



Guy's and St Thomas' NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Guy's and St Thomas' NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Guy's and St Thomas' NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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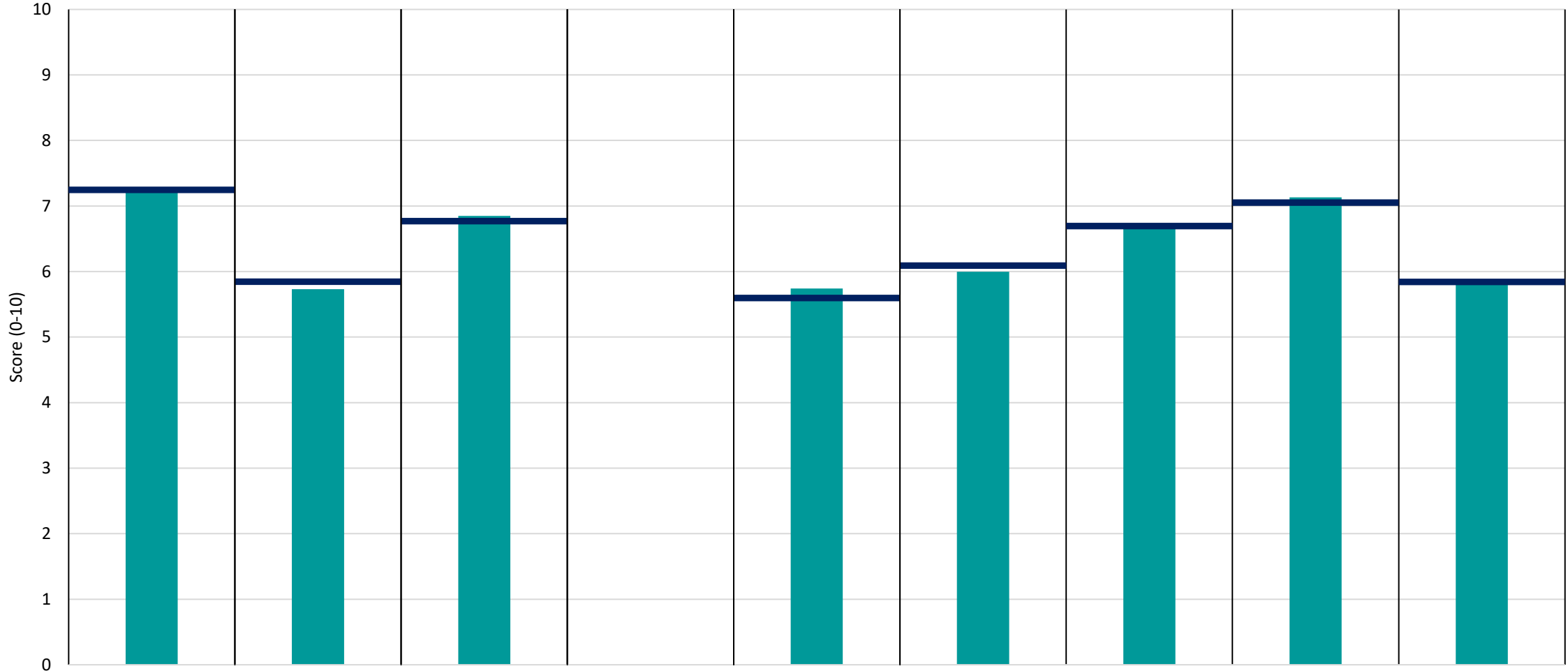
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Staff Engagement

Morale



Breakdown	7.23	5.73	6.85	-	5.74	6.00	6.67	7.13	5.86
Your org	7.24	5.84	6.77	-	5.59	6.09	6.69	7.05	5.84
Responses	1670	1669	1656	-	1580	1658	1668	1670	1671



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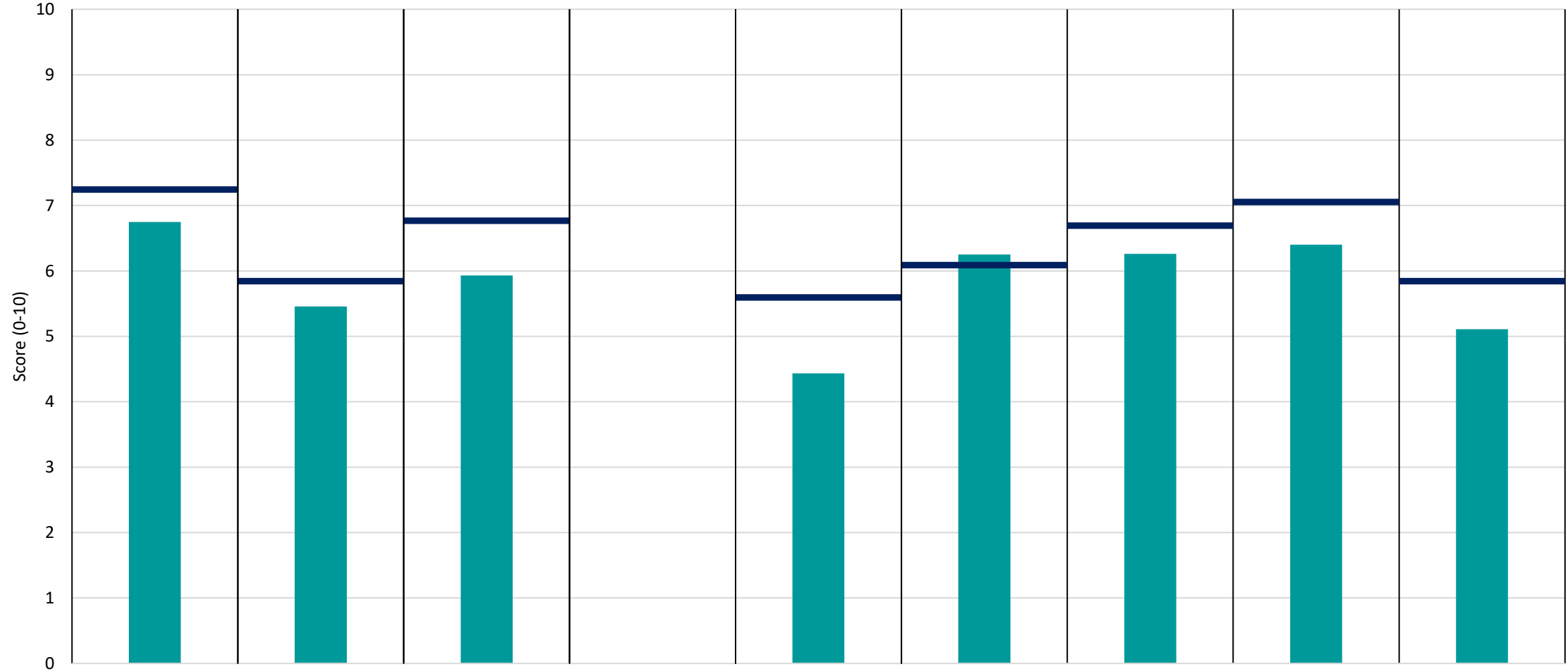
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Staff Engagement

Morale



Breakdown	6.75	5.46	5.93	-	4.43	6.25	6.26	6.40	5.11
Your org	7.24	5.84	6.77	-	5.59	6.09	6.69	7.05	5.84
Responses	235	235	230	-	222	235	235	235	235

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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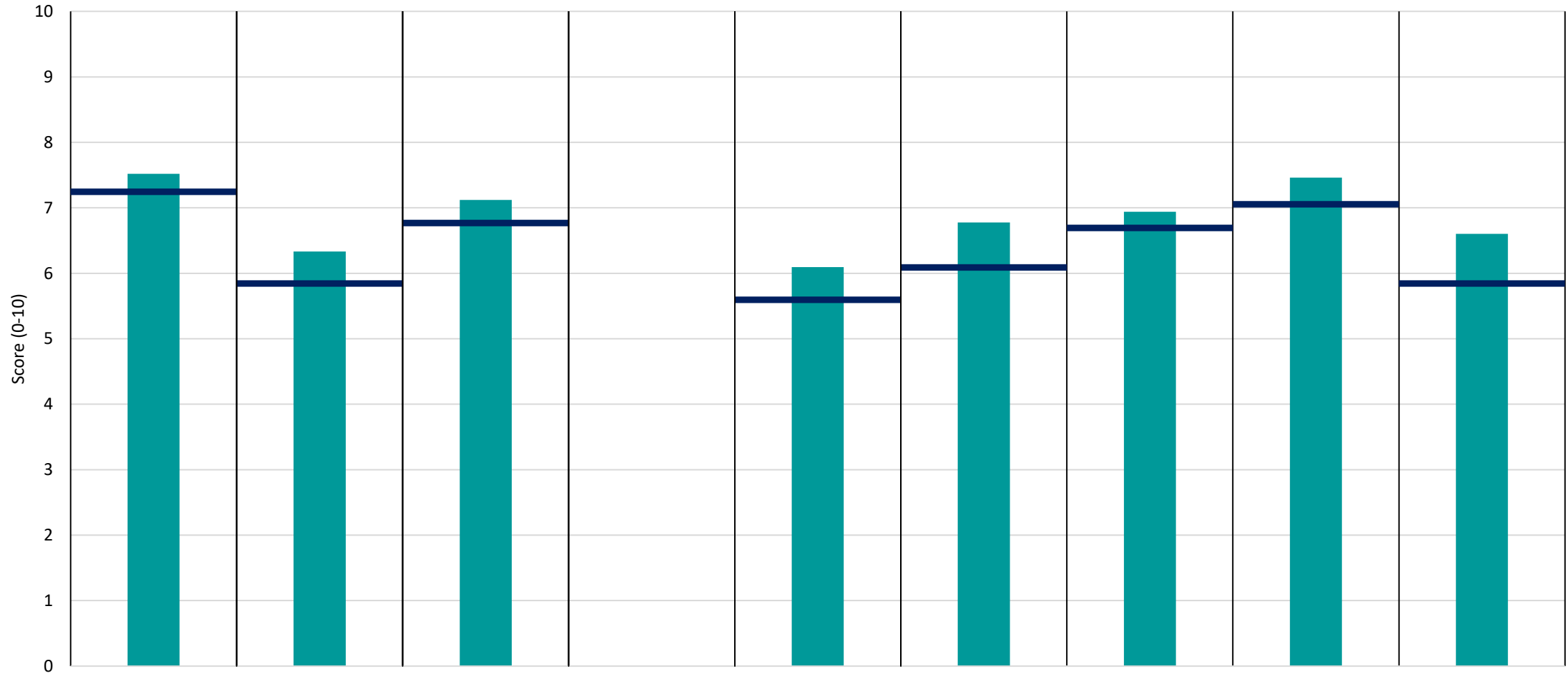
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Staff Engagement

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Breakdown	7.52	6.33	7.12	-	6.09	6.77	6.94	7.46	6.60
Your org	7.24	5.84	6.77	-	5.59	6.09	6.69	7.05	5.84
Responses	752	749	731	-	682	733	748	743	748

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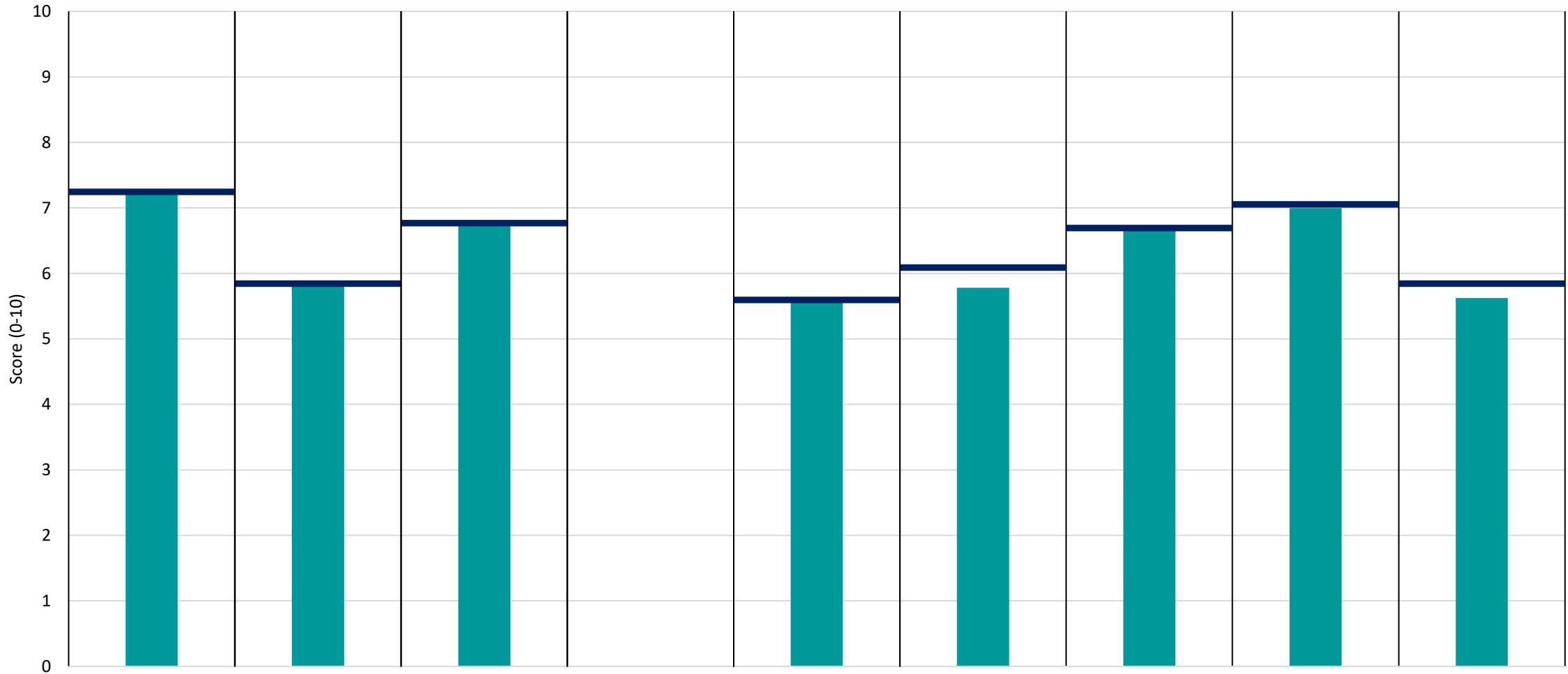
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Breakdown	7.25	5.80	6.76	-	5.57	5.78	6.66	7.00	5.62
Your org	7.24	5.84	6.77	-	5.59	6.09	6.69	7.05	5.84
Responses	1298	1297	1289	-	1250	1293	1293	1299	1299

