



Leeds and York Partnership NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Leeds and York Partnership NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Leeds and York Partnership NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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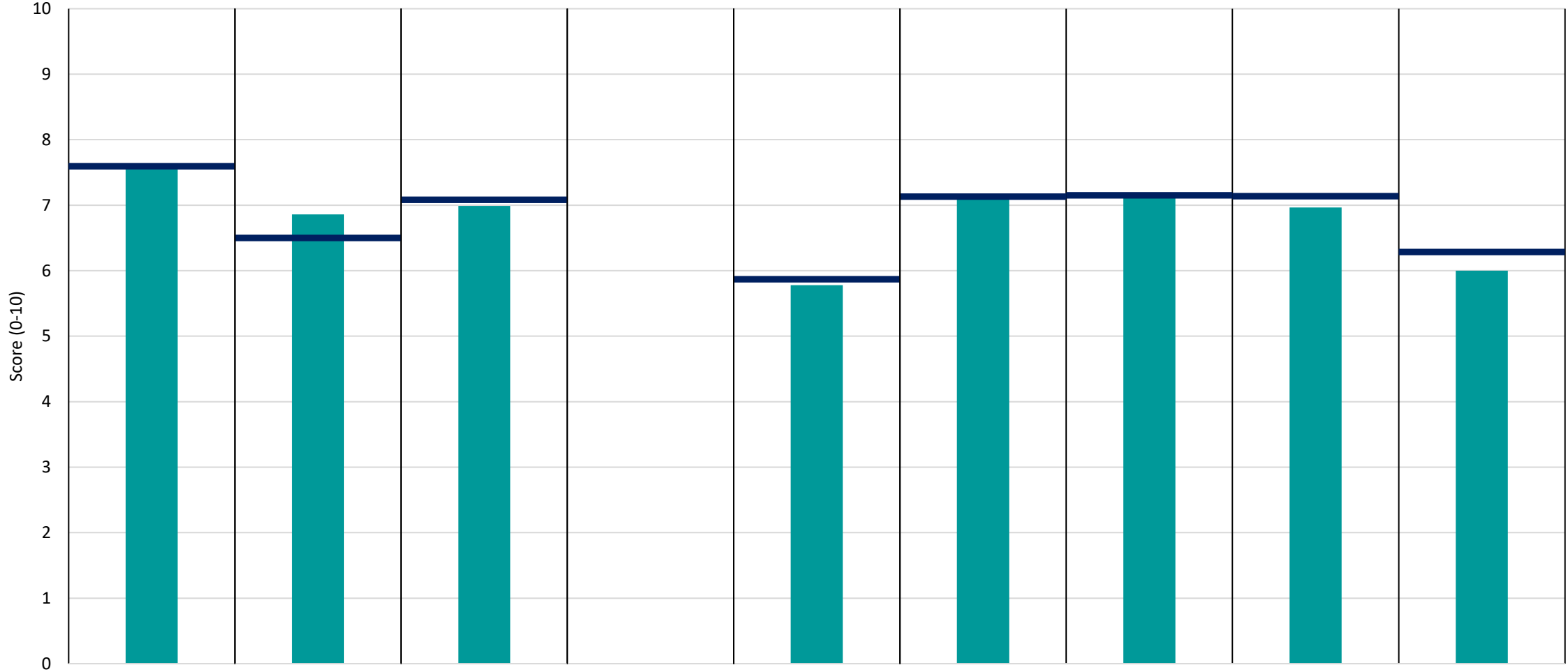
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Staff Engagement

Morale



Breakdown	7.55	6.86	6.99	-	5.78	7.17	7.11	6.97	6.00
Your org	7.59	6.50	7.08	-	5.87	7.13	7.15	7.14	6.28
Responses	124	124	124	-	118	123	124	124	124

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

Additional Clinical Services



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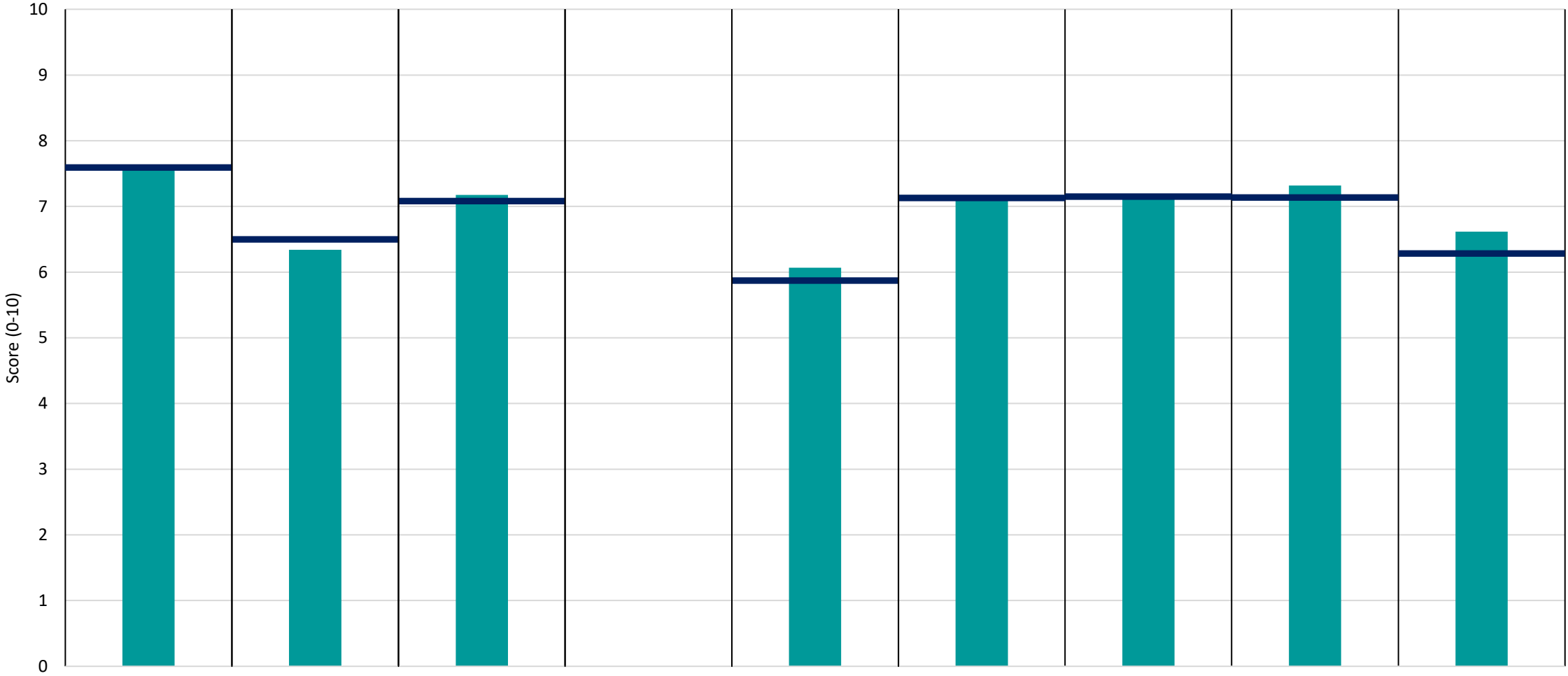
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Staff Engagement

Morale



Breakdown	7.62	6.34	7.18	-	6.07	7.10	7.13	7.32	6.62
Your org	7.59	6.50	7.08	-	5.87	7.13	7.15	7.14	6.28
Responses	263	263	254	-	238	260	263	262	262

