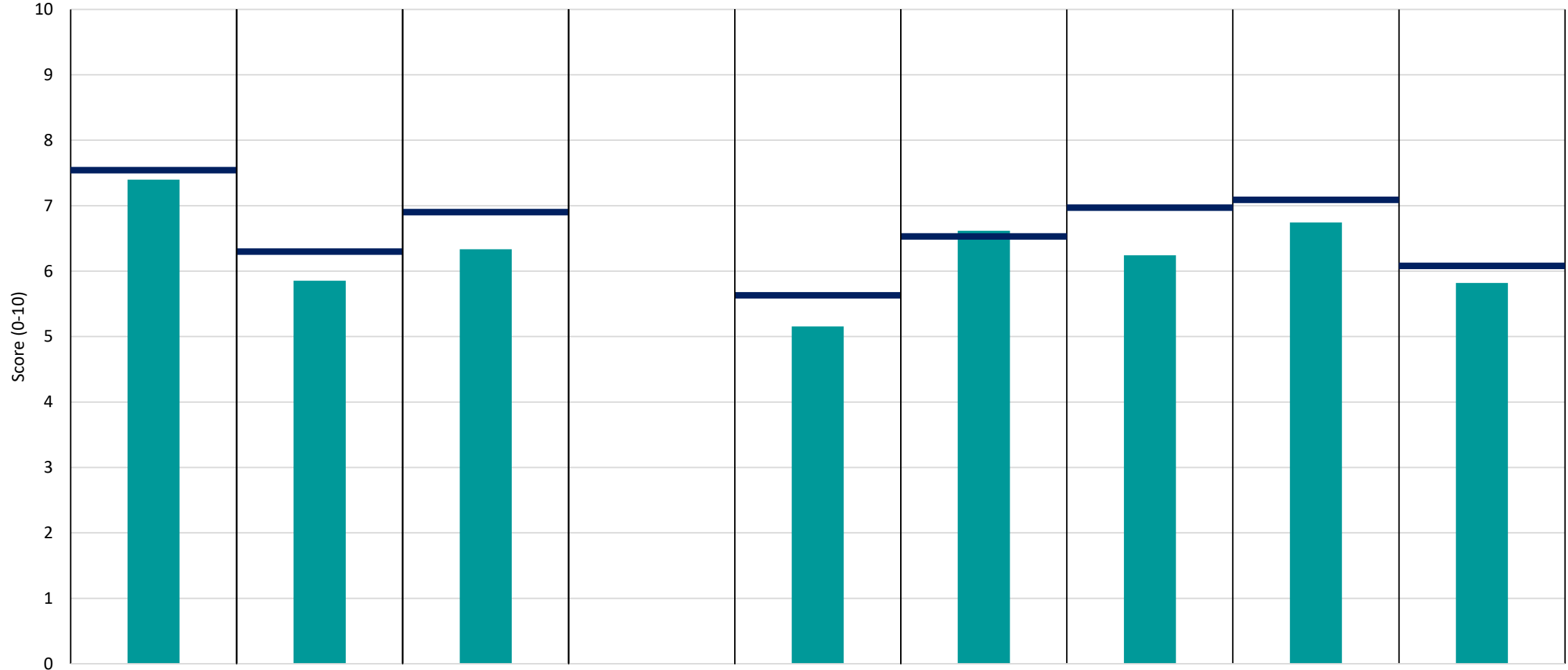
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Staff Engagement

Morale



Breakdown	7.40	5.85	6.33	-	5.15	6.62	6.24	6.74	5.82
Your org	7.54	6.30	6.90	-	5.63	6.53	6.97	7.09	6.08
Responses	33	33	32	-	31	33	33	33	33



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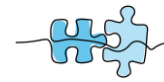
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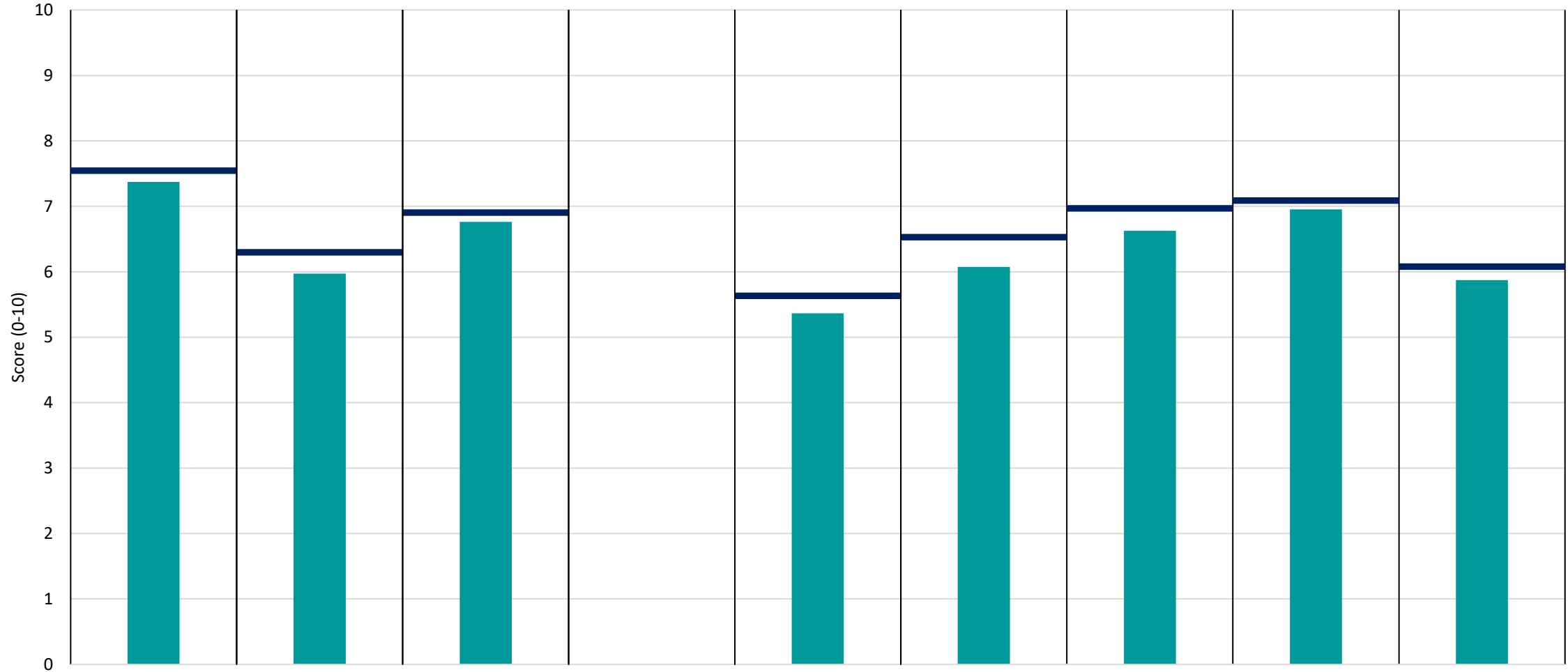
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Staff Engagement

Morale



Breakdown	7.37	5.97	6.76	-	5.37	6.07	6.63	6.95	5.87
Your org	7.54	6.30	6.90	-	5.63	6.53	6.97	7.09	6.08
Responses	333	334	328	-	321	332	331	333	333

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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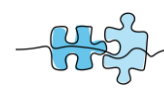
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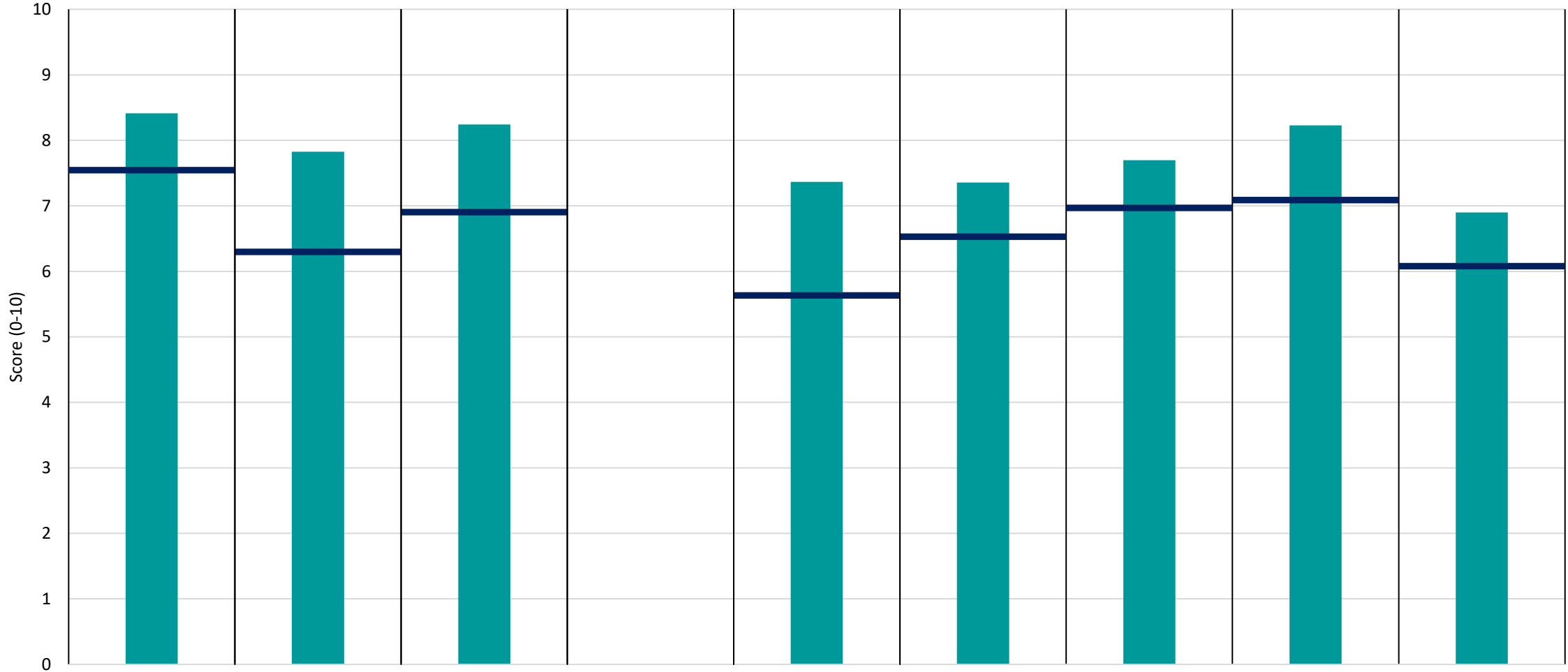
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Staff Engagement

