



# North West Anglia NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for North West Anglia NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by North West Anglia NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



**! Note:** when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

North West Anglia NHS Foundation Trust  
2023 NHS Staff Survey



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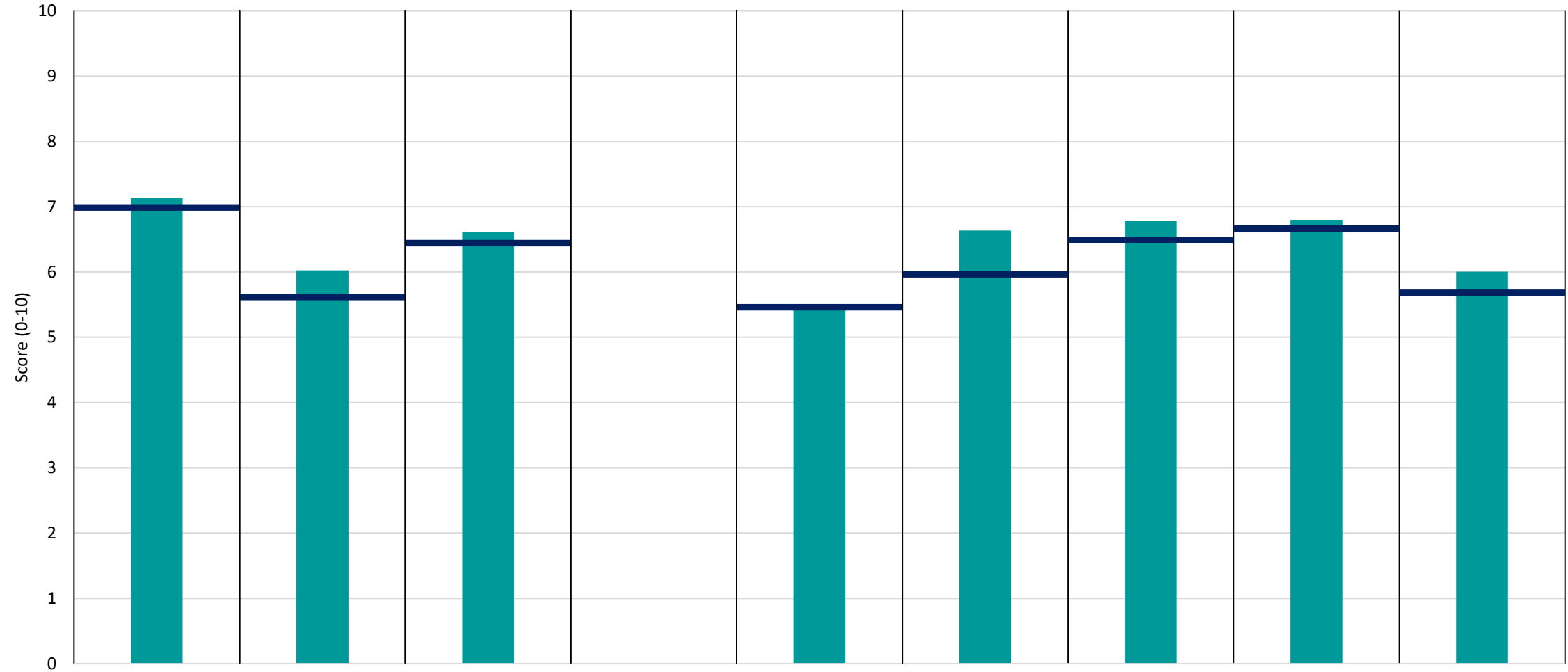
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Staff Engagement

Morale



Breakdown	7.13	6.02	6.61	-	5.50	6.63	6.78	6.80	6.00
Your org	6.99	5.62	6.44	-	5.46	5.96	6.48	6.67	5.68
Responses	544	544	536	-	531	541	544	544	544

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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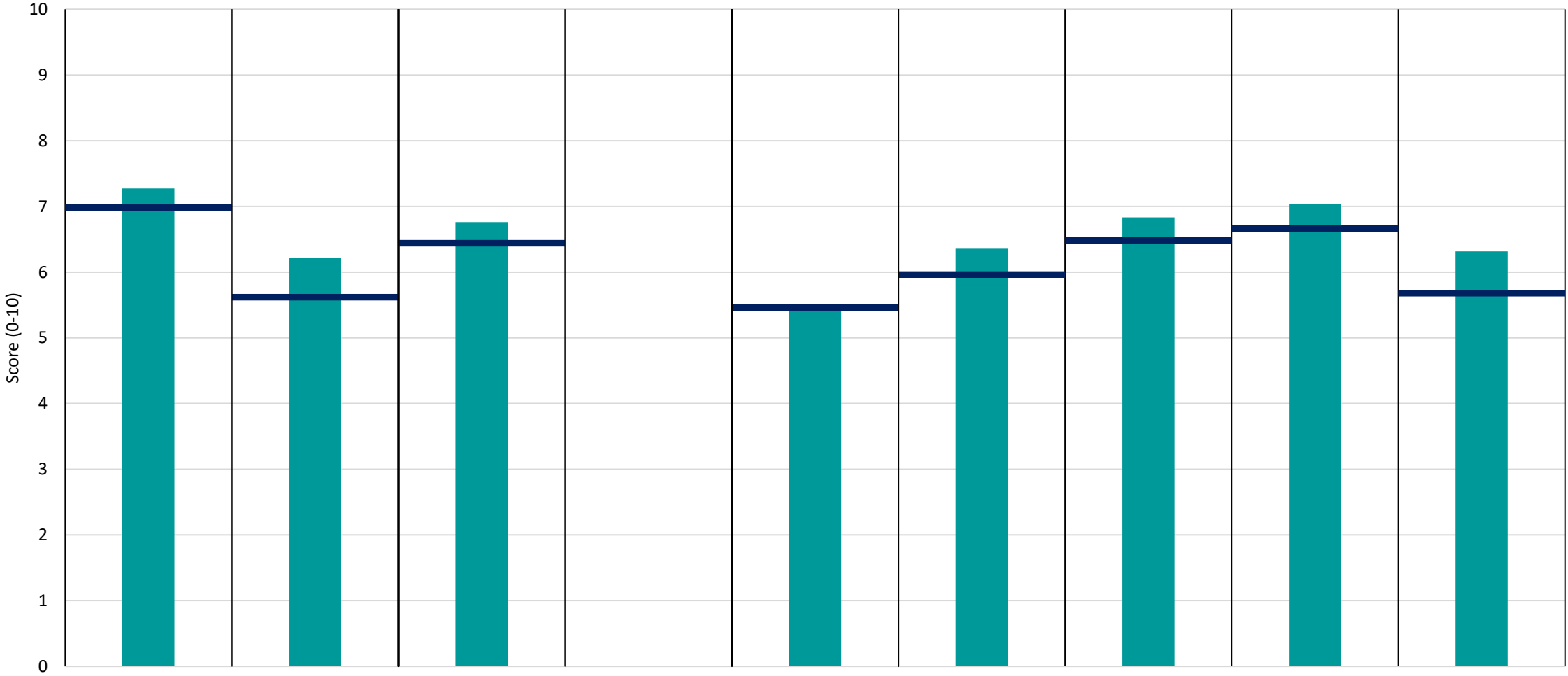
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Staff Engagement

