



# Royal Berkshire NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Royal Berkshire NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Royal Berkshire NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



**! Note:** when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

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2023 NHS Staff Survey



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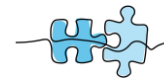
We are safe and healthy



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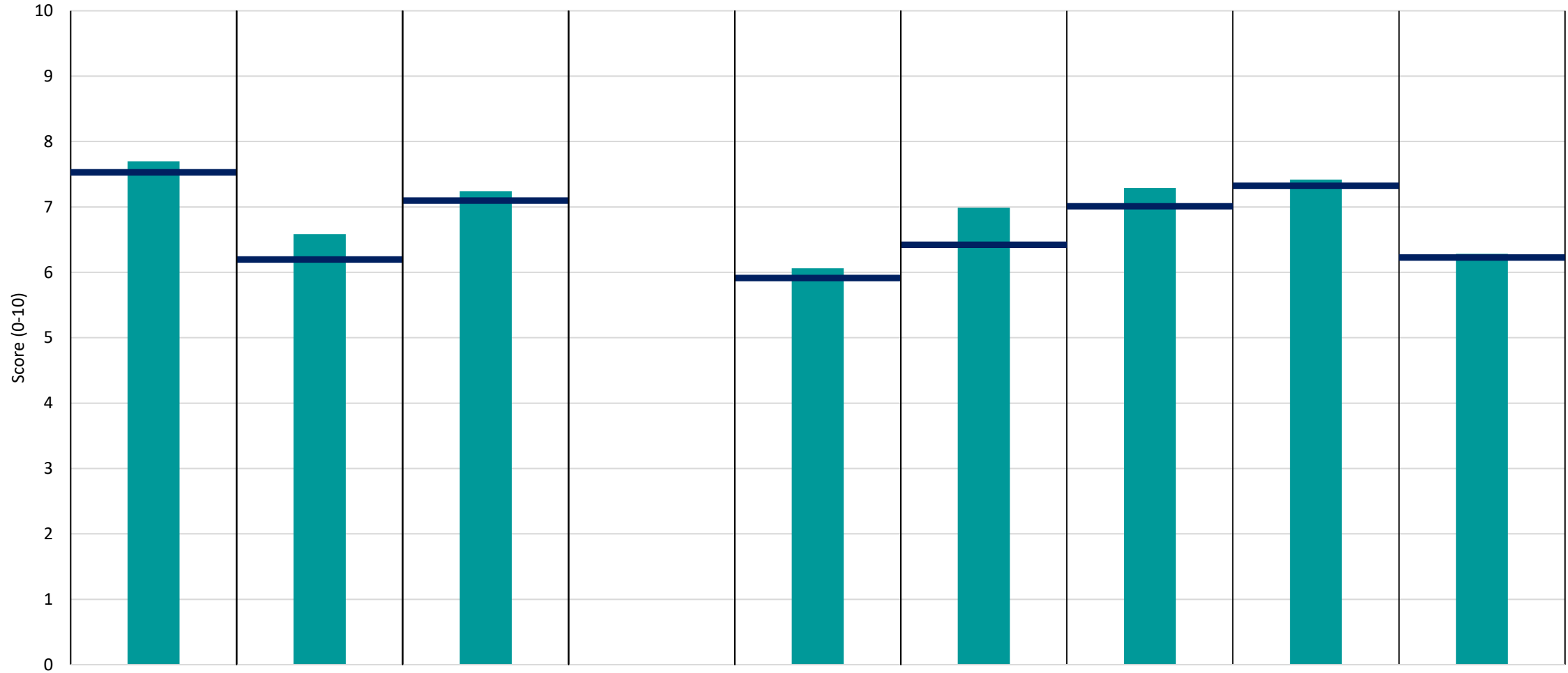
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Staff Engagement

Morale



Breakdown	7.70	6.58	7.24	-	6.06	6.99	7.29	7.42	6.28
Your org	7.53	6.20	7.09	-	5.91	6.42	7.01	7.33	6.23
Responses	475	473	470	-	453	468	475	475	475

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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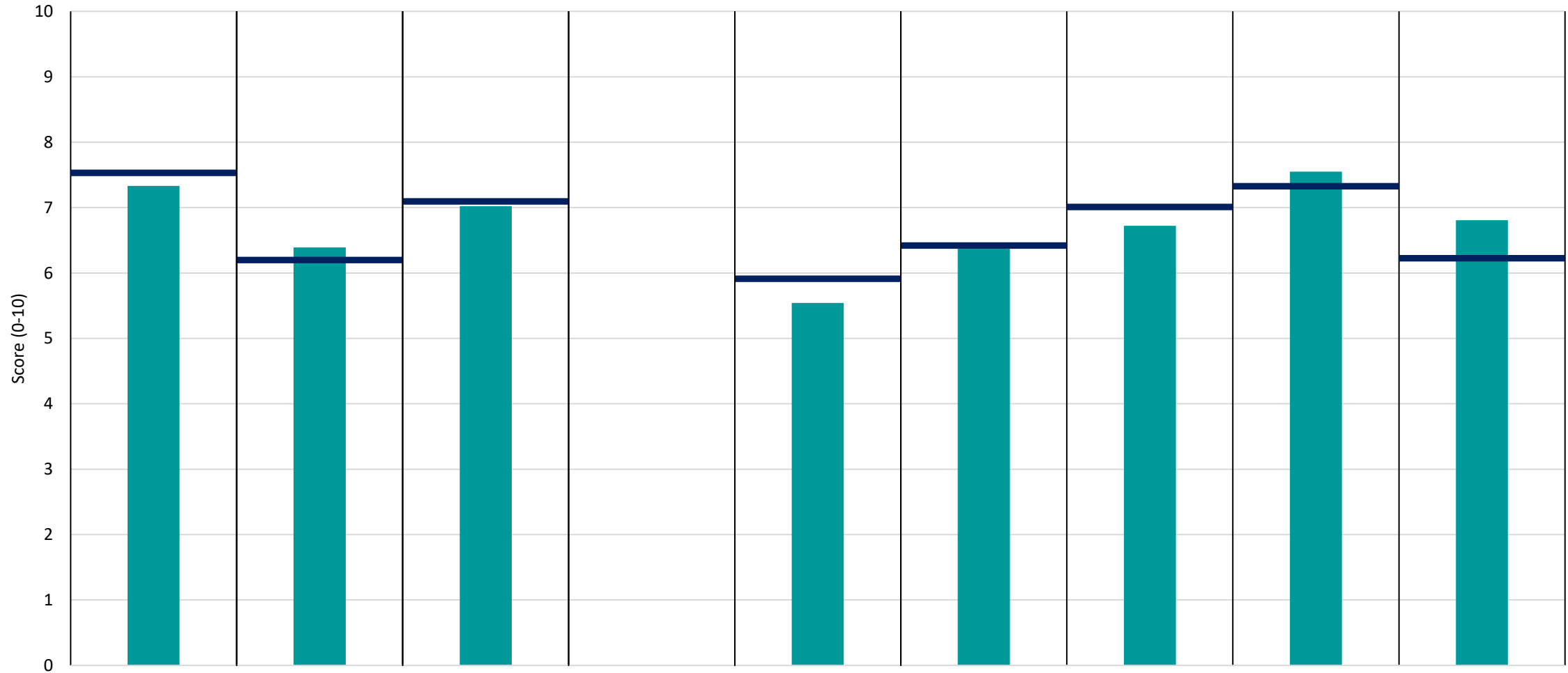
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Staff Engagement

Morale



Breakdown	7.33	6.39	7.02	-	5.54	6.37	6.72	7.55	6.81
Your org	7.53	6.20	7.09	-	5.91	6.42	7.01	7.33	6.23
Responses	380	382	367	-	317	374	380	381	383



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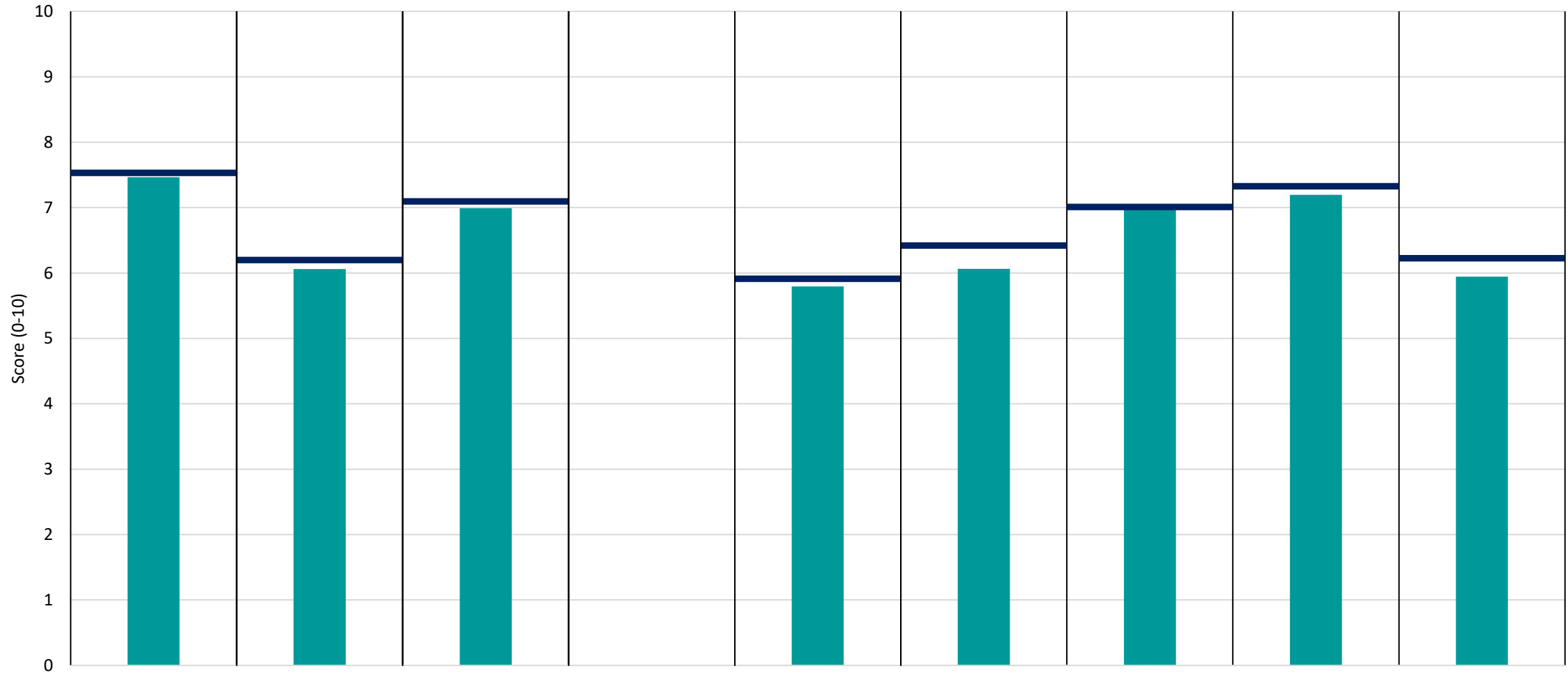
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Staff Engagement

Morale



Breakdown	7.47	6.06	6.99	-	5.80	6.06	7.00	7.20	5.95
Your org	7.53	6.20	7.09	-	5.91	6.42	7.01	7.33	6.23
Responses	870	869	865	-	821	864	869	870	870





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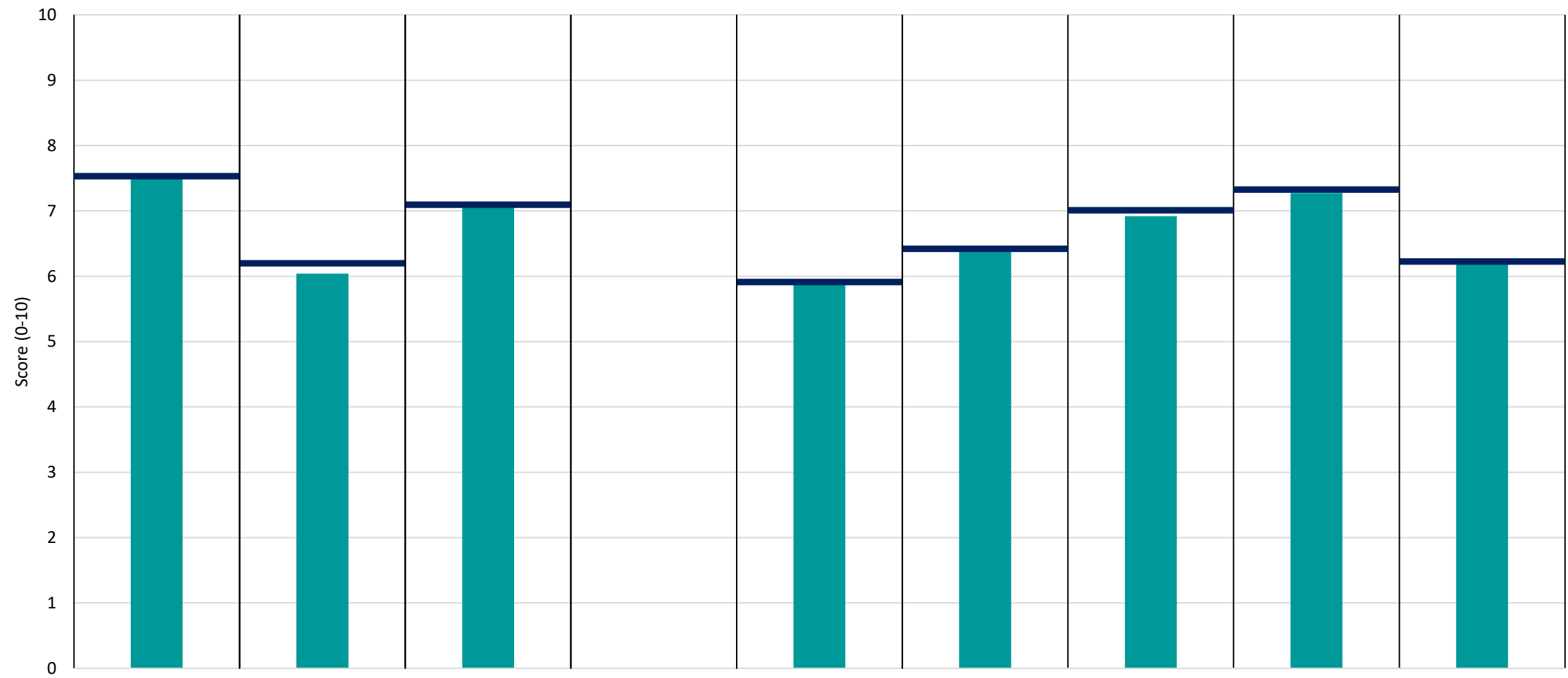
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Staff Engagement

