



Royal Cornwall Hospitals NHS Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Royal Cornwall Hospitals NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Royal Cornwall Hospitals NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Royal Cornwall Hospitals NHS Trust
2023 NHS Staff Survey



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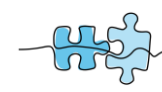
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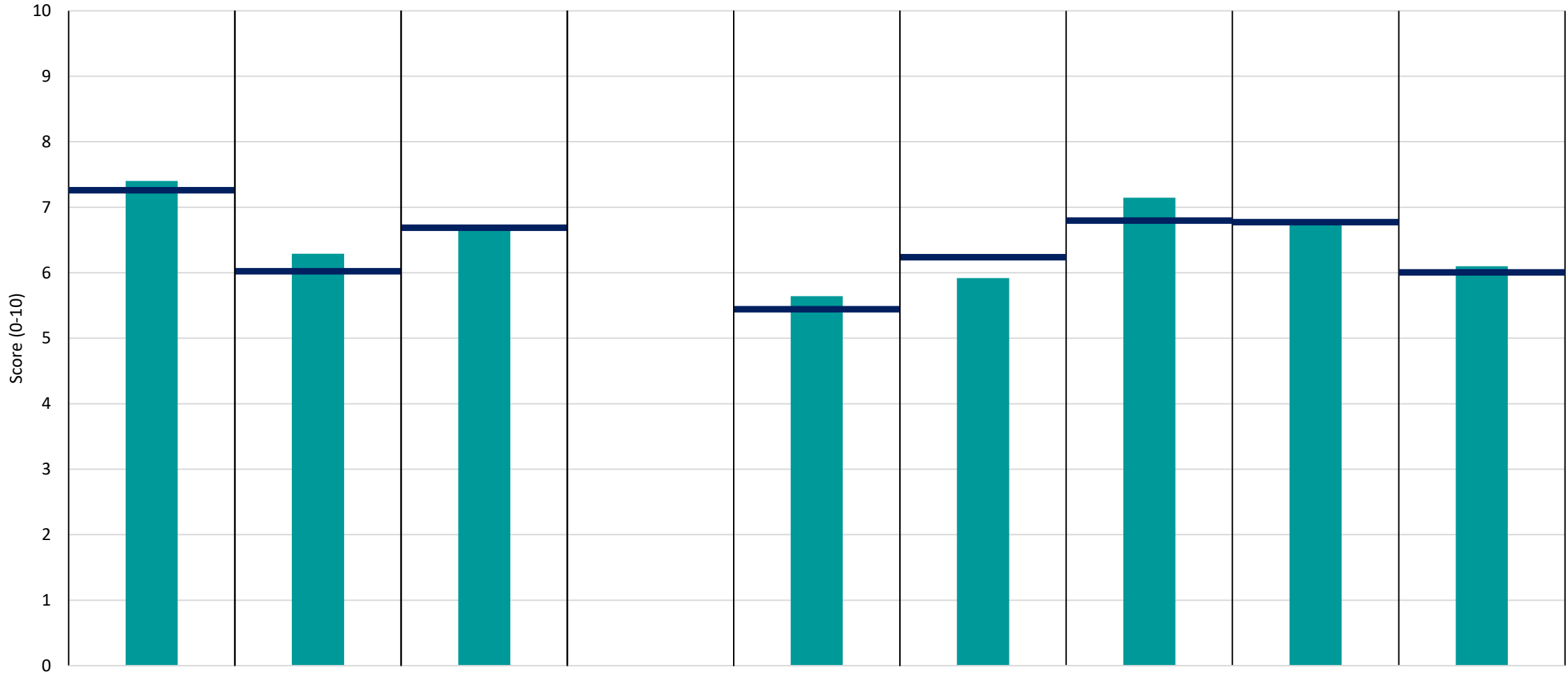
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Staff Engagement

Morale



Breakdown	7.40	6.29	6.71	-	5.64	5.92	7.14	6.73	6.10
Your org	7.26	6.02	6.69	-	5.44	6.24	6.80	6.77	6.01
Responses	122	121	120	-	117	120	122	122	122

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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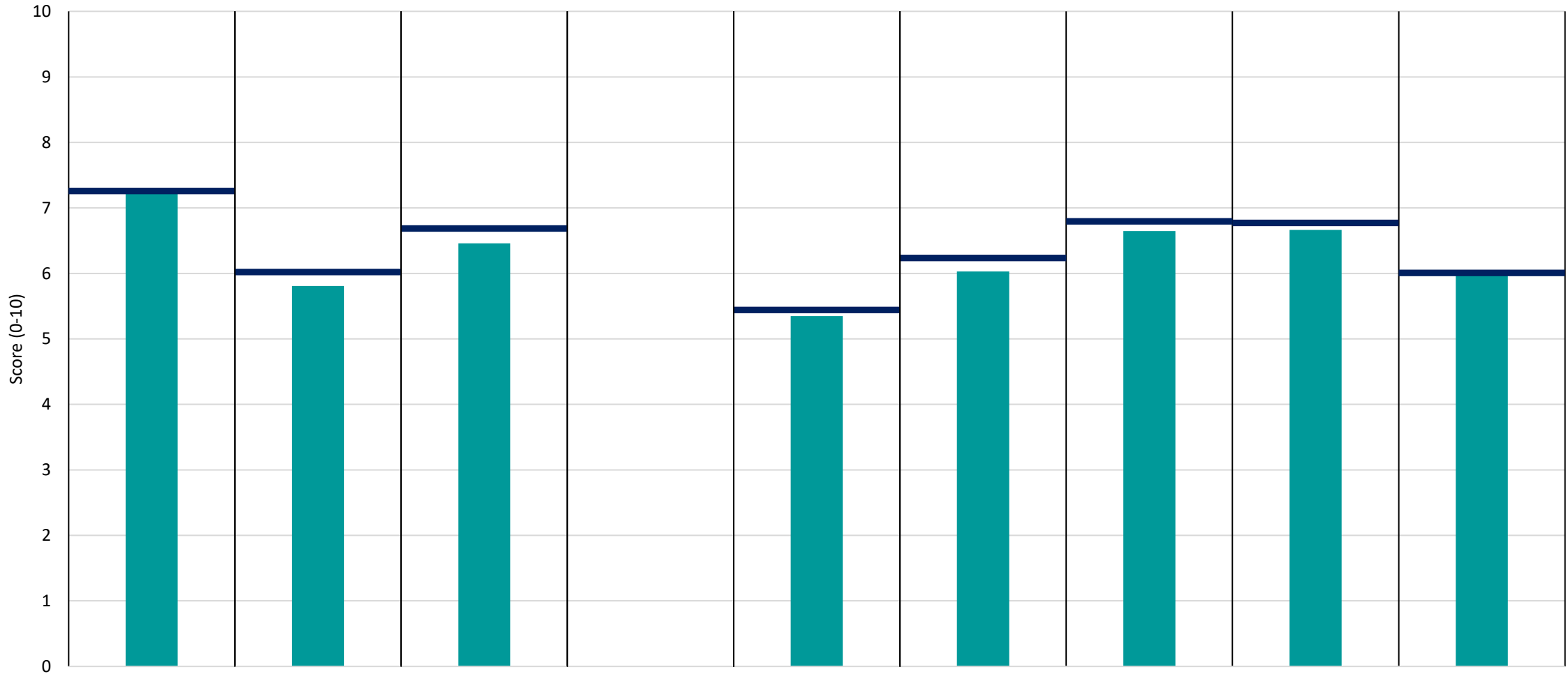
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Staff Engagement

Morale



Breakdown	7.23	5.81	6.46	-	5.35	6.03	6.65	6.66	6.00
Your org	7.26	6.02	6.69	-	5.44	6.24	6.80	6.77	6.01
Responses	554	554	547	-	504	552	553	554	554

