



# Royal Devon University Healthcare NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Royal Devon University Healthcare NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Royal Devon University Healthcare NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



**! Note:** when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

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2023 NHS Staff Survey



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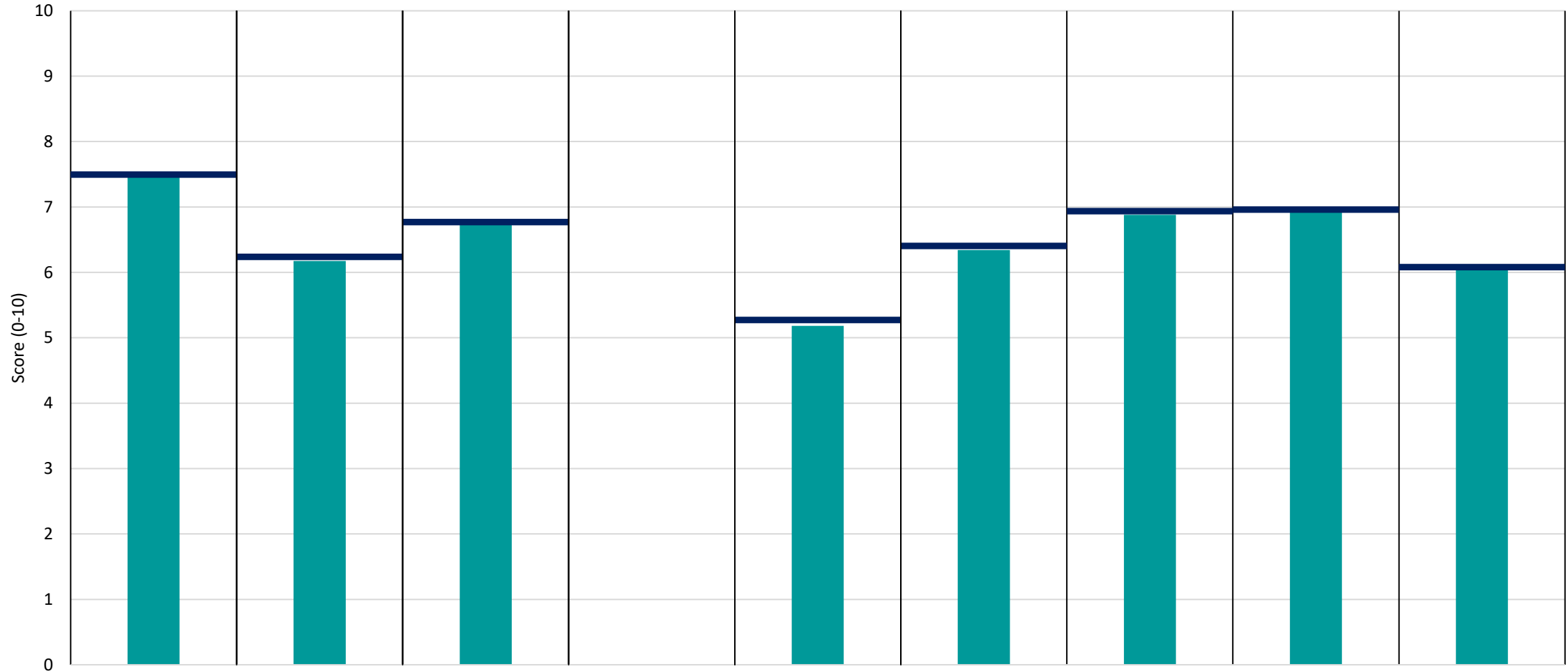
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Staff Engagement

Morale



Breakdown	7.47	6.17	6.75	-	5.18	6.34	6.88	6.95	6.03
Your org	7.50	6.24	6.77	-	5.27	6.40	6.93	6.96	6.08
Responses	3218	3217	3197	-	3060	3211	3216	3219	3222



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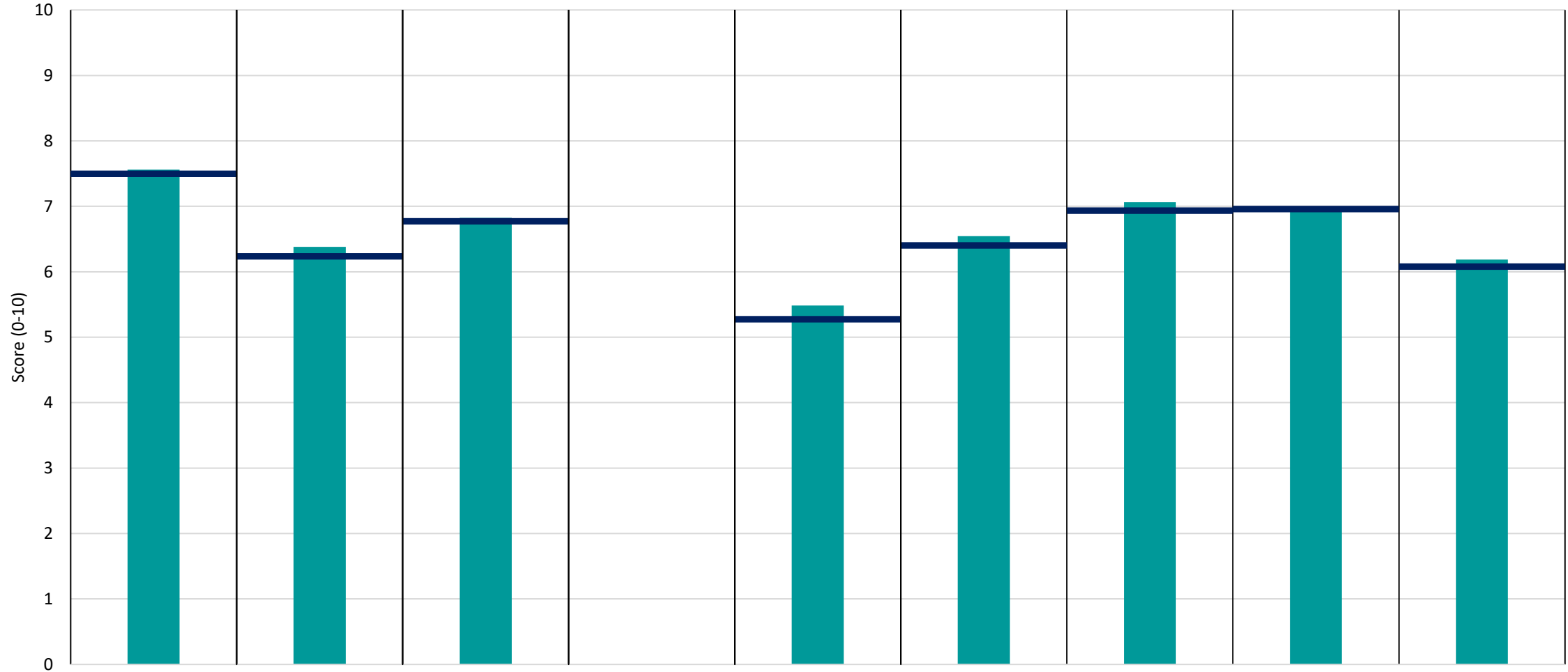
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Staff Engagement

