



Lewisham and Greenwich NHS Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Lewisham and Greenwich NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Lewisham and Greenwich NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Lewisham and Greenwich NHS Trust
2023 NHS Staff Survey



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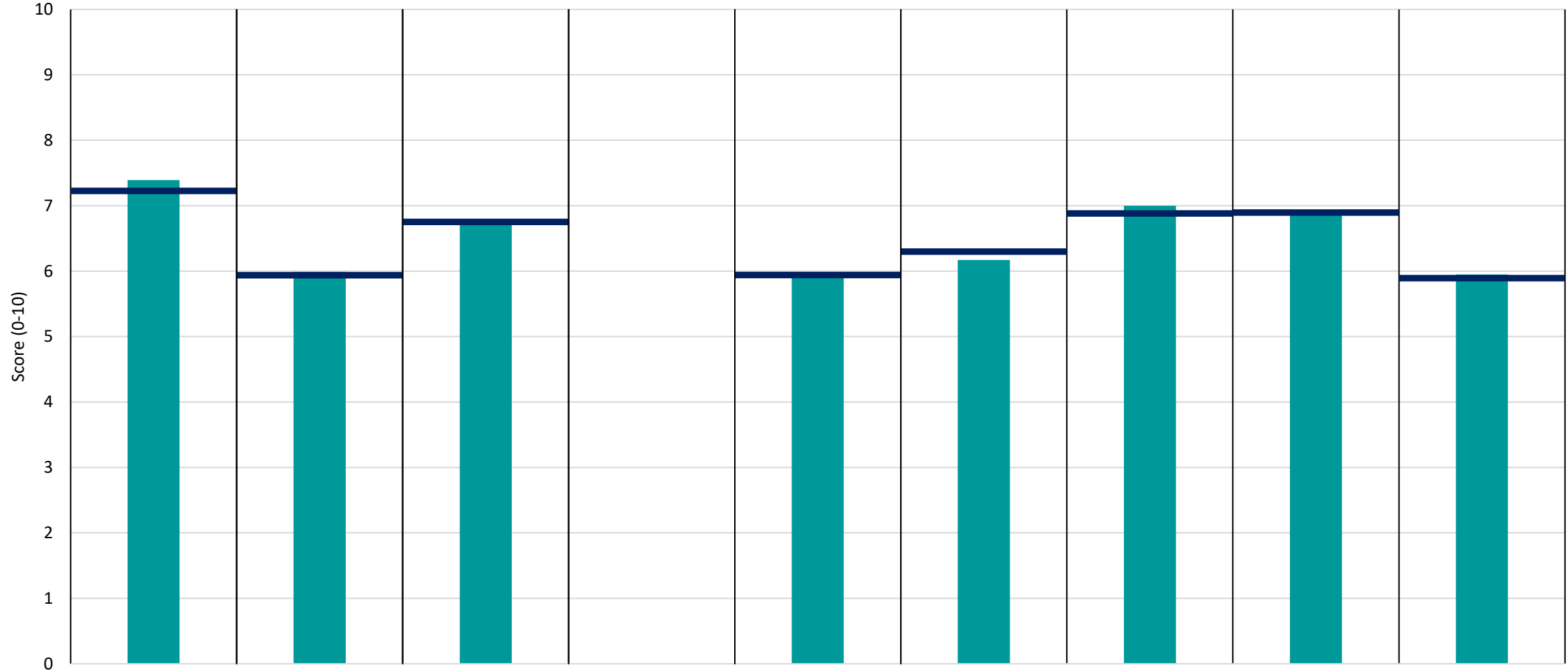
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Staff Engagement

Morale



Breakdown	7.39	5.99	6.77	-	5.96	6.17	7.00	6.91	5.95
Your org	7.23	5.94	6.75	-	5.94	6.30	6.88	6.90	5.89
Responses	822	819	807	-	779	811	821	820	823

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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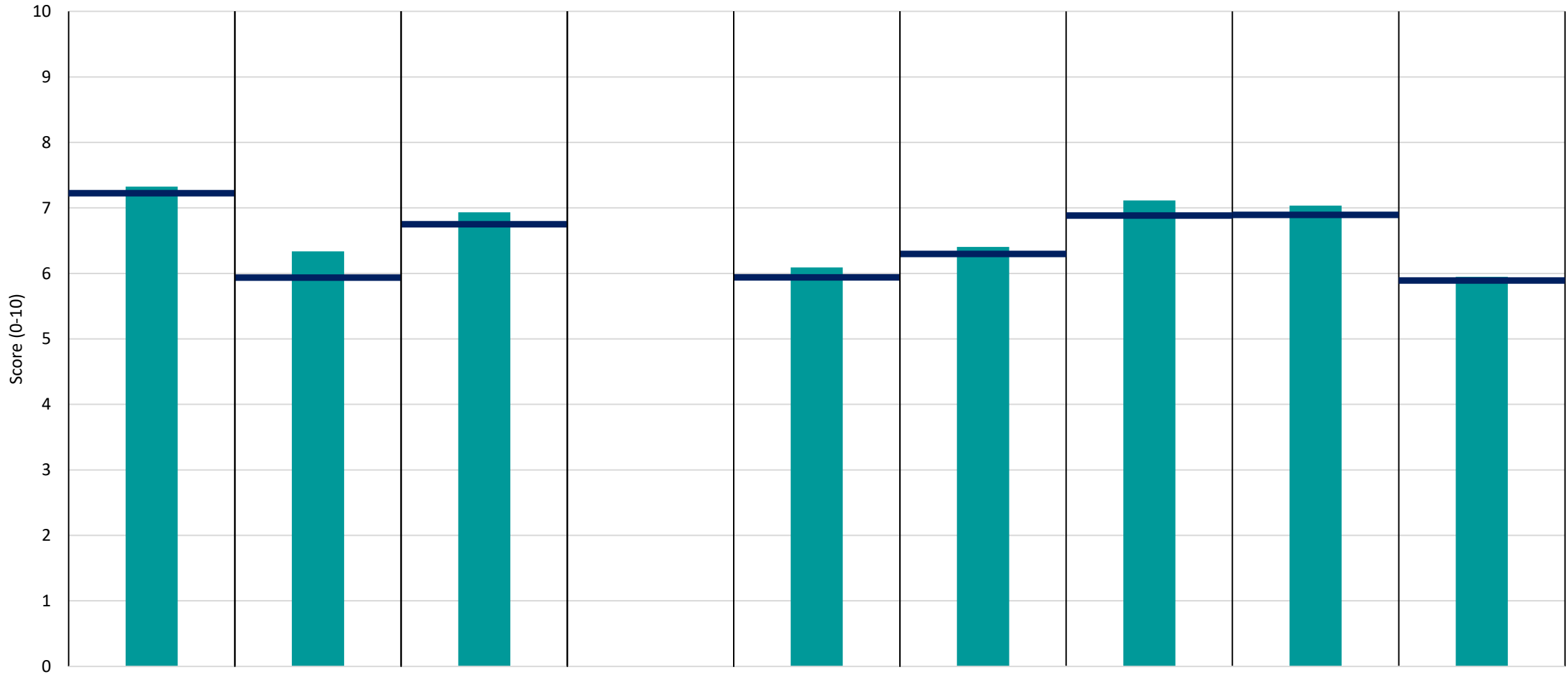
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Staff Engagement

Morale



Breakdown	7.33	6.34	6.93	-	6.09	6.41	7.11	7.04	5.95
Your org	7.23	5.94	6.75	-	5.94	6.30	6.88	6.90	5.89

Responses 93 93 93 - 87 91 92 93 93 7

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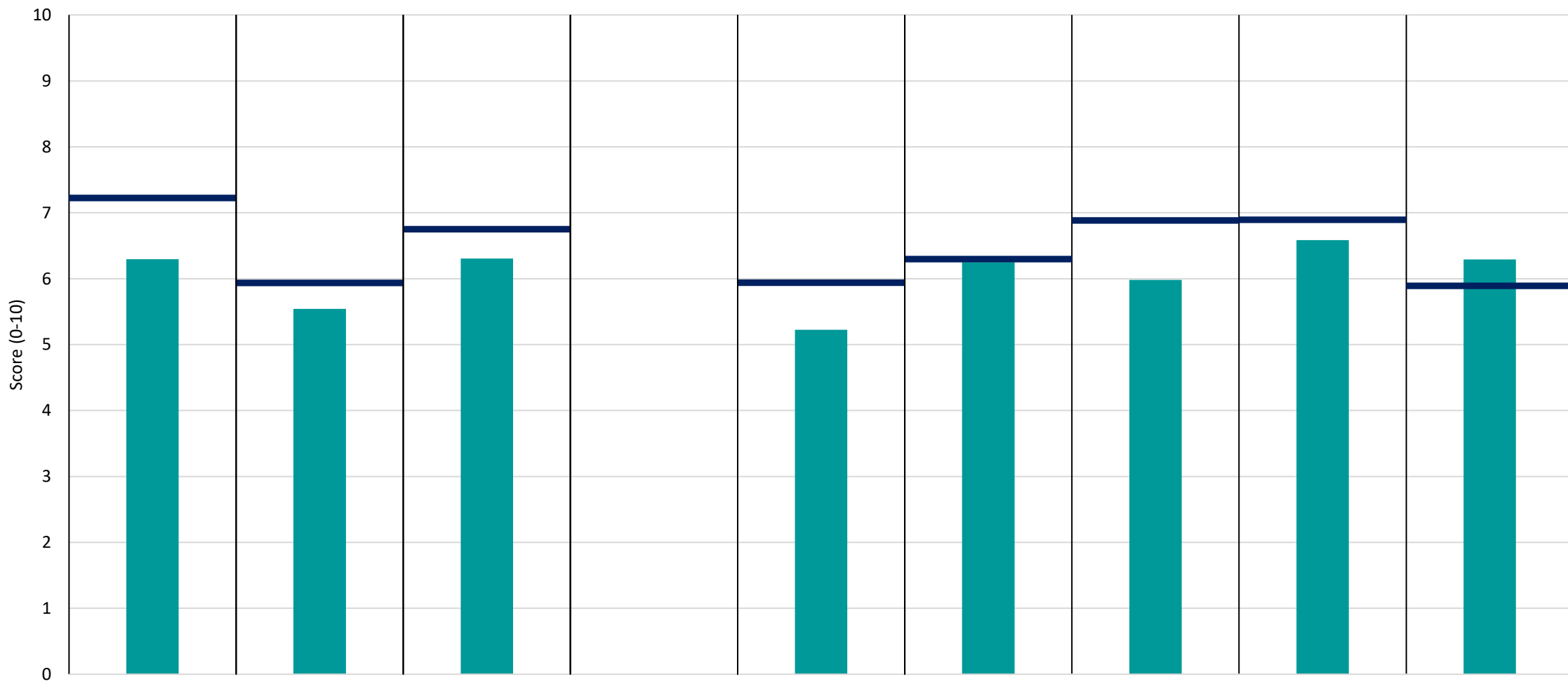
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Staff Engagement

Morale



Breakdown	6.30	5.54	6.31	-	5.23	6.25	5.98	6.59	6.29
Your org	7.23	5.94	6.75	-	5.94	6.30	6.88	6.90	5.89
Responses	24	24	23	-	24	23	24	24	24

