



Nottinghamshire Healthcare NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Nottinghamshire Healthcare NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Nottinghamshire Healthcare NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Nottinghamshire Healthcare NHS Foundation Trust
2023 NHS Staff Survey



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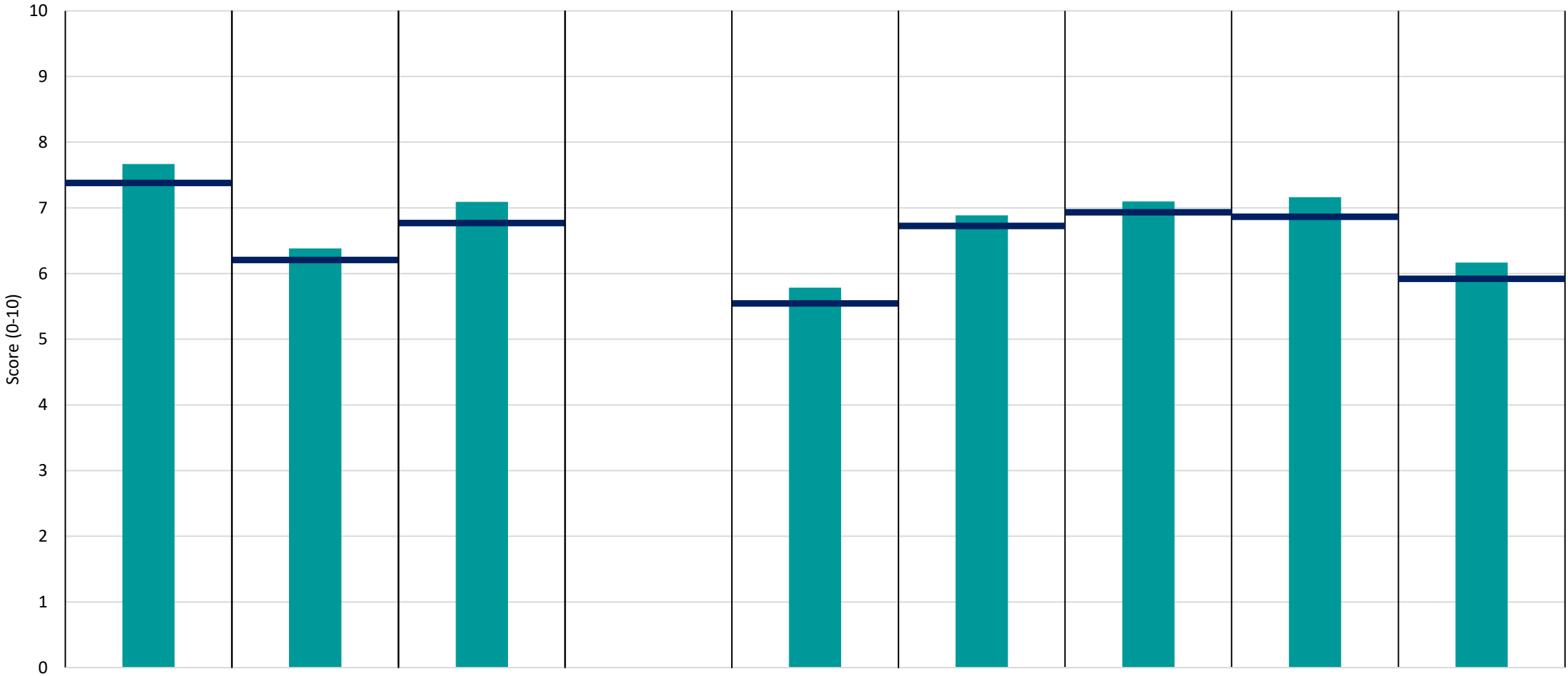
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Staff Engagement

Morale



Breakdown	7.67	6.38	7.09	-	5.78	6.89	7.10	7.16	6.17
Your org	7.38	6.21	6.77	-	5.55	6.72	6.93	6.86	5.92
Responses	1311	1313	1308	-	1262	1312	1310	1313	1313

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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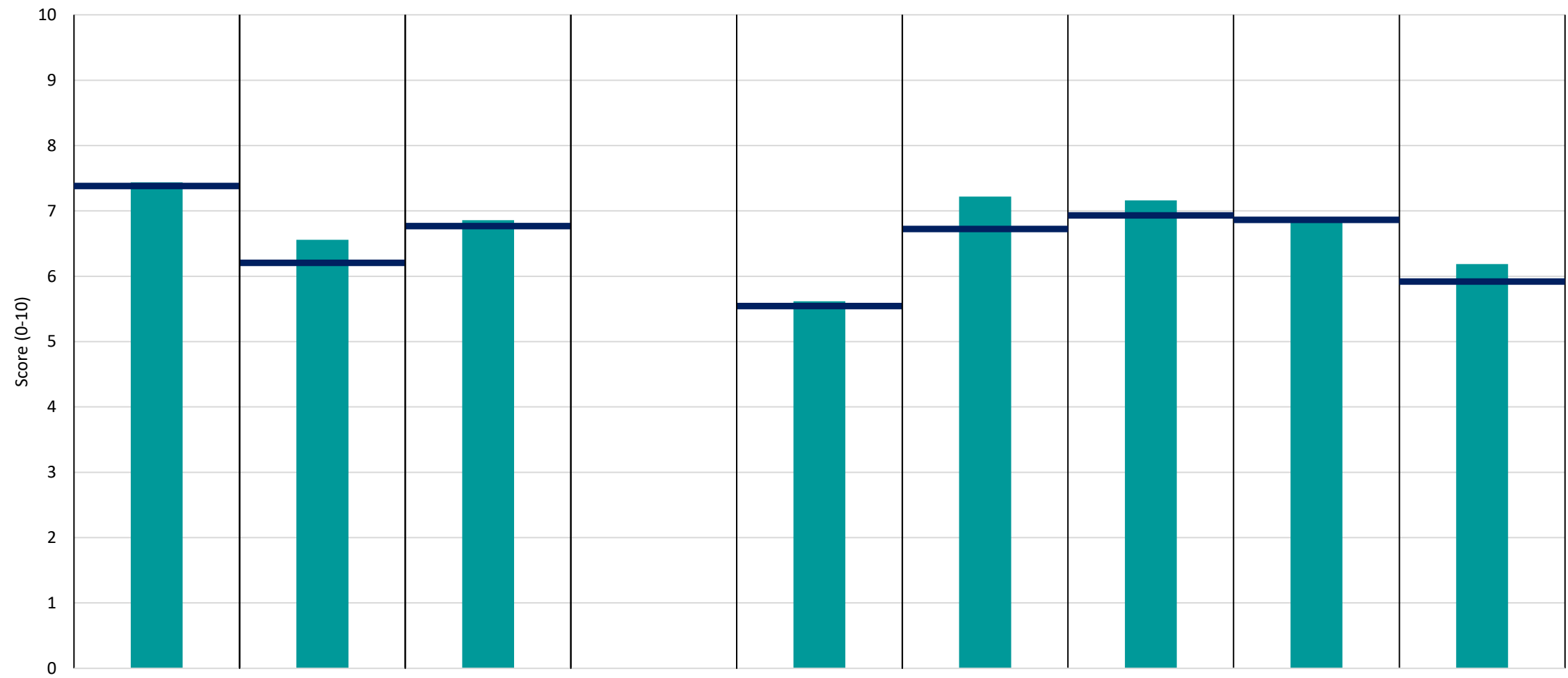
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Staff Engagement

Morale



Breakdown	7.44	6.56	6.86	-	5.62	7.22	7.16	6.89	6.19
Your org	7.38	6.21	6.77	-	5.55	6.72	6.93	6.86	5.92
Responses	943	945	923	-	895	937	942	945	943

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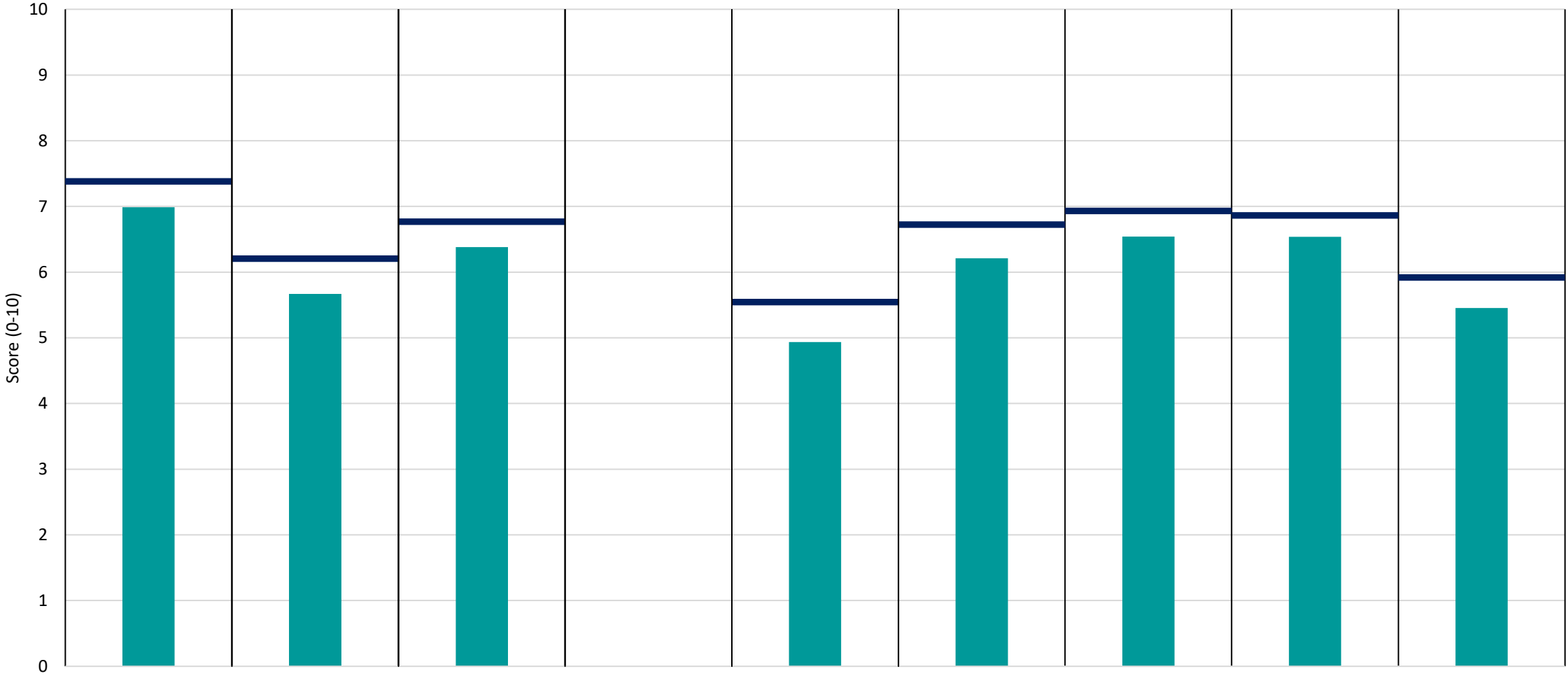
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Staff Engagement

Morale



Breakdown	6.99	5.67	6.38	-	4.94	6.21	6.54	6.54	5.45
Your org	7.38	6.21	6.77	-	5.55	6.72	6.93	6.86	5.92
Responses	1028	1030	1025	-	924	1024	1027	1031	1031

