



Royal Papworth Hospital NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>Cardiology Division</u>	<u>6</u>
<u>Clinical Administration</u>	<u>7</u>
<u>Corporate Services</u>	<u>8</u>
<u>Digital Directorate</u>	<u>9</u>
<u>Finance Directorate</u>	<u>10</u>
<u>Nursing-Clinical</u>	<u>11</u>
<u>Nursing-Corporate</u>	<u>12</u>
<u>R&D</u>	<u>13</u>
<u>Surgery Transplant & Anaesthetics</u>	<u>14</u>
<u>Thoracic Med & Ambulatory Care</u>	<u>15</u>
<u>Workforce</u>	<u>16</u>

<u>Admin Booking & Secretaries</u>	18
<u>Ambulatory</u>	19
<u>CATH Labs</u>	20
<u>Cardiology</u>	21
<u>Cardiology - Wards</u>	22
<u>Cardiology Medical Staff</u>	23
<u>Critical Care</u>	24
<u>Digital</u>	25
<u>Estates & Facilities</u>	26
<u>Financial Services</u>	27
<u>Nursing-Clinical</u>	28
<u>Other</u>	29
<u>PSS</u>	30
<u>Pharmacy</u>	31
<u>Radiology / Pathology</u>	32
<u>Research & Development</u>	33
<u>Surgery - Wards</u>	34
<u>Theatres</u>	35
<u>Theatres/Anaesthetics Medical Staff</u>	36
<u>Thoracic</u>	37
<u>Thoracic - Wards</u>	38
<u>Thoracic Medical Staff</u>	39
<u>Transplant</u>	40
<u>Workforce</u>	41

This breakdown report for Royal Papworth Hospital NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Royal Papworth Hospital NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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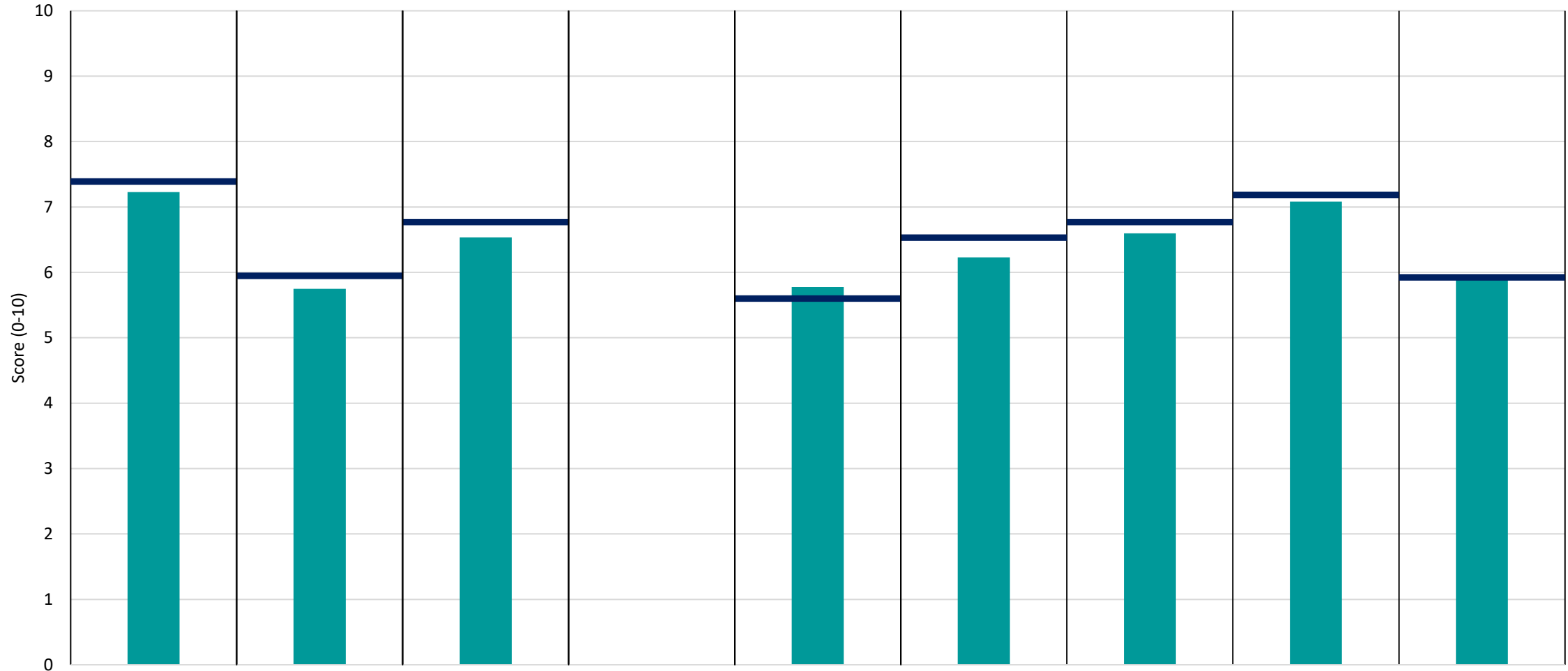
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Staff Engagement

Morale



Breakdown	7.23	5.75	6.53	-	5.78	6.23	6.60	7.08	5.91
Your org	7.39	5.95	6.77	-	5.60	6.53	6.77	7.19	5.92
Responses	131	131	129	-	123	130	131	131	131

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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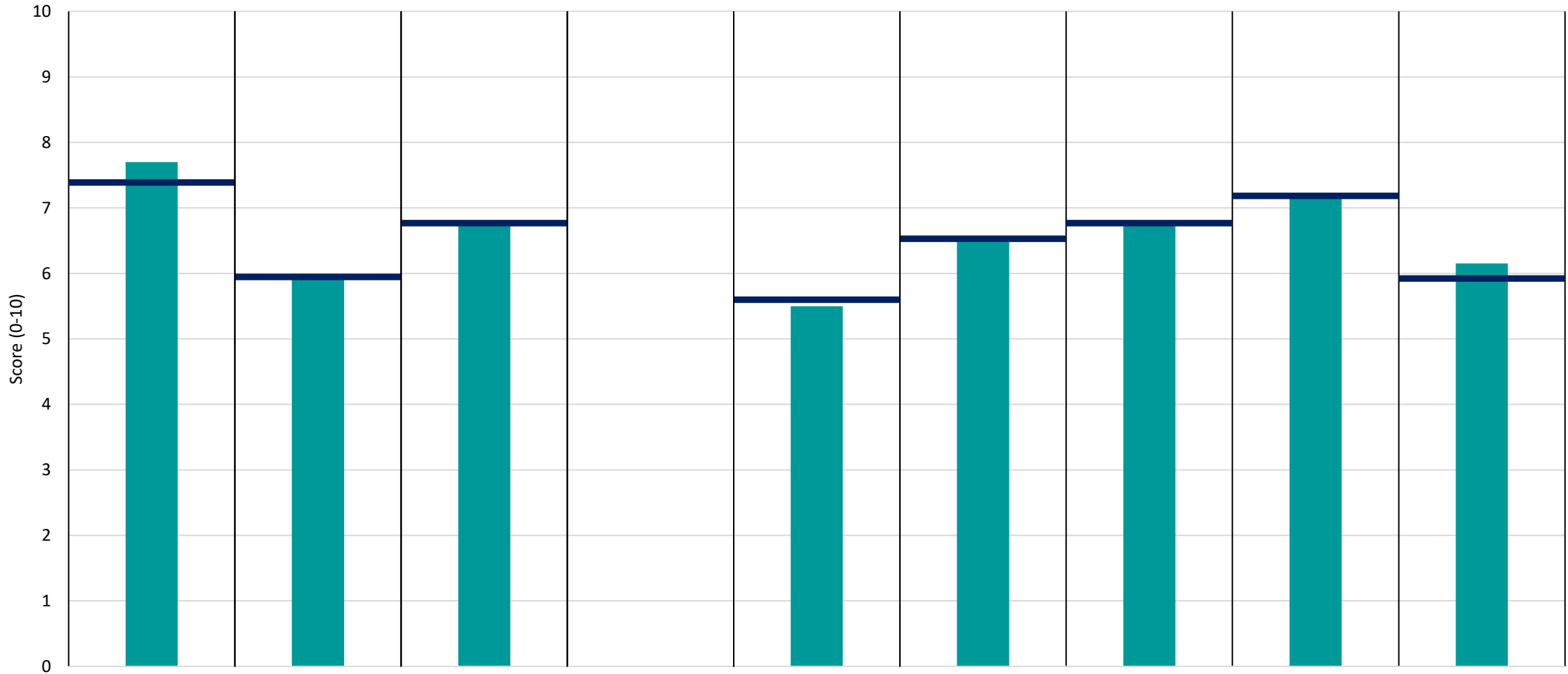
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Staff Engagement

Morale



Breakdown	7.70	5.96	6.75	-	5.50	6.55	6.78	7.14	6.15
Your org	7.39	5.95	6.77	-	5.60	6.53	6.77	7.19	5.92
Responses	107	108	105	-	105	108	107	108	108

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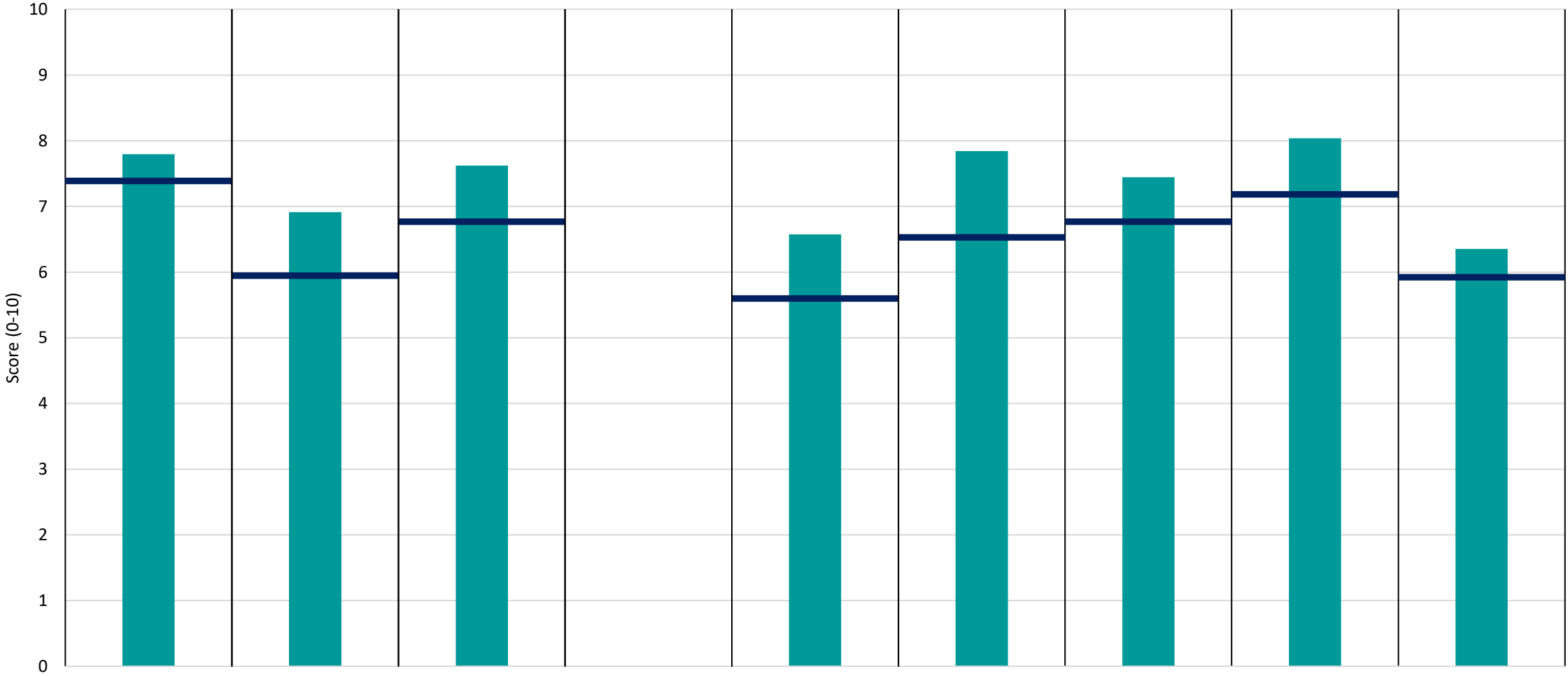
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Staff Engagement

Morale



Breakdown	7.80	6.91	7.62	-	6.57	7.84	7.44	8.04	6.35
Your org	7.39	5.95	6.77	-	5.60	6.53	6.77	7.19	5.92

Responses 17 17 17 - 17 17 17 17 17 17 8

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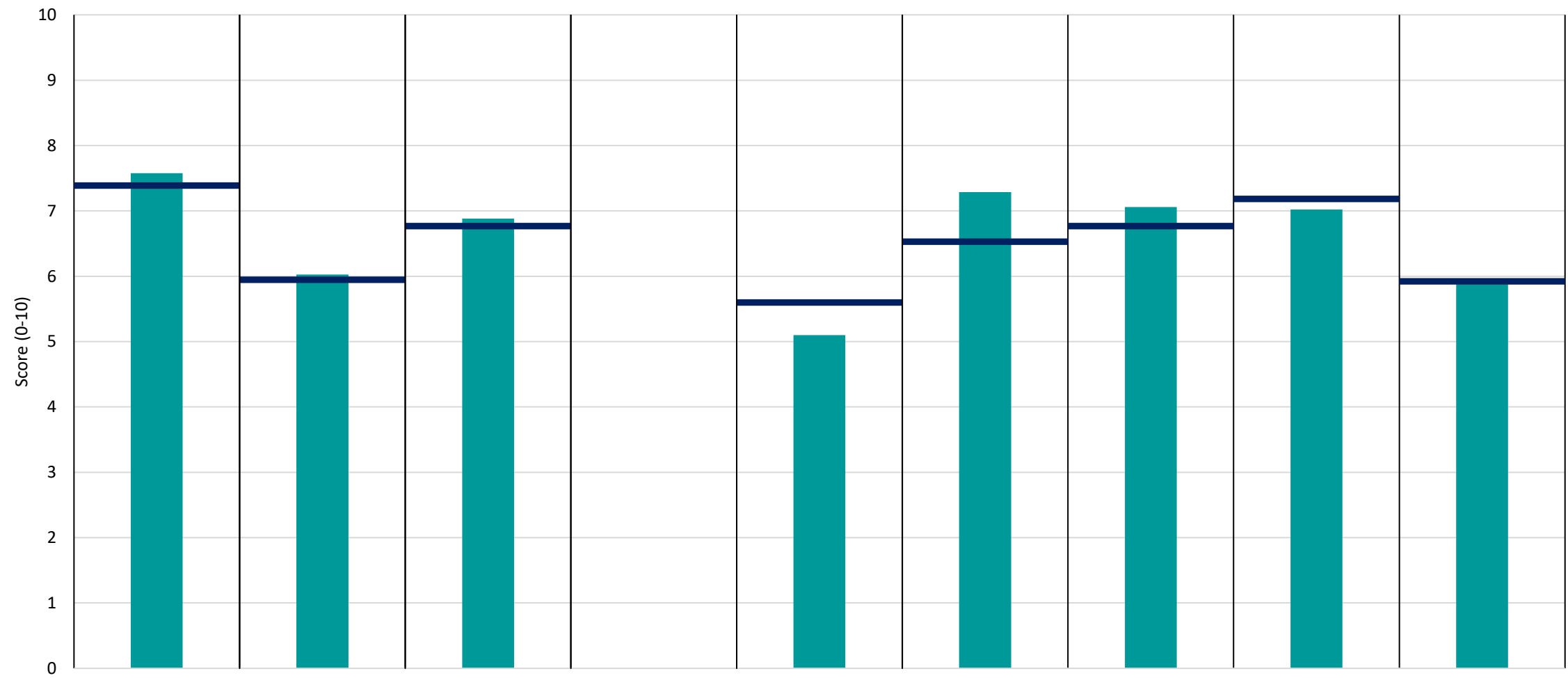
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Staff Engagement

Morale



Breakdown	7.58	6.03	6.88	-	5.10	7.29	7.06	7.02	5.97
Your org	7.39	5.95	6.77	-	5.60	6.53	6.77	7.19	5.92
Responses	40	40	40	-	37	39	40	40	40