Morale



Breakdown	7.56	6.38	6.82	-	5.48	6.55	7.06	6.98	6.19
Your org	7.50	6.24	6.77	-	5.27	6.40	6.93	6.96	6.08
Responses	1409	1404	1396	-	1332	1398	1406	1408	1409

# Breakdowns 2

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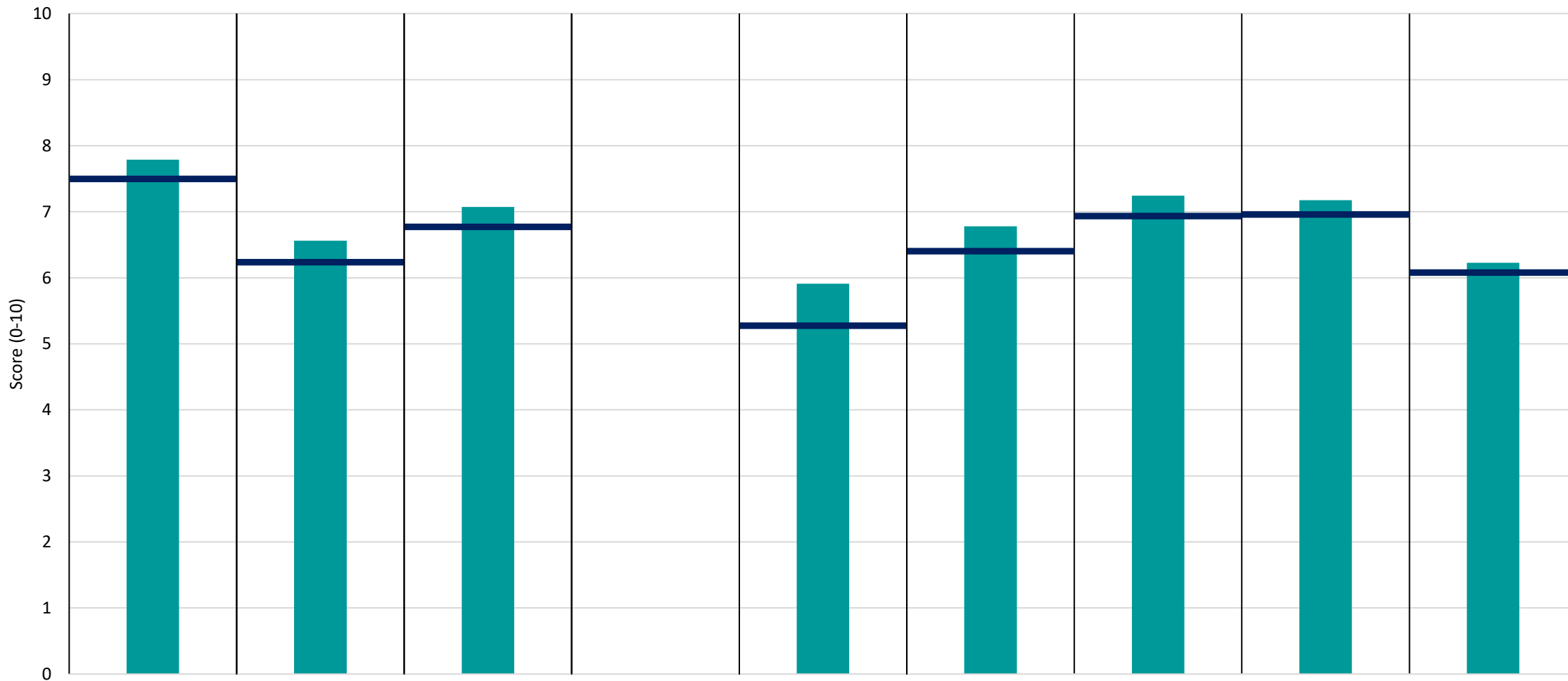
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Staff Engagement

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Breakdown	7.79	6.56	7.07	-	5.91	6.78	7.24	7.17	6.23
Your org	7.50	6.24	6.77	-	5.27	6.40	6.93	6.96	6.08
Responses	545	545	542	-	522	543	545	546	546

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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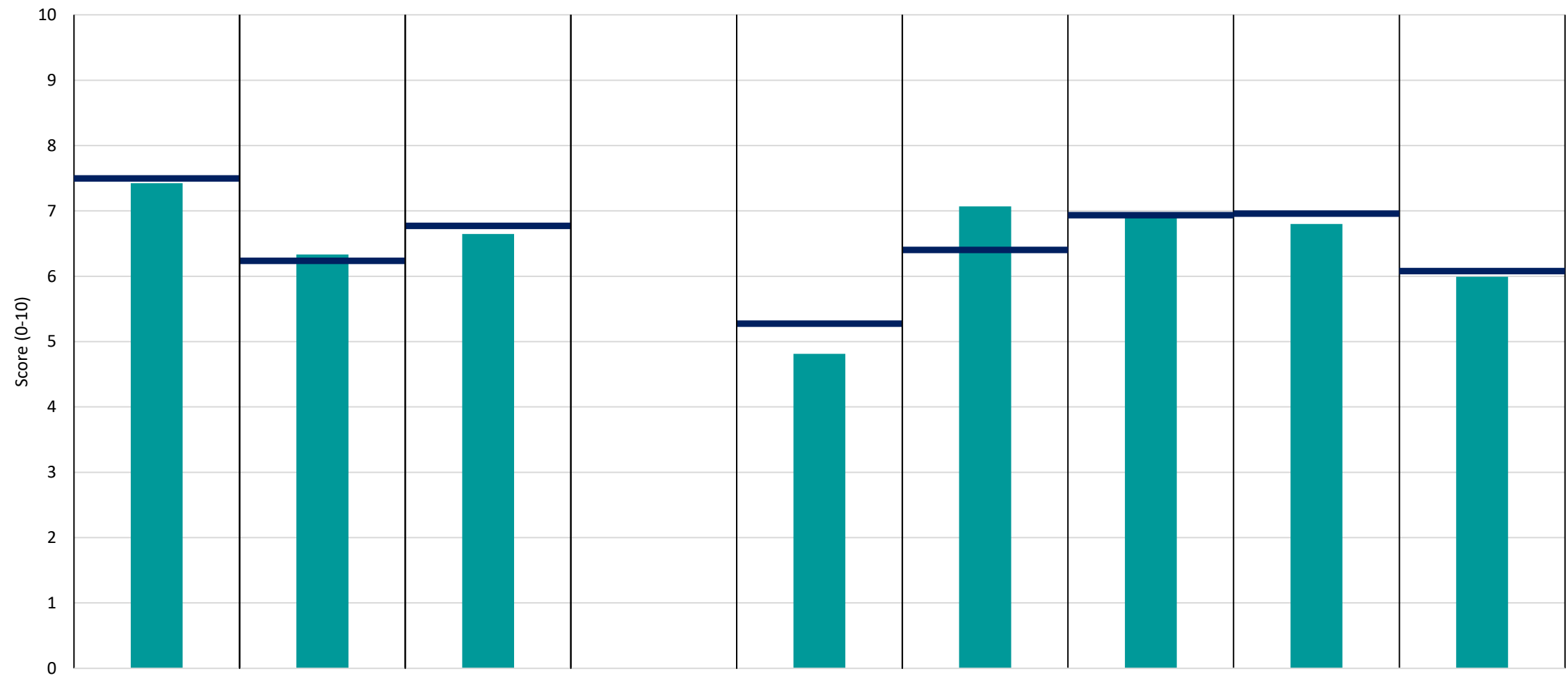
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Staff Engagement

