



# Portsmouth Hospitals University National Health Service Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Portsmouth Hospitals University National Health Service Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Portsmouth Hospitals University National Health Service Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



**! Note:** when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

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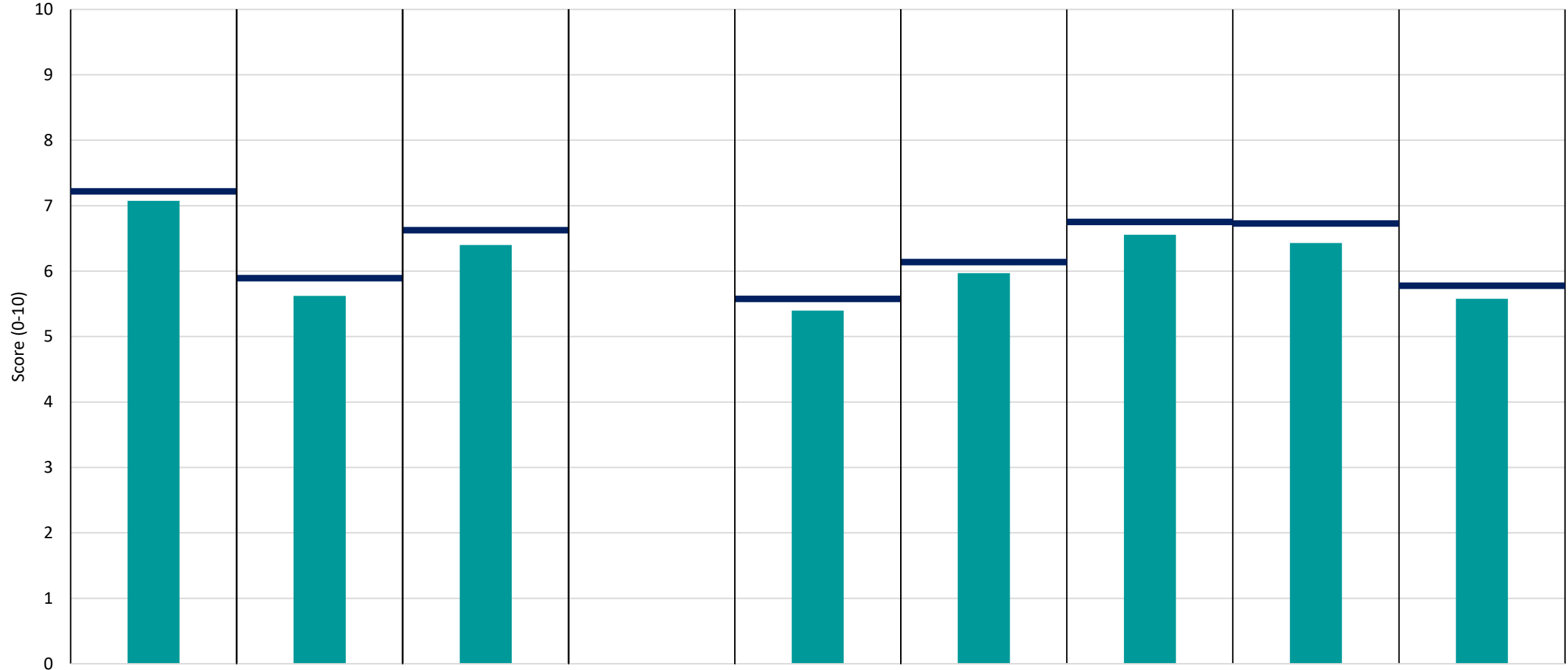
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Staff Engagement

Morale



Breakdown	7.07	5.62	6.40	-	5.40	5.97	6.56	6.43	5.58
Your org	7.22	5.89	6.63	-	5.58	6.14	6.75	6.73	5.78
Responses	955	954	939	-	902	949	954	954	956

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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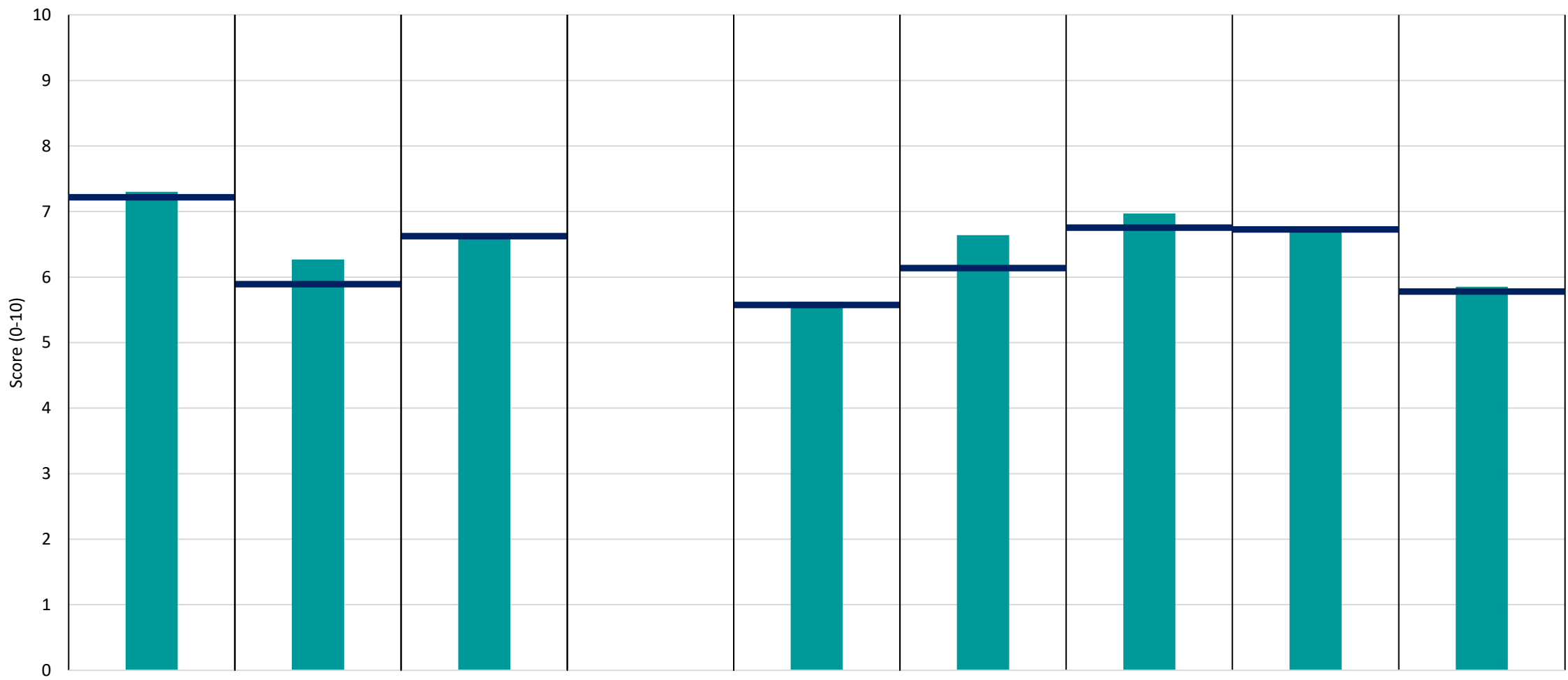
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Staff Engagement

Morale



Breakdown	7.30	6.27	6.64	-	5.62	6.64	6.97	6.75	5.85
Your org	7.22	5.89	6.63	-	5.58	6.14	6.75	6.73	5.78
Responses	623	622	612	-	597	619	623	621	622

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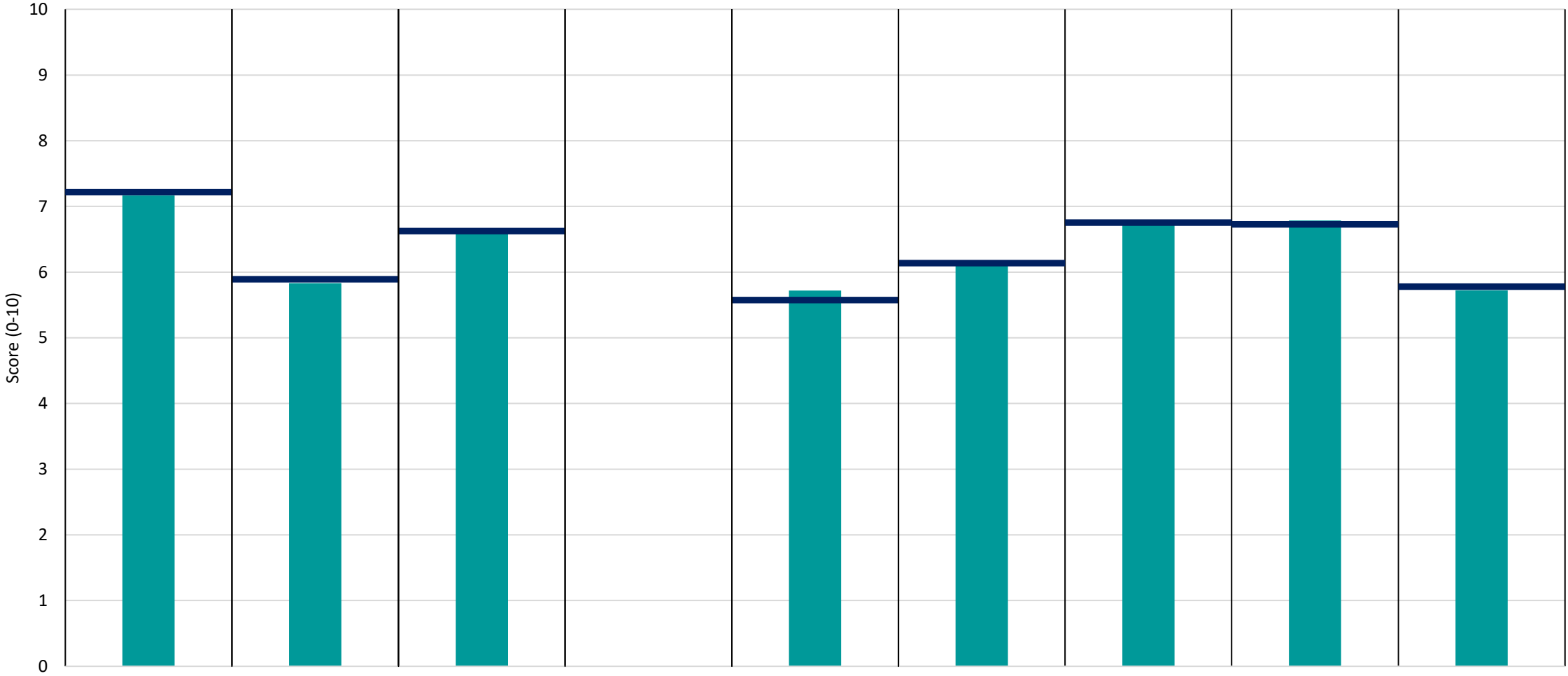
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Staff Engagement

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<b>Breakdown</b>	7.17	5.83	6.63	-	5.72	6.13	6.78	6.79	5.72
<b>Your org</b>	7.22	5.89	6.63	-	5.58	6.14	6.75	6.73	5.78
<b>Responses</b>	840	836	824	-	776	836	837	838	839

