



St George's University Hospitals NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for St George's University Hospitals NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by St George's University Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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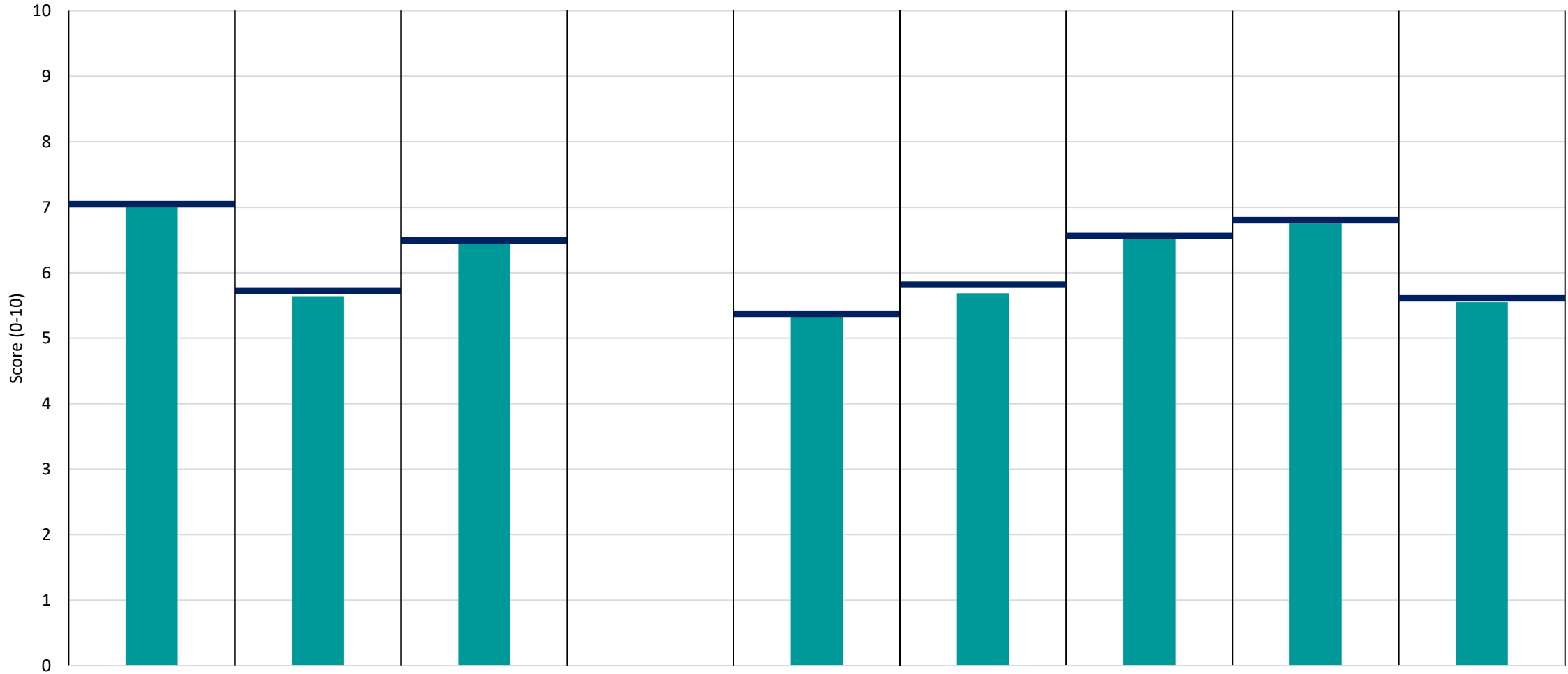
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Staff Engagement

Morale



Breakdown	7.07	5.64	6.44	-	5.36	5.69	6.55	6.75	5.55
Your org	7.05	5.72	6.49	-	5.36	5.82	6.56	6.80	5.61
Responses	1279	1280	1261	-	1199	1273	1279	1280	1280

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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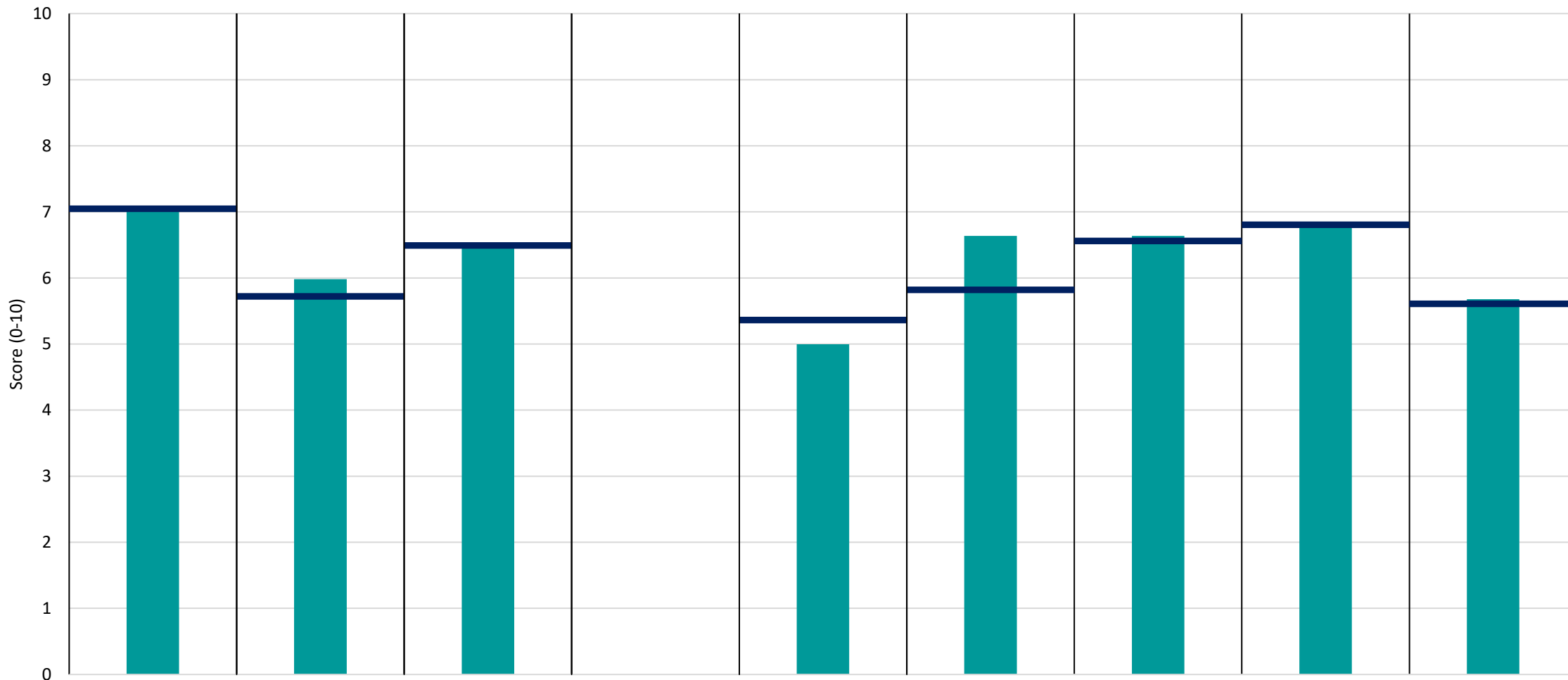
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Staff Engagement

Morale



Breakdown	7.02	5.98	6.44	-	5.00	6.64	6.63	6.78	5.68
Your org	7.05	5.72	6.49	-	5.36	5.82	6.56	6.80	5.61
Responses	452	452	444	-	415	448	451	452	452

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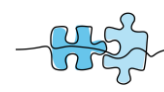
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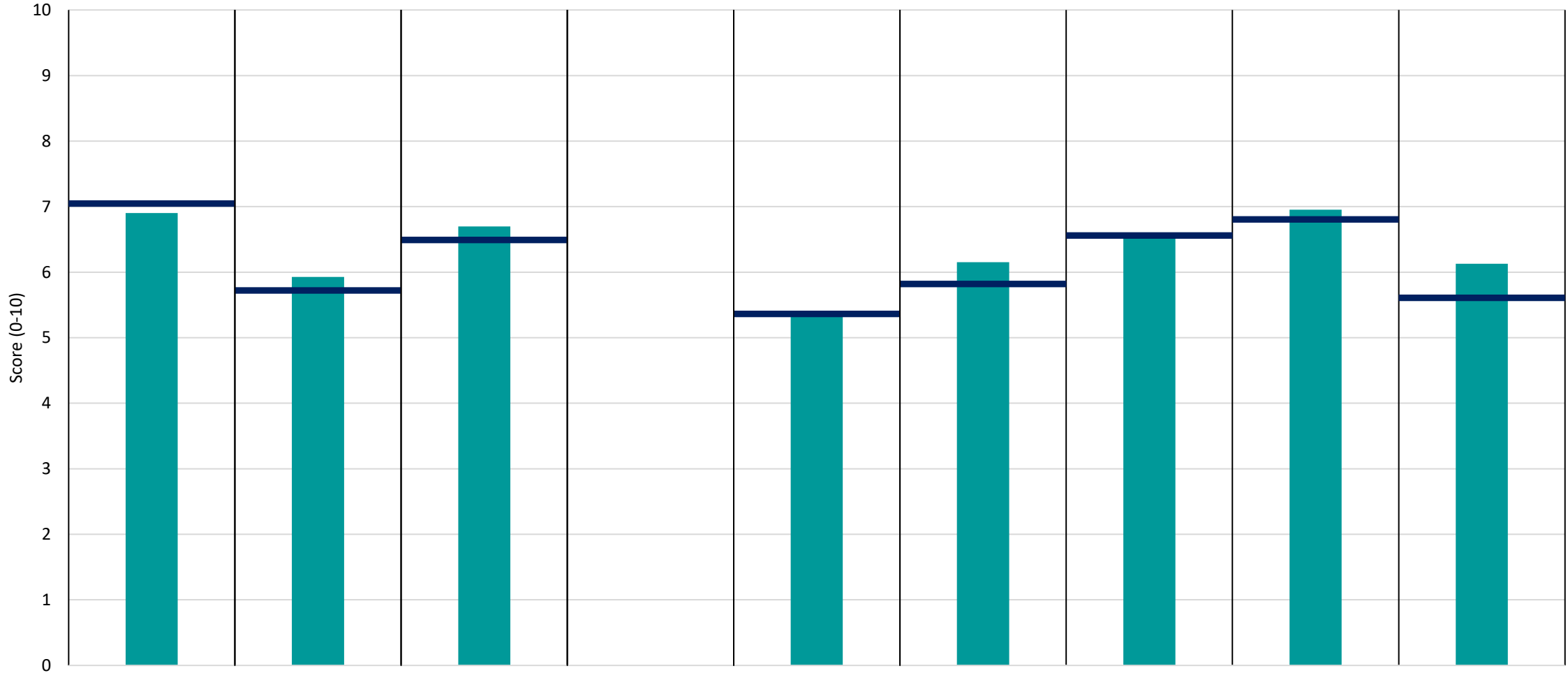
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Staff Engagement

Morale



Breakdown	6.90	5.93	6.70	-	5.39	6.15	6.58	6.95	6.13
Your org	7.05	5.72	6.49	-	5.36	5.82	6.56	6.80	5.61
Responses	166	166	166	-	151	165	166	166	166



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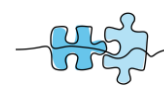
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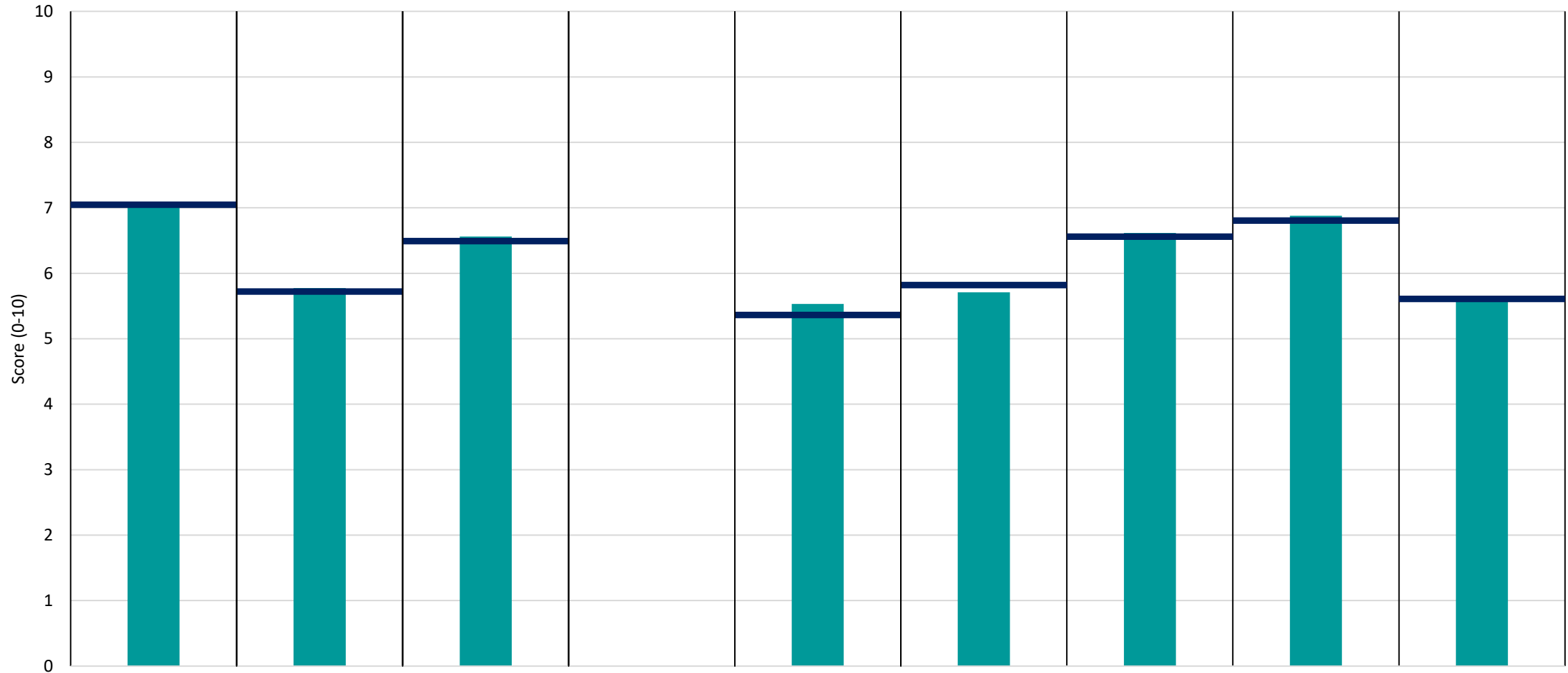
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Staff Engagement