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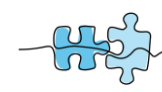
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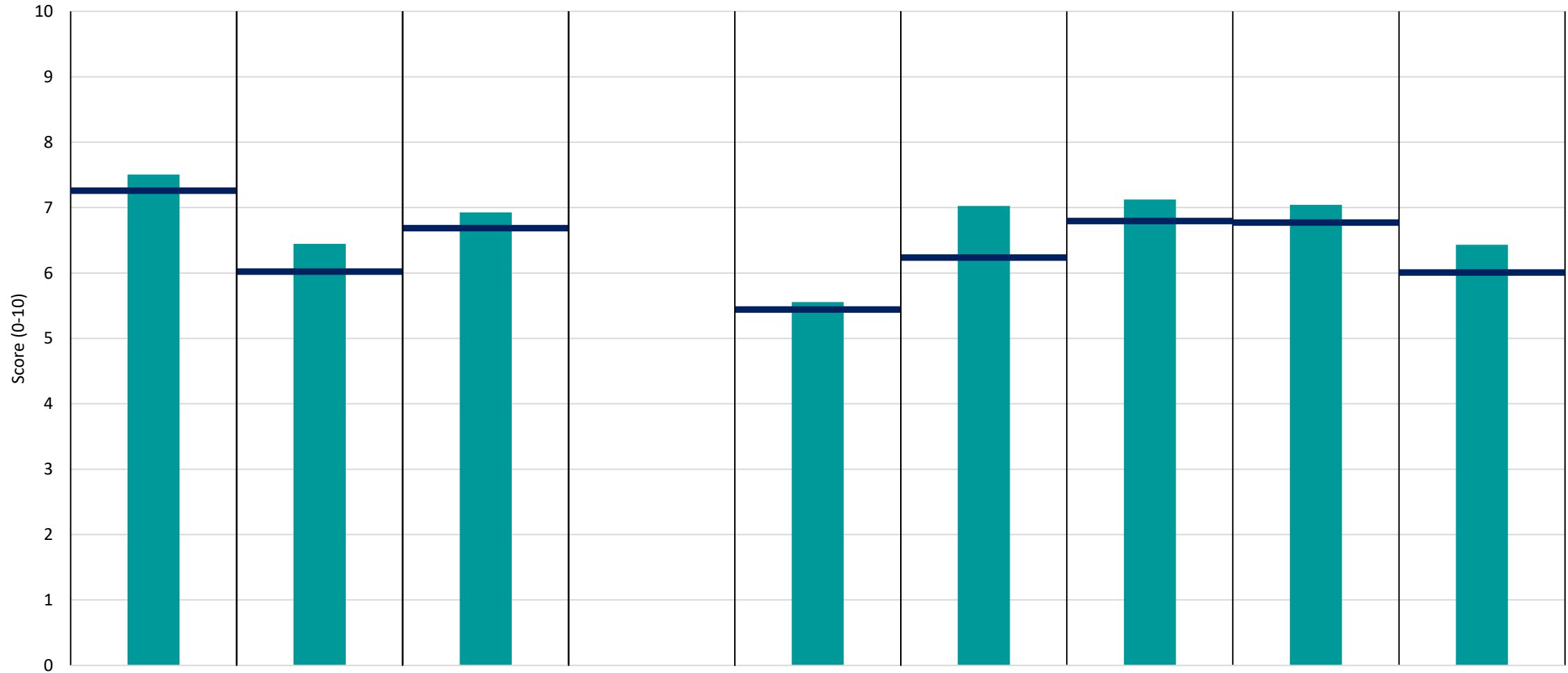
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Staff Engagement

Morale



Breakdown	7.50	6.45	6.93	-	5.56	7.03	7.13	7.04	6.43
Your org	7.26	6.02	6.69	-	5.44	6.24	6.80	6.77	6.01
Responses	1151	1151	1138	-	1109	1147	1148	1153	1152



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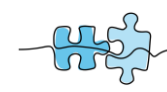
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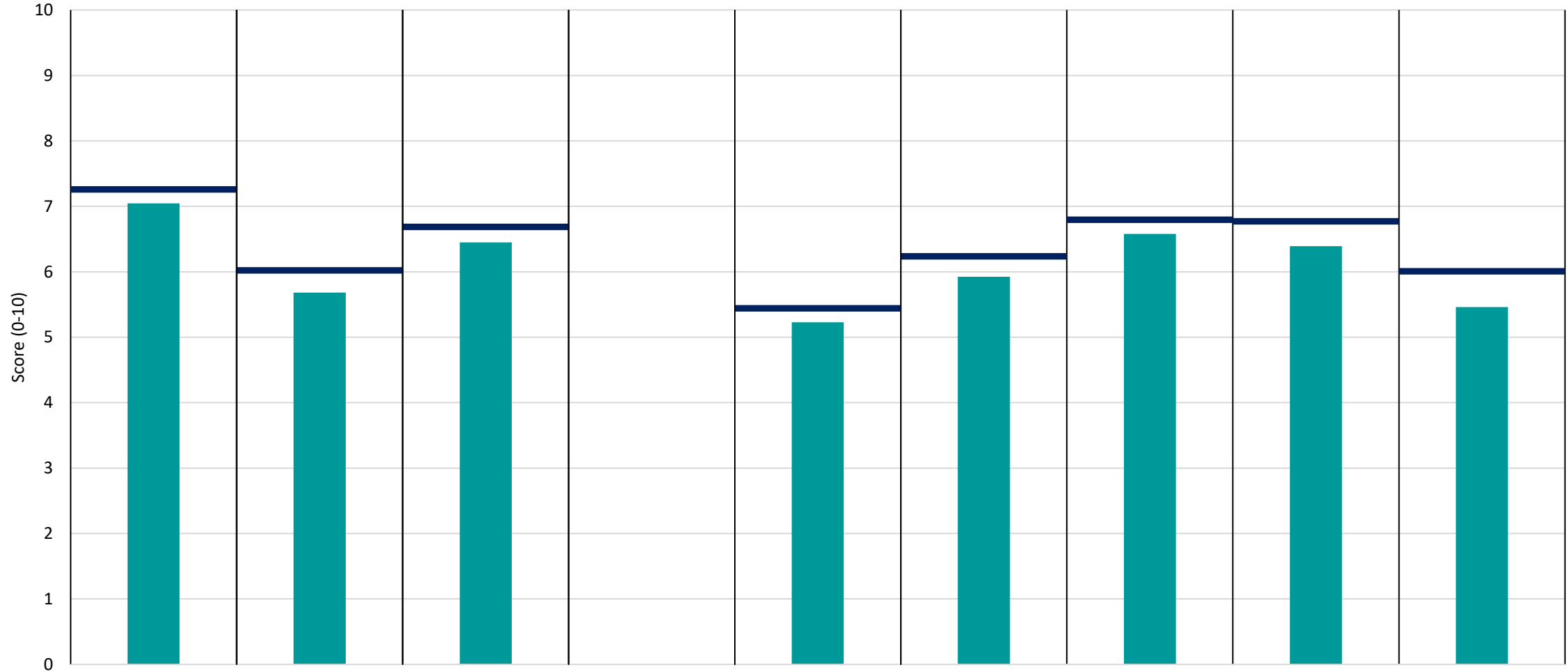
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Staff Engagement

Morale



Breakdown	7.05	5.68	6.45	-	5.23	5.92	6.58	6.39	5.46
Your org	7.26	6.02	6.69	-	5.44	6.24	6.80	6.77	6.01