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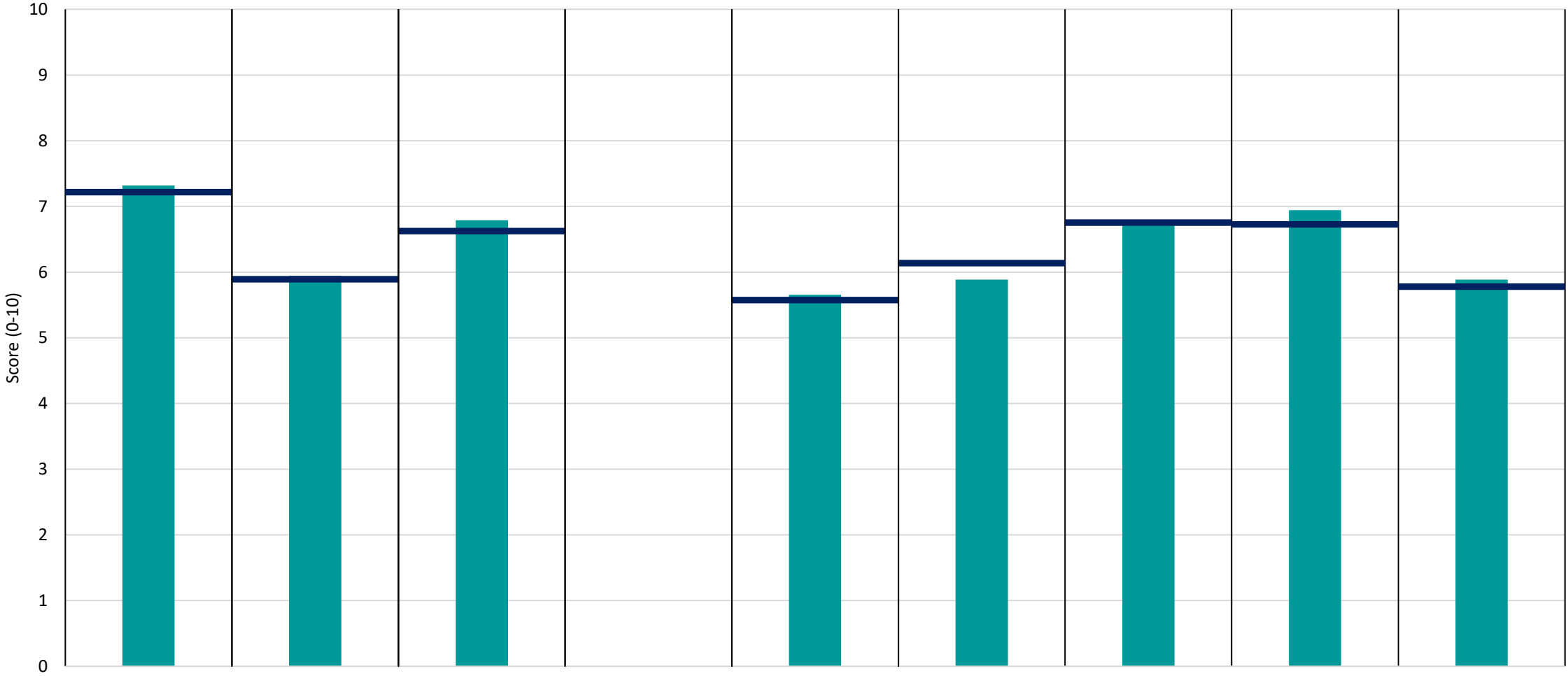
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Staff Engagement

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Breakdown	7.32	5.95	6.79	-	5.66	5.89	6.76	6.94	5.89
Your org	7.22	5.89	6.63	-	5.58	6.14	6.75	6.73	5.78
Responses	679	681	671	-	648	681	678	680	681

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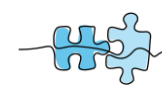
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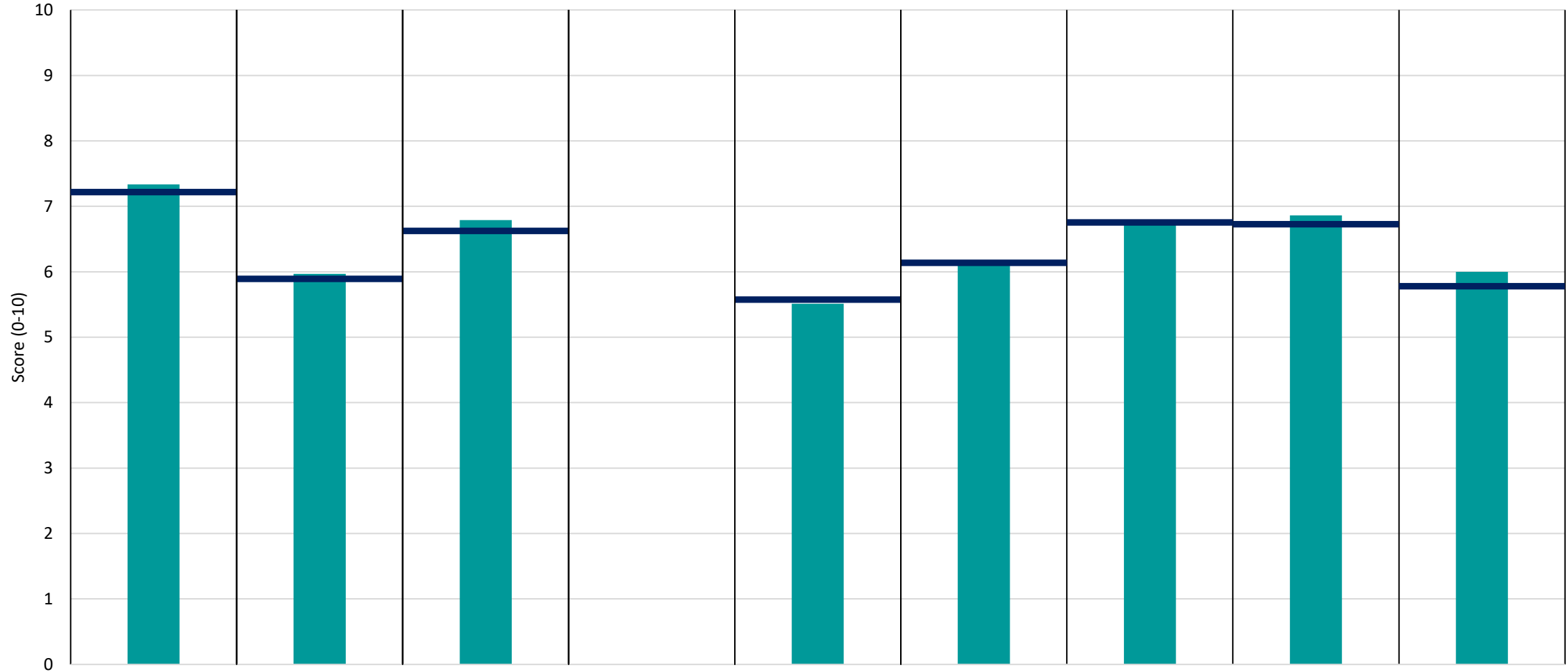
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Staff Engagement

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Breakdown	7.34	5.97	6.79	-	5.51	6.18	6.79	6.86	6.00
Your org	7.22	5.89	6.63	-	5.58	6.14	6.75	6.73	5.78
Responses	529	530	523	-	499	528	529	529	529

# Breakdowns 2

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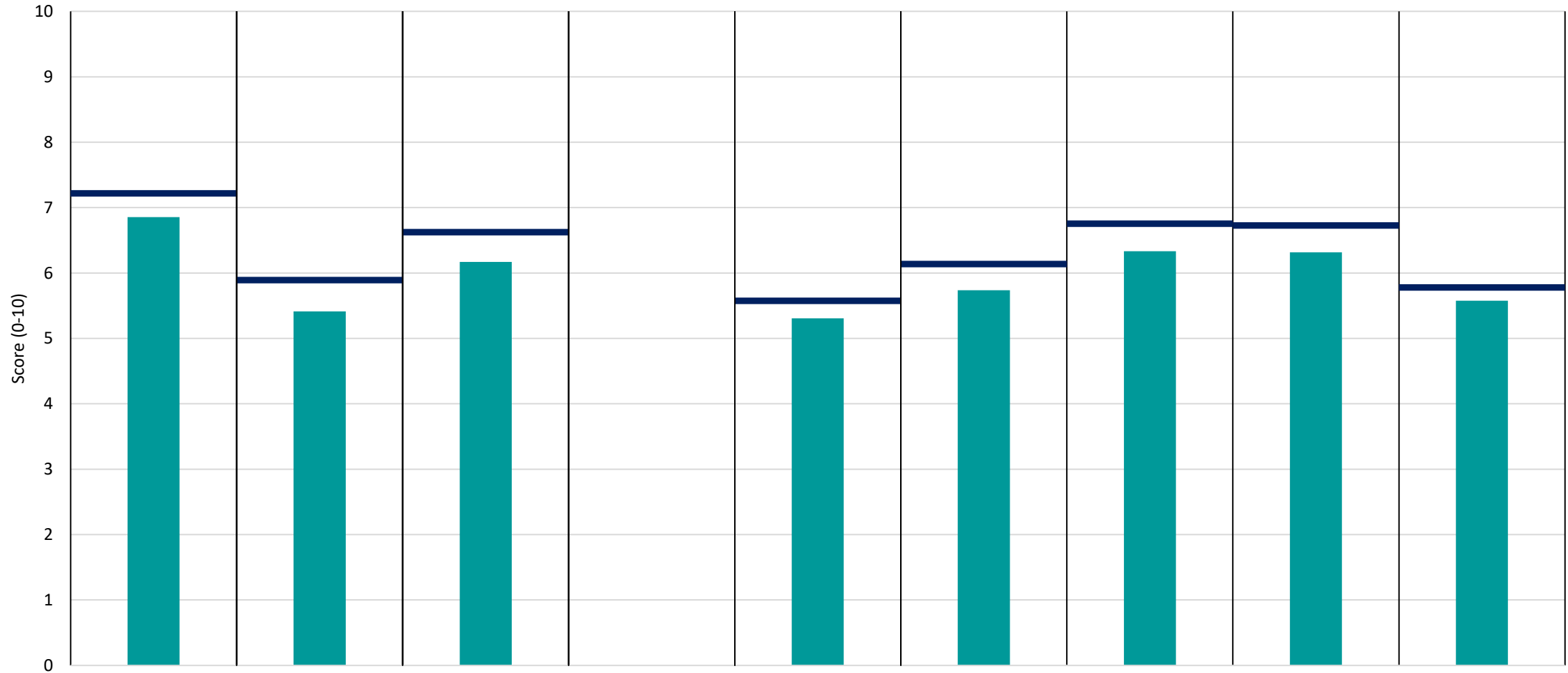
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Staff Engagement

Morale



Breakdown	6.85	5.41	6.17	-	5.31	5.73	6.33	6.32	5.58
Your org	7.22	5.89	6.63	-	5.58	6.14	6.75	6.73	5.78
Responses	291	289	288	-	274	288	290	291	291



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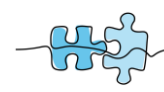
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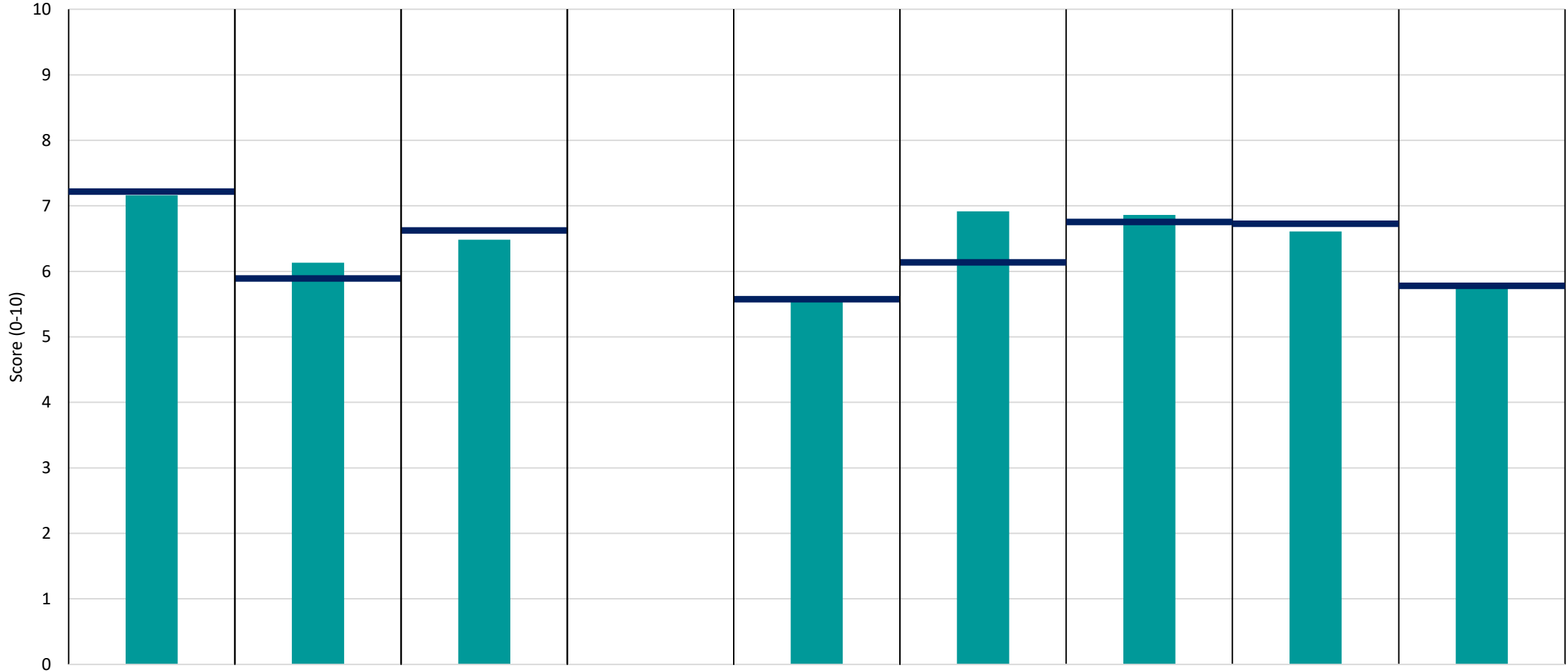
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Staff Engagement