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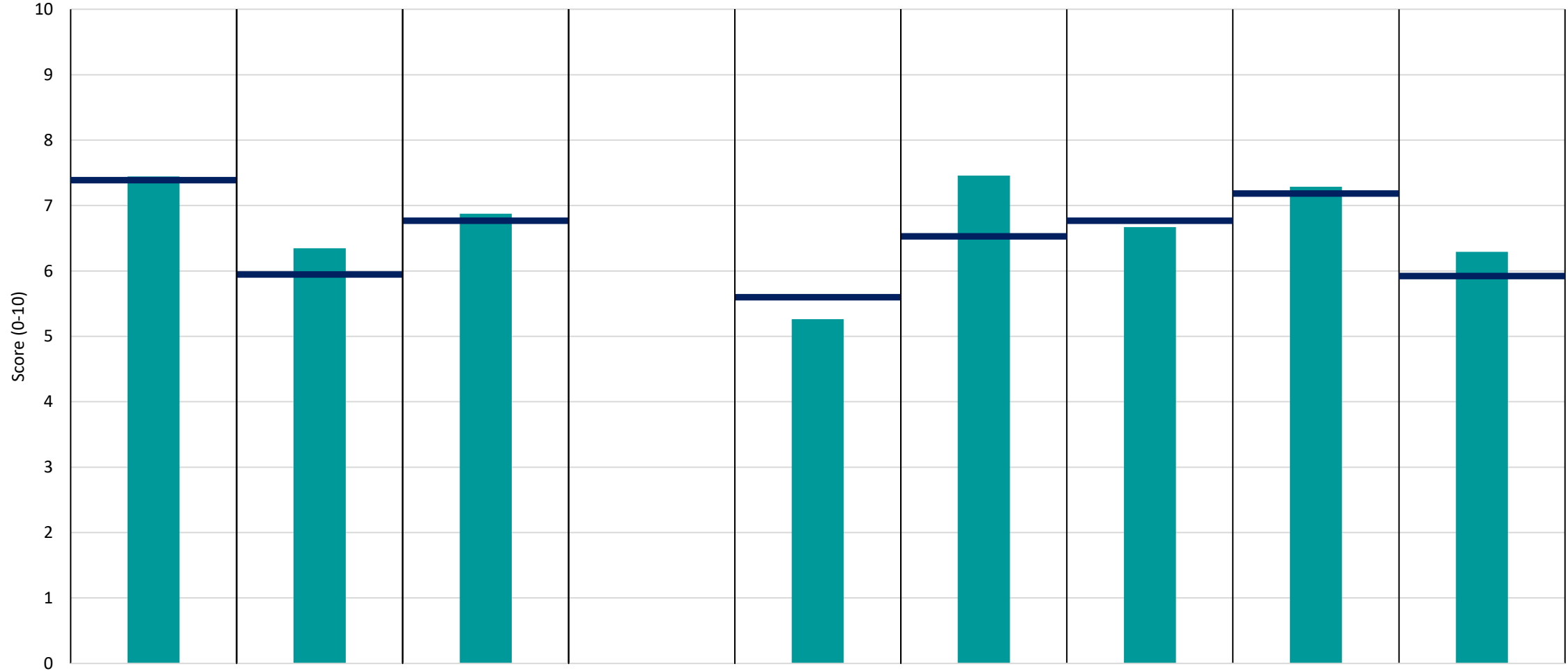
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Staff Engagement

Morale



Breakdown	7.45	6.35	6.87	-	5.26	7.46	6.67	7.29	6.29
Your org	7.39	5.95	6.77	-	5.60	6.53	6.77	7.19	5.92

Responses 91 91 90 - 84 91 91 92 91 ¹⁰

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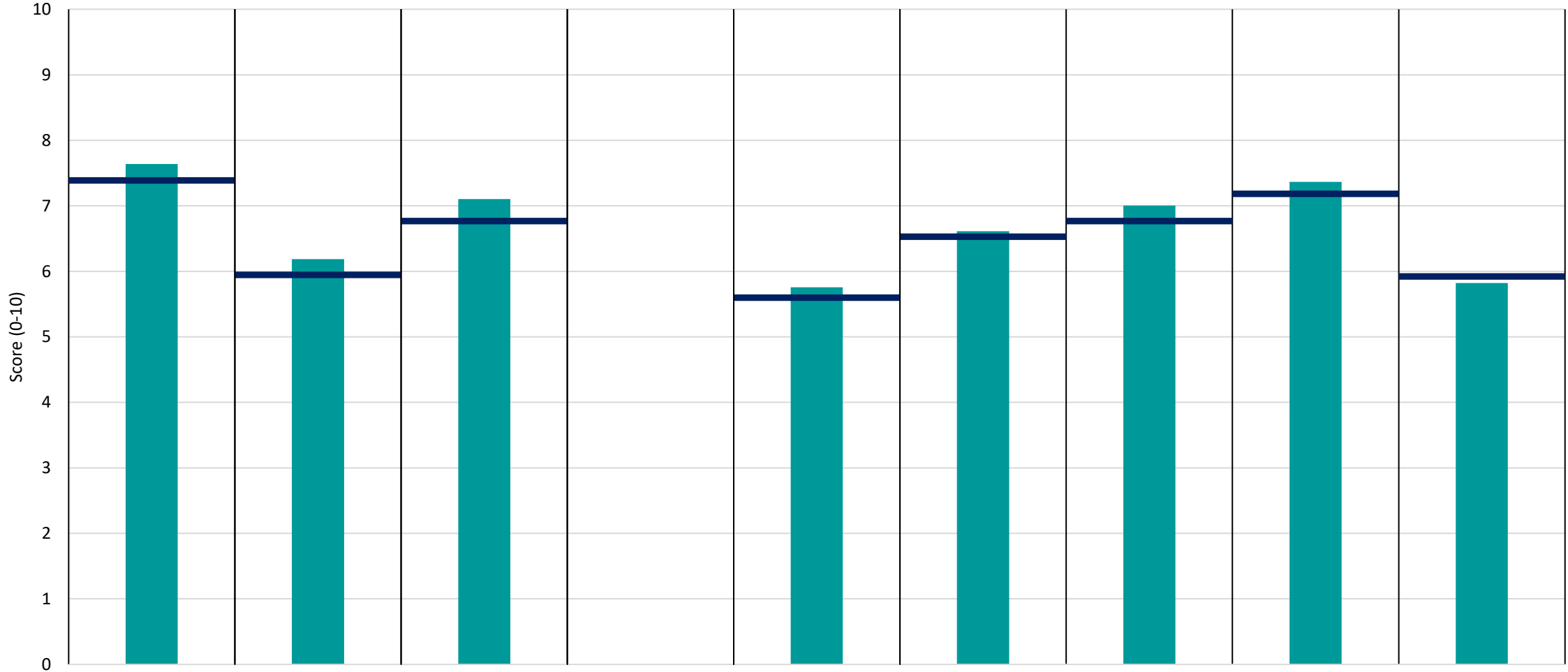
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Staff Engagement

Morale



Breakdown	7.64	6.19	7.10	-	5.76	6.61	7.01	7.37	5.82
Your org	7.39	5.95	6.77	-	5.60	6.53	6.77	7.19	5.92
Responses	153	153	153	-	152	153	153	153	153



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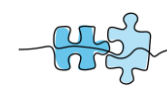
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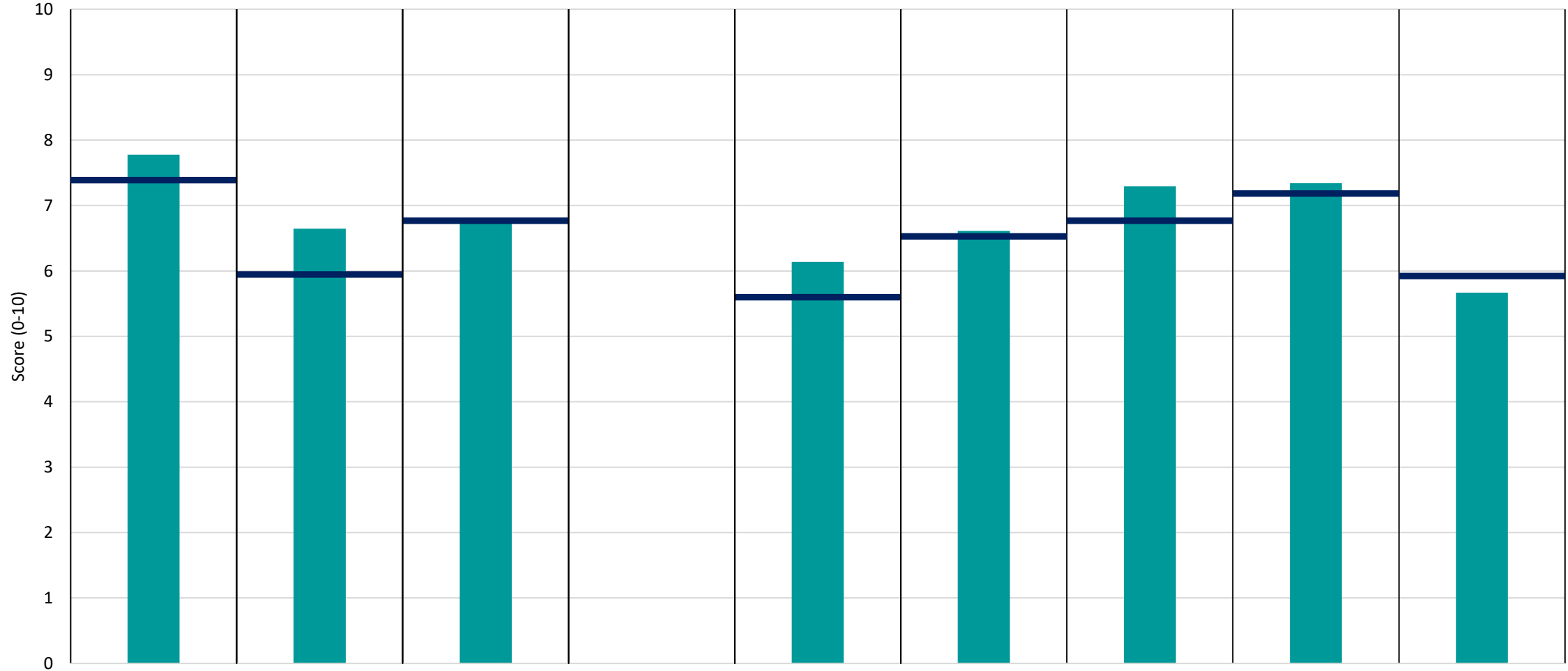
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Staff Engagement

Morale



Breakdown	7.78	6.65	6.77	-	6.14	6.61	7.29	7.34	5.67
Your org	7.39	5.95	6.77	-	5.60	6.53	6.77	7.19	5.92

Responses 31 31 31 - 30 31 31 31 31 31 12

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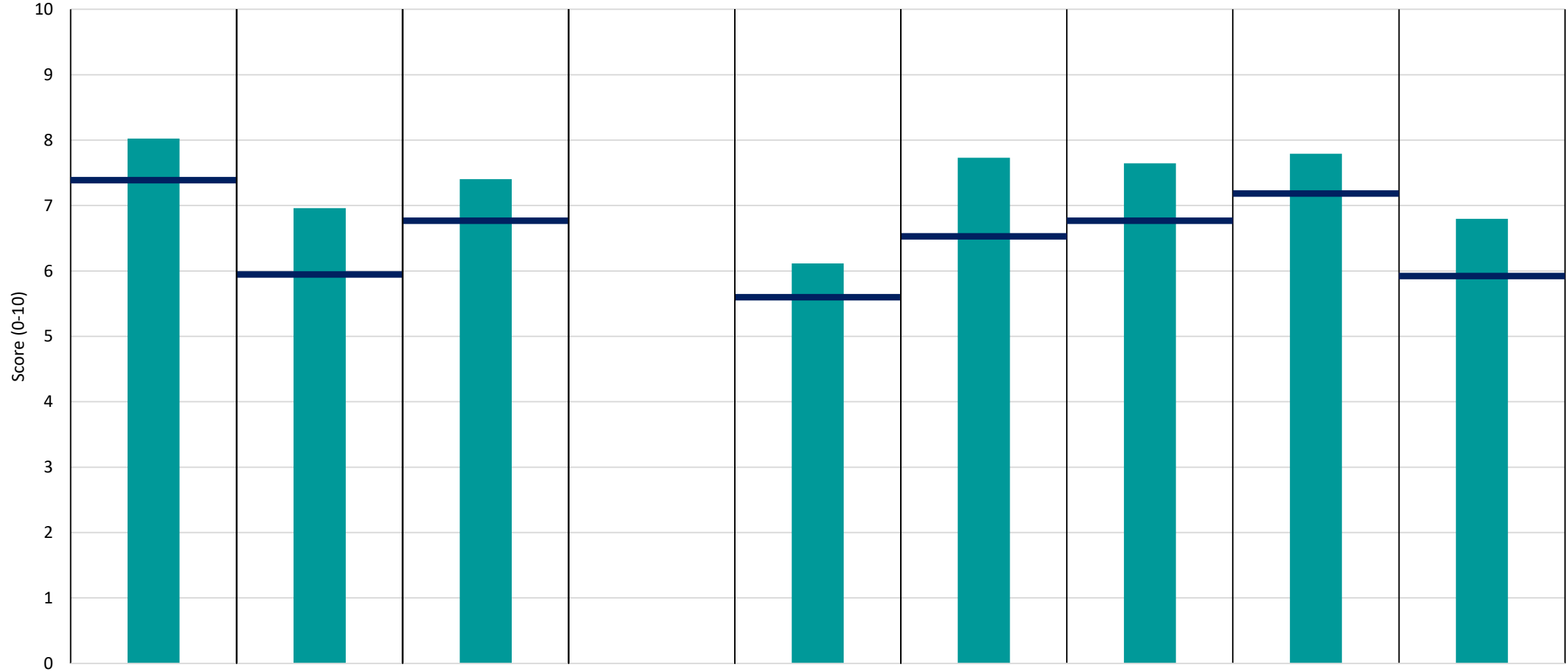
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Staff Engagement

Morale



Breakdown	8.02	6.96	7.40	-	6.12	7.73	7.64	7.79	6.80
Your org	7.39	5.95	6.77	-	5.60	6.53	6.77	7.19	5.92

Responses 69 69 67 - 68 69 69 69 69 13

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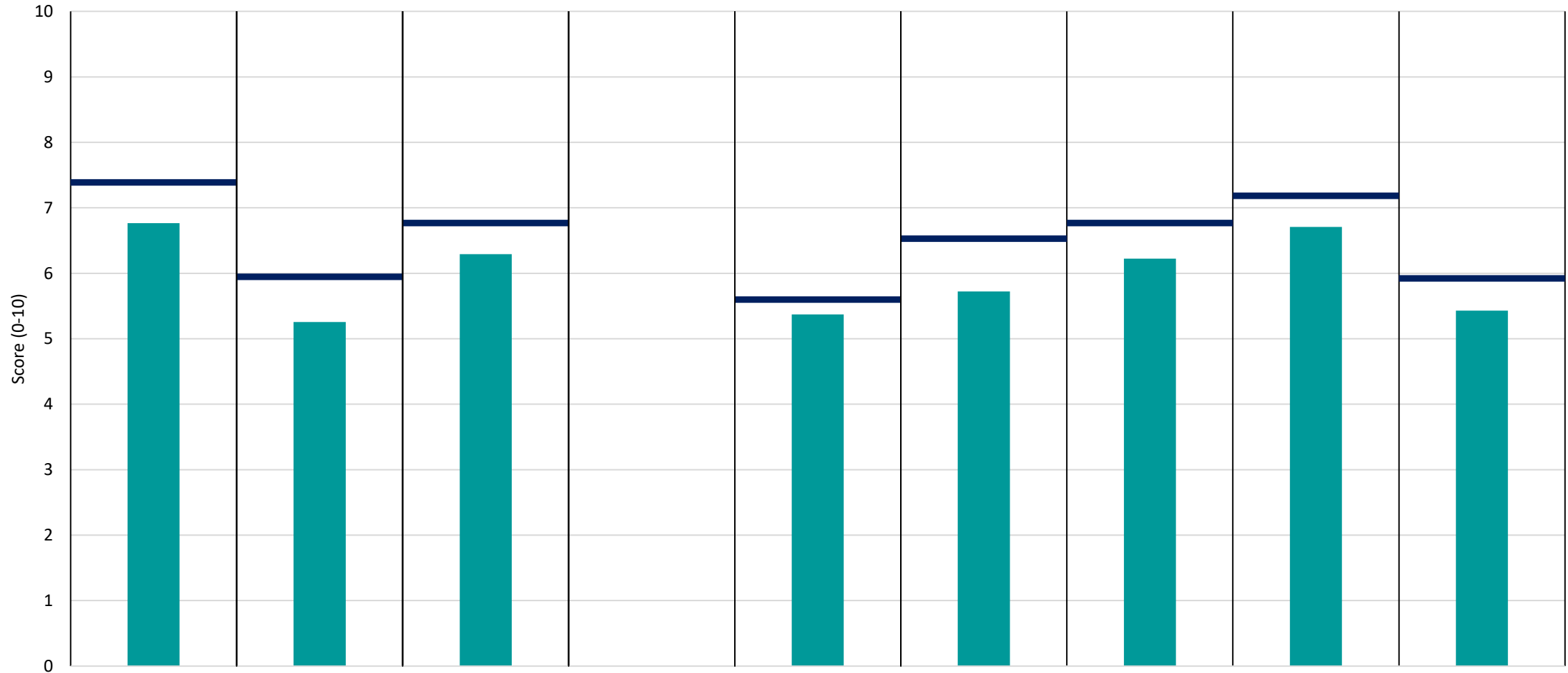
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Staff Engagement

