



Somerset NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Somerset NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

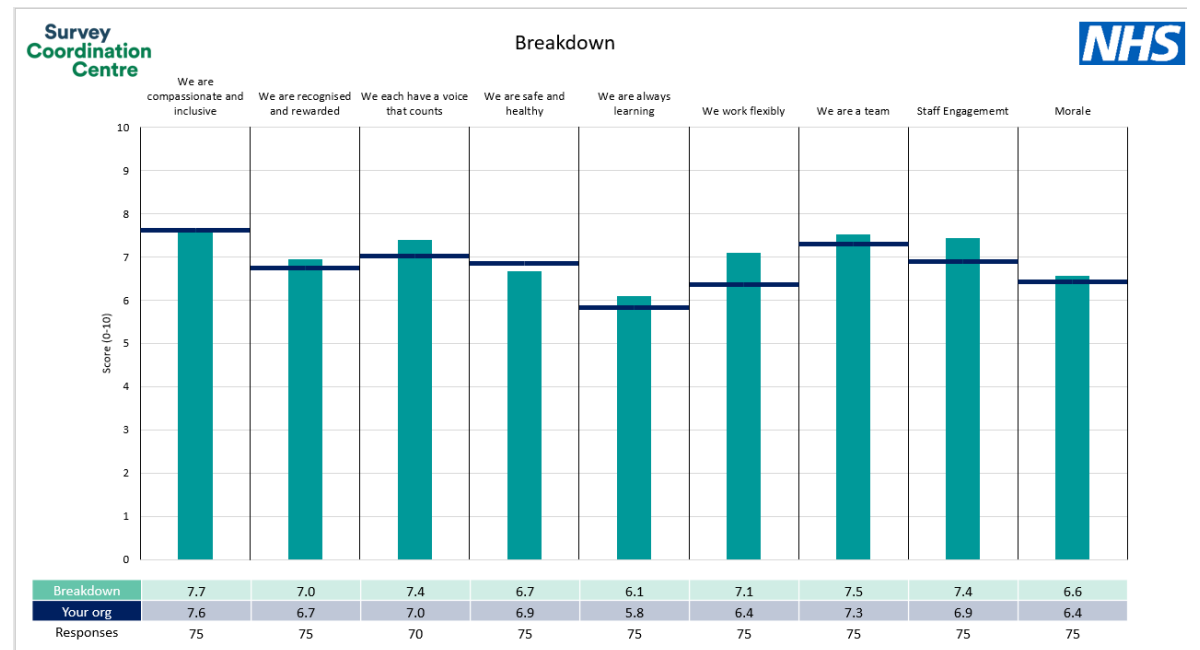
The breakdowns used in this report were provided and defined by Somerset NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Somerset NHS Foundation Trust
2023 NHS Staff Survey



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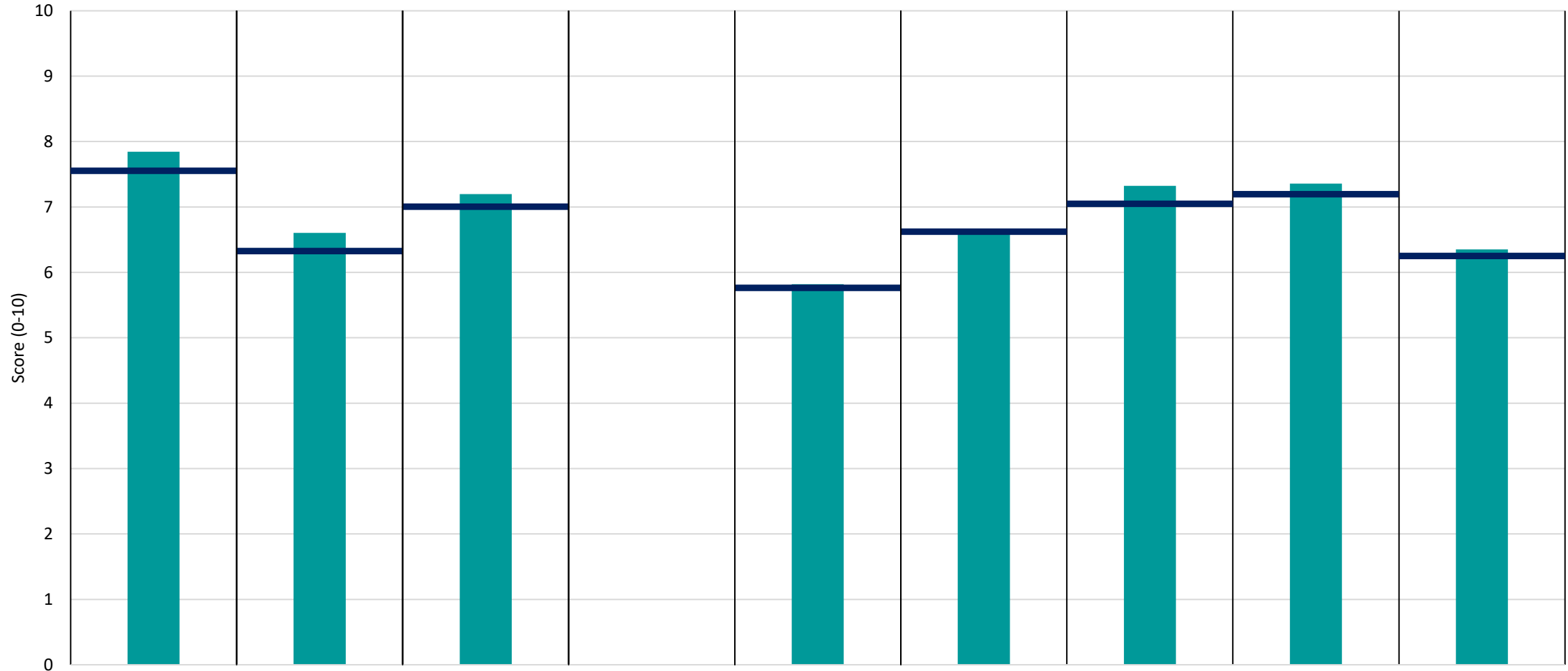
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Staff Engagement

Morale



Breakdown	7.84	6.60	7.20	-	5.82	6.63	7.32	7.36	6.35
Your org	7.55	6.32	7.00	-	5.76	6.62	7.05	7.20	6.25
Responses	705	705	696	-	671	698	702	705	704

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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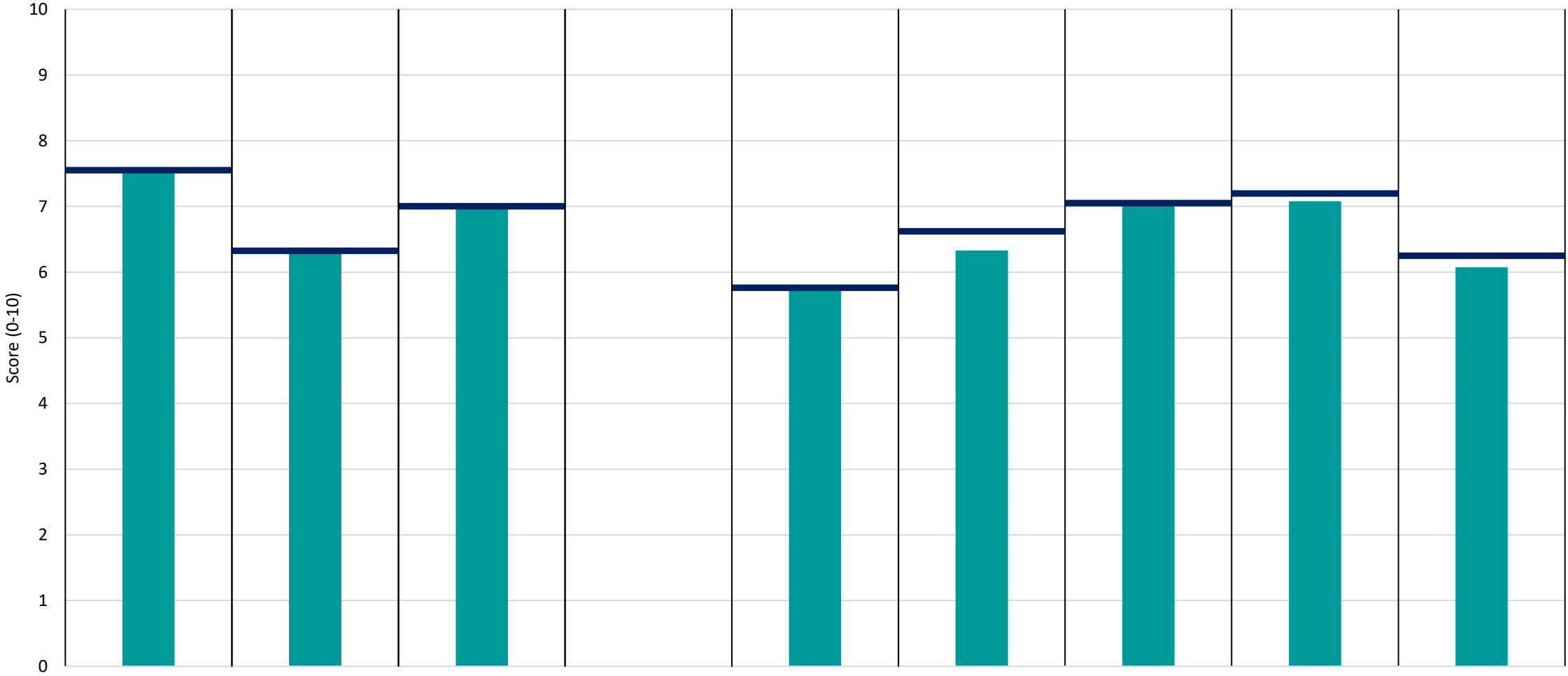
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Staff Engagement

Morale



Breakdown	7.58	6.29	6.97	-	5.79	6.33	7.07	7.08	6.07
Your org	7.55	6.32	7.00	-	5.76	6.62	7.05	7.20	6.25
Responses	897	899	889	-	872	895	898	898	898