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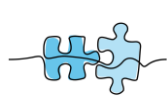
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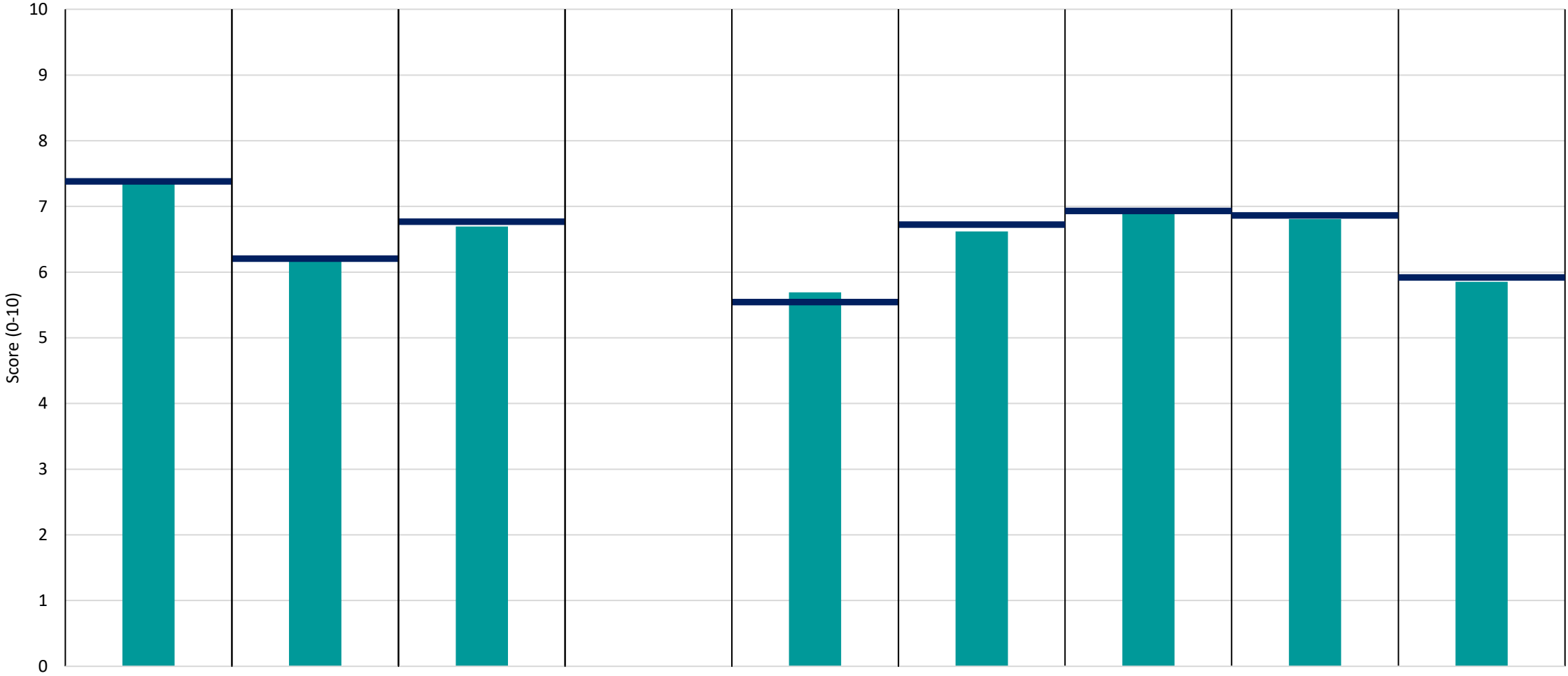
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Staff Engagement

Morale



Breakdown	7.36	6.20	6.69	-	5.69	6.62	6.91	6.81	5.85
Your org	7.38	6.21	6.77	-	5.55	6.72	6.93	6.86	5.92

Responses 1450 1453 1445 - 1345 1447 1451 1453 1453 9

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

Breakdowns 2

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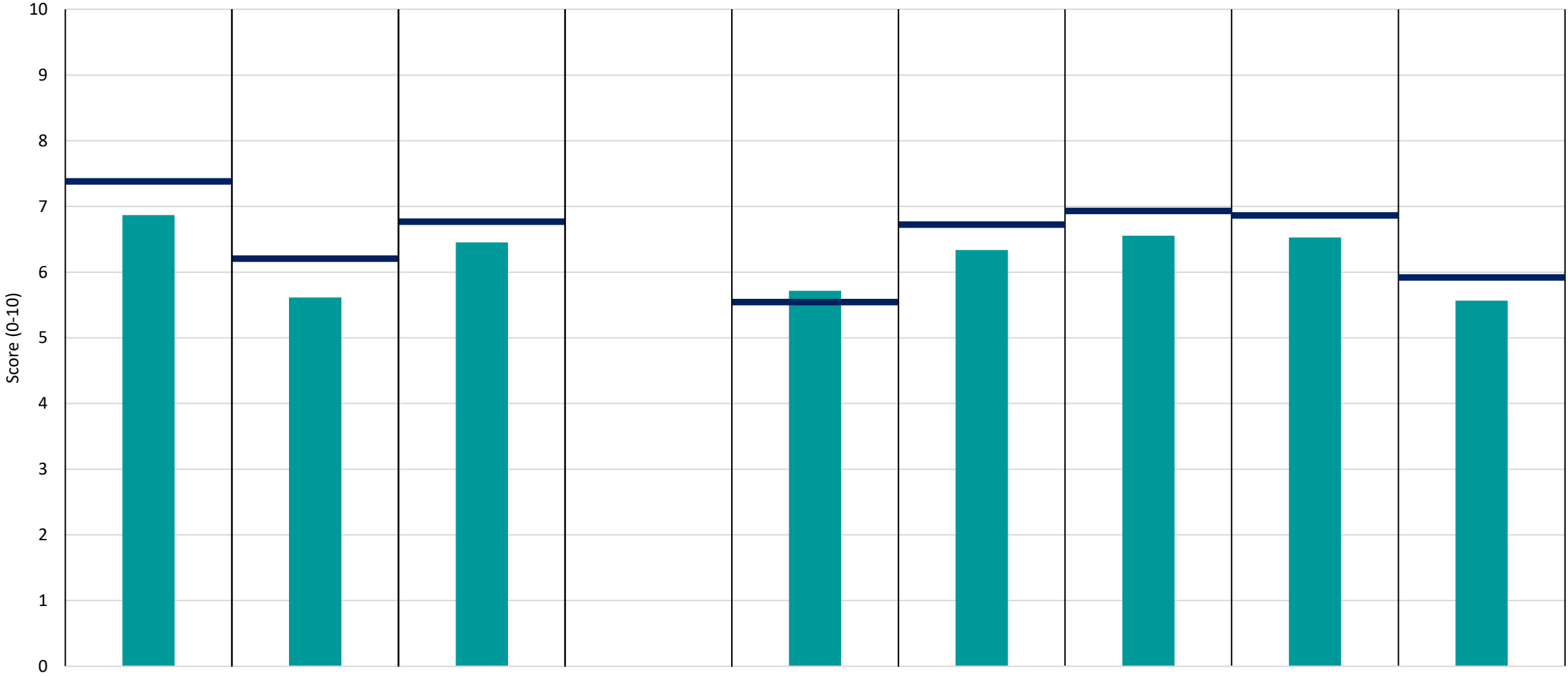
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Staff Engagement

Morale



Breakdown	6.87	5.61	6.45	-	5.72	6.34	6.56	6.53	5.57
Your org	7.38	6.21	6.77	-	5.55	6.72	6.93	6.86	5.92
Responses	194	195	193	-	176	191	194	194	194

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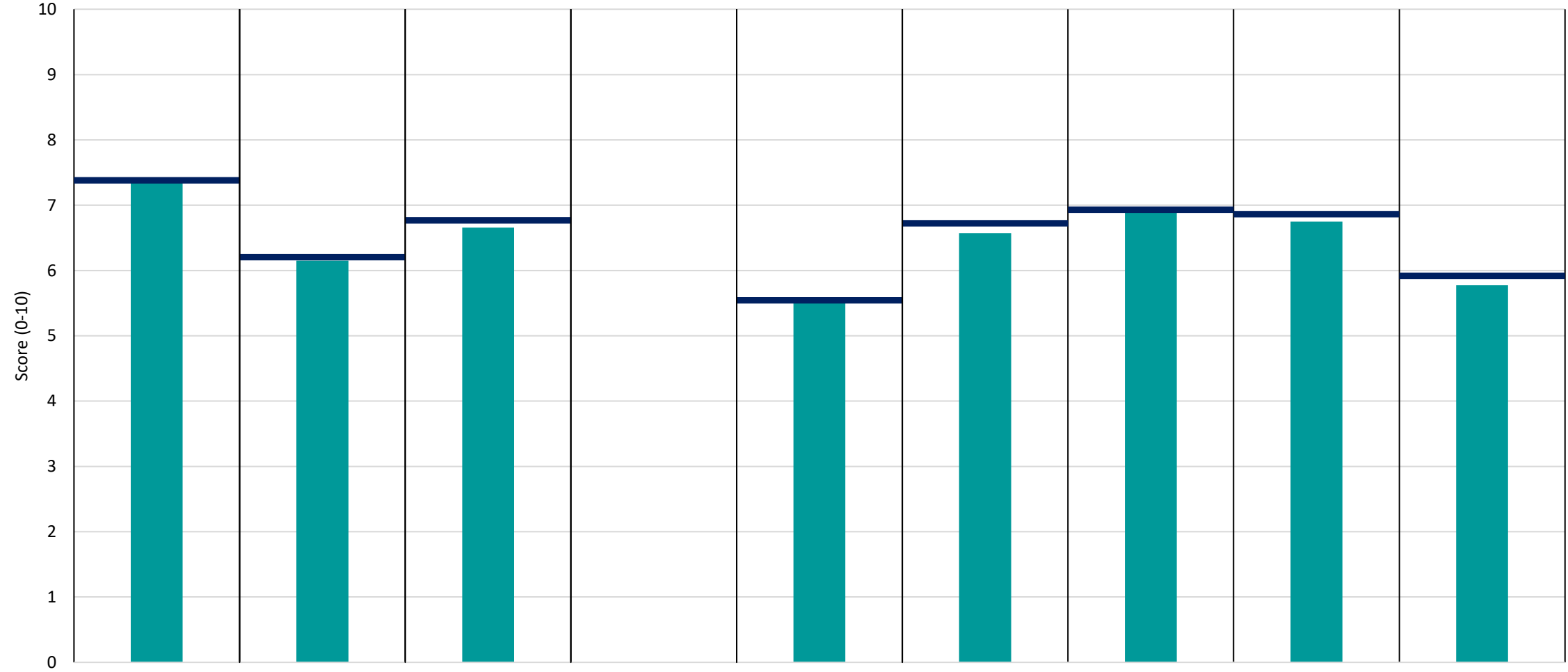
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Staff Engagement

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Breakdown	7.34	6.15	6.66	-	5.53	6.57	6.95	6.75	5.77
Your org	7.38	6.21	6.77	-	5.55	6.72	6.93	6.86	5.92
Responses	324	324	323	-	293	324	323	324	324 ¹²

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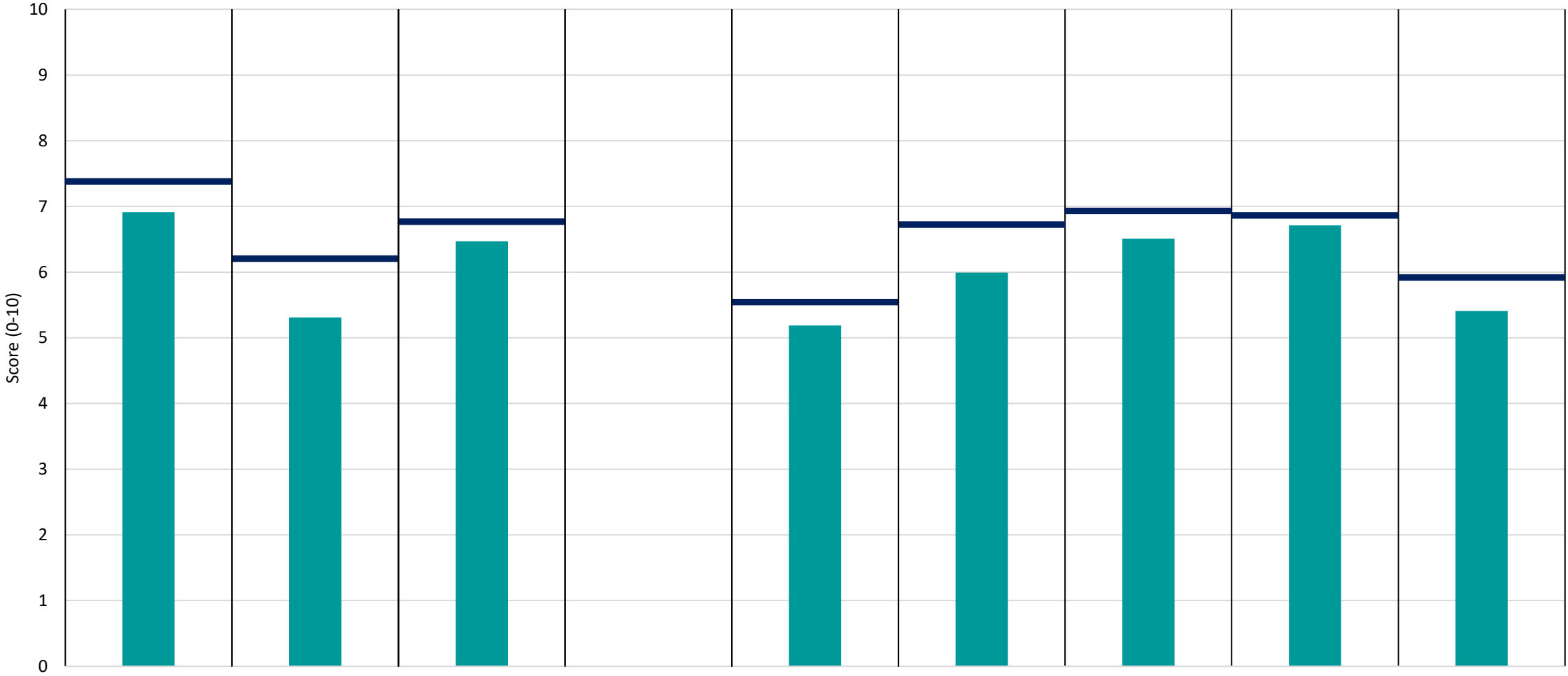
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Staff Engagement