Morale



Breakdown	7.27	6.21	6.76	-	5.46	6.36	6.84	7.04	6.32
Your org	6.99	5.62	6.44	-	5.46	5.96	6.48	6.67	5.68

Responses	86	86	83	-	82	86	86	86	86
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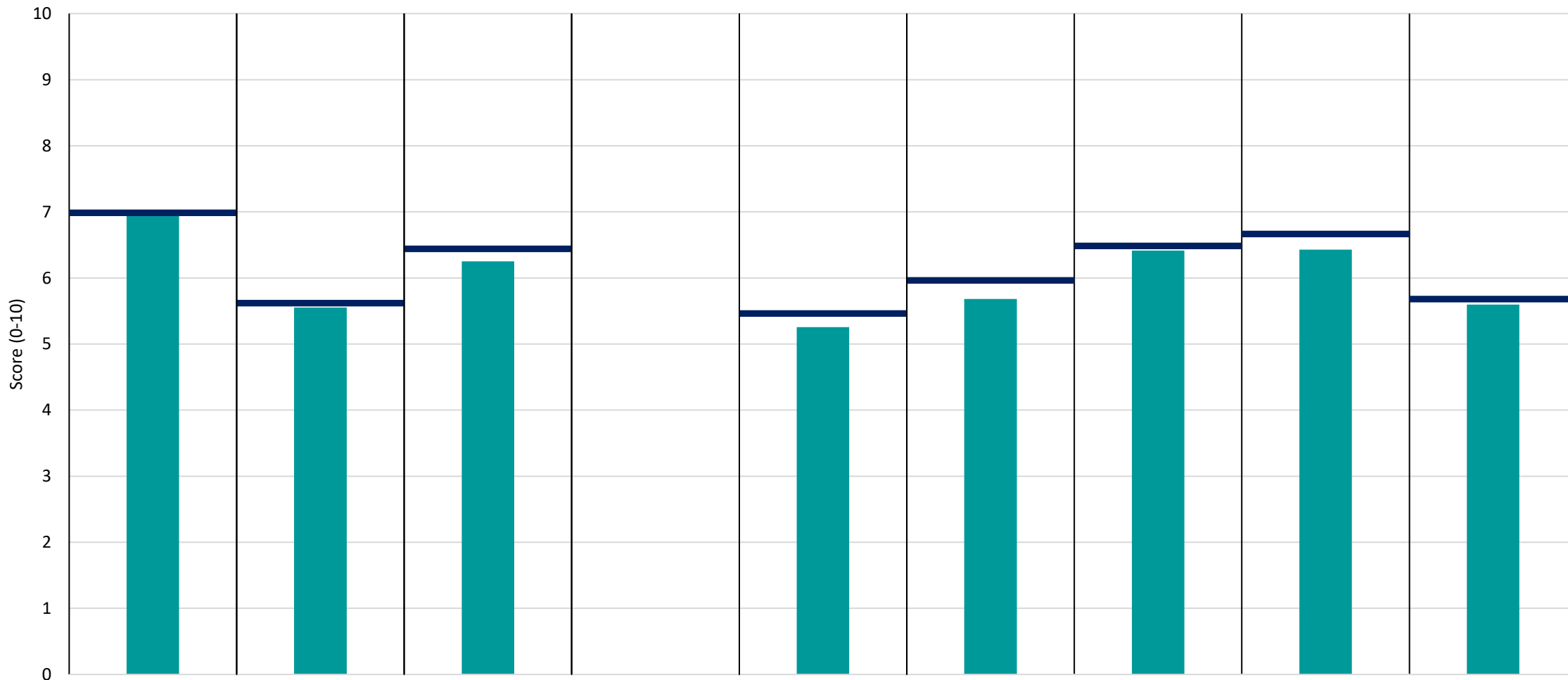
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Staff Engagement

Morale



Breakdown	6.96	5.55	6.25	-	5.26	5.68	6.42	6.43	5.60
Your org	6.99	5.62	6.44	-	5.46	5.96	6.48	6.67	5.68
Responses	651	651	641	-	630	648	650	653	653

