



Barnsley Hospital NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Barnsley Hospital NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

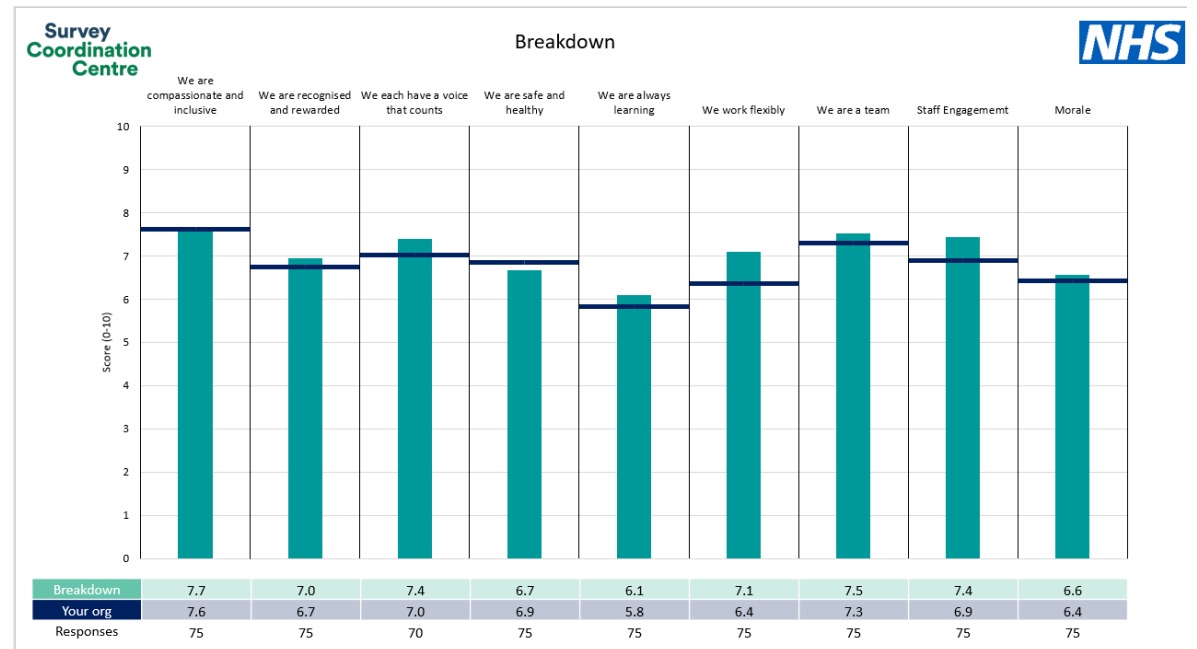
The breakdowns used in this report were provided and defined by Barnsley Hospital NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Barnsley Hospital NHS Foundation Trust

2023 NHS Staff Survey



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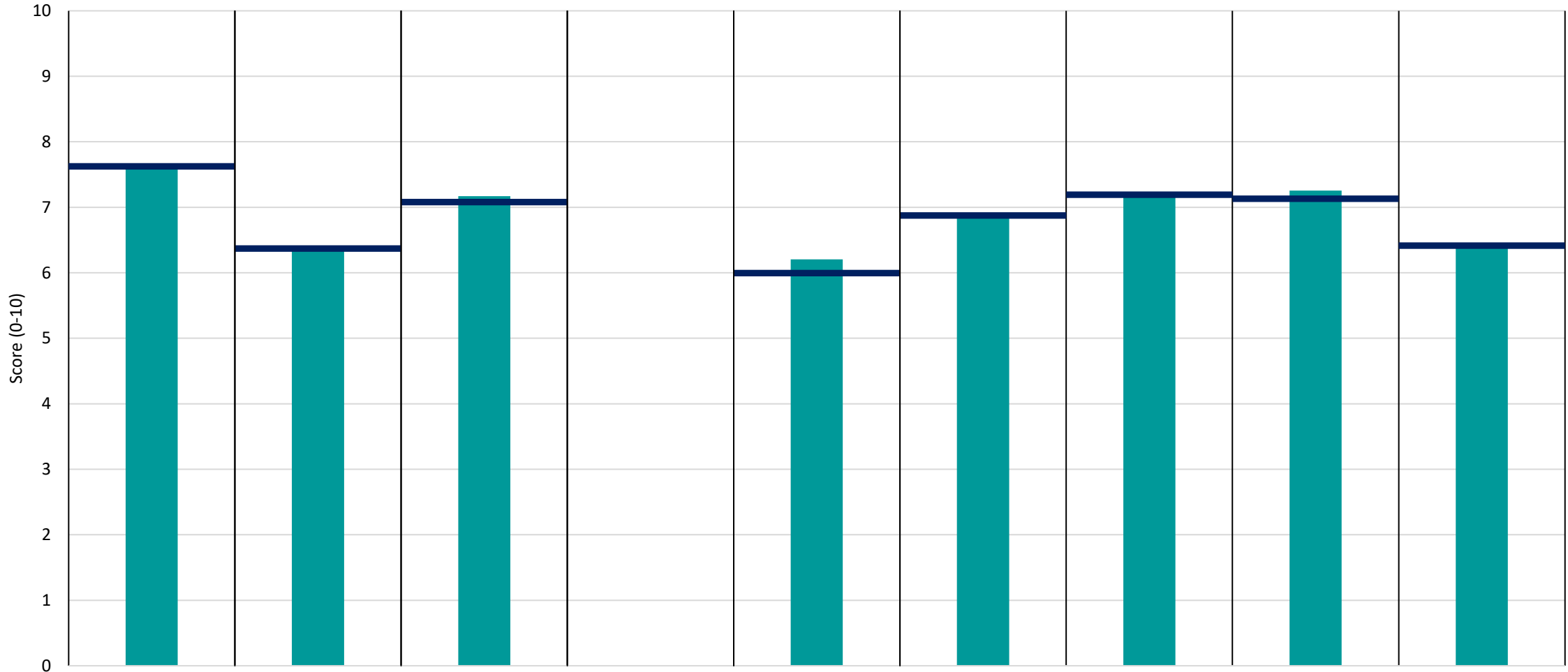
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Staff Engagement

Morale



Breakdown	7.63	6.36	7.17	-	6.20	6.88	7.19	7.26	6.43
Your org	7.63	6.37	7.08	-	5.99	6.87	7.19	7.13	6.42
Responses	676	676	666	-	628	670	672	676	676

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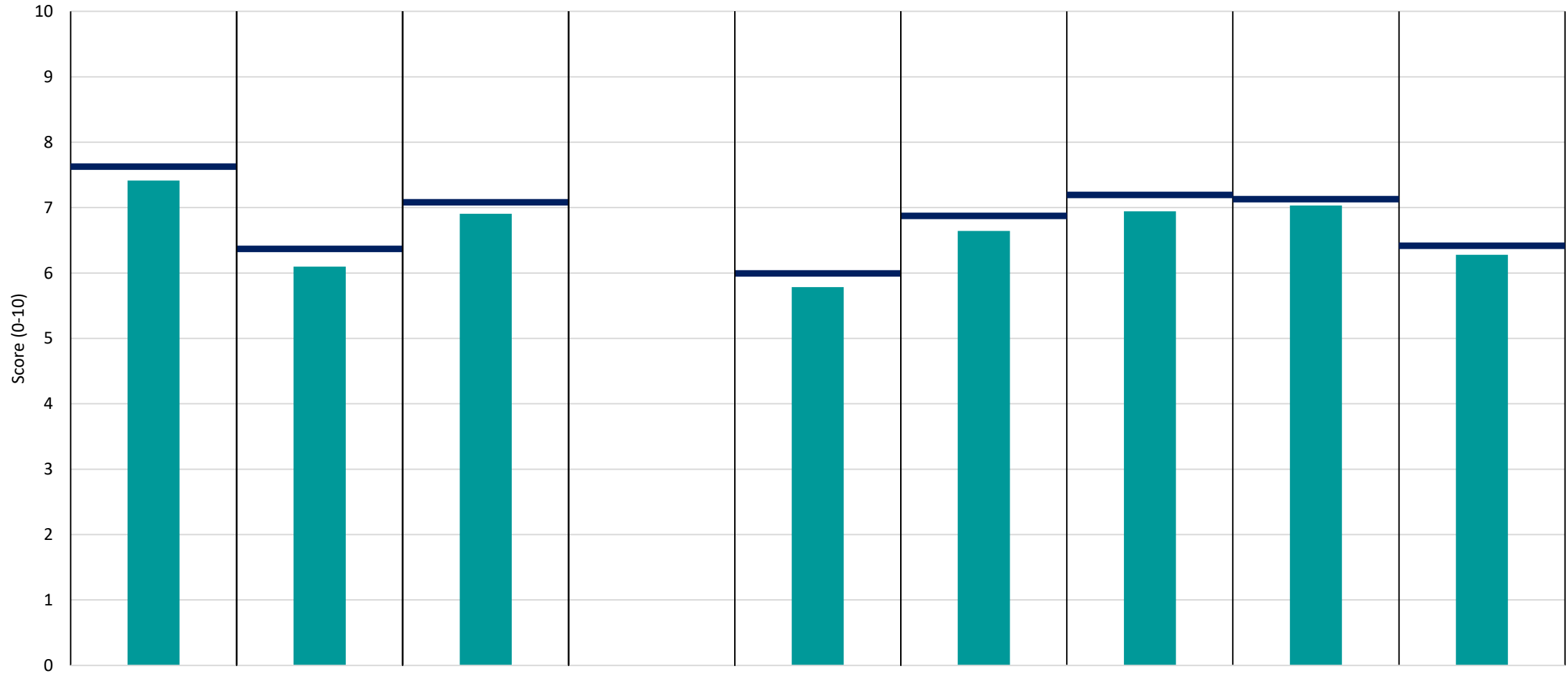
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Staff Engagement

Morale



Breakdown	7.41	6.10	6.90	-	5.79	6.64	6.94	7.03	6.28
Your org	7.63	6.37	7.08	-	5.99	6.87	7.19	7.13	6.42
Responses	428	430	424	-	401	426	426	431	430



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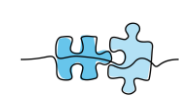
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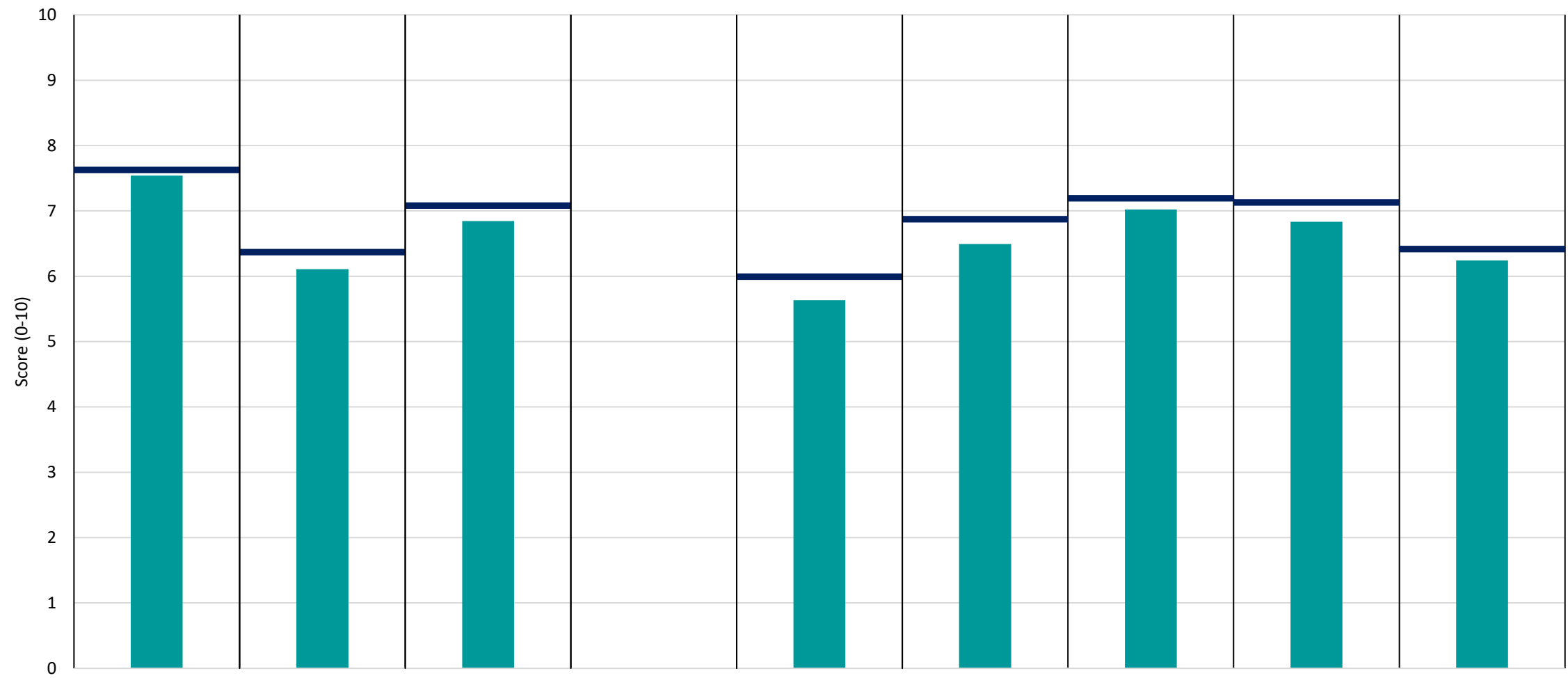
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Staff Engagement