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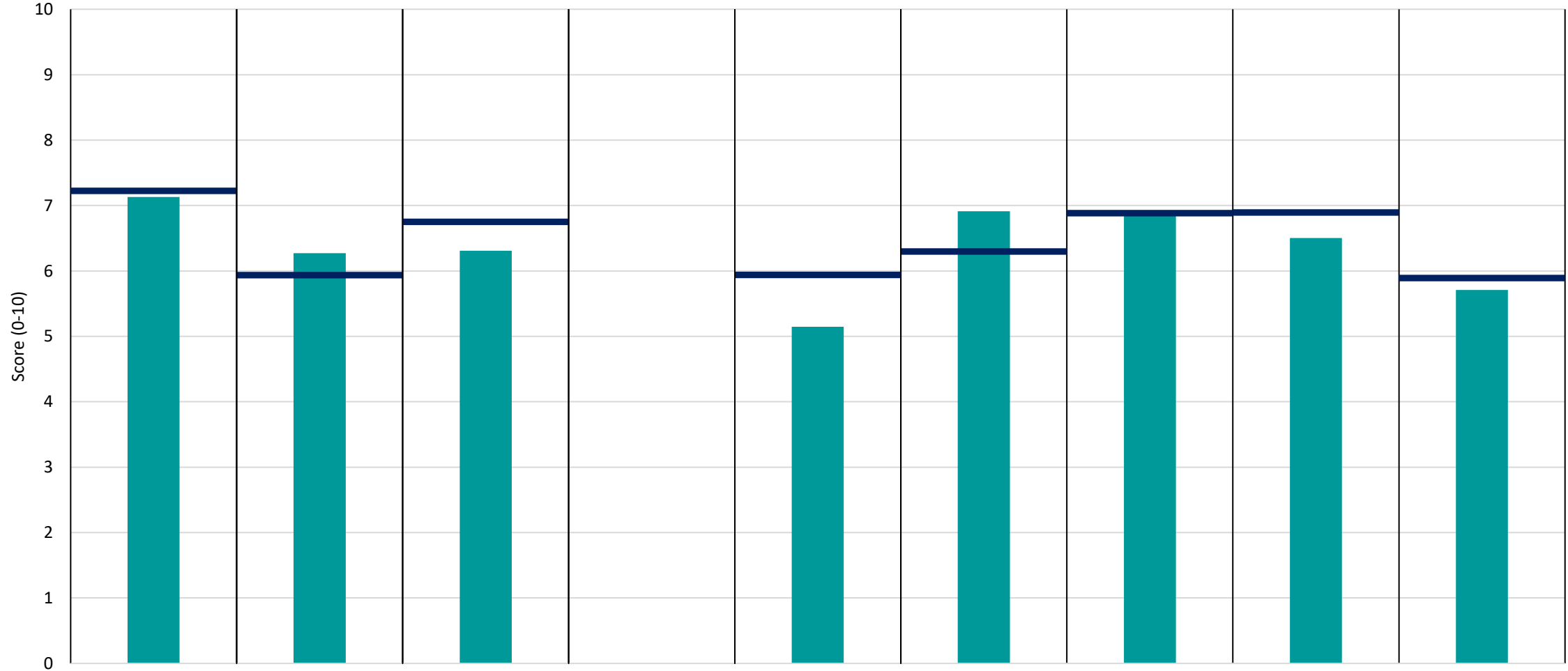
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Staff Engagement

Morale



Breakdown	7.13	6.27	6.31	-	5.15	6.91	6.92	6.50	5.71
Your org	7.23	5.94	6.75	-	5.94	6.30	6.88	6.90	5.89

Responses 22 22 22 - 22 22 22 22 22 22 9

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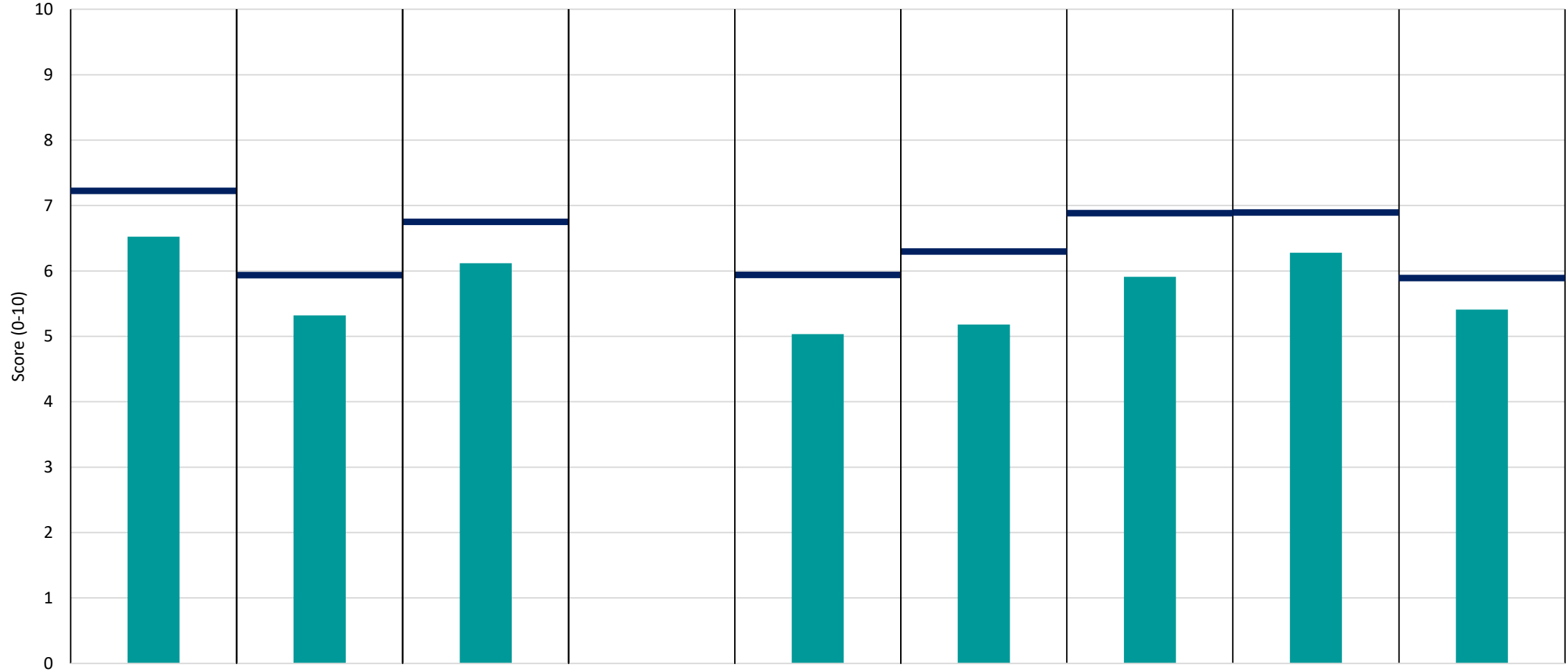
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Staff Engagement

Morale



Breakdown	6.52	5.32	6.12	-	5.03	5.18	5.91	6.28	5.41
Your org	7.23	5.94	6.75	-	5.94	6.30	6.88	6.90	5.89

Responses 53 53 53 - 49 53 53 53 53 53 10

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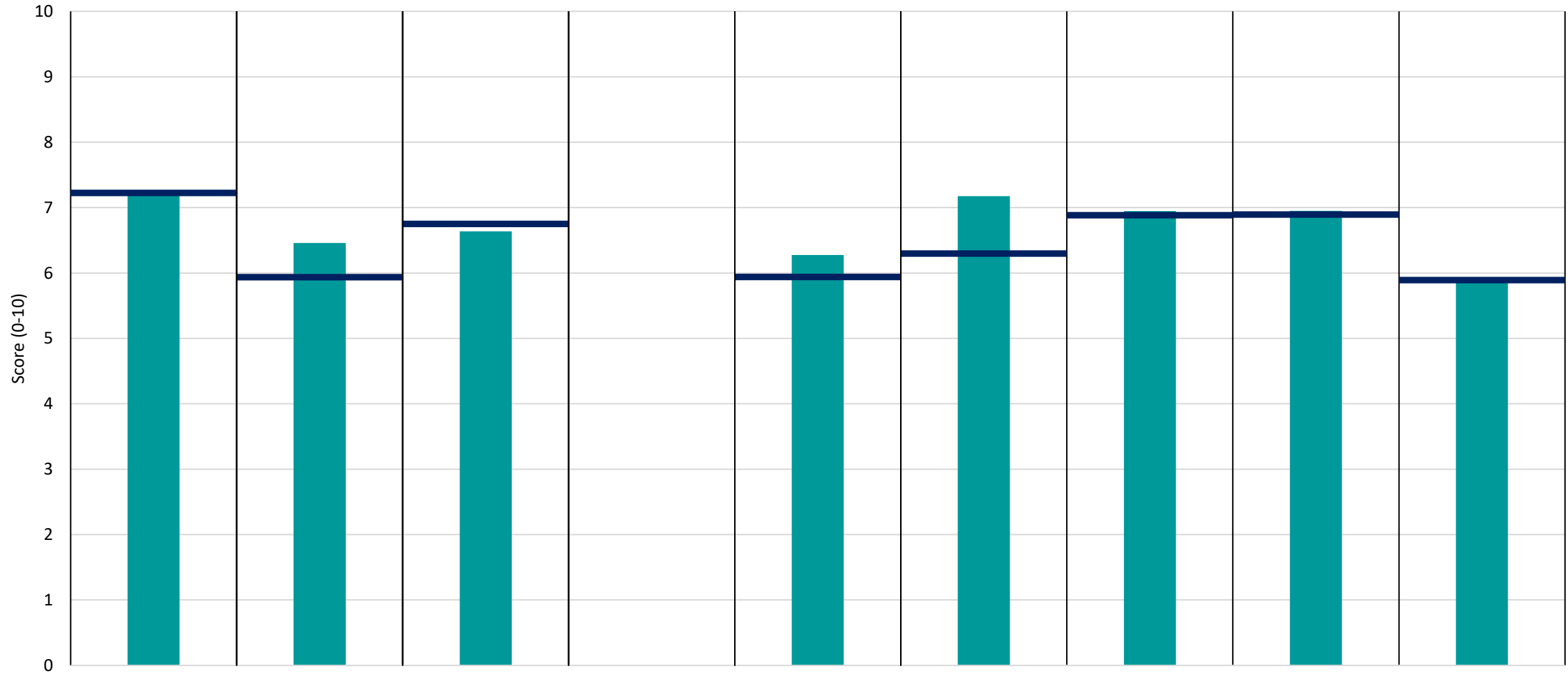
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Staff Engagement

Morale



Breakdown	7.24	6.46	6.64	-	6.28	7.18	6.95	6.95	5.89
Your org	7.23	5.94	6.75	-	5.94	6.30	6.88	6.90	5.89

