



Liverpool Women's NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Liverpool Women's NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Liverpool Women's NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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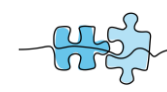
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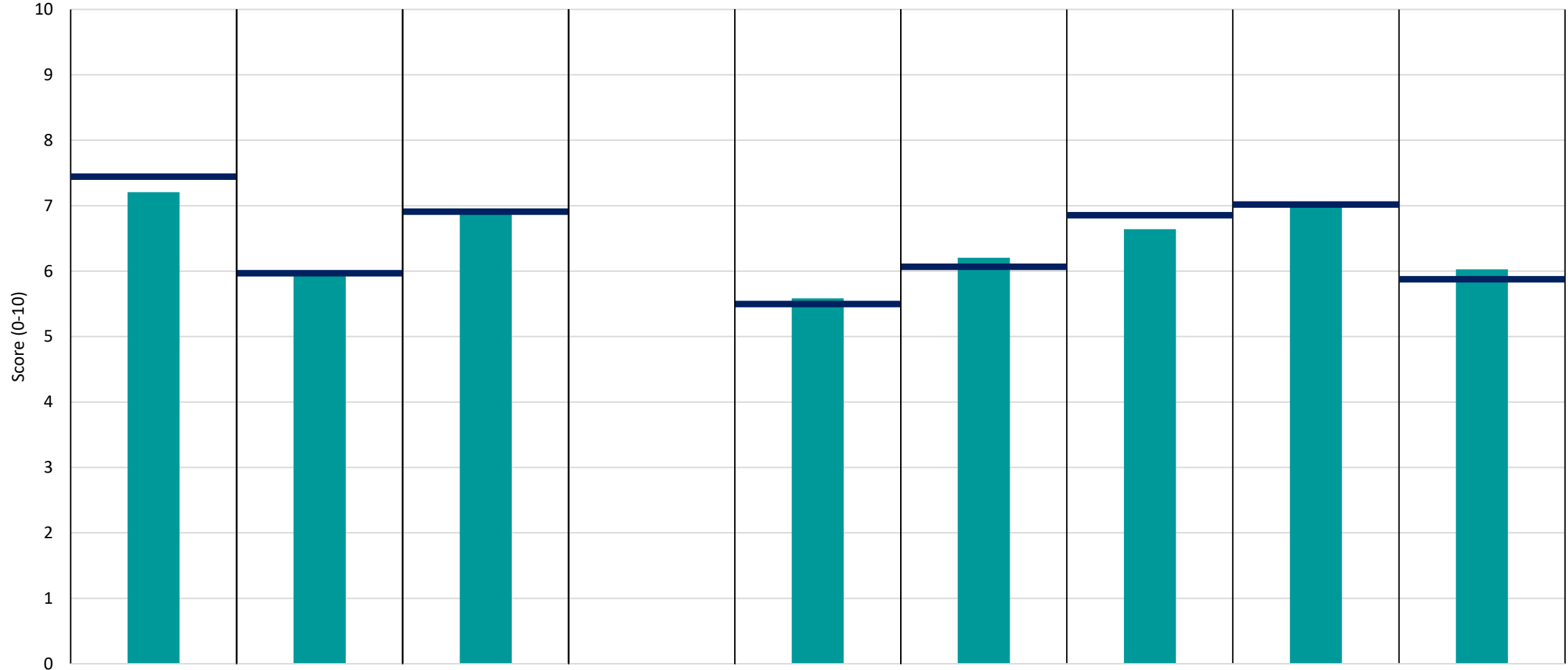
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Staff Engagement

Morale



Breakdown	7.21	5.96	6.91	-	5.58	6.21	6.64	7.04	6.03
Your org	7.44	5.97	6.91	-	5.50	6.06	6.85	7.02	5.87
Responses	133	133	132	-	121	132	133	133	133

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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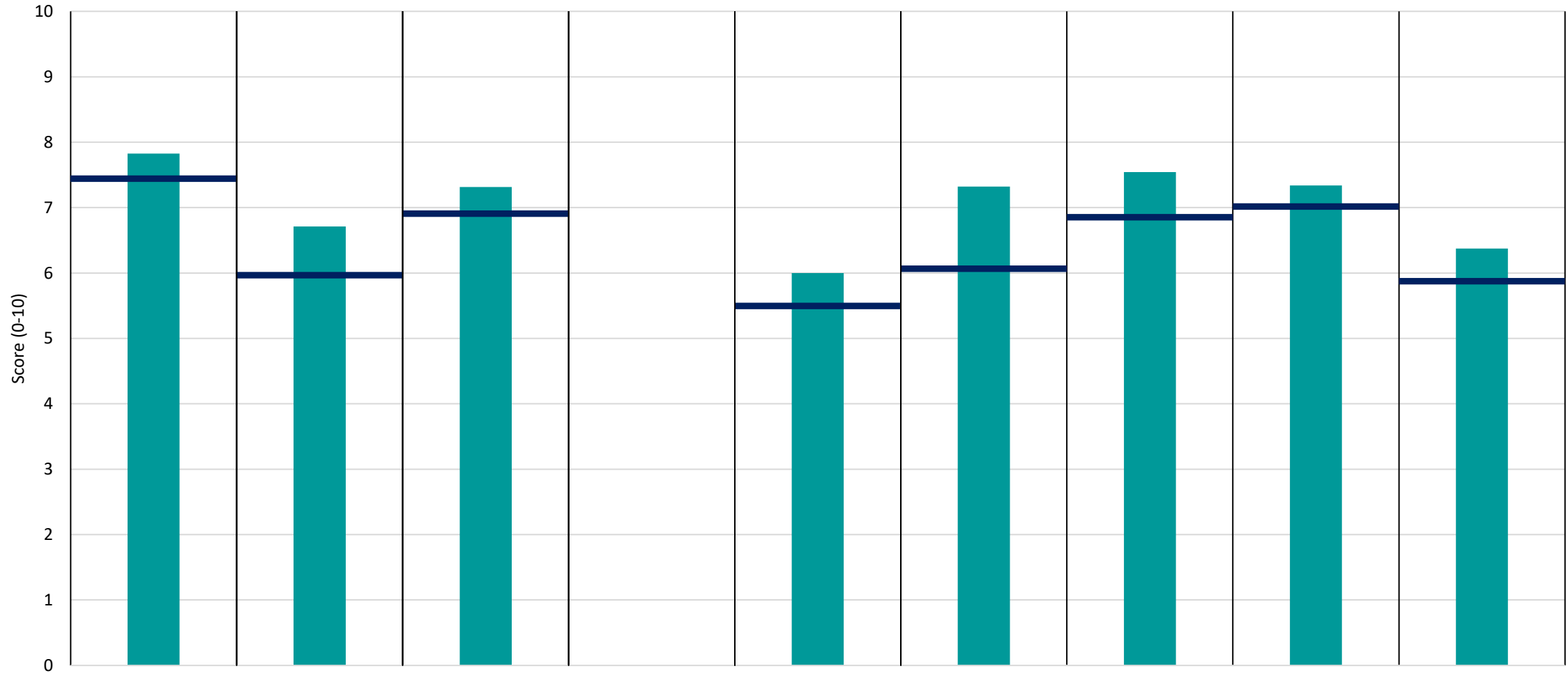
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Staff Engagement

Morale



Breakdown	7.83	6.71	7.32	-	6.00	7.32	7.54	7.34	6.37
Your org	7.44	5.97	6.91	-	5.50	6.06	6.85	7.02	5.87
Responses	193	193	192	-	183	191	193	193	193



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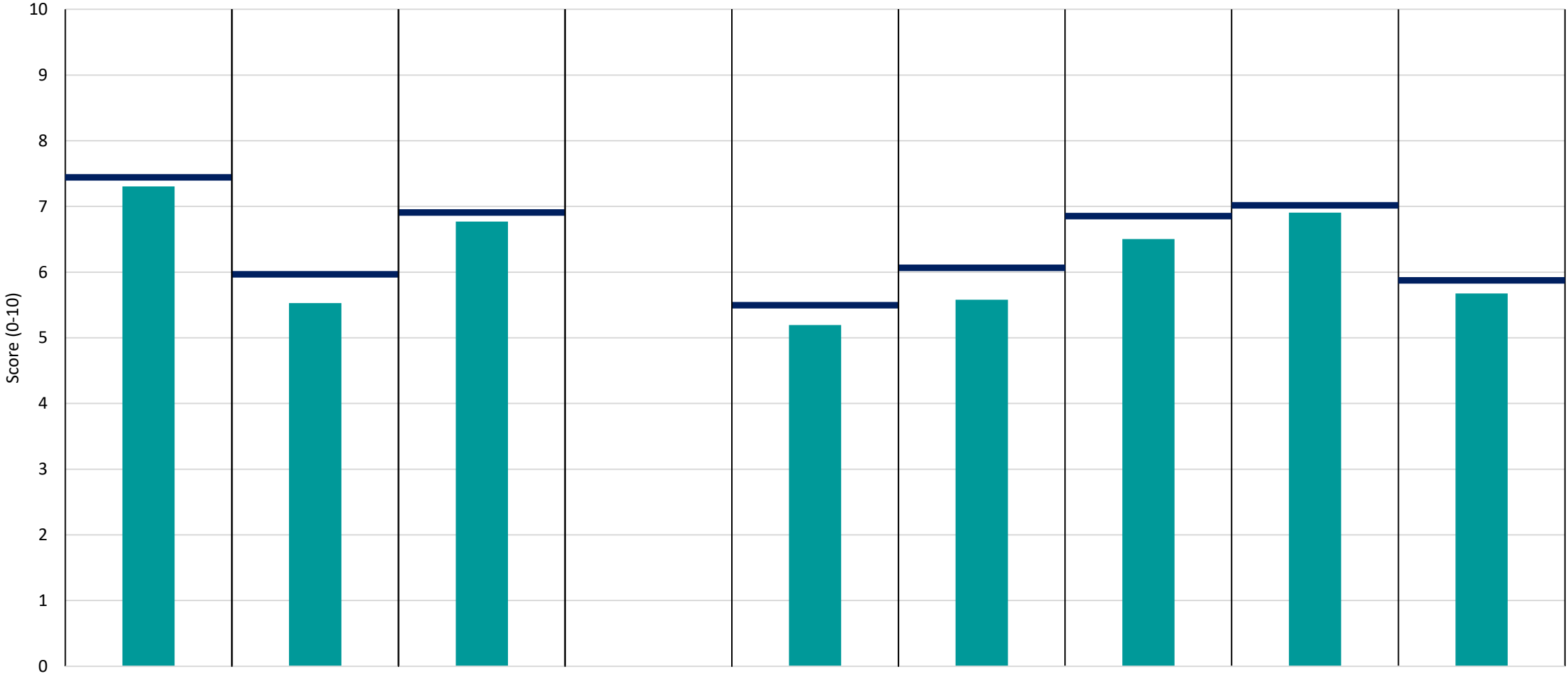
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Staff Engagement