Morale



Breakdown	7.49	6.04	7.06	-	5.92	6.40	6.92	7.28	6.24
Your org	7.53	6.20	7.09	-	5.91	6.42	7.01	7.33	6.23
Responses	923	921	918	-	871	918	923	923	923

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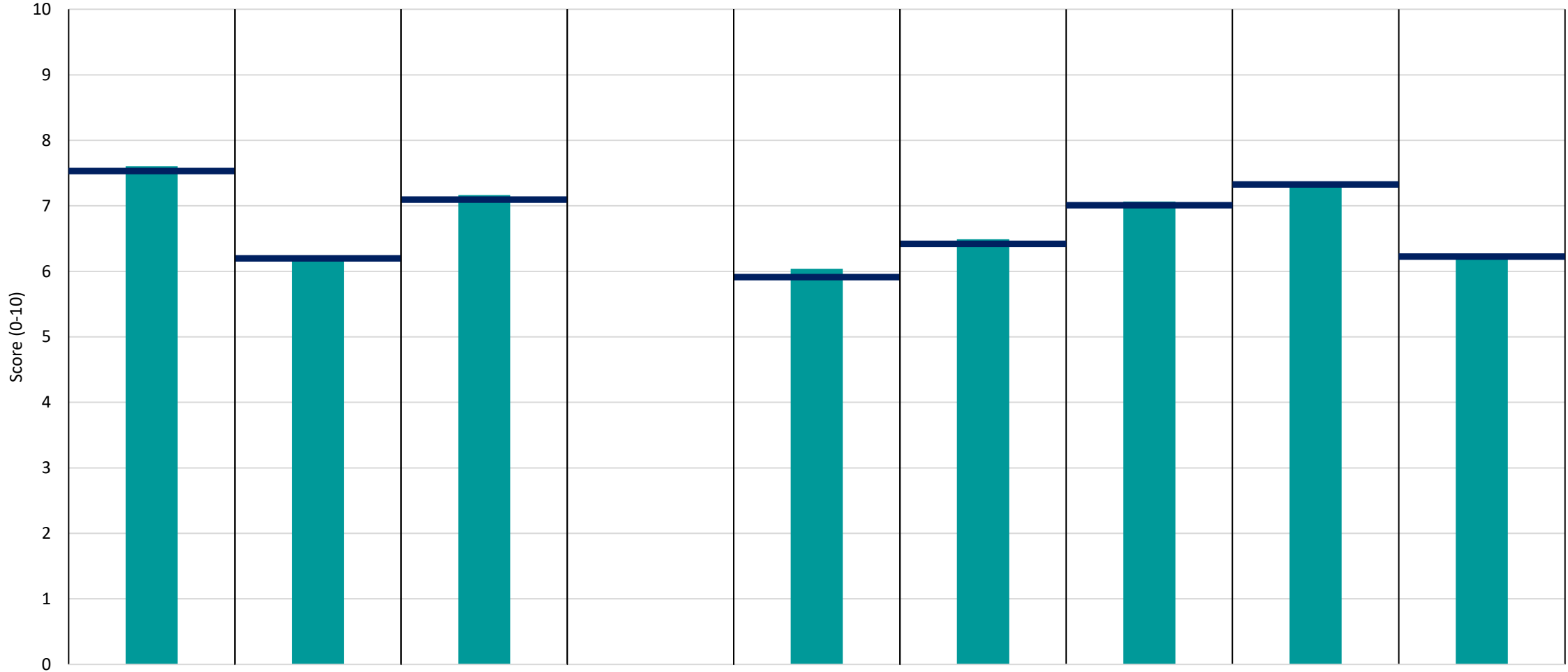
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Staff Engagement

Morale



Breakdown	7.61	6.20	7.16	-	6.04	6.49	7.07	7.35	6.21
Your org	7.53	6.20	7.09	-	5.91	6.42	7.01	7.33	6.23
Responses	1157	1155	1150	-	1097	1148	1157	1157	1159 <sup>10</sup>

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# Breakdowns 2

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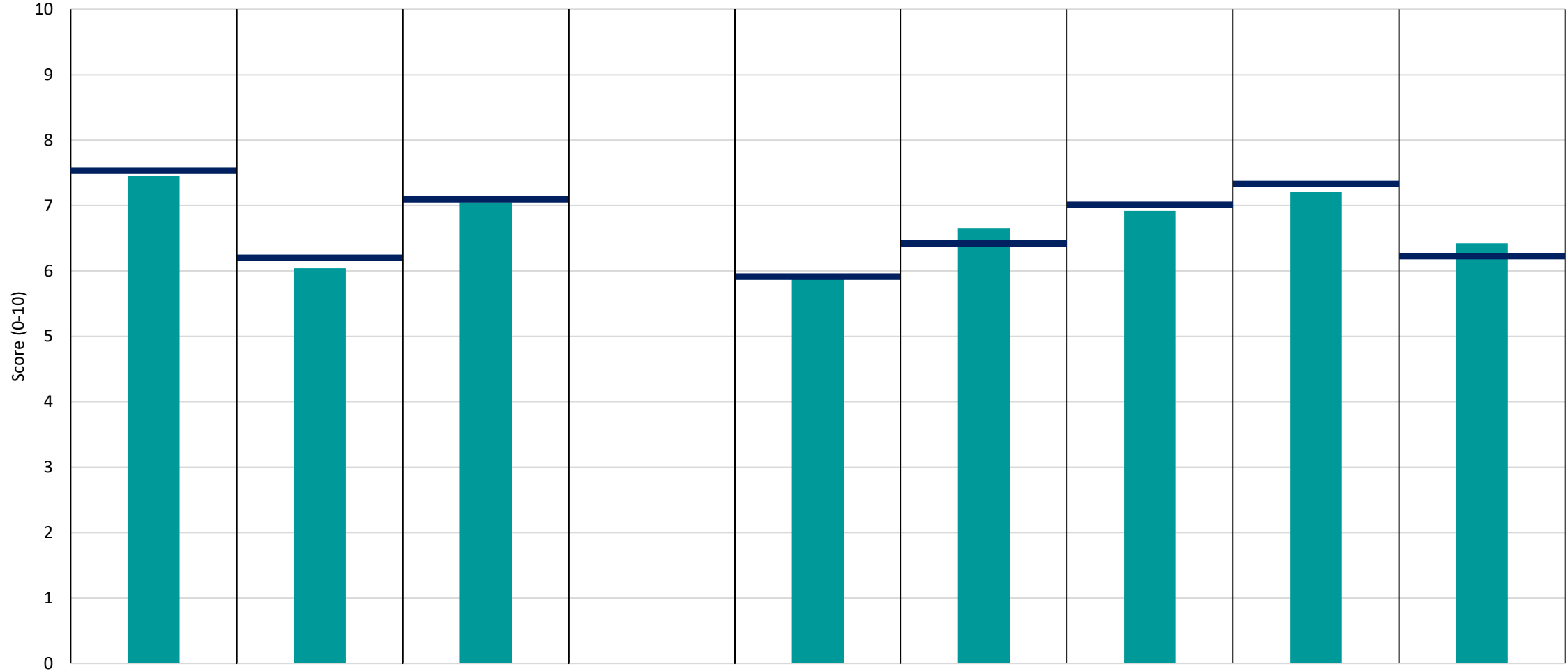
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Staff Engagement

Morale



Breakdown	7.45	6.04	7.05	-	5.89	6.66	6.92	7.21	6.42
Your org	7.53	6.20	7.09	-	5.91	6.42	7.01	7.33	6.23
Responses	205	205	202	-	191	204	205	205	205



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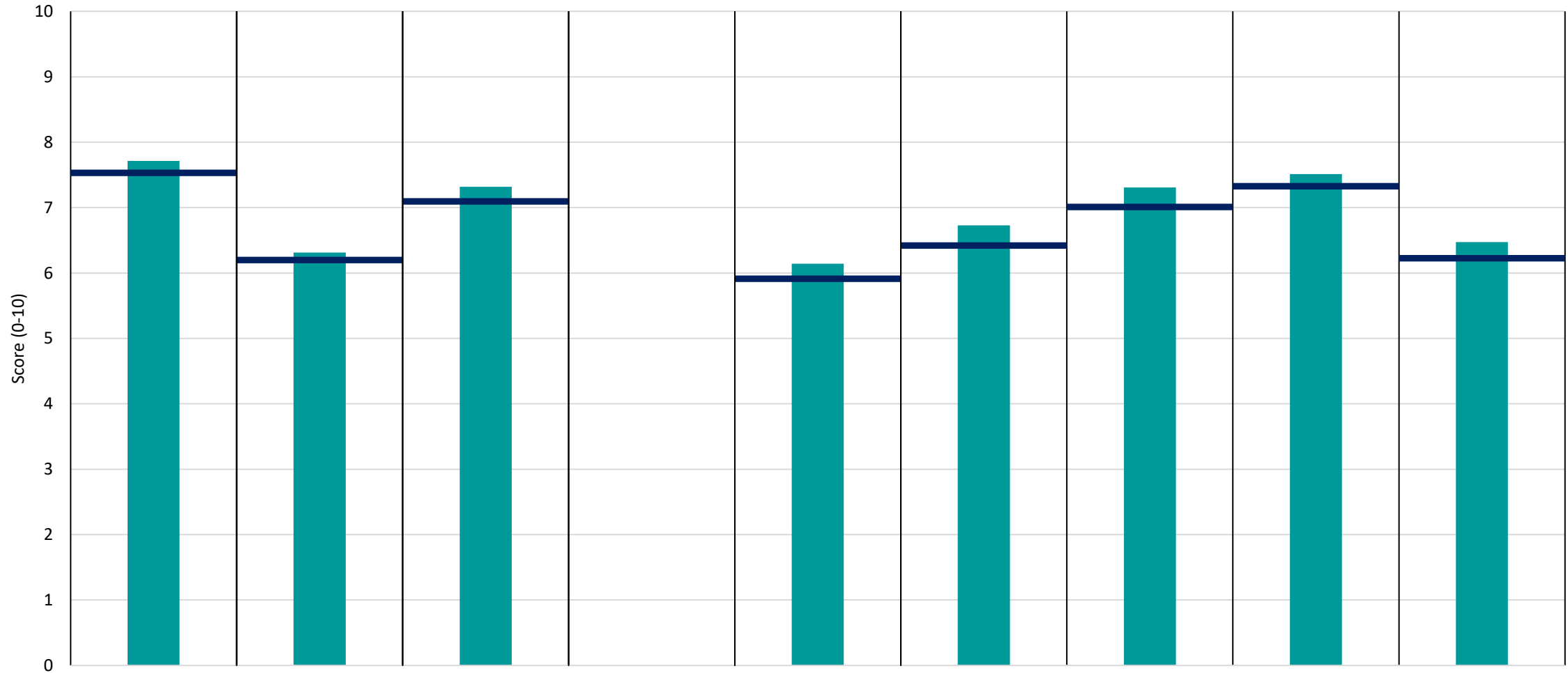
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Staff Engagement

Morale



Breakdown	7.72	6.31	7.32	-	6.14	6.73	7.31	7.51	6.47
Your org	7.53	6.20	7.09	-	5.91	6.42	7.01	7.33	6.23
Responses	237	238	236	-	224	235	237	238	238