Morale



Breakdown	7.16	6.13	6.48	-	5.59	6.91	6.86	6.61	5.80
Your org	7.22	5.89	6.63	-	5.58	6.14	6.75	6.73	5.78
Responses	139	138	138	-	133	136	139	139	138



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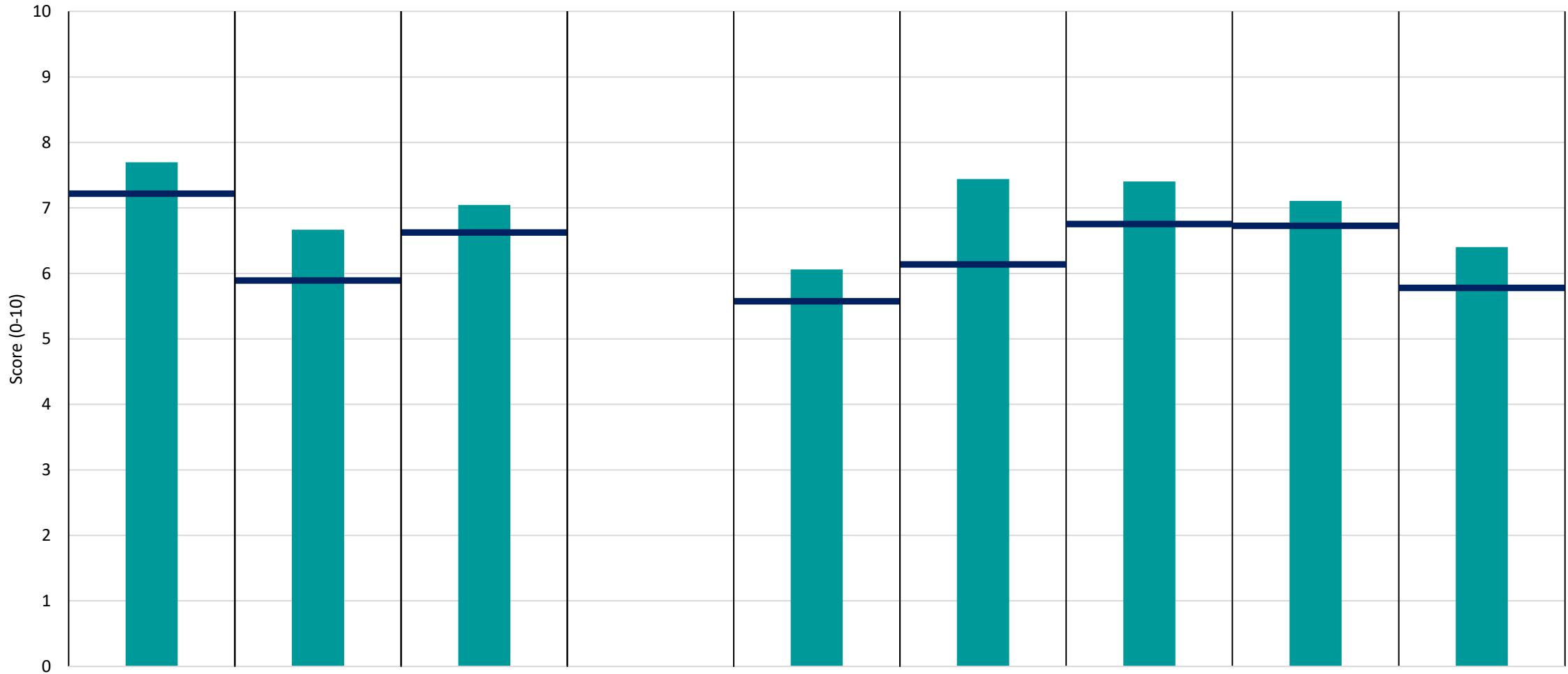
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Staff Engagement

Morale



Breakdown	7.70	6.67	7.05	-	6.06	7.44	7.40	7.11	6.40
Your org	7.22	5.89	6.63	-	5.58	6.14	6.75	6.73	5.78
Responses	148	148	144	-	144	148	148	147	148



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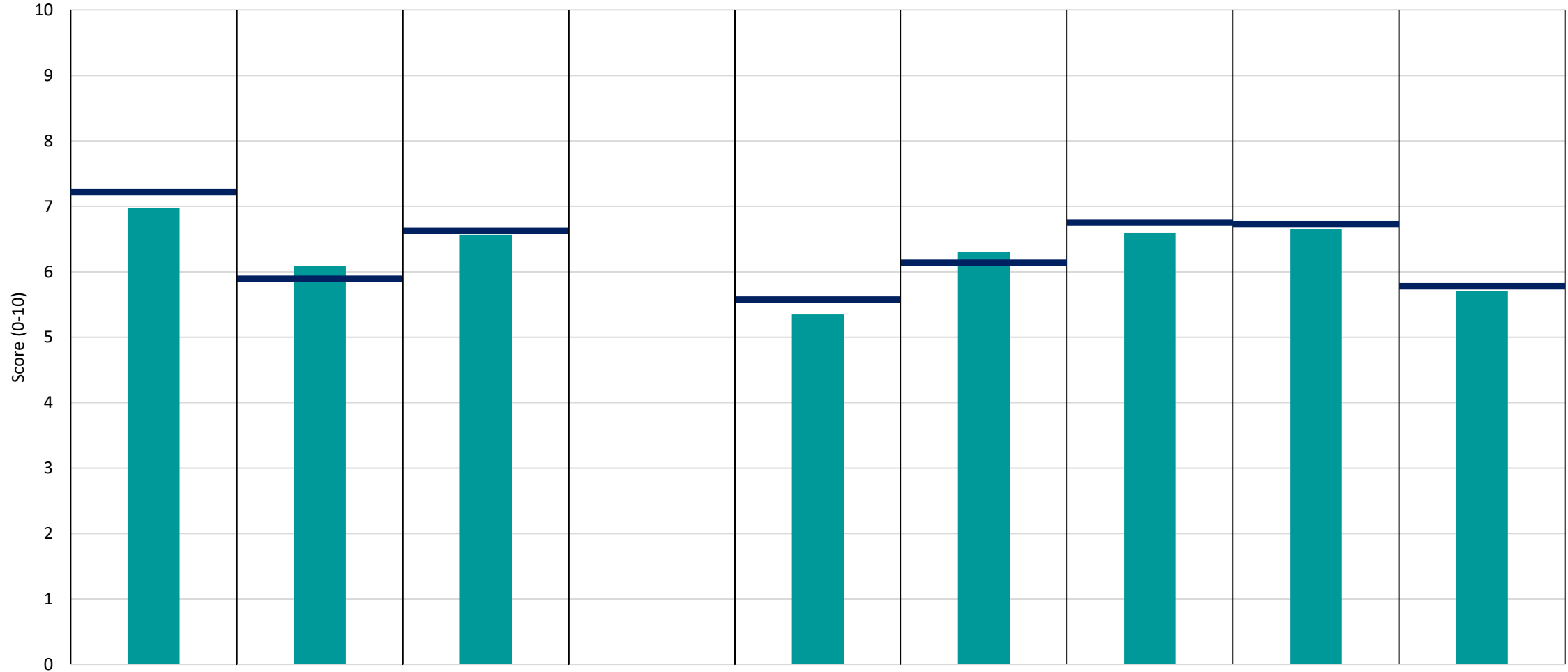
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Staff Engagement

Morale



Breakdown	6.97	6.09	6.57	-	5.35	6.30	6.59	6.65	5.70
Your org	7.22	5.89	6.63	-	5.58	6.14	6.75	6.73	5.78

Responses 63 63 60 - 60 63 63 62 63 15

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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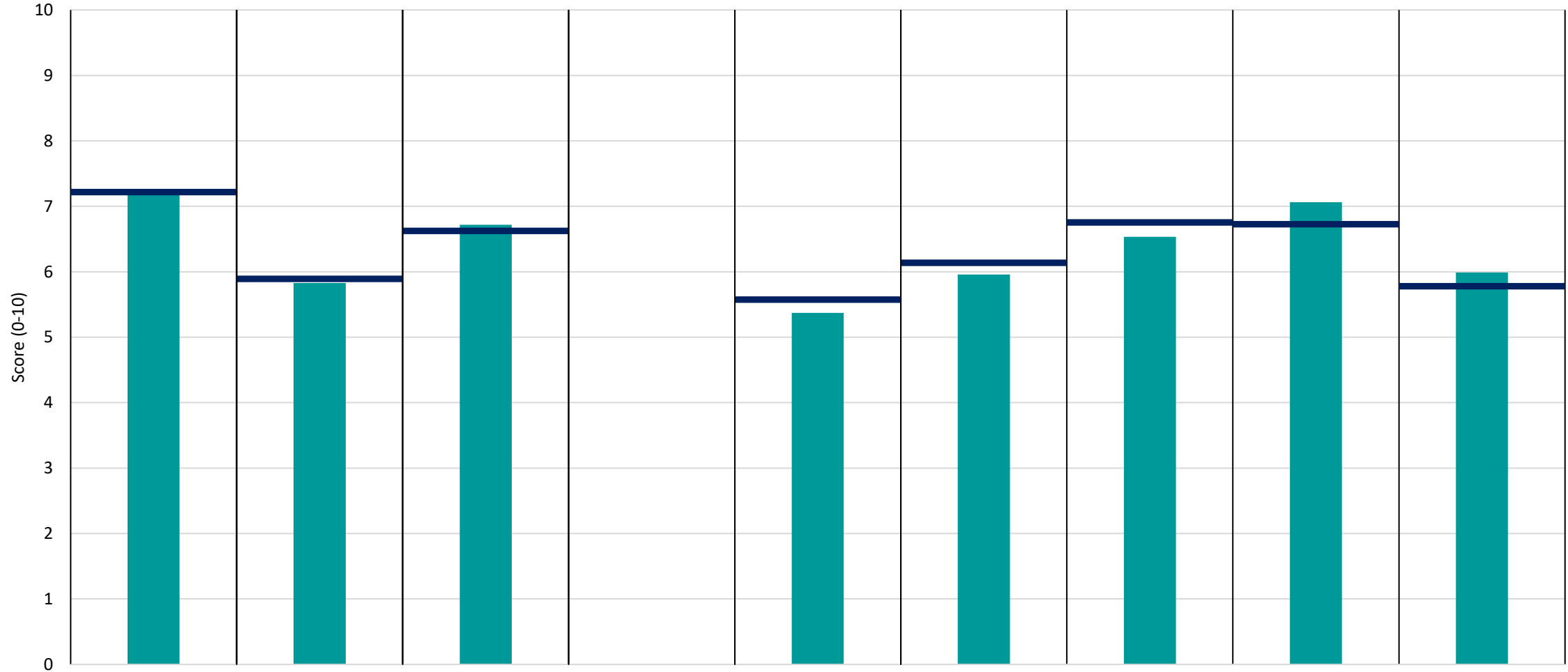
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Staff Engagement

Morale



Breakdown	7.21	5.83	6.72	-	5.37	5.96	6.53	7.06	5.99
Your org	7.22	5.89	6.63	-	5.58	6.14	6.75	6.73	5.78
Responses	154	154	152	-	144	153	153	154	154





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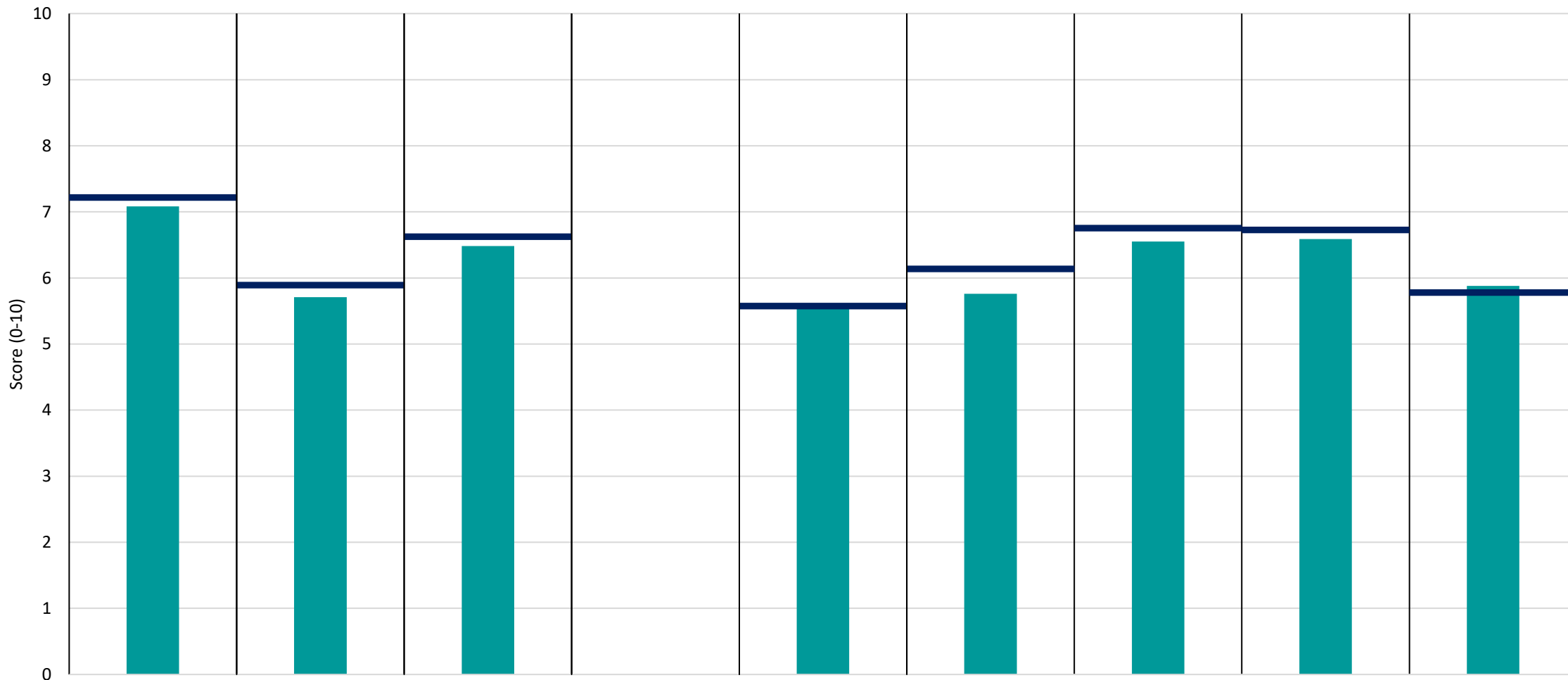
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Staff Engagement