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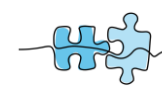
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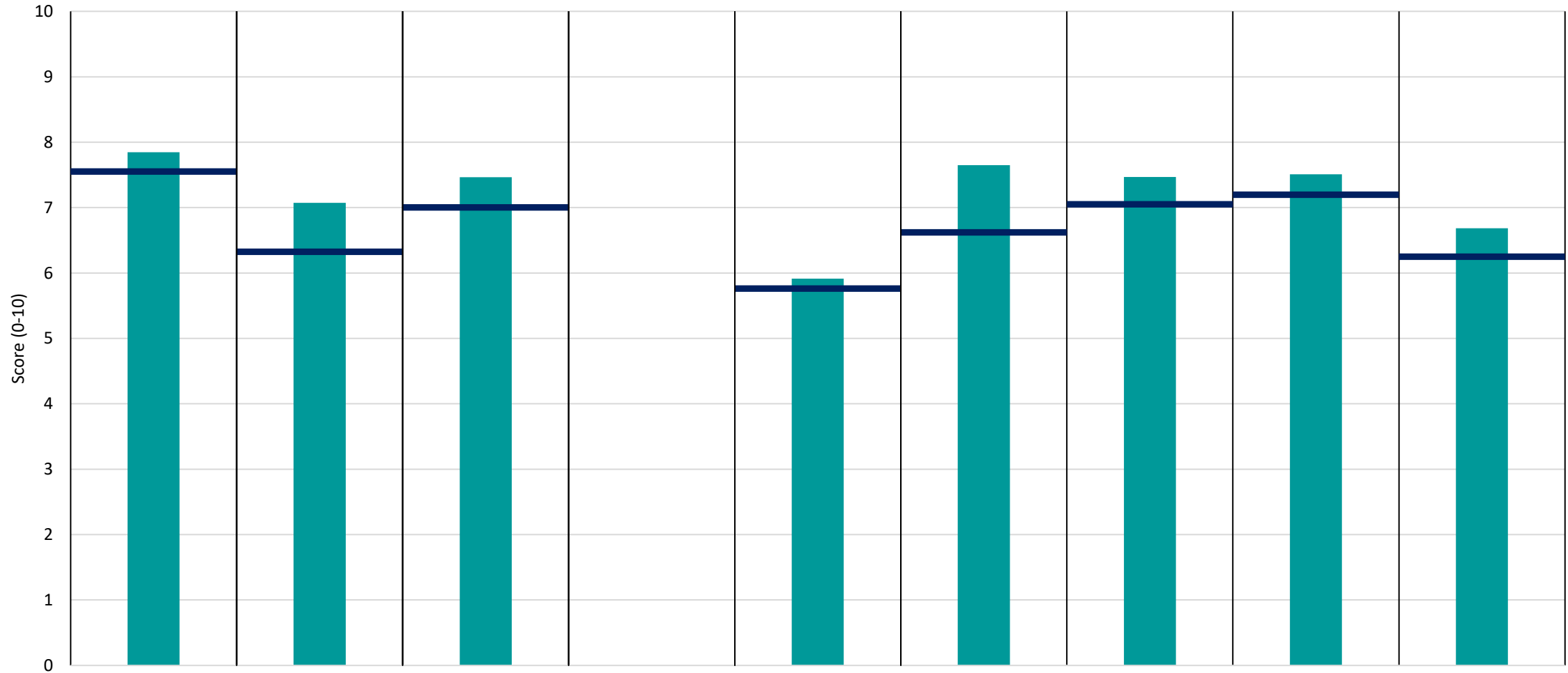
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Staff Engagement

Morale



Breakdown	7.85	7.07	7.46	-	5.91	7.65	7.47	7.51	6.68
Your org	7.55	6.32	7.00	-	5.76	6.62	7.05	7.20	6.25
Responses	125	125	123	-	123	124	125	125	125

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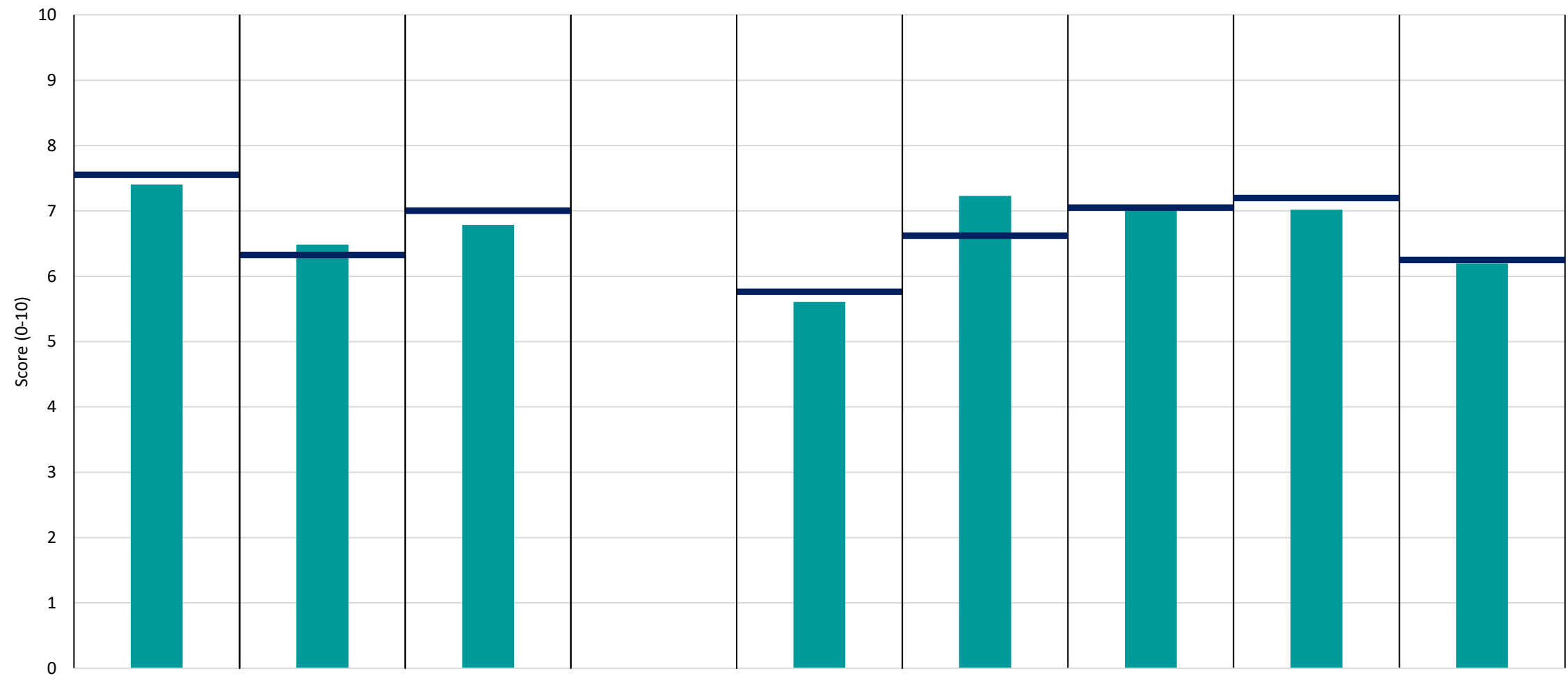
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Staff Engagement

Morale



Breakdown	7.41	6.48	6.79	-	5.61	7.23	7.01	7.02	6.20
Your org	7.55	6.32	7.00	-	5.76	6.62	7.05	7.20	6.25
Responses	265	265	263	-	256	264	264	265	265

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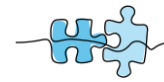
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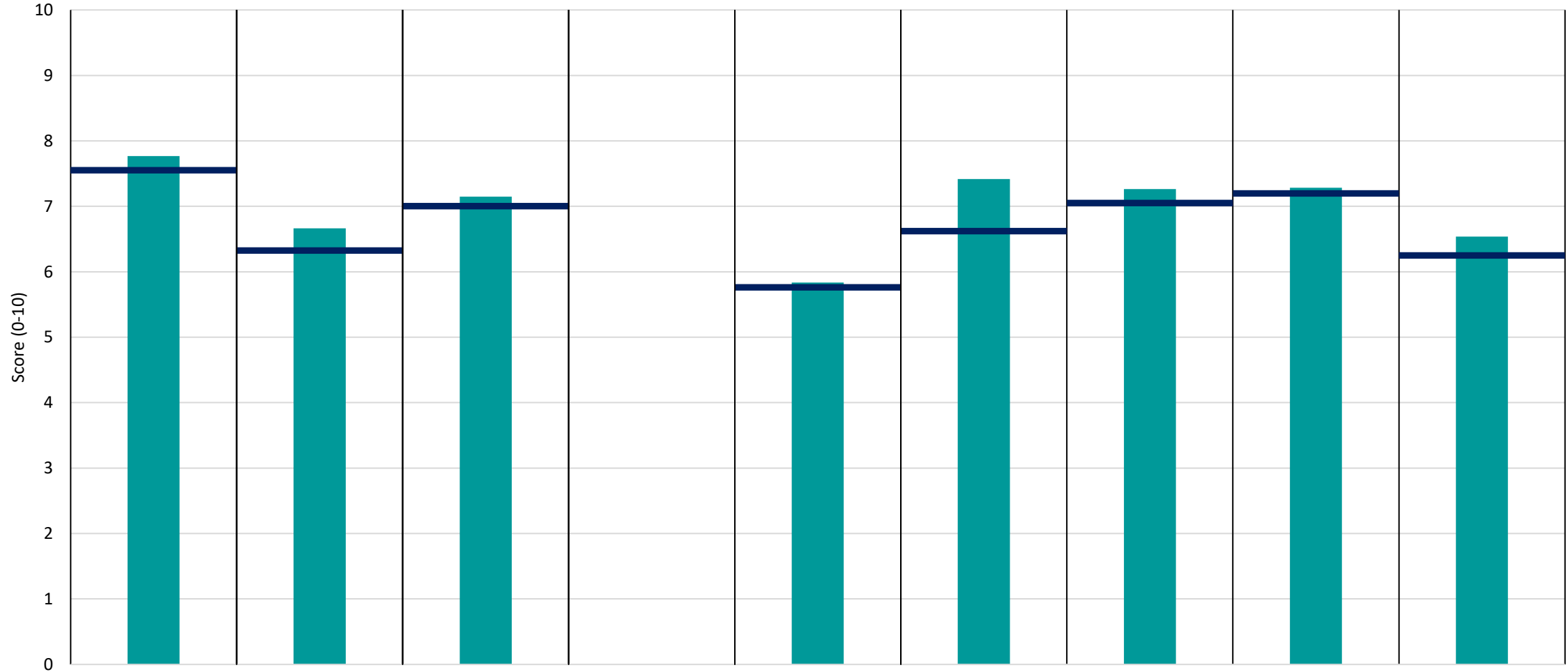
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Staff Engagement

Morale



Breakdown	7.77	6.66	7.15	-	5.84	7.42	7.26	7.28	6.54
Your org	7.55	6.32	7.00	-	5.76	6.62	7.05	7.20	6.25
Responses	153	153	150	-	148	153	153	153	153