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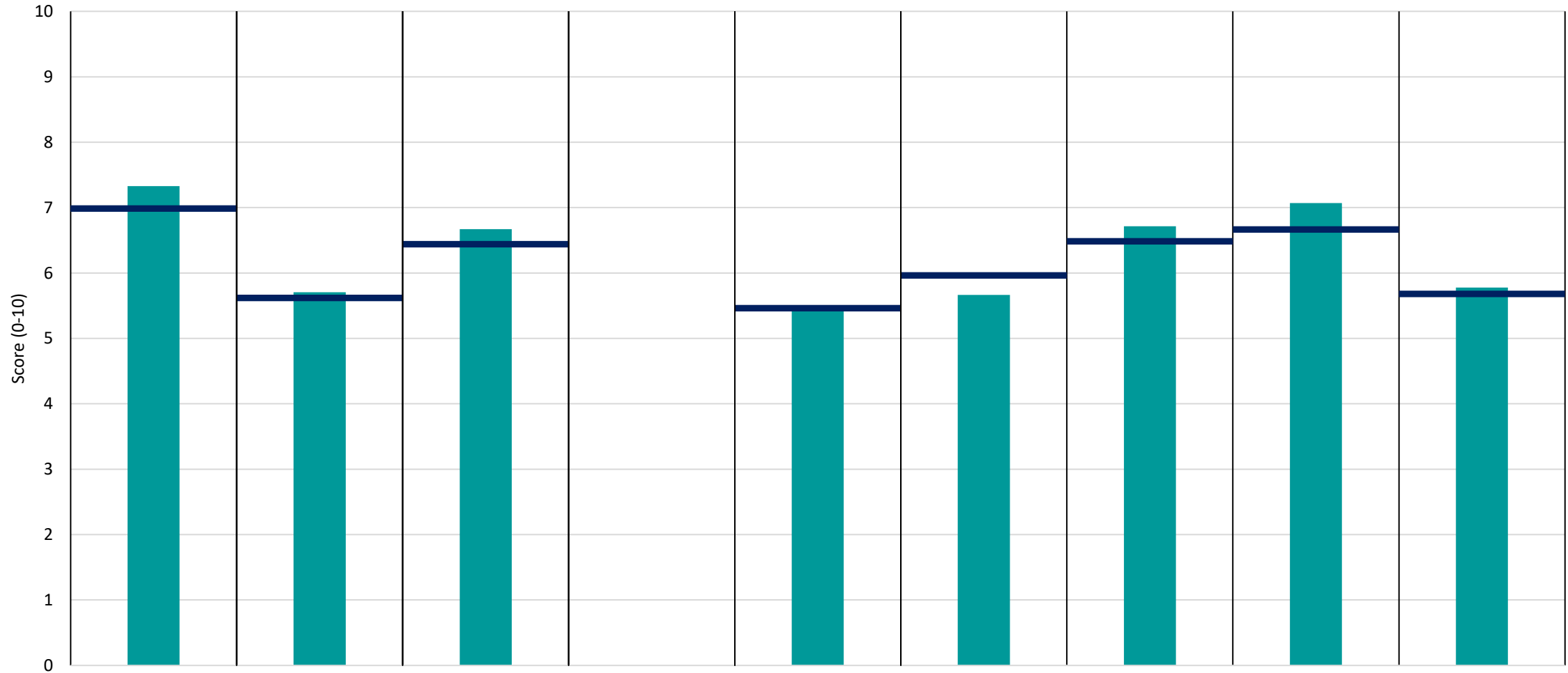
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Staff Engagement

Morale



Breakdown	7.33	5.71	6.67	-	5.51	5.66	6.71	7.07	5.78
Your org	6.99	5.62	6.44	-	5.46	5.96	6.48	6.67	5.68
Responses	219	221	218	-	212	218	219	221	221



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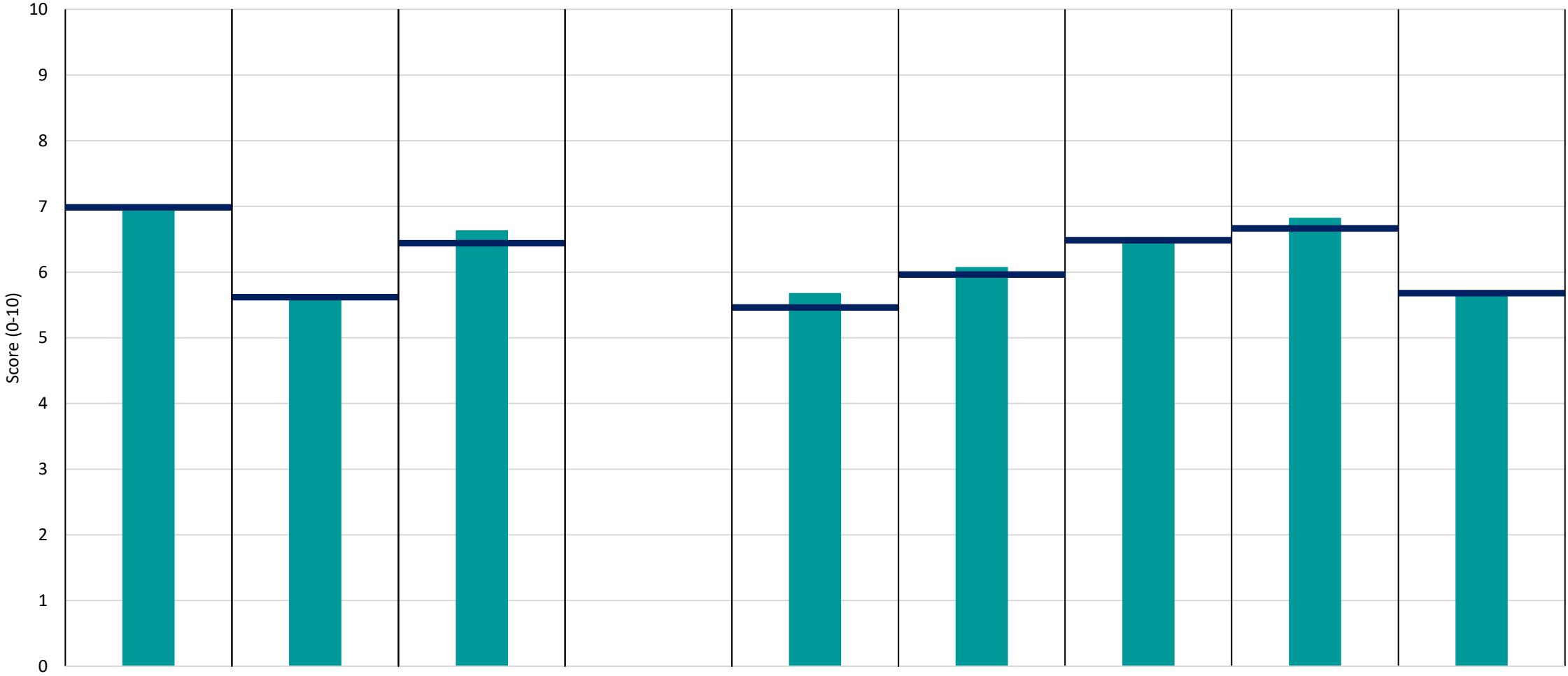
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Staff Engagement