Morale



Breakdown	7.30	5.53	6.77	-	5.20	5.58	6.51	6.91	5.68
Your org	7.44	5.97	6.91	-	5.50	6.06	6.85	7.02	5.87
Responses	282	282	279	-	276	278	282	282	282

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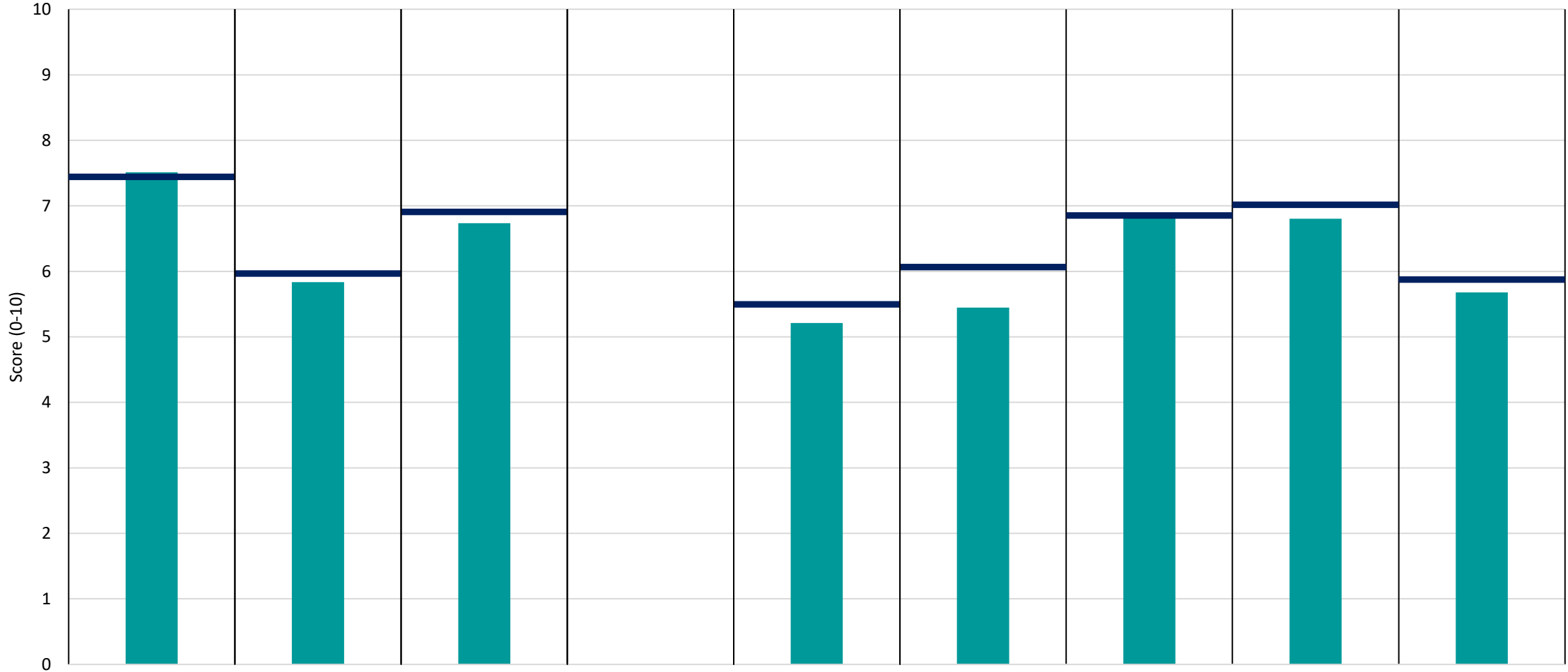
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Staff Engagement

Morale



Breakdown	7.51	5.84	6.73	-	5.21	5.45	6.83	6.80	5.68
Your org	7.44	5.97	6.91	-	5.50	6.06	6.85	7.02	5.87
Responses	212	212	207	-	197	212	212	212	212



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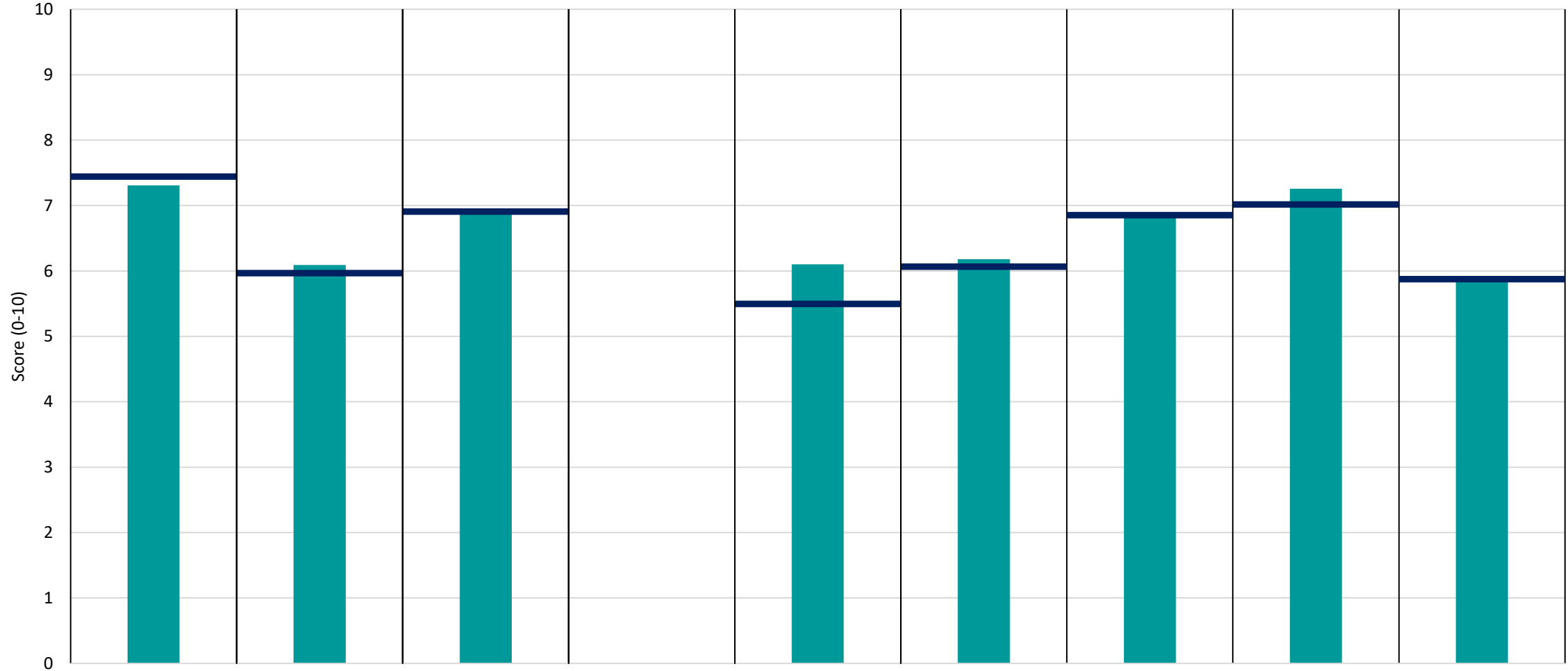
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Staff Engagement

Morale



Breakdown	7.31	6.09	6.91	-	6.10	6.18	6.87	7.26	5.83
Your org	7.44	5.97	6.91	-	5.50	6.06	6.85	7.02	5.87

Responses 66 66 66 - 63 65 65 66 66 10

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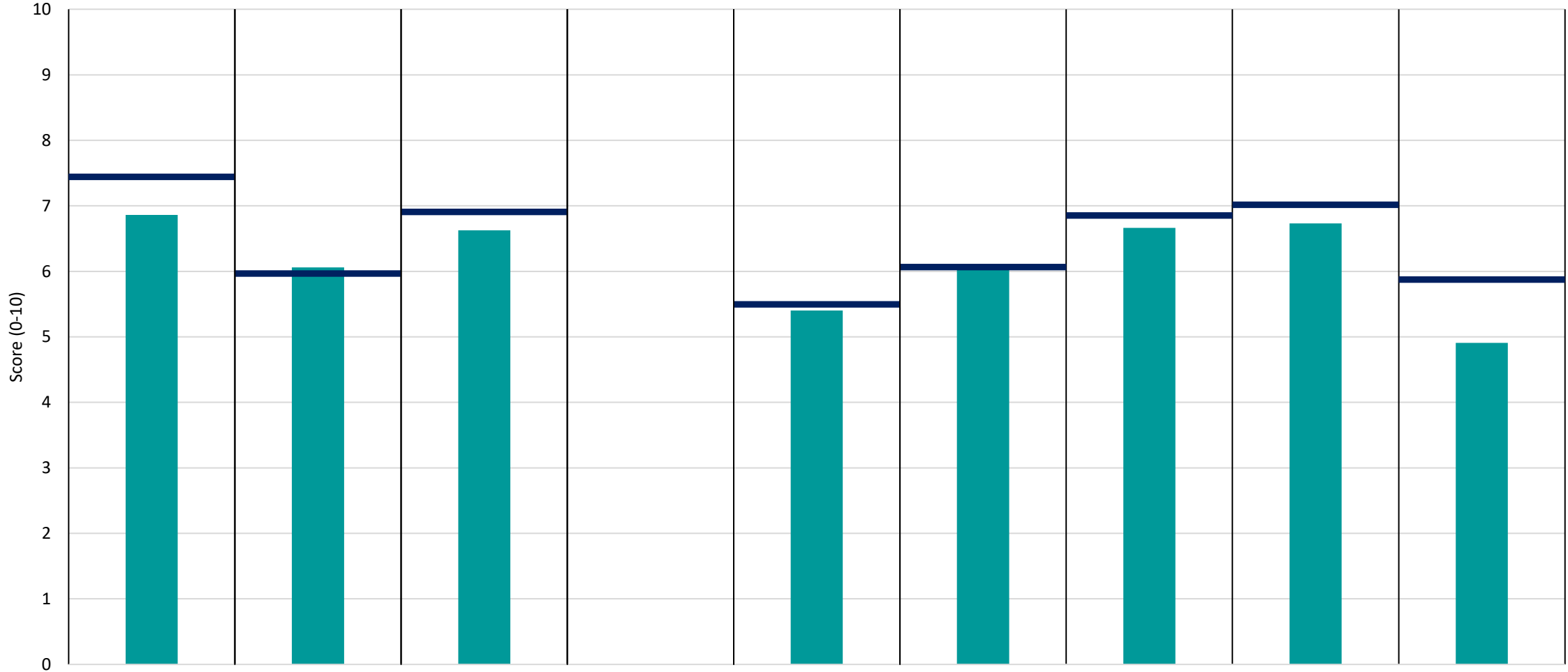
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Staff Engagement