Morale



Breakdown	7.04	5.77	6.56	-	5.53	5.71	6.62	6.88	5.64
Your org	7.05	5.72	6.49	-	5.36	5.82	6.56	6.80	5.61
Responses	772	768	760	-	712	766	772	770	771



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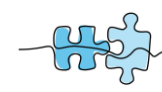
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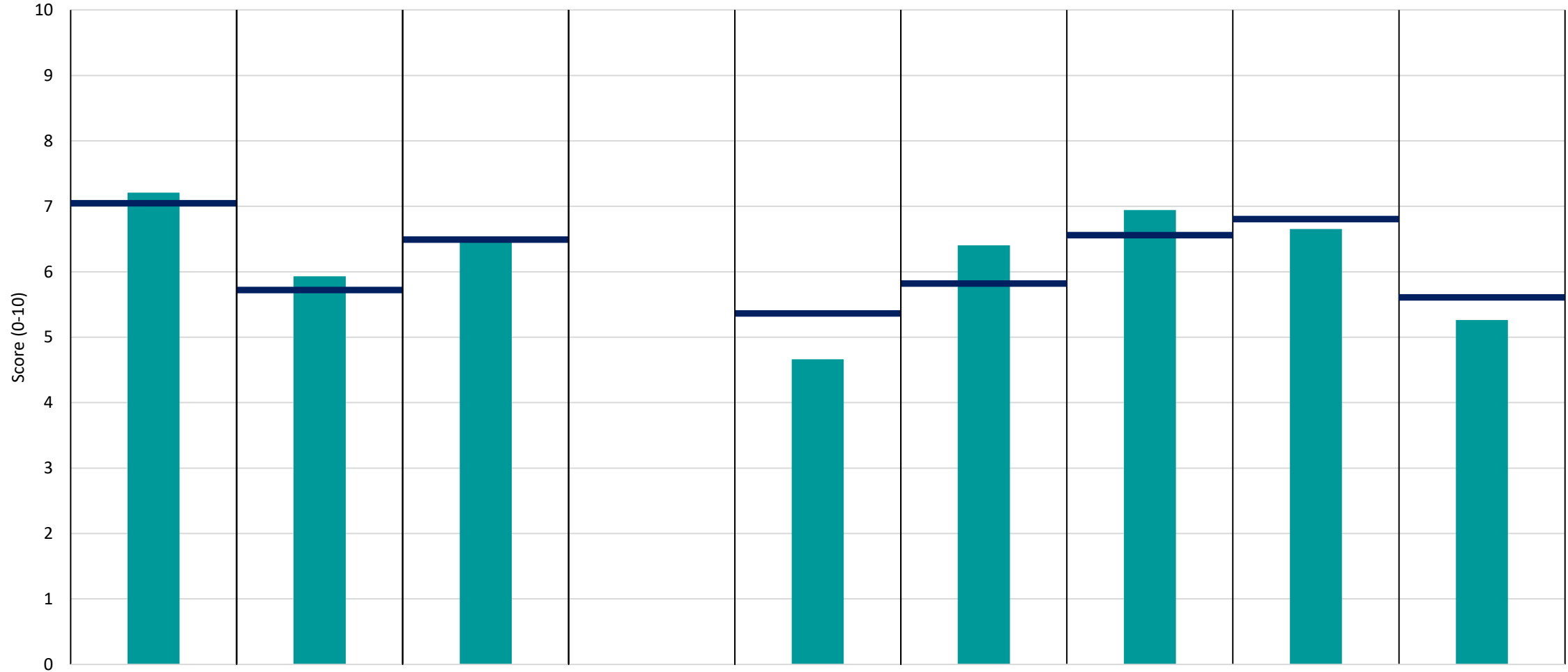
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Staff Engagement

Morale



Breakdown	7.21	5.93	6.53	-	4.66	6.41	6.94	6.65	5.26
Your org	7.05	5.72	6.49	-	5.36	5.82	6.56	6.80	5.61

Responses 41 40 41 - 37 40 41 41 41 10

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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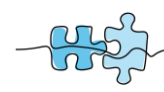
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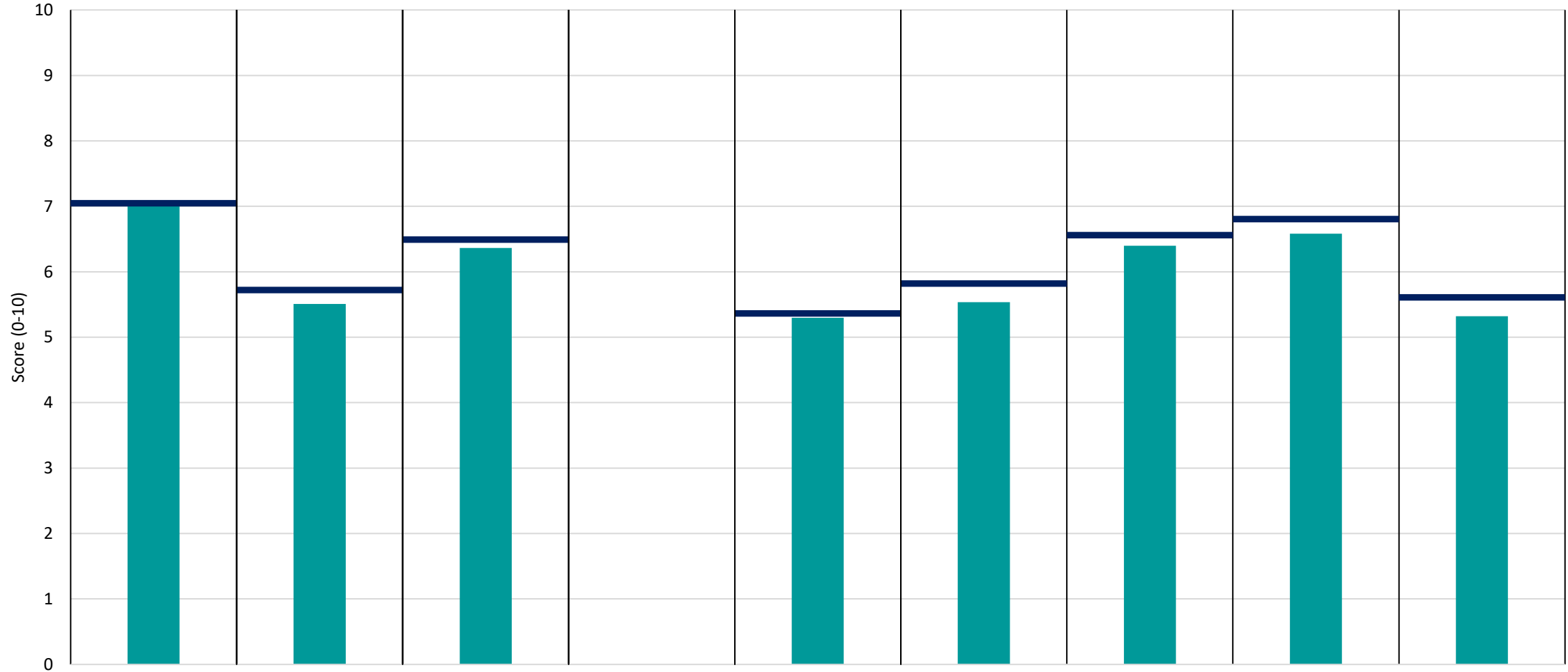
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Staff Engagement

Morale



Breakdown	7.05	5.51	6.36	-	5.30	5.54	6.40	6.58	5.32
Your org	7.05	5.72	6.49	-	5.36	5.82	6.56	6.80	5.61
Responses	248	249	249	-	234	248	248	249	249



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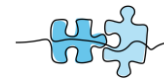
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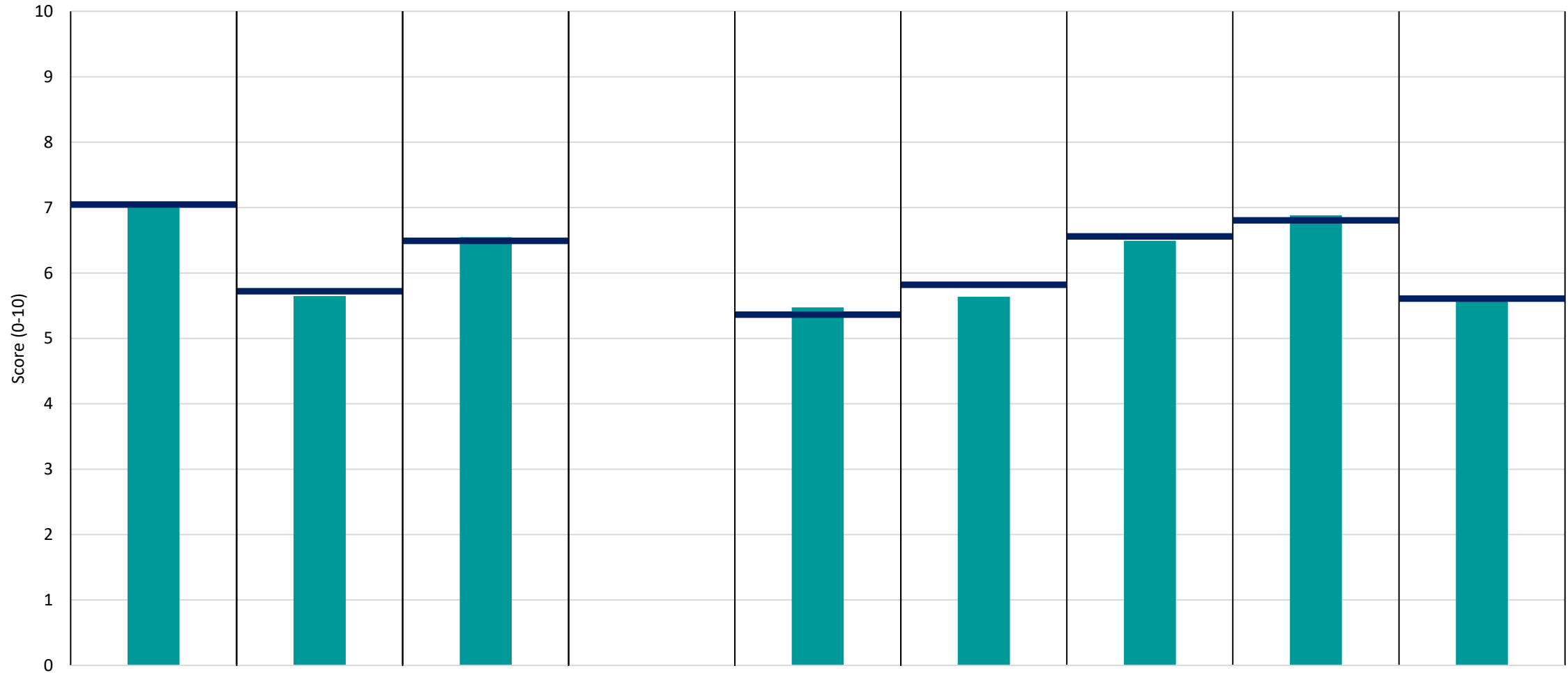
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Staff Engagement

Morale



Breakdown	7.06	5.65	6.55	-	5.47	5.64	6.49	6.88	5.64
Your org	7.05	5.72	6.49	-	5.36	5.82	6.56	6.80	5.61
Responses	679	679	671	-	629	673	679	680	679 ¹²

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Breakdowns 2

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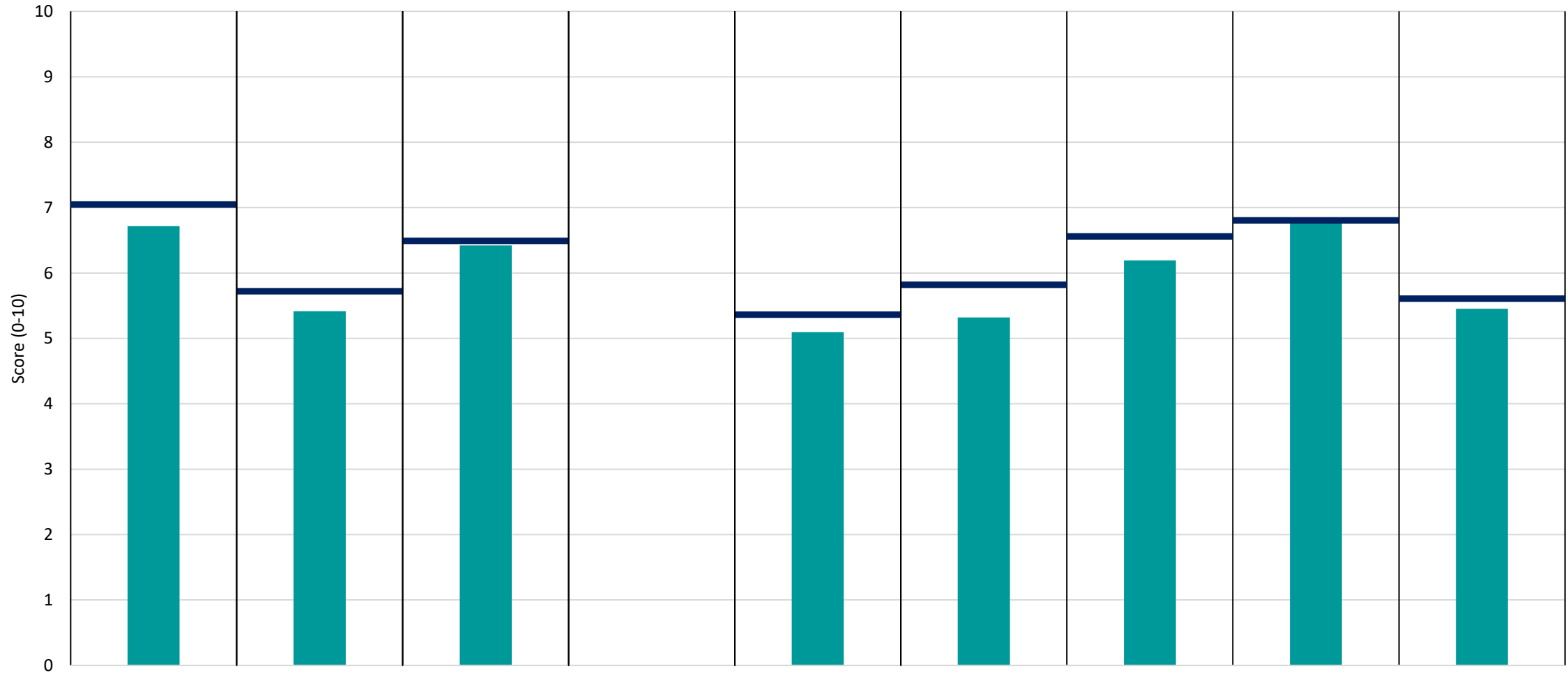
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Staff Engagement