Morale



Breakdown	7.03	5.61	6.64	-	5.68	6.08	6.52	6.83	5.70
Your org	6.99	5.62	6.44	-	5.46	5.96	6.48	6.67	5.68

Responses 754 755 746 - 726 753 753 756 755 10

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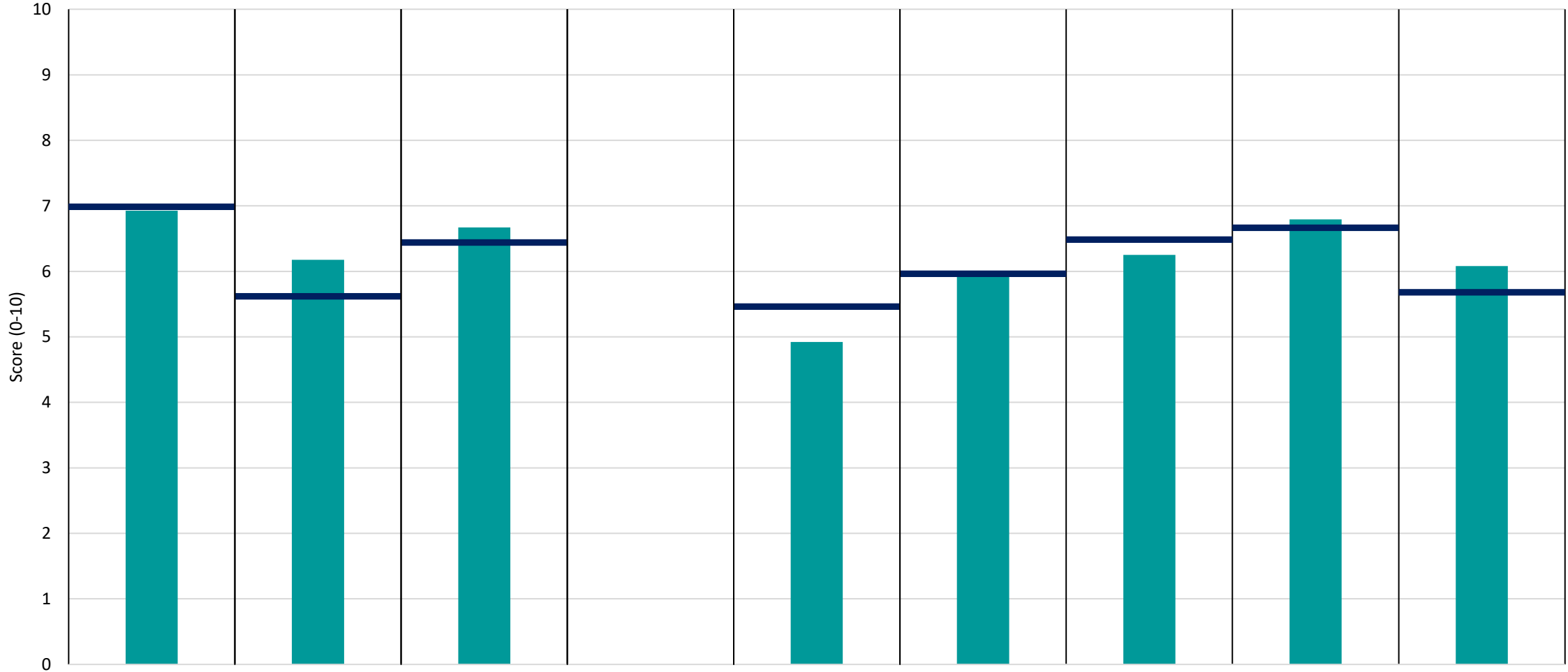
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Staff Engagement

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Breakdown	6.93	6.18	6.67	-	4.92	5.93	6.25	6.79	6.08
Your org	6.99	5.62	6.44	-	5.46	5.96	6.48	6.67	5.68

Responses 20 19 18 - 14 18 20 20 20 11

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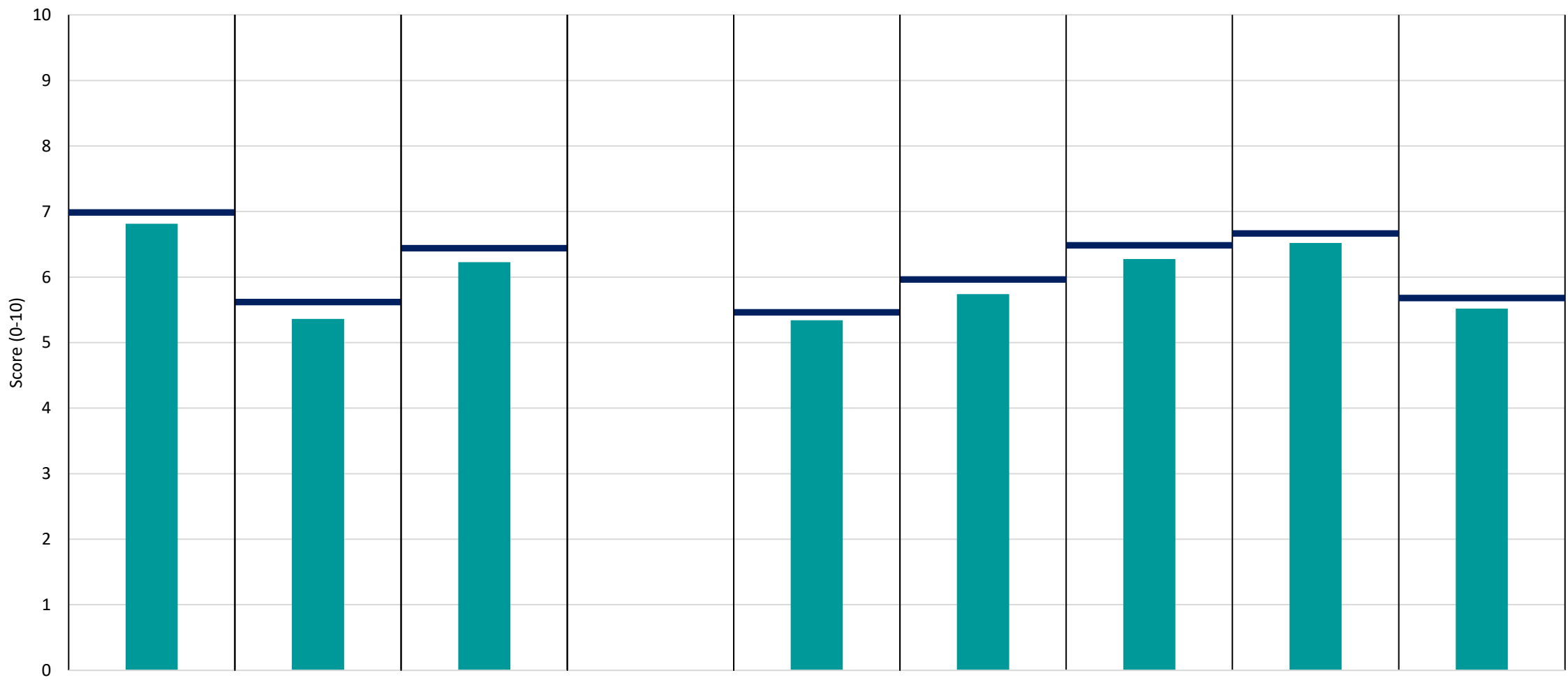
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Staff Engagement

