



# Sheffield Teaching Hospitals NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

Introduction 4

People Promise element and Theme results – Breakdowns 1 5

<u>Acute &amp; Emergency Medicine &amp; Pharmacy</u>	5
<u>Combined Community &amp; Acute Group</u>	6
<u>Corporate Services</u>	7
<u>Facilities</u>	8
<u>GRaDE</u>	9
<u>Head &amp; Neck Services</u>	10
<u>Hosted Services</u>	11
<u>IMPEL</u>	12
<u>Musculoskeletal Services</u>	13
<u>Obstetrics, Gynaecology &amp; Neonatology</u>	14
<u>Operating Services Critical Care &amp; Anaesthesia</u>	15
<u>South Yorkshire Regional Services</u>	16
<u>Specialised Cancer Services</u>	17
<u>Specialised Medicine &amp; Rehabilitation</u>	18
<u>Surgical Services</u>	19

This breakdown report for Sheffield Teaching Hospitals NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

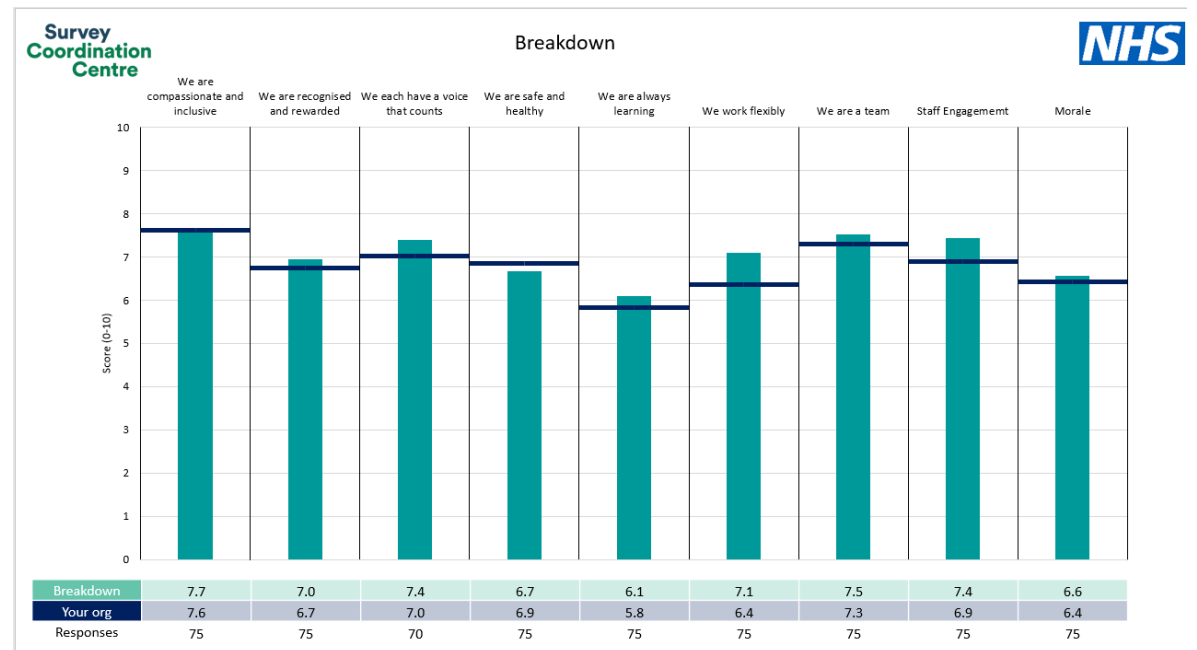
The breakdowns used in this report were provided and defined by Sheffield Teaching Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



**! Note:** when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

Sheffield Teaching Hospitals NHS Foundation Trust  
2023 NHS Staff Survey



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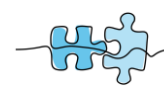
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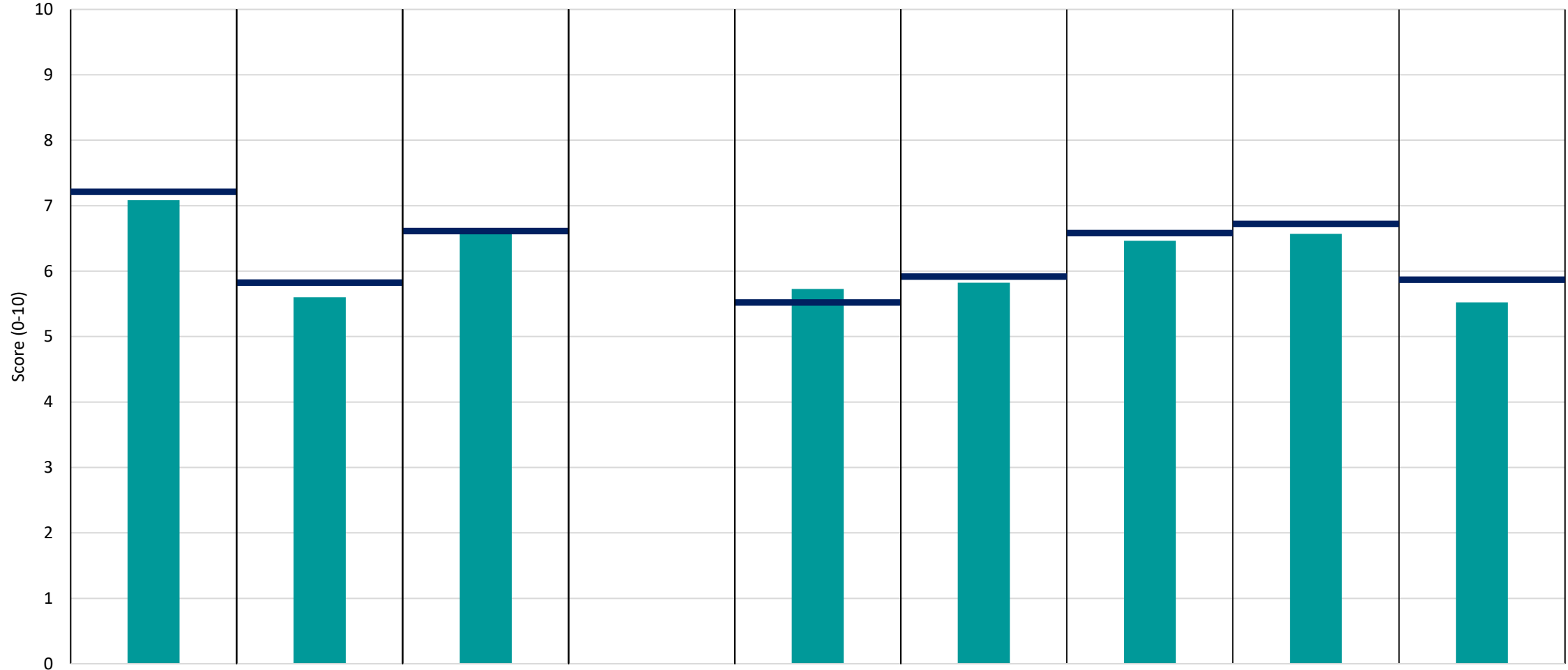
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Staff Engagement

Morale



Breakdown	7.08	5.60	6.62	-	5.73	5.82	6.46	6.57	5.52
Your org	7.21	5.82	6.61	-	5.52	5.92	6.58	6.72	5.87
Responses	417	418	413	-	398	417	415	418	418