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Breakdown	6.86	6.06	6.63	-	5.40	6.05	6.66	6.73	4.91
Your org	7.44	5.97	6.91	-	5.50	6.06	6.85	7.02	5.87
Responses	17	17	17	-	17	17	17	17	17

Breakdowns 2

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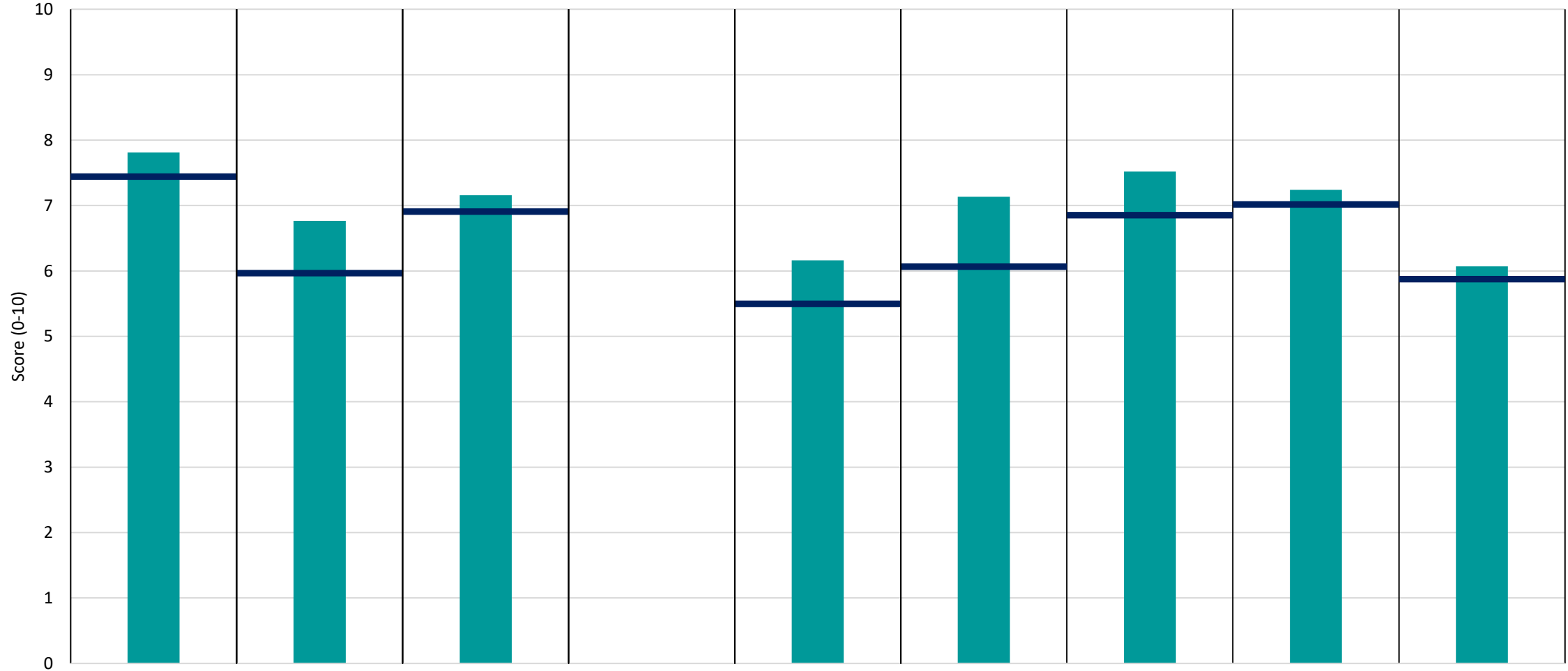
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Staff Engagement

Morale



Breakdown	7.81	6.76	7.16	-	6.16	7.14	7.52	7.24	6.07
Your org	7.44	5.97	6.91	-	5.50	6.06	6.85	7.02	5.87

Responses 17 17 17 - 16 16 17 17 17 13

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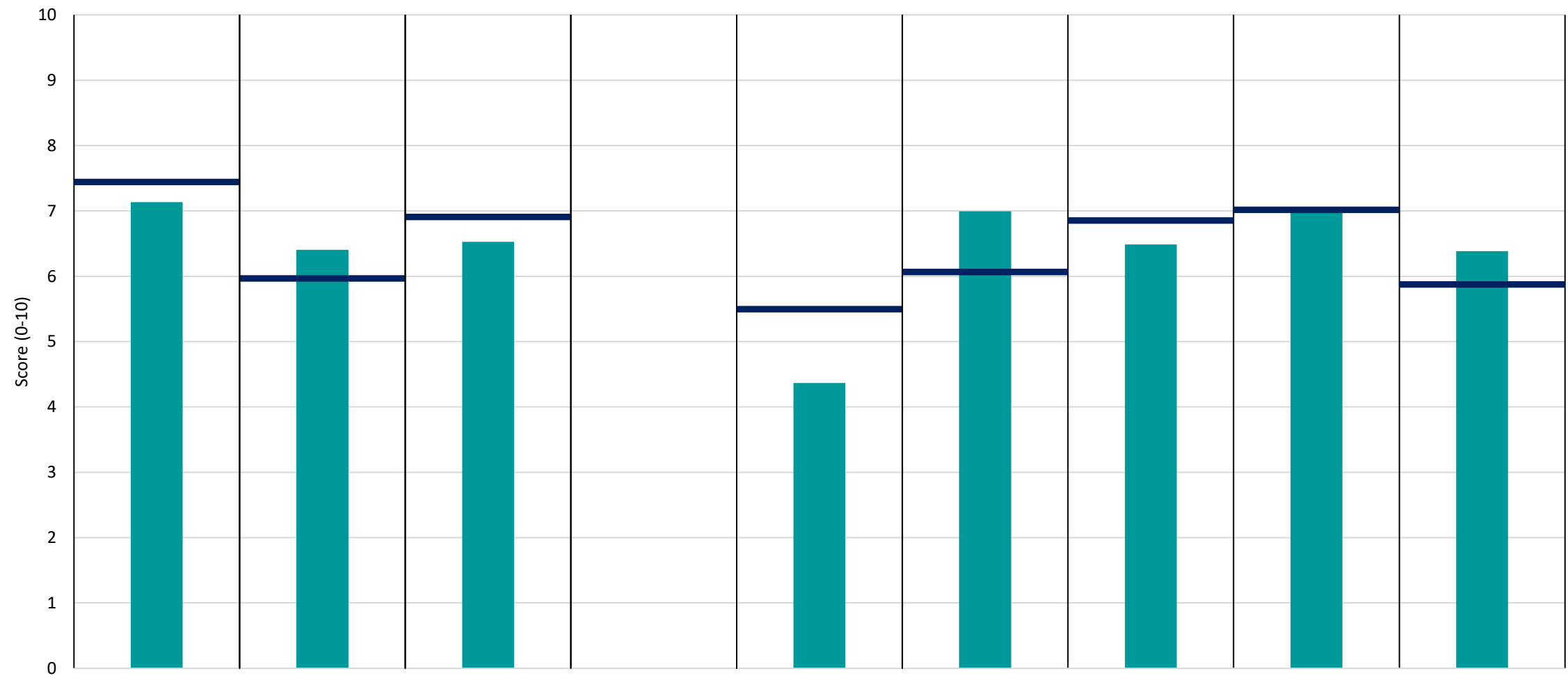
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Staff Engagement

Morale



Breakdown	7.14	6.41	6.53	-	4.36	6.99	6.49	7.06	6.38
Your org	7.44	5.97	6.91	-	5.50	6.06	6.85	7.02	5.87
Responses	16	16	16	-	16	14	16	16	16

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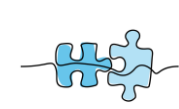
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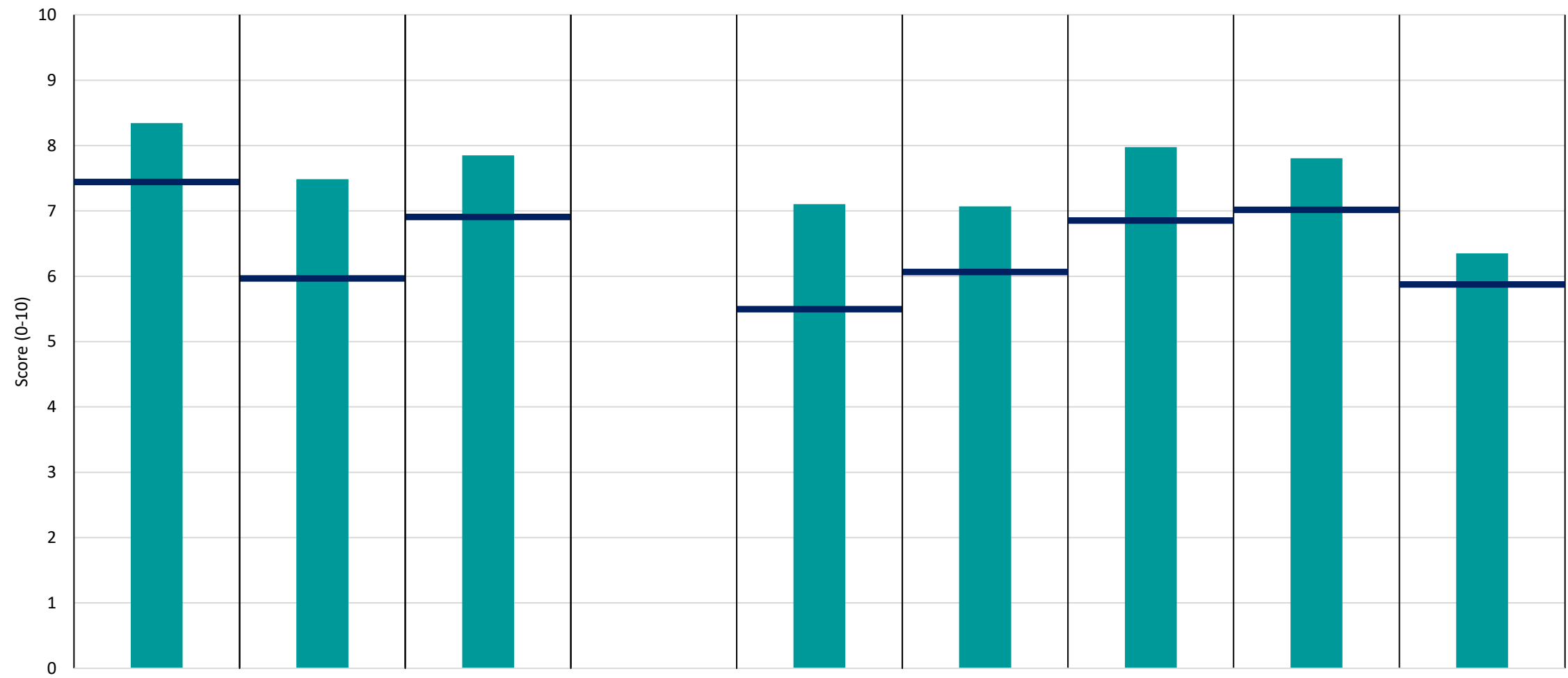
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Staff Engagement

