



Barking, Havering and Redbridge University Hospitals NHS Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Barking, Havering and Redbridge University Hospitals NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Barking, Havering and Redbridge University Hospitals NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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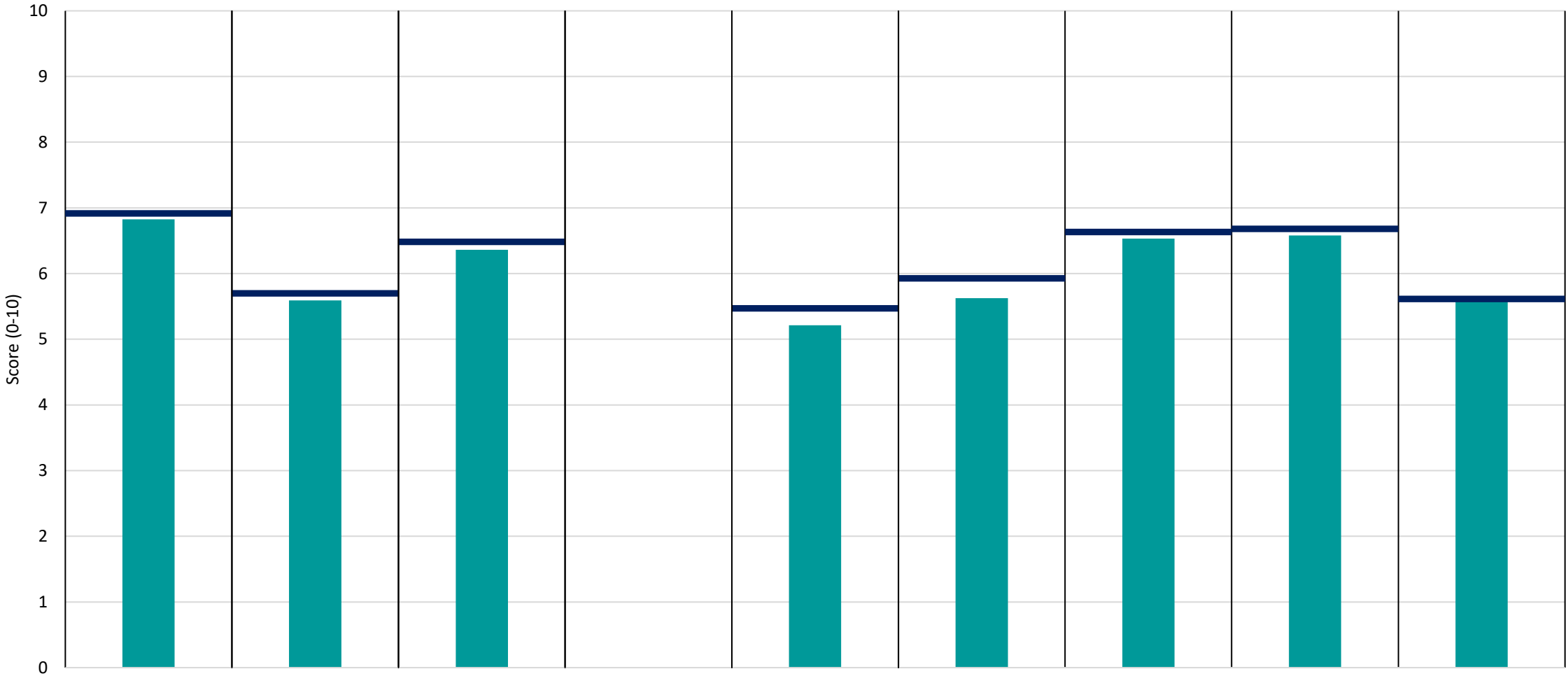
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Staff Engagement

Morale



Breakdown	6.83	5.59	6.36	-	5.21	5.62	6.53	6.58	5.57
Your org	6.92	5.70	6.48	-	5.47	5.93	6.63	6.68	5.61
Responses	726	727	716	-	697	721	725	728	727

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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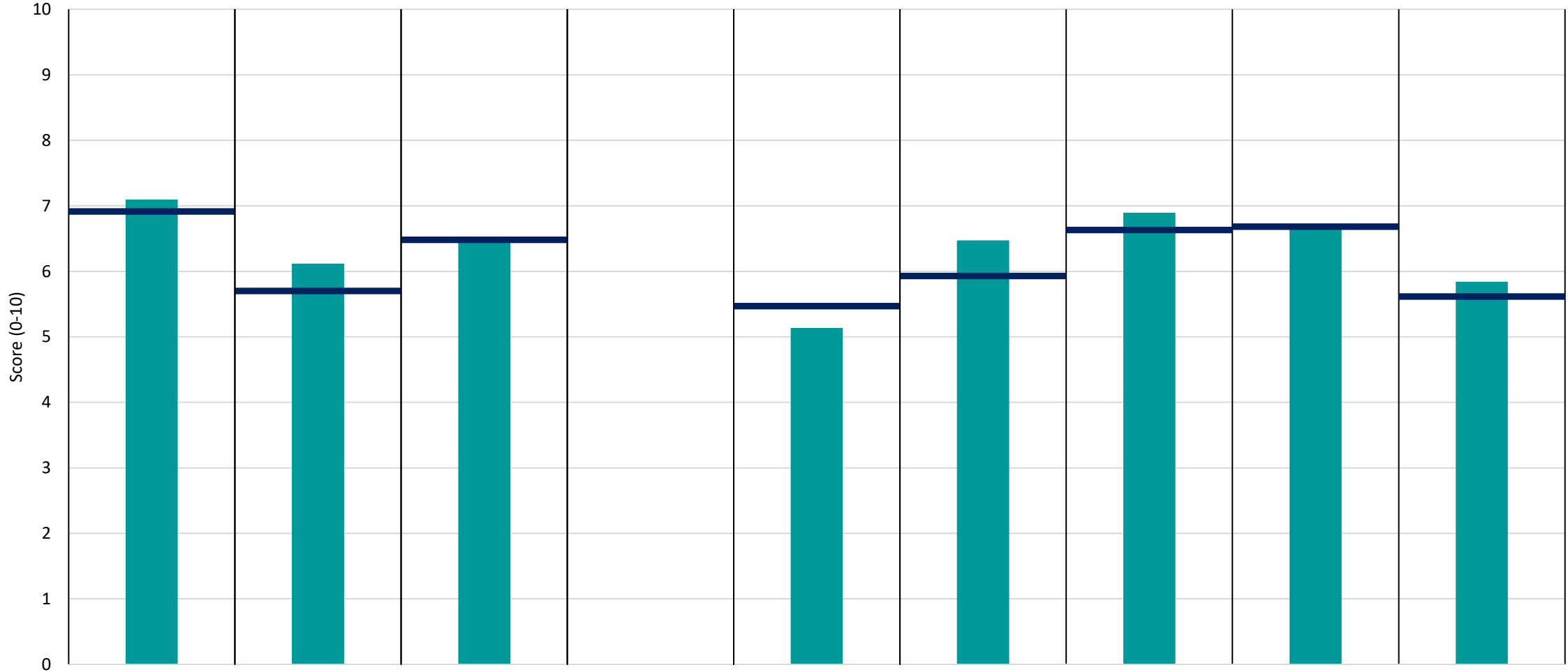
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Staff Engagement

Morale



Breakdown	7.10	6.12	6.50	-	5.14	6.47	6.90	6.71	5.84
Your org	6.92	5.70	6.48	-	5.47	5.93	6.63	6.68	5.61
Responses	689	689	676	-	637	685	688	688	690



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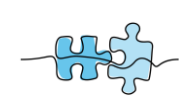
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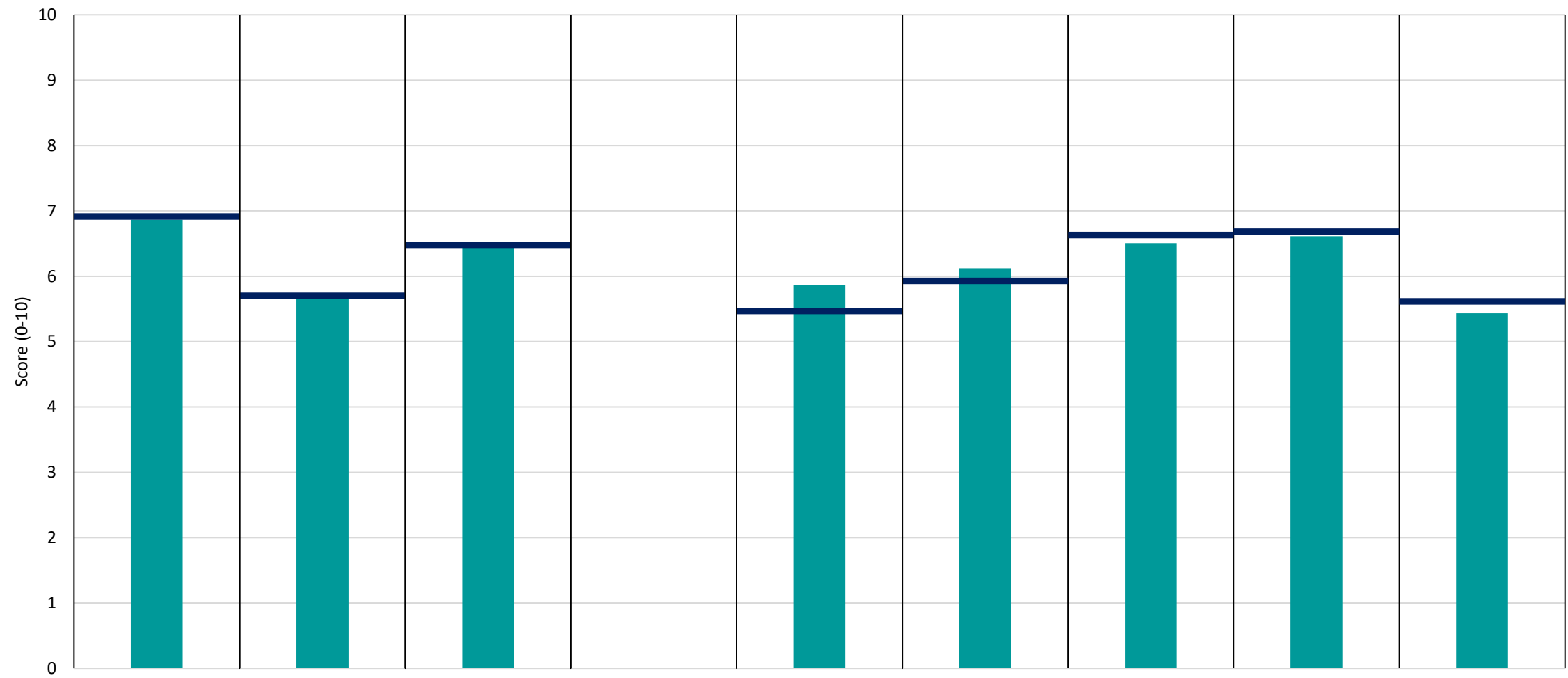
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Staff Engagement

Morale



Breakdown	6.87	5.65	6.49	-	5.87	6.12	6.51	6.61	5.43
Your org	6.92	5.70	6.48	-	5.47	5.93	6.63	6.68	5.61
Responses	411	411	403	-	369	407	409	409	410

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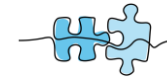
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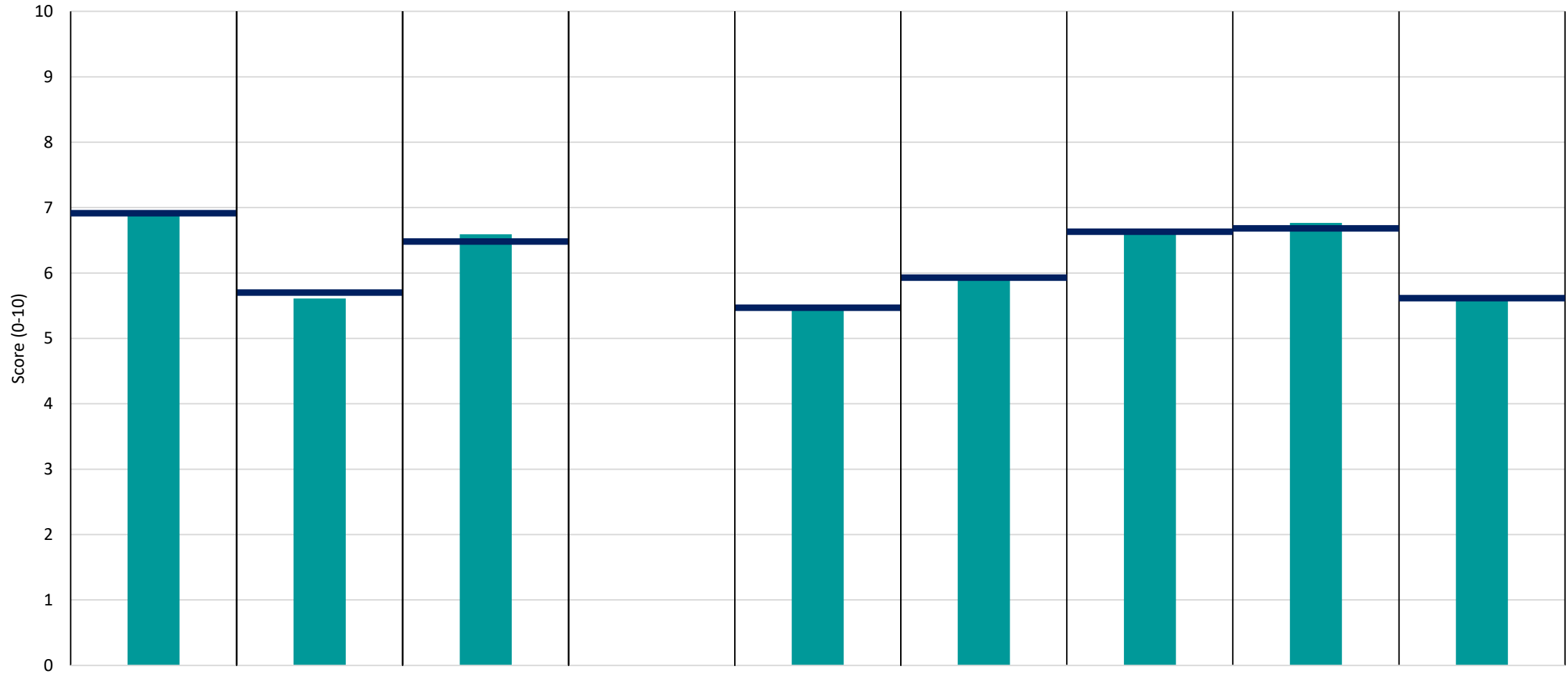
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Staff Engagement