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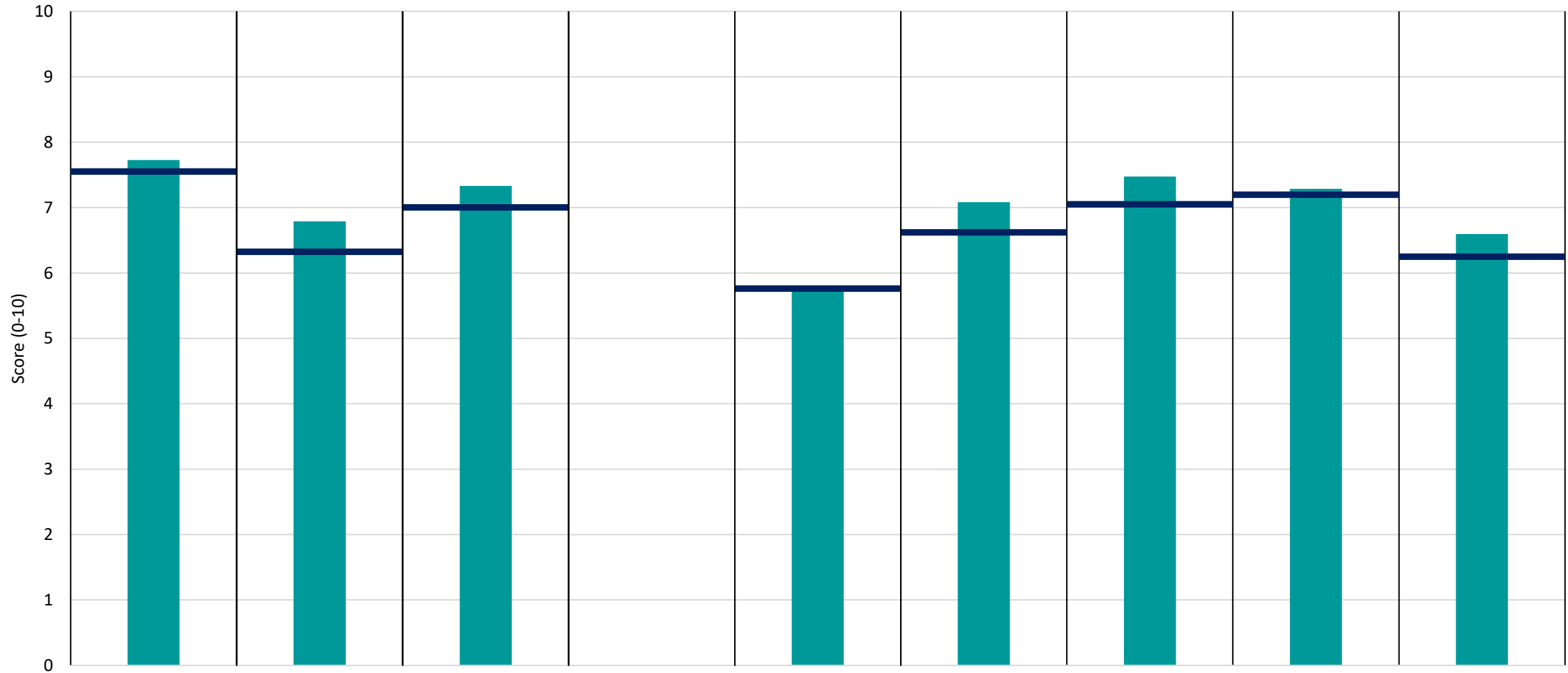
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Staff Engagement

Morale



Breakdown	7.73	6.79	7.33	-	5.74	7.08	7.48	7.29	6.60
Your org	7.55	6.32	7.00	-	5.76	6.62	7.05	7.20	6.25

Responses 13 13 12 - 12 13 13 13 13 13 11

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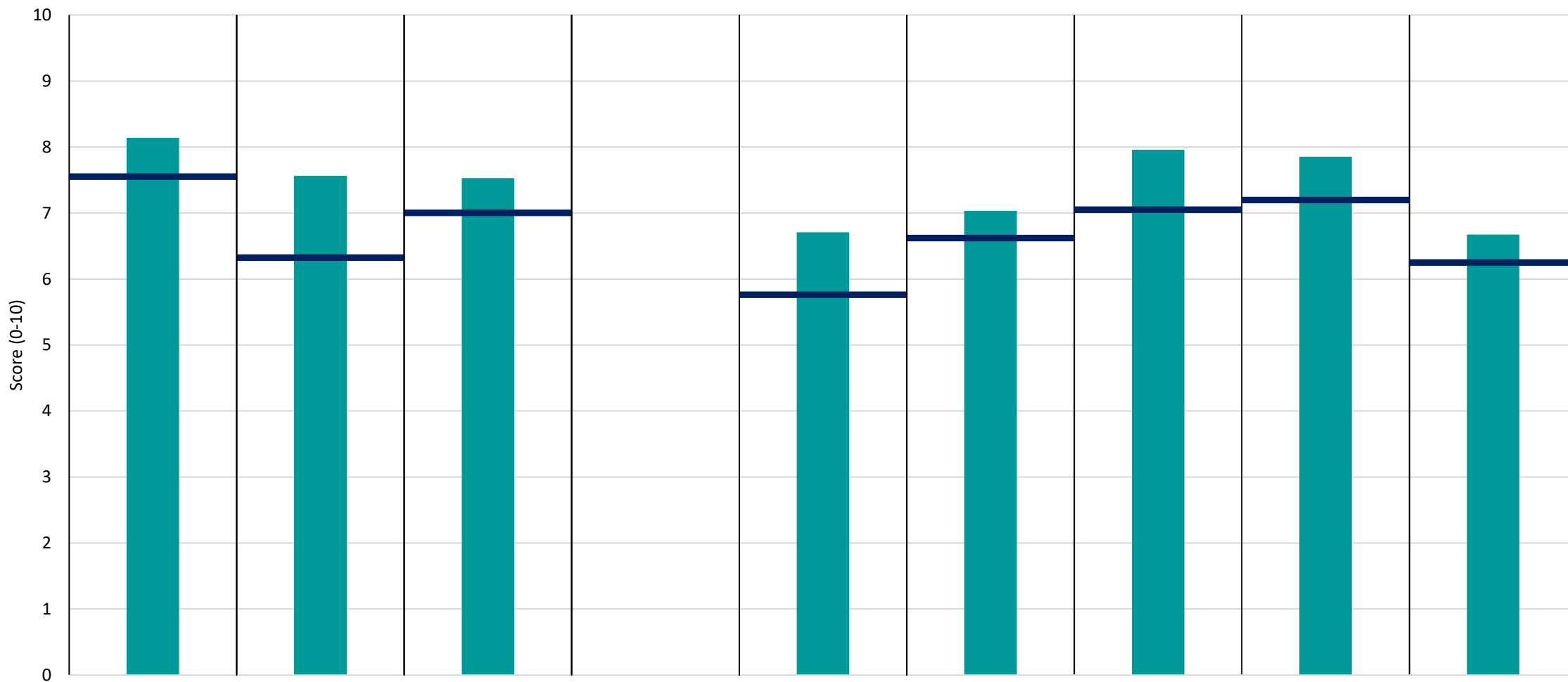
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Staff Engagement

Morale



Breakdown	8.14	7.56	7.53	-	6.71	7.03	7.96	7.85	6.67
Your org	7.55	6.32	7.00	-	5.76	6.62	7.05	7.20	6.25

Responses 55 55 55 - 51 55 55 55 55 12

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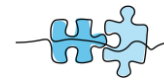
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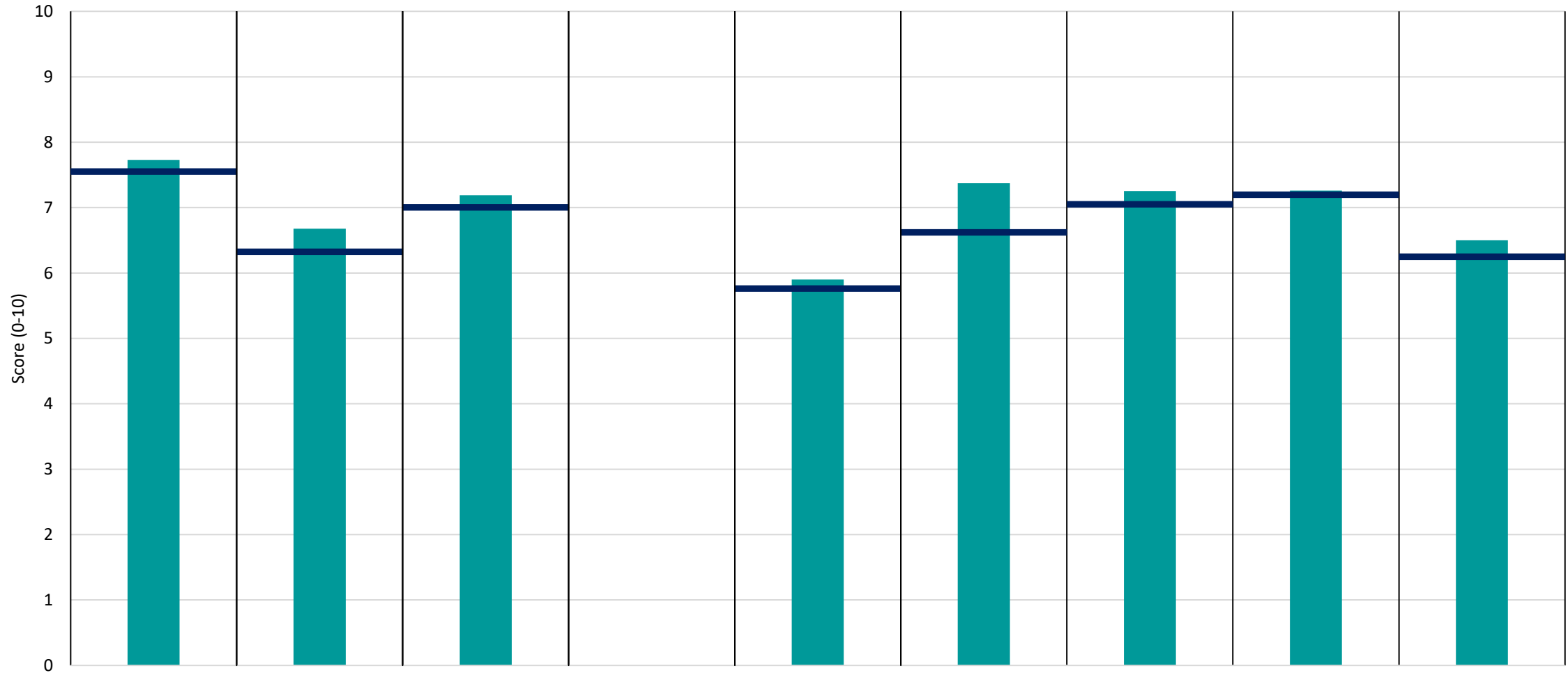
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Staff Engagement

Morale



Breakdown	7.73	6.68	7.19	-	5.90	7.37	7.25	7.26	6.50
Your org	7.55	6.32	7.00	-	5.76	6.62	7.05	7.20	6.25
Responses	246	246	245	-	238	246	245	246	246