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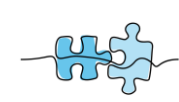
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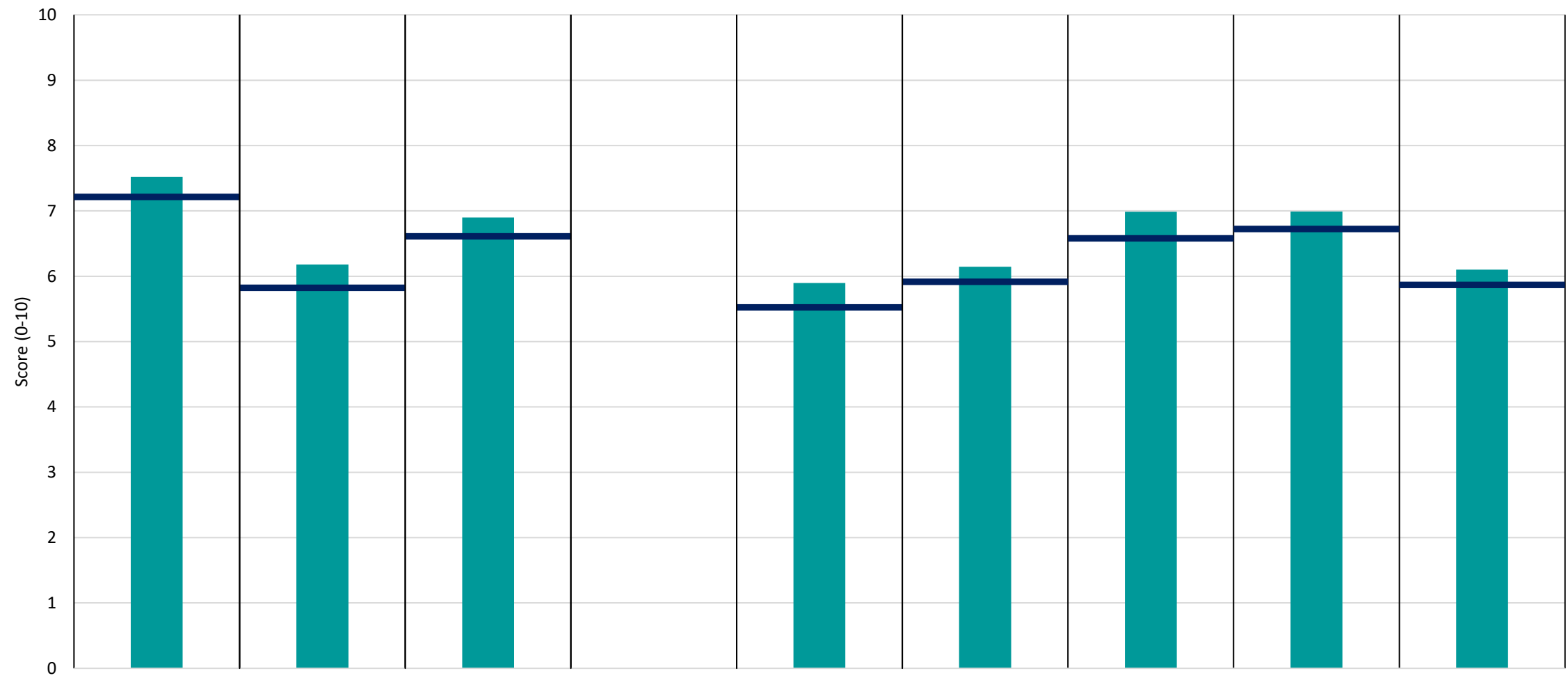
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Staff Engagement

Morale



Breakdown	7.52	6.18	6.90	-	5.90	6.15	6.99	6.99	6.10
Your org	7.21	5.82	6.61	-	5.52	5.92	6.58	6.72	5.87
Responses	915	915	904	-	885	910	910	915	914

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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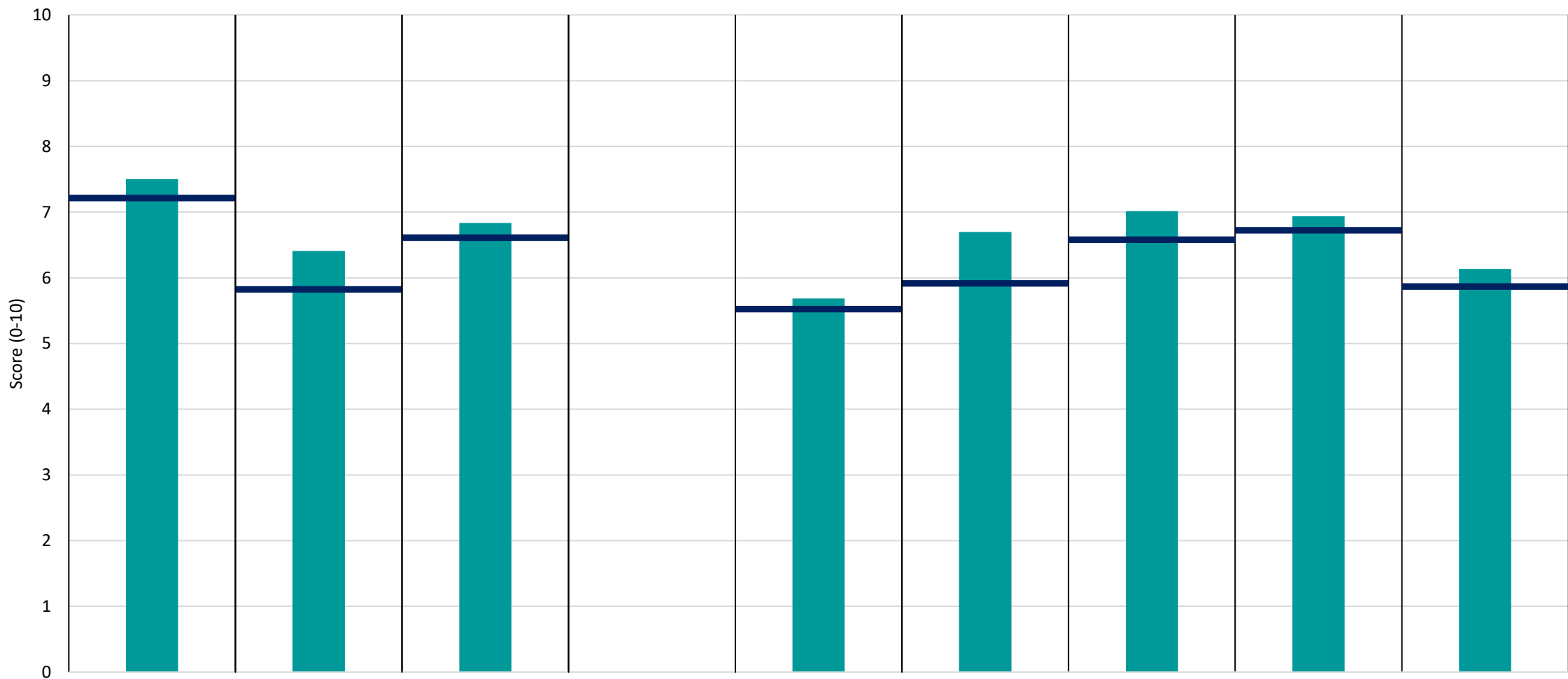
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Staff Engagement

Morale



Breakdown	7.50	6.41	6.83	-	5.69	6.70	7.02	6.94	6.13
Your org	7.21	5.82	6.61	-	5.52	5.92	6.58	6.72	5.87
Responses	992	990	983	-	956	988	990	993	993

