



The Rotherham NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>Clinical Support Services</u>	6
<u>Community Services</u>	7
<u>Corporate Operations</u>	8
<u>Corporate Services</u>	9
<u>Emergency Care</u>	10
<u>Family Health</u>	11
<u>Medicine</u>	12
<u>Surgery</u>	13

<u>Anaesthetic & Theatres</u>	15
<u>Cancer Serv CSS Man Patient Access</u>	16
<u>Chief Nurse</u>	17
<u>Chief Operating Officer</u>	18
<u>Children & YP</u>	19
<u>Clinical Imaging</u>	20
<u>Community</u>	21
<u>Director of Finance</u>	22
<u>Director of People</u>	23
<u>Emergency Care</u>	24
<u>Estates & Facilities</u>	25
<u>FH Management & Int Sexual Health</u>	26
<u>General Surgery & Urology</u>	27
<u>Integrated Medicine</u>	28
<u>Laboratory Medicine</u>	29
<u>Maternity & Gynae</u>	30
<u>Medical Director</u>	31
<u>Orthopaedics & Rheumatology</u>	32
<u>Other</u>	33
<u>Pharmacy</u>	34
<u>Spec Surgery & Surg Management</u>	35
<u>Strategy Transform & Health Info</u>	36
<u>Therapies</u>	37
<u>Vascular & Phlebotomy</u>	38

This breakdown report for The Rotherham NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

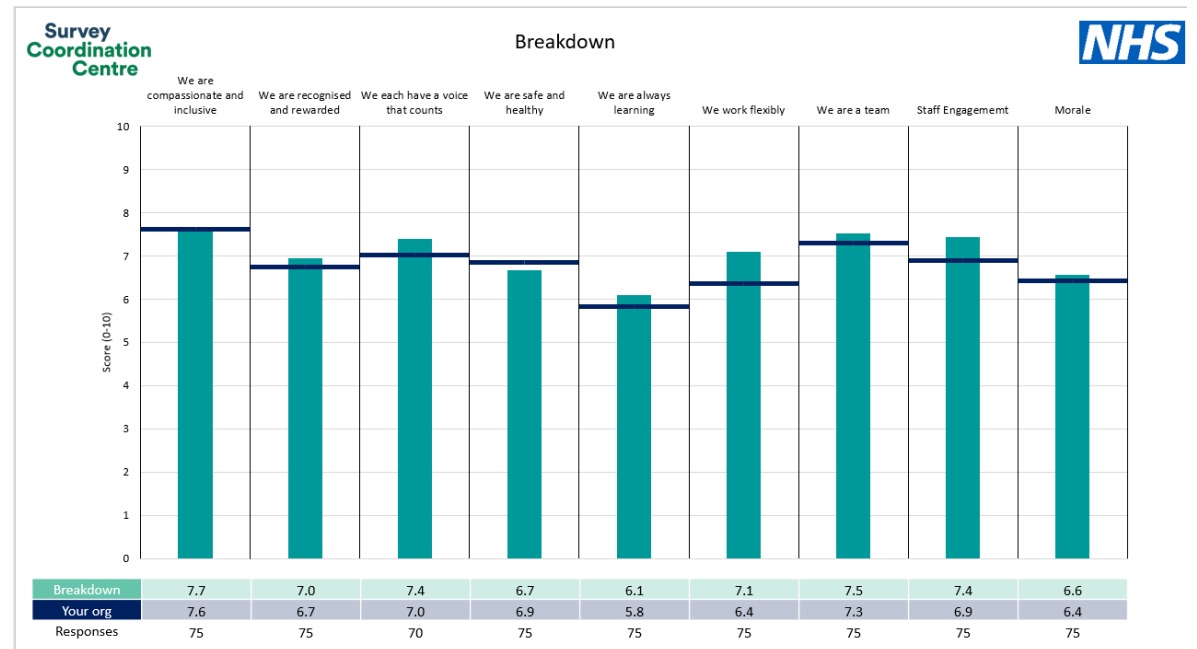
The breakdowns used in this report were provided and defined by The Rotherham NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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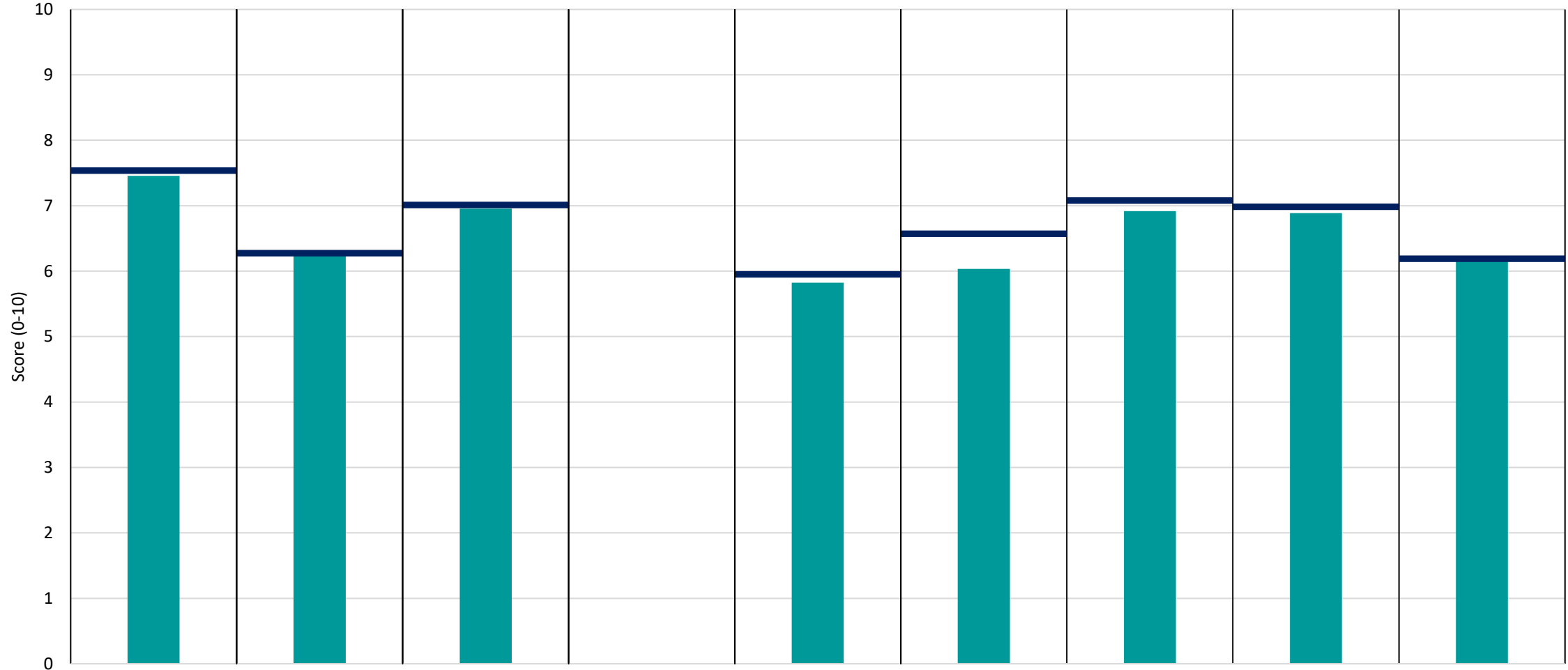
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Staff Engagement

Morale



Breakdown	7.45	6.26	6.95	-	5.82	6.04	6.92	6.89	6.20
Your org	7.54	6.27	7.01	-	5.95	6.57	7.08	6.98	6.19
Responses	415	414	402	-	389	408	414	415	415

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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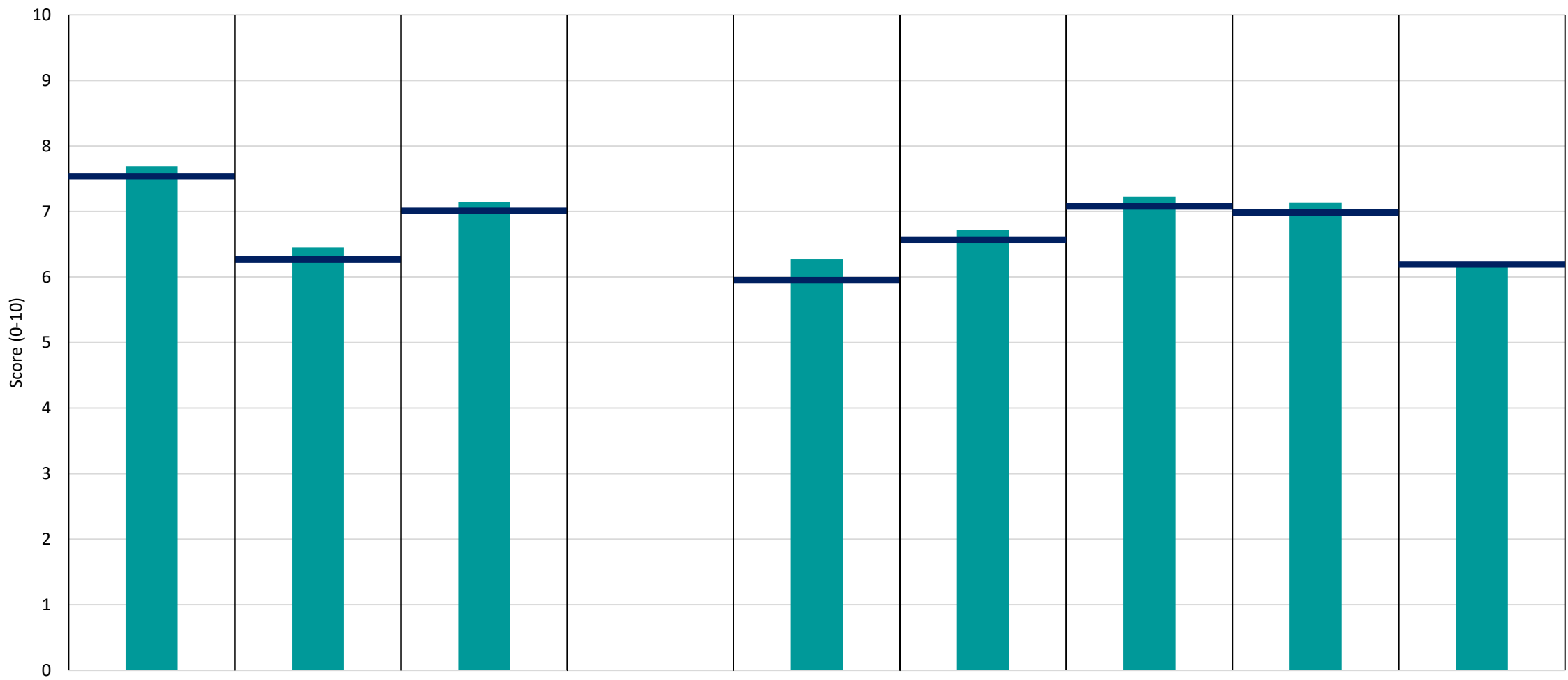
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Staff Engagement

Morale



Breakdown	7.69	6.45	7.14	-	6.27	6.72	7.23	7.13	6.23
Your org	7.54	6.27	7.01	-	5.95	6.57	7.08	6.98	6.19
Responses	530	530	523	-	496	524	530	530	530

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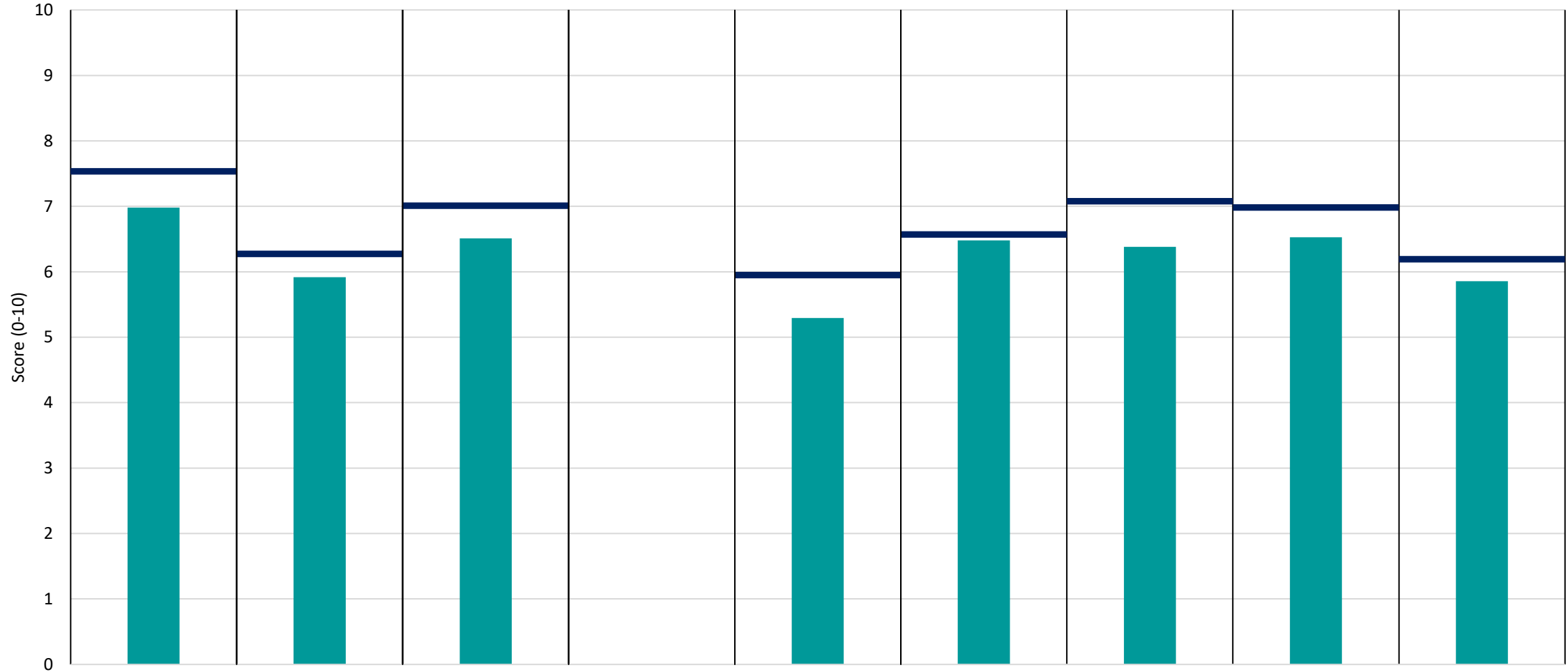
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Staff Engagement

Morale



Breakdown	6.98	5.92	6.51	-	5.29	6.48	6.38	6.53	5.86
Your org	7.54	6.27	7.01	-	5.95	6.57	7.08	6.98	6.19
Responses	277	281	275	-	253	275	275	279	279