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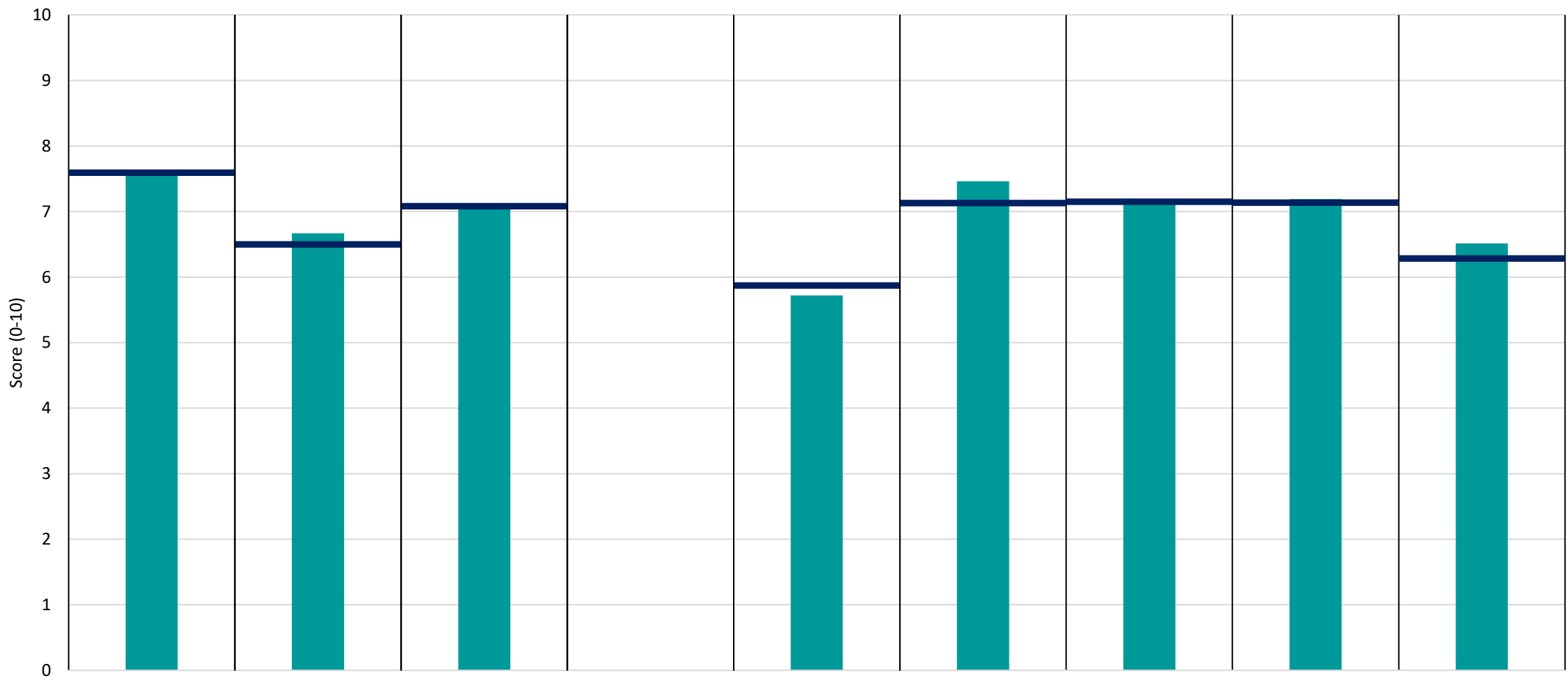
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Staff Engagement

Morale



Breakdown	7.61	6.67	7.07	-	5.72	7.46	7.19	7.19	6.51
Your org	7.59	6.50	7.08	-	5.87	7.13	7.15	7.14	6.28
Responses	524	524	520	-	505	522	524	525	525

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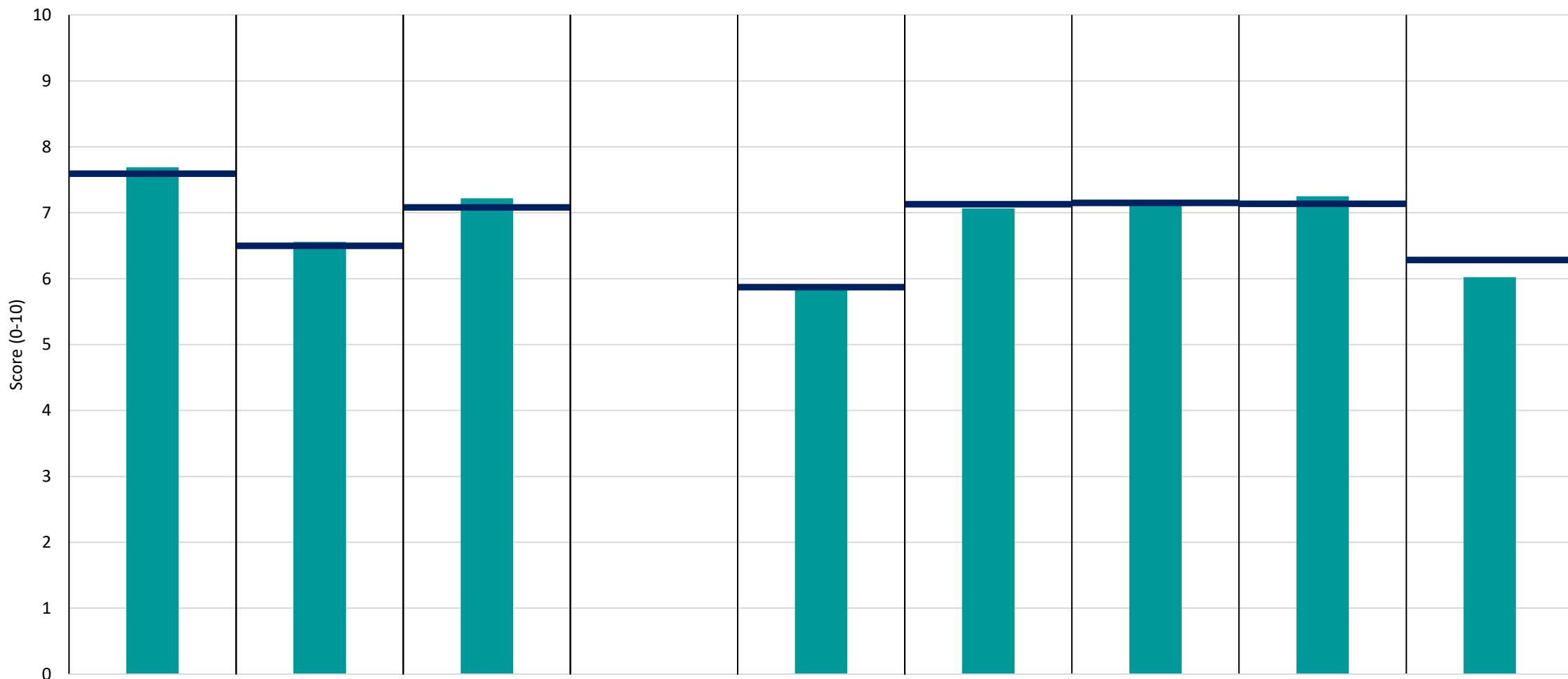
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Staff Engagement

Morale



Breakdown	7.69	6.56	7.22	-	5.85	7.07	7.12	7.25	6.02
Your org	7.59	6.50	7.08	-	5.87	7.13	7.15	7.14	6.28
Responses	122	122	121	-	119	121	122	122	122

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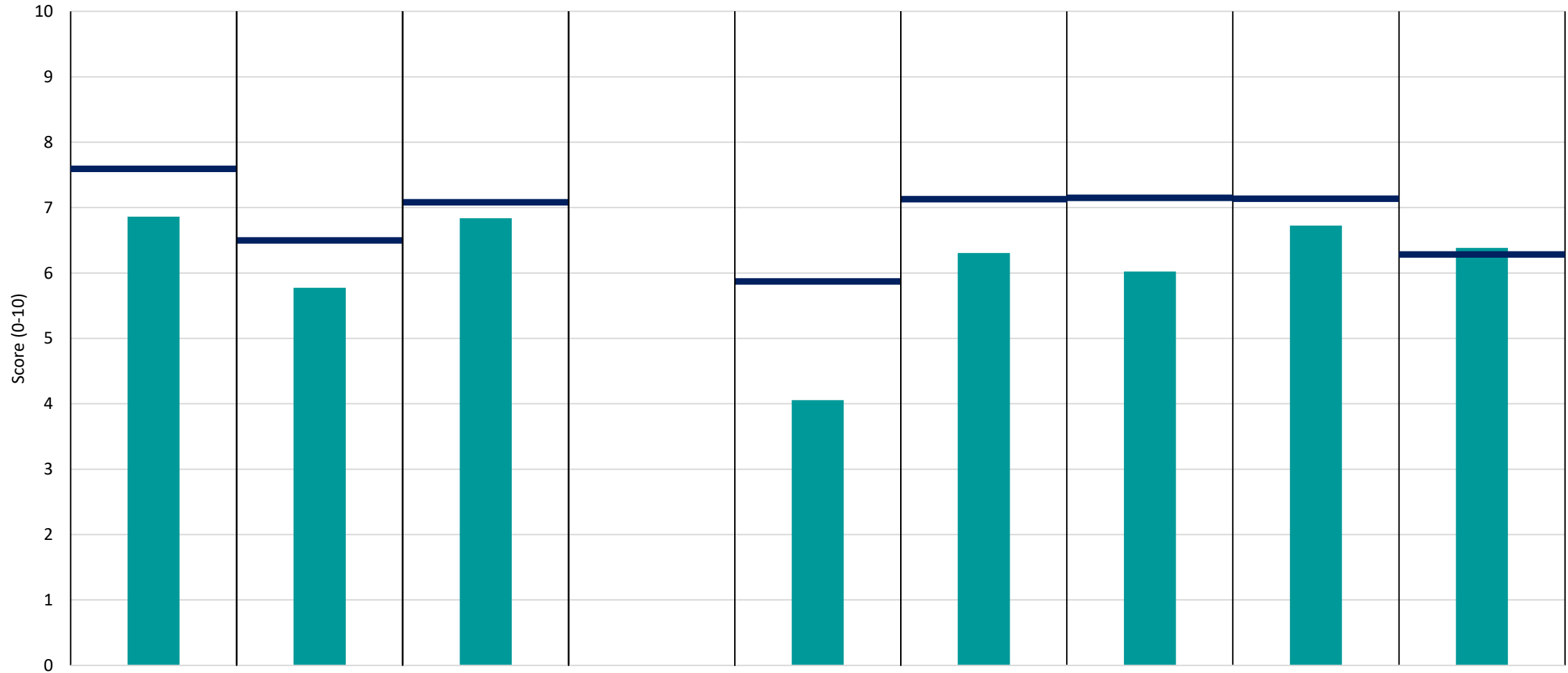
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Staff Engagement

