



Dorset Healthcare University NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Dorset Healthcare University NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Dorset Healthcare University NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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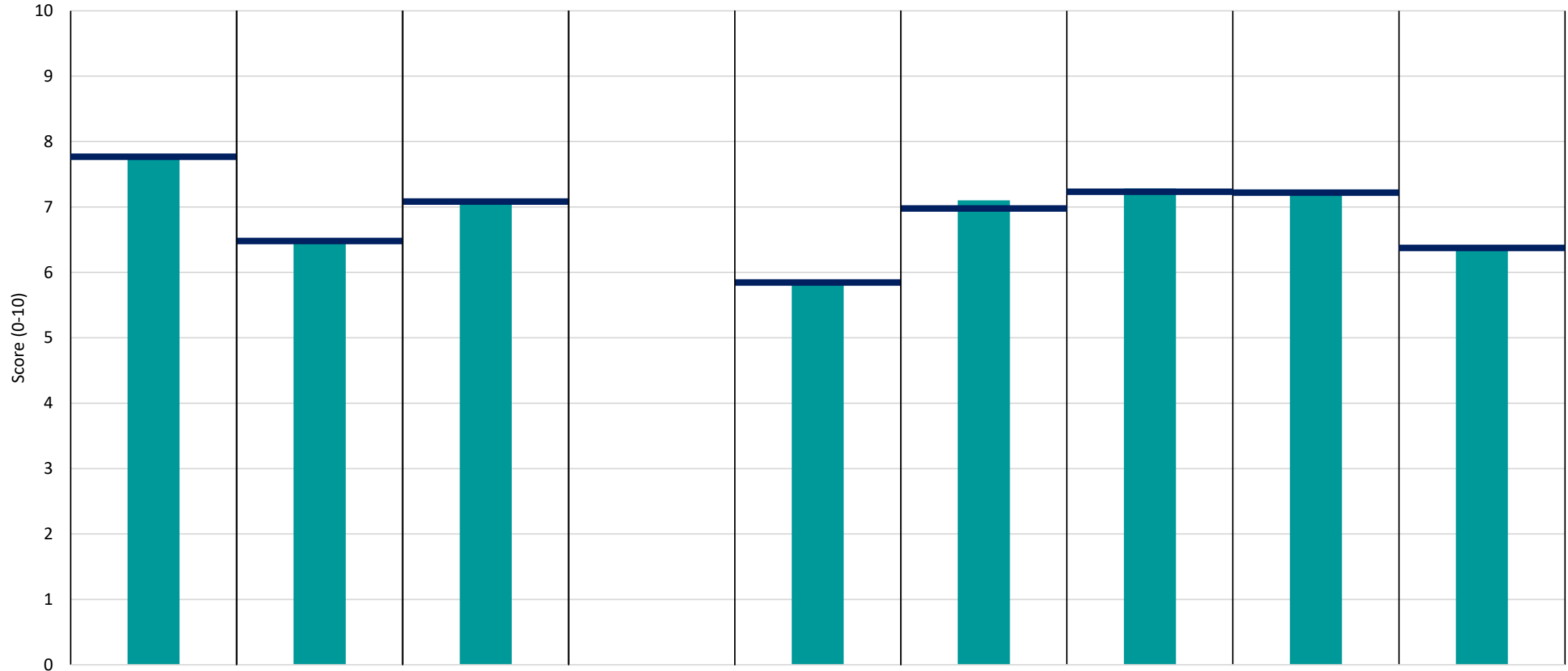
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Staff Engagement

Morale



Breakdown	7.79	6.45	7.09	-	5.87	7.10	7.28	7.18	6.33
Your org	7.77	6.48	7.08	-	5.84	6.98	7.23	7.22	6.37
Responses	1319	1318	1315	-	1249	1314	1319	1319	1319

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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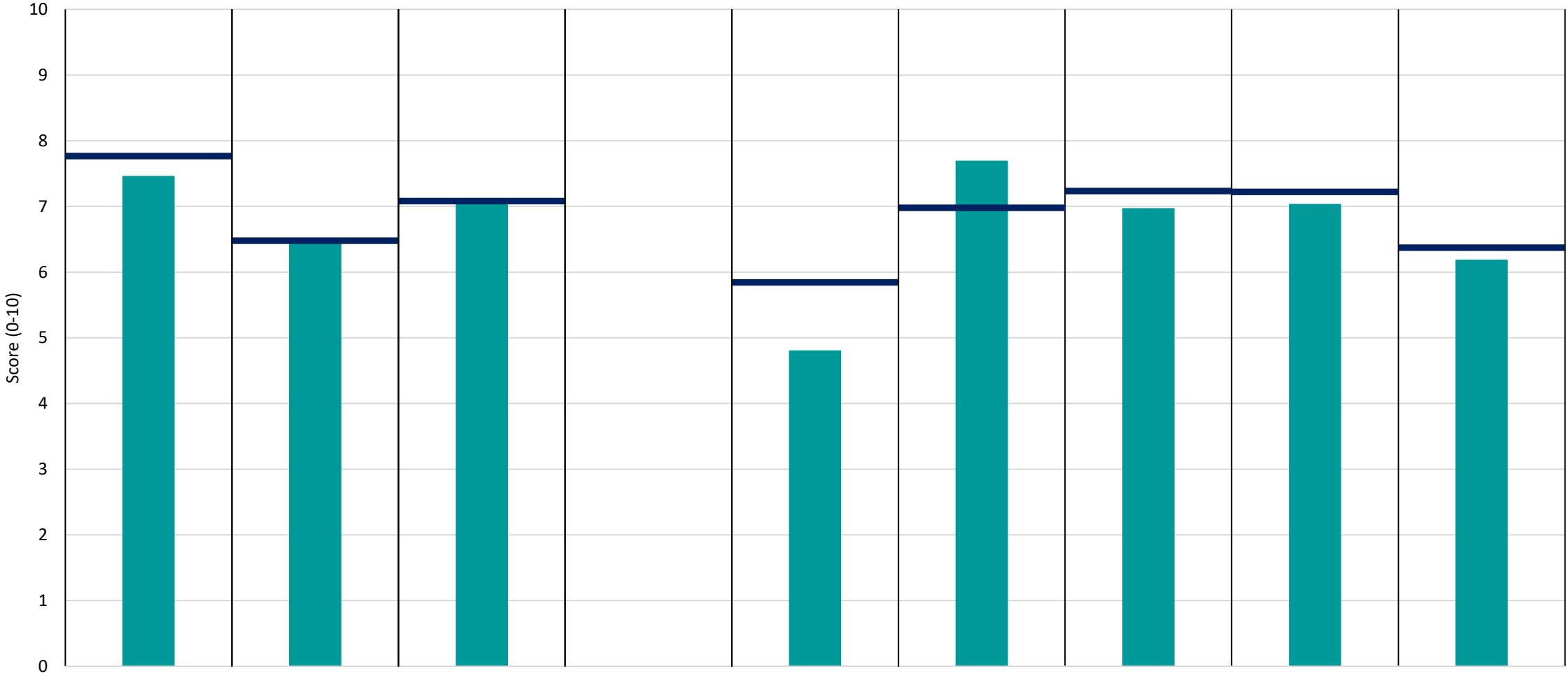
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Staff Engagement