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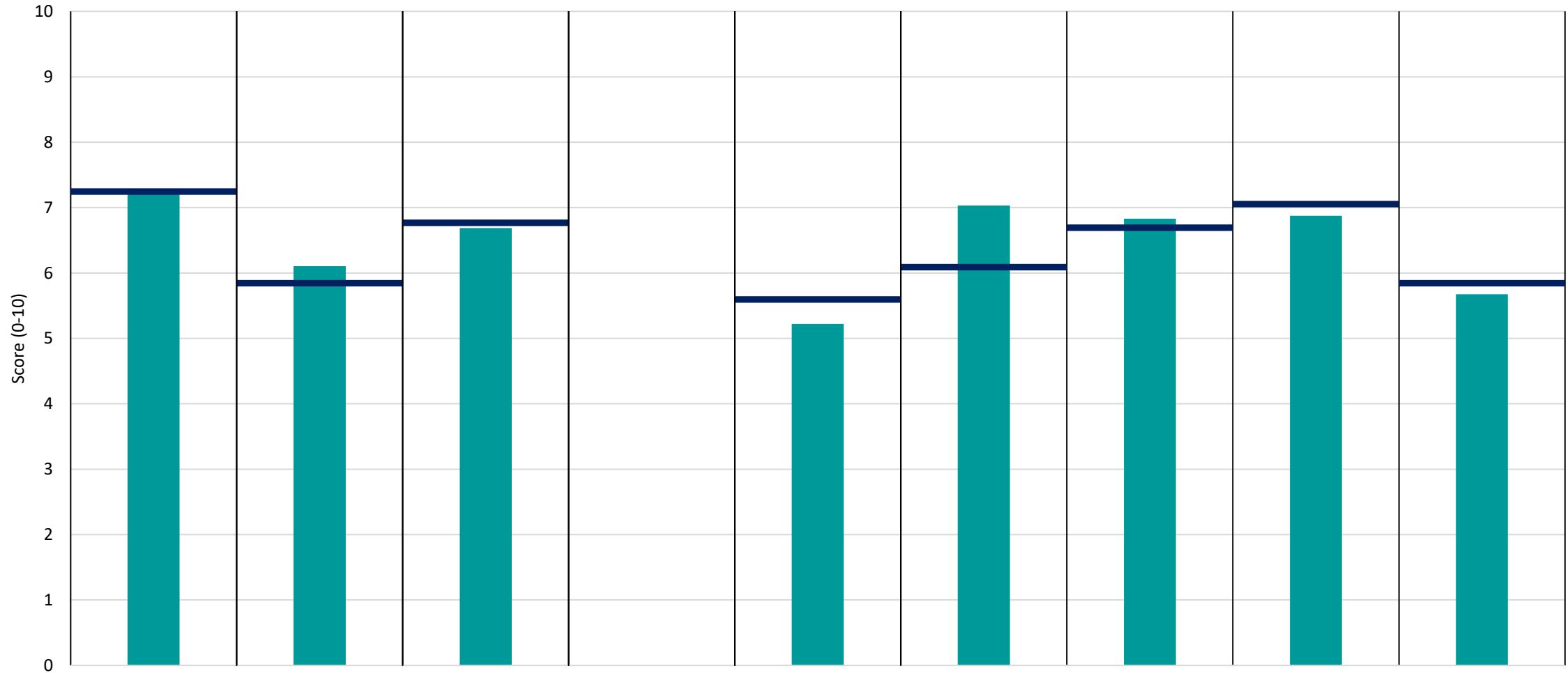
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Breakdown	7.27	6.11	6.69	-	5.22	7.03	6.83	6.87	5.68
Your org	7.24	5.84	6.77	-	5.59	6.09	6.69	7.05	5.84
Responses	125	125	125	-	115	125	125	125	125



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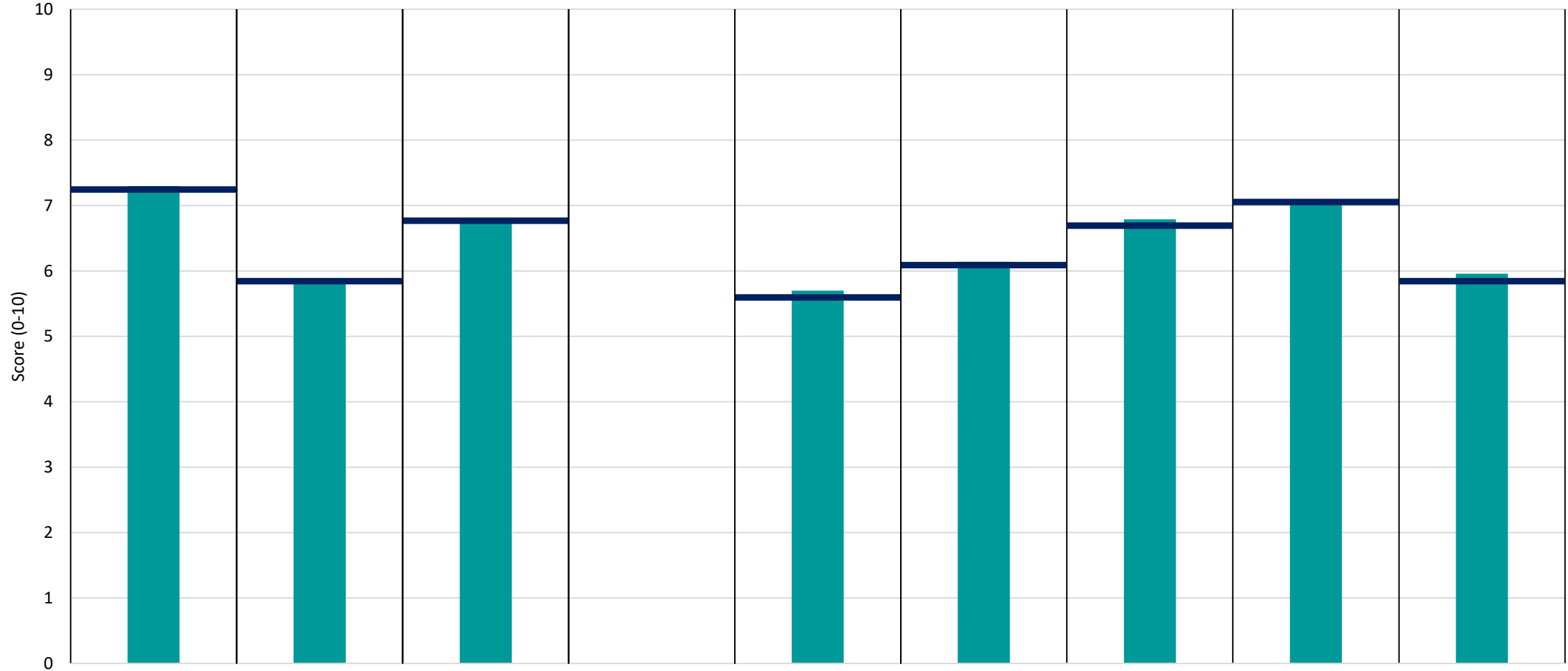
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Breakdown	7.30	5.85	6.79	-	5.70	6.14	6.79	7.07	5.96
Your org	7.24	5.84	6.77	-	5.59	6.09	6.69	7.05	5.84

Responses 1993 1994 1970 - 1891 1974 1992 1995 1996¹¹

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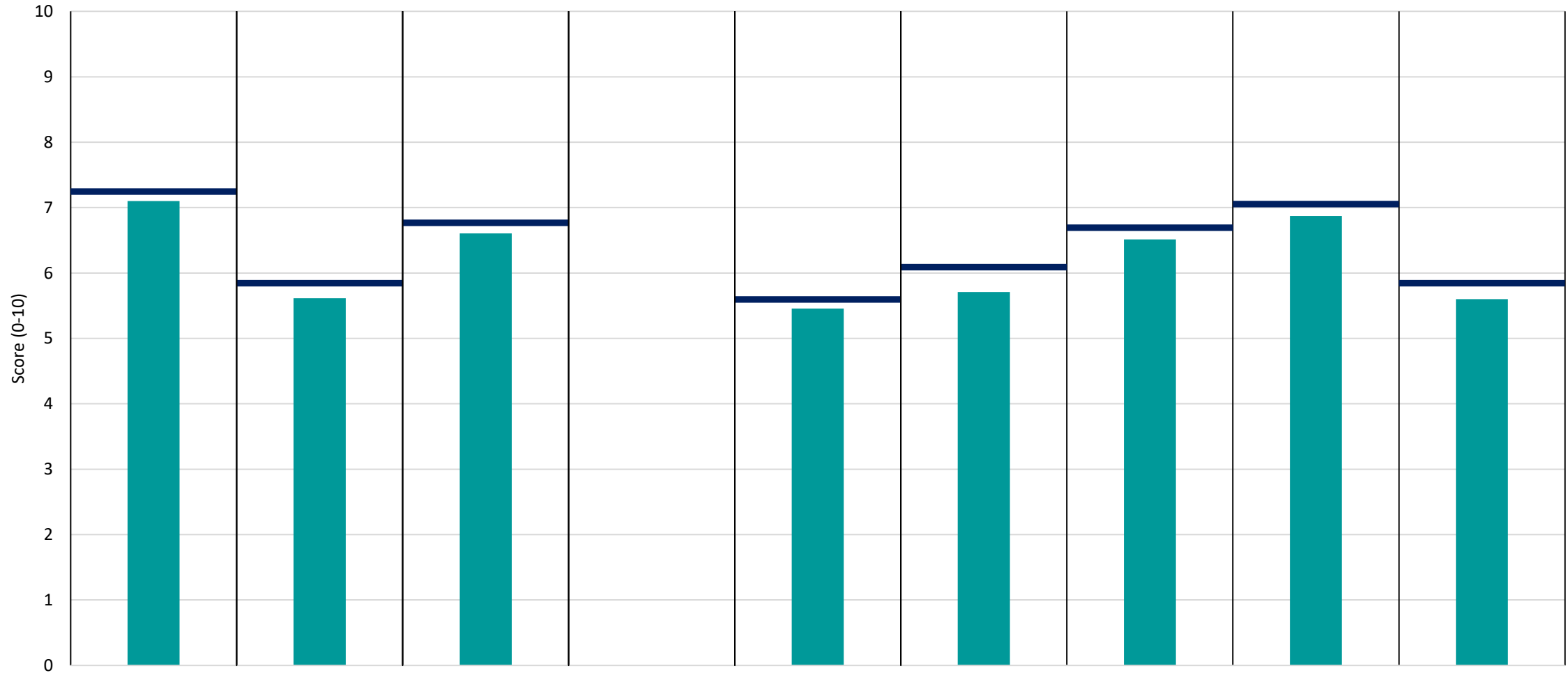
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Breakdown	7.10	5.61	6.61	-	5.46	5.71	6.51	6.87	5.60
Your org	7.24	5.84	6.77	-	5.59	6.09	6.69	7.05	5.84

Responses 1997 2006 1980 - 1891 1989 2000 2006 2007¹²

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Other



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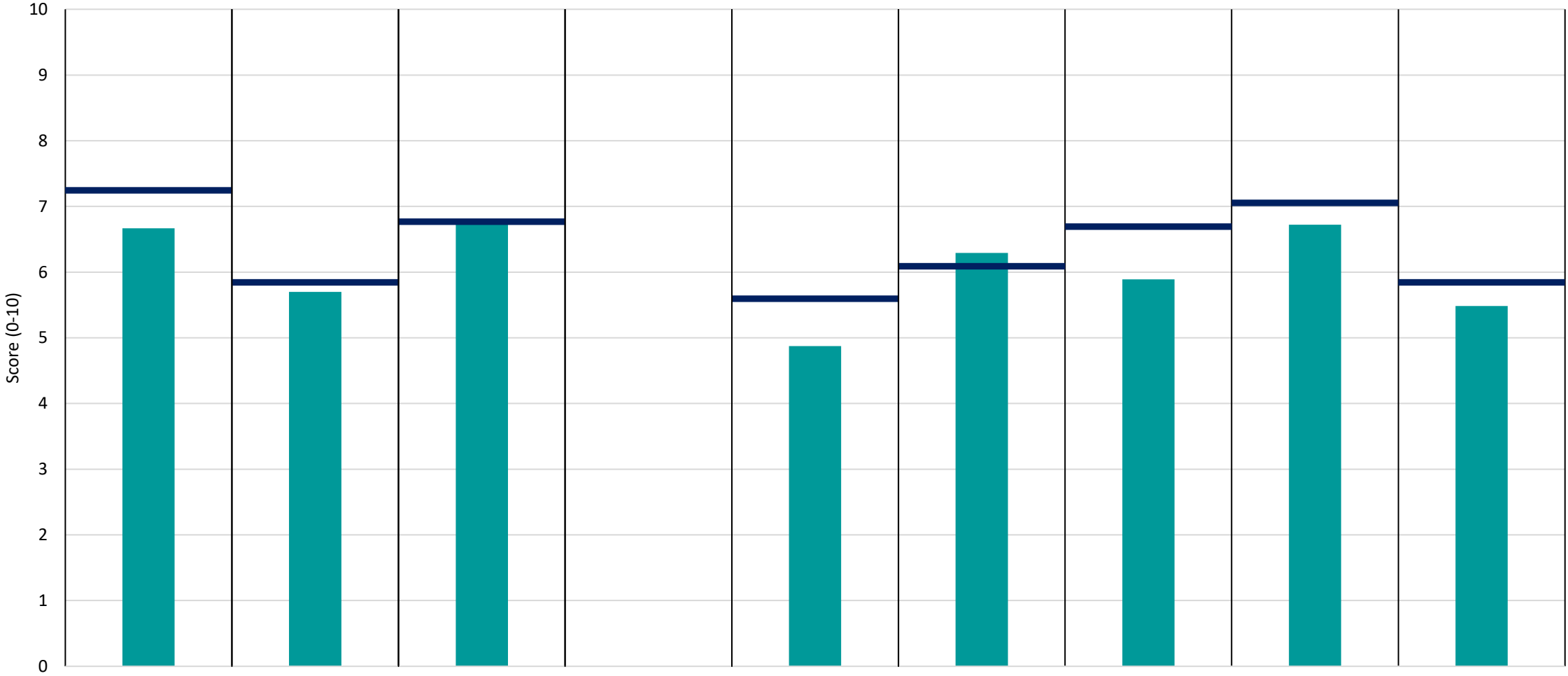
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Staff Engagement

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Breakdown	6.67	5.70	6.78	-	4.88	6.29	5.89	6.72	5.48
Your org	7.24	5.84	6.77	-	5.59	6.09	6.69	7.05	5.84

Responses 10 10 10 - 10 10 10 10 10 10 13

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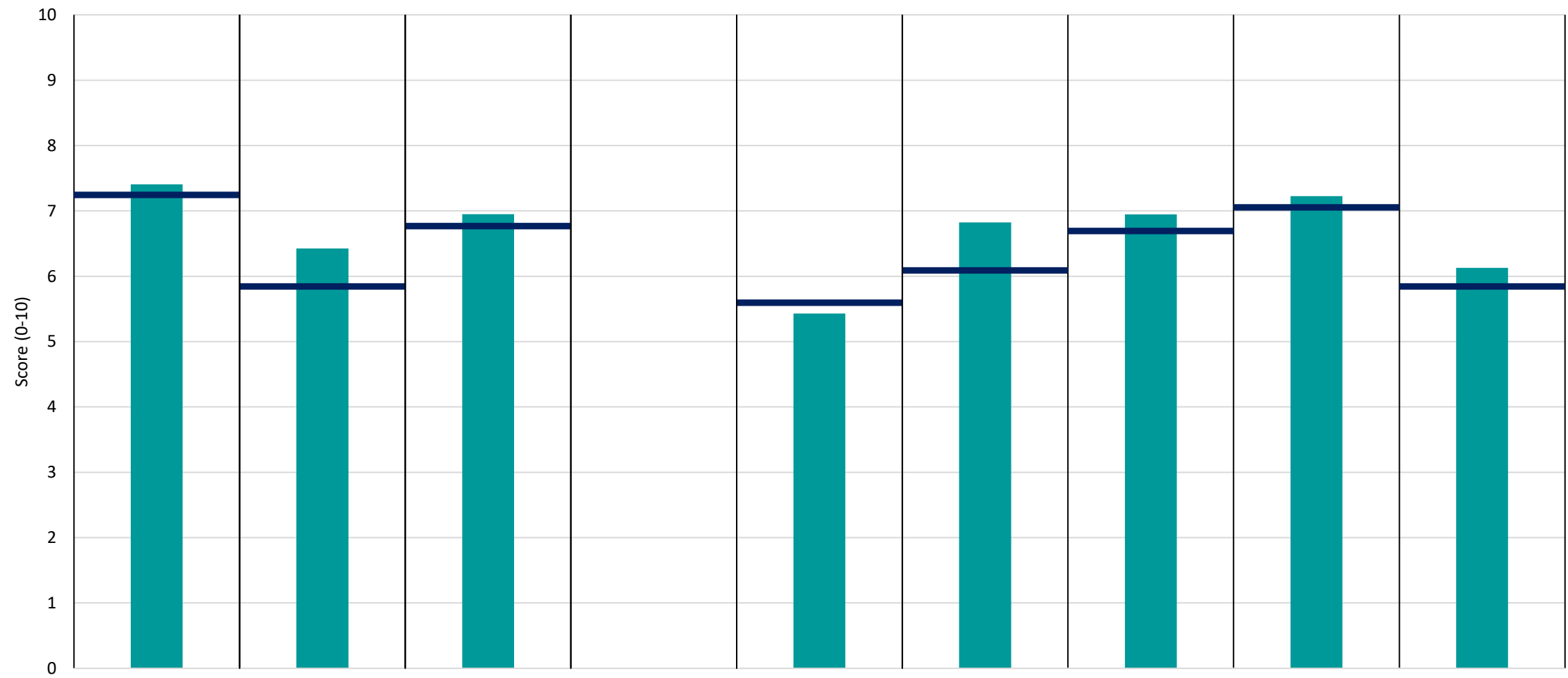
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Staff Engagement