Responses 269 269 266 - 261 268 269 269 269 9

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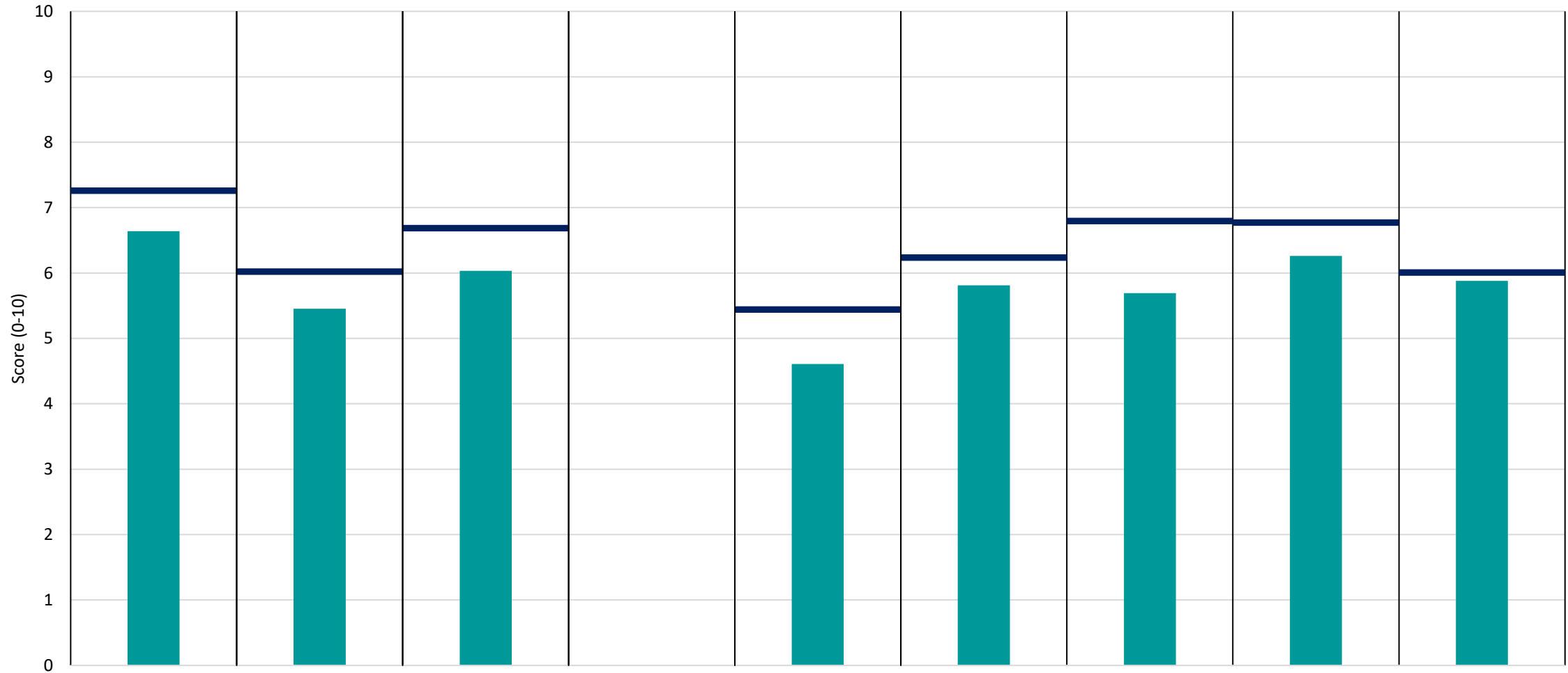
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Staff Engagement

Morale



Breakdown	6.64	5.45	6.03	-	4.61	5.81	5.69	6.26	5.88
Your org	7.26	6.02	6.69	-	5.44	6.24	6.80	6.77	6.01
Responses	159	160	148	-	141	157	154	159	158



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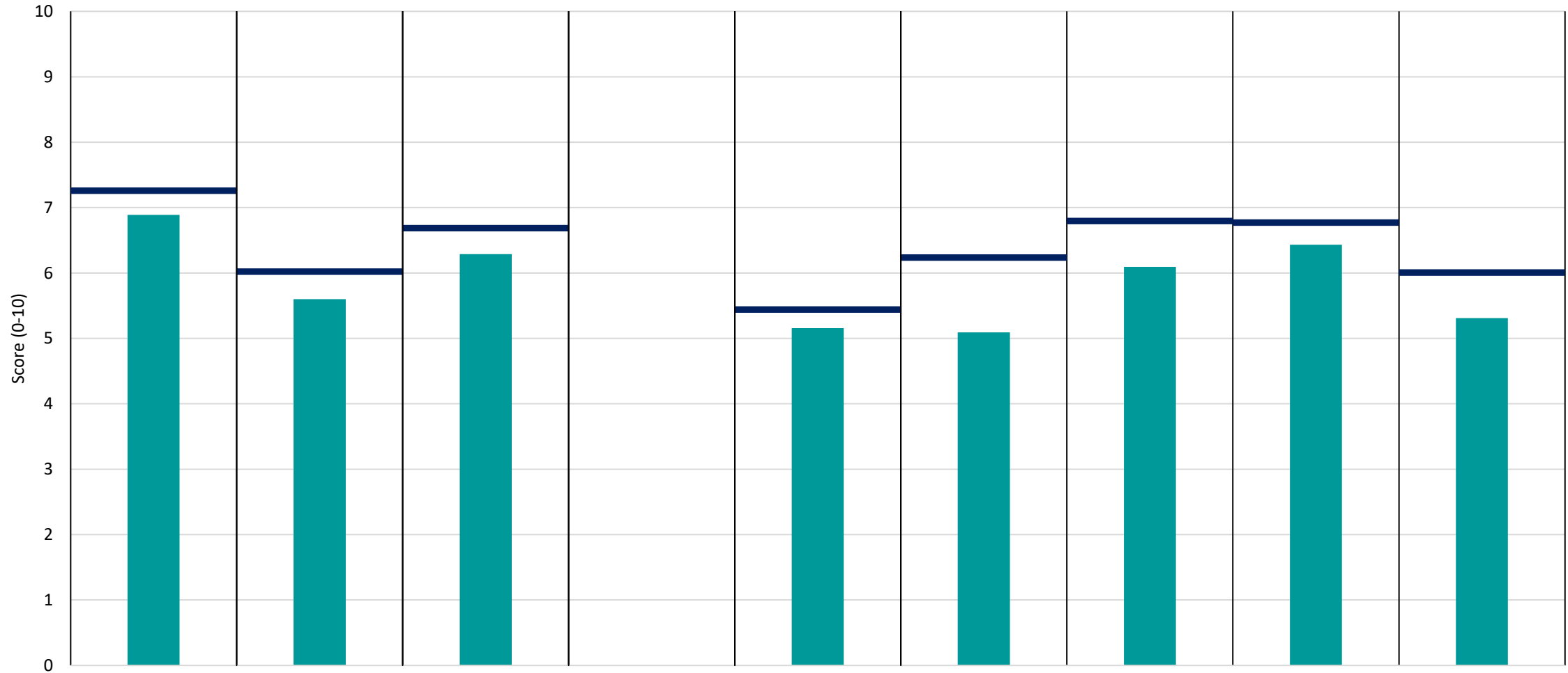
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Staff Engagement

Morale



Breakdown	6.89	5.60	6.29	-	5.16	5.09	6.10	6.43	5.31
Your org	7.26	6.02	6.69	-	5.44	6.24	6.80	6.77	6.01
Responses	100	100	100	-	93	100	100	100	100



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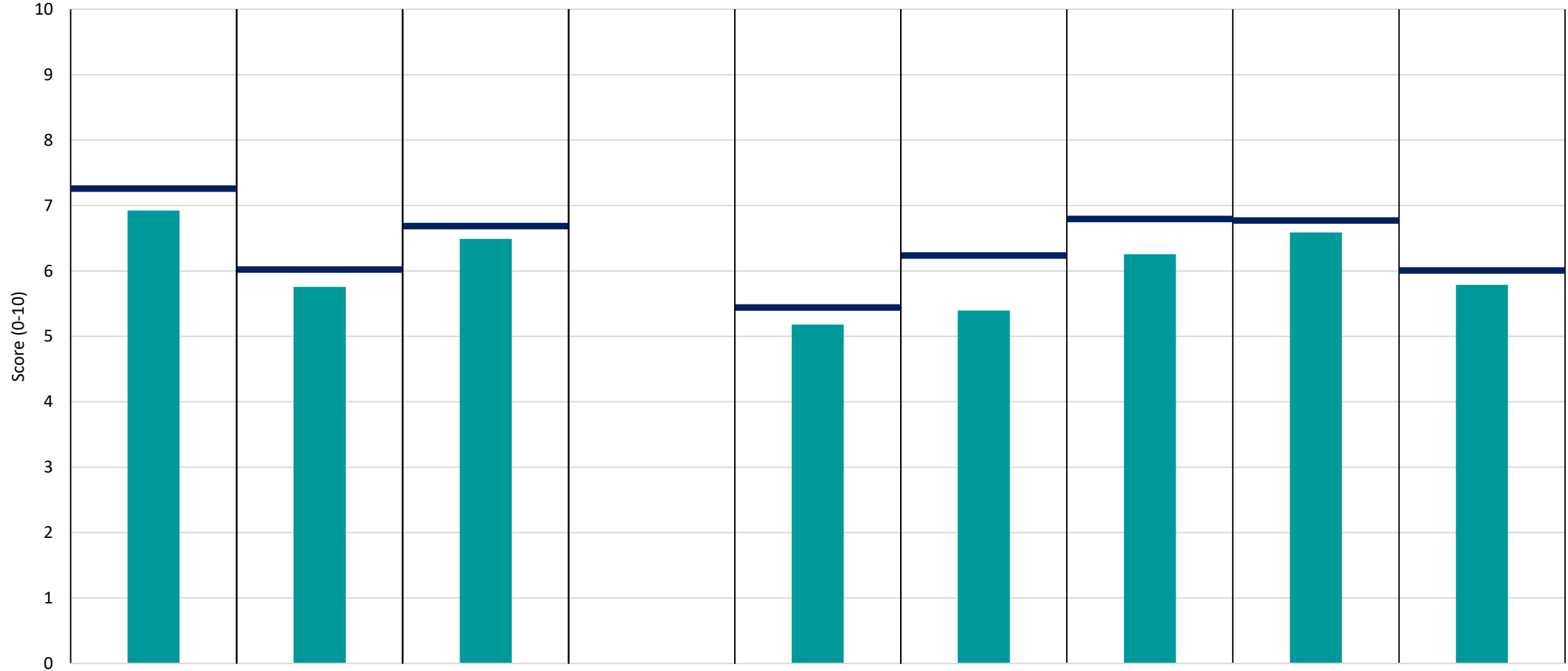
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Staff Engagement