Responses 51 50 51 - 49 50 51 51 51 11

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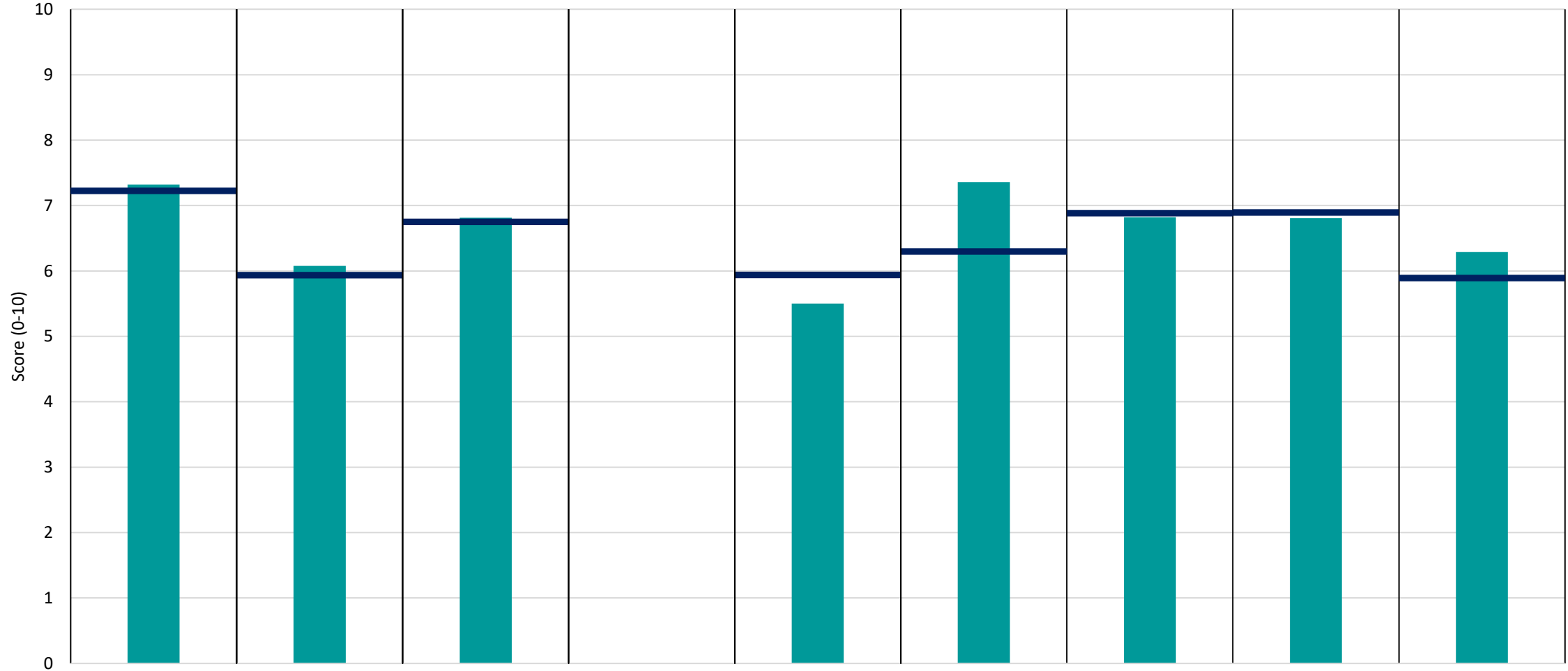
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Staff Engagement

Morale



Breakdown	7.32	6.08	6.81	-	5.50	7.36	6.82	6.81	6.29
Your org	7.23	5.94	6.75	-	5.94	6.30	6.88	6.90	5.89

Responses 97 97 96 - 91 97 96 97 97 97 12

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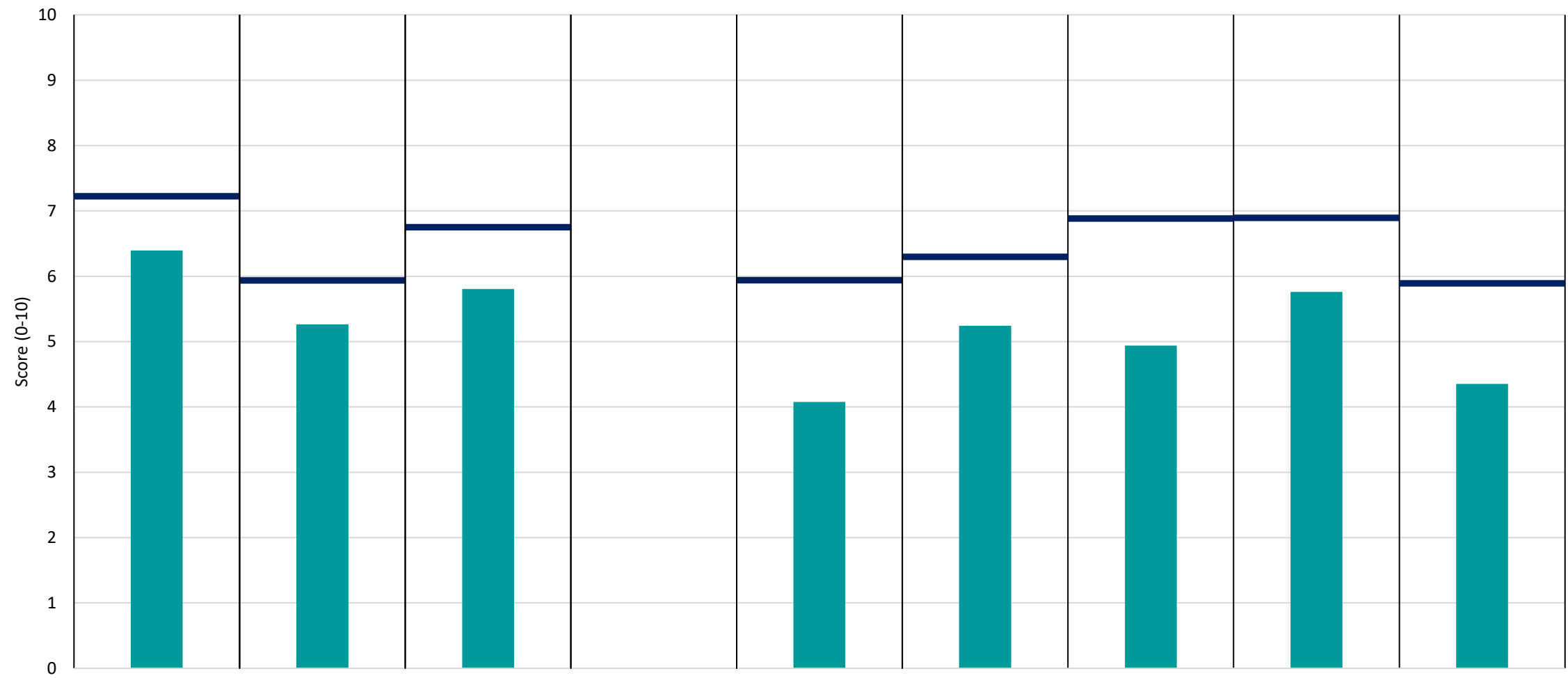
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Staff Engagement

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Breakdown	6.39	5.26	5.81	-	4.07	5.24	4.94	5.76	4.35
Your org	7.23	5.94	6.75	-	5.94	6.30	6.88	6.90	5.89
Responses	19	19	19	-	19	19	19	19	19

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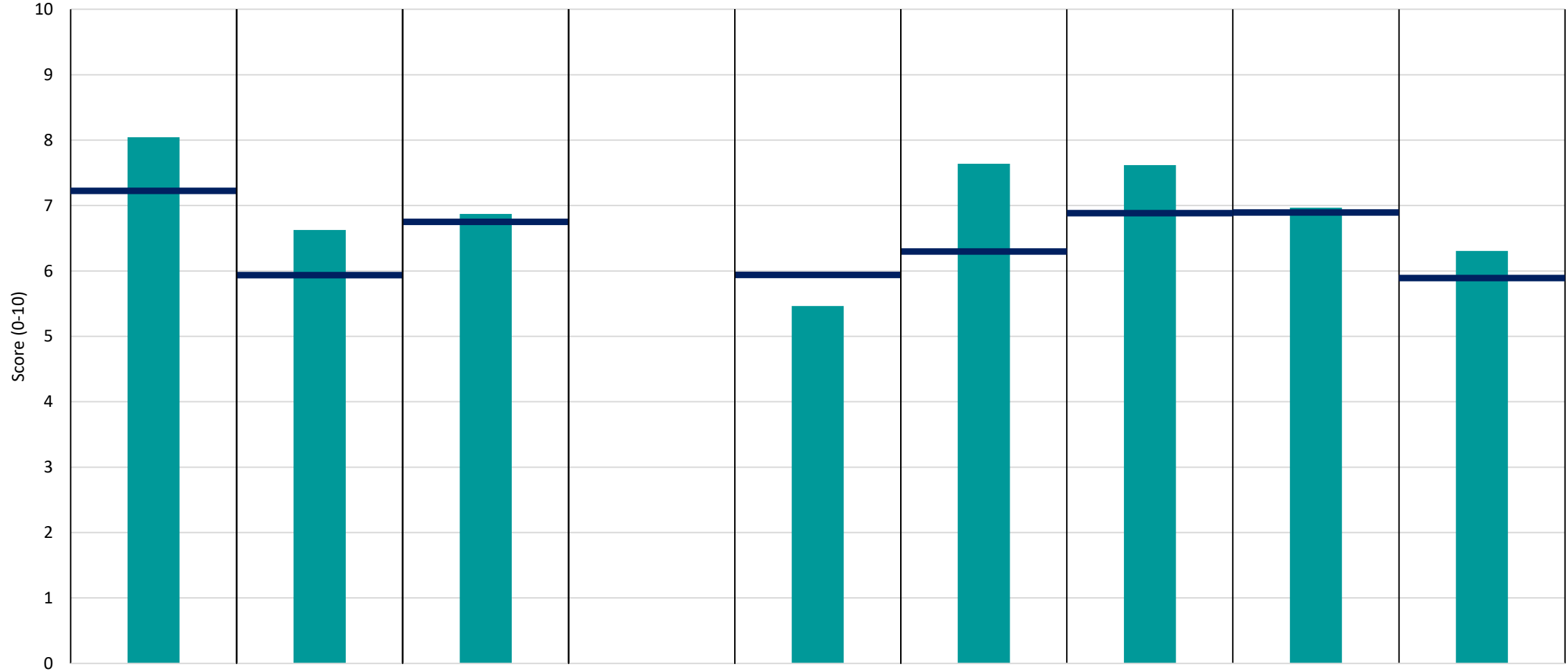
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Staff Engagement

Morale



Breakdown	8.04	6.63	6.87	-	5.47	7.64	7.62	6.97	6.31
Your org	7.23	5.94	6.75	-	5.94	6.30	6.88	6.90	5.89