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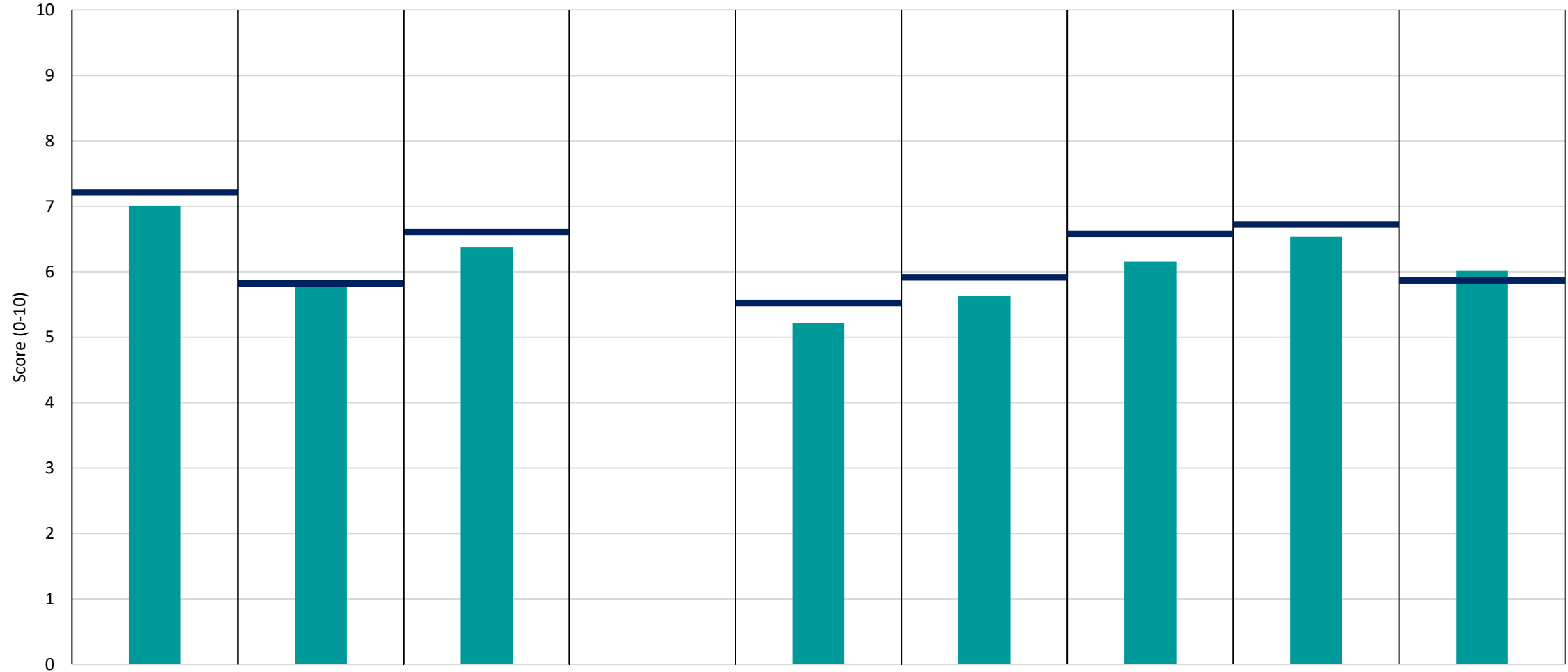
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Staff Engagement

Morale



Breakdown	7.01	5.80	6.37	-	5.21	5.63	6.15	6.53	6.01
Your org	7.21	5.82	6.61	-	5.52	5.92	6.58	6.72	5.87
Responses	727	732	714	-	610	712	720	735	728

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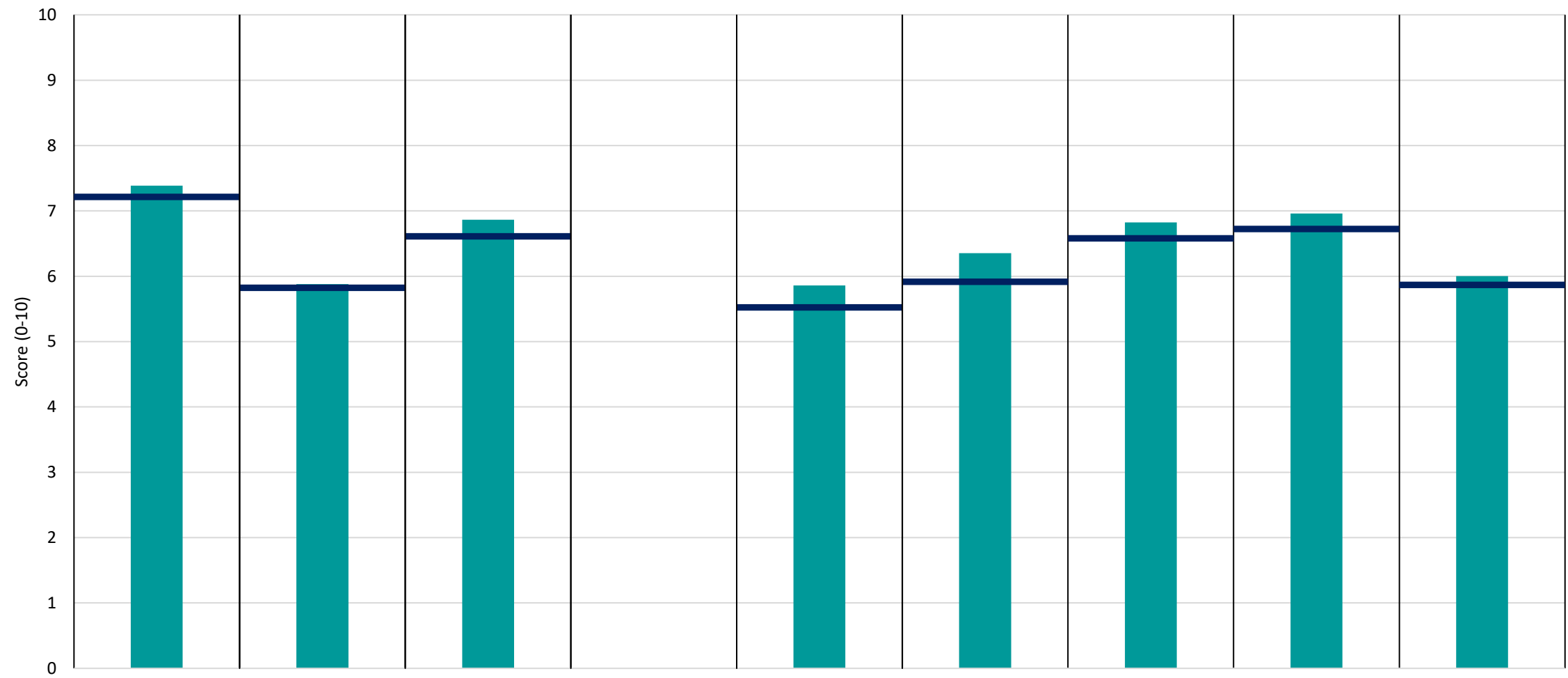
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Staff Engagement

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<b>Breakdown</b>	7.39	5.88	6.87	-	5.86	6.35	6.82	6.96	6.00
<b>Your org</b>	7.21	5.82	6.61	-	5.52	5.92	6.58	6.72	5.87
<b>Responses</b>	423	422	421	-	409	419	422	423	423