Morale



Breakdown	7.42	6.33	6.65	-	4.81	7.07	6.92	6.80	5.99
Your org	7.50	6.24	6.77	-	5.27	6.40	6.93	6.96	6.08
Responses	472	471	468	-	457	470	471	471	472

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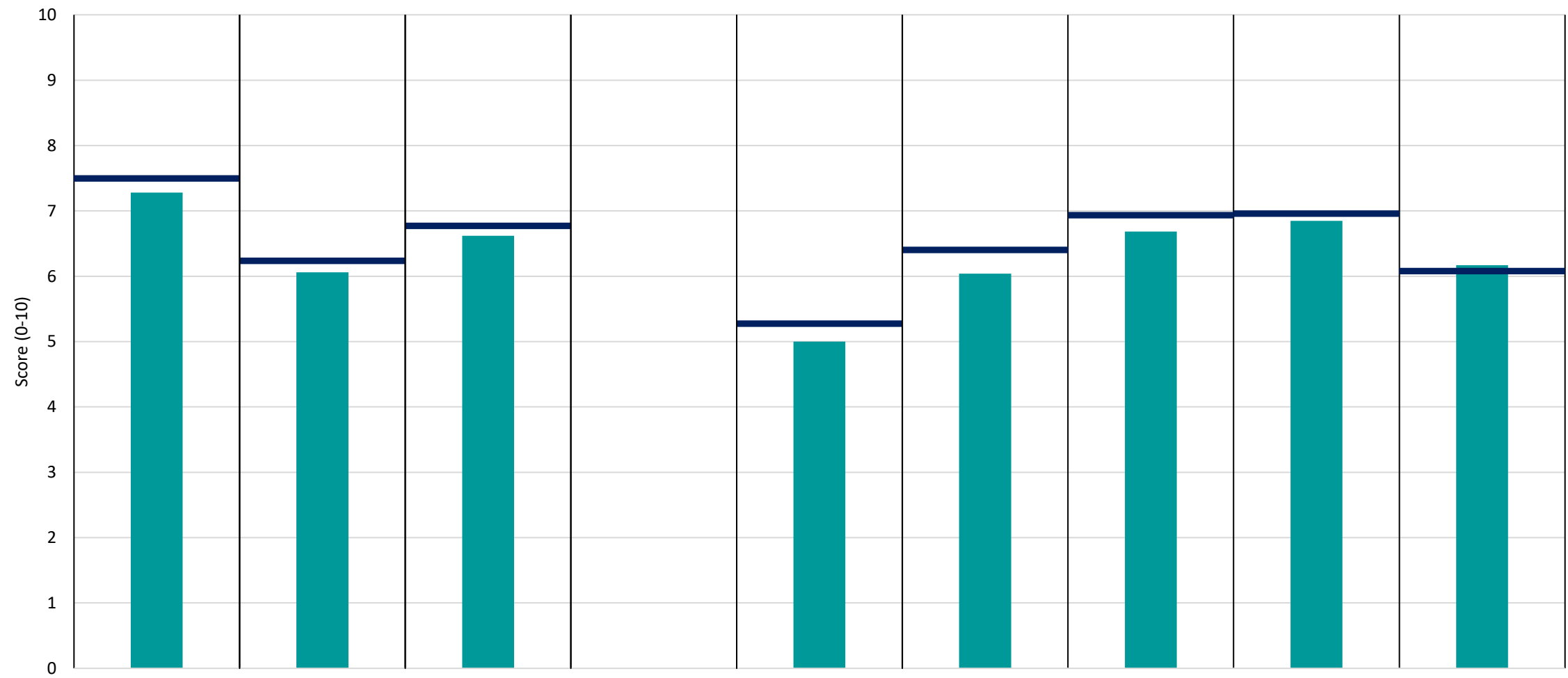
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Staff Engagement

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Breakdown	7.28	6.06	6.62	-	5.00	6.04	6.68	6.85	6.17
Your org	7.50	6.24	6.77	-	5.27	6.40	6.93	6.96	6.08
Responses	196	197	191	-	183	195	196	196	198

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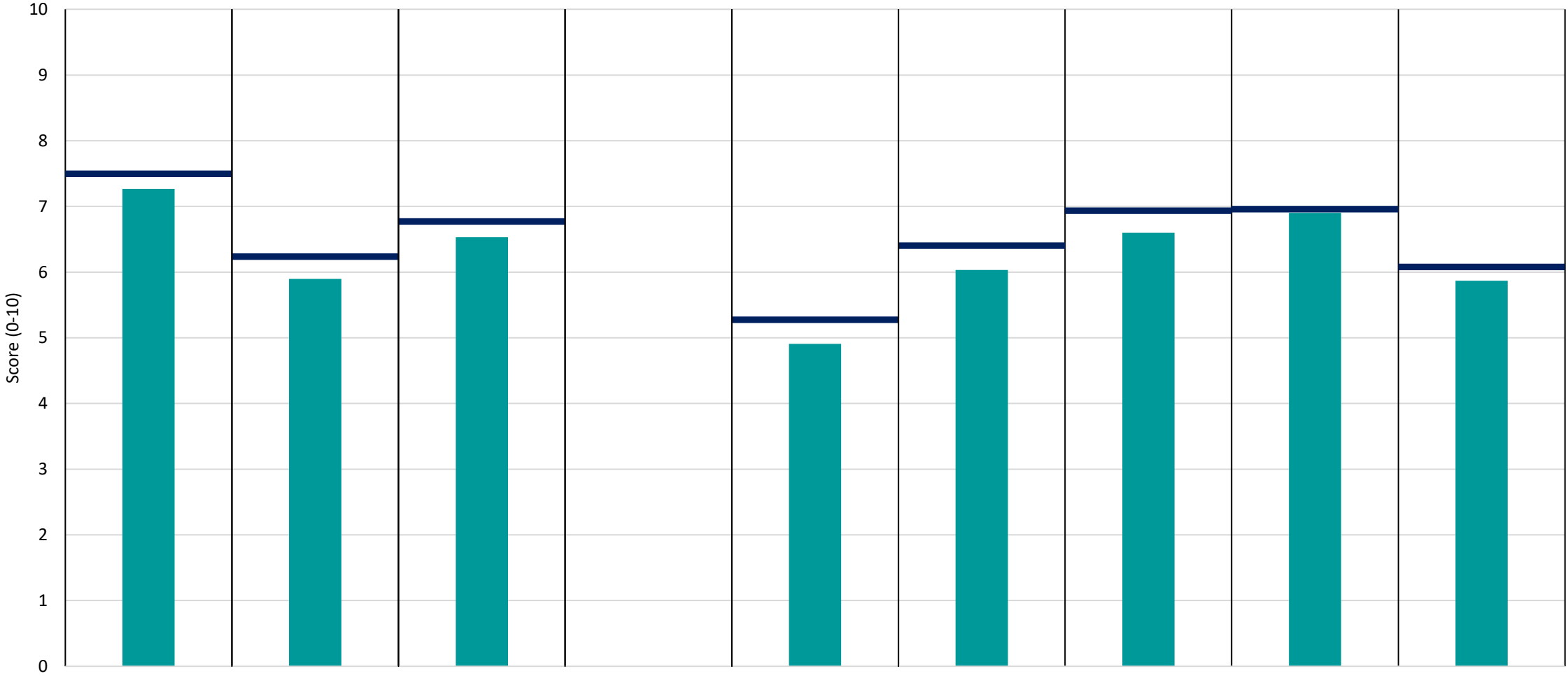
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Breakdown	7.27	5.90	6.53	-	4.91	6.03	6.60	6.90	5.87
Your org	7.50	6.24	6.77	-	5.27	6.40	6.93	6.96	6.08
Responses	454	454	451	-	427	454	454	456	455