Morale



Breakdown	6.89	5.61	6.59	-	5.45	5.93	6.64	6.77	5.63
Your org	6.92	5.70	6.48	-	5.47	5.93	6.63	6.68	5.61
Responses	358	358	355	-	332	354	358	358	359

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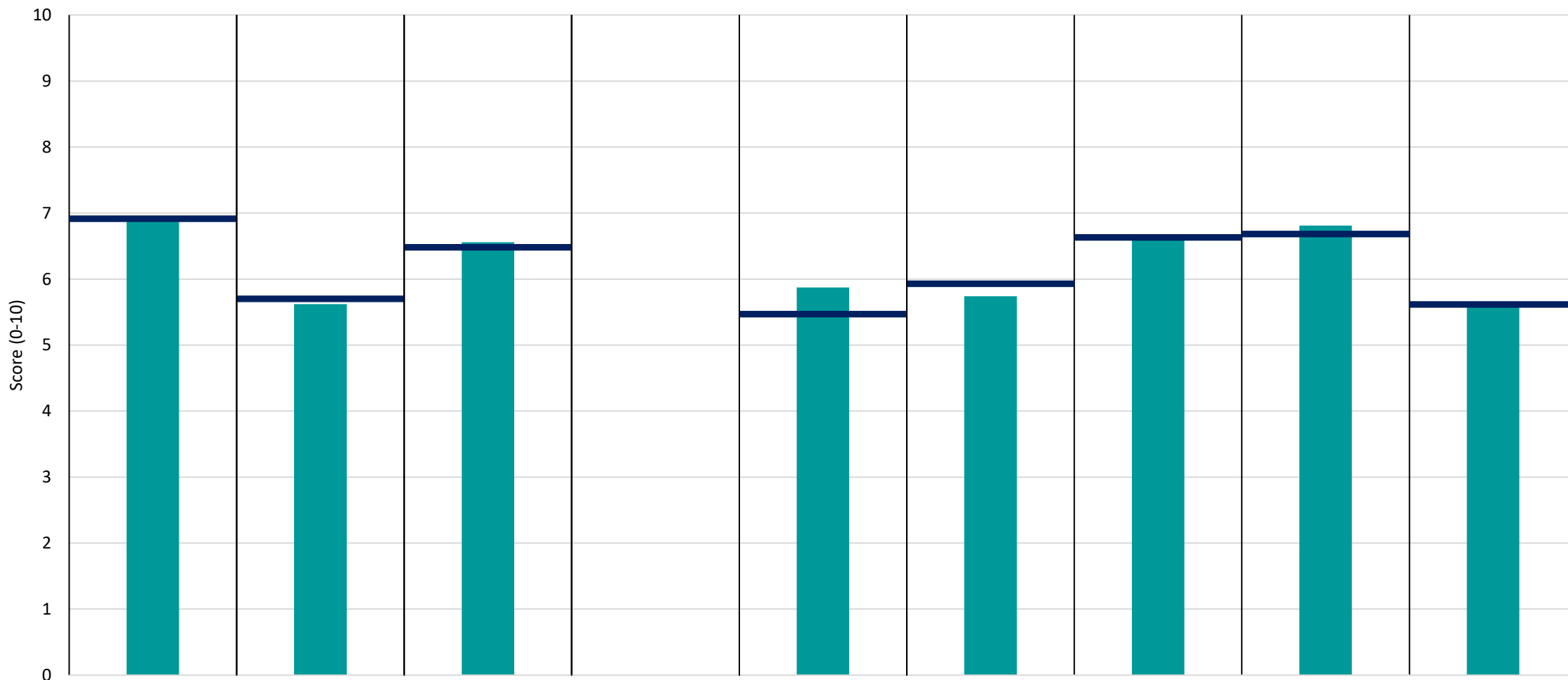
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Staff Engagement

Morale



Breakdown	6.90	5.62	6.56	-	5.87	5.74	6.61	6.81	5.66
Your org	6.92	5.70	6.48	-	5.47	5.93	6.63	6.68	5.61
Responses	745	745	738	-	691	736	742	747	746

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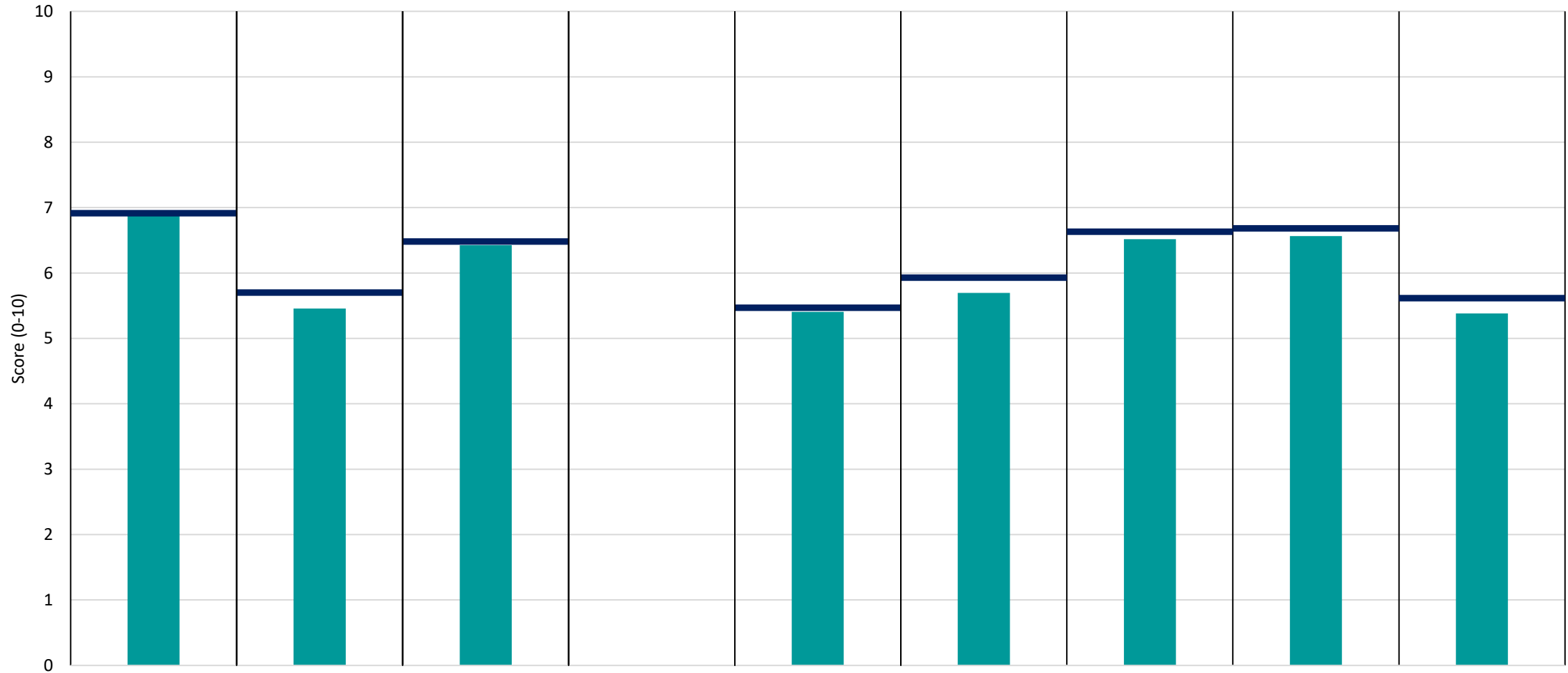
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Staff Engagement

Morale



Breakdown	6.88	5.46	6.42	-	5.41	5.69	6.52	6.57	5.38
Your org	6.92	5.70	6.48	-	5.47	5.93	6.63	6.68	5.61
Responses	404	405	401	-	376	405	405	406	406

Breakdowns 2

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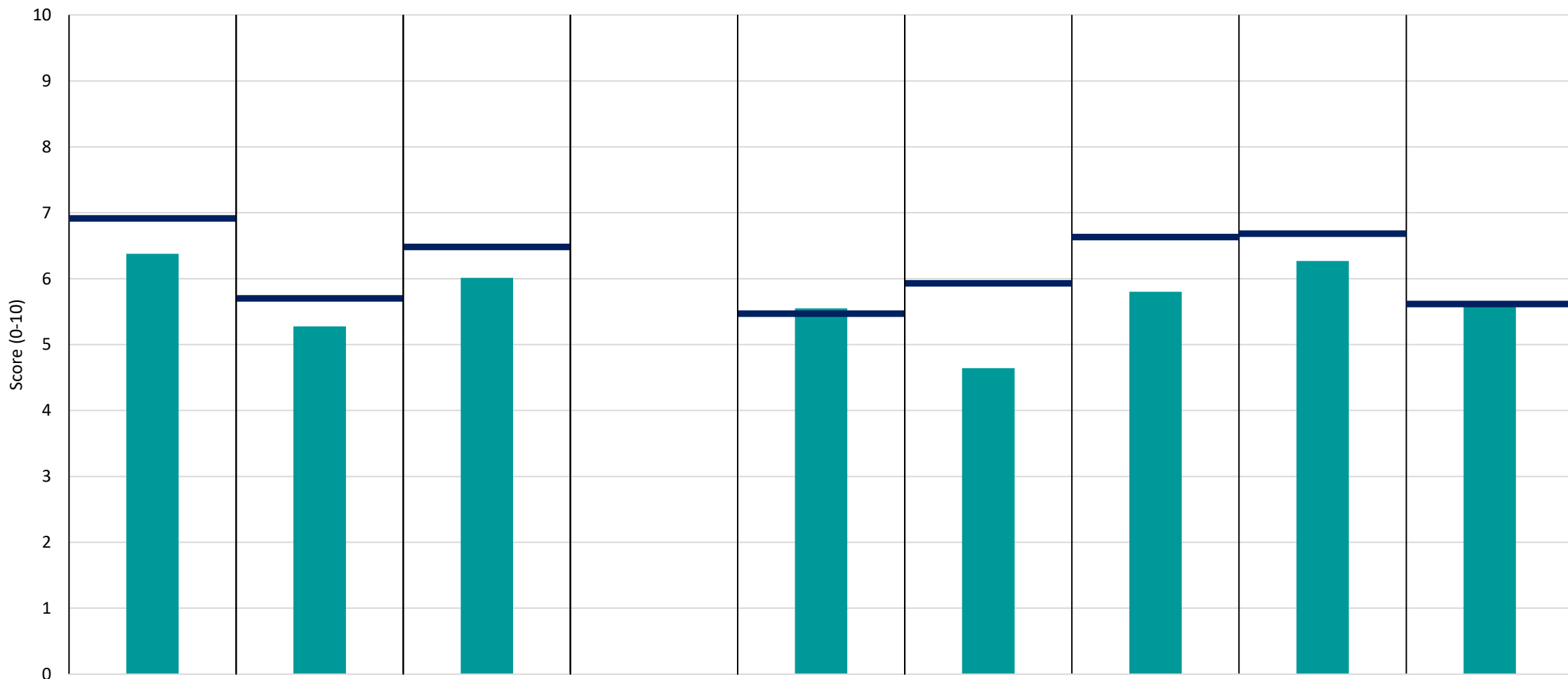
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Staff Engagement

Morale



Breakdown	6.38	5.28	6.01	-	5.55	4.64	5.80	6.27	5.60
Your org	6.92	5.70	6.48	-	5.47	5.93	6.63	6.68	5.61
Responses	42	42	42	-	40	42	42	42	42