Morale



Breakdown	7.46	6.52	7.05	-	4.81	7.70	6.97	7.04	6.19
Your org	7.77	6.48	7.08	-	5.84	6.98	7.23	7.22	6.37

Responses 59 59 58 - 58 59 59 59 59 7

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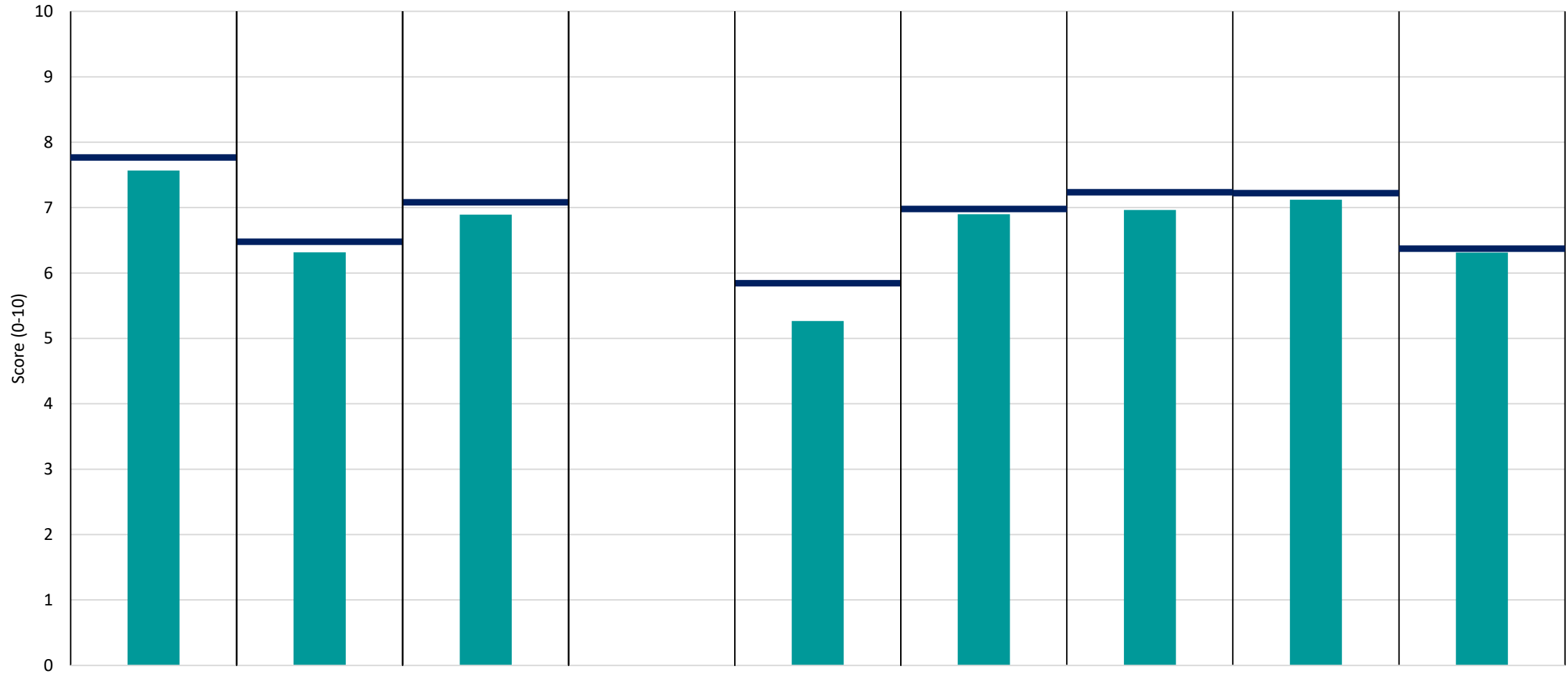
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Staff Engagement

Morale



Breakdown	7.57	6.32	6.89	-	5.27	6.90	6.97	7.12	6.31
Your org	7.77	6.48	7.08	-	5.84	6.98	7.23	7.22	6.37
Responses	333	333	329	-	309	328	330	332	332