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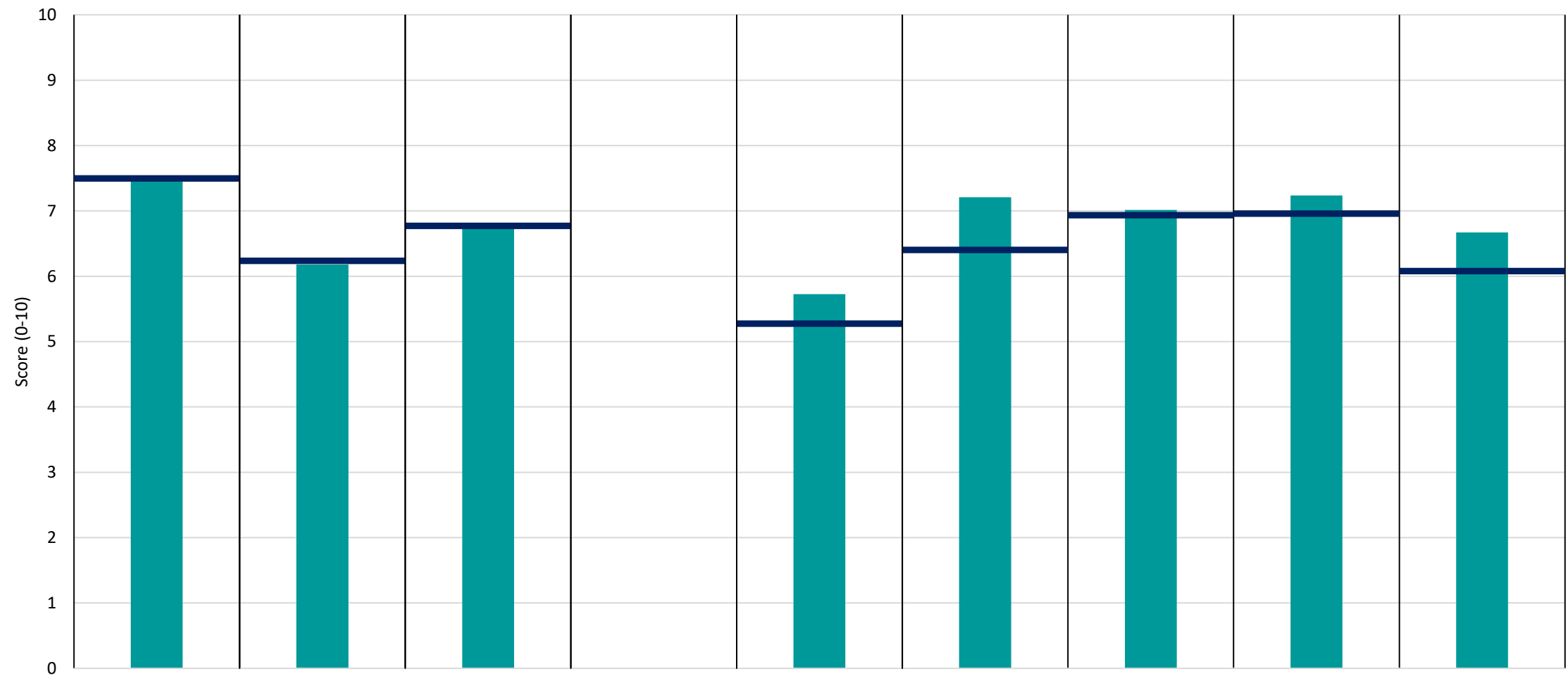
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Breakdown	7.47	6.18	6.80	-	5.73	7.21	7.01	7.24	6.67
Your org	7.50	6.24	6.77	-	5.27	6.40	6.93	6.96	6.08
Responses	36	36	36	-	35	36	36	36	36