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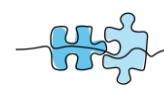
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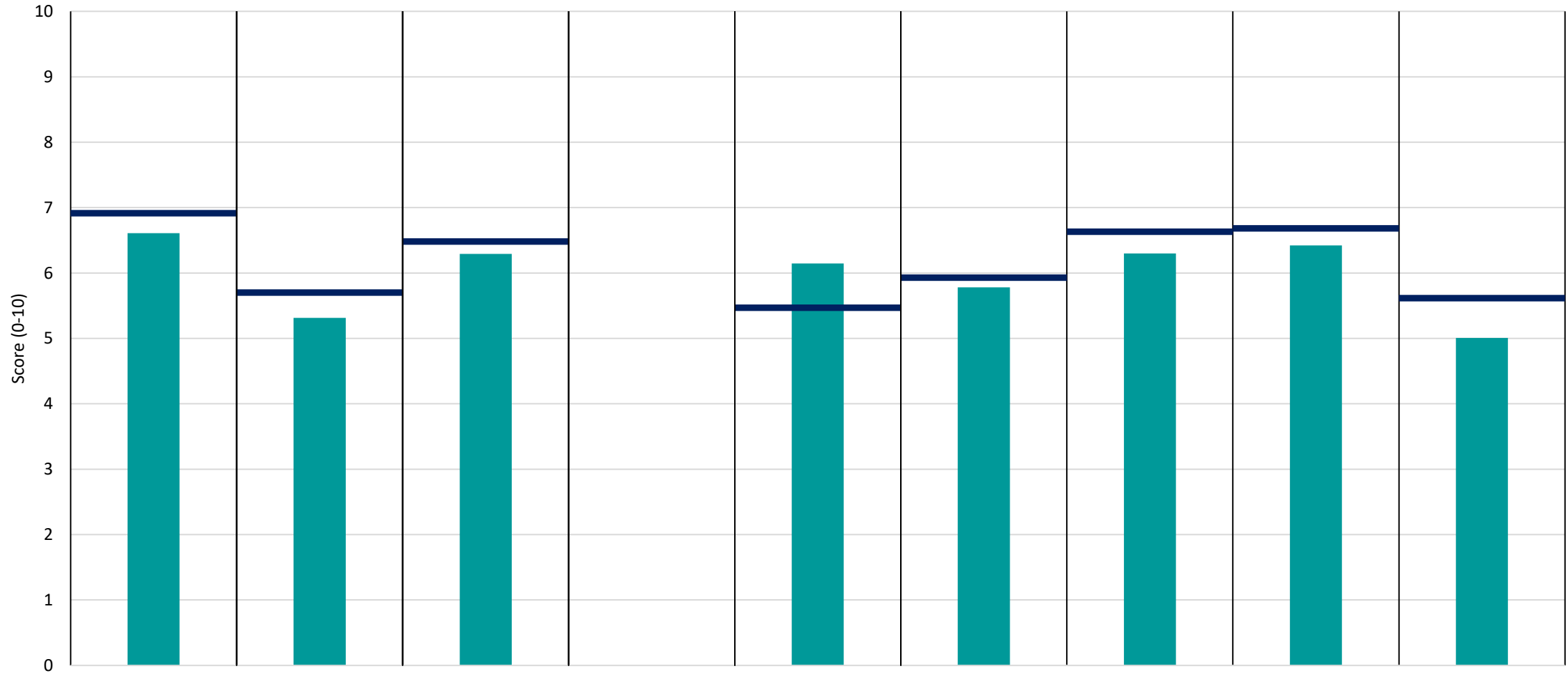
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Staff Engagement

Morale



Breakdown	6.61	5.31	6.29	-	6.15	5.78	6.30	6.42	5.01
Your org	6.92	5.70	6.48	-	5.47	5.93	6.63	6.68	5.61

Responses 74 74 74 - 71 73 74 74 74 14

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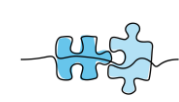
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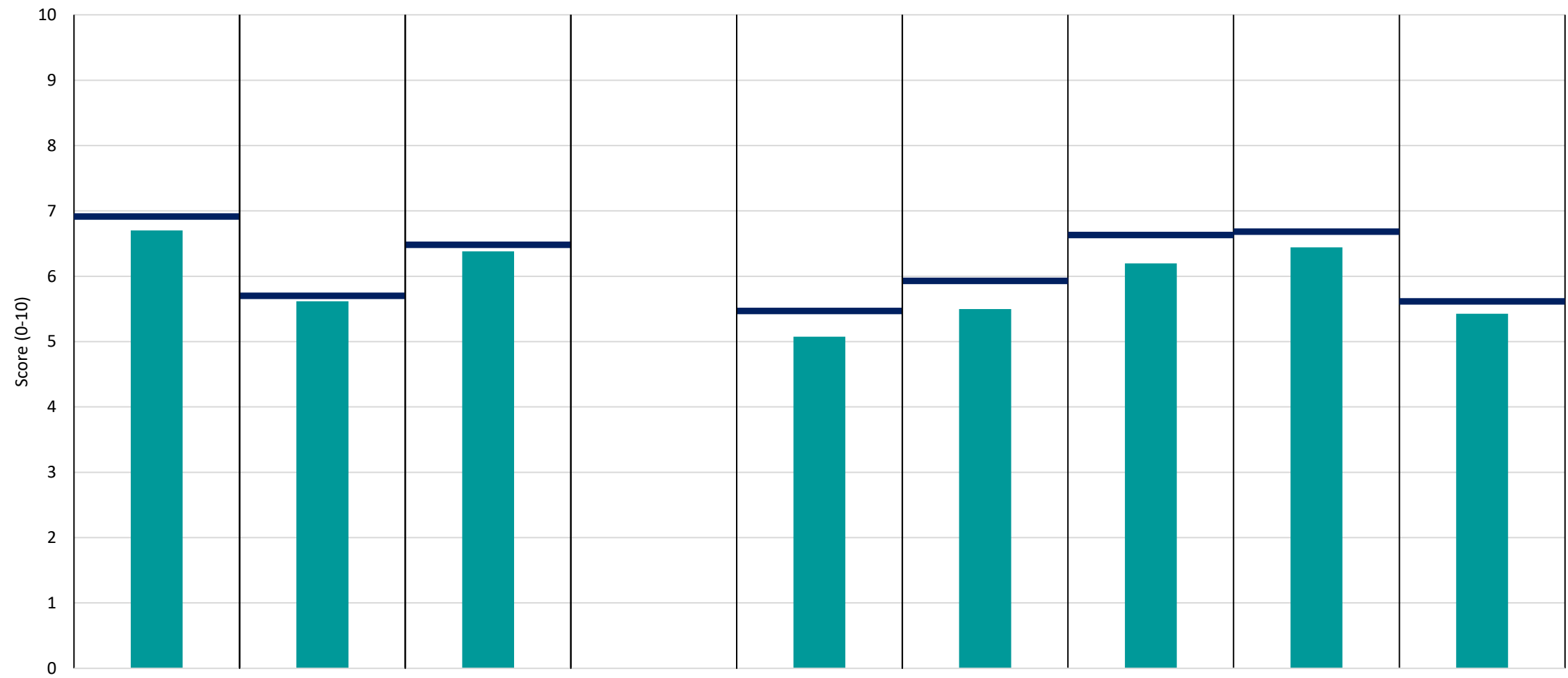
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Staff Engagement

Morale



Breakdown	6.70	5.62	6.38	-	5.08	5.50	6.20	6.44	5.43
Your org	6.92	5.70	6.48	-	5.47	5.93	6.63	6.68	5.61
Responses	149	149	148	-	142	148	149	149	149

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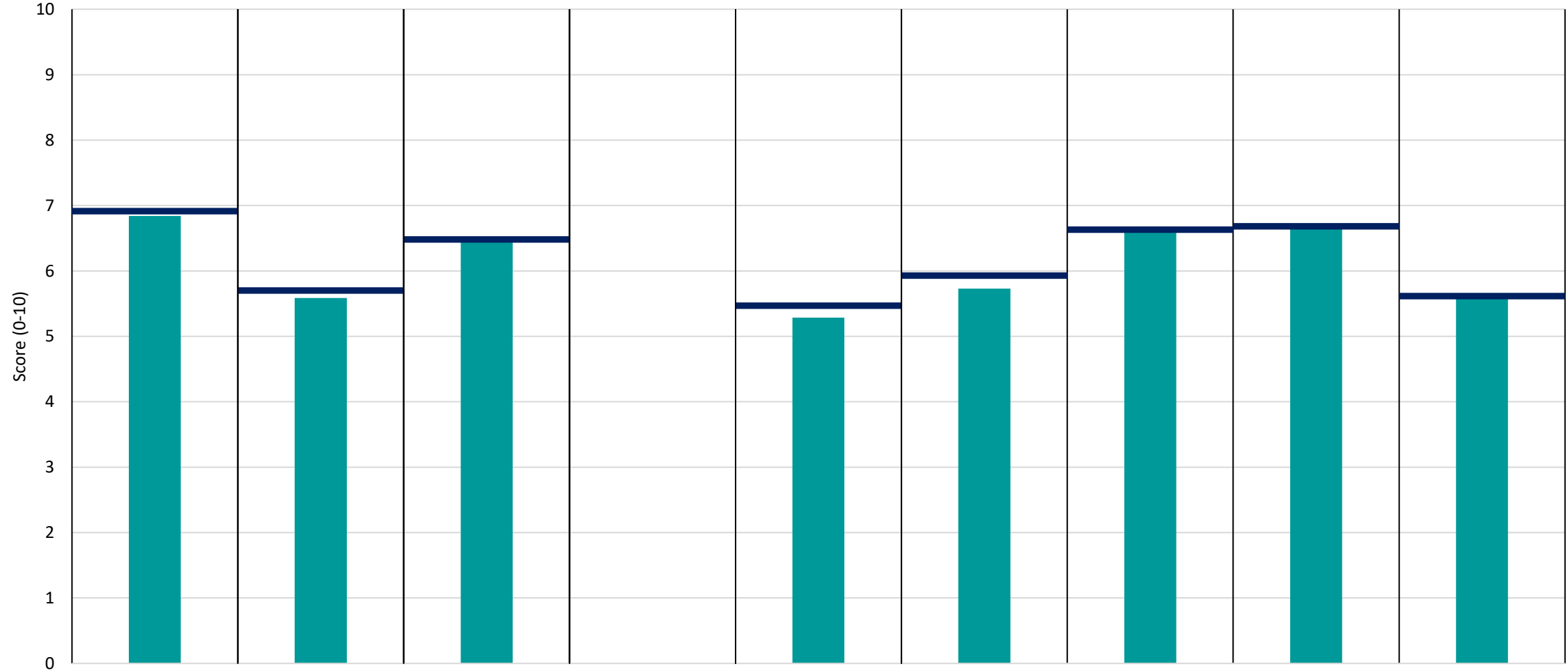
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Staff Engagement

Morale



Breakdown	6.84	5.59	6.50	-	5.29	5.73	6.65	6.69	5.64
Your org	6.92	5.70	6.48	-	5.47	5.93	6.63	6.68	5.61
Responses	181	181	178	-	166	177	181	181	182

Care of the Elderly



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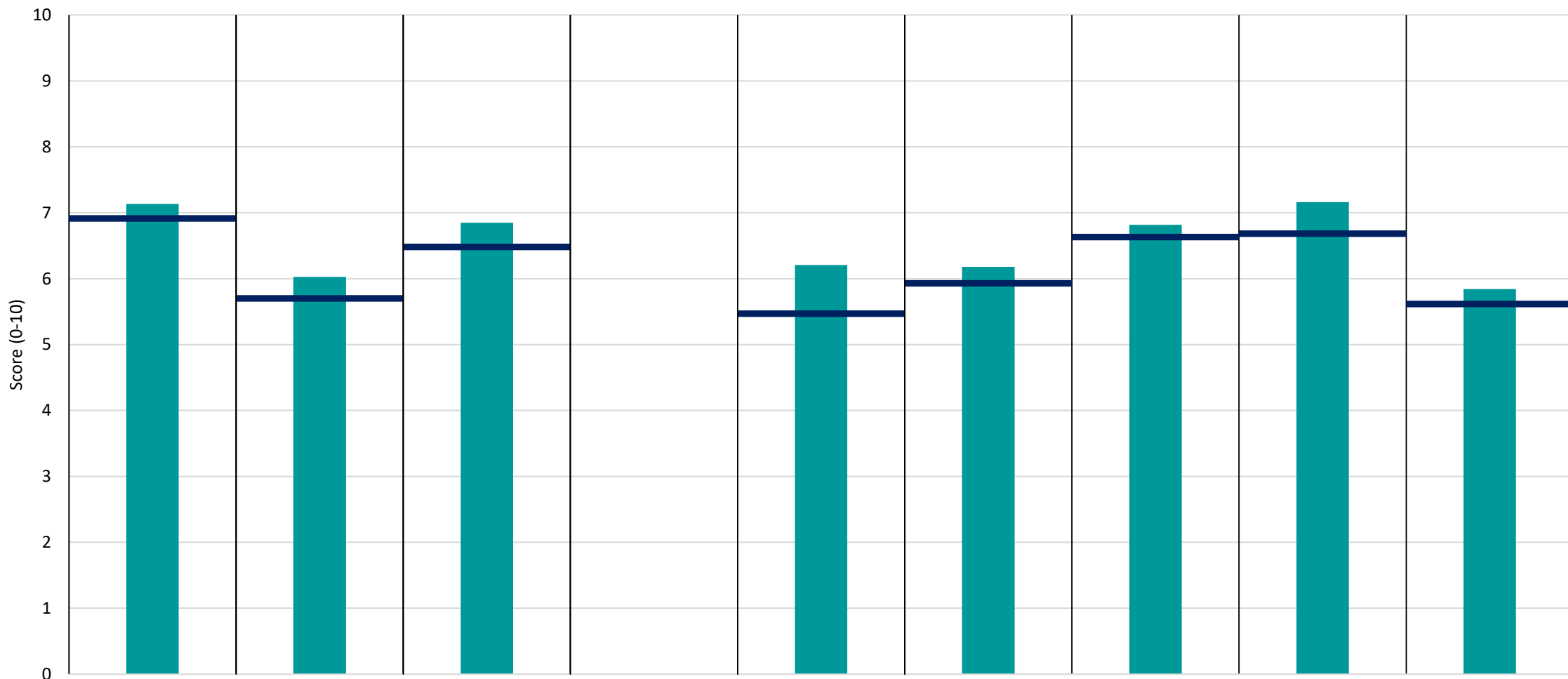
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Staff Engagement