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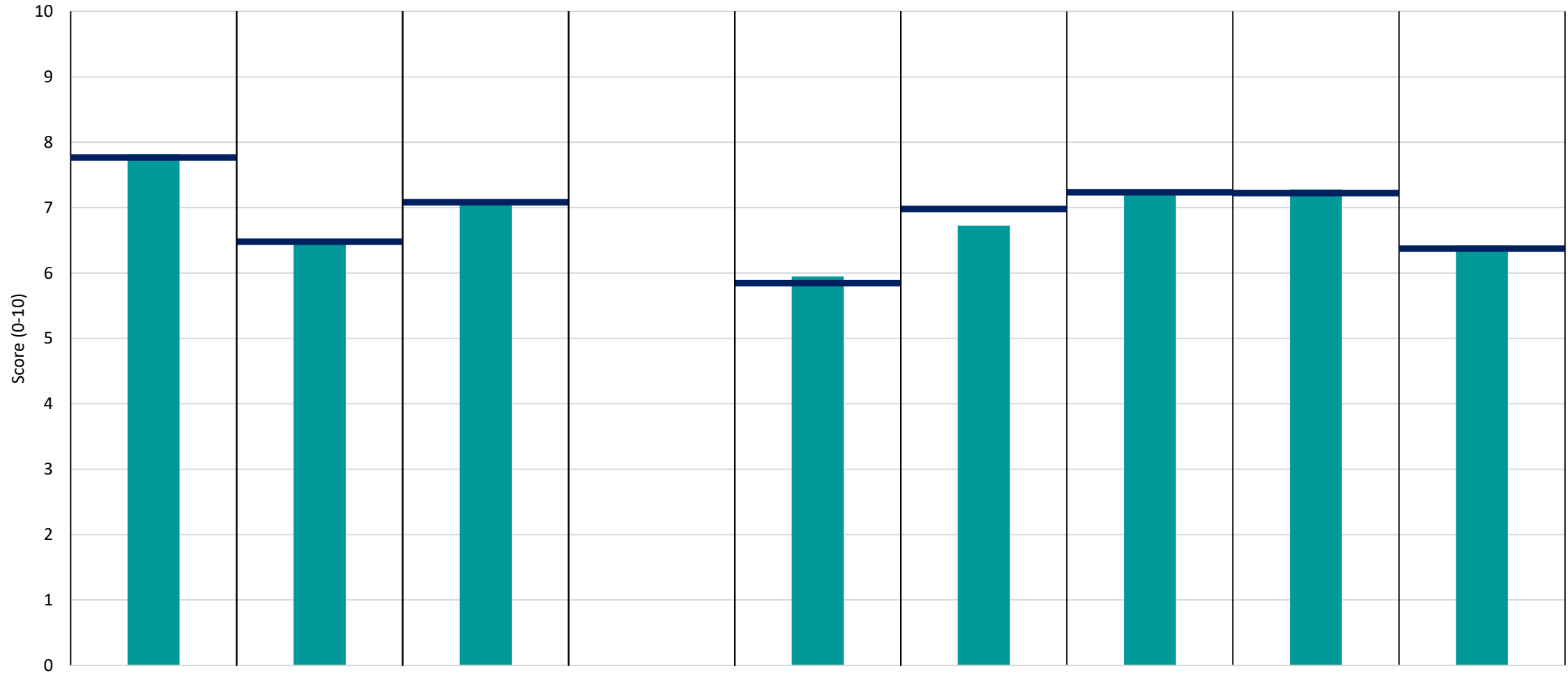
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Staff Engagement

Morale



Breakdown	7.82	6.46	7.09	-	5.95	6.72	7.24	7.28	6.42
Your org	7.77	6.48	7.08	-	5.84	6.98	7.23	7.22	6.37
Responses	1296	1296	1286	-	1235	1288	1296	1295	1297



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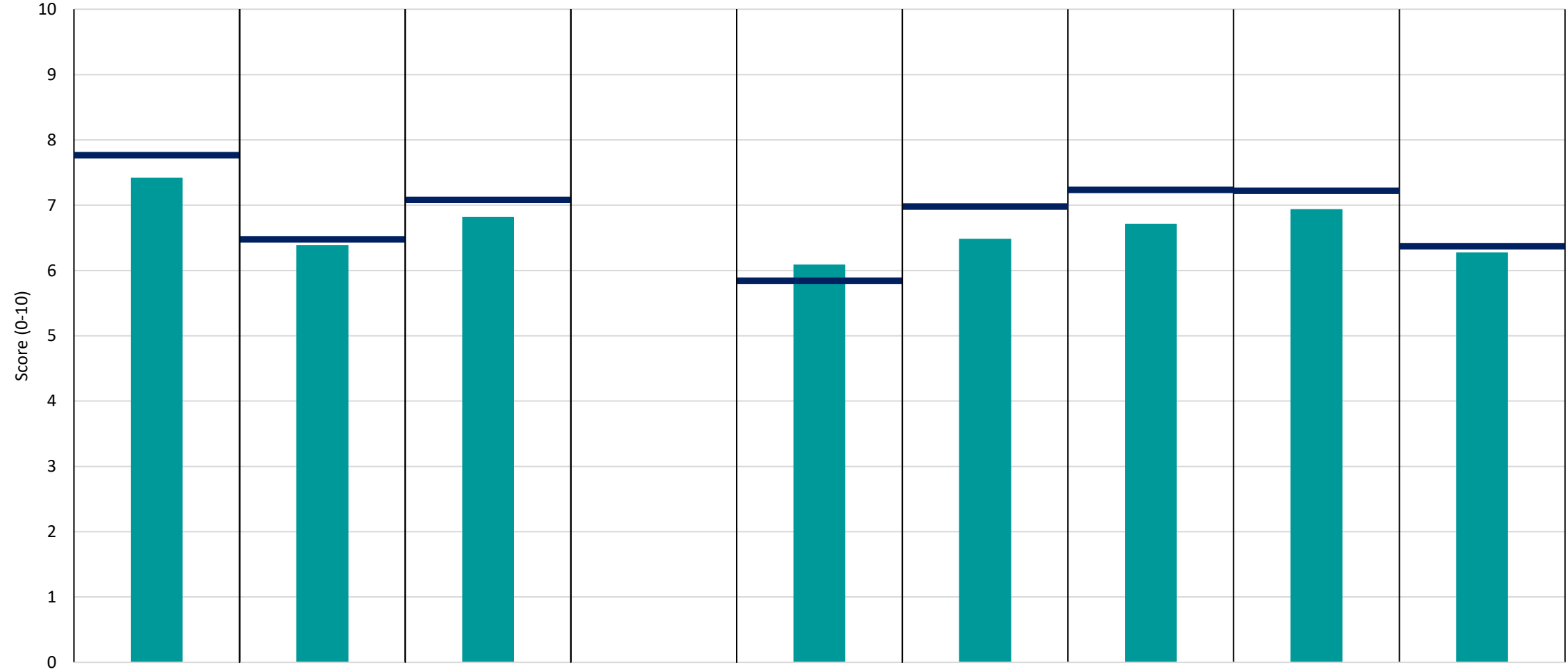
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Staff Engagement