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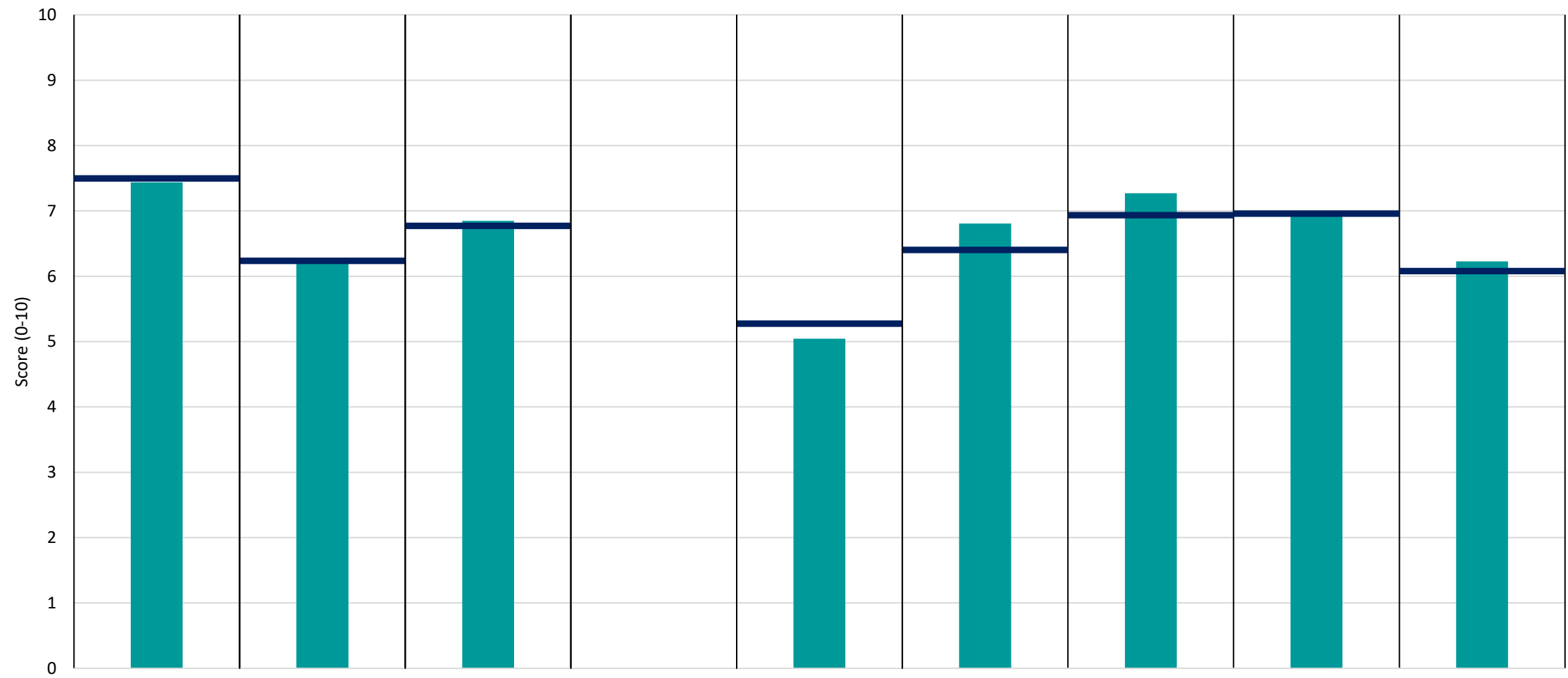
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Breakdown	7.44	6.28	6.85	-	5.05	6.81	7.27	6.99	6.23
Your org	7.50	6.24	6.77	-	5.27	6.40	6.93	6.96	6.08
Responses	45	45	45	-	42	45	45	45	45

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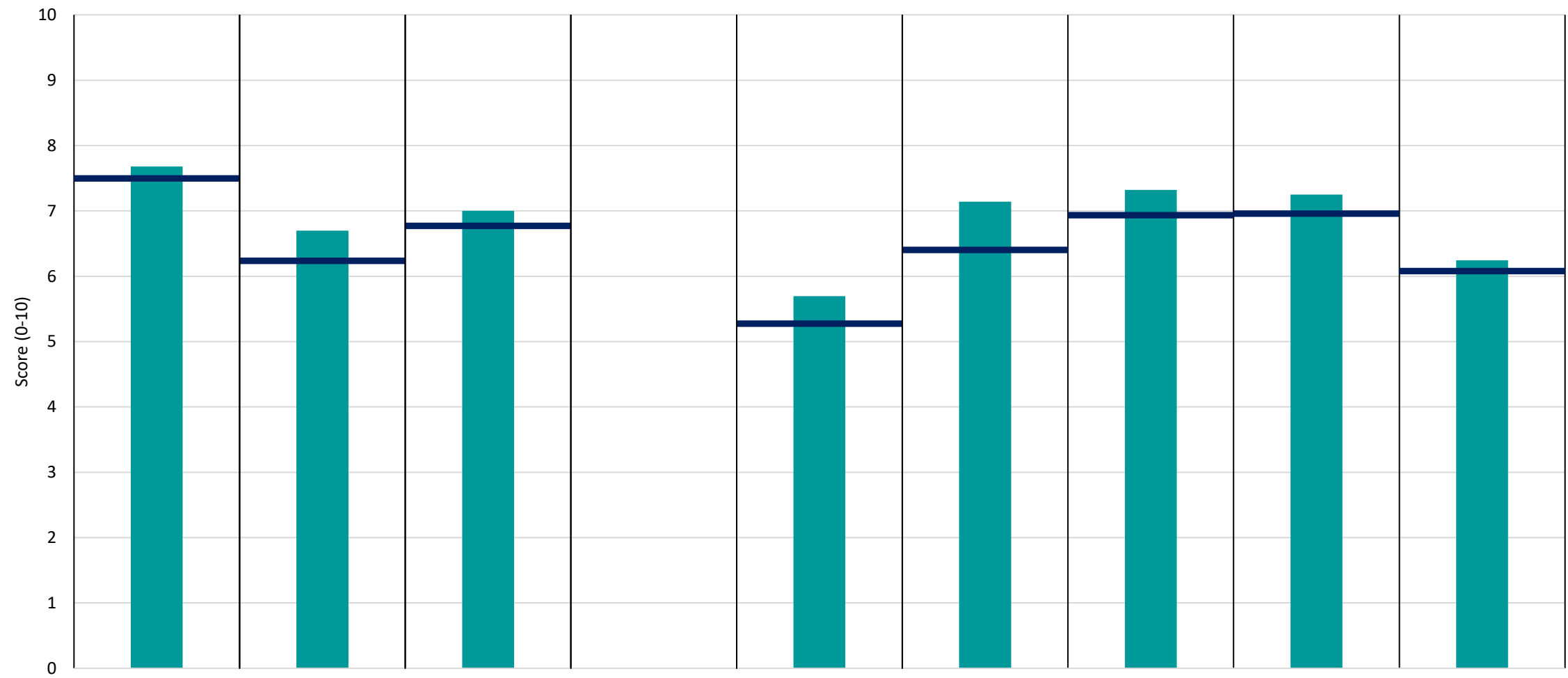
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Breakdown	7.68	6.70	7.00	-	5.70	7.14	7.32	7.25	6.25
Your org	7.50	6.24	6.77	-	5.27	6.40	6.93	6.96	6.08
Responses	88	88	88	-	82	88	88	88	88