Morale



Breakdown	6.77	5.26	6.29	-	5.37	5.72	6.23	6.71	5.43
Your org	7.39	5.95	6.77	-	5.60	6.53	6.77	7.19	5.92
Responses	335	333	330	-	311	329	334	335	335



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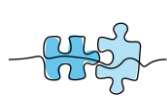
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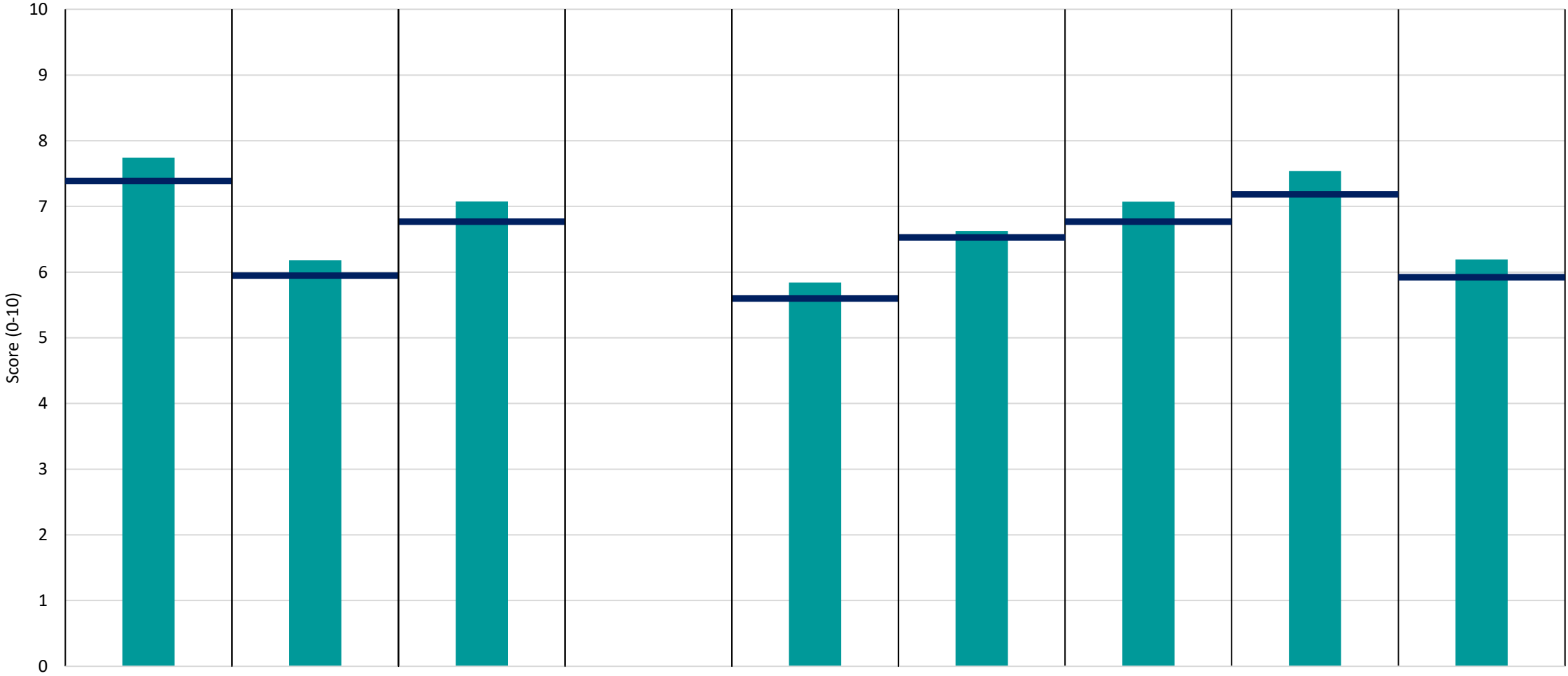
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Staff Engagement

Morale



Breakdown	7.74	6.18	7.08	-	5.84	6.63	7.07	7.54	6.19
Your org	7.39	5.95	6.77	-	5.60	6.53	6.77	7.19	5.92
Responses	155	154	153	-	148	154	155	154	155

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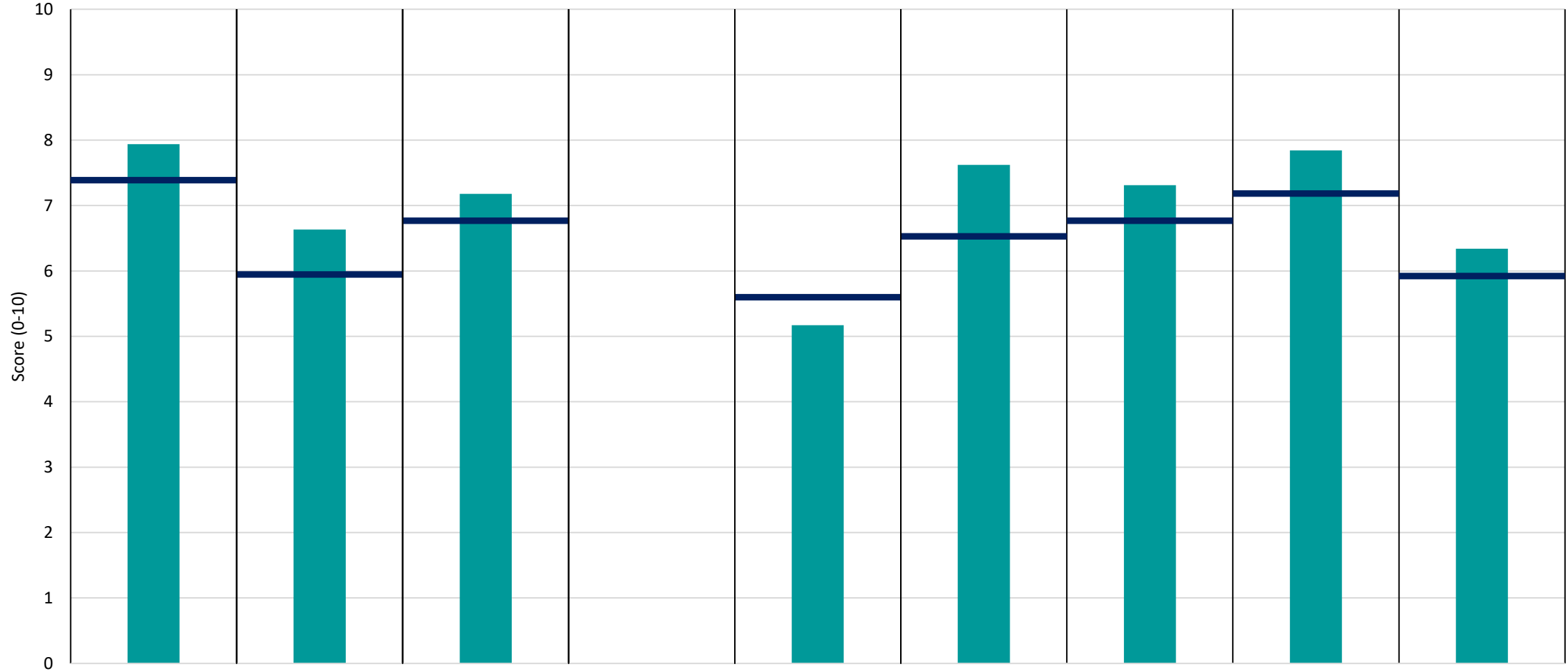
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Staff Engagement

Morale



Breakdown	7.94	6.63	7.18	-	5.17	7.62	7.31	7.84	6.34
Your org	7.39	5.95	6.77	-	5.60	6.53	6.77	7.19	5.92

Responses 49 49 48 - 48 48 49 49 49 16

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Breakdowns 2

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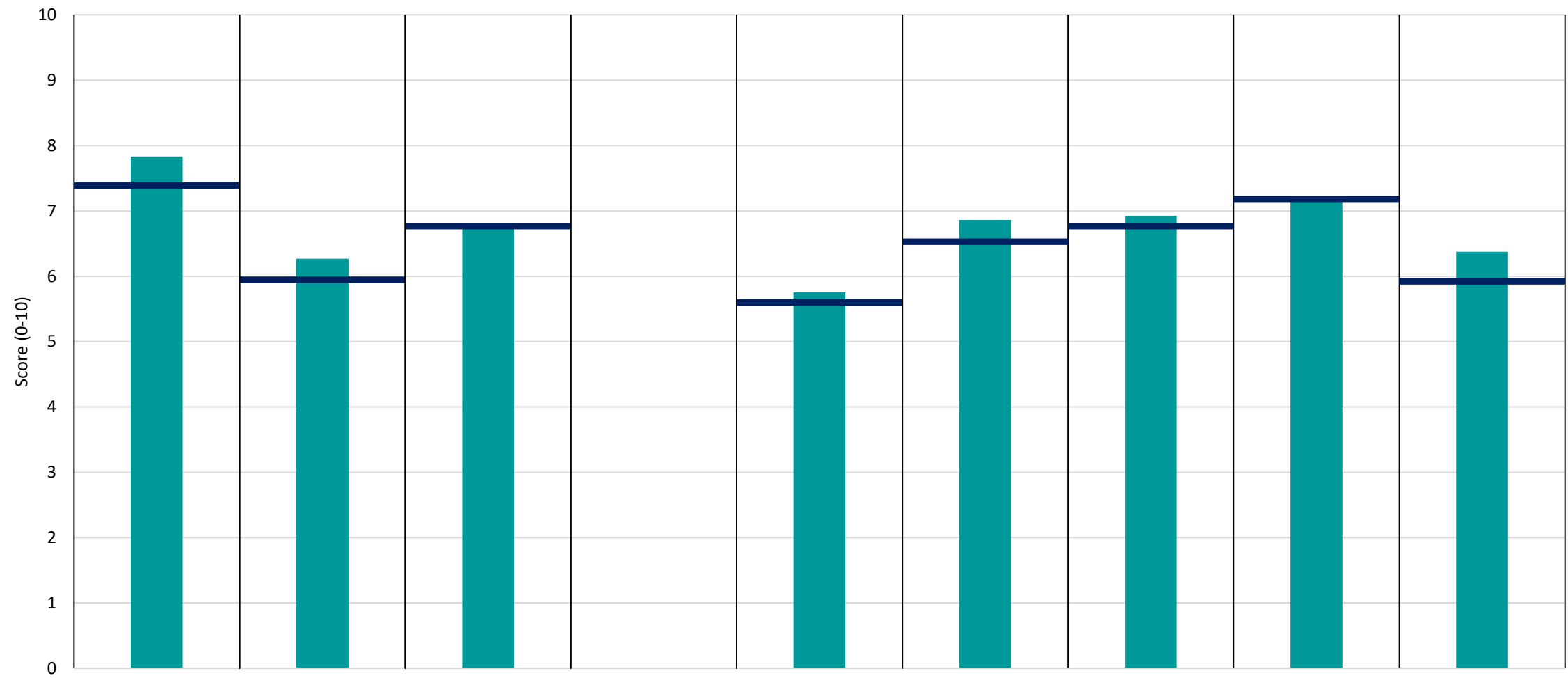
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Staff Engagement

Morale



Breakdown	7.83	6.27	6.82	-	5.75	6.86	6.92	7.19	6.37
Your org	7.39	5.95	6.77	-	5.60	6.53	6.77	7.19	5.92

Responses 82 83 80 - 81 83 82 83 83 18

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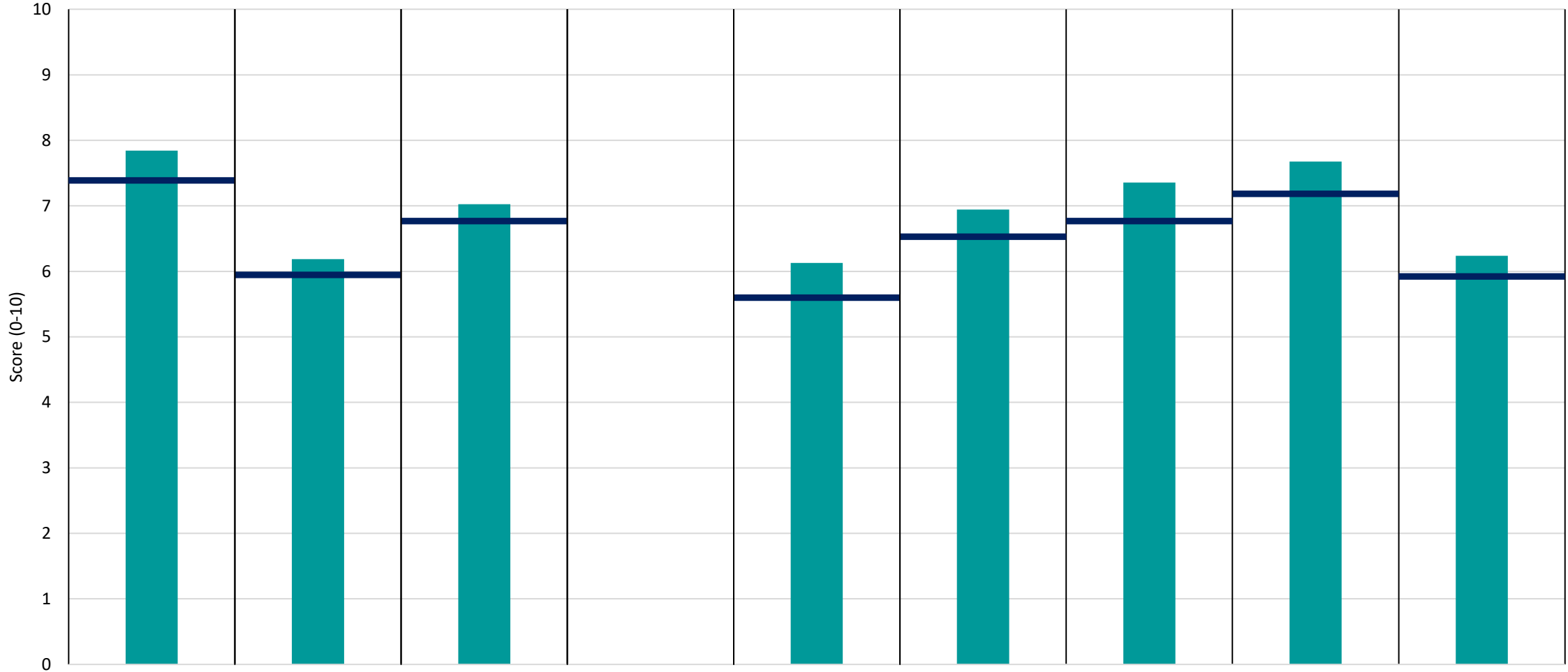
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Staff Engagement

