



West Suffolk NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for West Suffolk NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by West Suffolk NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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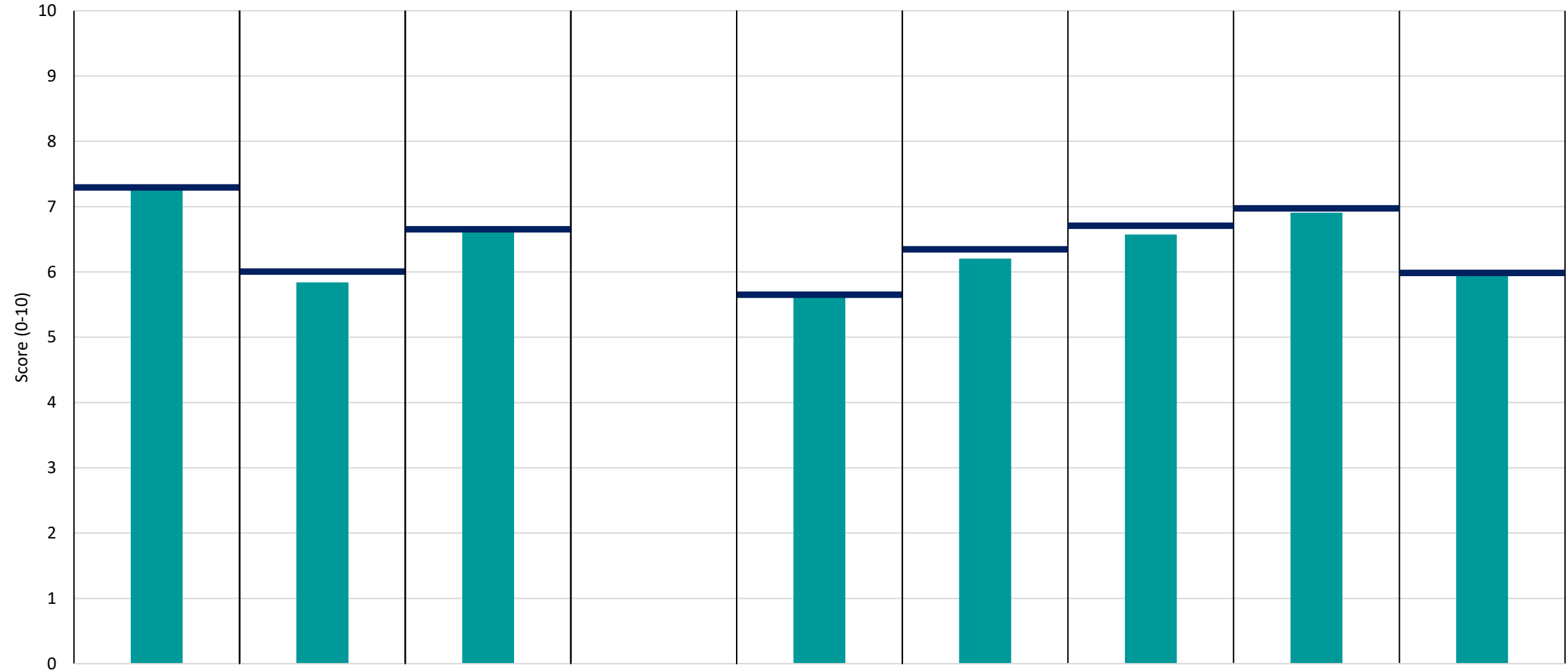
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Staff Engagement

Morale



Breakdown	7.28	5.84	6.62	-	5.64	6.20	6.57	6.91	6.00
Your org	7.29	6.01	6.65	-	5.65	6.34	6.71	6.97	5.98
Responses	310	310	308	-	301	308	310	310	310

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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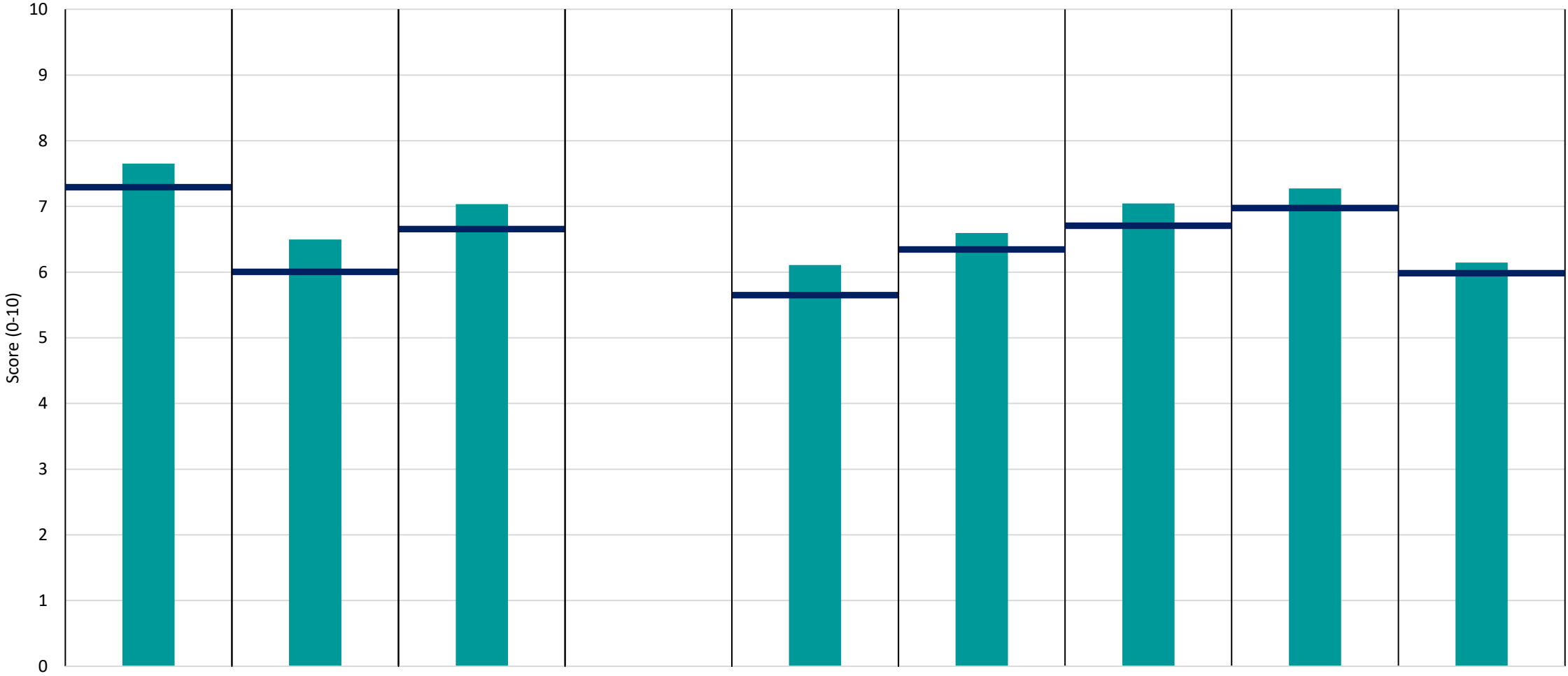
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Staff Engagement