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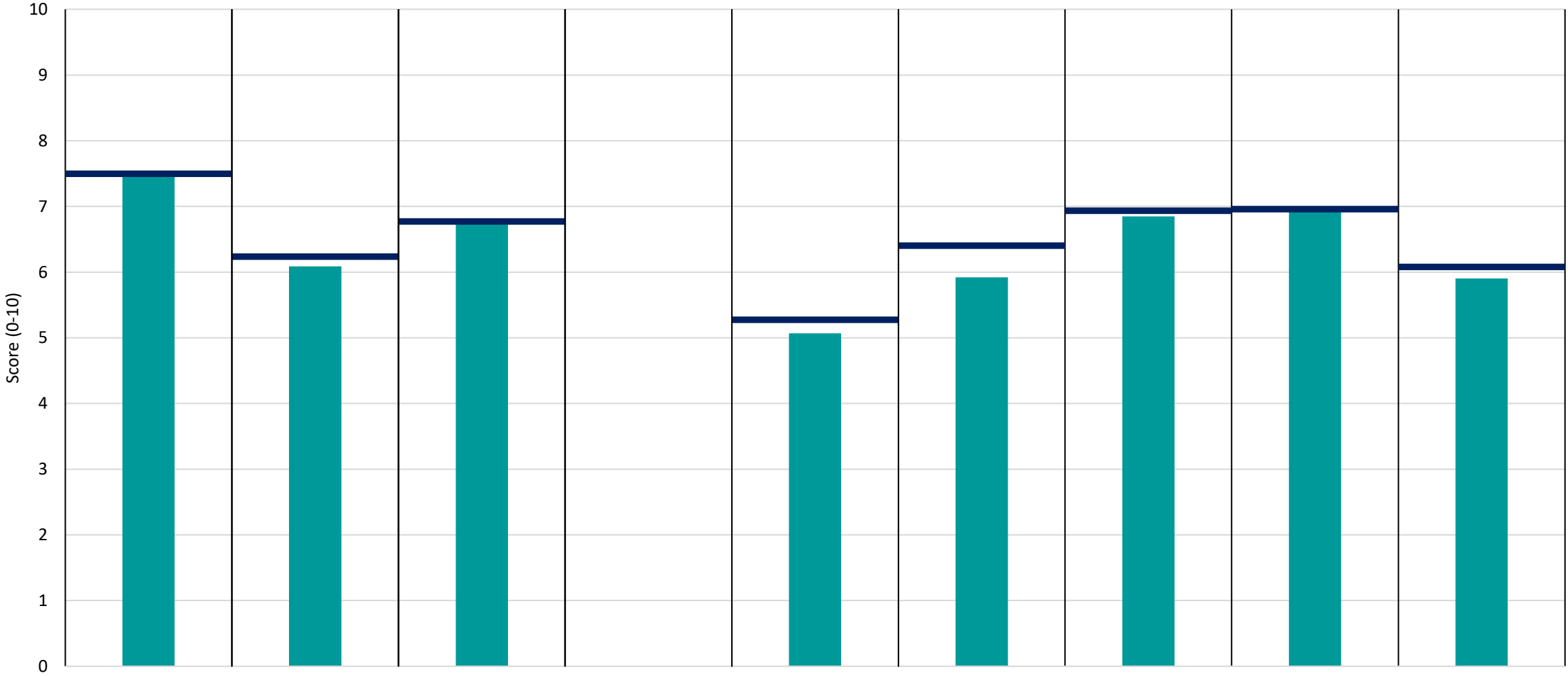
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Breakdown	7.51	6.09	6.78	-	5.07	5.92	6.85	6.94	5.90
Your org	7.50	6.24	6.77	-	5.27	6.40	6.93	6.96	6.08
Responses	886	885	884	-	849	884	885	886	886

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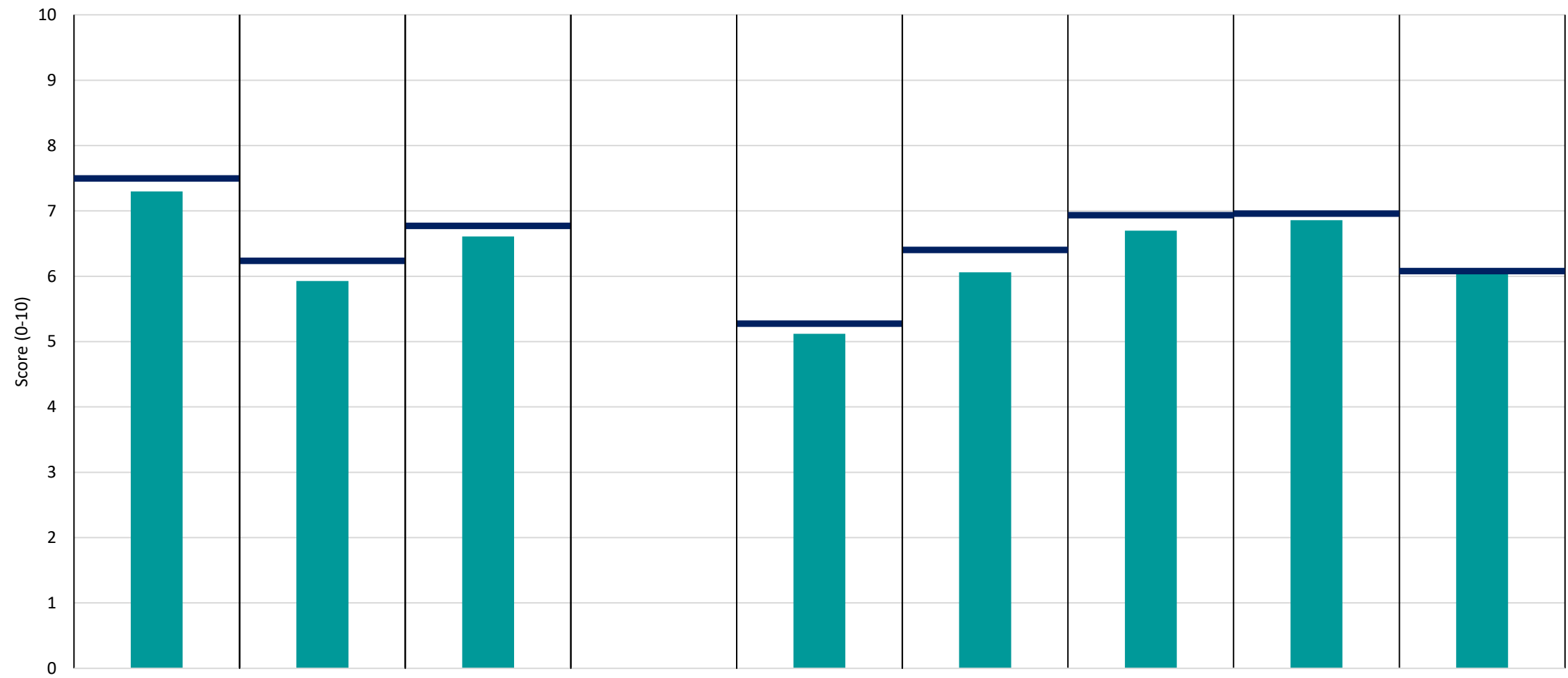
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Breakdown	7.30	5.93	6.61	-	5.12	6.06	6.70	6.86	6.06
Your org	7.50	6.24	6.77	-	5.27	6.40	6.93	6.96	6.08
Responses	491	491	487	-	458	491	491	490	491