Responses 12 12 12 - 12 12 12 12 12 12 14

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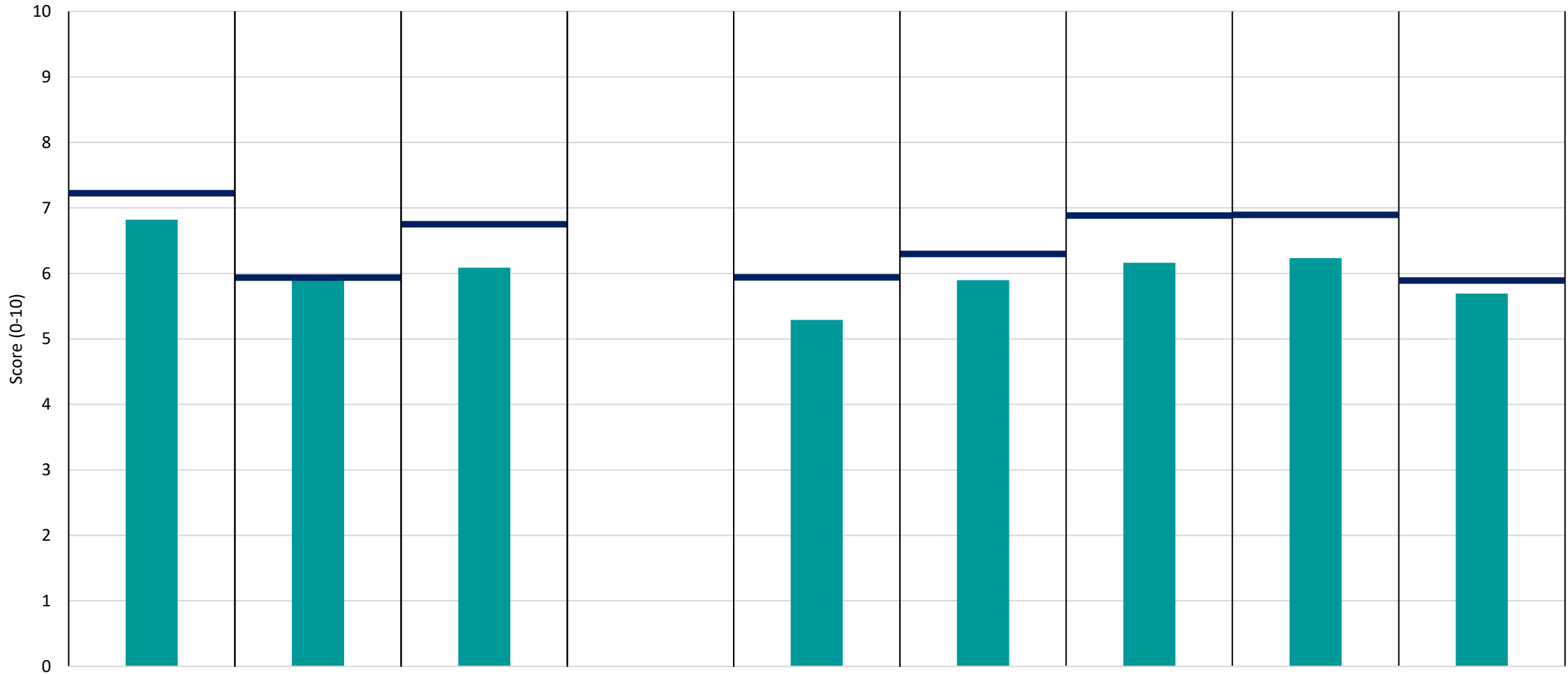
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Breakdown	6.82	5.91	6.09	-	5.29	5.90	6.16	6.23	5.69
Your org	7.23	5.94	6.75	-	5.94	6.30	6.88	6.90	5.89

Responses 27 27 27 - 26 27 27 27 27 27 15

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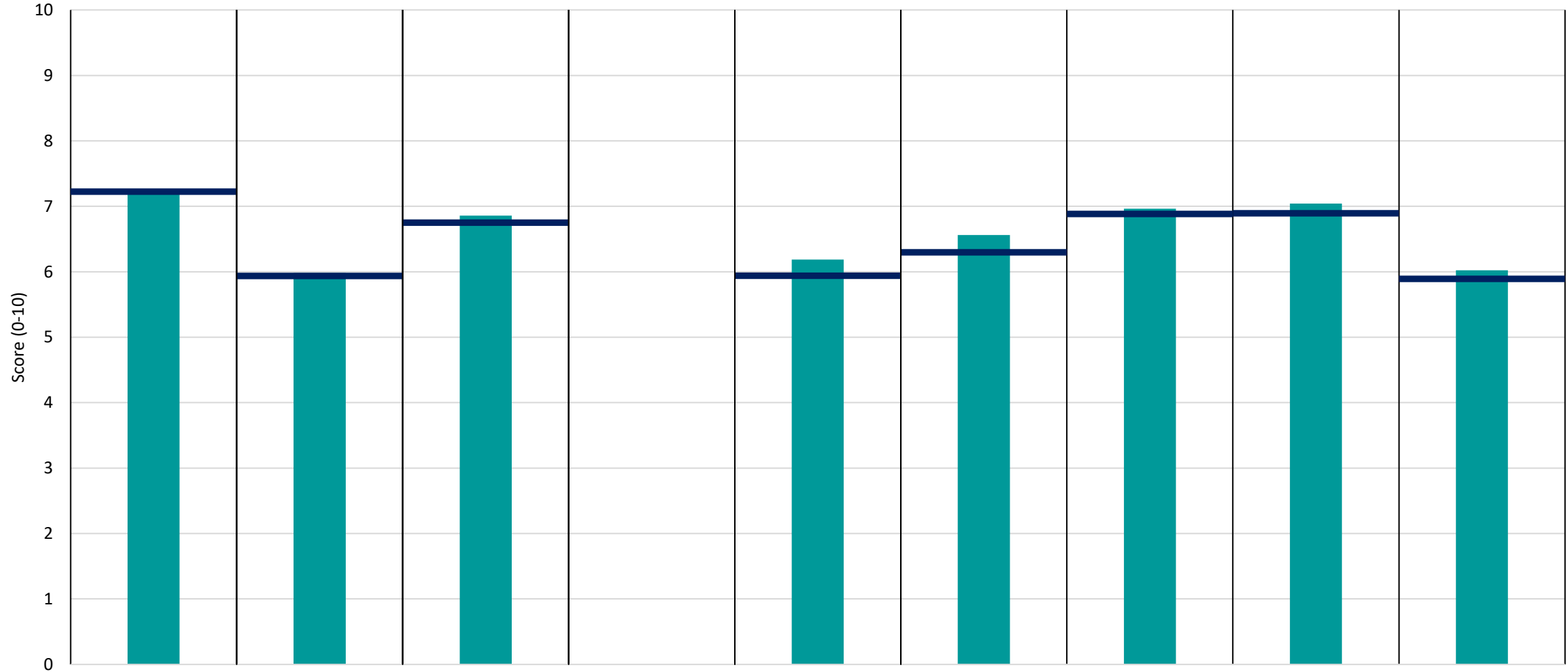
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Staff Engagement

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Breakdown	7.23	5.98	6.86	-	6.19	6.56	6.96	7.04	6.02
Your org	7.23	5.94	6.75	-	5.94	6.30	6.88	6.90	5.89

Responses 505 508 495 - 472 506 504 506 508 16

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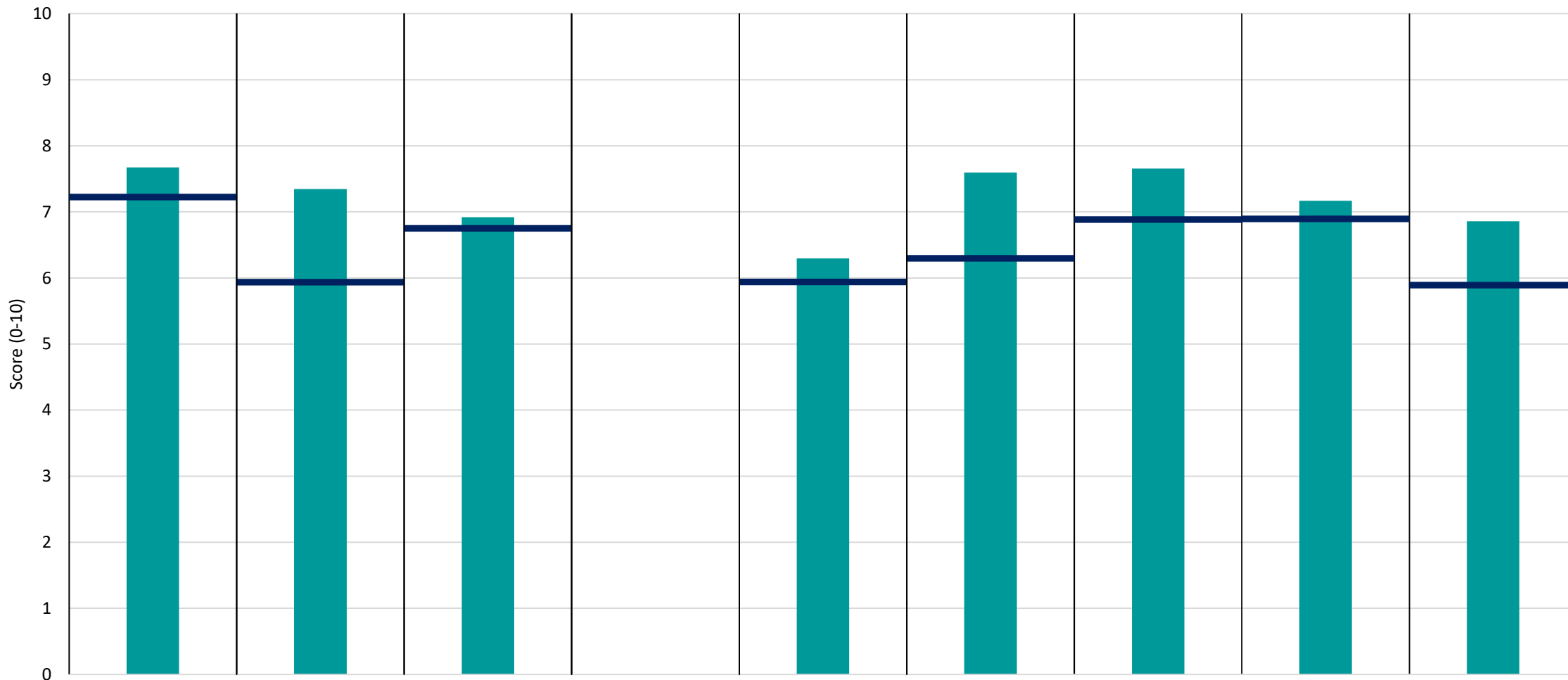
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Staff Engagement

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Breakdown	7.67	7.35	6.92	-	6.29	7.60	7.66	7.17	6.86
Your org	7.23	5.94	6.75	-	5.94	6.30	6.88	6.90	5.89

Responses 13 13 13 - 13 13 13 13 13 13 17

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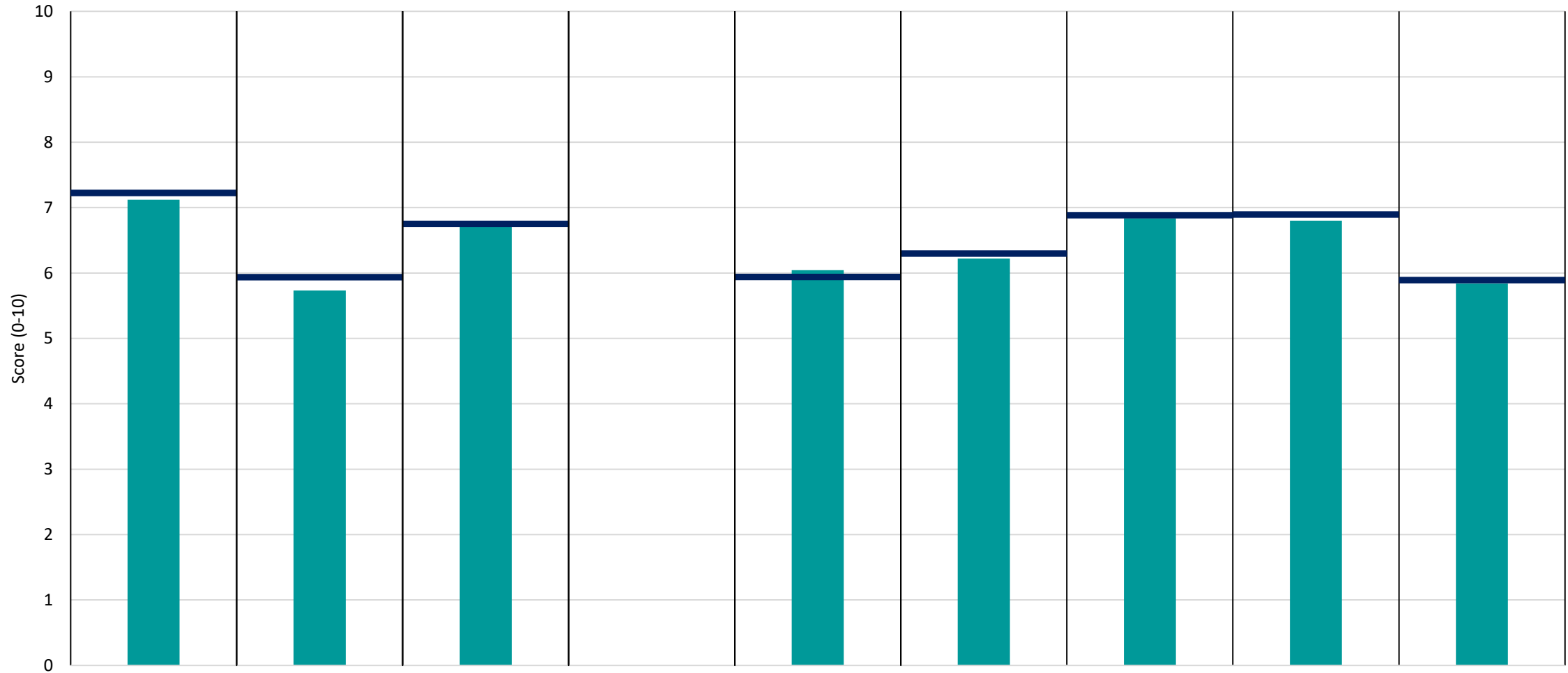
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Staff Engagement