Morale



Breakdown	7.08	5.71	6.48	-	5.59	5.76	6.55	6.59	5.88
Your org	7.22	5.89	6.63	-	5.58	6.14	6.75	6.73	5.78

Responses 209 209 201 - 200 208 209 207 209 17

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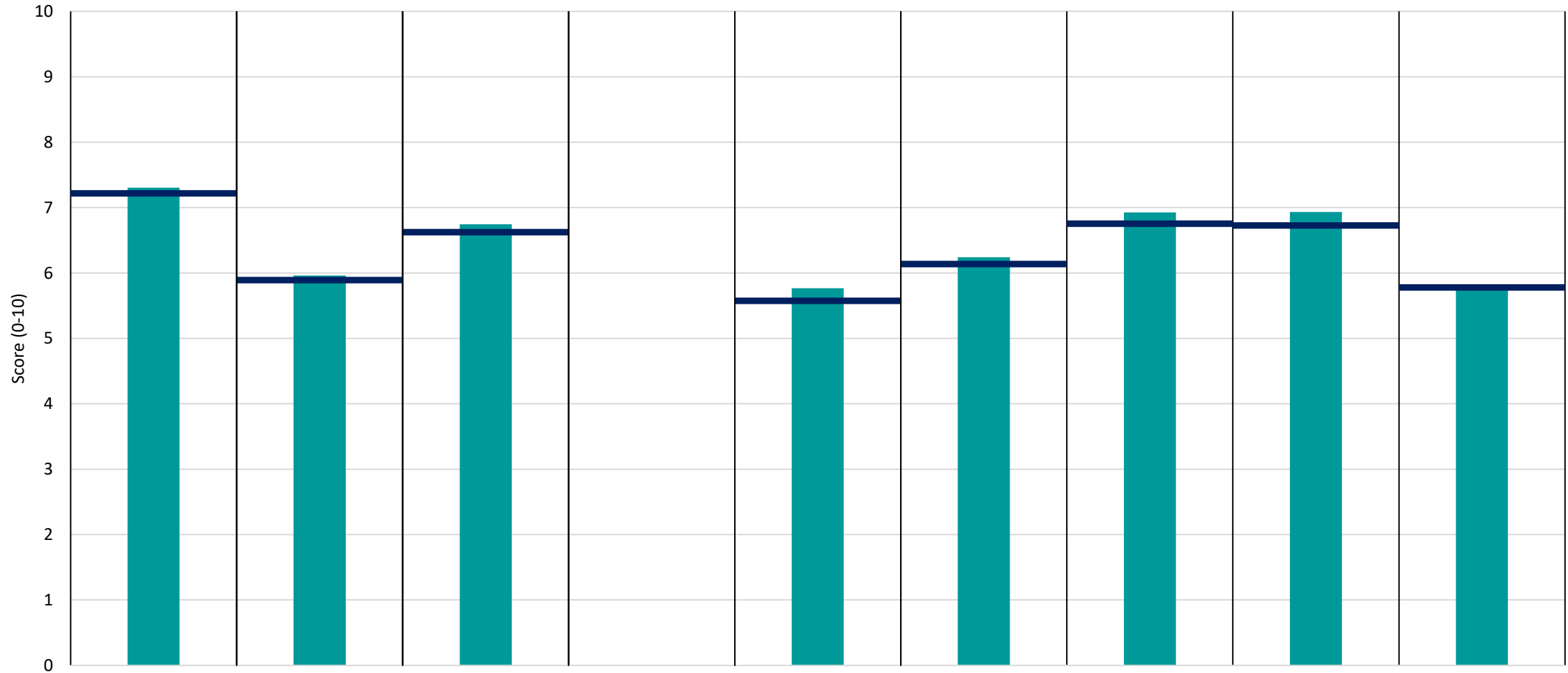
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Staff Engagement

Morale



Breakdown	7.30	5.96	6.74	-	5.77	6.24	6.93	6.93	5.82
Your org	7.22	5.89	6.63	-	5.58	6.14	6.75	6.73	5.78
Responses	370	369	362	-	342	369	368	370	370



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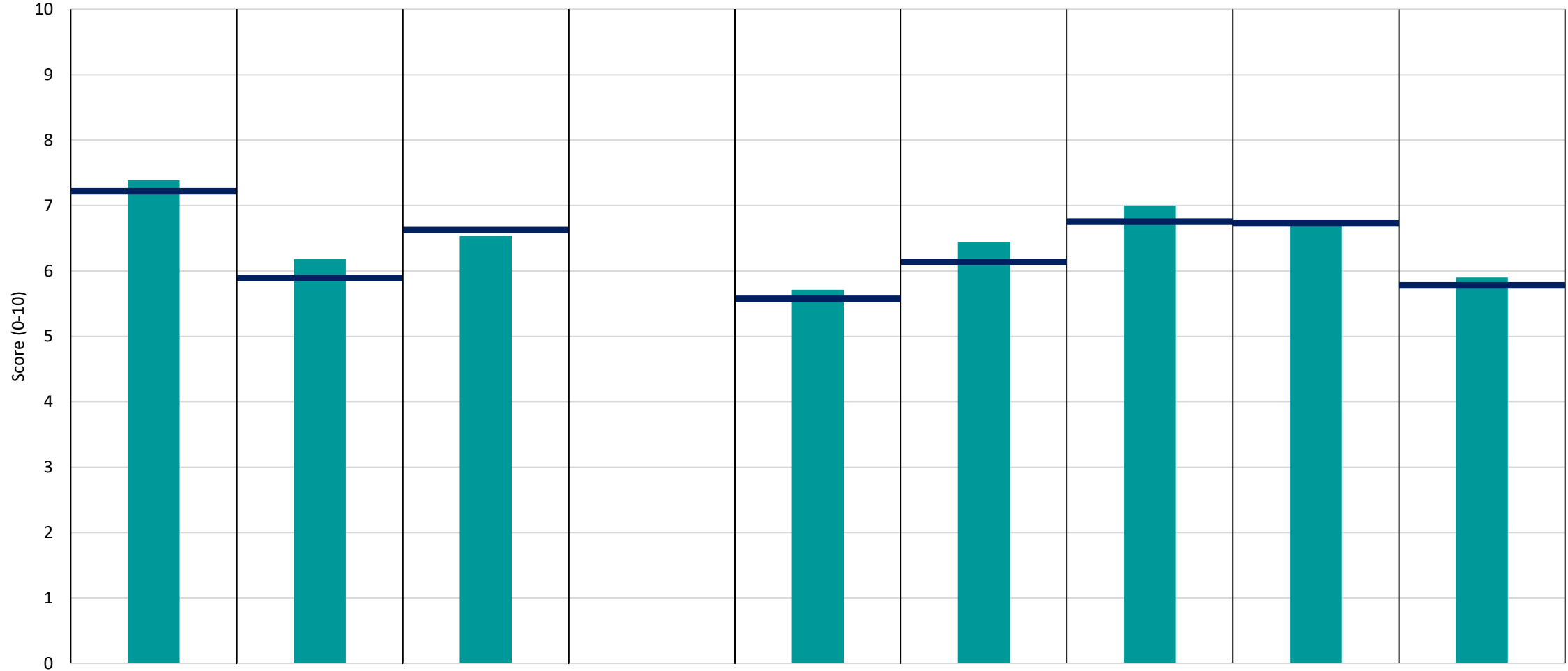
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Staff Engagement

Morale



Breakdown	7.39	6.18	6.54	-	5.71	6.44	7.00	6.69	5.90
Your org	7.22	5.89	6.63	-	5.58	6.14	6.75	6.73	5.78

Responses 39 38 38 - 38 38 39 38 38 19

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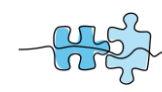
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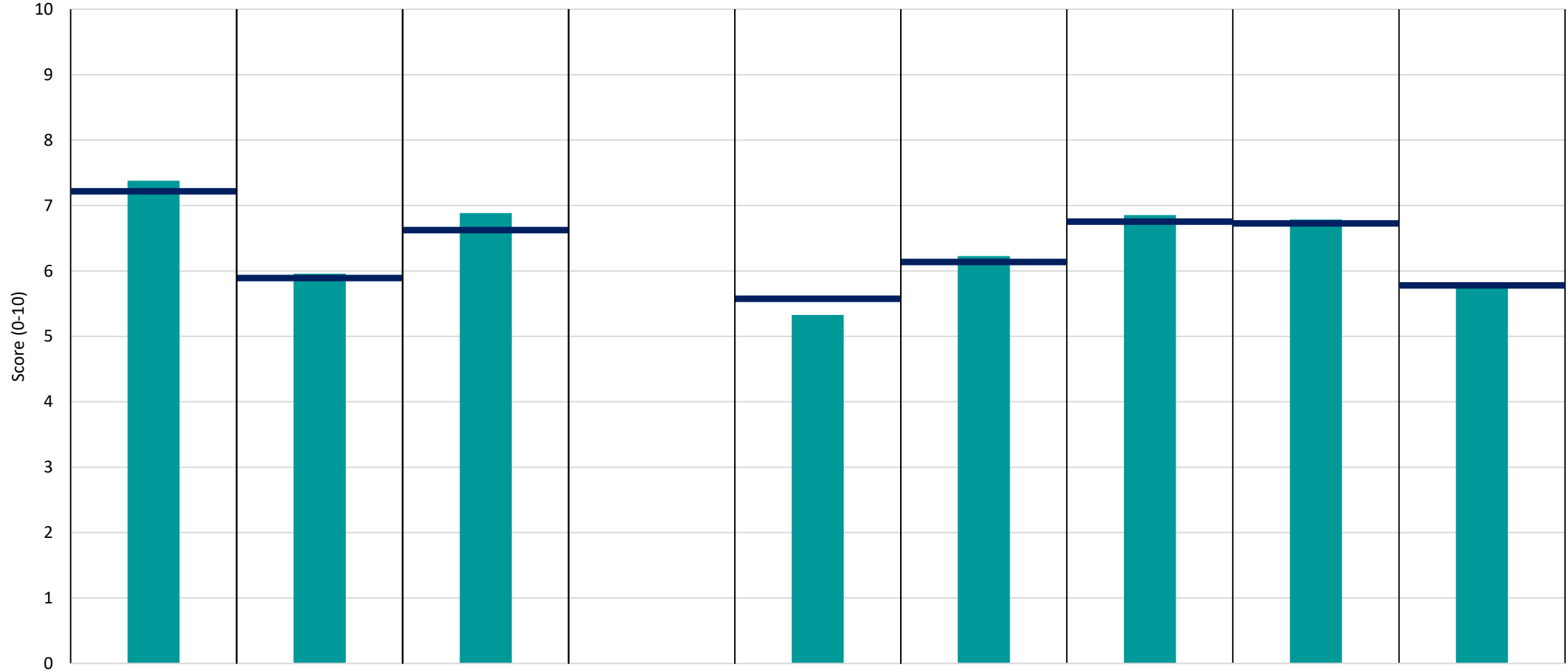
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Staff Engagement

Morale



Breakdown	7.38	5.96	6.89	-	5.33	6.23	6.86	6.78	5.77
Your org	7.22	5.89	6.63	-	5.58	6.14	6.75	6.73	5.78
Responses	174	175	172	-	161	174	175	174	174