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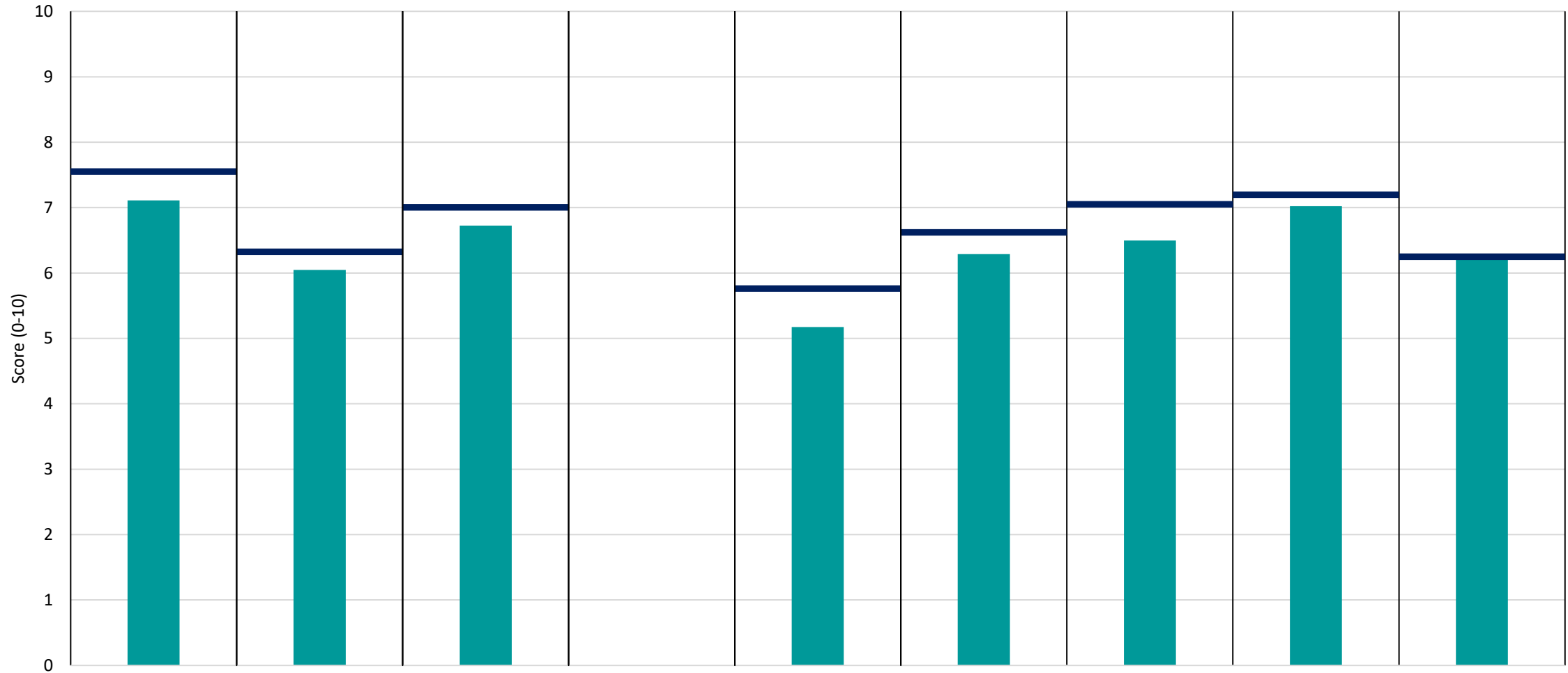
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Staff Engagement

Morale



Breakdown	7.11	6.05	6.73	-	5.17	6.29	6.50	7.02	6.24
Your org	7.55	6.32	7.00	-	5.76	6.62	7.05	7.20	6.25
Responses	215	215	203	-	196	212	215	215	215



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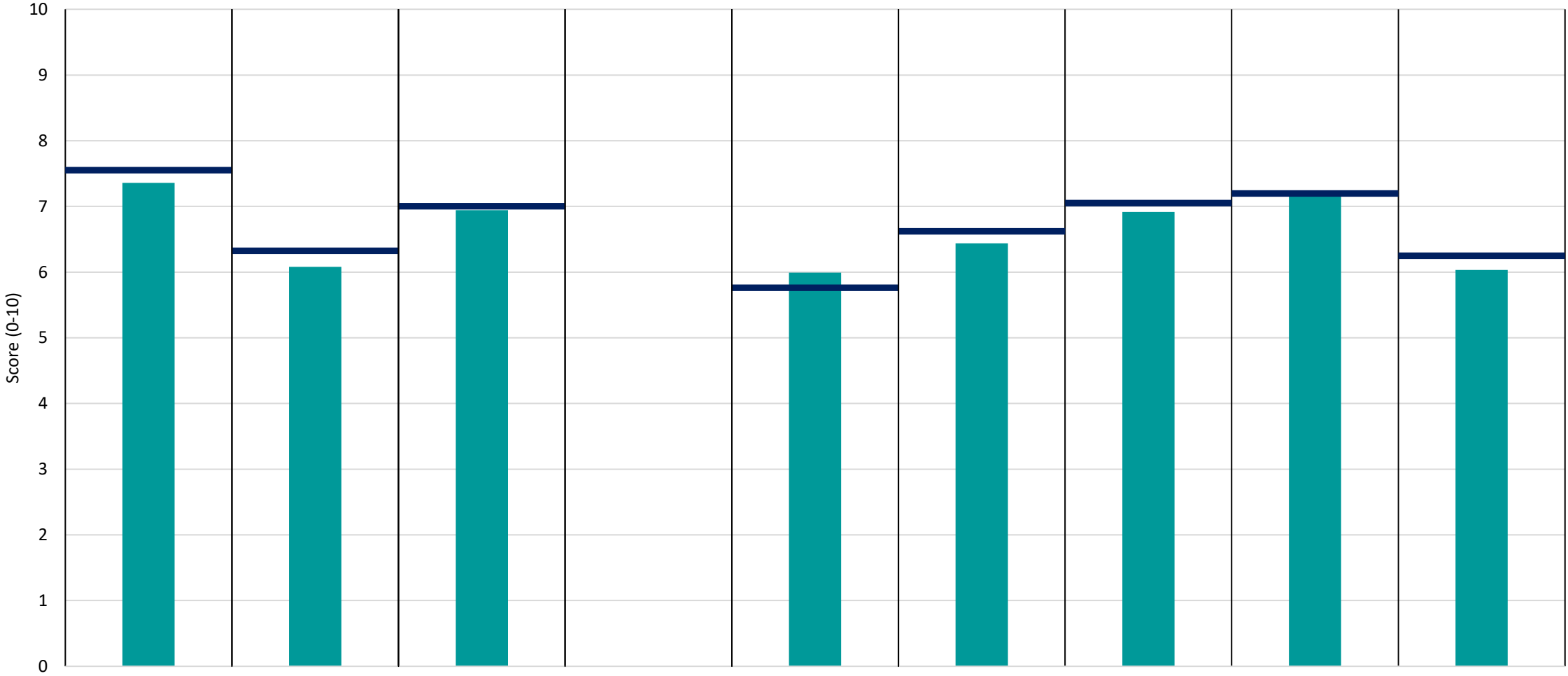
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Staff Engagement

Morale



Breakdown	7.36	6.08	6.94	-	5.99	6.44	6.92	7.22	6.03
Your org	7.55	6.32	7.00	-	5.76	6.62	7.05	7.20	6.25
Responses	1064	1068	1052	-	1015	1062	1065	1068	1071 ₁₅

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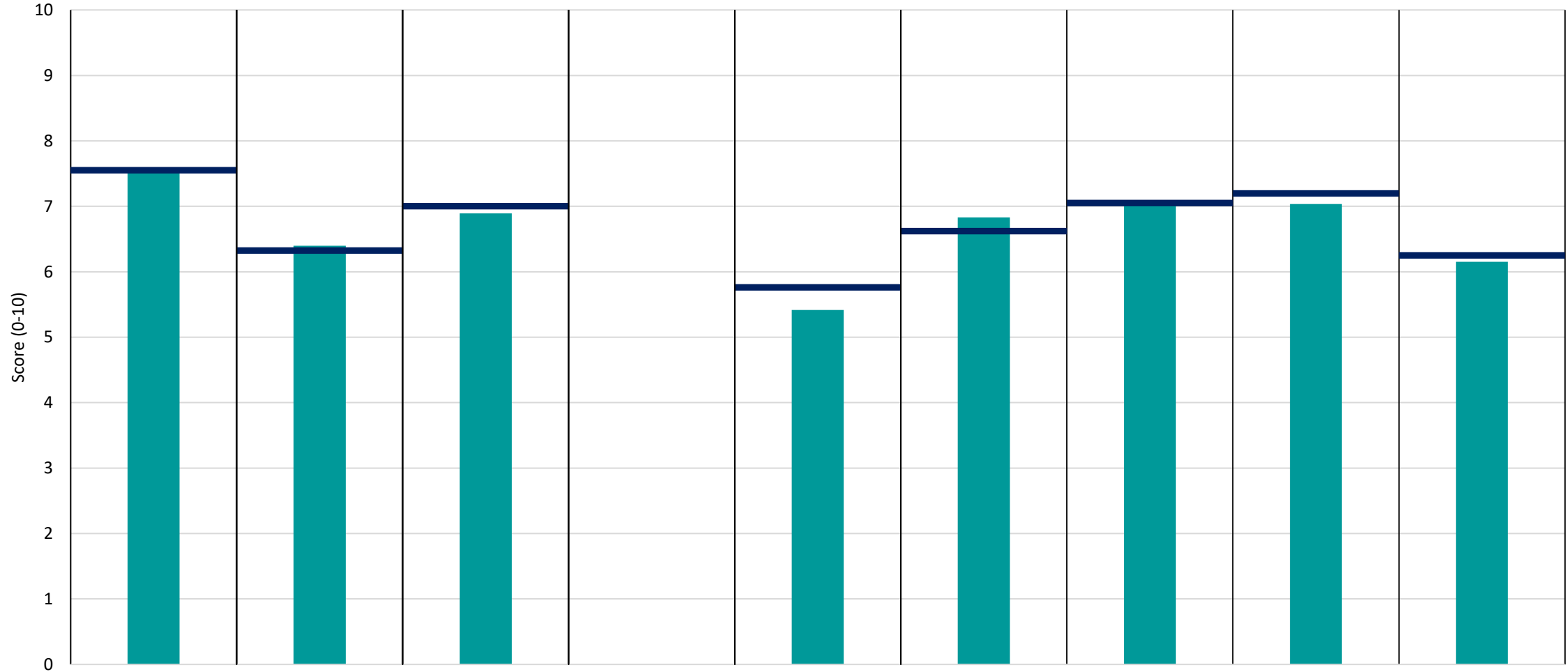
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Staff Engagement

Morale



Breakdown	7.57	6.40	6.89	-	5.42	6.83	7.01	7.04	6.15
Your org	7.55	6.32	7.00	-	5.76	6.62	7.05	7.20	6.25
Responses	588	588	586	-	546	587	585	588	588