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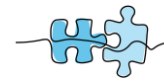
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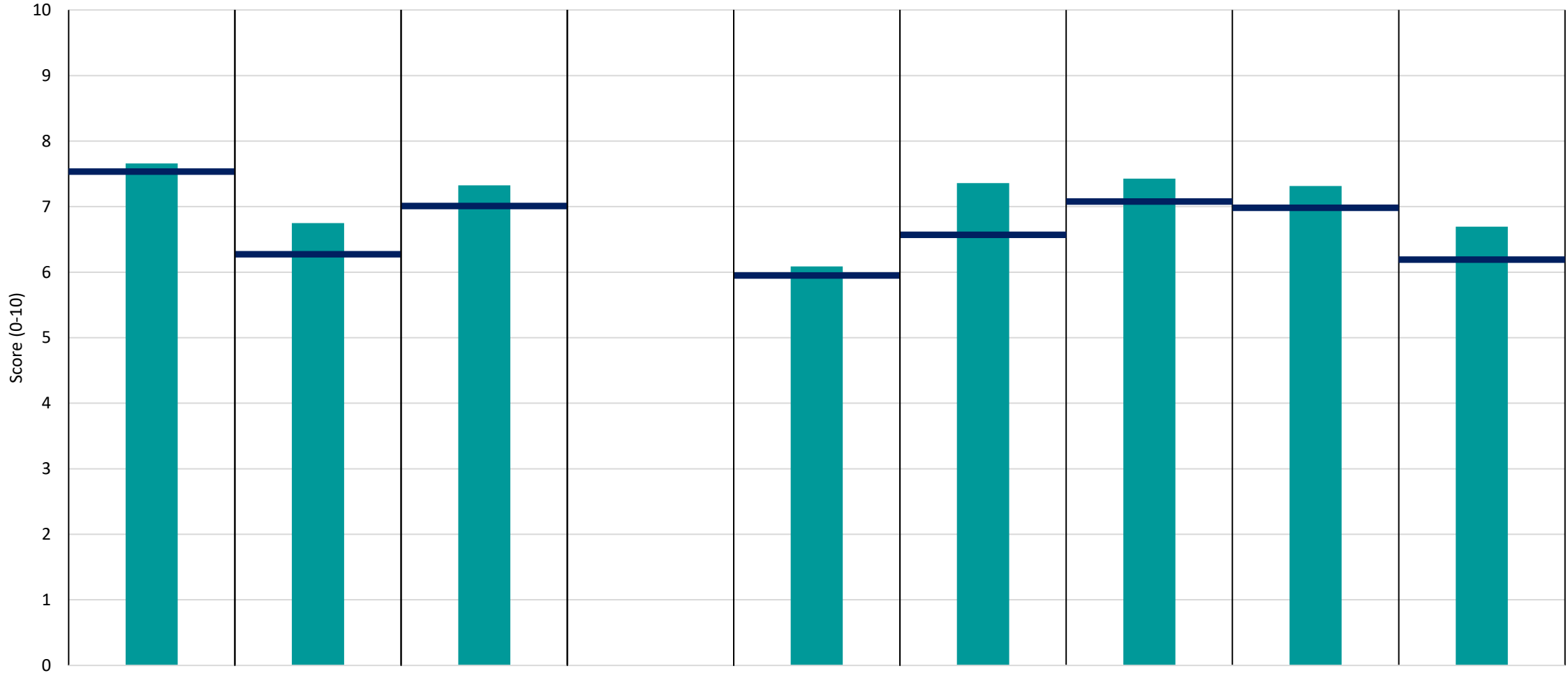
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Staff Engagement

Morale



Breakdown	7.66	6.75	7.33	-	6.09	7.36	7.43	7.31	6.69
Your org	7.54	6.27	7.01	-	5.95	6.57	7.08	6.98	6.19
Responses	245	245	242	-	237	244	244	245	245



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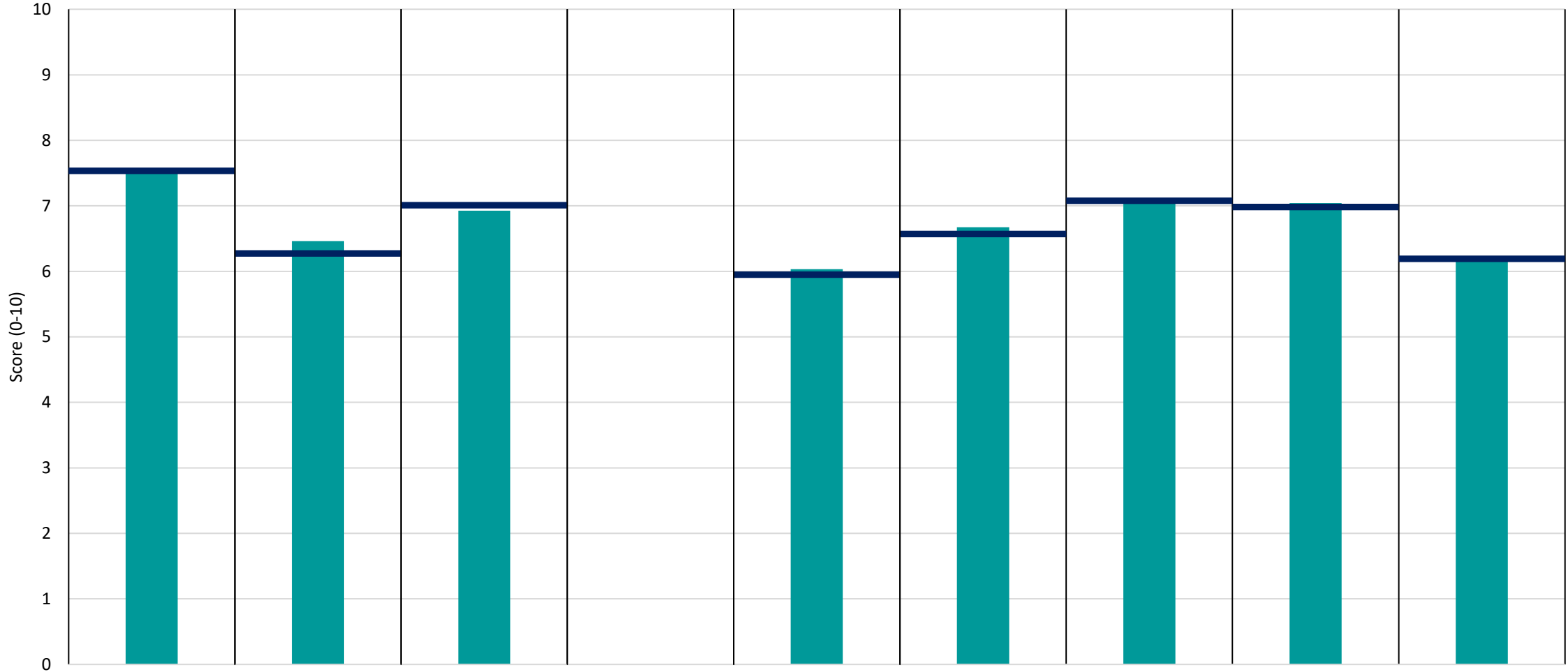
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Staff Engagement

Morale



Breakdown	7.57	6.46	6.93	-	6.03	6.67	7.03	7.04	6.20
Your org	7.54	6.27	7.01	-	5.95	6.57	7.08	6.98	6.19
Responses	178	176	176	-	171	176	176	178	178



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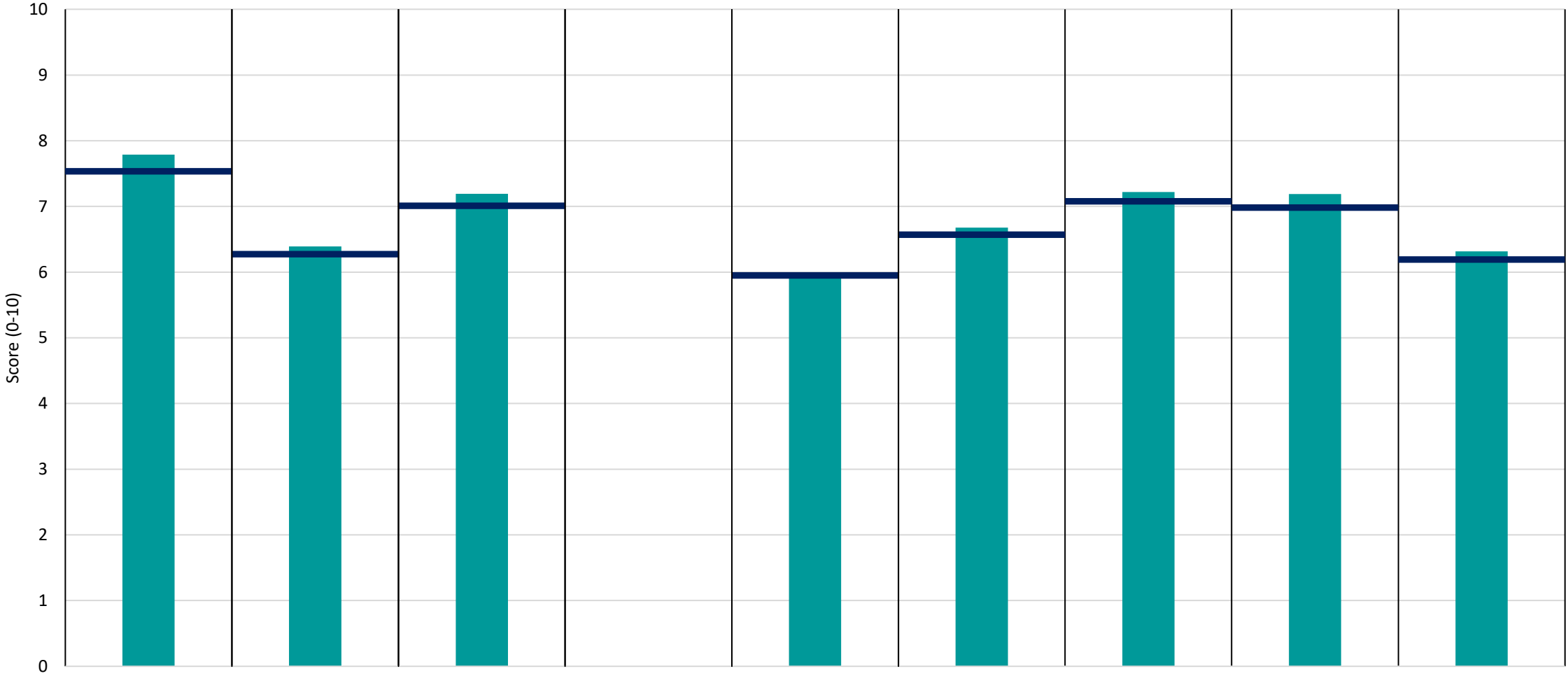
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Staff Engagement

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Breakdown	7.79	6.39	7.19	-	5.91	6.68	7.22	7.19	6.32
Your org	7.54	6.27	7.01	-	5.95	6.57	7.08	6.98	6.19
Responses	475	477	469	-	449	473	473	476	476

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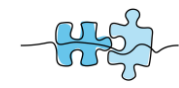
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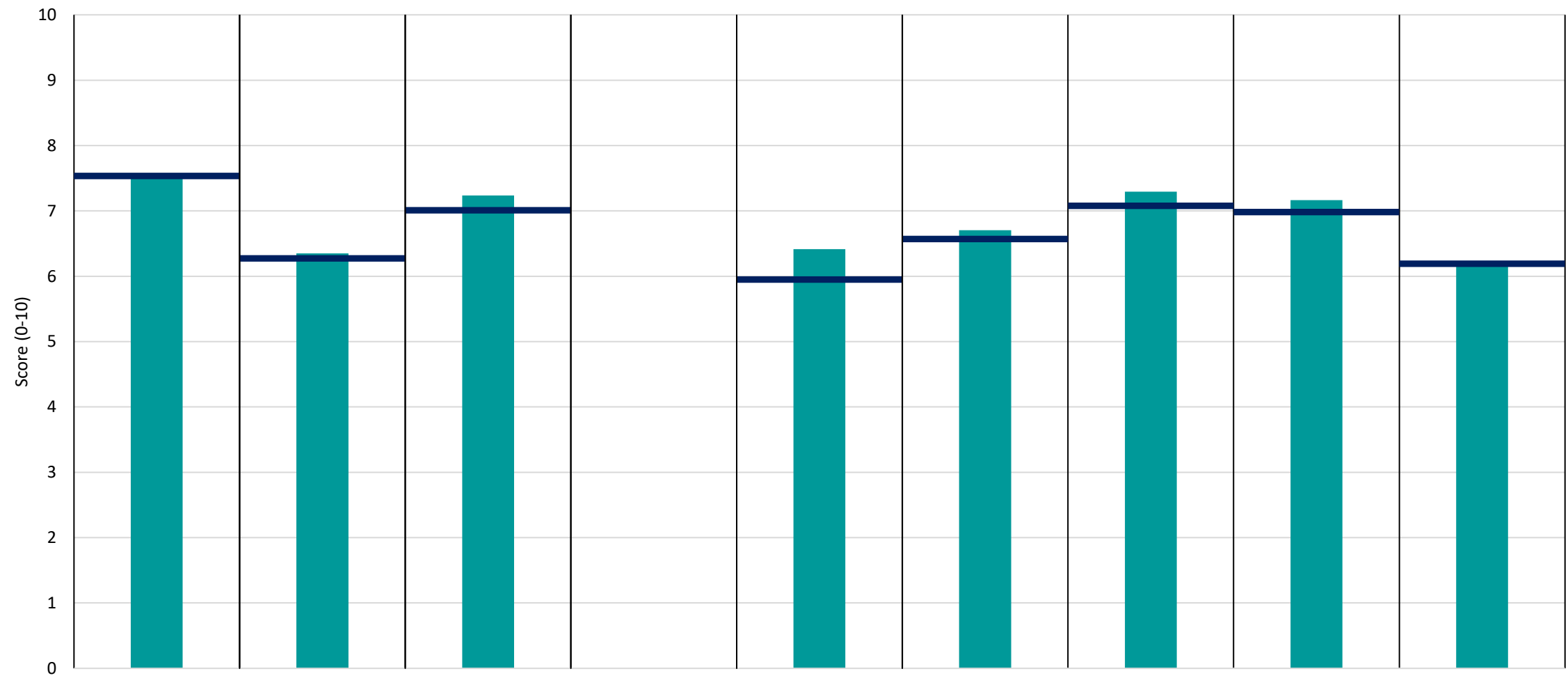
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Staff Engagement

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Breakdown	7.56	6.35	7.24	-	6.41	6.70	7.29	7.17	6.21
Your org	7.54	6.27	7.01	-	5.95	6.57	7.08	6.98	6.19
Responses	395	396	390	-	370	395	396	396	395