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Breakdown	6.91	5.31	6.47	-	5.19	5.99	6.51	6.71	5.41
Your org	7.38	6.21	6.77	-	5.55	6.72	6.93	6.86	5.92
Responses	152	154	152	-	131	153	152	154	154

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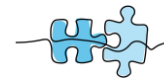
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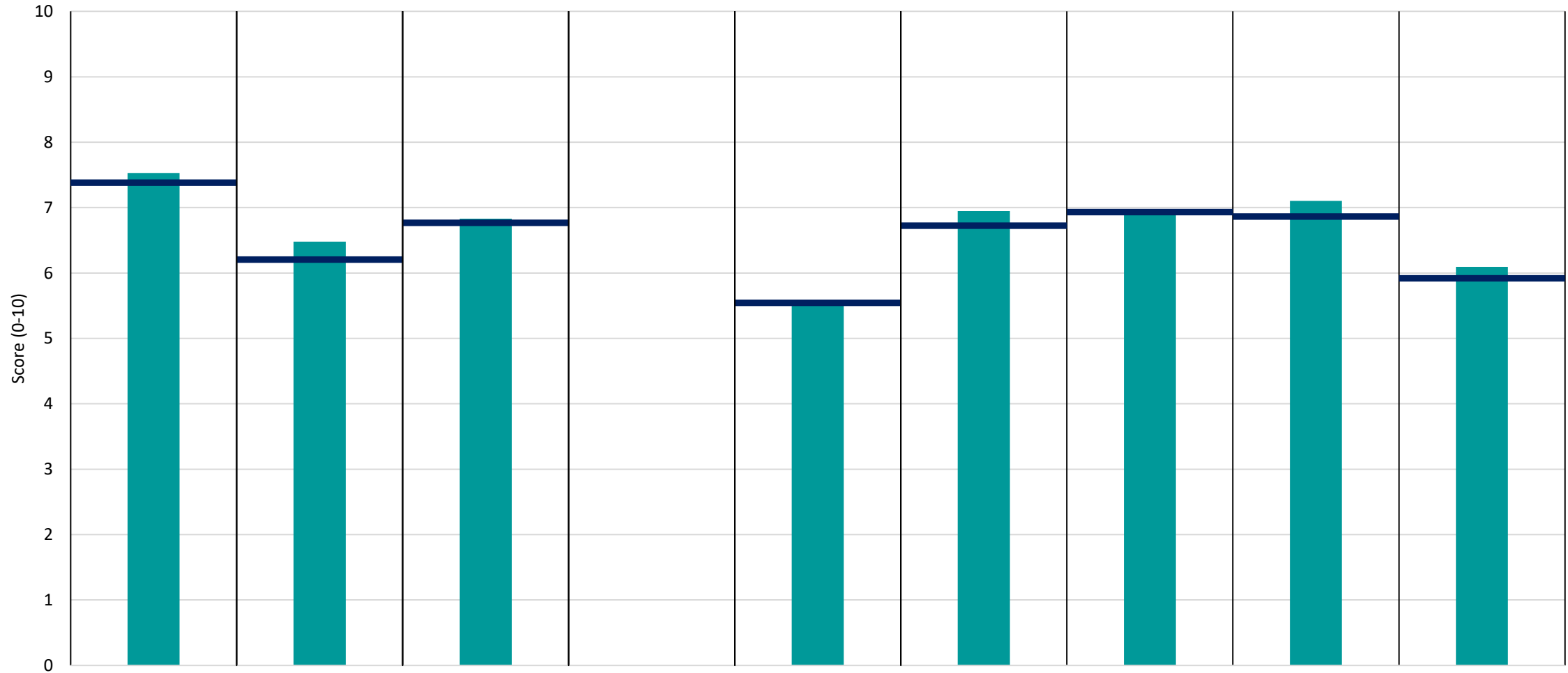
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Staff Engagement

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Breakdown	7.53	6.48	6.83	-	5.54	6.95	6.97	7.11	6.09
Your org	7.38	6.21	6.77	-	5.55	6.72	6.93	6.86	5.92
Responses	165	166	164	-	158	166	165	166	166



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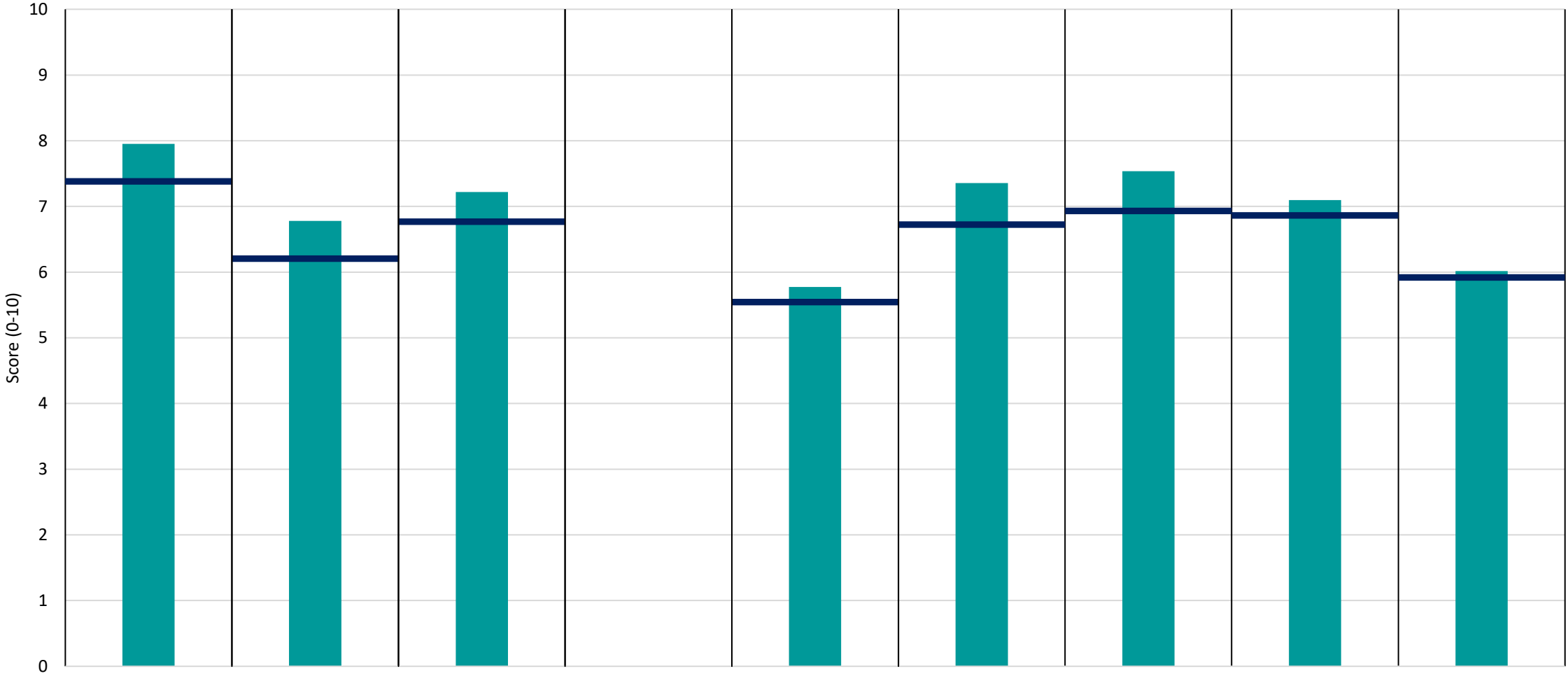
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Breakdown	7.95	6.78	7.22	-	5.77	7.36	7.54	7.10	6.02
Your org	7.38	6.21	6.77	-	5.55	6.72	6.93	6.86	5.92
Responses	154	154	154	-	153	154	154	154	154

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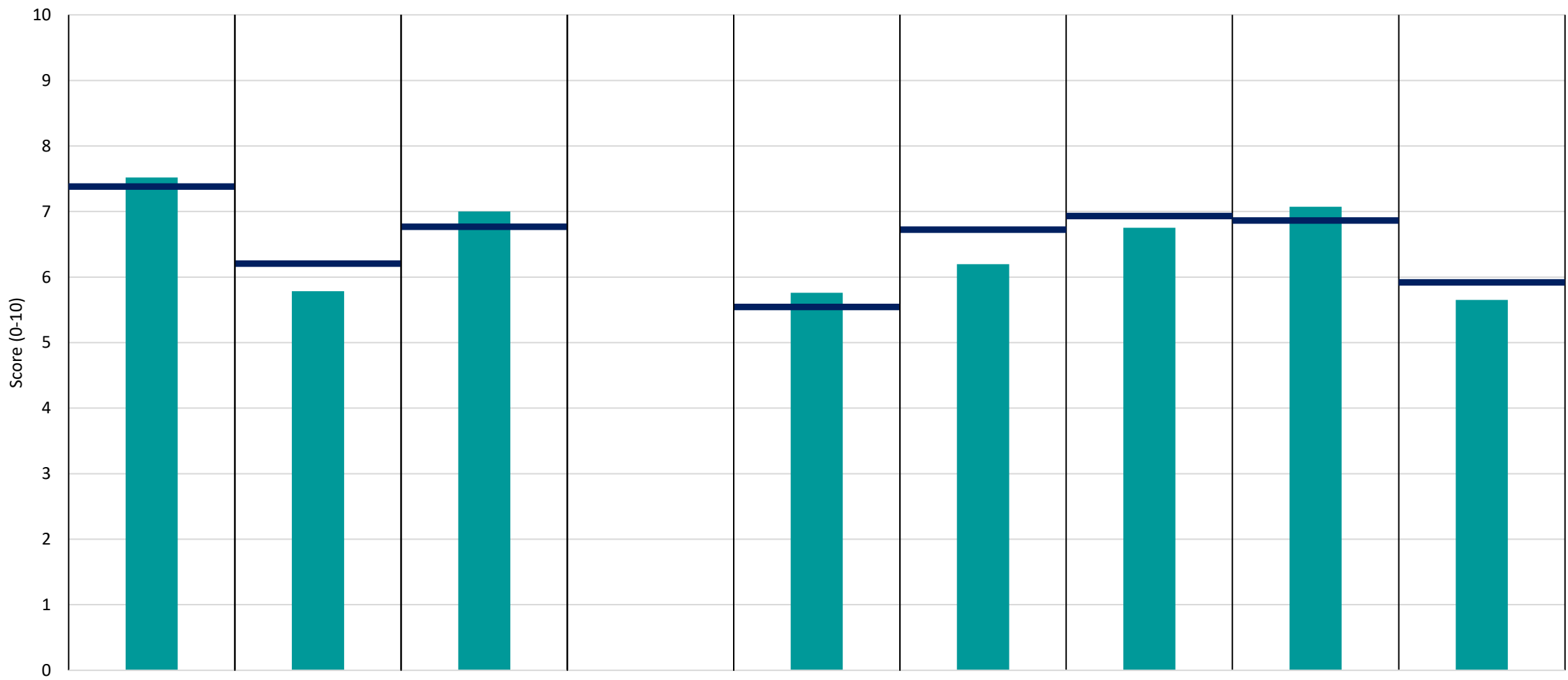
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Staff Engagement

Morale



Breakdown	7.52	5.78	7.00	-	5.76	6.20	6.75	7.07	5.65
Your org	7.38	6.21	6.77	-	5.55	6.72	6.93	6.86	5.92
Responses	232	233	232	-	219	233	232	233	233