Morale



Breakdown	7.84	6.18	7.02	-	6.13	6.94	7.36	7.68	6.24
Your org	7.39	5.95	6.77	-	5.60	6.53	6.77	7.19	5.92

Responses 46 46 46 - 45 46 46 46 46 46 19

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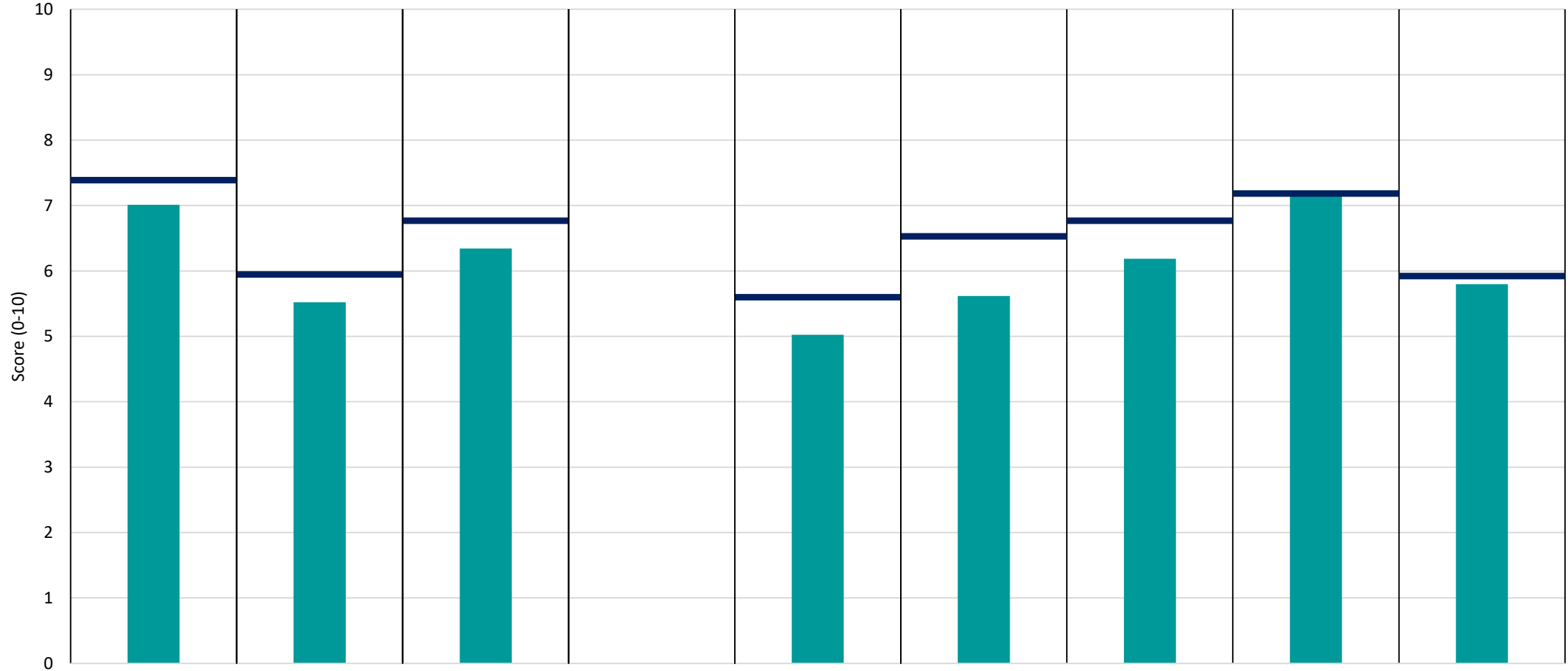
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Staff Engagement

Morale



Breakdown	7.01	5.52	6.34	-	5.02	5.62	6.19	7.16	5.80
Your org	7.39	5.95	6.77	-	5.60	6.53	6.77	7.19	5.92

Responses 25 25 25 - 22 25 25 25 25 25 20

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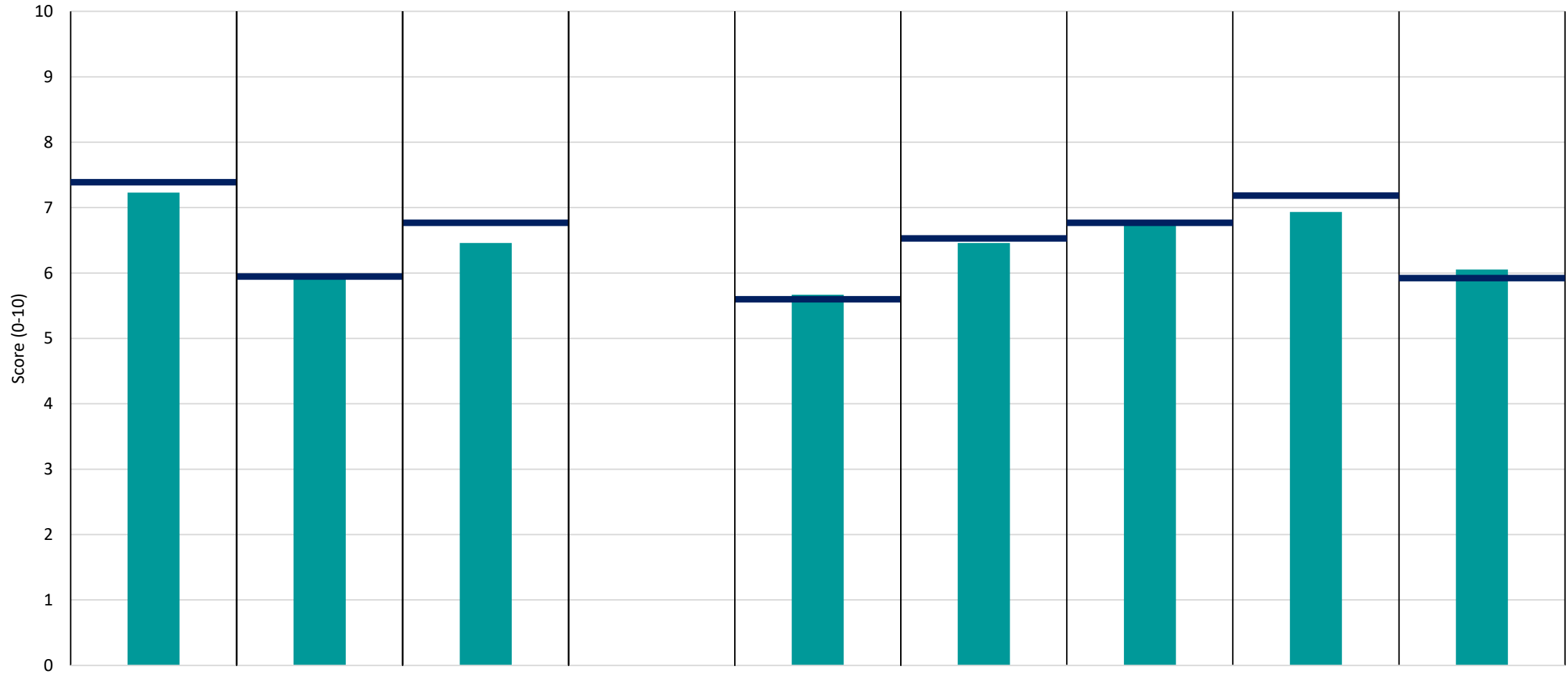
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Staff Engagement

Morale



Breakdown	7.23	5.96	6.46	-	5.67	6.46	6.80	6.93	6.05
Your org	7.39	5.95	6.77	-	5.60	6.53	6.77	7.19	5.92

Responses 52 52 51 - 48 52 52 52 52 21

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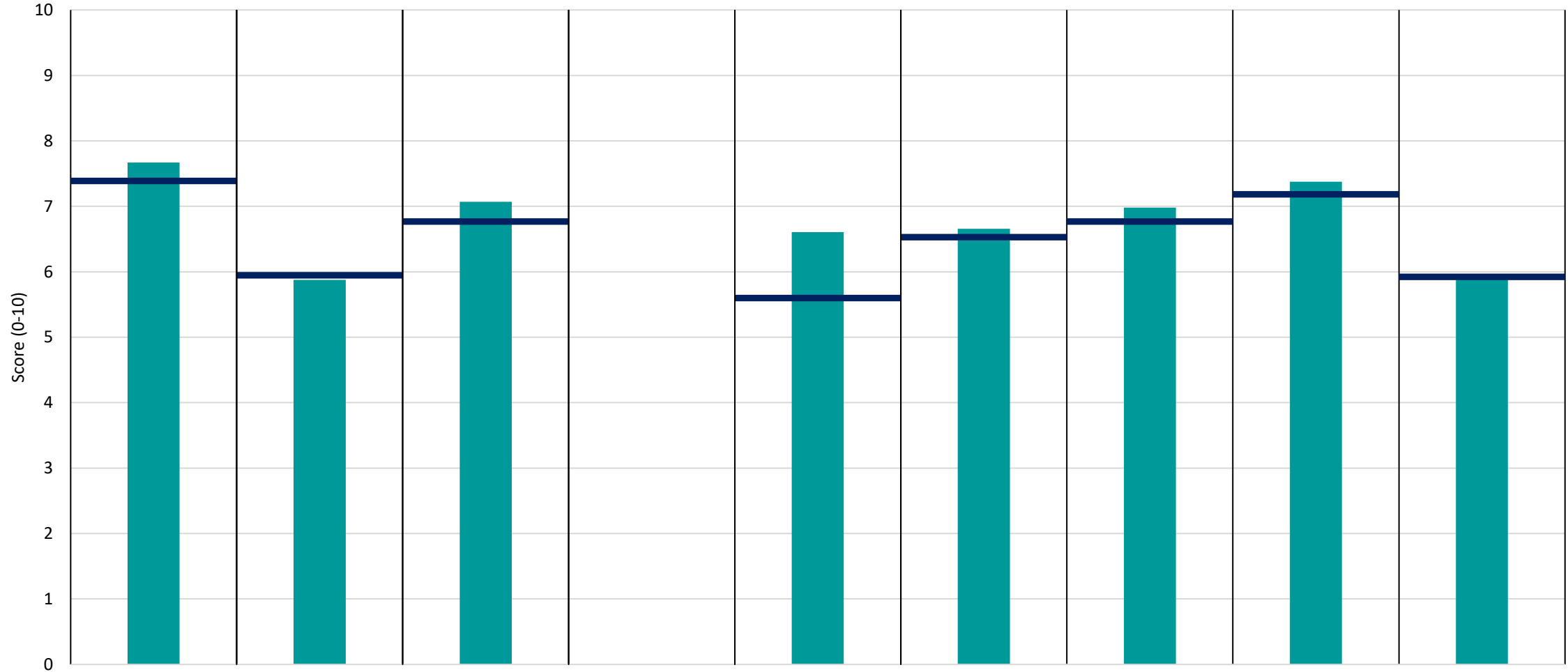
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Staff Engagement

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Breakdown	7.67	5.88	7.07	-	6.61	6.66	6.98	7.37	5.89
Your org	7.39	5.95	6.77	-	5.60	6.53	6.77	7.19	5.92

Responses 41 41 40 - 40 40 41 41 41 22

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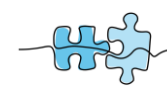
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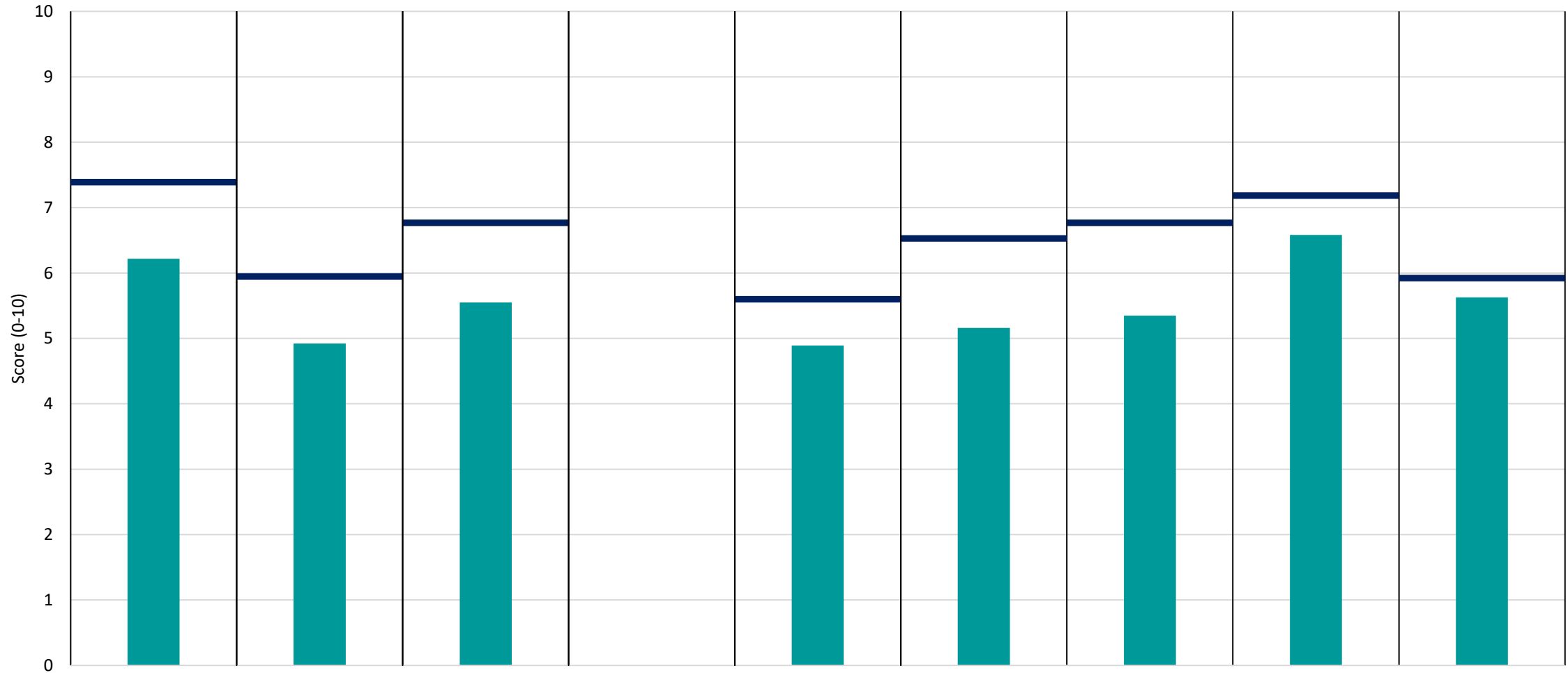
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Staff Engagement

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Breakdown	6.22	4.92	5.55	-	4.89	5.16	5.35	6.58	5.63
Your org	7.39	5.95	6.77	-	5.60	6.53	6.77	7.19	5.92