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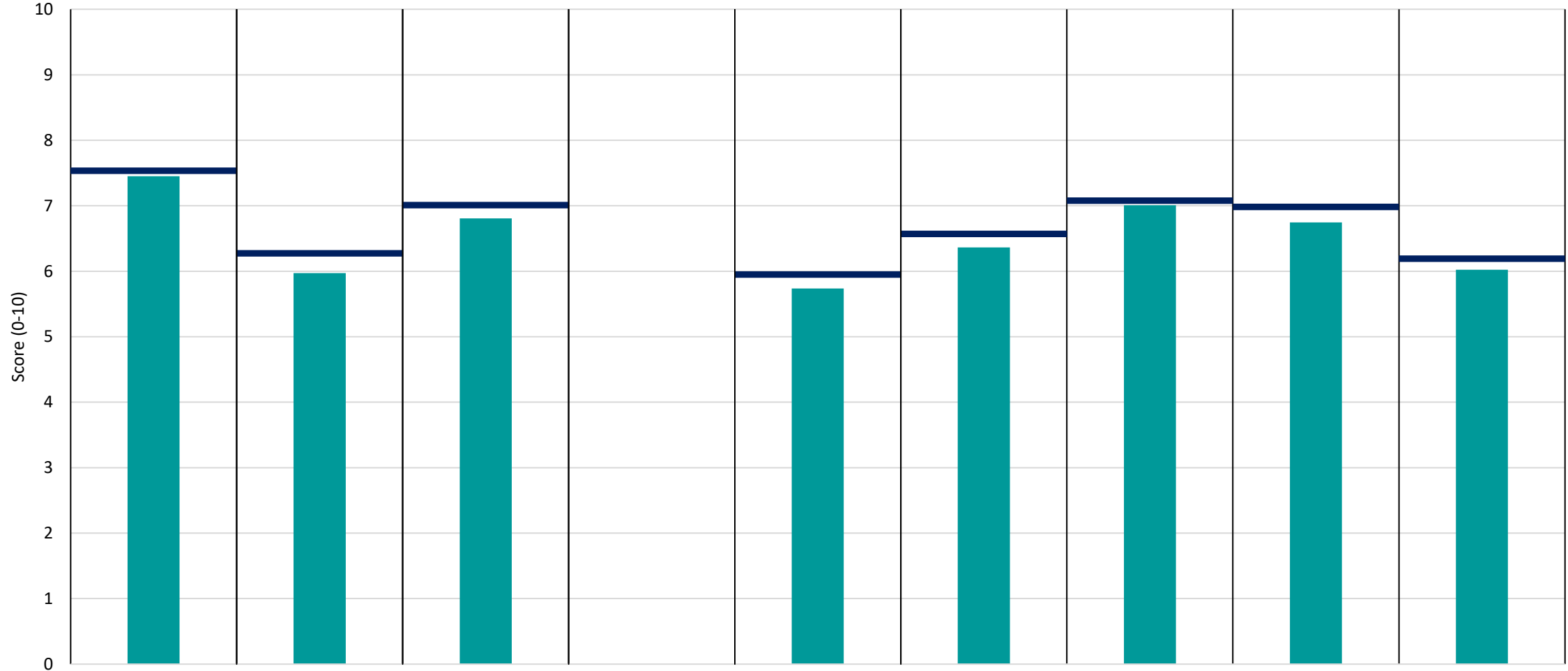
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Staff Engagement

Morale



Breakdown	7.45	5.97	6.81	-	5.74	6.36	7.01	6.74	6.02
Your org	7.54	6.27	7.01	-	5.95	6.57	7.08	6.98	6.19
Responses	724	721	713	-	664	712	721	722	723

Breakdowns 2

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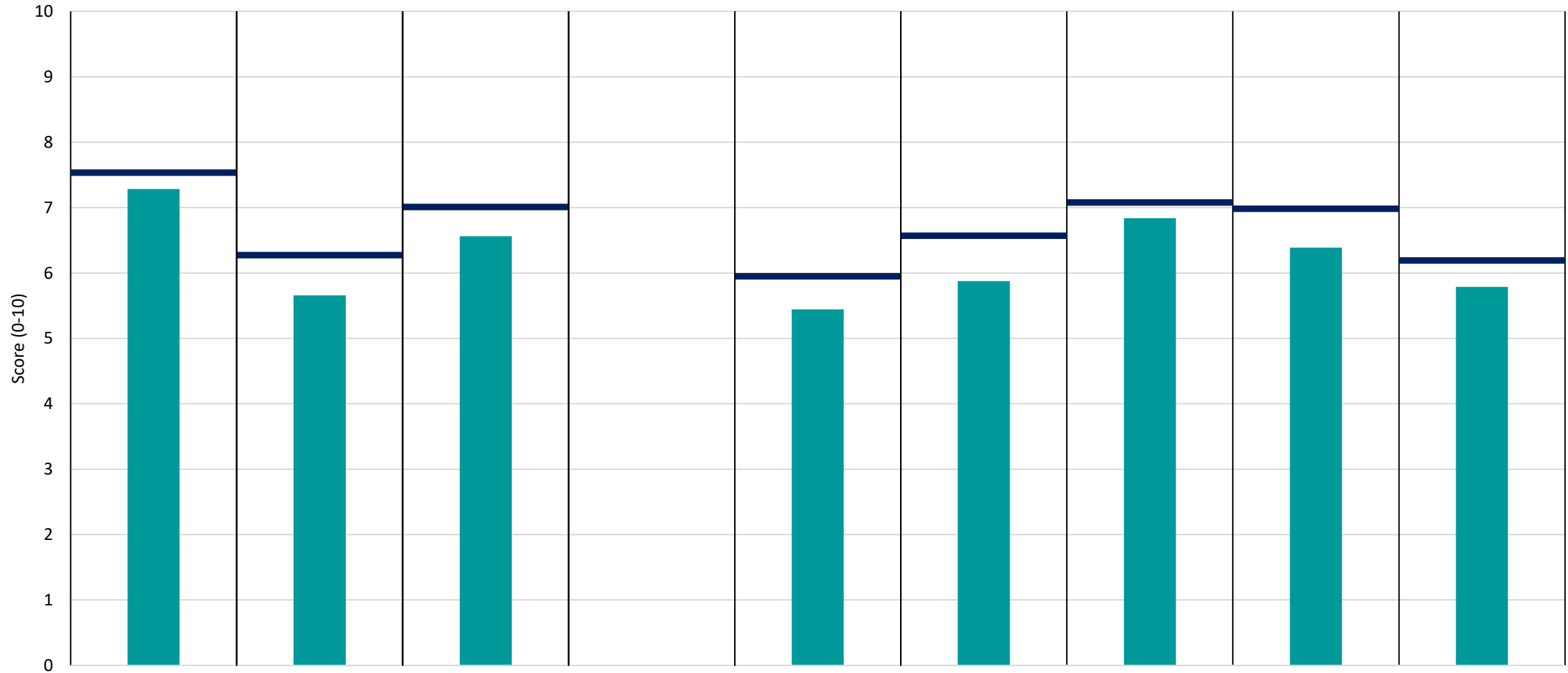
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Staff Engagement

Morale



Breakdown	7.28	5.66	6.56	-	5.44	5.87	6.84	6.39	5.79
Your org	7.54	6.27	7.01	-	5.95	6.57	7.08	6.98	6.19
Responses	325	322	317	-	300	316	324	323	324



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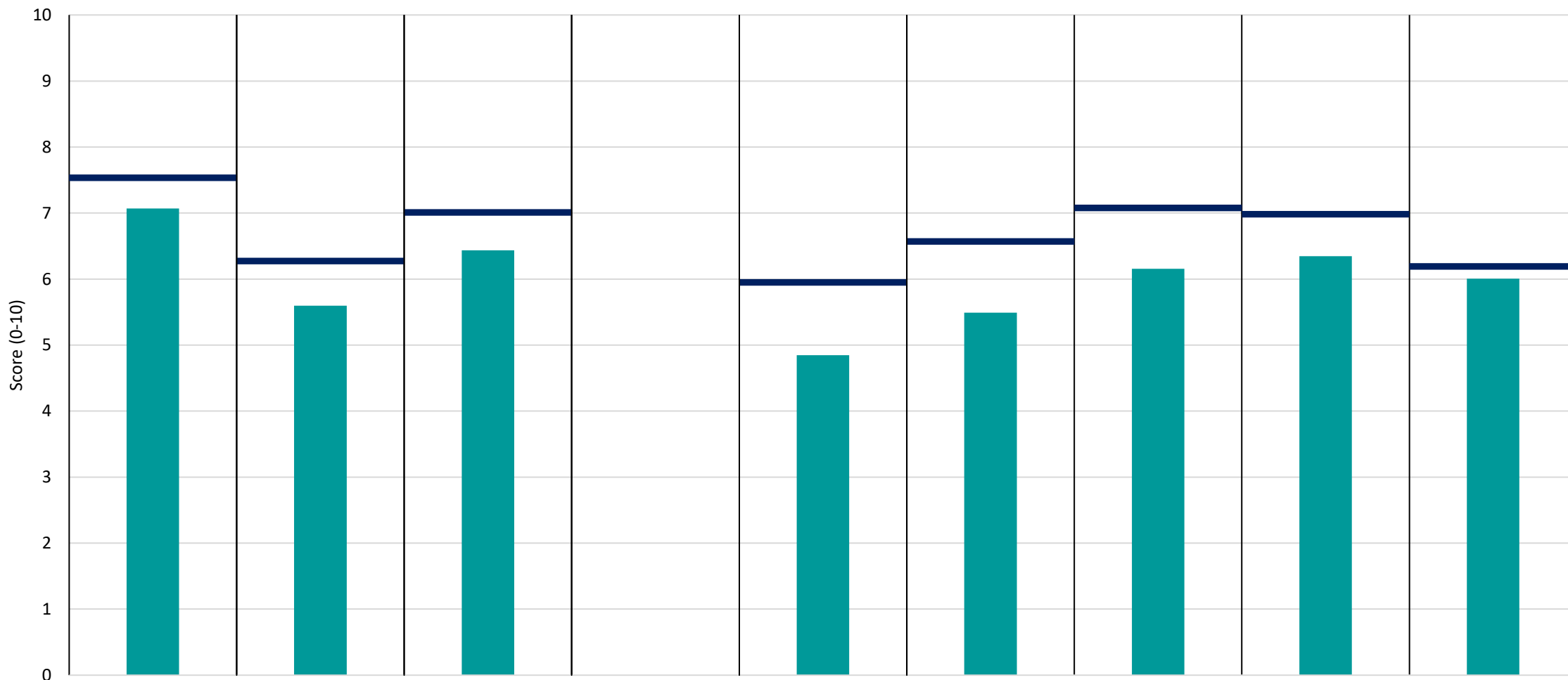
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Staff Engagement

Morale



Breakdown	7.07	5.60	6.44	-	4.85	5.49	6.16	6.35	6.01
Your org	7.54	6.27	7.01	-	5.95	6.57	7.08	6.98	6.19

Responses 73 73 71 - 67 72 73 73 73 16

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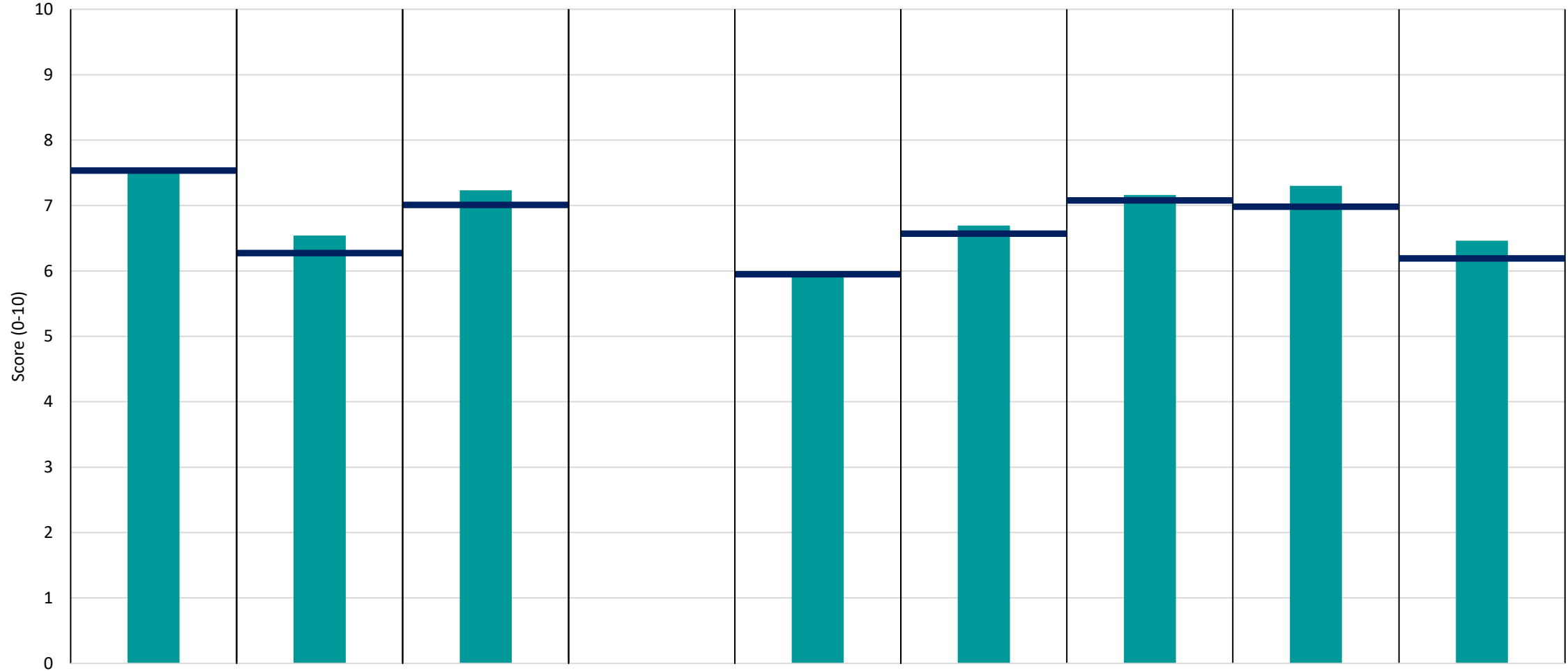
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Staff Engagement

Morale



Breakdown	7.51	6.54	7.23	-	5.91	6.70	7.16	7.30	6.46
Your org	7.54	6.27	7.01	-	5.95	6.57	7.08	6.98	6.19