Morale



Breakdown	7.42	6.39	6.82	-	6.09	6.49	6.71	6.94	6.28
Your org	7.77	6.48	7.08	-	5.84	6.98	7.23	7.22	6.37
Responses	89	89	89	-	87	88	89	89	89

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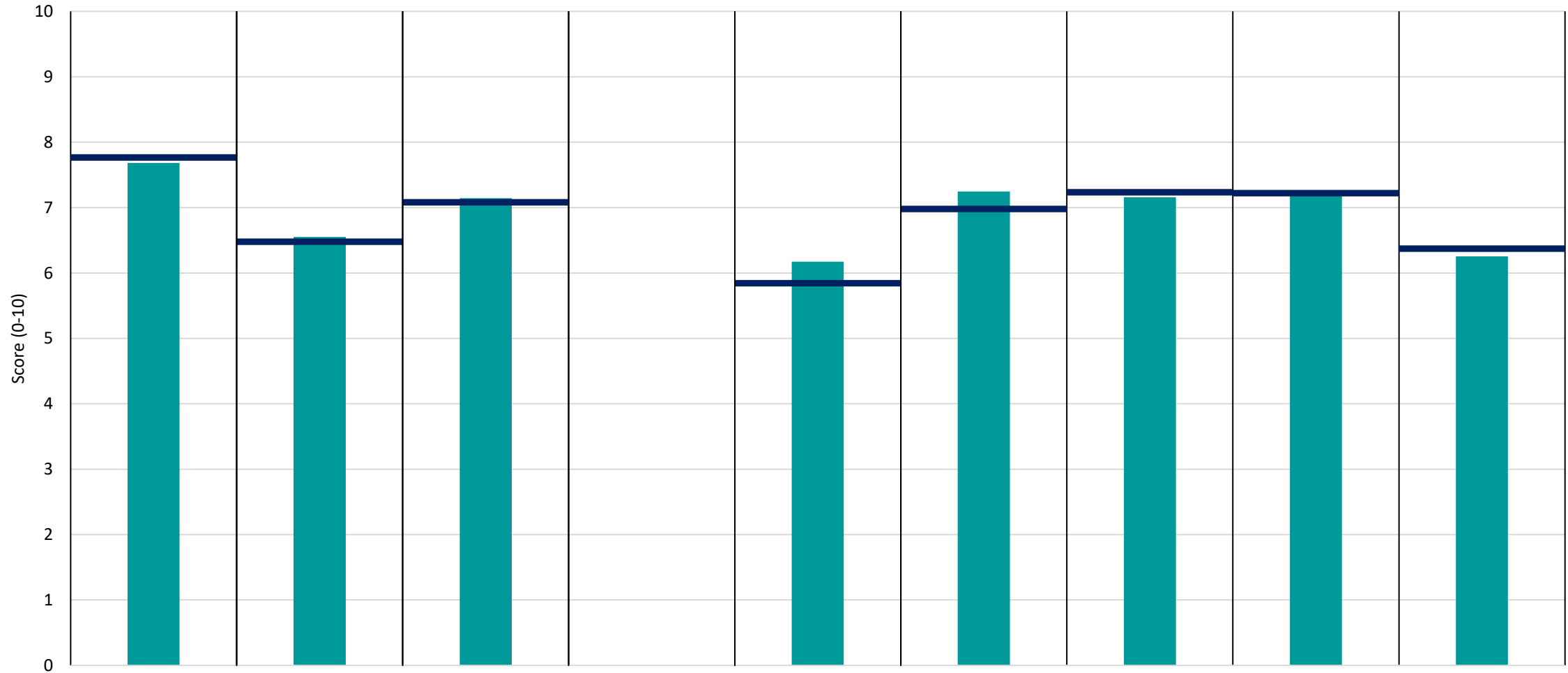
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Staff Engagement

Morale



Breakdown	7.68	6.55	7.14	-	6.17	7.25	7.16	7.24	6.25
Your org	7.77	6.48	7.08	-	5.84	6.98	7.23	7.22	6.37
Responses	132	133	132	-	129	132	133	133	133