Responses 13 13 13 - 13 13 13 13 13 13 23

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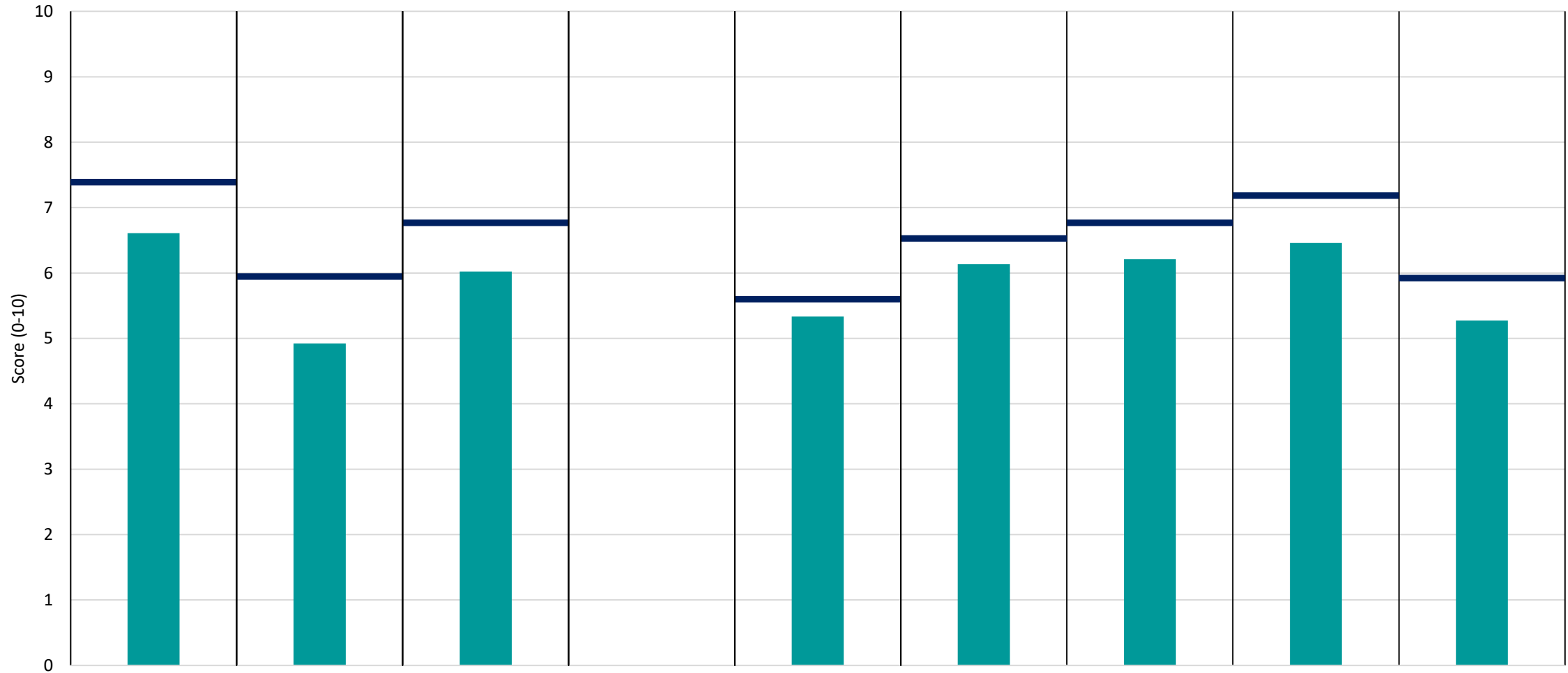
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Staff Engagement

Morale



Breakdown	6.61	4.92	6.02	-	5.33	6.13	6.21	6.46	5.27
Your org	7.39	5.95	6.77	-	5.60	6.53	6.77	7.19	5.92
Responses	131	130	130	-	127	129	130	131	131



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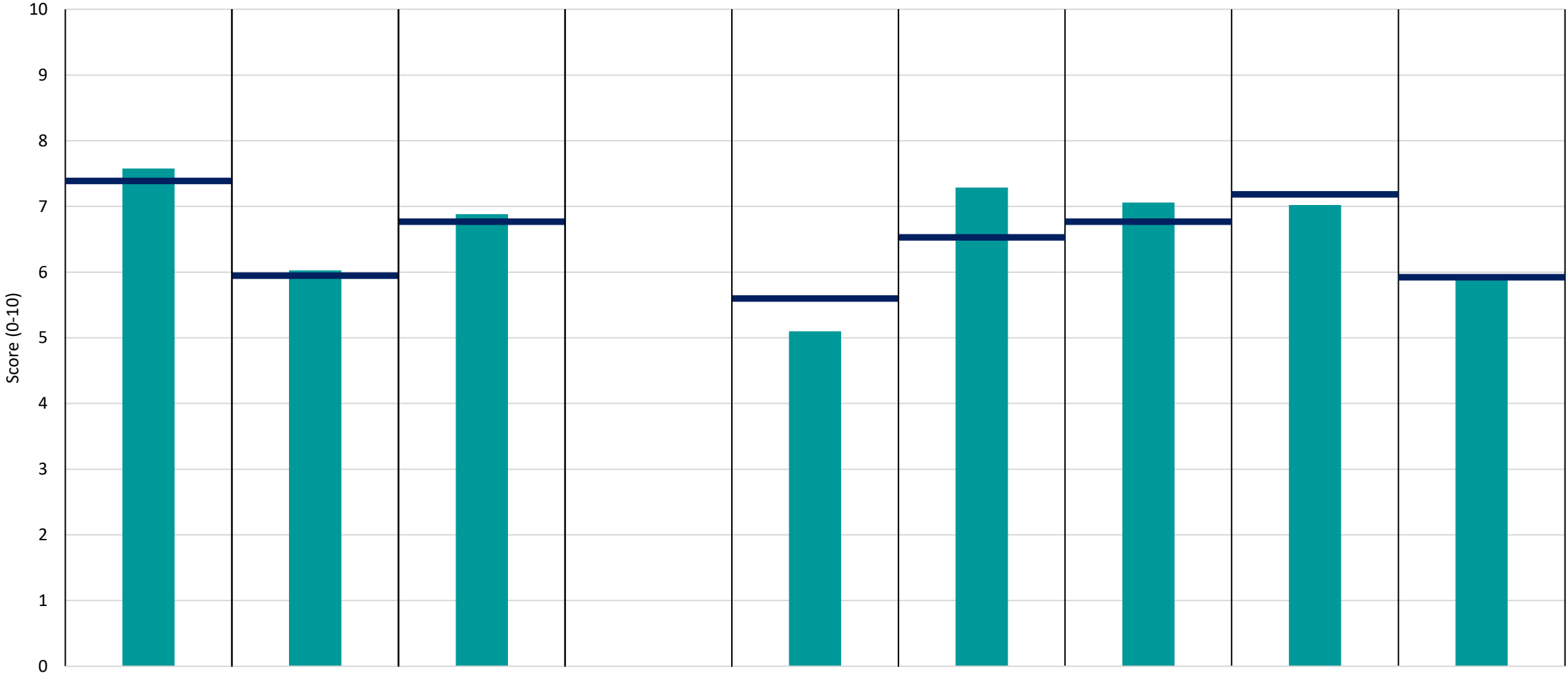
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Staff Engagement

Morale



Breakdown	7.58	6.03	6.88	-	5.10	7.29	7.06	7.02	5.97
Your org	7.39	5.95	6.77	-	5.60	6.53	6.77	7.19	5.92

Responses 40 40 40 - 37 39 40 40 40 25

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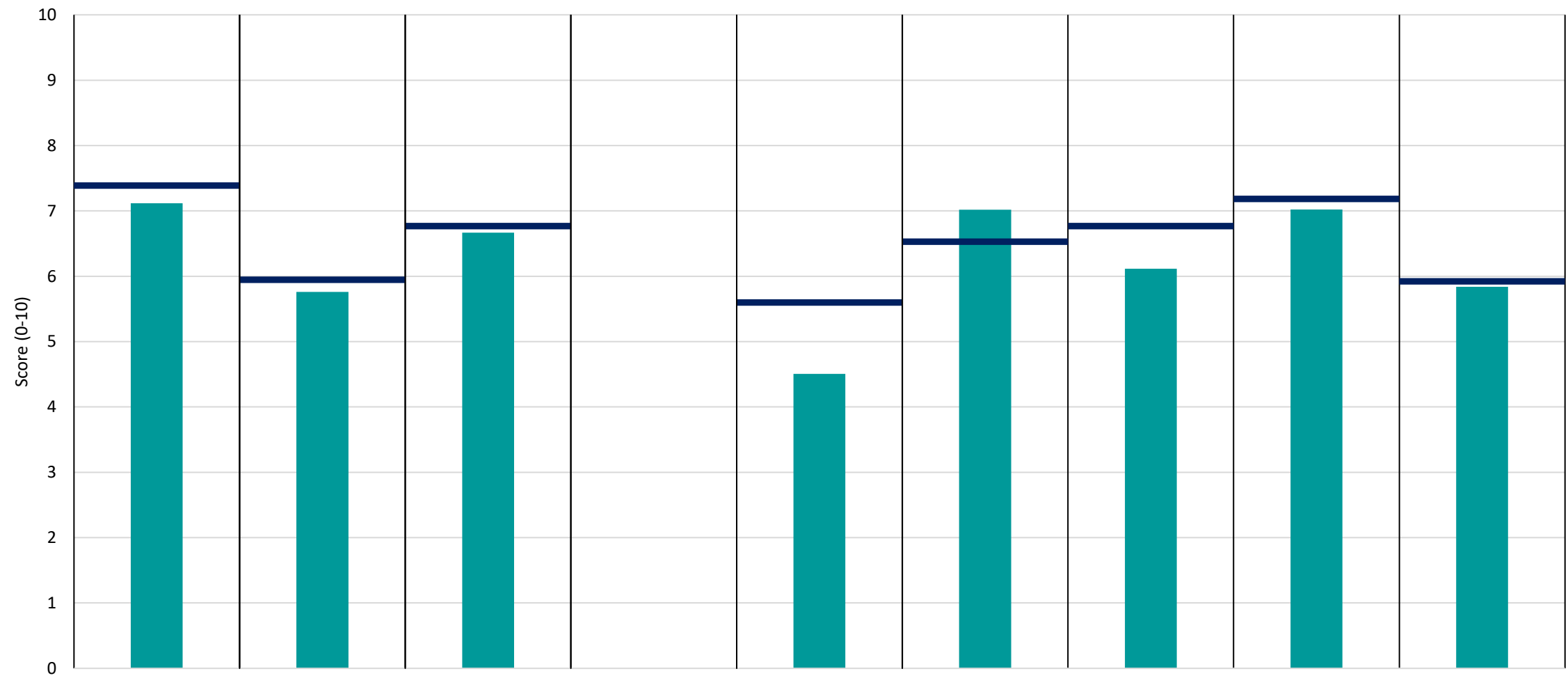
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Staff Engagement

Morale



Breakdown	7.12	5.76	6.67	-	4.50	7.02	6.12	7.02	5.84
Your org	7.39	5.95	6.77	-	5.60	6.53	6.77	7.19	5.92

Responses 44 44 43 - 39 44 44 45 44 26

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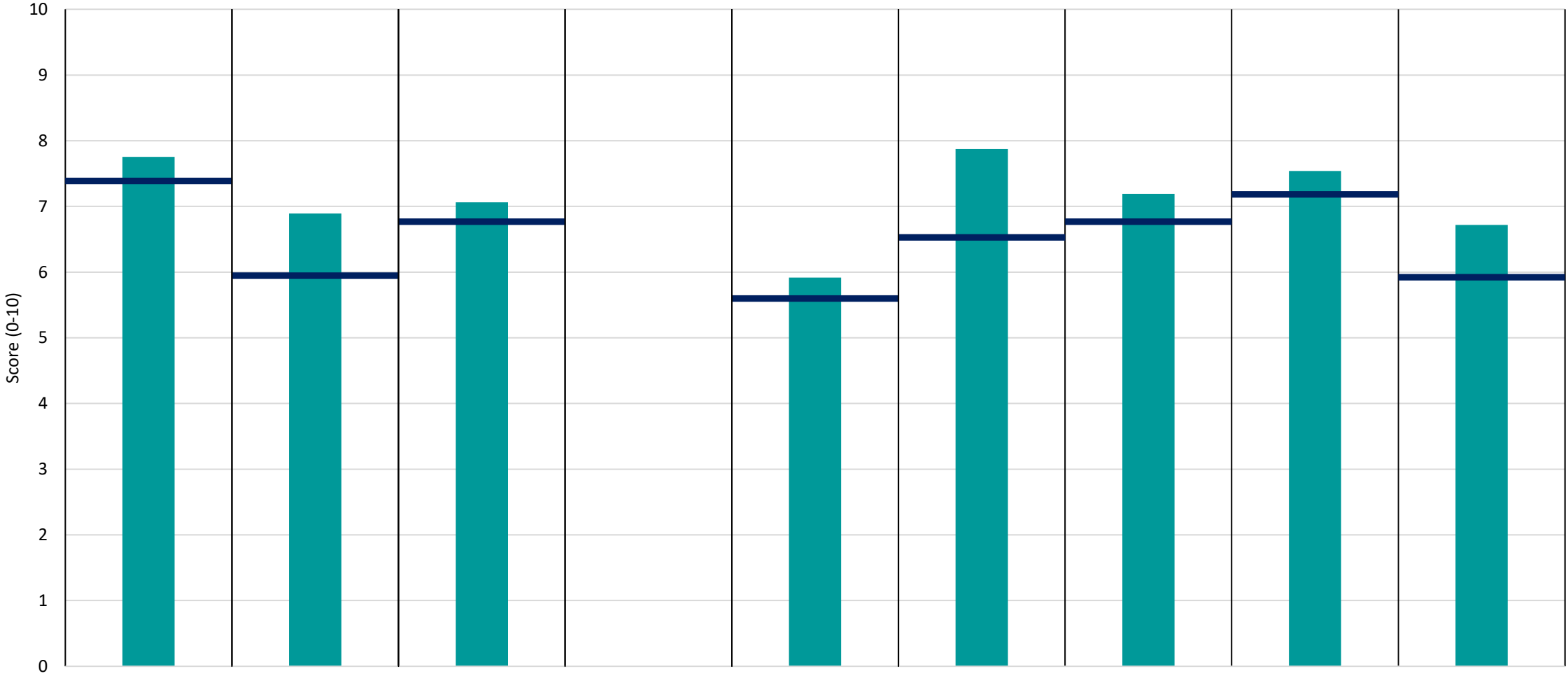
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Staff Engagement

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Breakdown	7.75	6.89	7.06	-	5.92	7.87	7.19	7.54	6.72
Your org	7.39	5.95	6.77	-	5.60	6.53	6.77	7.19	5.92

Responses 47 47 47 - 45 47 47 47 47 27

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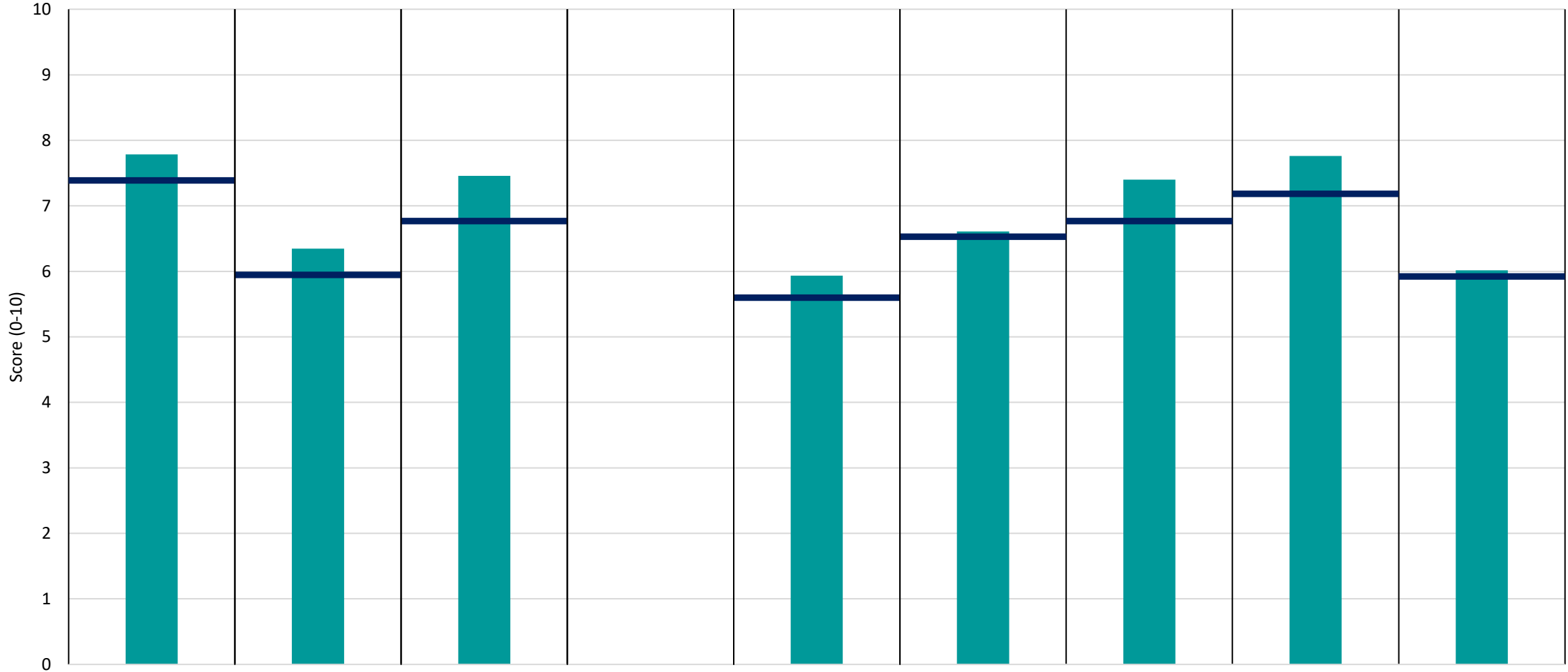
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Staff Engagement