Morale



Breakdown	7.65	6.50	7.03	-	6.11	6.60	7.05	7.28	6.15
Your org	7.29	6.01	6.65	-	5.65	6.34	6.71	6.97	5.98
Responses	535	535	530	-	518	532	534	535	535

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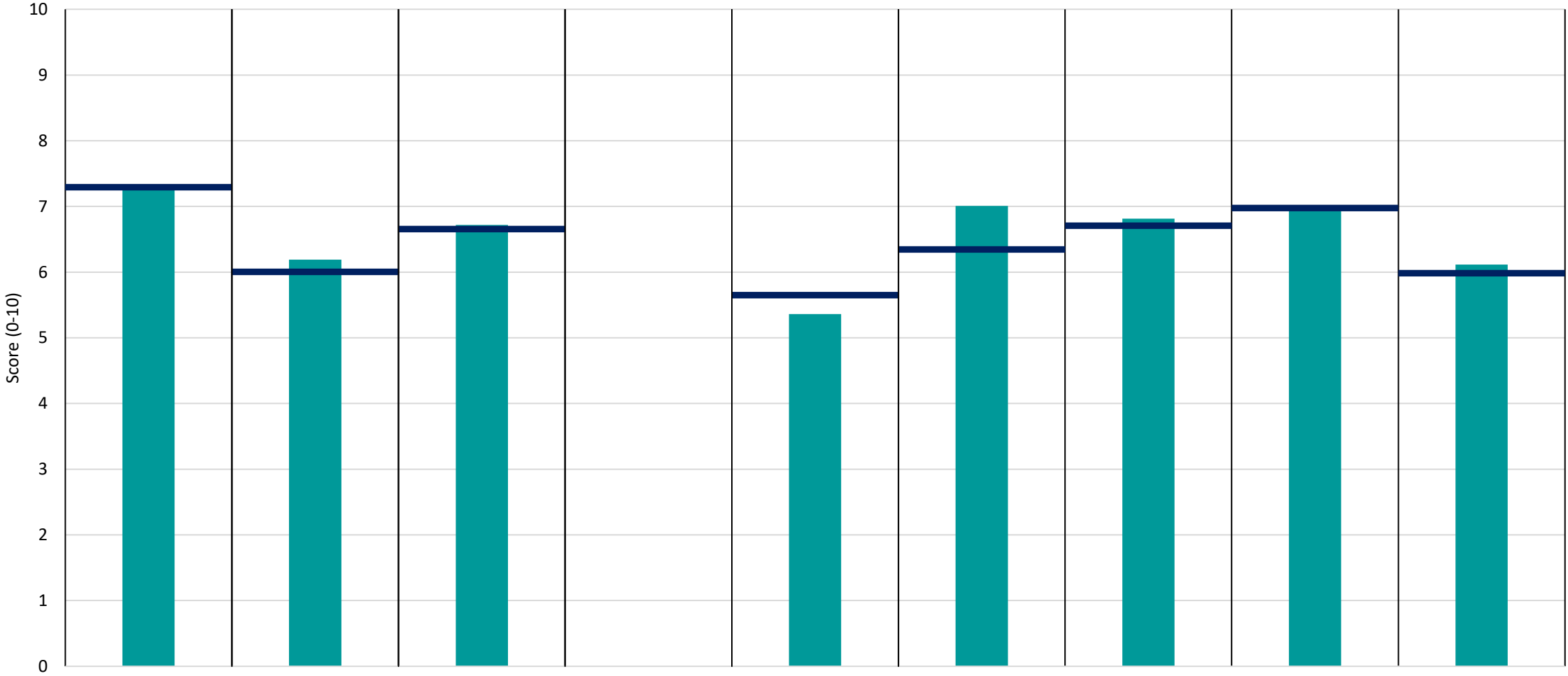
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Staff Engagement

Morale



Breakdown	7.26	6.19	6.72	-	5.36	7.01	6.81	6.98	6.12
Your org	7.29	6.01	6.65	-	5.65	6.34	6.71	6.97	5.98
Responses	368	367	366	-	358	366	368	369	369

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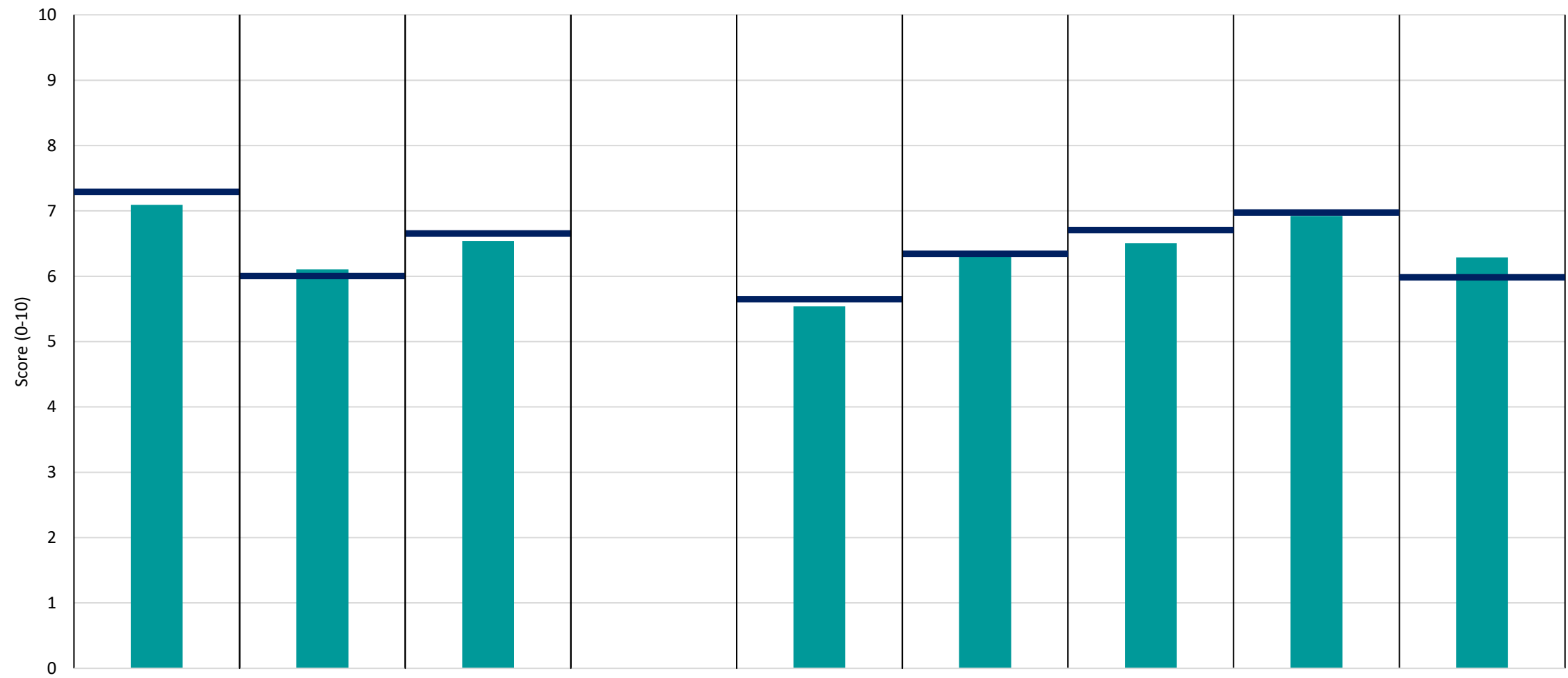
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Staff Engagement