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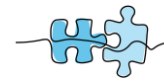
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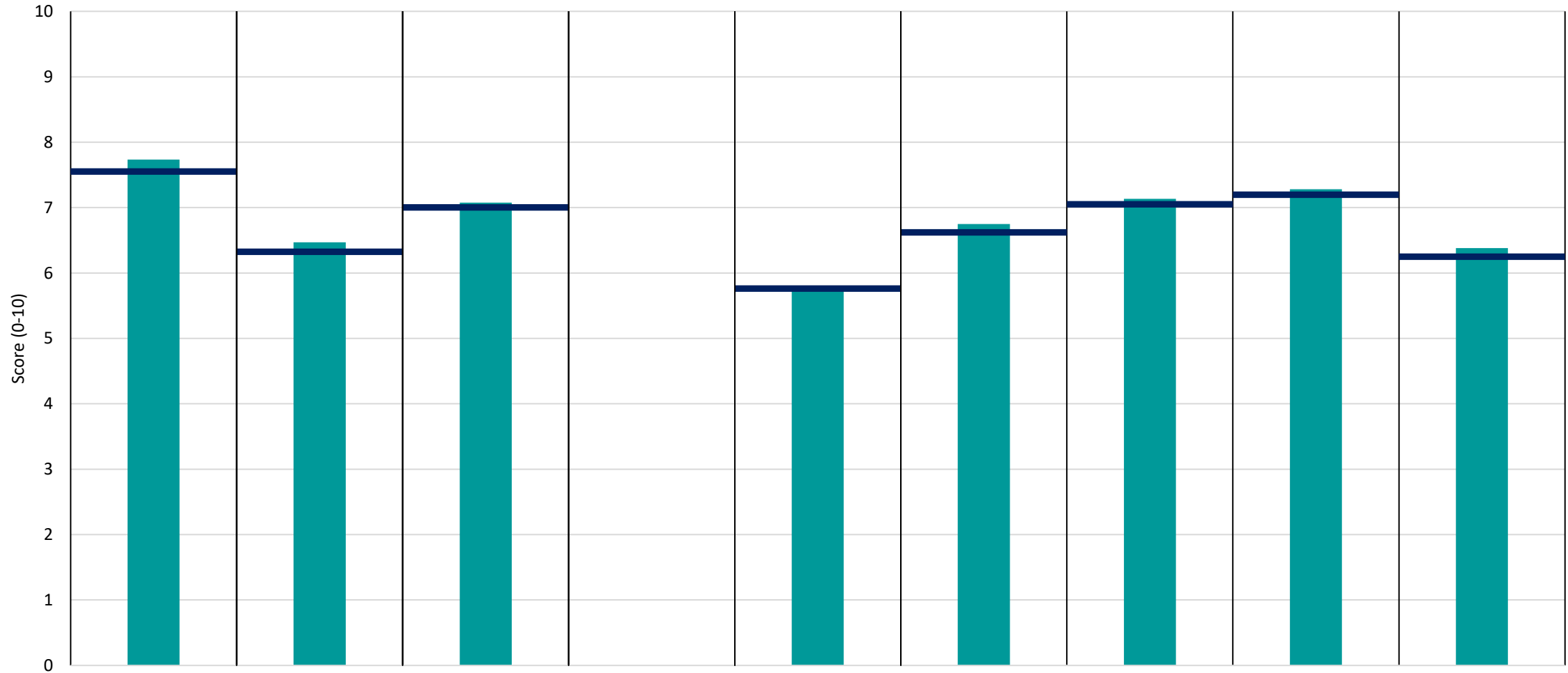
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Staff Engagement

Morale



Breakdown	7.73	6.47	7.08	-	5.78	6.75	7.13	7.28	6.38
Your org	7.55	6.32	7.00	-	5.76	6.62	7.05	7.20	6.25
Responses	1062	1063	1048	-	1006	1057	1062	1062	1062 ¹⁷

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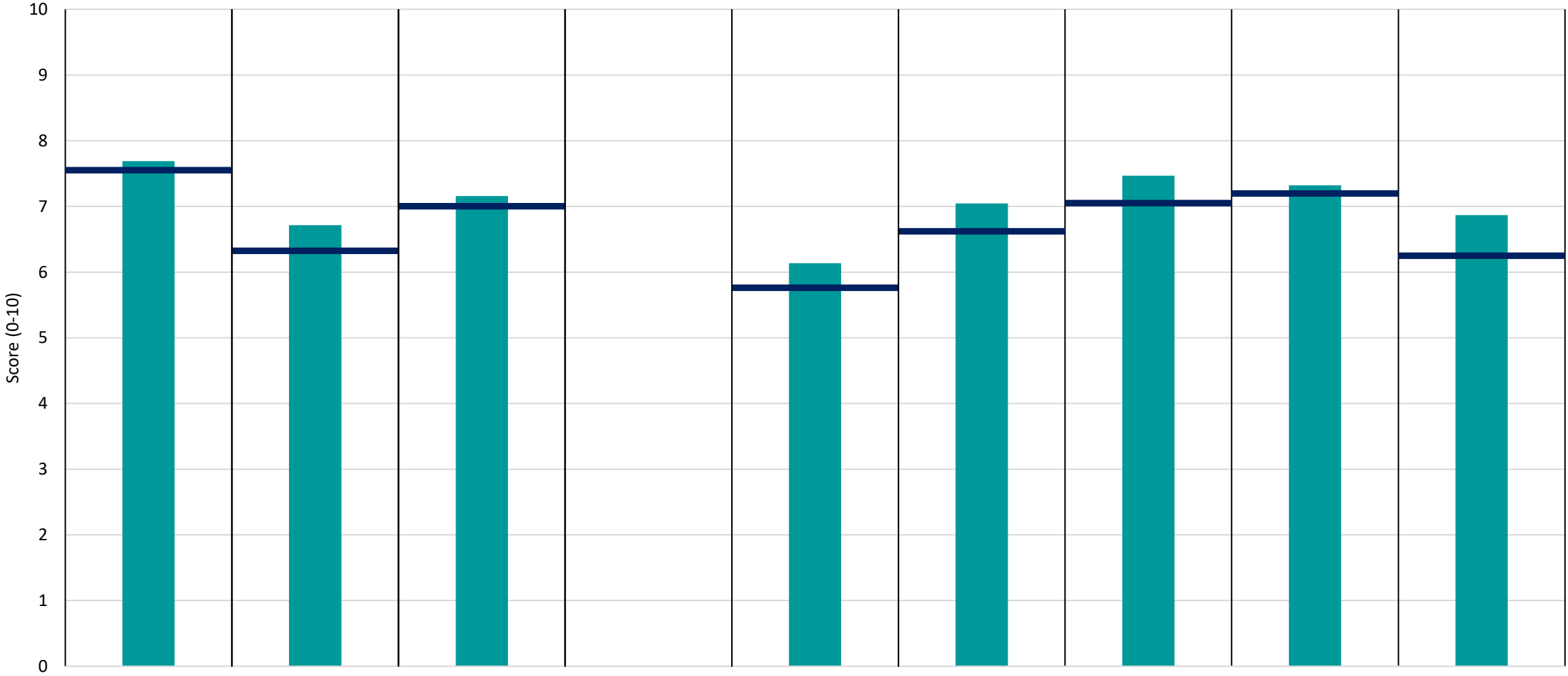
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Staff Engagement

Morale



Breakdown	7.69	6.72	7.16	-	6.14	7.05	7.47	7.32	6.87
Your org	7.55	6.32	7.00	-	5.76	6.62	7.05	7.20	6.25

Responses 123 123 118 - 118 122 122 123 123 18

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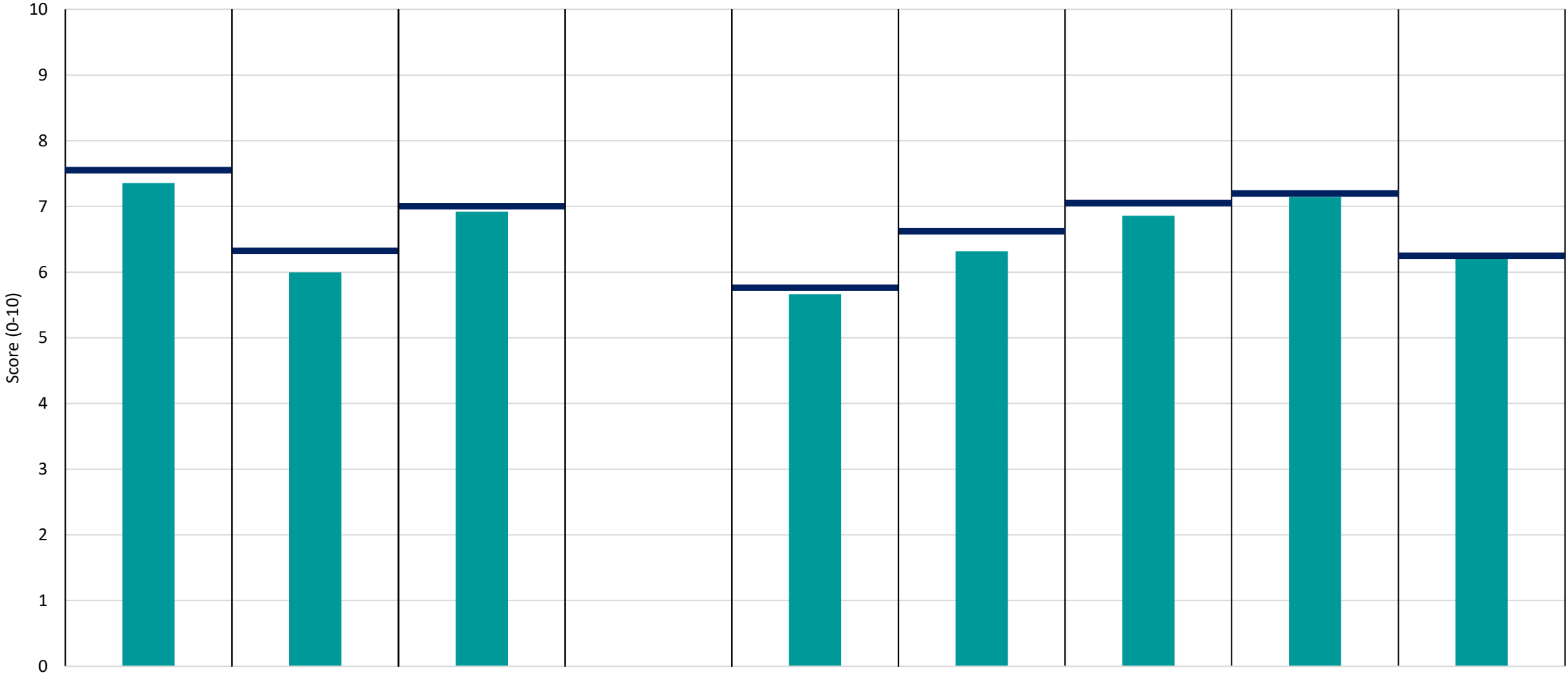
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Staff Engagement

Morale



Breakdown	7.36	6.00	6.92	-	5.66	6.32	6.86	7.14	6.24
Your org	7.55	6.32	7.00	-	5.76	6.62	7.05	7.20	6.25