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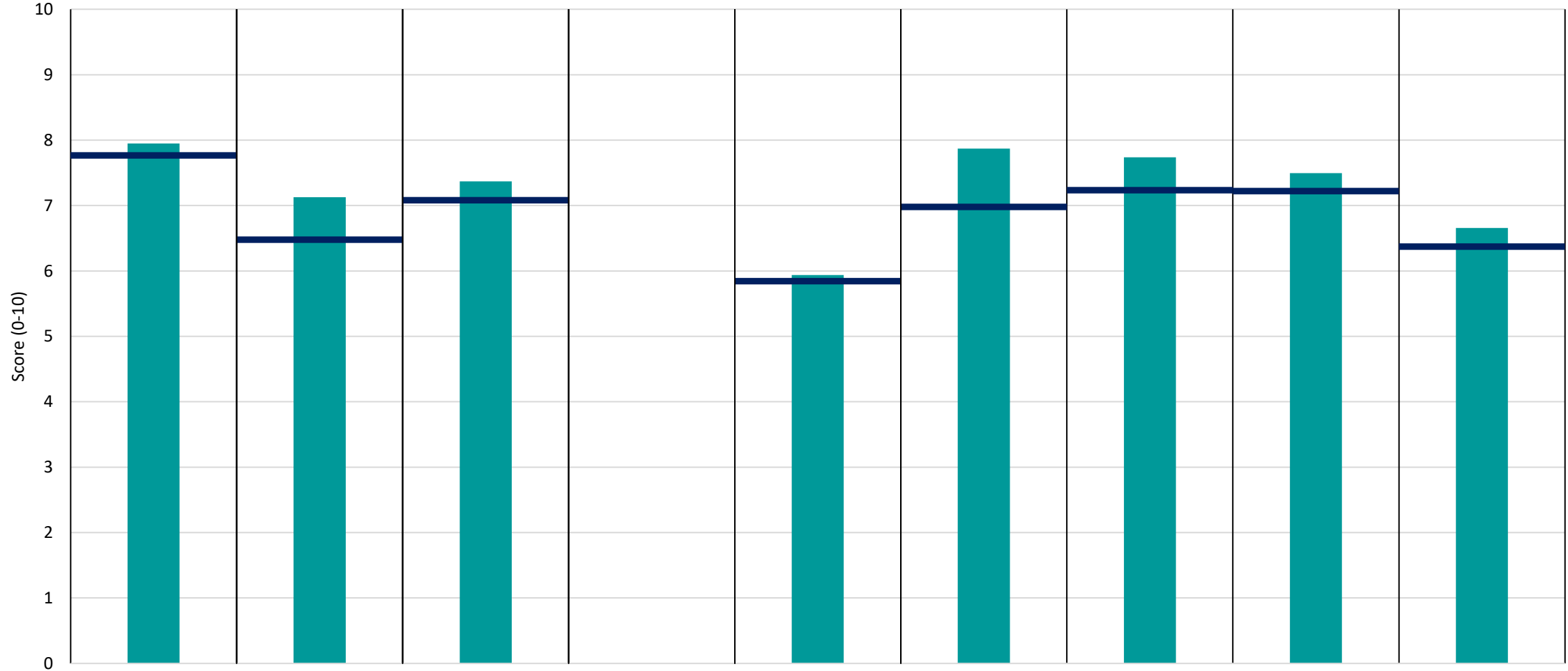
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Staff Engagement

Morale



Breakdown	7.95	7.13	7.37	-	5.94	7.87	7.74	7.50	6.66
Your org	7.77	6.48	7.08	-	5.84	6.98	7.23	7.22	6.37

Responses 177 177 175 - 168 175 176 177 177 12

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Breakdowns 2

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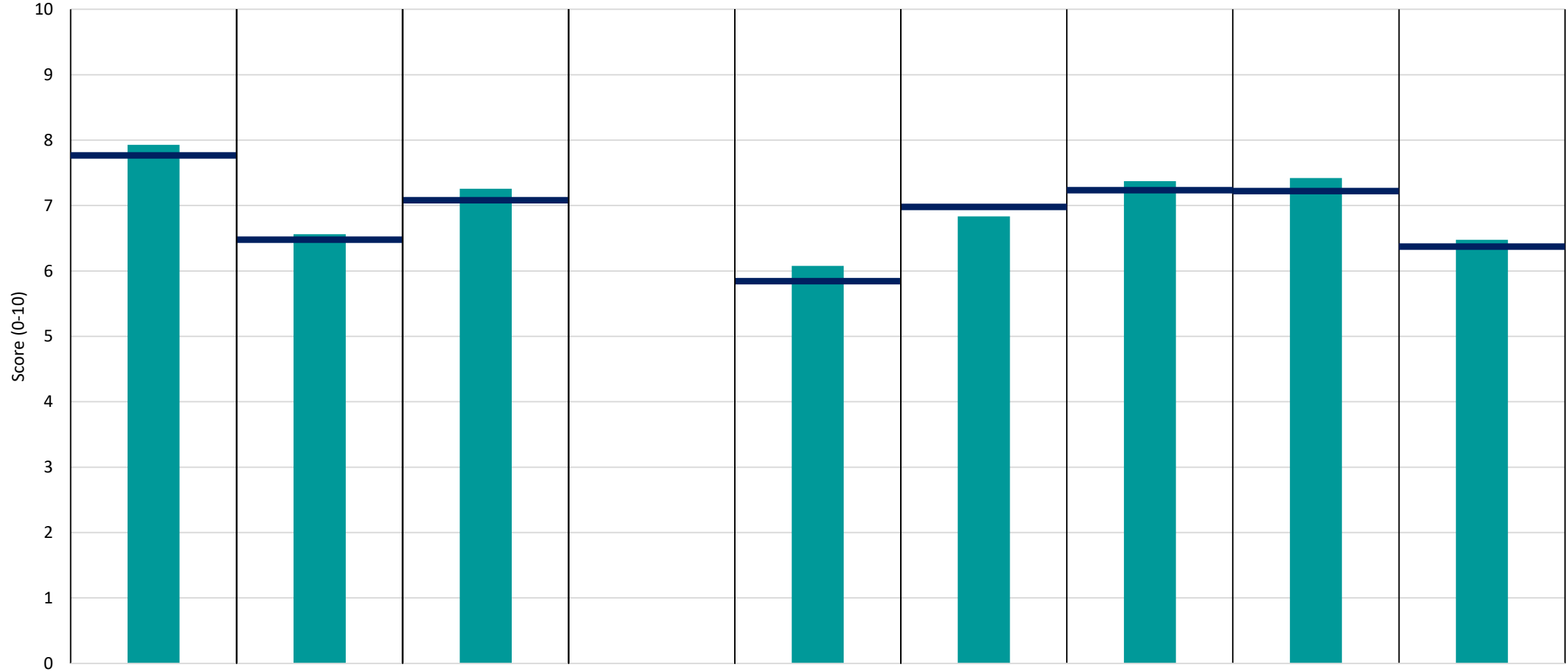
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Staff Engagement