Morale



Breakdown	7.54	6.11	6.84	-	5.63	6.49	7.02	6.83	6.24
Your org	7.63	6.37	7.08	-	5.99	6.87	7.19	7.13	6.42
Responses	665	666	656	-	623	665	664	666	666

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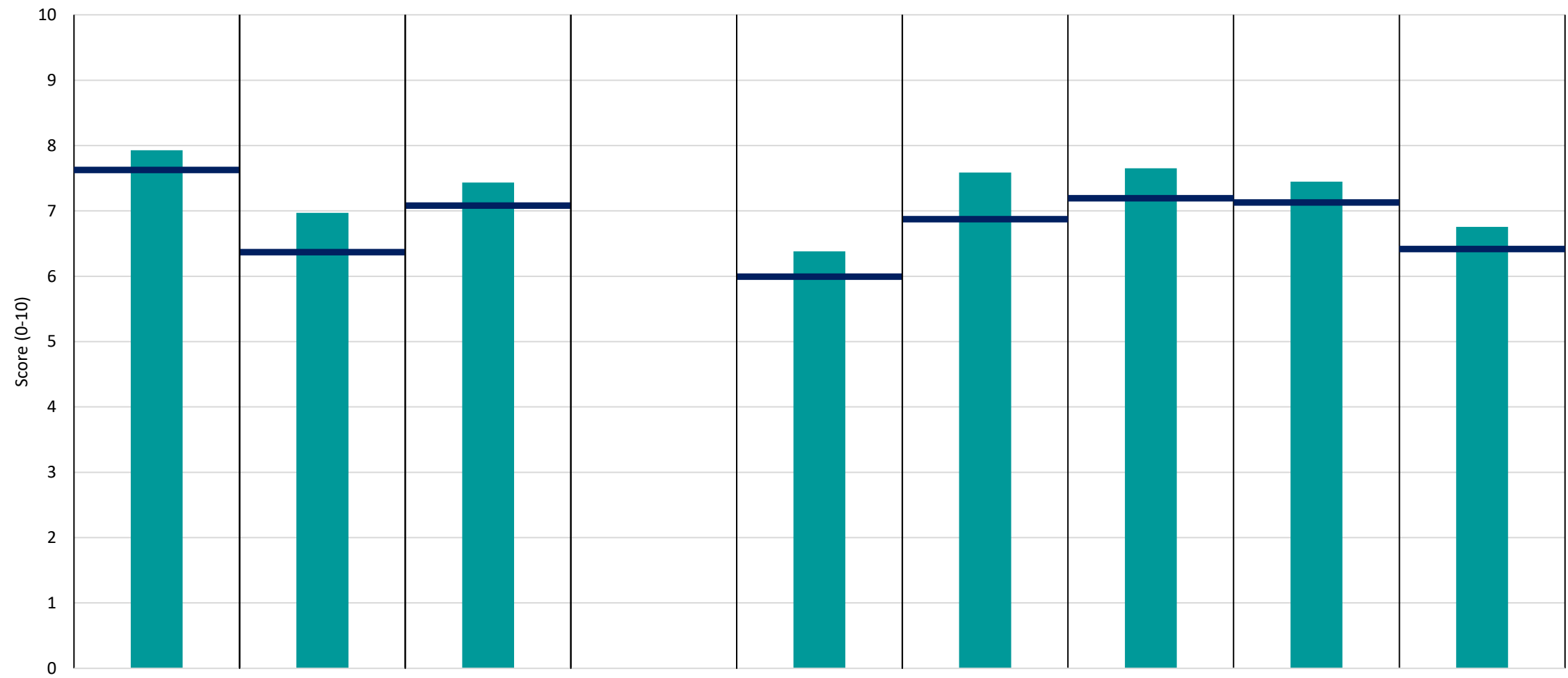
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Staff Engagement

Morale



Breakdown	7.93	6.97	7.44	-	6.38	7.59	7.65	7.45	6.76
Your org	7.63	6.37	7.08	-	5.99	6.87	7.19	7.13	6.42
Responses	489	489	480	-	462	482	487	489	489

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Breakdowns 2

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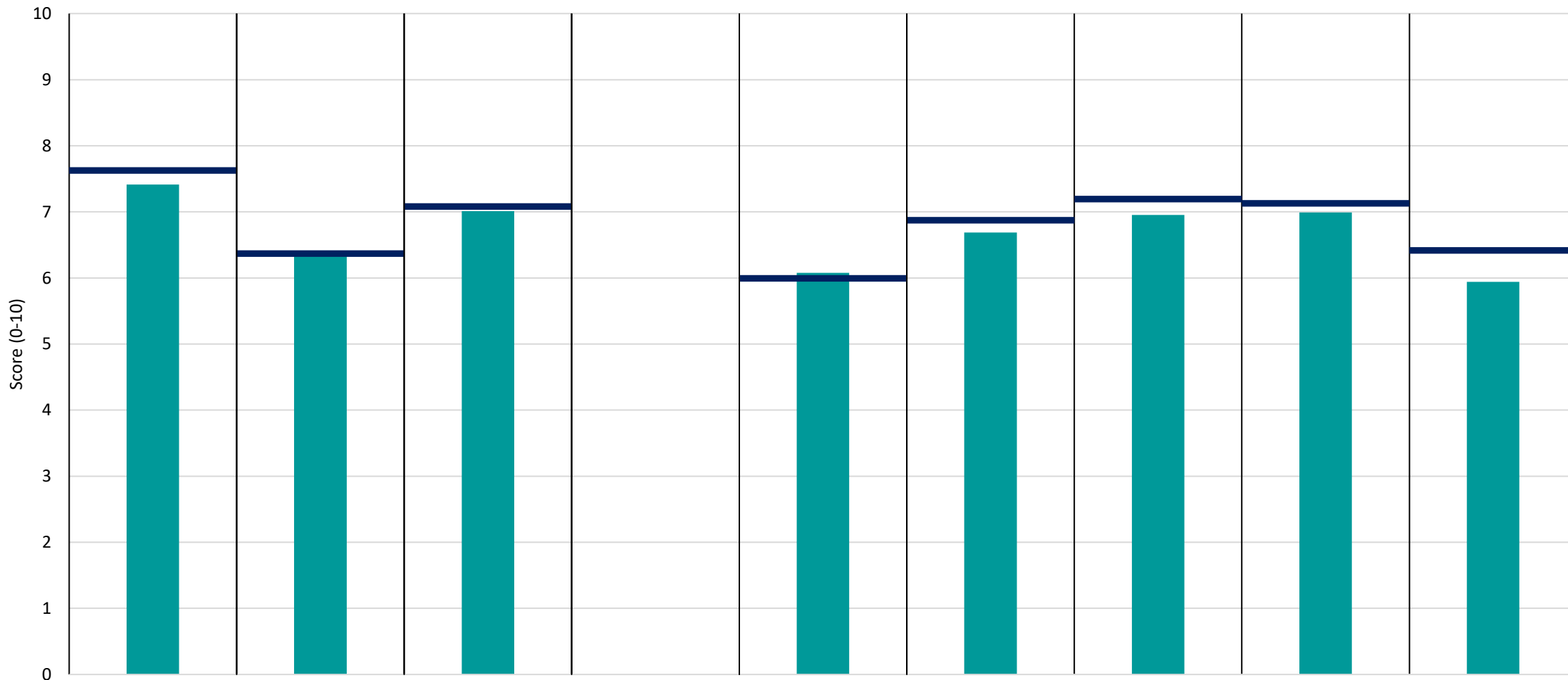
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Staff Engagement

Morale



Breakdown	7.41	6.33	7.01	-	6.08	6.69	6.96	6.99	5.94
Your org	7.63	6.37	7.08	-	5.99	6.87	7.19	7.13	6.42

Responses 99 99 97 - 91 99 98 99 99 99 11

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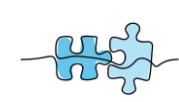
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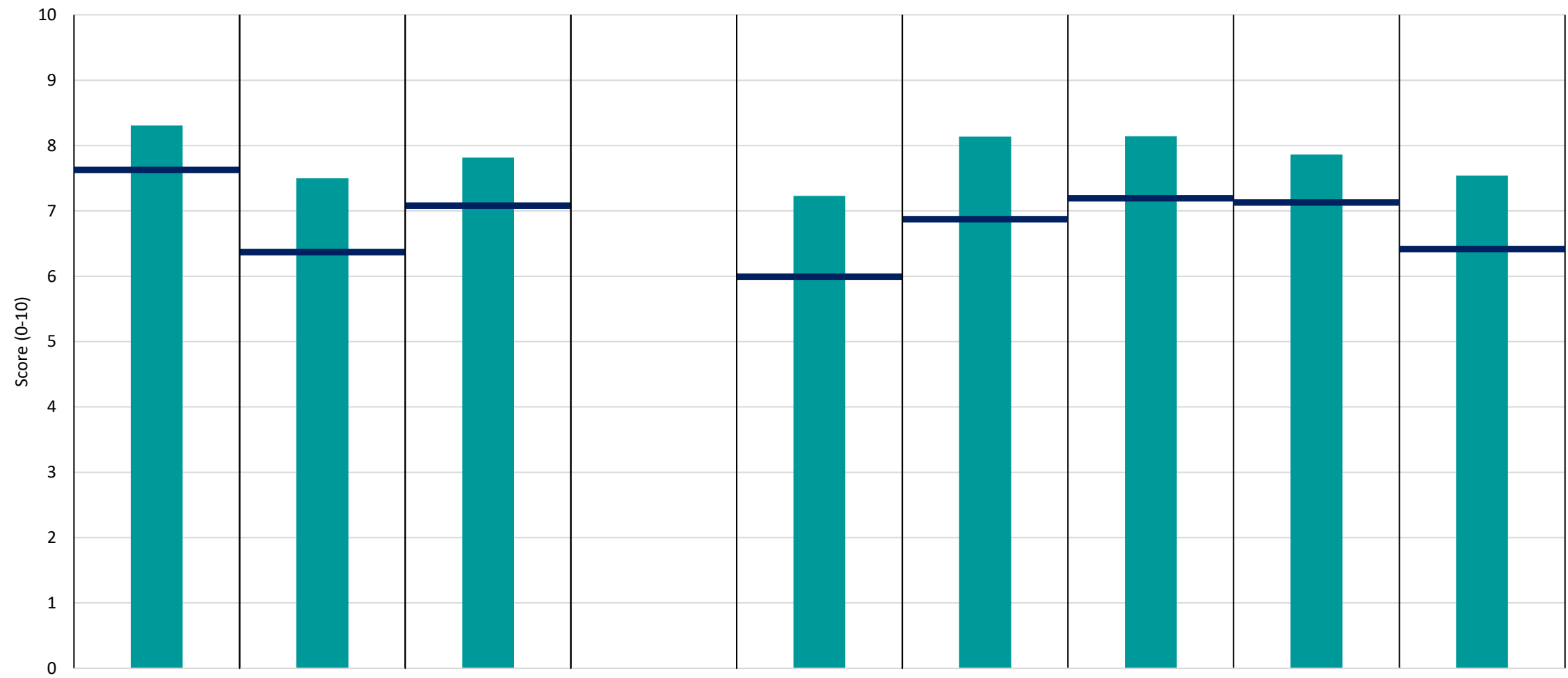
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Staff Engagement

Morale



Breakdown	8.31	7.50	7.81	-	7.23	8.13	8.14	7.86	7.54
Your org	7.63	6.37	7.08	-	5.99	6.87	7.19	7.13	6.42
Responses	42	42	41	-	39	42	41	42	42