Morale



Breakdown	8.34	7.48	7.85	-	7.10	7.07	7.98	7.80	6.35
Your org	7.44	5.97	6.91	-	5.50	6.06	6.85	7.02	5.87
Responses	31	31	31	-	29	31	31	31	31

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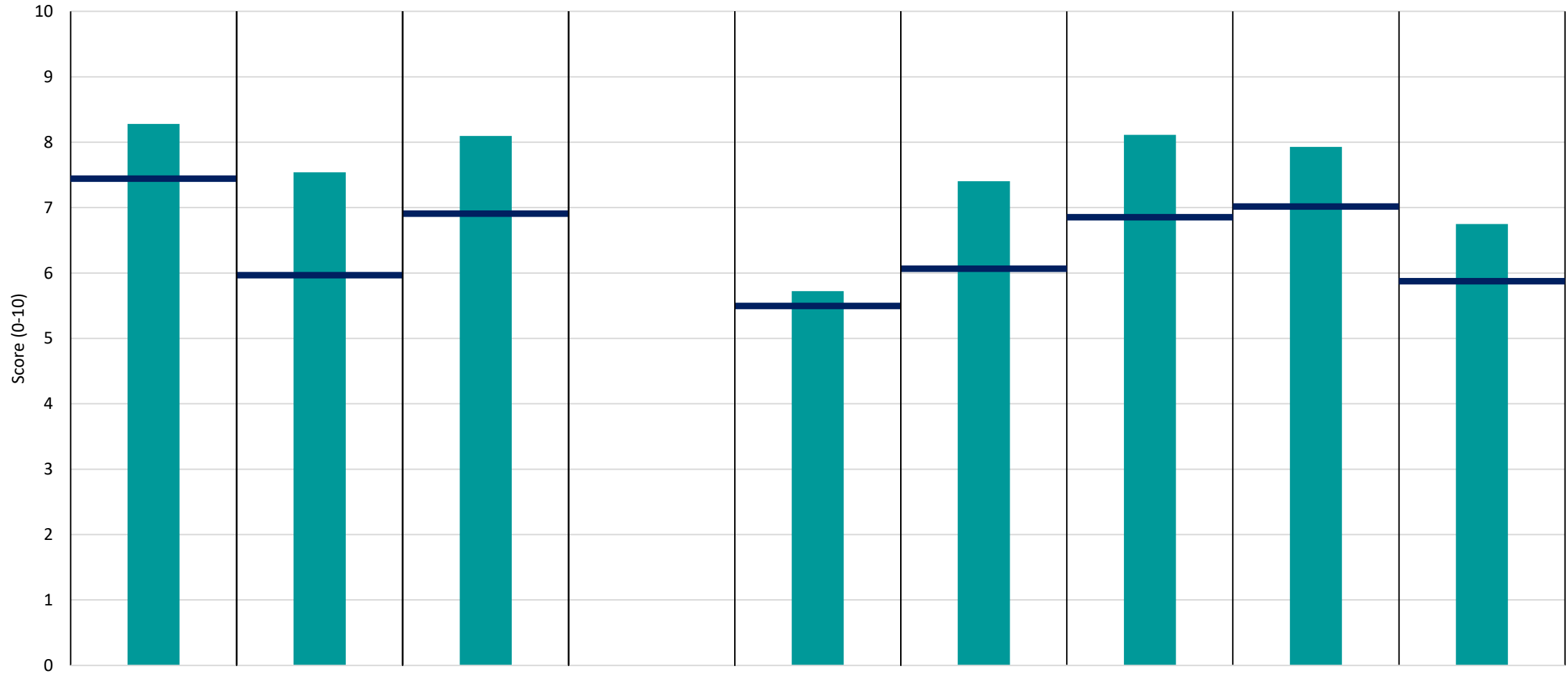
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Staff Engagement

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Breakdown	8.28	7.54	8.09	-	5.72	7.40	8.11	7.93	6.75
Your org	7.44	5.97	6.91	-	5.50	6.06	6.85	7.02	5.87

Responses 13 13 13 - 13 13 13 13 13 13 16

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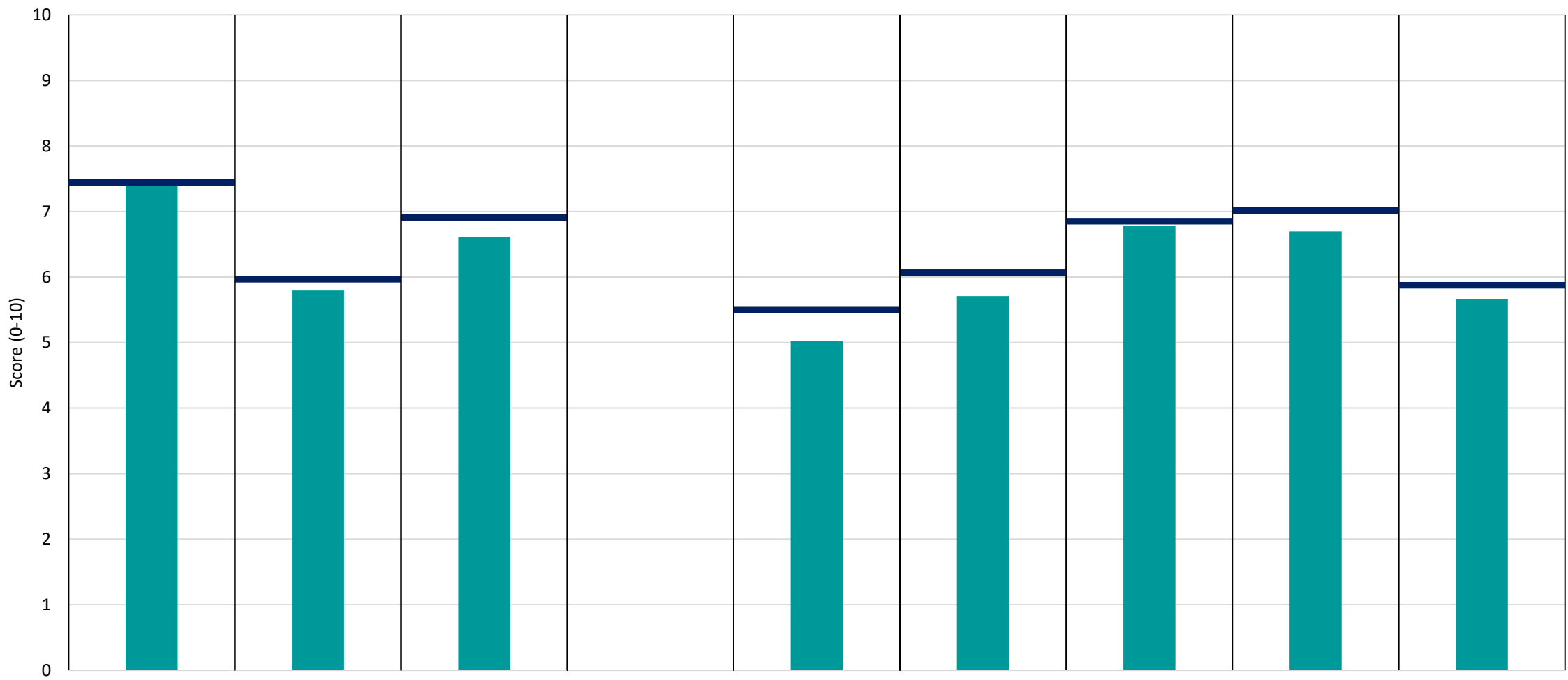
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Staff Engagement

Morale



Breakdown	7.42	5.80	6.62	-	5.02	5.71	6.79	6.70	5.67
Your org	7.44	5.97	6.91	-	5.50	6.06	6.85	7.02	5.87
Responses	128	128	125	-	119	128	128	128	128

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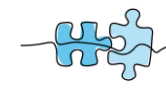
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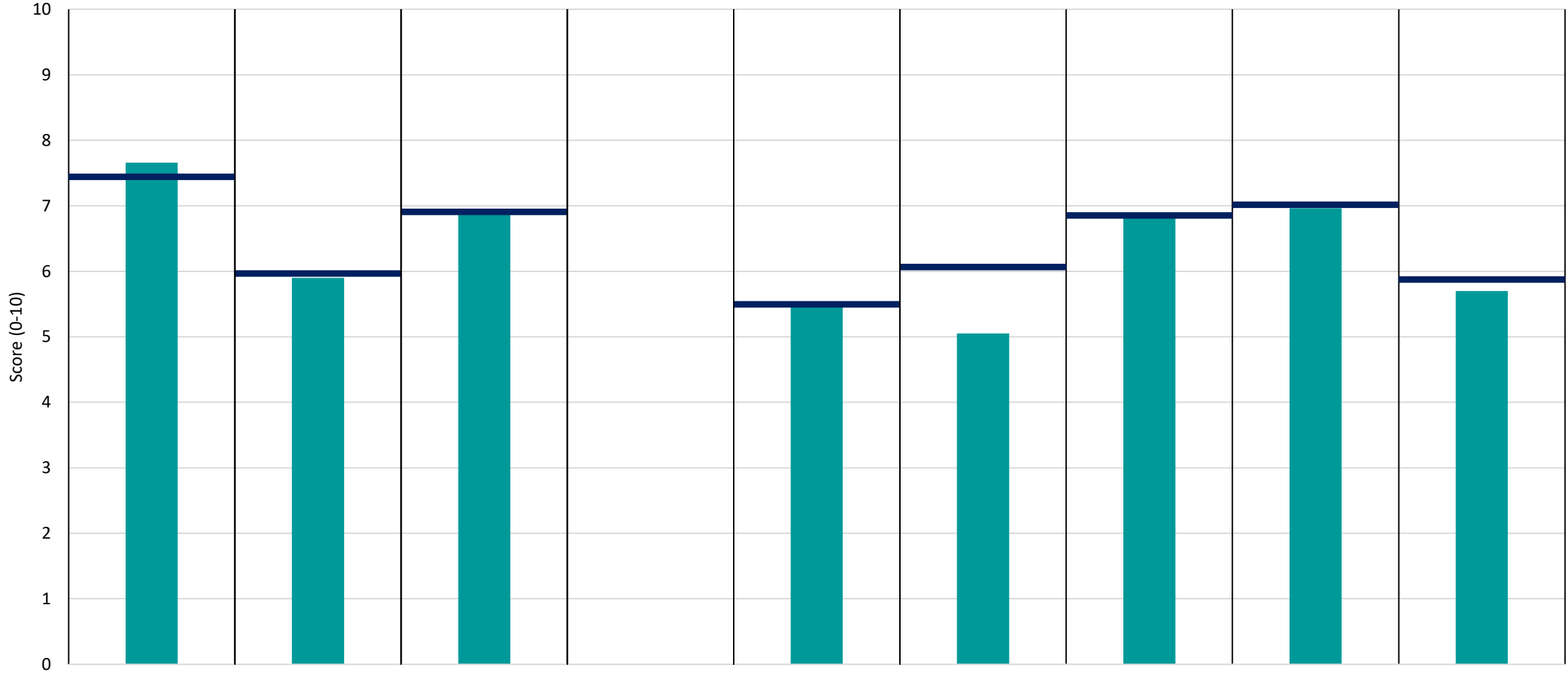
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Staff Engagement