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Breakdown	6.81	5.36	6.23	-	5.34	5.74	6.27	6.52	5.52
Your org	6.99	5.62	6.44	-	5.46	5.96	6.48	6.67	5.68
Responses	733	734	725	-	711	732	734	734	734 <sup>12</sup>

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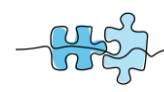
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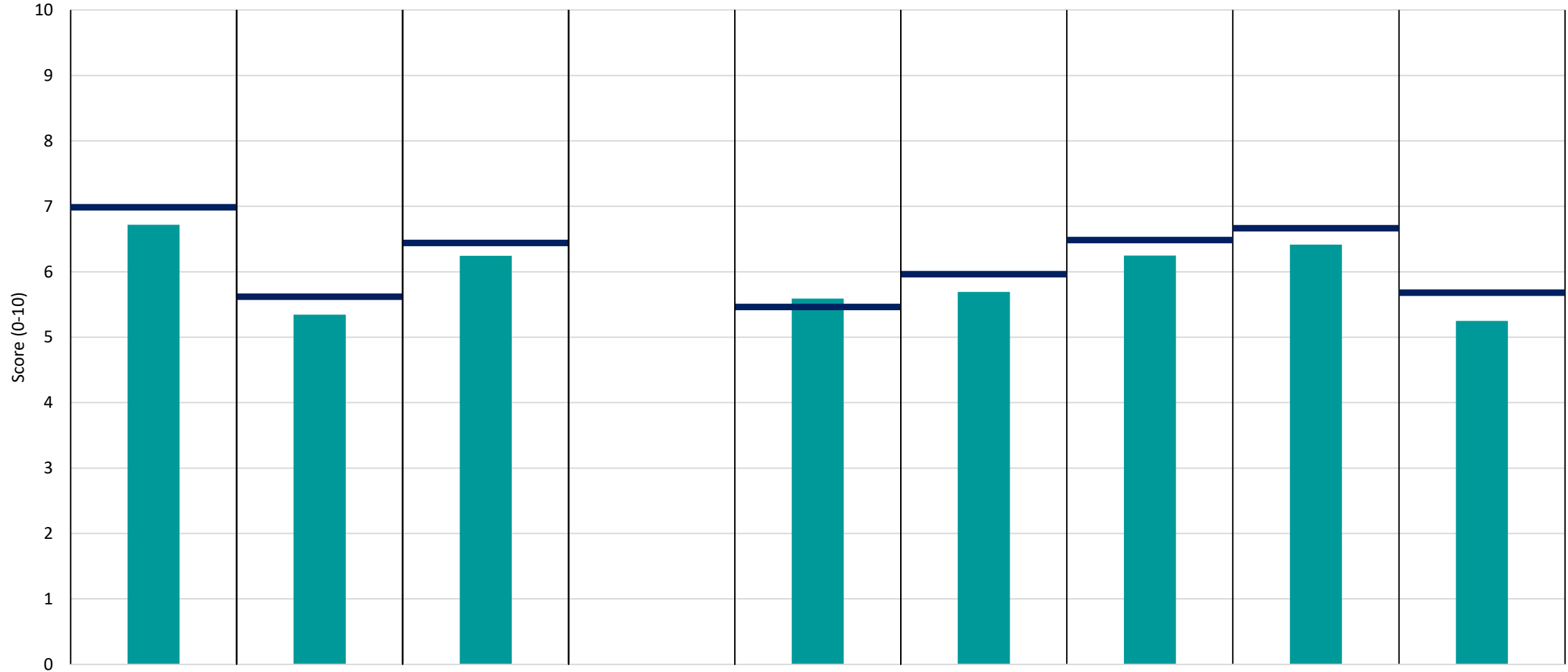
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Staff Engagement

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Breakdown	6.72	5.34	6.24	-	5.59	5.69	6.25	6.41	5.25
Your org	6.99	5.62	6.44	-	5.46	5.96	6.48	6.67	5.68
Responses	246	245	242	-	238	243	246	245	246