Morale



Breakdown	6.86	5.77	6.84	-	4.05	6.31	6.02	6.72	6.38
Your org	7.59	6.50	7.08	-	5.87	7.13	7.15	7.14	6.28

Responses 22 22 21 - 20 22 22 22 22 22 10

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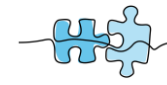
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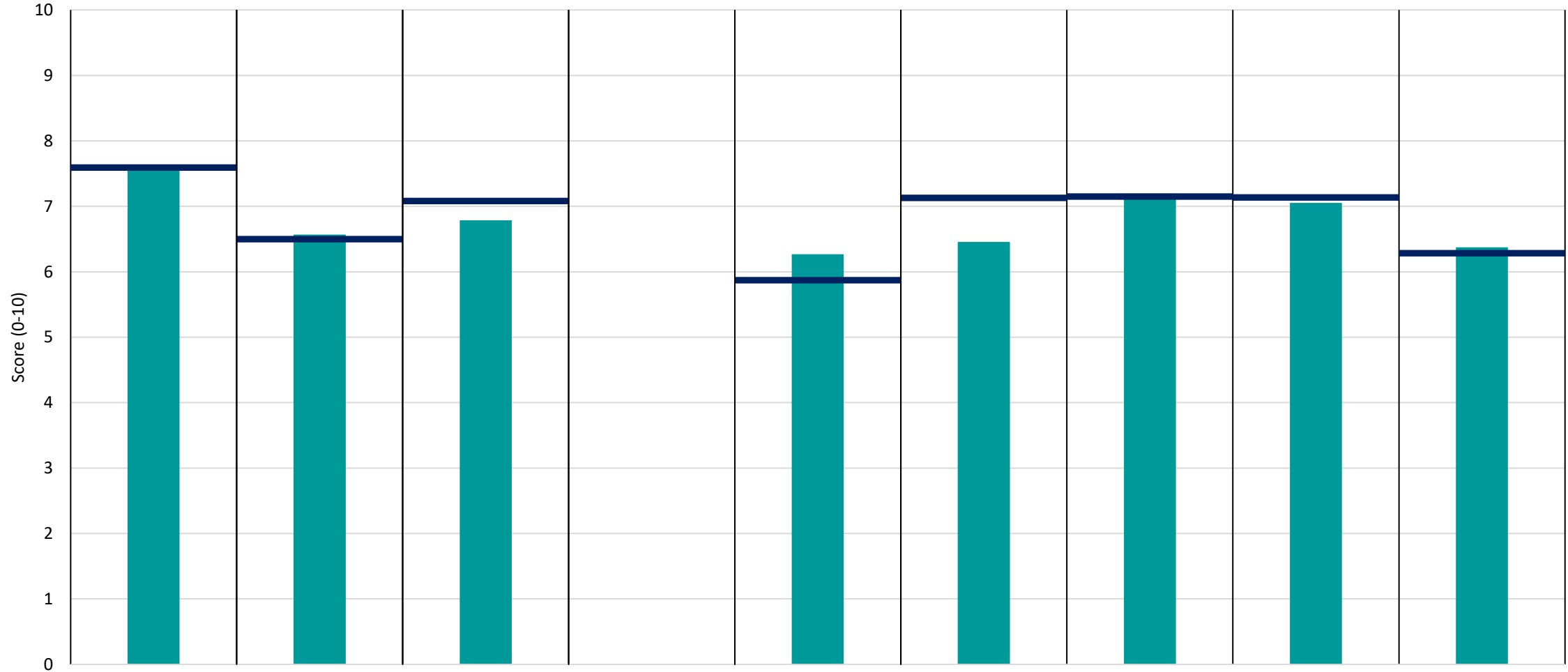
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Staff Engagement

Morale



Breakdown	7.62	6.57	6.79	-	6.27	6.46	7.16	7.05	6.37
Your org	7.59	6.50	7.08	-	5.87	7.13	7.15	7.14	6.28
Responses	92	91	91	-	92	91	92	92	92



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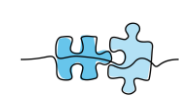
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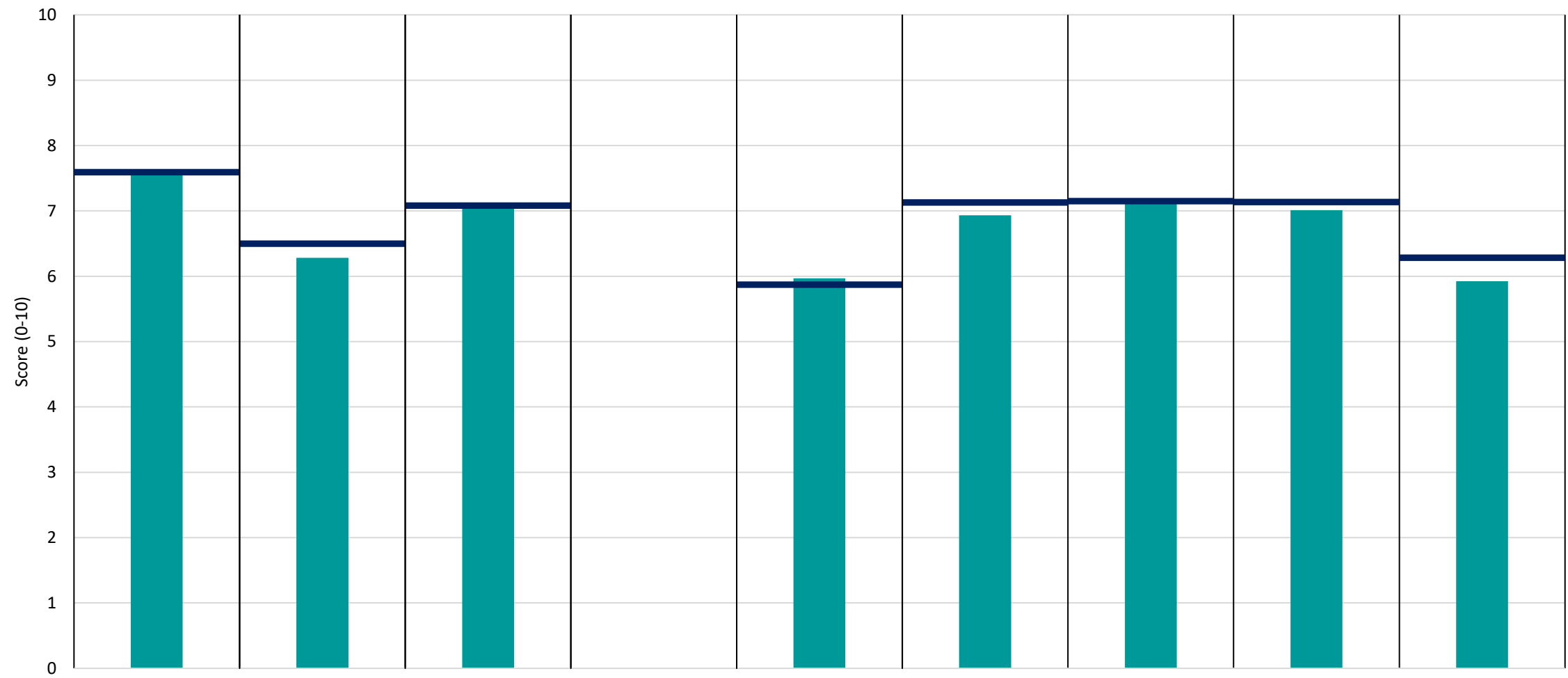
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Staff Engagement