Morale



Breakdown	7.09	6.11	6.54	-	5.54	6.39	6.51	6.92	6.29
Your org	7.29	6.01	6.65	-	5.65	6.34	6.71	6.97	5.98
Responses	221	223	217	-	208	217	222	221	223

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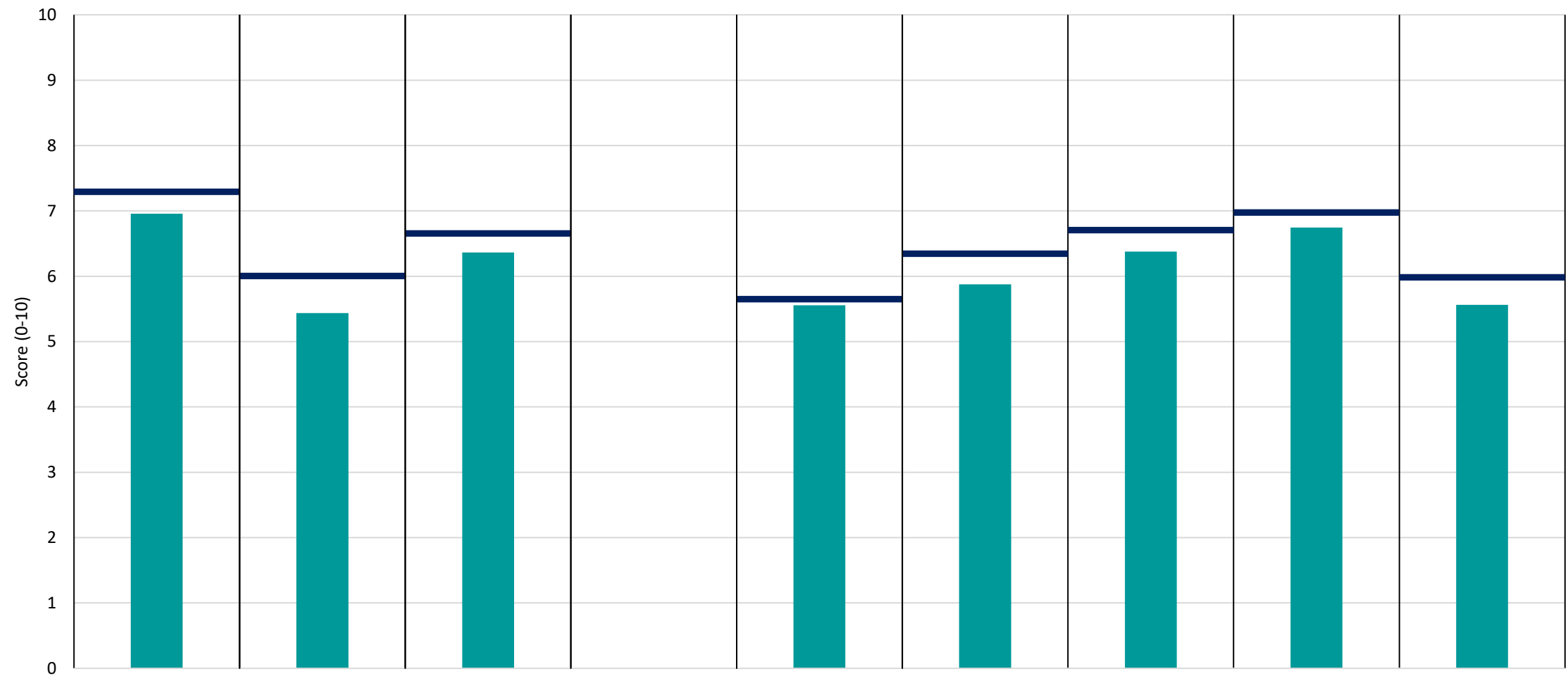
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Staff Engagement

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Breakdown	6.96	5.44	6.36	-	5.56	5.88	6.38	6.75	5.56
Your org	7.29	6.01	6.65	-	5.65	6.34	6.71	6.97	5.98
Responses	438	437	429	-	413	436	438	438	438

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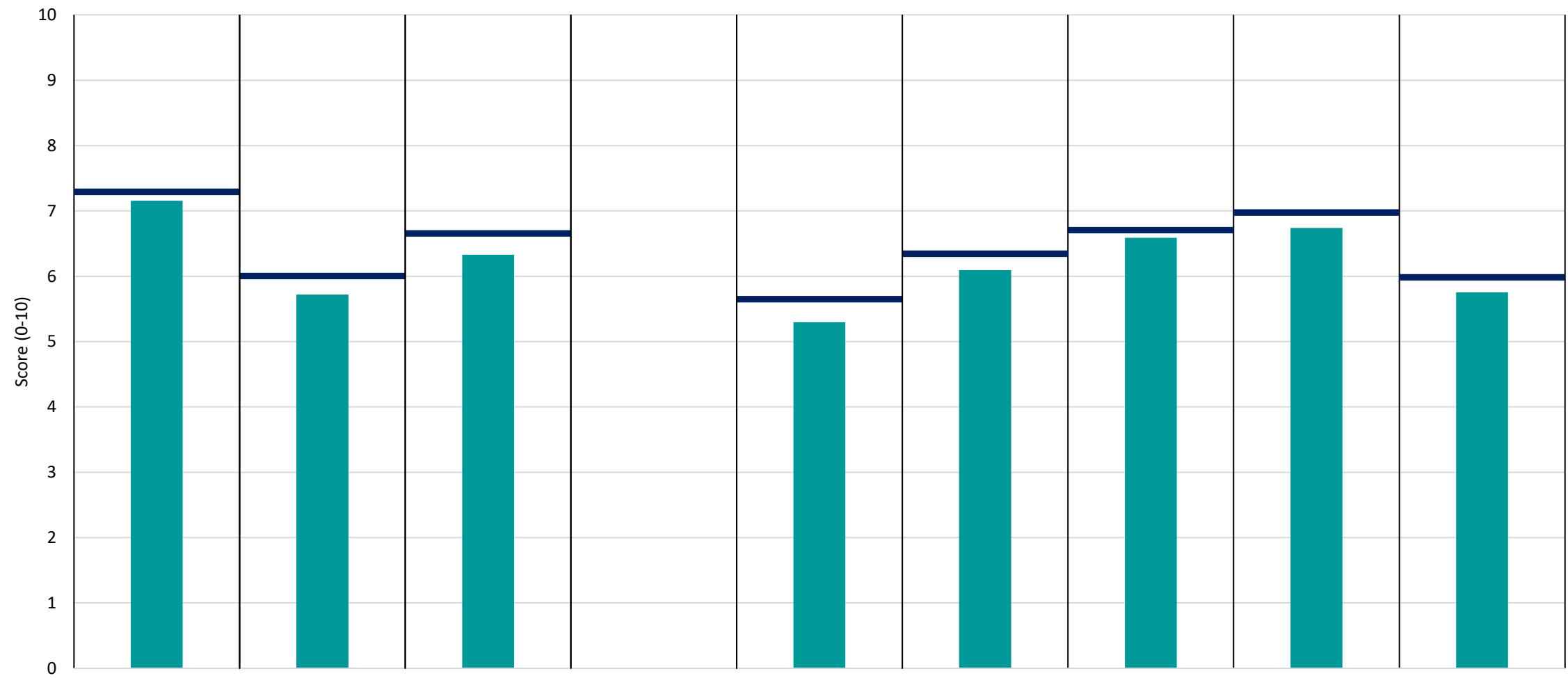
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Staff Engagement