# Breakdowns 2

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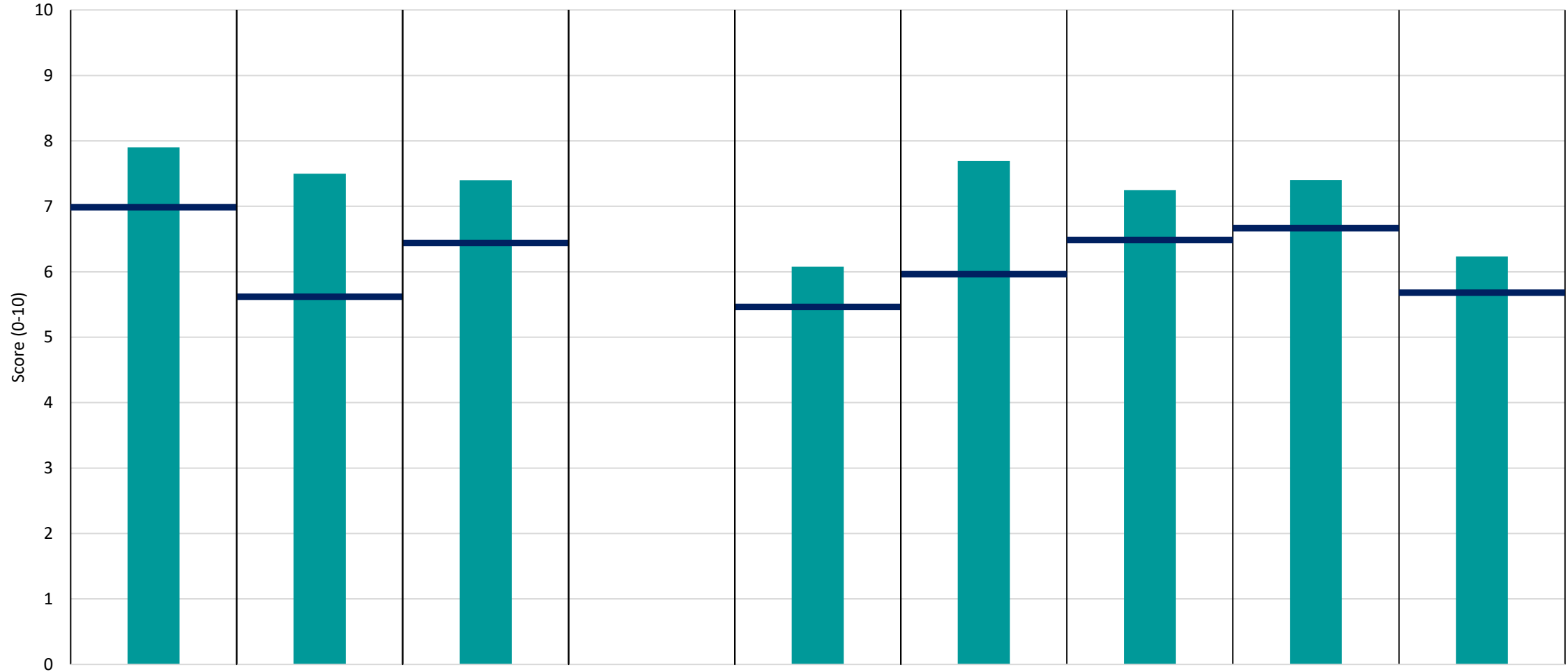
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Staff Engagement

Morale



Breakdown	7.90	7.50	7.40	-	6.08	7.69	7.25	7.40	6.23
Your org	6.99	5.62	6.44	-	5.46	5.96	6.48	6.67	5.68

Responses 13 13 13 - 13 13 13 13 13 13 15

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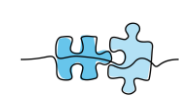
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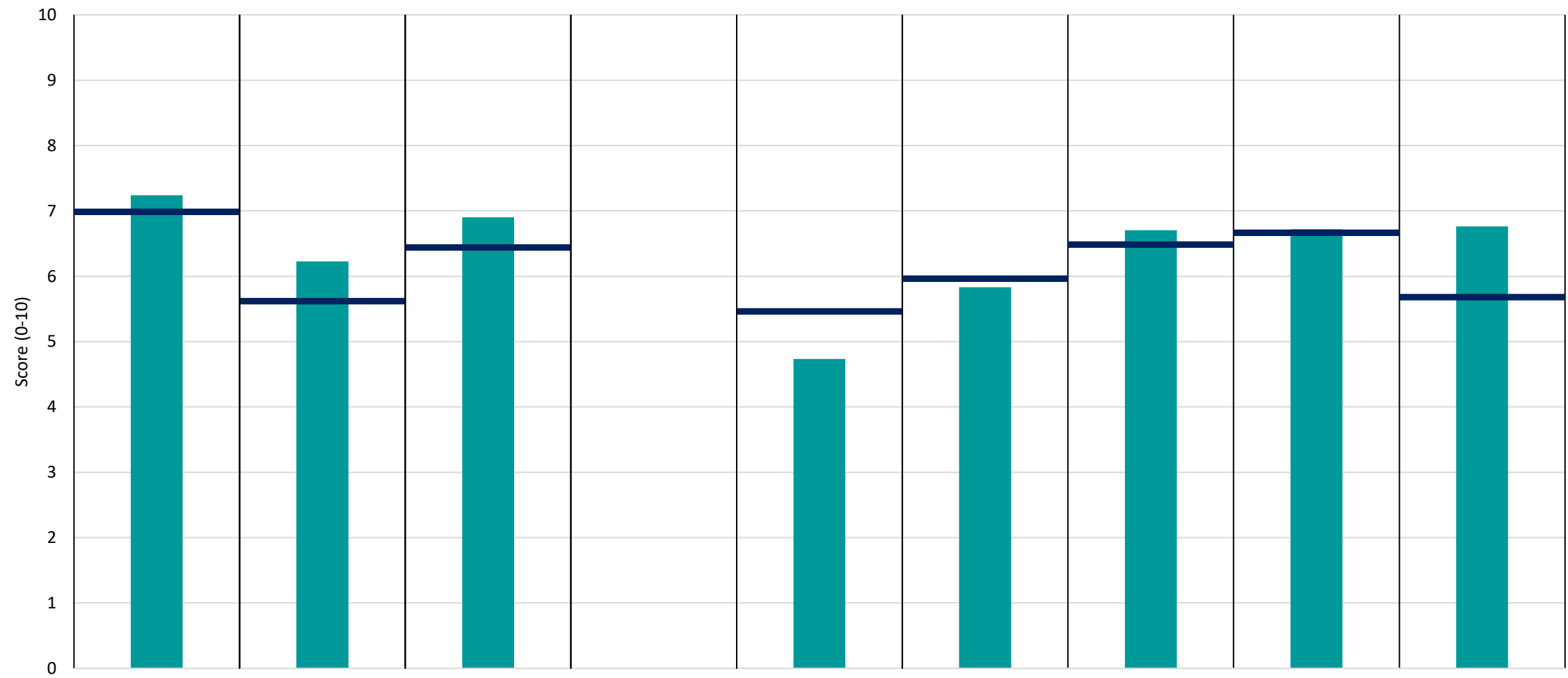
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Staff Engagement