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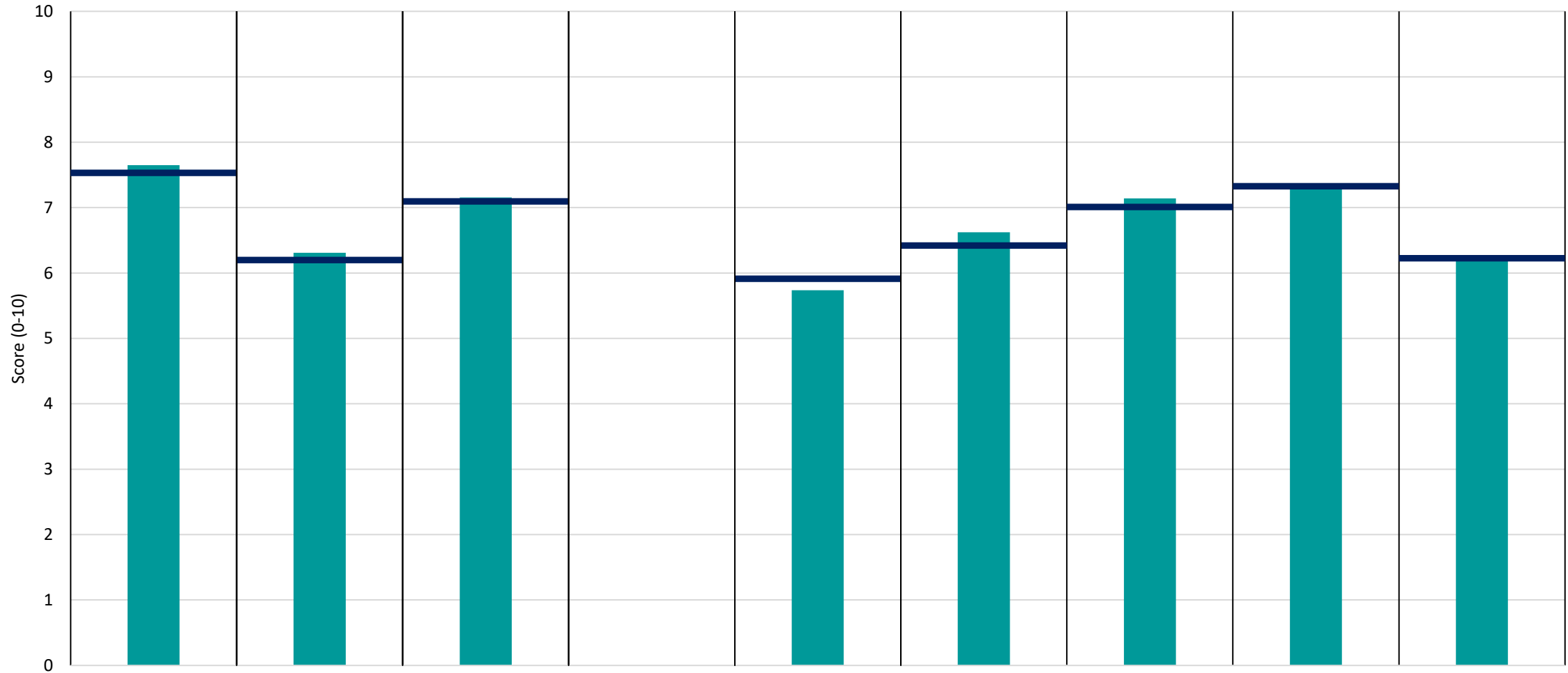
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Staff Engagement

Morale



Breakdown	7.65	6.31	7.15	-	5.74	6.62	7.14	7.34	6.18
Your org	7.53	6.20	7.09	-	5.91	6.42	7.01	7.33	6.23
Responses	188	187	187	-	183	187	188	188	188



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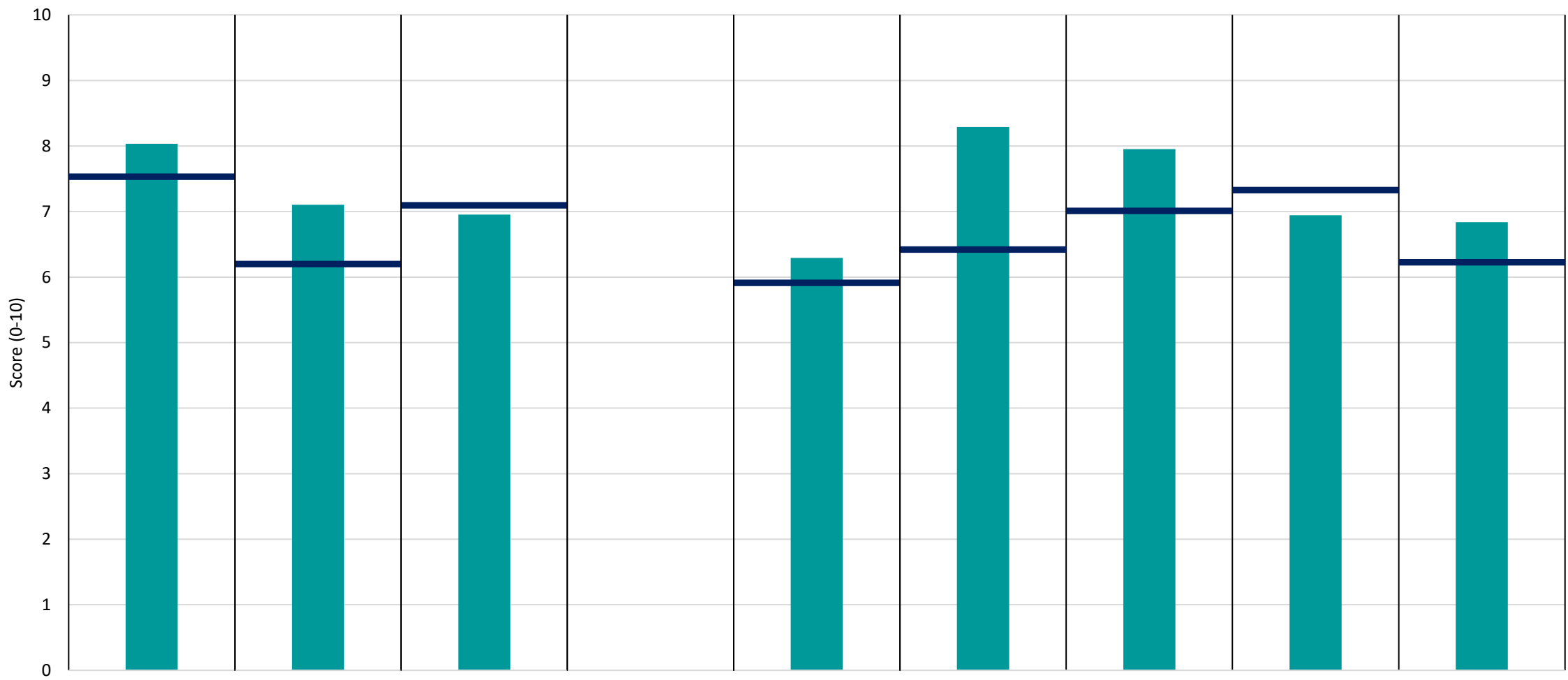
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Staff Engagement

Morale



Breakdown	8.03	7.10	6.96	-	6.29	8.29	7.95	6.94	6.84
Your org	7.53	6.20	7.09	-	5.91	6.42	7.01	7.33	6.23

Responses 29 29 29 - 29 29 29 29 29 15

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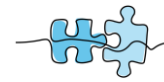
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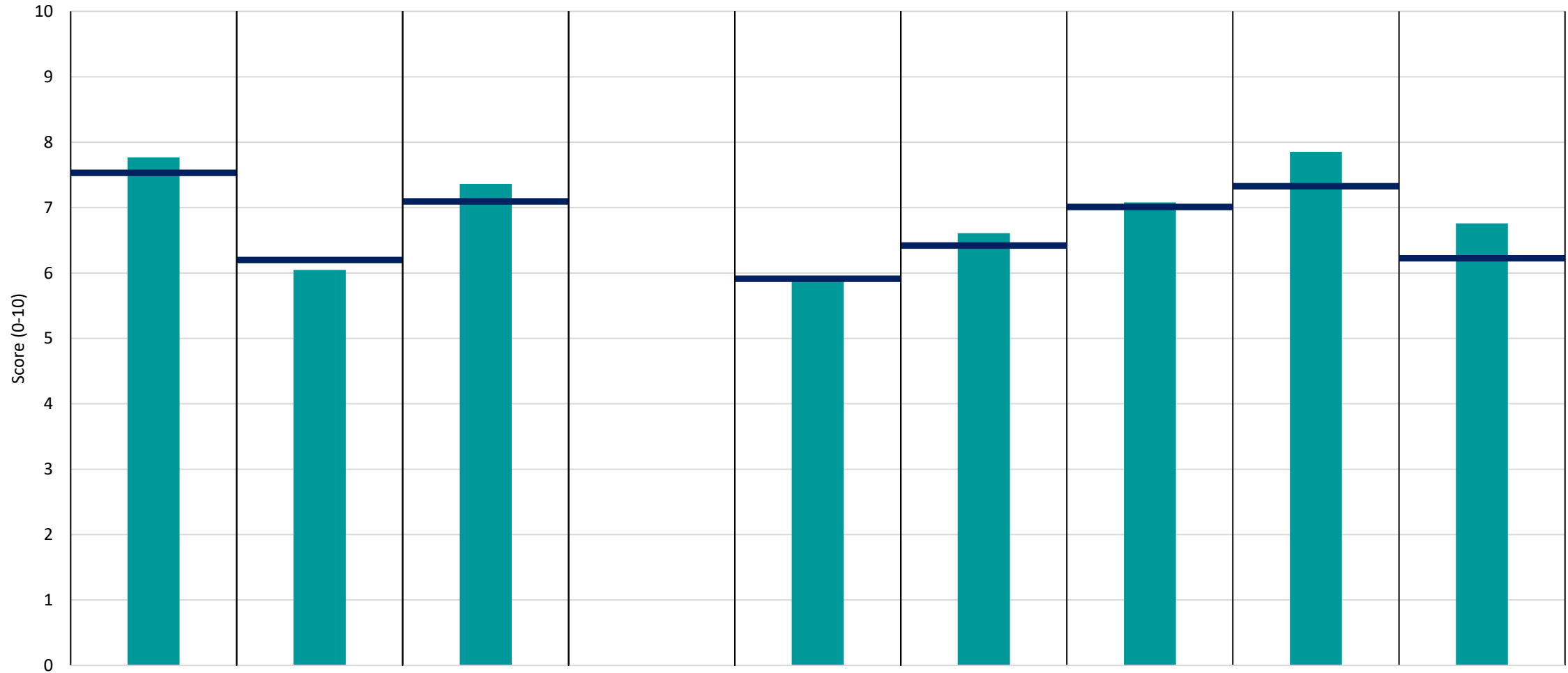
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Staff Engagement

Morale



Breakdown	7.77	6.05	7.36	-	5.93	6.61	7.08	7.85	6.76
Your org	7.53	6.20	7.09	-	5.91	6.42	7.01	7.33	6.23

Responses 22 22 22 - 21 22 22 22 22 16

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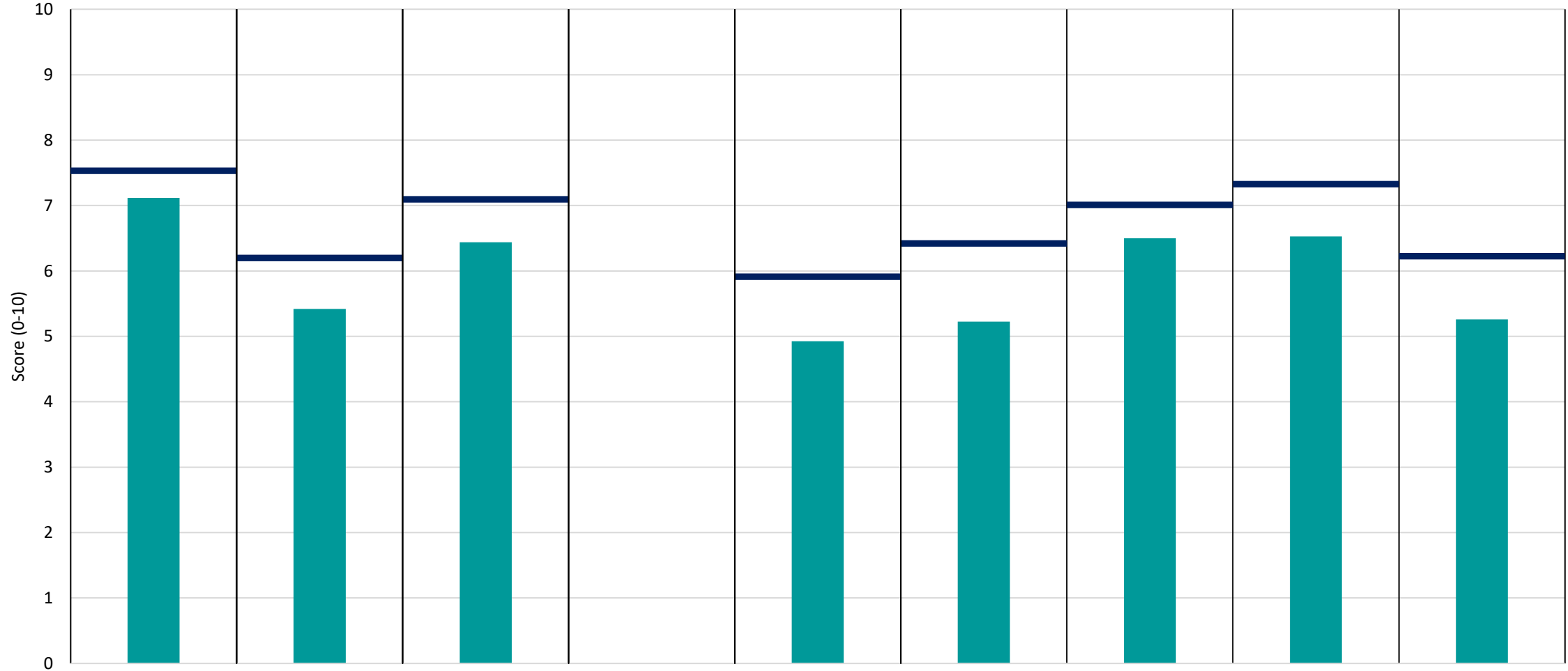
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Staff Engagement