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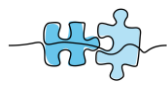
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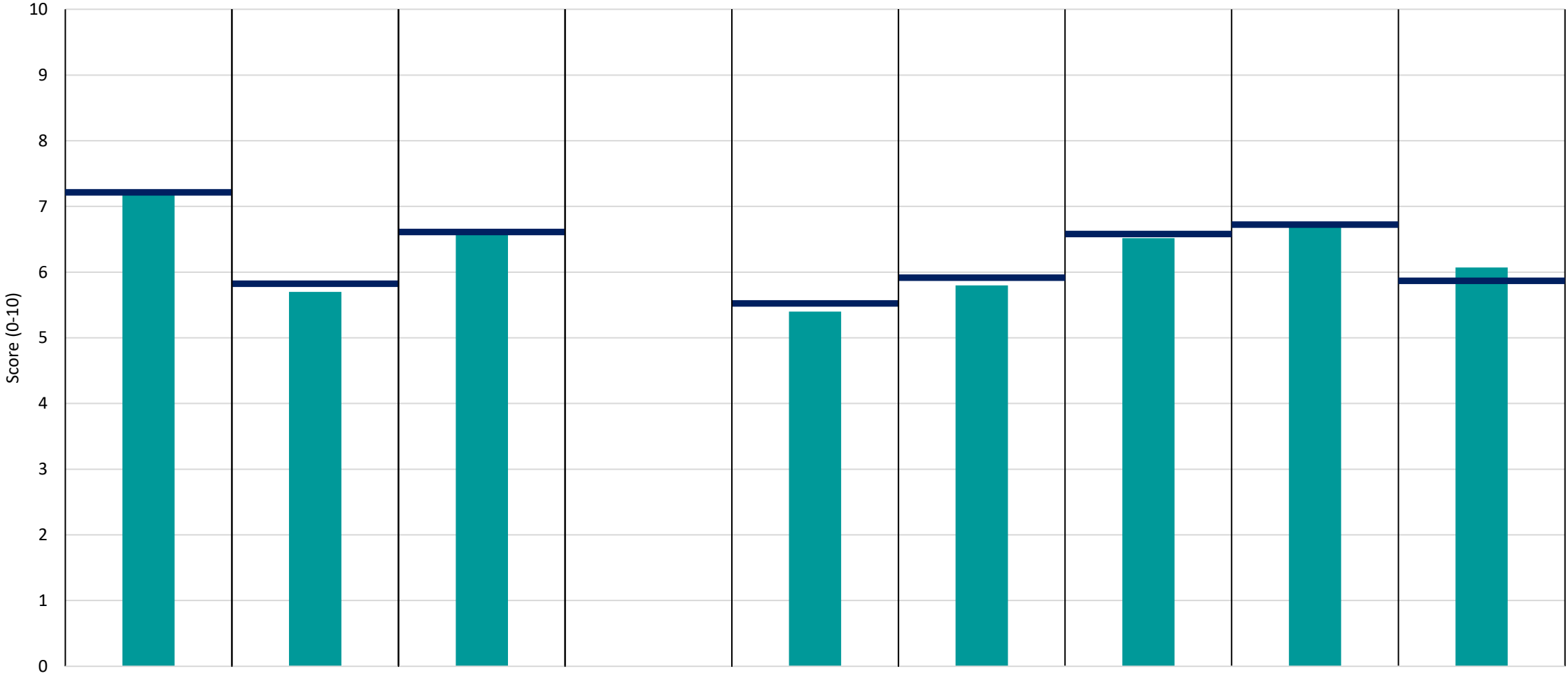
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Staff Engagement

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Breakdown	7.20	5.70	6.60	-	5.40	5.80	6.52	6.74	6.07
Your org	7.21	5.82	6.61	-	5.52	5.92	6.58	6.72	5.87

Responses 569 569 563 - 542 567 568 570 570<sup>10</sup>

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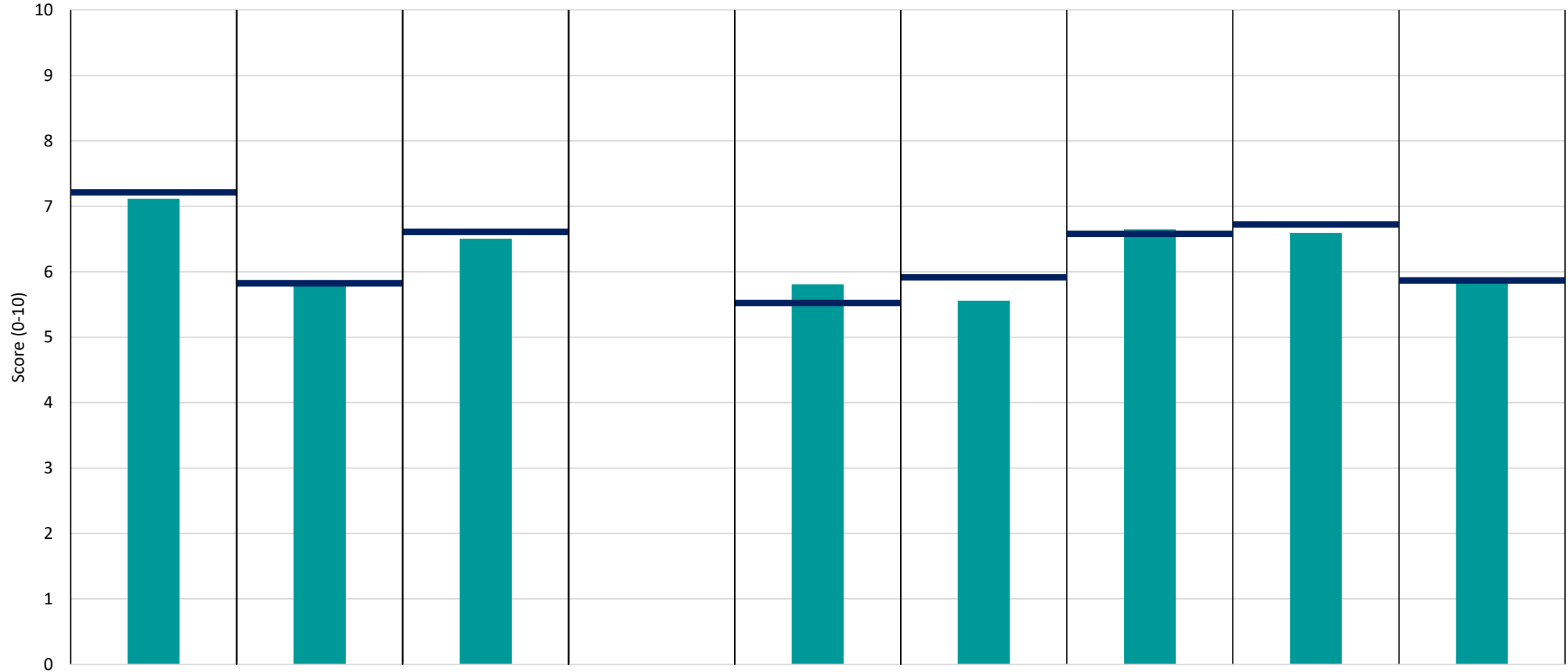
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Staff Engagement

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Breakdown	7.12	5.87	6.50	-	5.81	5.56	6.65	6.60	5.90
Your org	7.21	5.82	6.61	-	5.52	5.92	6.58	6.72	5.87
Responses	150	150	149	-	141	149	150	150	150