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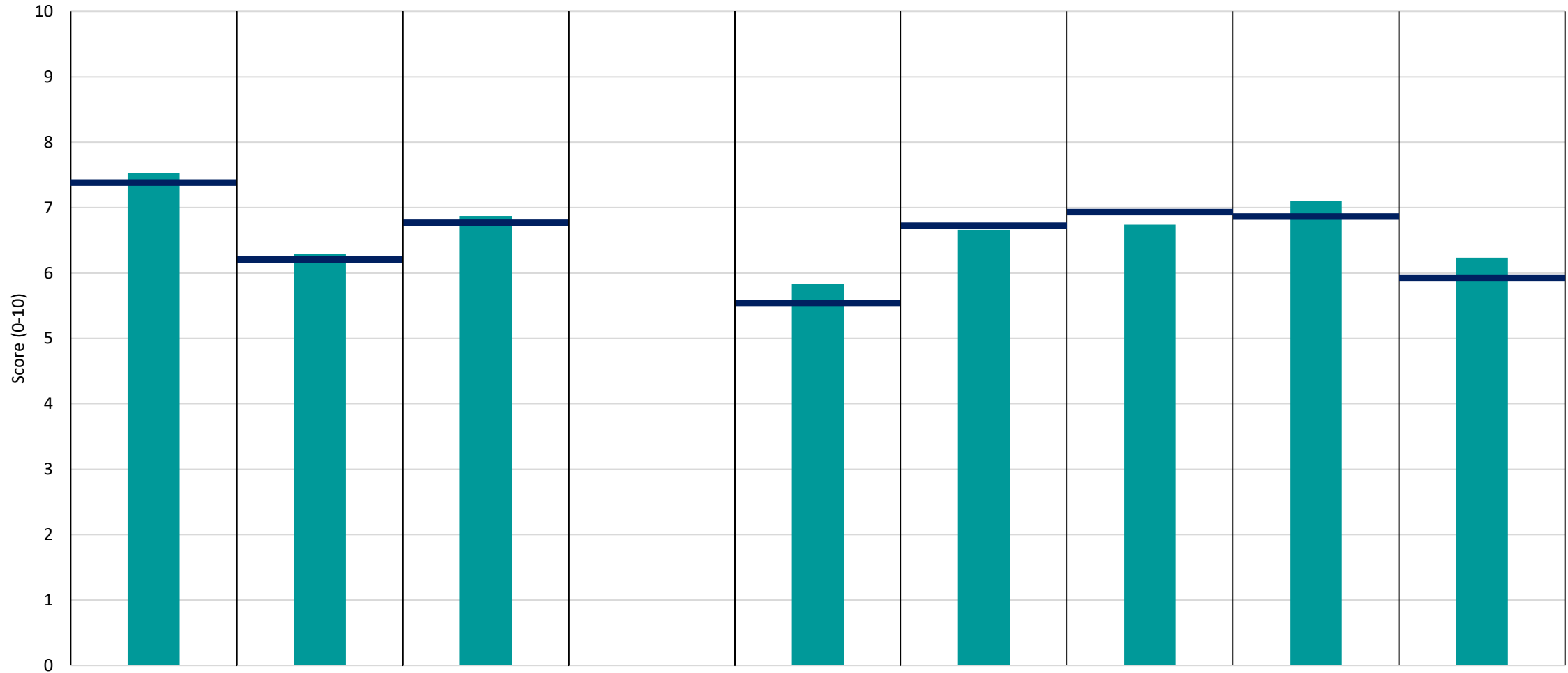
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Staff Engagement

Morale



Breakdown	7.53	6.29	6.87	-	5.83	6.66	6.74	7.10	6.24
Your org	7.38	6.21	6.77	-	5.55	6.72	6.93	6.86	5.92
Responses	172	172	171	-	168	171	171	172	172



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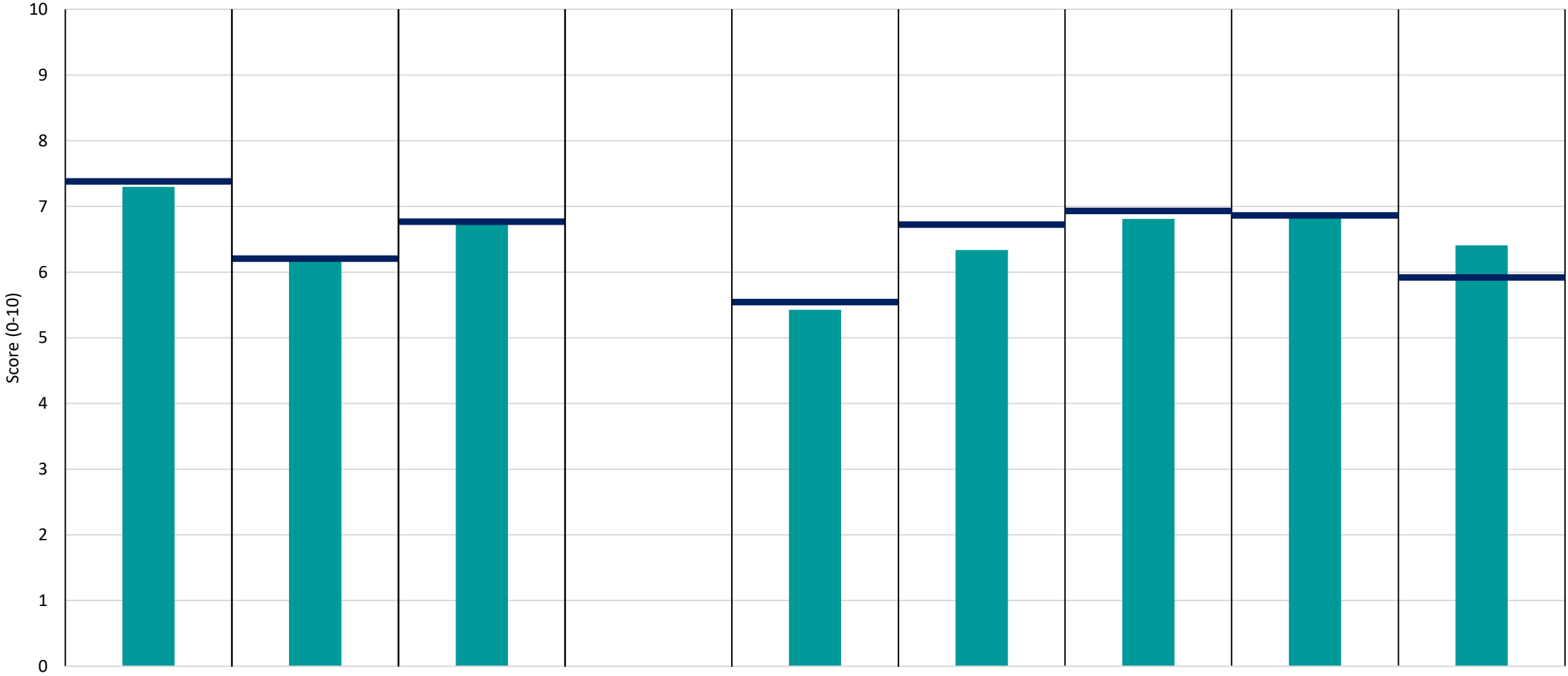
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Staff Engagement

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Breakdown	7.30	6.23	6.73	-	5.43	6.34	6.81	6.83	6.41
Your org	7.38	6.21	6.77	-	5.55	6.72	6.93	6.86	5.92
Responses	136	138	131	-	119	134	135	138	136

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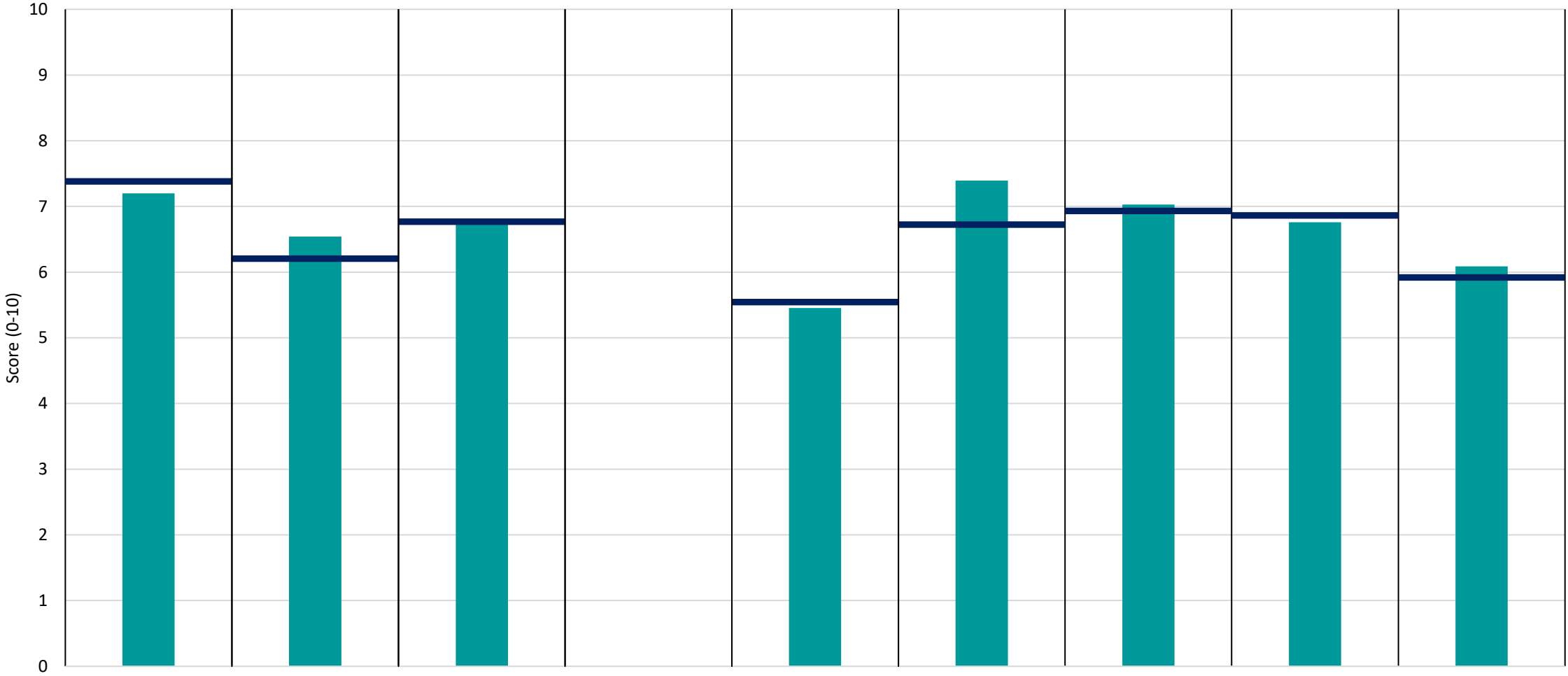
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Staff Engagement

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Breakdown	7.20	6.54	6.77	-	5.45	7.39	7.03	6.76	6.09
Your org	7.38	6.21	6.77	-	5.55	6.72	6.93	6.86	5.92
Responses	134	134	134	-	129	134	134	134	134

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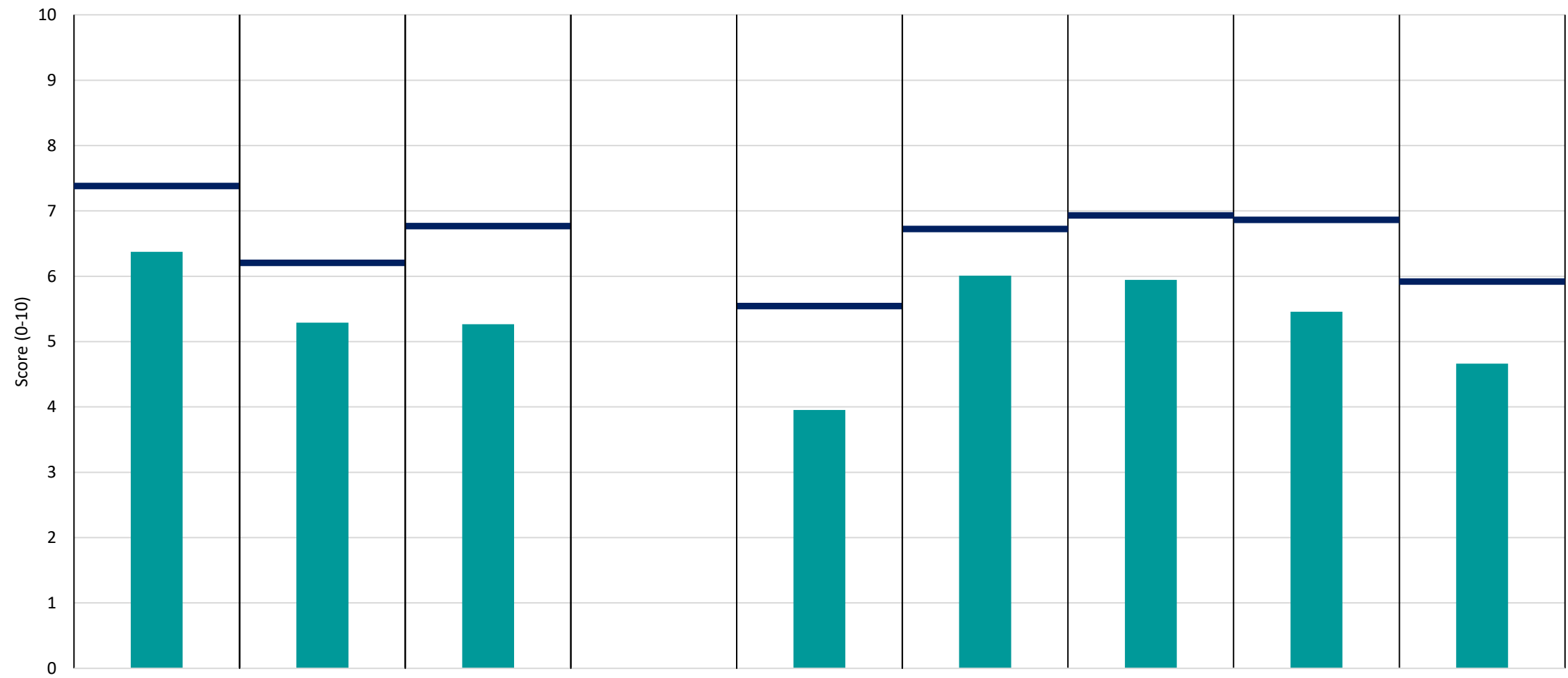
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Staff Engagement