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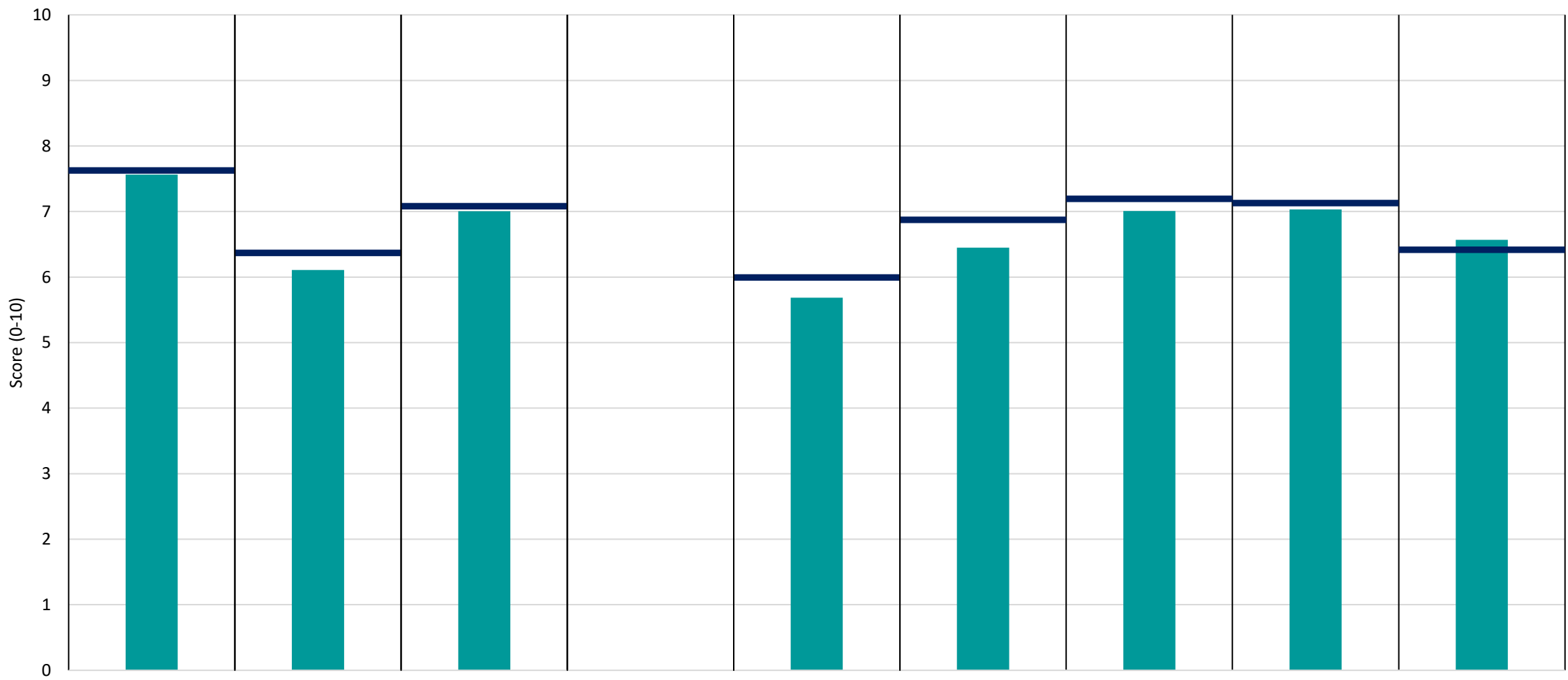
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Staff Engagement

Morale



Breakdown	7.56	6.11	7.00	-	5.69	6.45	7.01	7.03	6.57
Your org	7.63	6.37	7.08	-	5.99	6.87	7.19	7.13	6.42
Responses	114	115	113	-	108	115	114	115	115

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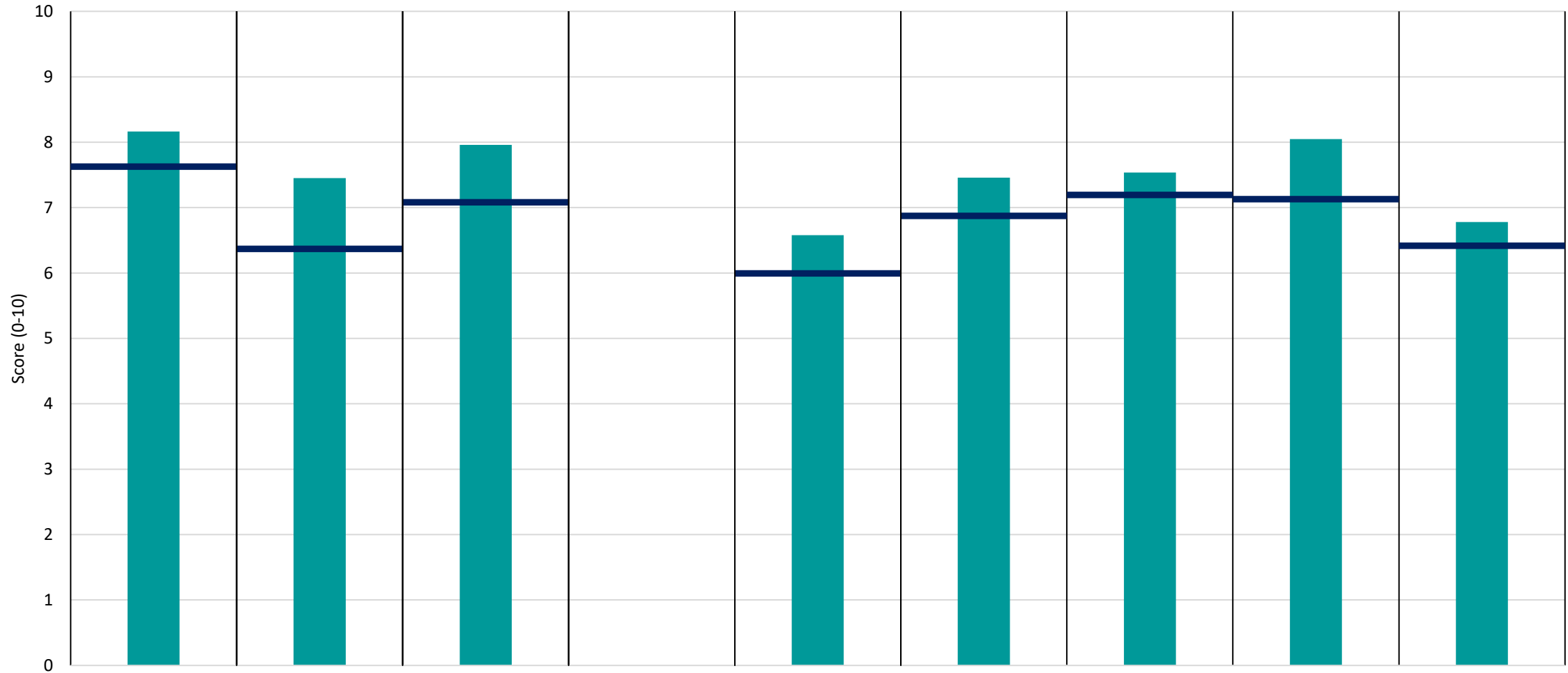
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Staff Engagement

Morale



Breakdown	8.16	7.45	7.96	-	6.58	7.46	7.54	8.05	6.78
Your org	7.63	6.37	7.08	-	5.99	6.87	7.19	7.13	6.42

Responses 30 30 28 - 29 29 30 30 30 14

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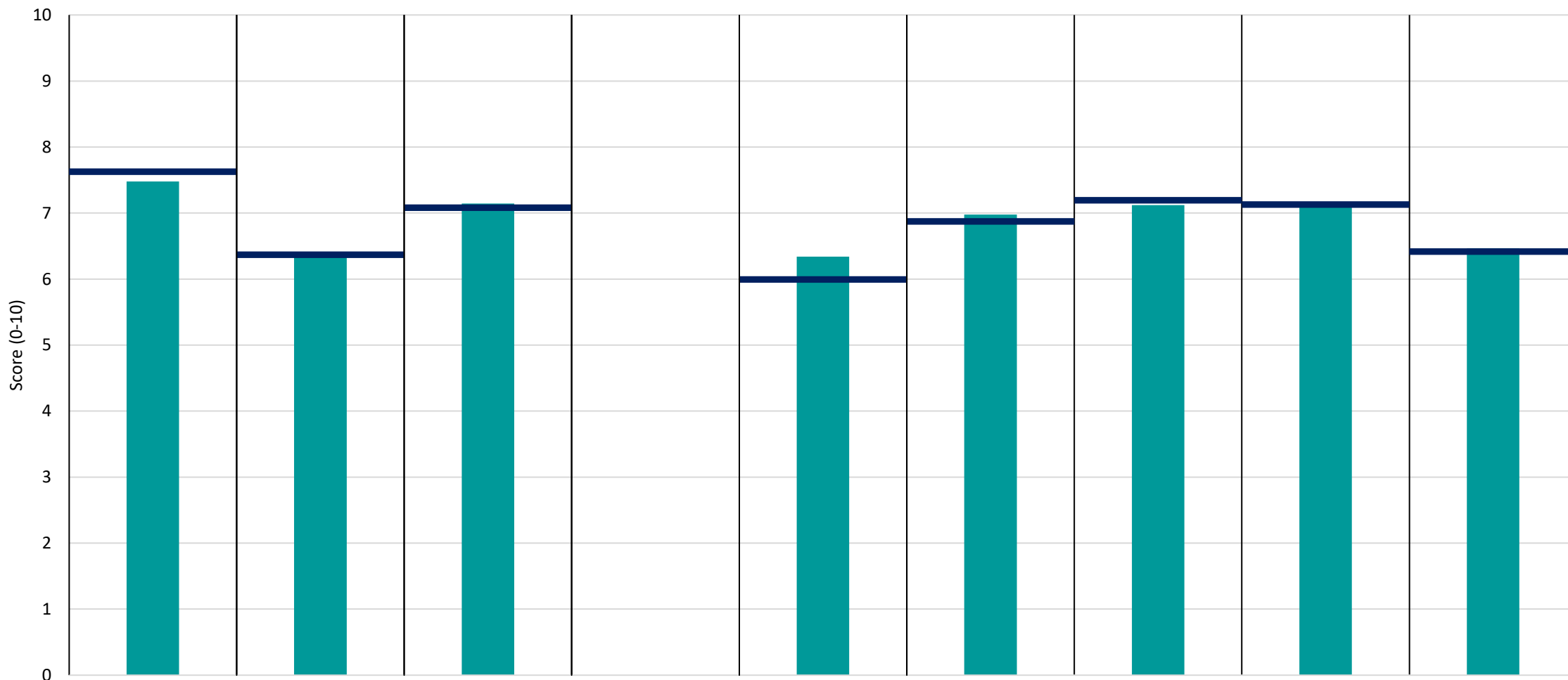
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Staff Engagement

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Breakdown	7.48	6.41	7.15	-	6.34	6.98	7.12	7.16	6.47
Your org	7.63	6.37	7.08	-	5.99	6.87	7.19	7.13	6.42

Responses 68 68 68 - 67 67 67 68 68 15

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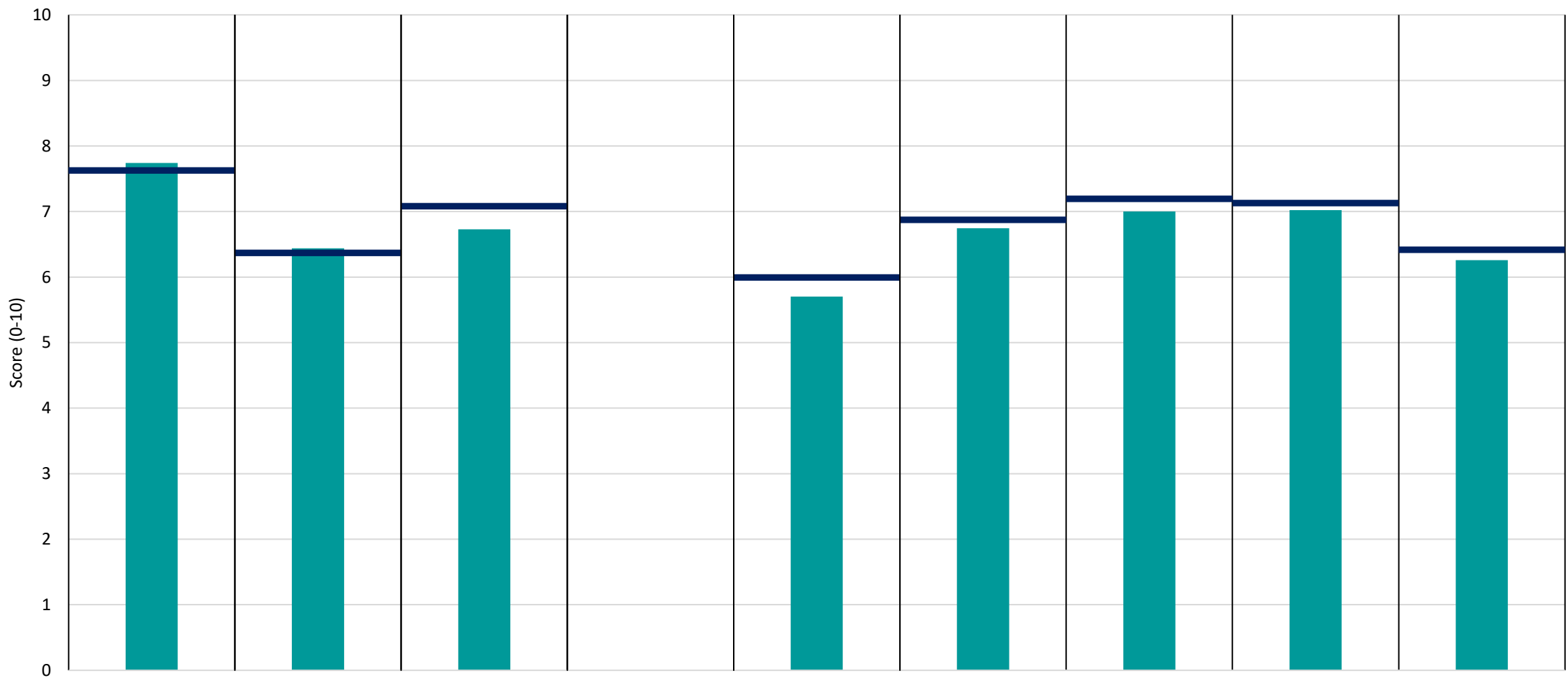
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Staff Engagement

Morale



Breakdown	7.74	6.44	6.73	-	5.70	6.74	7.00	7.02	6.26
Your org	7.63	6.37	7.08	-	5.99	6.87	7.19	7.13	6.42
Responses	64	64	61	-	57	64	64	64	64