Morale



Breakdown	6.72	5.42	6.42	-	5.10	5.32	6.19	6.80	5.45
Your org	7.05	5.72	6.49	-	5.36	5.82	6.56	6.80	5.61
Responses	169	168	166	-	149	167	169	169	168



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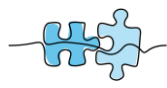
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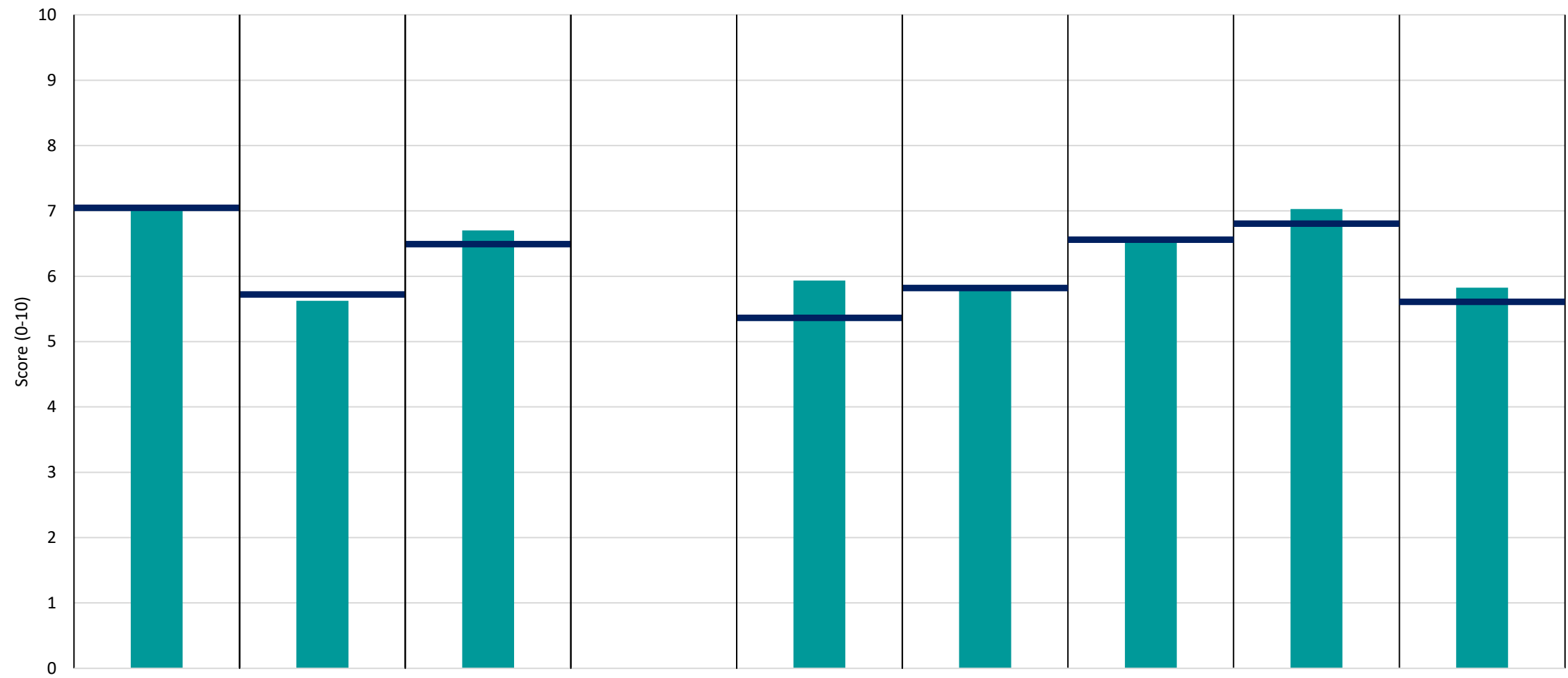
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Staff Engagement

Morale



Breakdown	7.02	5.62	6.70	-	5.93	5.79	6.52	7.03	5.82
Your org	7.05	5.72	6.49	-	5.36	5.82	6.56	6.80	5.61
Responses	206	206	201	-	190	202	206	205	205

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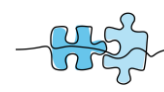
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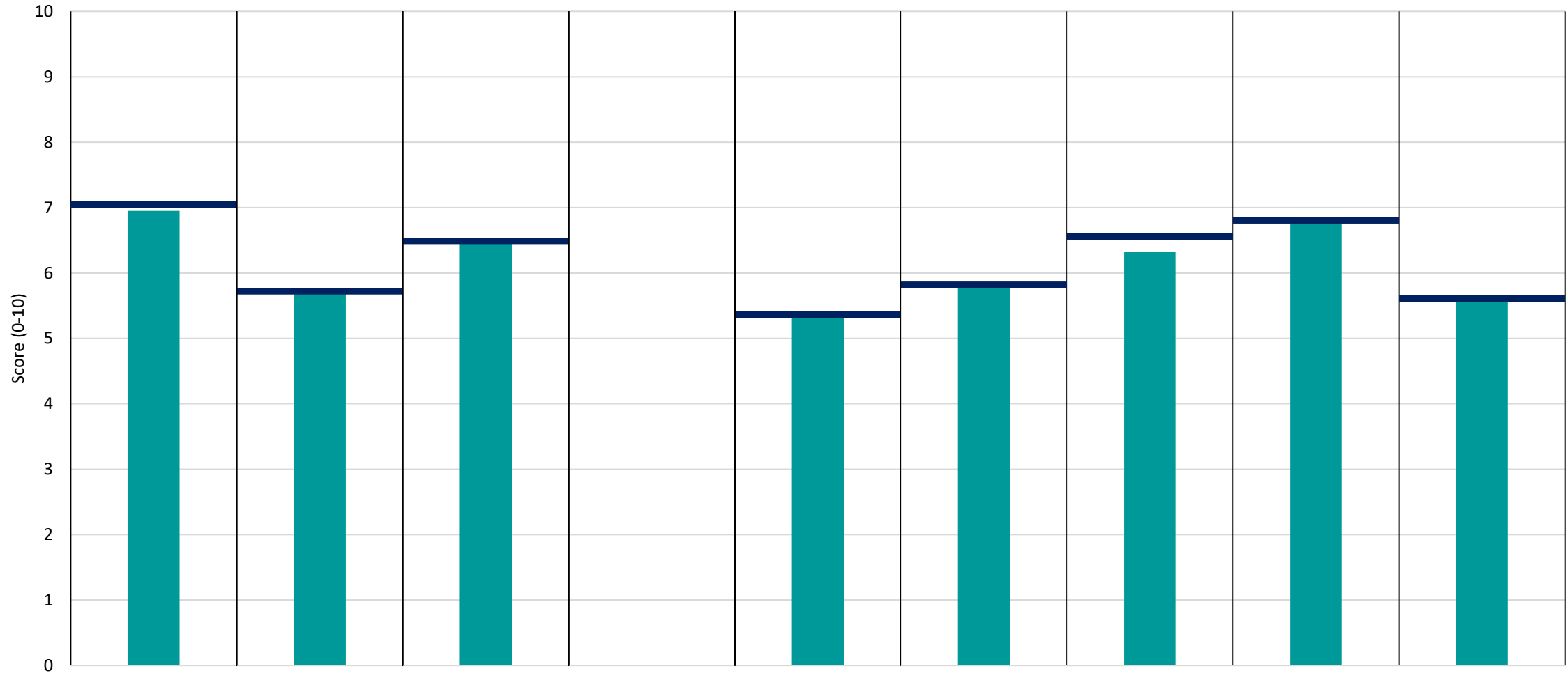
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Staff Engagement

Morale



Breakdown	6.95	5.72	6.53	-	5.42	5.83	6.32	6.84	5.65
Your org	7.05	5.72	6.49	-	5.36	5.82	6.56	6.80	5.61

Responses 61 61 60 - 56 61 61 61 61 16

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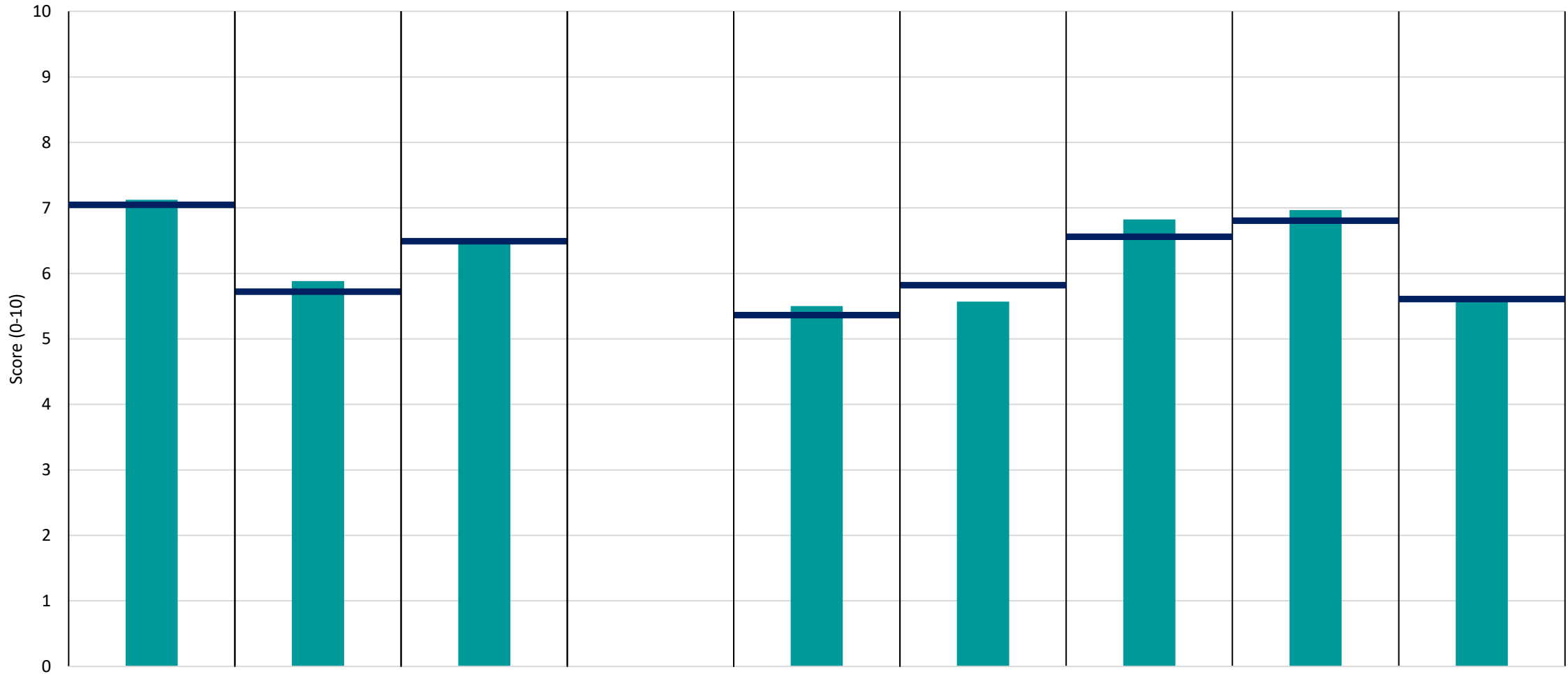
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Staff Engagement

Morale



Breakdown	7.12	5.88	6.47	-	5.50	5.57	6.83	6.97	5.63
Your org	7.05	5.72	6.49	-	5.36	5.82	6.56	6.80	5.61

Responses 91 91 89 - 87 91 91 90 91 17

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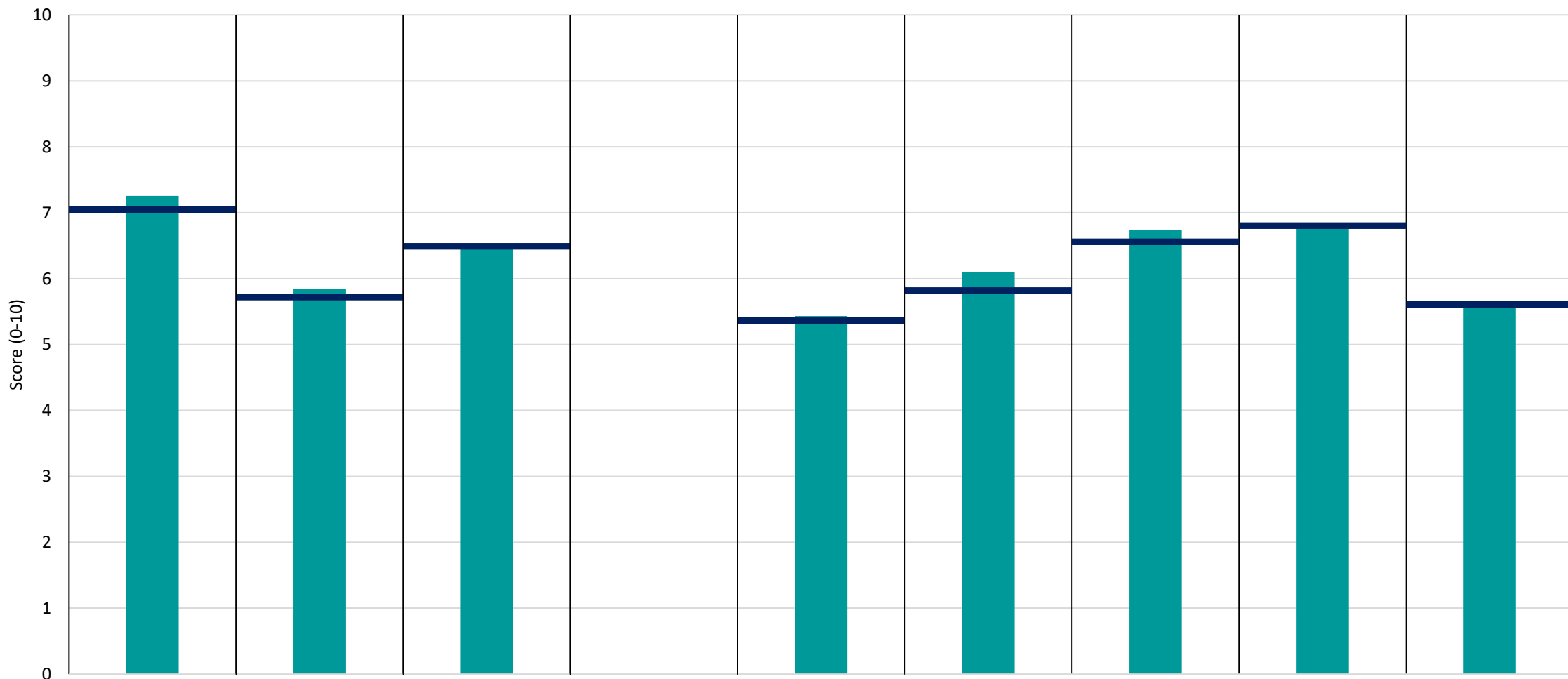
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Staff Engagement