Responses 1341 1338 1326 - 1274 1333 1337 1341 1341¹⁹

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Breakdowns 2

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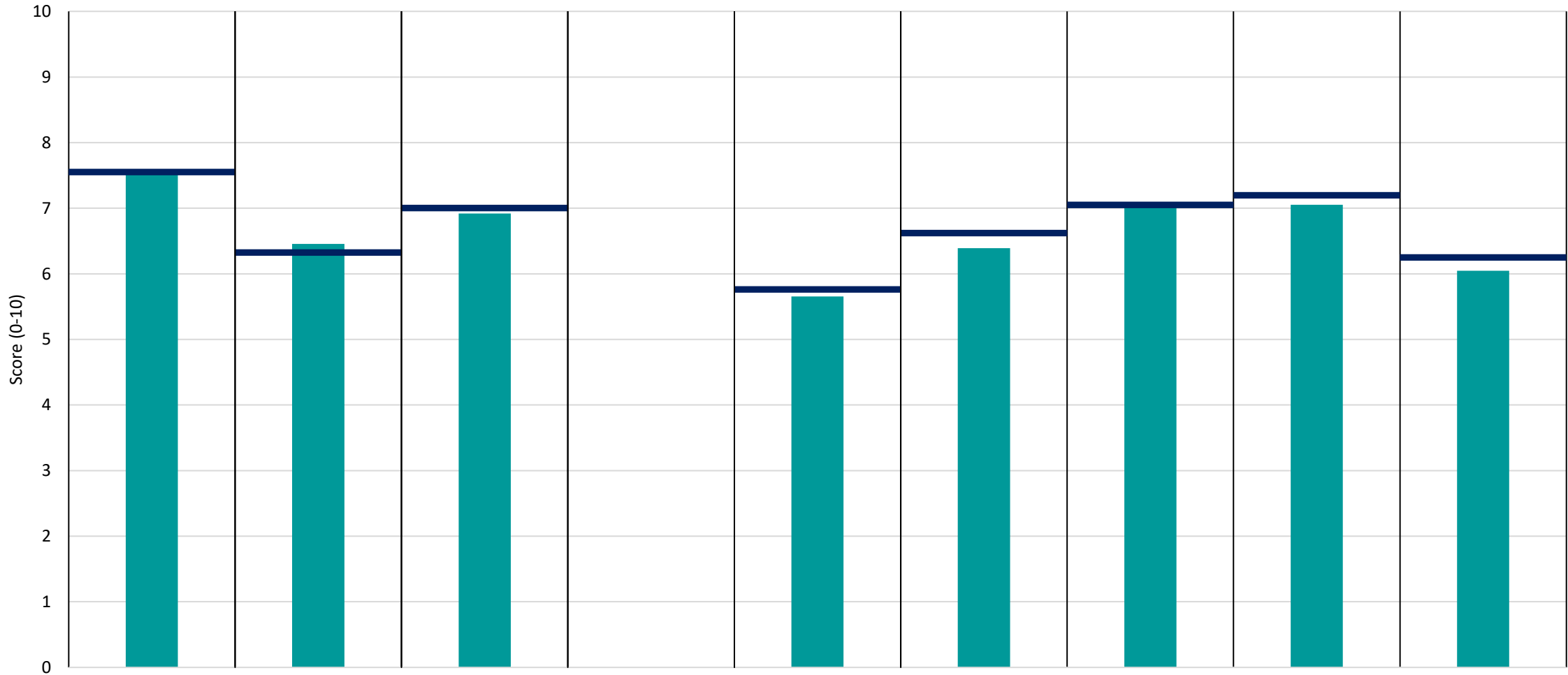
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Staff Engagement

Morale



Breakdown	7.57	6.46	6.92	-	5.66	6.39	7.05	7.05	6.05
Your org	7.55	6.32	7.00	-	5.76	6.62	7.05	7.20	6.25
Responses	342	342	341	-	327	342	339	342	342

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Additional Clinical Services



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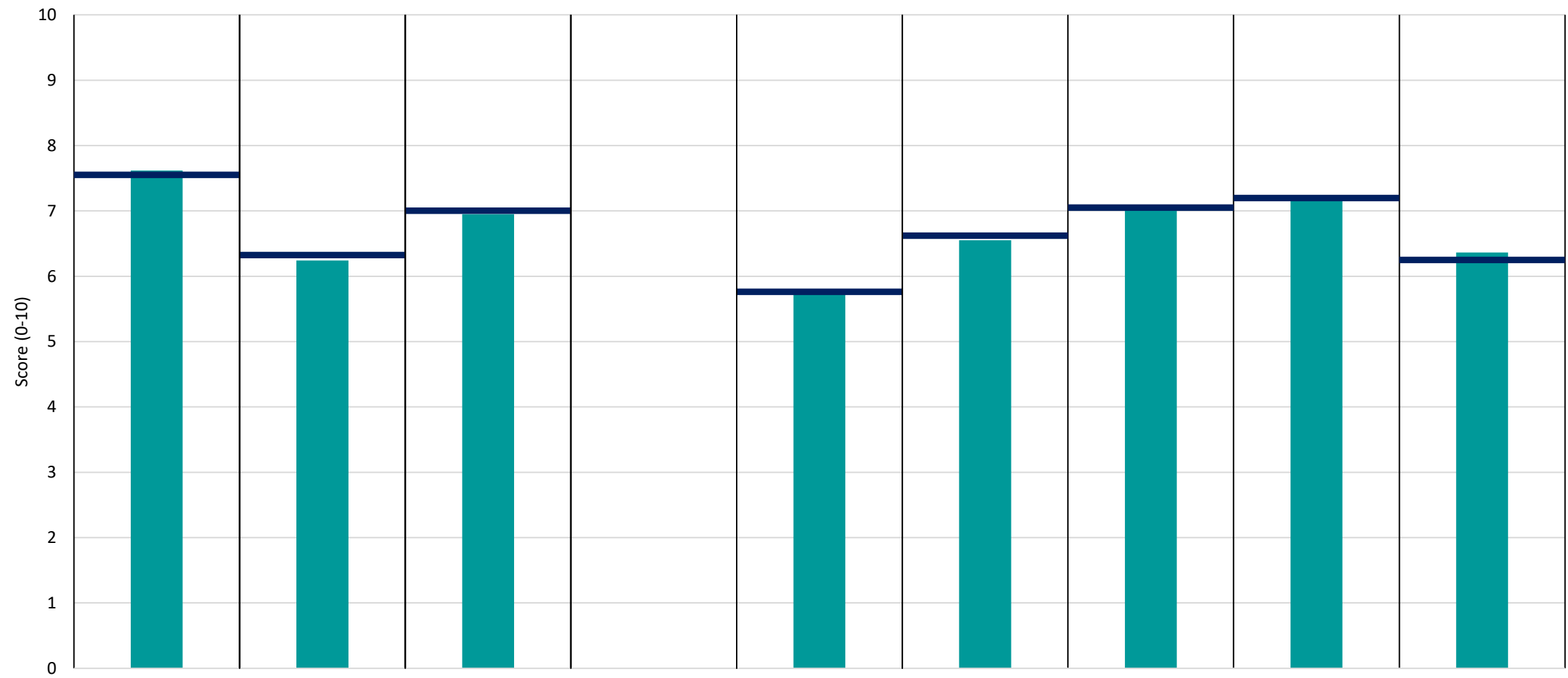
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Staff Engagement

Morale



Breakdown	7.62	6.24	6.95	-	5.74	6.55	7.04	7.21	6.36
Your org	7.55	6.32	7.00	-	5.76	6.62	7.05	7.20	6.25
Responses	1372	1374	1360	-	1287	1363	1371	1374	1376 ₂₂

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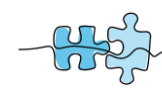
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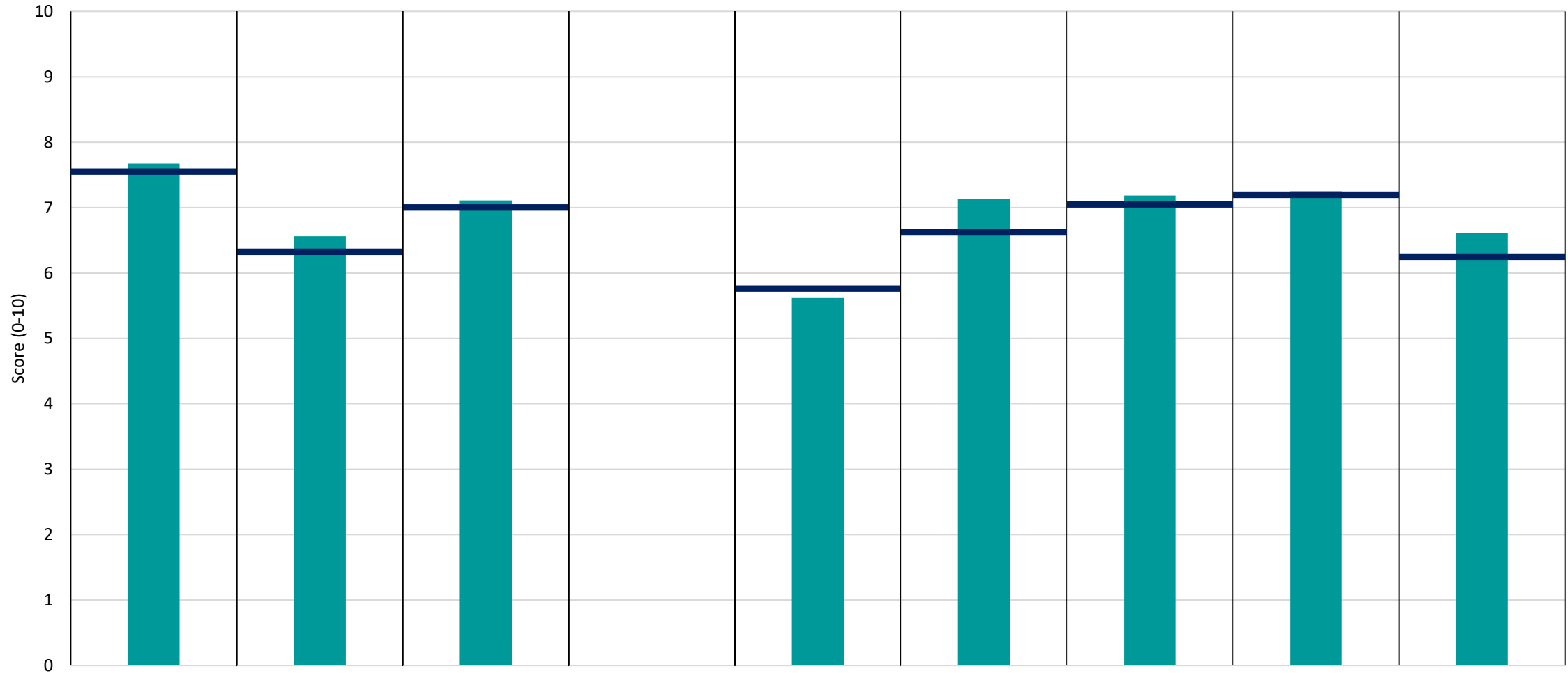
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Staff Engagement

Morale



Breakdown	7.68	6.56	7.11	-	5.62	7.13	7.19	7.25	6.61
Your org	7.55	6.32	7.00	-	5.76	6.62	7.05	7.20	6.25
Responses	1737	1738	1713	-	1671	1732	1733	1737	1737 ²³