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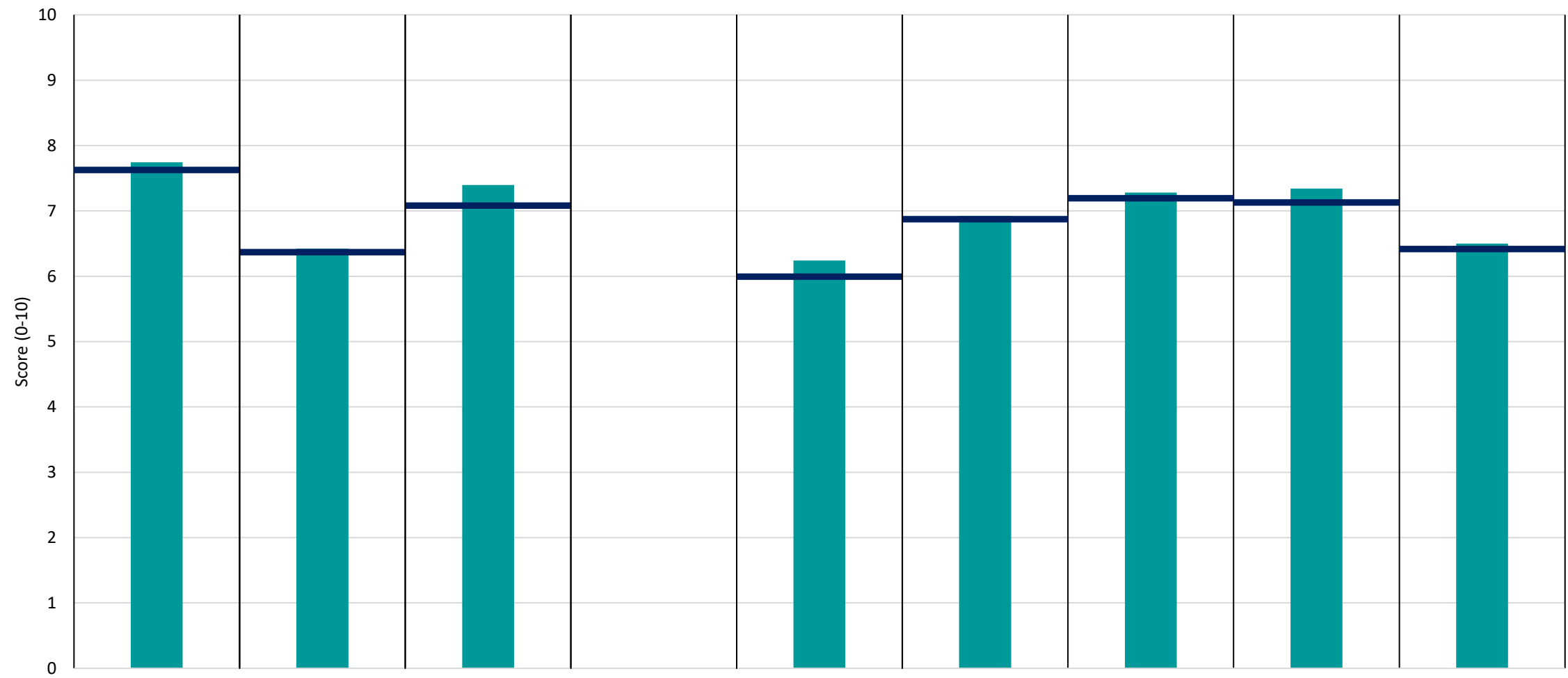
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Staff Engagement

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Breakdown	7.75	6.42	7.40	-	6.24	6.92	7.28	7.34	6.50
Your org	7.63	6.37	7.08	-	5.99	6.87	7.19	7.13	6.42
Responses	203	204	202	-	188	201	203	204	204

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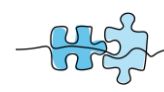
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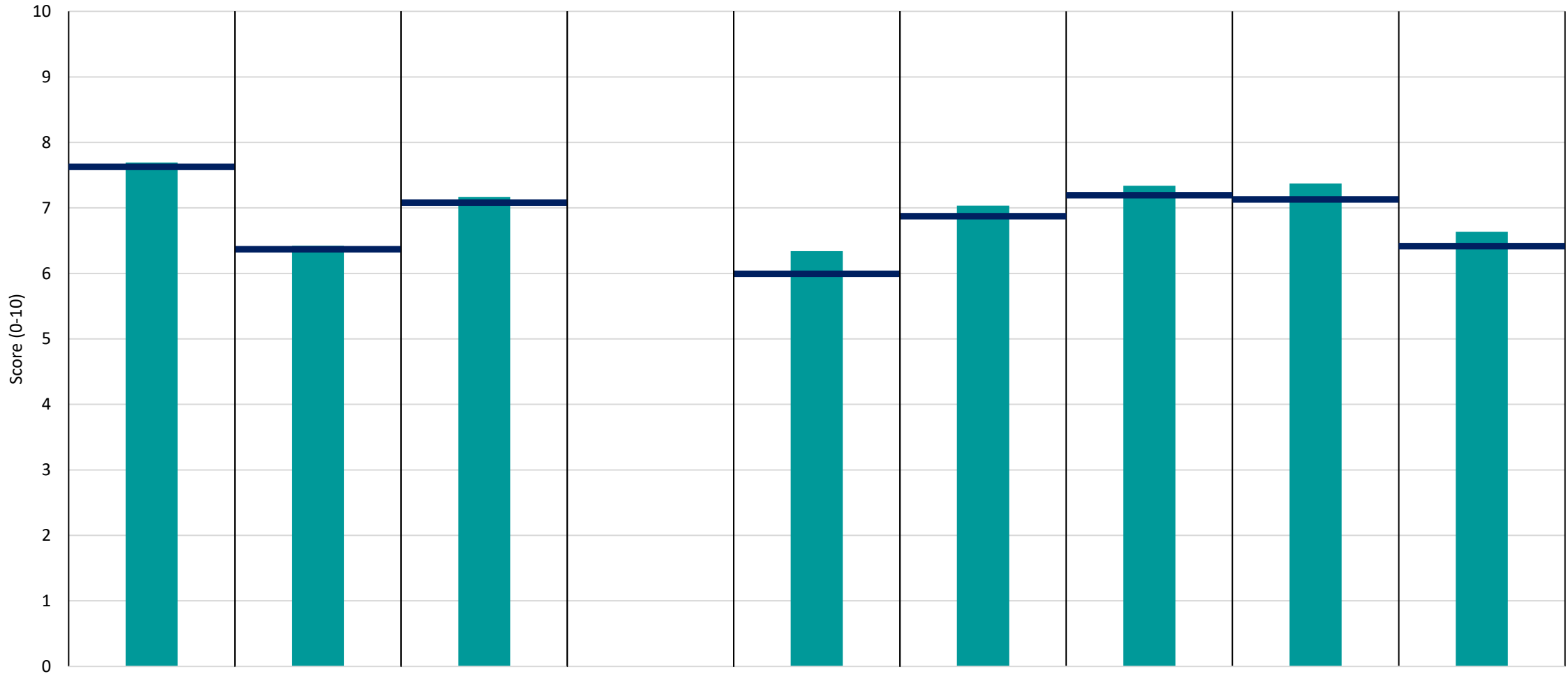
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Staff Engagement

Morale



Breakdown	7.69	6.42	7.17	-	6.34	7.04	7.34	7.37	6.63
Your org	7.63	6.37	7.08	-	5.99	6.87	7.19	7.13	6.42
Responses	257	257	252	-	237	255	254	257	257



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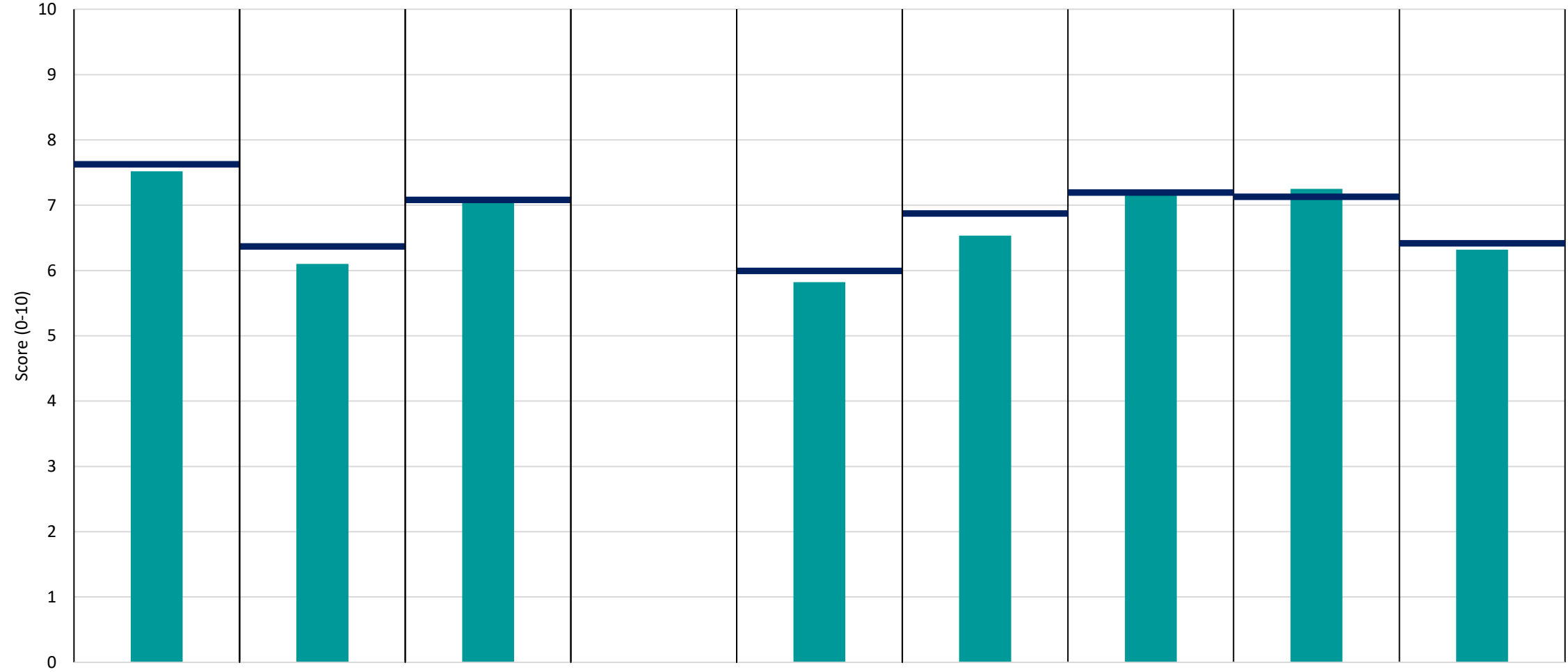
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Staff Engagement

Morale



Breakdown	7.52	6.10	7.08	-	5.82	6.53	7.17	7.25	6.32
Your org	7.63	6.37	7.08	-	5.99	6.87	7.19	7.13	6.42
Responses	80	80	79	-	73	79	79	80	80

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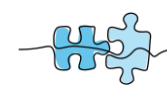
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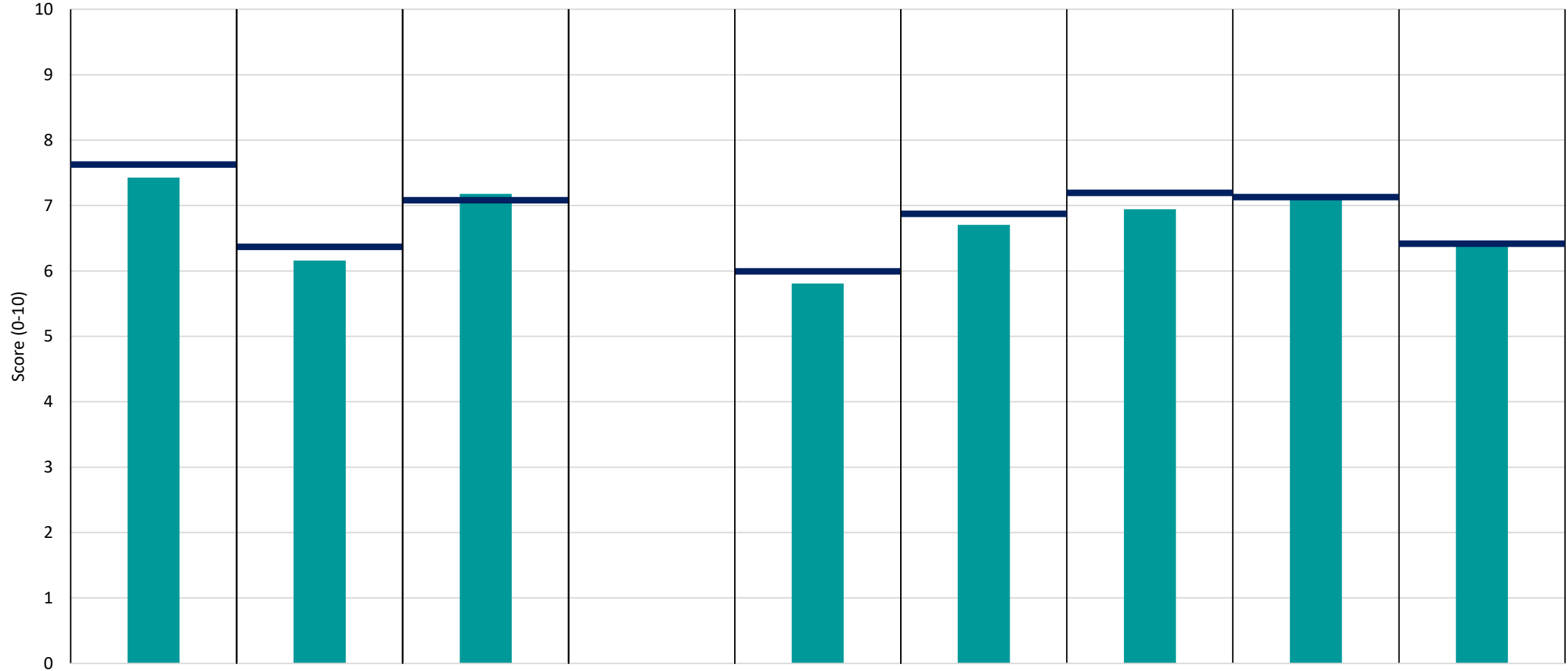
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Staff Engagement