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Breakdown	7.41	6.43	6.95	-	5.43	6.82	6.95	7.23	6.13
Your org	7.24	5.84	6.77	-	5.59	6.09	6.69	7.05	5.84
Responses	554	554	539	-	523	550	554	554	554

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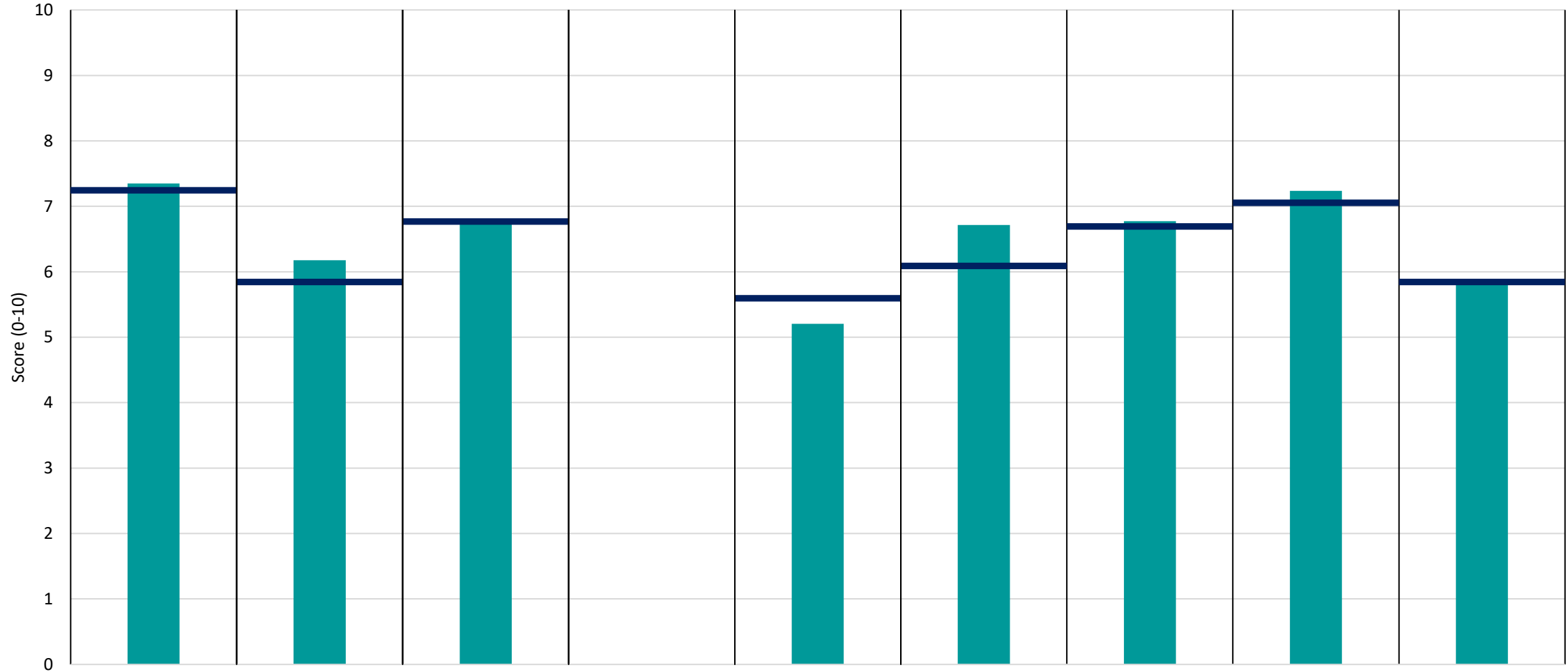
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Breakdown	7.35	6.18	6.78	-	5.20	6.72	6.77	7.24	5.80
Your org	7.24	5.84	6.77	-	5.59	6.09	6.69	7.05	5.84
Responses	233	233	228	-	218	233	231	233	233

Breakdowns 2

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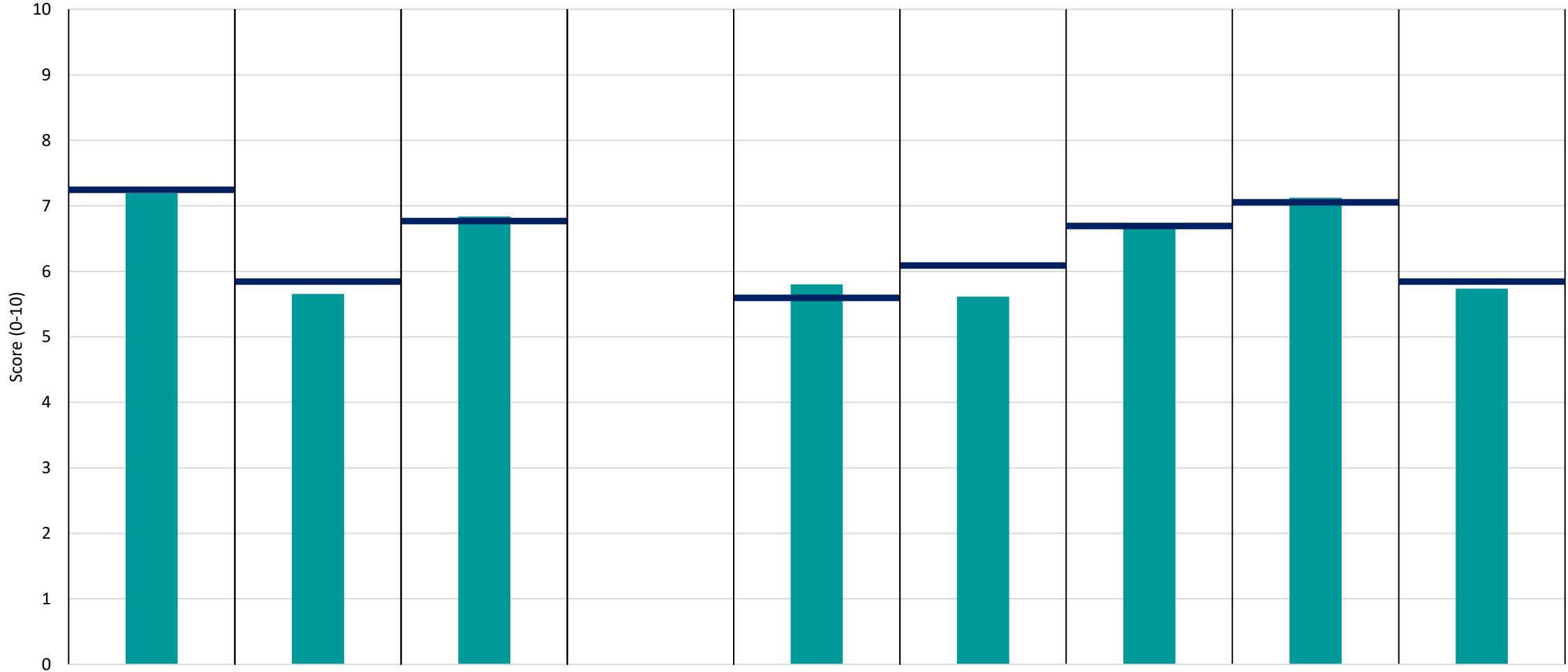
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Staff Engagement

Morale



Breakdown	7.19	5.65	6.84	-	5.80	5.61	6.70	7.12	5.74
Your org	7.24	5.84	6.77	-	5.59	6.09	6.69	7.05	5.84

Responses 424 428 422 - 408 425 426 428 429 ¹⁷

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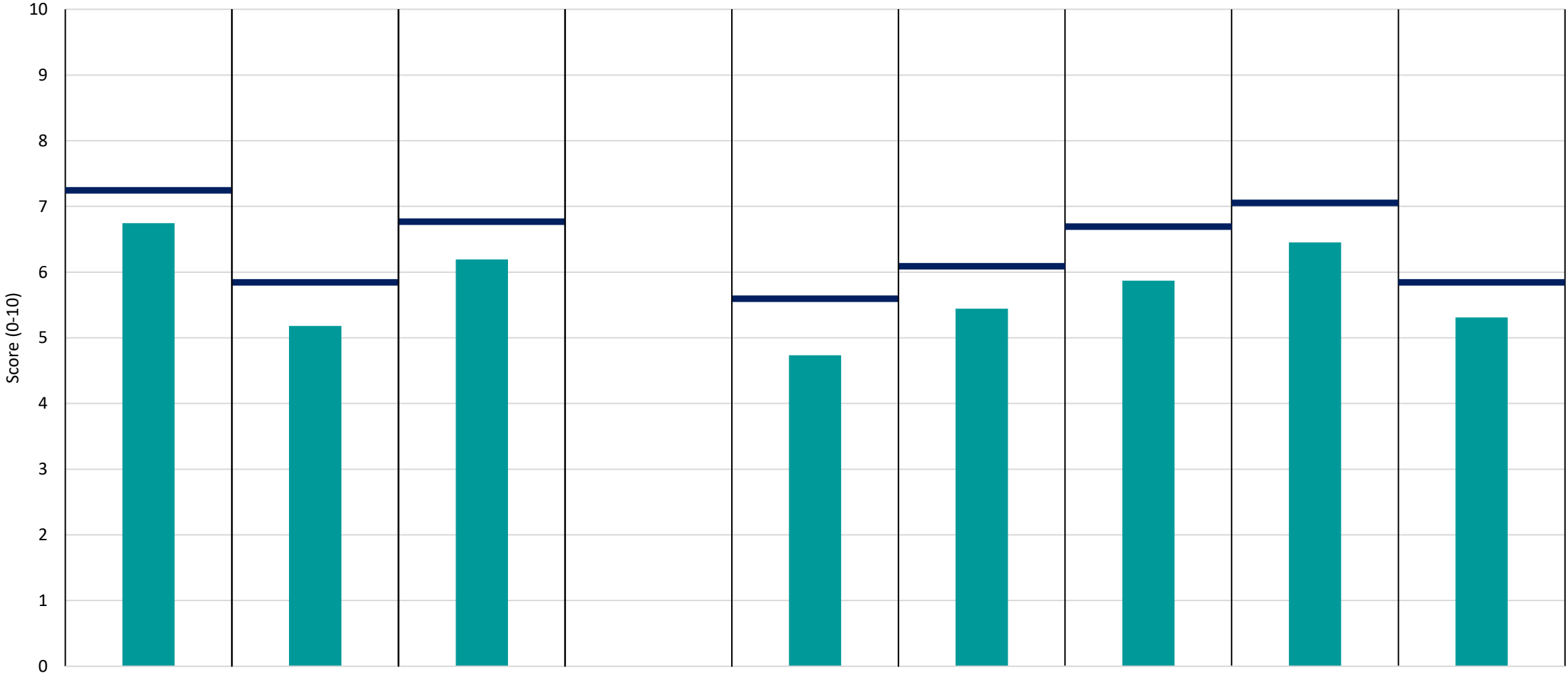
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Staff Engagement

Morale



Breakdown	6.75	5.18	6.19	-	4.73	5.44	5.87	6.45	5.31
Your org	7.24	5.84	6.77	-	5.59	6.09	6.69	7.05	5.84
Responses	213	213	209	-	197	211	212	213	213

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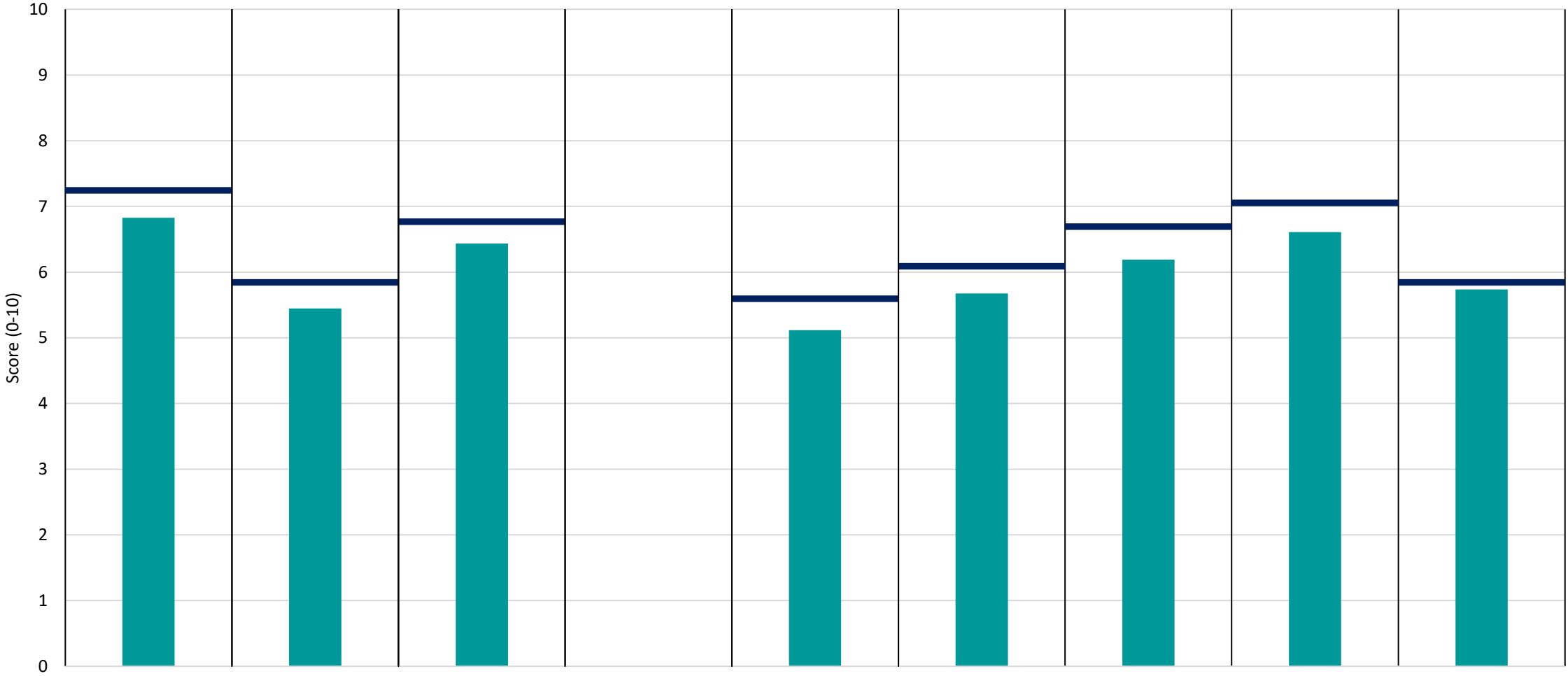
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Staff Engagement