Morale



Breakdown	6.92	5.76	6.49	-	5.18	5.39	6.25	6.59	5.79
Your org	7.26	6.02	6.69	-	5.44	6.24	6.80	6.77	6.01
Responses	283	283	280	-	276	282	282	283	283



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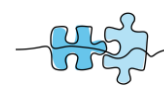
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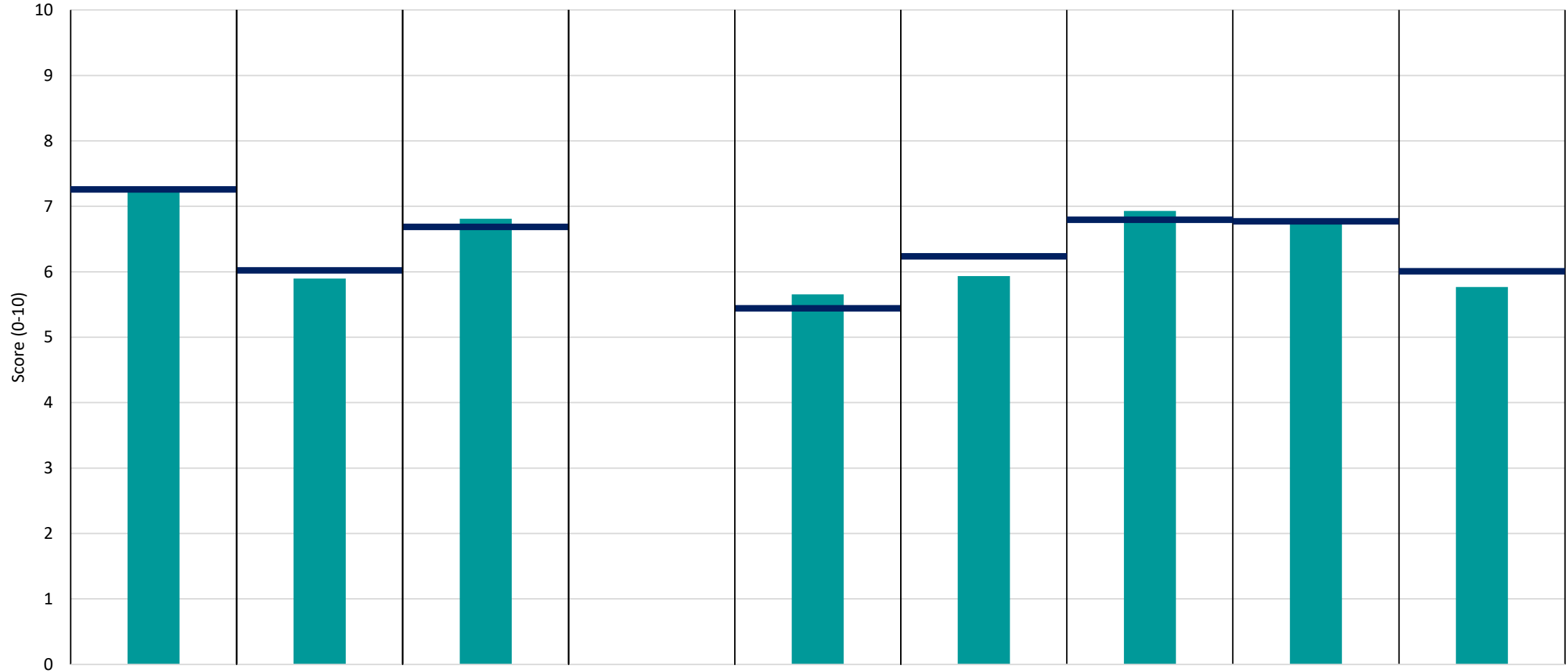
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Staff Engagement

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Breakdown	7.26	5.90	6.81	-	5.65	5.94	6.93	6.80	5.77
Your org	7.26	6.02	6.69	-	5.44	6.24	6.80	6.77	6.01
Responses	839	839	832	-	809	834	839	841	840

Breakdowns 2

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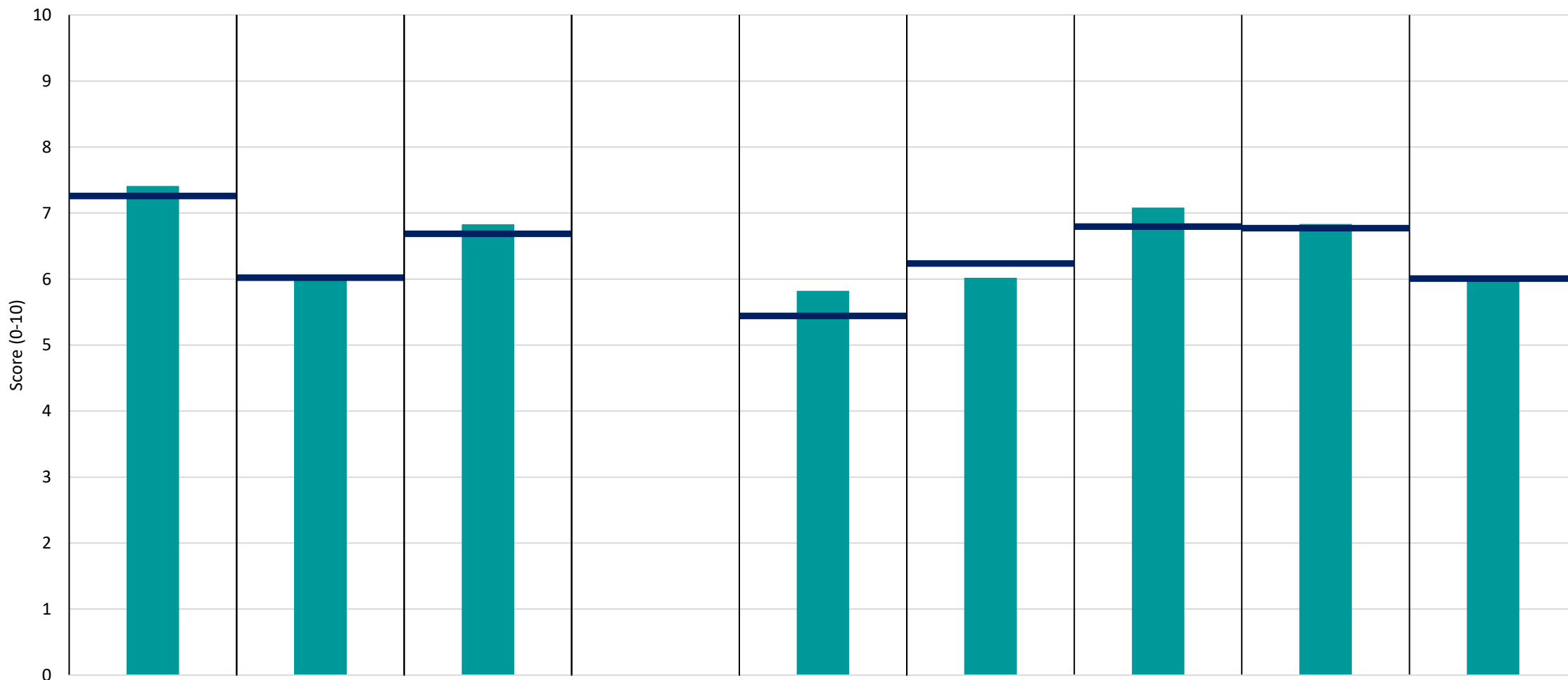
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Staff Engagement