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Breakdown	7.43	6.16	7.18	-	5.81	6.70	6.94	7.14	6.41
Your org	7.63	6.37	7.08	-	5.99	6.87	7.19	7.13	6.42

Responses 57 56 55 - 53 56 57 57 56 20

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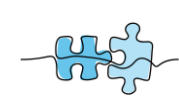
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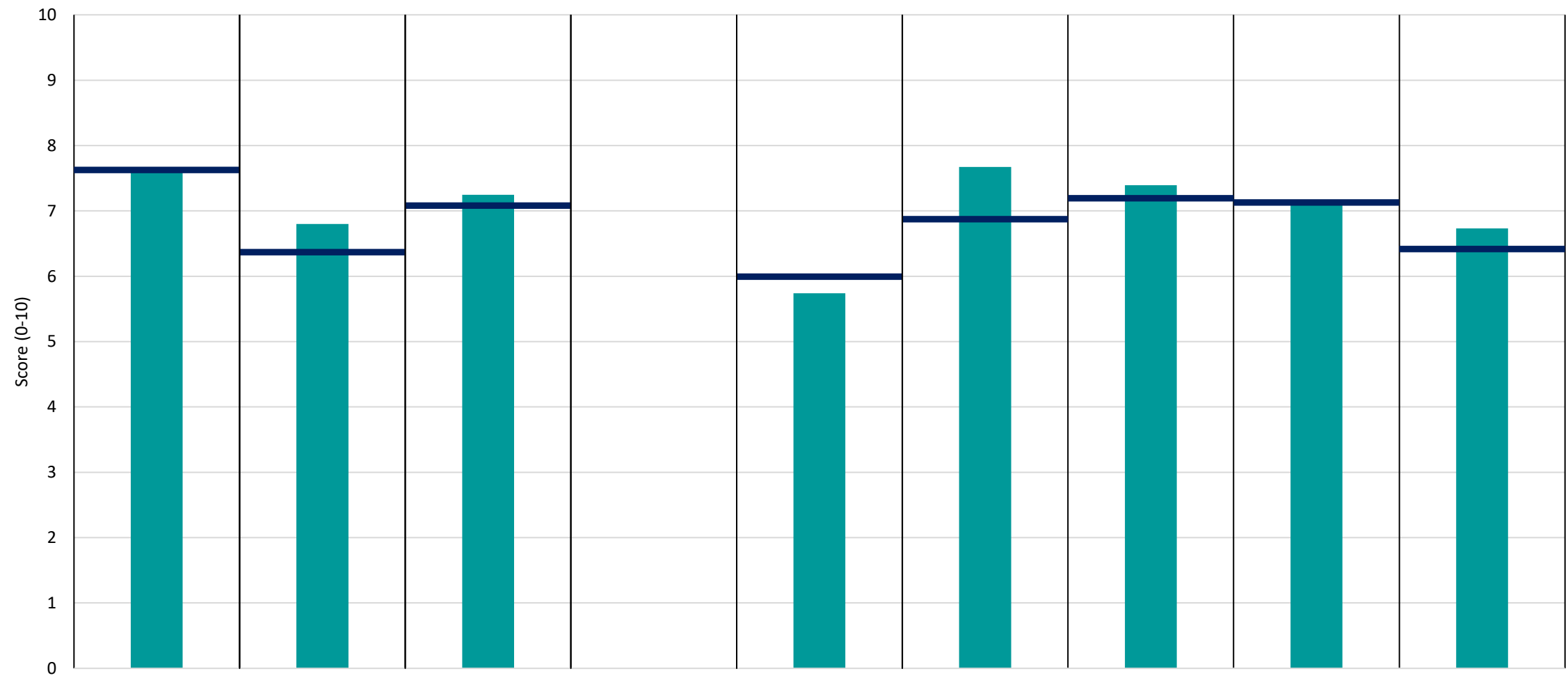
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Staff Engagement

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Breakdown	7.65	6.80	7.25	-	5.74	7.67	7.39	7.16	6.73
Your org	7.63	6.37	7.08	-	5.99	6.87	7.19	7.13	6.42
Responses	72	72	70	-	69	70	72	72	72

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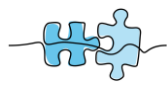
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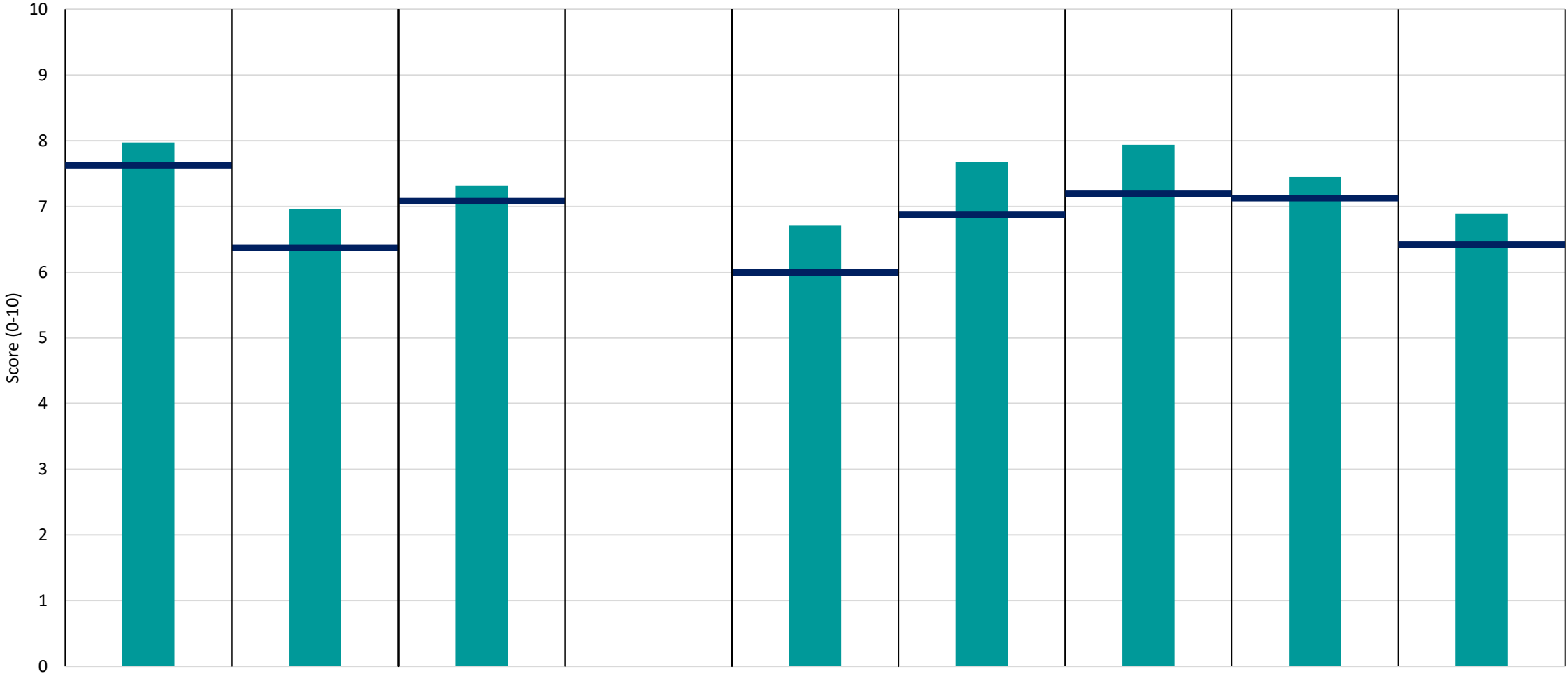
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Breakdown	7.97	6.96	7.31	-	6.71	7.67	7.94	7.45	6.89
Your org	7.63	6.37	7.08	-	5.99	6.87	7.19	7.13	6.42

Responses 77 77 76 - 71 75 77 77 77 22

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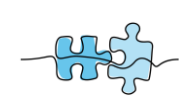
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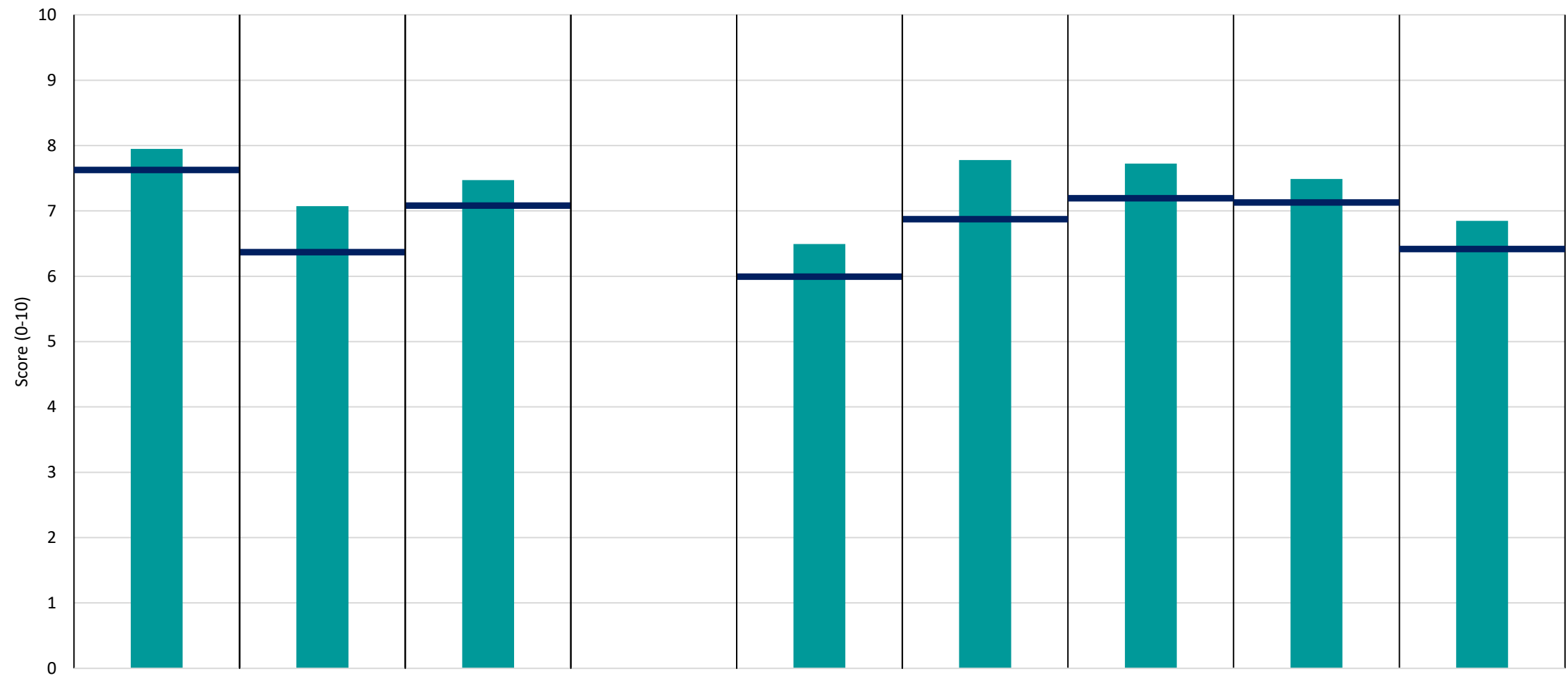
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Staff Engagement

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Breakdown	7.95	7.07	7.47	-	6.49	7.78	7.72	7.49	6.85
Your org	7.63	6.37	7.08	-	5.99	6.87	7.19	7.13	6.42
Responses	63	63	61	-	61	63	63	63	63