Morale



Breakdown	7.13	6.03	6.85	-	6.21	6.18	6.82	7.16	5.84
Your org	6.92	5.70	6.48	-	5.47	5.93	6.63	6.68	5.61
Responses	159	159	153	-	142	158	158	157	158

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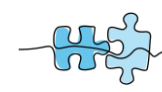
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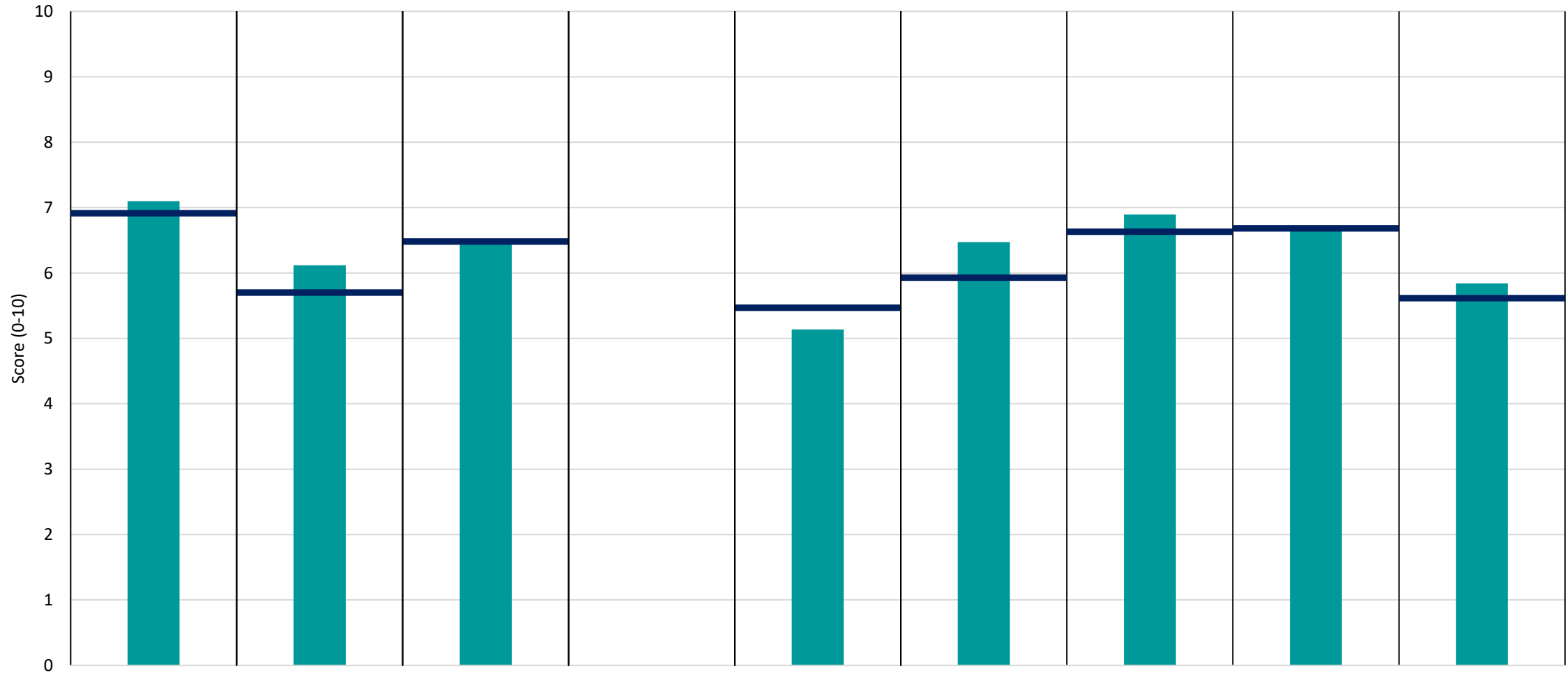
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Staff Engagement

Morale



Breakdown	7.10	6.12	6.50	-	5.14	6.47	6.90	6.71	5.84
Your org	6.92	5.70	6.48	-	5.47	5.93	6.63	6.68	5.61
Responses	689	689	676	-	637	685	688	688	690



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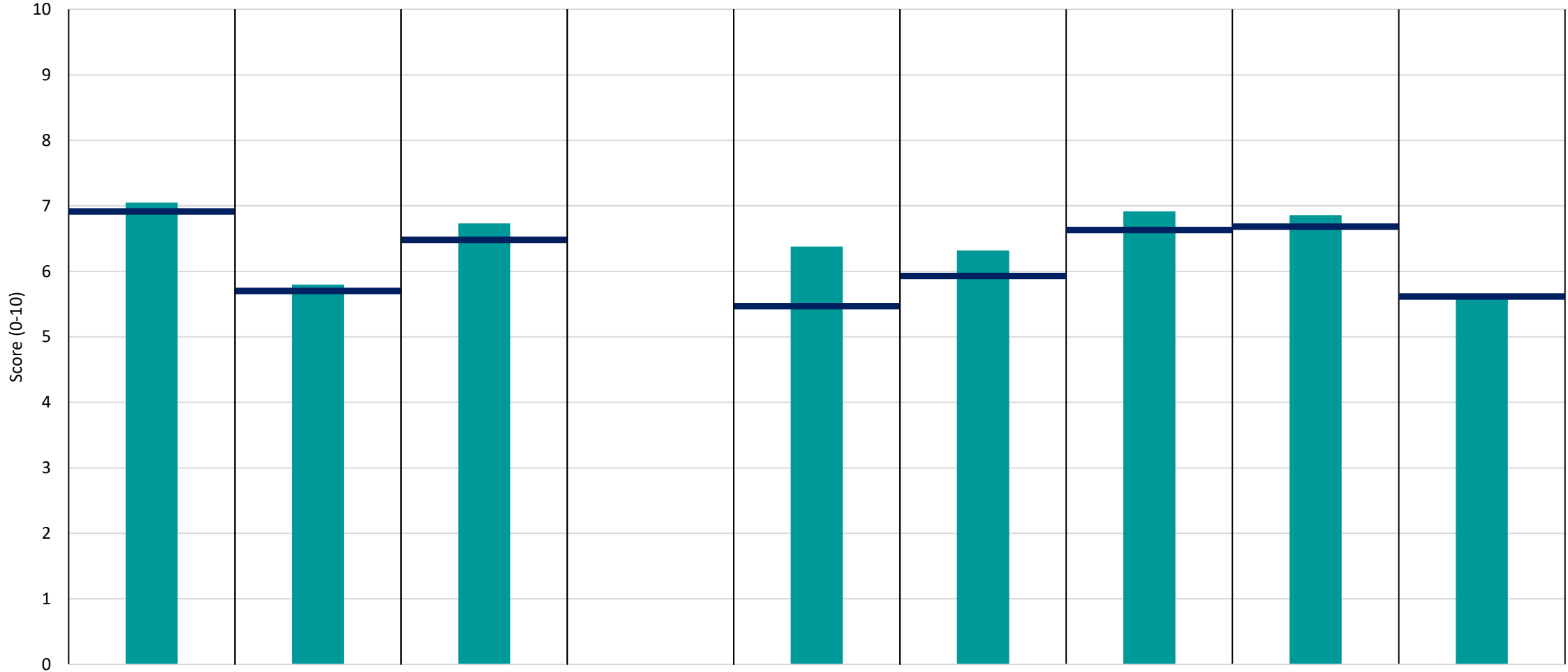
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Staff Engagement

Morale



Breakdown	7.05	5.80	6.73	-	6.38	6.32	6.92	6.86	5.63
Your org	6.92	5.70	6.48	-	5.47	5.93	6.63	6.68	5.61
Responses	174	175	173	-	164	173	174	175	174

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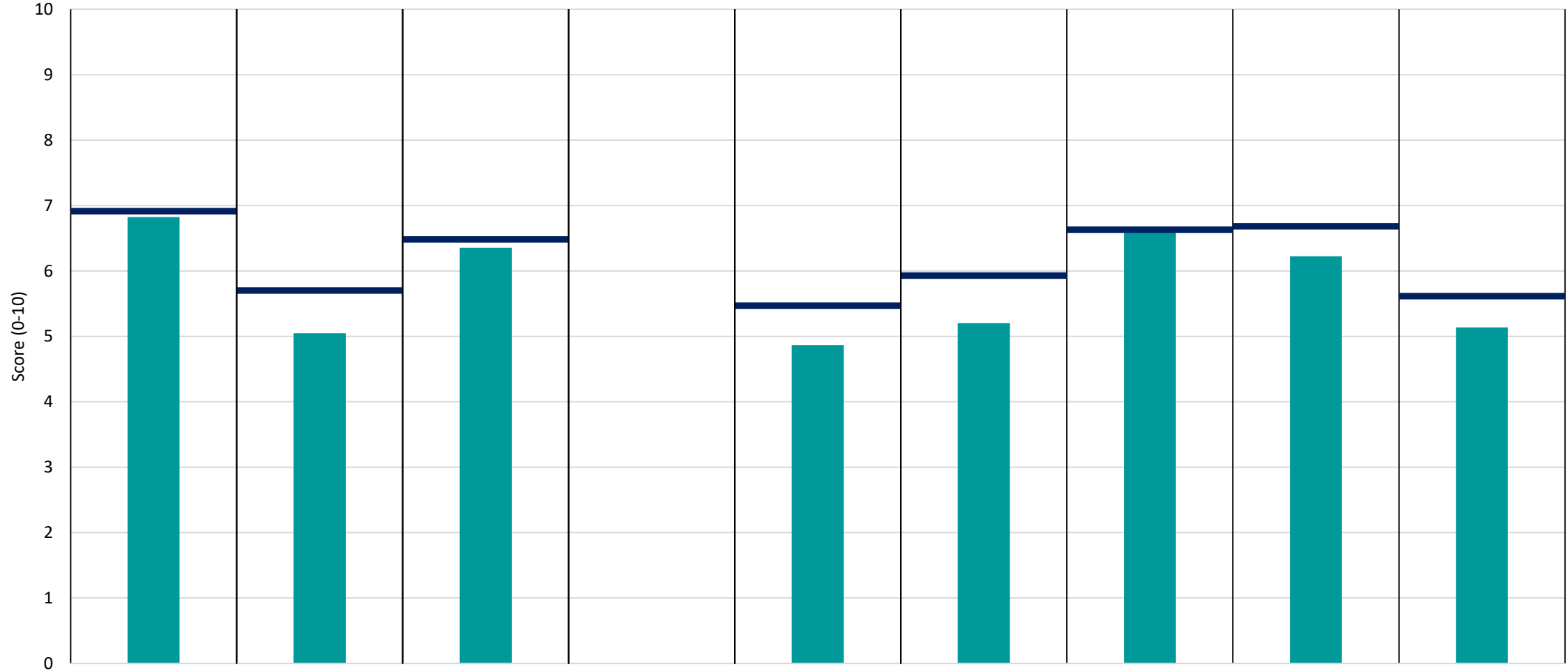
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Staff Engagement

Morale



Breakdown	6.82	5.05	6.36	-	4.87	5.20	6.59	6.22	5.14
Your org	6.92	5.70	6.48	-	5.47	5.93	6.63	6.68	5.61

Responses 31 31 31 - 27 31 31 31 31 31 20

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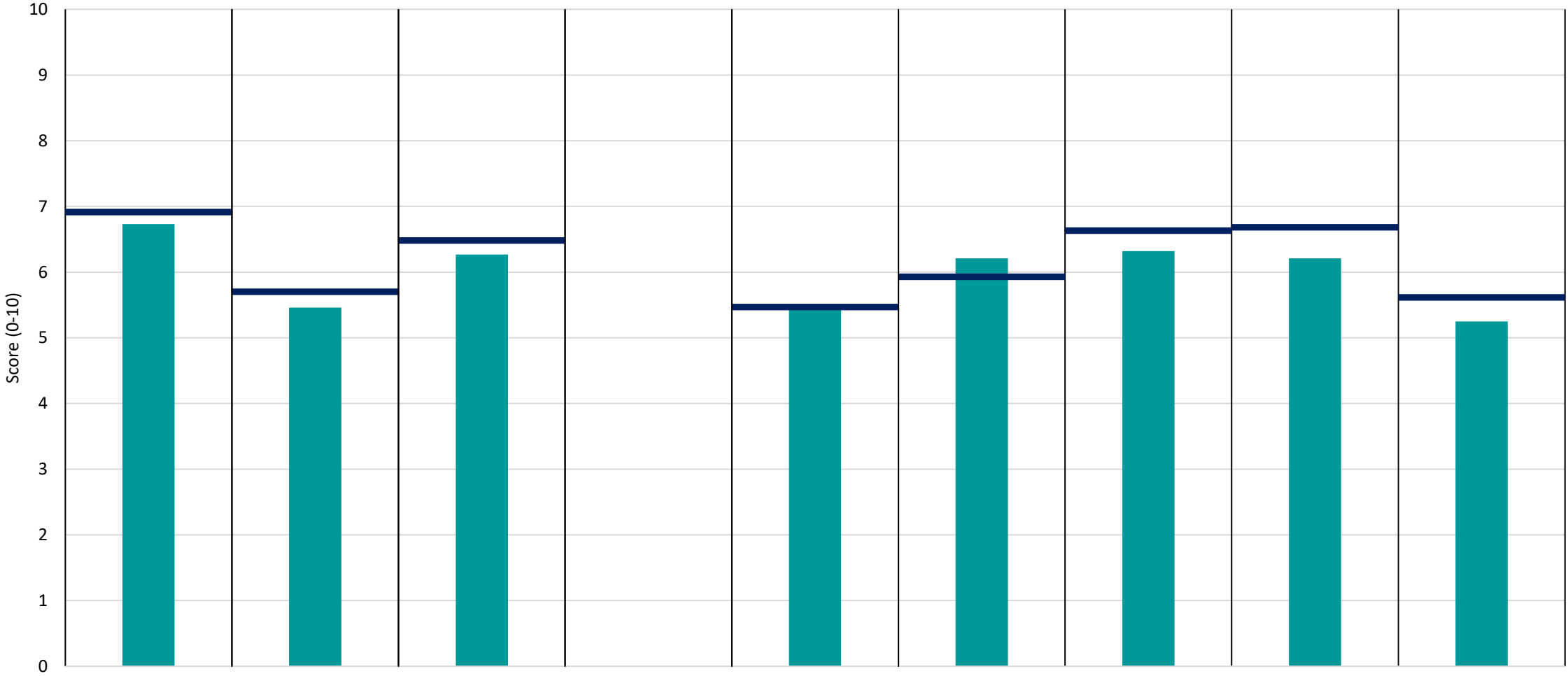
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Staff Engagement