Morale



Breakdown	7.12	5.73	6.73	-	6.04	6.22	6.84	6.80	5.84
Your org	7.23	5.94	6.75	-	5.94	6.30	6.88	6.90	5.89
Responses	657	656	644	-	624	650	656	656	656



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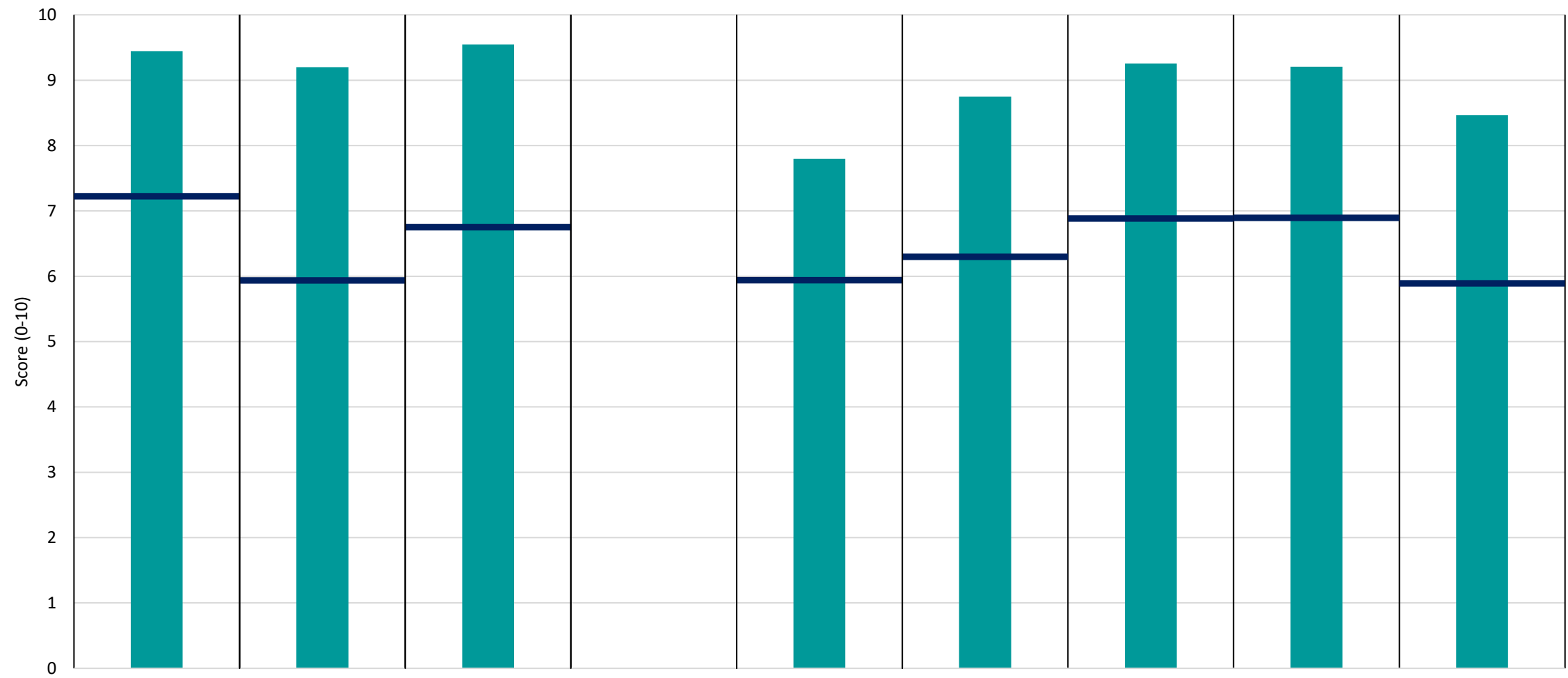
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Staff Engagement

Morale



Breakdown	9.45	9.20	9.55	-	7.80	8.75	9.26	9.21	8.47
Your org	7.23	5.94	6.75	-	5.94	6.30	6.88	6.90	5.89
Responses	10	10	10	-	10	10	10	10	10

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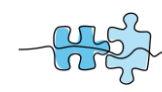
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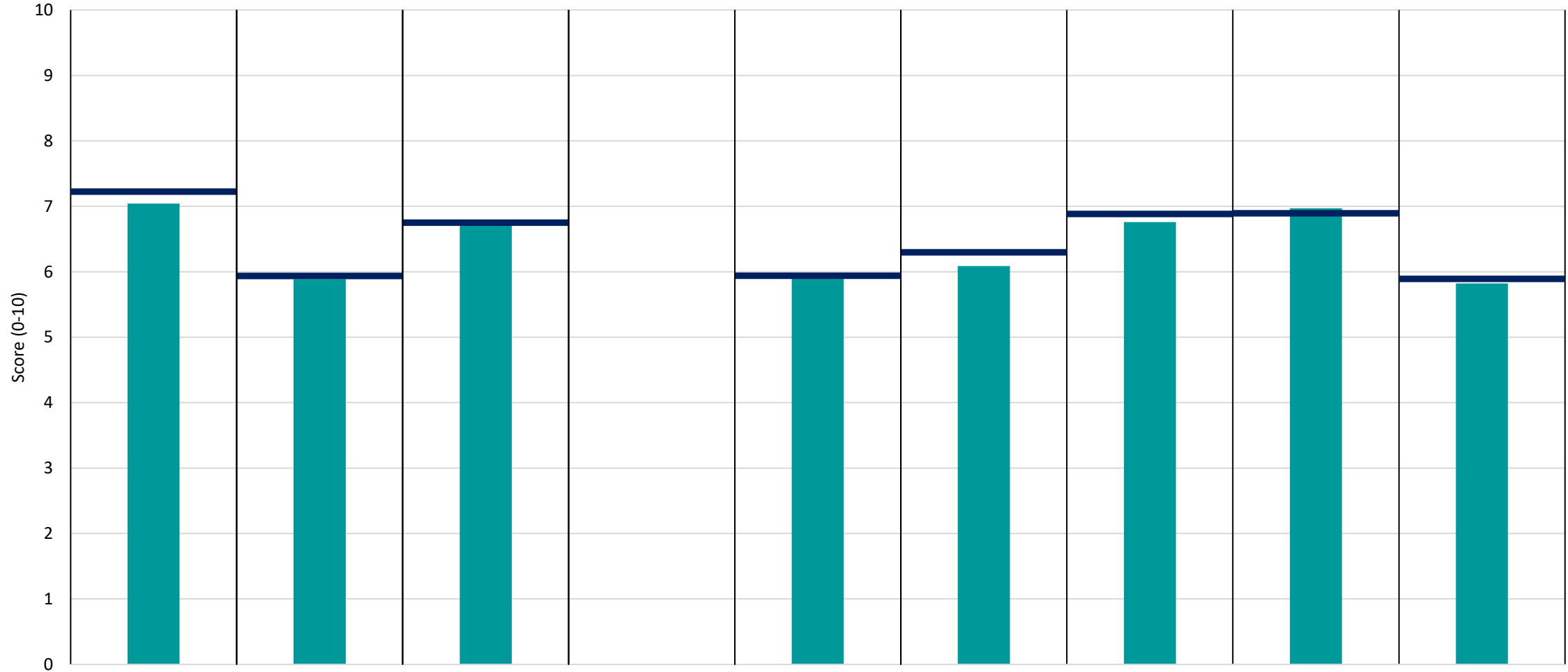
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Staff Engagement

Morale



Breakdown	7.04	5.89	6.73	-	5.97	6.09	6.76	6.97	5.82
Your org	7.23	5.94	6.75	-	5.94	6.30	6.88	6.90	5.89
Responses	616	616	605	-	570	612	615	613	616



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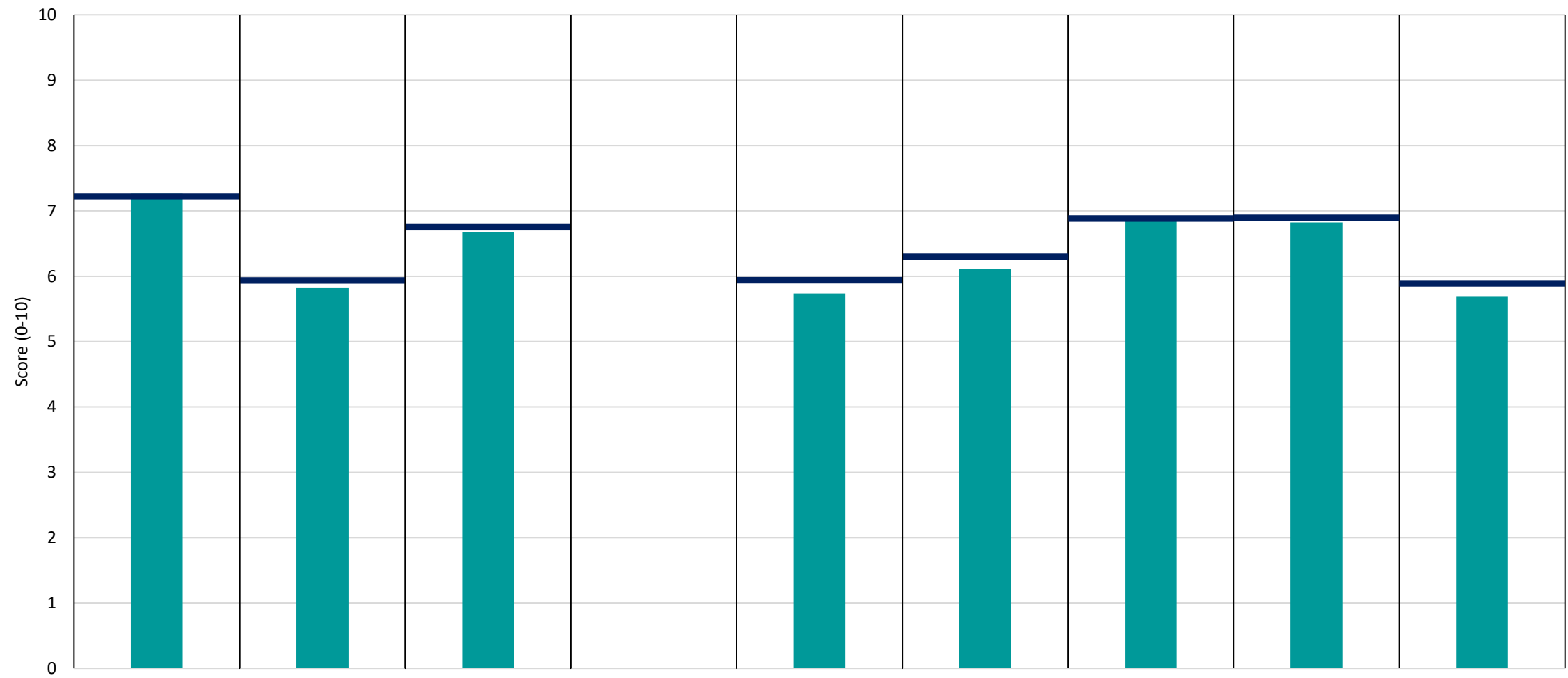
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Staff Engagement