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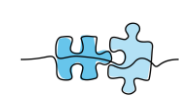
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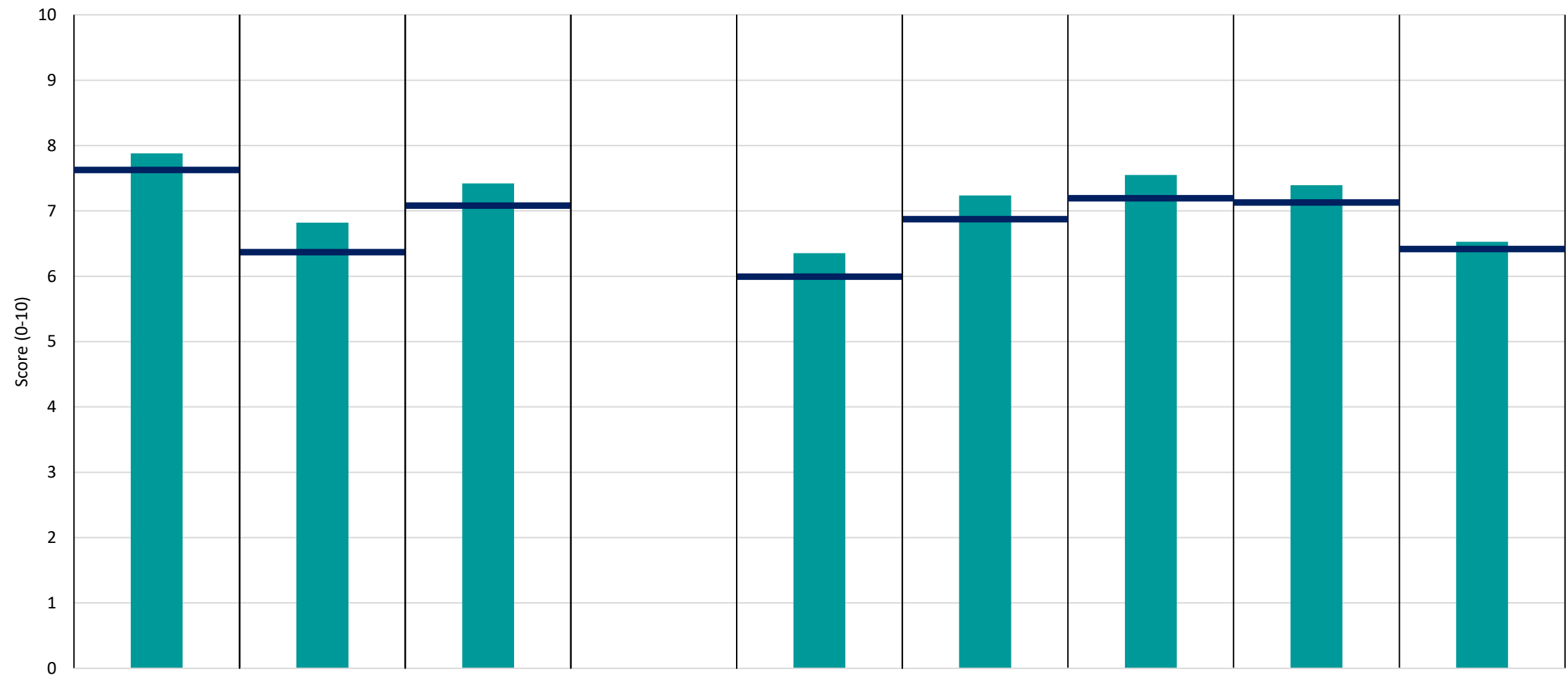
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Staff Engagement

Morale



Breakdown	7.88	6.82	7.42	-	6.35	7.23	7.55	7.39	6.53
Your org	7.63	6.37	7.08	-	5.99	6.87	7.19	7.13	6.42
Responses	178	178	177	-	167	176	177	178	178 ²⁴

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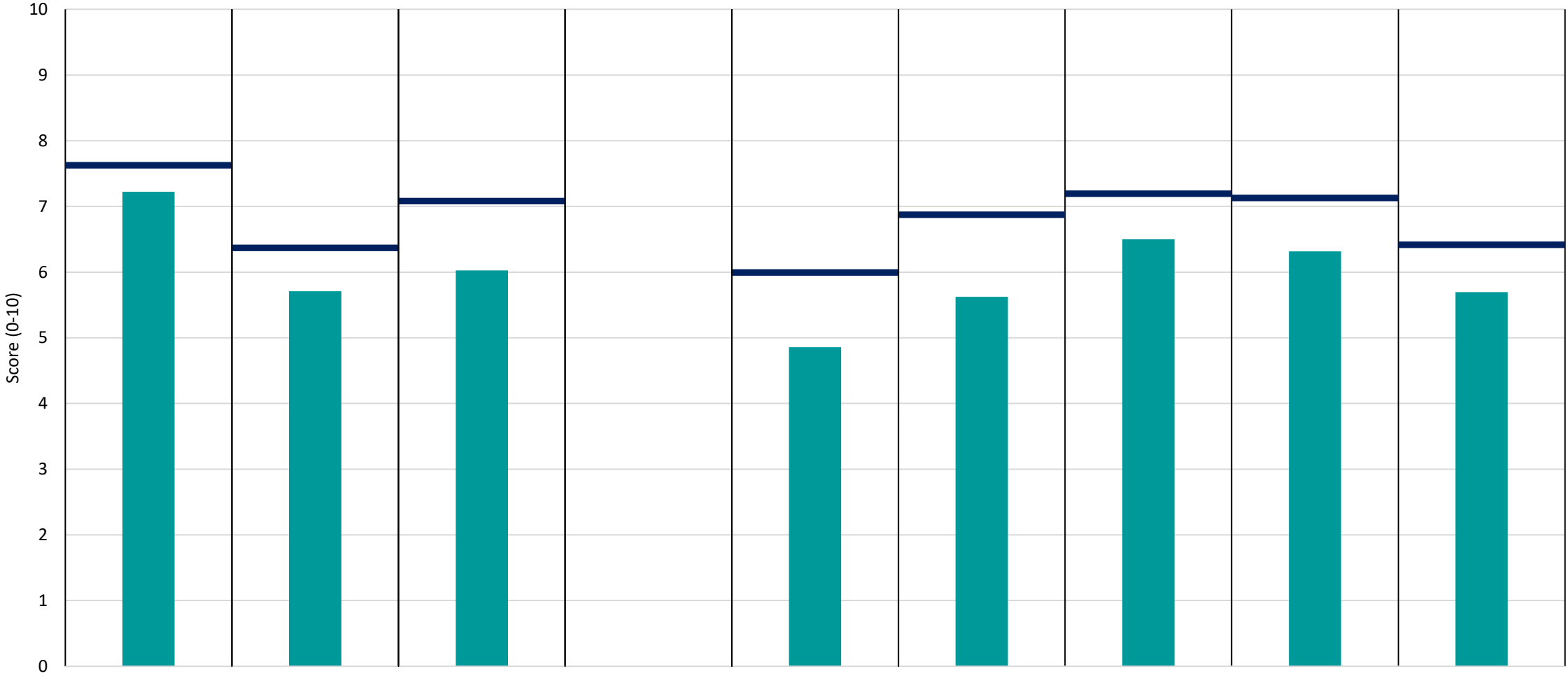
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Staff Engagement

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Breakdown	7.22	5.71	6.02	-	4.86	5.63	6.50	6.32	5.70
Your org	7.63	6.37	7.08	-	5.99	6.87	7.19	7.13	6.42

Responses 30 31 30 - 29 30 30 31 31 25

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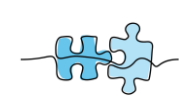
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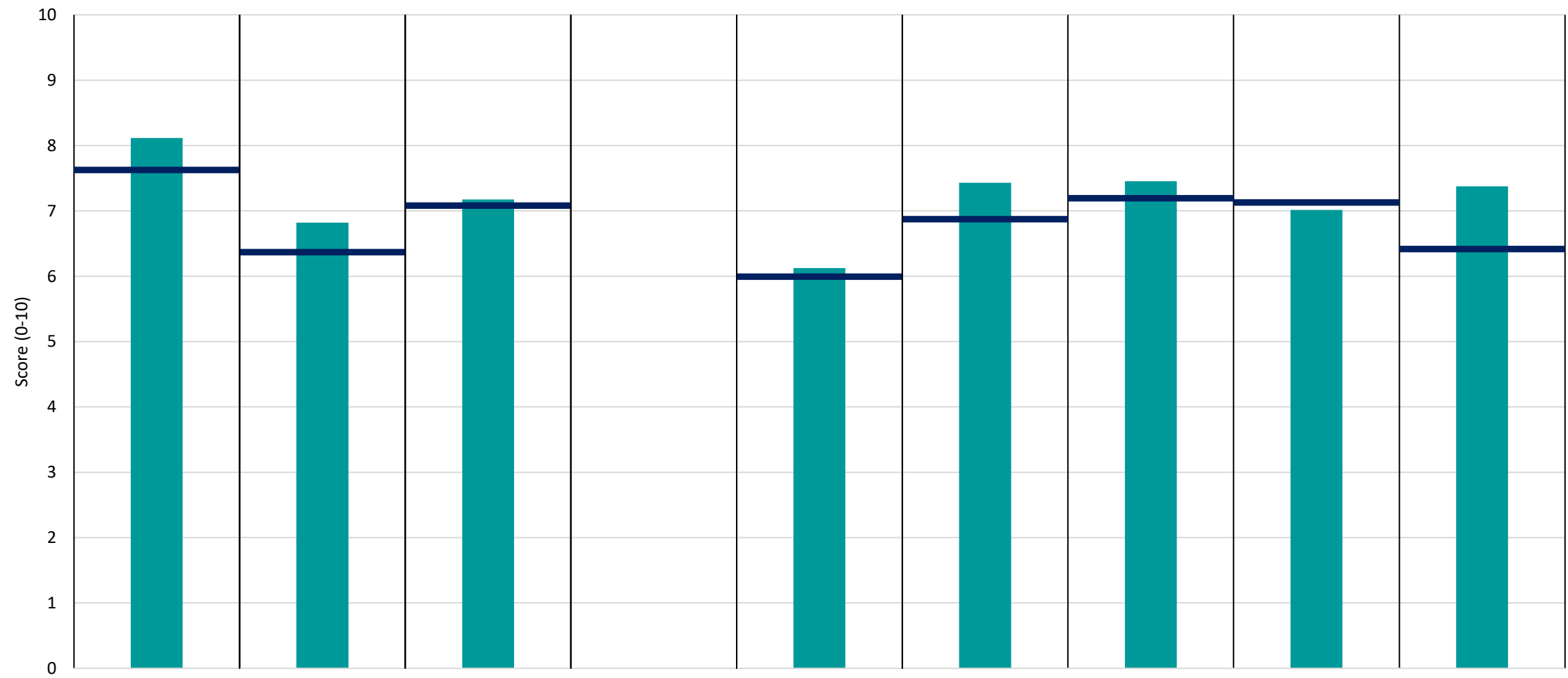
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Staff Engagement

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Breakdown	8.12	6.82	7.18	-	6.13	7.43	7.46	7.02	7.38
Your org	7.63	6.37	7.08	-	5.99	6.87	7.19	7.13	6.42
Responses	110	110	110	-	103	110	110	110	110 ²⁶

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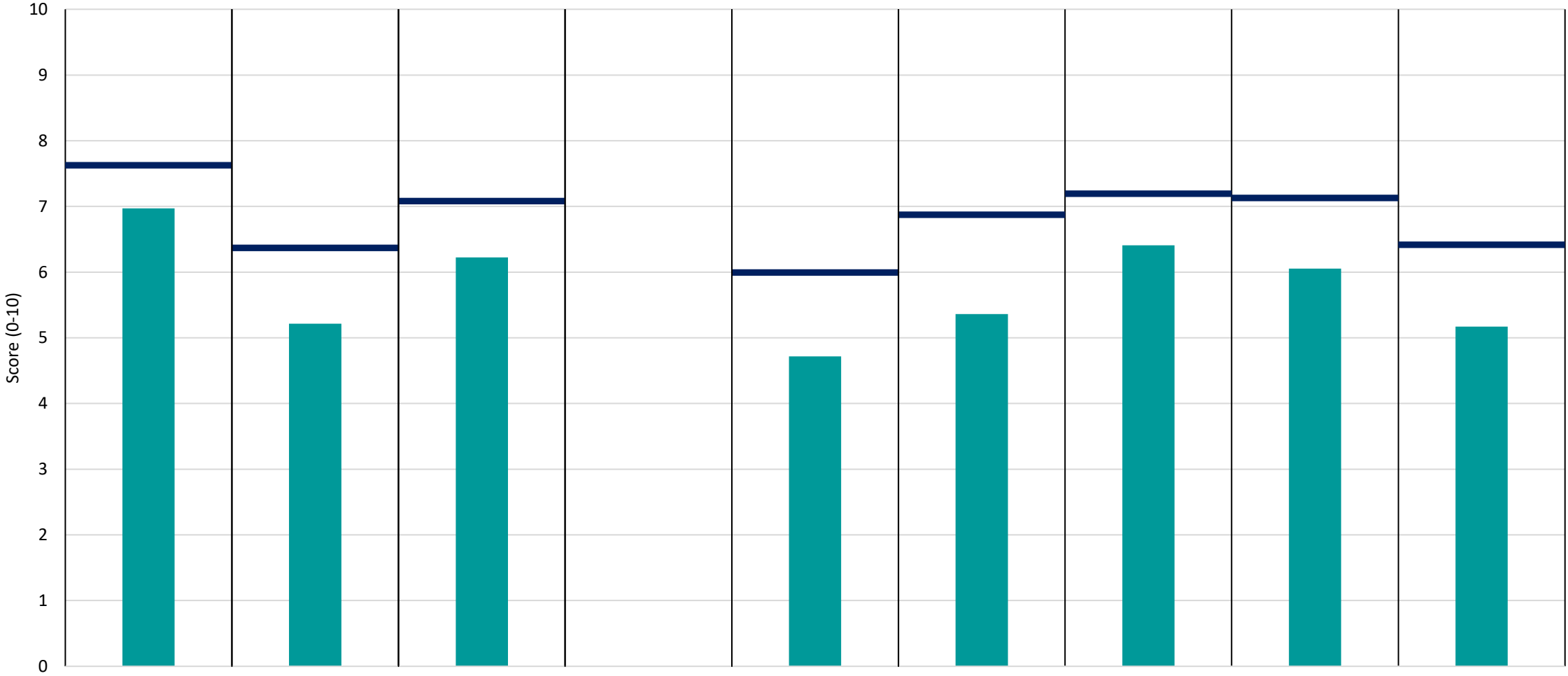
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Staff Engagement