Morale



Breakdown	7.24	6.23	6.90	-	4.73	5.83	6.70	6.72	6.76
Your org	6.99	5.62	6.44	-	5.46	5.96	6.48	6.67	5.68

Responses 11 11 11 - 11 11 11 11 11 11 16

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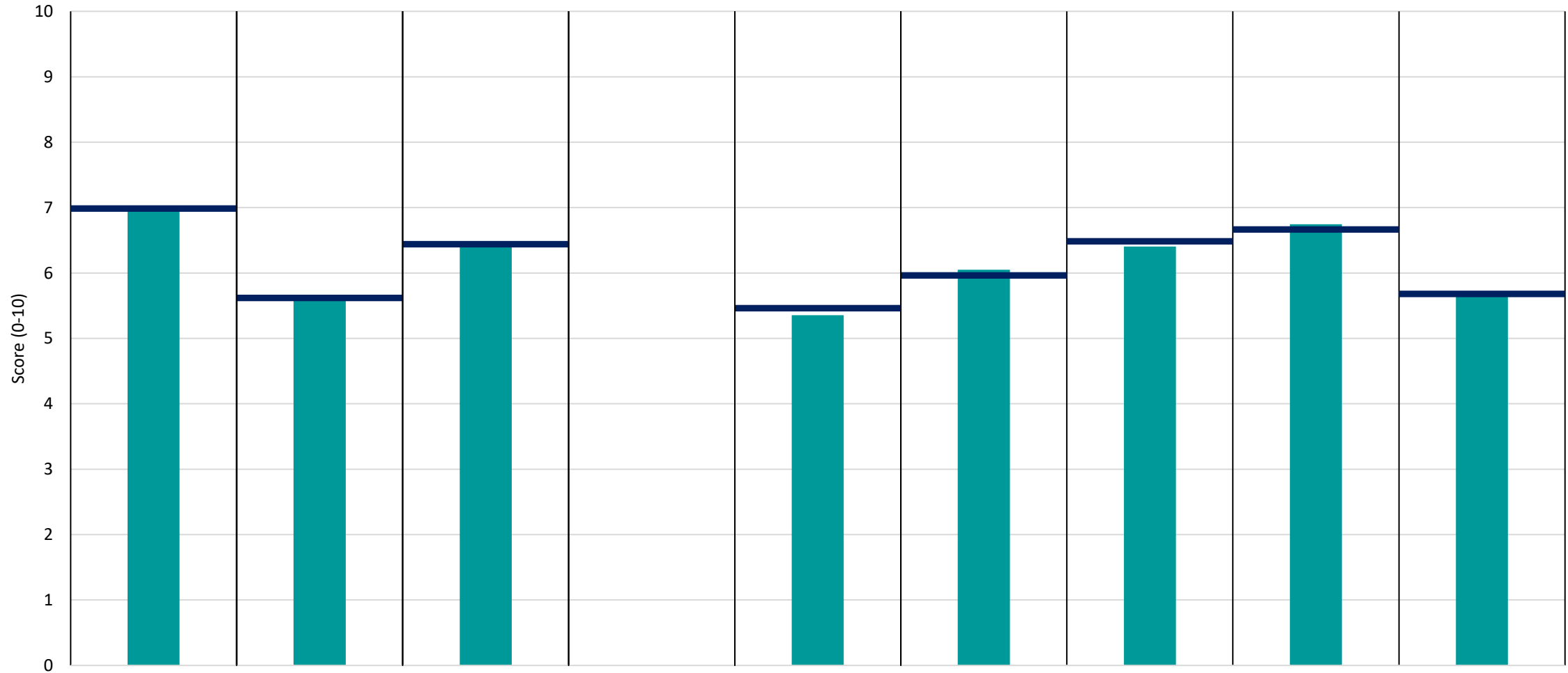
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Staff Engagement

Morale



Breakdown	6.99	5.60	6.46	-	5.35	6.05	6.40	6.75	5.72
Your org	6.99	5.62	6.44	-	5.46	5.96	6.48	6.67	5.68
Responses	840	841	824	-	810	835	839	840	841