Morale



Breakdown	7.12	5.42	6.44	-	4.93	5.23	6.50	6.53	5.26
Your org	7.53	6.20	7.09	-	5.91	6.42	7.01	7.33	6.23
Responses	216	215	213	-	195	214	216	215	215



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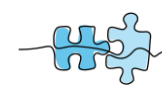
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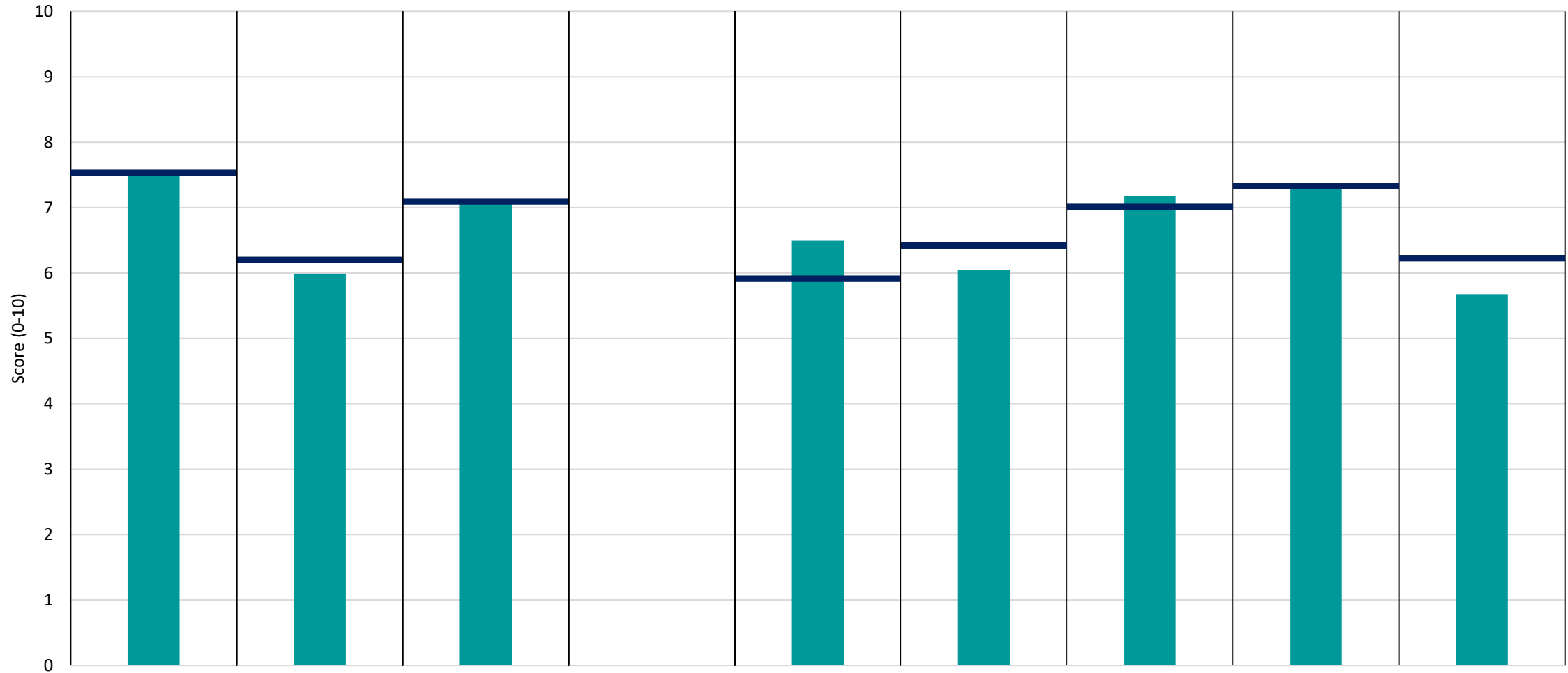
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Staff Engagement

Morale



Breakdown	7.55	5.99	7.05	-	6.49	6.04	7.18	7.38	5.67
Your org	7.53	6.20	7.09	-	5.91	6.42	7.01	7.33	6.23

Responses 46 46 45 - 40 45 46 46 46 18

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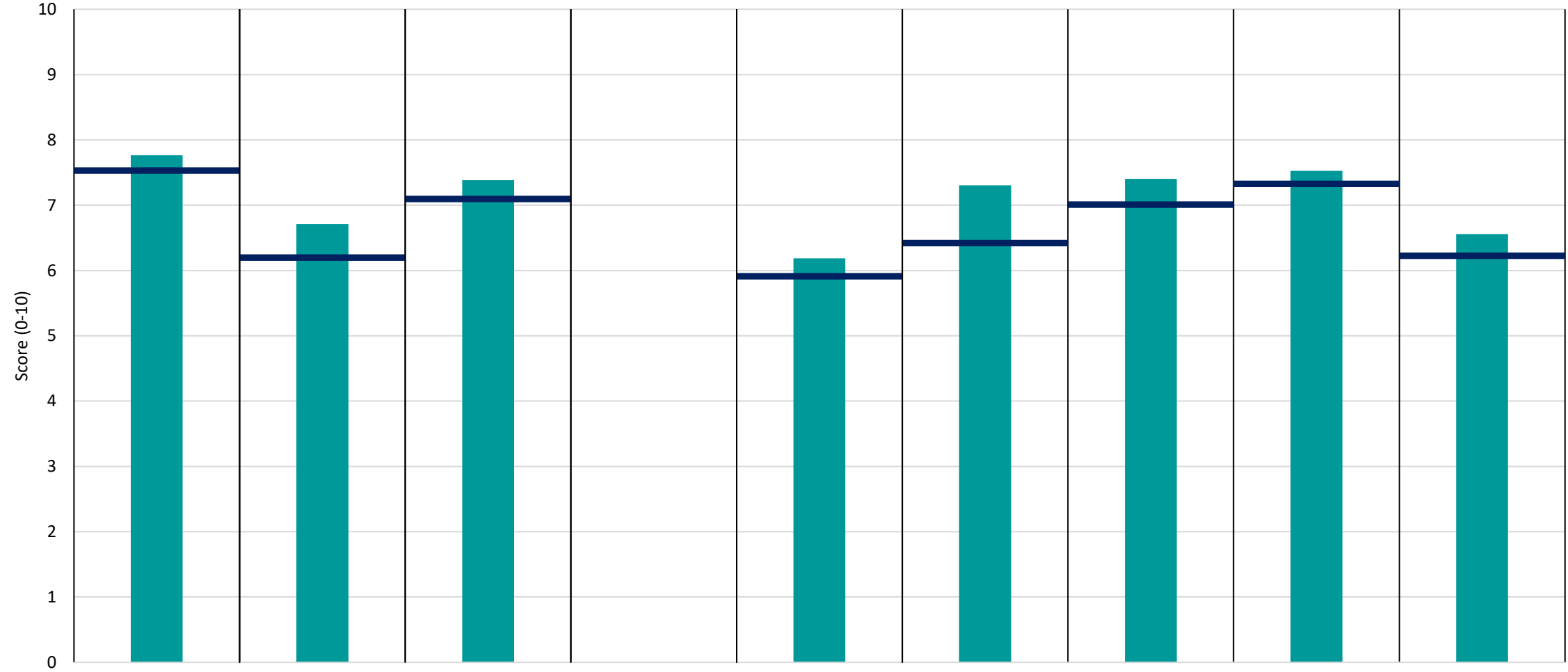
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Staff Engagement

Morale



Breakdown	7.77	6.71	7.38	-	6.19	7.30	7.40	7.53	6.56
Your org	7.53	6.20	7.09	-	5.91	6.42	7.01	7.33	6.23
Responses	99	98	99	-	97	98	99	99	99

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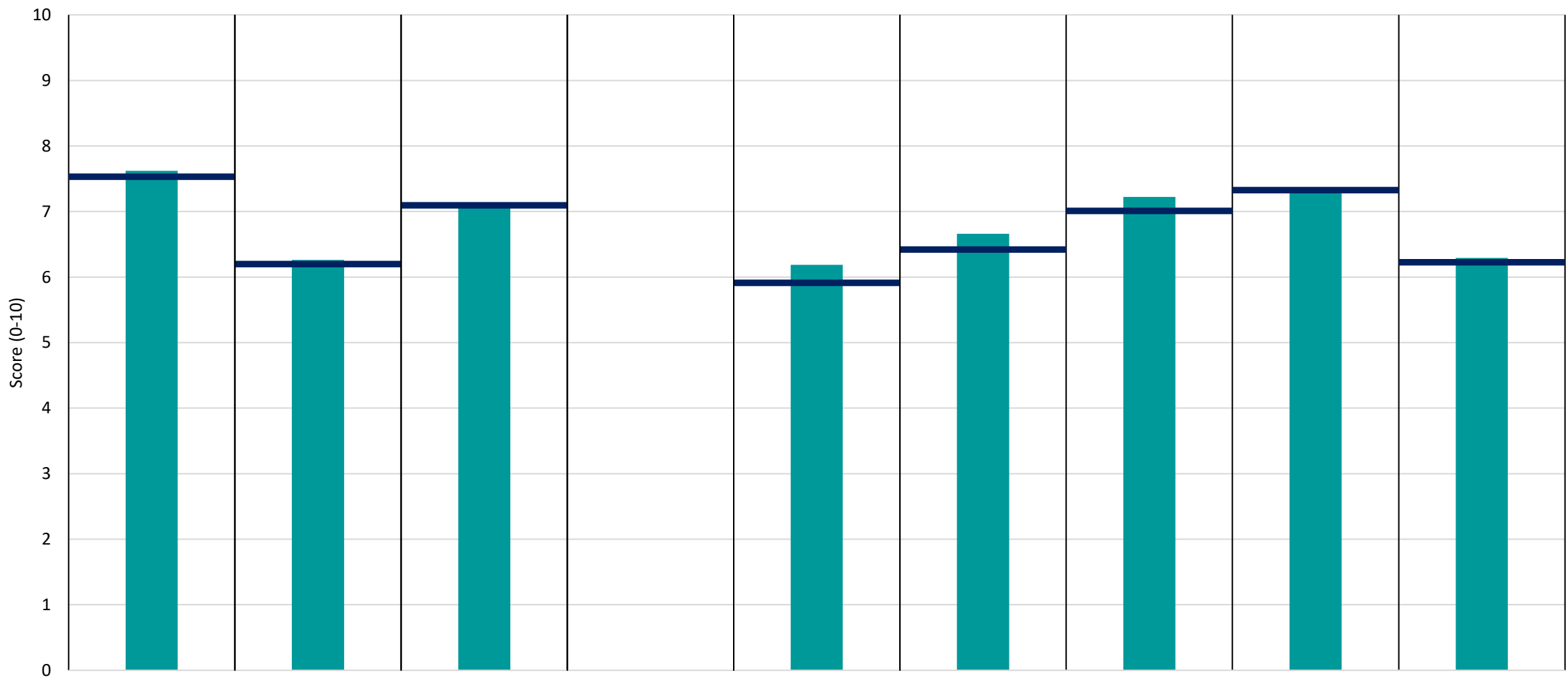
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Staff Engagement

Morale



Breakdown	7.62	6.26	7.13	-	6.19	6.66	7.22	7.36	6.29
Your org	7.53	6.20	7.09	-	5.91	6.42	7.01	7.33	6.23
Responses	518	516	514	-	490	513	519	517	519 <sup>20</sup>

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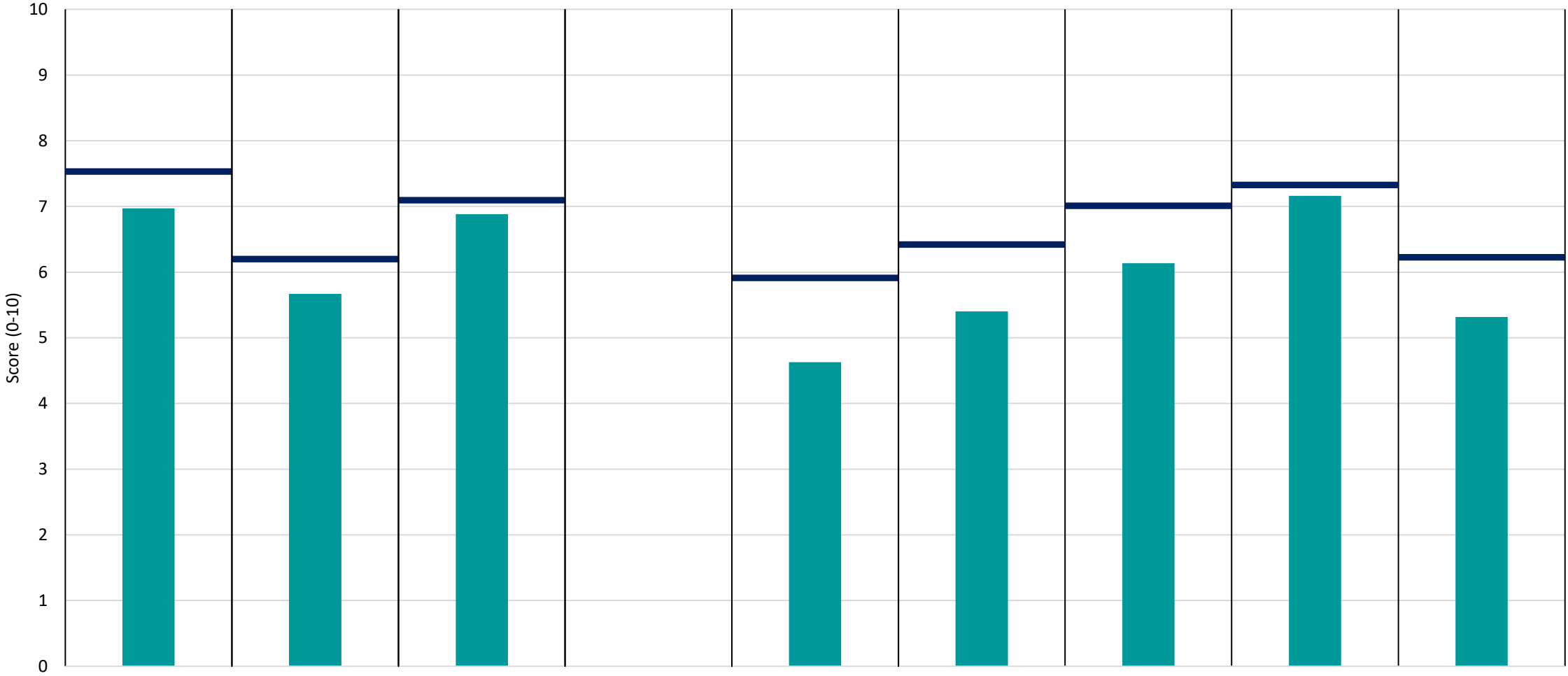
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Staff Engagement