Morale



Breakdown	7.93	6.56	7.26	-	6.08	6.83	7.37	7.42	6.48
Your org	7.77	6.48	7.08	-	5.84	6.98	7.23	7.22	6.37
Responses	852	851	846	-	817	848	852	851	852



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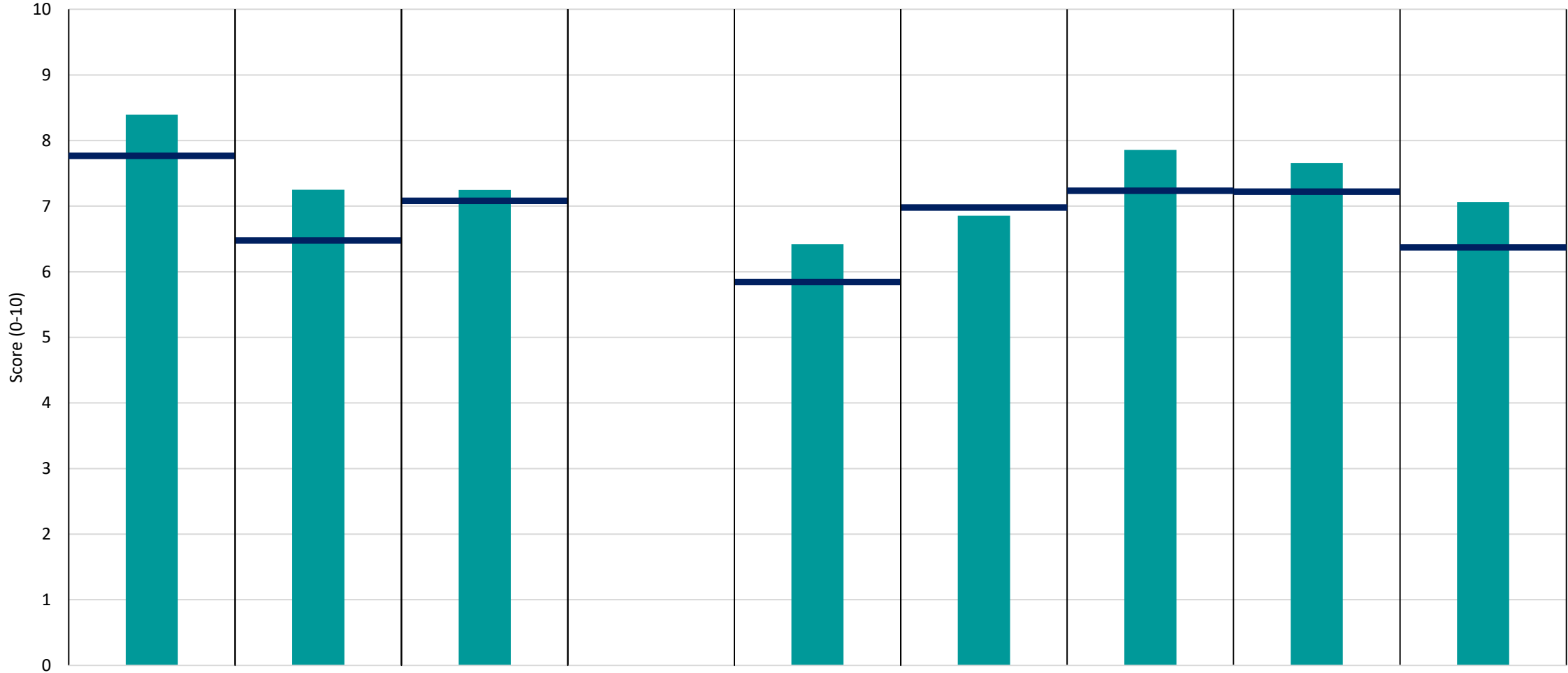
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Staff Engagement

Morale



Breakdown	8.40	7.25	7.25	-	6.42	6.86	7.86	7.66	7.06
Your org	7.77	6.48	7.08	-	5.84	6.98	7.23	7.22	6.37