Morale



Breakdown	7.26	5.84	6.50	-	5.43	6.10	6.74	6.81	5.55
Your org	7.05	5.72	6.49	-	5.36	5.82	6.56	6.80	5.61
Responses	304	303	300	-	282	302	304	304	304

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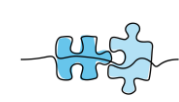
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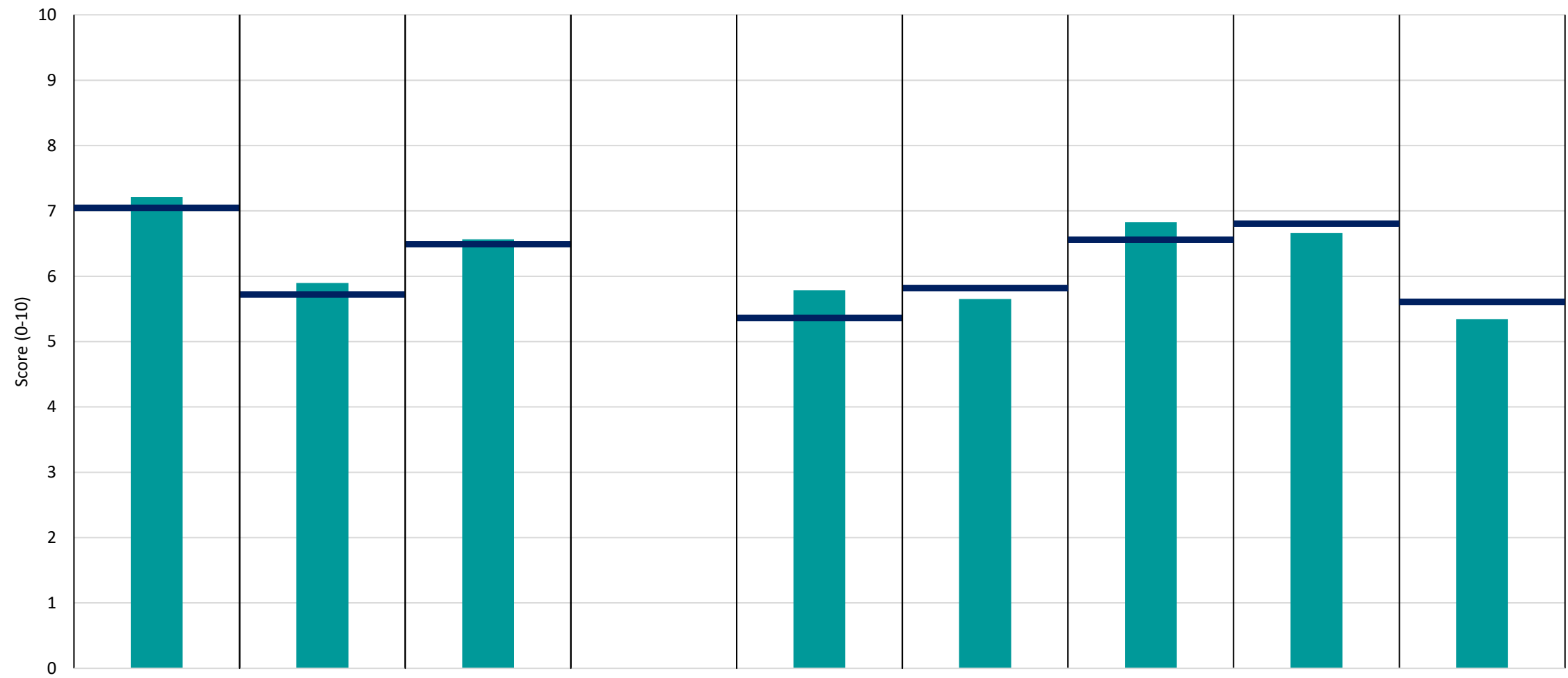
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Staff Engagement

Morale



Breakdown	7.21	5.90	6.57	-	5.78	5.65	6.83	6.66	5.34
Your org	7.05	5.72	6.49	-	5.36	5.82	6.56	6.80	5.61

Responses 69 69 68 - 64 69 68 69 69 69 19

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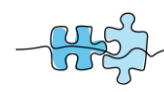
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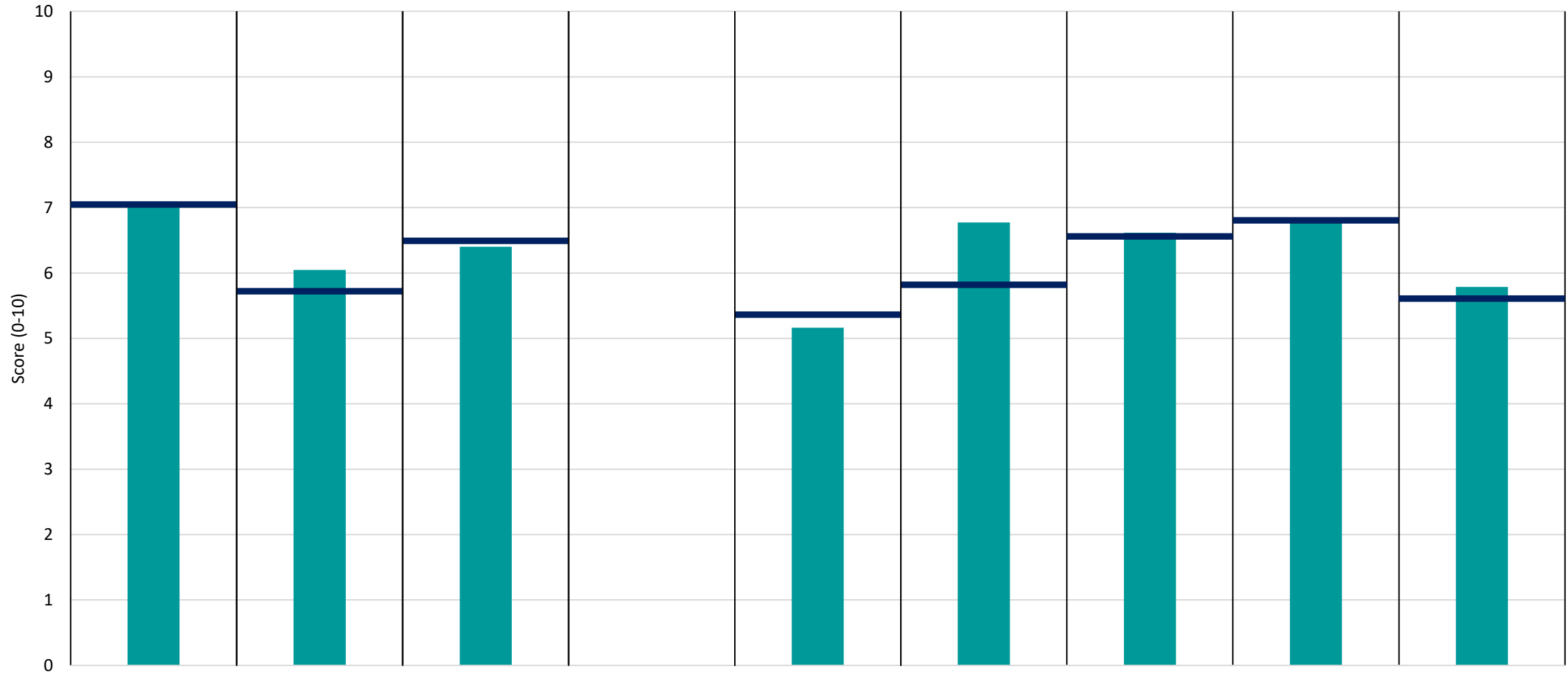
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Staff Engagement

Morale



Breakdown	7.06	6.05	6.40	-	5.17	6.77	6.62	6.77	5.79
Your org	7.05	5.72	6.49	-	5.36	5.82	6.56	6.80	5.61
Responses	297	297	290	-	268	295	297	297	297



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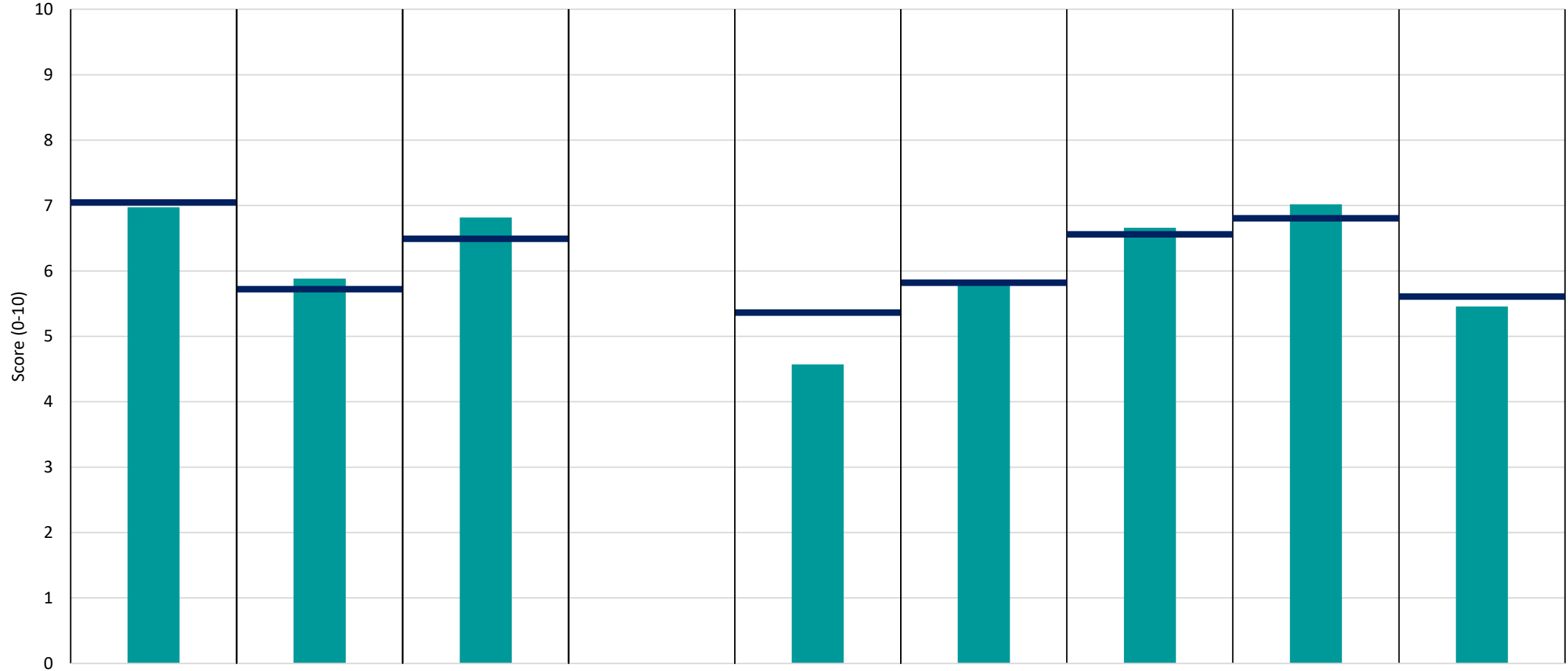
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Staff Engagement

Morale



Breakdown	6.97	5.88	6.82	-	4.57	5.83	6.66	7.02	5.46
Your org	7.05	5.72	6.49	-	5.36	5.82	6.56	6.80	5.61