Morale



Breakdown	8.41	7.83	8.24	-	7.37	7.35	7.70	8.23	6.90
Your org	7.54	6.30	6.90	-	5.63	6.53	6.97	7.09	6.08

Responses

20

20

19

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20

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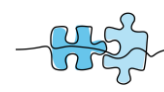
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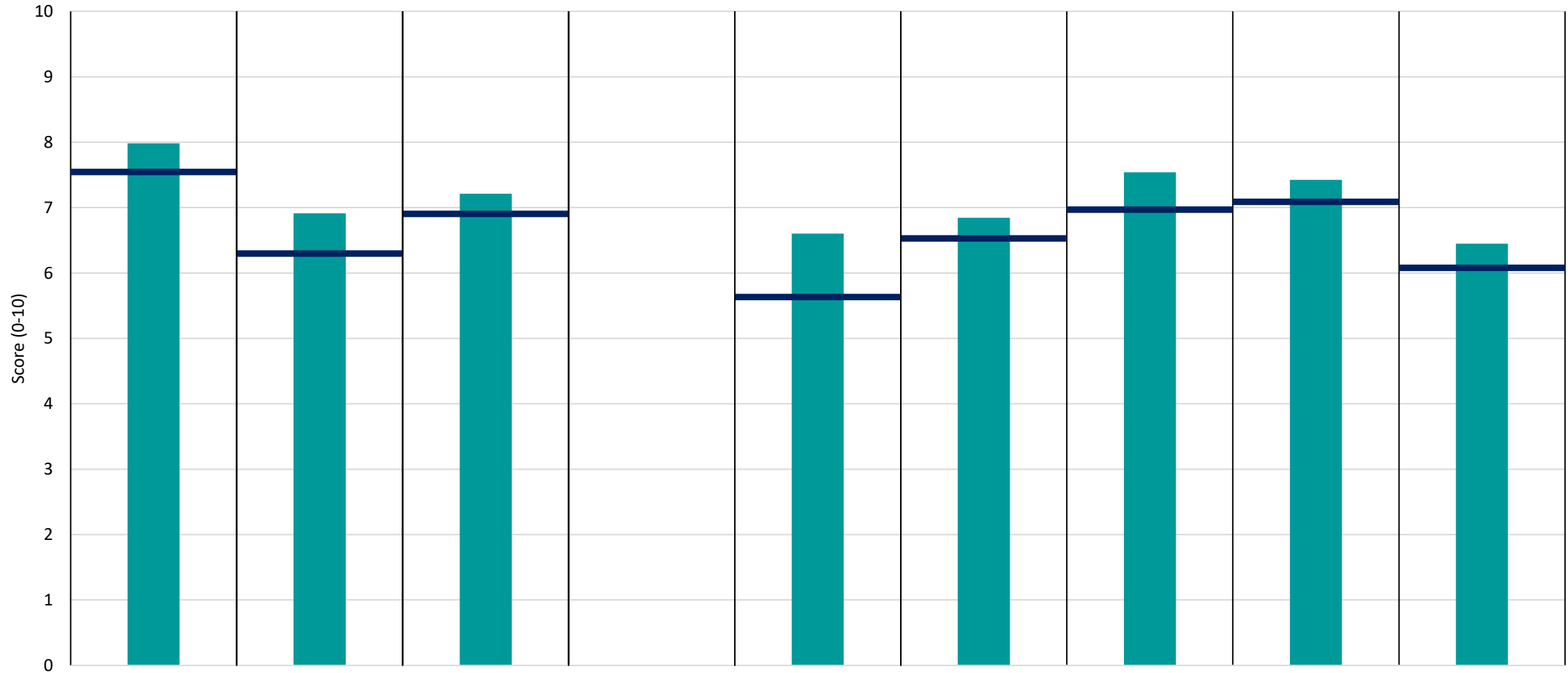
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Staff Engagement

Morale



Breakdown	7.98	6.91	7.21	-	6.60	6.84	7.54	7.43	6.45
Your org	7.54	6.30	6.90	-	5.63	6.53	6.97	7.09	6.08
Responses	244	244	239	-	233	243	243	244	244

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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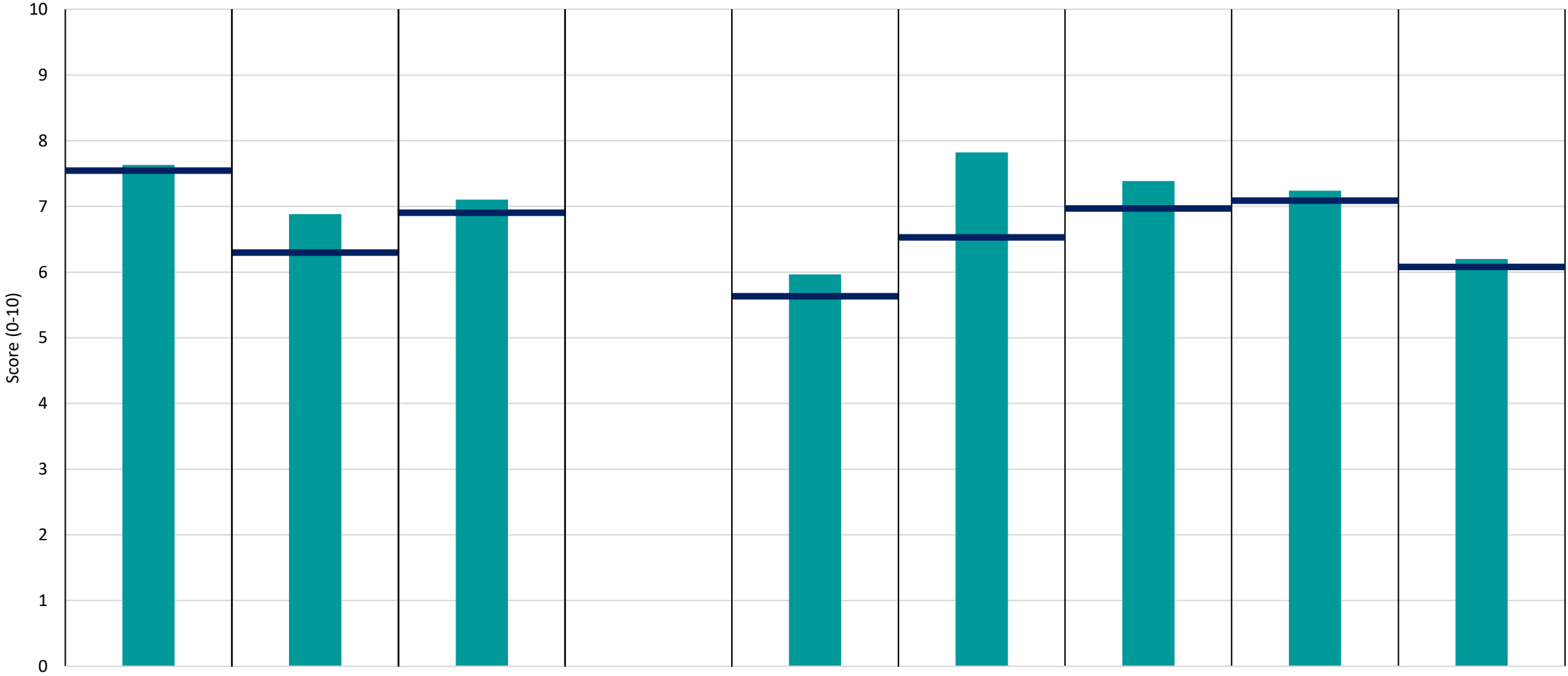
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Staff Engagement

Morale



Breakdown	7.63	6.88	7.11	-	5.96	7.82	7.39	7.24	6.20
Your org	7.54	6.30	6.90	-	5.63	6.53	6.97	7.09	6.08

Responses 46 46 45 - 45 45 46 46 46 10

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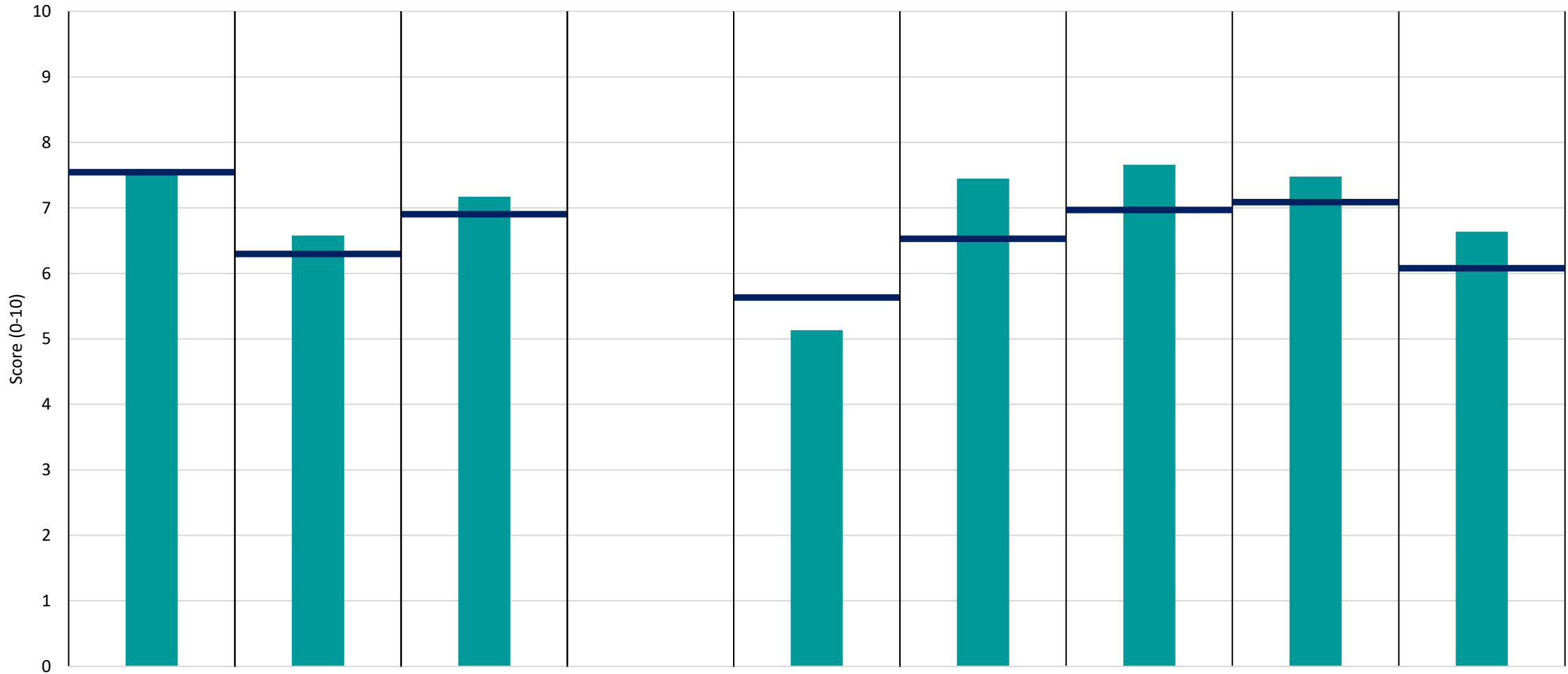
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Staff Engagement