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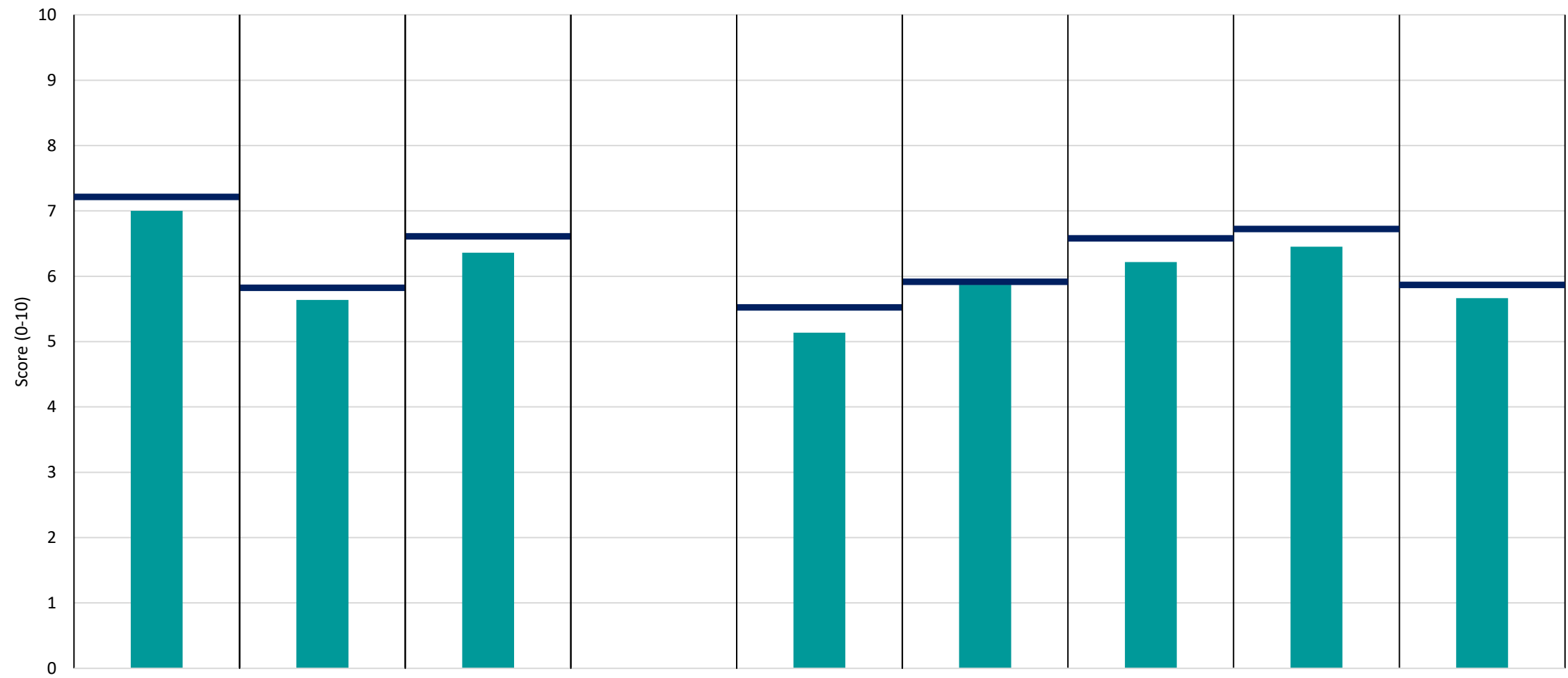
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Staff Engagement

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Breakdown	7.00	5.64	6.36	-	5.14	5.87	6.22	6.45	5.67
Your org	7.21	5.82	6.61	-	5.52	5.92	6.58	6.72	5.87
Responses	624	624	618	-	602	620	621	624	624

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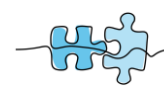
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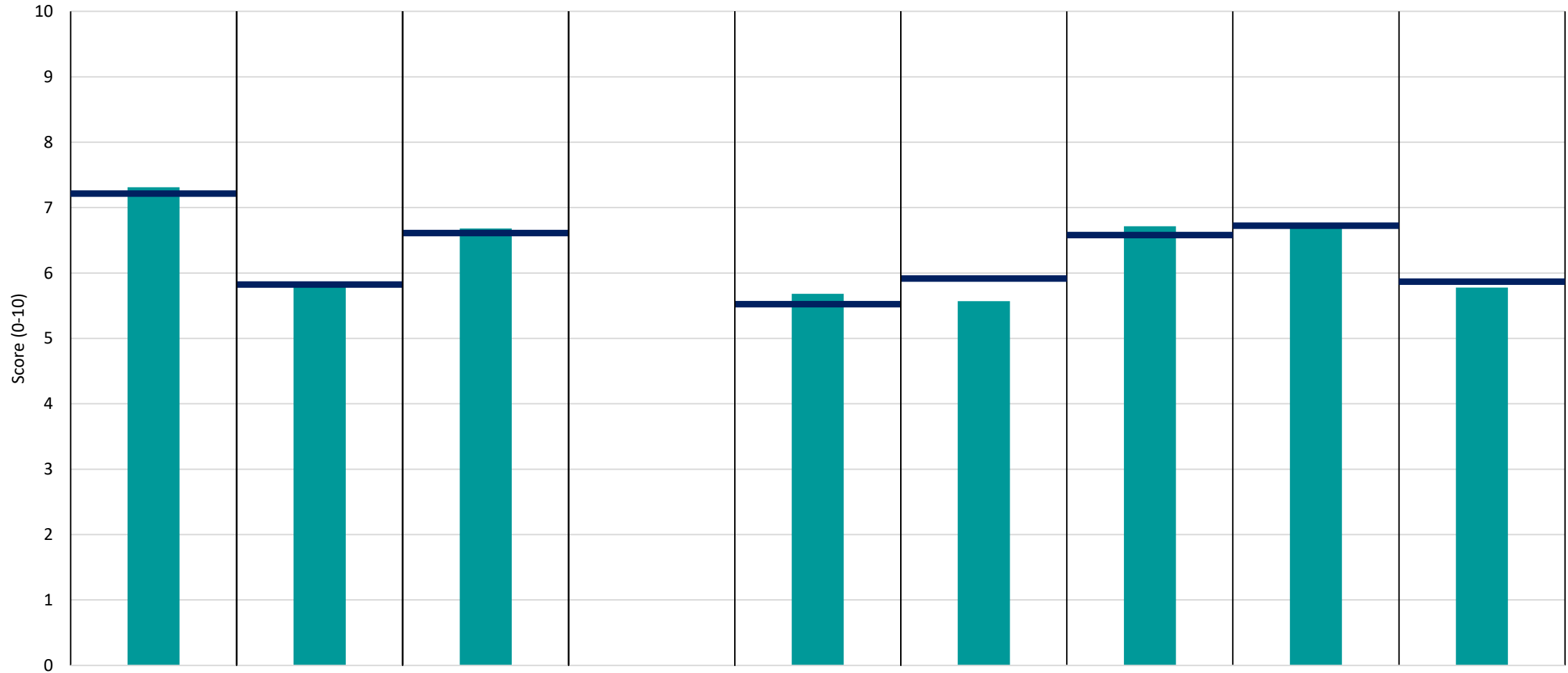
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Staff Engagement

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Breakdown	7.31	5.84	6.68	-	5.68	5.57	6.71	6.73	5.78
Your org	7.21	5.82	6.61	-	5.52	5.92	6.58	6.72	5.87
Responses	336	337	328	-	322	335	337	336	336