Morale



Breakdown	6.97	5.67	6.88	-	4.63	5.40	6.13	7.16	5.32
Your org	7.53	6.20	7.09	-	5.91	6.42	7.01	7.33	6.23
Responses	27	27	27	-	24	27	27	27	27

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**Facilities**



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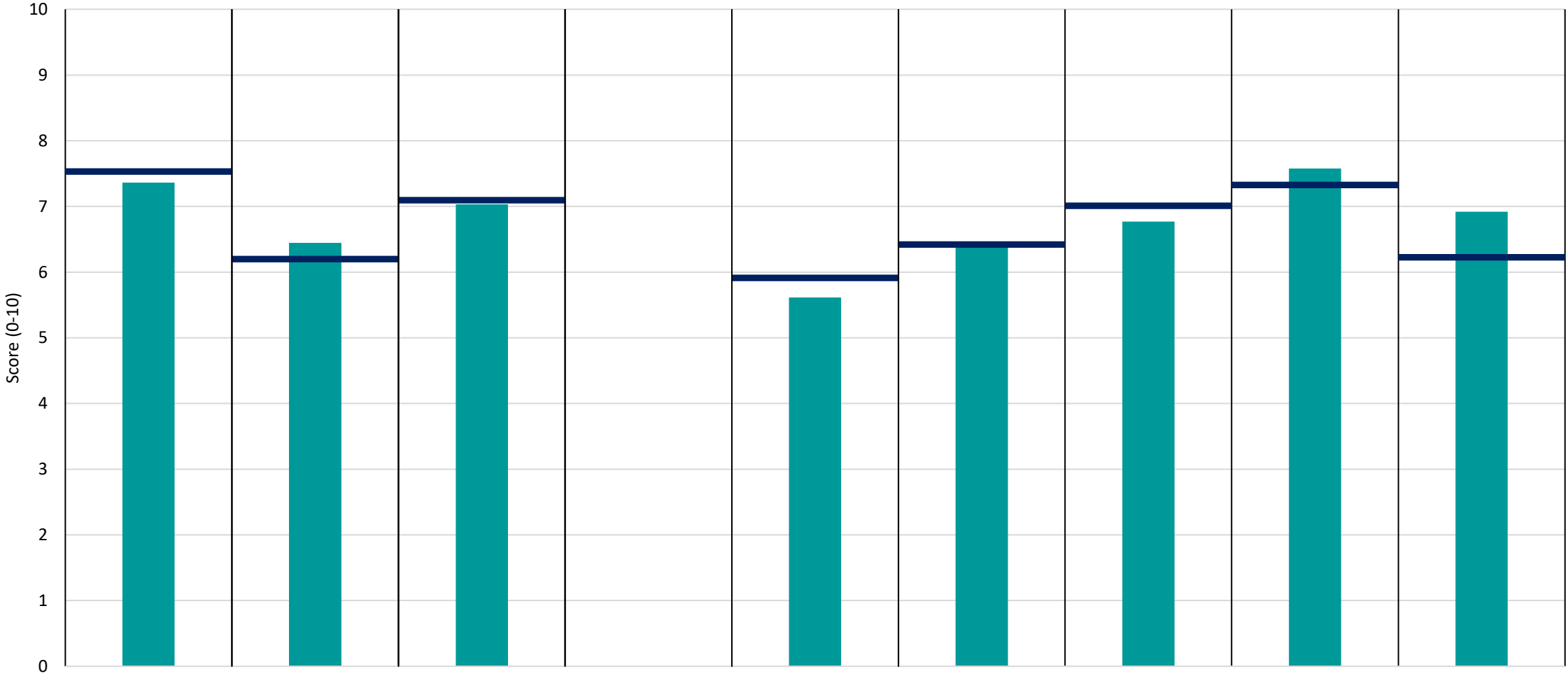
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Staff Engagement

Morale



Breakdown	7.36	6.45	7.03	-	5.62	6.45	6.77	7.58	6.92
Your org	7.53	6.20	7.09	-	5.91	6.42	7.01	7.33	6.23
Responses	353	355	340	-	293	347	353	354	356

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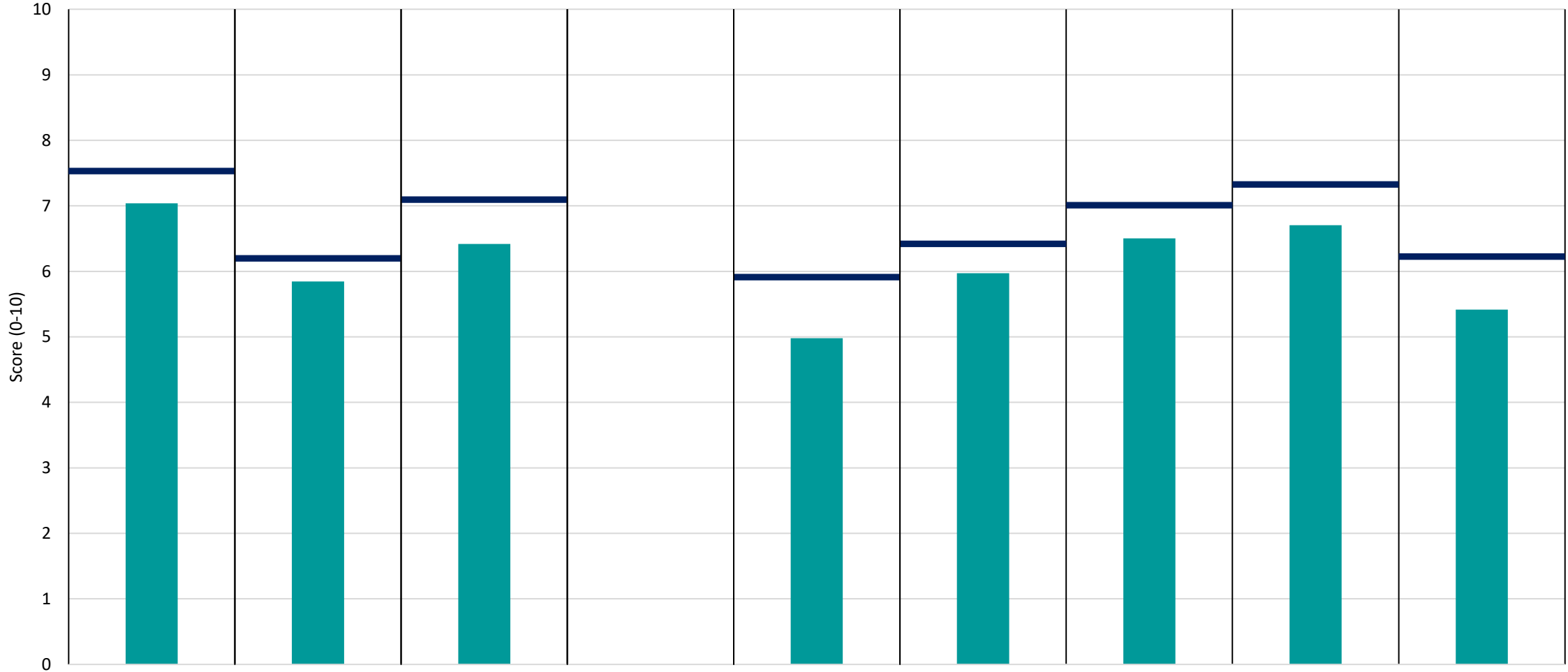
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Staff Engagement

Morale



Breakdown	7.04	5.85	6.42	-	4.98	5.97	6.50	6.71	5.42
Your org	7.53	6.20	7.09	-	5.91	6.42	7.01	7.33	6.23

Responses 78 78 78 - 74 75 78 78 78 23

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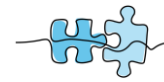
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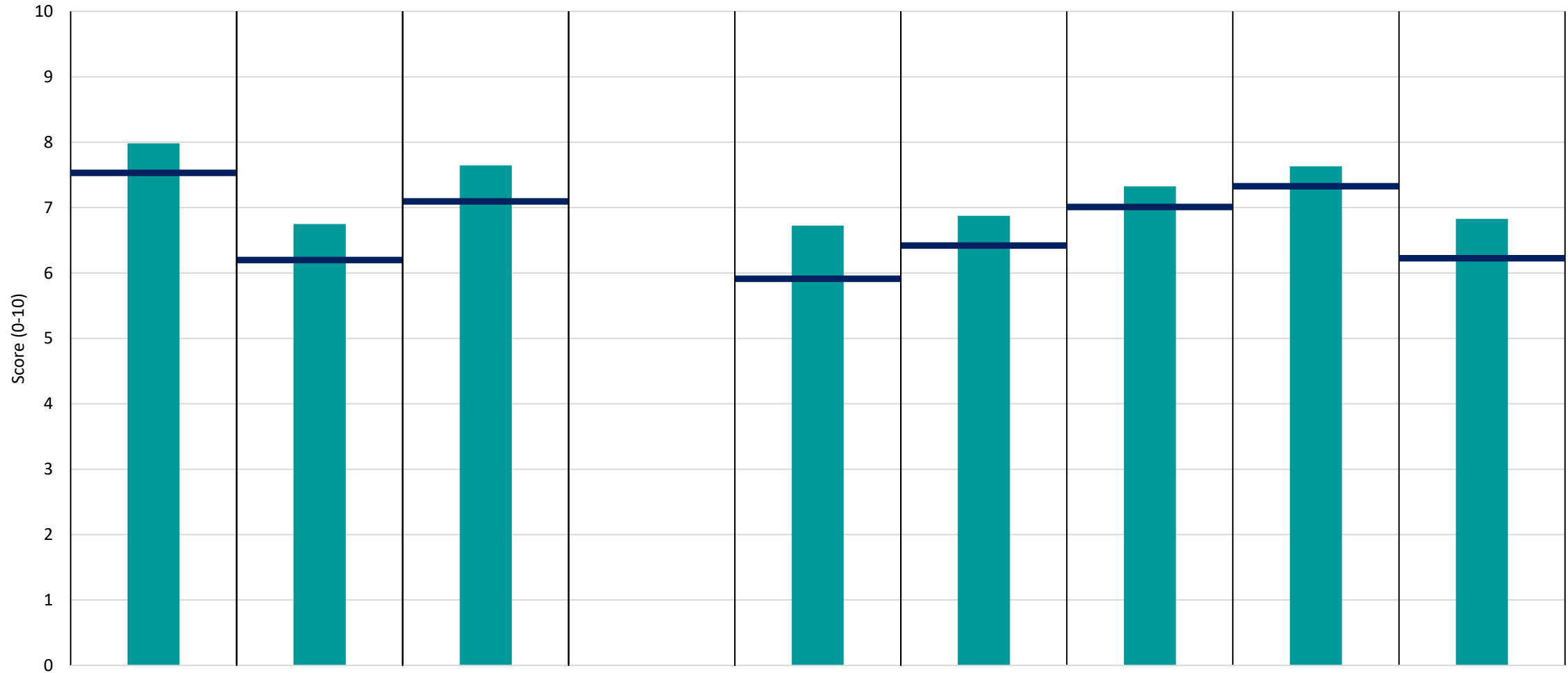
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Staff Engagement

Morale



Breakdown	7.98	6.75	7.65	-	6.73	6.88	7.33	7.63	6.83
Your org	7.53	6.20	7.09	-	5.91	6.42	7.01	7.33	6.23