Responses 65 65 64 - 64 65 65 65 65 21

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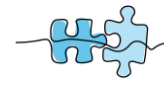
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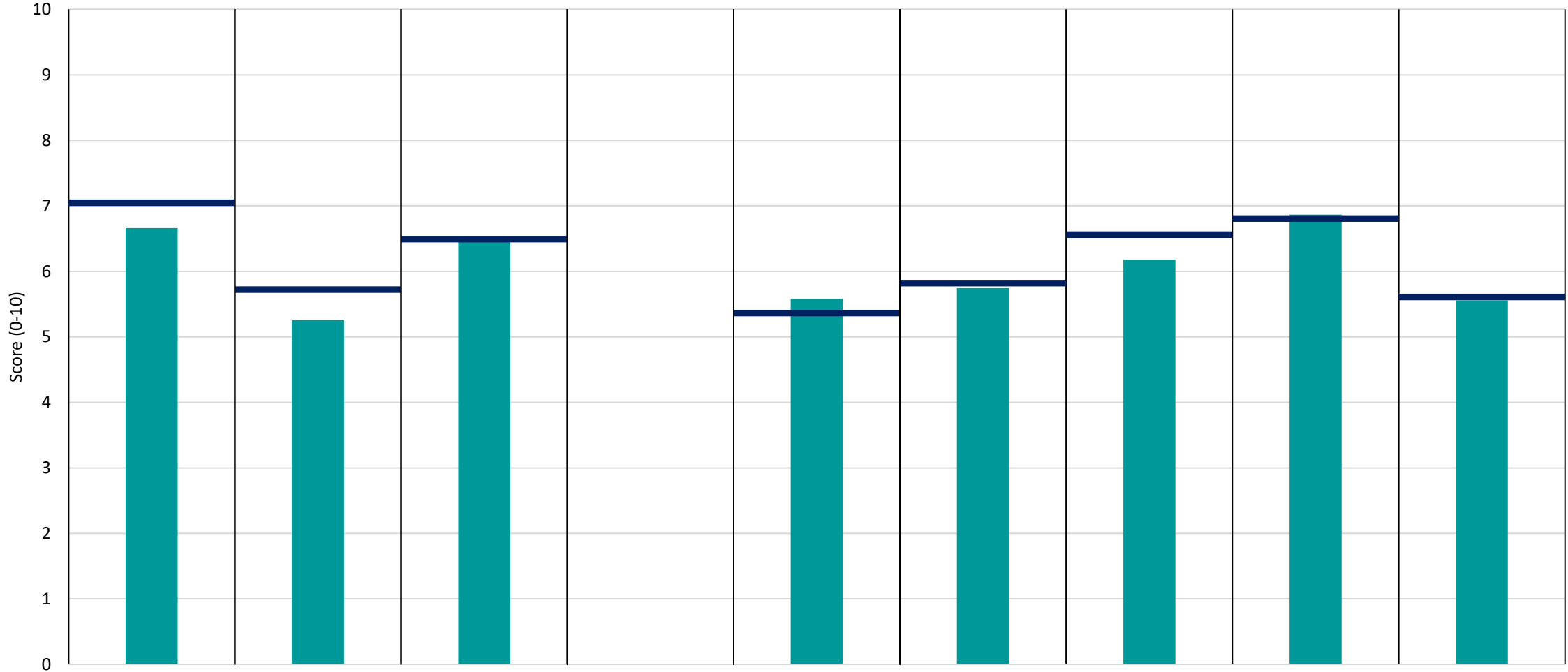
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Staff Engagement

Morale



Breakdown	6.66	5.26	6.46	-	5.58	5.75	6.18	6.87	5.55
Your org	7.05	5.72	6.49	-	5.36	5.82	6.56	6.80	5.61

Responses 137 138 136 - 130 137 137 138 138 22

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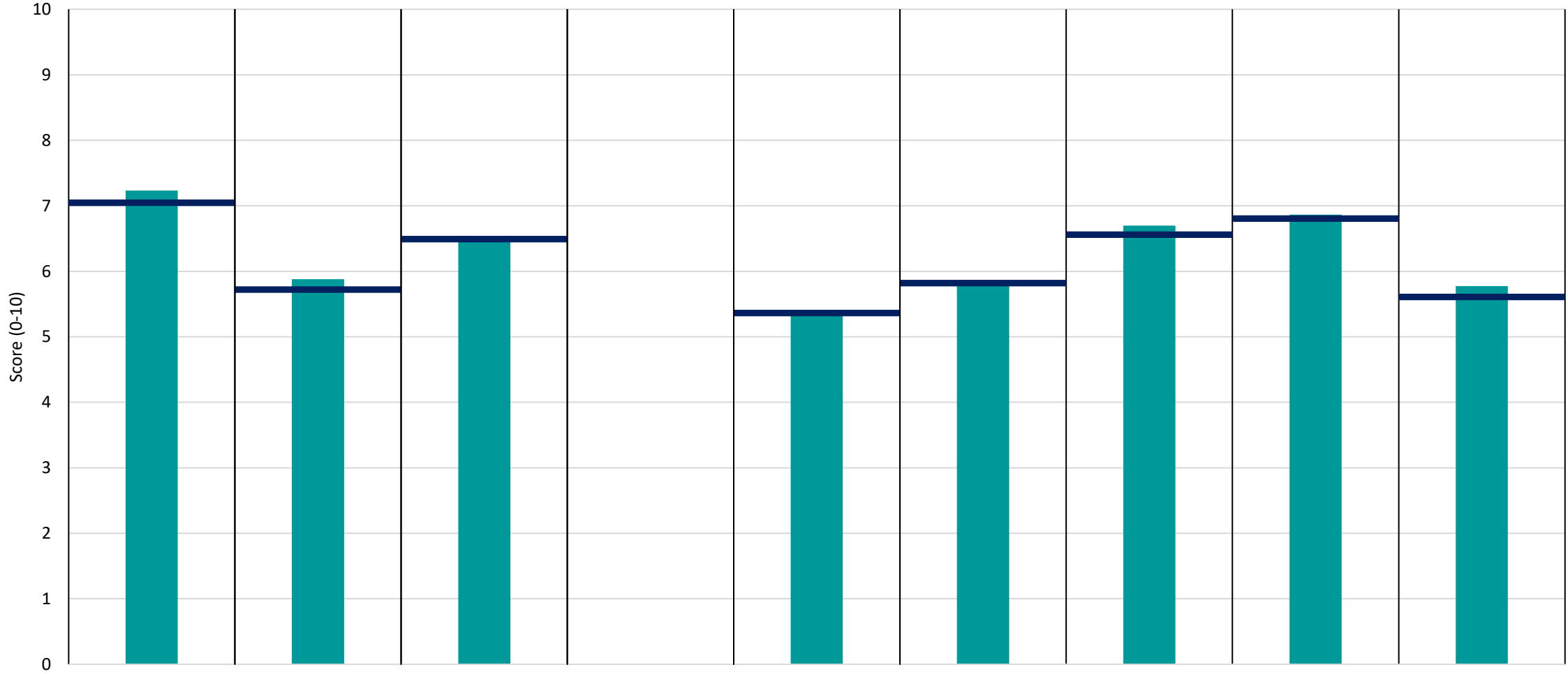
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Staff Engagement

Morale



Breakdown	7.23	5.88	6.53	-	5.38	5.83	6.70	6.86	5.78
Your org	7.05	5.72	6.49	-	5.36	5.82	6.56	6.80	5.61
Responses	192	192	190	-	184	191	192	193	192

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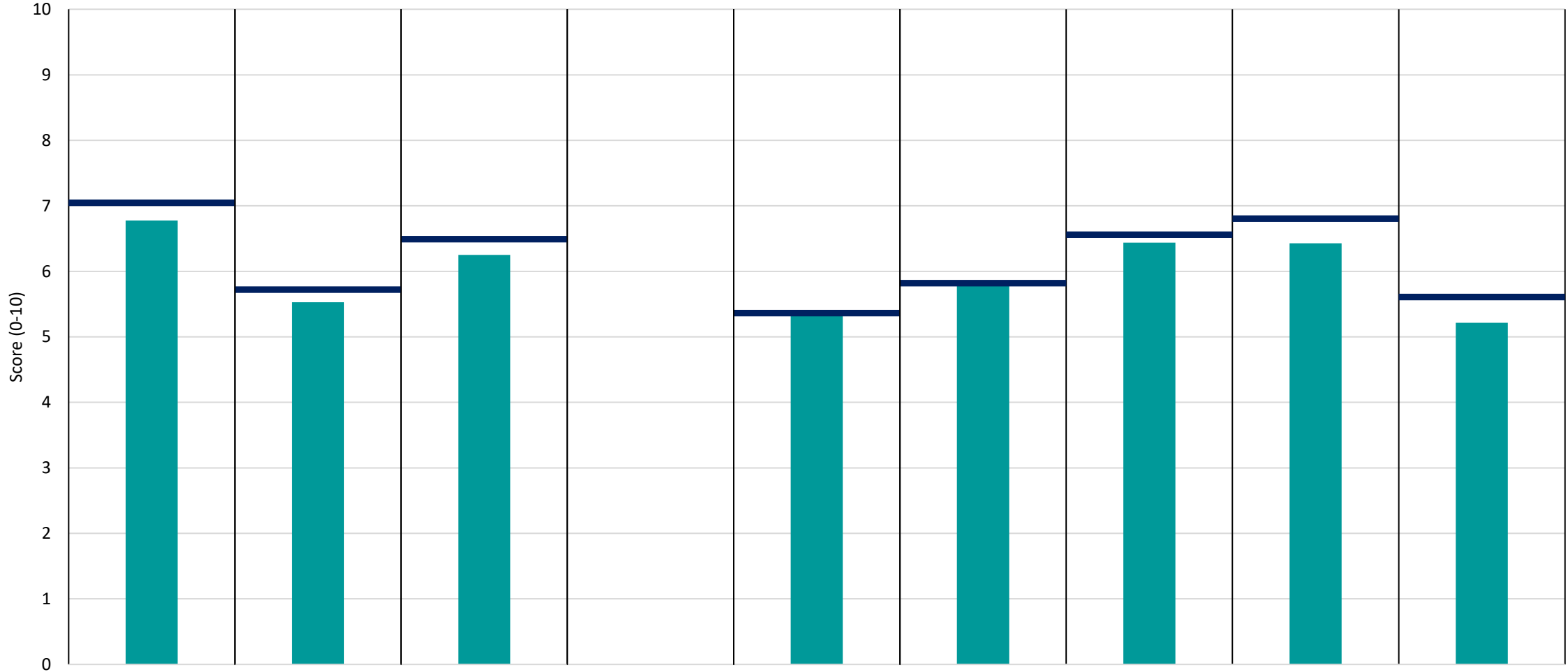
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Staff Engagement

Morale



Breakdown	6.78	5.53	6.25	-	5.41	5.78	6.44	6.43	5.21
Your org	7.05	5.72	6.49	-	5.36	5.82	6.56	6.80	5.61

Responses 103 102 100 - 94 102 103 102 103 24

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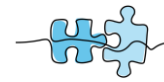
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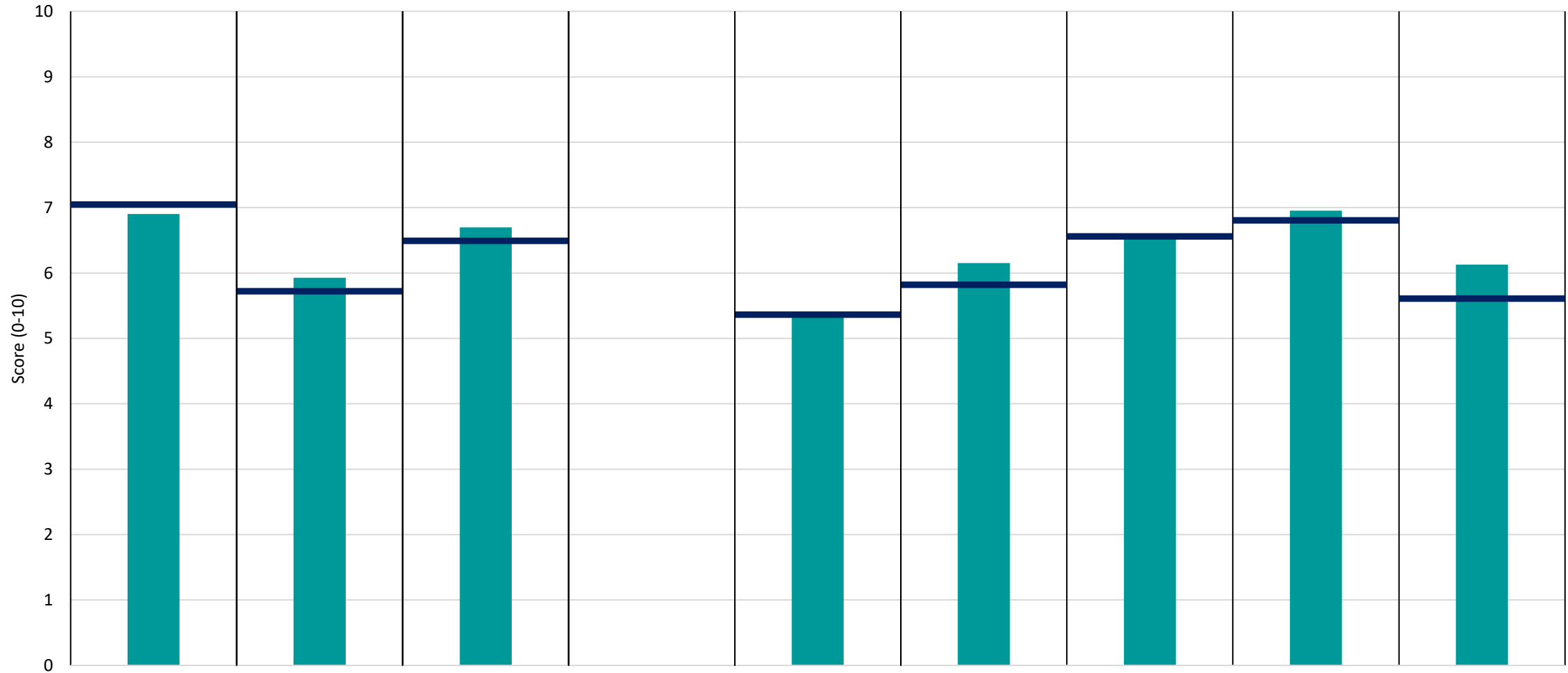
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Staff Engagement

Morale



Breakdown	6.90	5.93	6.70	-	5.39	6.15	6.58	6.95	6.13
Your org	7.05	5.72	6.49	-	5.36	5.82	6.56	6.80	5.61