Morale



Breakdown	7.41	6.00	6.83	-	5.82	6.02	7.08	6.83	6.01
Your org	7.26	6.02	6.69	-	5.44	6.24	6.80	6.77	6.01
Responses	259	260	256	-	246	260	260	260	260

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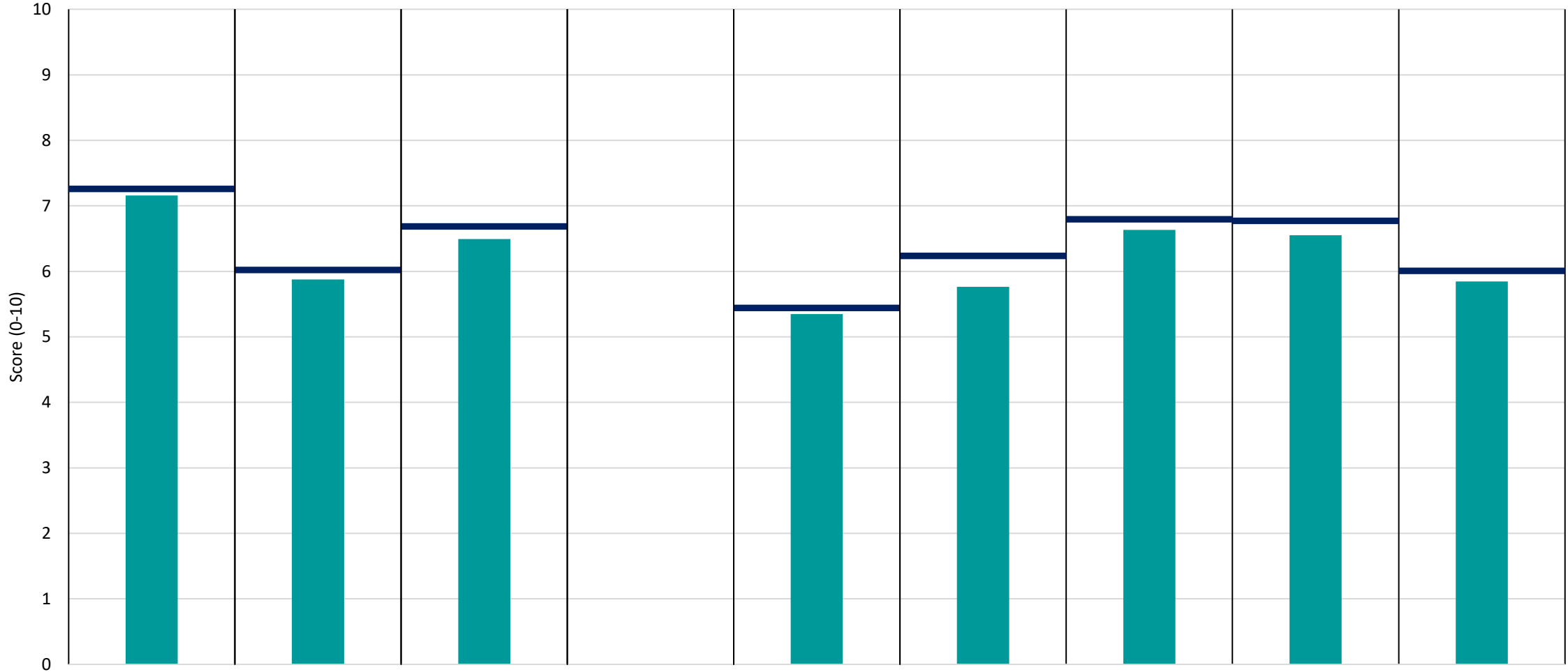
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Staff Engagement

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Breakdown	7.16	5.88	6.49	-	5.35	5.76	6.63	6.55	5.85
Your org	7.26	6.02	6.69	-	5.44	6.24	6.80	6.77	6.01

Responses 711 710 705 - 681 708 711 711 711 16

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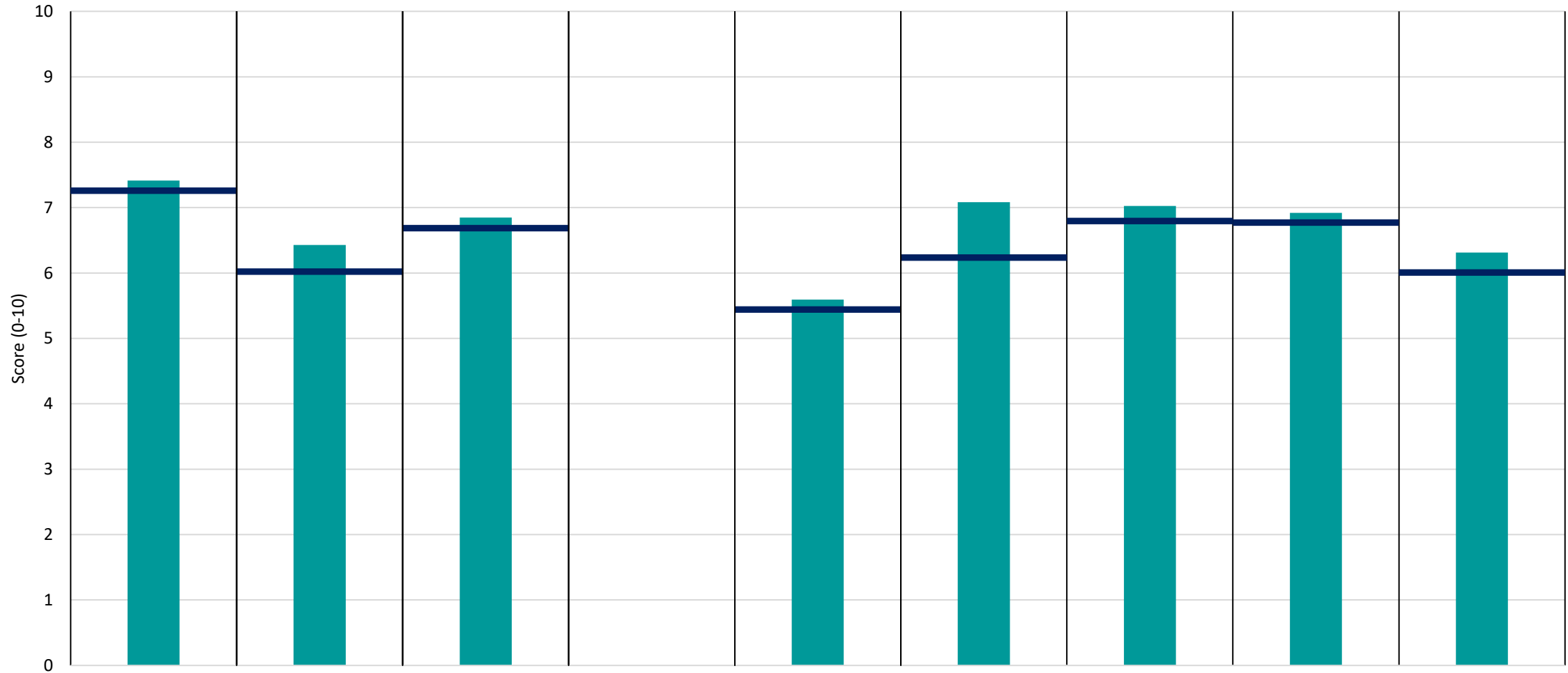
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Staff Engagement

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Breakdown	7.41	6.43	6.85	-	5.59	7.08	7.02	6.92	6.31
Your org	7.26	6.02	6.69	-	5.44	6.24	6.80	6.77	6.01
Responses	915	915	892	-	876	910	911	916	915