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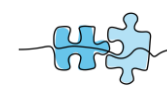
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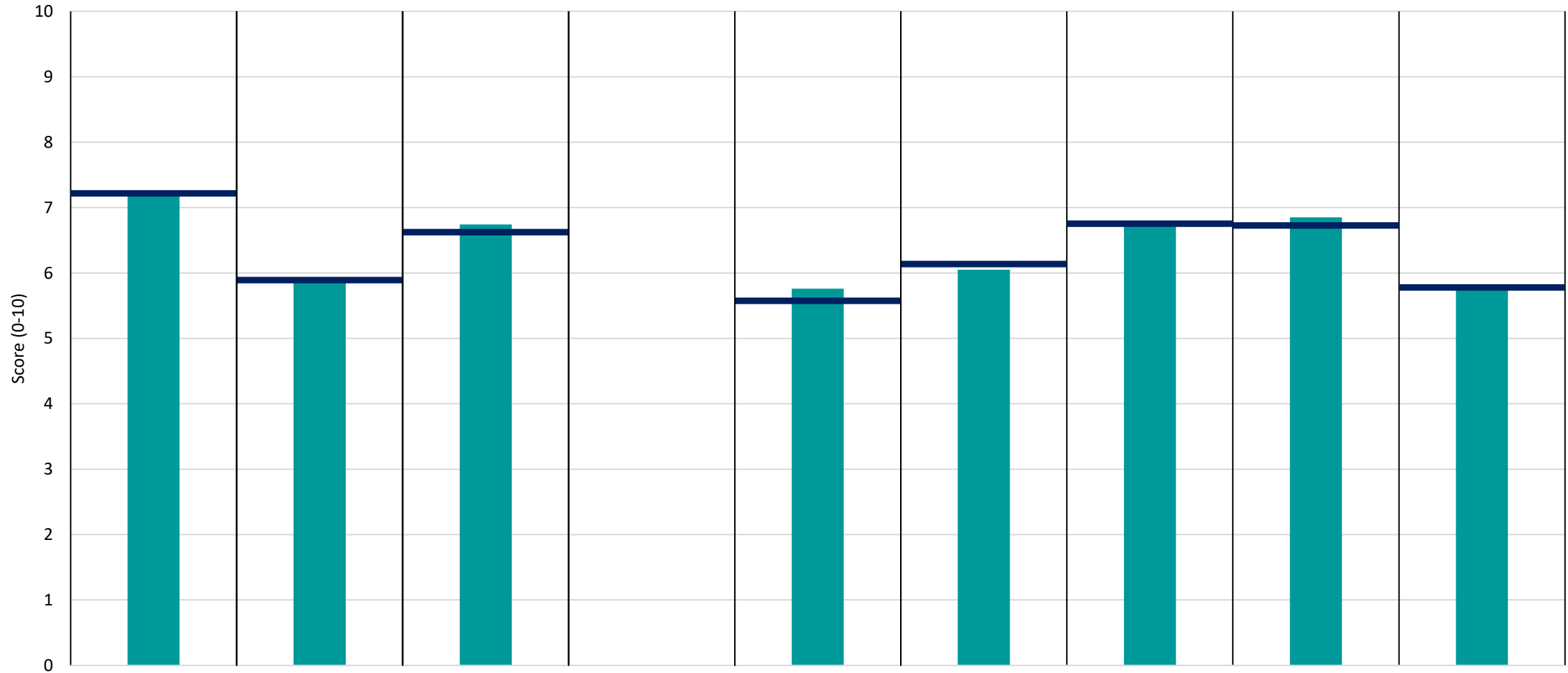
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Staff Engagement

Morale



Breakdown	7.18	5.91	6.74	-	5.76	6.05	6.77	6.85	5.82
Your org	7.22	5.89	6.63	-	5.58	6.14	6.75	6.73	5.78
Responses	206	205	204	-	188	205	205	206	206

Other



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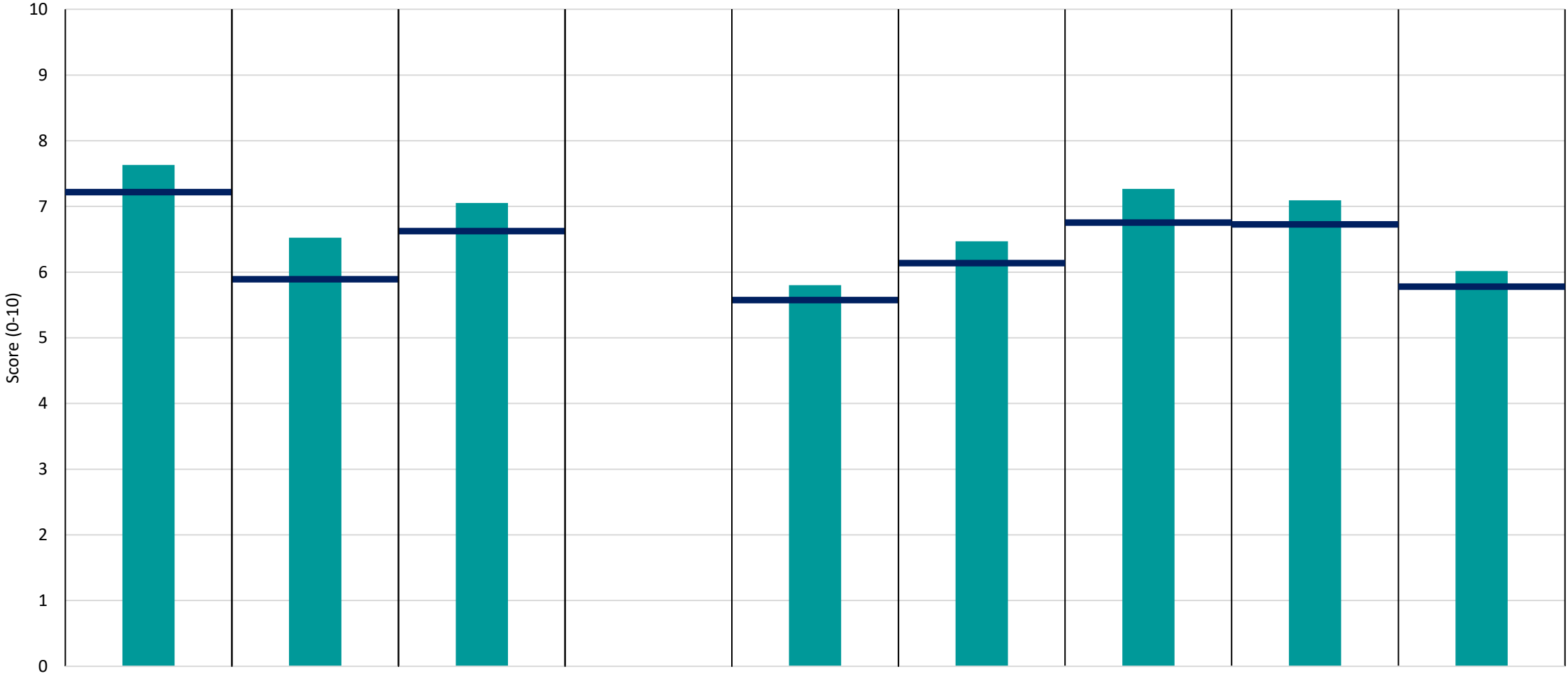
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Staff Engagement

Morale



Breakdown	7.63	6.52	7.05	-	5.80	6.47	7.27	7.09	6.02
Your org	7.22	5.89	6.63	-	5.58	6.14	6.75	6.73	5.78
Responses	153	153	152	-	147	153	153	153	153

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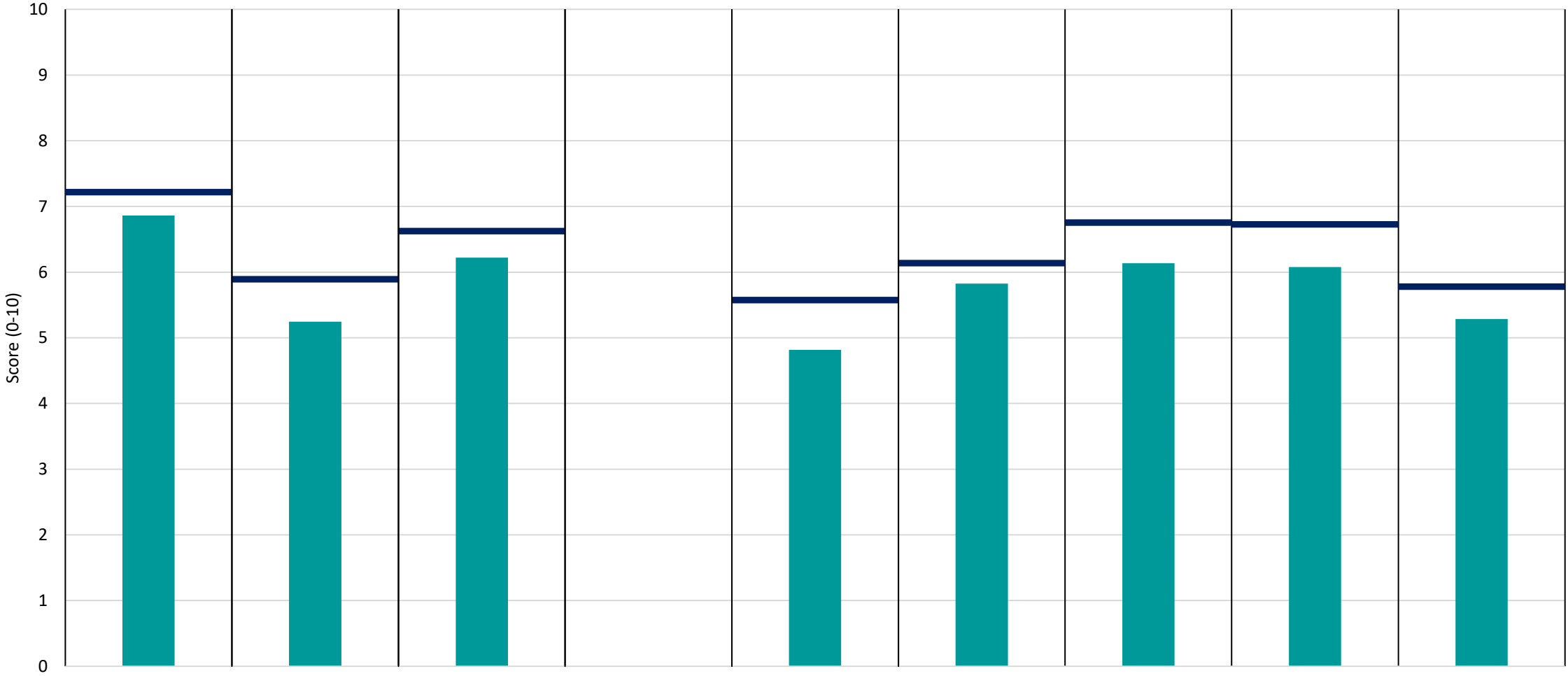
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Staff Engagement

Morale



Breakdown	6.86	5.25	6.22	-	4.81	5.82	6.13	6.08	5.29
Your org	7.22	5.89	6.63	-	5.58	6.14	6.75	6.73	5.78
Responses	173	173	171	-	156	171	173	173	173