Responses 166 166 166 - 151 165 166 166 166 25

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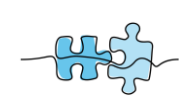
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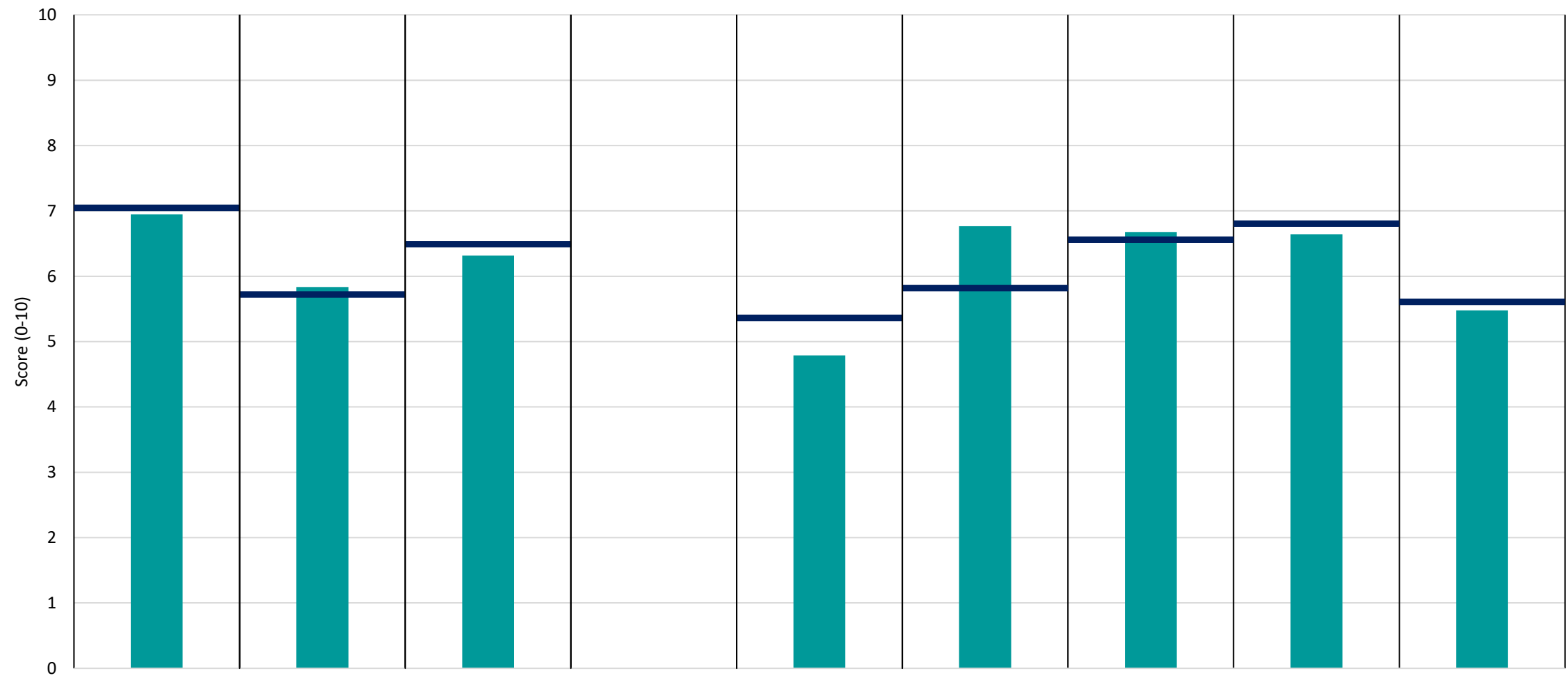
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Staff Engagement

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Breakdown	6.95	5.83	6.32	-	4.79	6.77	6.68	6.64	5.48
Your org	7.05	5.72	6.49	-	5.36	5.82	6.56	6.80	5.61
Responses	90	90	90	-	83	88	89	90	90

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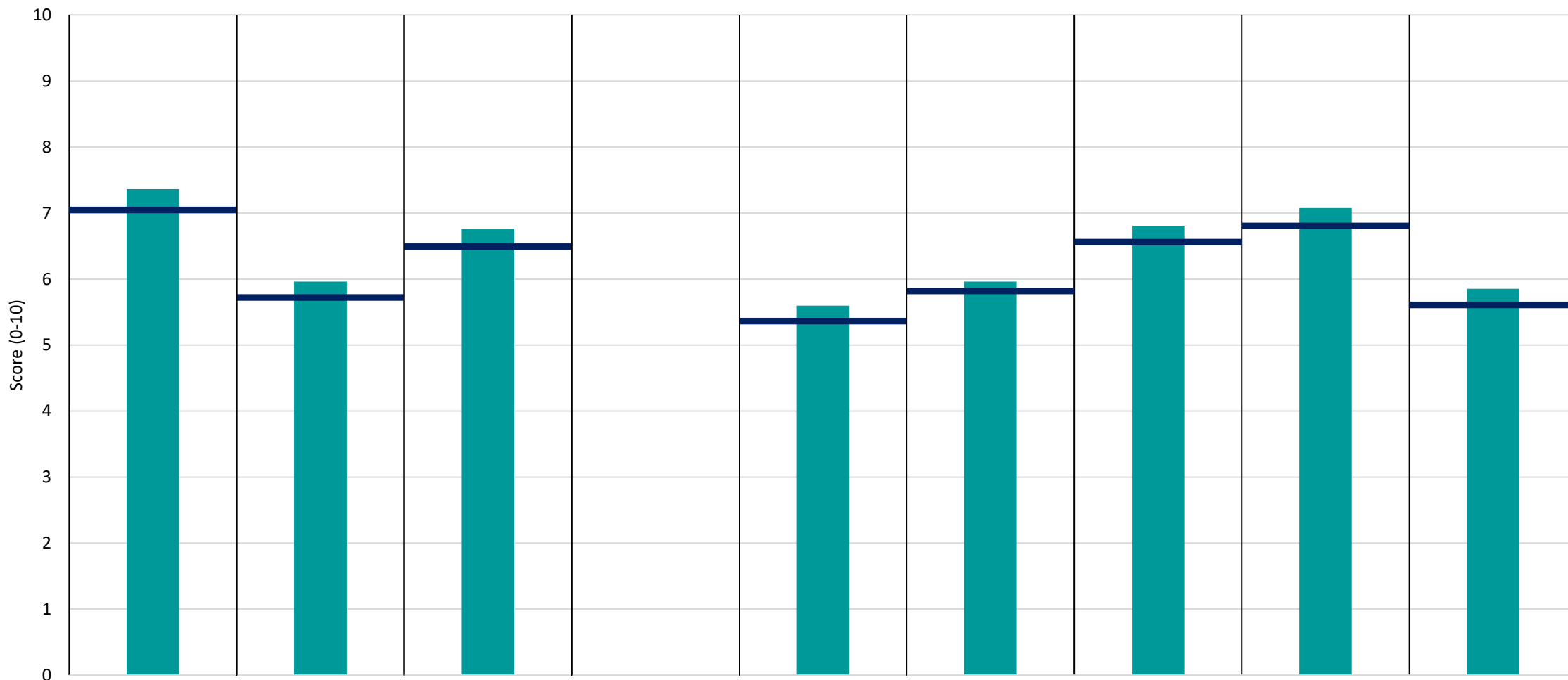
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Staff Engagement

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Breakdown	7.36	5.96	6.76	-	5.60	5.96	6.81	7.08	5.85
Your org	7.05	5.72	6.49	-	5.36	5.82	6.56	6.80	5.61
Responses	266	266	265	-	242	265	266	268	267



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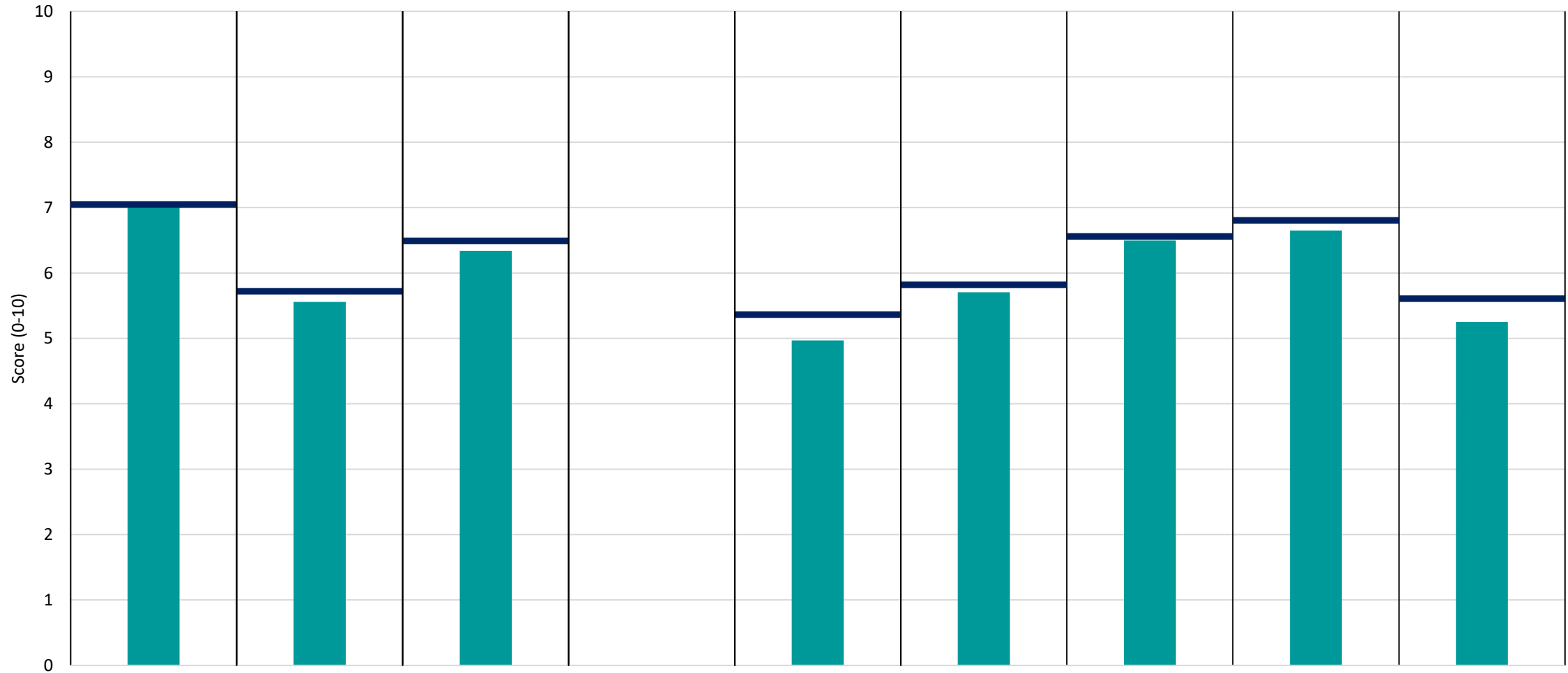


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Other



Breakdown	7.04	5.56	6.34	-	4.97	5.70	6.50	6.65	5.25
Your org	7.05	5.72	6.49	-	5.36	5.82	6.56	6.80	5.61
Responses	221	220	220	-	204	219	221	221	221



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We are always
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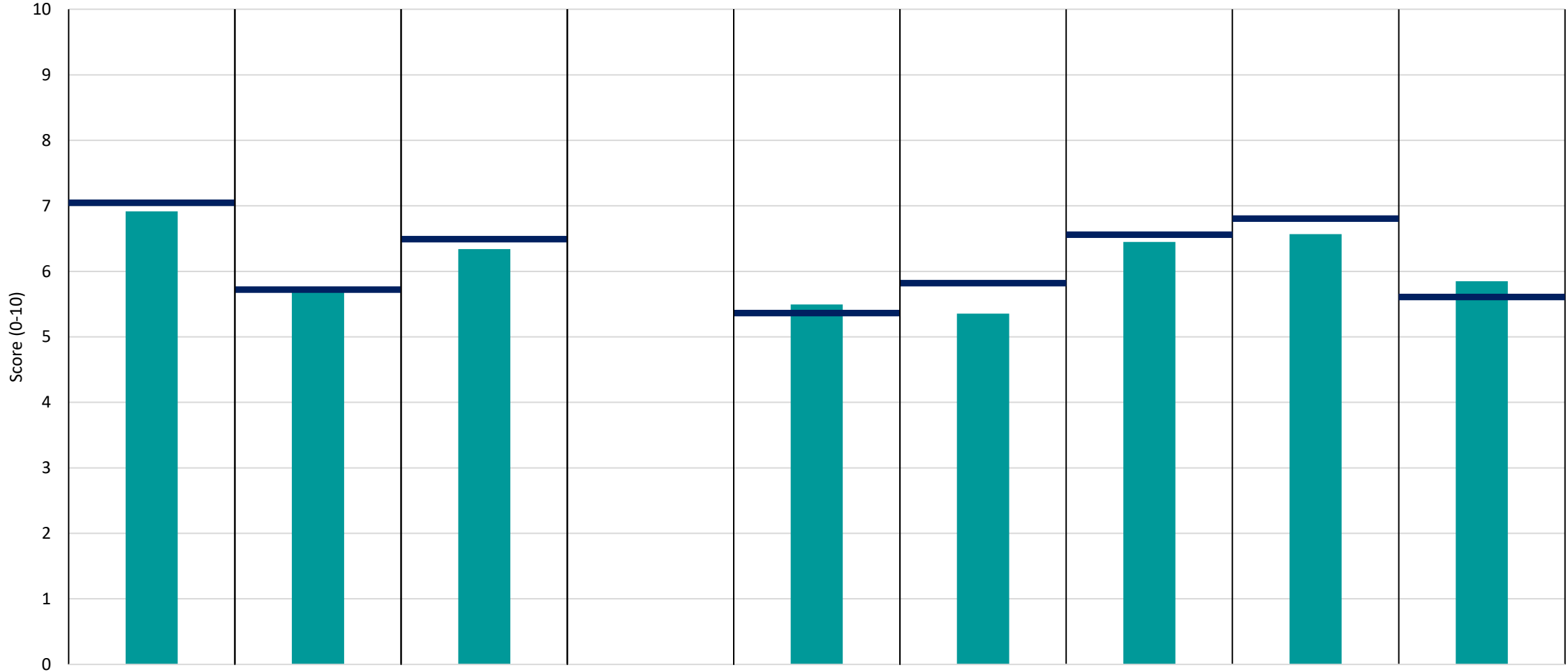
We work flexibly



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Staff Engagement

Morale



Breakdown	6.92	5.68	6.34	-	5.49	5.36	6.45	6.57	5.85
Your org	7.05	5.72	6.49	-	5.36	5.82	6.56	6.80	5.61