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Breakdown	6.97	5.21	6.22	-	4.72	5.36	6.41	6.05	5.17
Your org	7.63	6.37	7.08	-	5.99	6.87	7.19	7.13	6.42

Responses 85 85 83 - 80 85 84 85 85 27

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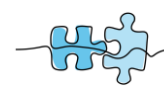
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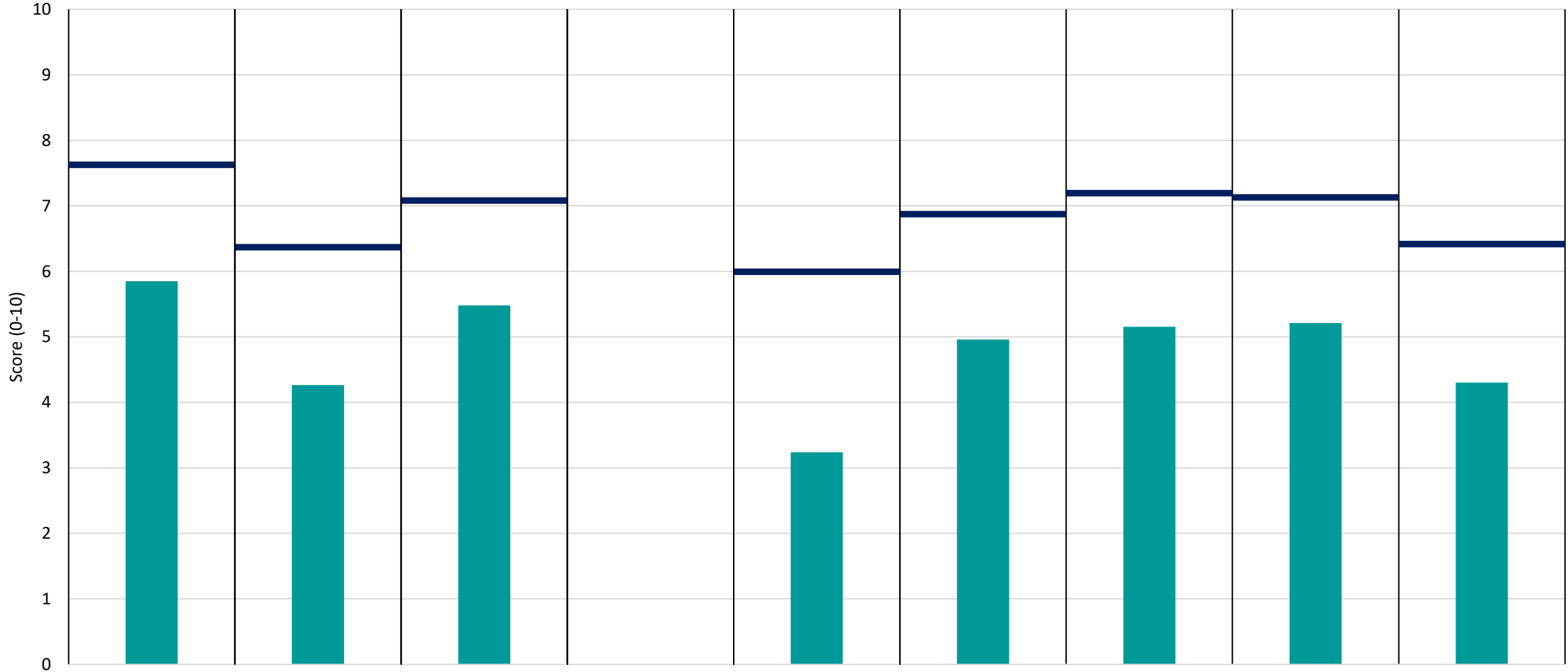
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	5.85	4.26	5.48	-	3.24	4.96	5.15	5.21	4.30
Your org	7.63	6.37	7.08	-	5.99	6.87	7.19	7.13	6.42

Responses 51 51 49 - 48 51 51 51 51 28

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
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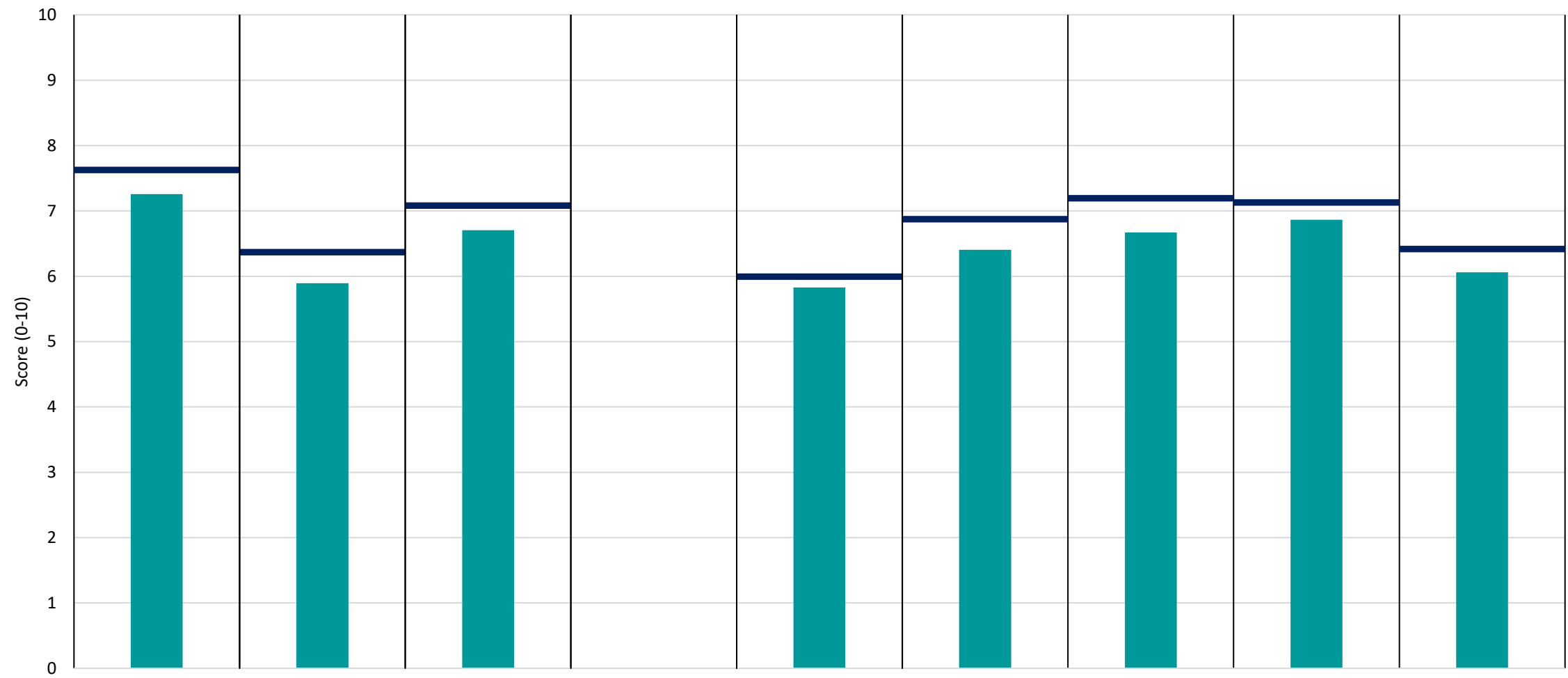
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.26	5.89	6.70	-	5.83	6.40	6.67	6.86	6.06
Your org	7.63	6.37	7.08	-	5.99	6.87	7.19	7.13	6.42
Responses	93	92	91	-	90	92	93	92	92

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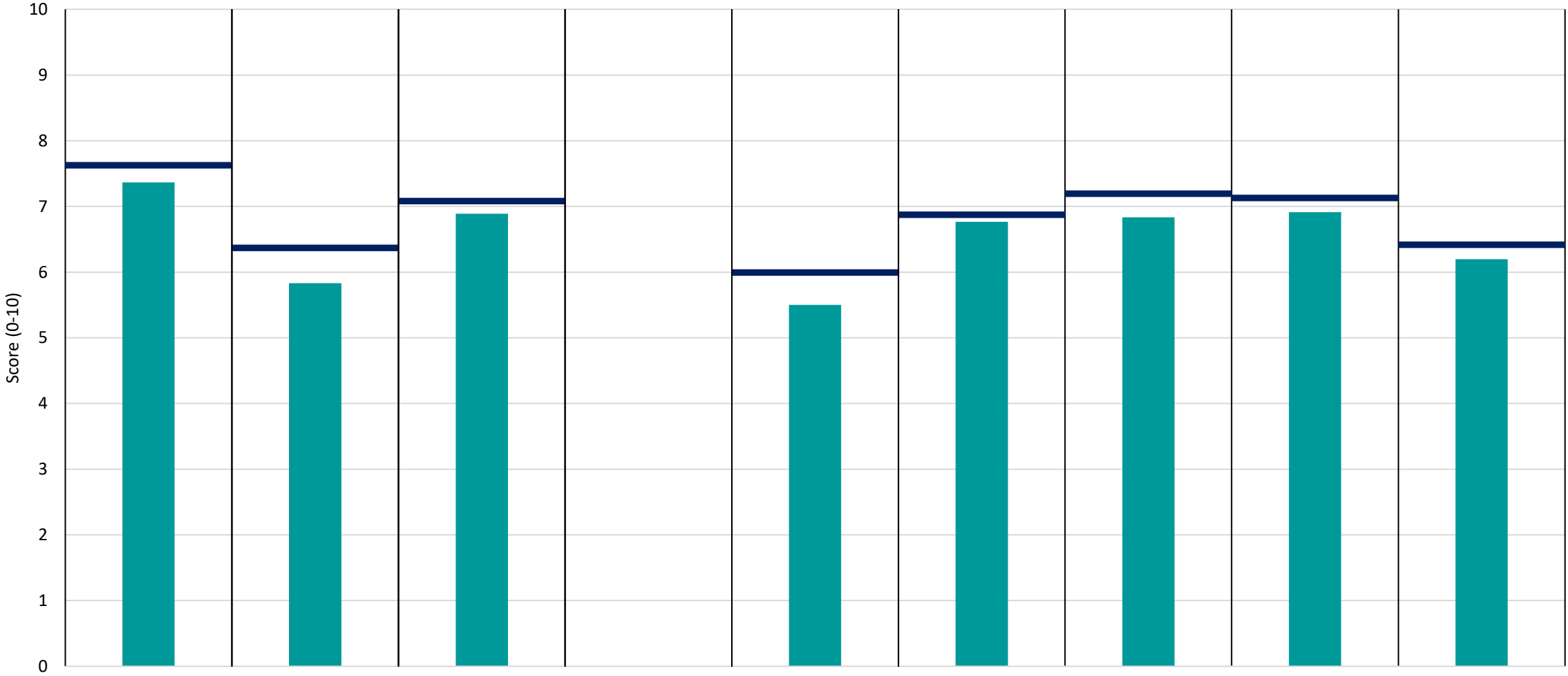
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.37	5.83	6.89	-	5.50	6.77	6.83	6.91	6.20
Your org	7.63	6.37	7.08	-	5.99	6.87	7.19	7.13	6.42
Responses	118	118	117	-	108	118	117	118	118 ³⁰