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Breakdown	7.57	6.28	7.10	-	5.97	6.93	7.19	7.01	5.92
Your org	7.59	6.50	7.08	-	5.87	7.13	7.15	7.14	6.28
Responses	414	414	413	-	397	413	412	414	414 ¹²

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Breakdowns 2

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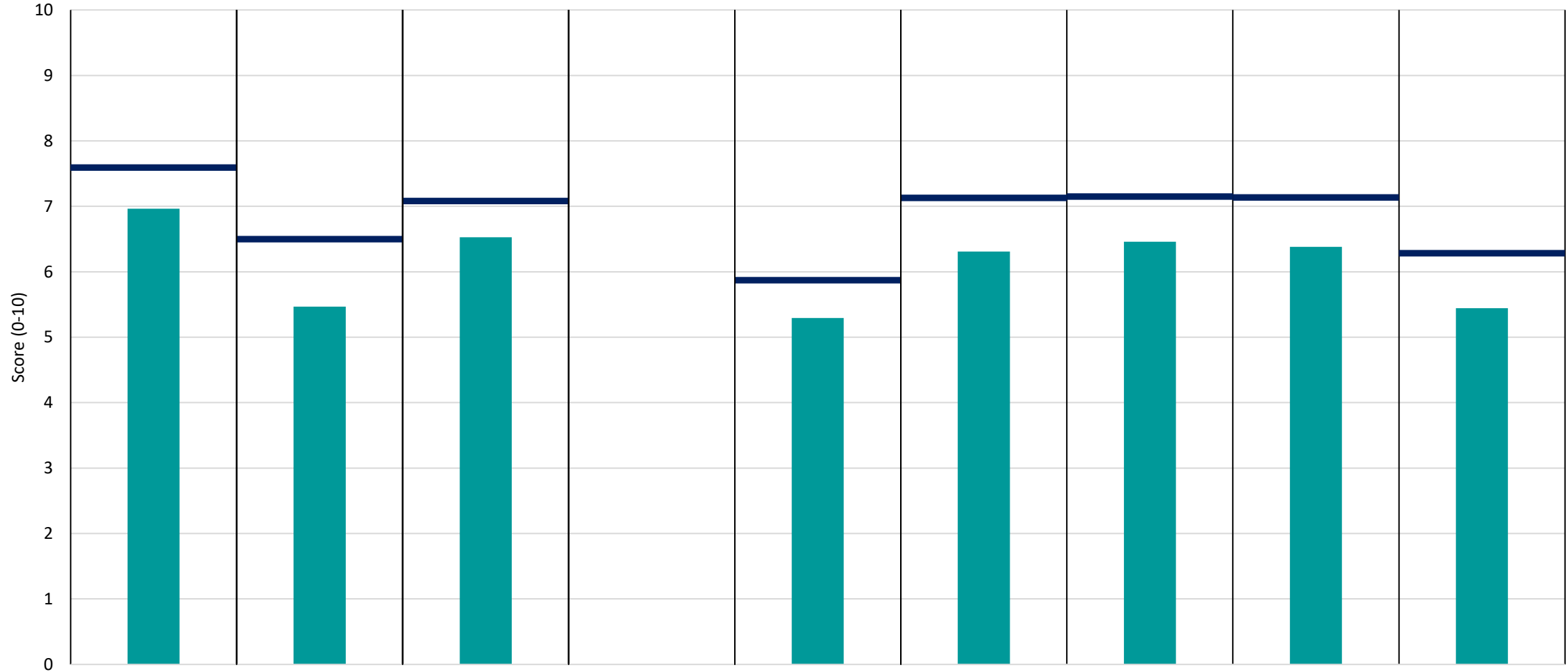
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Staff Engagement

Morale



Breakdown	6.96	5.47	6.53	-	5.29	6.31	6.46	6.38	5.44
Your org	7.59	6.50	7.08	-	5.87	7.13	7.15	7.14	6.28
Responses	120	119	119	-	114	119	120	120	120



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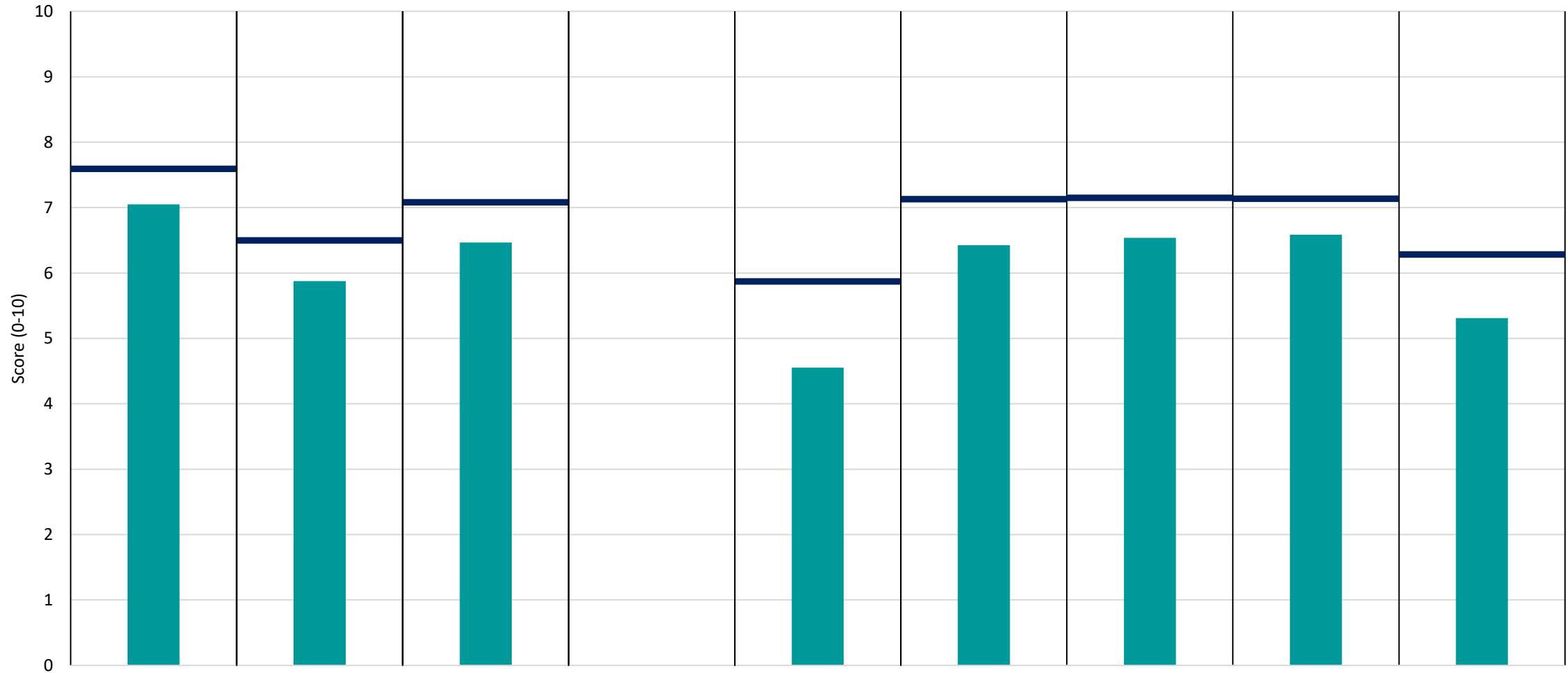
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Staff Engagement

Morale



Breakdown	7.05	5.88	6.47	-	4.55	6.42	6.54	6.59	5.31
Your org	7.59	6.50	7.08	-	5.87	7.13	7.15	7.14	6.28