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Breakdown	7.78	6.35	7.46	-	5.93	6.61	7.40	7.76	6.02
Your org	7.39	5.95	6.77	-	5.60	6.53	6.77	7.19	5.92

Responses 55 55 55 - 55 55 55 55 55 28

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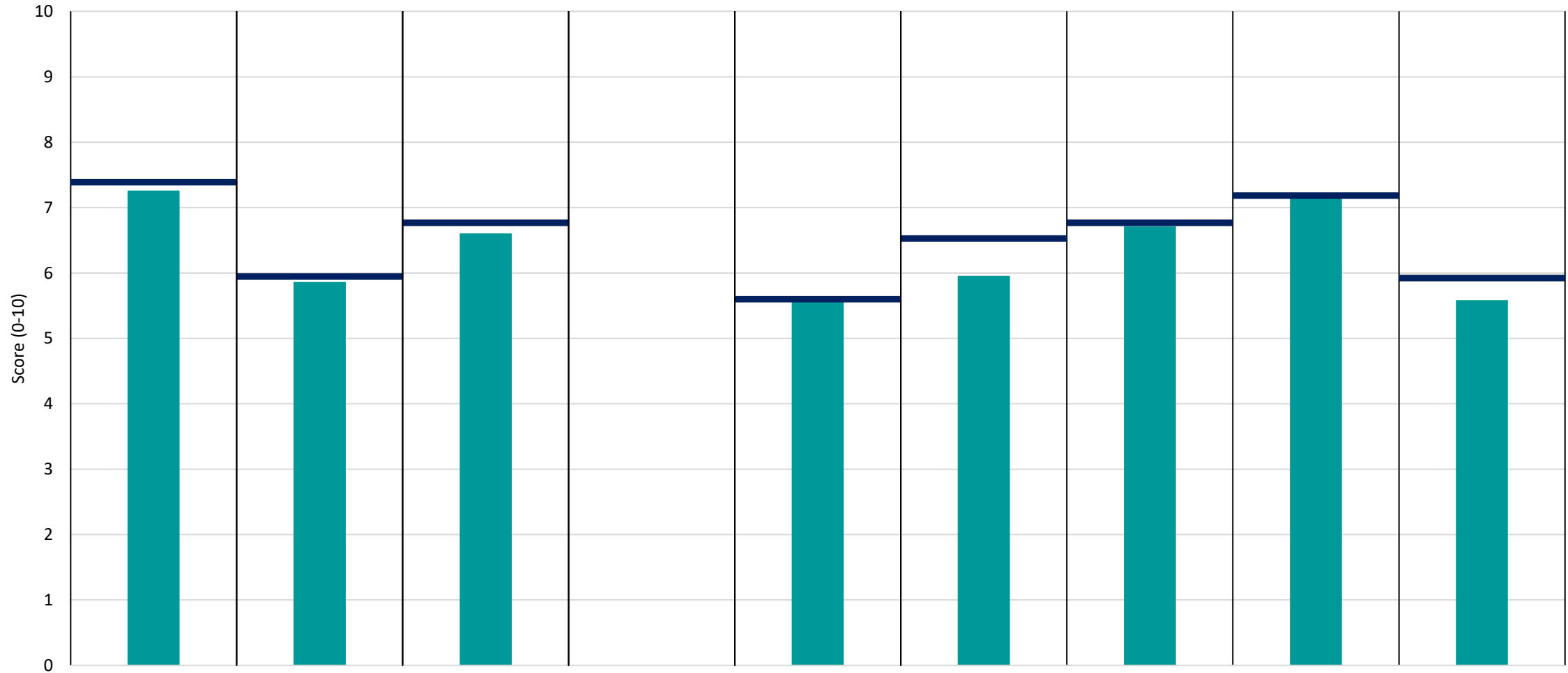
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Staff Engagement

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Breakdown	7.26	5.86	6.61	-	5.64	5.96	6.72	7.15	5.58
Your org	7.39	5.95	6.77	-	5.60	6.53	6.77	7.19	5.92

Responses 99 99 99 - 96 99 99 99 99 99 29

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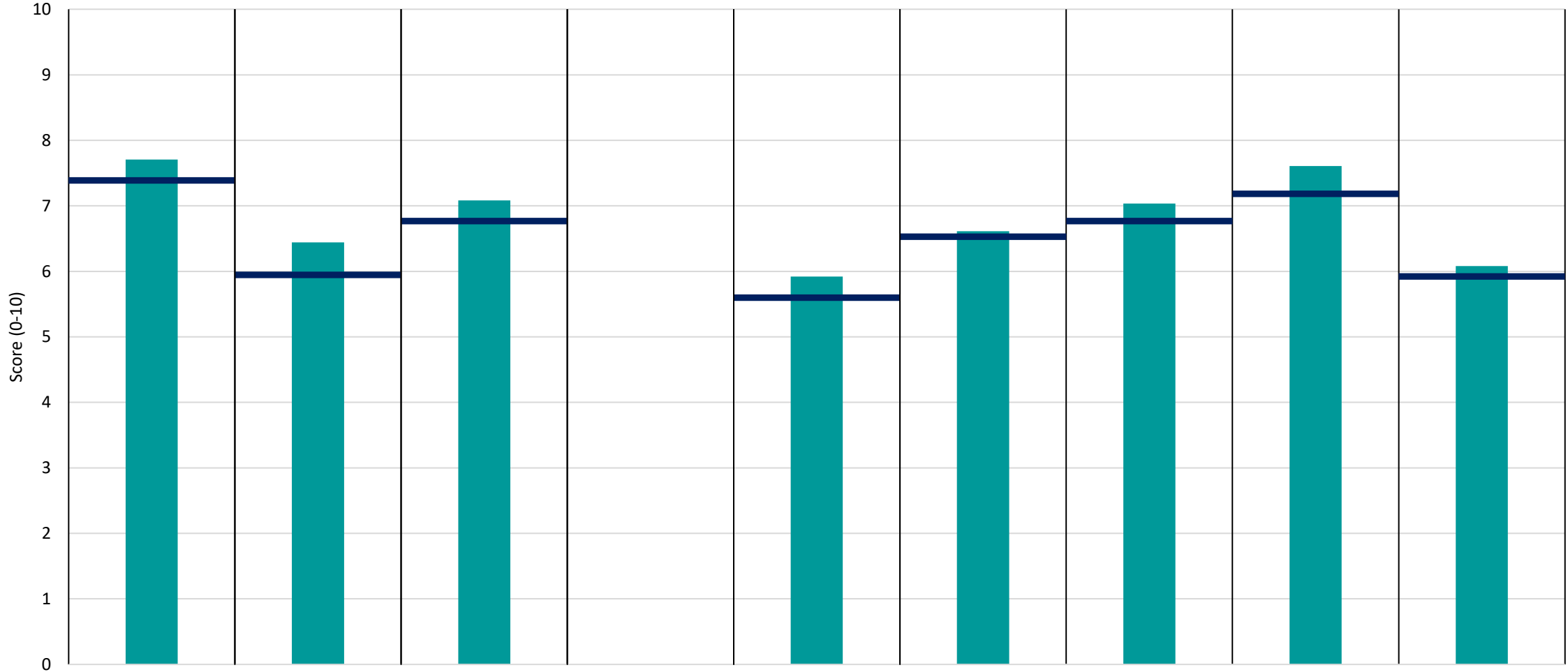
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Staff Engagement

Morale



Breakdown	7.71	6.44	7.08	-	5.92	6.61	7.04	7.61	6.08
Your org	7.39	5.95	6.77	-	5.60	6.53	6.77	7.19	5.92

Responses 53 53 53 - 52 53 53 53 53 30

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are compassionate and inclusive



We are recognised and rewarded



We each have a voice that counts



We are safe and healthy



We are always learning



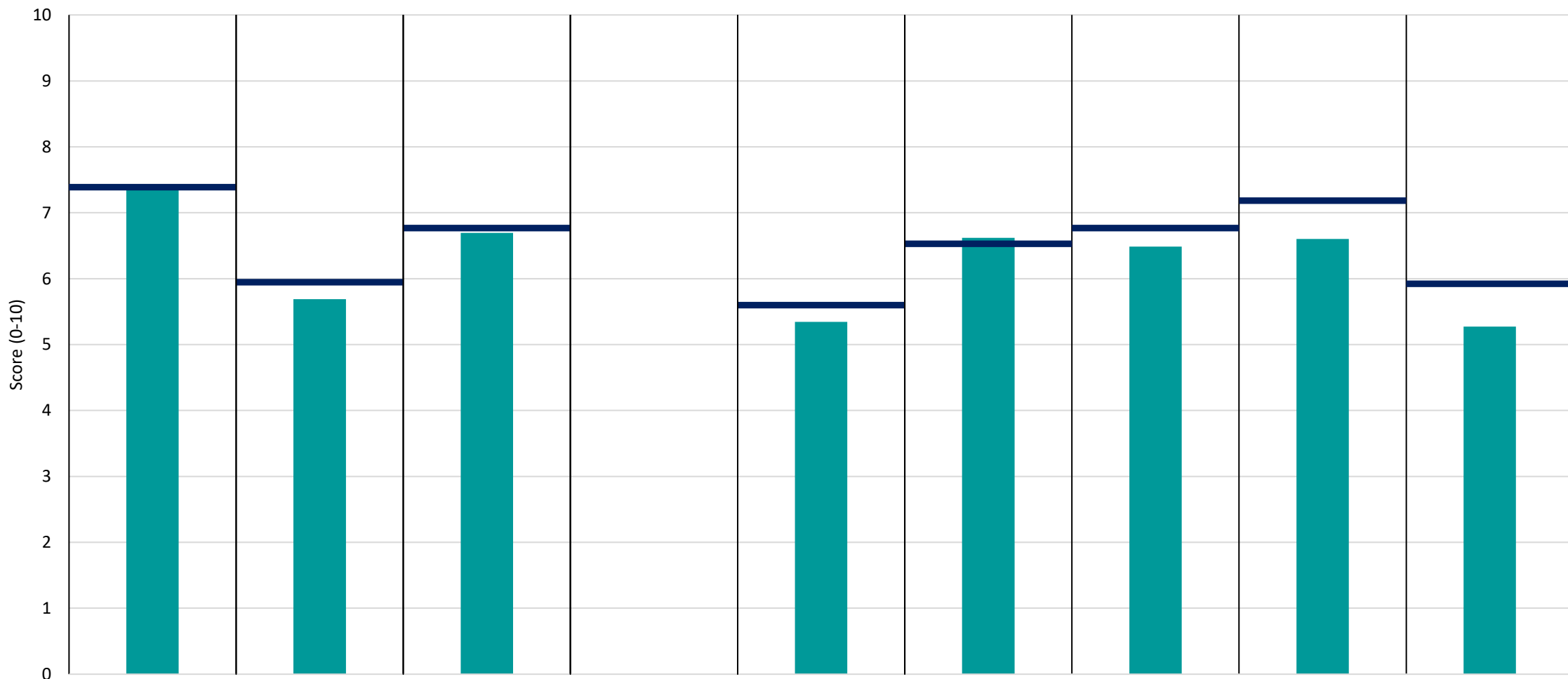
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Staff Engagement

Morale



Breakdown	7.38	5.69	6.70	-	5.34	6.62	6.49	6.60	5.27
Your org	7.39	5.95	6.77	-	5.60	6.53	6.77	7.19	5.92
Responses	45	45	45	-	45	45	45	45	45



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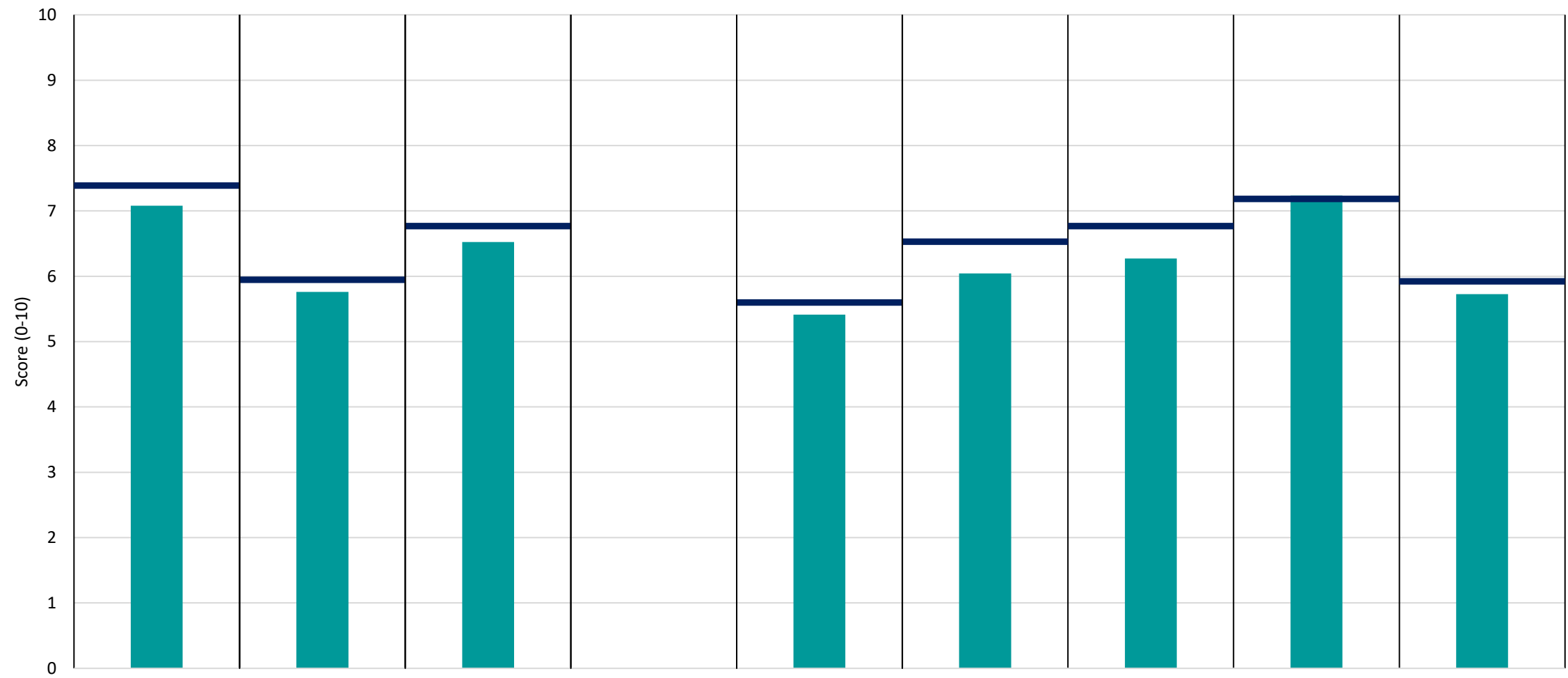
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Staff Engagement

Morale



Breakdown	7.08	5.76	6.52	-	5.41	6.04	6.27	7.24	5.73
Your org	7.39	5.95	6.77	-	5.60	6.53	6.77	7.19	5.92
Responses	21	21	21	-	20	20	21	21	21