Morale



Breakdown	7.59	6.58	7.17	-	5.13	7.45	7.66	7.48	6.64
Your org	7.54	6.30	6.90	-	5.63	6.53	6.97	7.09	6.08

Responses 25 25 25 - 25 24 25 25 25 11

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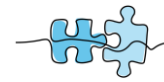
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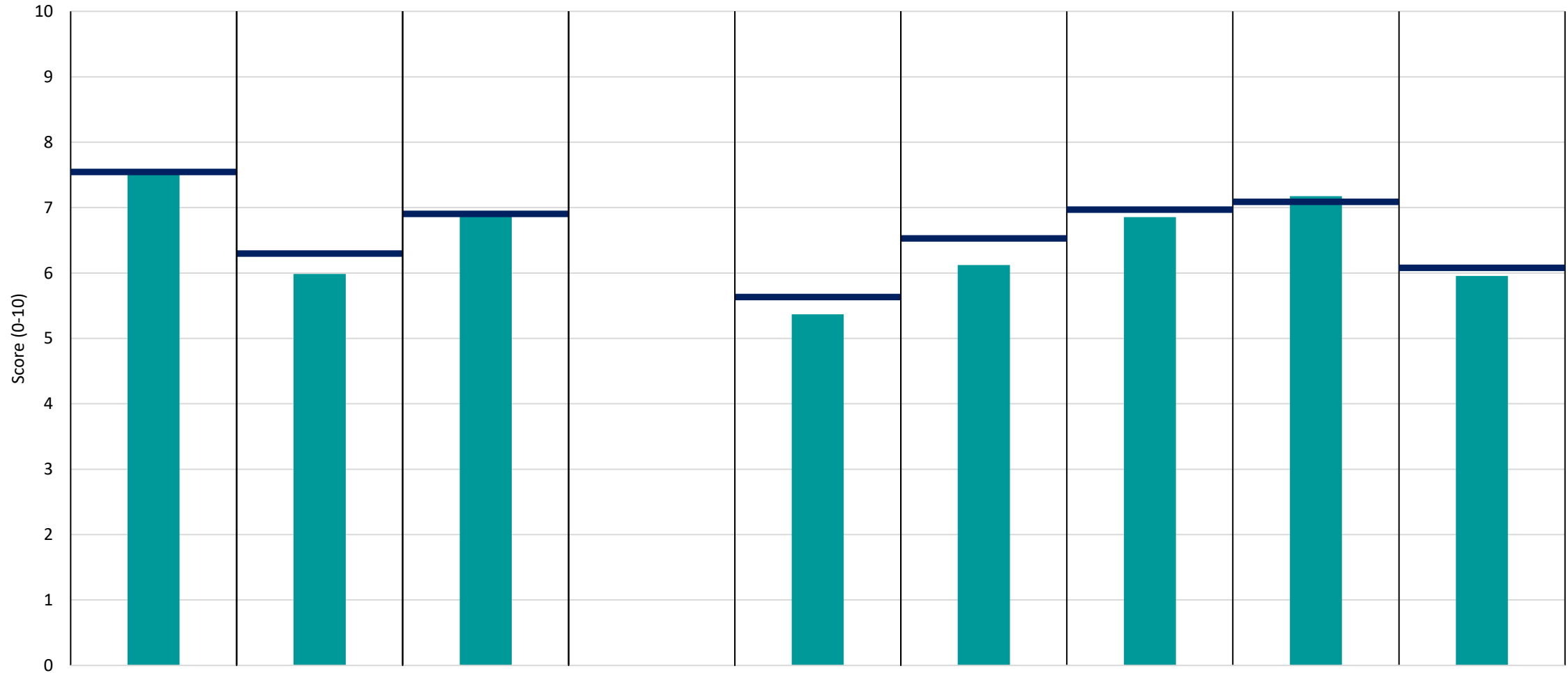
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Staff Engagement

Morale



Breakdown	7.51	5.98	6.91	-	5.37	6.12	6.86	7.17	5.95
Your org	7.54	6.30	6.90	-	5.63	6.53	6.97	7.09	6.08
Responses	232	233	231	-	225	231	230	232	233



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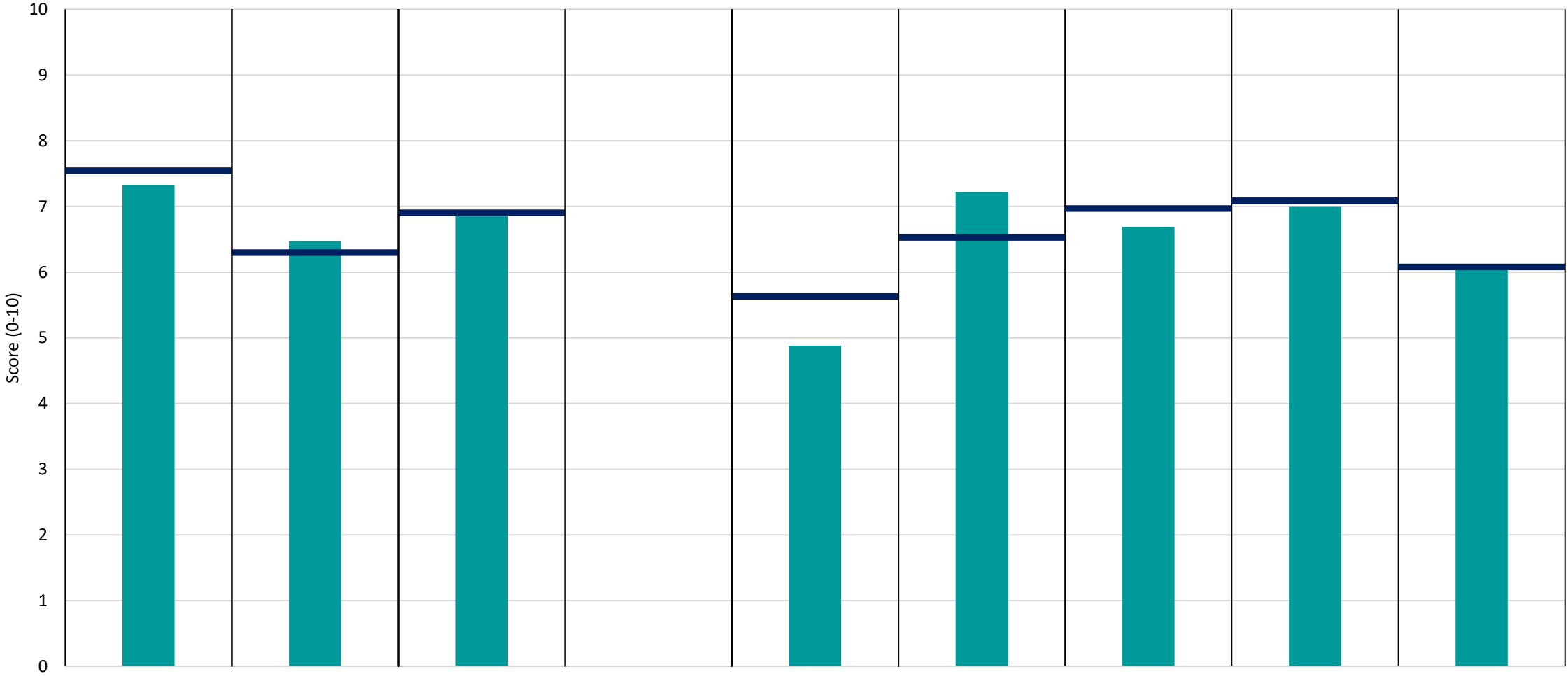
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Staff Engagement

Morale



Breakdown	7.33	6.47	6.86	-	4.88	7.22	6.69	6.99	6.06
Your org	7.54	6.30	6.90	-	5.63	6.53	6.97	7.09	6.08

Responses 96 96 96 - 92 96 96 96 96 96 13

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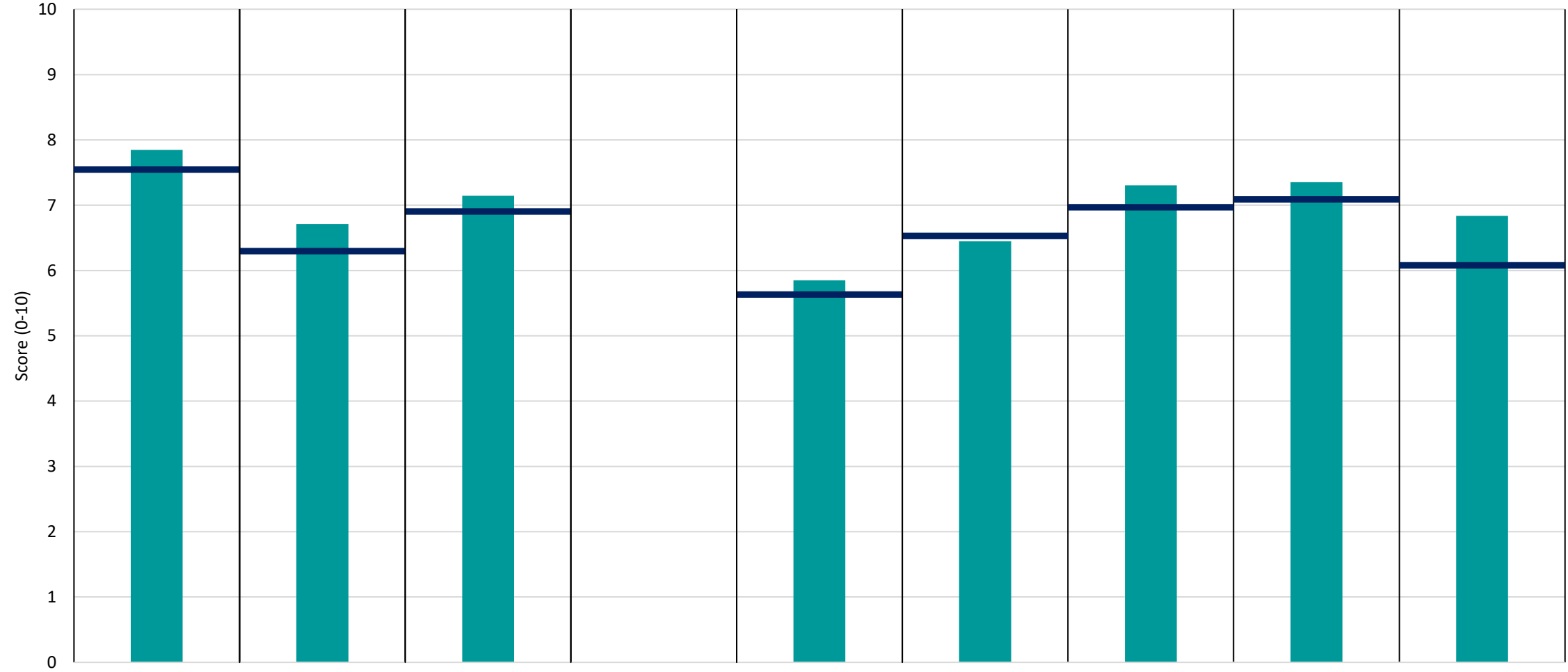
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Staff Engagement