Morale



Breakdown	6.73	5.46	6.27	-	5.43	6.21	6.32	6.21	5.25
Your org	6.92	5.70	6.48	-	5.47	5.93	6.63	6.68	5.61
Responses	178	178	176	-	156	176	177	178	178

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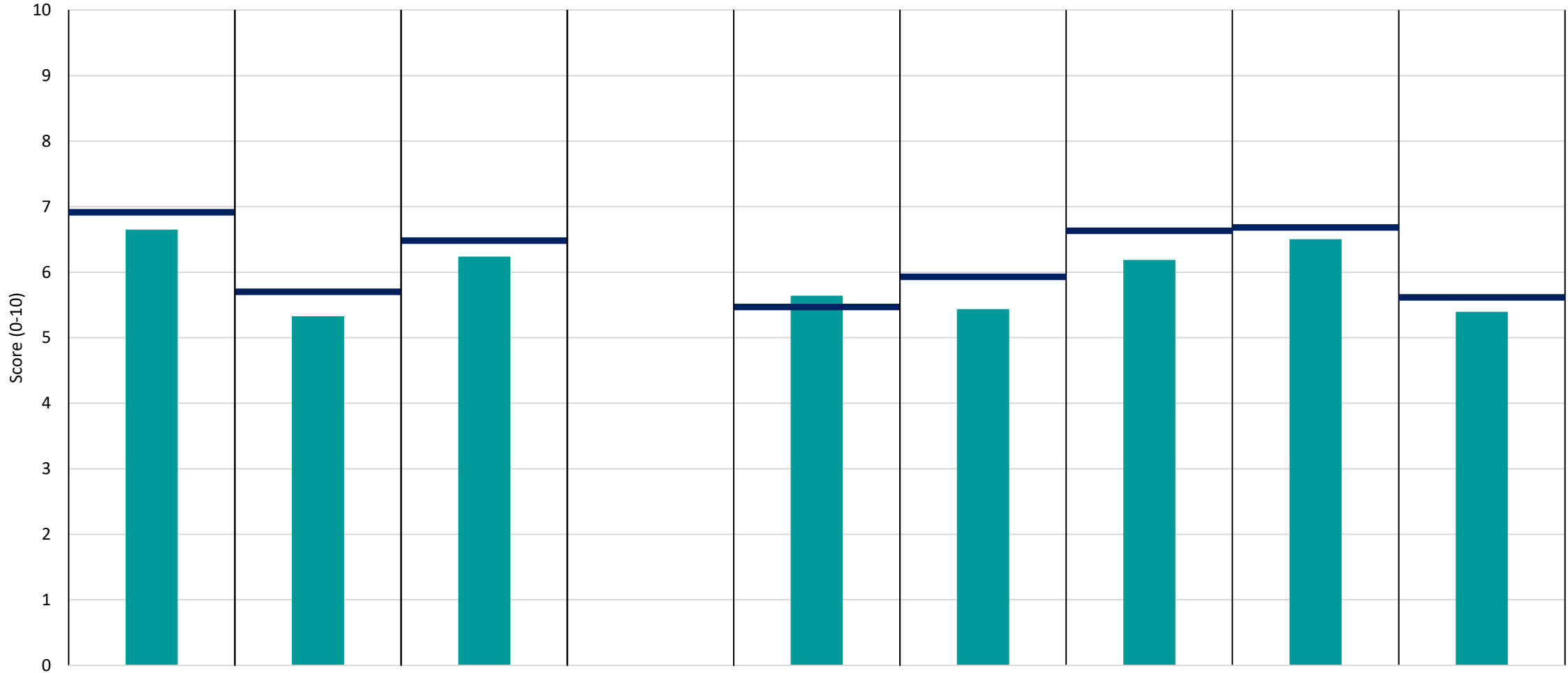
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Staff Engagement

Morale



Breakdown	6.65	5.33	6.24	-	5.64	5.44	6.19	6.50	5.40
Your org	6.92	5.70	6.48	-	5.47	5.93	6.63	6.68	5.61

Responses 102 103 102 - 93 101 102 103 103 22

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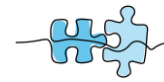
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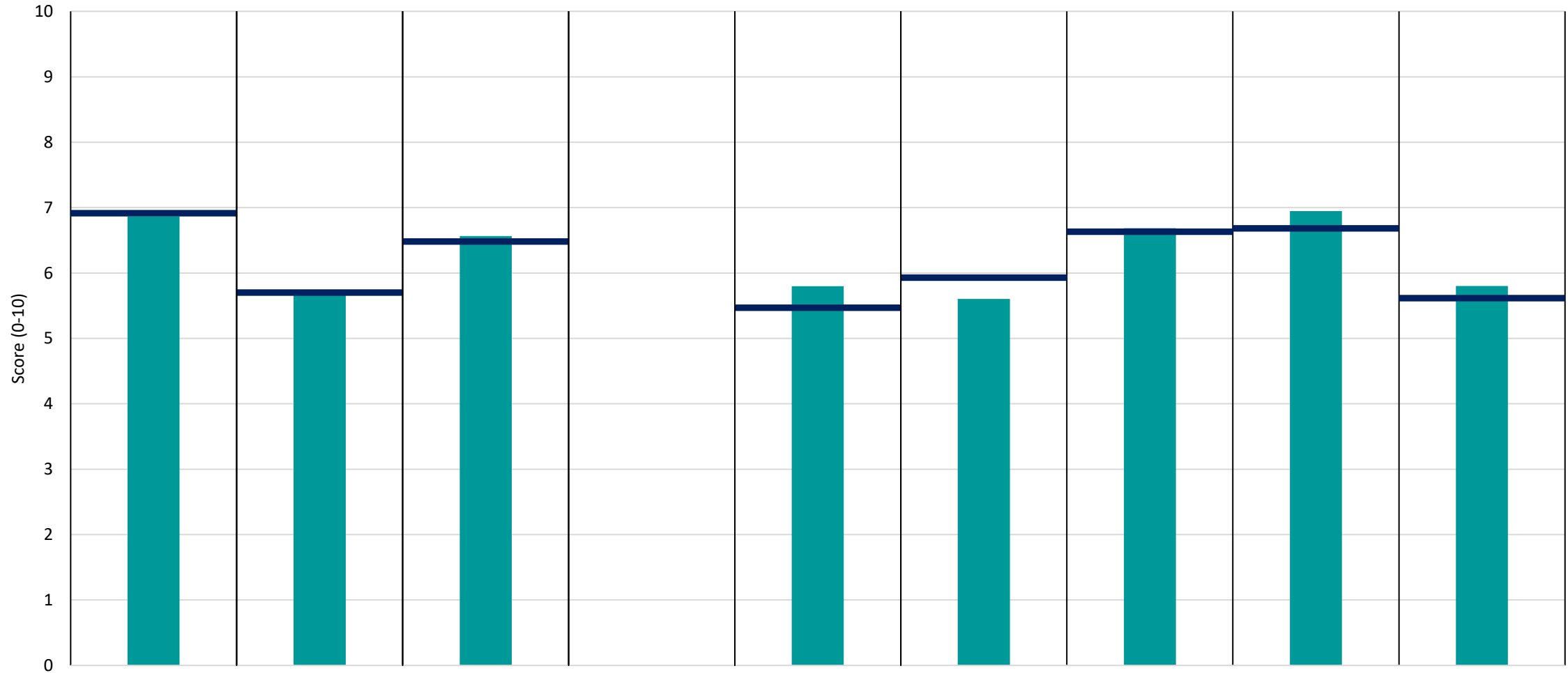
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Staff Engagement

Morale



Breakdown	6.86	5.67	6.57	-	5.80	5.60	6.68	6.95	5.80
Your org	6.92	5.70	6.48	-	5.47	5.93	6.63	6.68	5.61

Responses 137 136 136 - 129 135 135 137 137 23

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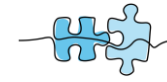
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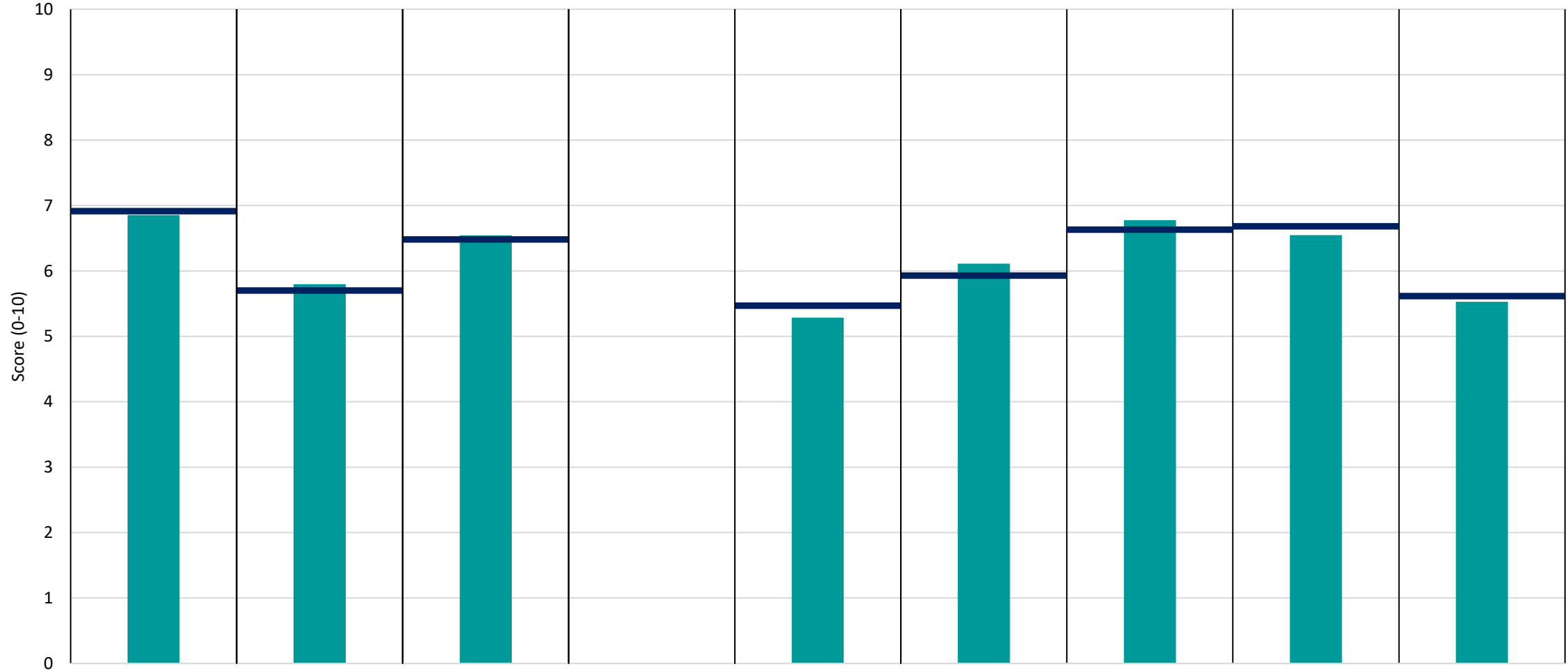
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Staff Engagement

Morale



Breakdown	6.85	5.80	6.54	-	5.29	6.11	6.78	6.55	5.53
Your org	6.92	5.70	6.48	-	5.47	5.93	6.63	6.68	5.61