Responses 42 42 42 - 41 42 42 42 42 42 15

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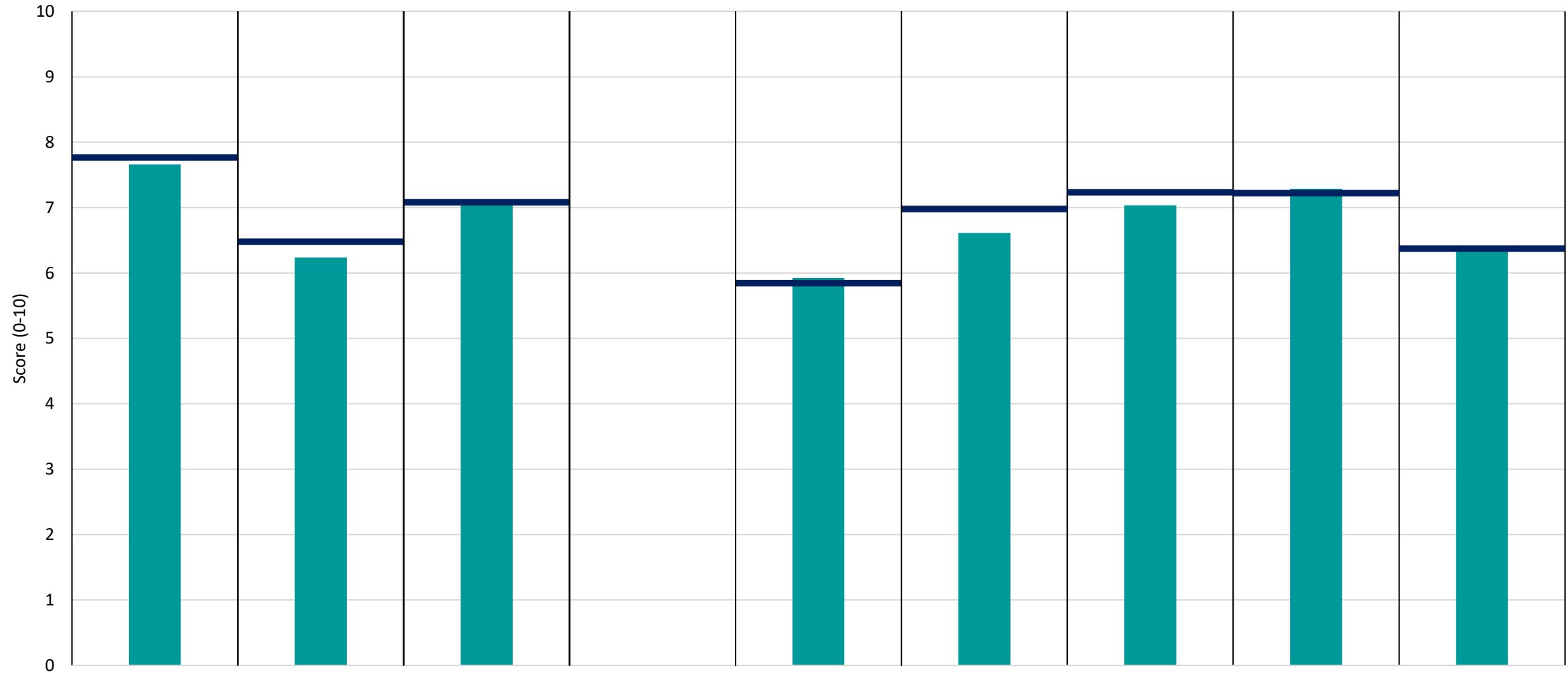
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Staff Engagement

Morale



Breakdown	7.66	6.24	7.04	-	5.92	6.61	7.03	7.29	6.38
Your org	7.77	6.48	7.08	-	5.84	6.98	7.23	7.22	6.37

Responses 196 196 195 - 186 192 195 195 196 16

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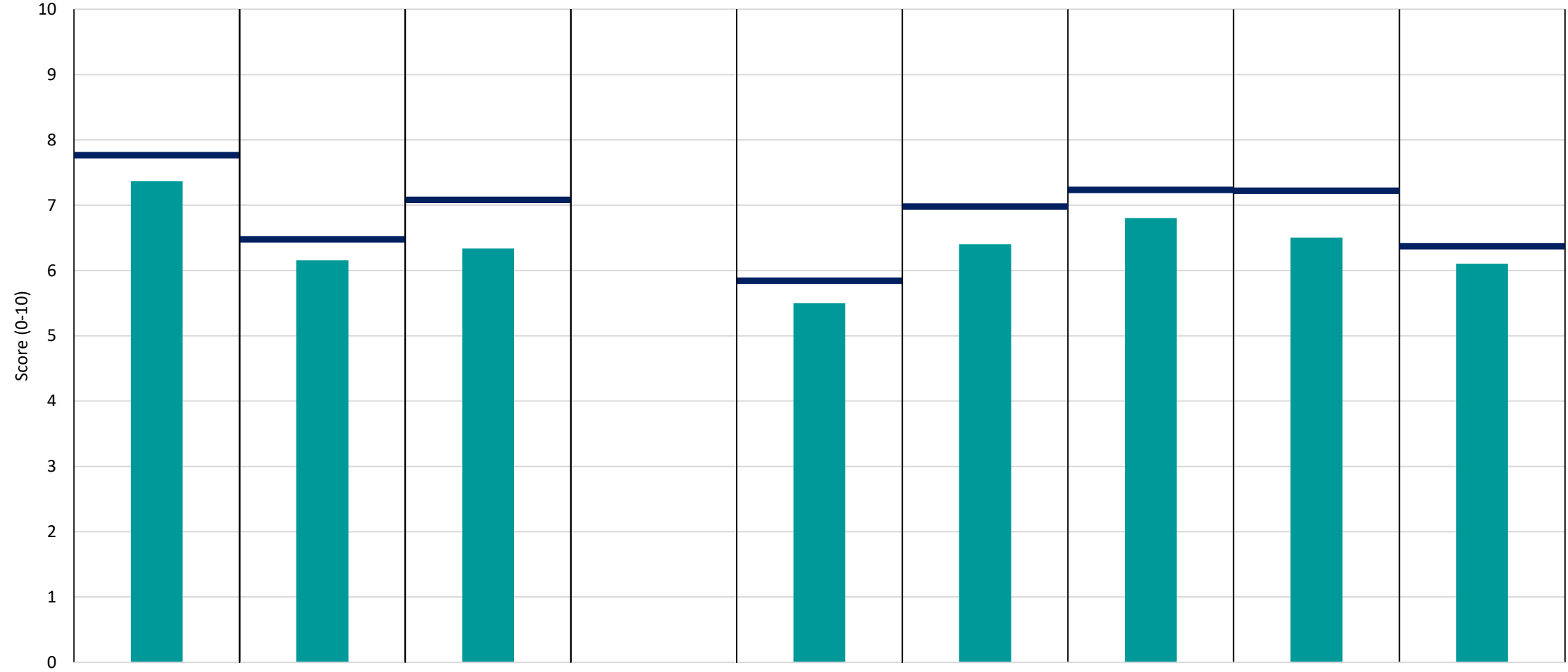
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Staff Engagement