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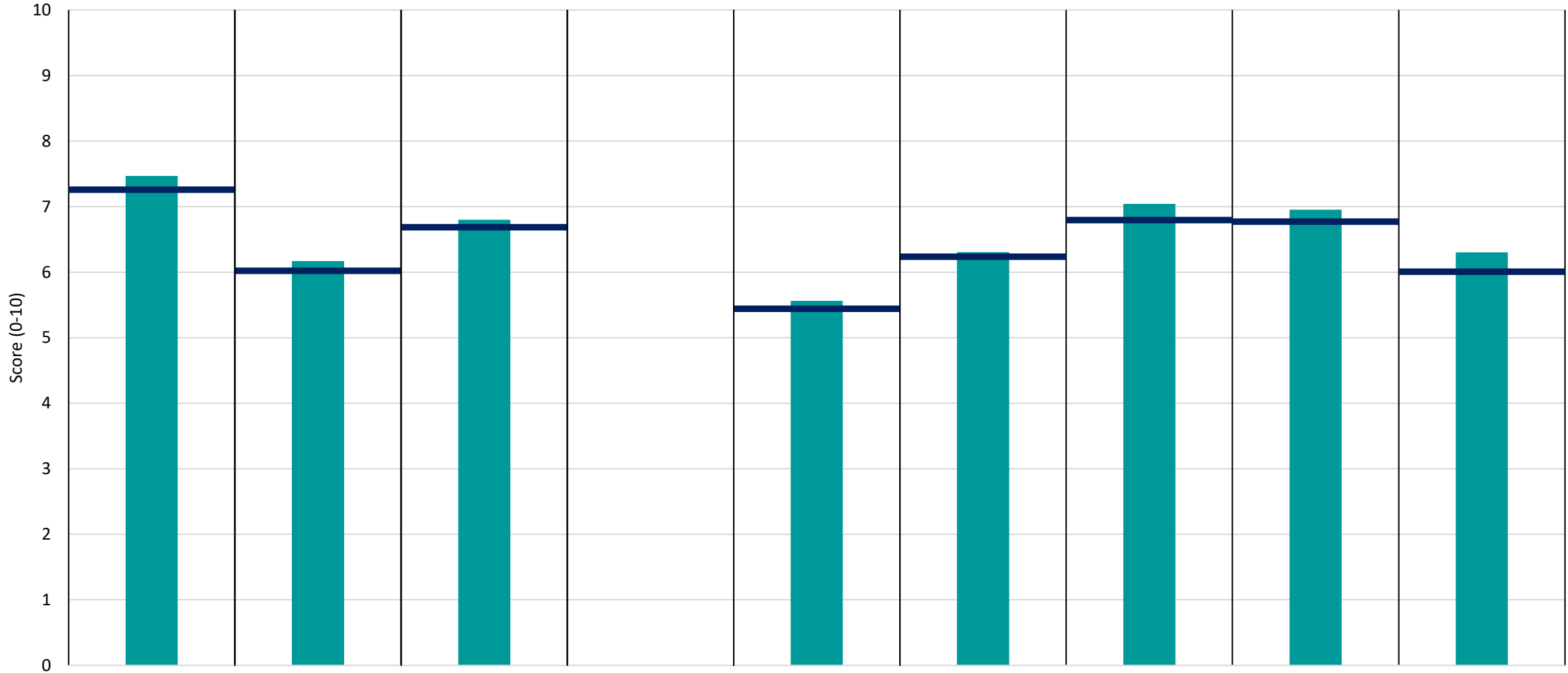
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Staff Engagement

Morale



Breakdown	7.47	6.17	6.80	-	5.56	6.31	7.04	6.95	6.30
Your org	7.26	6.02	6.69	-	5.44	6.24	6.80	6.77	6.01
Responses	316	315	314	-	301	314	314	316	316



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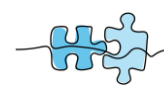
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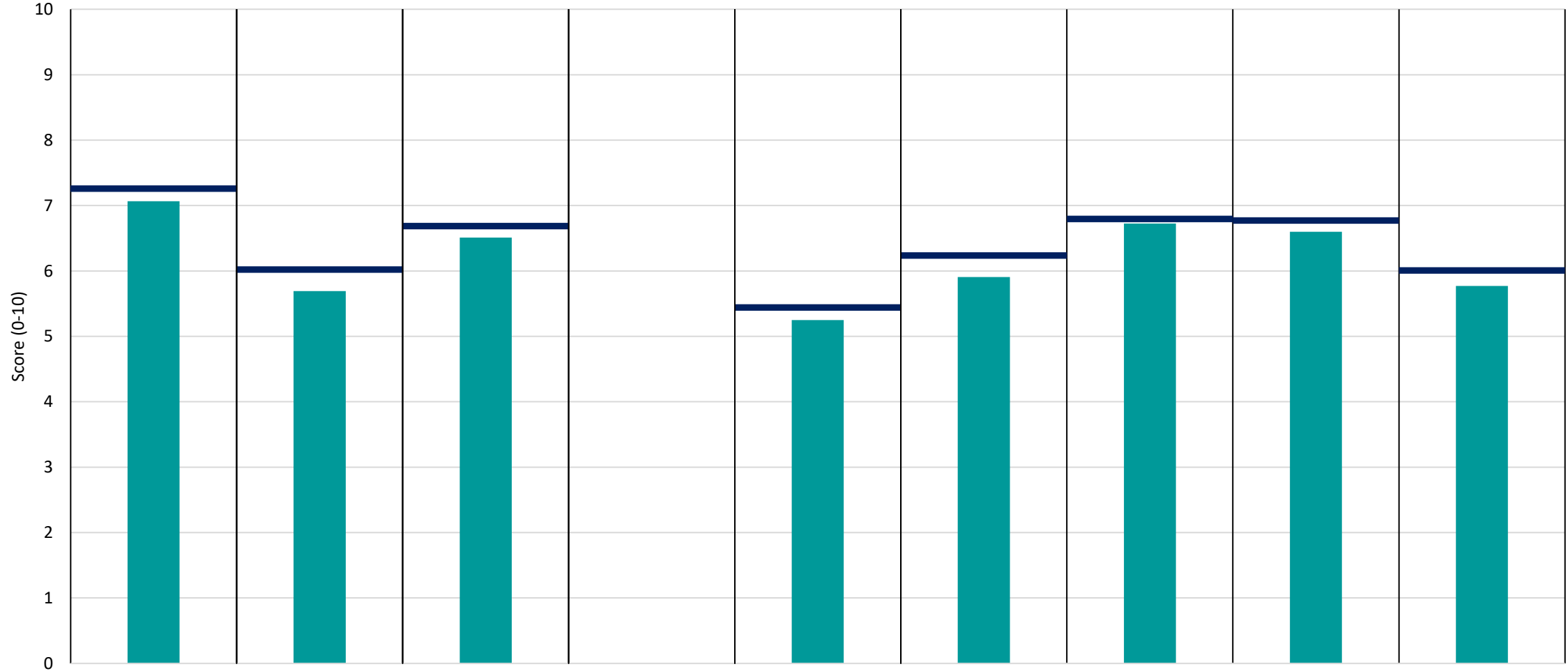
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Breakdown	7.07	5.69	6.51	-	5.25	5.91	6.73	6.60	5.77
Your org	7.26	6.02	6.69	-	5.44	6.24	6.80	6.77	6.01
Responses	186	186	184	-	176	185	186	186	186



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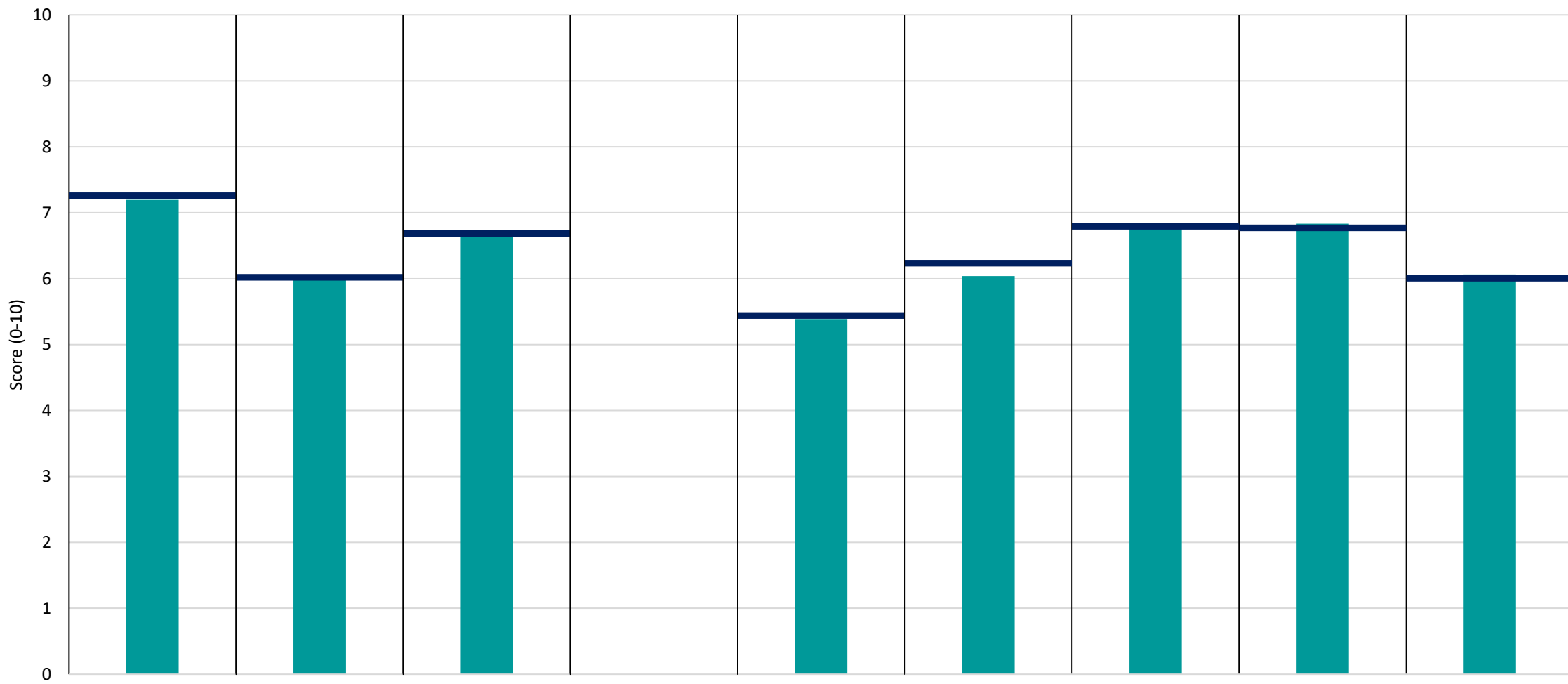
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Staff Engagement