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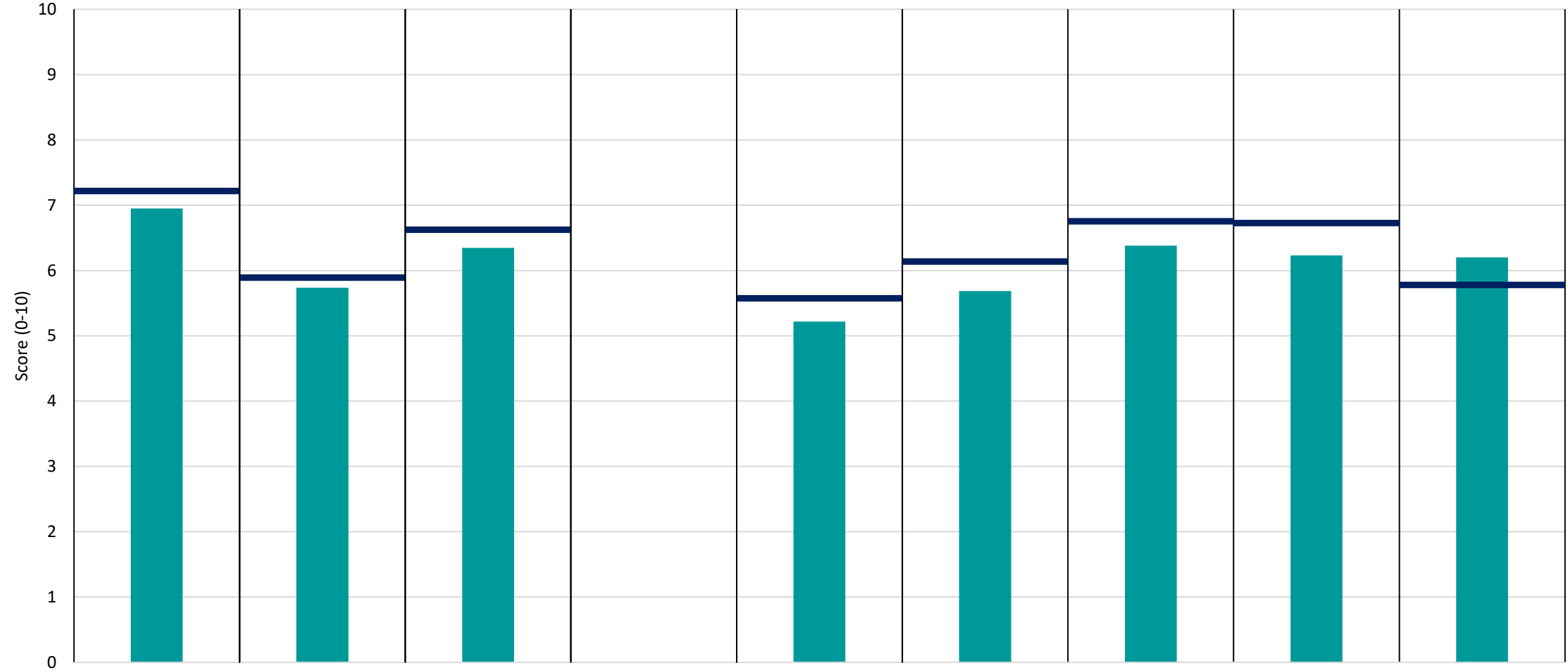
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Staff Engagement

Morale



Breakdown	6.95	5.74	6.35	-	5.22	5.69	6.38	6.23	6.20
Your org	7.22	5.89	6.63	-	5.58	6.14	6.75	6.73	5.78
Responses	76	76	75	-	75	76	76	76	76

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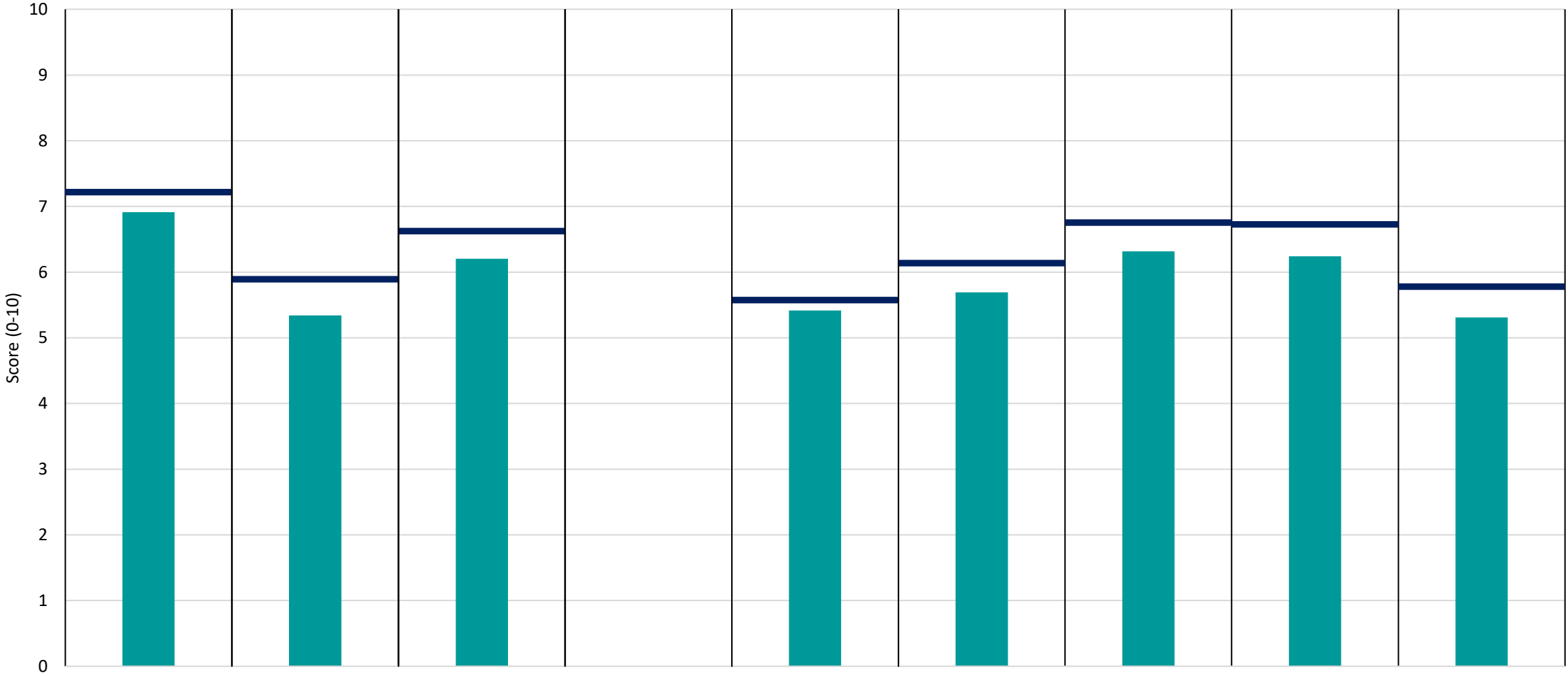
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Staff Engagement

Morale



Breakdown	6.91	5.34	6.20	-	5.41	5.69	6.32	6.24	5.31
Your org	7.22	5.89	6.63	-	5.58	6.14	6.75	6.73	5.78

Responses 82 82 80 - 80 82 82 82 82 25

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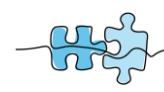
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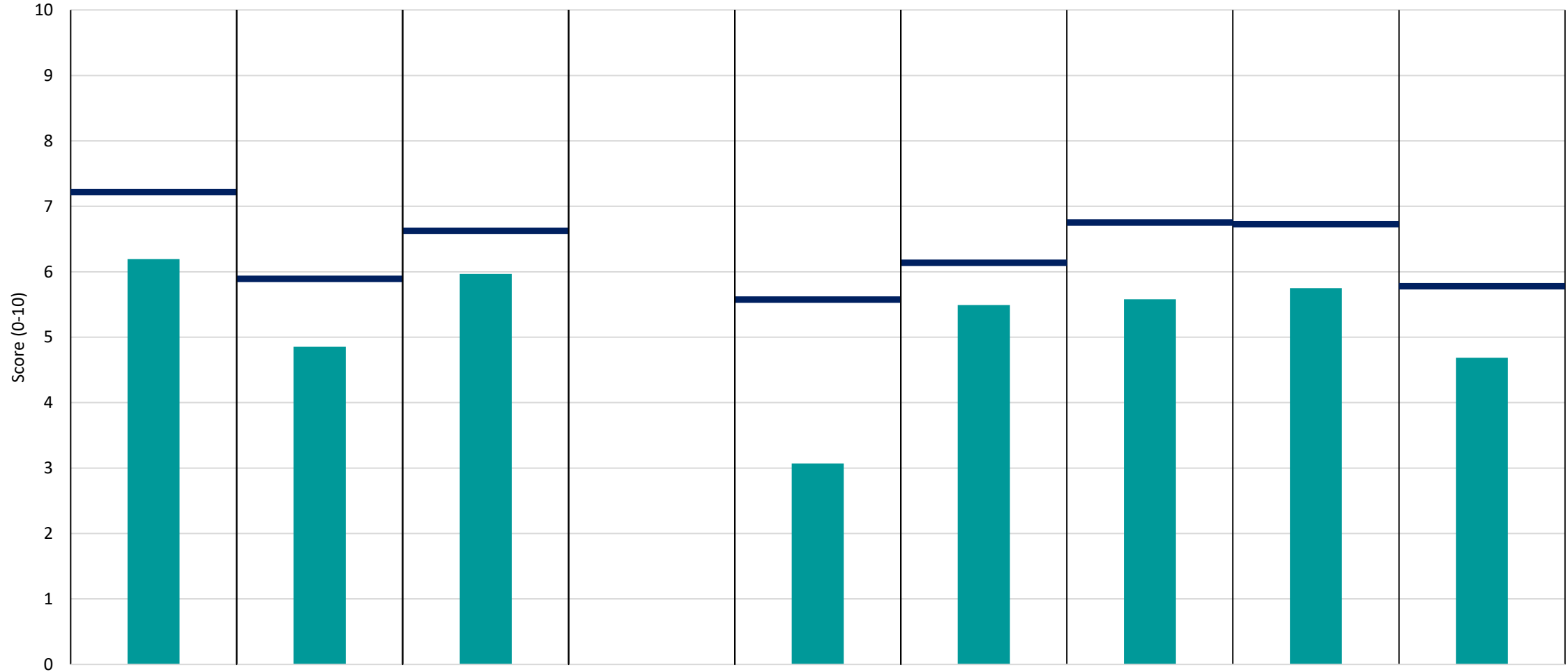
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Staff Engagement

Morale



Breakdown	6.19	4.85	5.97	-	3.07	5.49	5.58	5.75	4.68
Your org	7.22	5.89	6.63	-	5.58	6.14	6.75	6.73	5.78

Responses 17 17 17 - 13 17 17 17 17 17 26

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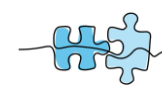
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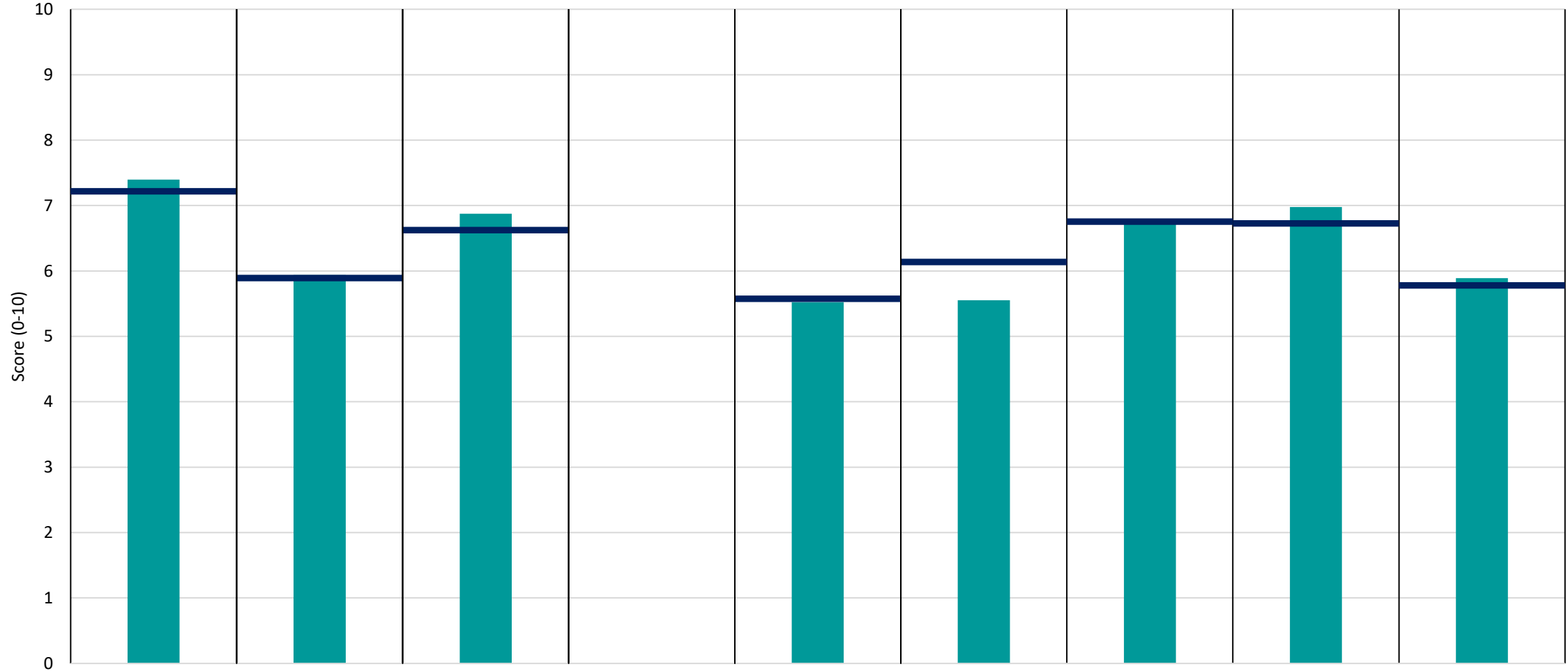
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Staff Engagement