Responses 73 73 73 - 69 73 73 73 73 73 17

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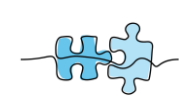
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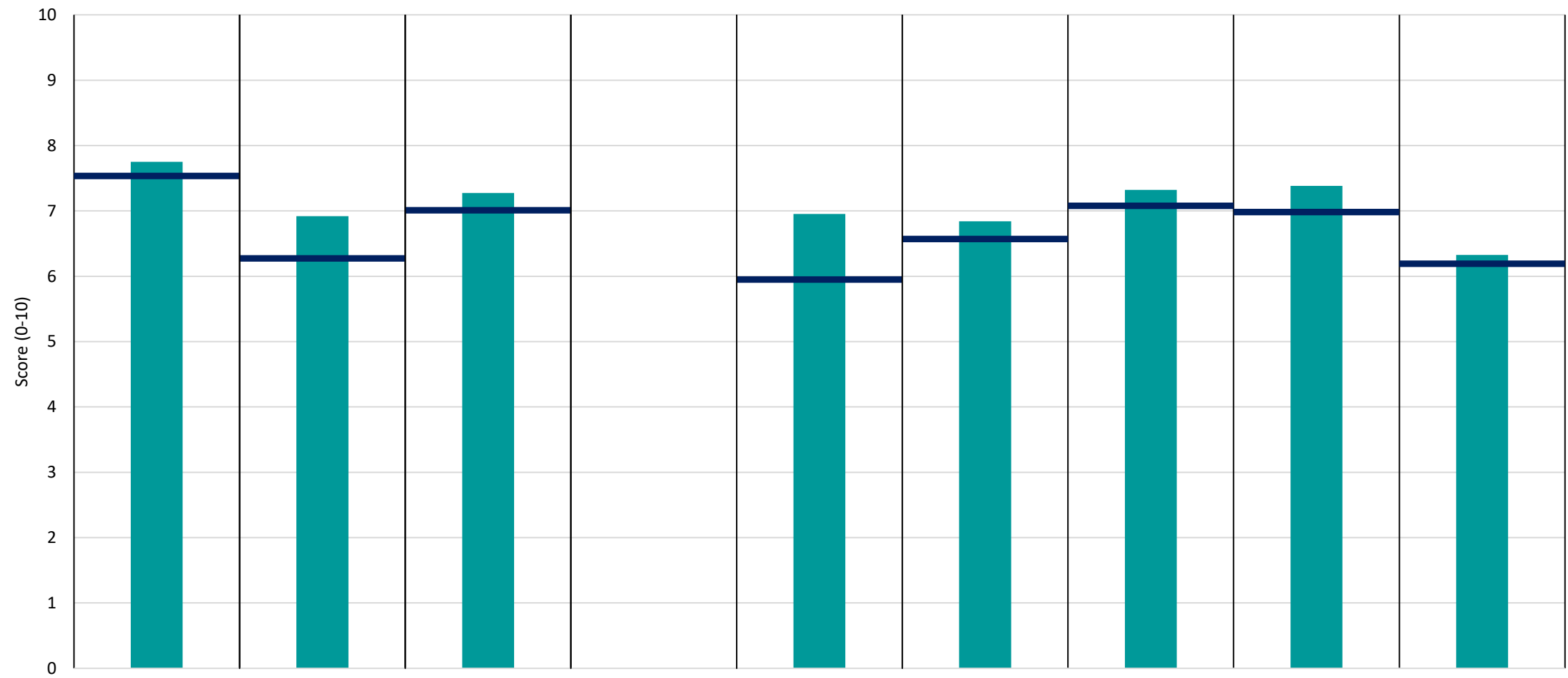
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Staff Engagement

Morale



Breakdown	7.75	6.92	7.27	-	6.95	6.84	7.32	7.38	6.33
Your org	7.54	6.27	7.01	-	5.95	6.57	7.08	6.98	6.19
Responses	25	25	25	-	23	24	25	25	25

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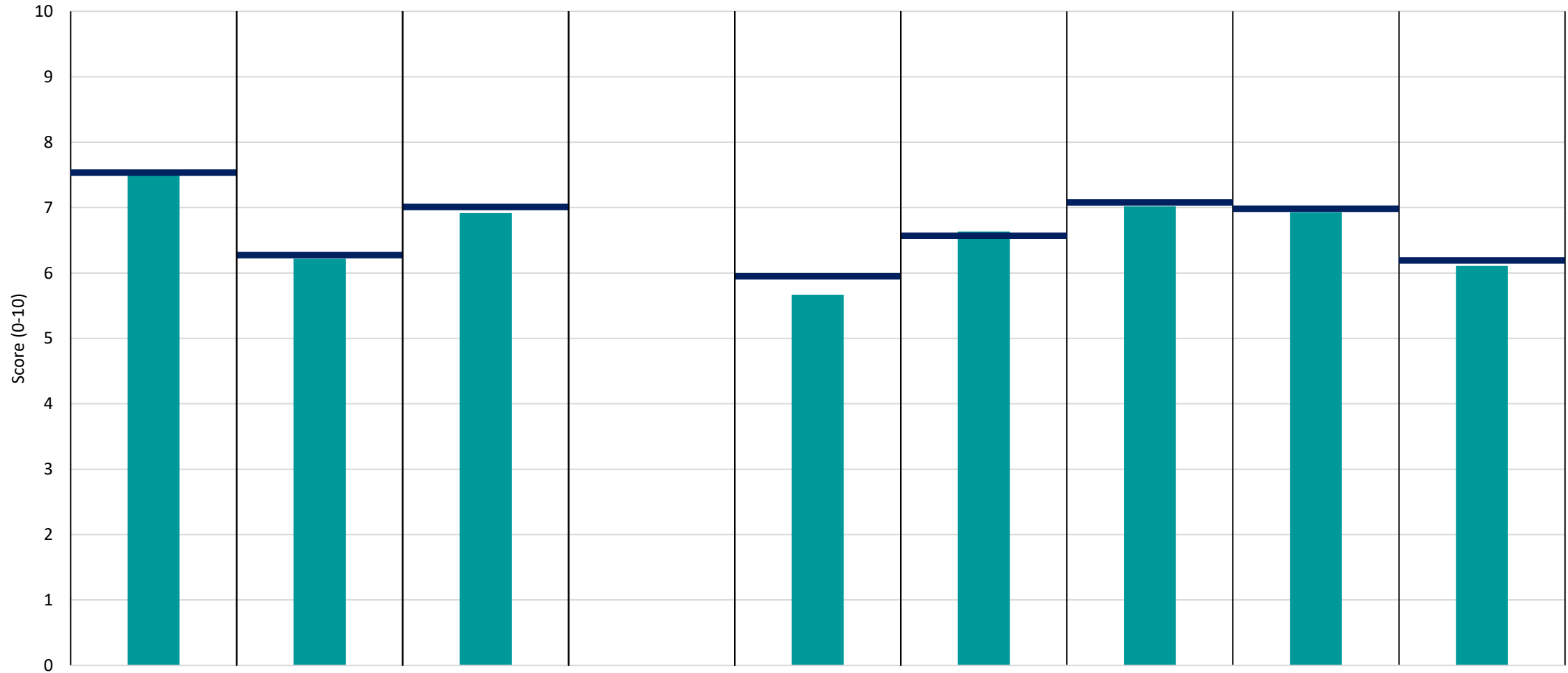
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Staff Engagement

Morale



Breakdown	7.55	6.22	6.92	-	5.67	6.63	7.02	6.93	6.11
Your org	7.54	6.27	7.01	-	5.95	6.57	7.08	6.98	6.19
Responses	219	221	215	-	206	218	218	220	220 ¹⁹

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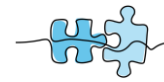
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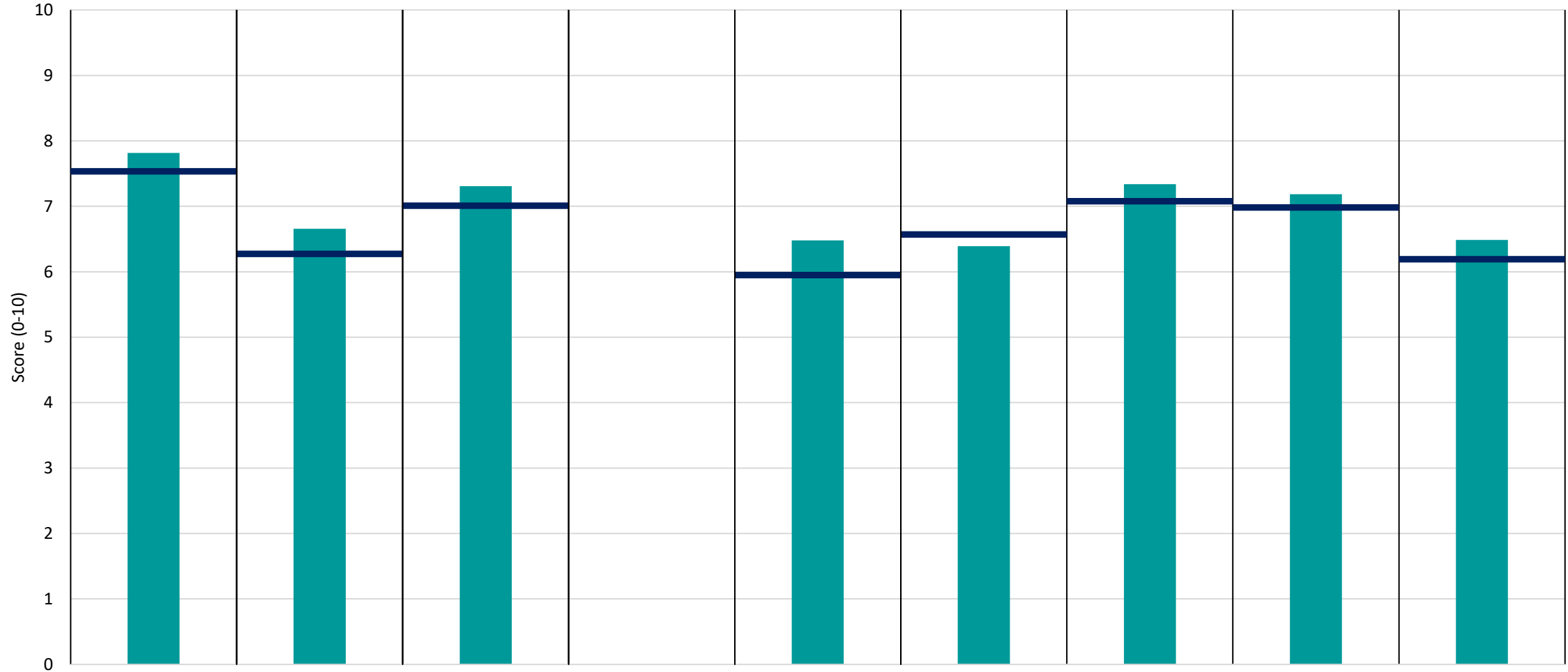
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Staff Engagement

Morale



Breakdown	7.82	6.66	7.31	-	6.48	6.39	7.34	7.19	6.49
Your org	7.54	6.27	7.01	-	5.95	6.57	7.08	6.98	6.19
Responses	175	175	169	-	164	173	175	175	175 ²⁰

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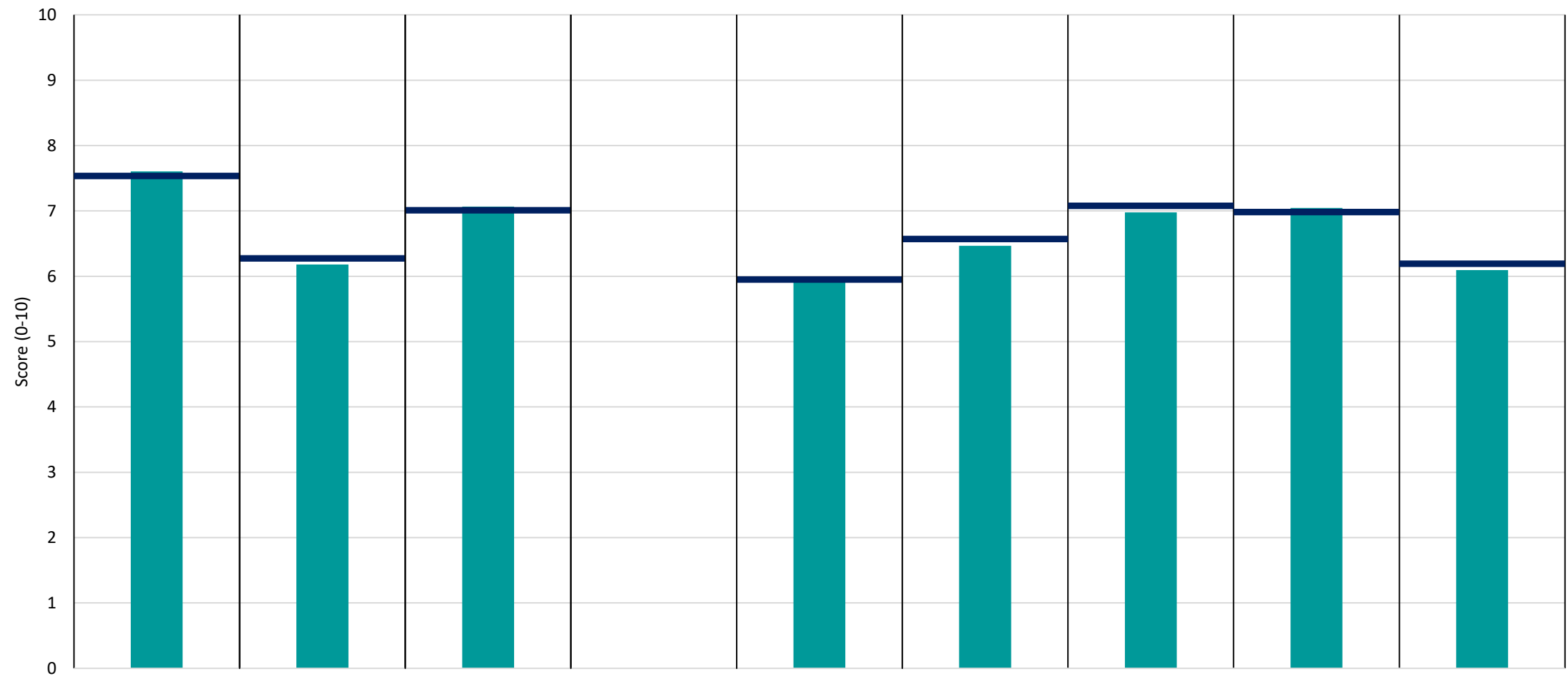
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Staff Engagement

Morale



Breakdown	7.60	6.18	7.07	-	5.99	6.47	6.98	7.05	6.10
Your org	7.54	6.27	7.01	-	5.95	6.57	7.08	6.98	6.19
Responses	270	270	265	-	247	267	270	270	270 ²¹