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Breakdown	7.15	5.72	6.33	-	5.30	6.09	6.59	6.74	5.75
Your org	7.29	6.01	6.65	-	5.65	6.34	6.71	6.97	5.98
Responses	350	351	346	-	322	350	351	351	351

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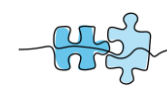
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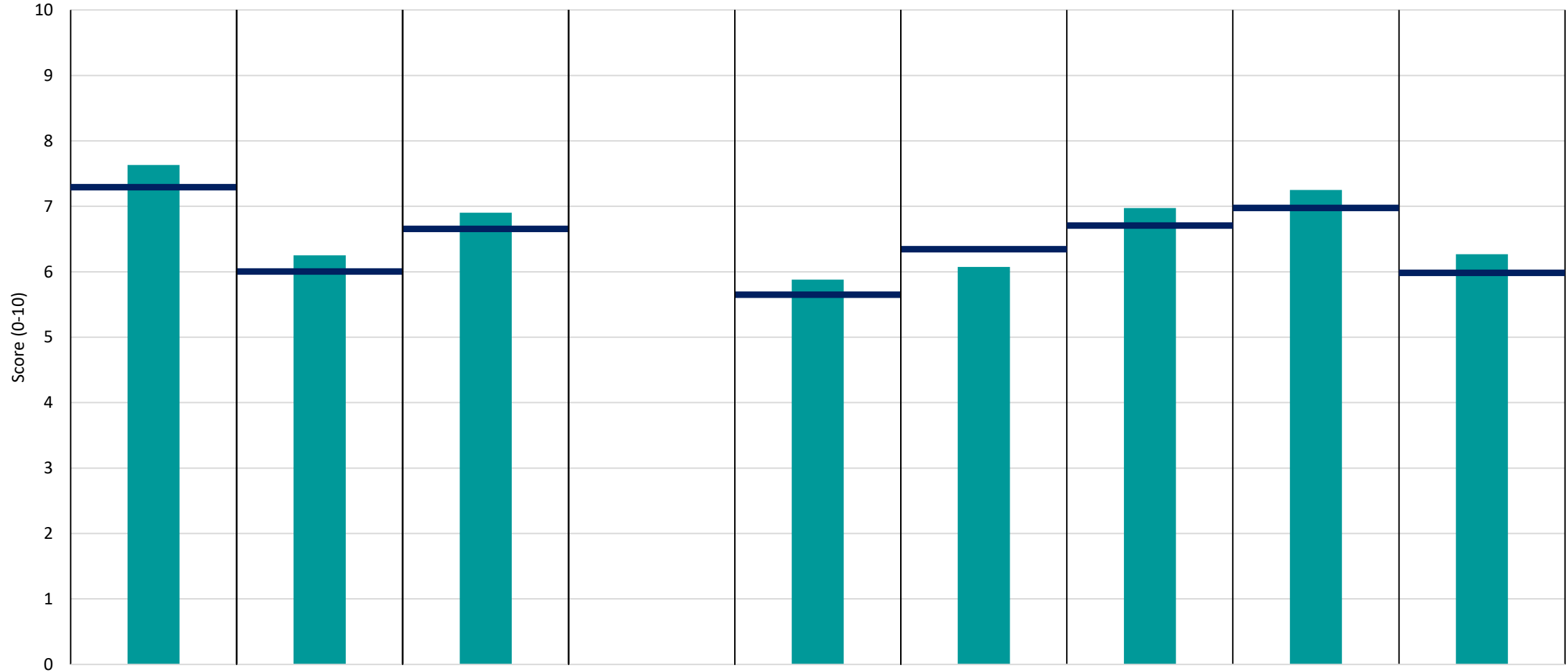
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Staff Engagement

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Breakdown	7.63	6.25	6.90	-	5.88	6.07	6.98	7.25	6.27
Your org	7.29	6.01	6.65	-	5.65	6.34	6.71	6.97	5.98