Morale



Breakdown	7.85	6.71	7.15	-	5.85	6.45	7.30	7.35	6.84
Your org	7.54	6.30	6.90	-	5.63	6.53	6.97	7.09	6.08
Responses	78	78	76	-	75	77	78	78	78

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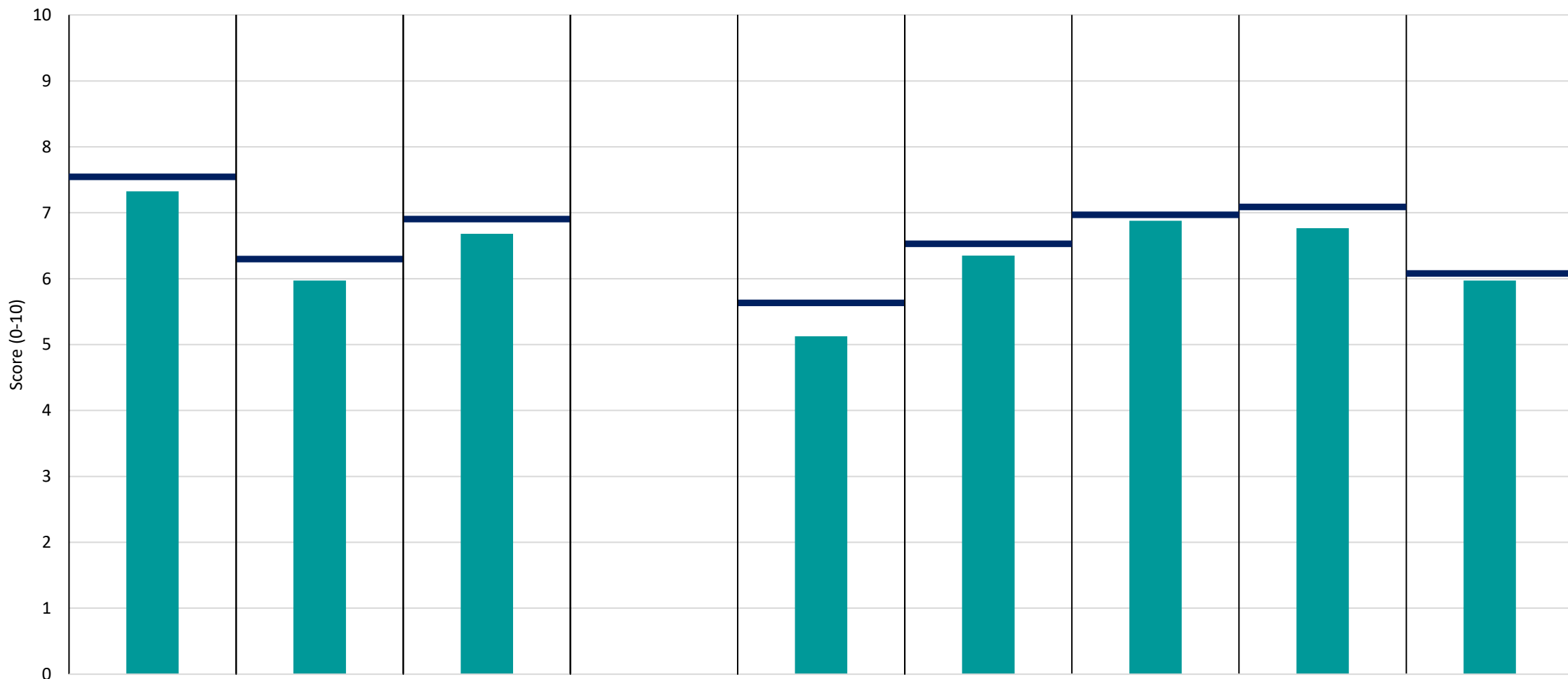
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Staff Engagement

Morale



Breakdown	7.32	5.97	6.68	-	5.13	6.35	6.88	6.77	5.97
Your org	7.54	6.30	6.90	-	5.63	6.53	6.97	7.09	6.08
Responses	127	127	125	-	118	127	127	127	127

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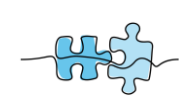
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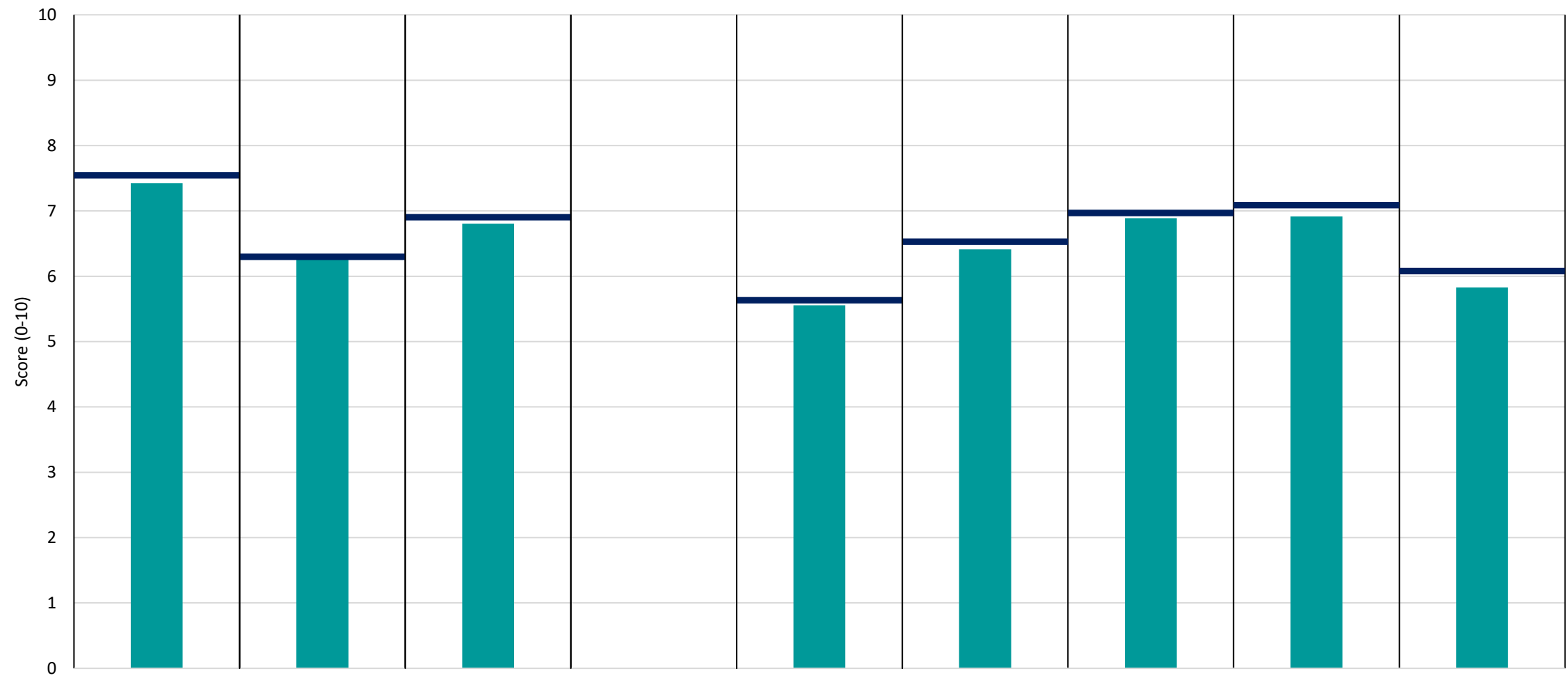
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Staff Engagement

Morale



Breakdown	7.42	6.28	6.80	-	5.56	6.41	6.89	6.92	5.83
Your org	7.54	6.30	6.90	-	5.63	6.53	6.97	7.09	6.08
Responses	159	159	157	-	155	159	159	159	159

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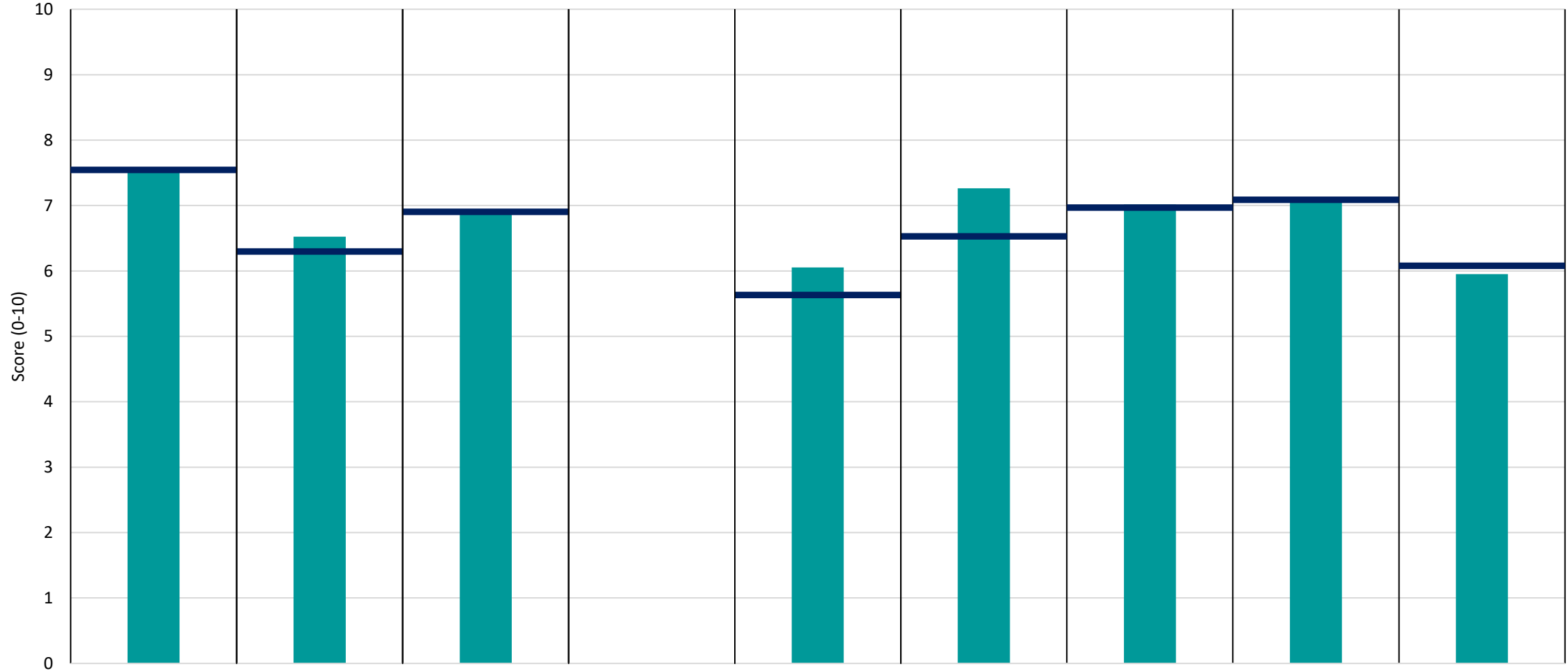
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Staff Engagement