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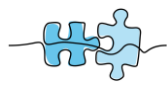
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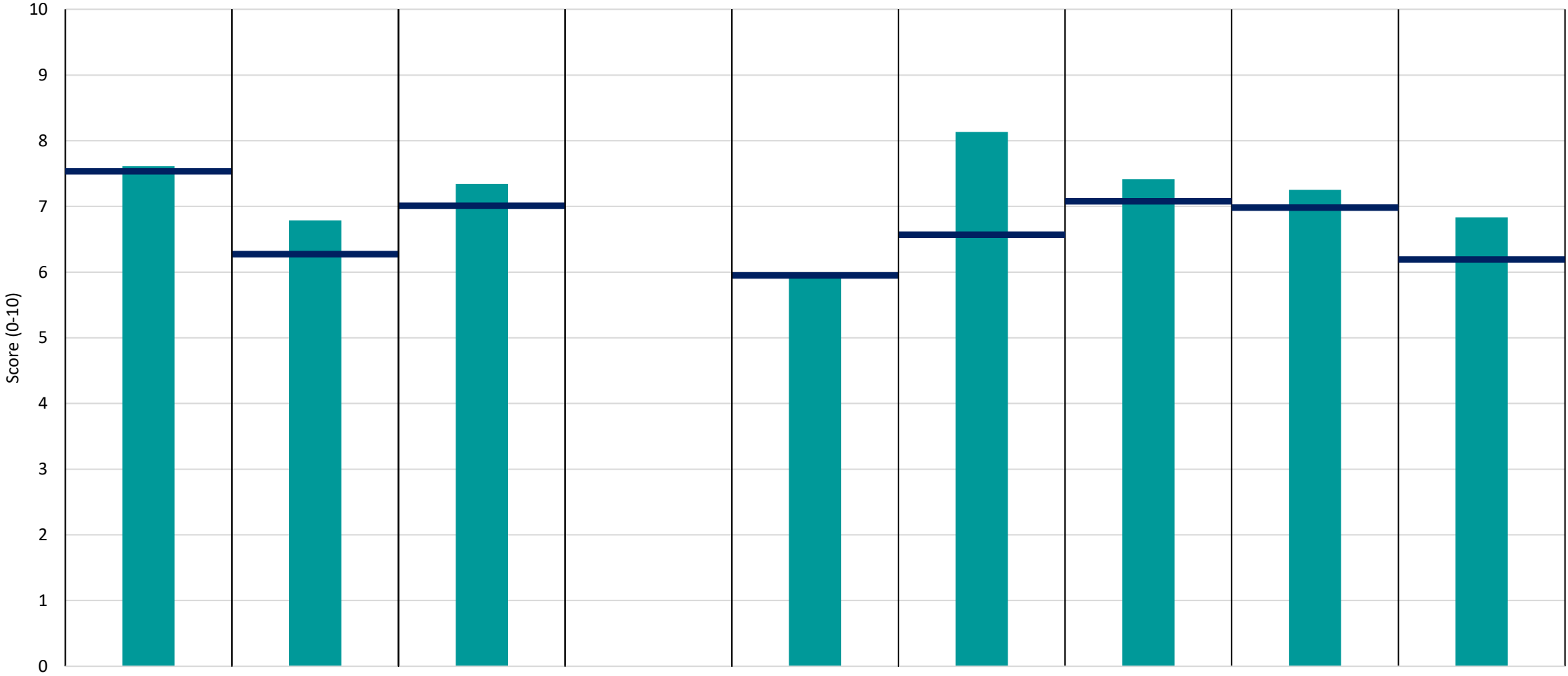
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Staff Engagement

Morale



Breakdown	7.61	6.79	7.34	-	5.95	8.13	7.41	7.25	6.83
Your org	7.54	6.27	7.01	-	5.95	6.57	7.08	6.98	6.19

Responses 46 46 45 - 46 46 45 46 46 22

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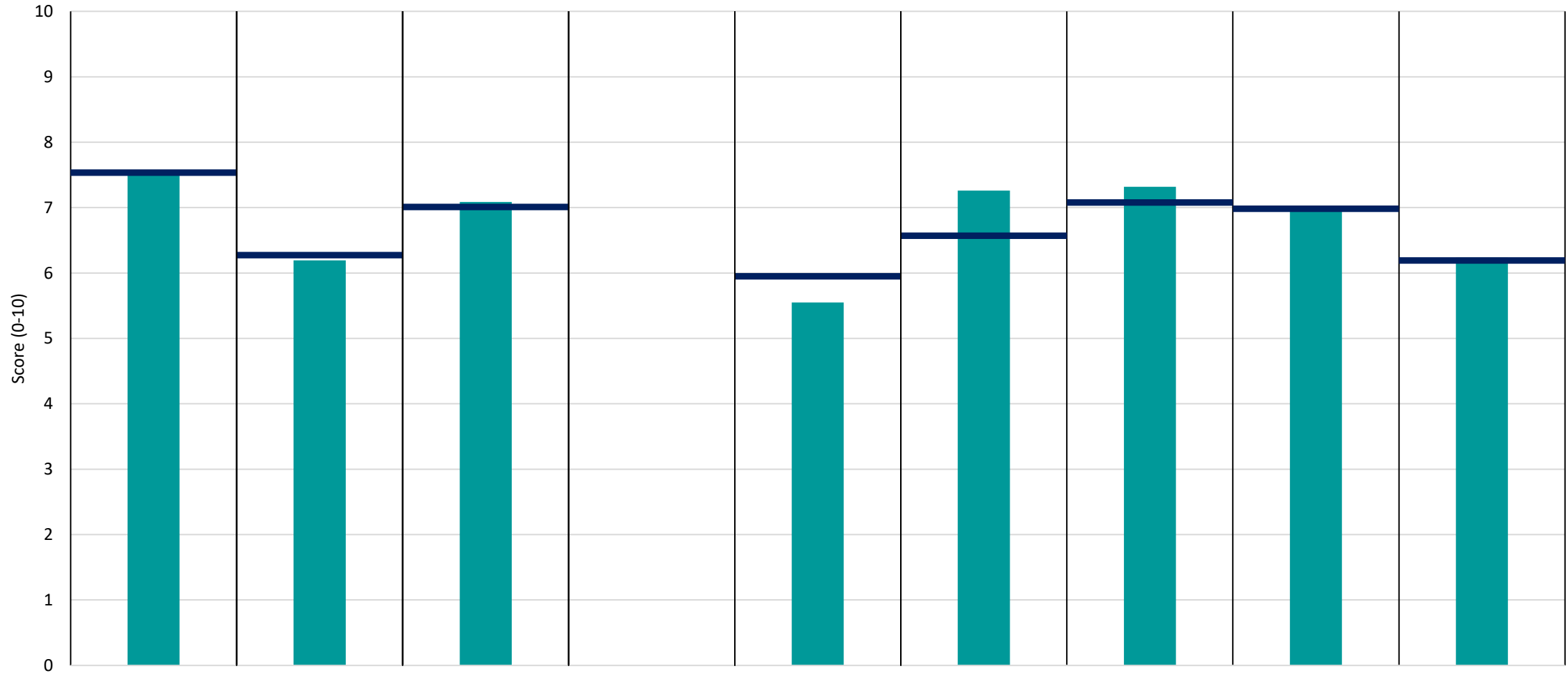
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Staff Engagement

Morale



Breakdown	7.52	6.19	7.09	-	5.55	7.26	7.32	7.01	6.23
Your org	7.54	6.27	7.01	-	5.95	6.57	7.08	6.98	6.19

Responses 62 62 61 - 61 61 62 62 62 23

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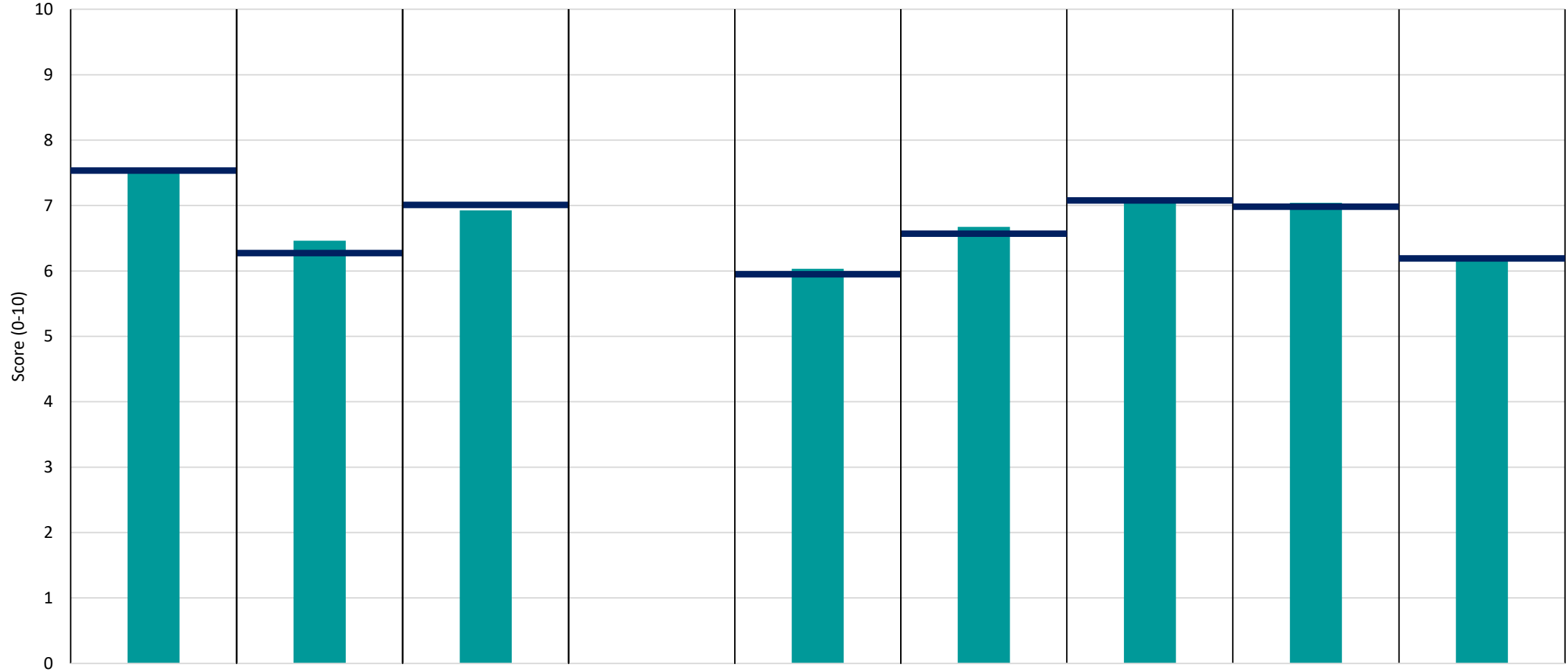
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Staff Engagement

Morale



Breakdown	7.57	6.46	6.93	-	6.03	6.67	7.03	7.04	6.20
Your org	7.54	6.27	7.01	-	5.95	6.57	7.08	6.98	6.19
Responses	178	176	176	-	171	176	176	178	178



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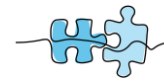
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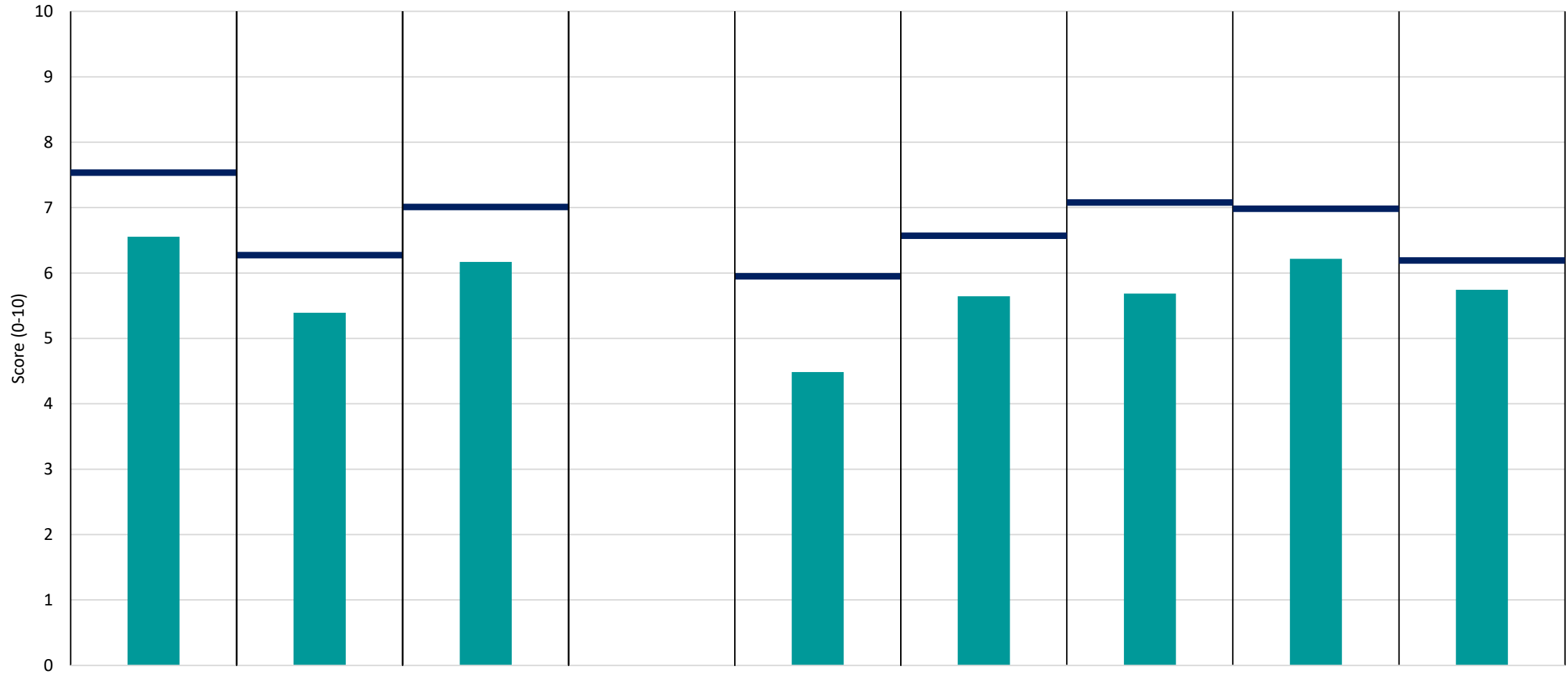
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Staff Engagement

Morale



Breakdown	6.56	5.39	6.17	-	4.48	5.65	5.69	6.22	5.74
Your org	7.54	6.27	7.01	-	5.95	6.57	7.08	6.98	6.19
Responses	134	138	132	-	117	133	132	136	136



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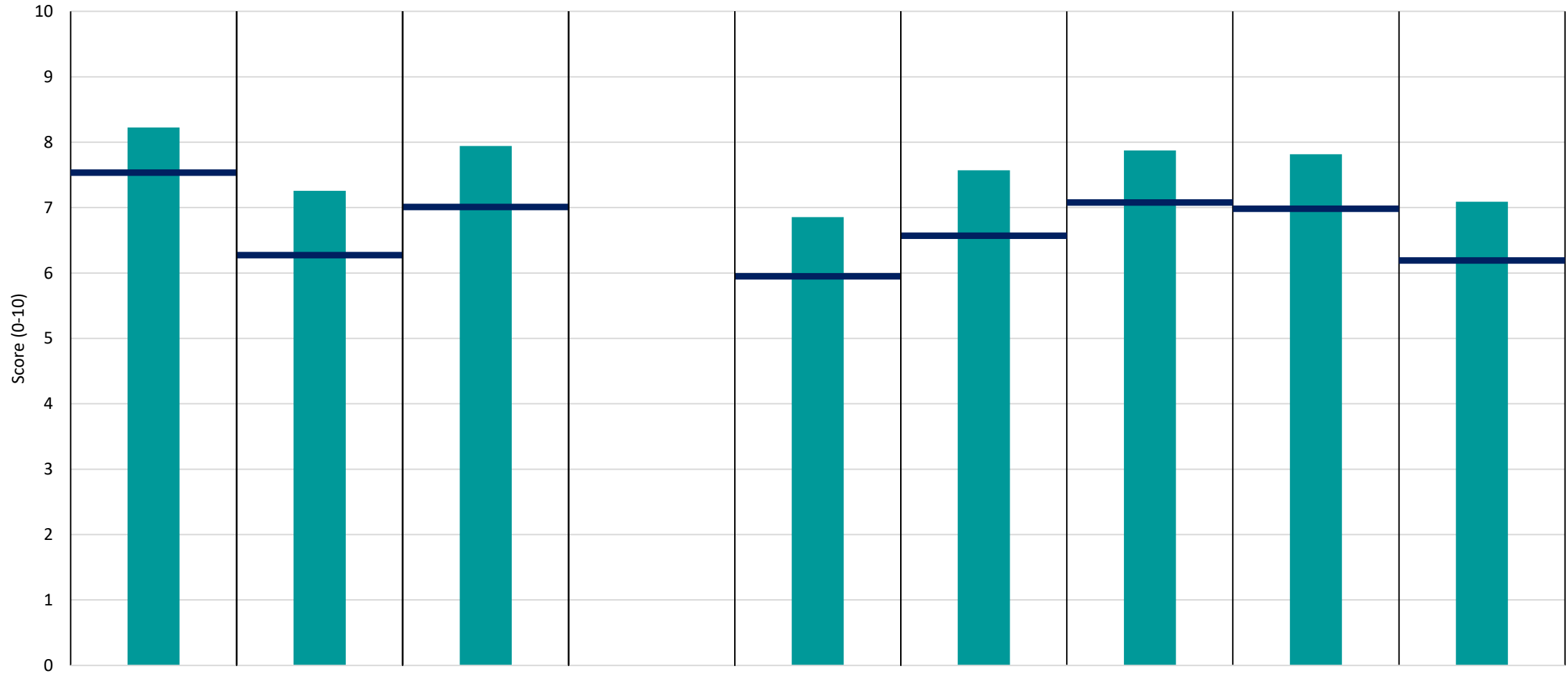
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Staff Engagement