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Breakdown	6.38	5.29	5.26	-	3.95	6.01	5.94	5.46	4.66
Your org	7.38	6.21	6.77	-	5.55	6.72	6.93	6.86	5.92
Responses	79	79	78	-	67	78	79	79	79

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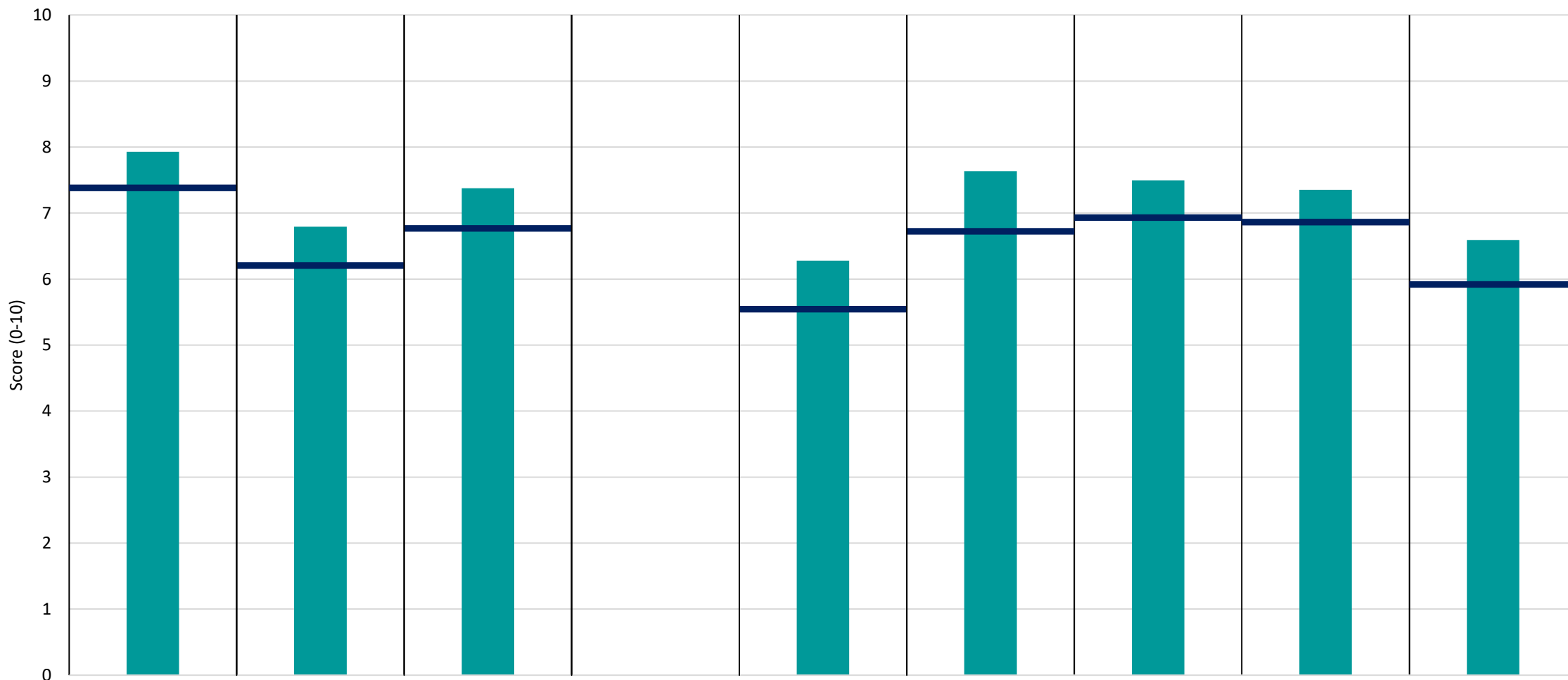
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Staff Engagement

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Breakdown	7.93	6.79	7.38	-	6.28	7.63	7.49	7.35	6.59
Your org	7.38	6.21	6.77	-	5.55	6.72	6.93	6.86	5.92
Responses	216	216	216	-	211	216	216	216	216 ²¹

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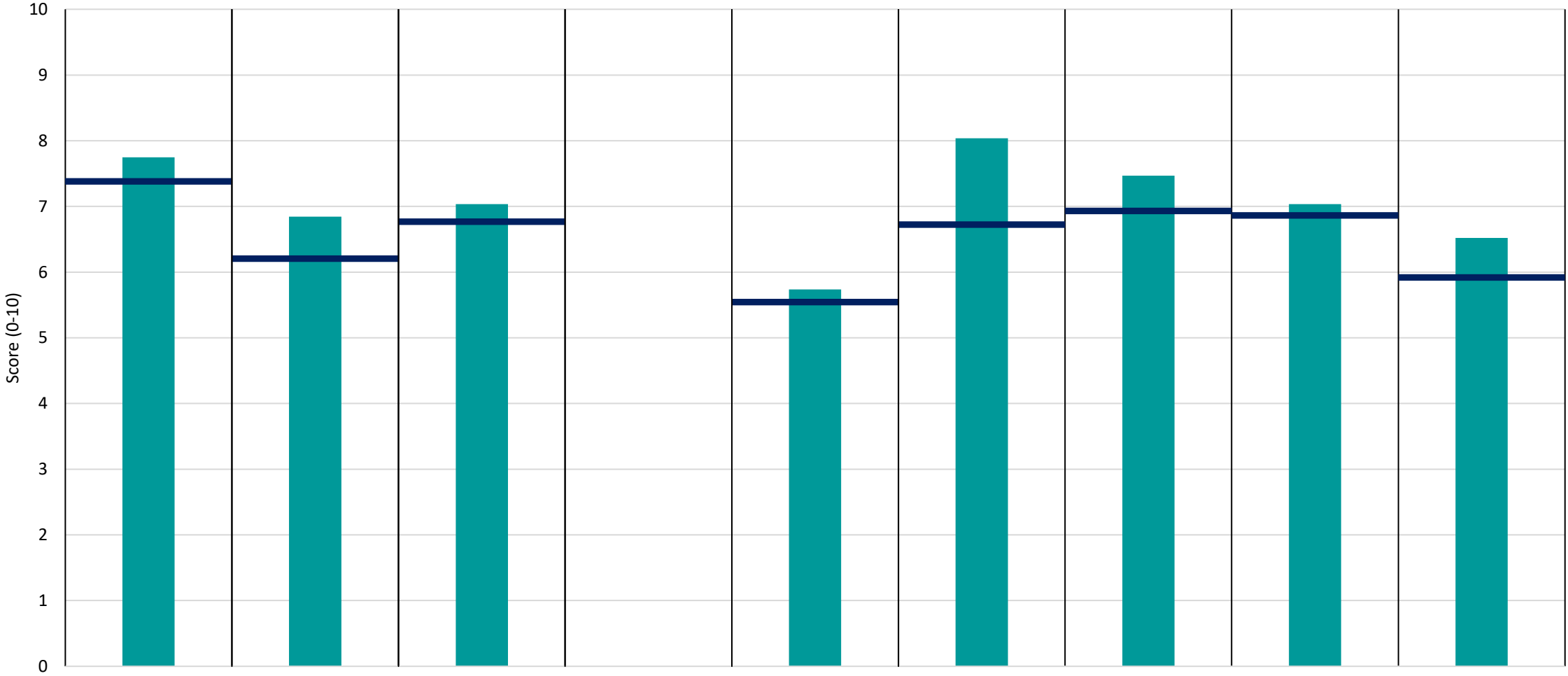
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Staff Engagement

Morale



Breakdown	7.75	6.84	7.04	-	5.73	8.04	7.47	7.03	6.52
Your org	7.38	6.21	6.77	-	5.55	6.72	6.93	6.86	5.92
Responses	145	145	142	-	137	143	145	145	145

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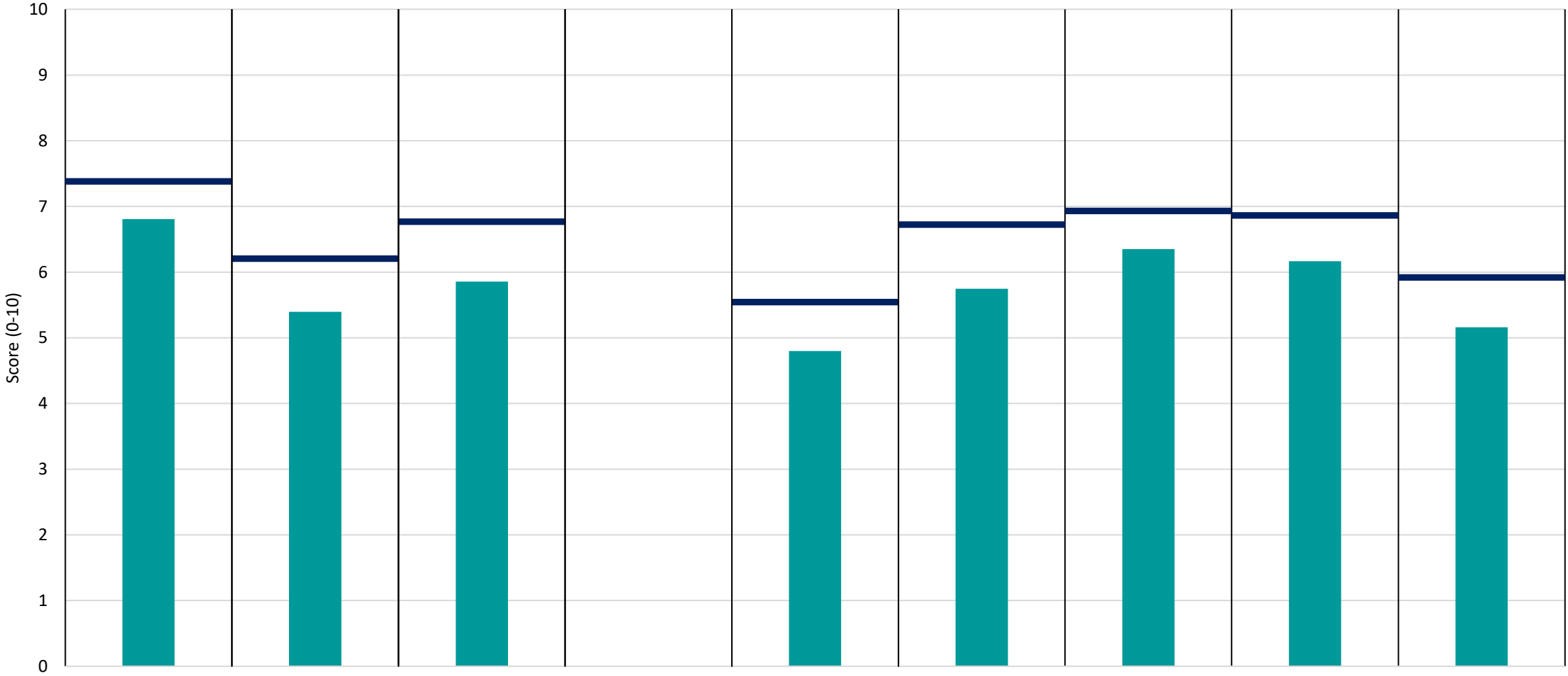
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Staff Engagement

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Breakdown	6.81	5.39	5.86	-	4.80	5.75	6.35	6.17	5.16
Your org	7.38	6.21	6.77	-	5.55	6.72	6.93	6.86	5.92
Responses	161	161	159	-	144	161	161	161	161