Morale



Breakdown	7.27	5.82	6.68	-	5.74	6.11	6.85	6.82	5.70
Your org	7.23	5.94	6.75	-	5.94	6.30	6.88	6.90	5.89
Responses	588	586	584	-	568	585	587	588	588

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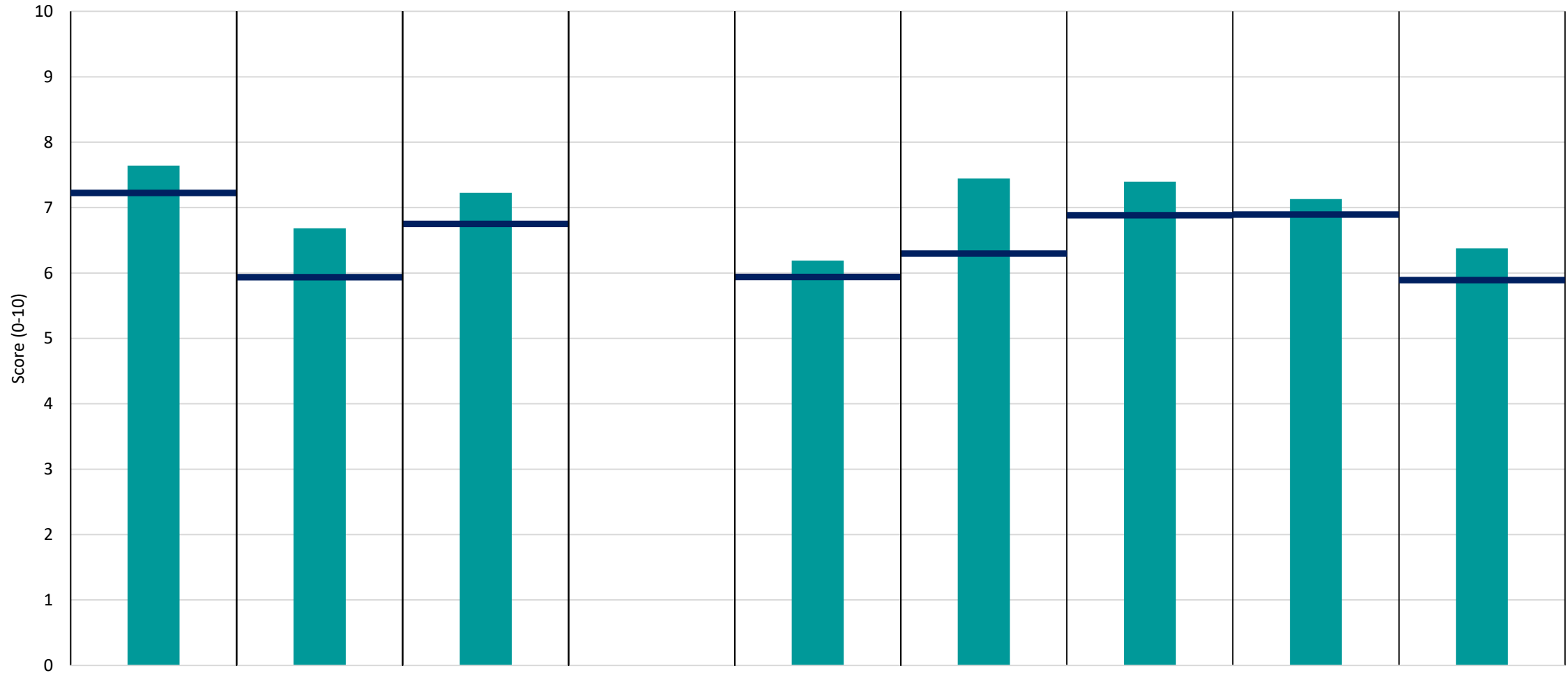
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Staff Engagement

Morale



Breakdown	7.64	6.68	7.22	-	6.19	7.44	7.40	7.13	6.38
Your org	7.23	5.94	6.75	-	5.94	6.30	6.88	6.90	5.89

Responses 104 106 102 - 96 106 104 106 106 106 22

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Breakdowns 2

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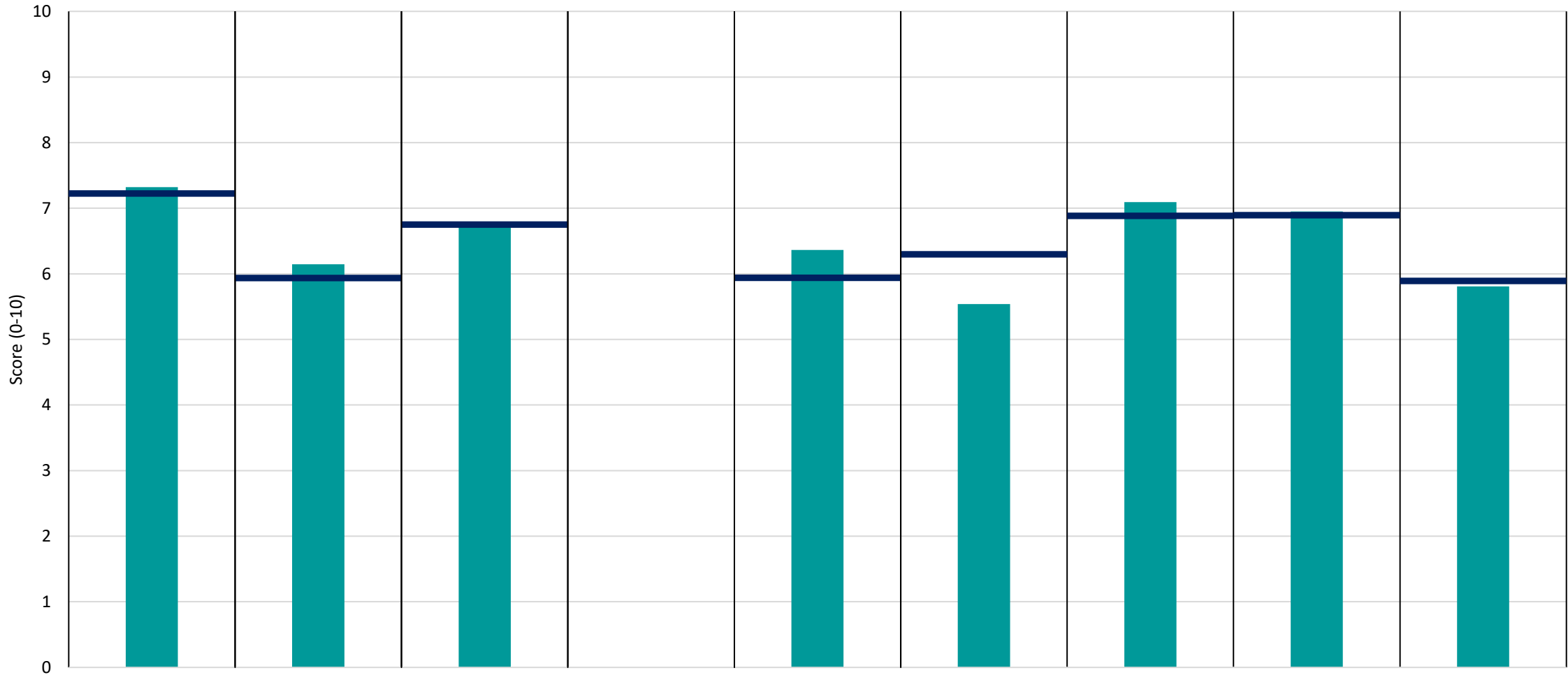
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Staff Engagement

Morale



Breakdown	7.32	6.15	6.80	-	6.36	5.54	7.09	6.95	5.81
Your org	7.23	5.94	6.75	-	5.94	6.30	6.88	6.90	5.89

Responses 114 114 113 - 113 113 114 114 114 24

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Additional Clinical Services



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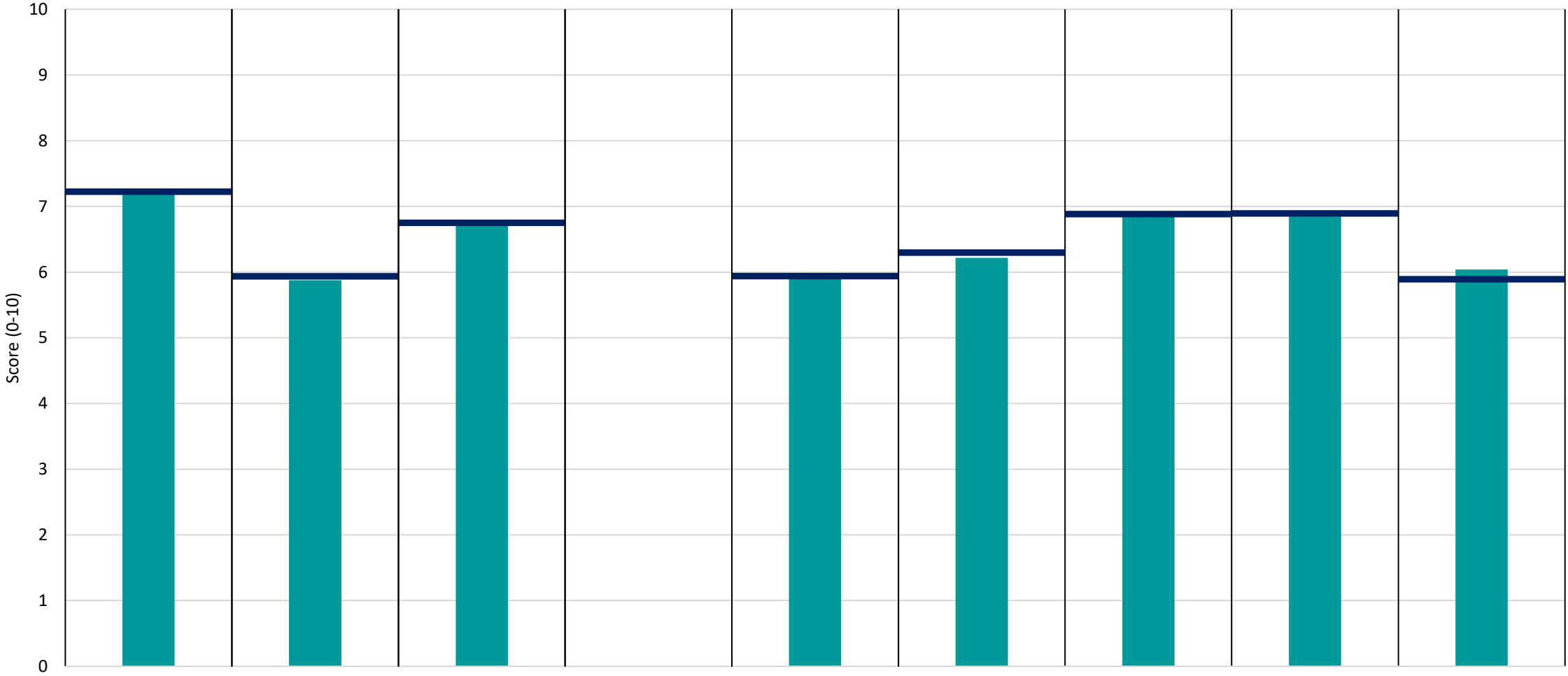
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Staff Engagement