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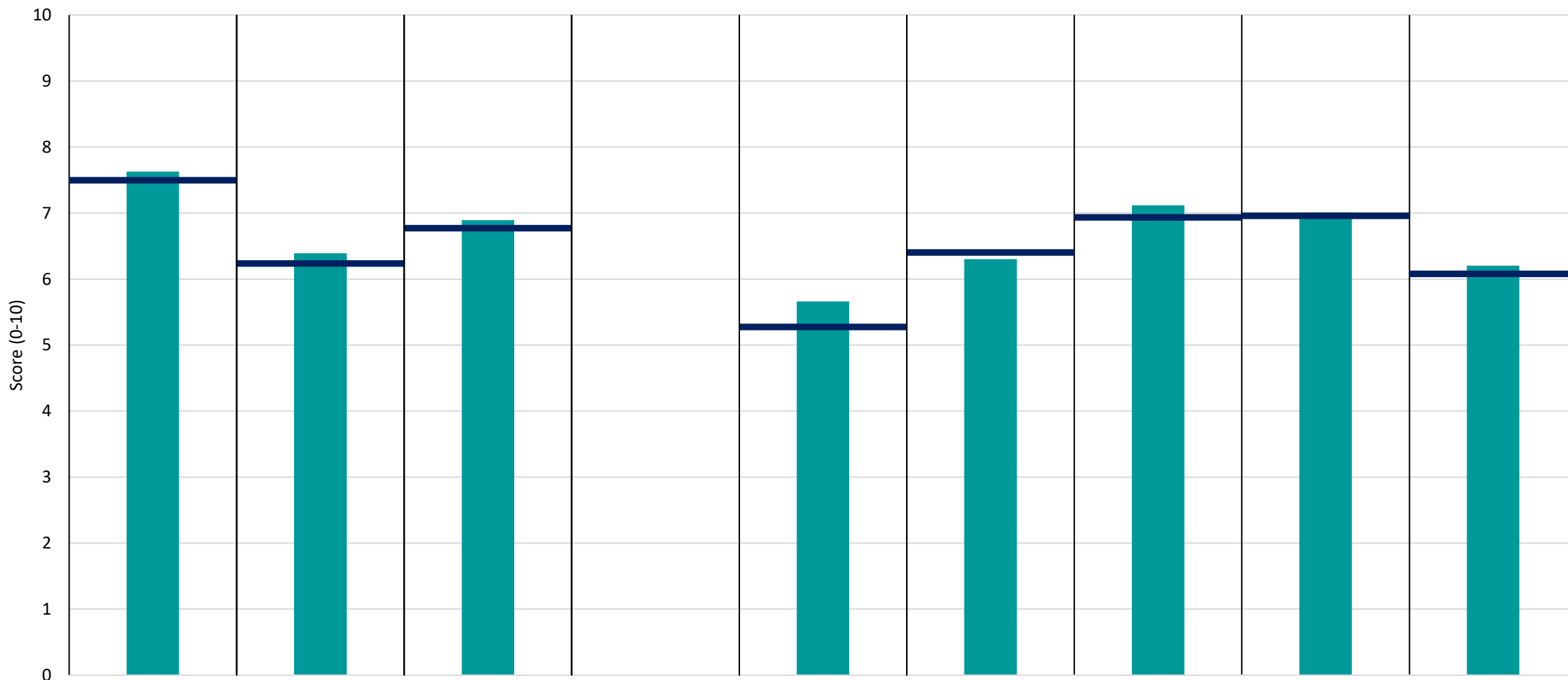
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Breakdown	7.63	6.39	6.89	-	5.66	6.30	7.12	7.01	6.20
Your org	7.50	6.24	6.77	-	5.27	6.40	6.93	6.96	6.08
Responses	585	583	582	-	563	581	583	585	585



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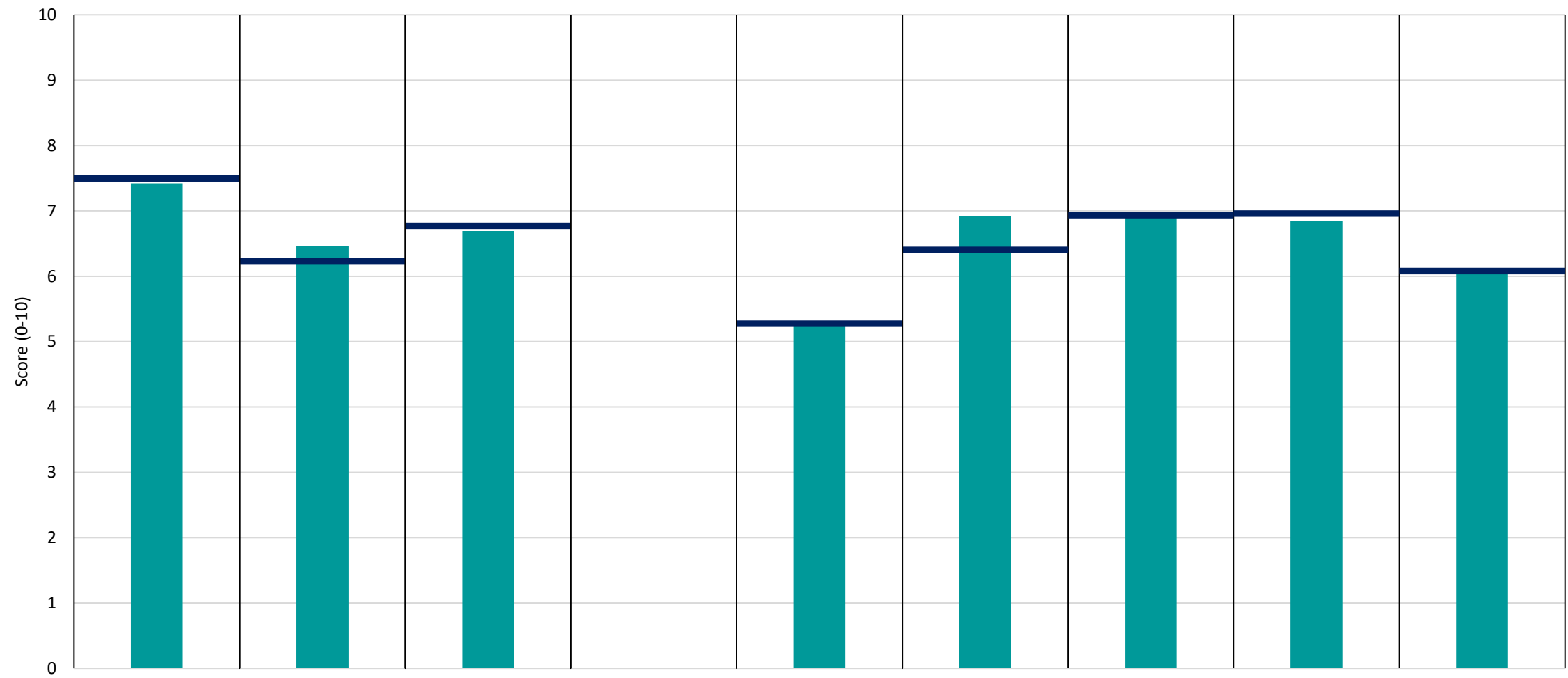
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Breakdown	7.42	6.46	6.69	-	5.25	6.92	6.95	6.85	6.09
Your org	7.50	6.24	6.77	-	5.27	6.40	6.93	6.96	6.08
Responses	338	337	334	-	313	335	338	338	338