Morale



Breakdown	7.52	6.52	6.93	-	6.05	7.26	7.01	7.09	5.95
Your org	7.54	6.30	6.90	-	5.63	6.53	6.97	7.09	6.08

Responses 83 83 82 - 82 83 82 83 83 17

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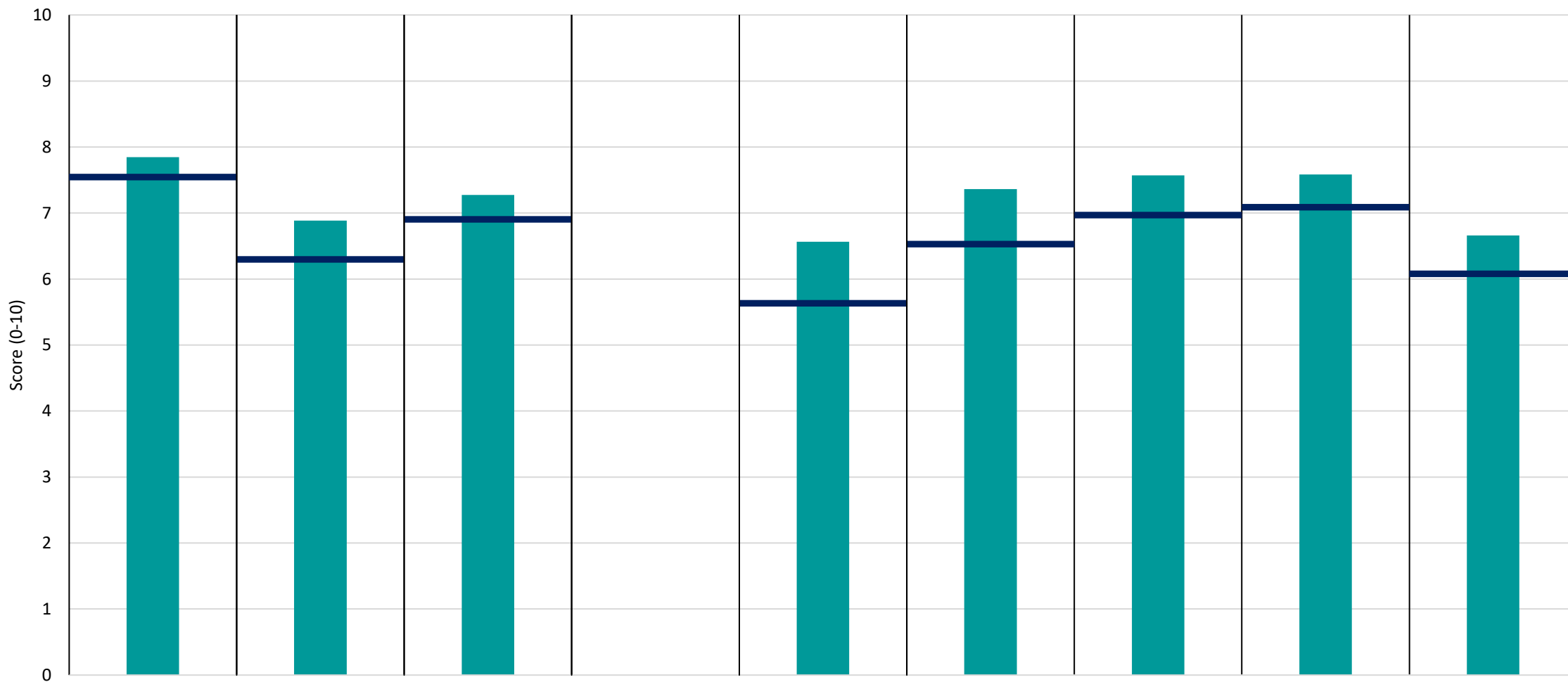
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Staff Engagement

Morale



Breakdown	7.85	6.89	7.27	-	6.57	7.36	7.57	7.58	6.66
Your org	7.54	6.30	6.90	-	5.63	6.53	6.97	7.09	6.08

Responses 61 61 60 - 55 61 61 61 61 18

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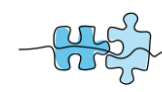
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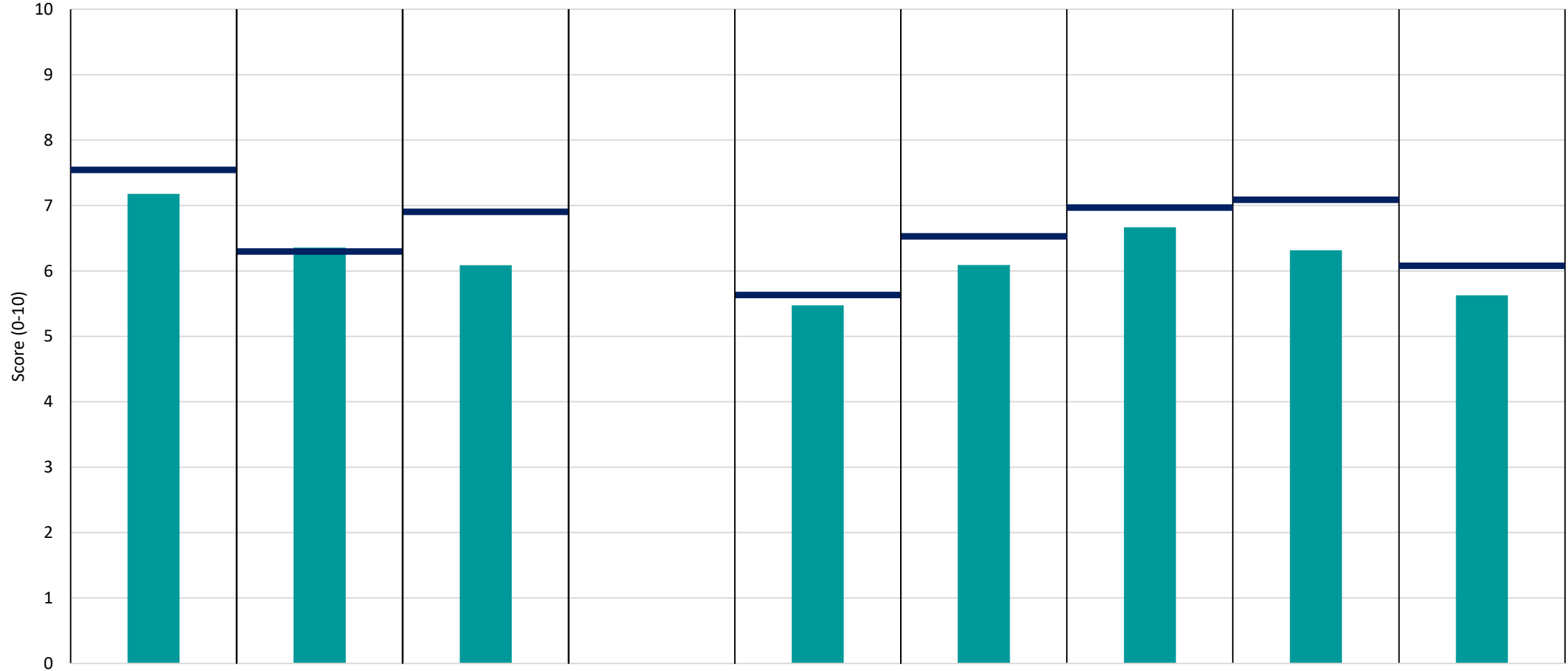
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Staff Engagement

Morale



Breakdown	7.18	6.36	6.09	-	5.47	6.09	6.67	6.32	5.63
Your org	7.54	6.30	6.90	-	5.63	6.53	6.97	7.09	6.08
Responses	67	67	67	-	63	66	67	67	67