Responses 204 205 197 - 186 203 205 203 204 ²⁹

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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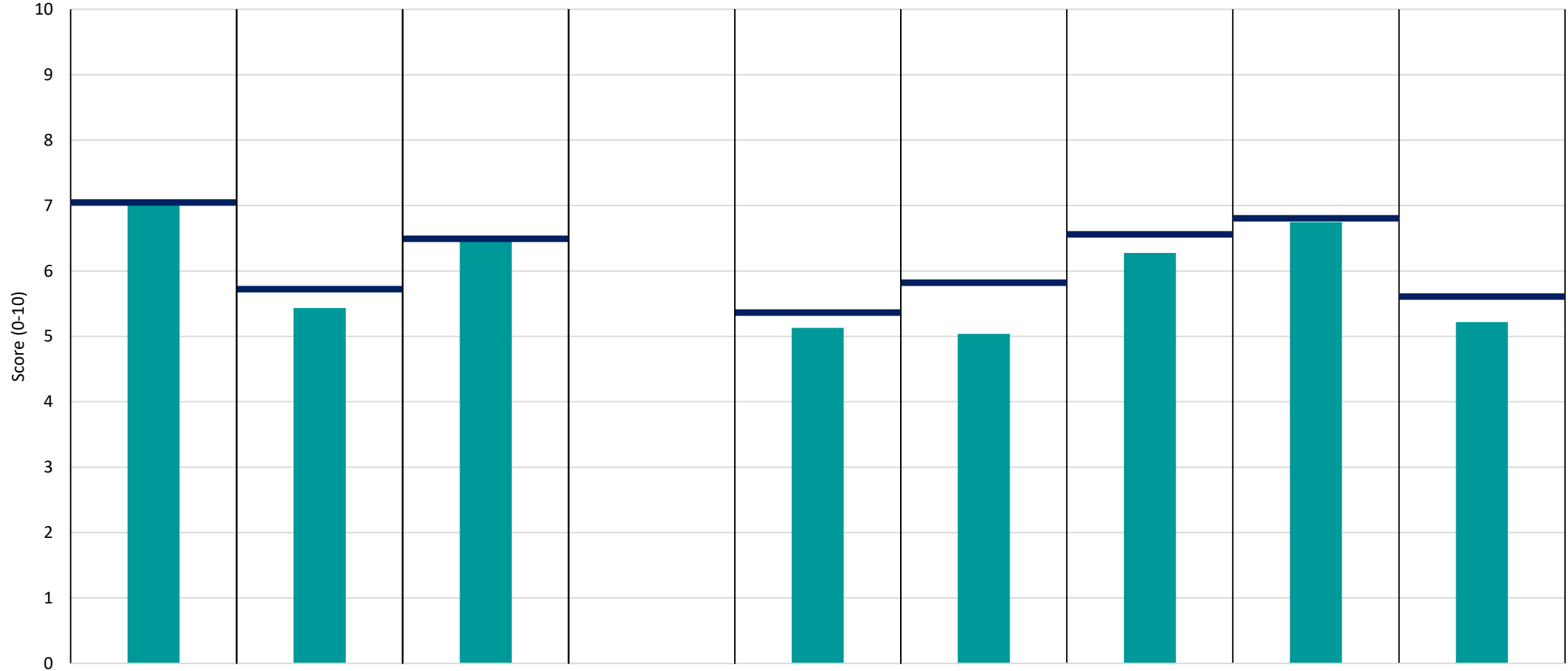
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Staff Engagement

Morale



Breakdown	7.03	5.43	6.53	-	5.13	5.04	6.27	6.75	5.22
Your org	7.05	5.72	6.49	-	5.36	5.82	6.56	6.80	5.61
Responses	88	88	88	-	84	88	88	88	88



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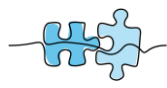
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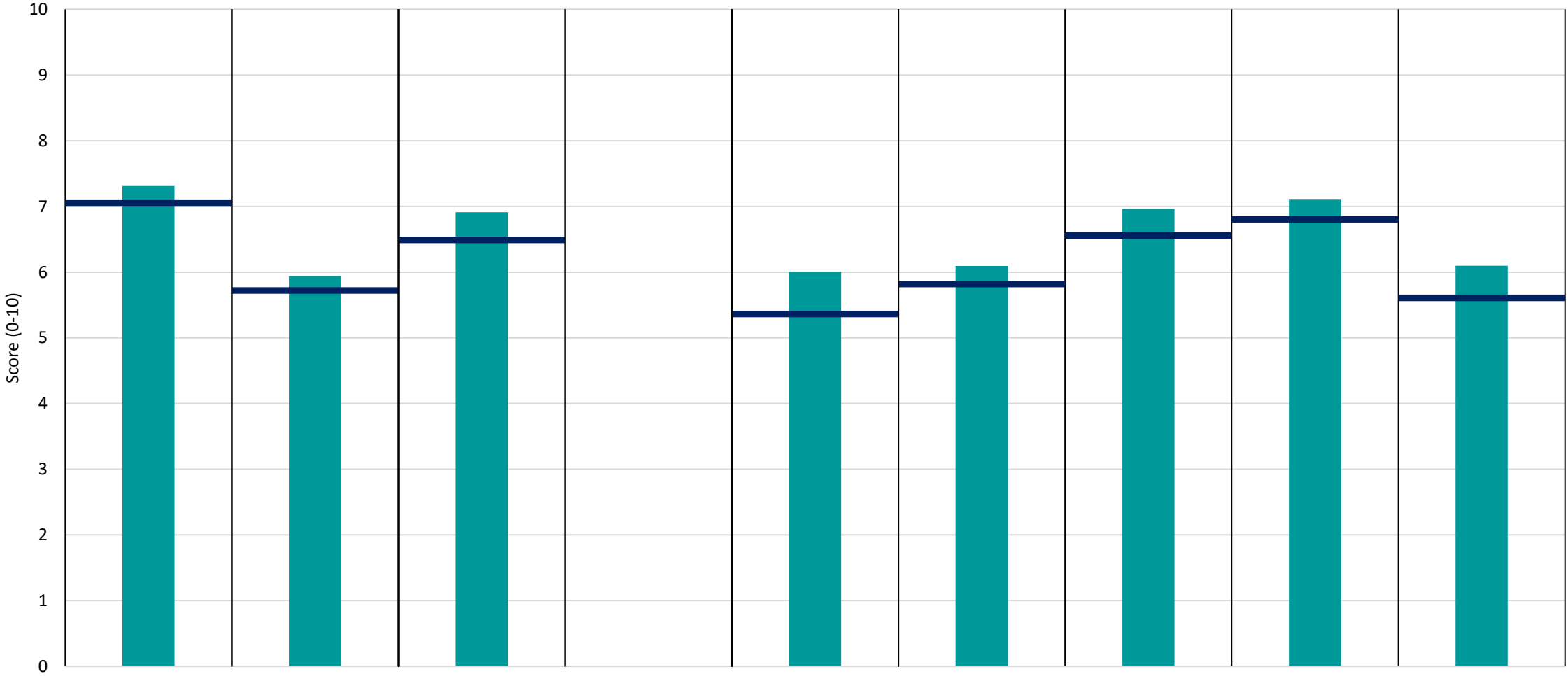
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Staff Engagement

Morale



Breakdown	7.31	5.94	6.91	-	6.00	6.09	6.96	7.10	6.10
Your org	7.05	5.72	6.49	-	5.36	5.82	6.56	6.80	5.61
Responses	116	115	116	-	106	115	116	116	116 ³¹

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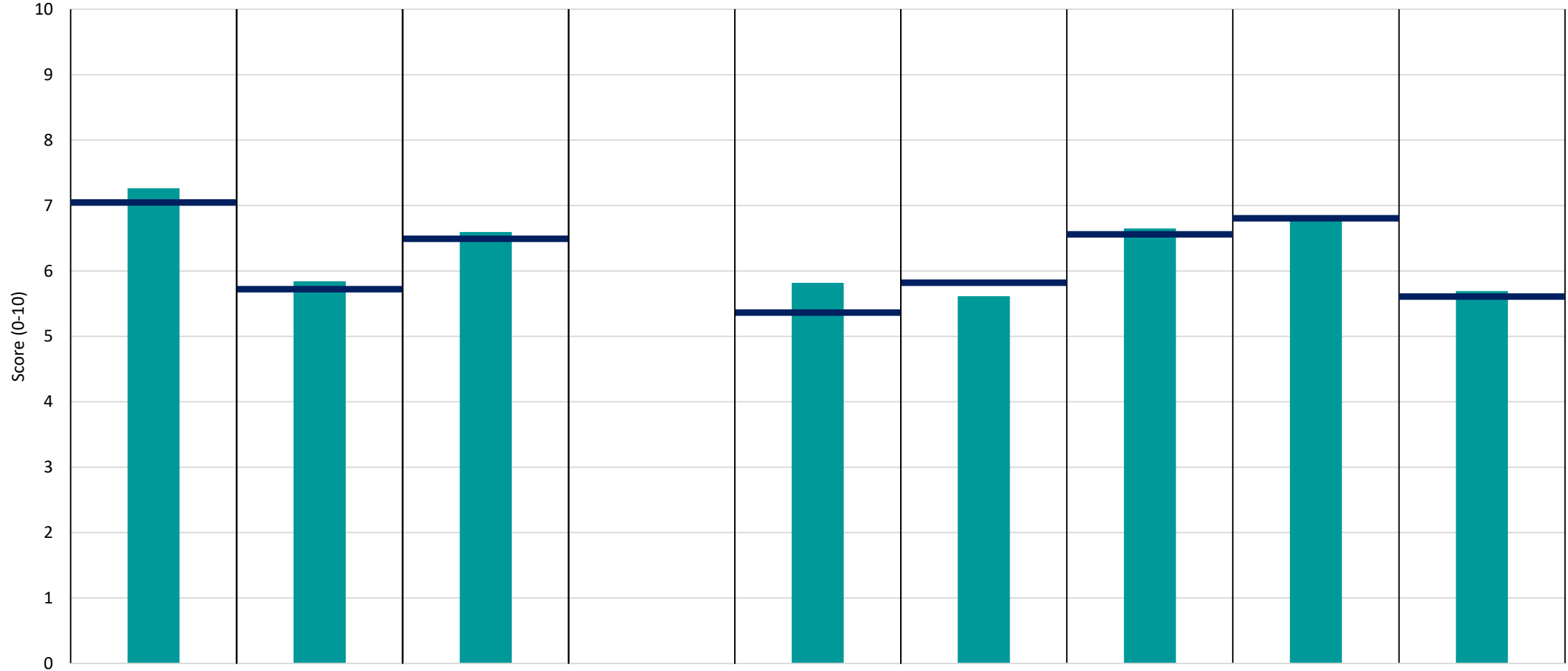
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Staff Engagement

Morale



Breakdown	7.26	5.84	6.60	-	5.82	5.61	6.65	6.79	5.69
Your org	7.05	5.72	6.49	-	5.36	5.82	6.56	6.80	5.61

Responses 80 81 81 - 78 81 80 81 81 32

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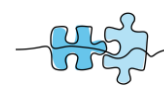
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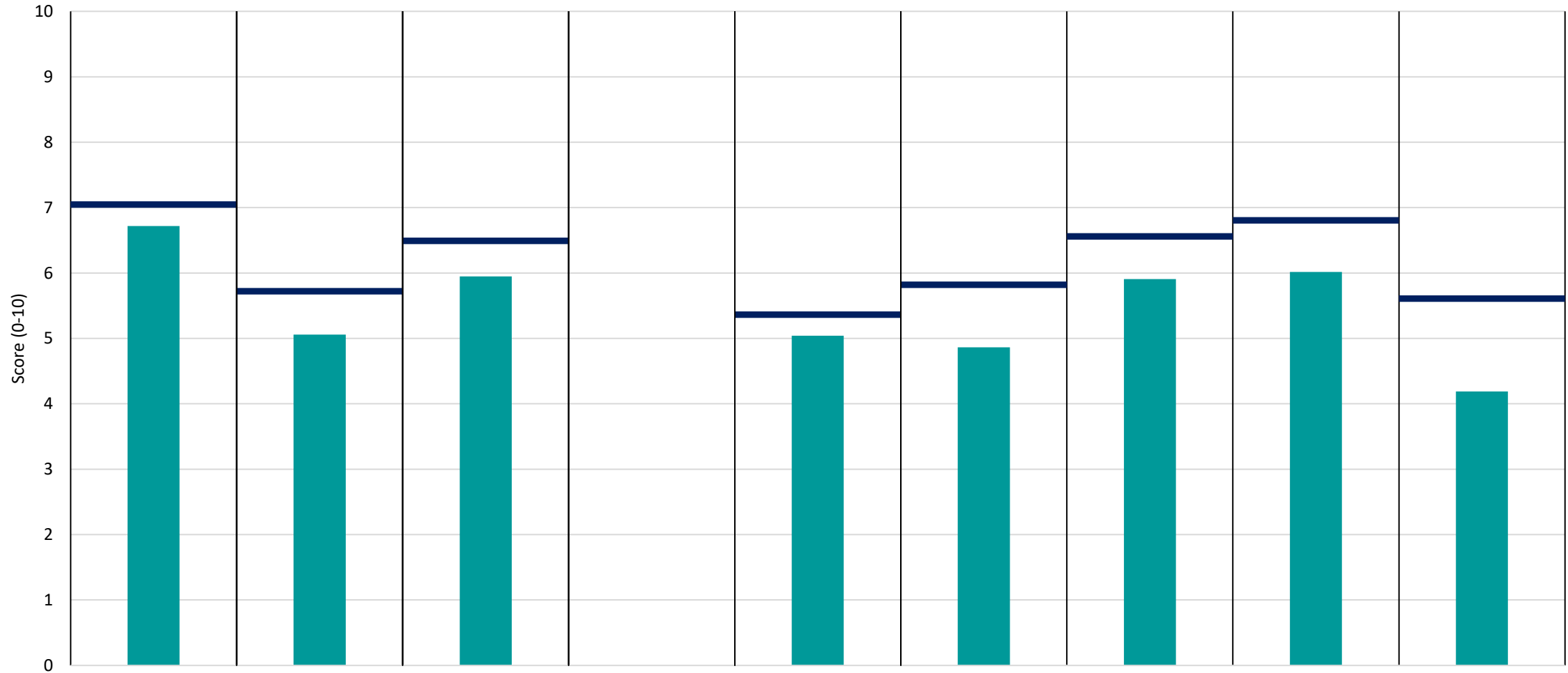
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Staff Engagement

Morale



Breakdown	6.72	5.06	5.95	-	5.04	4.87	5.91	6.02	4.19
Your org	7.05	5.72	6.49	-	5.36	5.82	6.56	6.80	5.61