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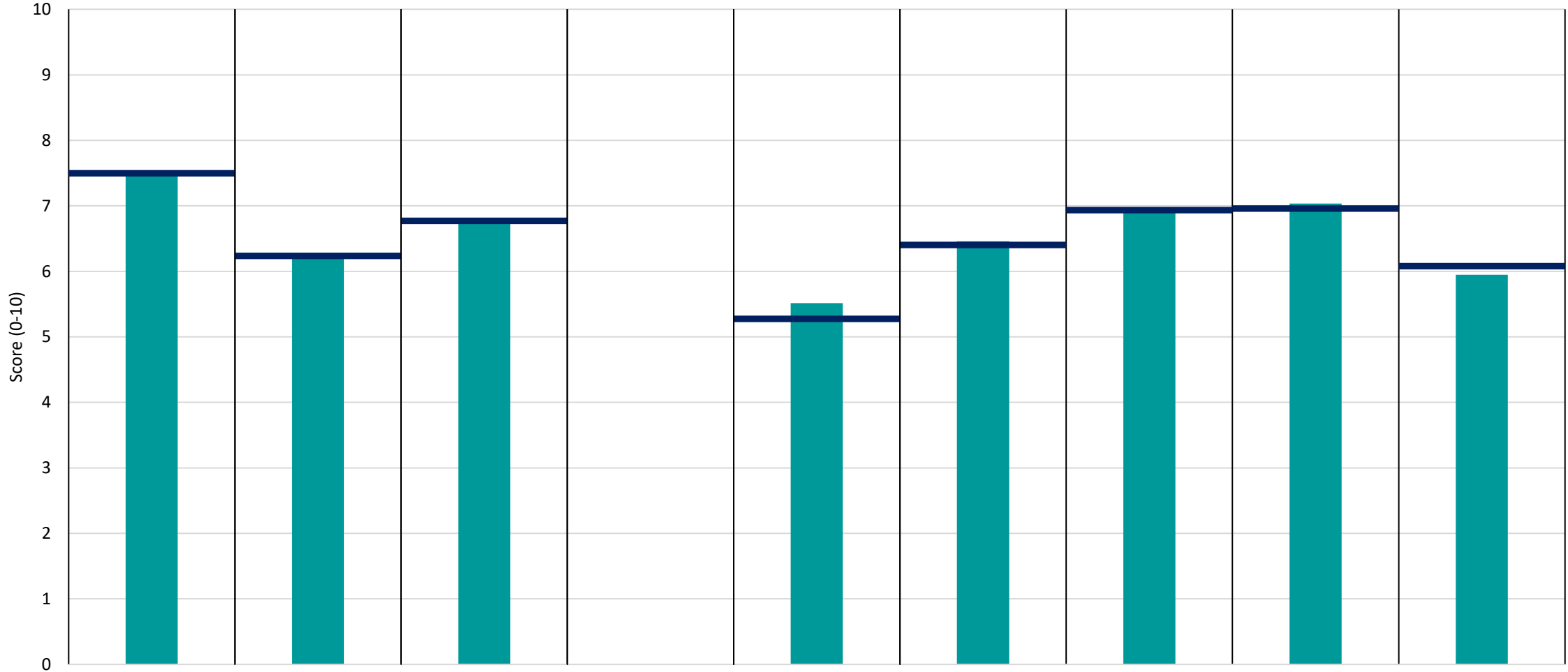
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Breakdown	7.51	6.25	6.76	-	5.51	6.46	6.96	7.04	5.95
Your org	7.50	6.24	6.77	-	5.27	6.40	6.93	6.96	6.08

Responses 201 201 200 - 189 200 201 201 201 201 201 20

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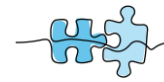
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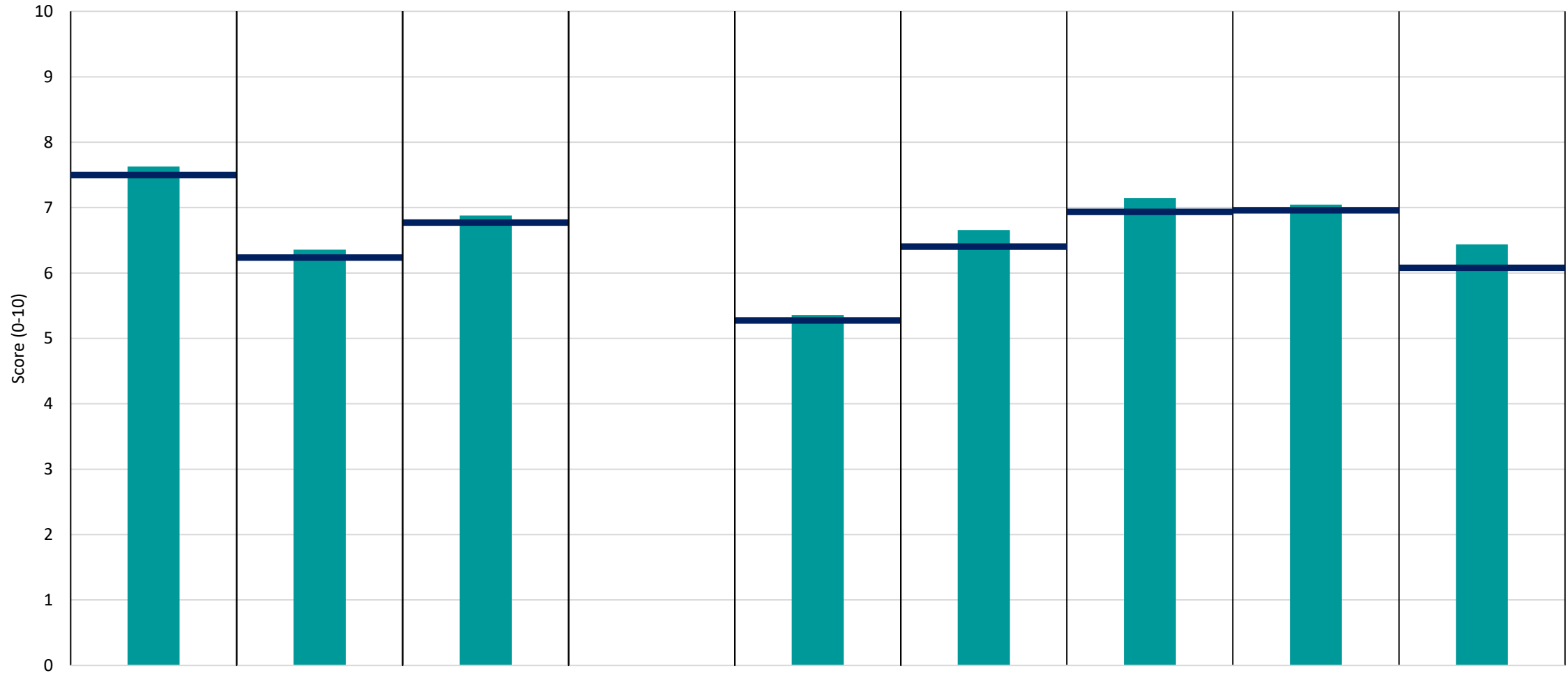
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Staff Engagement

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Breakdown	7.63	6.36	6.88	-	5.36	6.66	7.15	7.04	6.44
Your org	7.50	6.24	6.77	-	5.27	6.40	6.93	6.96	6.08
Responses	285	283	280	-	267	282	284	284	285