Responses 193 194 192 - 190 193 194 194 194 12

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Breakdowns 2

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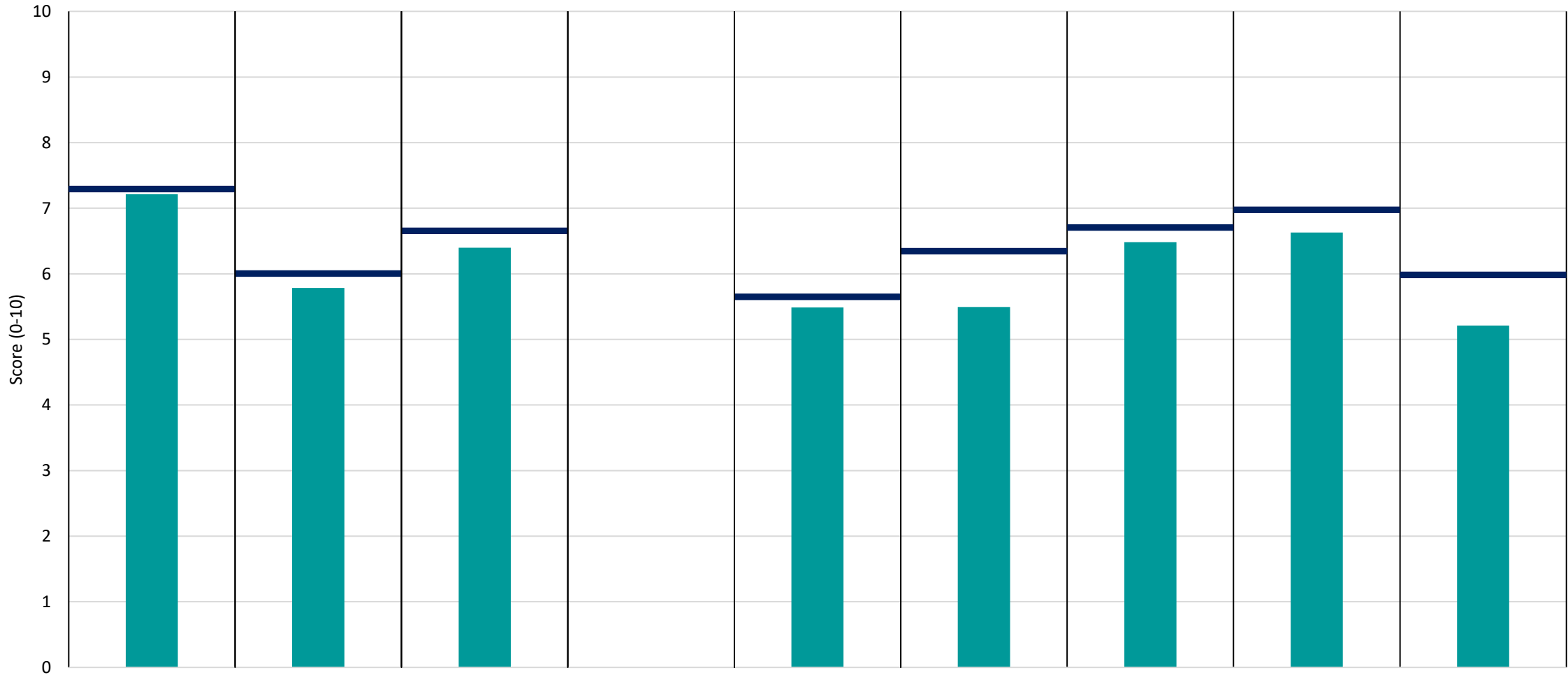
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Staff Engagement

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Breakdown	7.21	5.78	6.40	-	5.49	5.49	6.48	6.63	5.21
Your org	7.29	6.01	6.65	-	5.65	6.34	6.71	6.97	5.98

Responses 60 60 60 - 60 60 60 60 60 60 14

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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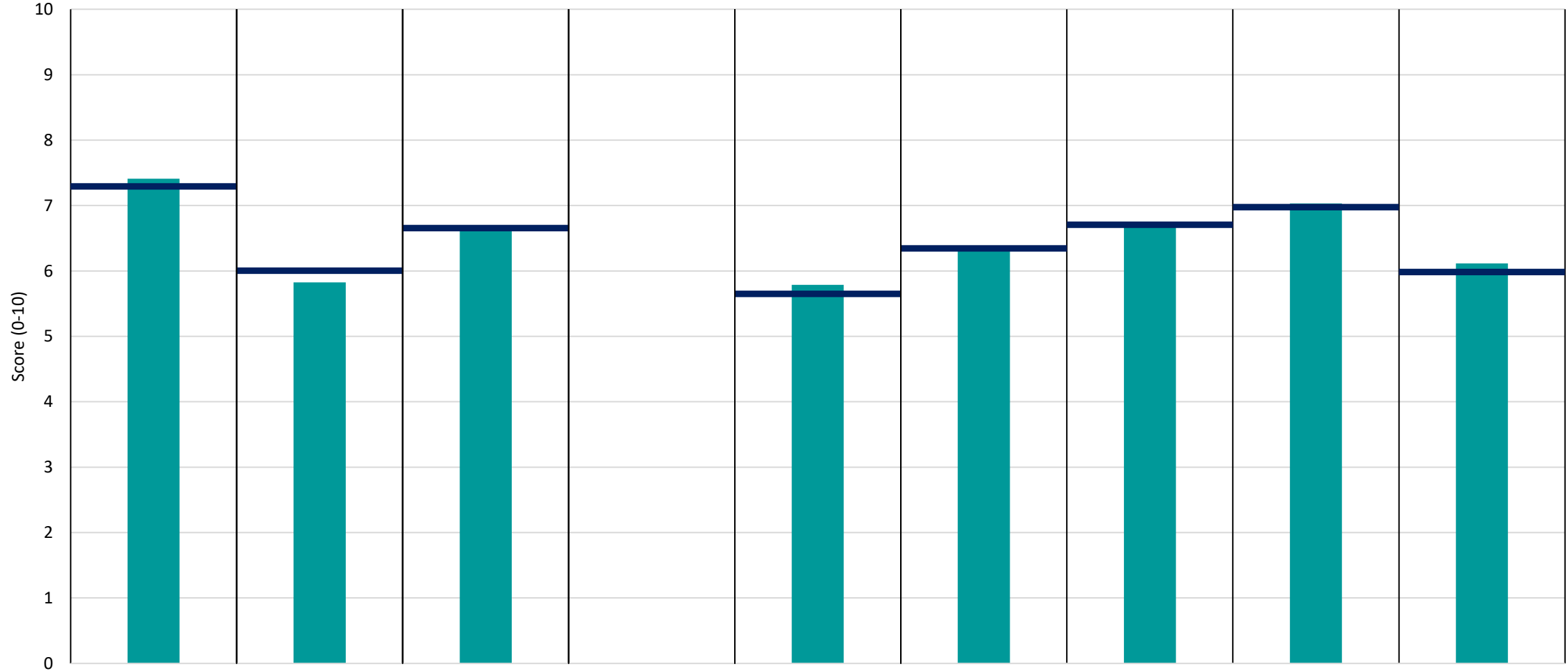
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Staff Engagement

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Breakdown	7.41	5.83	6.69	-	5.79	6.34	6.69	7.03	6.12
Your org	7.29	6.01	6.65	-	5.65	6.34	6.71	6.97	5.98
Responses	412	411	404	-	376	409	412	412	412