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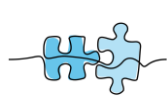
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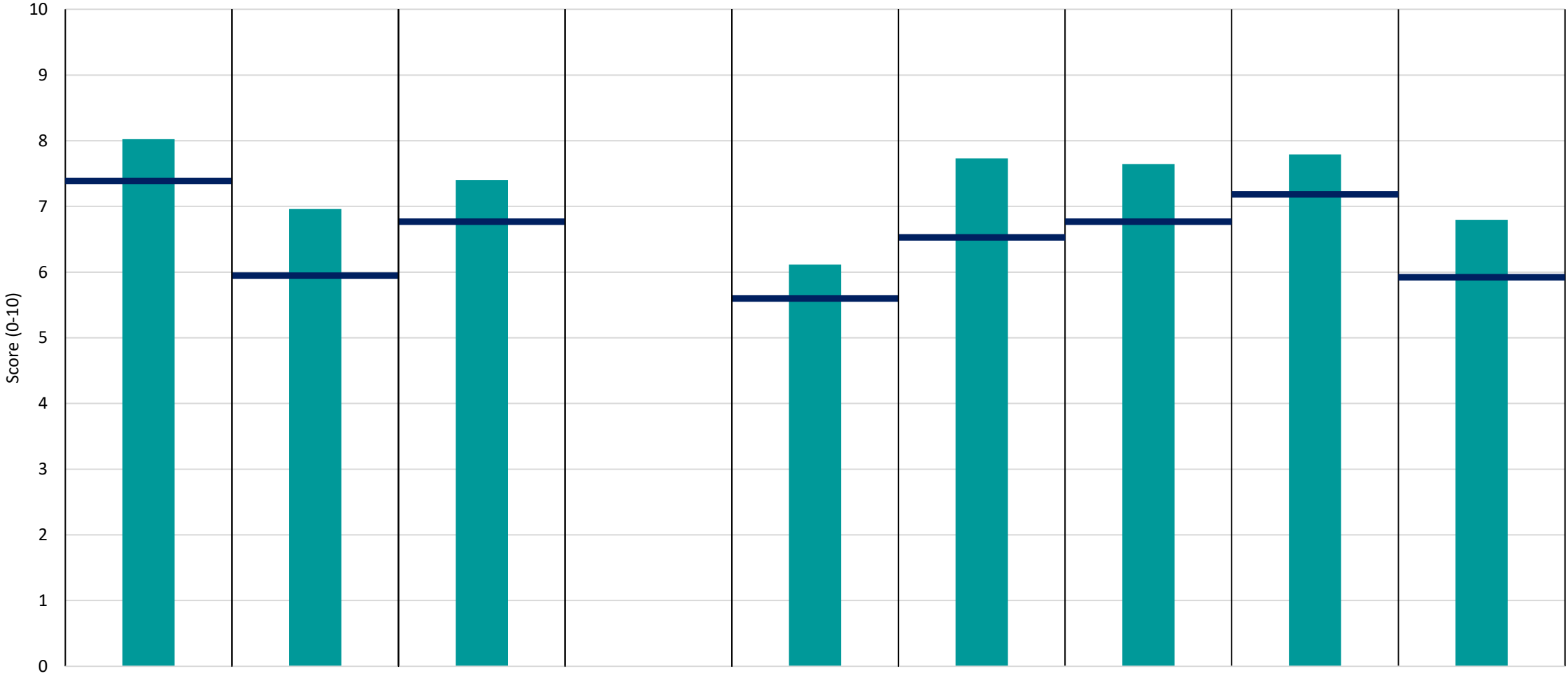
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Staff Engagement

Morale



Breakdown	8.02	6.96	7.40	-	6.12	7.73	7.64	7.79	6.80
Your org	7.39	5.95	6.77	-	5.60	6.53	6.77	7.19	5.92

Responses 69 69 67 - 68 69 69 69 69 33

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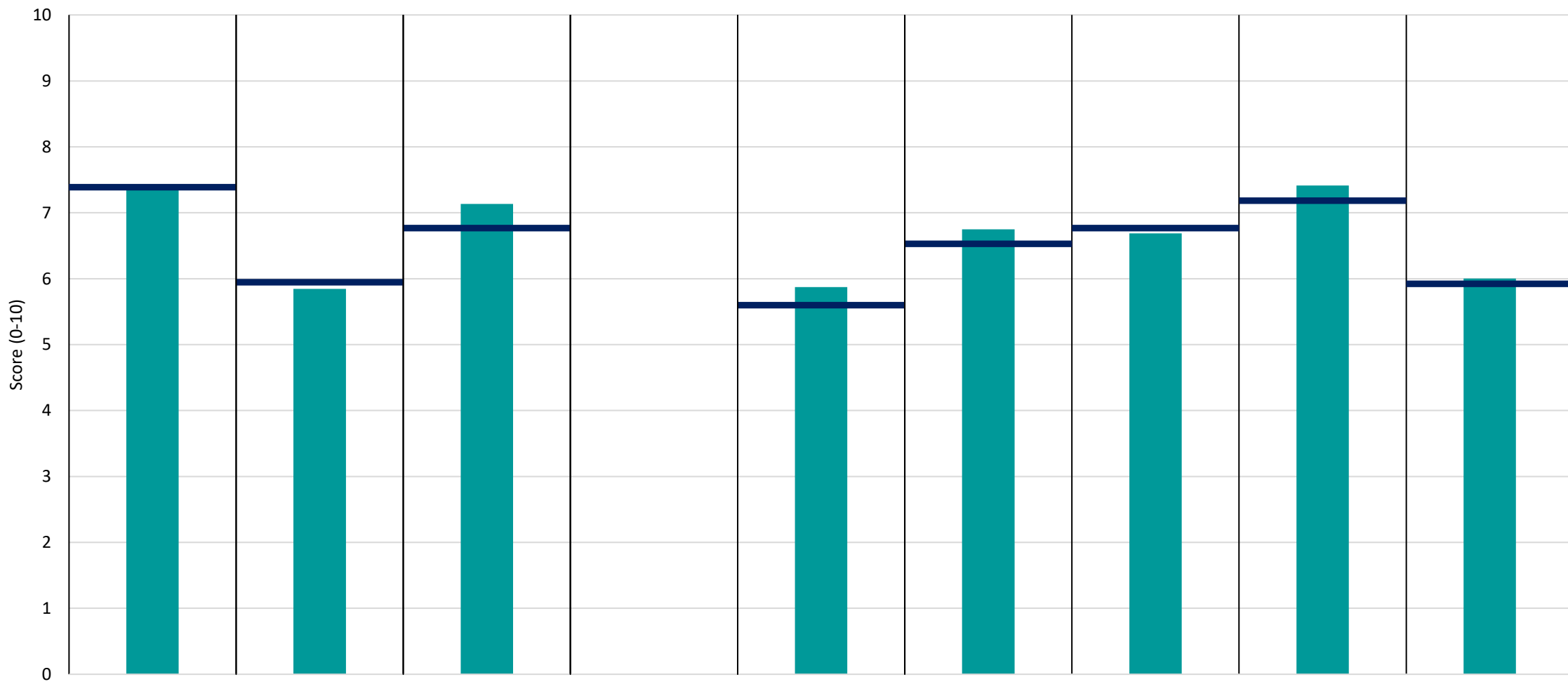
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Staff Engagement

Morale



Breakdown	7.39	5.85	7.14	-	5.87	6.75	6.69	7.41	6.00
Your org	7.39	5.95	6.77	-	5.60	6.53	6.77	7.19	5.92
Responses	51	51	51	-	42	51	51	51	51

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

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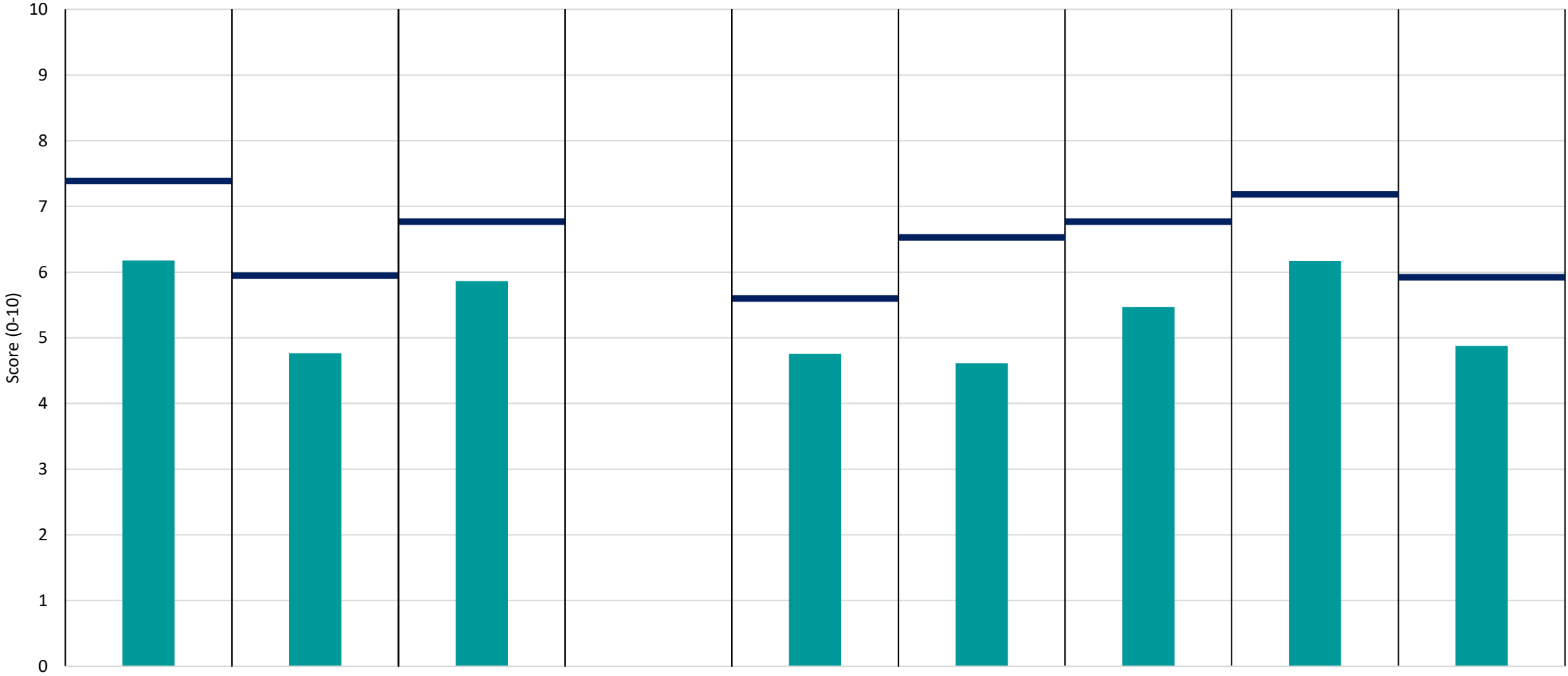
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Staff Engagement

Morale



Breakdown	6.17	4.76	5.86	-	4.76	4.61	5.47	6.17	4.88
Your org	7.39	5.95	6.77	-	5.60	6.53	6.77	7.19	5.92

Responses 58 57 57 - 54 56 58 58 58 35

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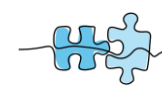
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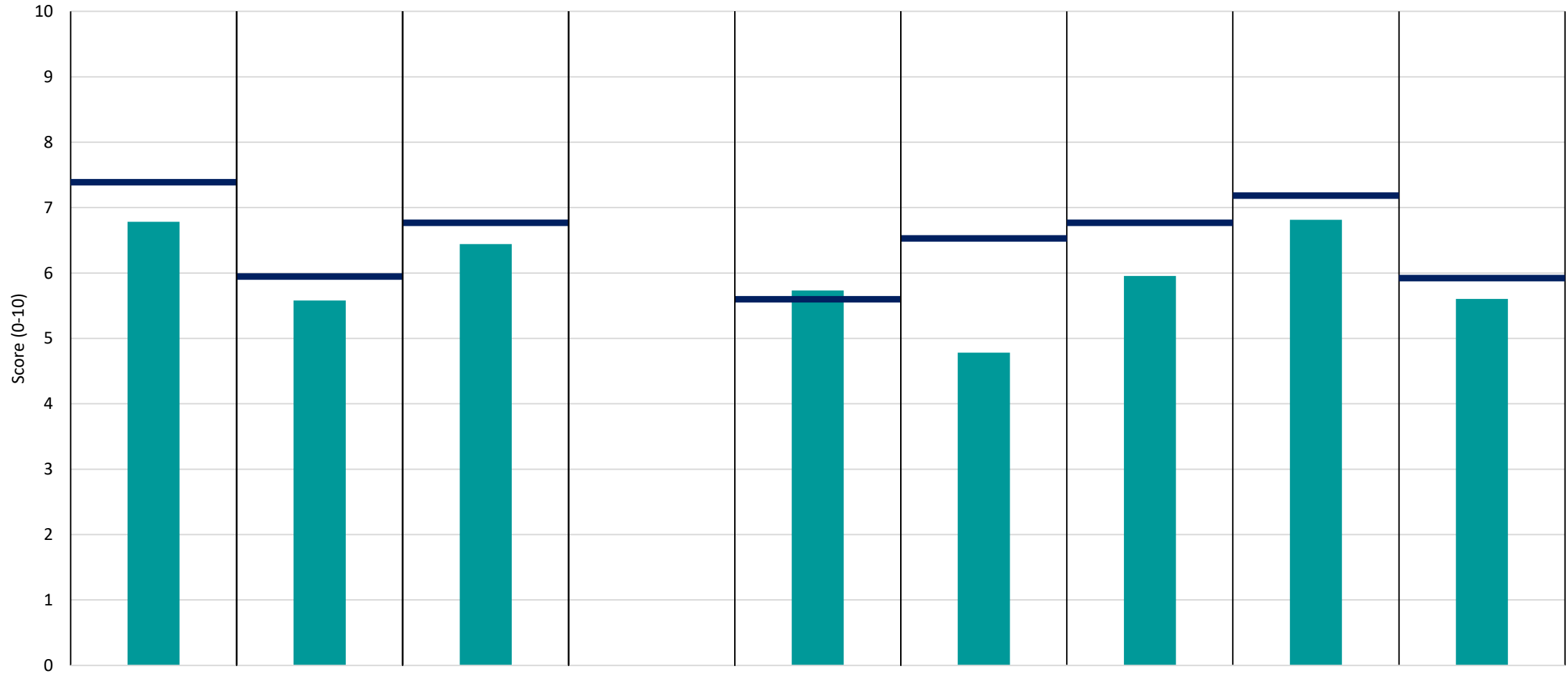
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Staff Engagement

Morale



Breakdown	6.78	5.58	6.44	-	5.73	4.78	5.95	6.81	5.60
Your org	7.39	5.95	6.77	-	5.60	6.53	6.77	7.19	5.92

Responses 19 19 18 - 18 19 19 19 19 36

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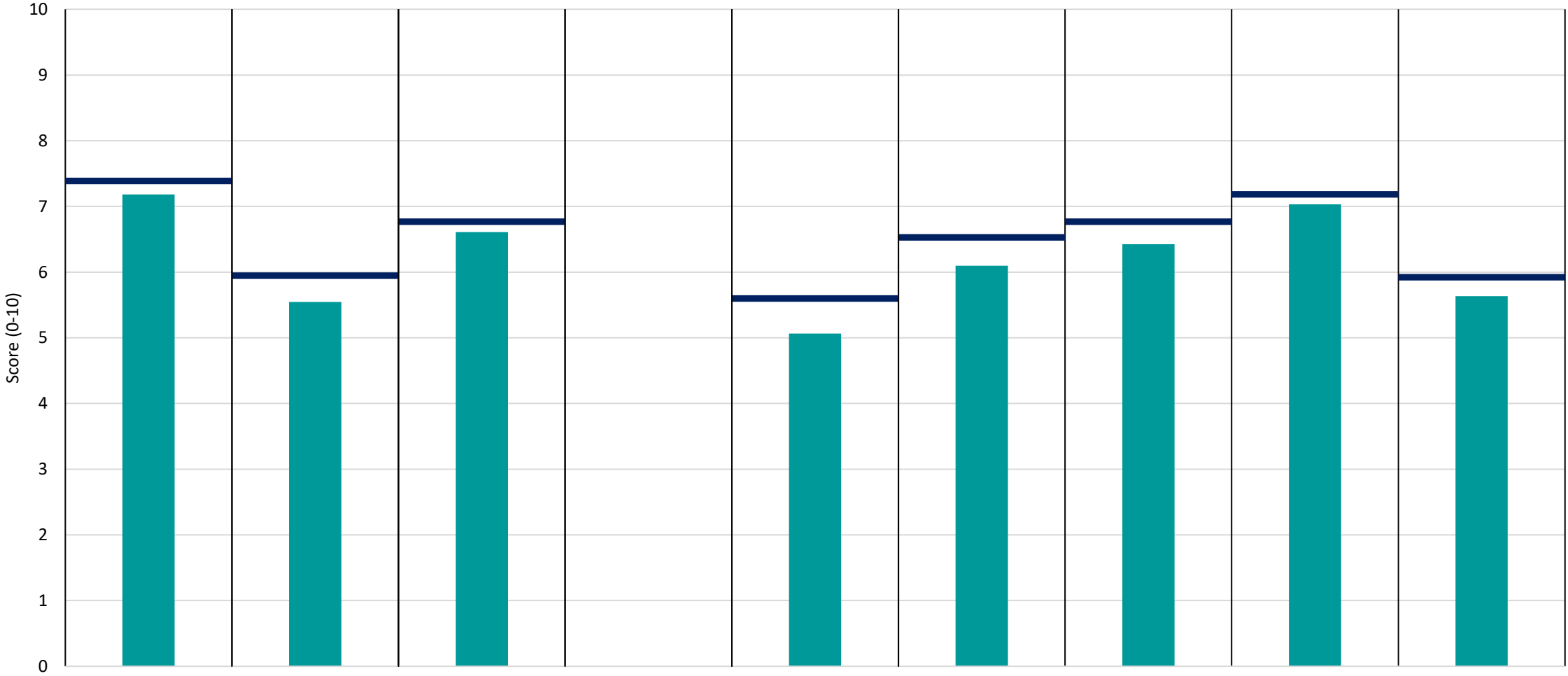
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Staff Engagement