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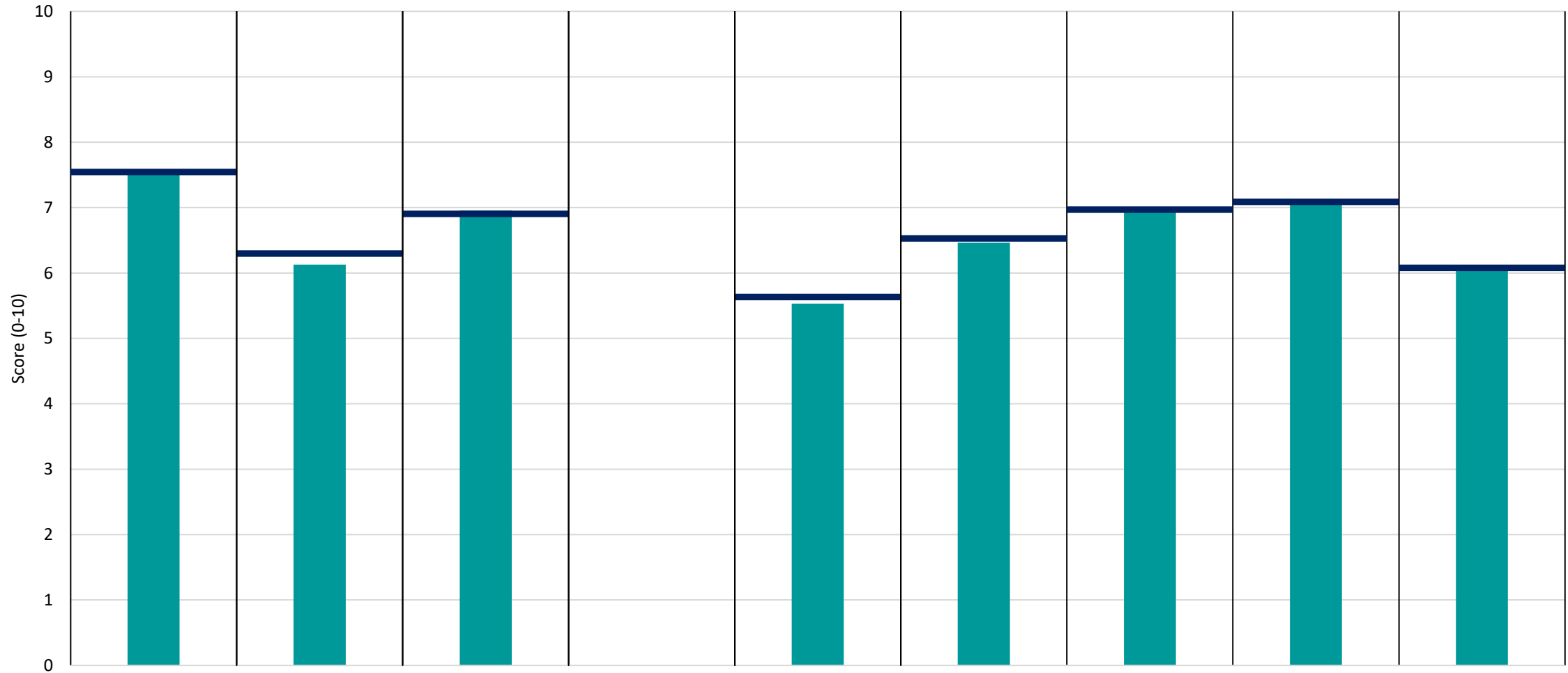
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Staff Engagement

Morale



Breakdown	7.56	6.13	6.96	-	5.53	6.46	6.96	7.11	6.07
Your org	7.54	6.30	6.90	-	5.63	6.53	6.97	7.09	6.08
Responses	400	401	395	-	372	400	401	401	401

Breakdowns 2

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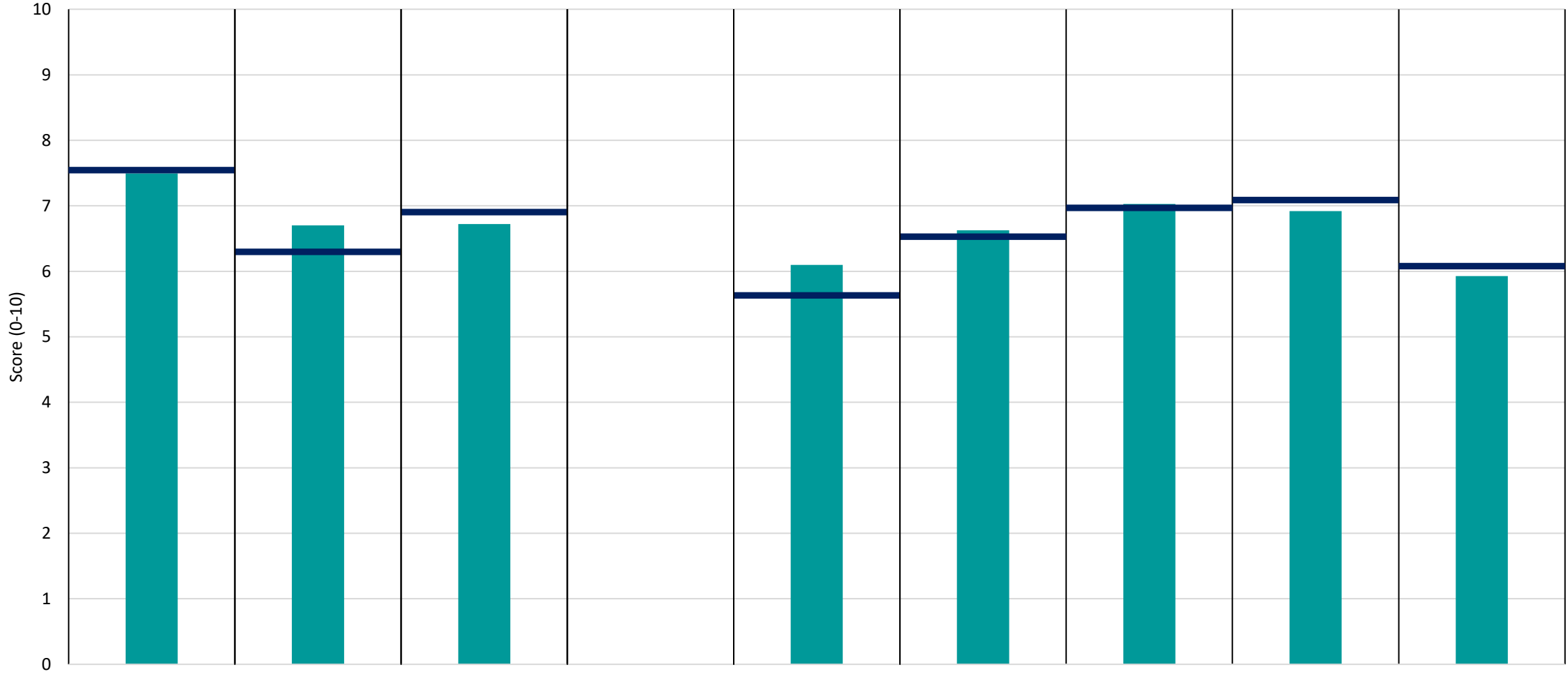
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Staff Engagement

Morale



Breakdown	7.50	6.70	6.72	-	6.10	6.63	7.03	6.92	5.93
Your org	7.54	6.30	6.90	-	5.63	6.53	6.97	7.09	6.08
Responses	126	126	125	-	122	126	125	126	126

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Additional Clinical Services



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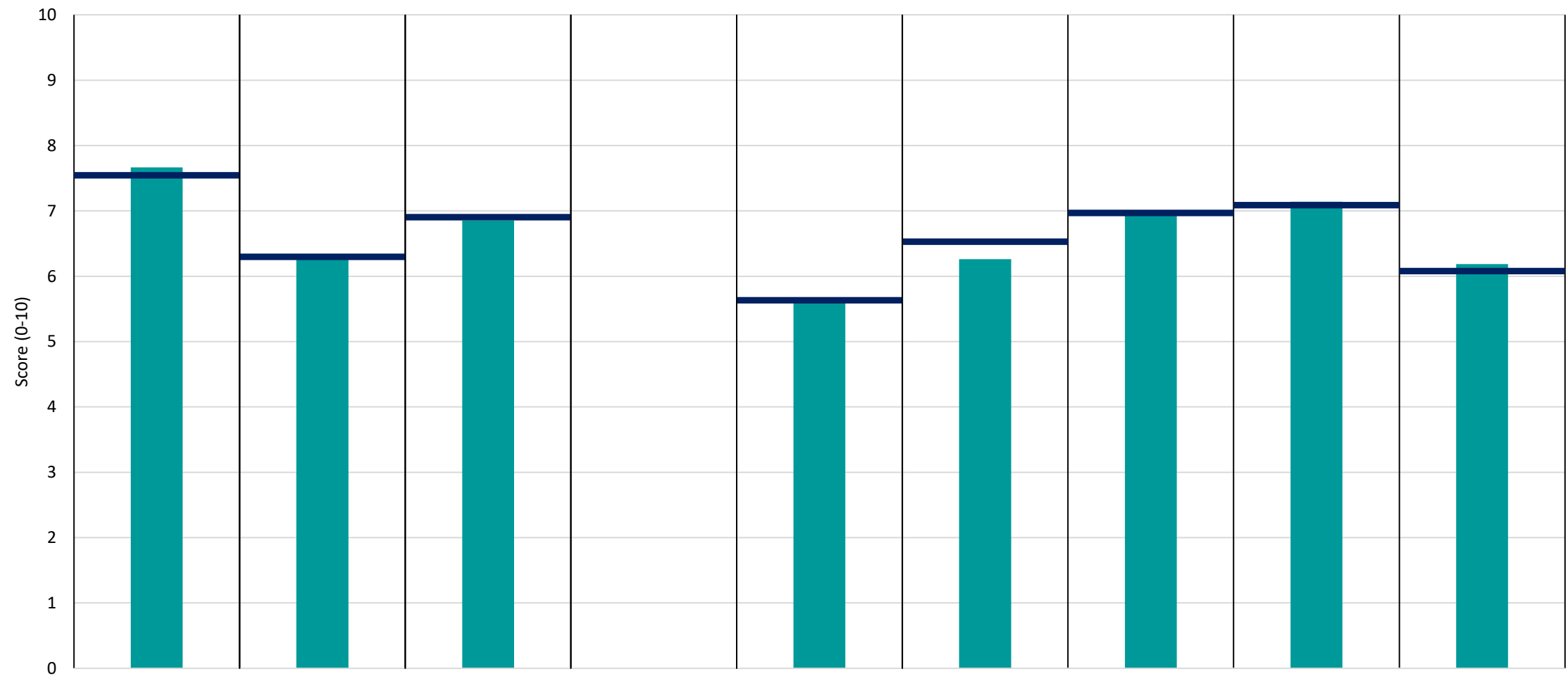
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Staff Engagement

Morale



Breakdown	7.67	6.27	6.86	-	5.66	6.26	6.99	7.14	6.19
Your org	7.54	6.30	6.90	-	5.63	6.53	6.97	7.09	6.08
Responses	404	405	401	-	376	403	405	405	405