Morale



Breakdown	8.23	7.26	7.94	-	6.85	7.57	7.87	7.82	7.09
Your org	7.54	6.27	7.01	-	5.95	6.57	7.08	6.98	6.19

Responses 58 58 57 - 54 58 58 58 58 26

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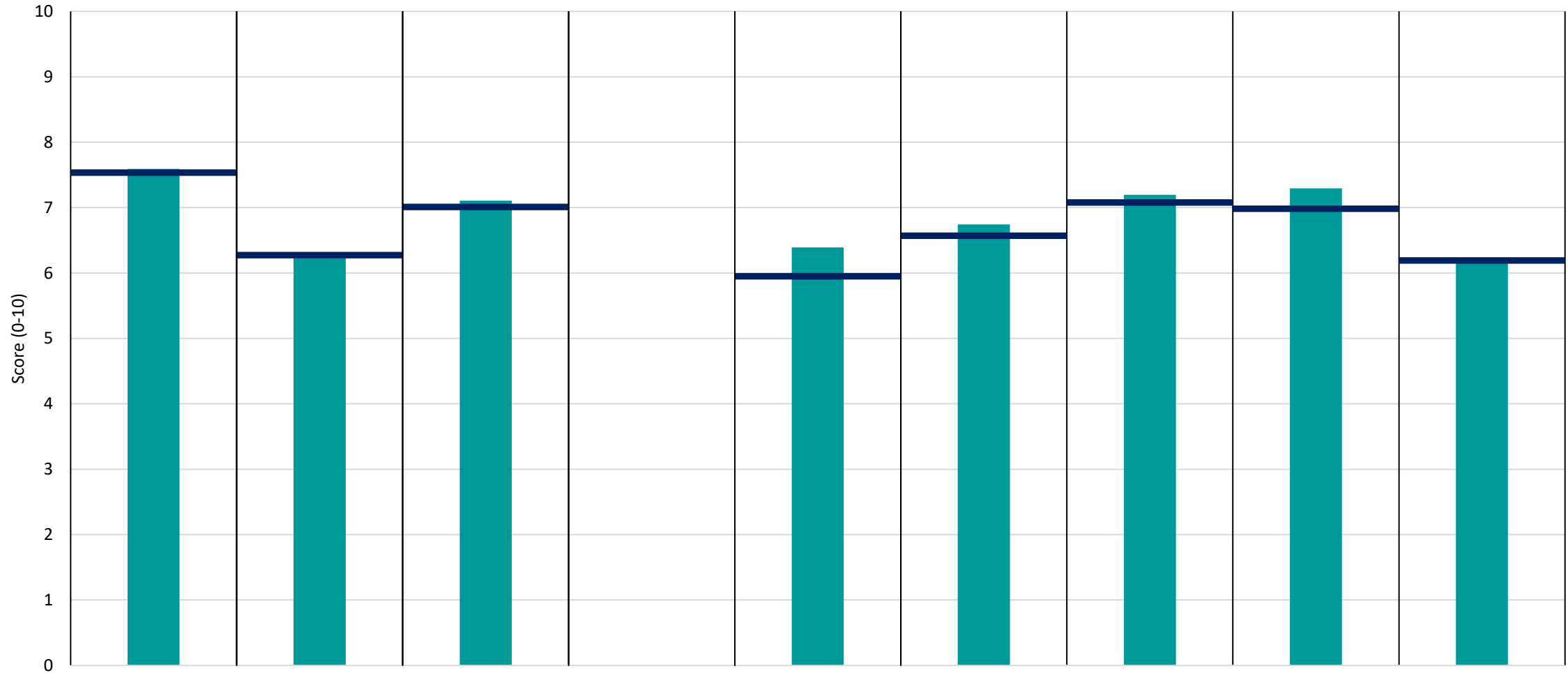
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Staff Engagement

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Breakdown	7.59	6.28	7.11	-	6.39	6.74	7.20	7.29	6.15
Your org	7.54	6.27	7.01	-	5.95	6.57	7.08	6.98	6.19
Responses	140	140	140	-	129	139	140	140	140



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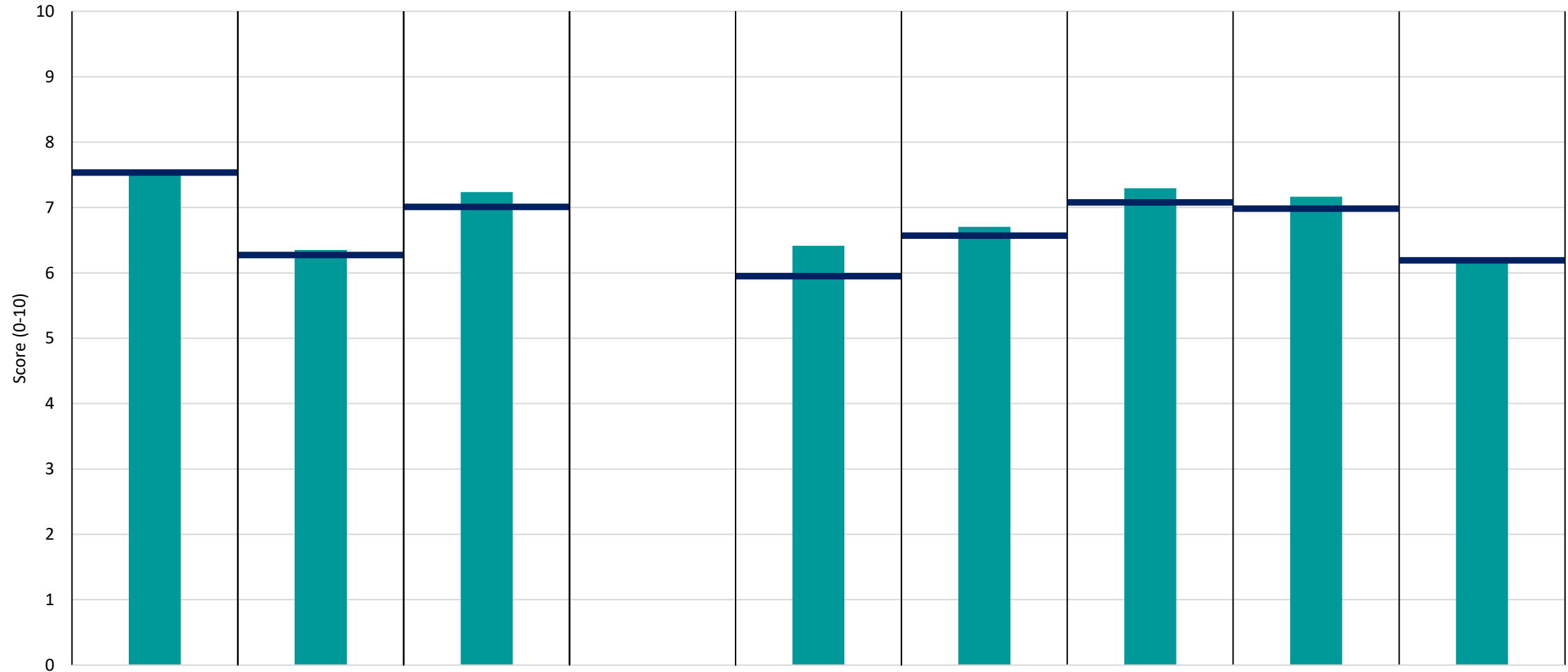
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Breakdown	7.56	6.35	7.24	-	6.41	6.70	7.29	7.17	6.21
Your org	7.54	6.27	7.01	-	5.95	6.57	7.08	6.98	6.19
Responses	395	396	390	-	370	395	396	396	395



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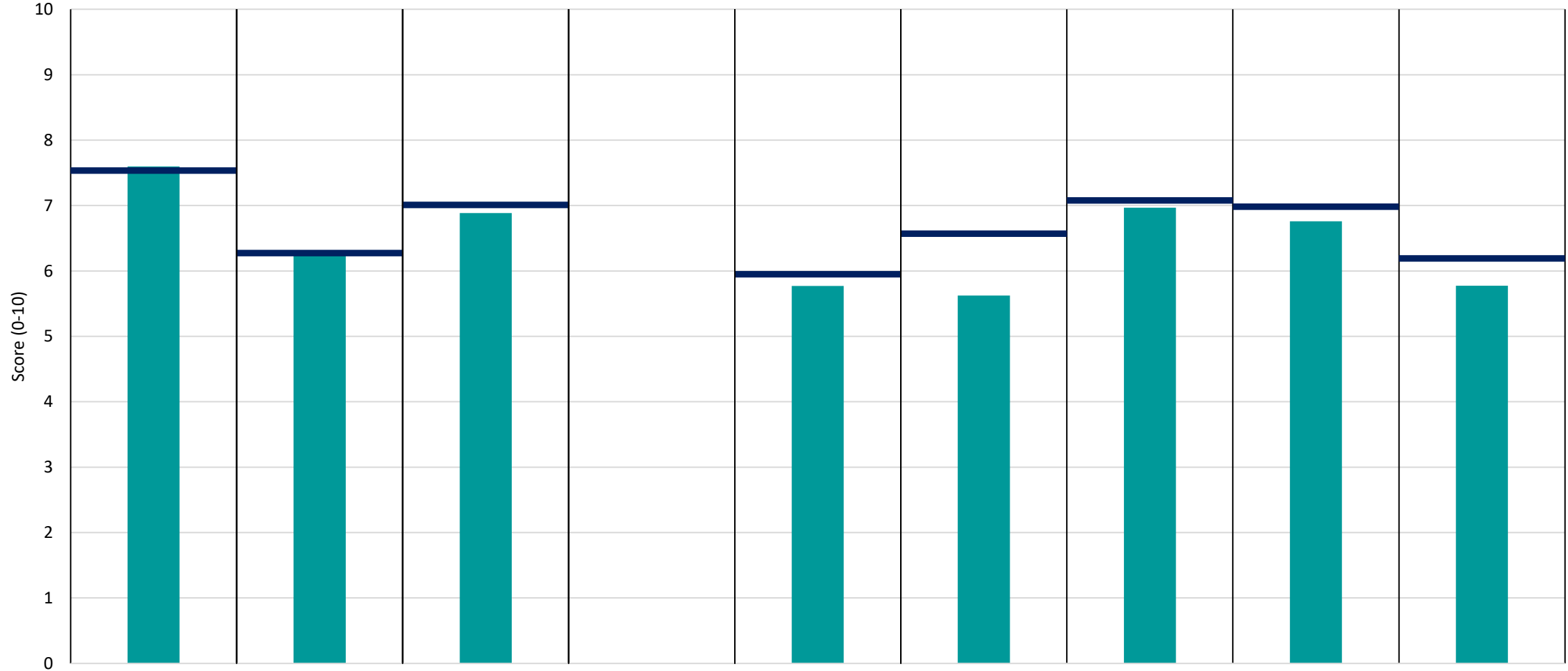
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Staff Engagement

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Breakdown	7.60	6.25	6.88	-	5.77	5.63	6.97	6.76	5.77
Your org	7.54	6.27	7.01	-	5.95	6.57	7.08	6.98	6.19

Responses 67 67 65 - 62 66 67 67 67 29

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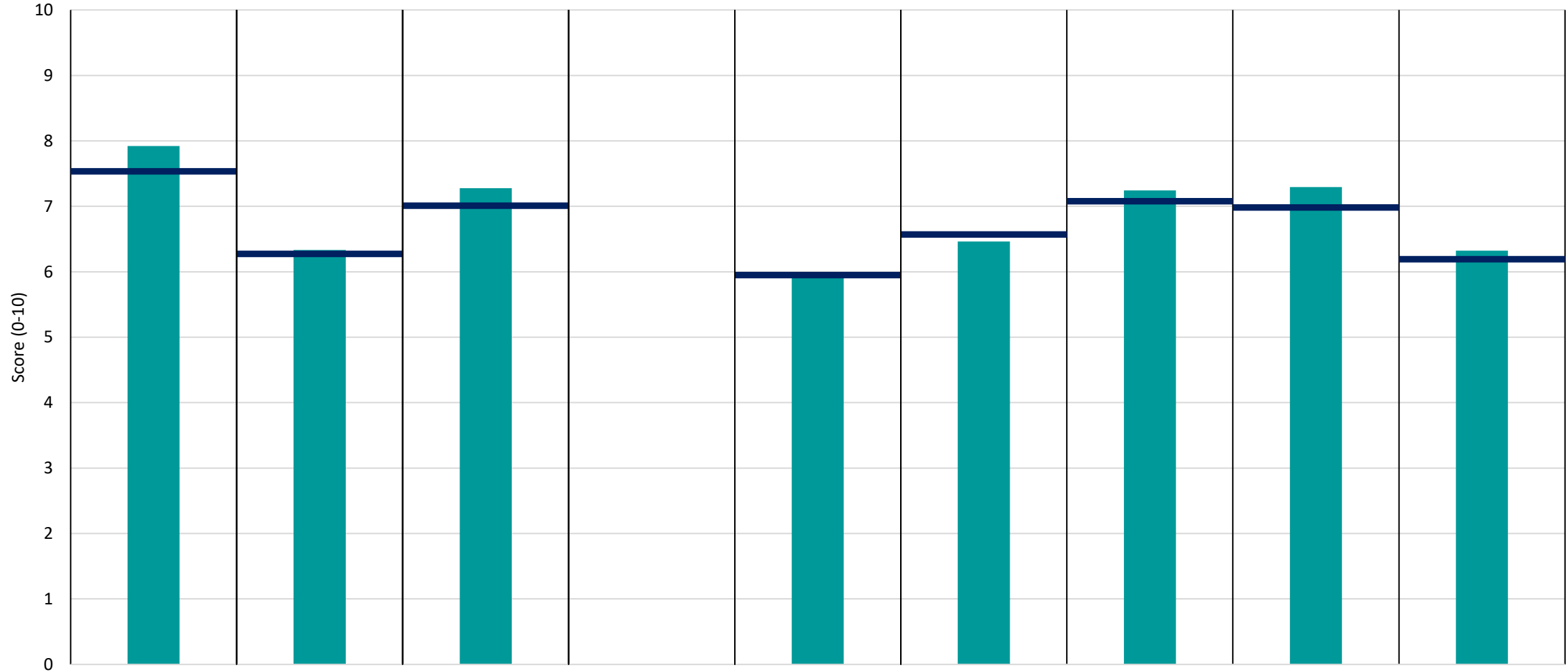
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Staff Engagement