Responses 21 21 21 - 20 21 21 21 21 21 21 21 24

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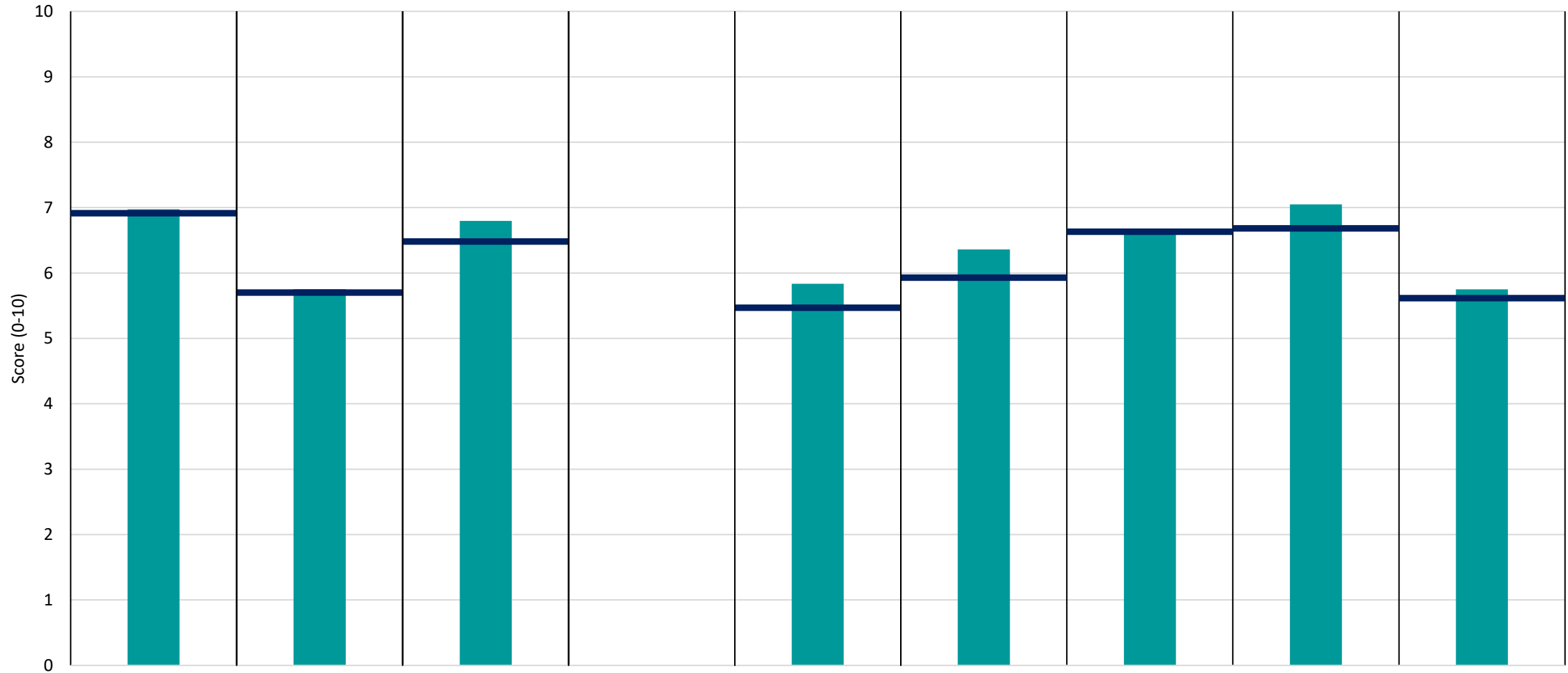
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Staff Engagement

Morale



Breakdown	6.97	5.75	6.80	-	5.84	6.36	6.60	7.05	5.75
Your org	6.92	5.70	6.48	-	5.47	5.93	6.63	6.68	5.61

Responses 125 125 125 - 119 125 125 125 125 125 25

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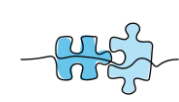
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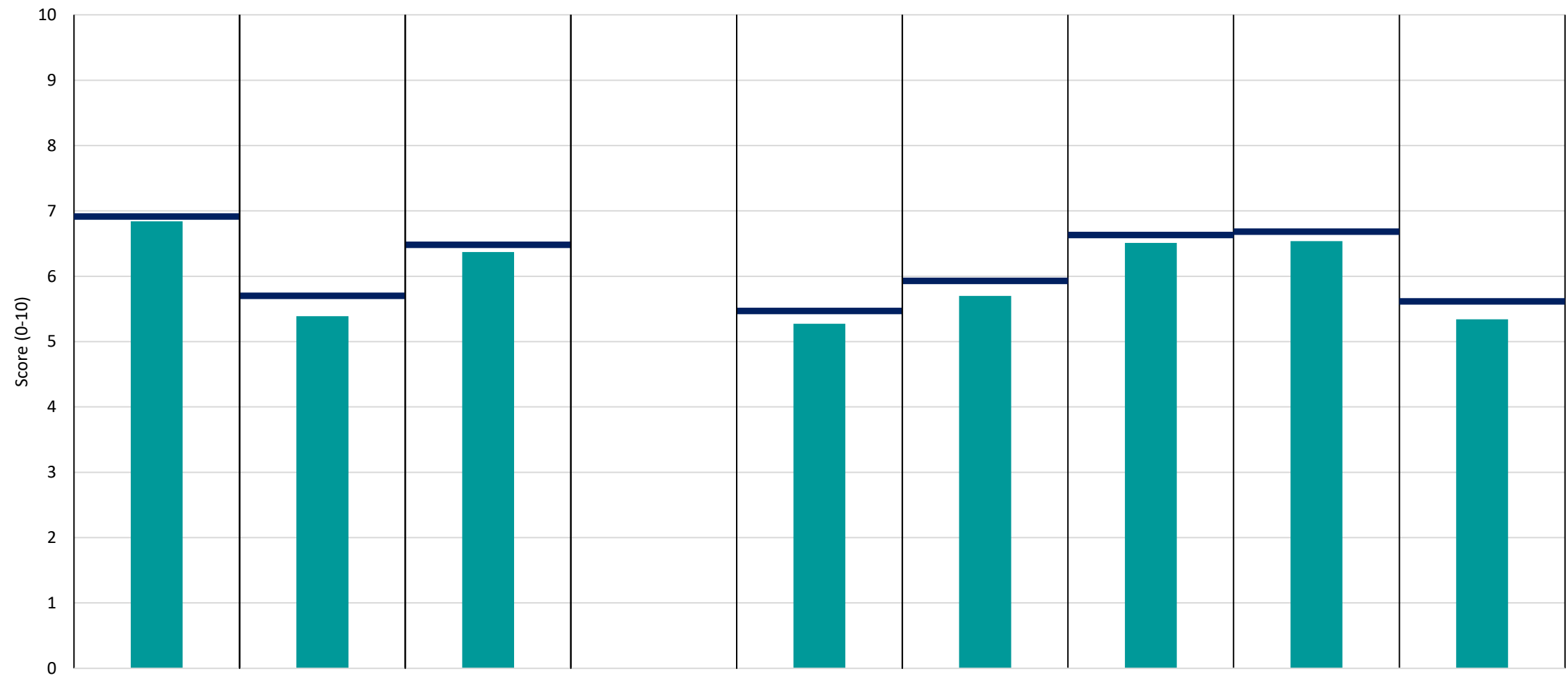
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Staff Engagement

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Breakdown	6.84	5.39	6.37	-	5.27	5.70	6.51	6.54	5.34
Your org	6.92	5.70	6.48	-	5.47	5.93	6.63	6.68	5.61
Responses	267	268	264	-	247	268	268	268	268

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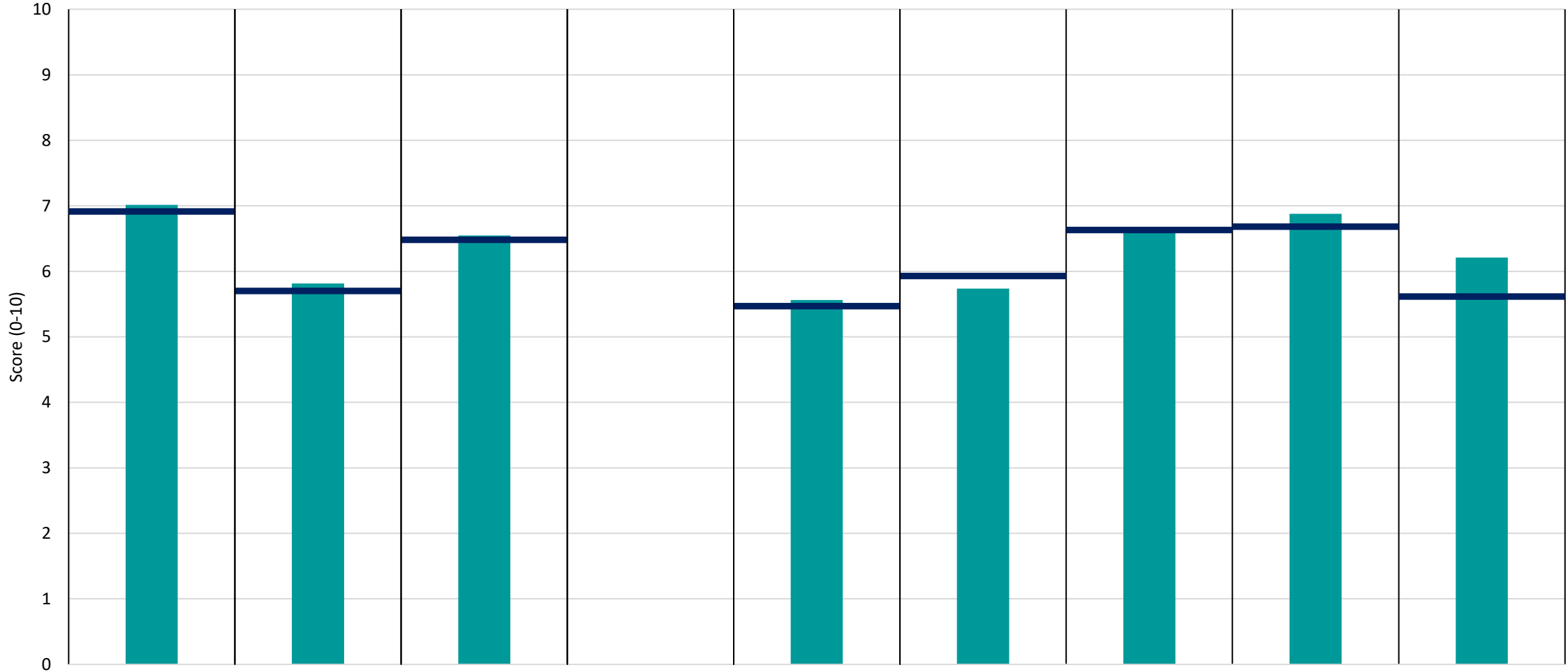
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Staff Engagement

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Breakdown	7.02	5.82	6.55	-	5.56	5.74	6.66	6.88	6.21
Your org	6.92	5.70	6.48	-	5.47	5.93	6.63	6.68	5.61

Responses 59 60 56 - 53 60 59 60 60 27

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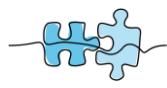
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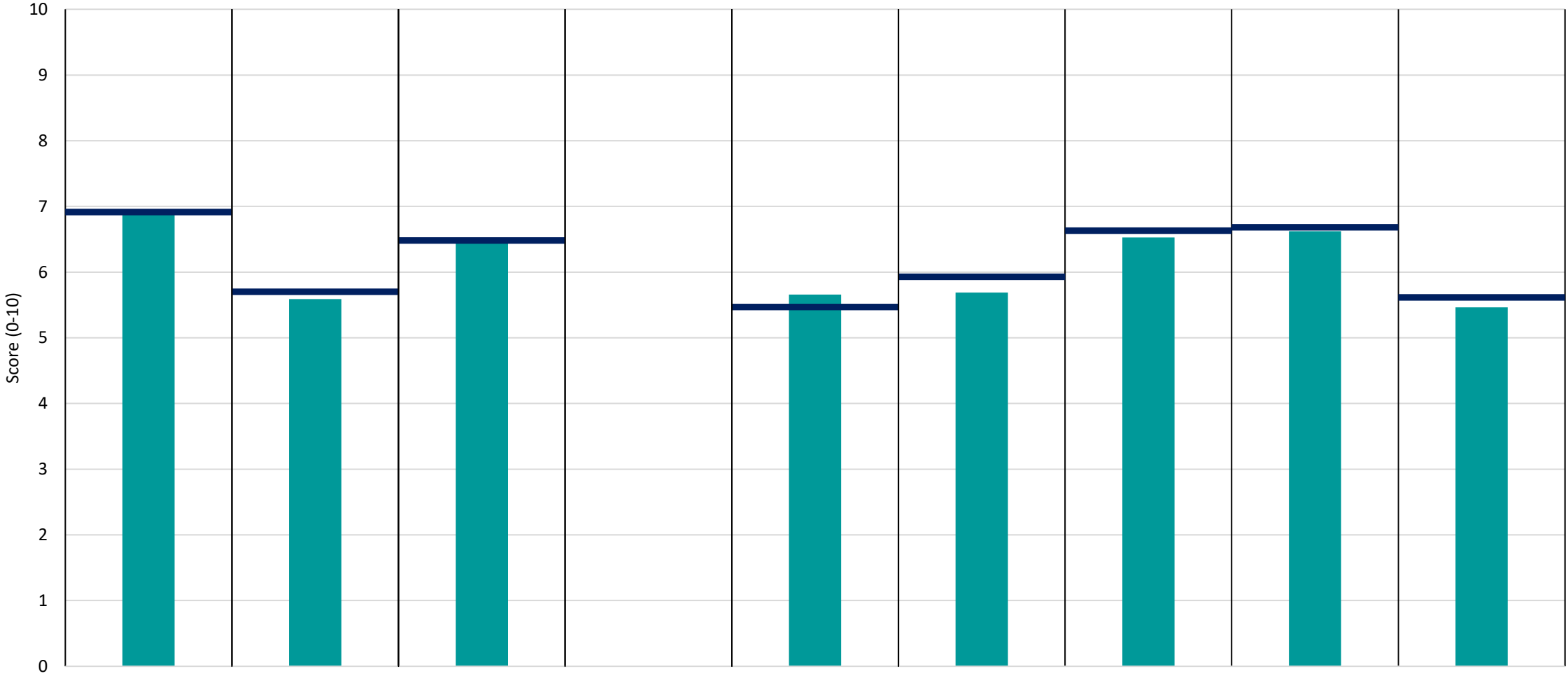
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Staff Engagement