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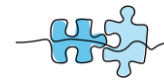
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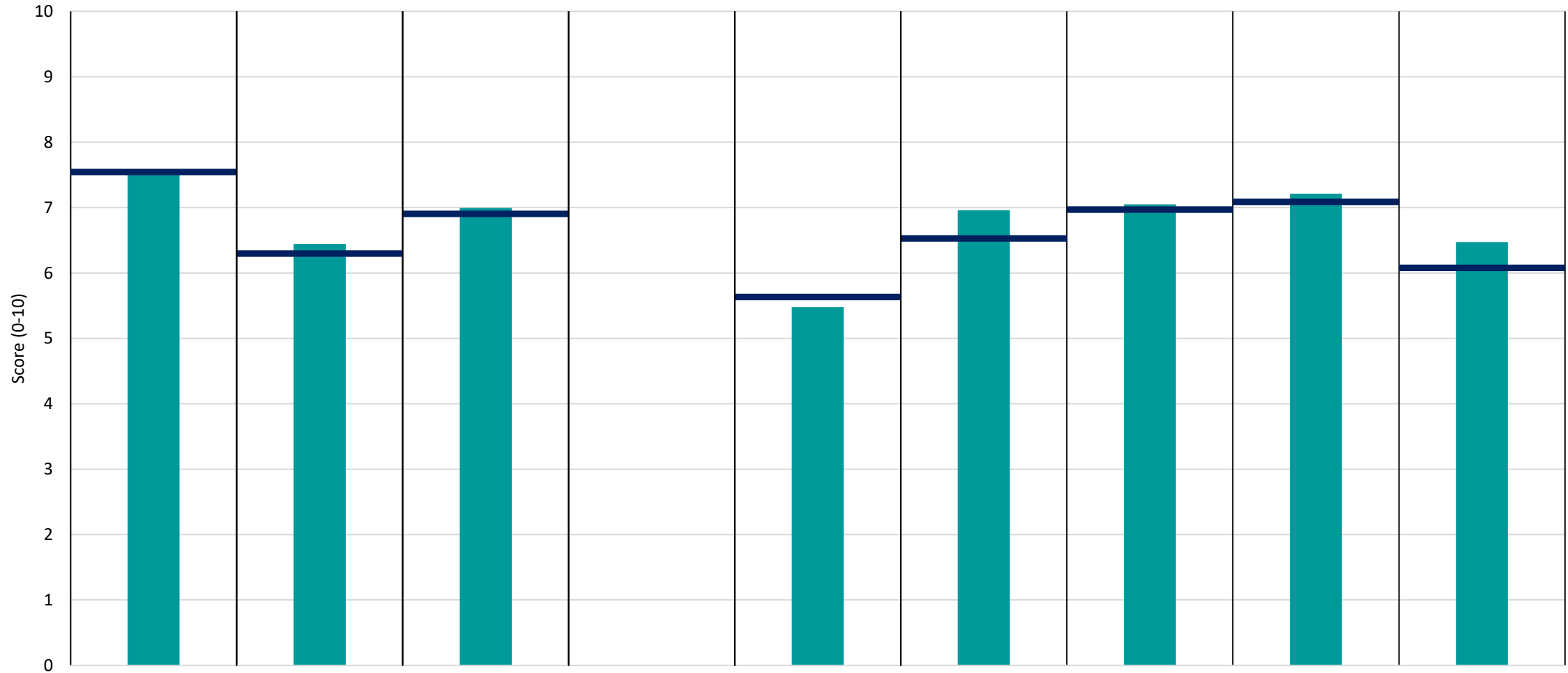
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Staff Engagement

Morale



Breakdown	7.57	6.44	7.00	-	5.48	6.96	7.05	7.21	6.47
Your org	7.54	6.30	6.90	-	5.63	6.53	6.97	7.09	6.08
Responses	584	584	574	-	562	577	584	584	584



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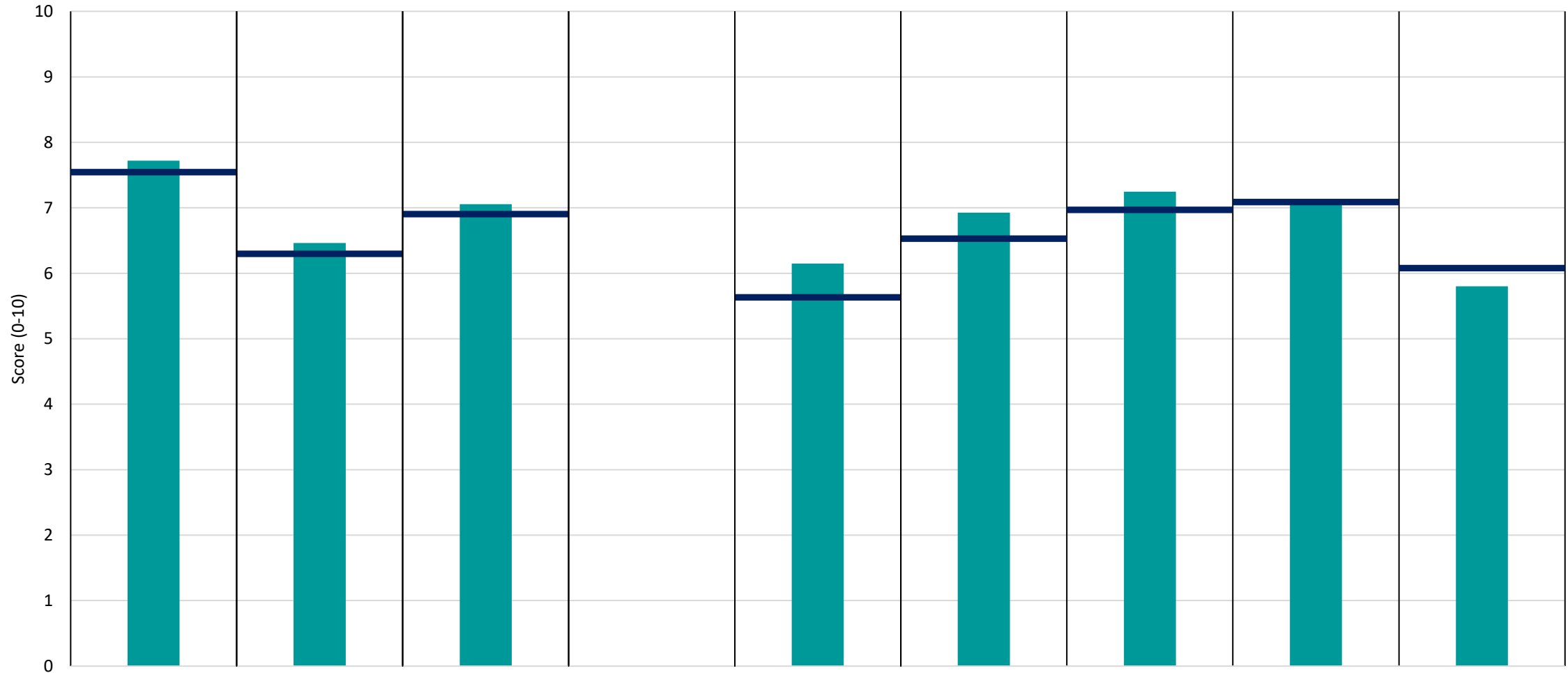
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Staff Engagement

Morale



Breakdown	7.72	6.46	7.06	-	6.15	6.93	7.25	7.11	5.80
Your org	7.54	6.30	6.90	-	5.63	6.53	6.97	7.09	6.08
Responses	220	220	217	-	210	220	220	220	220 ²⁵

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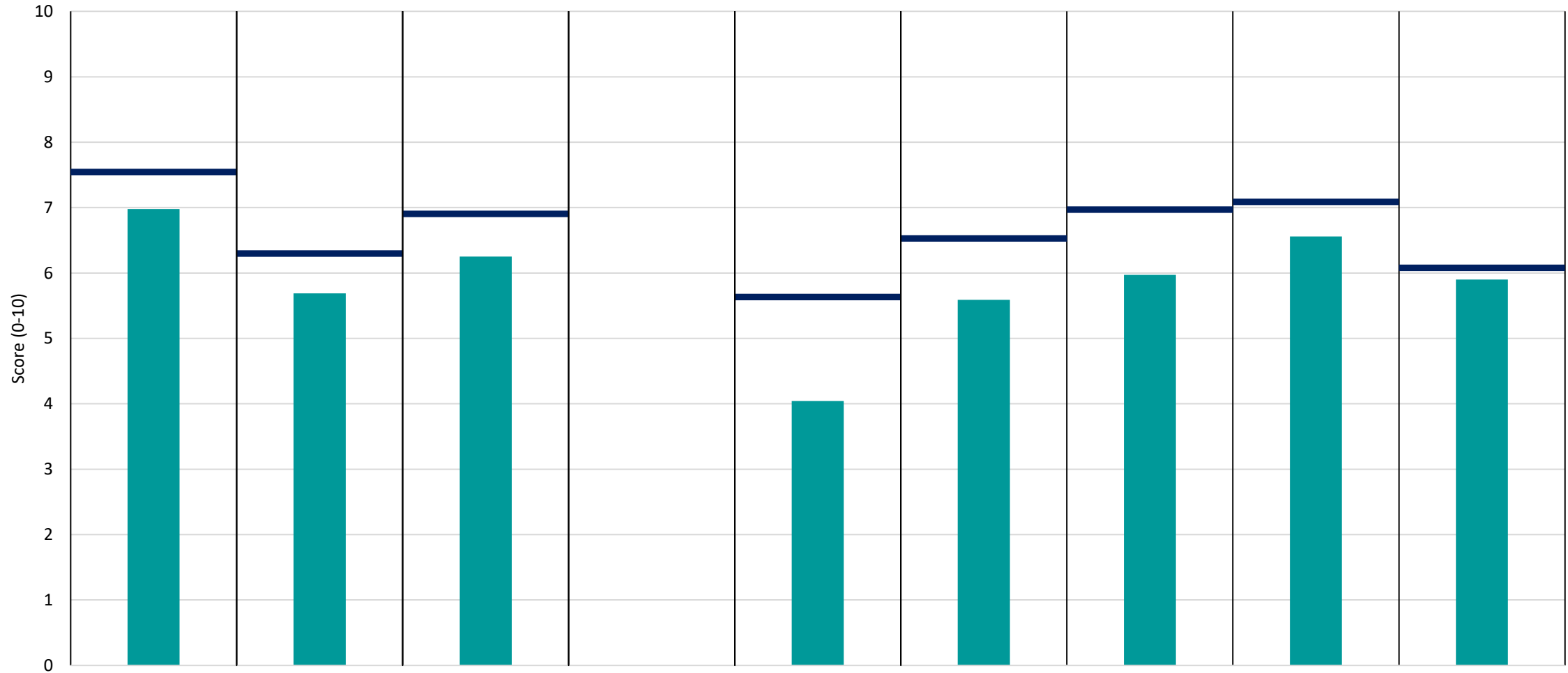
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Staff Engagement

Morale



Breakdown	6.98	5.69	6.25	-	4.04	5.59	5.97	6.56	5.90
Your org	7.54	6.30	6.90	-	5.63	6.53	6.97	7.09	6.08