Responses 24 24 24 - 22 24 24 24 24 24 15

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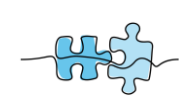
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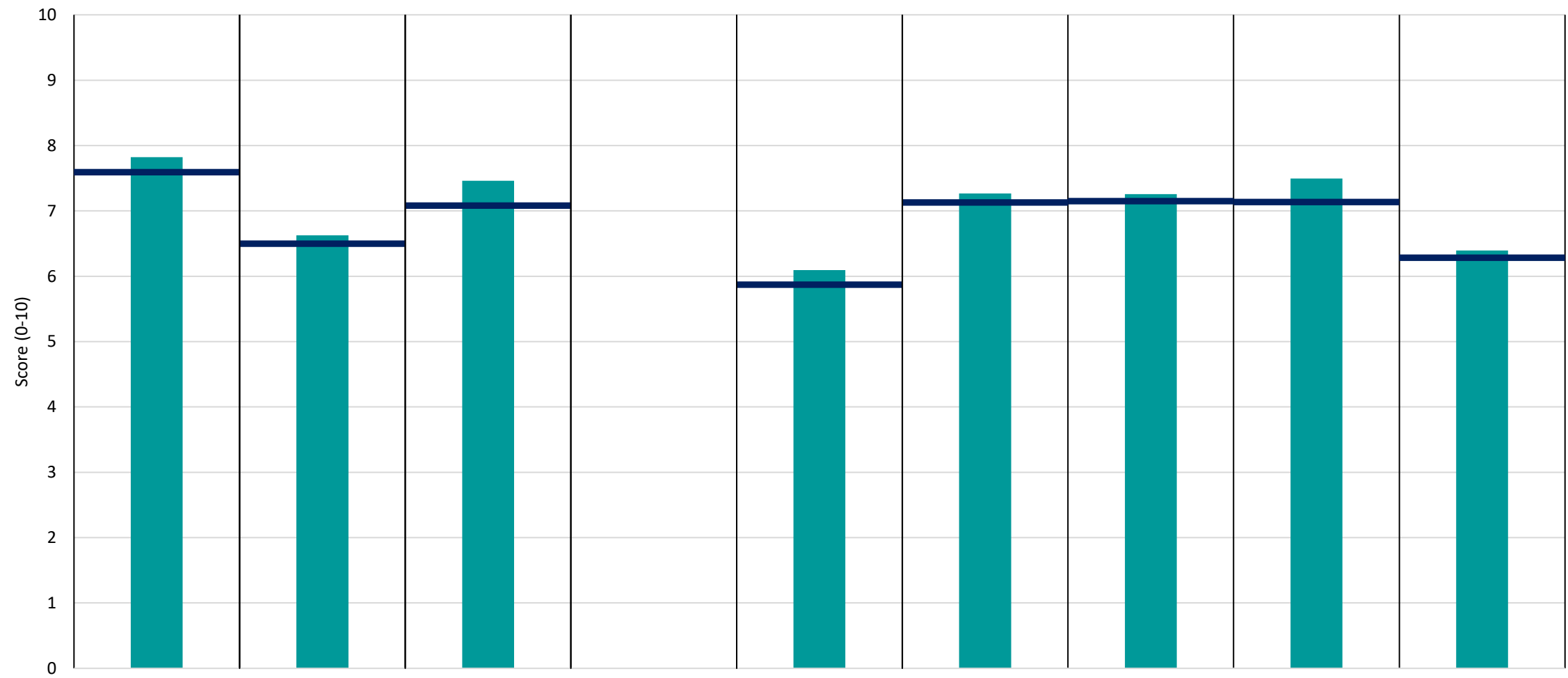
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Staff Engagement

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Breakdown	7.82	6.63	7.46	-	6.09	7.27	7.26	7.49	6.39
Your org	7.59	6.50	7.08	-	5.87	7.13	7.15	7.14	6.28
Responses	72	72	72	-	66	72	72	72	72

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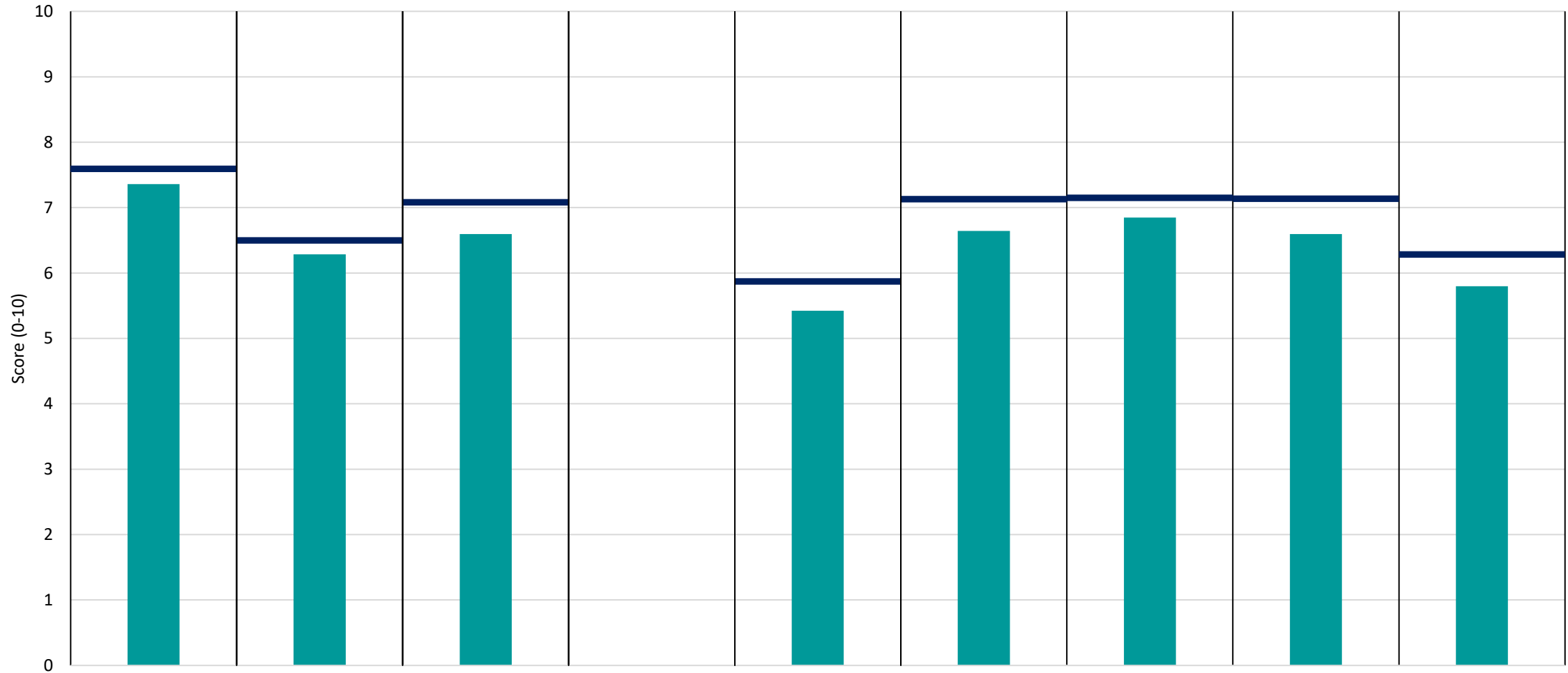
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Staff Engagement

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Breakdown	7.36	6.28	6.59	-	5.42	6.65	6.85	6.60	5.80
Your org	7.59	6.50	7.08	-	5.87	7.13	7.15	7.14	6.28