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Breakdown	6.83	5.45	6.43	-	5.12	5.68	6.19	6.61	5.74
Your org	7.24	5.84	6.77	-	5.59	6.09	6.69	7.05	5.84
Responses	174	175	173	-	157	174	174	174	174

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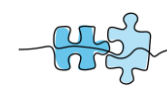
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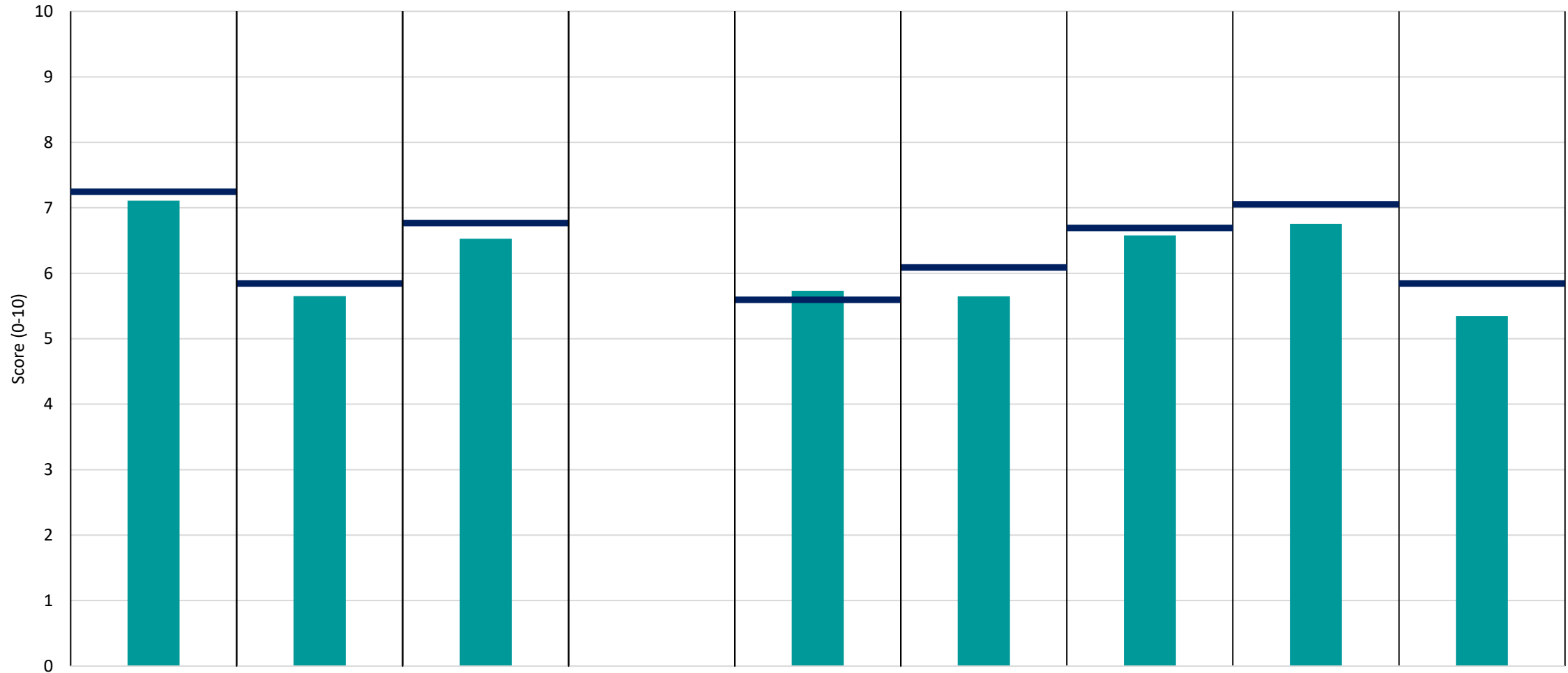
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Staff Engagement

Morale



Breakdown	7.11	5.65	6.53	-	5.73	5.65	6.58	6.75	5.35
Your org	7.24	5.84	6.77	-	5.59	6.09	6.69	7.05	5.84
Responses	245	246	244	-	236	245	243	246	246



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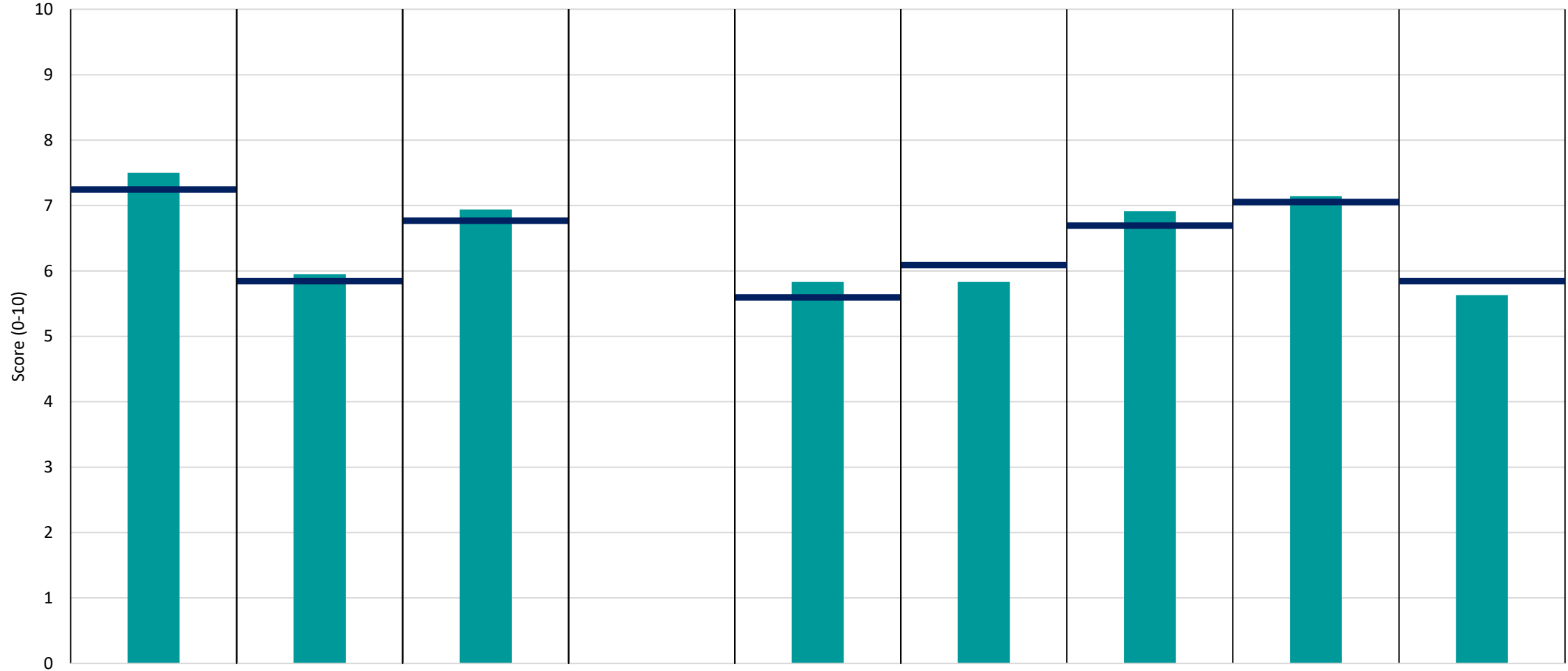
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Staff Engagement

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Breakdown	7.50	5.95	6.94	-	5.83	5.83	6.91	7.14	5.63
Your org	7.24	5.84	6.77	-	5.59	6.09	6.69	7.05	5.84
Responses	289	288	284	-	278	288	289	289	289



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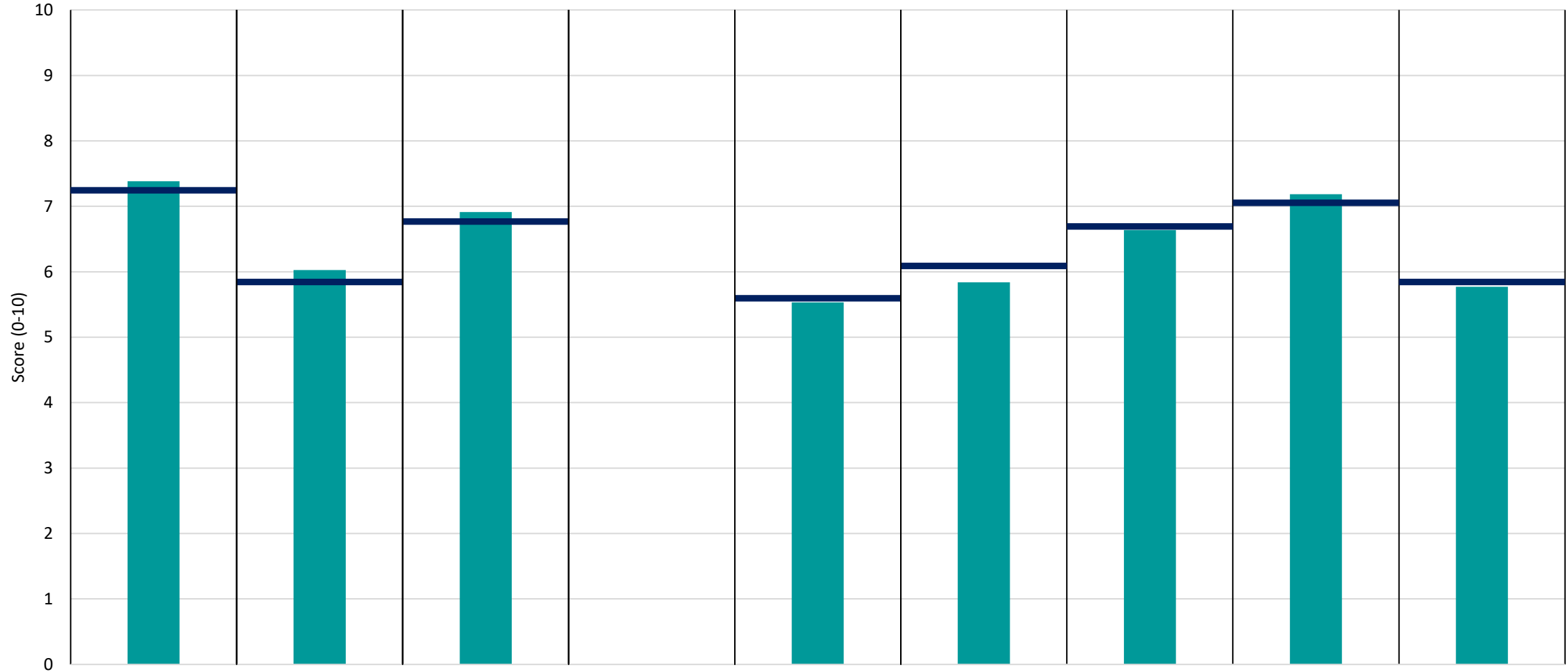
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Staff Engagement

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Breakdown	7.38	6.03	6.91	-	5.53	5.84	6.64	7.18	5.77
Your org	7.24	5.84	6.77	-	5.59	6.09	6.69	7.05	5.84

Responses 276 276 275 - 270 276 274 276 276 276 ²²

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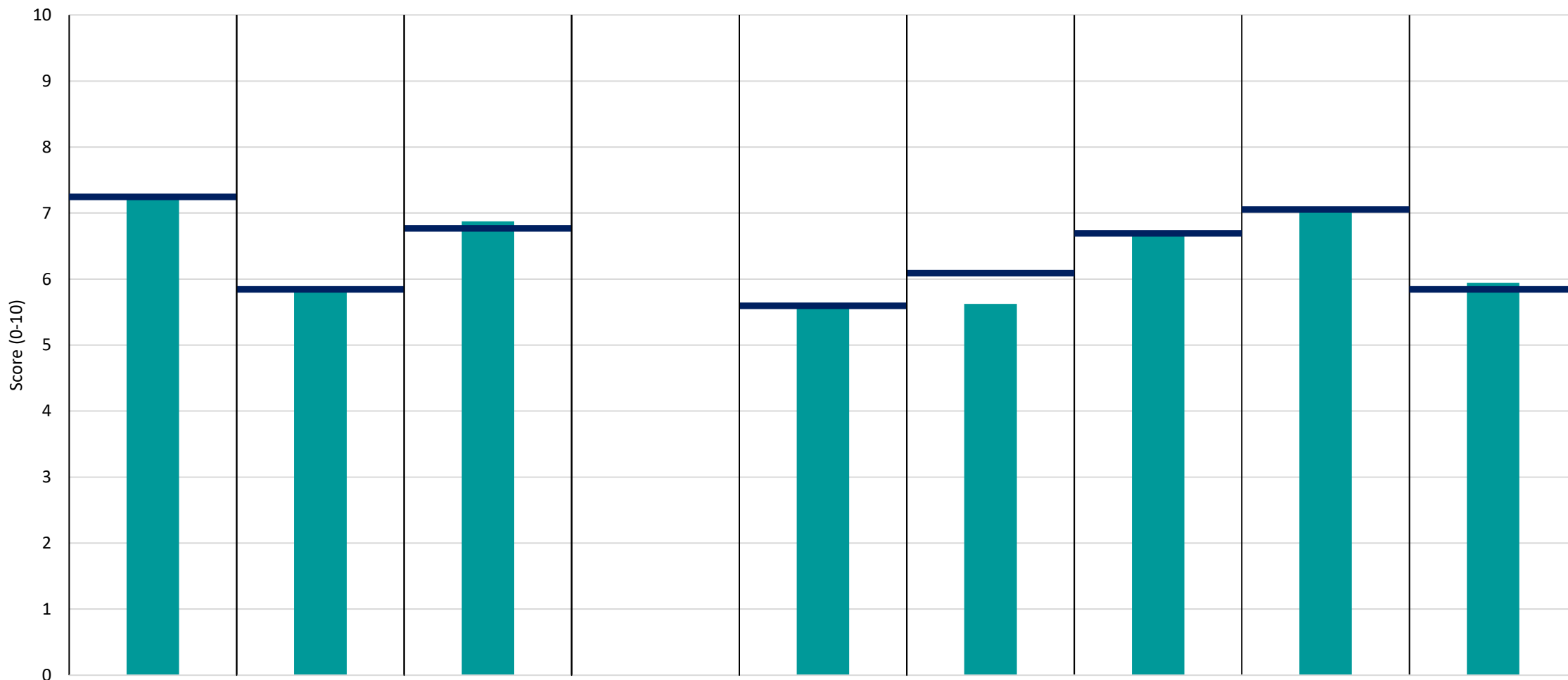
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Staff Engagement

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Breakdown	7.23	5.83	6.88	-	5.60	5.62	6.73	7.09	5.94
Your org	7.24	5.84	6.77	-	5.59	6.09	6.69	7.05	5.84
Responses	168	168	167	-	160	166	168	168	168