Responses 34 34 34 - 32 34 34 34 34 34 24

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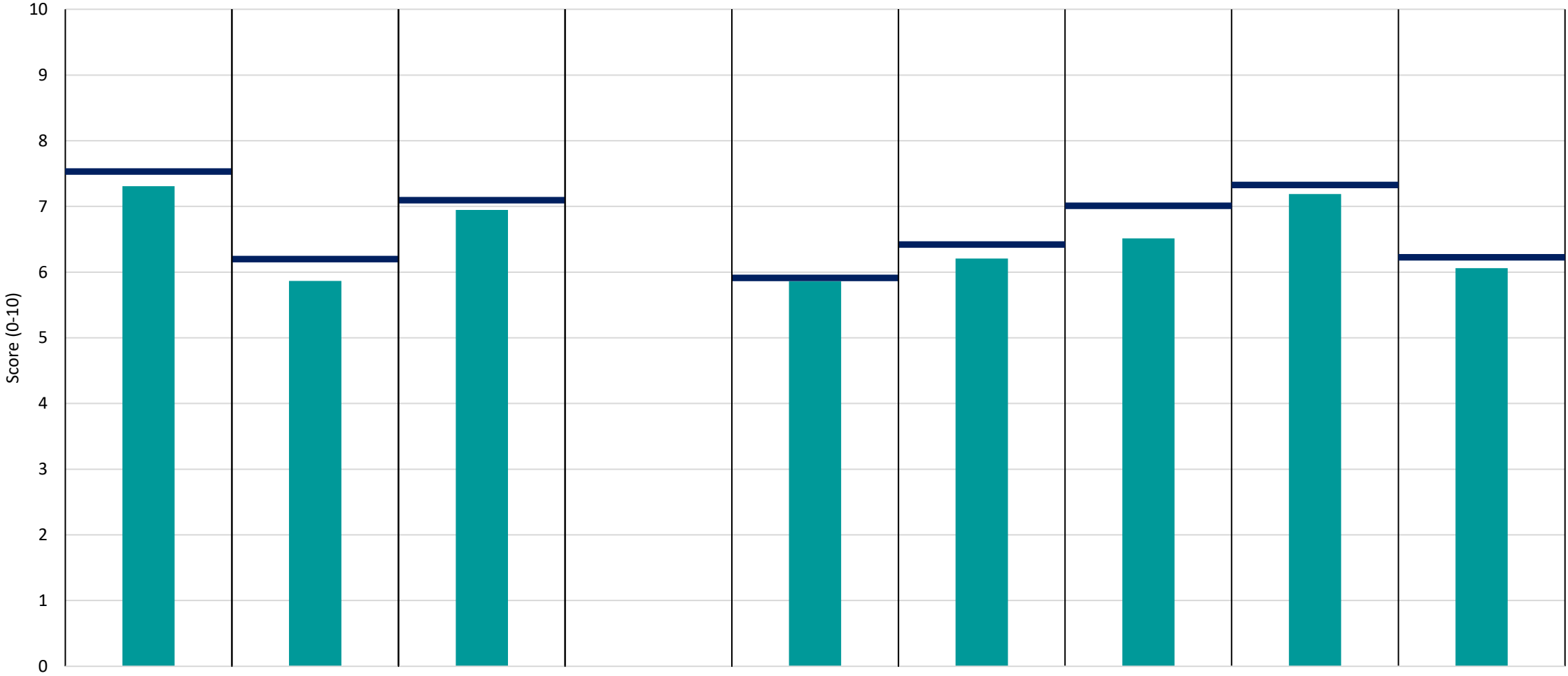
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Staff Engagement

Morale



Breakdown	7.31	5.87	6.95	-	5.86	6.21	6.51	7.19	6.06
Your org	7.53	6.20	7.09	-	5.91	6.42	7.01	7.33	6.23

Responses 164 163 164 - 152 163 164 164 164 25

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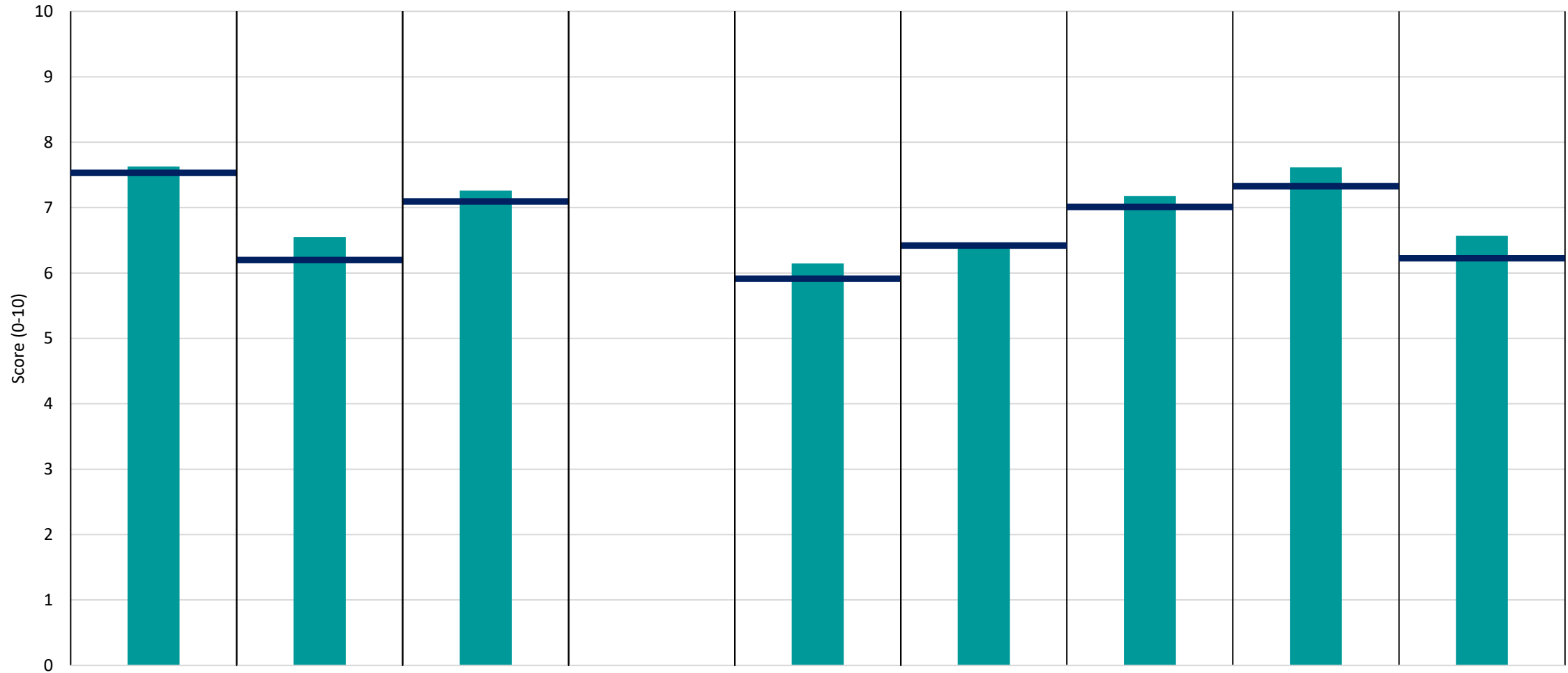
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Staff Engagement

Morale



Breakdown	7.63	6.55	7.26	-	6.15	6.39	7.18	7.61	6.57
Your org	7.53	6.20	7.09	-	5.91	6.42	7.01	7.33	6.23
Responses	238	238	238	-	228	235	237	238	238



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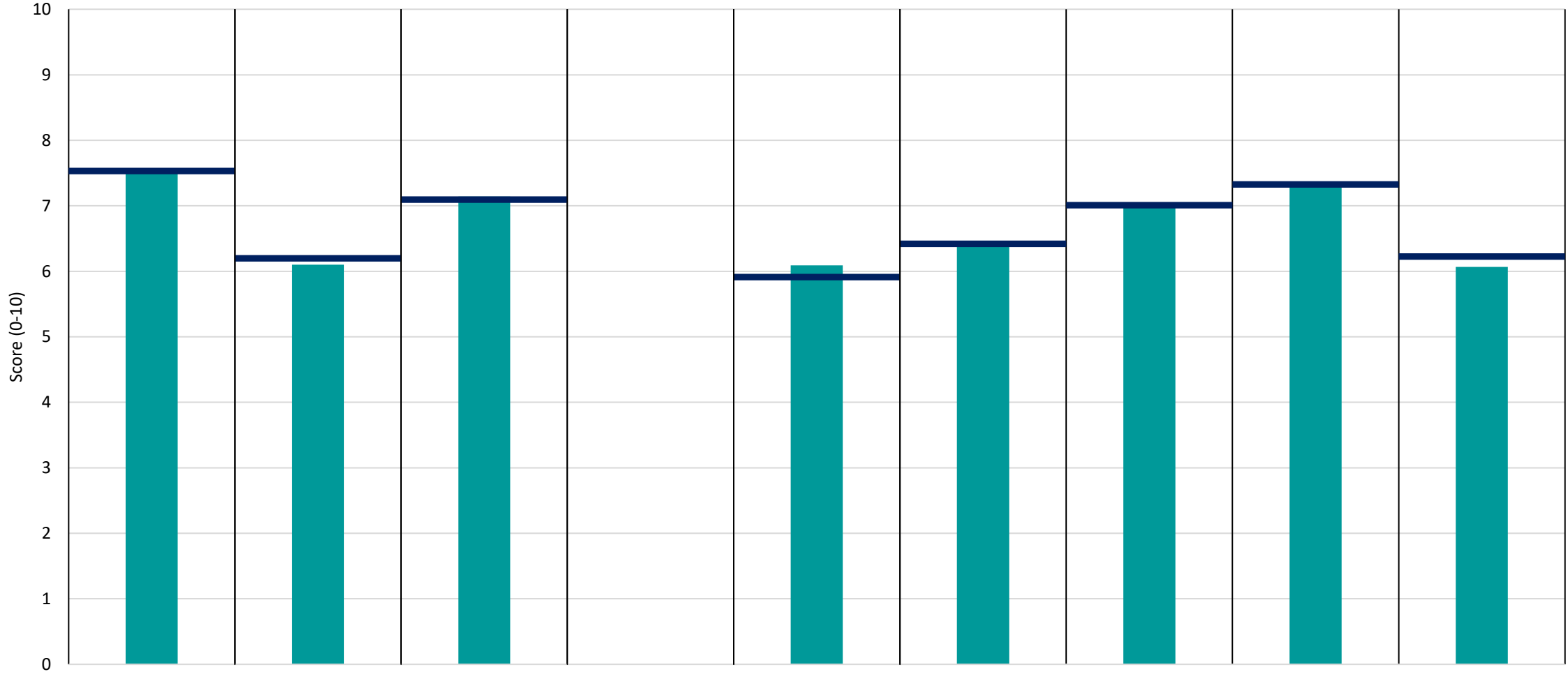
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Staff Engagement

Morale



Breakdown	7.51	6.10	7.14	-	6.09	6.38	7.00	7.28	6.07
Your org	7.53	6.20	7.09	-	5.91	6.42	7.01	7.33	6.23

Responses 139 139 139 - 134 139 139 140 140 <sup>27</sup>

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Other



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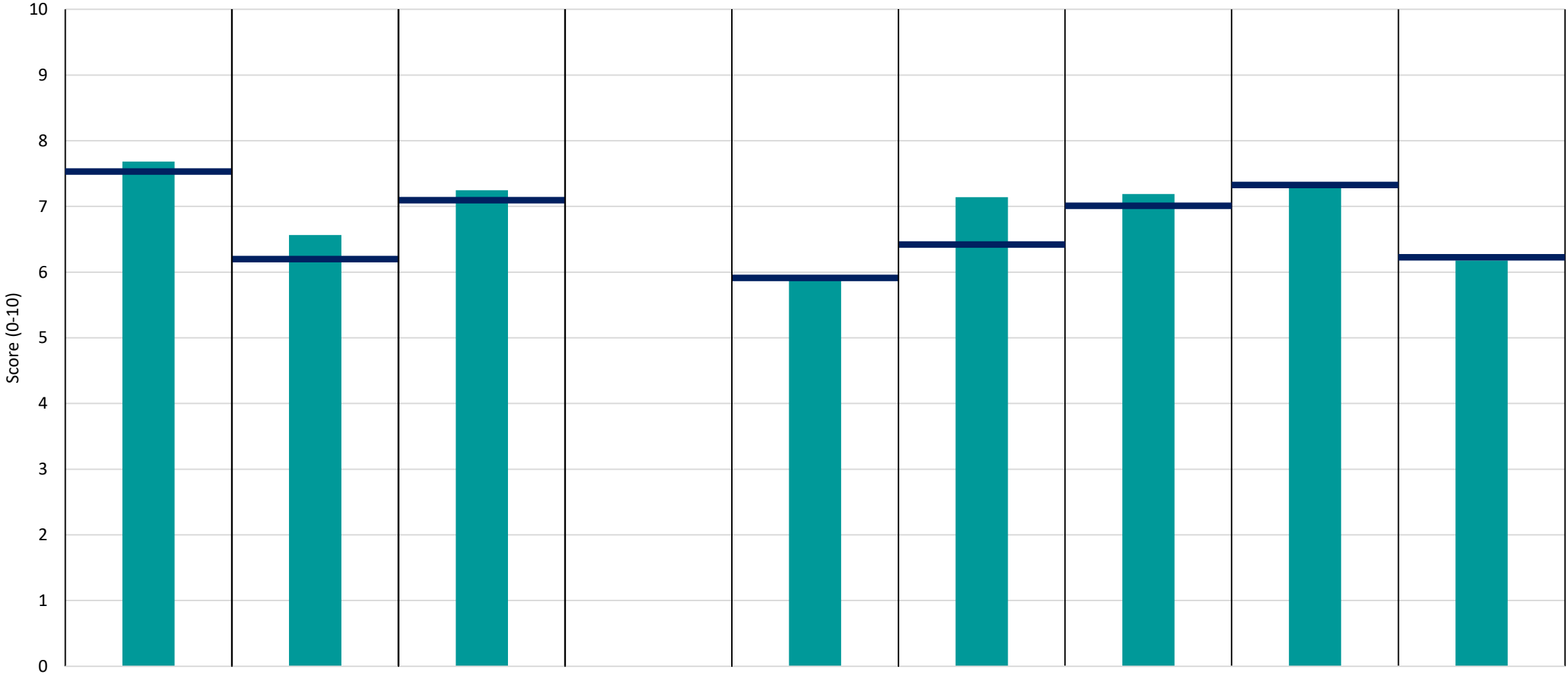
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Staff Engagement