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Breakdown	7.19	5.99	6.72	-	5.39	6.04	6.78	6.84	6.07
Your org	7.26	6.02	6.69	-	5.44	6.24	6.80	6.77	6.01
Responses	322	323	318	-	300	319	319	323	322

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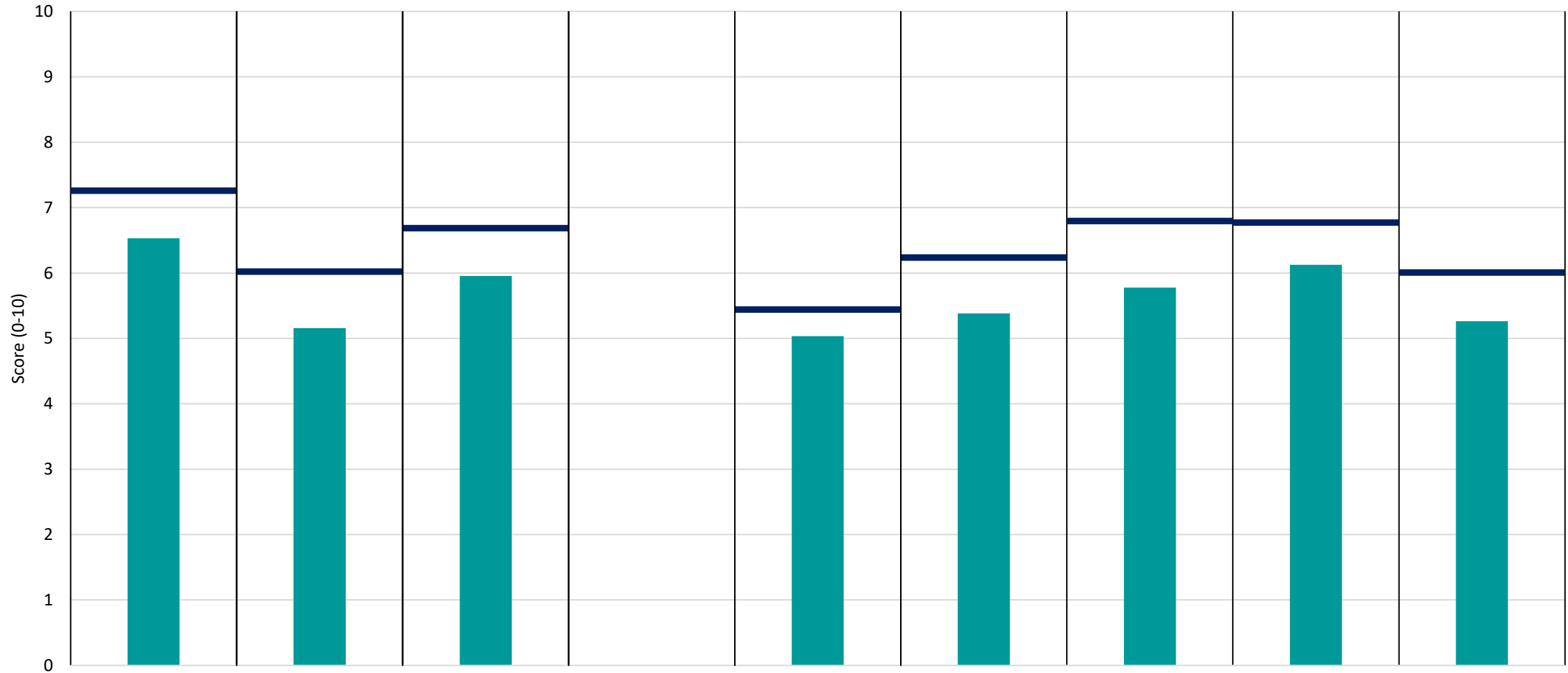
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Staff Engagement

Morale



Breakdown	6.53	5.16	5.95	-	5.03	5.38	5.78	6.12	5.26
Your org	7.26	6.02	6.69	-	5.44	6.24	6.80	6.77	6.01

Responses 137 137 136 - 133 136 136 137 137 21

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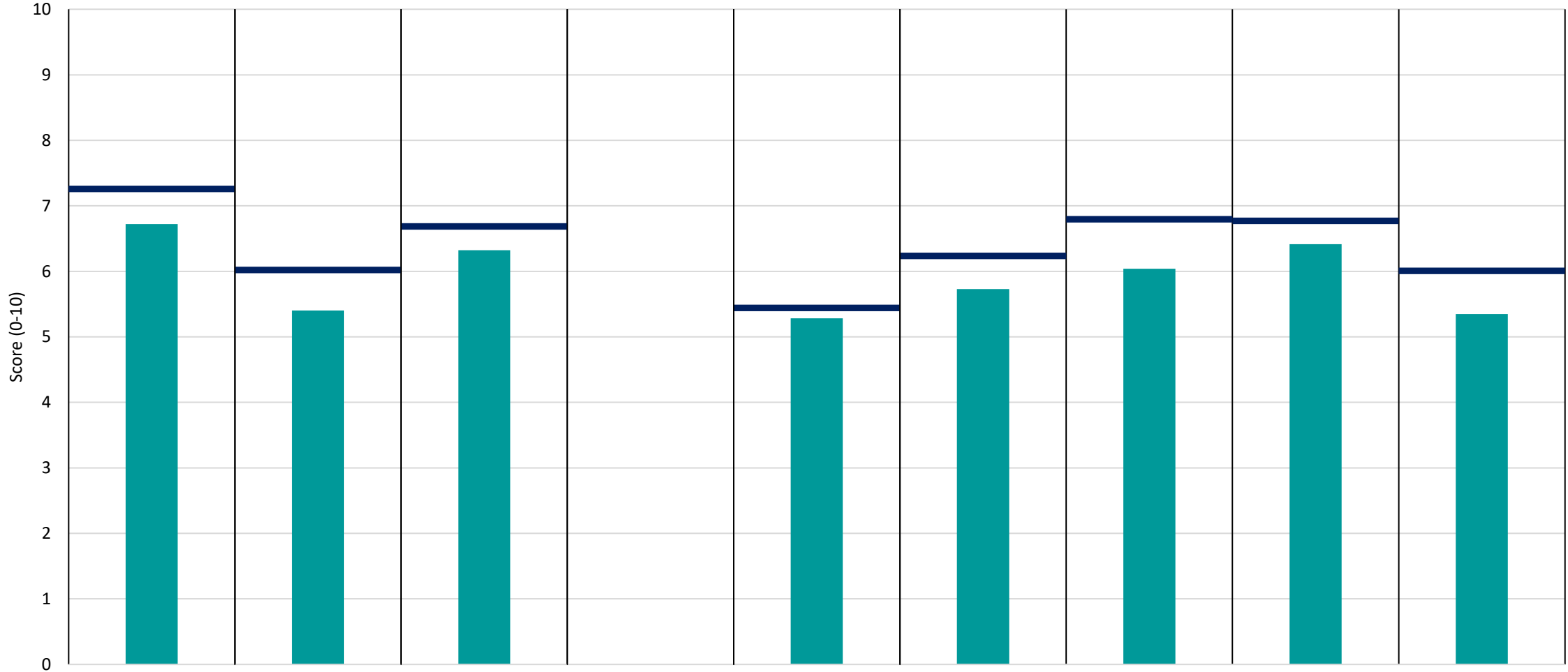
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Staff Engagement