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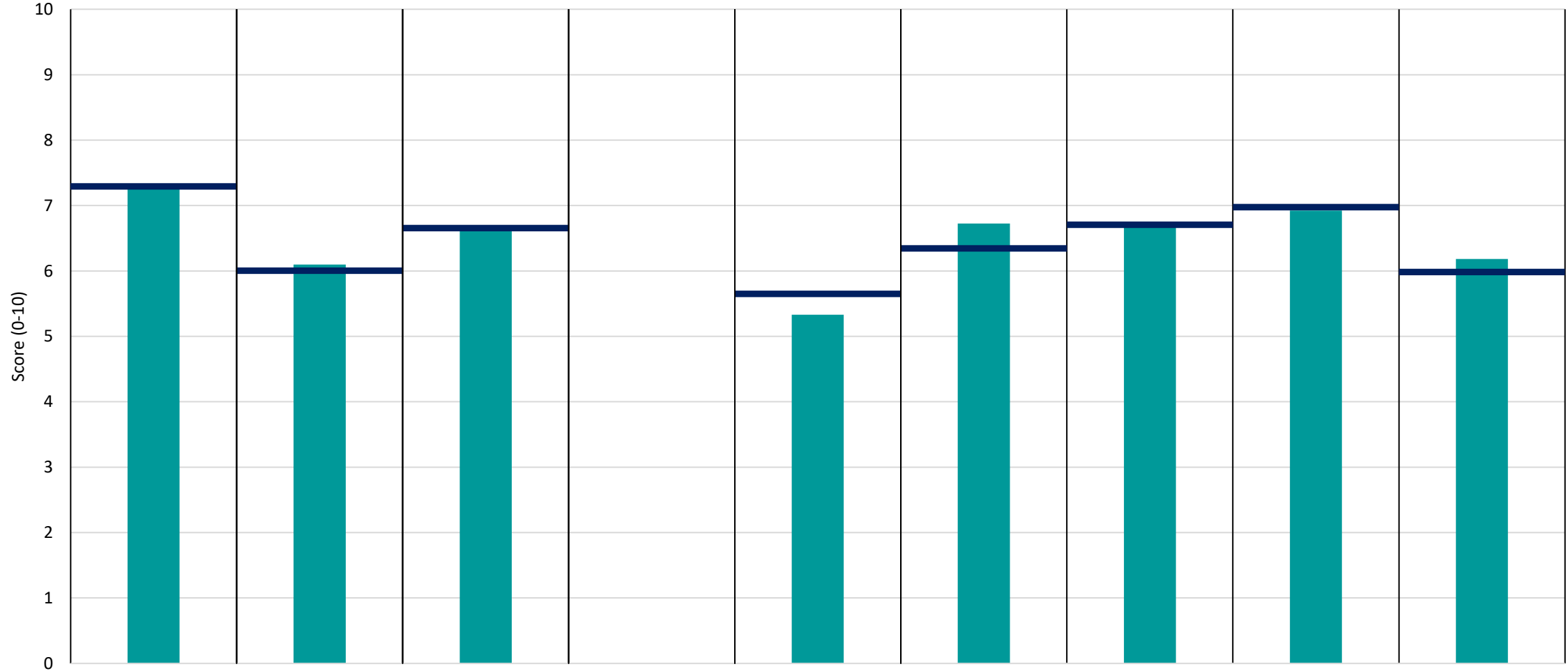
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Breakdown	7.29	6.10	6.66	-	5.33	6.73	6.73	6.92	6.18
Your org	7.29	6.01	6.65	-	5.65	6.34	6.71	6.97	5.98
Responses	734	735	726	-	712	729	735	736	736



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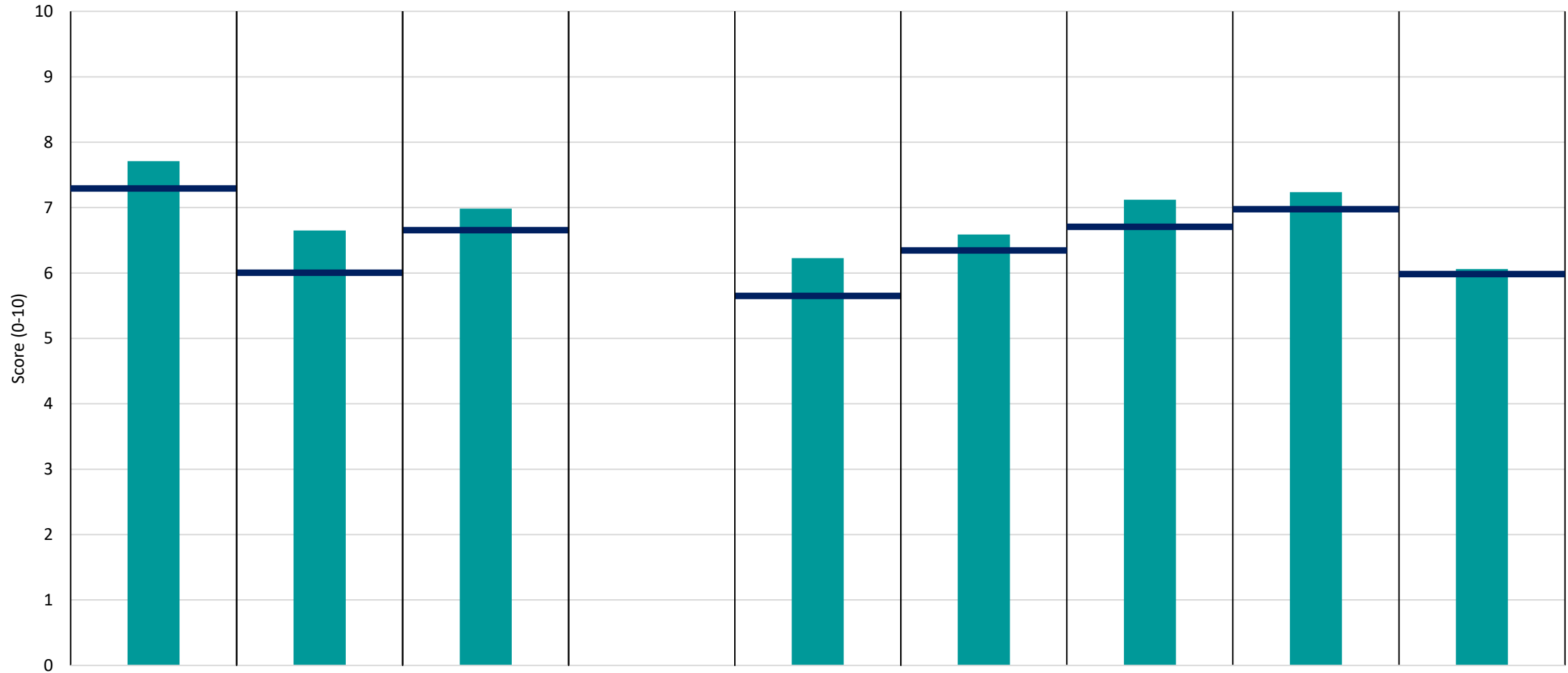
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Breakdown	7.71	6.65	6.98	-	6.23	6.59	7.12	7.24	6.06
Your org	7.29	6.01	6.65	-	5.65	6.34	6.71	6.97	5.98
Responses	250	250	249	-	243	250	249	250	250