Morale



Breakdown	7.68	6.56	7.25	-	5.92	7.14	7.19	7.31	6.18
Your org	7.53	6.20	7.09	-	5.91	6.42	7.01	7.33	6.23

Responses 81 81 80 - 78 81 81 81 81 28

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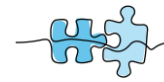
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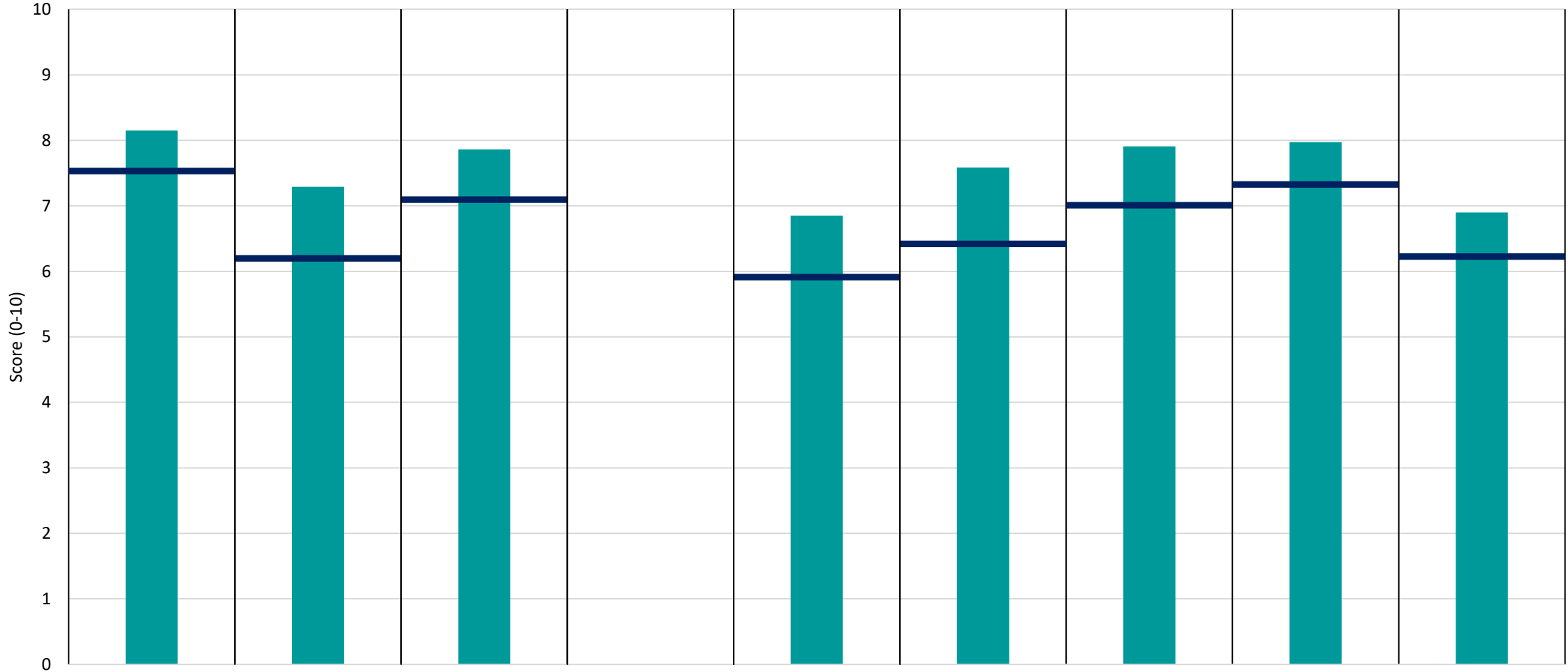
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Staff Engagement

Morale



Breakdown	8.15	7.29	7.86	-	6.85	7.59	7.91	7.97	6.90
Your org	7.53	6.20	7.09	-	5.91	6.42	7.01	7.33	6.23

Responses 84 84 81 - 79 83 84 84 84 29

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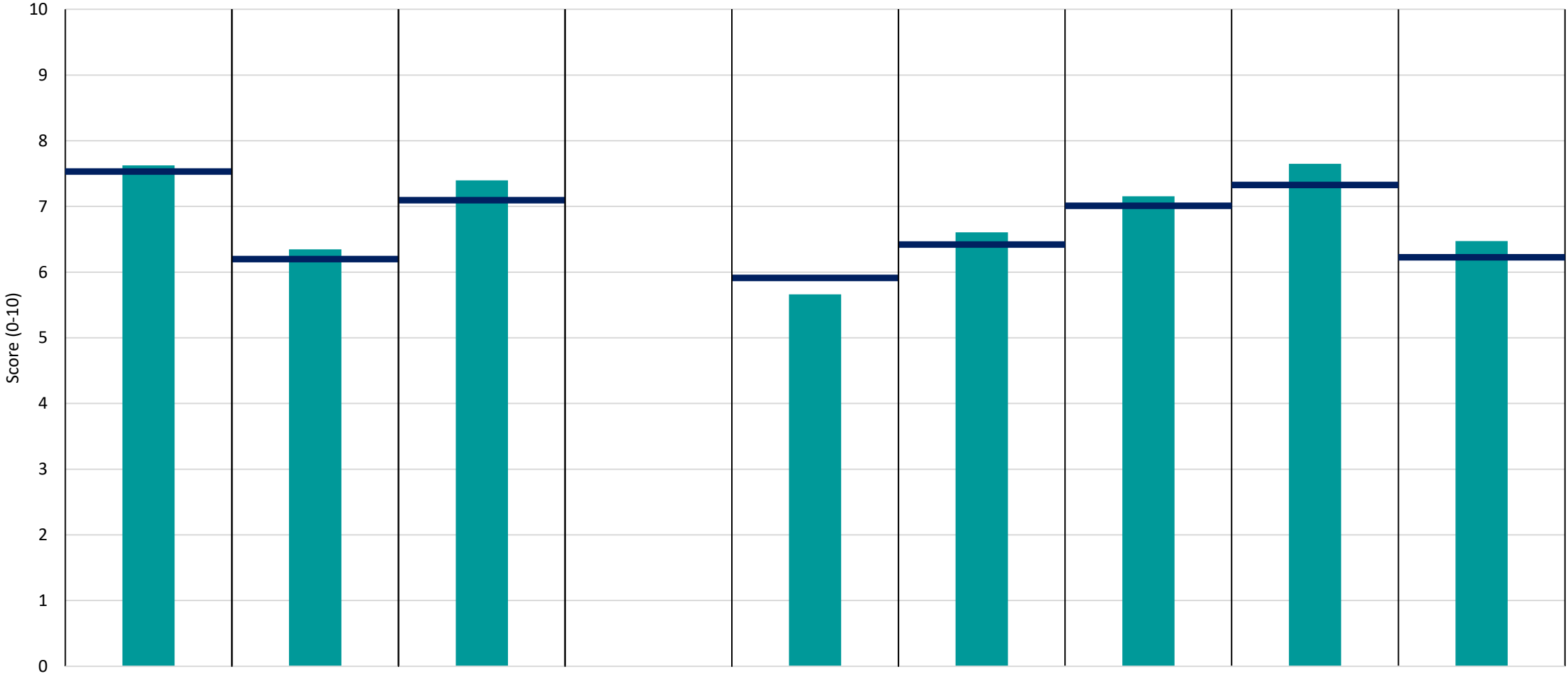
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.63	6.35	7.40	-	5.66	6.61	7.15	7.65	6.47
Your org	7.53	6.20	7.09	-	5.91	6.42	7.01	7.33	6.23

Responses 43 42 43 - 41 42 43 43 43 30

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are compassionate and inclusive



We are recognised and rewarded



We each have a voice that counts



We are safe and healthy



We are always learning



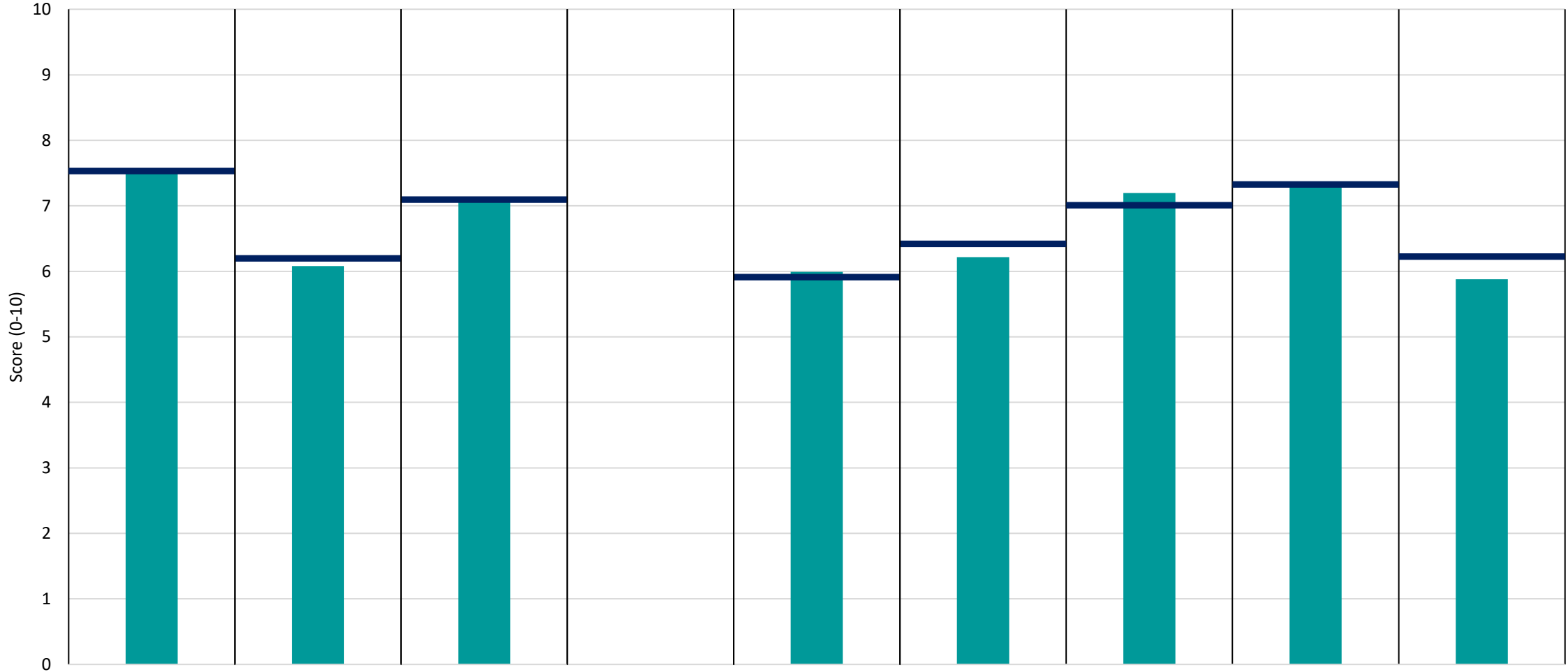
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.55	6.08	7.08	-	5.99	6.22	7.20	7.29	5.88
Your org	7.53	6.20	7.09	-	5.91	6.42	7.01	7.33	6.23
Responses	267	267	265	-	254	266	267	267	267