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Breakdown	6.72	5.40	6.32	-	5.28	5.73	6.04	6.42	5.35
Your org	7.26	6.02	6.69	-	5.44	6.24	6.80	6.77	6.01
Responses	218	219	214	-	201	218	218	219	219



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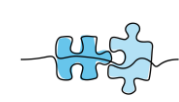
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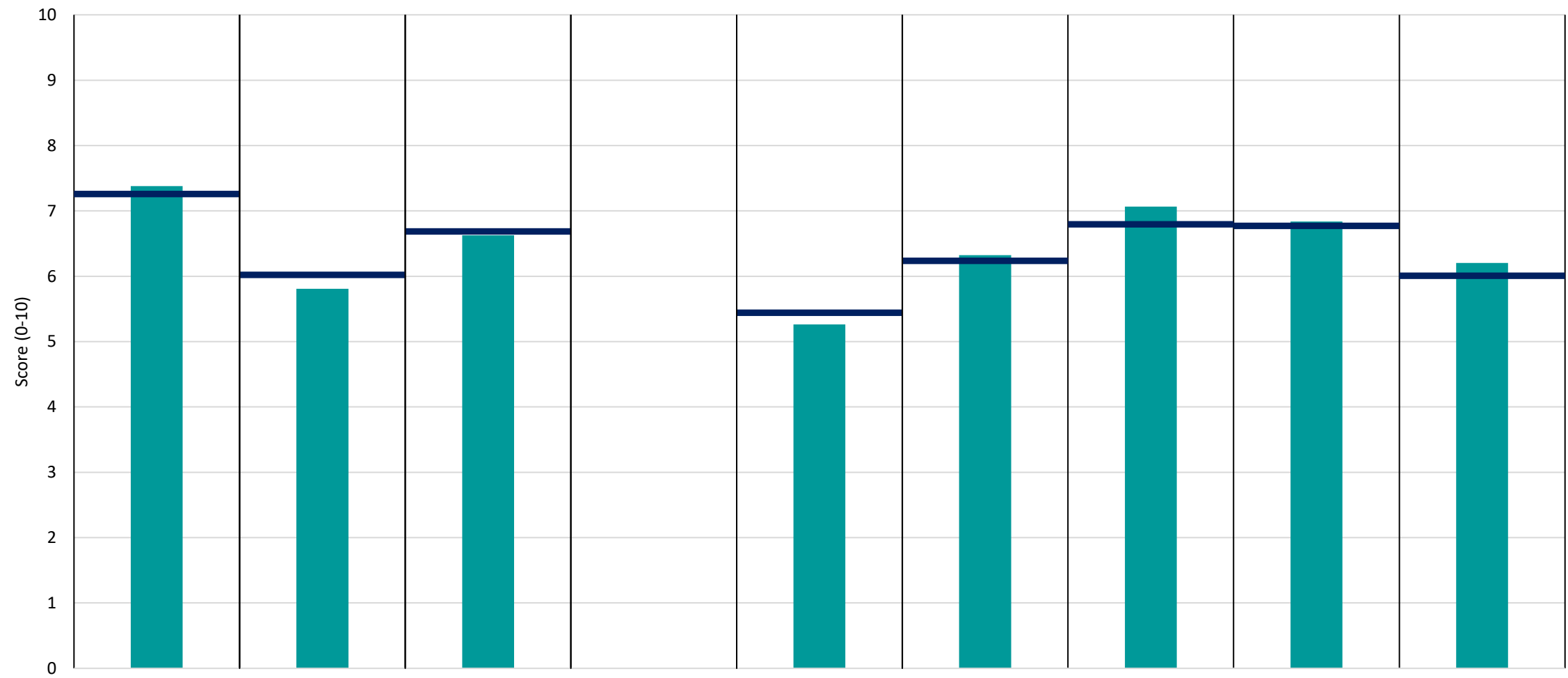
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Staff Engagement

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Breakdown	7.38	5.81	6.63	-	5.26	6.32	7.07	6.84	6.20
Your org	7.26	6.02	6.69	-	5.44	6.24	6.80	6.77	6.01
Responses	63	63	63	-	58	62	63	63	63

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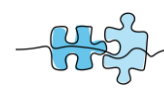
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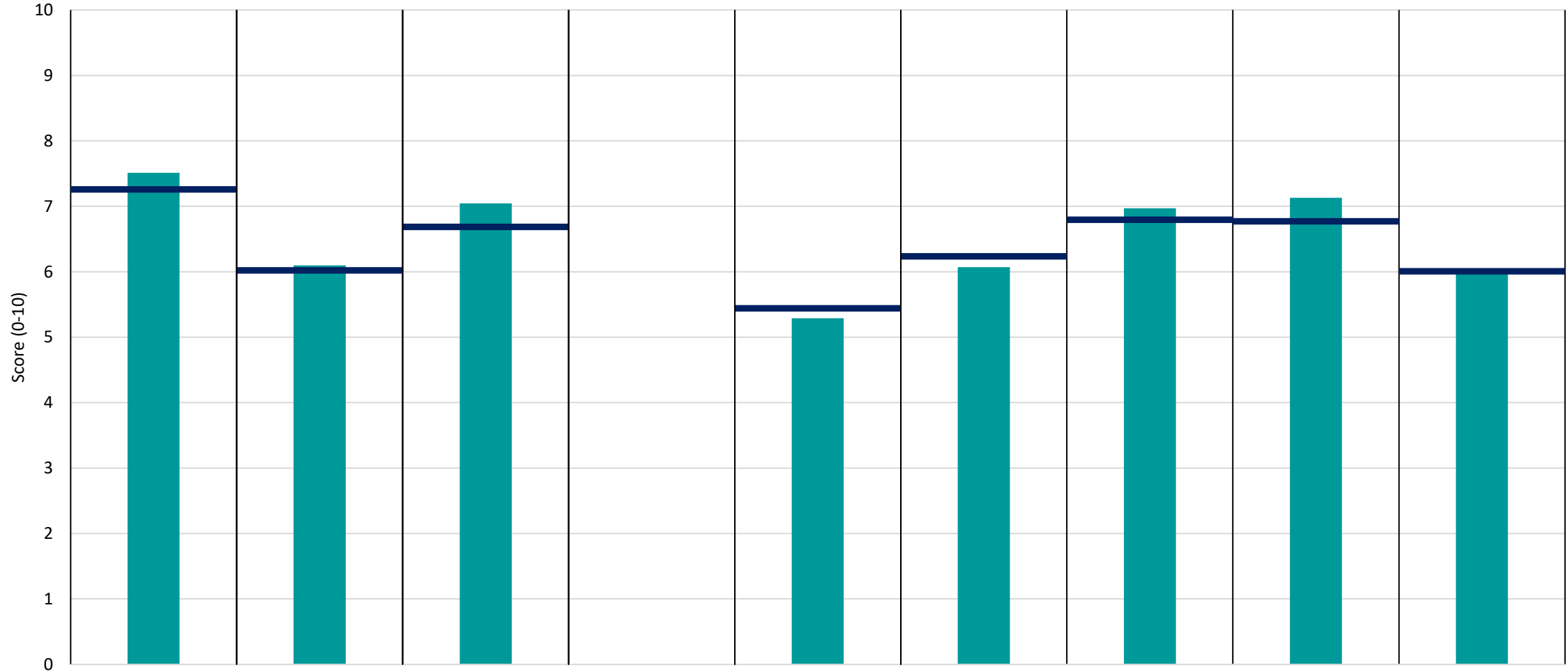
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Breakdown	7.51	6.10	7.04	-	5.29	6.07	6.97	7.13	6.00
Your org	7.26	6.02	6.69	-	5.44	6.24	6.80	6.77	6.01

Responses 350 349 349 - 338 348 349 350 349 ²⁴

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