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Breakdown	7.66	5.90	6.91	-	5.50	5.05	6.89	6.96	5.70
Your org	7.44	5.97	6.91	-	5.50	6.06	6.85	7.02	5.87

Responses	84	84	82	-	78	84	84	84	84
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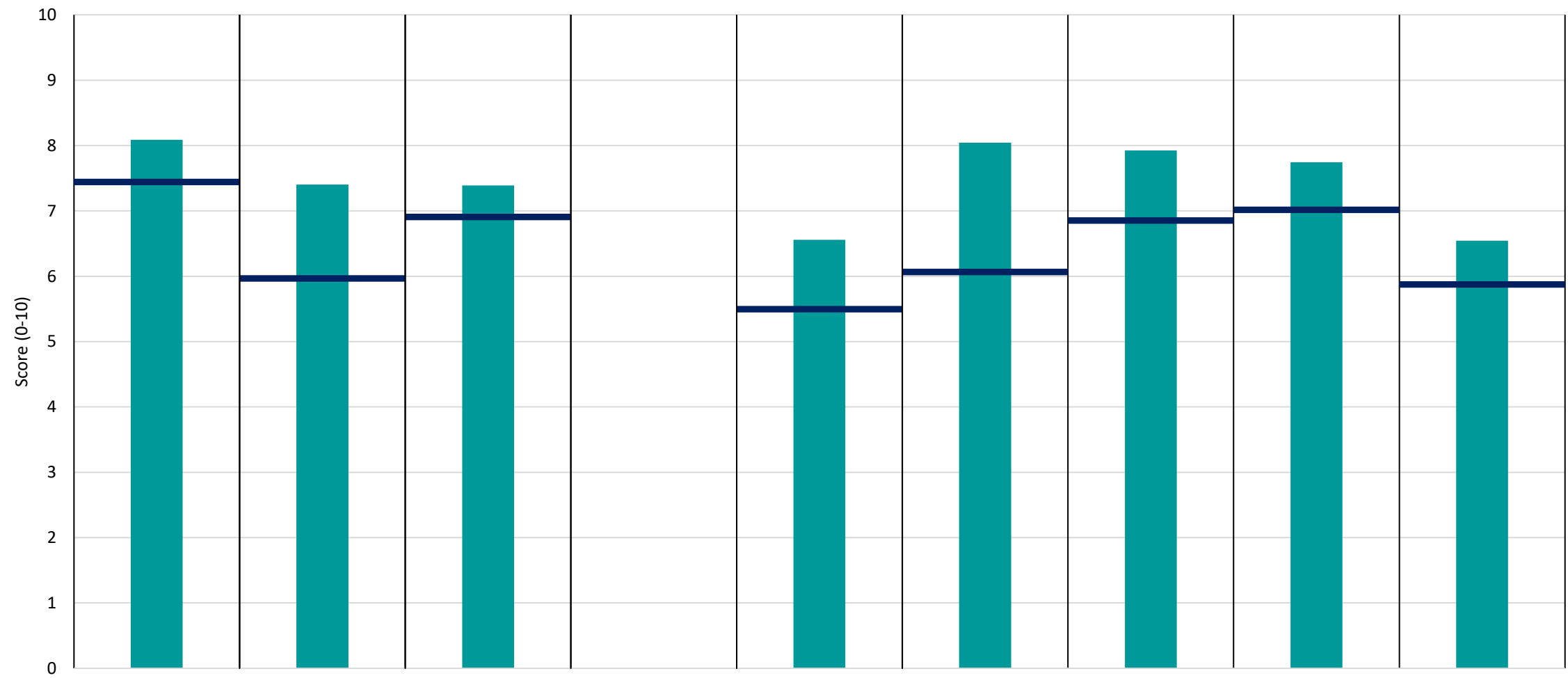
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Staff Engagement

Morale



Breakdown	8.09	7.40	7.39	-	6.56	8.04	7.92	7.74	6.55
Your org	7.44	5.97	6.91	-	5.50	6.06	6.85	7.02	5.87
Responses	36	36	36	-	33	36	36	36	36

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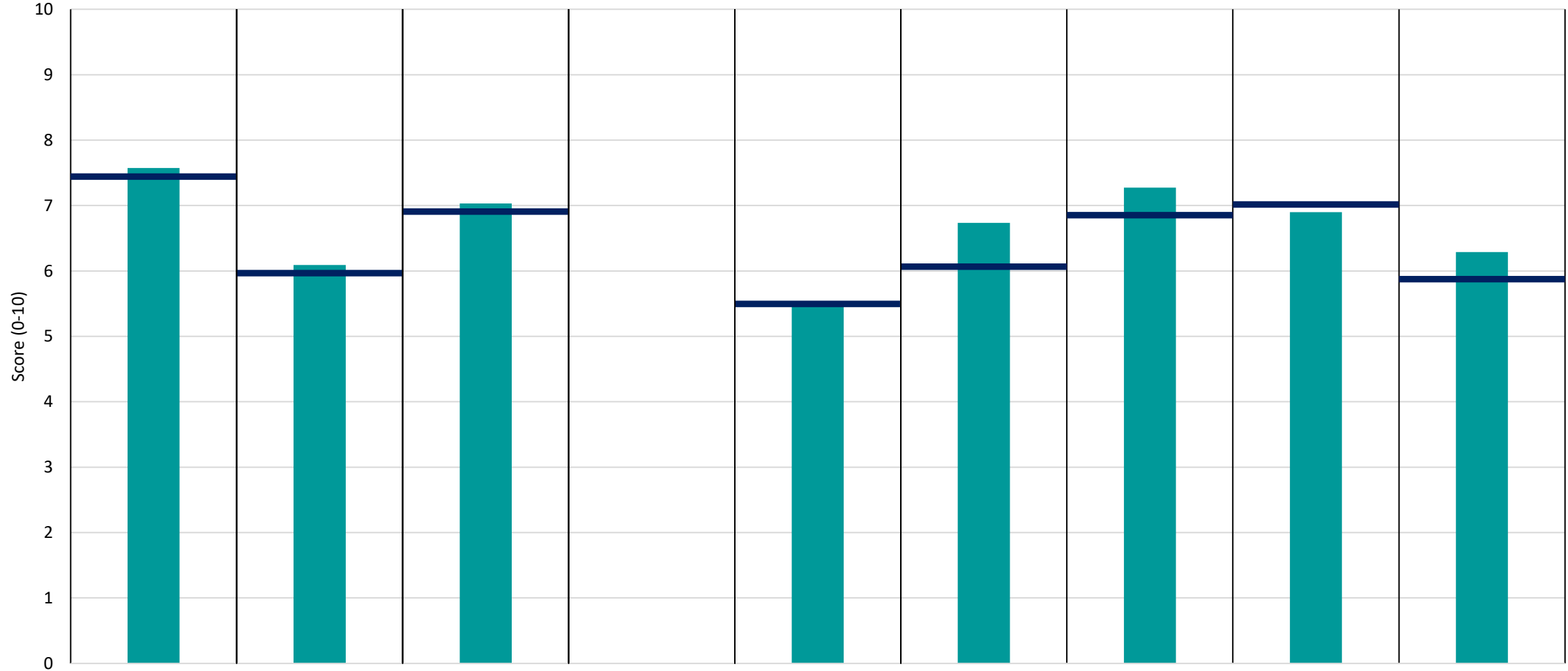
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Staff Engagement

Morale



Breakdown	7.57	6.09	7.03	-	5.48	6.74	7.28	6.90	6.29
Your org	7.44	5.97	6.91	-	5.50	6.06	6.85	7.02	5.87
Responses	48	48	48	-	46	48	48	48	48