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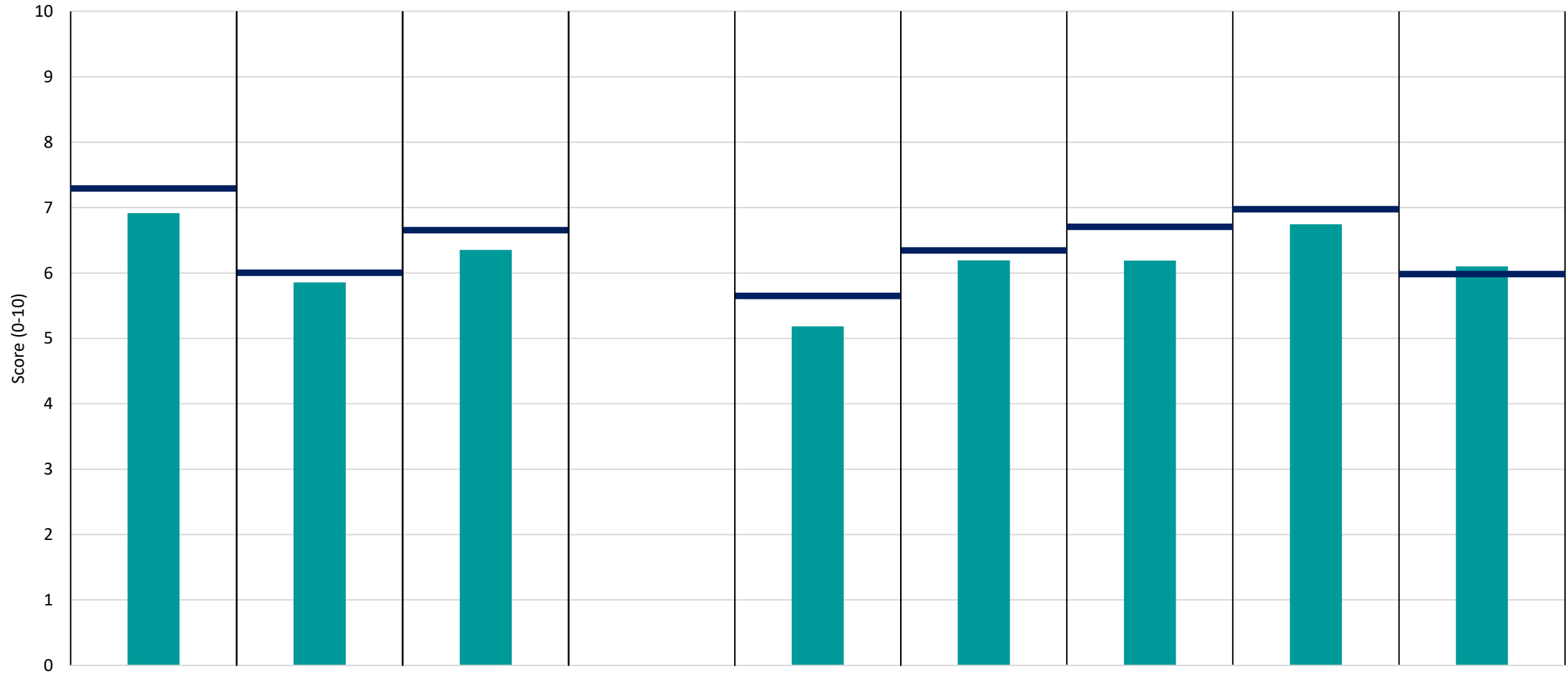
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Breakdown	6.91	5.86	6.35	-	5.19	6.19	6.19	6.75	6.10
Your org	7.29	6.01	6.65	-	5.65	6.34	6.71	6.97	5.98
Responses	177	178	172	-	165	173	177	176	178



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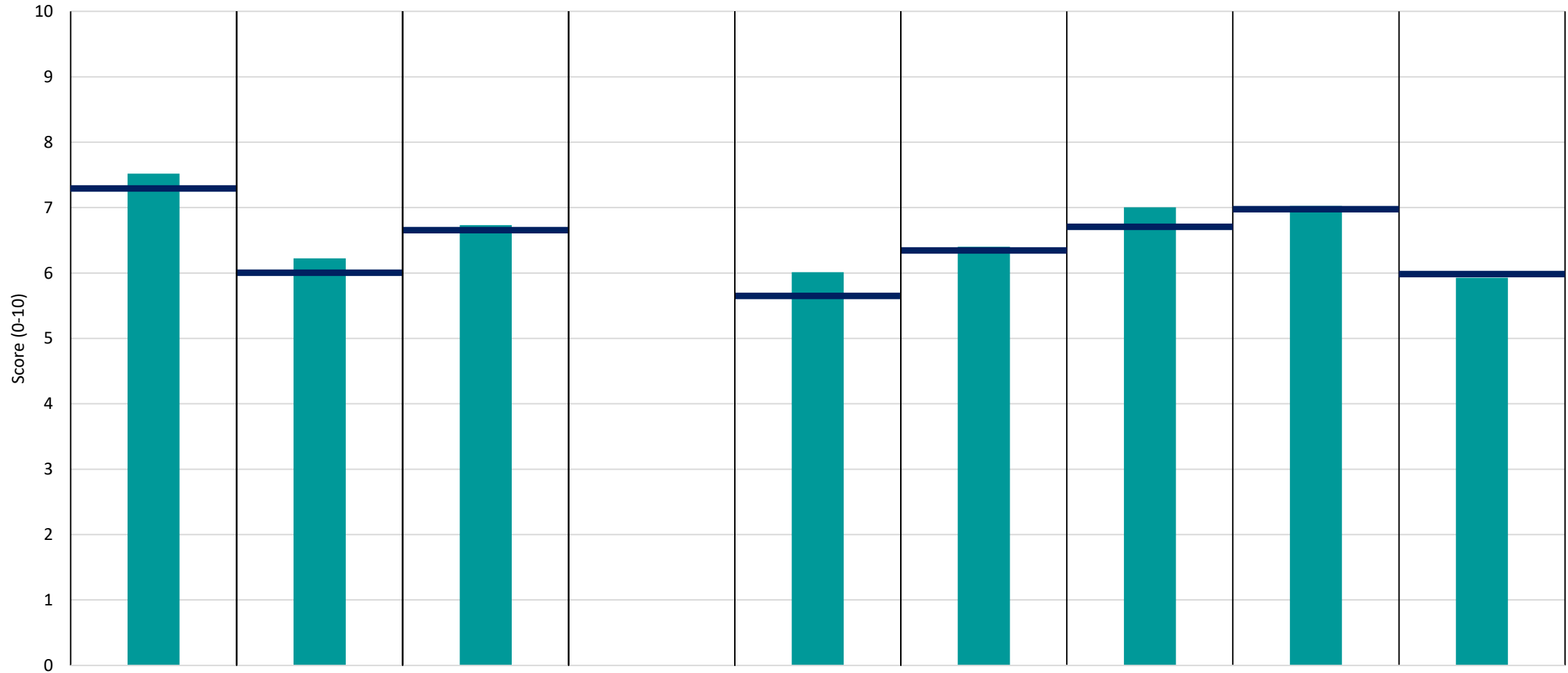
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Breakdown	7.52	6.22	6.73	-	6.01	6.40	7.00	7.03	5.93
Your org	7.29	6.01	6.65	-	5.65	6.34	6.71	6.97	5.98
Responses	58	58	58	-	55	58	58	58	58