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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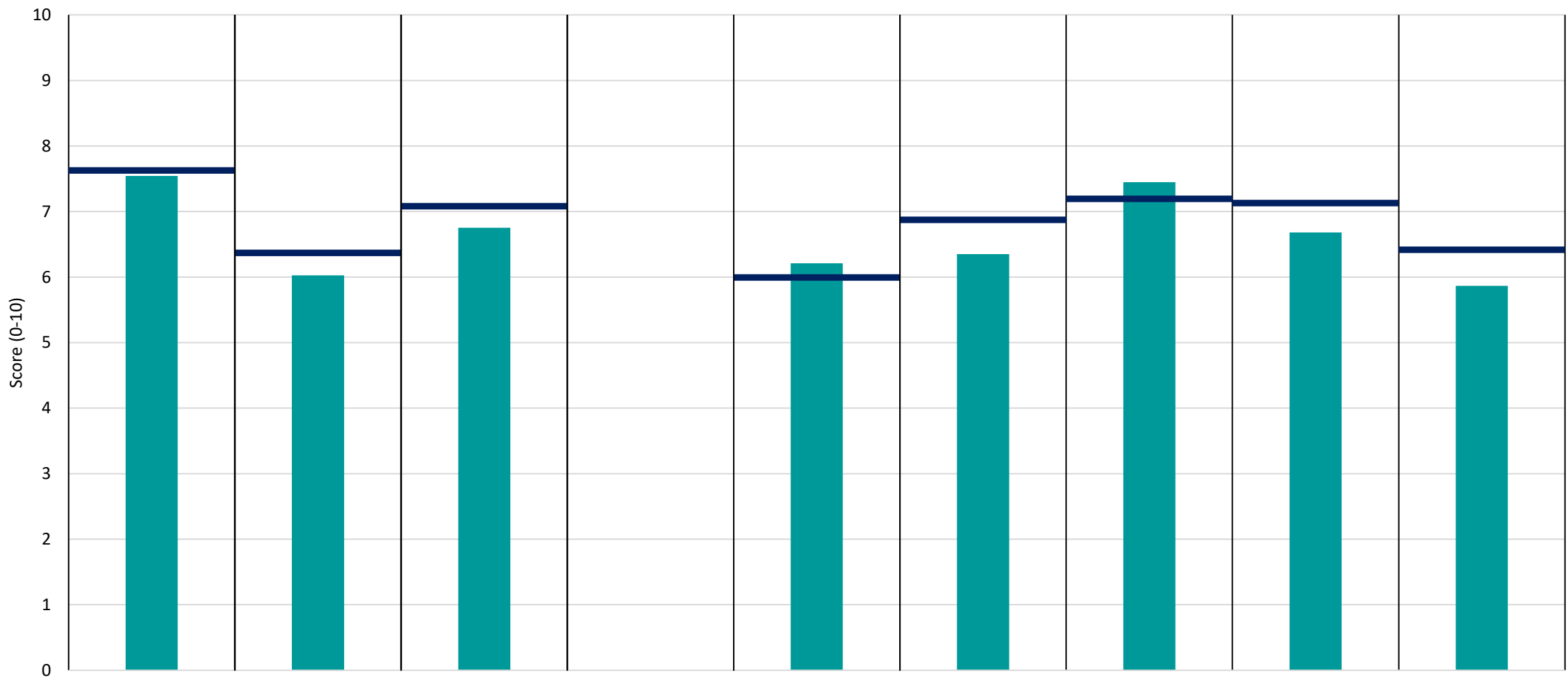
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.54	6.03	6.75	-	6.21	6.35	7.45	6.68	5.87
Your org	7.63	6.37	7.08	-	5.99	6.87	7.19	7.13	6.42
Responses	101	101	101	-	95	100	101	101	101 ³¹

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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We are always
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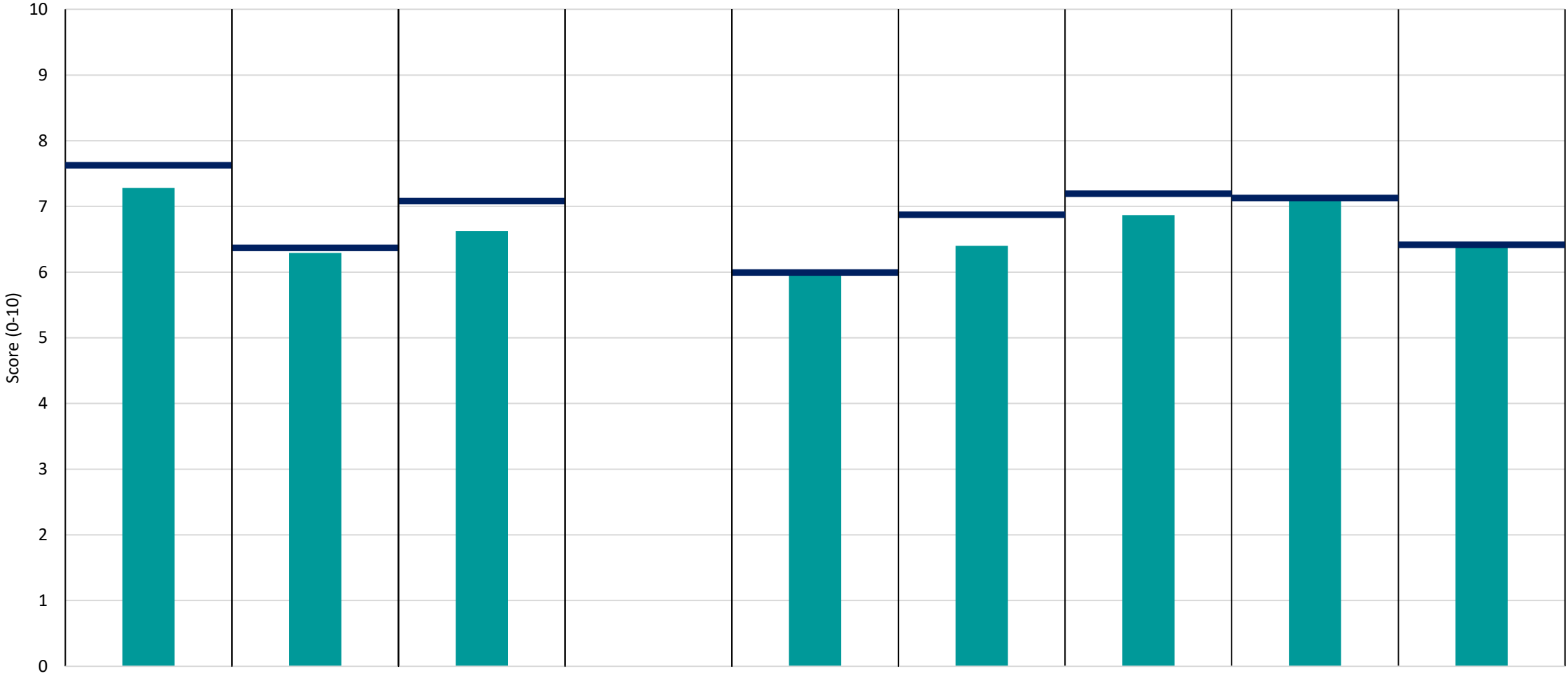
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.28	6.29	6.63	-	6.04	6.40	6.87	7.16	6.38
Your org	7.63	6.37	7.08	-	5.99	6.87	7.19	7.13	6.42

Responses 59 60 59 - 55 59 59 60 60 32

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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We are safe and
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We are always
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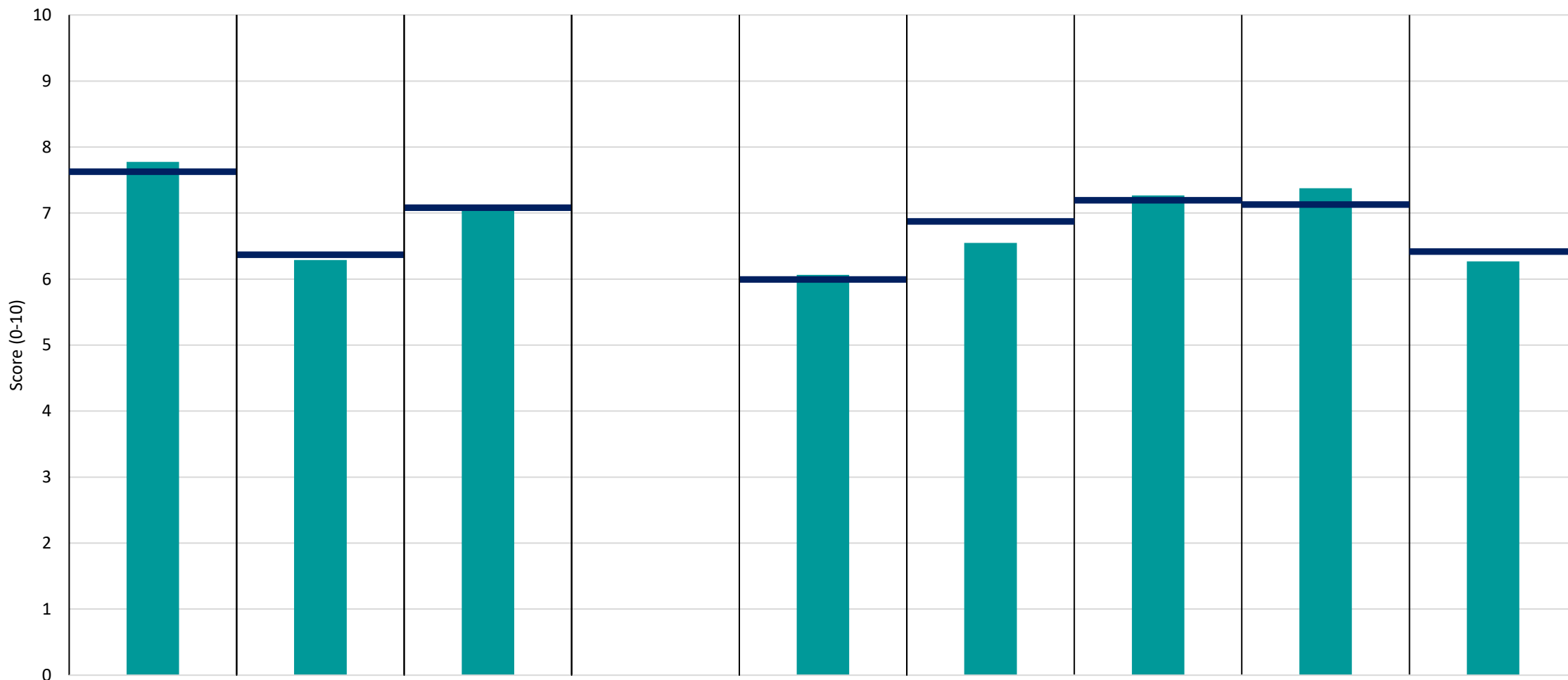
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.77	6.29	7.09	-	6.06	6.55	7.27	7.38	6.27
Your org	7.63	6.37	7.08	-	5.99	6.87	7.19	7.13	6.42

Responses 85 85 84 - 78 85 85 85 85 33

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
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We are safe and
healthy

Other



We are always
learning



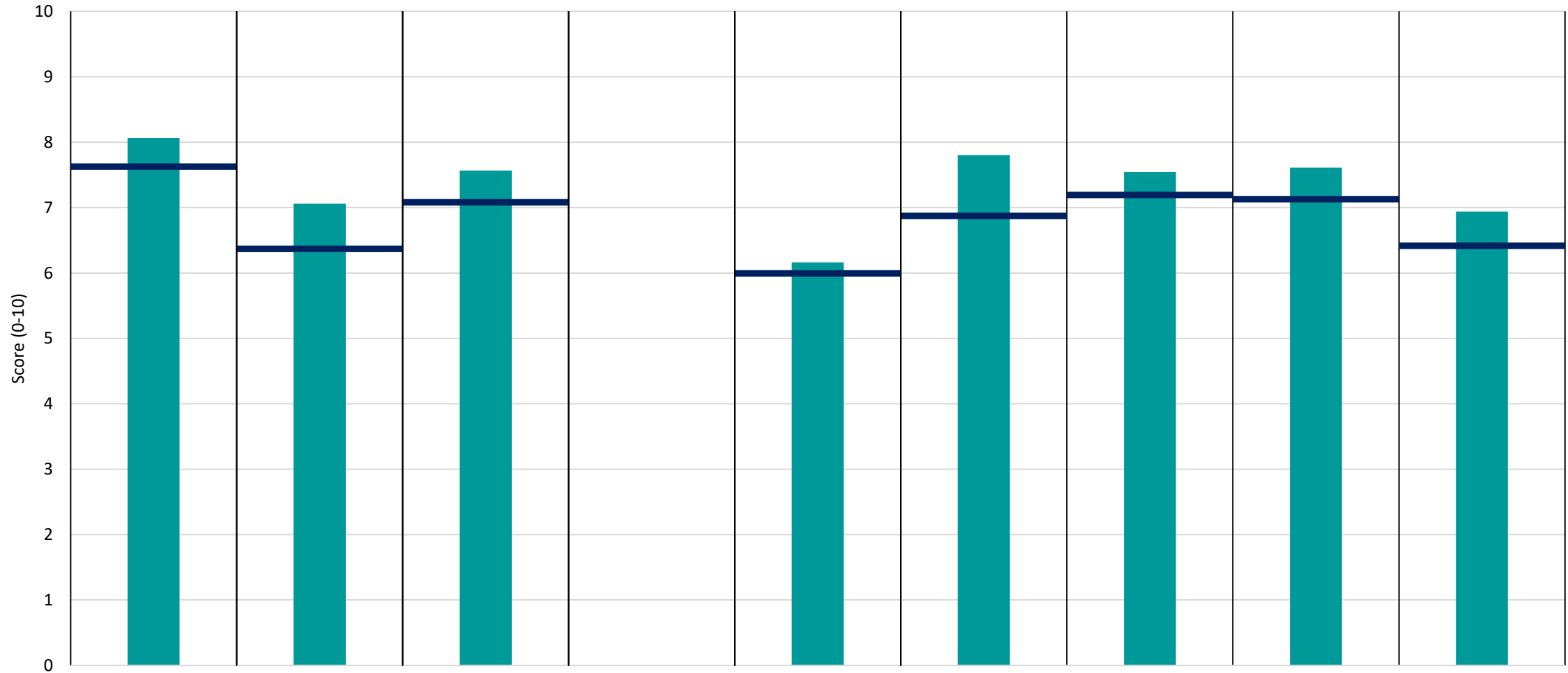
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	8.07	7.06	7.57	-	6.16	7.80	7.54	7.61	6.94
Your org	7.63	6.37	7.08	-	5.99	6.87	7.19	7.13	6.42

Responses 122 123 122 - 118 122 123 123 123 34

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.