Morale



Breakdown	7.40	5.94	6.88	-	5.52	5.55	6.75	6.98	5.89
Your org	7.22	5.89	6.63	-	5.58	6.14	6.75	6.73	5.78
Responses	205	206	201	-	199	206	206	206	206



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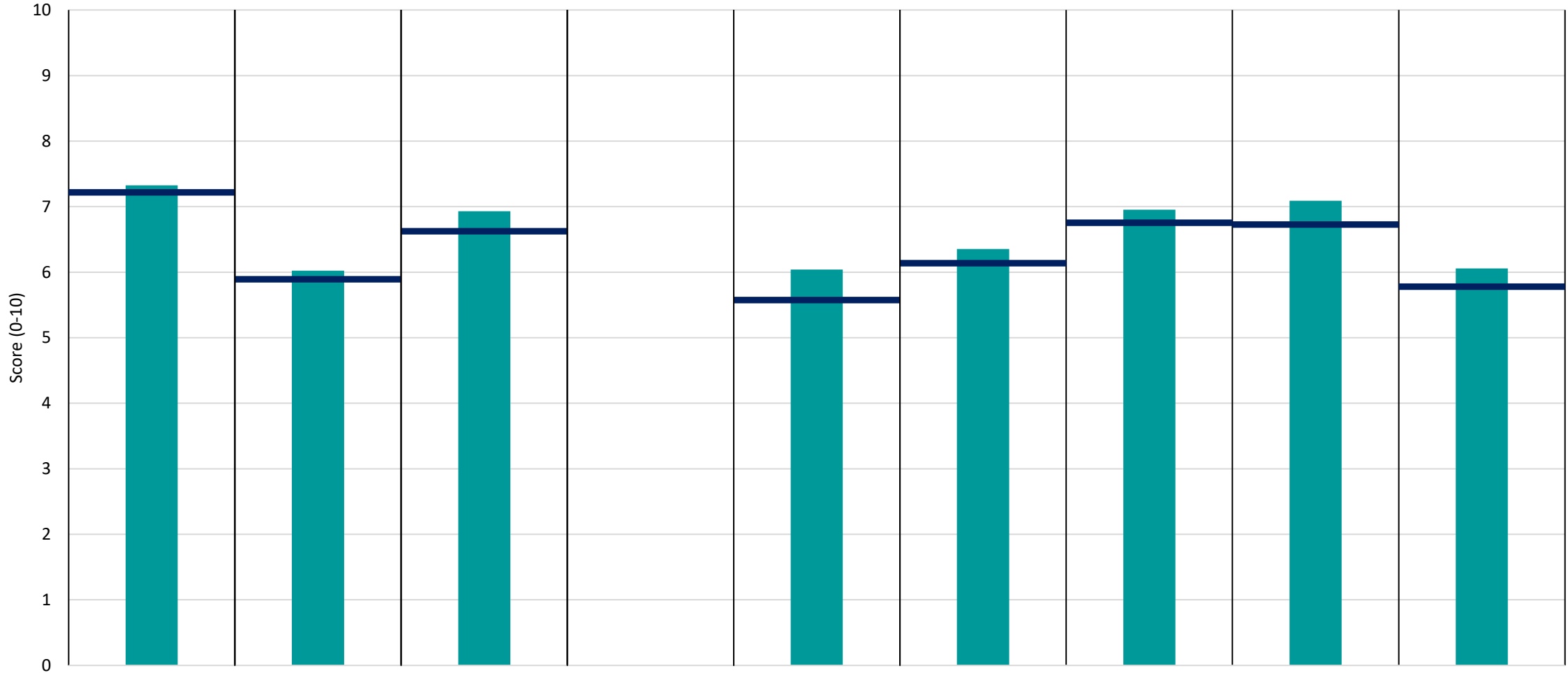
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Staff Engagement

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Breakdown	7.32	6.02	6.93	-	6.04	6.35	6.95	7.09	6.06
Your org	7.22	5.89	6.63	-	5.58	6.14	6.75	6.73	5.78

Responses 191 191 188 - 179 191 189 190 191 28

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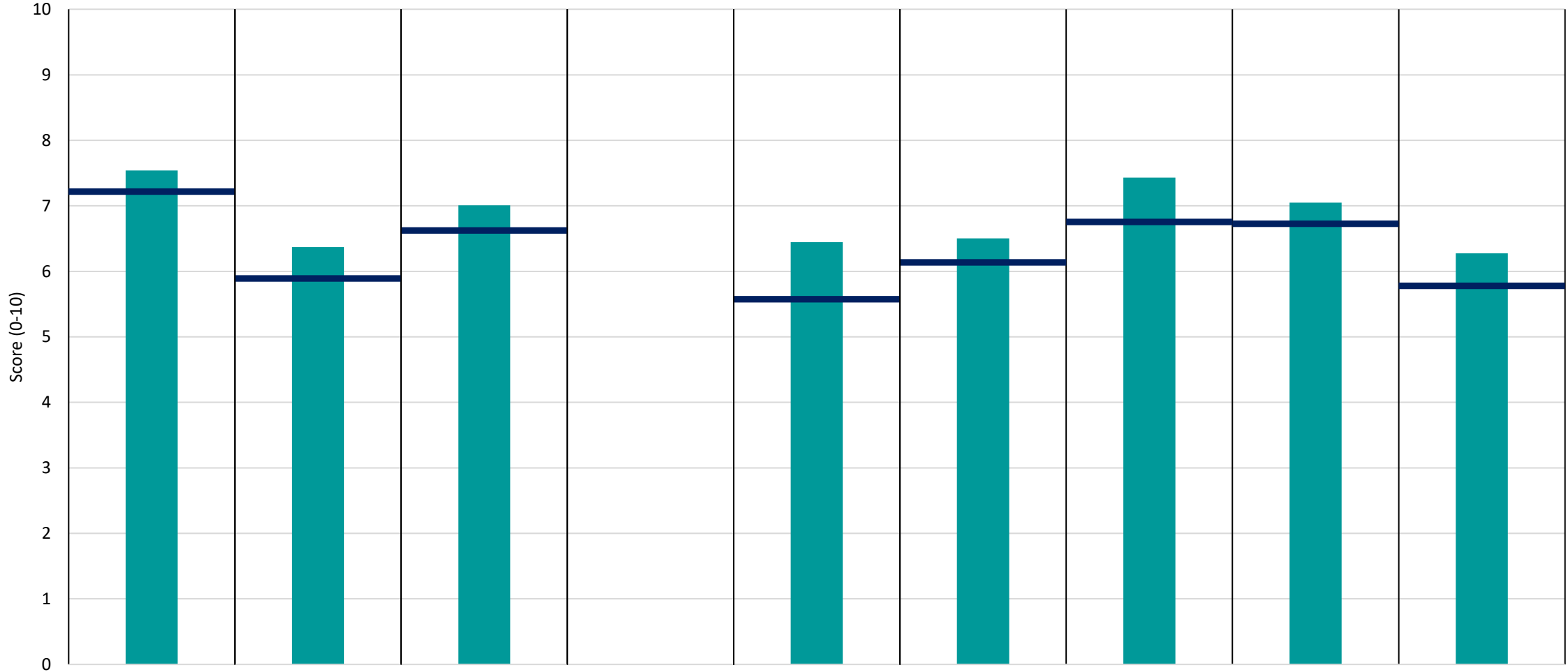
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Staff Engagement

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Breakdown	7.54	6.37	7.01	-	6.44	6.50	7.43	7.05	6.27
Your org	7.22	5.89	6.63	-	5.58	6.14	6.75	6.73	5.78

Responses 77 77 76 - 75 77 77 77 77 29

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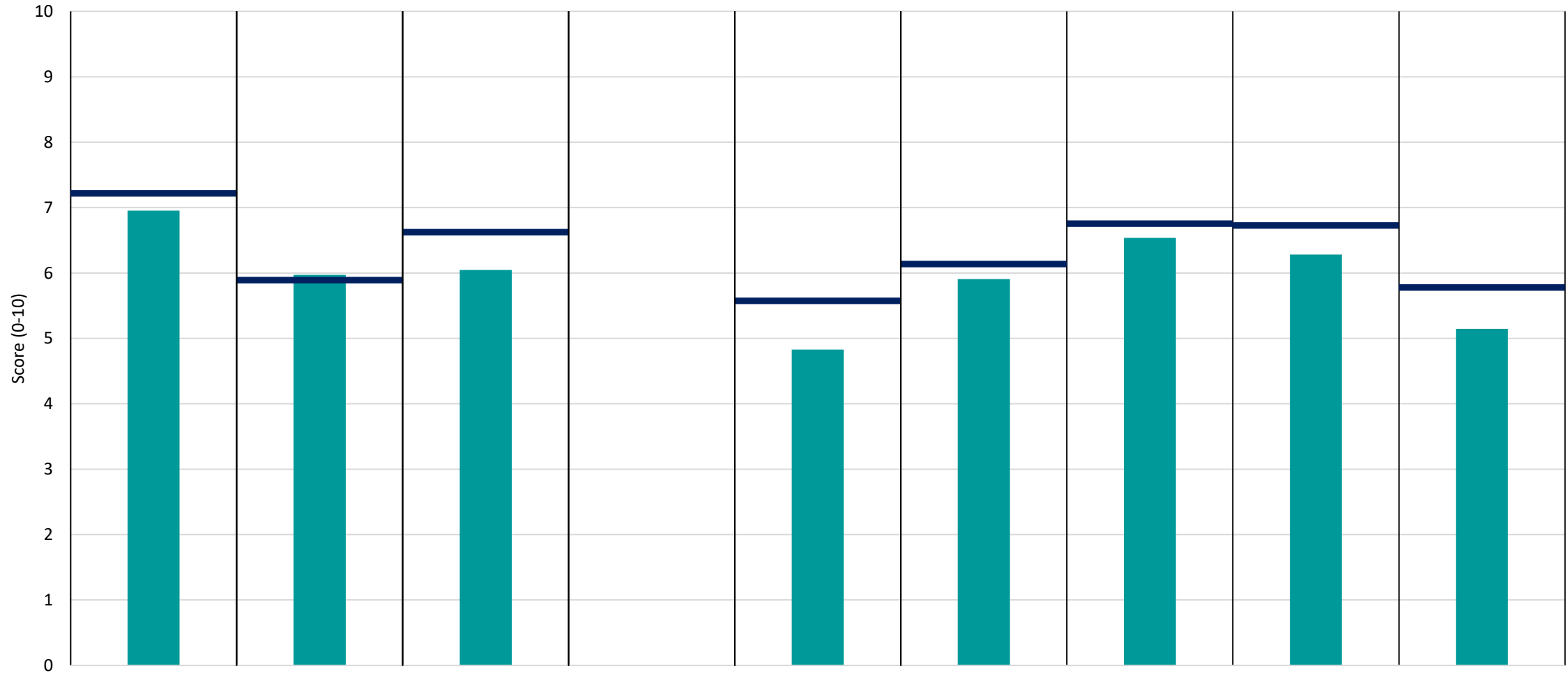
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Staff Engagement

Morale



Breakdown	6.95	5.97	6.05	-	4.83	5.91	6.54	6.28	5.15
Your org	7.22	5.89	6.63	-	5.58	6.14	6.75	6.73	5.78
Responses	109	109	107	-	104	108	109	109	109