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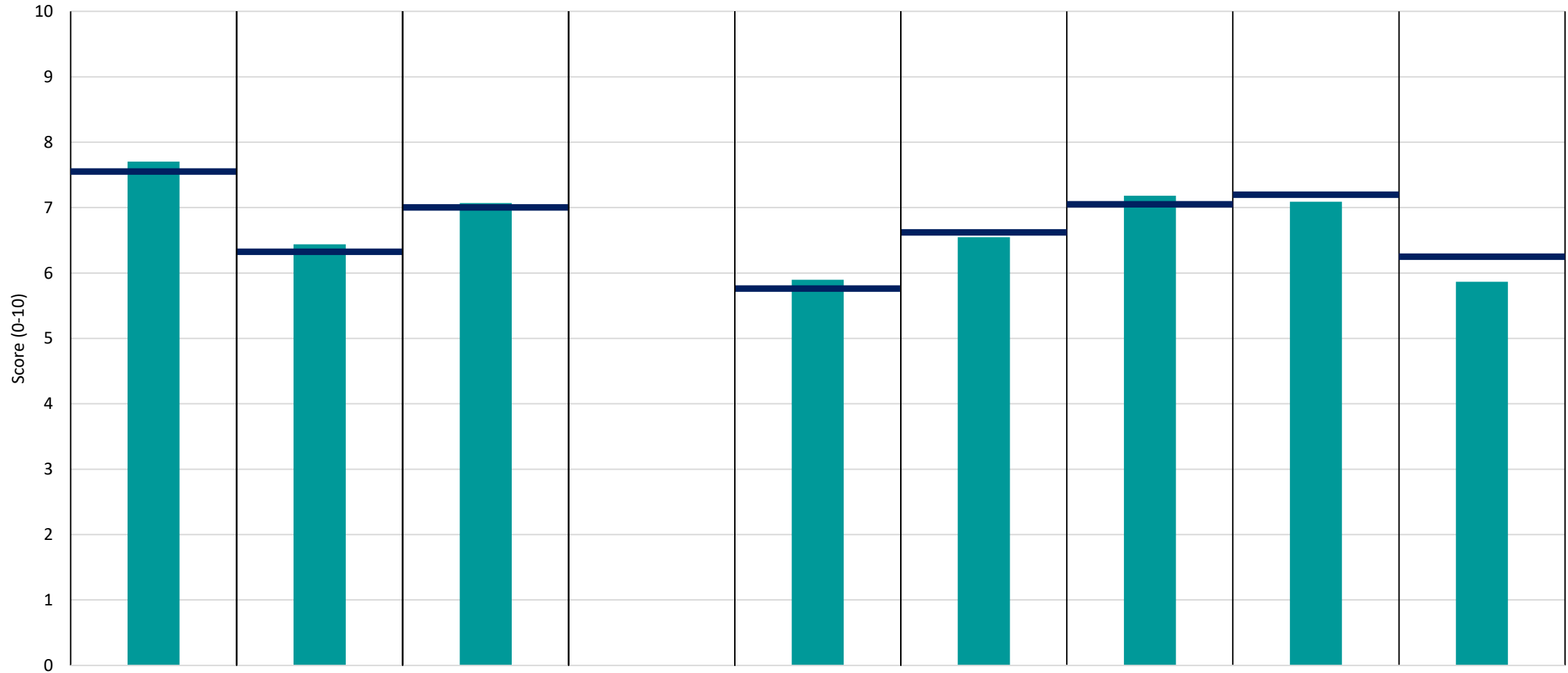
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Staff Engagement

Morale



Breakdown	7.70	6.44	7.07	-	5.90	6.55	7.18	7.09	5.87
Your org	7.55	6.32	7.00	-	5.76	6.62	7.05	7.20	6.25
Responses	612	613	603	-	598	608	613	613	612



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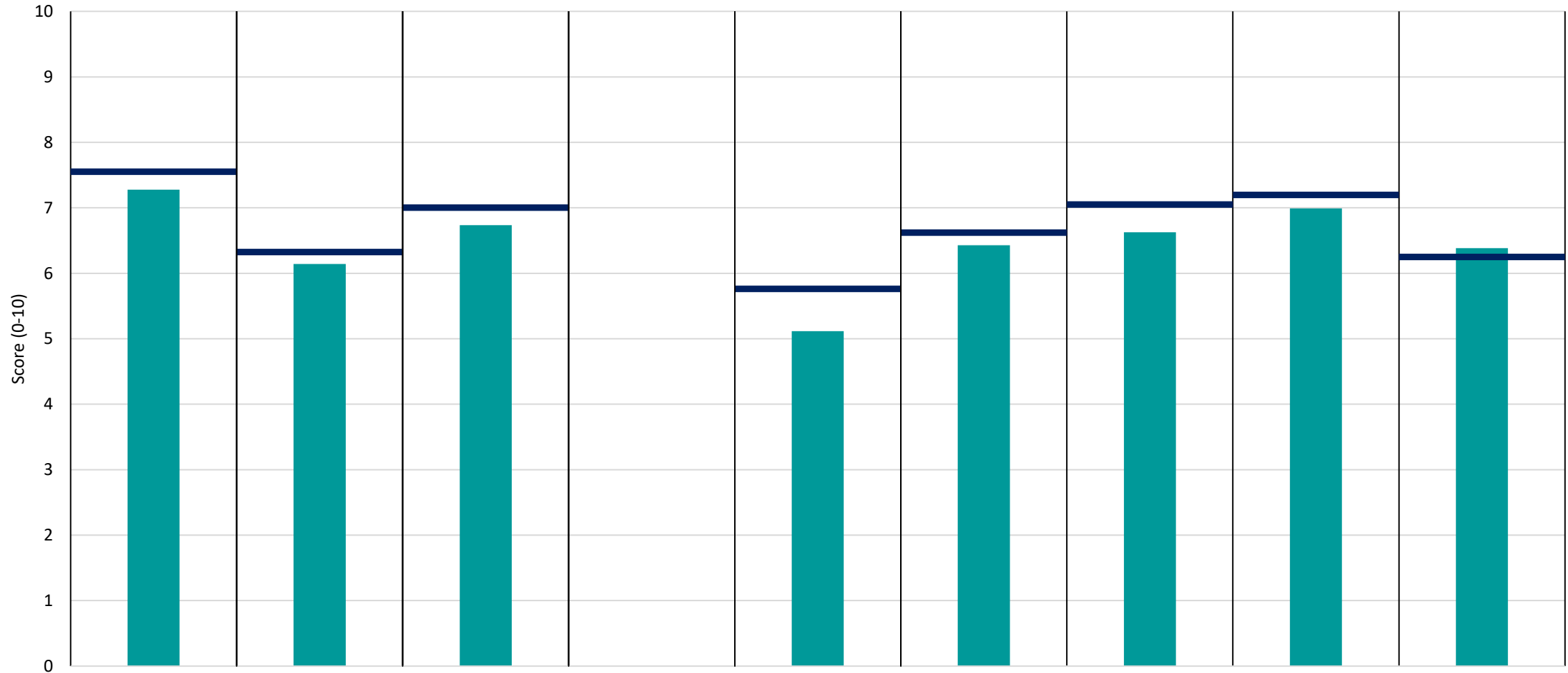
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Staff Engagement

Morale



Breakdown	7.28	6.14	6.74	-	5.12	6.43	6.63	6.99	6.38
Your org	7.55	6.32	7.00	-	5.76	6.62	7.05	7.20	6.25
Responses	339	340	323	-	298	334	339	340	340 ²⁵

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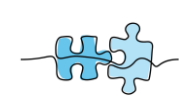
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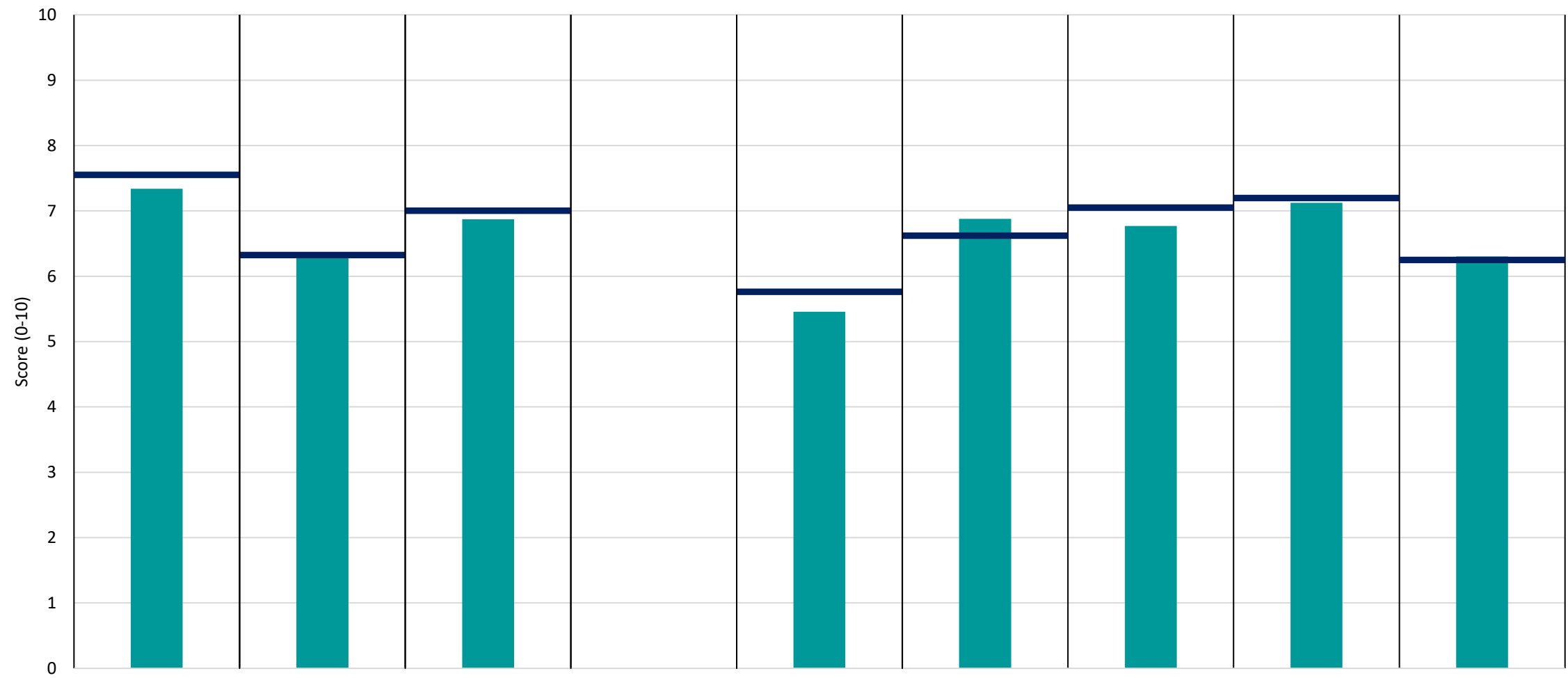
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Staff Engagement

Morale



Breakdown	7.34	6.30	6.87	-	5.46	6.88	6.77	7.12	6.30
Your org	7.55	6.32	7.00	-	5.76	6.62	7.05	7.20	6.25
Responses	53	53	51	-	49	53	52	53	53