Morale



Breakdown	7.92	6.33	7.28	-	5.91	6.46	7.24	7.30	6.32
Your org	7.54	6.27	7.01	-	5.95	6.57	7.08	6.98	6.19
Responses	198	198	197	-	189	197	197	198	198



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We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



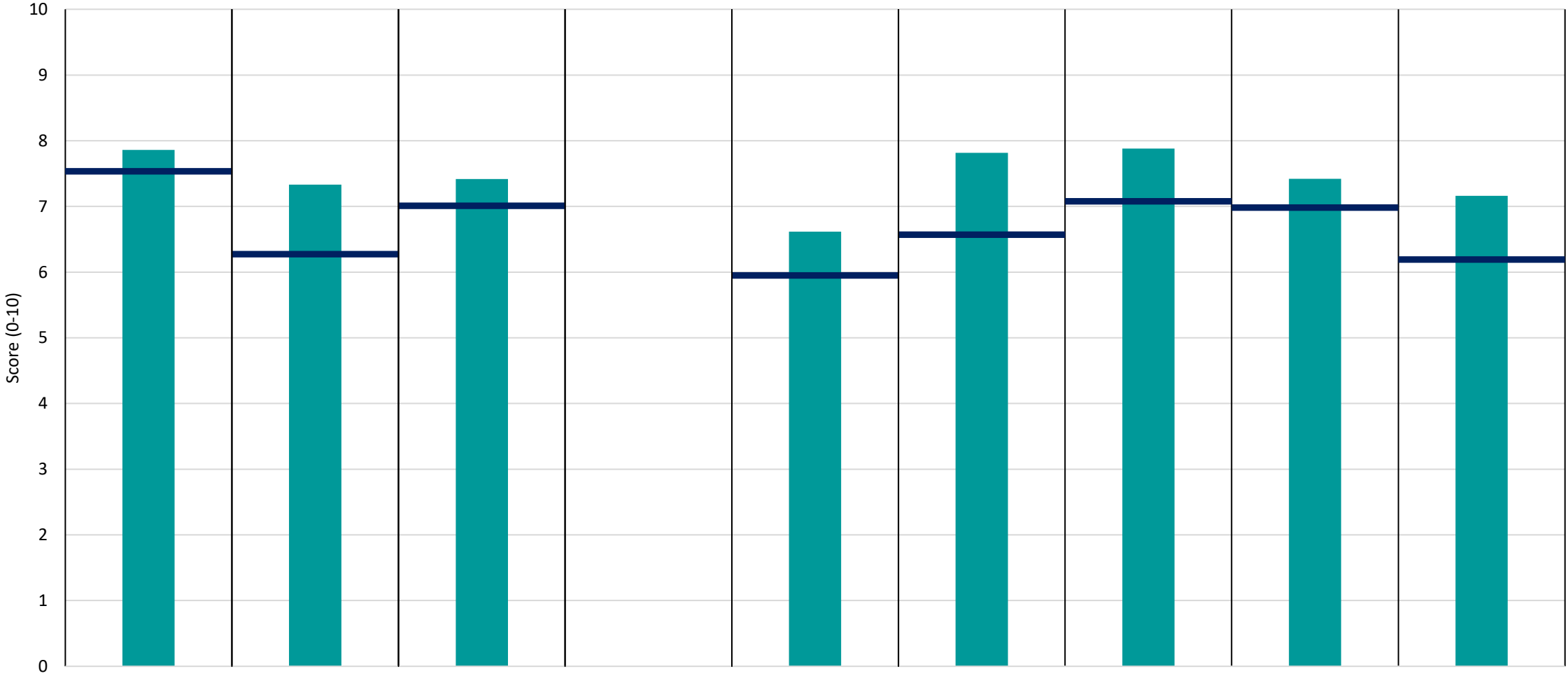
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.86	7.33	7.42	-	6.62	7.82	7.88	7.42	7.16
Your org	7.54	6.27	7.01	-	5.95	6.57	7.08	6.98	6.19

Responses 46 46 45 - 44 46 46 46 46 31

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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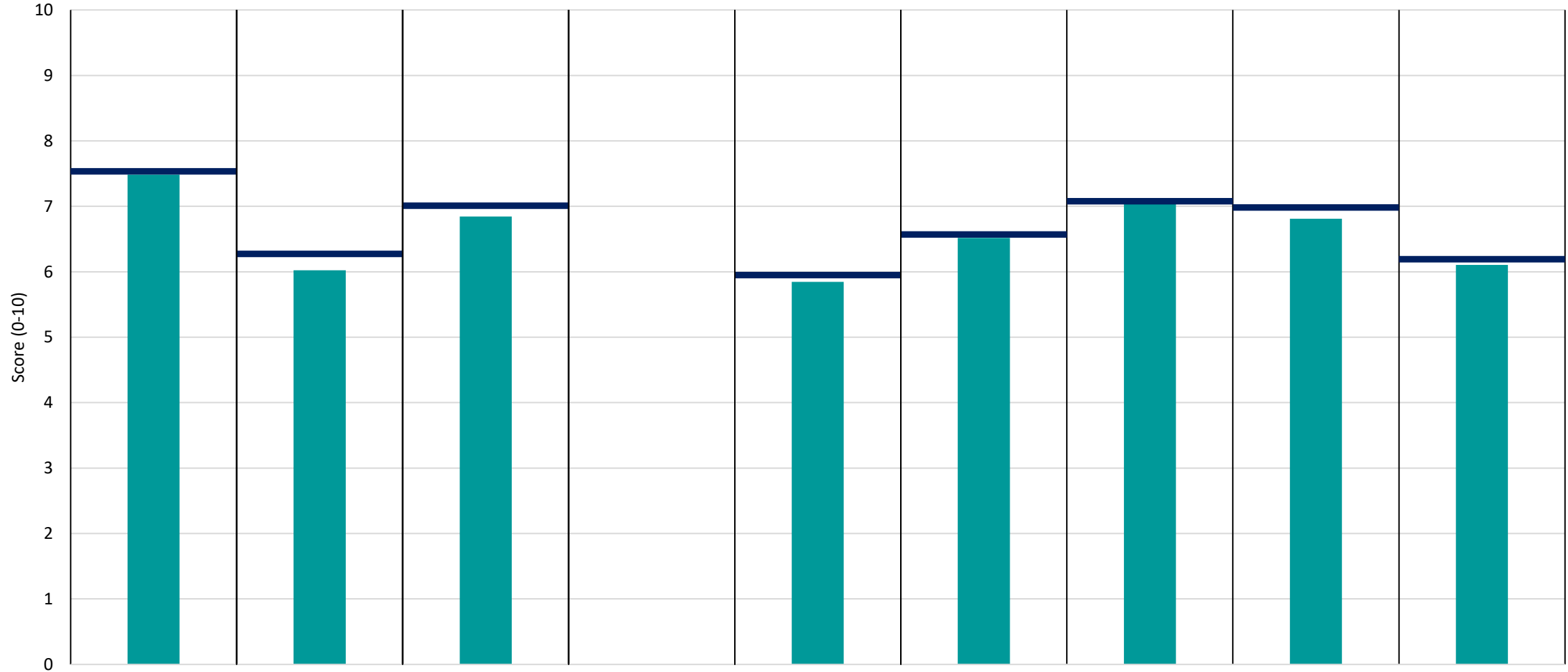
We work flexibly



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Staff Engagement

Morale



Breakdown	7.49	6.02	6.85	-	5.85	6.52	7.04	6.81	6.11
Your org	7.54	6.27	7.01	-	5.95	6.57	7.08	6.98	6.19

Responses 137 137 135 - 121 135 136 137 137 32

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

Other



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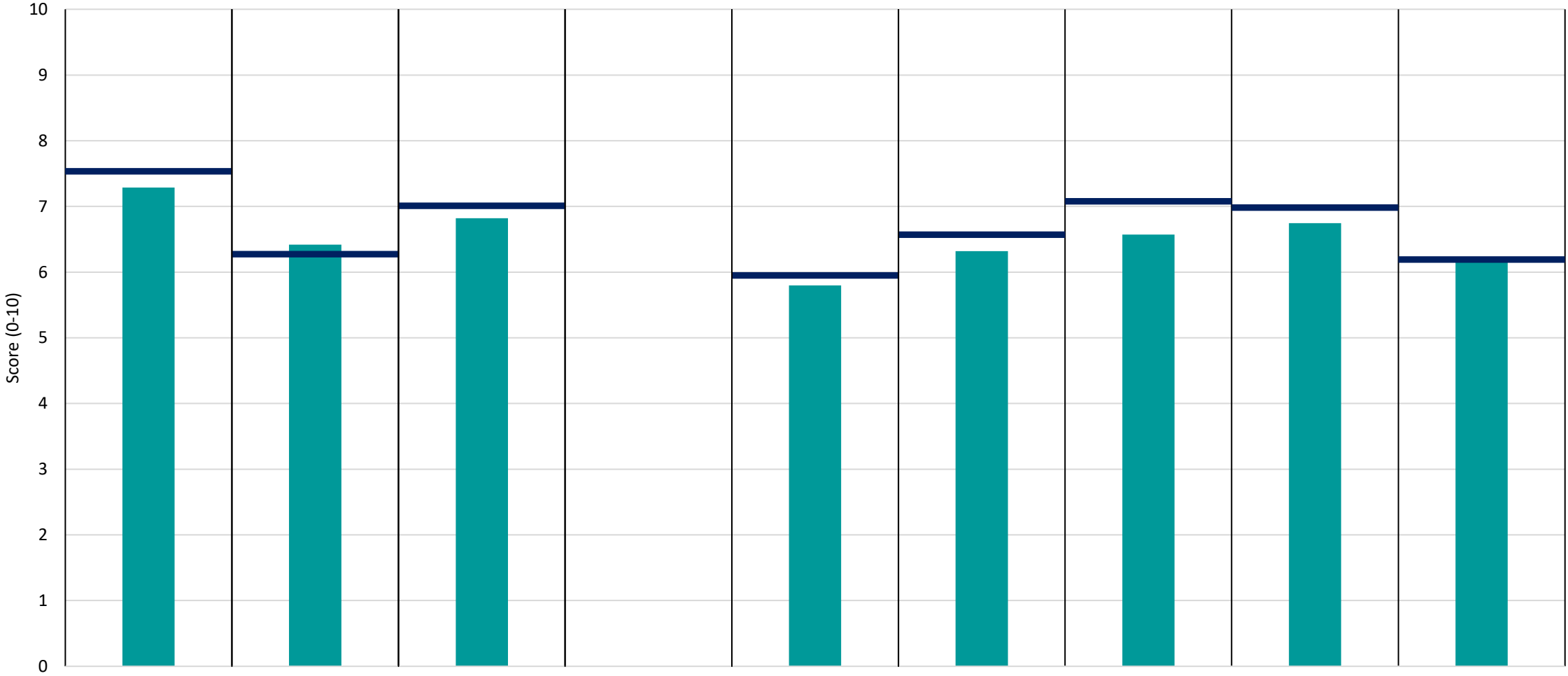
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.29	6.42	6.82	-	5.80	6.32	6.57	6.75	6.22
Your org	7.54	6.27	7.01	-	5.95	6.57	7.08	6.98	6.19

Responses 57 57 57 - 52 57 57 57 57 33

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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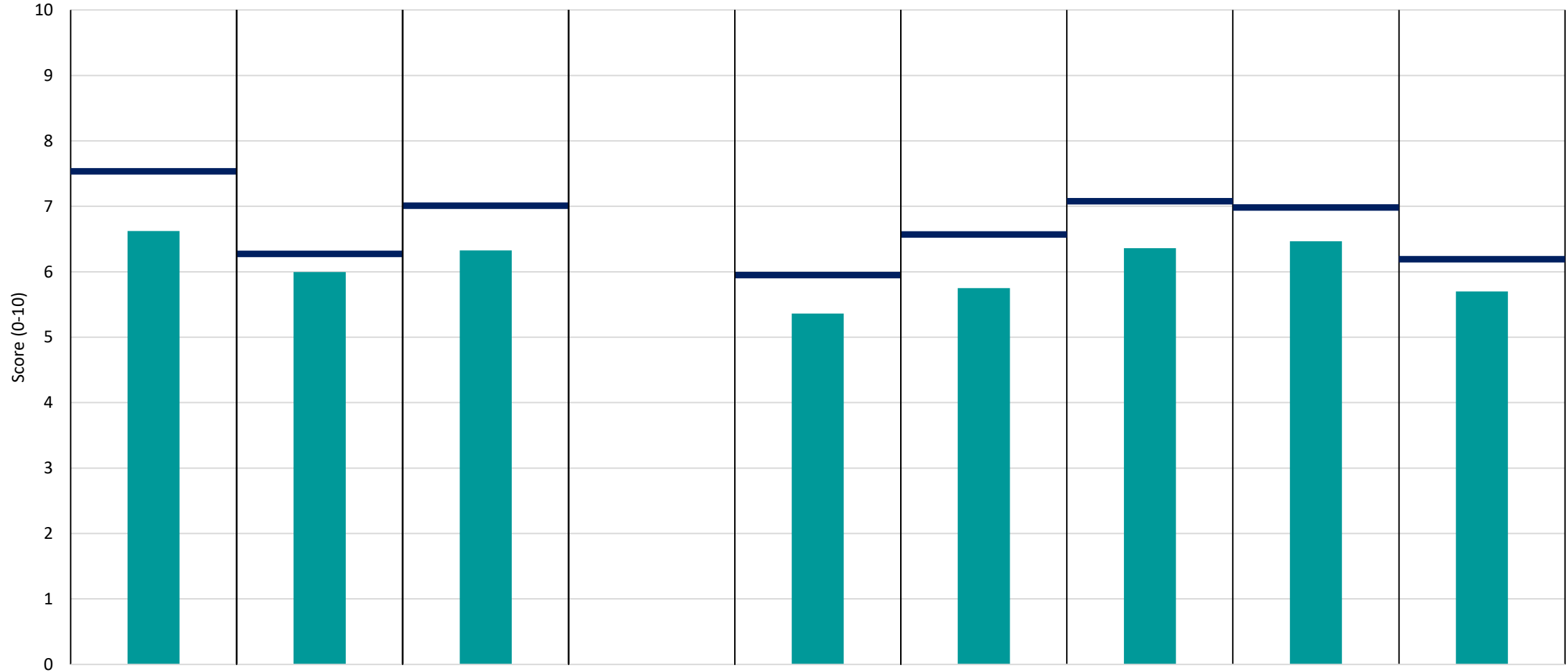
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Staff Engagement