Responses 34 34 34 - 31 34 34 34 34 34 33

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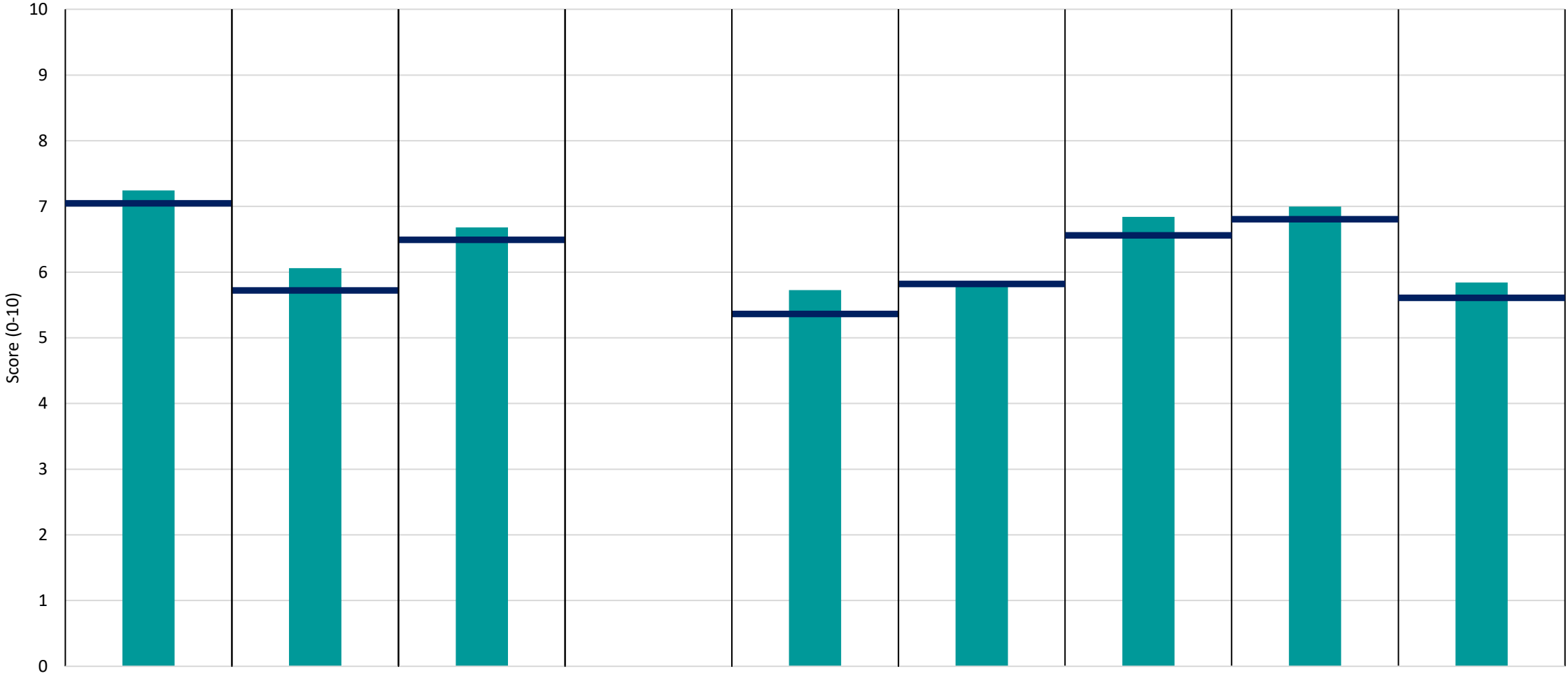
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Staff Engagement

Morale



Breakdown	7.24	6.06	6.68	-	5.73	5.82	6.84	7.00	5.84
Your org	7.05	5.72	6.49	-	5.36	5.82	6.56	6.80	5.61
Responses	212	211	210	-	201	210	212	212	212

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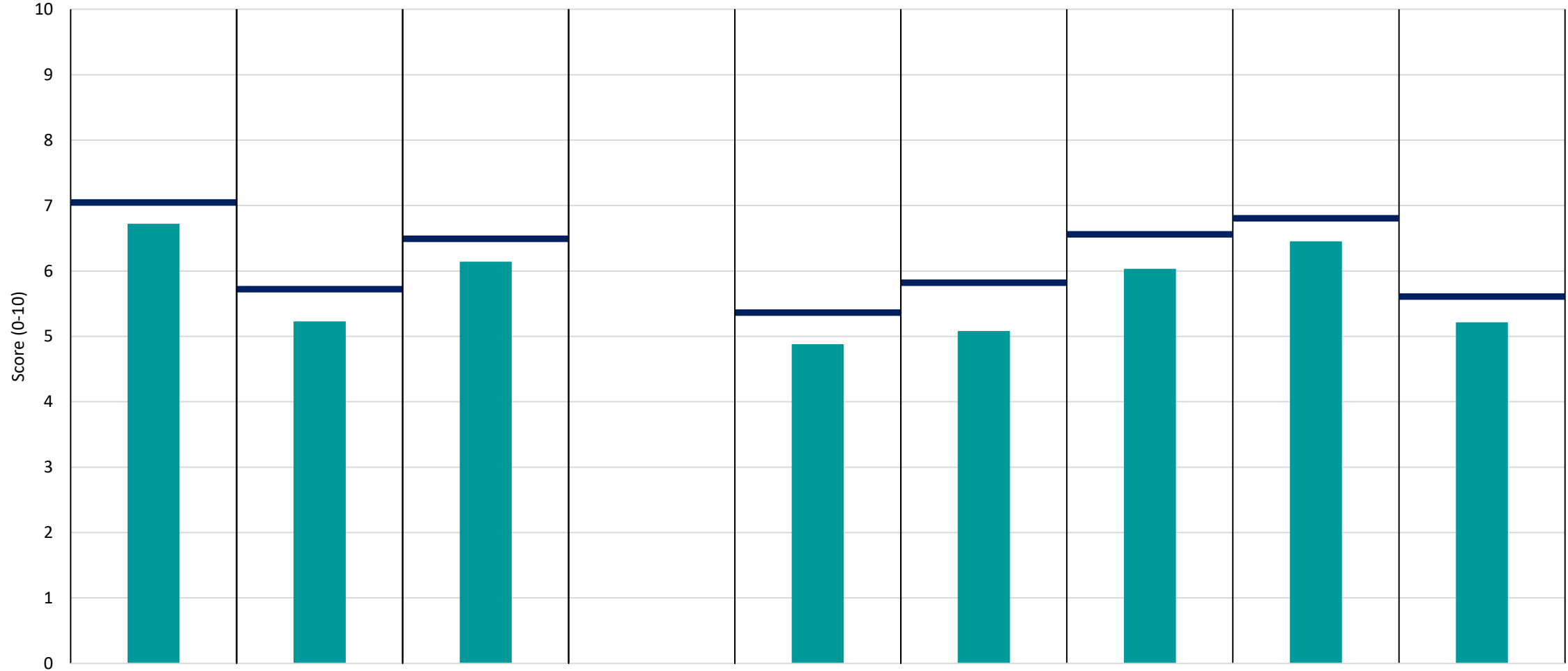
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Staff Engagement

Morale



Breakdown	6.72	5.23	6.14	-	4.88	5.08	6.03	6.45	5.21
Your org	7.05	5.72	6.49	-	5.36	5.82	6.56	6.80	5.61
Responses	181	181	179	-	174	180	181	181	181



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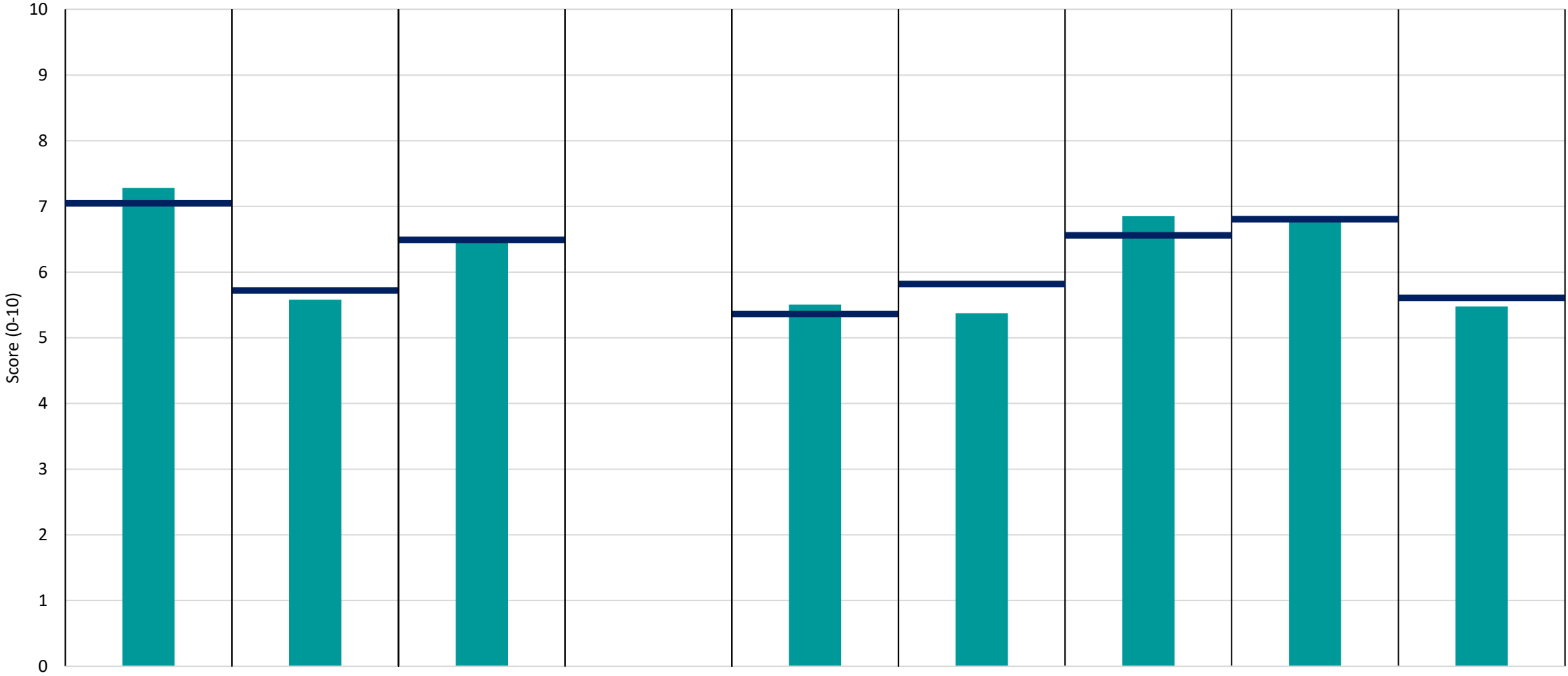
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Staff Engagement

Morale



Breakdown	7.28	5.58	6.53	-	5.50	5.38	6.85	6.85	5.48
Your org	7.05	5.72	6.49	-	5.36	5.82	6.56	6.80	5.61
Responses	147	147	147	-	138	146	147	147	147

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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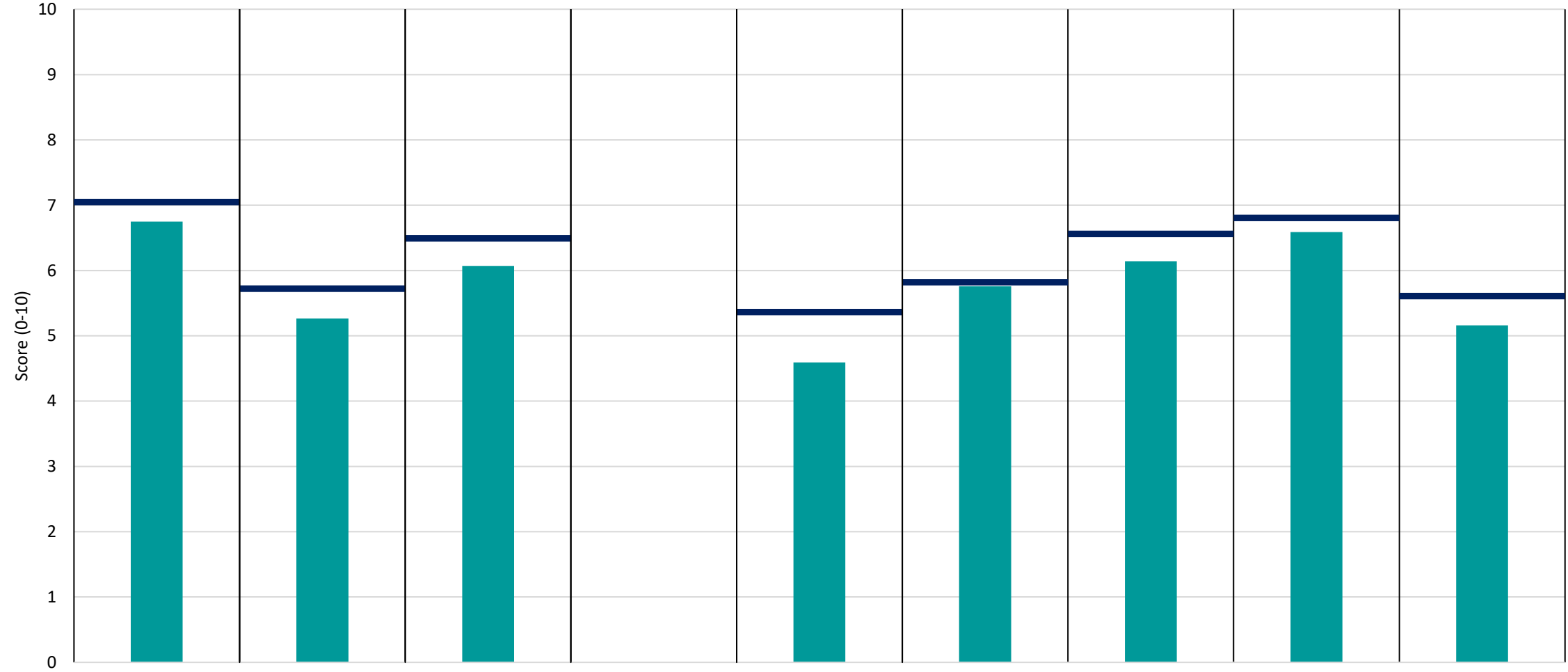
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Staff Engagement

Morale



Breakdown	6.75	5.27	6.07	-	4.59	5.76	6.14	6.59	5.16
Your org	7.05	5.72	6.49	-	5.36	5.82	6.56	6.80	5.61
Responses	138	138	135	-	131	137	138	138	138

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.