Morale



Breakdown	7.23	5.88	6.72	-	5.96	6.22	6.88	6.92	6.04
Your org	7.23	5.94	6.75	-	5.94	6.30	6.88	6.90	5.89

Responses 630 632 614 - 579 626 630 630 634 ²⁵

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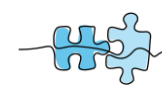
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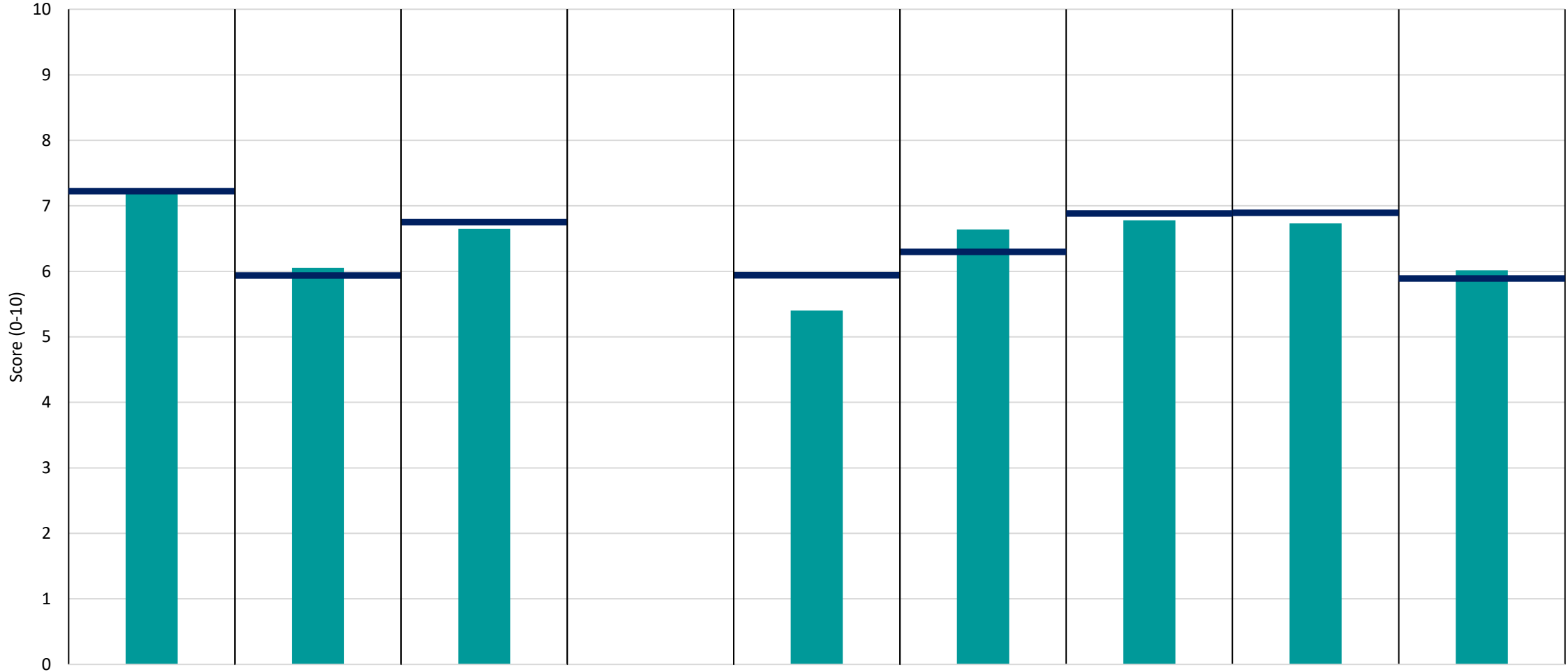
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Staff Engagement

Morale



Breakdown	7.22	6.05	6.65	-	5.40	6.64	6.78	6.73	6.02
Your org	7.23	5.94	6.75	-	5.94	6.30	6.88	6.90	5.89
Responses	833	832	822	-	783	831	830	834	835



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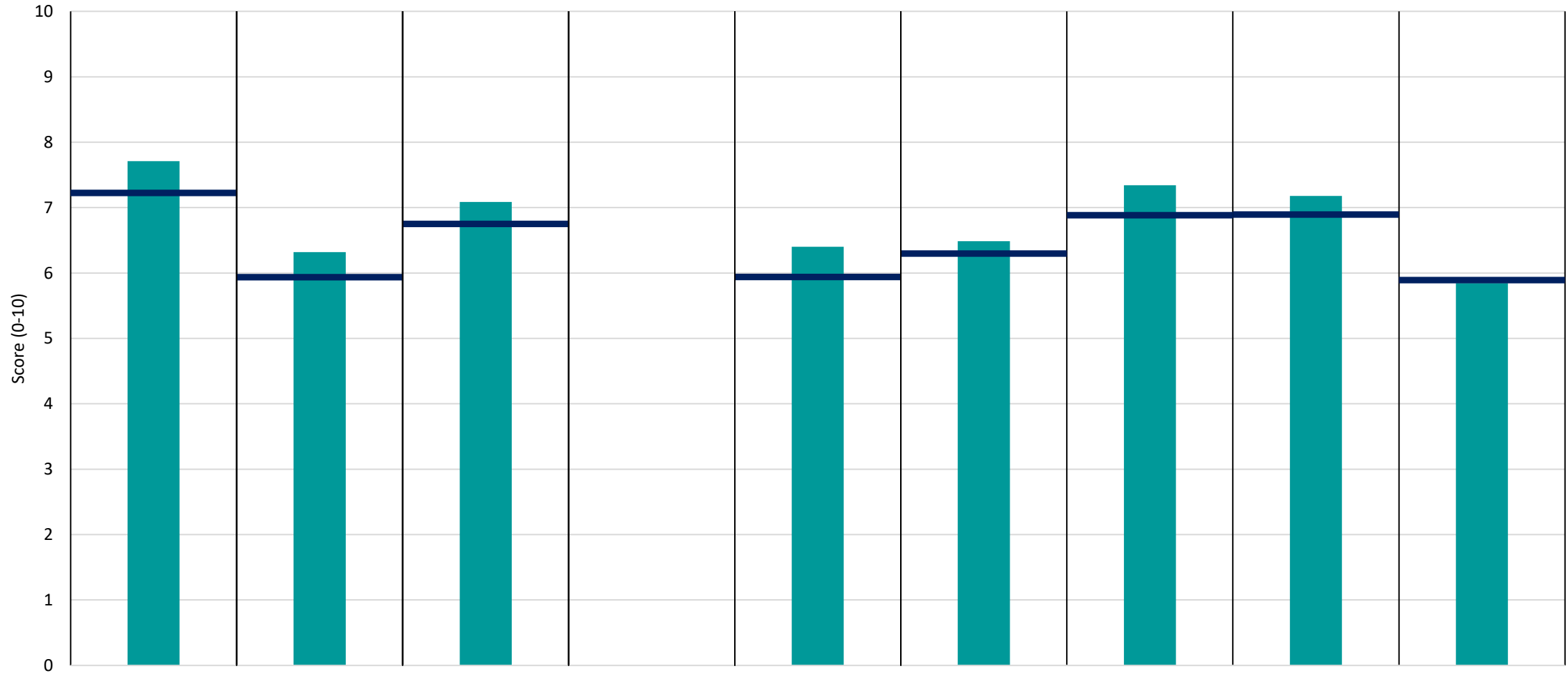
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Staff Engagement

Morale



Breakdown	7.71	6.32	7.09	-	6.40	6.49	7.34	7.18	5.85
Your org	7.23	5.94	6.75	-	5.94	6.30	6.88	6.90	5.89
Responses	339	337	335	-	333	336	339	338	338



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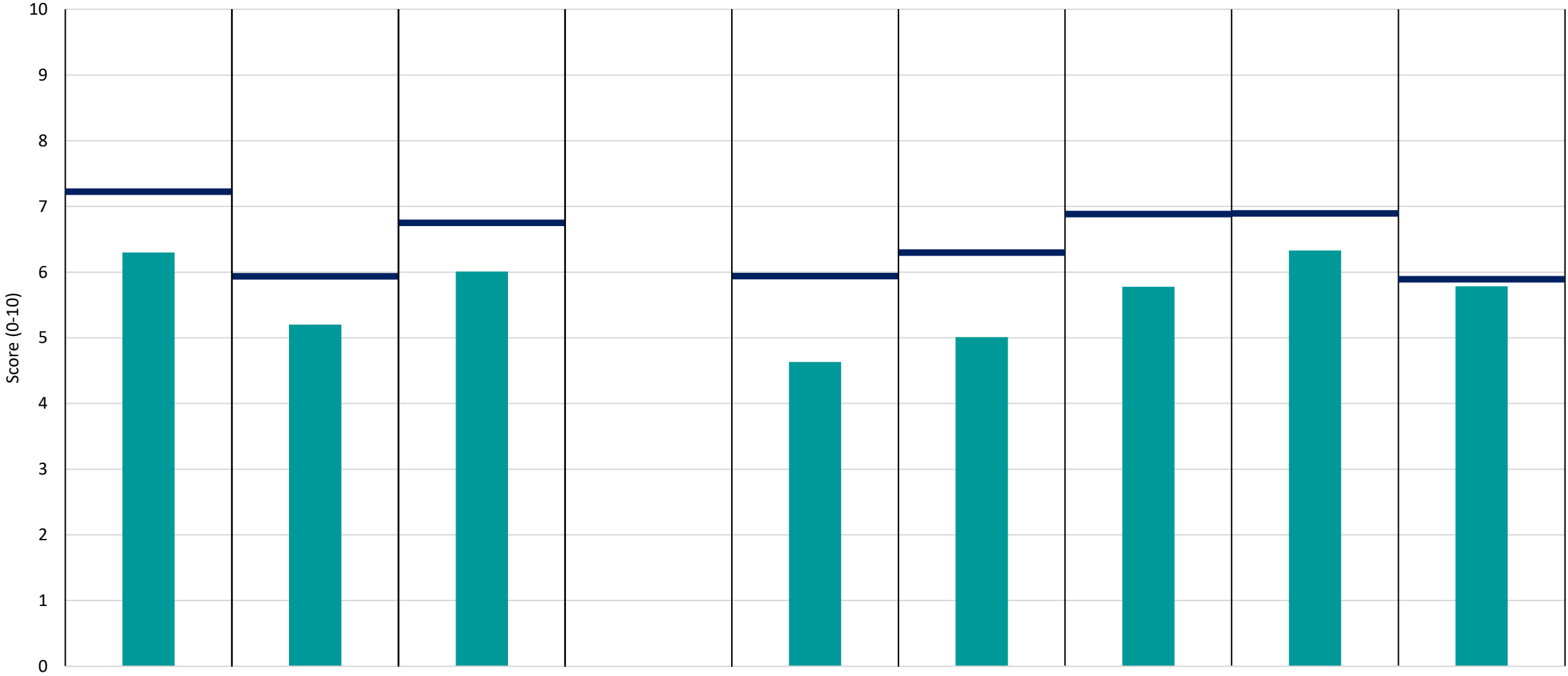
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Staff Engagement