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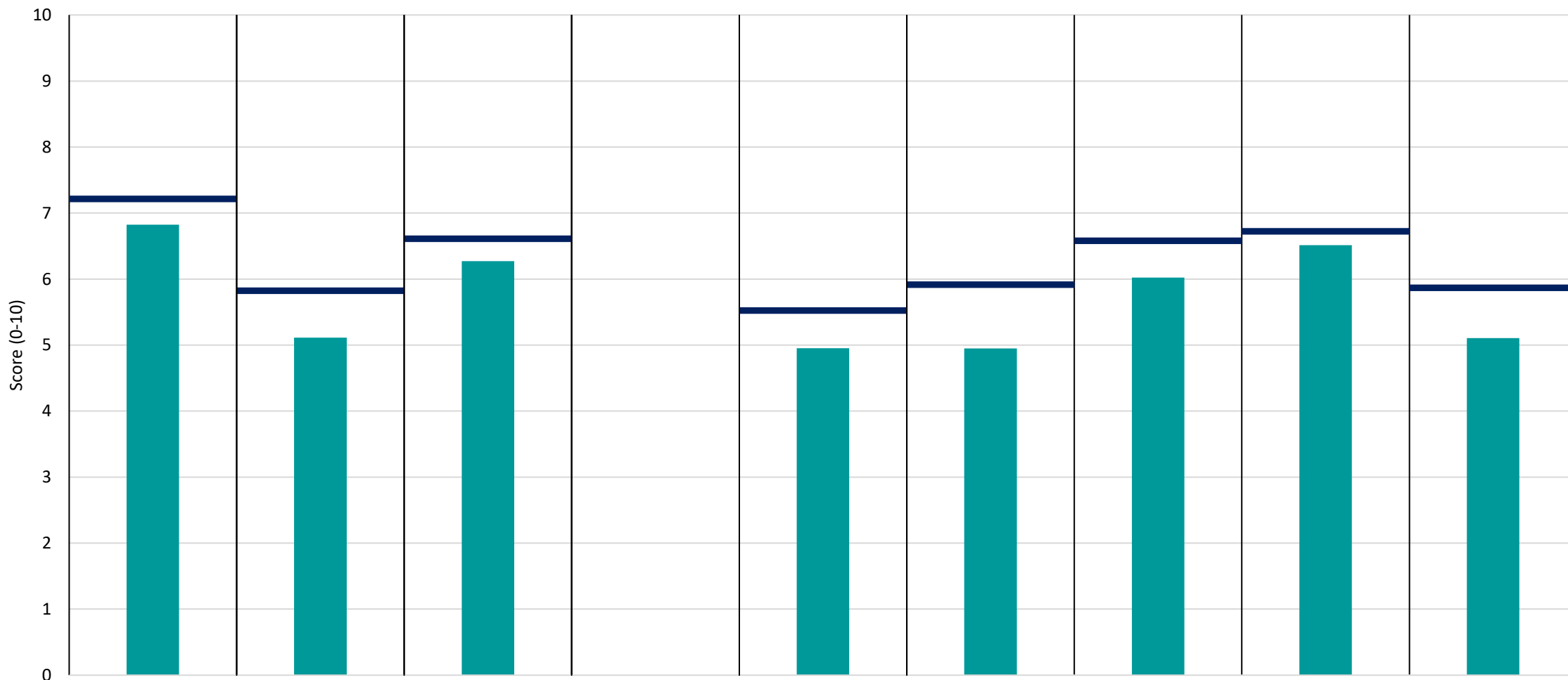
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Breakdown	6.82	5.11	6.27	-	4.95	4.95	6.02	6.51	5.11
Your org	7.21	5.82	6.61	-	5.52	5.92	6.58	6.72	5.87
Responses	304	304	302	-	292	302	301	304	304

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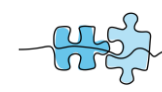
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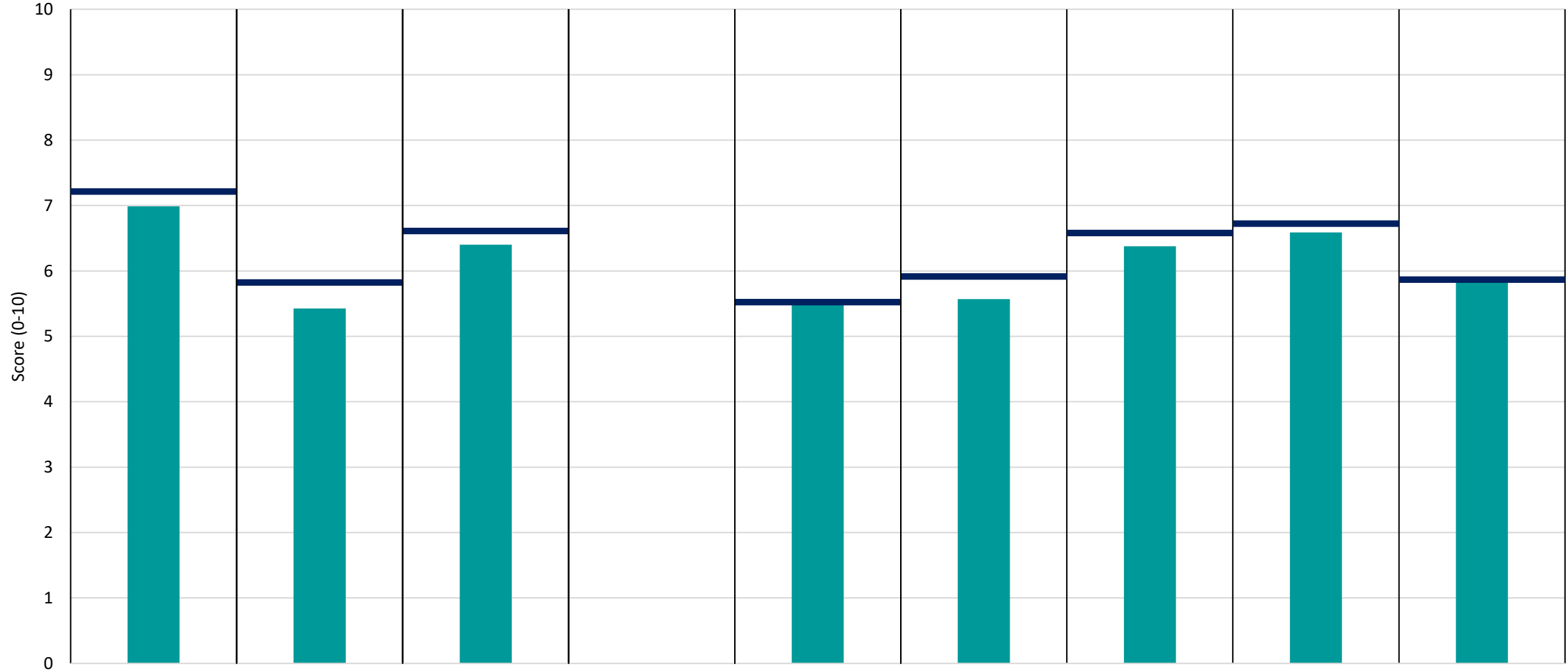
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Breakdown	6.99	5.43	6.40	-	5.53	5.57	6.38	6.59	5.85
Your org	7.21	5.82	6.61	-	5.52	5.92	6.58	6.72	5.87
Responses	448	448	443	-	430	448	446	448	448