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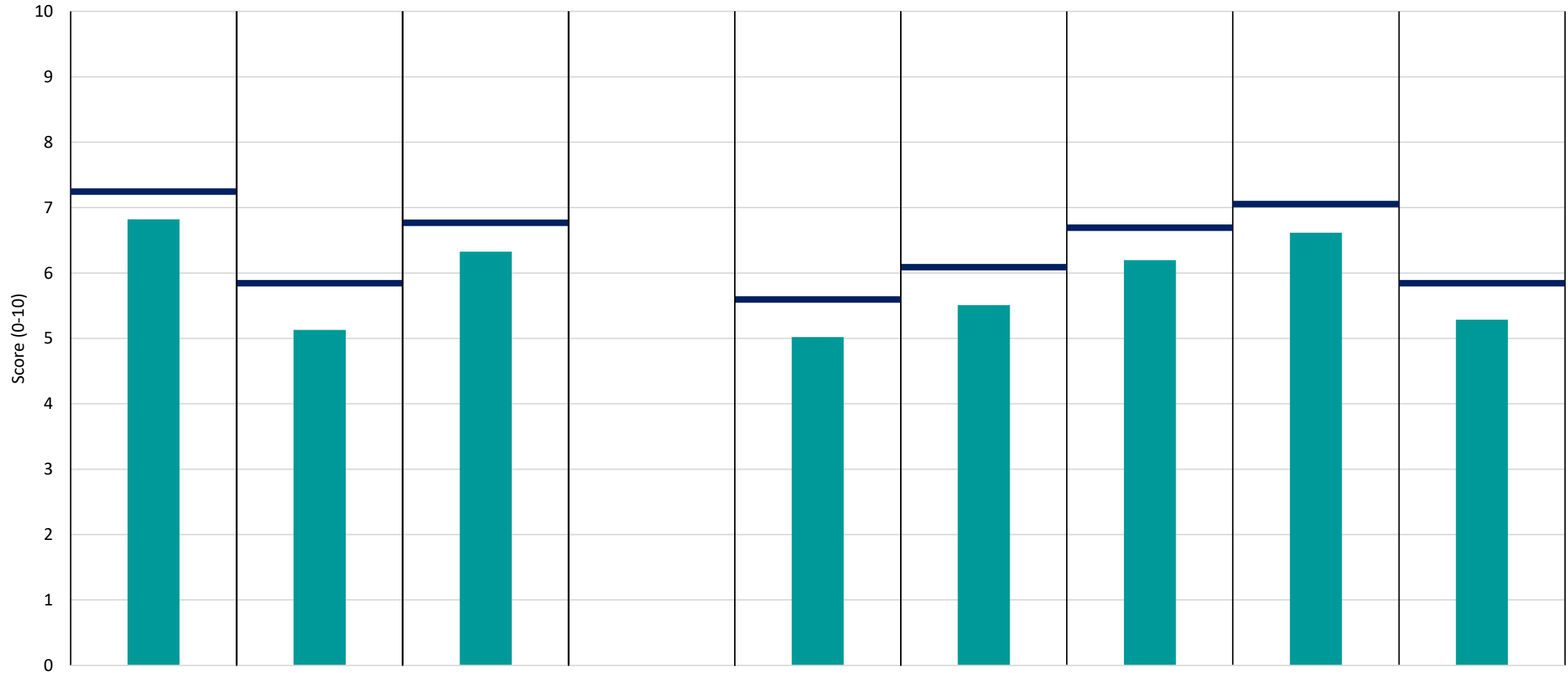
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Breakdown	6.82	5.13	6.33	-	5.02	5.51	6.20	6.62	5.29
Your org	7.24	5.84	6.77	-	5.59	6.09	6.69	7.05	5.84
Responses	231	231	230	-	218	230	230	231	231 ²⁴

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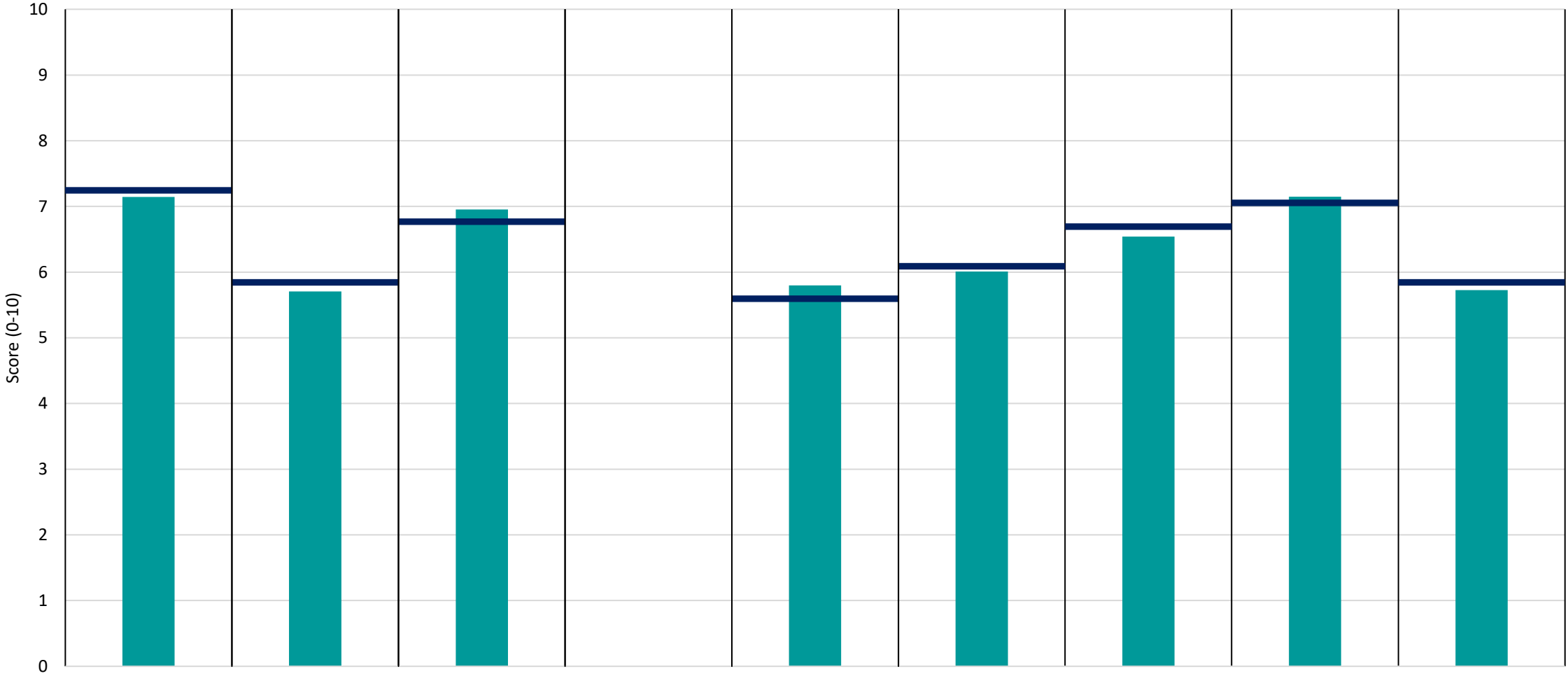
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Staff Engagement

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Breakdown	7.14	5.70	6.95	-	5.80	6.01	6.54	7.15	5.73
Your org	7.24	5.84	6.77	-	5.59	6.09	6.69	7.05	5.84
Responses	194	194	191	-	178	194	194	194	194

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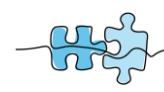
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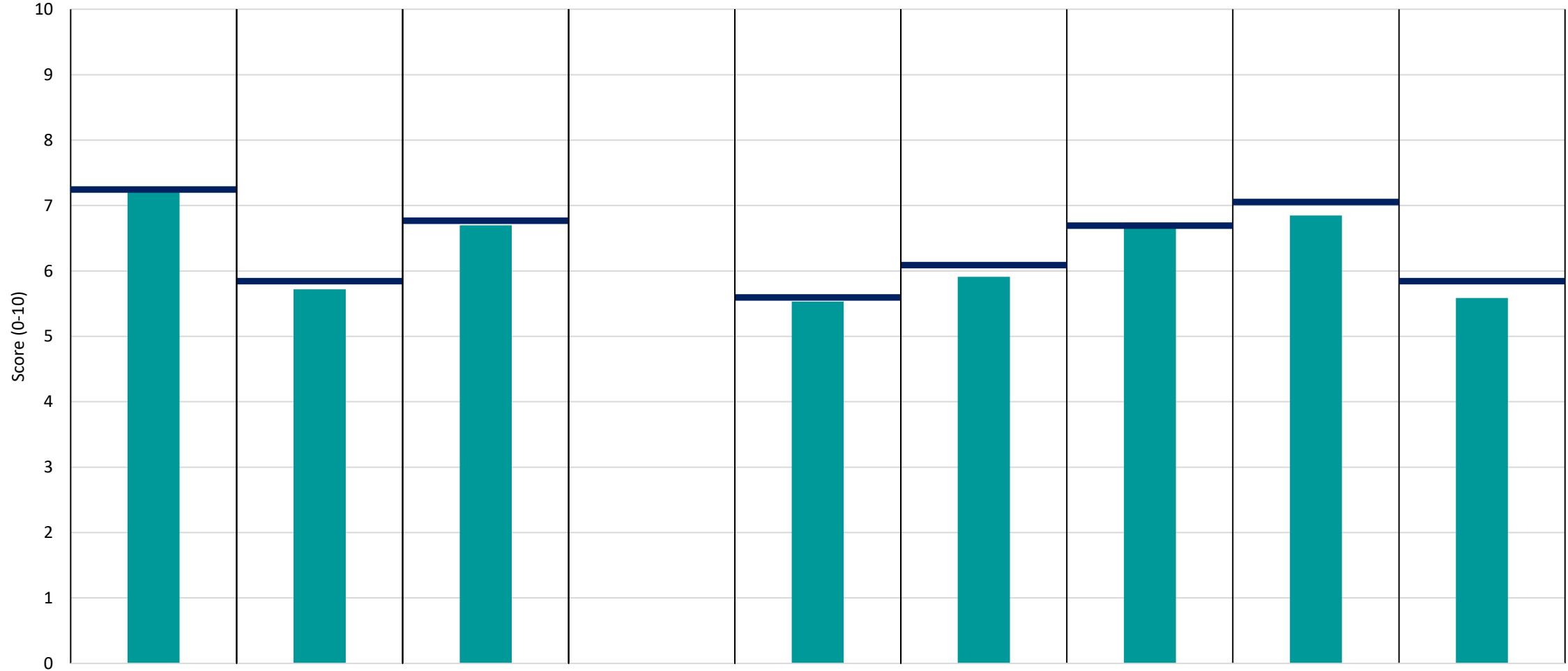
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Staff Engagement

Morale



Breakdown	7.23	5.72	6.70	-	5.53	5.91	6.73	6.85	5.59
Your org	7.24	5.84	6.77	-	5.59	6.09	6.69	7.05	5.84
Responses	233	233	228	-	214	232	233	233	233



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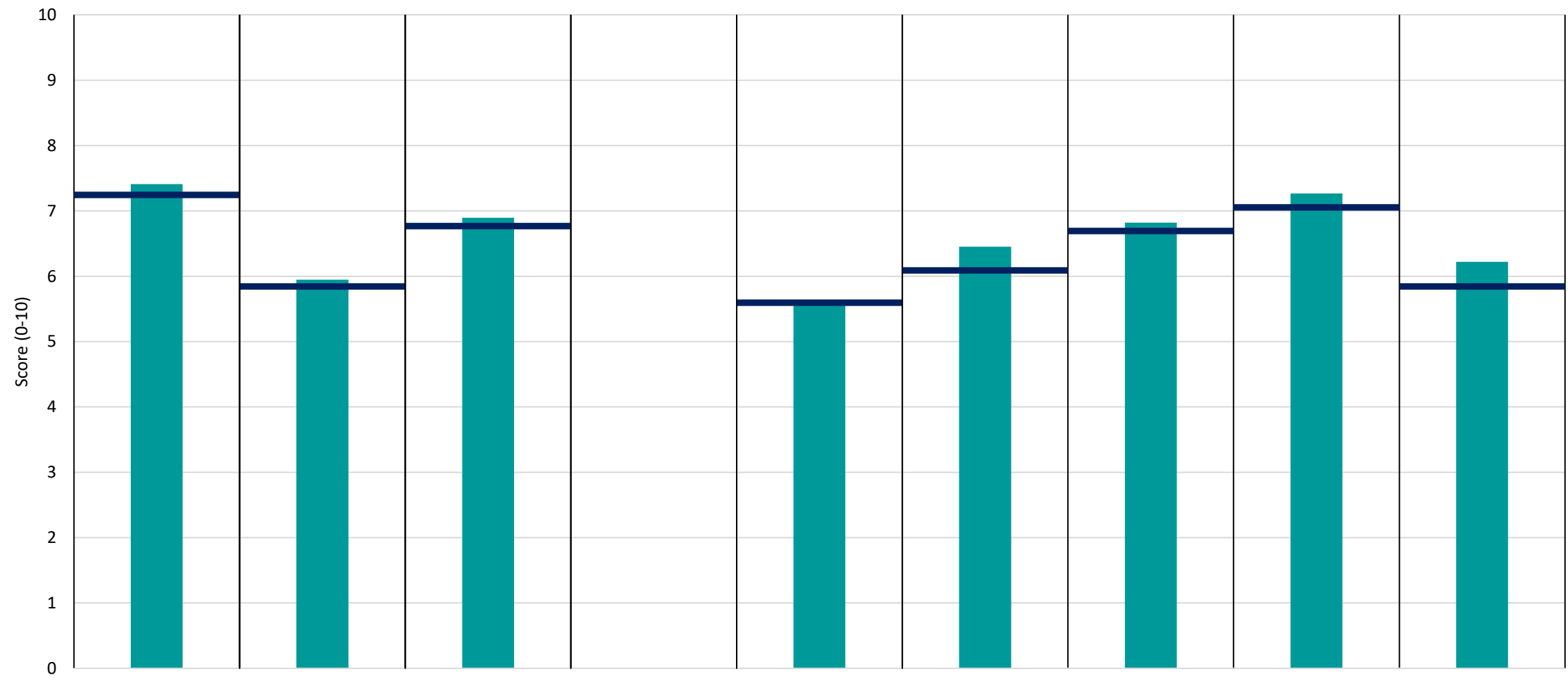
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Staff Engagement

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Breakdown	7.41	5.95	6.89	-	5.63	6.45	6.82	7.27	6.22
Your org	7.24	5.84	6.77	-	5.59	6.09	6.69	7.05	5.84
Responses	472	472	467	-	449	467	473	473	473