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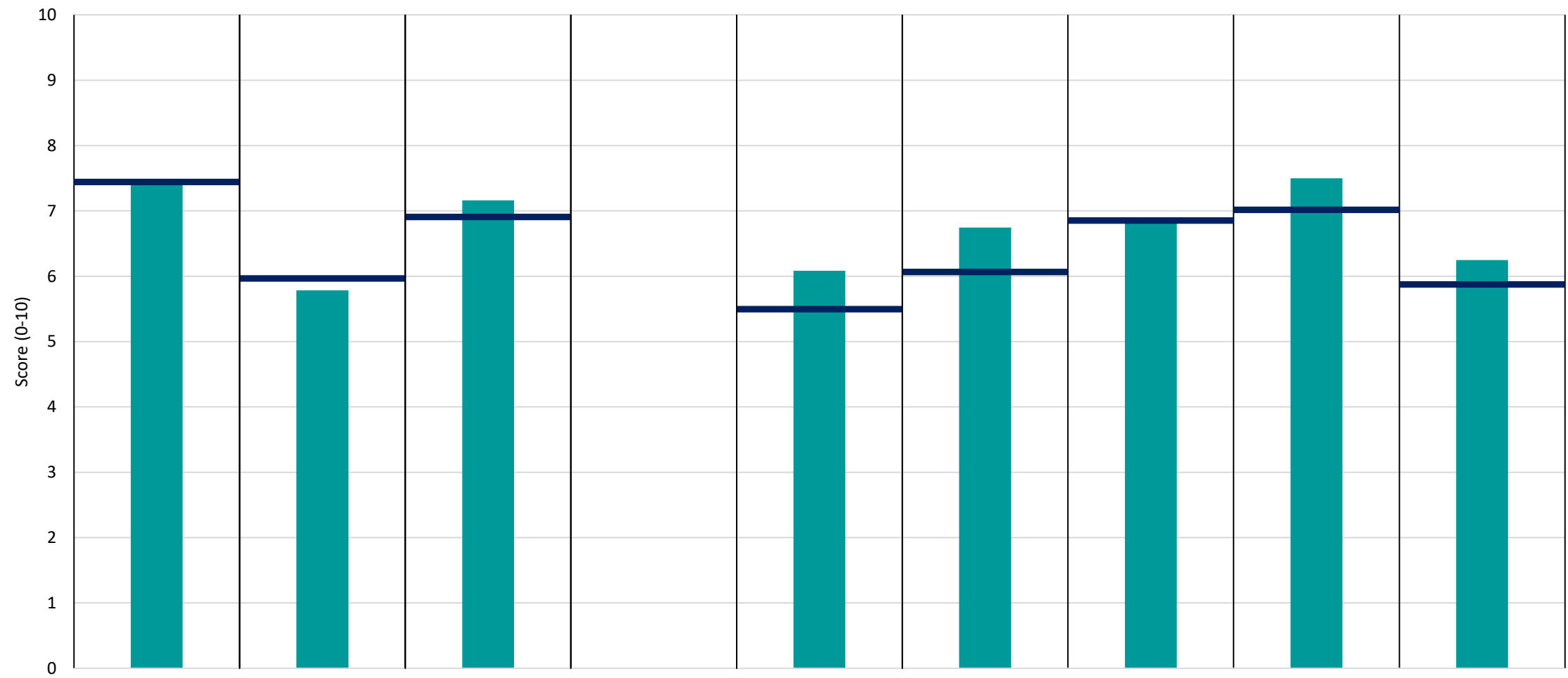
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Staff Engagement

Morale



Breakdown	7.46	5.79	7.16	-	6.08	6.75	6.82	7.50	6.25
Your org	7.44	5.97	6.91	-	5.50	6.06	6.85	7.02	5.87
Responses	21	21	21	-	18	21	21	21	21

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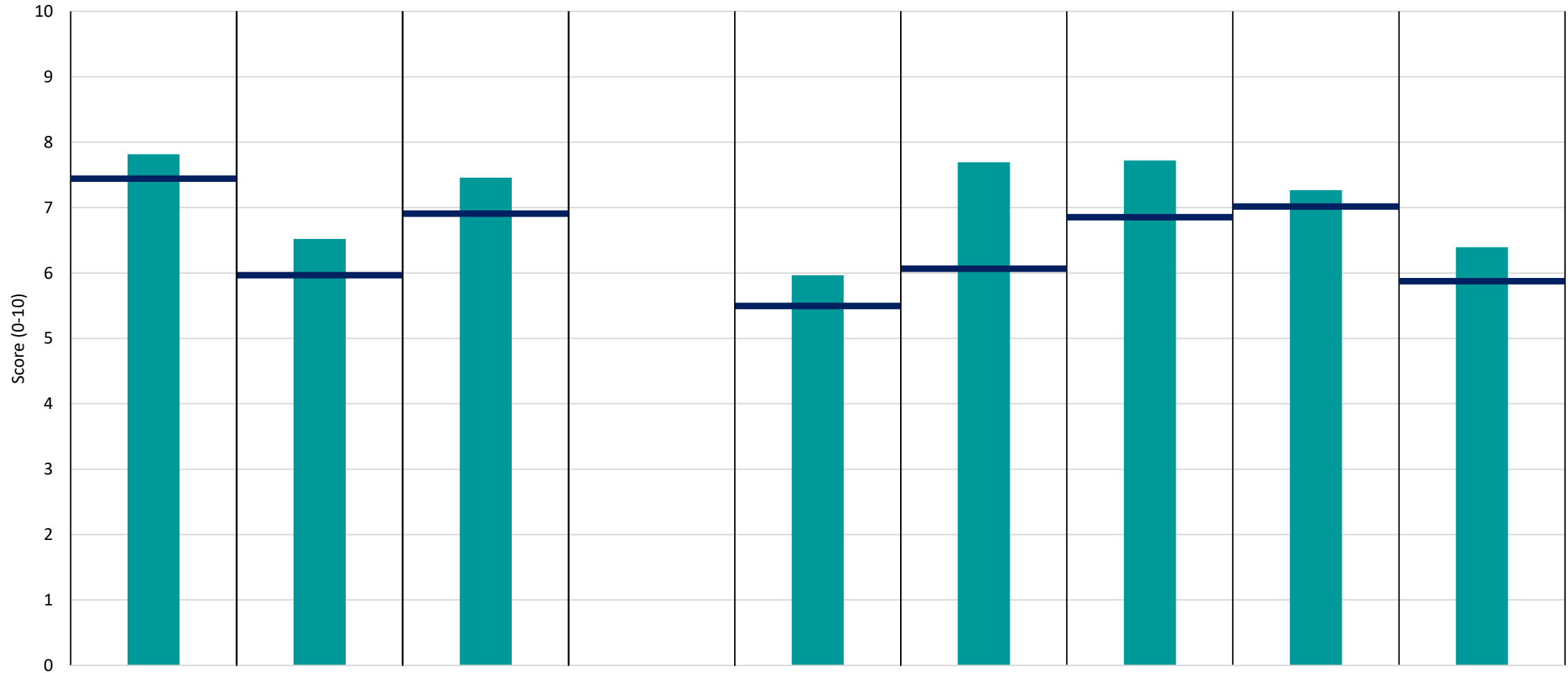
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Staff Engagement

Morale



Breakdown	7.82	6.52	7.46	-	5.96	7.69	7.72	7.27	6.40
Your org	7.44	5.97	6.91	-	5.50	6.06	6.85	7.02	5.87
Responses	51	51	50	-	48	51	51	51	51



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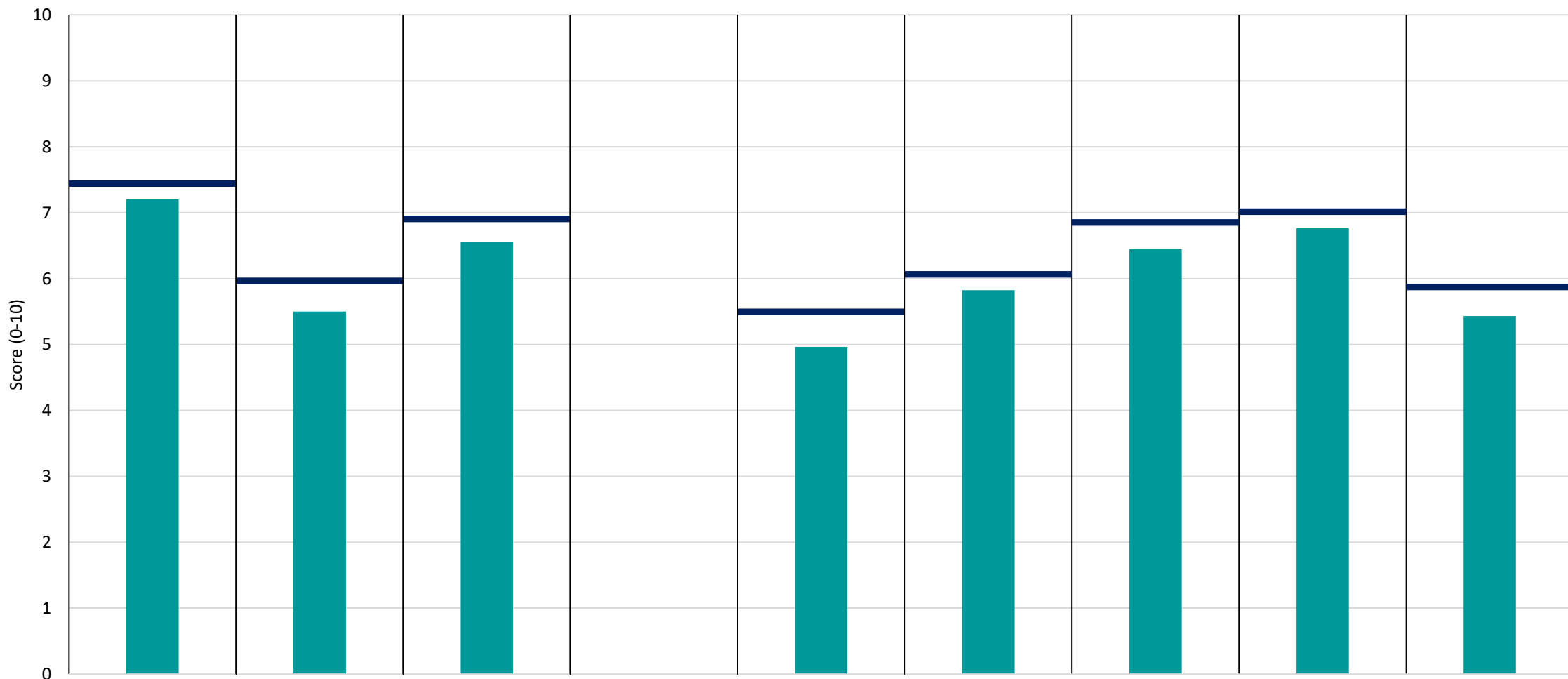
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Staff Engagement

Morale



Breakdown	7.20	5.50	6.56	-	4.96	5.82	6.44	6.77	5.43
Your org	7.44	5.97	6.91	-	5.50	6.06	6.85	7.02	5.87