Responses 126 125 126 - 121 125 126 126 126 17

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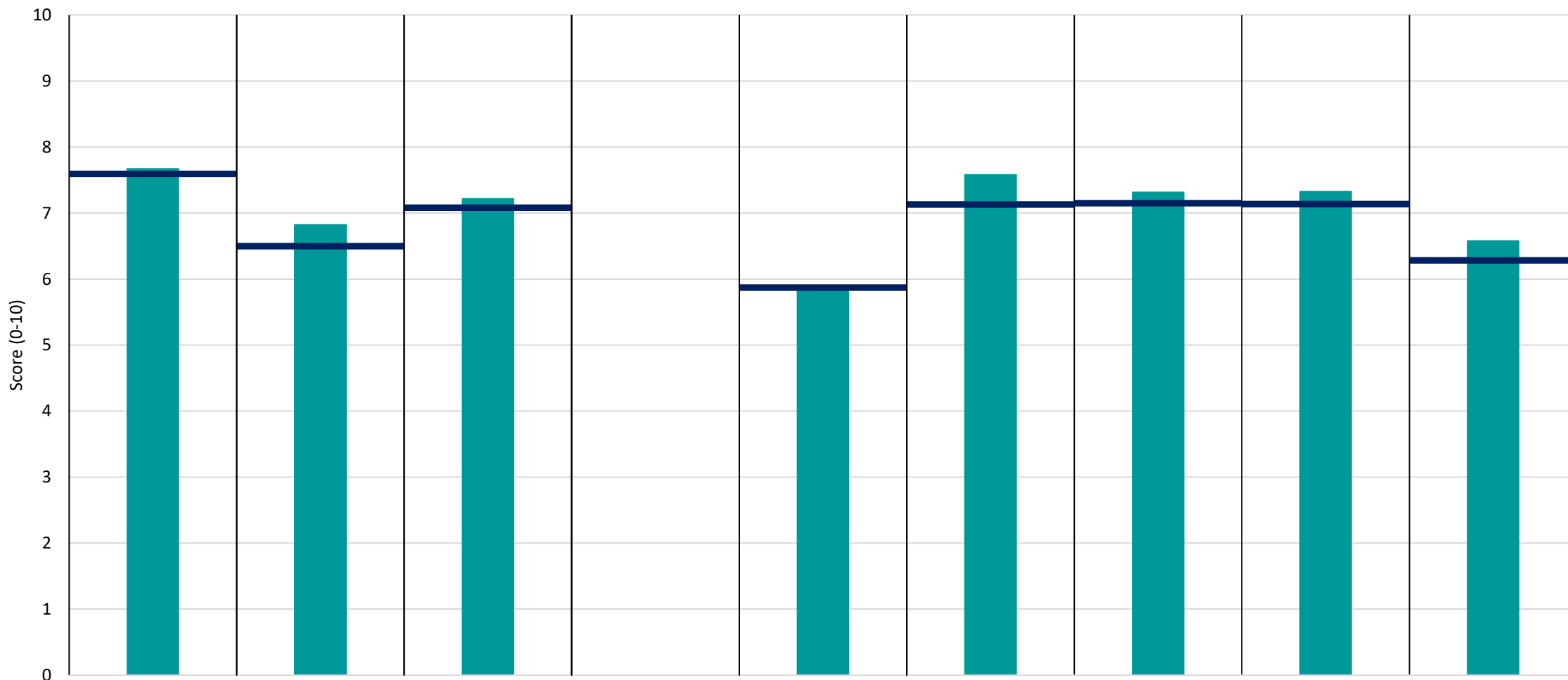
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Staff Engagement

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Breakdown	7.68	6.83	7.23	-	5.91	7.59	7.33	7.33	6.59
Your org	7.59	6.50	7.08	-	5.87	7.13	7.15	7.14	6.28
Responses	492	493	486	-	473	489	492	493	493

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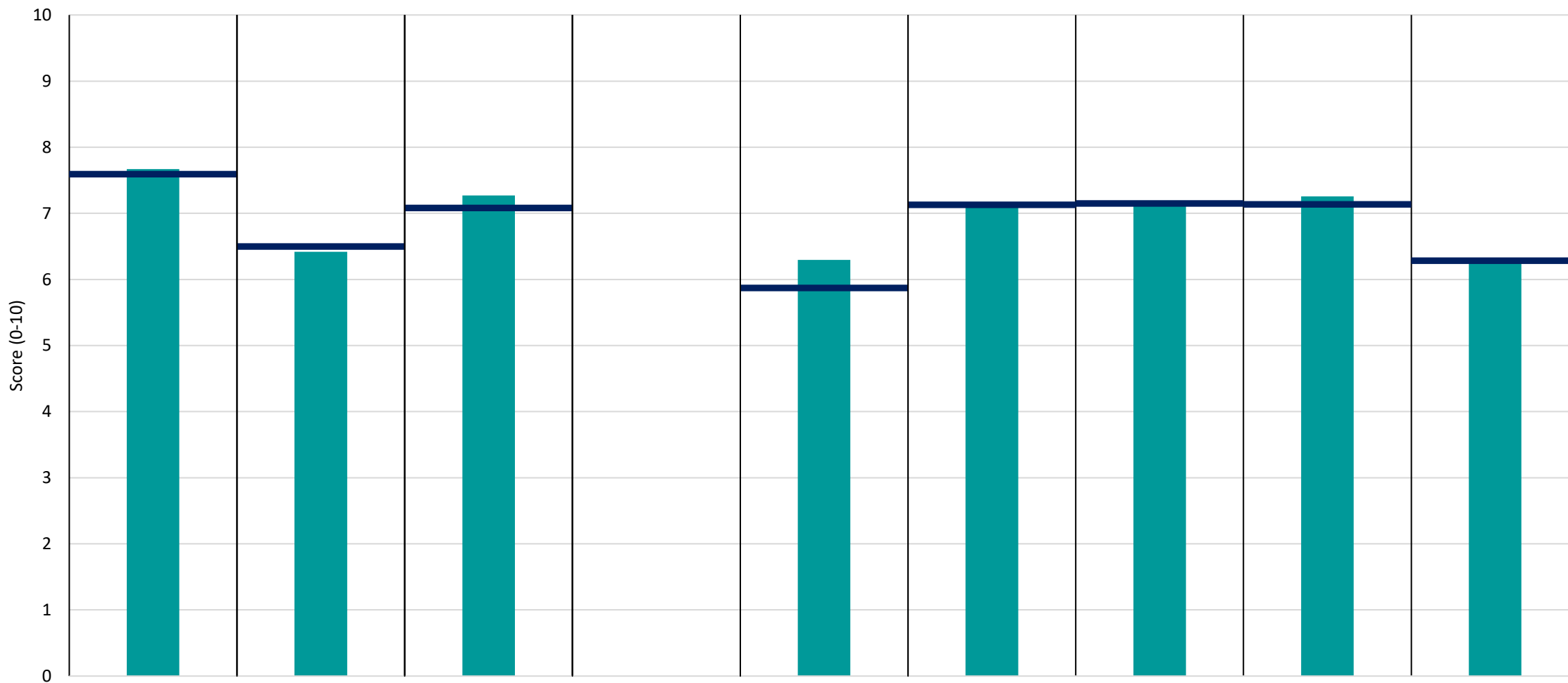
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Breakdown	7.67	6.42	7.27	-	6.29	7.10	7.19	7.26	6.24
Your org	7.59	6.50	7.08	-	5.87	7.13	7.15	7.14	6.28
Responses	145	145	145	-	139	143	145	145	145