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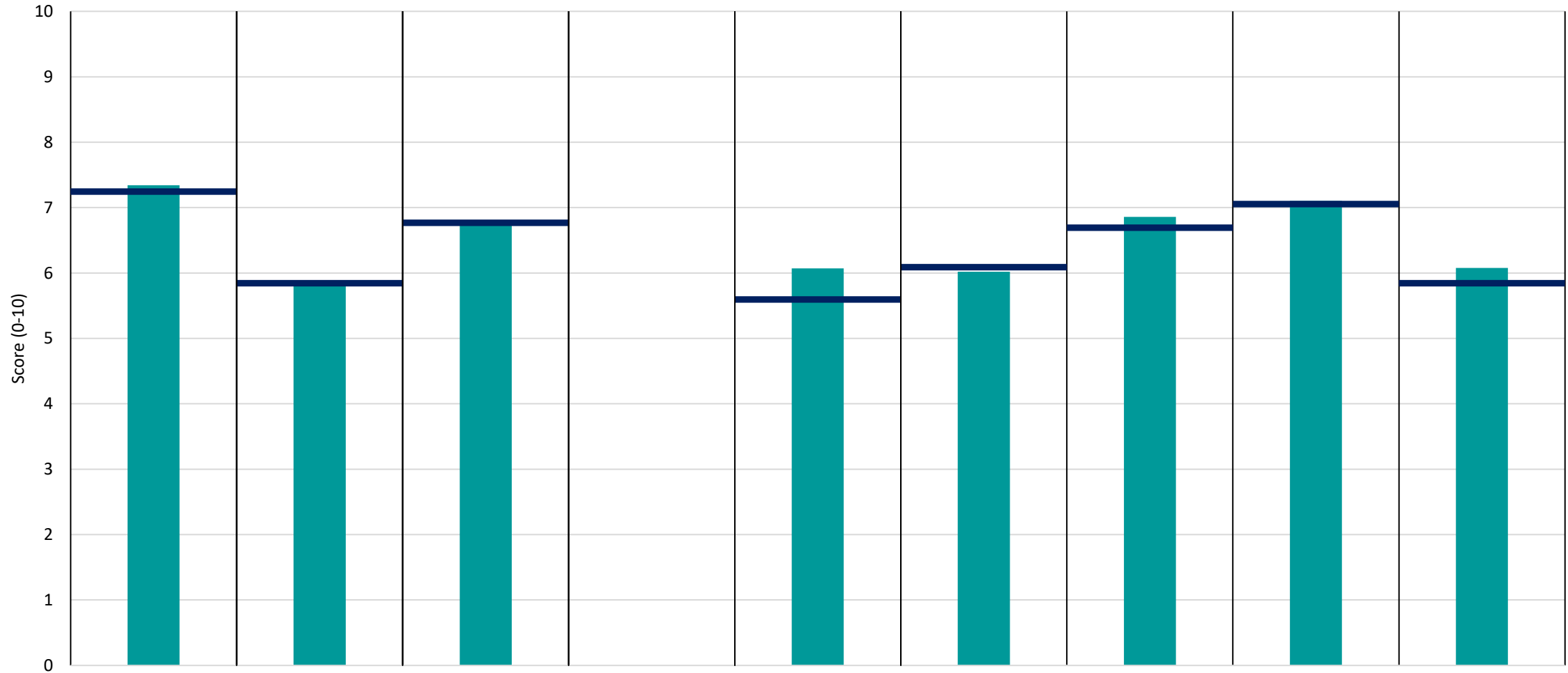
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Staff Engagement

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Breakdown	7.34	5.84	6.80	-	6.07	6.02	6.86	7.10	6.08
Your org	7.24	5.84	6.77	-	5.59	6.09	6.69	7.05	5.84
Responses	476	474	471	-	448	472	471	475	475



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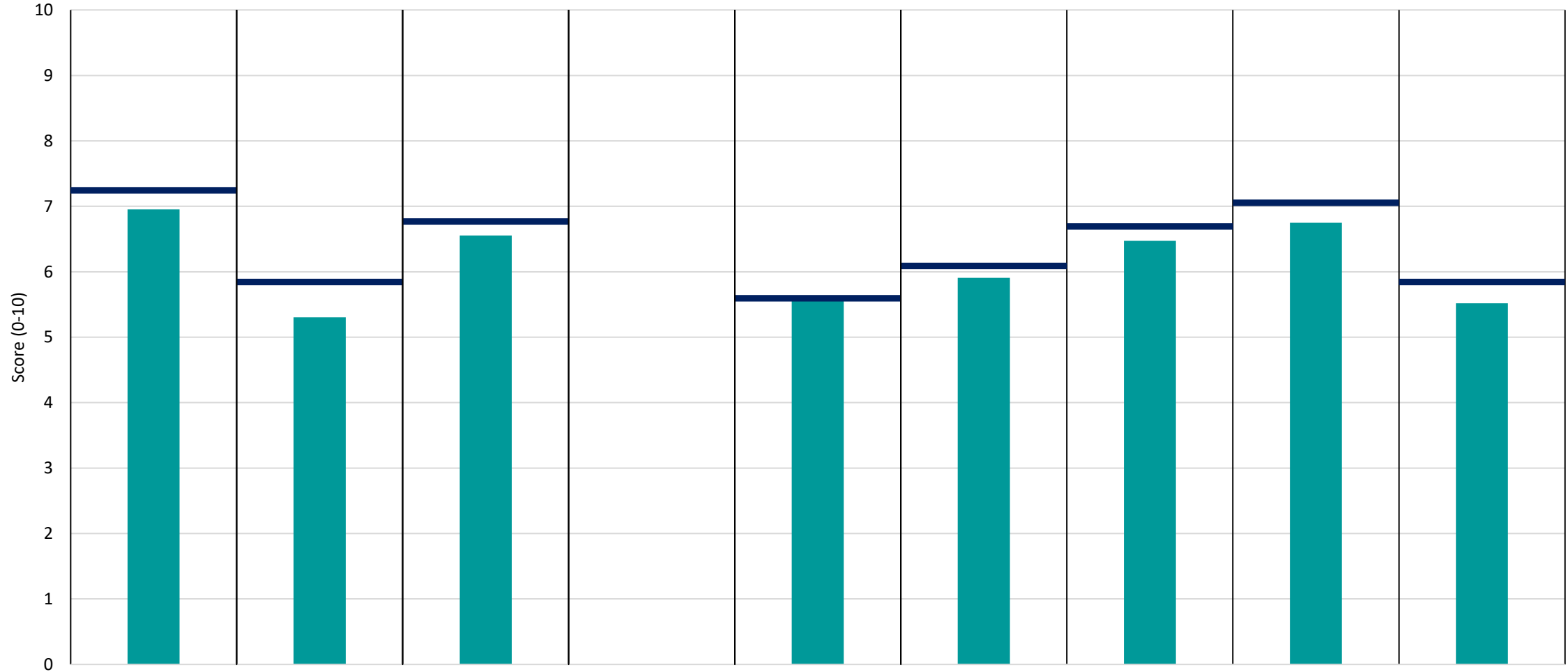
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Breakdown	6.96	5.30	6.55	-	5.56	5.91	6.47	6.75	5.52
Your org	7.24	5.84	6.77	-	5.59	6.09	6.69	7.05	5.84

Responses 315 316 310 - 306 311 316 316 316 29

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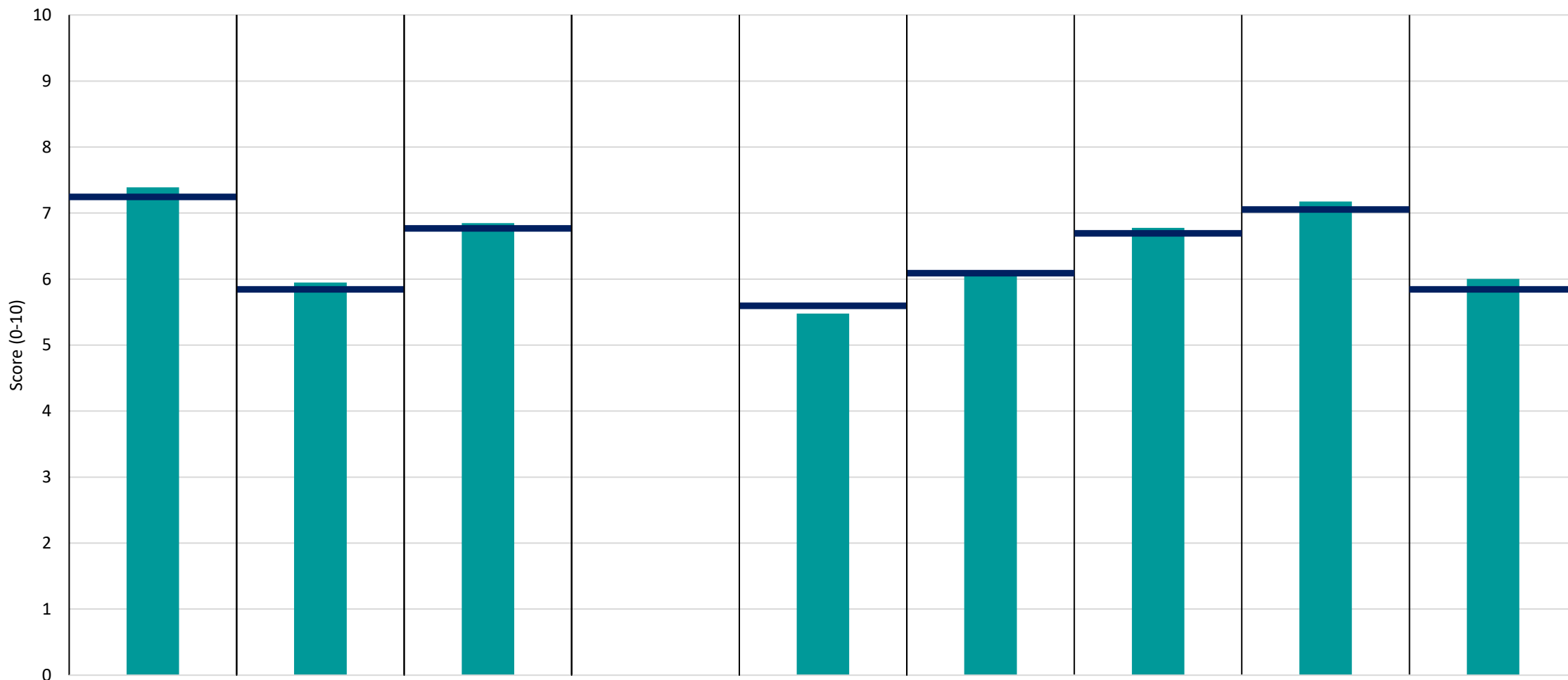
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Staff Engagement

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Breakdown	7.39	5.95	6.85	-	5.48	6.08	6.78	7.17	6.00
Your org	7.24	5.84	6.77	-	5.59	6.09	6.69	7.05	5.84
Responses	166	166	166	-	158	164	166	166	166

Integrated Local Services



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We each have a voice
that counts



We are safe and
healthy



We are always
learning



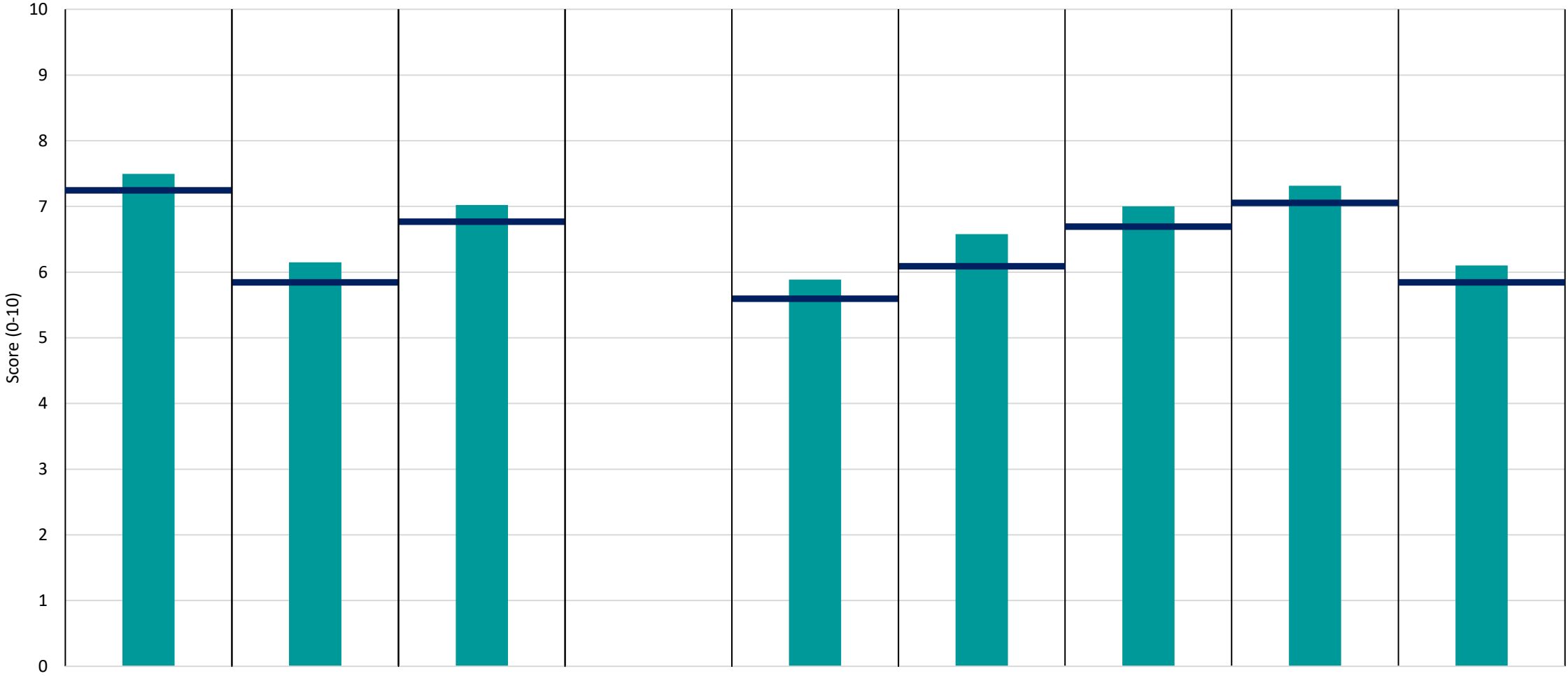
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.50	6.15	7.02	-	5.89	6.58	7.00	7.31	6.10
Your org	7.24	5.84	6.77	-	5.59	6.09	6.69	7.05	5.84
Responses	261	263	256	-	249	260	264	264	264

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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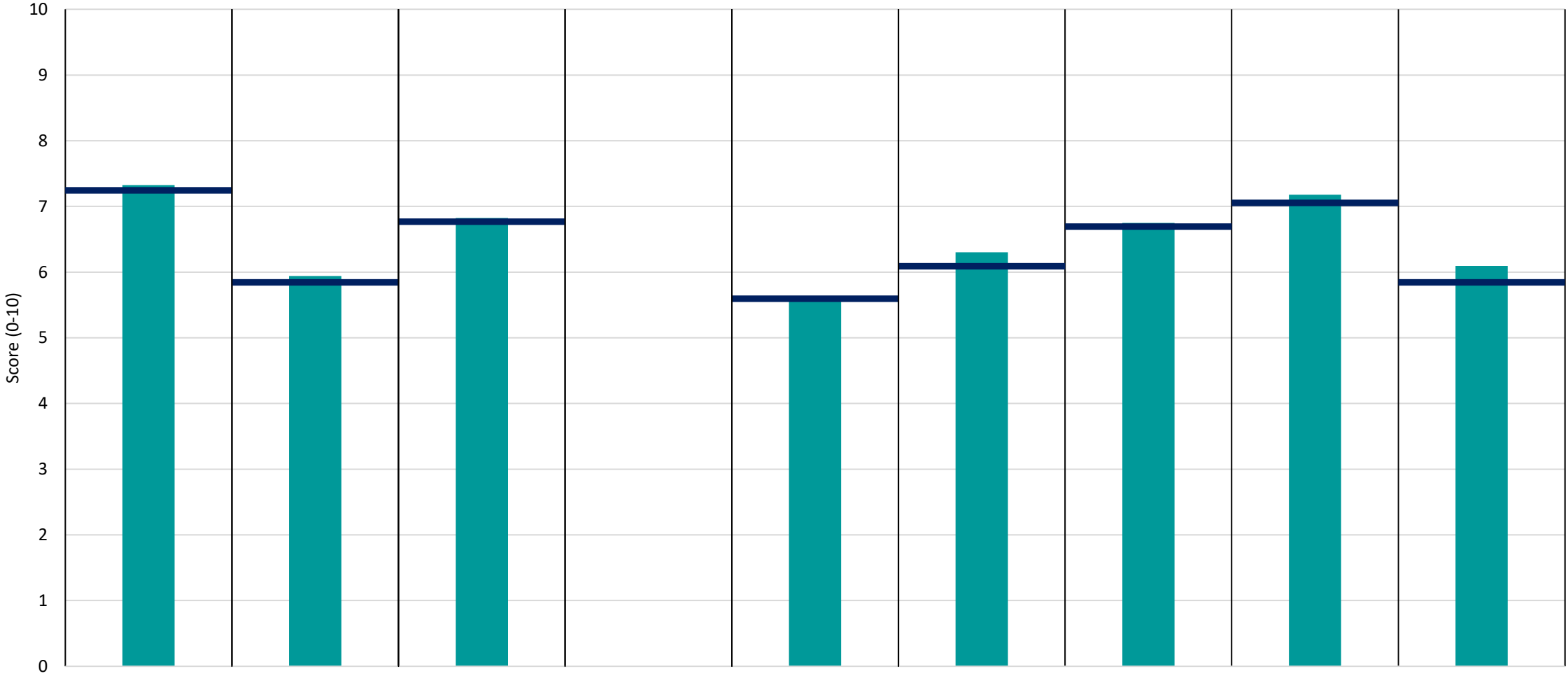
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Staff Engagement