Responses 79 81 78 - 77 80 78 79 80 26

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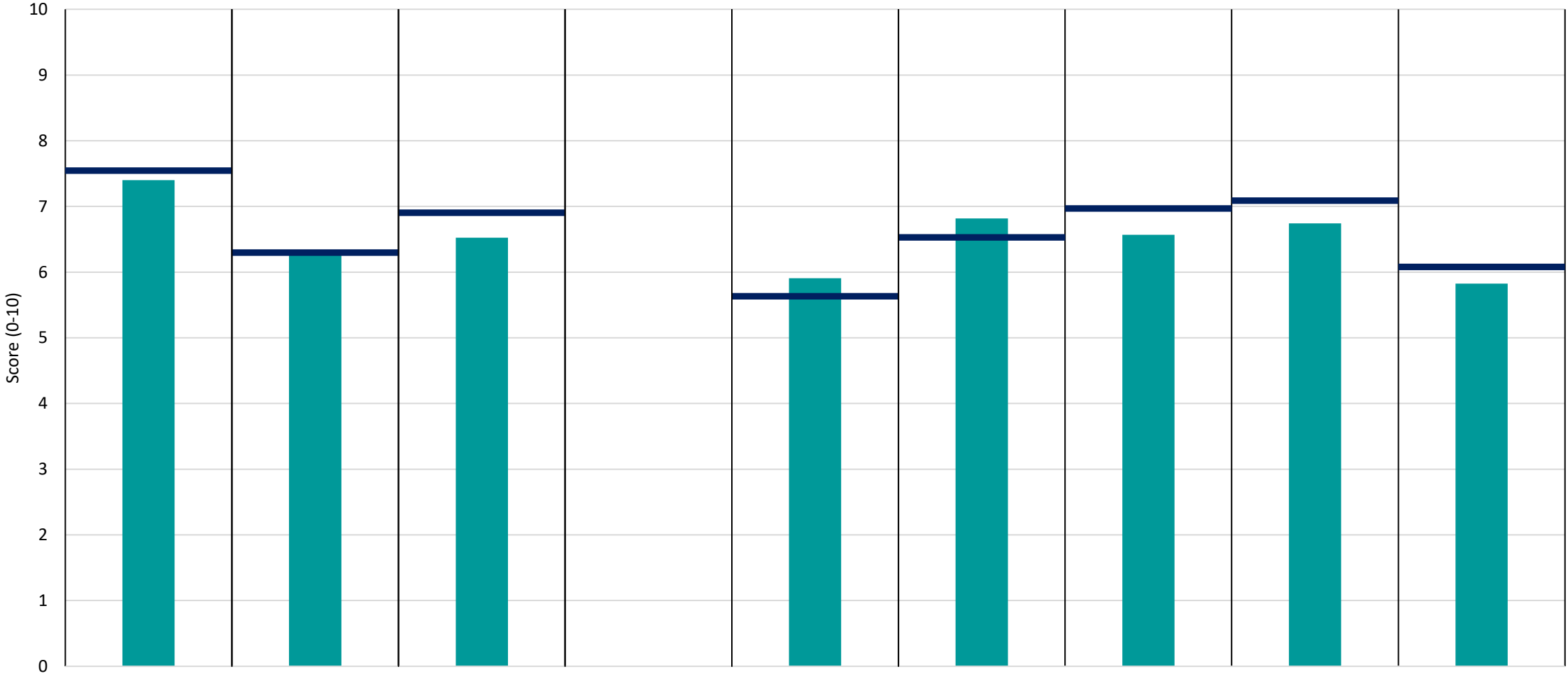
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Staff Engagement

Morale



Breakdown	7.40	6.29	6.52	-	5.91	6.82	6.57	6.74	5.83
Your org	7.54	6.30	6.90	-	5.63	6.53	6.97	7.09	6.08

Responses 75 75 74 - 74 75 74 75 75 75 27

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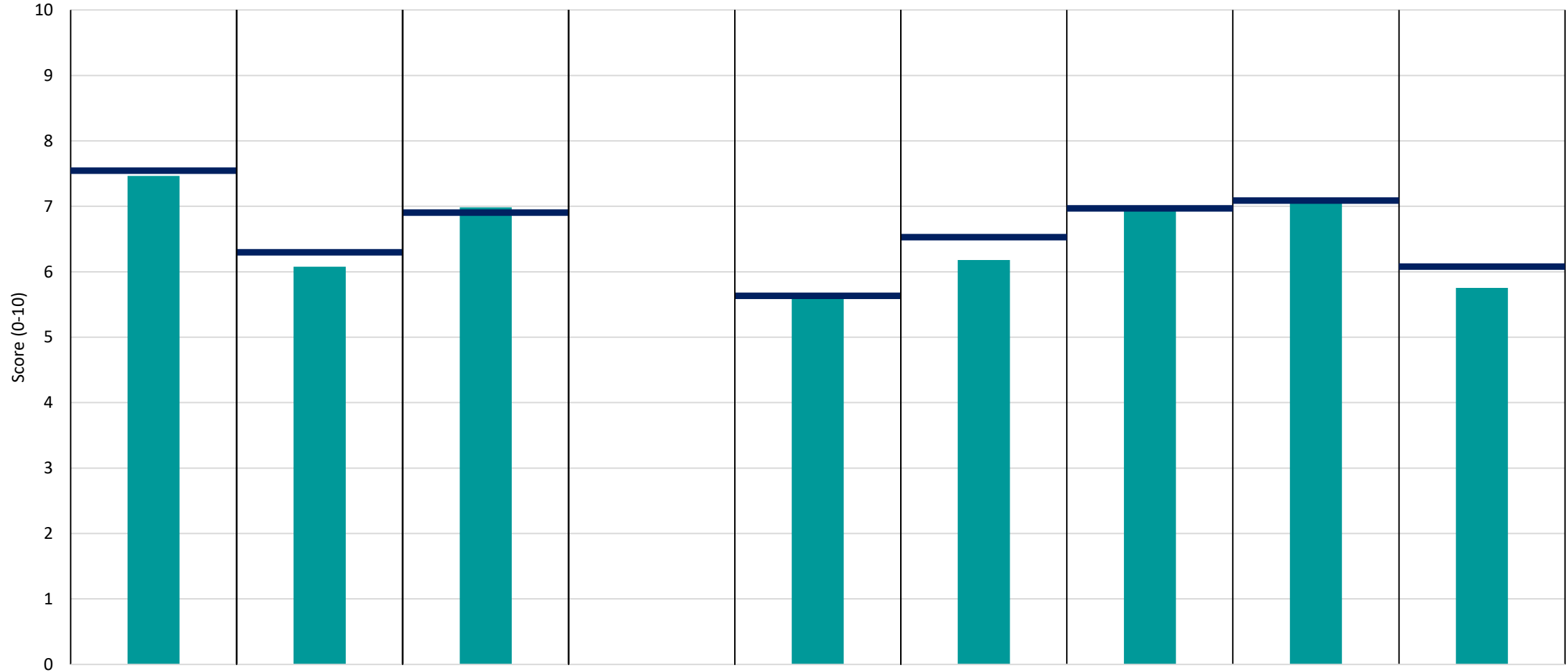
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Staff Engagement

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Breakdown	7.46	6.08	6.98	-	5.66	6.18	6.96	7.07	5.75
Your org	7.54	6.30	6.90	-	5.63	6.53	6.97	7.09	6.08
Responses	511	511	503	-	486	511	508	511	511



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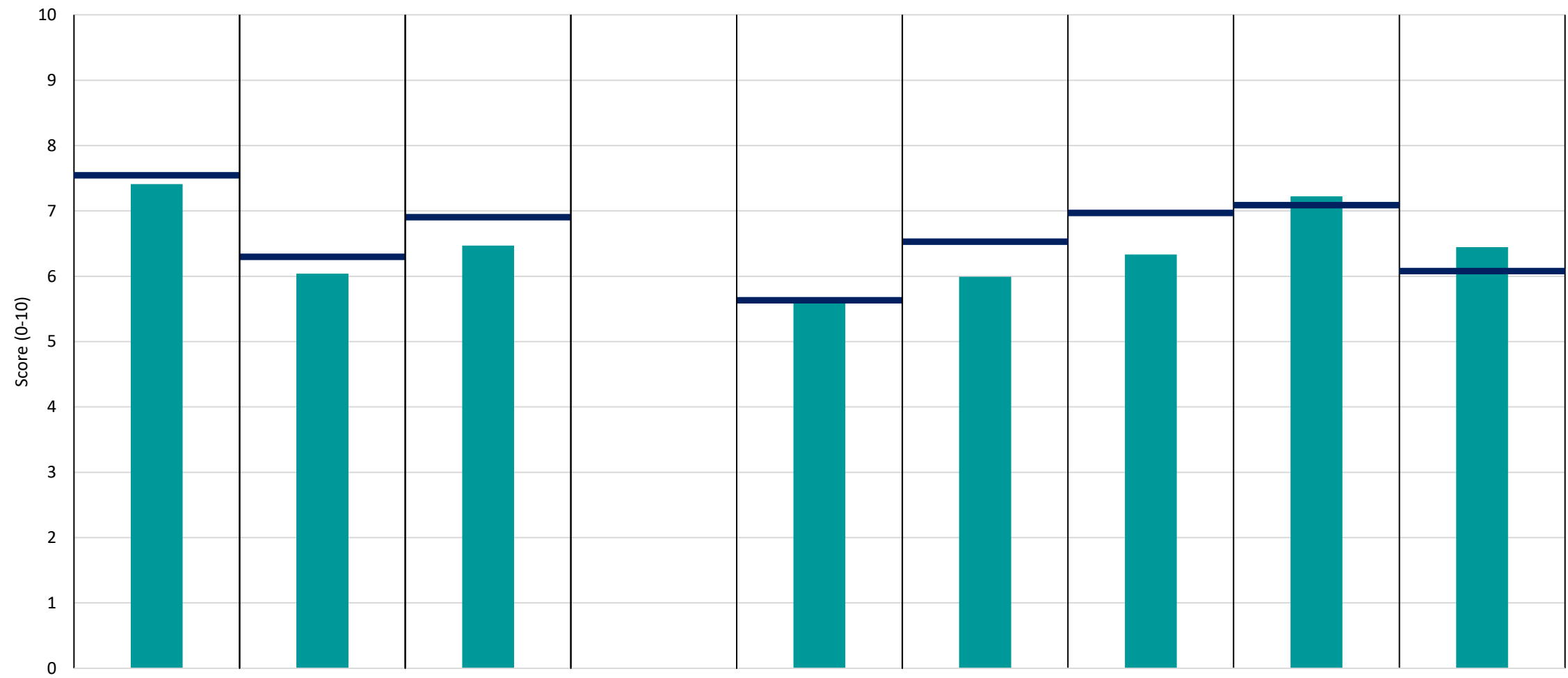
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Breakdown	7.41	6.04	6.47	-	5.67	5.99	6.33	7.22	6.45
Your org	7.54	6.30	6.90	-	5.63	6.53	6.97	7.09	6.08
Responses	13	13	13	-	11	13	13	13	13

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