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Breakdown	6.95	5.59	6.52	-	5.66	5.69	6.53	6.62	5.46
Your org	6.92	5.70	6.48	-	5.47	5.93	6.63	6.68	5.61

Responses 137 137 137 - 129 137 137 138 138 28

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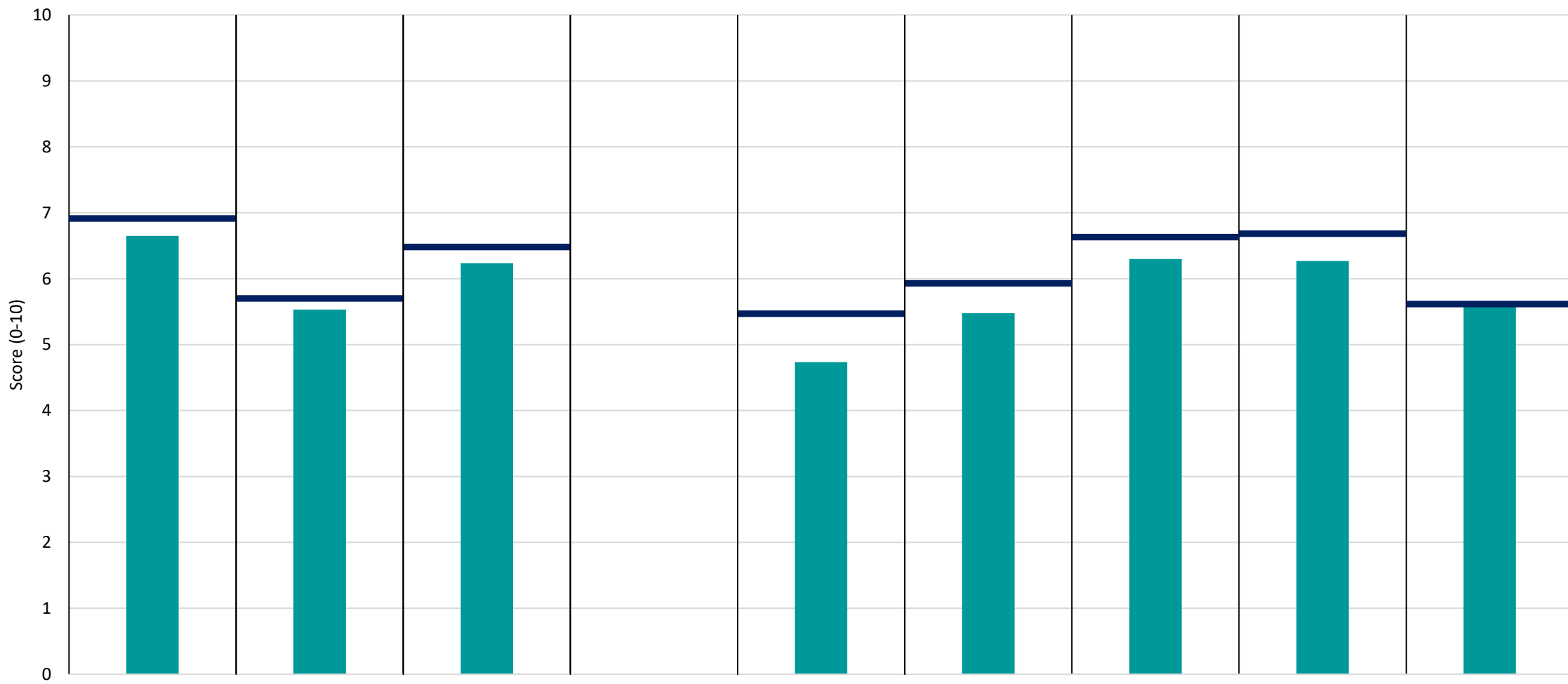
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.65	5.53	6.23	-	4.73	5.48	6.30	6.27	5.60
Your org	6.92	5.70	6.48	-	5.47	5.93	6.63	6.68	5.61
Responses	116	116	115	-	114	113	115	116	116

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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We are recognised
and rewarded



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that counts



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healthy



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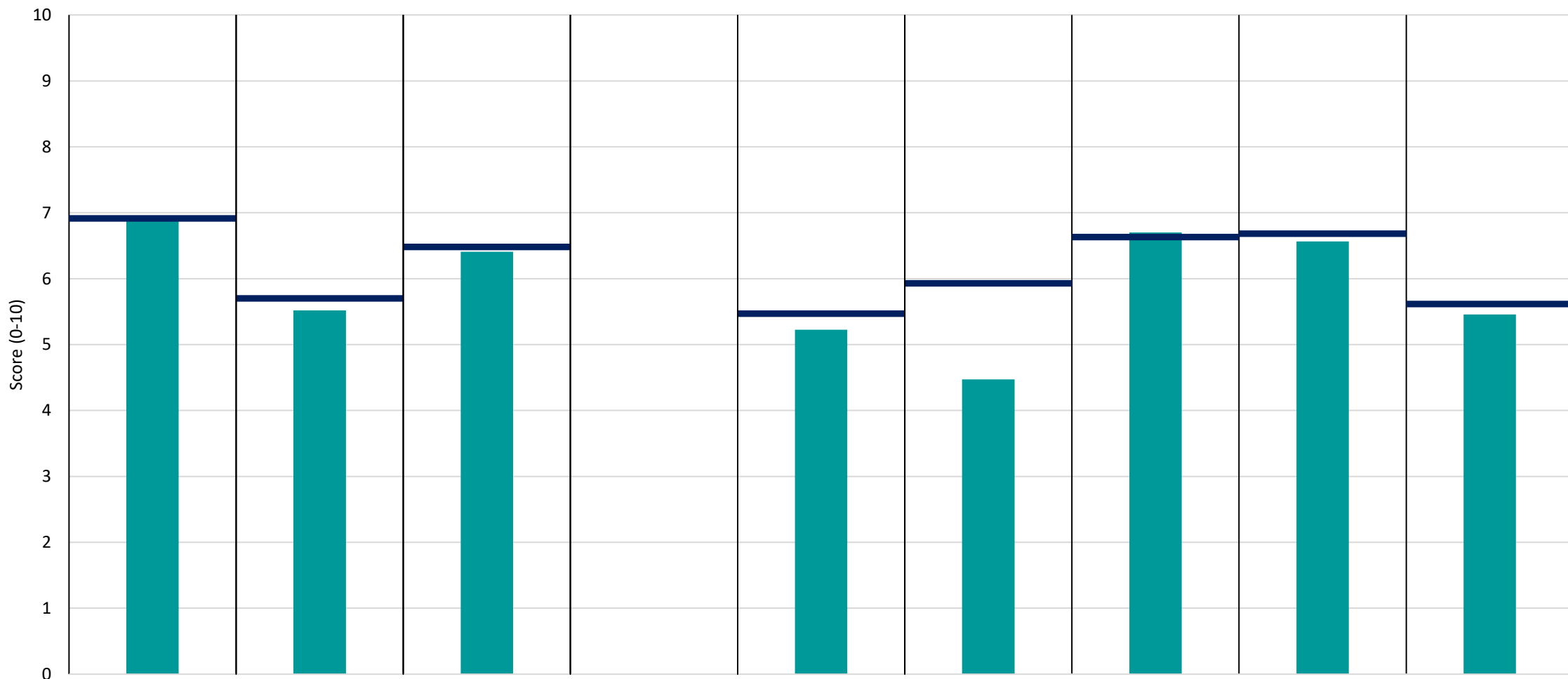
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Staff Engagement

Morale



Breakdown	6.88	5.52	6.41	-	5.22	4.47	6.70	6.57	5.46
Your org	6.92	5.70	6.48	-	5.47	5.93	6.63	6.68	5.61

Responses 126 126 123 - 124 125 126 126 126 30

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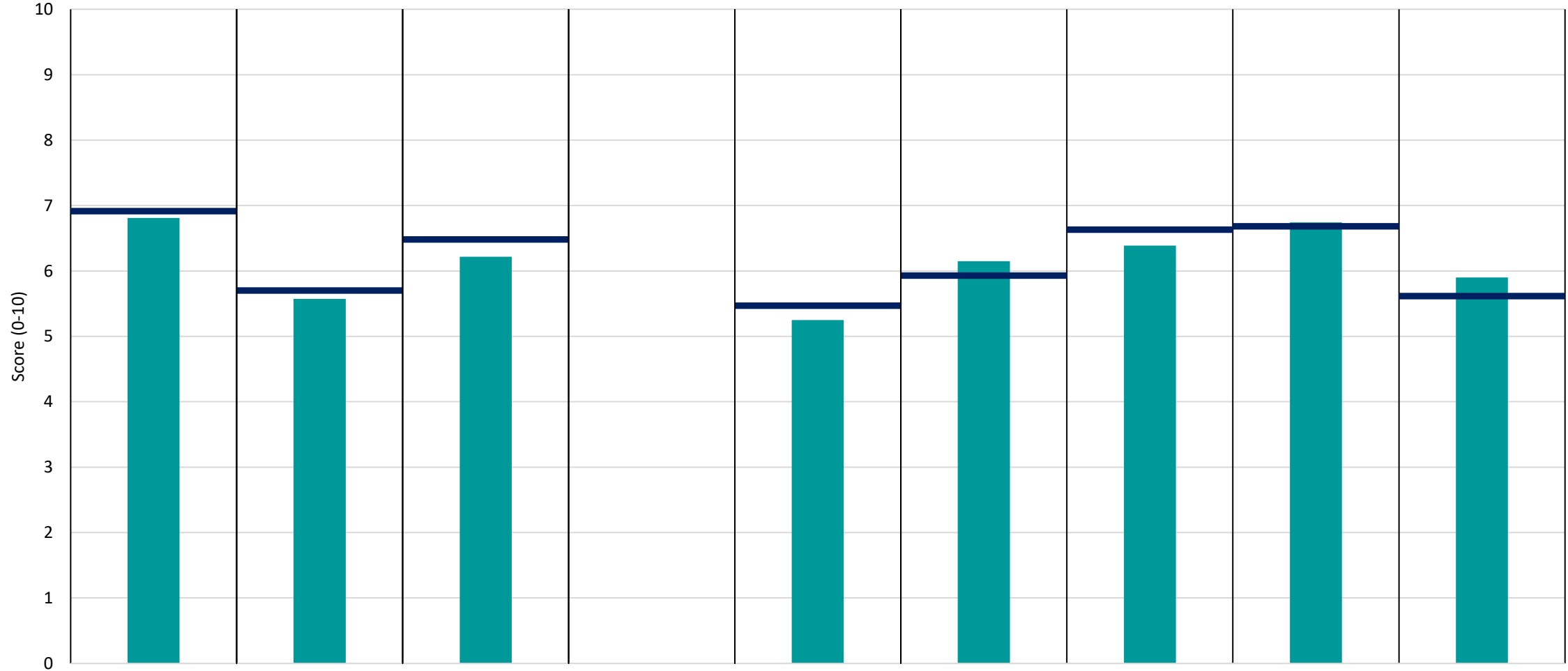
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Staff Engagement

Morale



Breakdown	6.81	5.57	6.22	-	5.25	6.15	6.39	6.74	5.90
Your org	6.92	5.70	6.48	-	5.47	5.93	6.63	6.68	5.61