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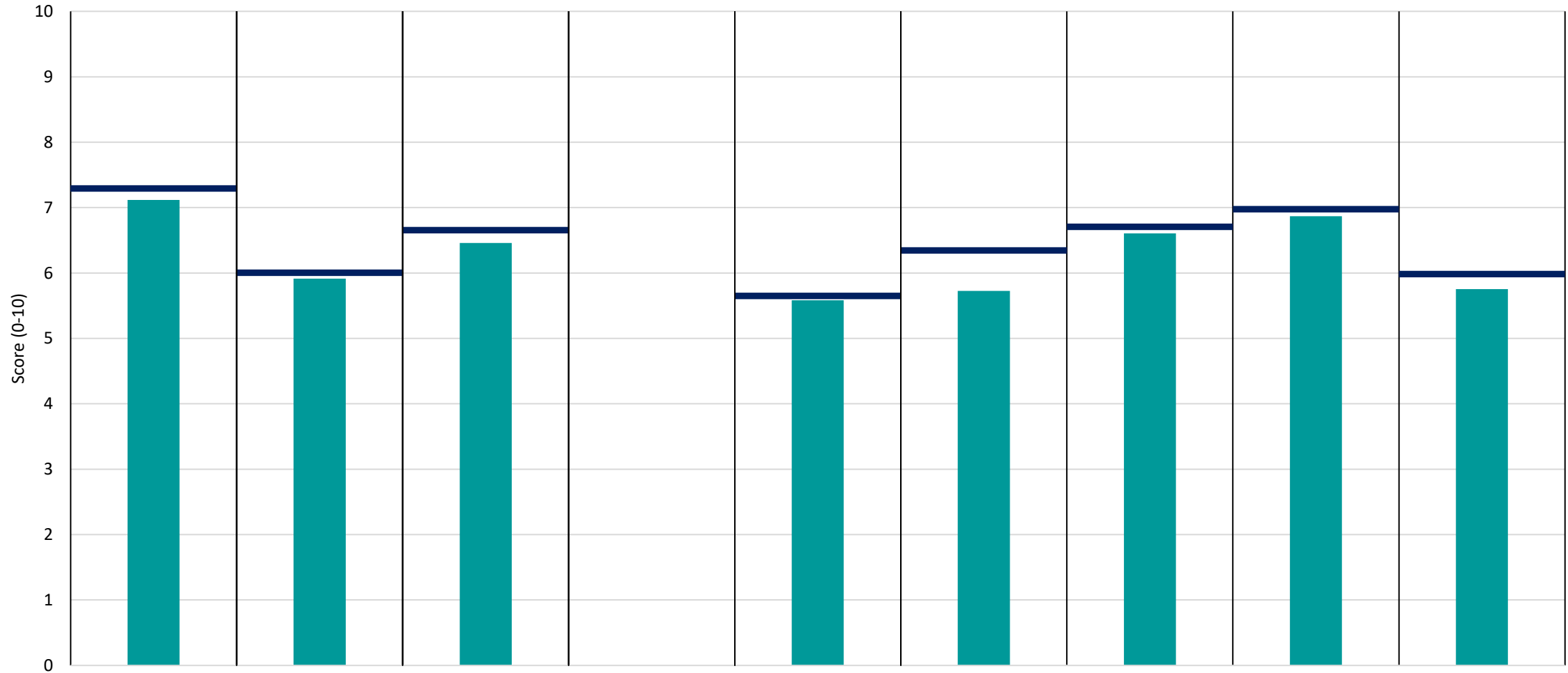
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Breakdown	7.12	5.91	6.46	-	5.58	5.73	6.60	6.87	5.75
Your org	7.29	6.01	6.65	-	5.65	6.34	6.71	6.97	5.98
Responses	137	137	136	-	130	137	137	137	137



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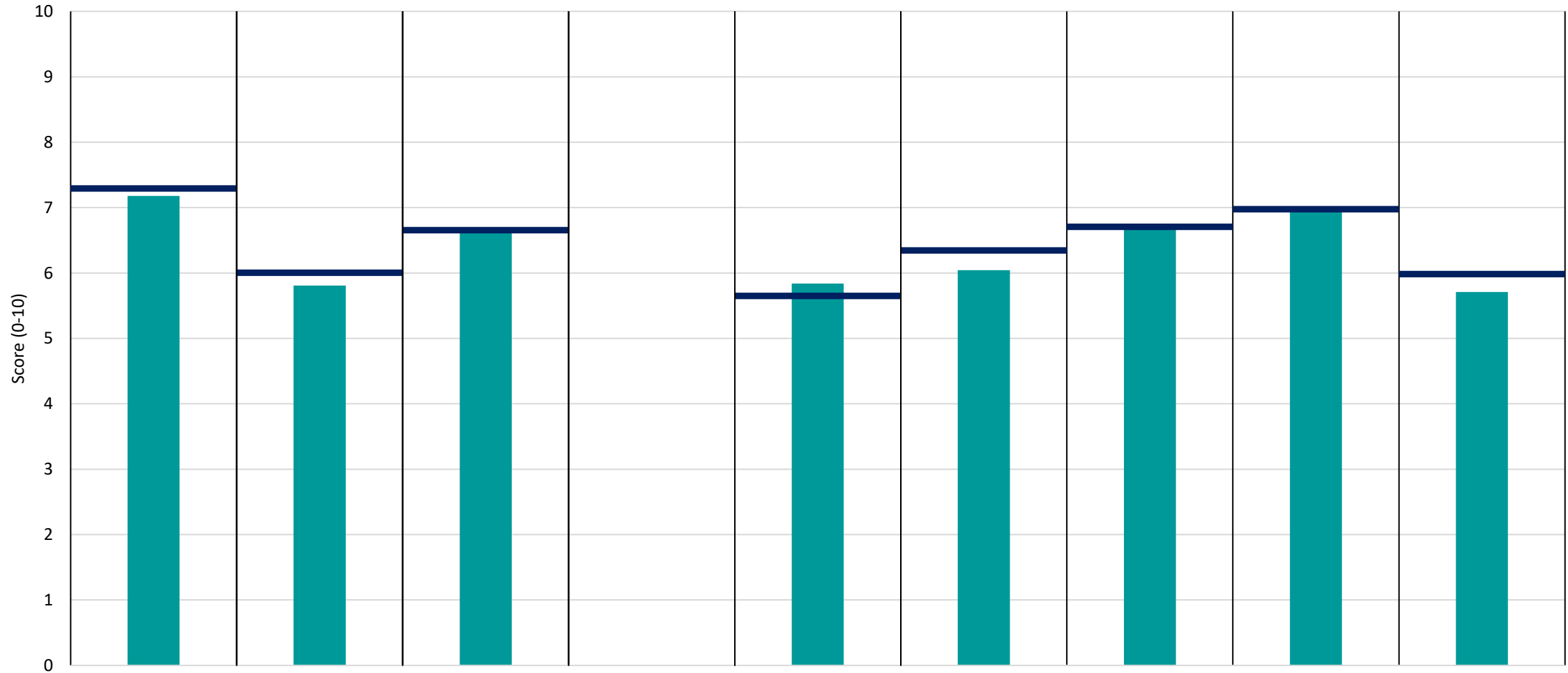
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Breakdown	7.18	5.81	6.64	-	5.84	6.04	6.69	7.01	5.71
Your org	7.29	6.01	6.65	-	5.65	6.34	6.71	6.97	5.98
Responses	587	588	583	-	569	586	589	589	589