Responses 143 143 141 - 138 142 143 143 143 23

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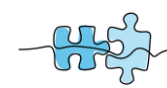
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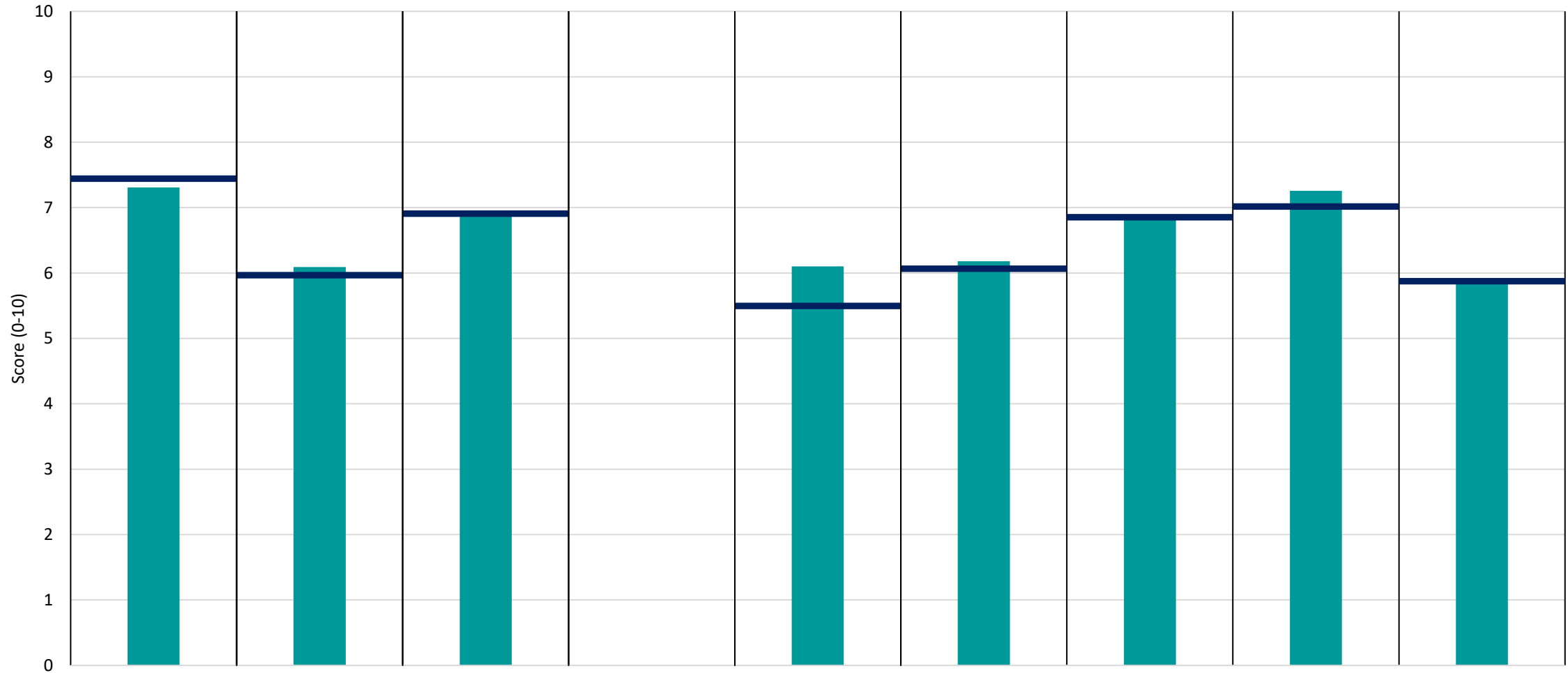
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Staff Engagement

Morale



Breakdown	7.31	6.09	6.91	-	6.10	6.18	6.87	7.26	5.83
Your org	7.44	5.97	6.91	-	5.50	6.06	6.85	7.02	5.87

Responses 66 66 66 - 63 65 65 66 66 24

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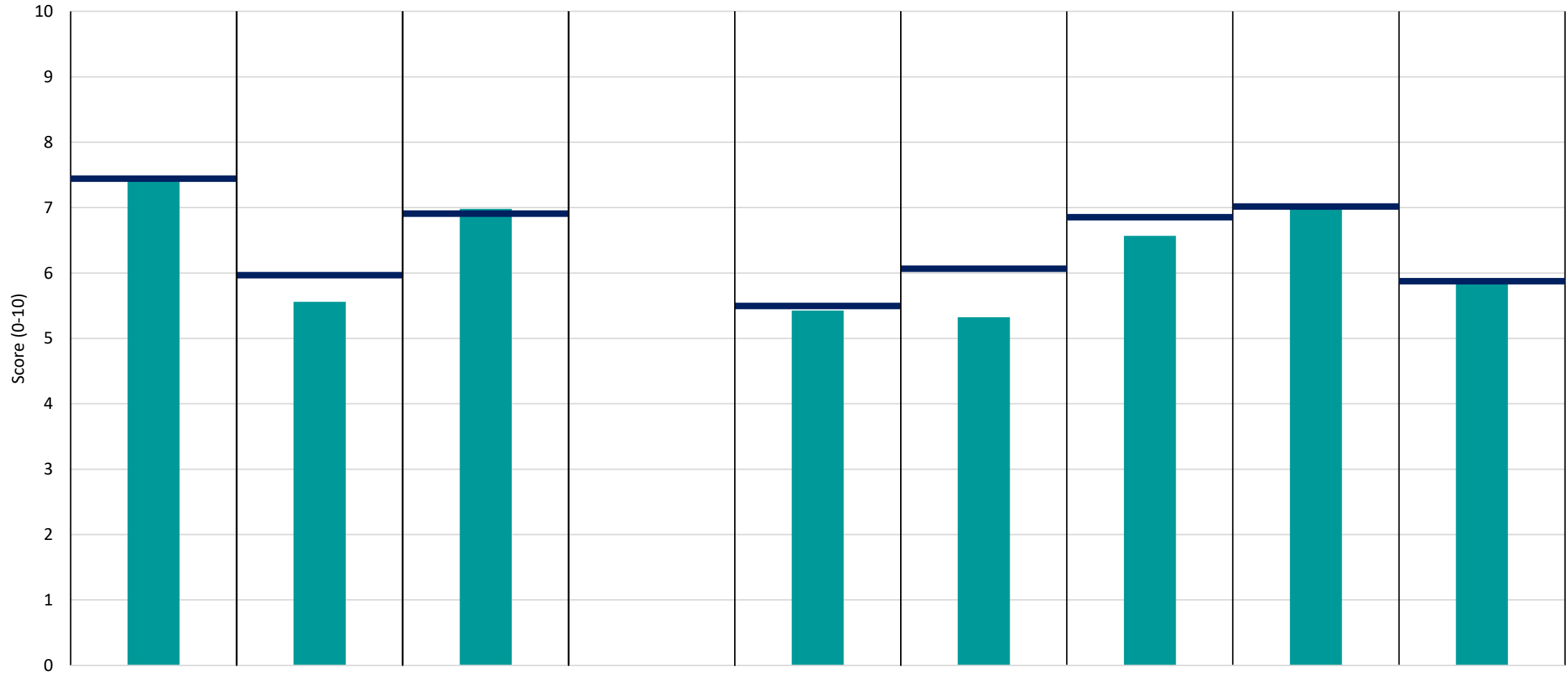
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Staff Engagement

Morale



Breakdown	7.41	5.56	6.98	-	5.43	5.32	6.57	7.05	5.92
Your org	7.44	5.97	6.91	-	5.50	6.06	6.85	7.02	5.87

Responses 139 139 138 - 138 136 139 139 139 25

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Operational Support Services



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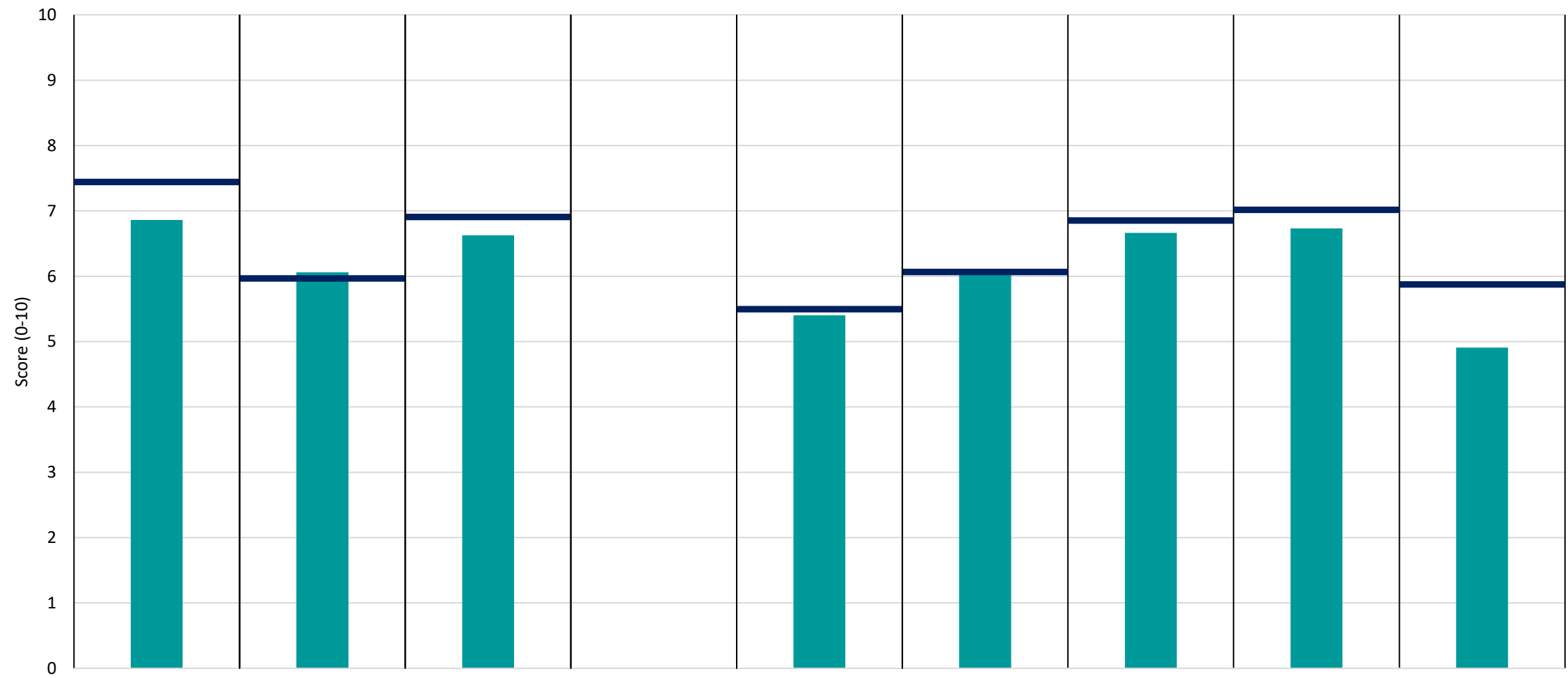
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Staff Engagement

Morale



Breakdown	6.86	6.06	6.63	-	5.40	6.05	6.66	6.73	4.91
Your org	7.44	5.97	6.91	-	5.50	6.06	6.85	7.02	5.87
Responses	17	17	17	-	17	17	17	17	17