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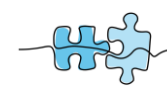
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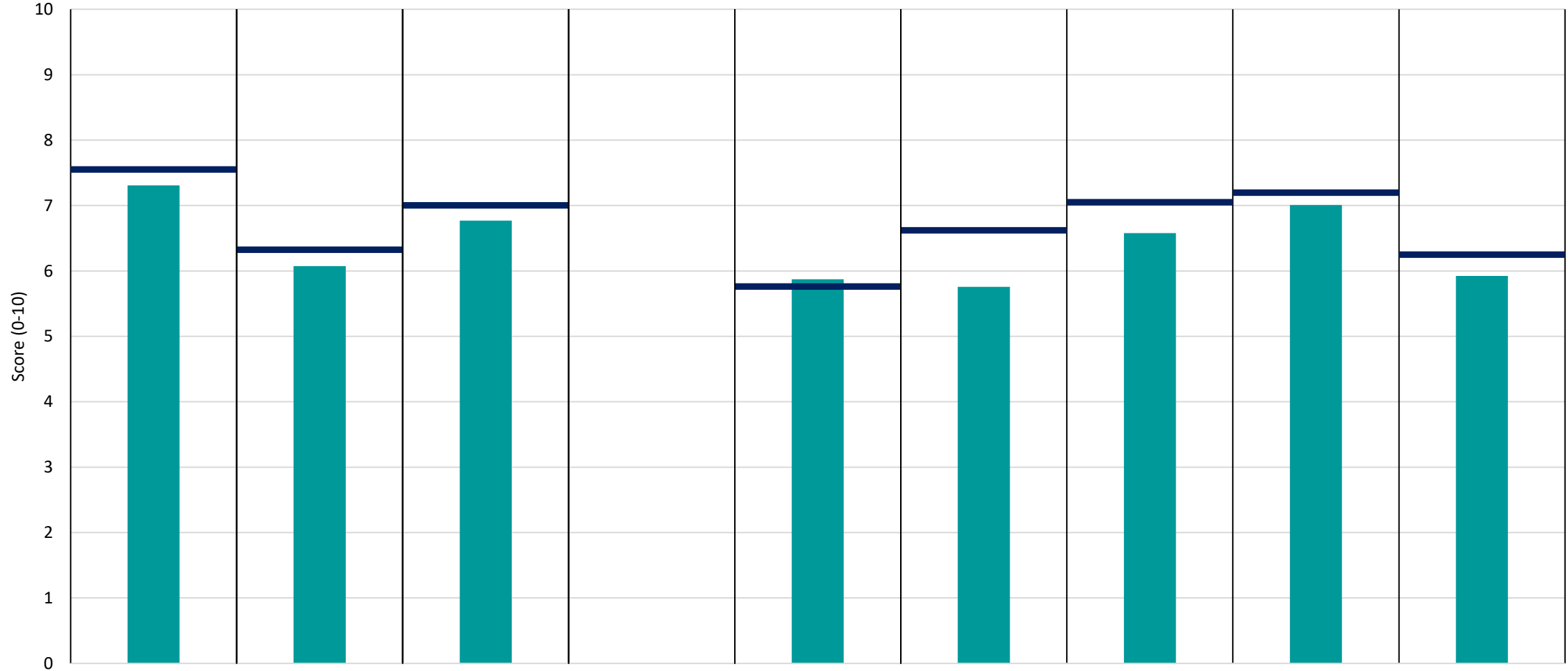
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Staff Engagement

Morale



Breakdown	7.31	6.07	6.77	-	5.87	5.76	6.58	7.01	5.92
Your org	7.55	6.32	7.00	-	5.76	6.62	7.05	7.20	6.25
Responses	453	453	451	-	436	452	452	453	453



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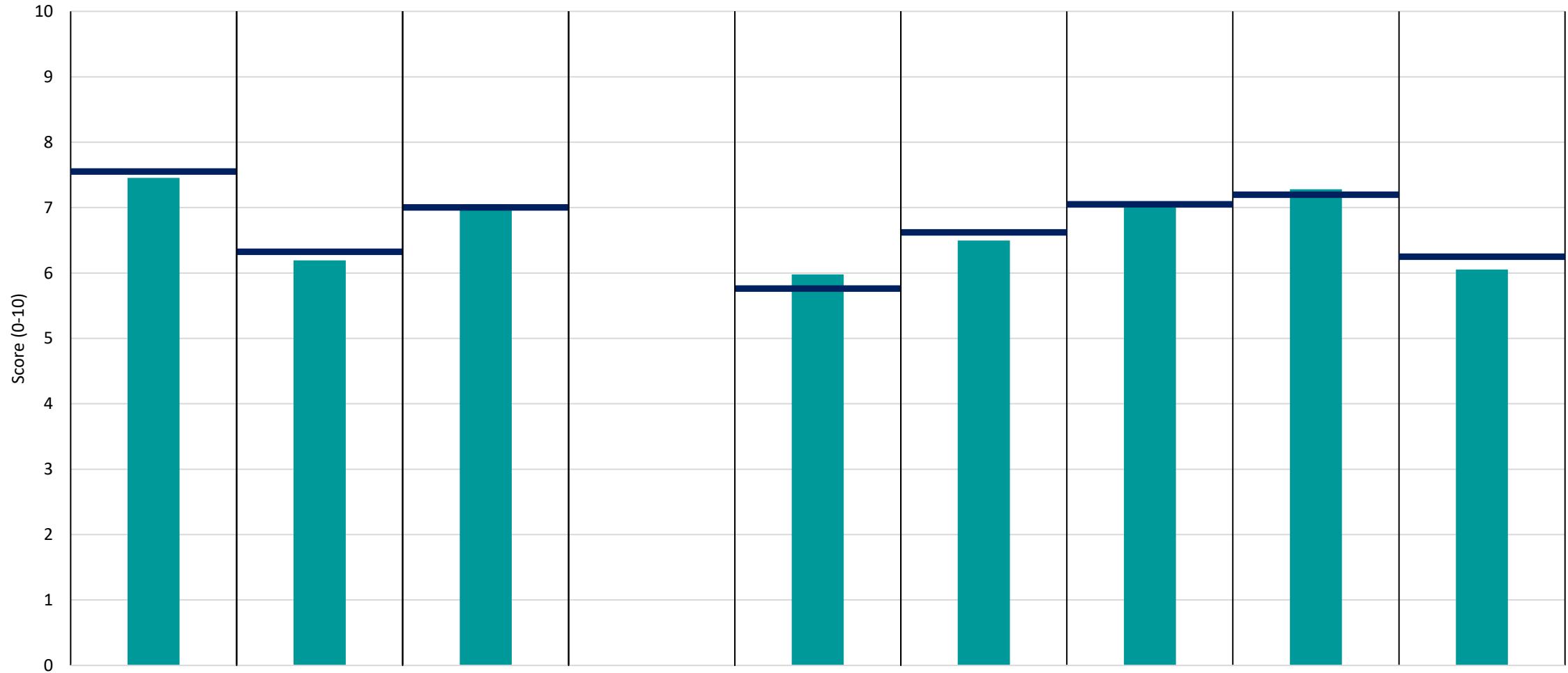
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Staff Engagement

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Breakdown	7.45	6.19	7.05	-	5.98	6.50	7.07	7.28	6.05
Your org	7.55	6.32	7.00	-	5.76	6.62	7.05	7.20	6.25

Responses 1929 1928 1910 - 1848 1922 1927 1930 1931₂₈

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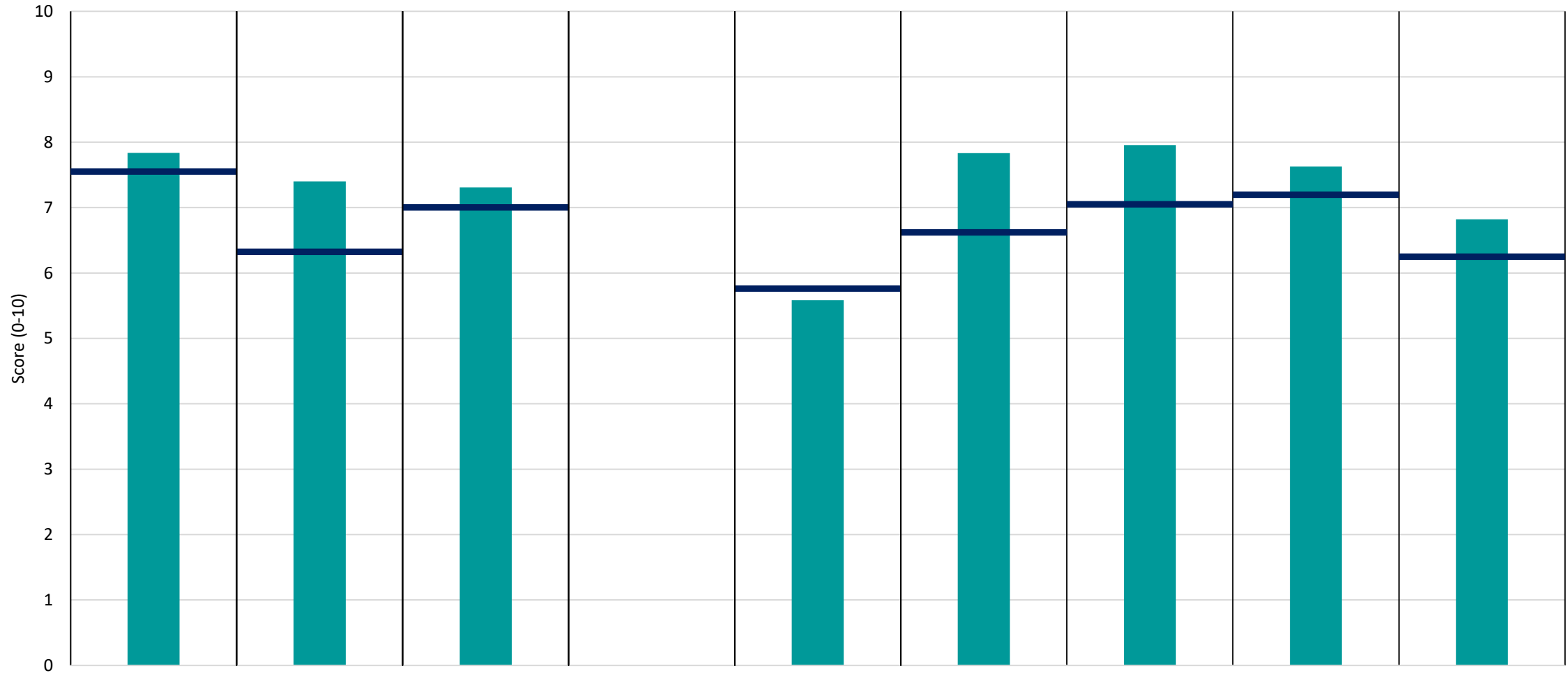
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Staff Engagement

Morale



Breakdown	7.84	7.40	7.31	-	5.58	7.83	7.96	7.63	6.82
Your org	7.55	6.32	7.00	-	5.76	6.62	7.05	7.20	6.25
Responses	15	15	14	-	12	15	15	15	15