Responses 195 196 191 - 184 195 195 197 196 ³¹

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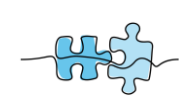
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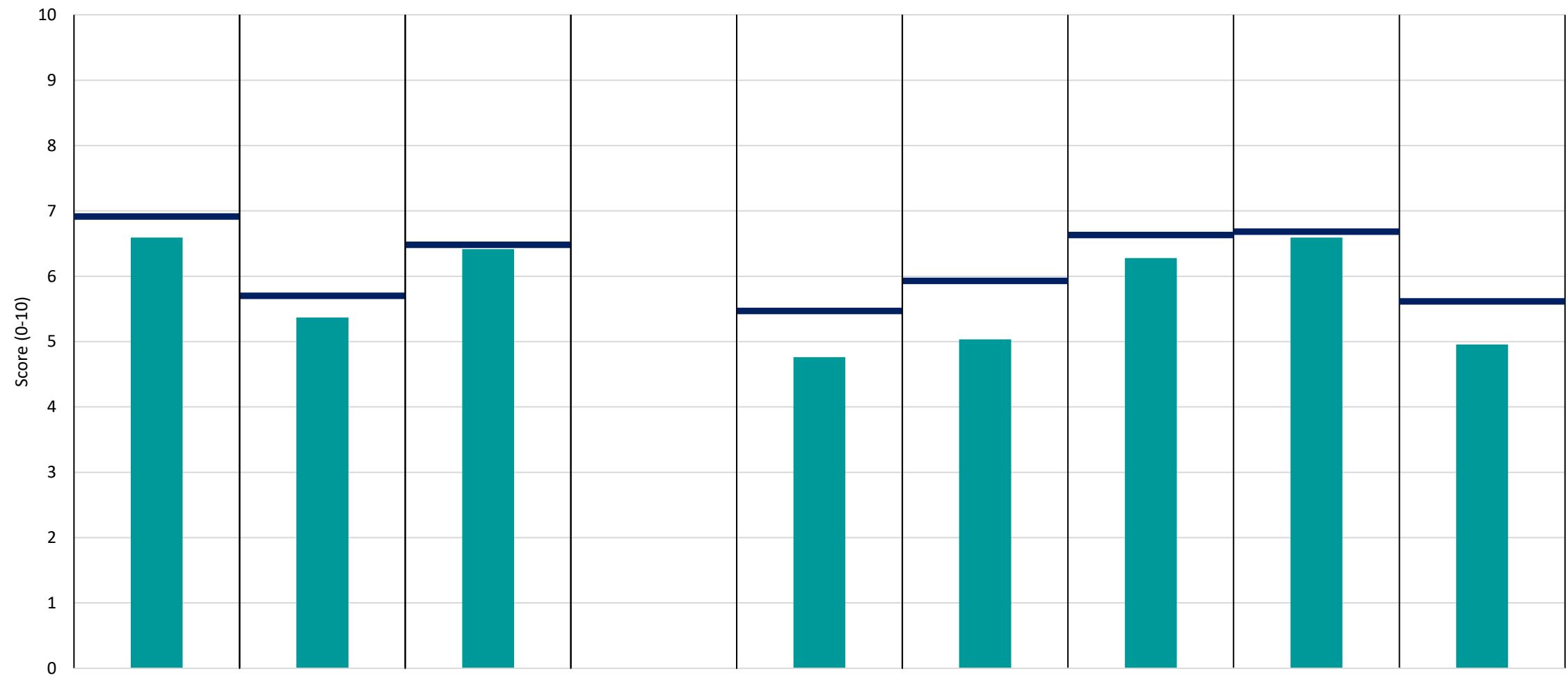
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Staff Engagement

Morale



Breakdown	6.59	5.37	6.41	-	4.76	5.04	6.28	6.59	4.95
Your org	6.92	5.70	6.48	-	5.47	5.93	6.63	6.68	5.61
Responses	49	49	48	-	44	47	49	49	49

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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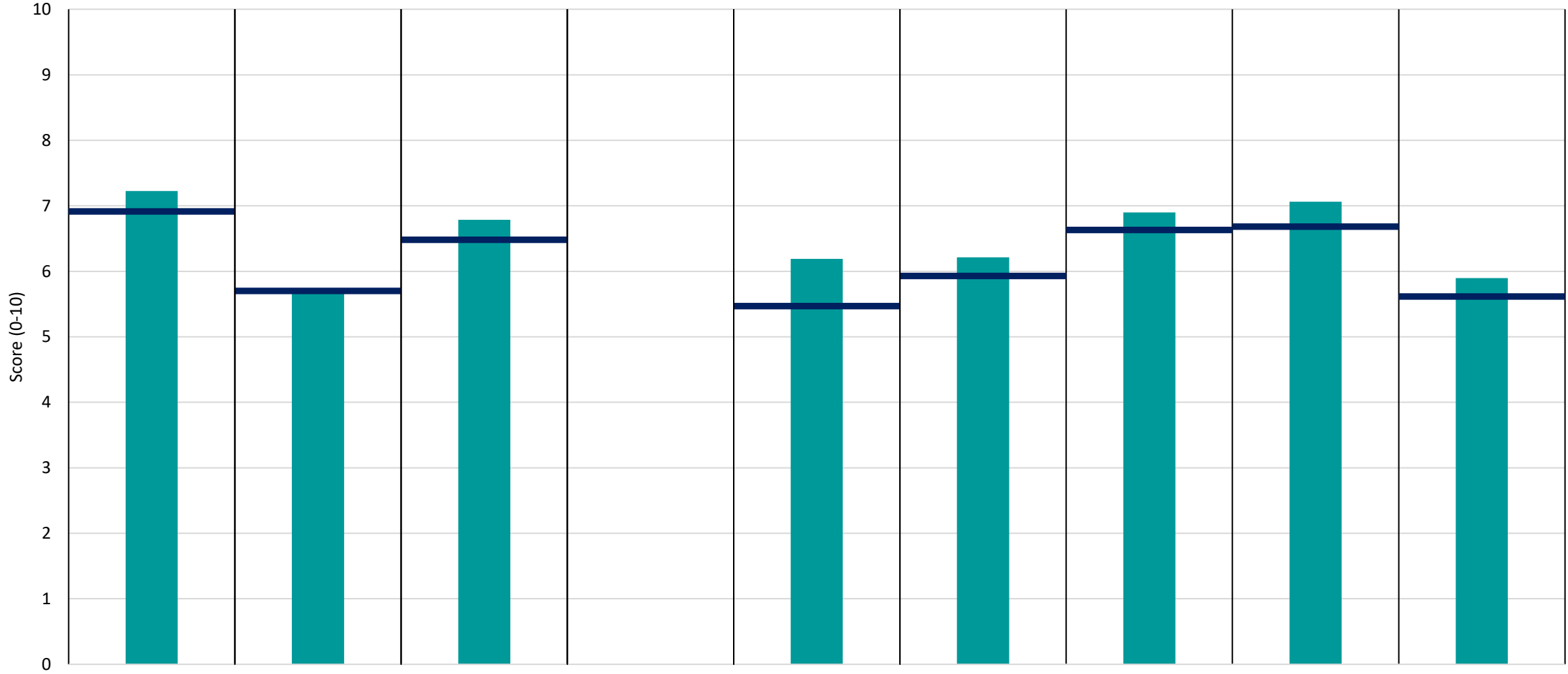
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Staff Engagement

Morale



Breakdown	7.23	5.71	6.79	-	6.19	6.21	6.90	7.06	5.90
Your org	6.92	5.70	6.48	-	5.47	5.93	6.63	6.68	5.61
Responses	132	131	132	-	122	129	132	132	132

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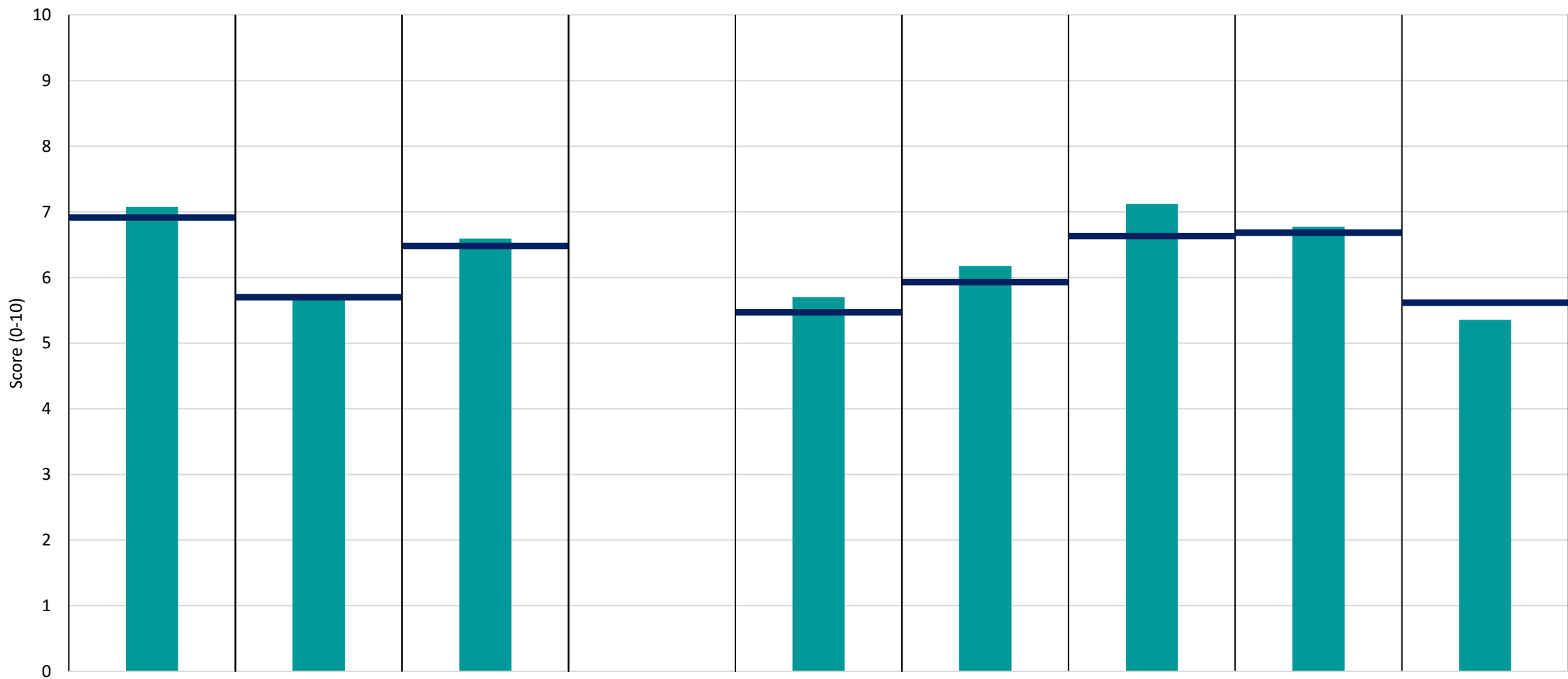
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Staff Engagement

Morale



Breakdown	7.08	5.69	6.59	-	5.70	6.18	7.12	6.77	5.36
Your org	6.92	5.70	6.48	-	5.47	5.93	6.63	6.68	5.61

Responses 140 140 139 - 133 140 140 140 140 140 34

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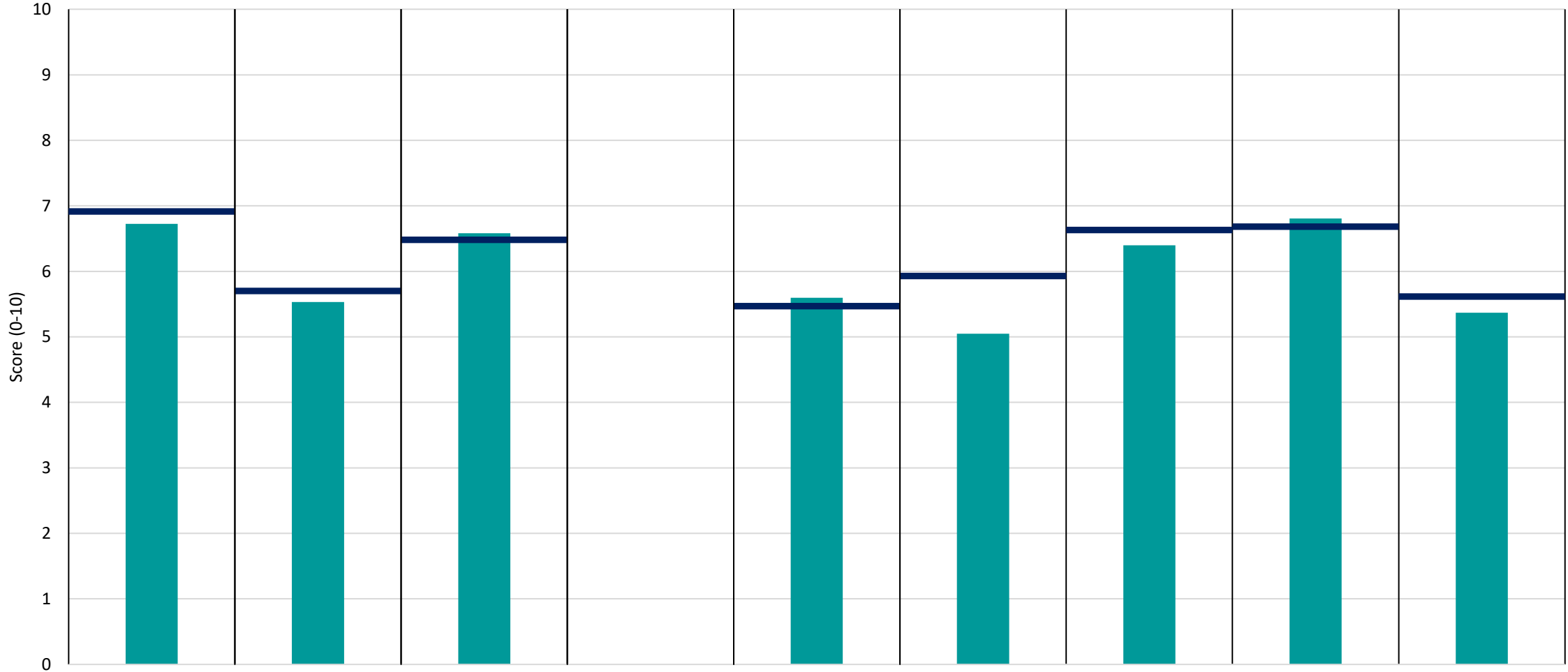
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Staff Engagement

Morale



Breakdown	6.72	5.53	6.58	-	5.60	5.05	6.40	6.81	5.37
Your org	6.92	5.70	6.48	-	5.47	5.93	6.63	6.68	5.61

Responses 50 49 49 - 46 49 49 49 49 49 35

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.