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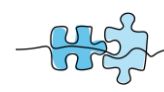
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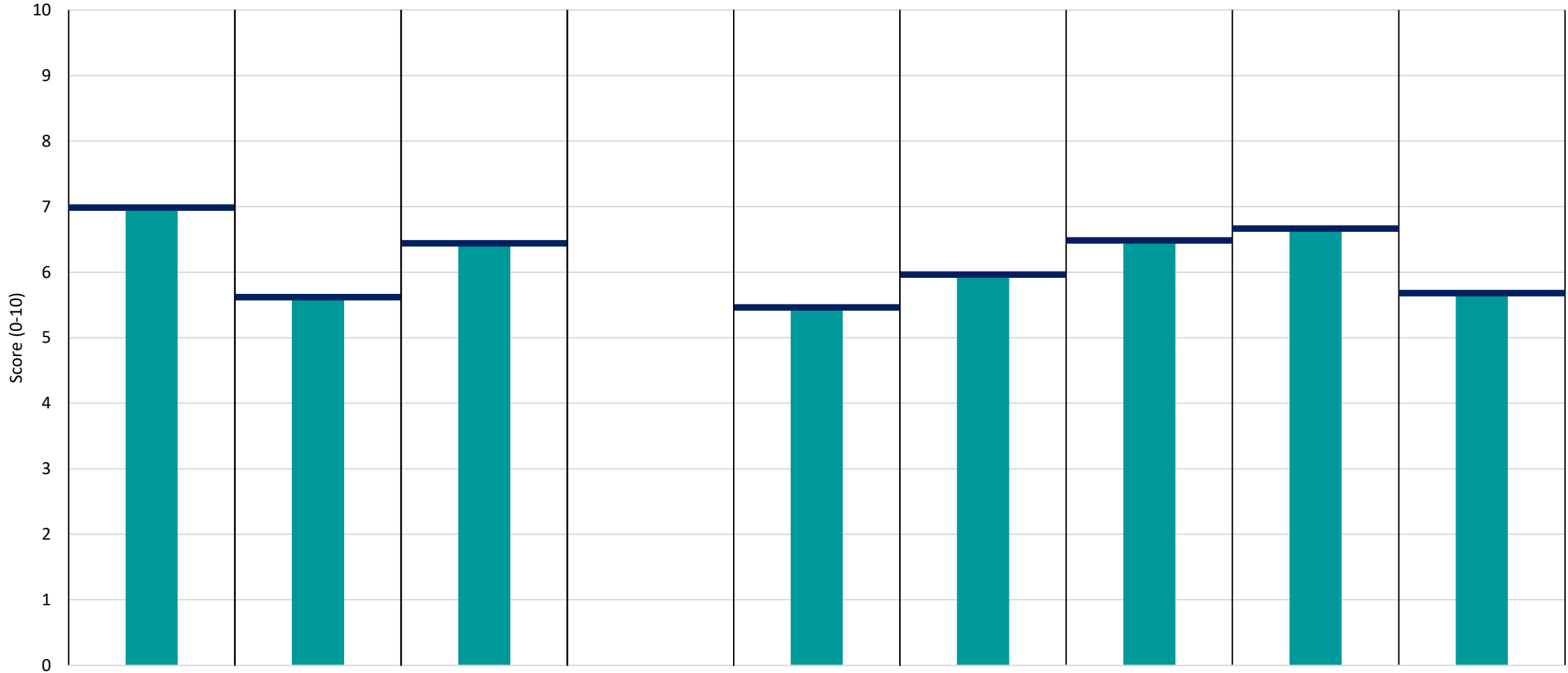
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Staff Engagement

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Breakdown	6.96	5.59	6.41	-	5.49	5.92	6.49	6.63	5.64
Your org	6.99	5.62	6.44	-	5.46	5.96	6.48	6.67	5.68
Responses	2327	2328	2299	-	2246	2318	2327	2333	2332 <sup>18</sup>

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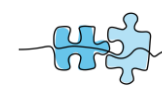
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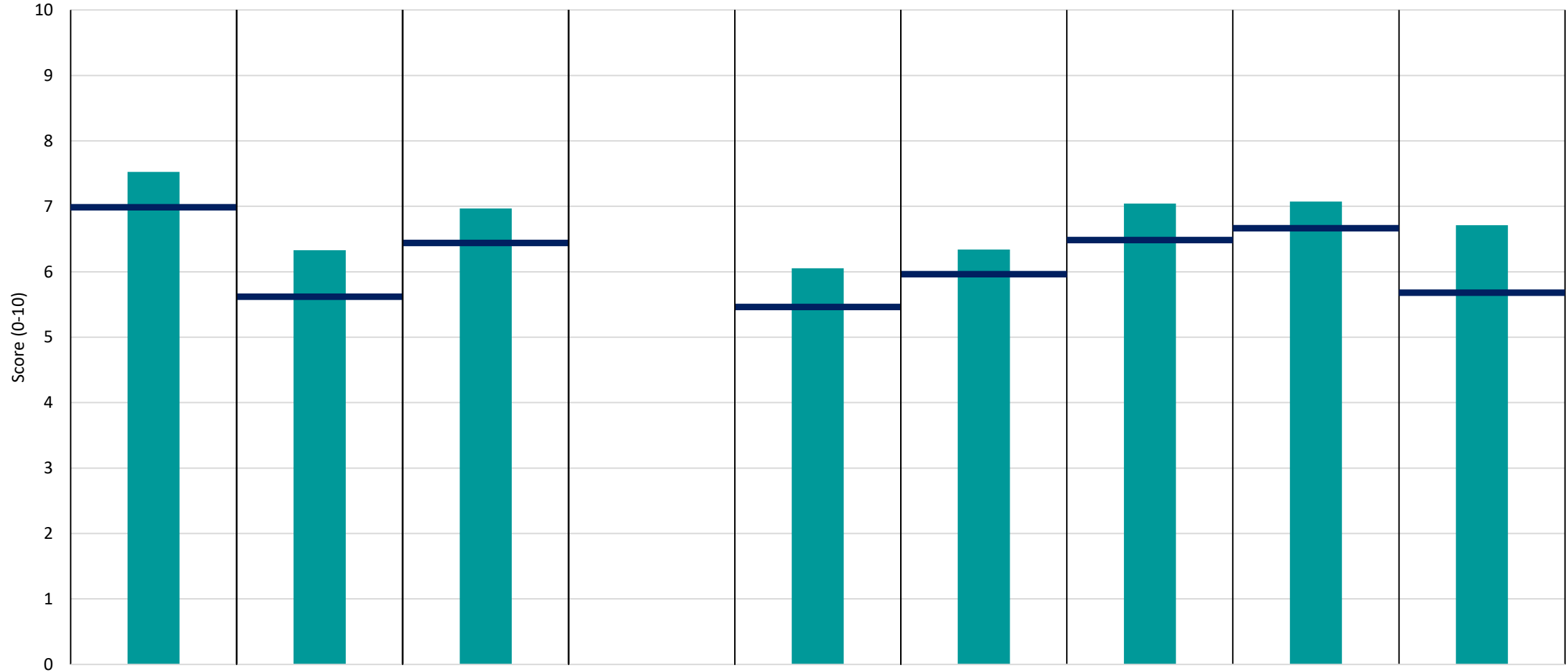
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Staff Engagement

Morale



Breakdown	7.53	6.33	6.97	-	6.05	6.34	7.04	7.07	6.71
Your org	6.99	5.62	6.44	-	5.46	5.96	6.48	6.67	5.68

Responses 56 56 56 - 55 56 56 56 56 56 19

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