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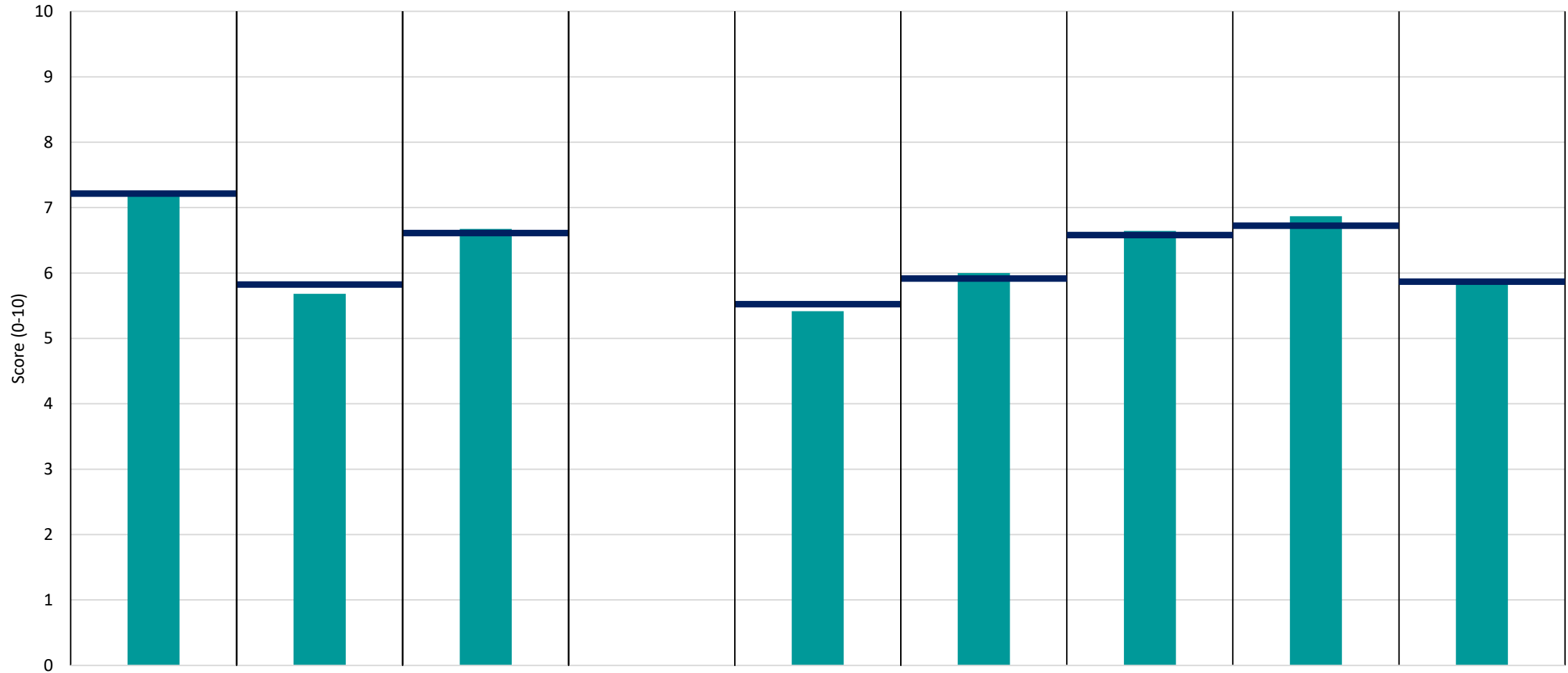
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Staff Engagement

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Breakdown	7.19	5.68	6.68	-	5.42	6.00	6.64	6.87	5.89
Your org	7.21	5.82	6.61	-	5.52	5.92	6.58	6.72	5.87
Responses	369	369	368	-	358	367	366	369	369





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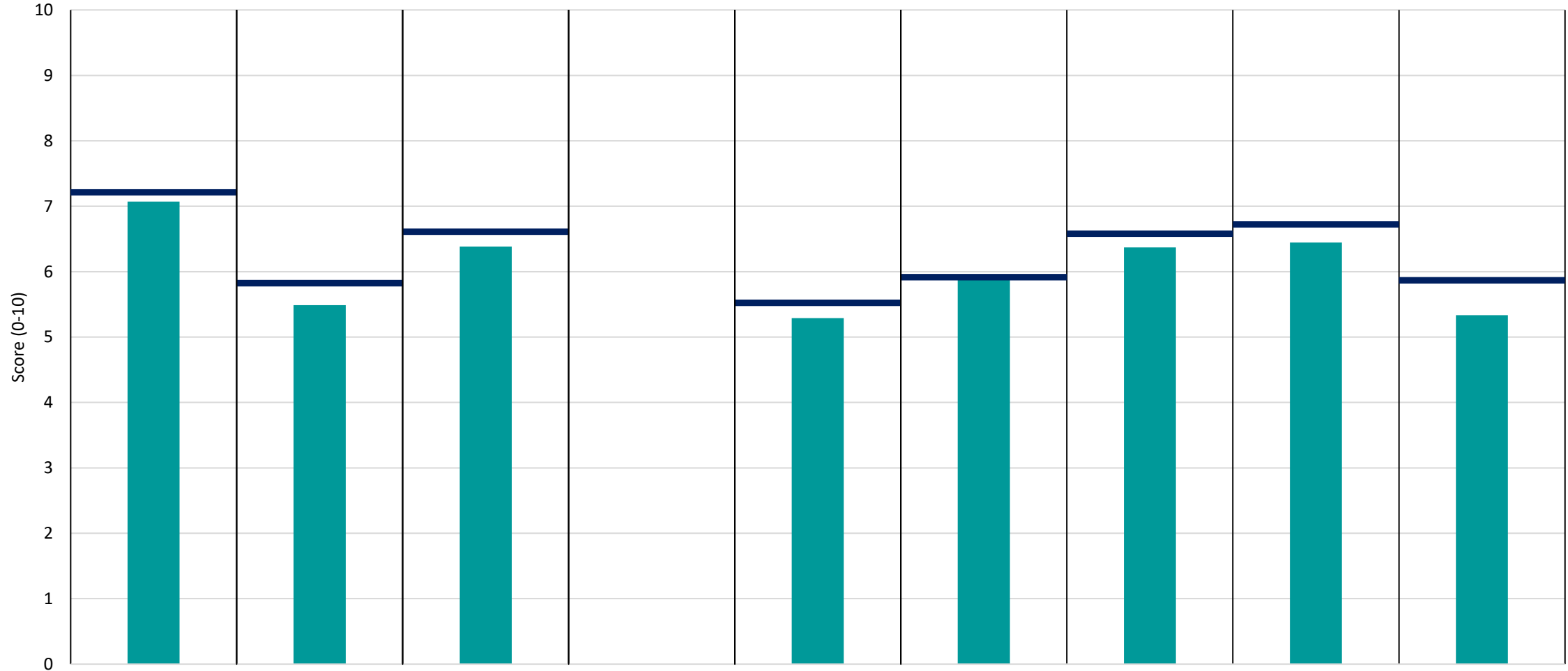
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Staff Engagement

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Breakdown	7.07	5.49	6.38	-	5.29	5.90	6.37	6.45	5.33
Your org	7.21	5.82	6.61	-	5.52	5.92	6.58	6.72	5.87