Morale



Breakdown	7.33	5.94	6.82	-	5.55	6.30	6.75	7.18	6.10
Your org	7.24	5.84	6.77	-	5.59	6.09	6.69	7.05	5.84
Responses	279	279	278	-	266	277	278	279	279 ³²

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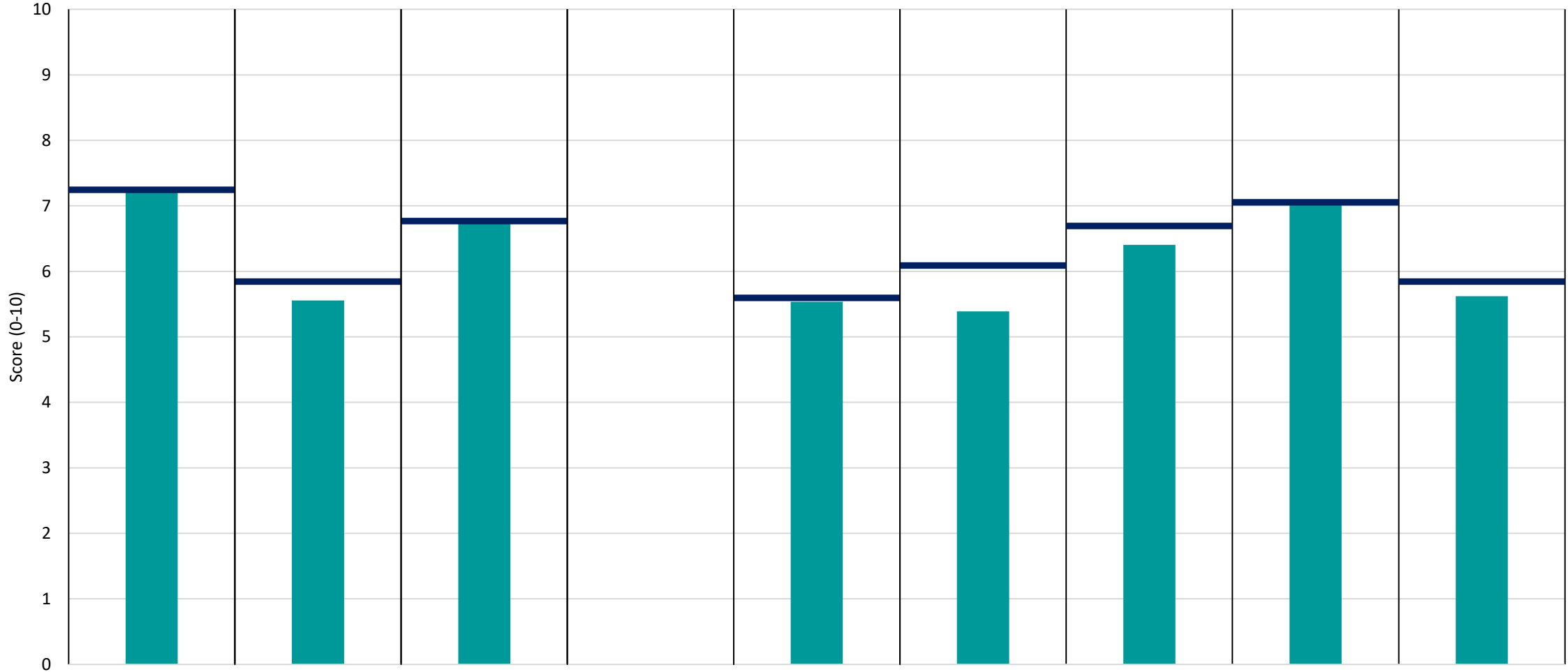
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Staff Engagement

Morale



Breakdown	7.27	5.55	6.76	-	5.53	5.39	6.41	7.02	5.62
Your org	7.24	5.84	6.77	-	5.59	6.09	6.69	7.05	5.84
Responses	214	214	213	-	204	214	213	214	214



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Other



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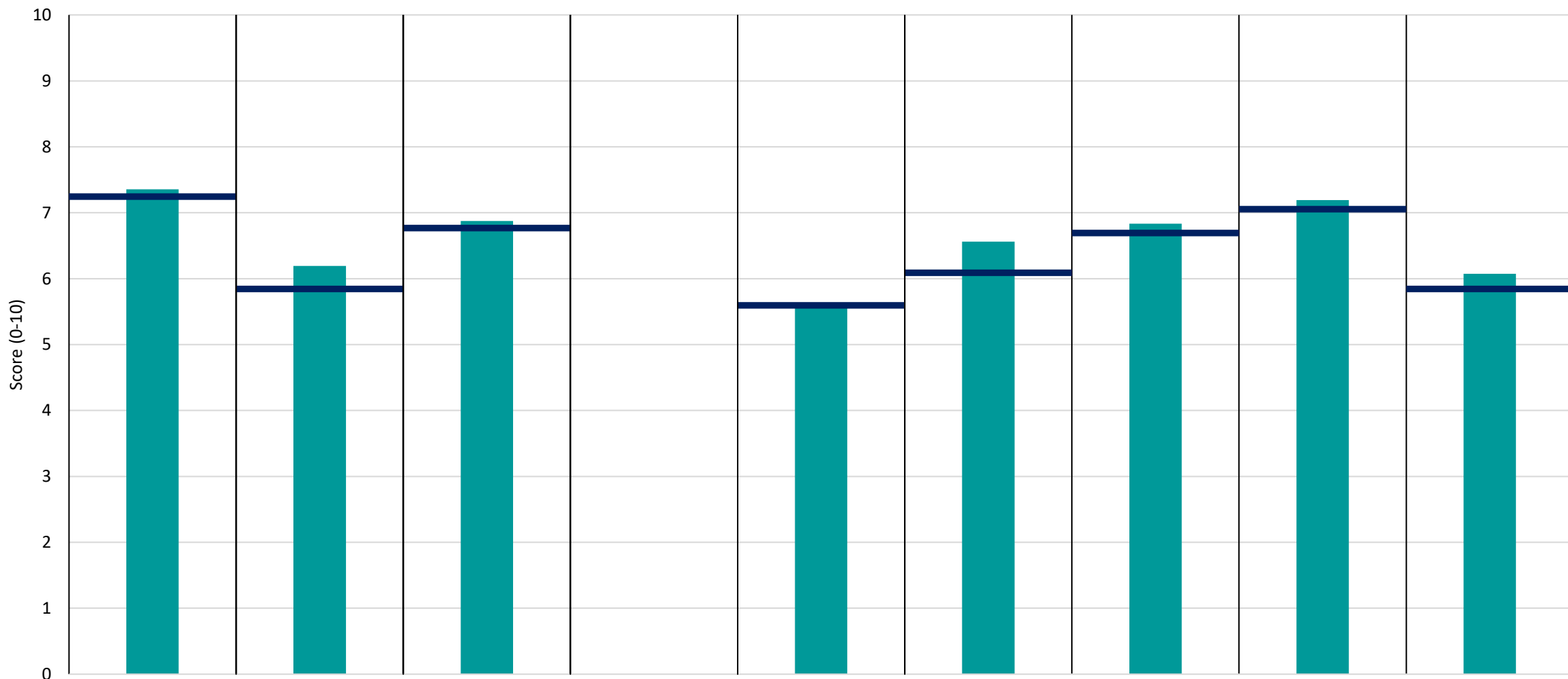
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Staff Engagement

Morale



Breakdown	7.36	6.19	6.87	-	5.56	6.56	6.83	7.19	6.07
Your org	7.24	5.84	6.77	-	5.59	6.09	6.69	7.05	5.84
Responses	2728	2726	2677	-	2556	2698	2724	2719	2726 ₃₄

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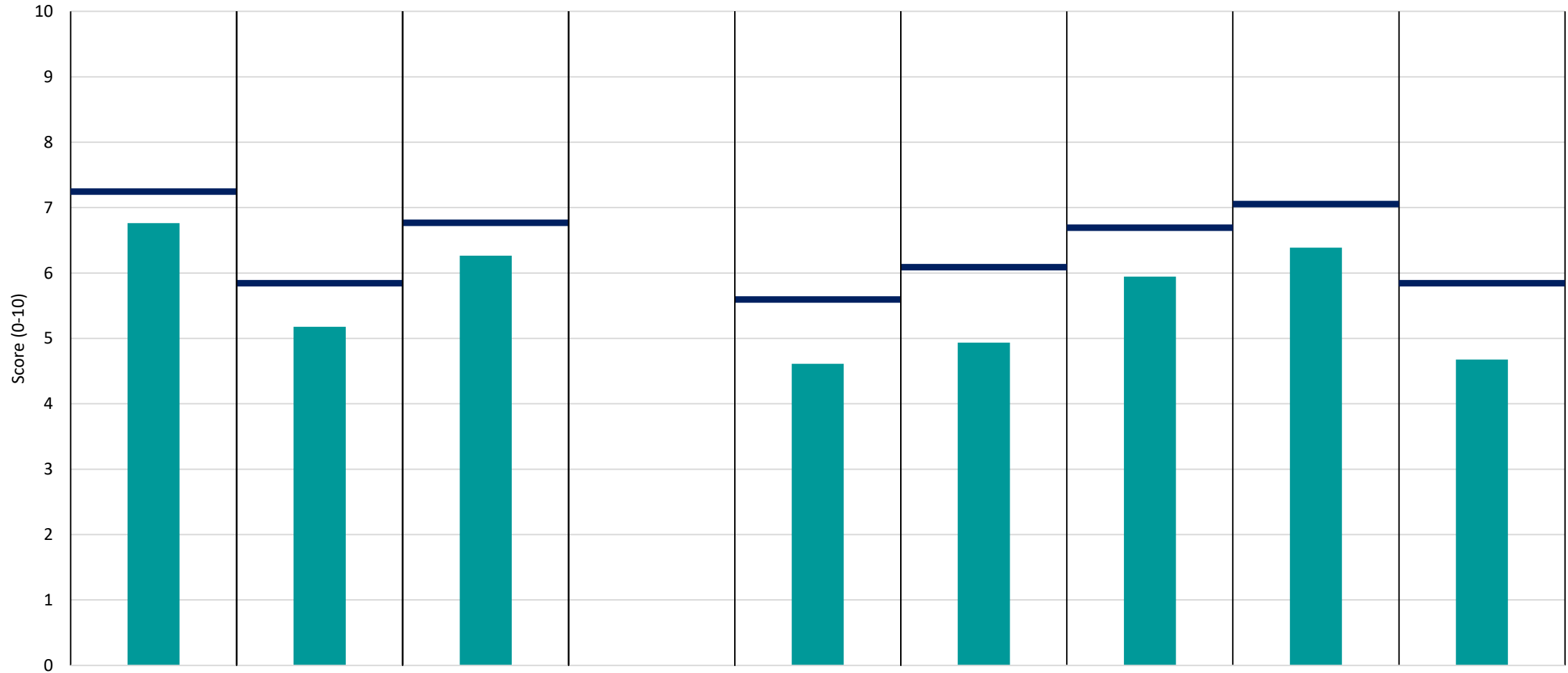
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Staff Engagement

Morale



Breakdown	6.76	5.18	6.26	-	4.61	4.94	5.95	6.39	4.68
Your org	7.24	5.84	6.77	-	5.59	6.09	6.69	7.05	5.84
Responses	200	200	197	-	186	197	200	200	200



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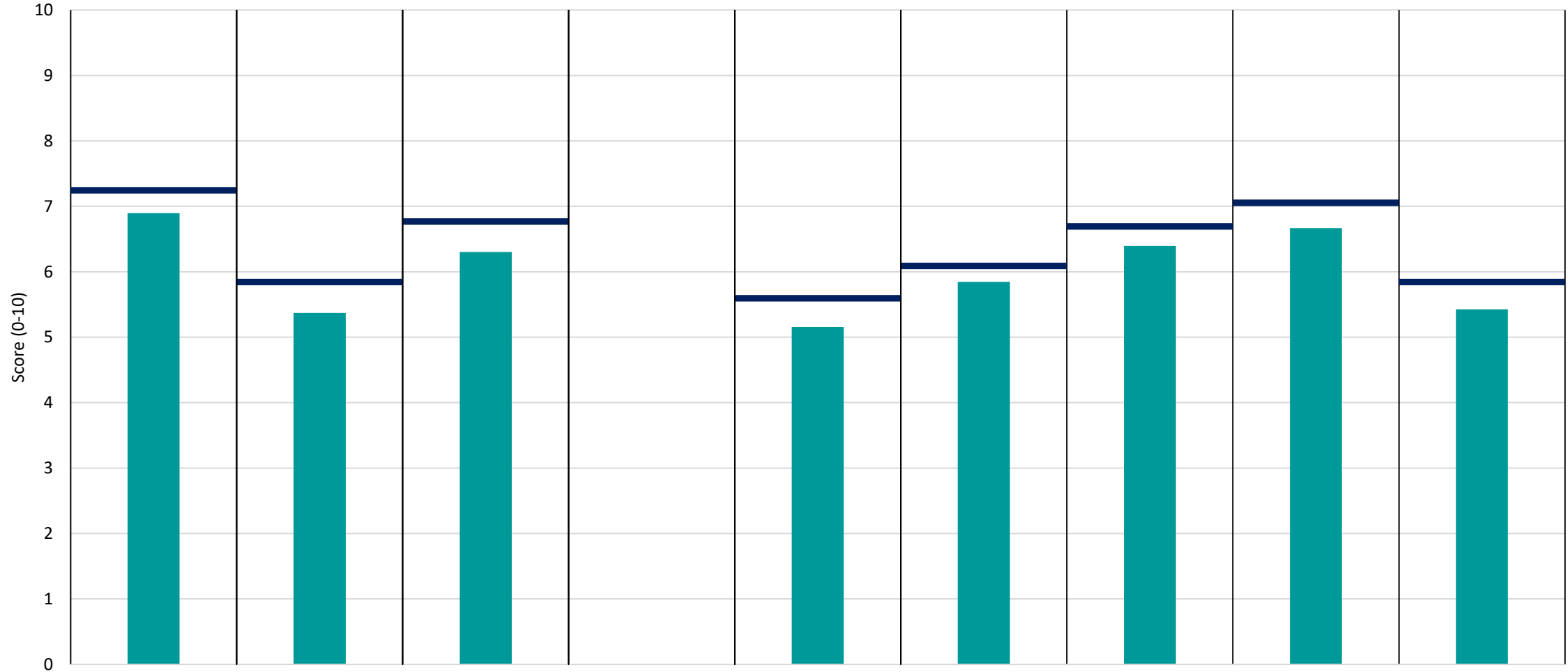
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Staff Engagement