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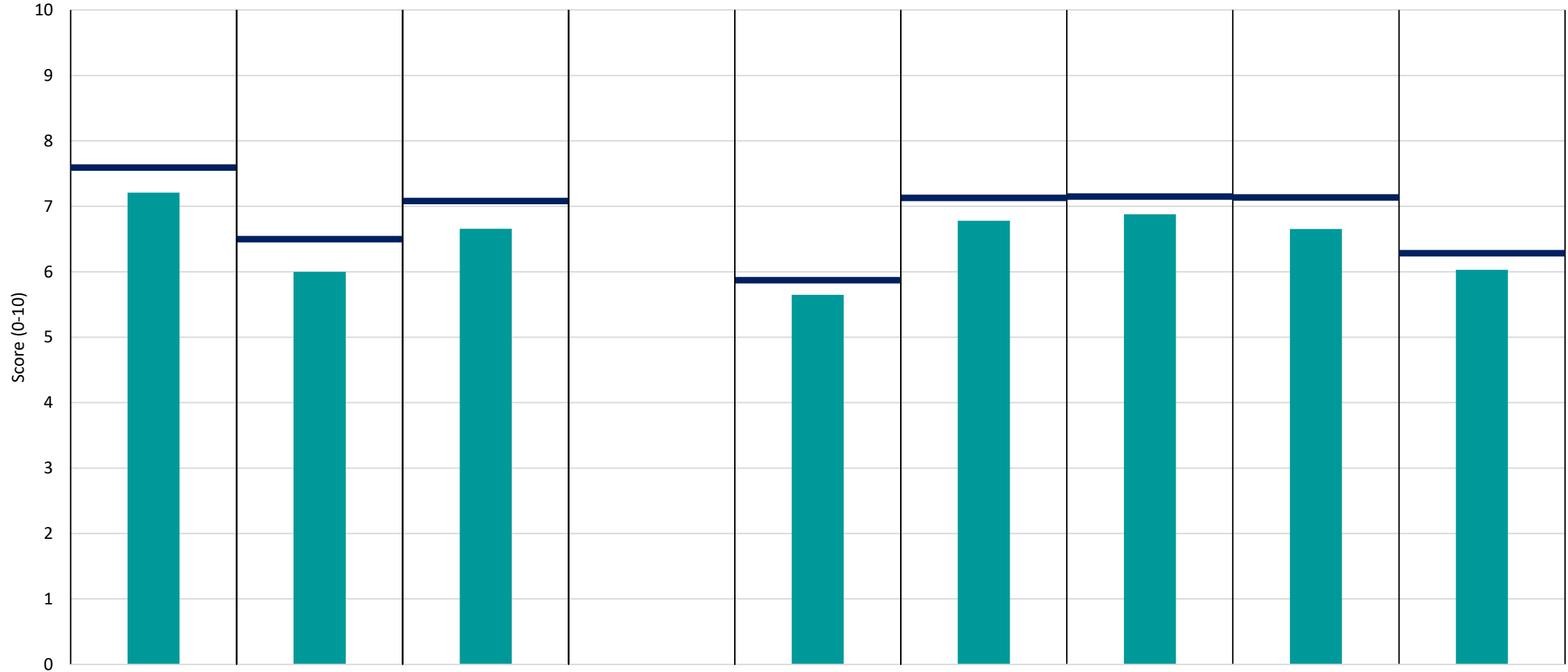
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Staff Engagement

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Breakdown	7.21	6.00	6.66	-	5.65	6.78	6.88	6.65	6.03
Your org	7.59	6.50	7.08	-	5.87	7.13	7.15	7.14	6.28

Responses 73 73 72 - 68 73 73 73 73 20

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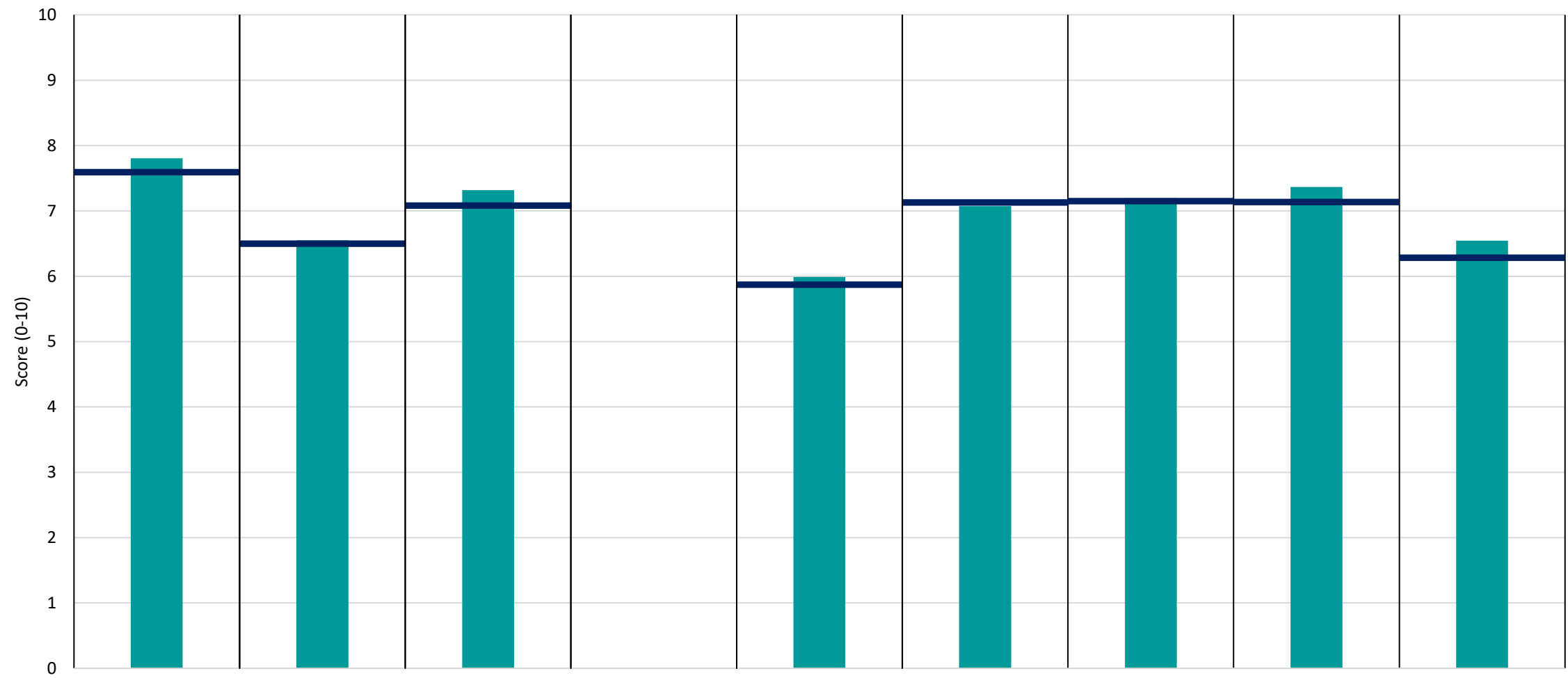
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Staff Engagement

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Breakdown	7.81	6.55	7.32	-	5.99	7.07	7.20	7.37	6.55
Your org	7.59	6.50	7.08	-	5.87	7.13	7.15	7.14	6.28
Responses	157	157	153	-	144	157	157	157	157

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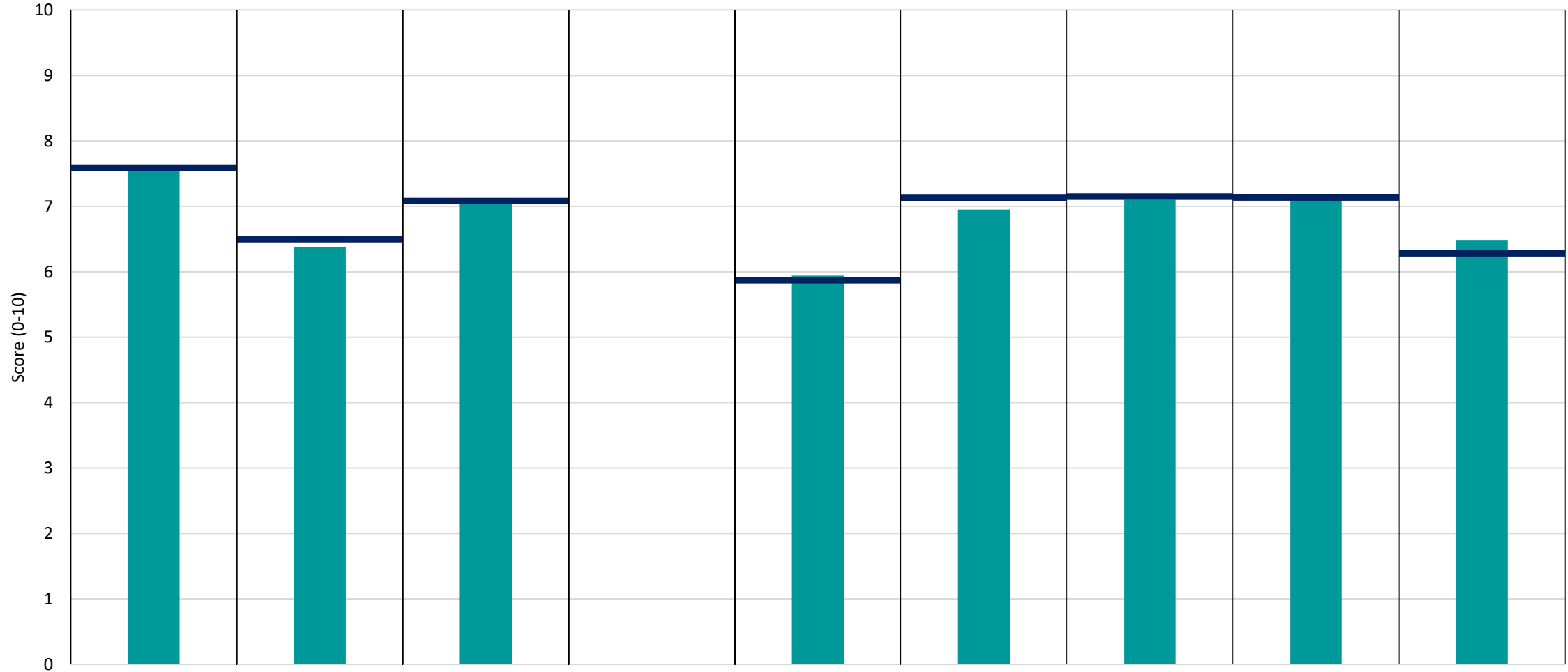
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Staff Engagement