Morale



Breakdown	7.18	5.55	6.61	-	5.06	6.10	6.43	7.03	5.63
Your org	7.39	5.95	6.77	-	5.60	6.53	6.77	7.19	5.92

Responses 50 49 50 - 48 49 50 50 50 ³⁷

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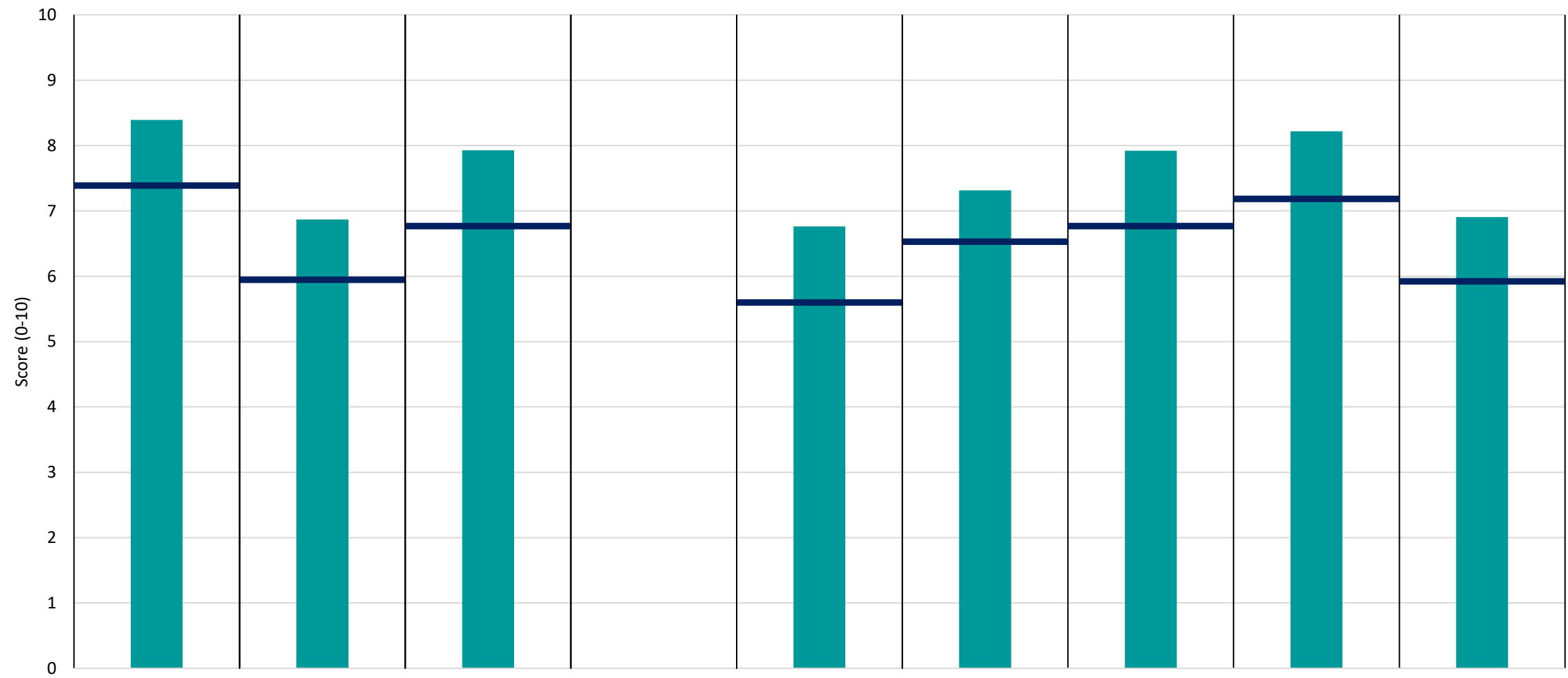
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Staff Engagement

Morale



Breakdown	8.39	6.87	7.93	-	6.76	7.31	7.92	8.22	6.90
Your org	7.39	5.95	6.77	-	5.60	6.53	6.77	7.19	5.92
Responses	38	38	37	-	35	38	38	37	38

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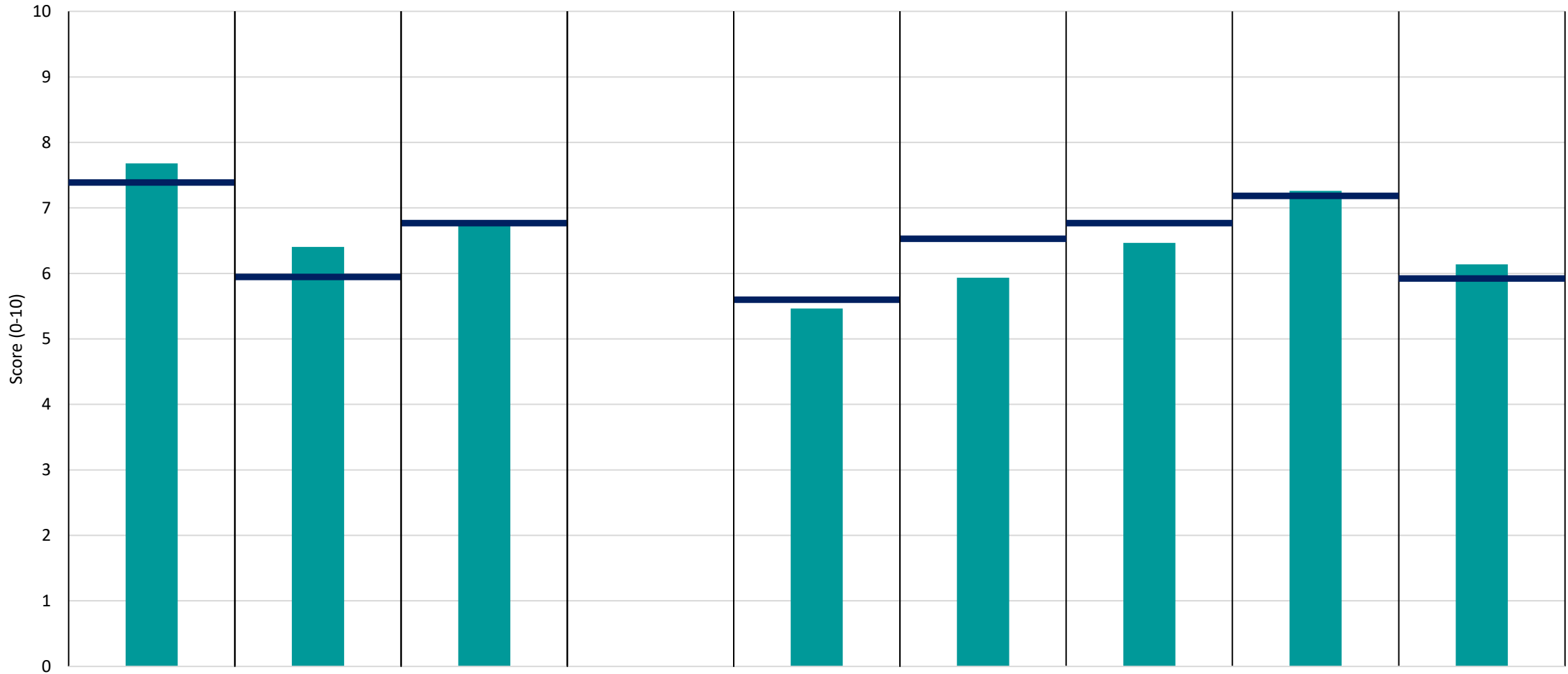
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Staff Engagement

Morale



Breakdown	7.68	6.40	6.79	-	5.46	5.93	6.47	7.26	6.14
Your org	7.39	5.95	6.77	-	5.60	6.53	6.77	7.19	5.92

Responses 21 21 20 - 20 21 21 21 21 39

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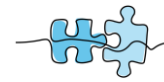
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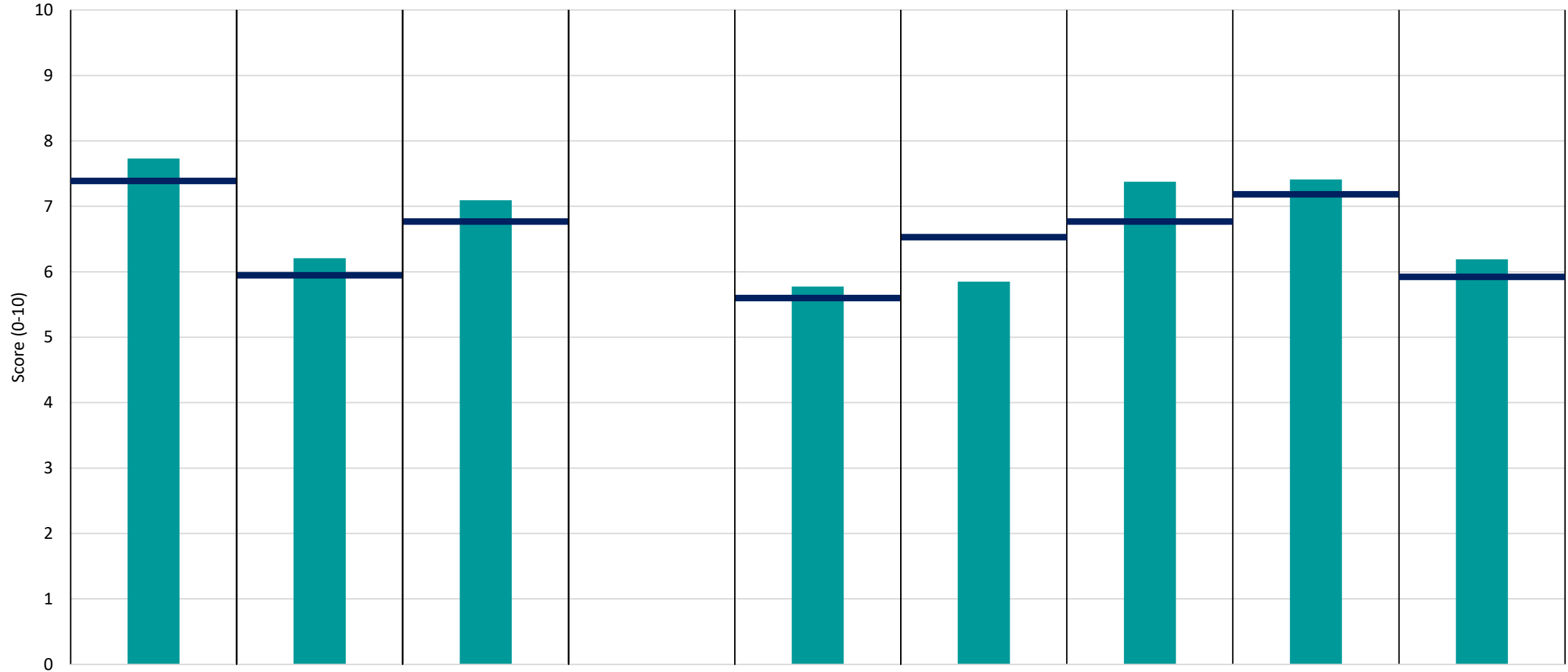
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Staff Engagement

Morale



Breakdown	7.73	6.21	7.09	-	5.77	5.85	7.38	7.41	6.19
Your org	7.39	5.95	6.77	-	5.60	6.53	6.77	7.19	5.92

Responses 29 29 27 - 25 28 29 29 29 40

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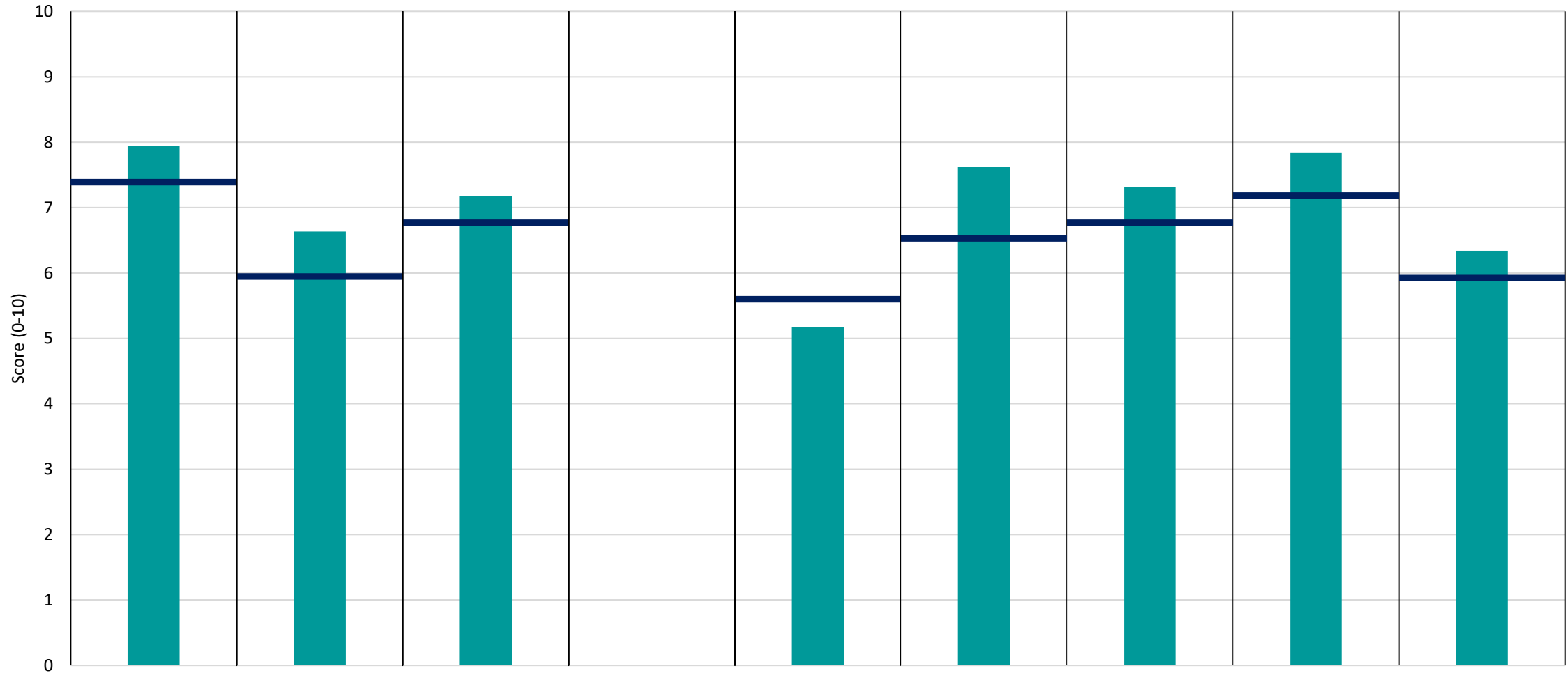
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Staff Engagement

Morale



Breakdown	7.94	6.63	7.18	-	5.17	7.62	7.31	7.84	6.34
Your org	7.39	5.95	6.77	-	5.60	6.53	6.77	7.19	5.92

Responses 49 49 48 - 48 48 49 49 49 41

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