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healthy



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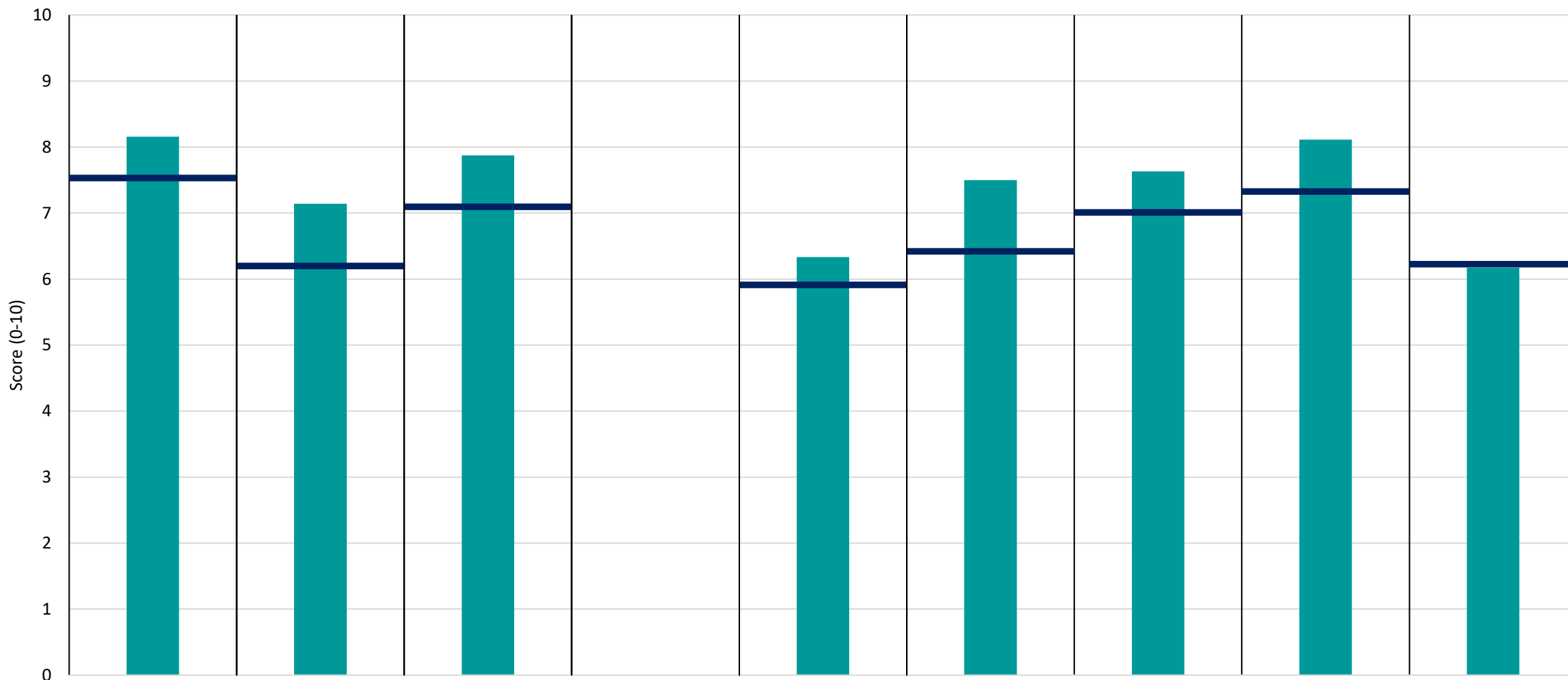
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	8.16	7.14	7.87	-	6.33	7.50	7.63	8.11	6.17
Your org	7.53	6.20	7.09	-	5.91	6.42	7.01	7.33	6.23

Responses 25 25 25 - 25 25 25 25 25 25 32

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



# Theatres and Anaesthetics



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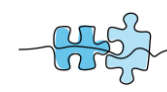
We are safe and healthy



We are always learning



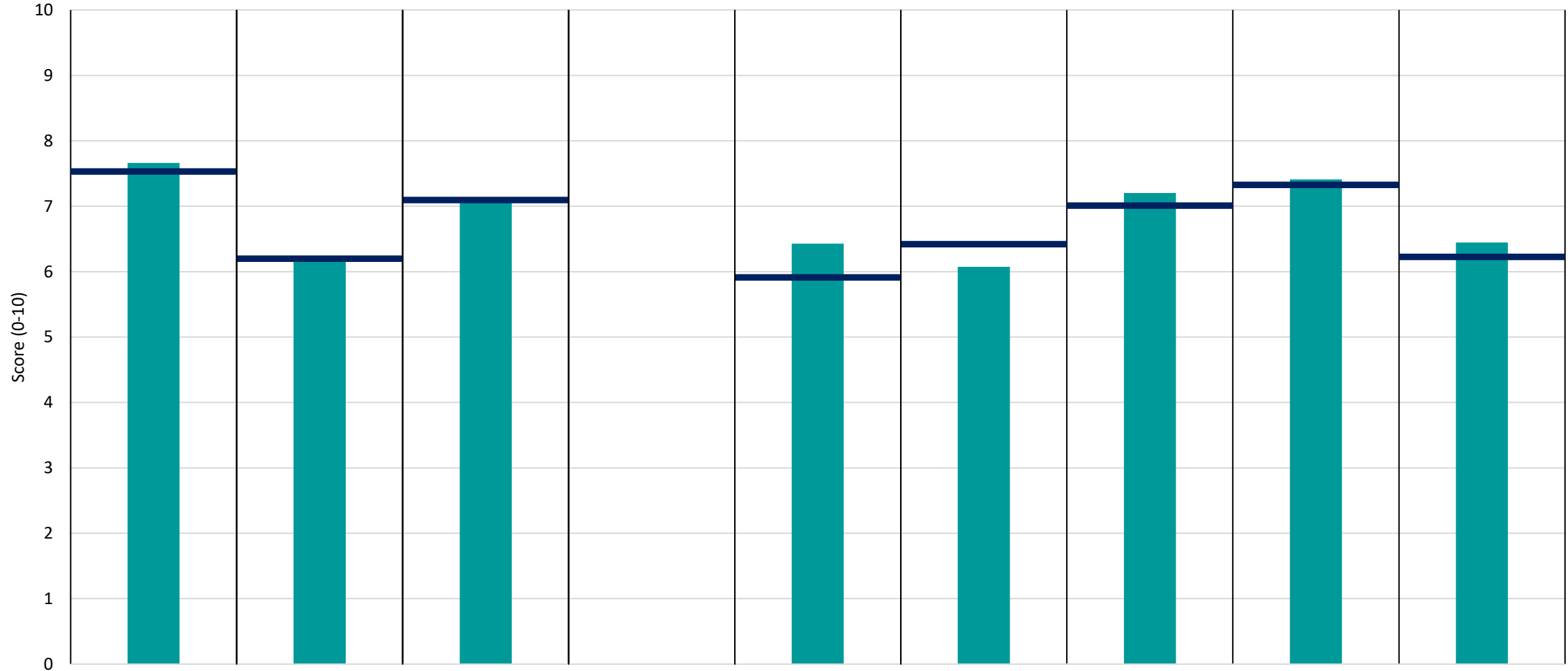
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.66	6.18	7.14	-	6.43	6.08	7.20	7.41	6.44
Your org	7.53	6.20	7.09	-	5.91	6.42	7.01	7.33	6.23
Responses	224	224	223	-	213	223	224	224	224

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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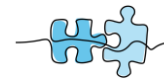
We are safe and  
healthy



We are always  
learning



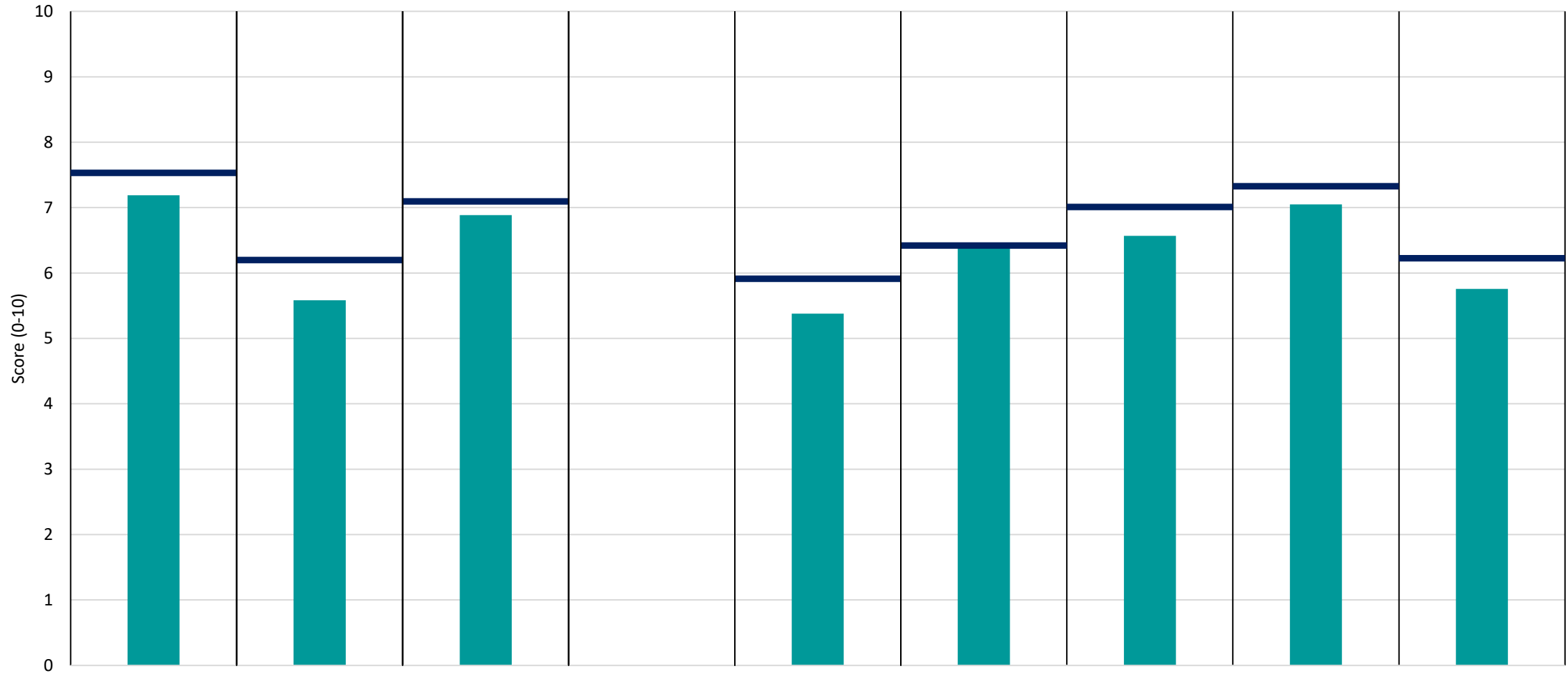
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.19	5.58	6.88	-	5.38	6.42	6.57	7.05	5.76
Your org	7.53	6.20	7.09	-	5.91	6.42	7.01	7.33	6.23
Responses	120	120	120	-	111	119	120	120	120



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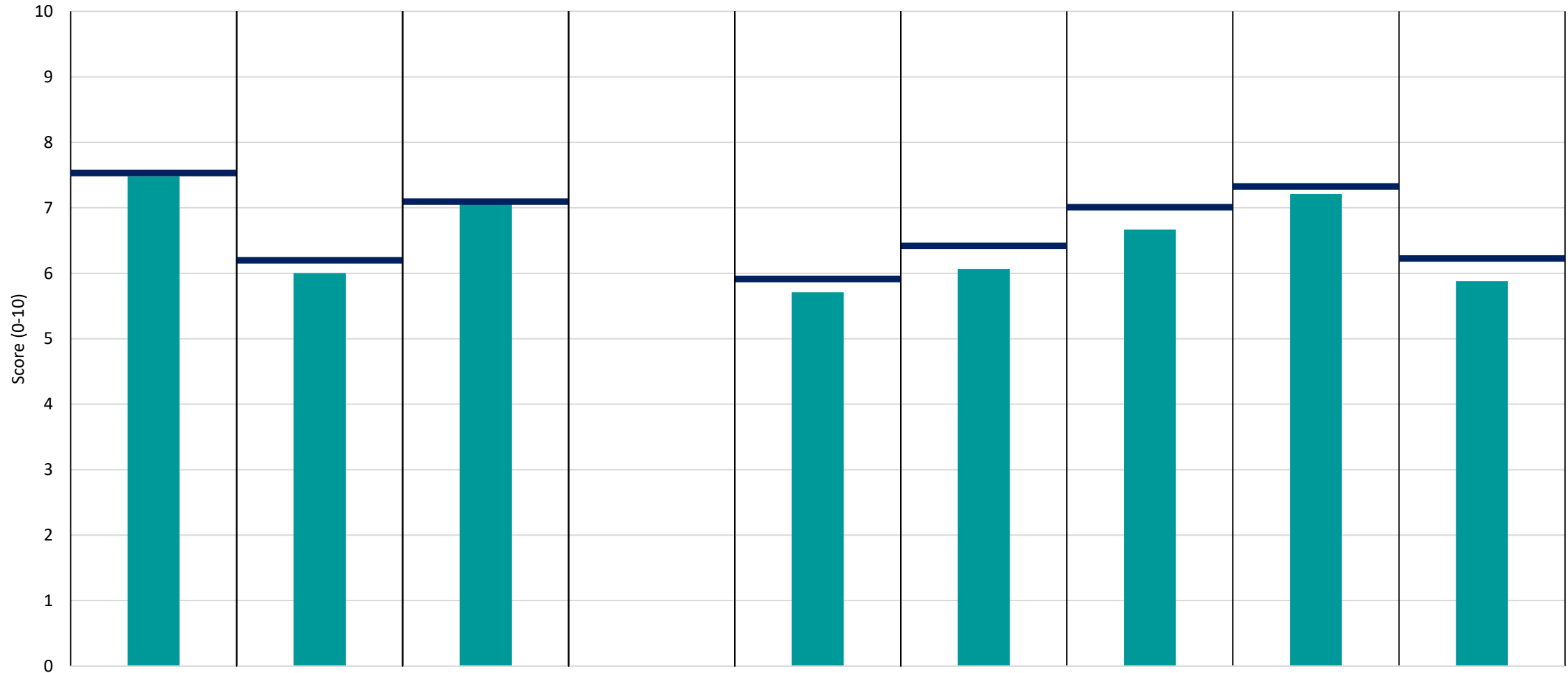
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.48	6.00	7.06	-	5.71	6.06	6.67	7.21	5.88
Your org	7.53	6.20	7.09	-	5.91	6.42	7.01	7.33	6.23
Responses	368	367	366	-	351	366	367	368	368