We are  
compassionate and  
inclusive



We are recognised  
and rewarded



We each have a voice  
that counts



We are safe and  
healthy



We are always  
learning



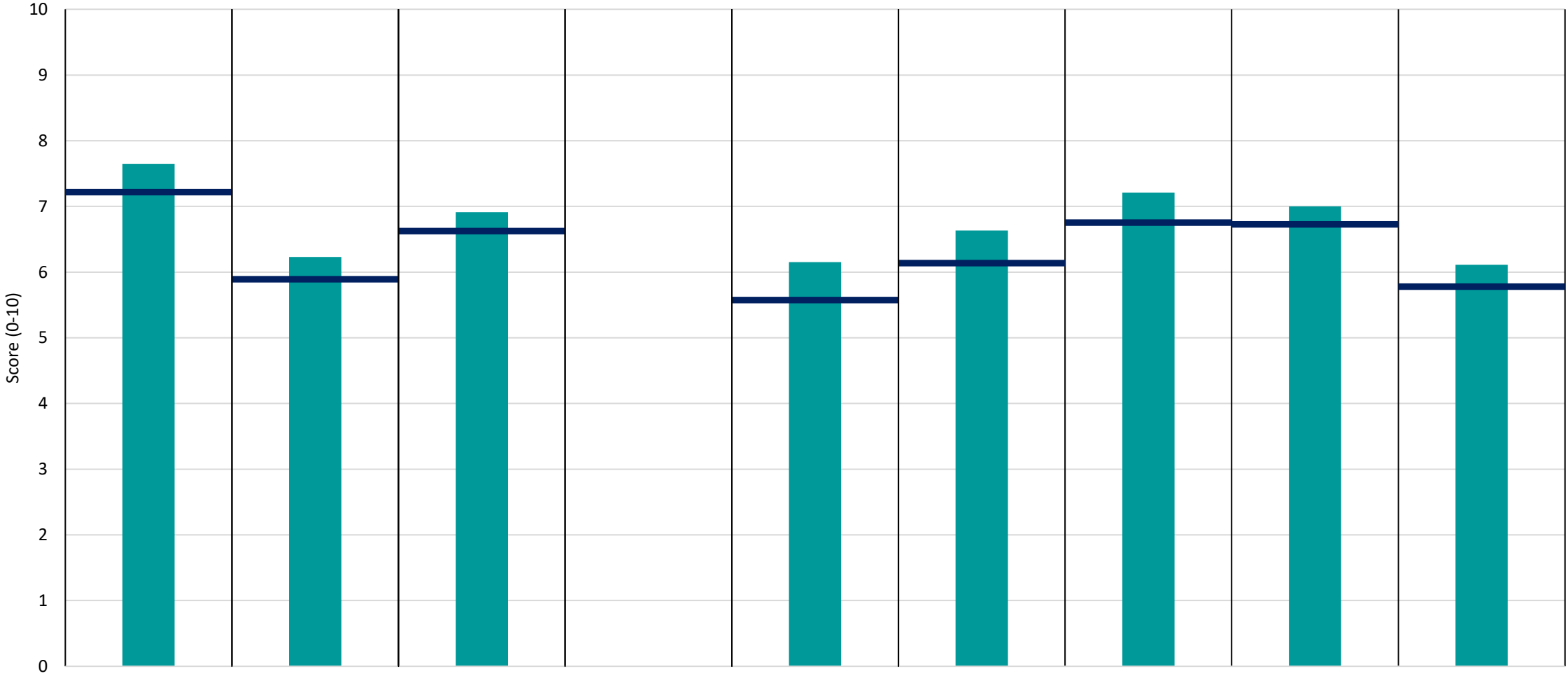
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.65	6.23	6.91	-	6.15	6.63	7.21	7.00	6.11
Your org	7.22	5.89	6.63	-	5.58	6.14	6.75	6.73	5.78

Responses 109 109 109 - 104 109 109 109 109 109 31

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

**Therapies**



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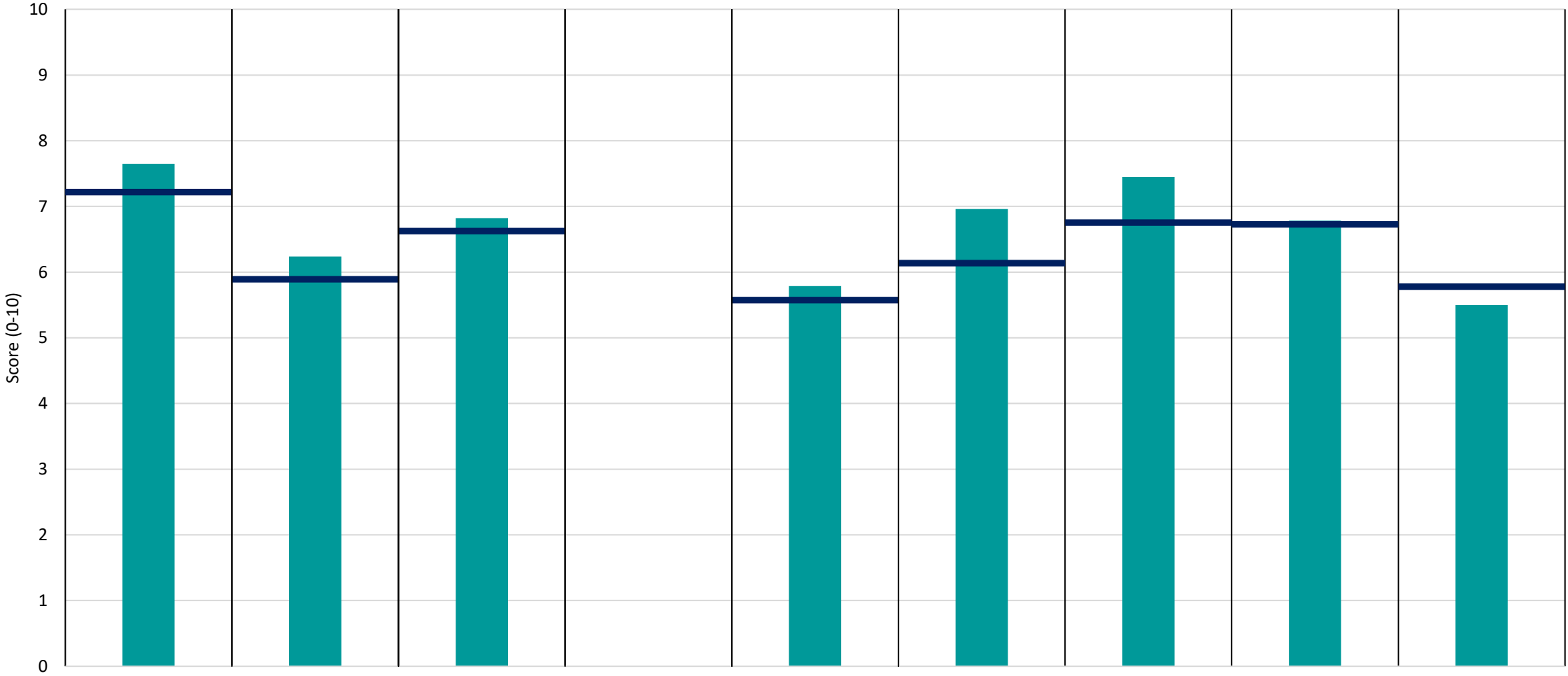
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.65	6.24	6.82	-	5.79	6.96	7.45	6.78	5.50
Your org	7.22	5.89	6.63	-	5.58	6.14	6.75	6.73	5.78
Responses	131	132	130	-	127	131	131	132	132

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.





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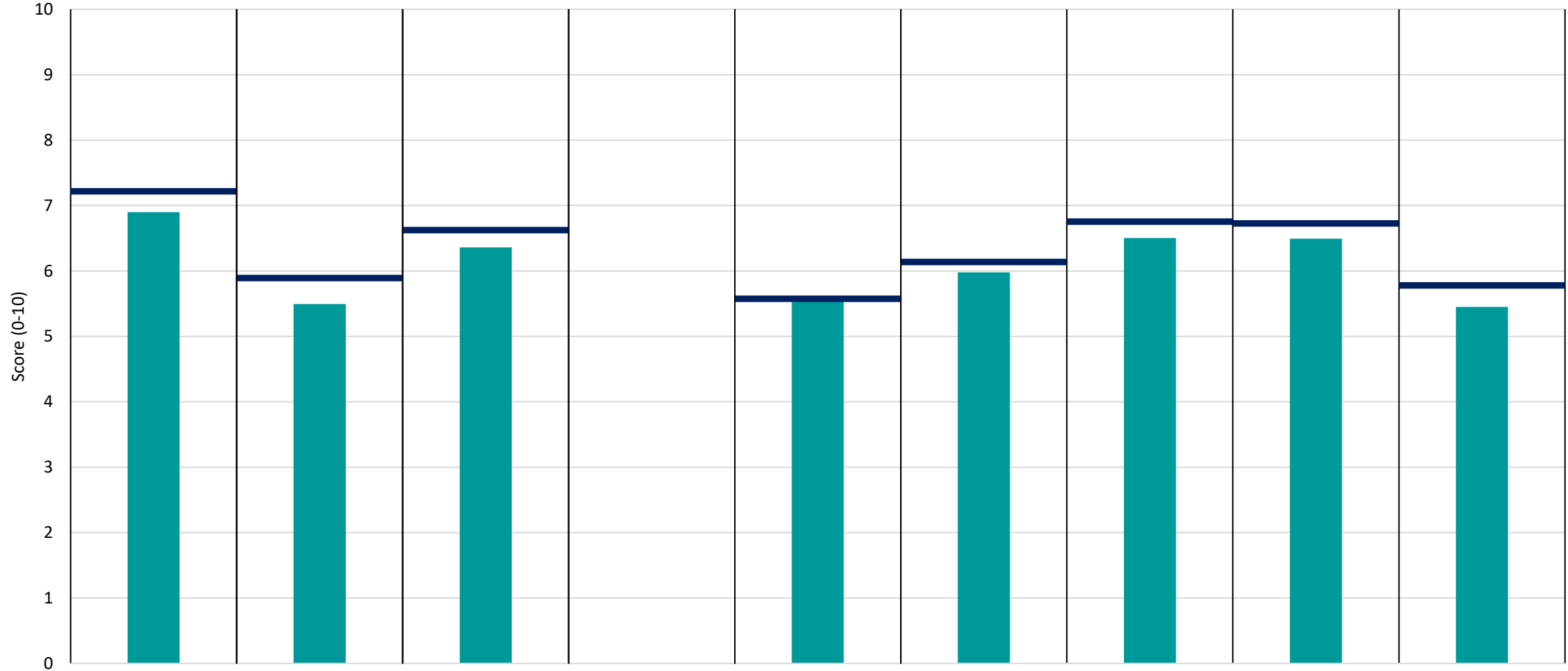
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.90	5.50	6.36	-	5.61	5.98	6.50	6.49	5.45
Your org	7.22	5.89	6.63	-	5.58	6.14	6.75	6.73	5.78
Responses	225	224	220	-	208	224	225	224	225



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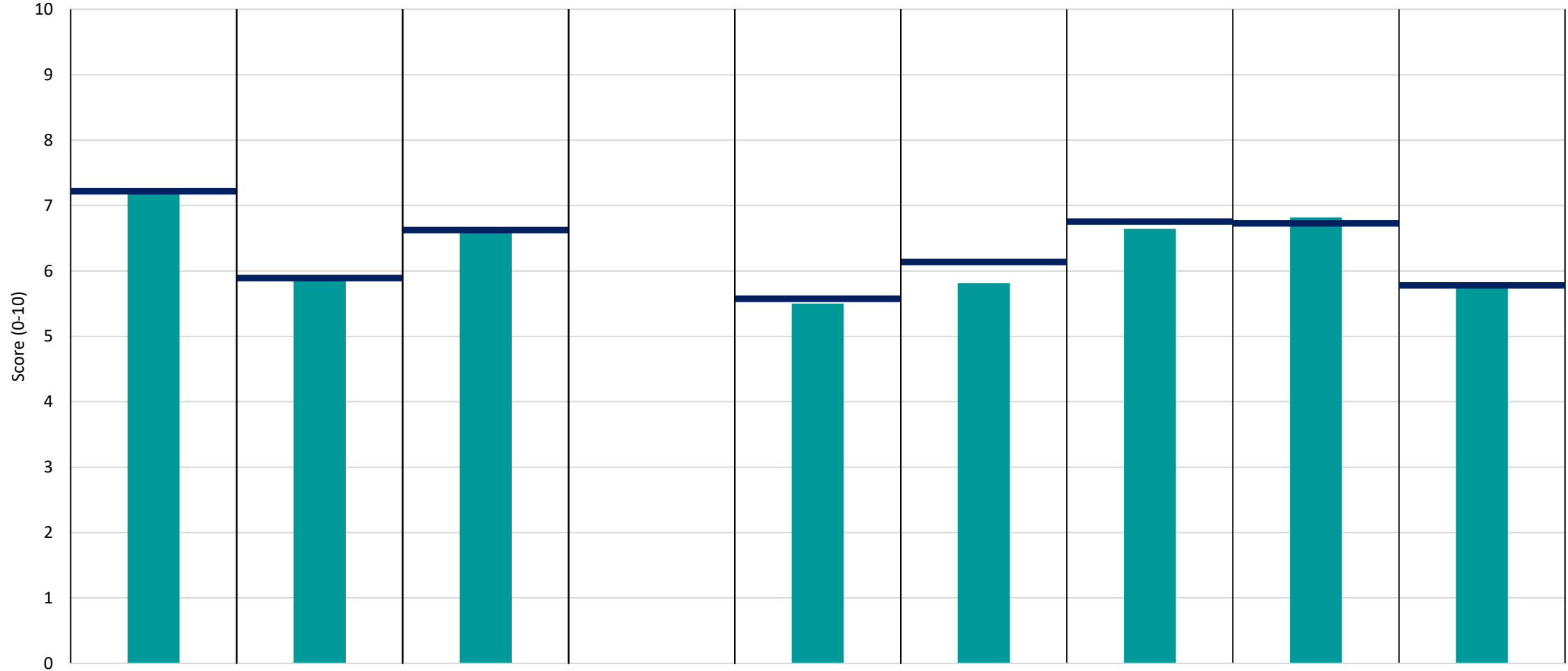
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.26	5.90	6.63	-	5.50	5.82	6.64	6.82	5.77
Your org	7.22	5.89	6.63	-	5.58	6.14	6.75	6.73	5.78
Responses	283	284	282	-	270	284	283	284	284