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Breakdown	7.56	6.38	7.11	-	5.94	6.95	7.10	7.16	6.48
Your org	7.59	6.50	7.08	-	5.87	7.13	7.15	7.14	6.28
Responses	112	112	111	-	107	112	111	112	112



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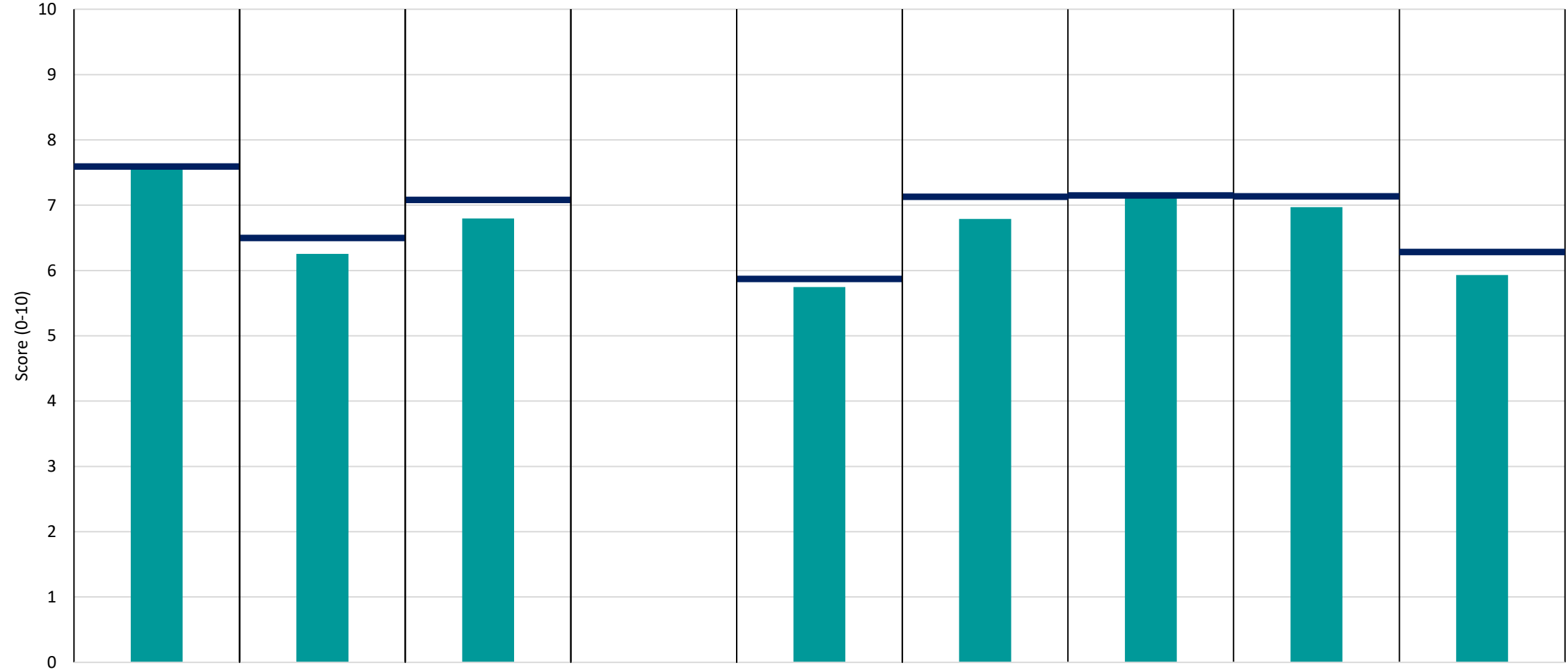
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Staff Engagement

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Breakdown	7.57	6.25	6.80	-	5.75	6.79	7.12	6.97	5.93
Your org	7.59	6.50	7.08	-	5.87	7.13	7.15	7.14	6.28
Responses	152	152	148	-	147	150	151	151	151

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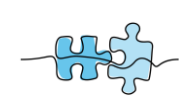
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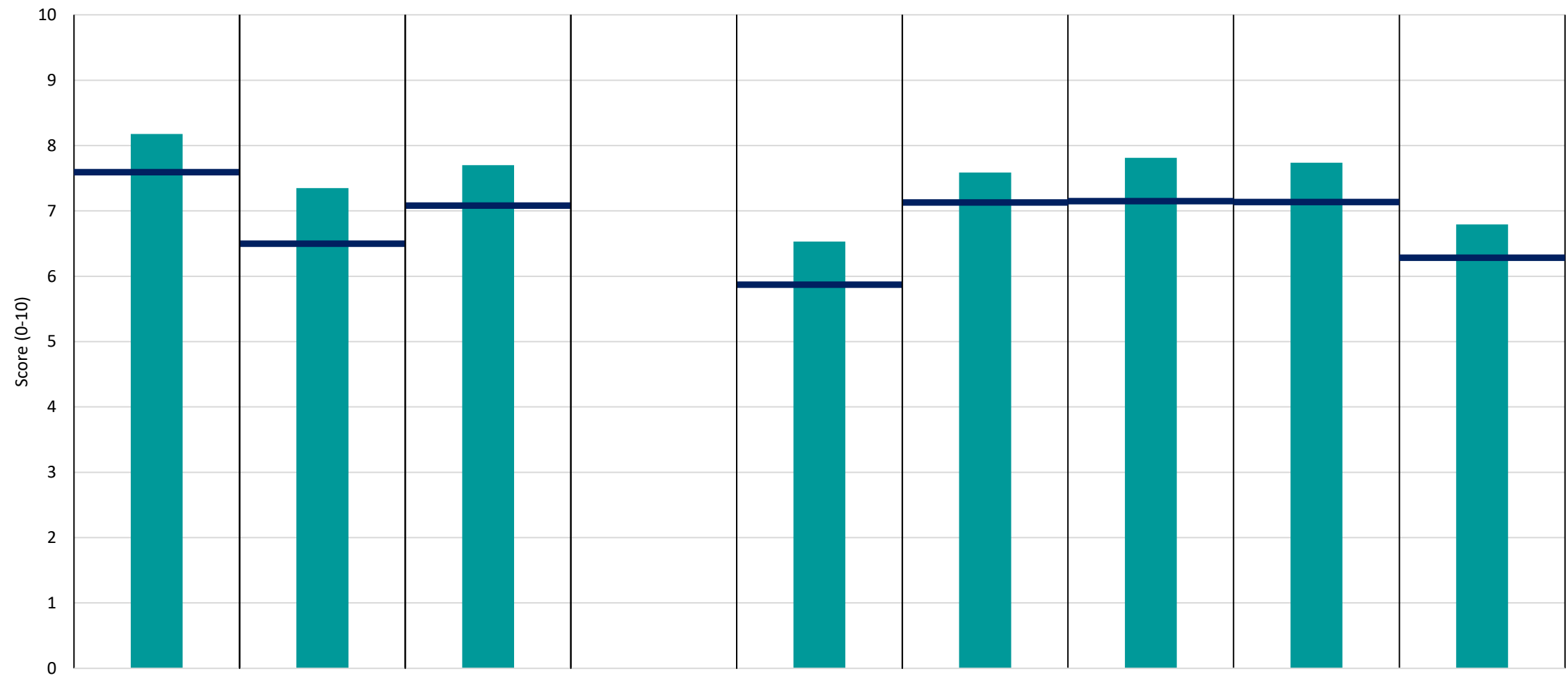
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Staff Engagement

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Breakdown	8.18	7.35	7.70	-	6.53	7.59	7.81	7.74	6.79
Your org	7.59	6.50	7.08	-	5.87	7.13	7.15	7.14	6.28
Responses	82	82	82	-	82	82	82	82	82

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