Morale



Breakdown	6.90	5.37	6.30	-	5.16	5.85	6.39	6.67	5.43
Your org	7.24	5.84	6.77	-	5.59	6.09	6.69	7.05	5.84
Responses	173	174	174	-	161	172	173	174	174



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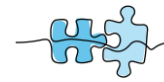
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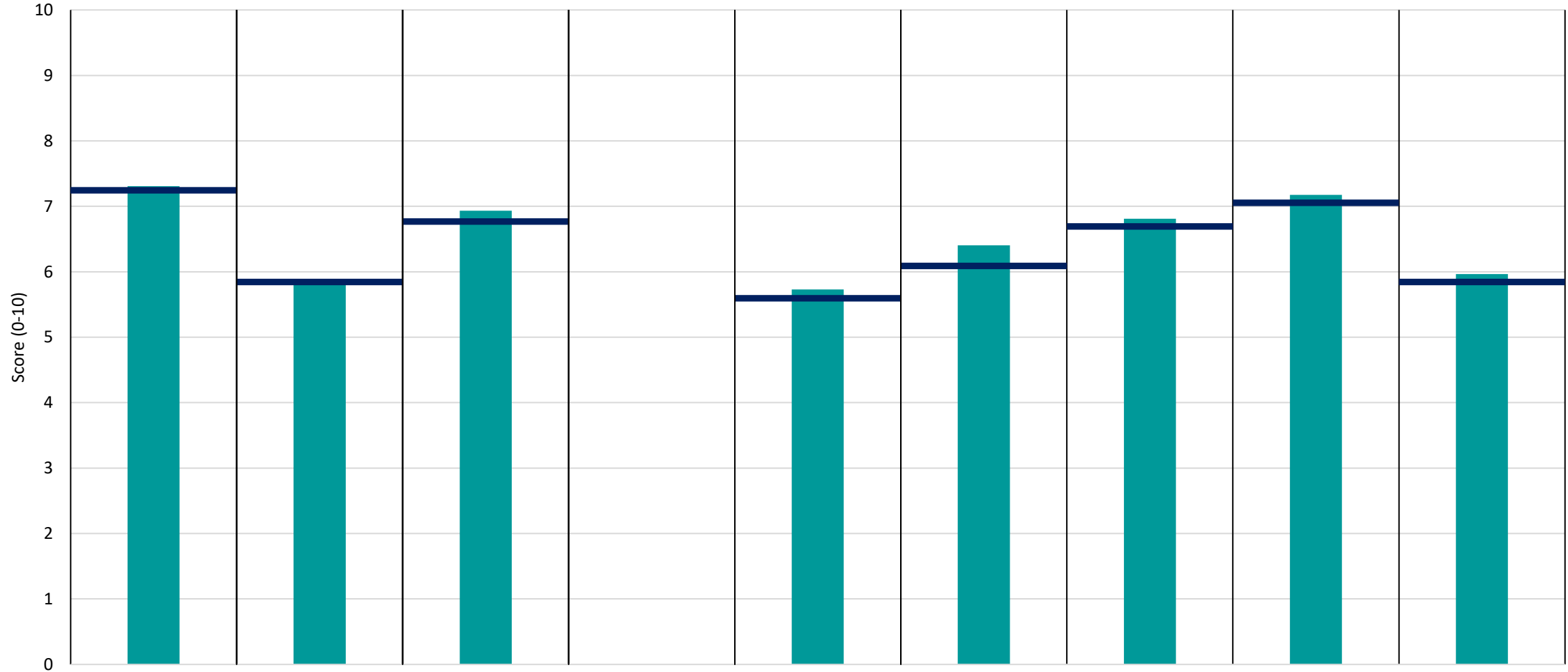
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Staff Engagement

Morale



Breakdown	7.31	5.87	6.93	-	5.73	6.41	6.81	7.17	5.96
Your org	7.24	5.84	6.77	-	5.59	6.09	6.69	7.05	5.84
Responses	204	204	201	-	195	202	204	204	204



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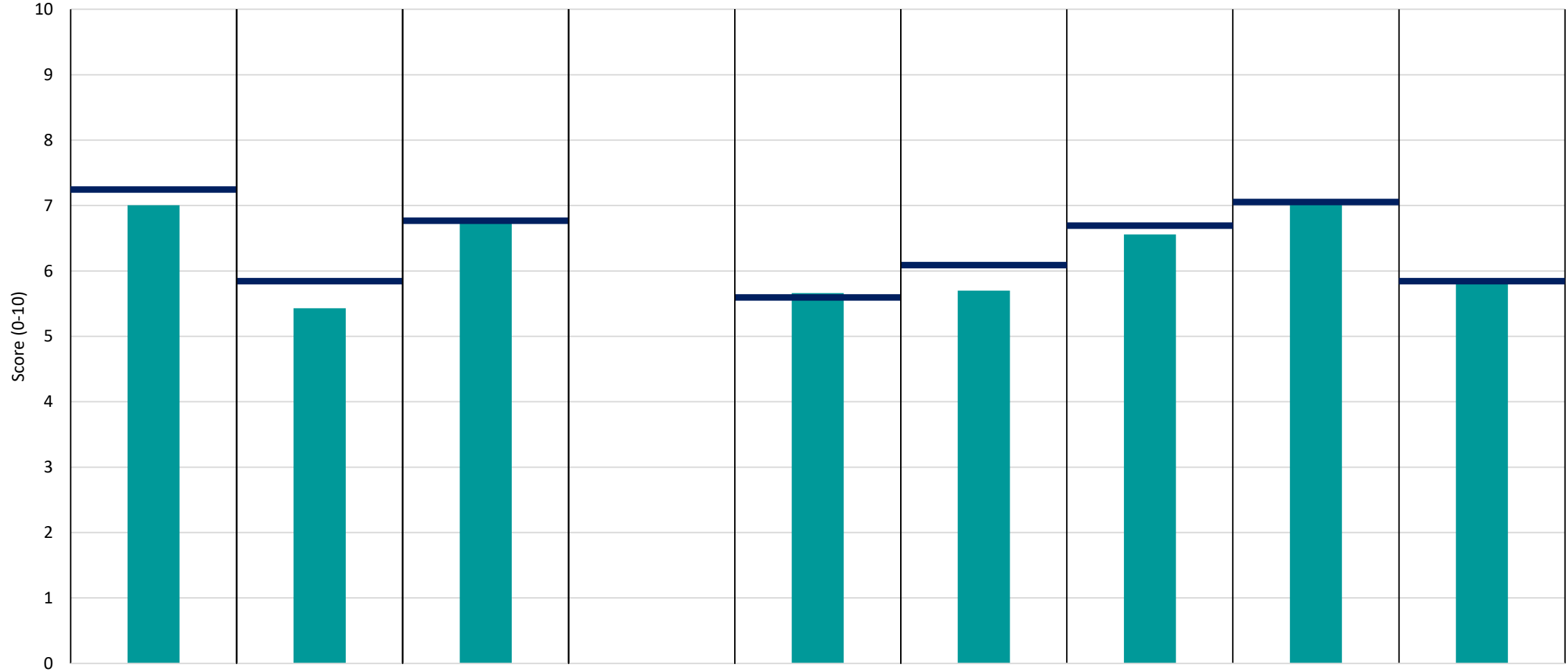
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Staff Engagement

Morale



Breakdown	7.01	5.43	6.72	-	5.66	5.70	6.56	7.02	5.83
Your org	7.24	5.84	6.77	-	5.59	6.09	6.69	7.05	5.84
Responses	289	290	287	-	275	287	288	290	290 ³⁸

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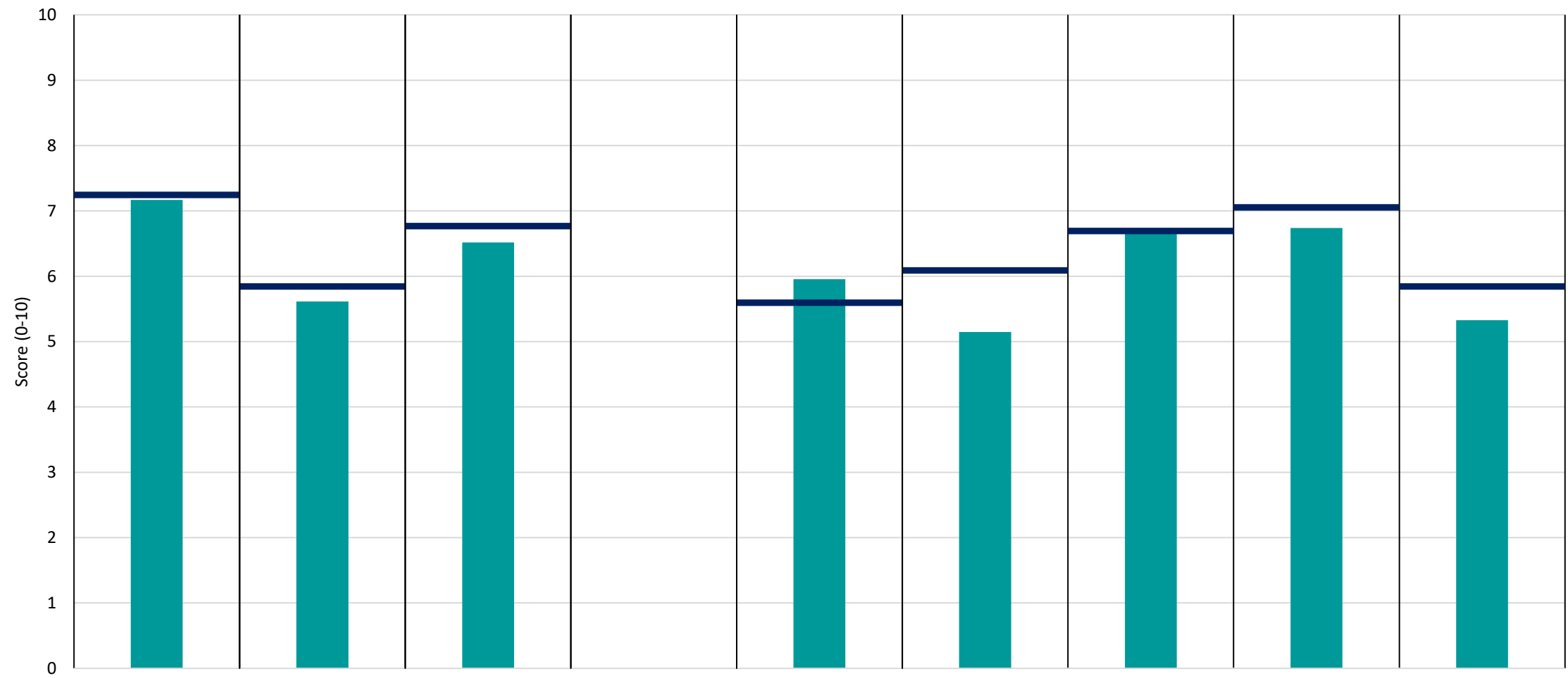
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Staff Engagement

Morale



Breakdown	7.17	5.61	6.52	-	5.95	5.15	6.72	6.74	5.33
Your org	7.24	5.84	6.77	-	5.59	6.09	6.69	7.05	5.84
Responses	271	272	269	-	265	271	271	272	272

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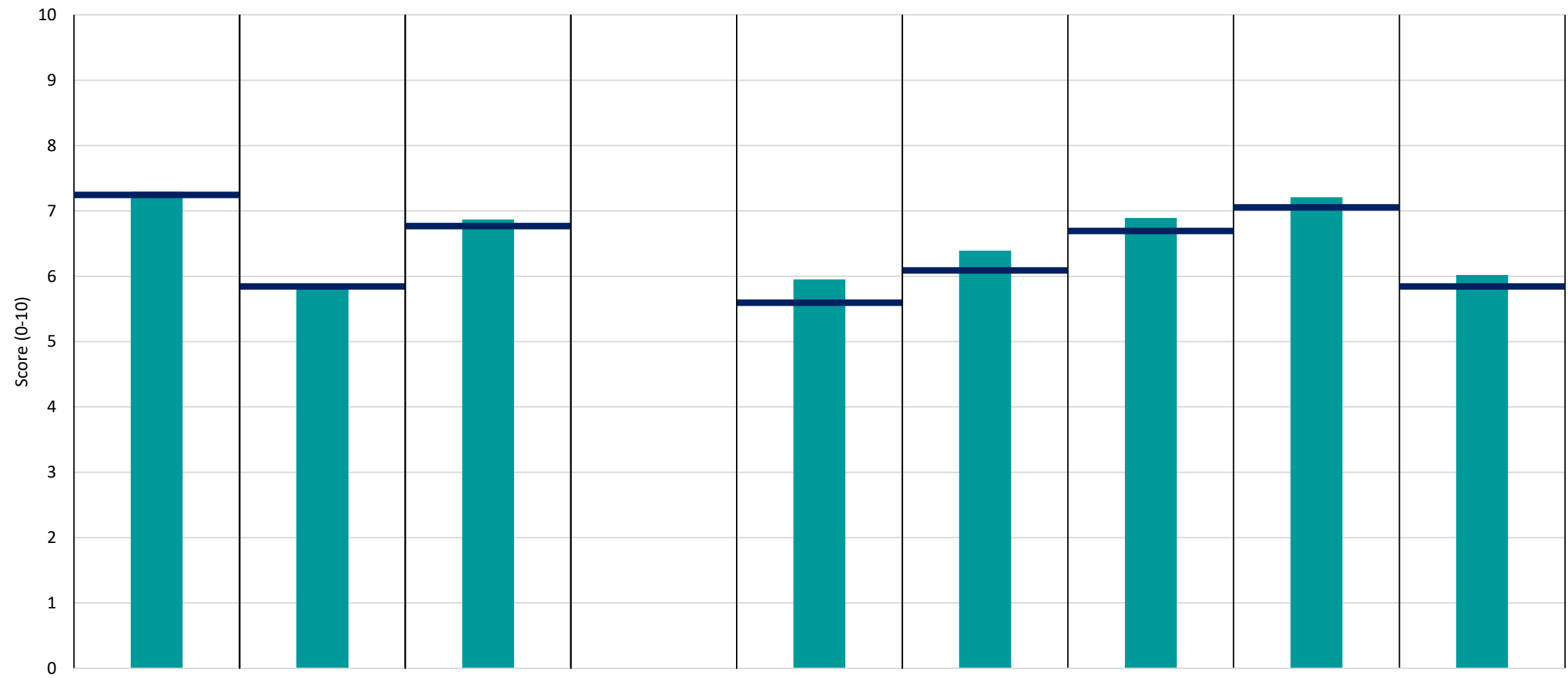
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Staff Engagement

Morale



Breakdown	7.29	5.82	6.87	-	5.95	6.39	6.89	7.21	6.02
Your org	7.24	5.84	6.77	-	5.59	6.09	6.69	7.05	5.84
Responses	372	370	369	-	348	367	372	372	372

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