Morale



Breakdown	6.30	5.20	6.01	-	4.63	5.01	5.78	6.33	5.78
Your org	7.23	5.94	6.75	-	5.94	6.30	6.88	6.90	5.89

Responses 35 35 35 - 30 35 35 35 35 35 28

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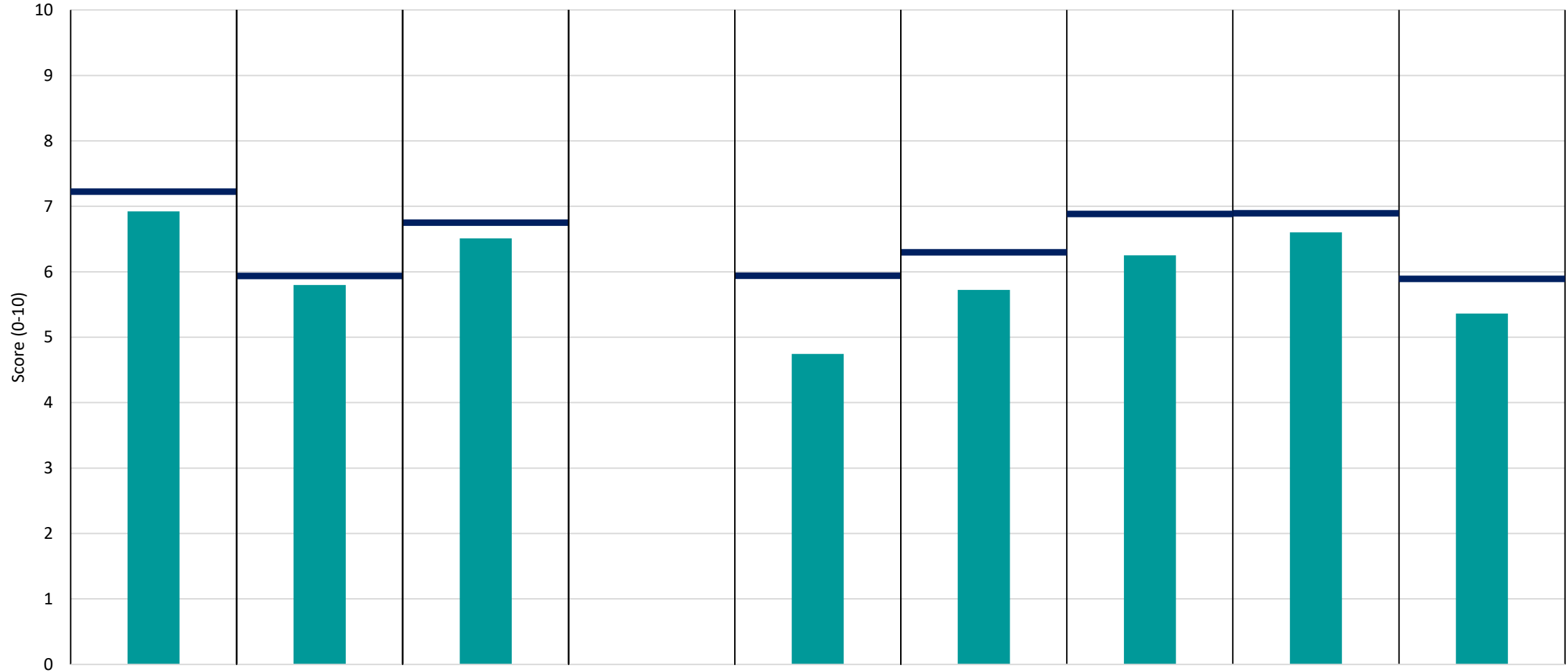
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Staff Engagement

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Breakdown	6.92	5.80	6.51	-	4.74	5.72	6.25	6.60	5.36
Your org	7.23	5.94	6.75	-	5.94	6.30	6.88	6.90	5.89

Responses 32 32 31 - 28 30 32 32 32 29

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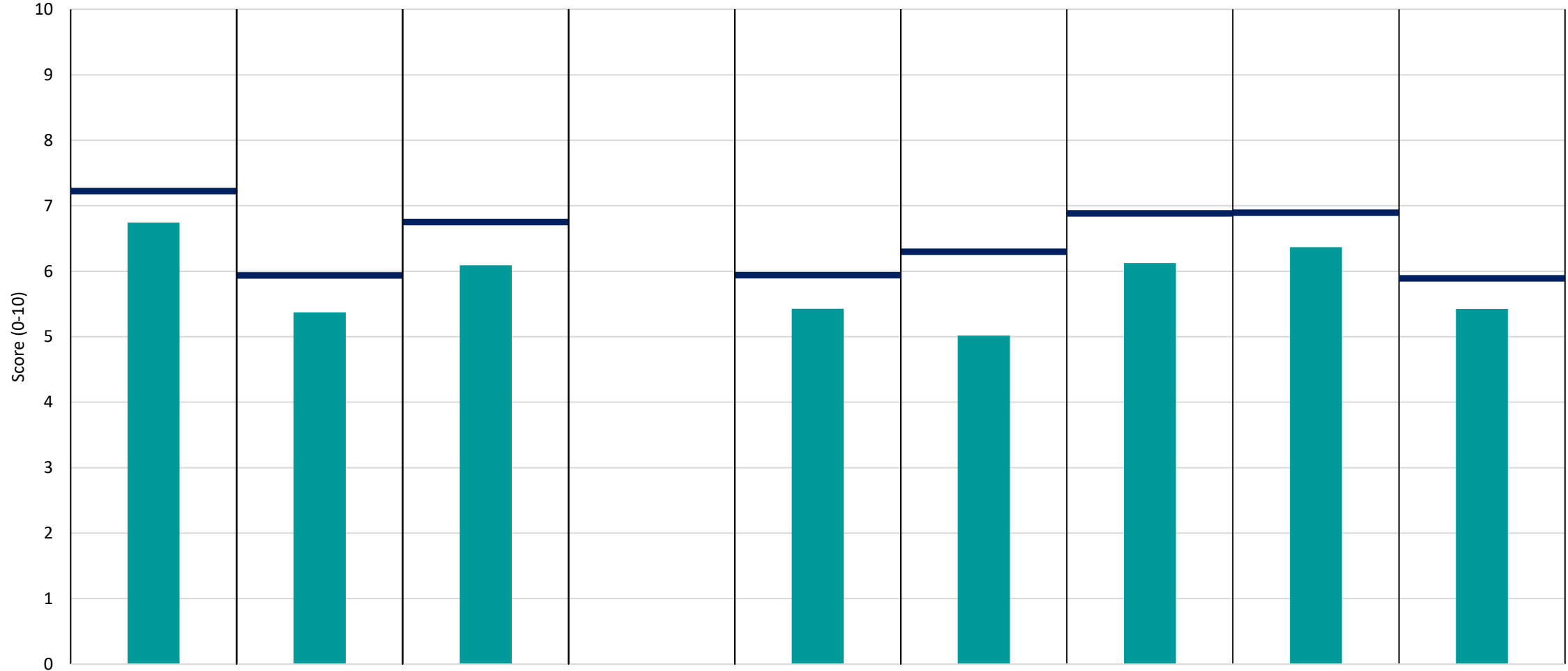
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Staff Engagement

Morale



Breakdown	6.74	5.37	6.09	-	5.43	5.02	6.12	6.37	5.42
Your org	7.23	5.94	6.75	-	5.94	6.30	6.88	6.90	5.89
Responses	295	294	291	-	285	293	294	295	295



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We are always
learning



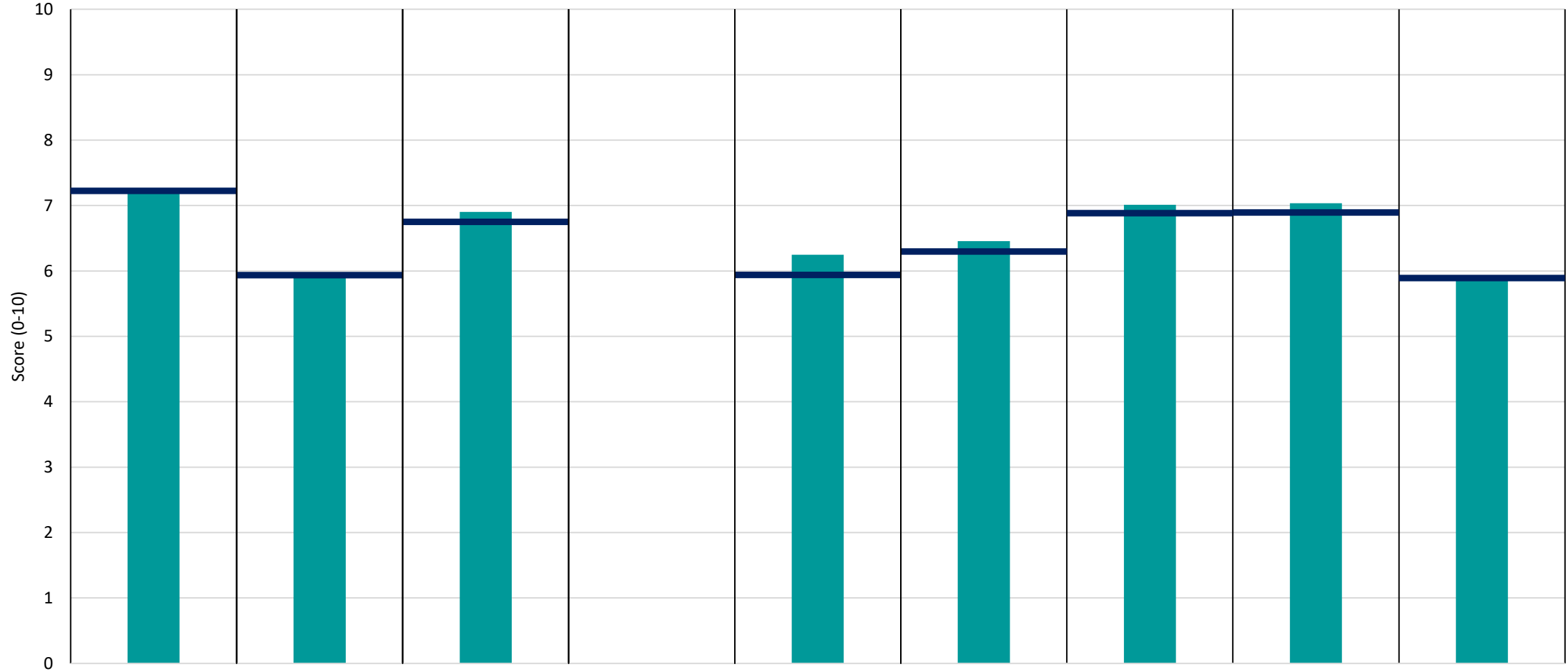
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.23	5.93	6.90	-	6.25	6.46	7.01	7.04	5.88
Your org	7.23	5.94	6.75	-	5.94	6.30	6.88	6.90	5.89
Responses	1435	1435	1415	-	1360	1423	1432	1432	1435 ₃₁

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.