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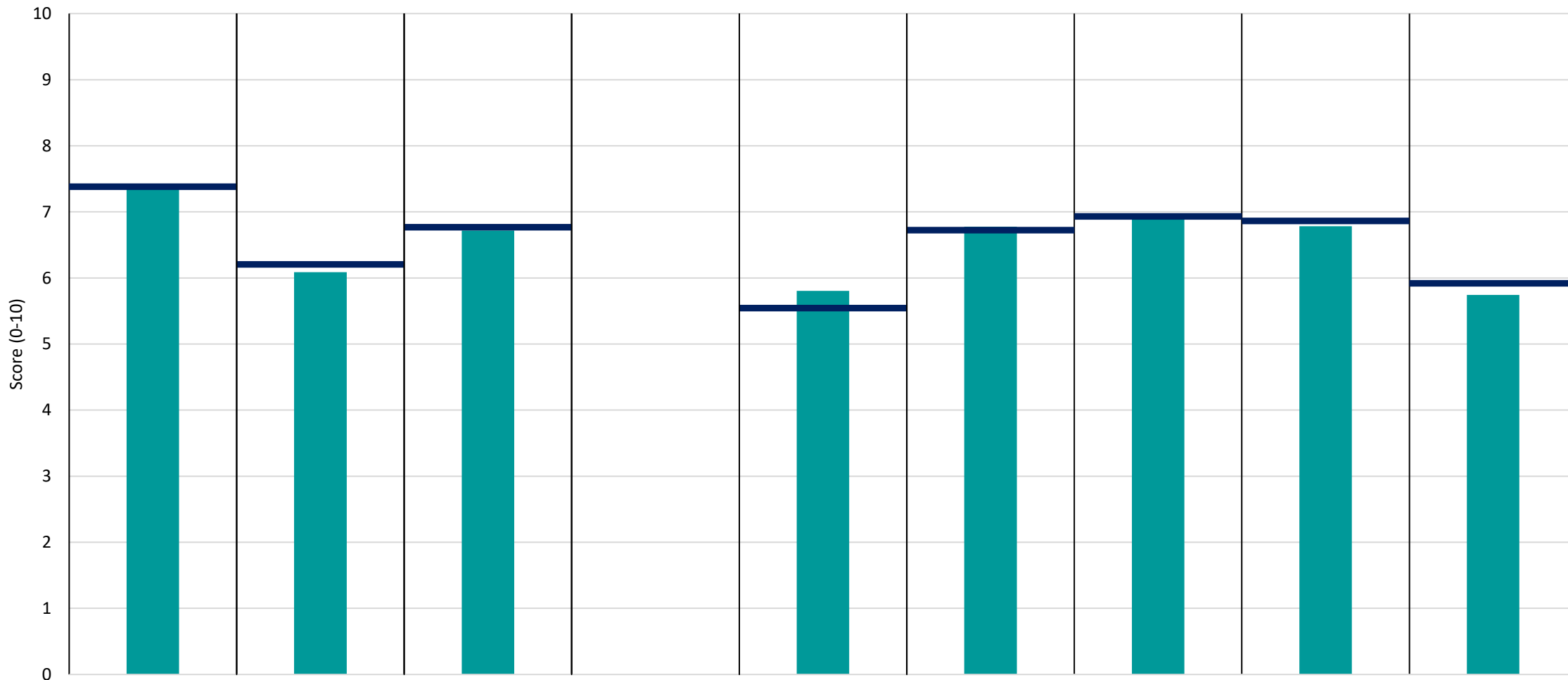
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Staff Engagement

Morale



Breakdown	7.40	6.09	6.72	-	5.80	6.78	6.93	6.78	5.74
Your org	7.38	6.21	6.77	-	5.55	6.72	6.93	6.86	5.92
Responses	150	149	150	-	141	148	150	150	150



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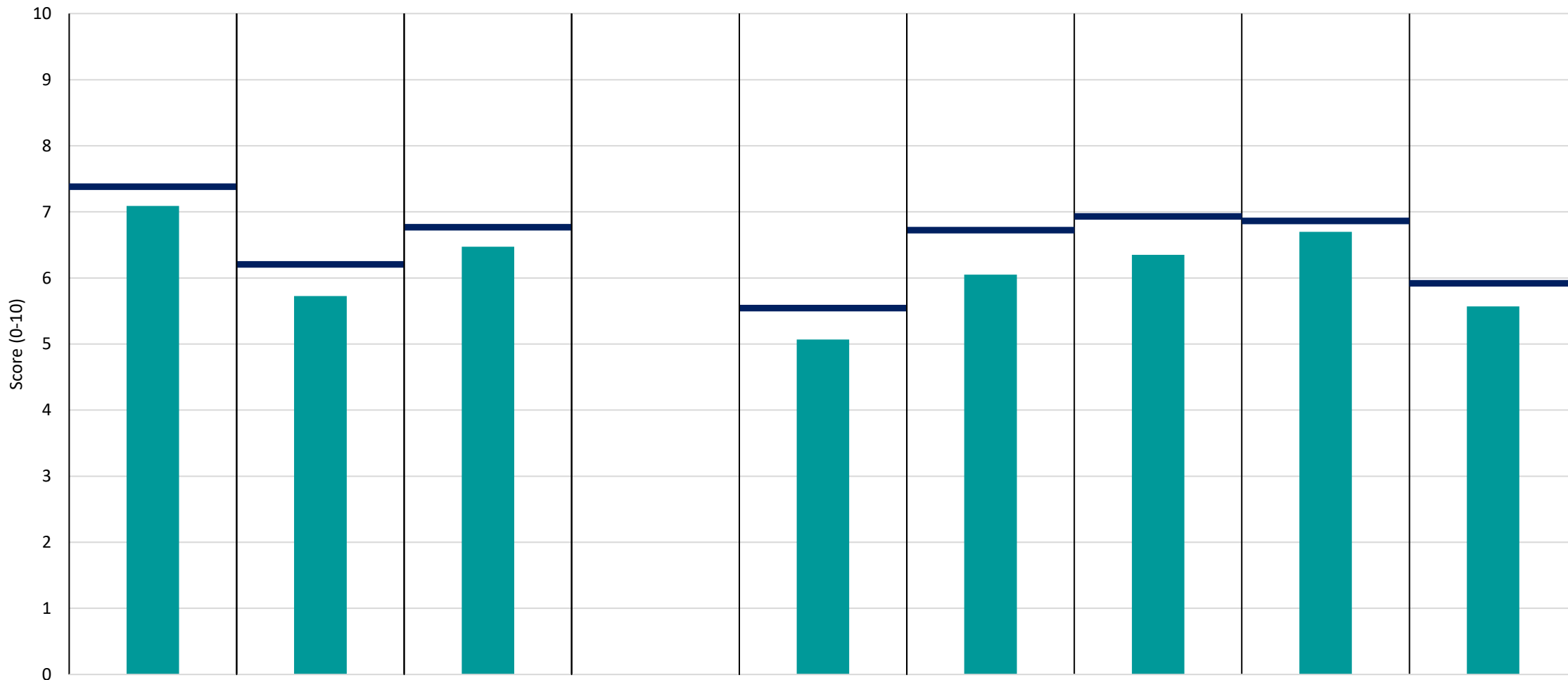
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Staff Engagement

Morale



Breakdown	7.09	5.73	6.47	-	5.07	6.05	6.35	6.70	5.57
Your org	7.38	6.21	6.77	-	5.55	6.72	6.93	6.86	5.92
Responses	136	136	135	-	122	136	136	136	136



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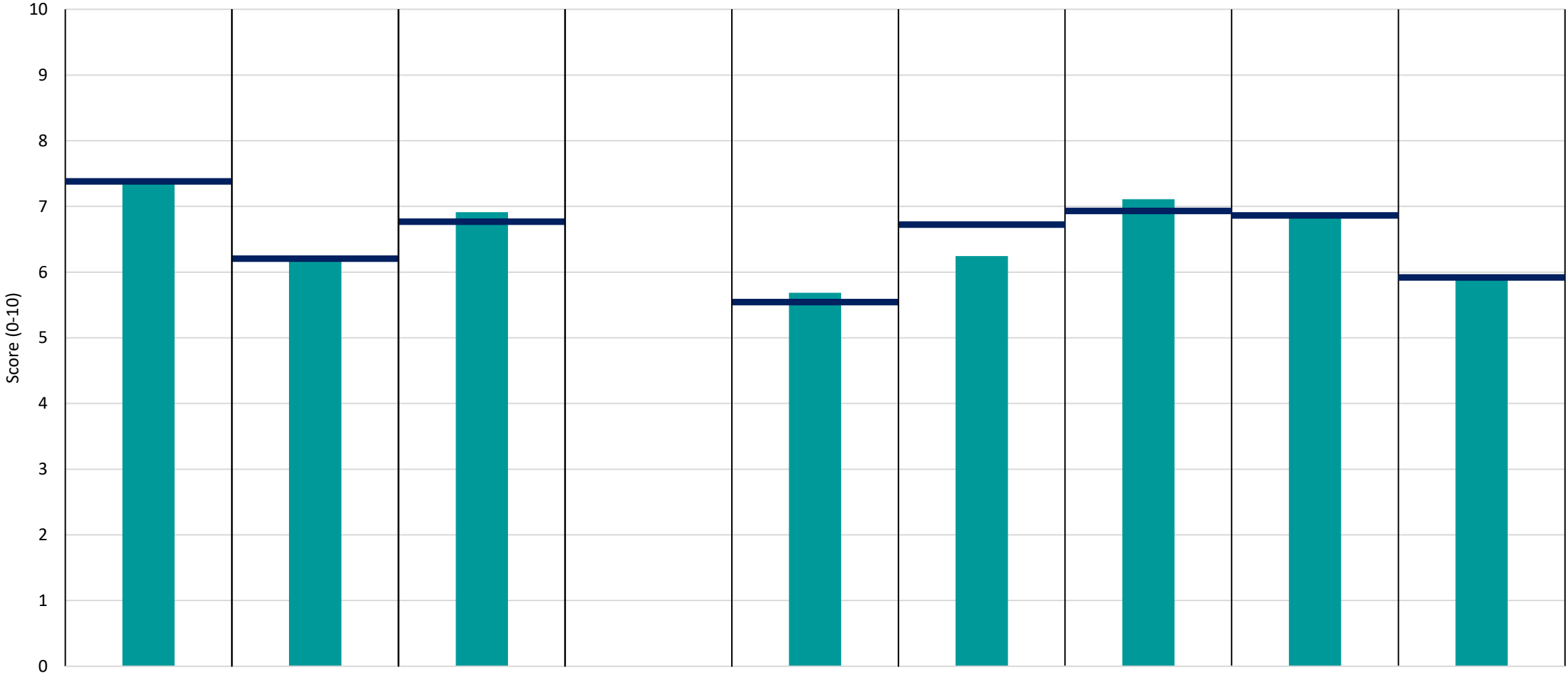
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Staff Engagement

Morale



Breakdown	7.36	6.17	6.91	-	5.69	6.24	7.11	6.90	5.88
Your org	7.38	6.21	6.77	-	5.55	6.72	6.93	6.86	5.92

Responses	143	143	143	-	132	142	143	143	143	26
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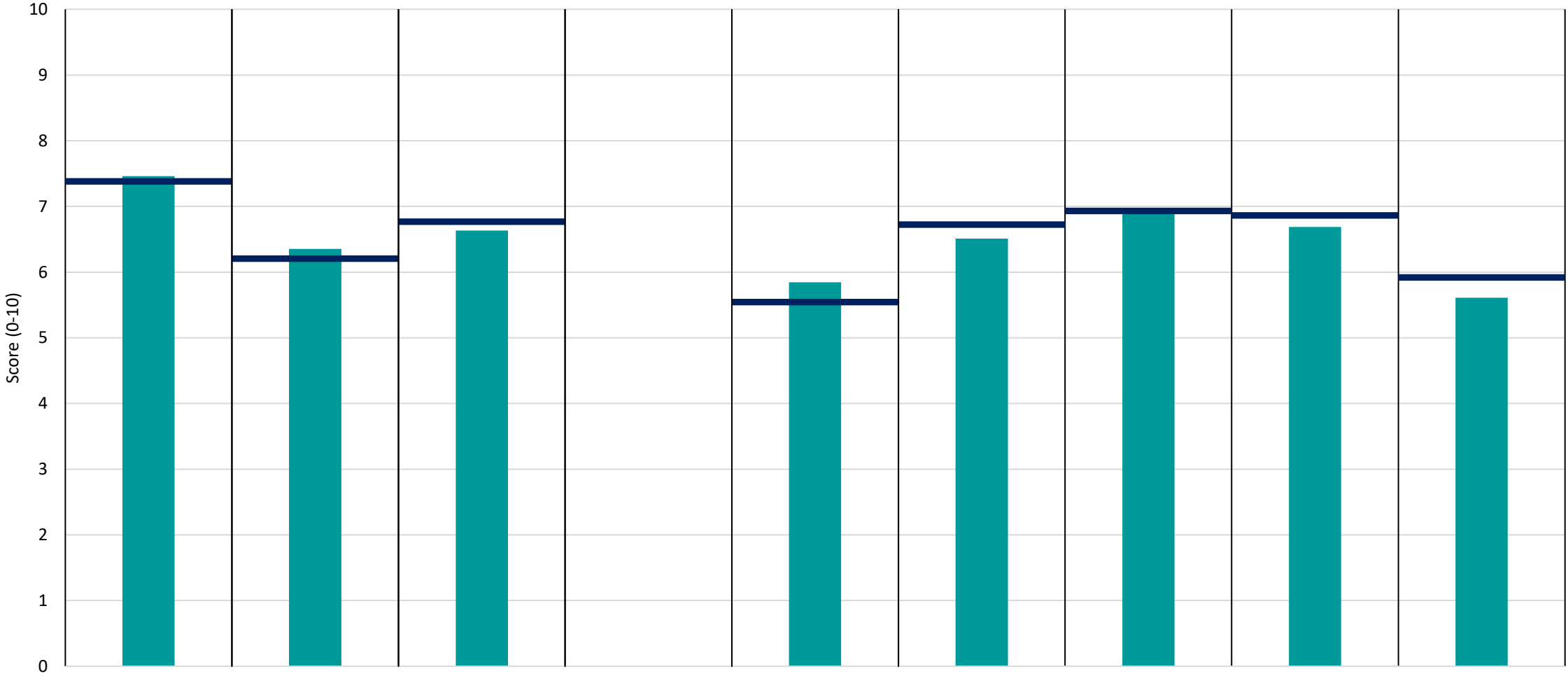
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Staff Engagement