Morale



Breakdown	6.62	6.00	6.33	-	5.36	5.75	6.36	6.46	5.70
Your org	7.54	6.27	7.01	-	5.95	6.57	7.08	6.98	6.19

Responses 55 54 53 - 54 54 55 55 55 34

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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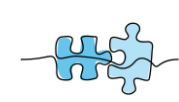
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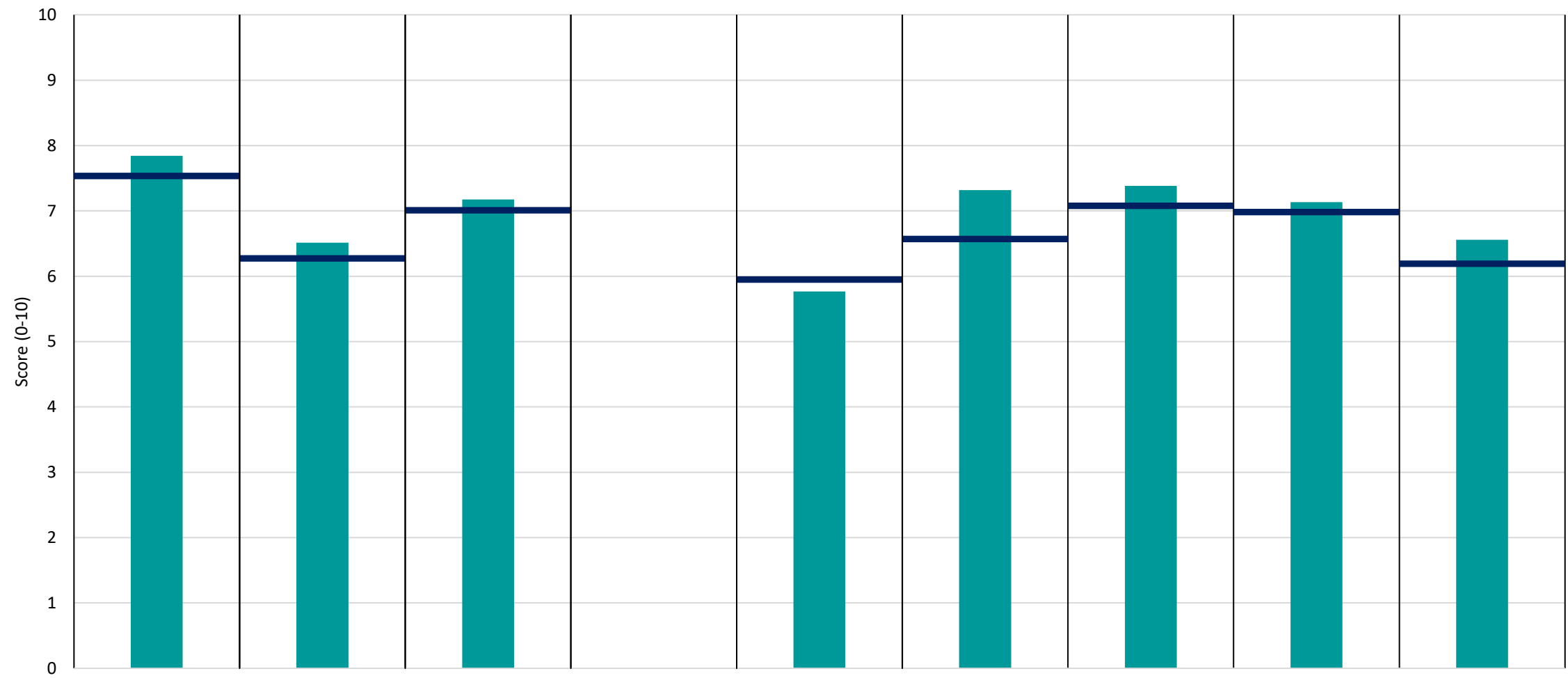
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Staff Engagement

Morale



Breakdown	7.84	6.51	7.17	-	5.77	7.32	7.38	7.13	6.56
Your org	7.54	6.27	7.01	-	5.95	6.57	7.08	6.98	6.19
Responses	104	104	103	-	97	104	103	104	104 ³⁵

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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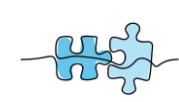
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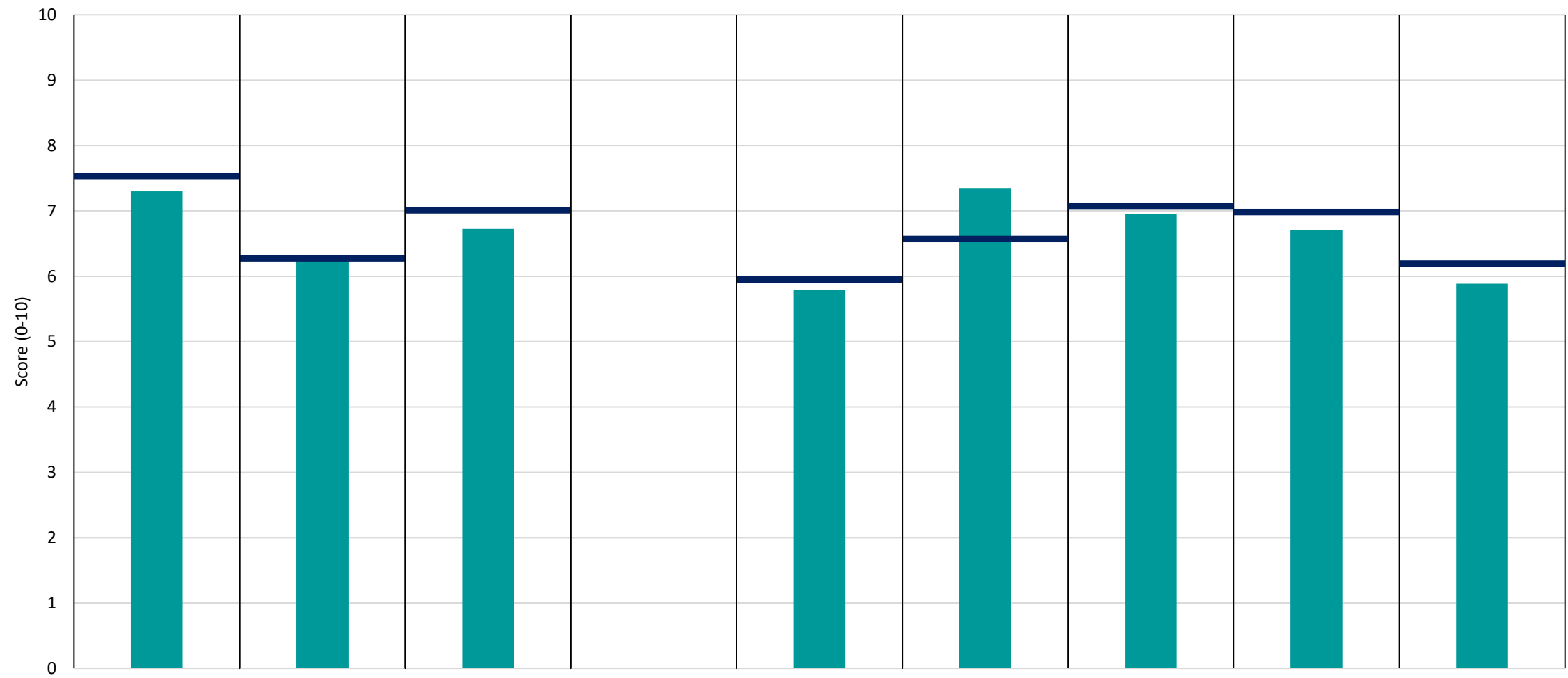
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Staff Engagement

Morale



Breakdown	7.30	6.32	6.73	-	5.79	7.35	6.96	6.71	5.89
Your org	7.54	6.27	7.01	-	5.95	6.57	7.08	6.98	6.19
Responses	118	118	118	-	113	118	118	118	118 ³⁶

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

Therapies



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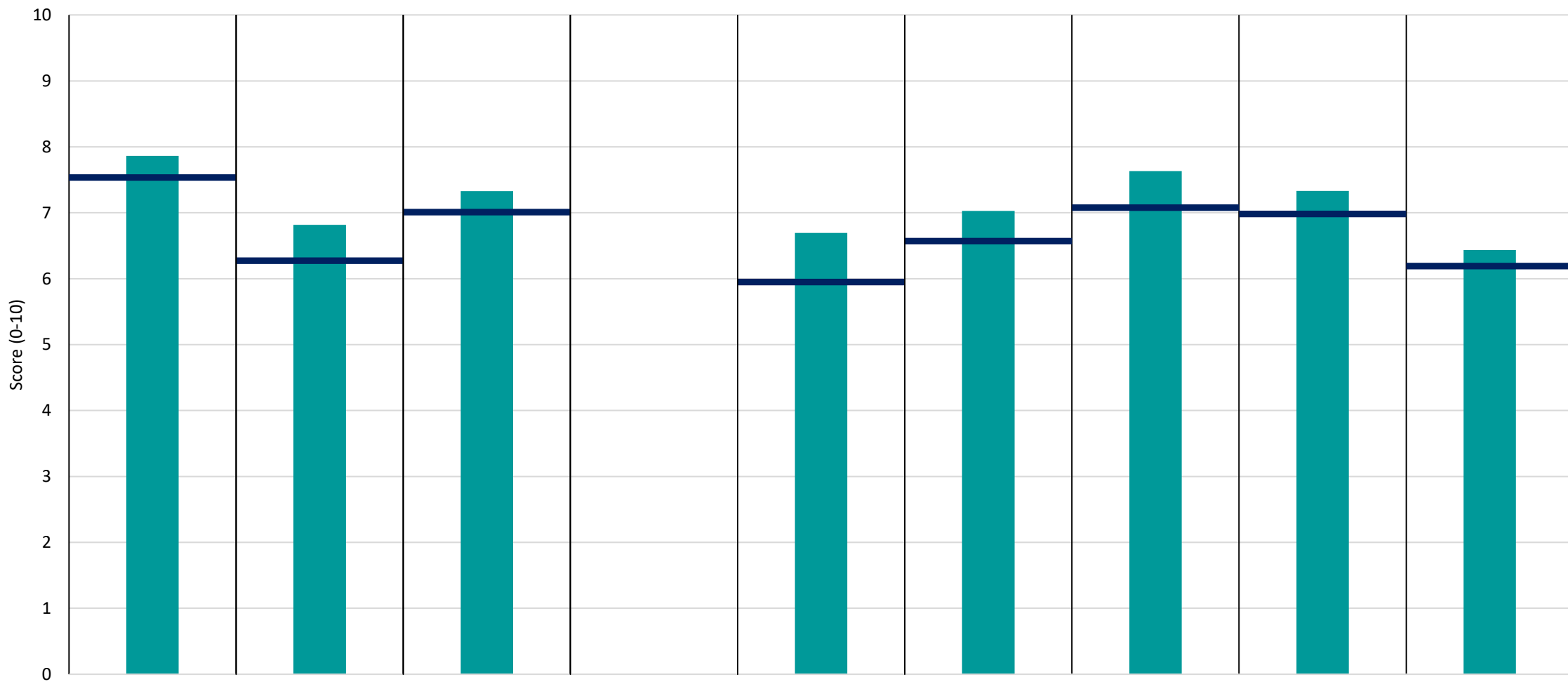
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.86	6.82	7.33	-	6.69	7.03	7.63	7.33	6.44
Your org	7.54	6.27	7.01	-	5.95	6.57	7.08	6.98	6.19
Responses	239	239	237	-	231	236	239	239	239

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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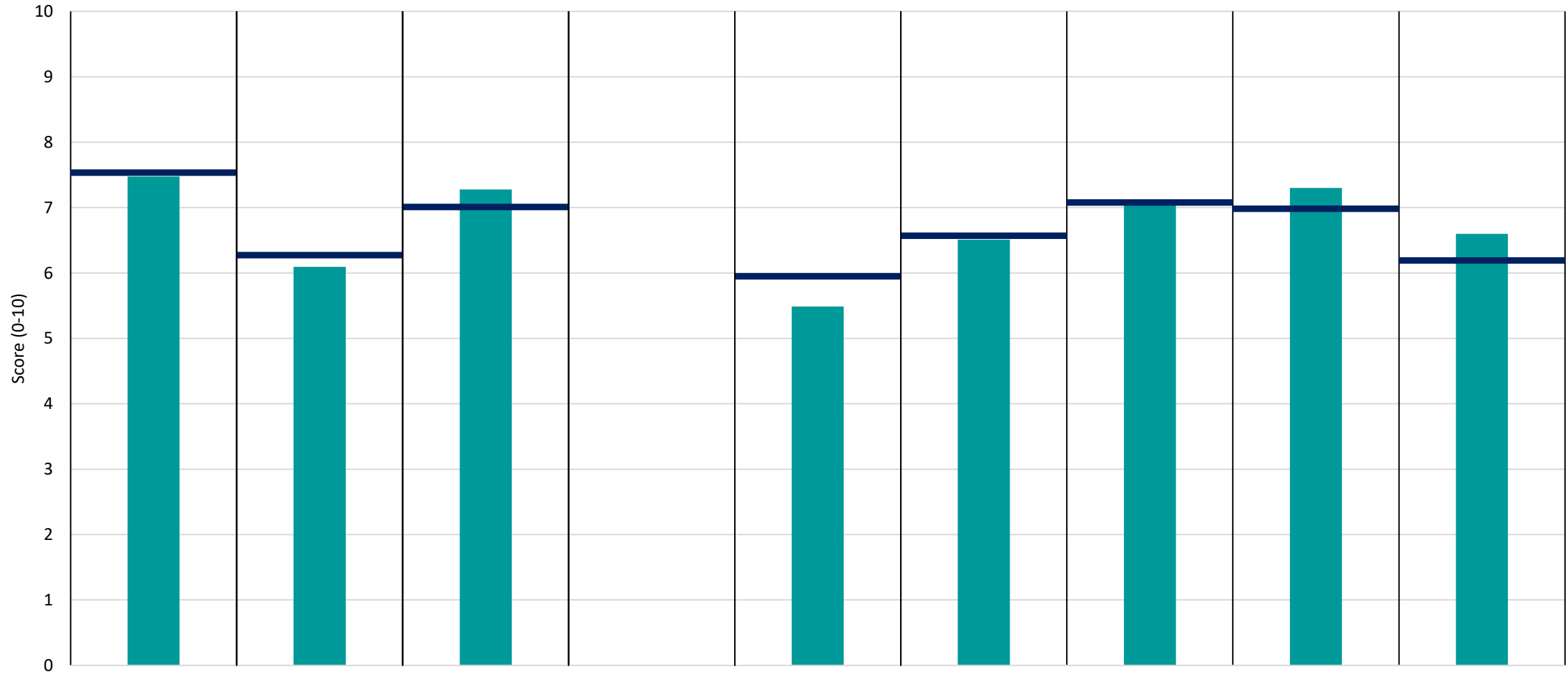
We work flexibly



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Staff Engagement

Morale



Breakdown	7.47	6.09	7.28	-	5.49	6.51	7.11	7.30	6.60
Your org	7.54	6.27	7.01	-	5.95	6.57	7.08	6.98	6.19
Responses	45	45	44	-	42	43	44	45	45