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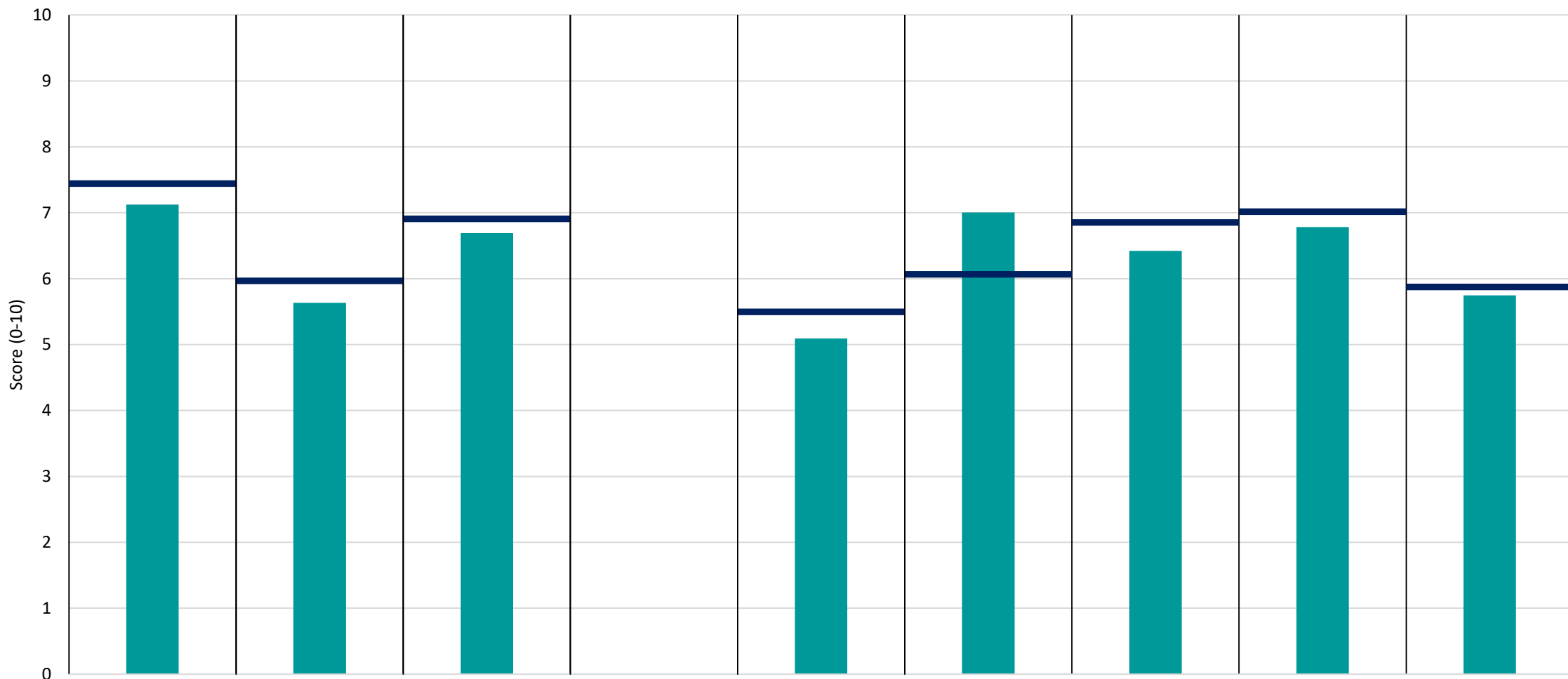
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Staff Engagement

Morale



Breakdown	7.12	5.63	6.69	-	5.09	7.00	6.42	6.78	5.75
Your org	7.44	5.97	6.91	-	5.50	6.06	6.85	7.02	5.87

Responses 26 26 26 - 22 26 26 26 26 26 27

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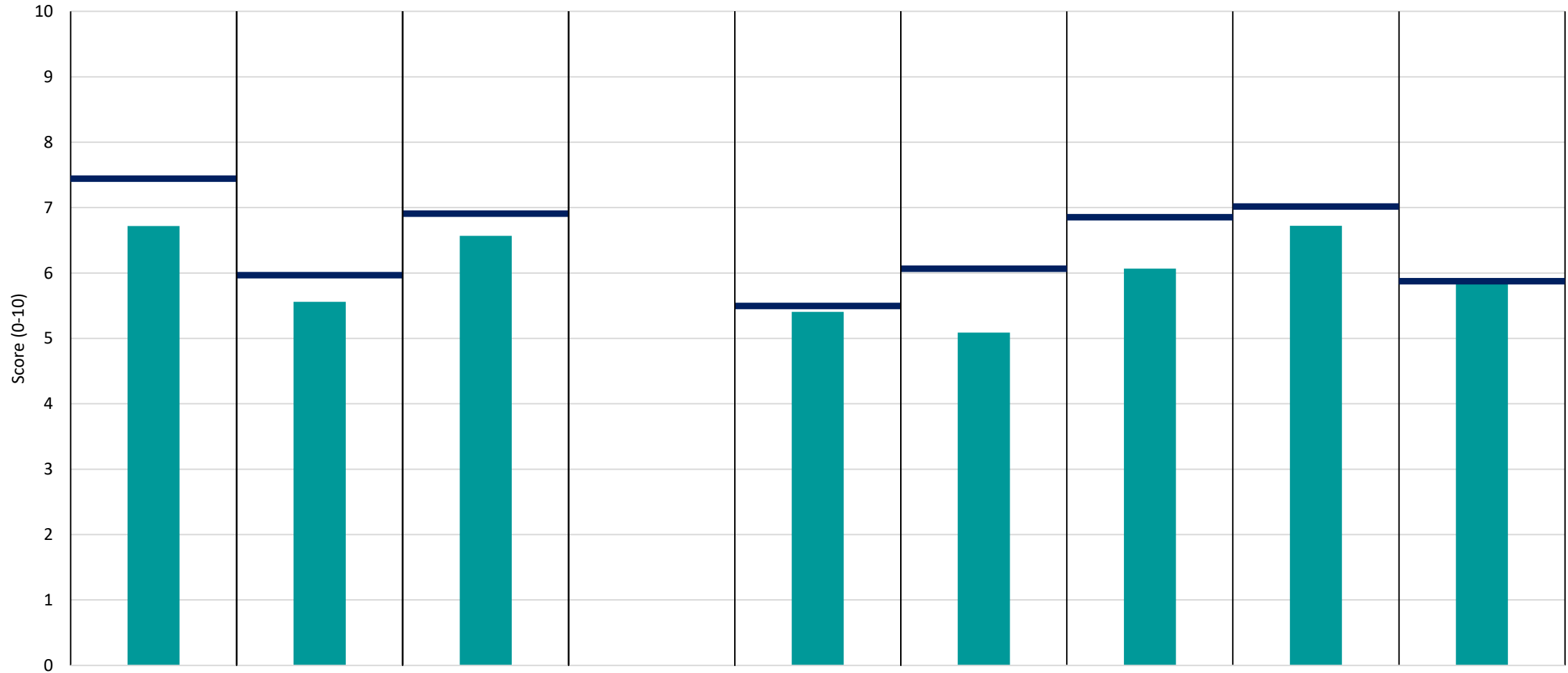
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Staff Engagement

Morale



Breakdown	6.72	5.56	6.57	-	5.41	5.09	6.07	6.72	5.89
Your org	7.44	5.97	6.91	-	5.50	6.06	6.85	7.02	5.87

Responses 56 56 55 - 52 56 56 56 56 28

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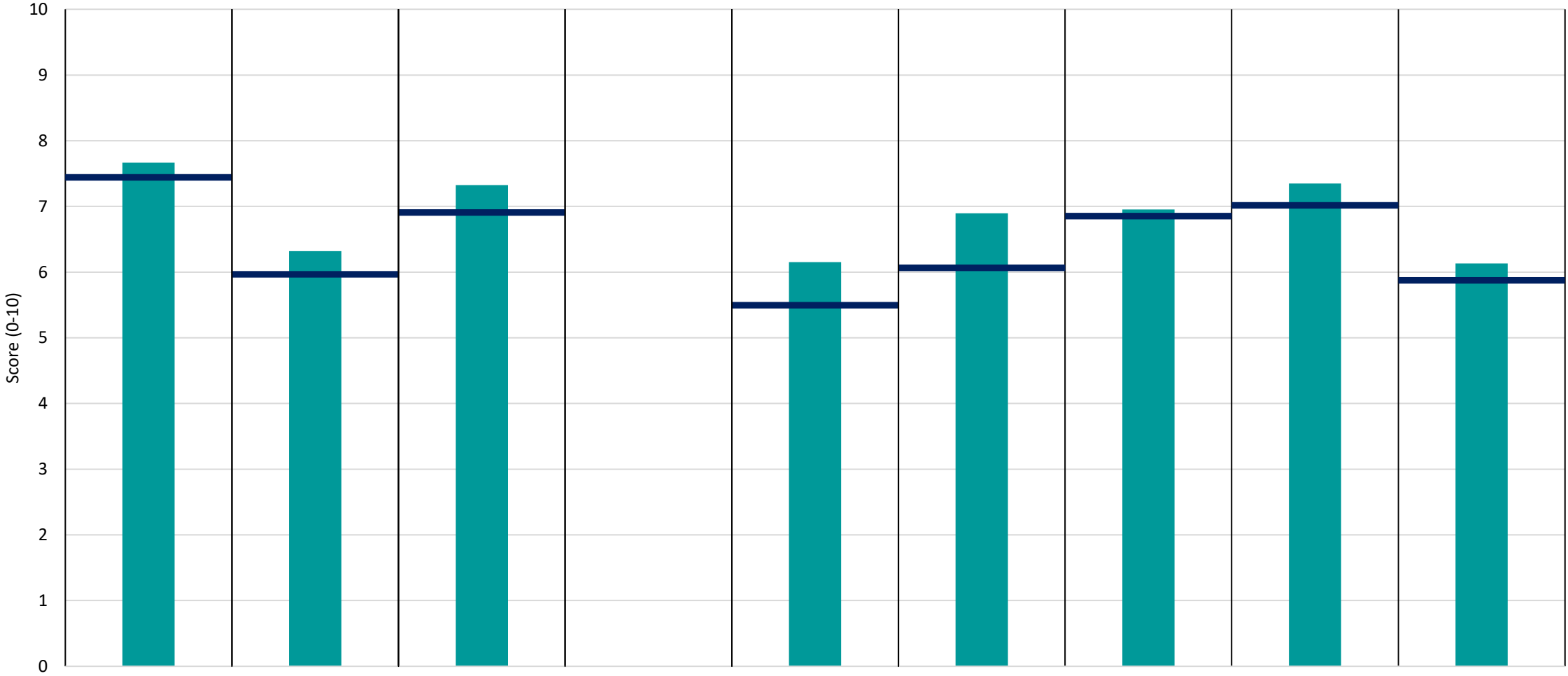
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Staff Engagement

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Breakdown	7.66	6.32	7.33	-	6.15	6.89	6.95	7.35	6.13
Your org	7.44	5.97	6.91	-	5.50	6.06	6.85	7.02	5.87

Responses 11 11 11 - 11 11 11 11 11 11 29

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