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Breakdown	7.46	6.35	6.63	-	5.84	6.51	6.90	6.69	5.61
Your org	7.38	6.21	6.77	-	5.55	6.72	6.93	6.86	5.92

Responses 120 120 119 - 117 120 120 120 120 120 27

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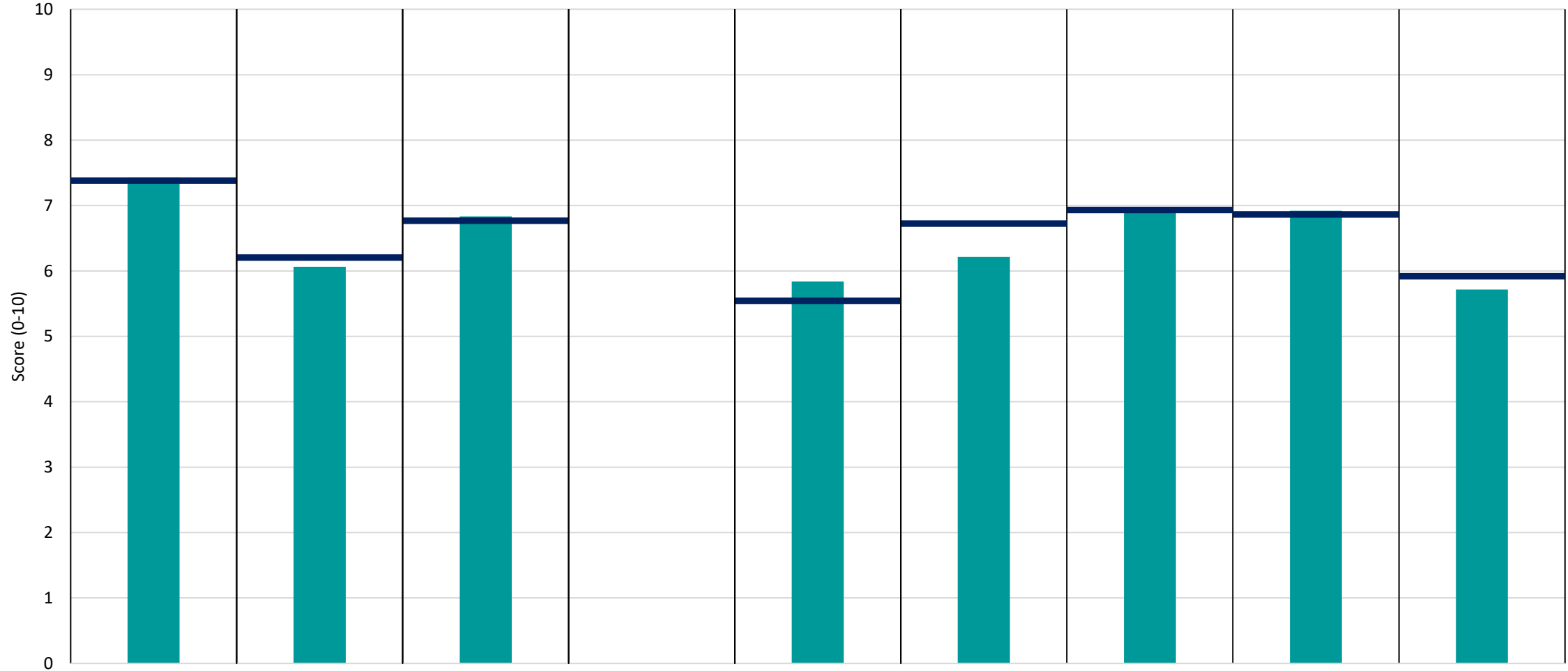
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Staff Engagement

Morale



Breakdown	7.43	6.06	6.83	-	5.84	6.21	6.95	6.92	5.72
Your org	7.38	6.21	6.77	-	5.55	6.72	6.93	6.86	5.92

Responses 69 71 68 - 59 71 71 71 71 28

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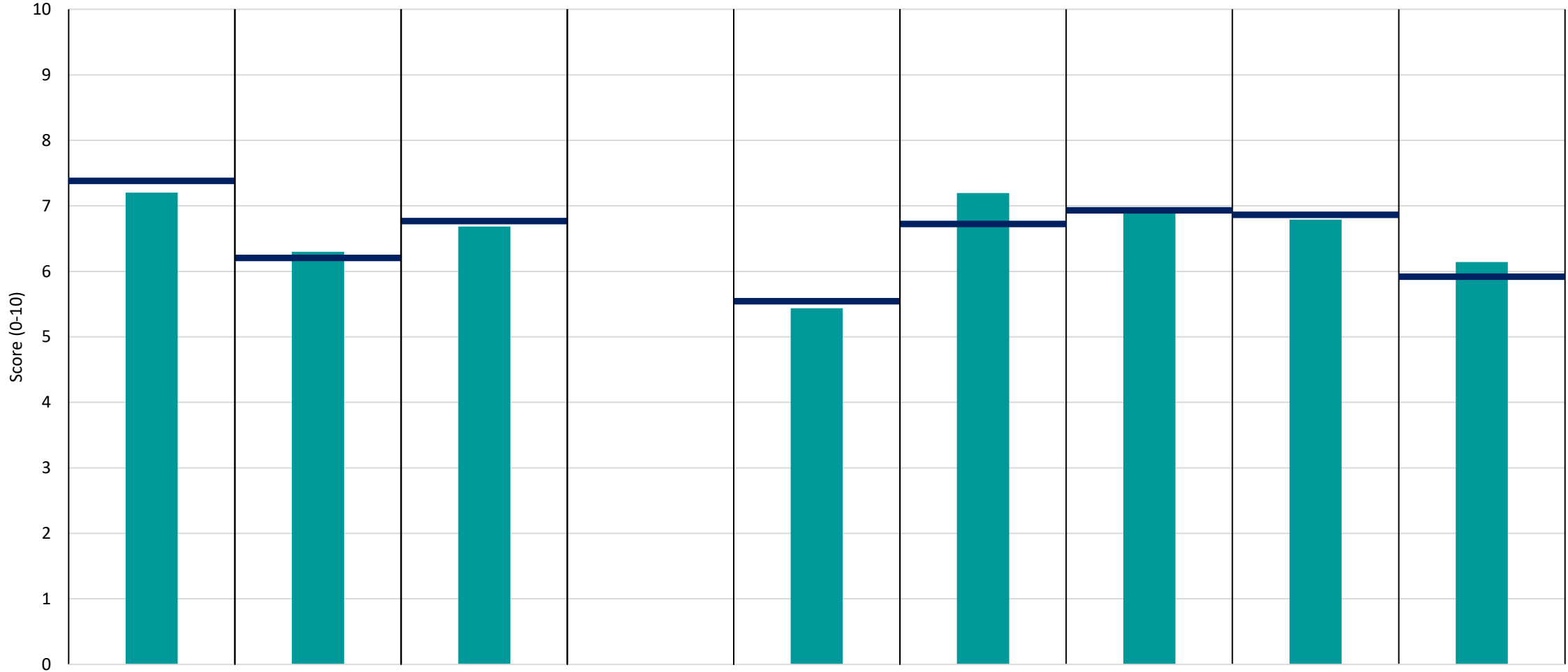
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Staff Engagement

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Breakdown	7.20	6.30	6.69	-	5.44	7.20	6.91	6.79	6.14
Your org	7.38	6.21	6.77	-	5.55	6.72	6.93	6.86	5.92
Responses	116	116	113	-	114	114	116	116	116



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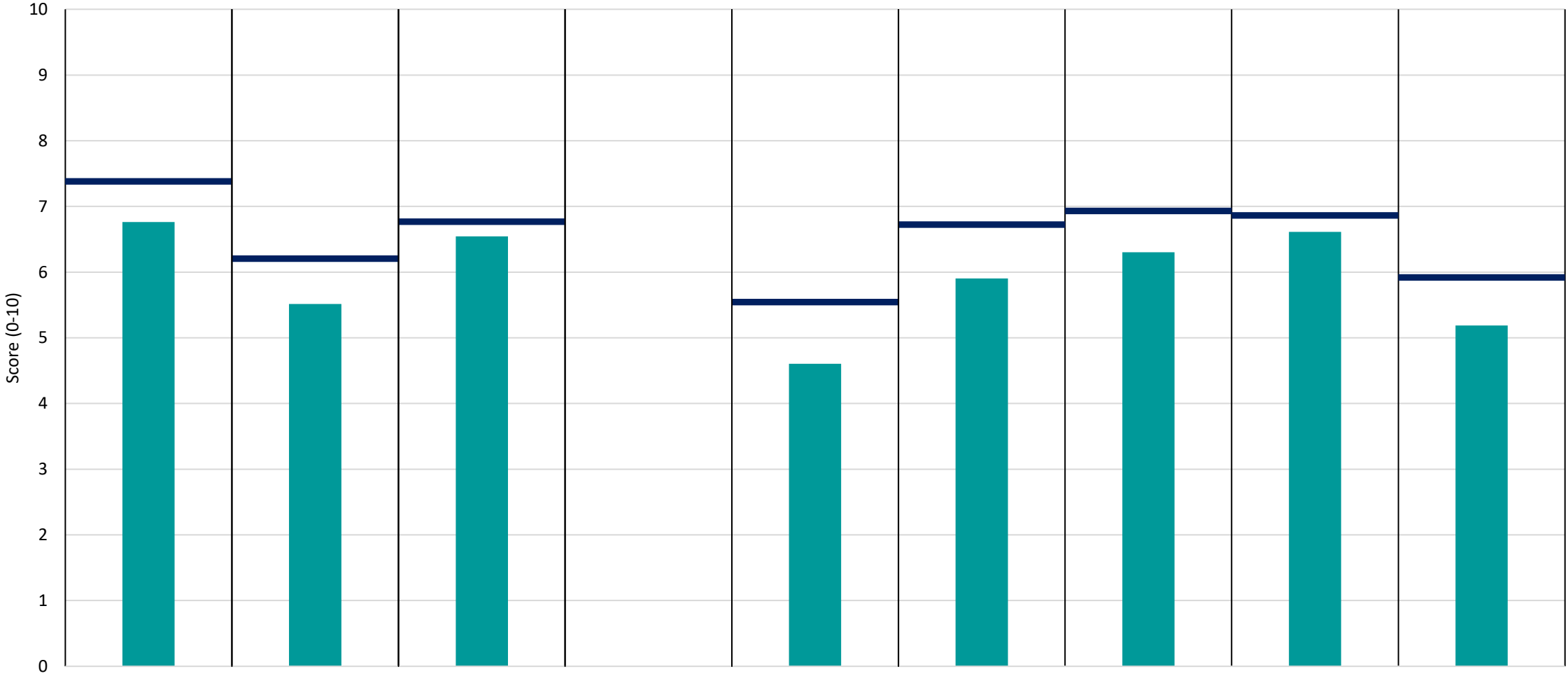
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Staff Engagement

Morale



Breakdown	6.76	5.51	6.55	-	4.60	5.90	6.30	6.61	5.19
Your org	7.38	6.21	6.77	-	5.55	6.72	6.93	6.86	5.92