Responses 221 220 216 - 217 220 219 219 220 17

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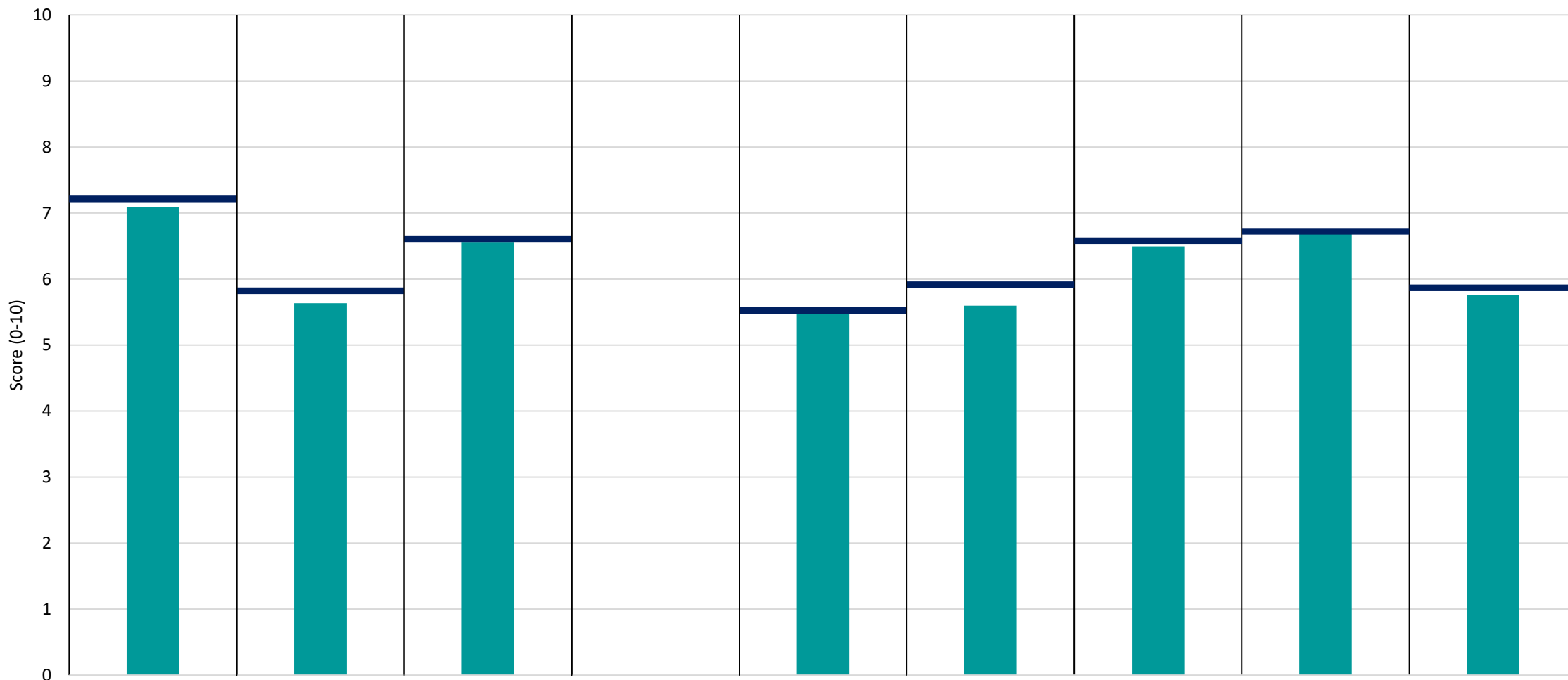
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Staff Engagement

Morale



Breakdown	7.09	5.63	6.56	-	5.48	5.60	6.49	6.73	5.76
Your org	7.21	5.82	6.61	-	5.52	5.92	6.58	6.72	5.87
Responses	316	316	312	-	299	310	315	315	316 <sup>18</sup>

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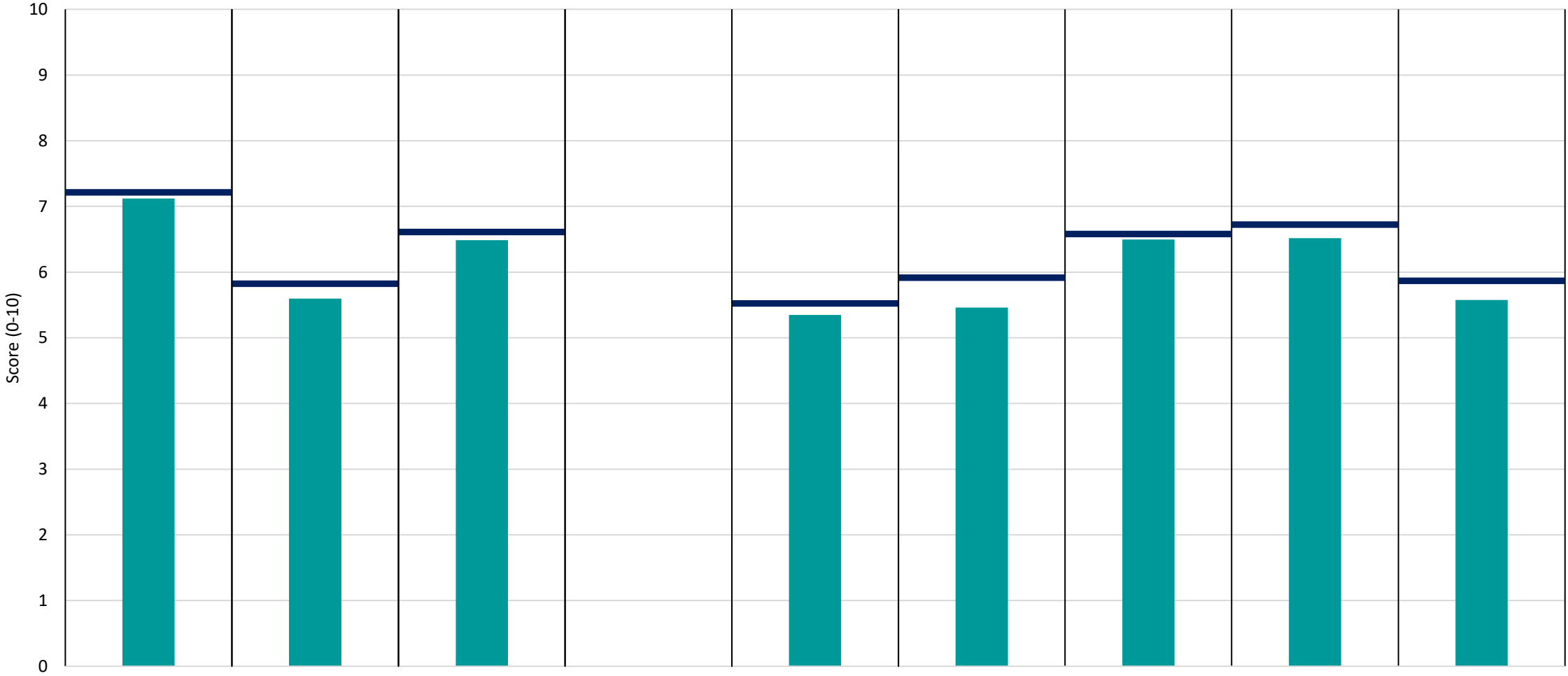
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Breakdown	7.12	5.60	6.49	-	5.35	5.46	6.50	6.52	5.58
Your org	7.21	5.82	6.61	-	5.52	5.92	6.58	6.72	5.87

Responses 293 293 291 - 278 290 291 293 293 19

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