Responses 202 202 202 - 185 200 201 203 203 ³⁰

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



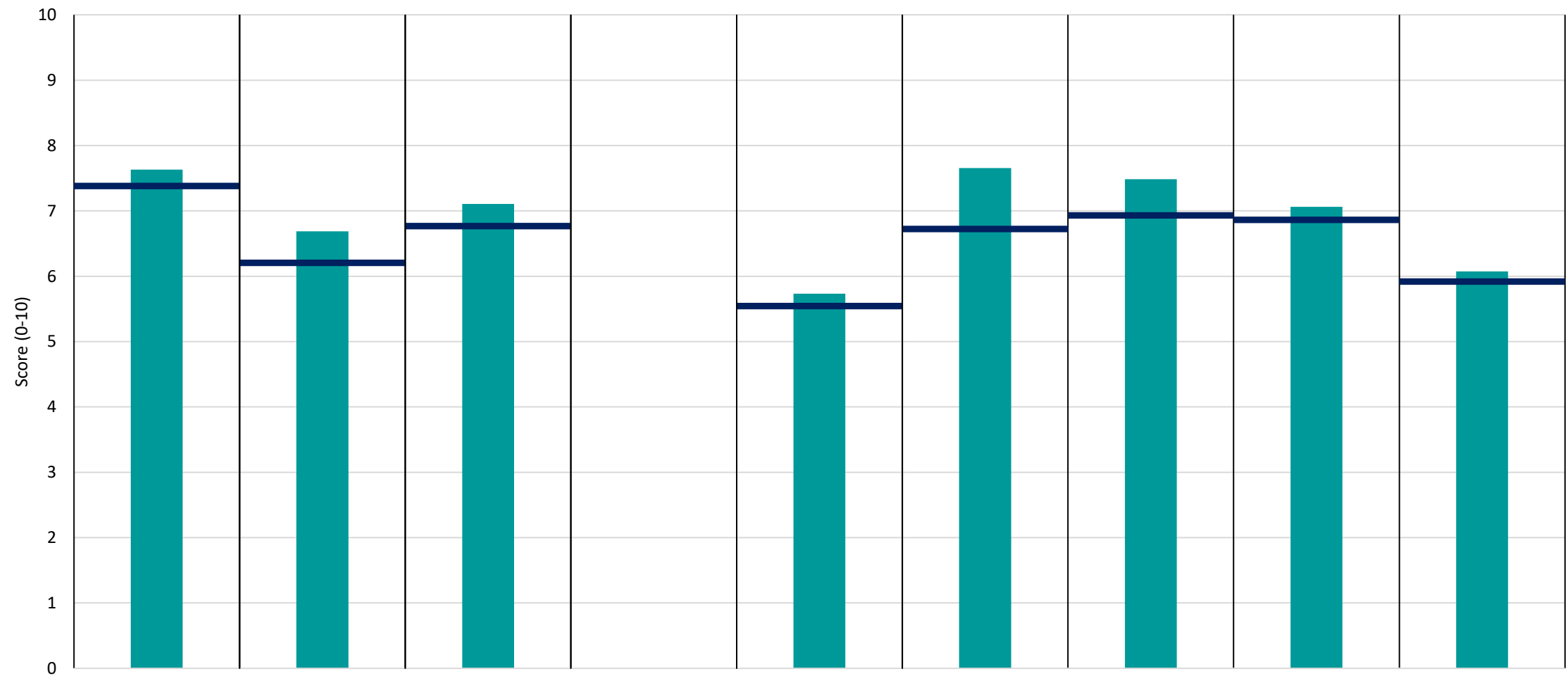
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.63	6.69	7.11	-	5.73	7.66	7.49	7.06	6.07
Your org	7.38	6.21	6.77	-	5.55	6.72	6.93	6.86	5.92
Responses	161	161	160	-	153	161	161	161	161 ³¹

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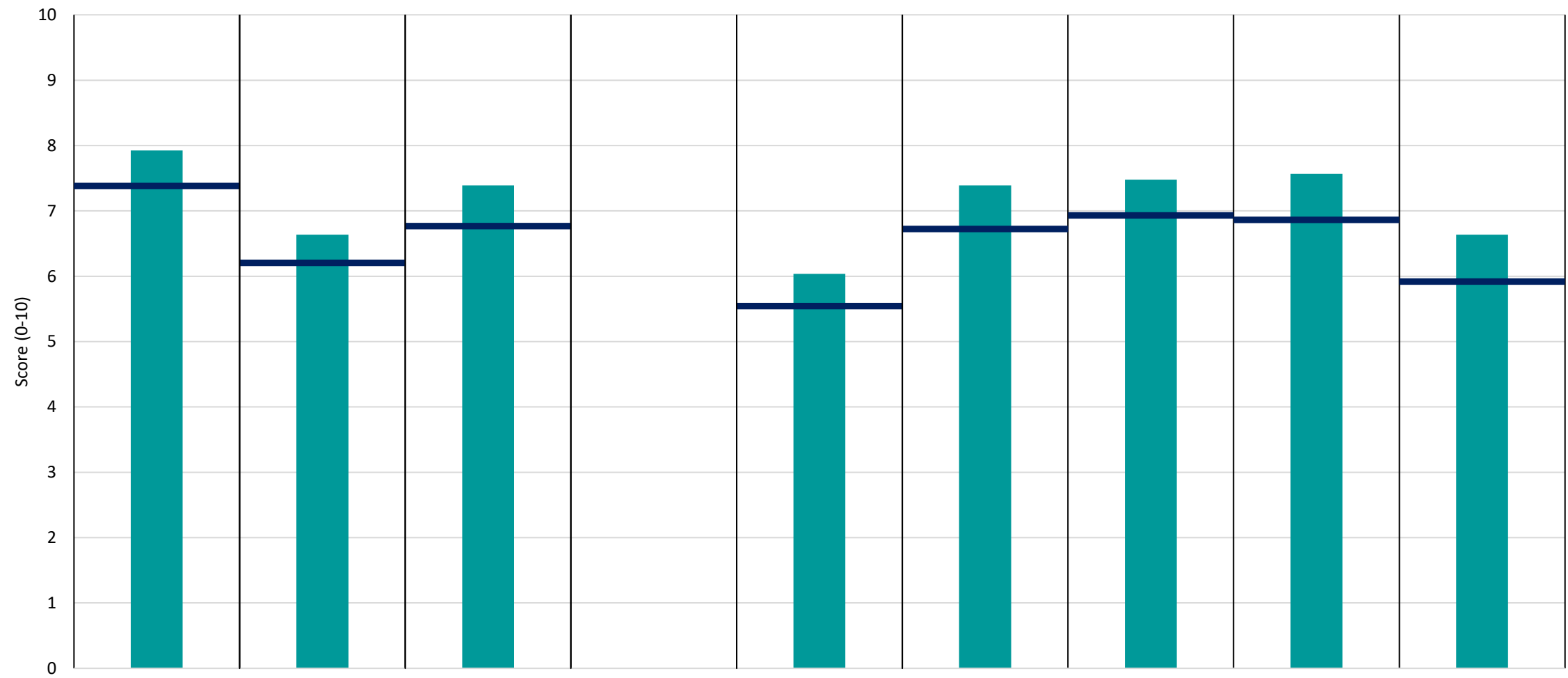
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.93	6.64	7.39	-	6.04	7.39	7.48	7.57	6.64
Your org	7.38	6.21	6.77	-	5.55	6.72	6.93	6.86	5.92
Responses	211	211	211	-	205	211	211	211	211 ³²

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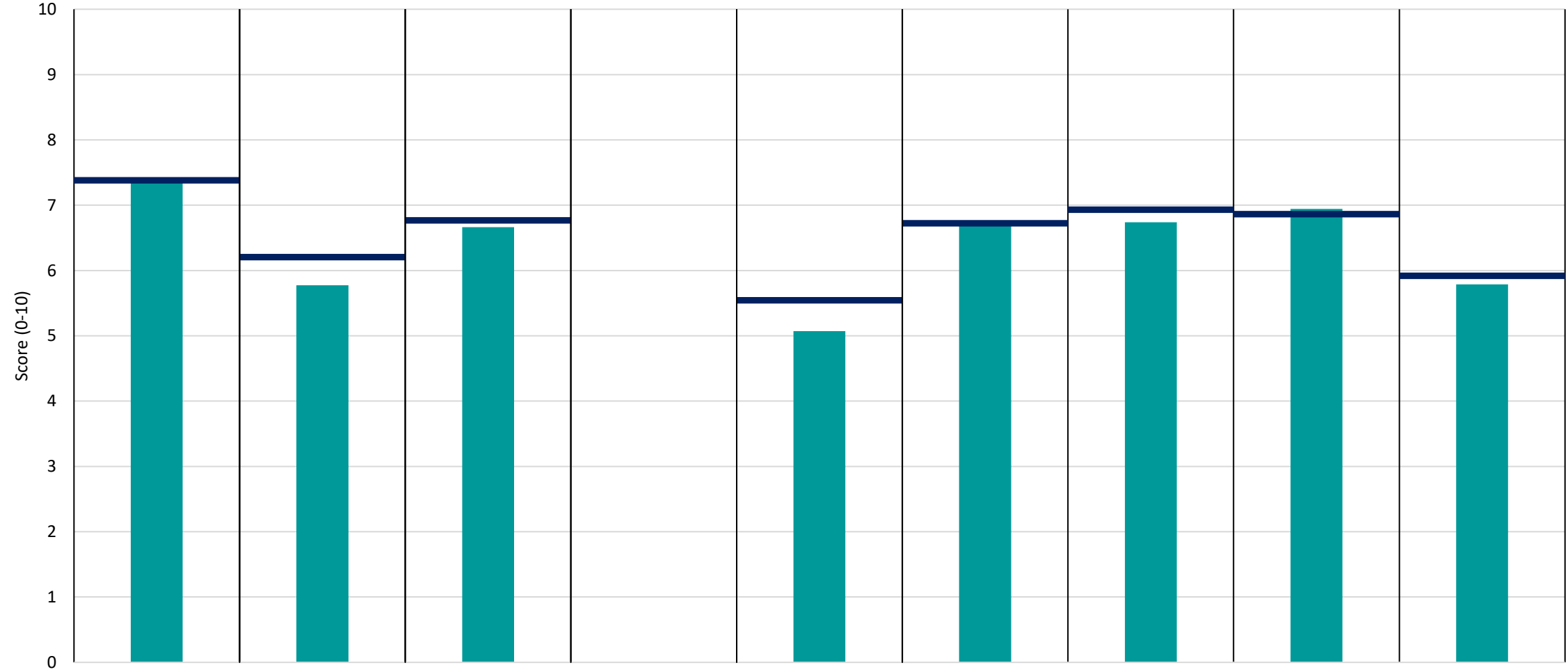
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.42	5.77	6.66	-	5.07	6.75	6.74	6.94	5.79
Your org	7.38	6.21	6.77	-	5.55	6.72	6.93	6.86	5.92
Responses	91	91	91	-	80	90	91	91	91

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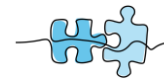
We are safe and
healthy



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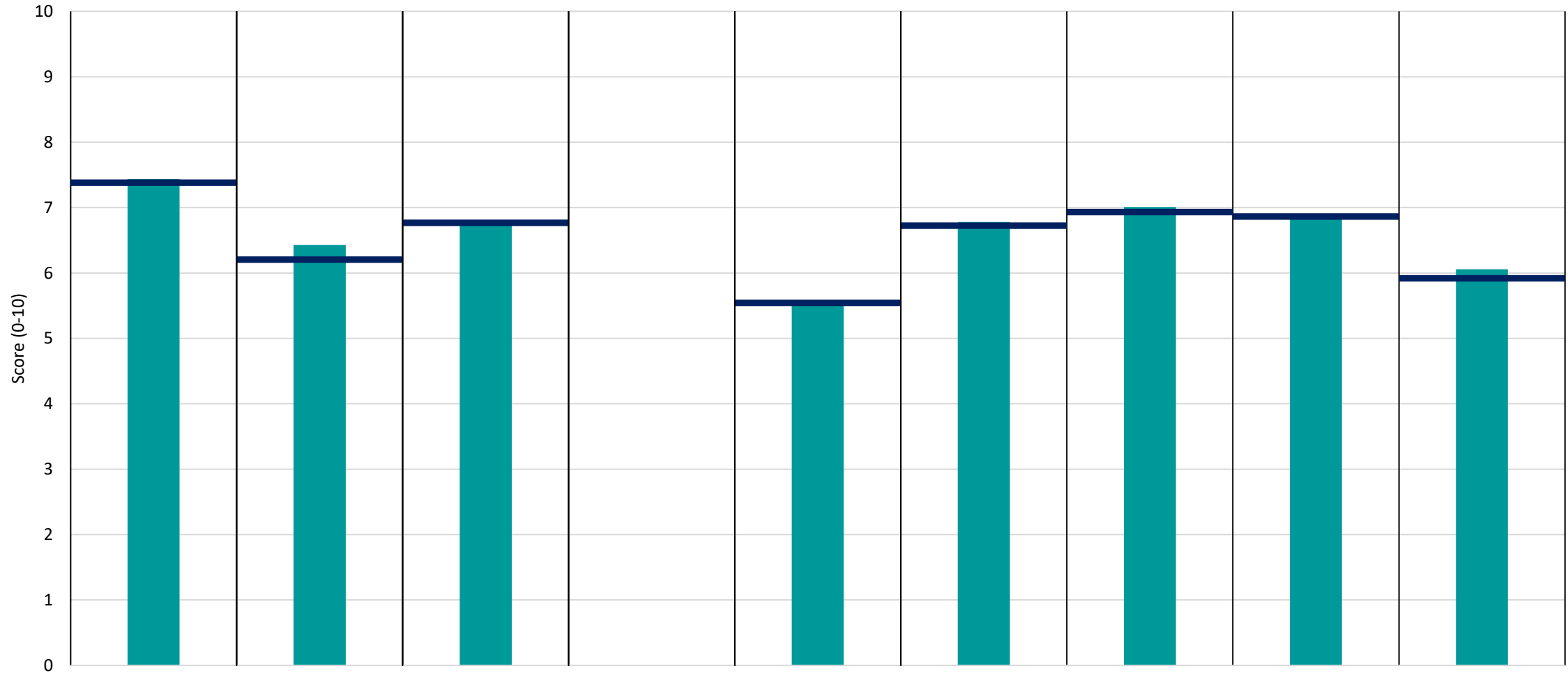
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.44	6.43	6.77	-	5.54	6.78	7.01	6.85	6.06
Your org	7.38	6.21	6.77	-	5.55	6.72	6.93	6.86	5.92
Responses	1069	1070	1060	-	1013	1069	1069	1070	1070 ₃₄

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