Morale



Breakdown	7.37	6.16	6.34	-	5.50	6.40	6.80	6.50	6.10
Your org	7.77	6.48	7.08	-	5.84	6.98	7.23	7.22	6.37
Responses	150	151	149	-	140	150	151	151	151 ¹⁷

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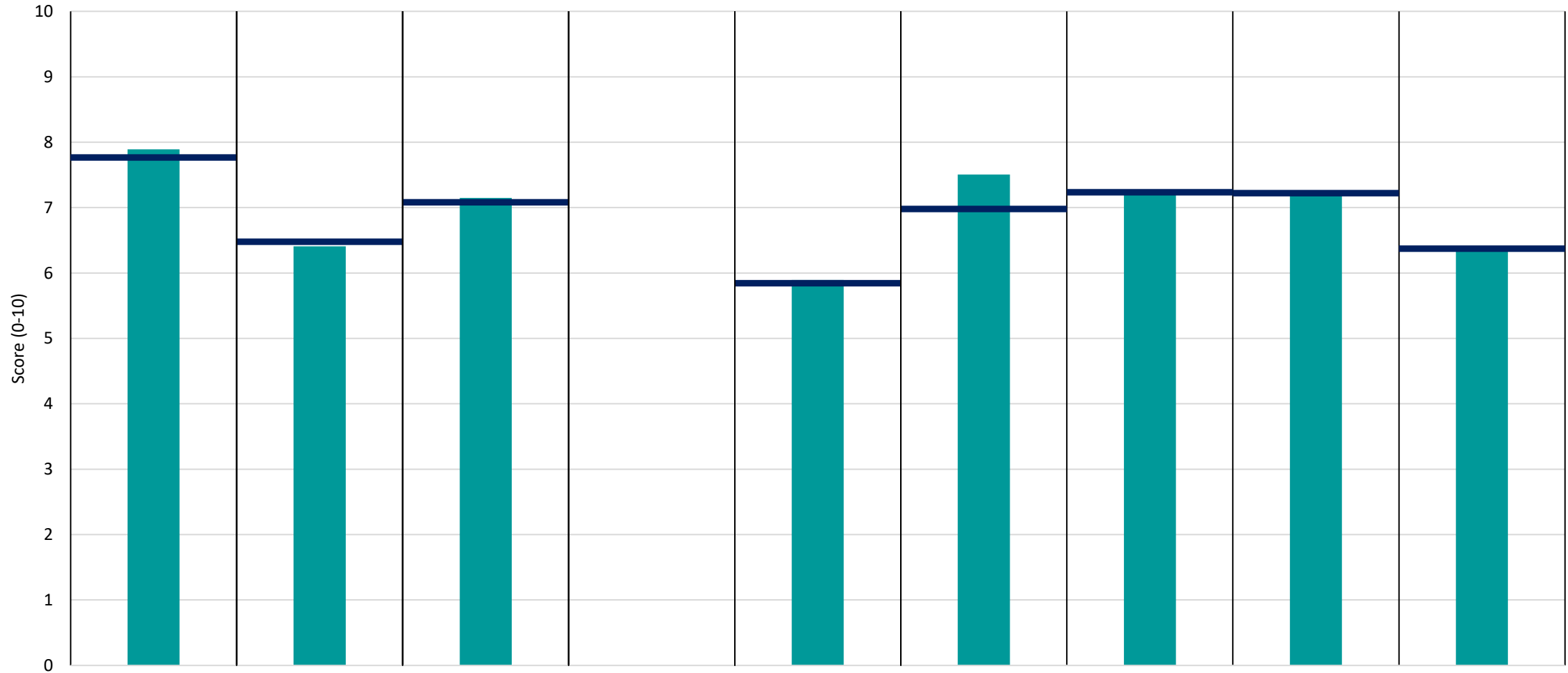
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Staff Engagement

Morale



Breakdown	7.89	6.41	7.15	-	5.89	7.51	7.26	7.18	6.38
Your org	7.77	6.48	7.08	-	5.84	6.98	7.23	7.22	6.37
Responses	246	246	245	-	238	245	246	246	246



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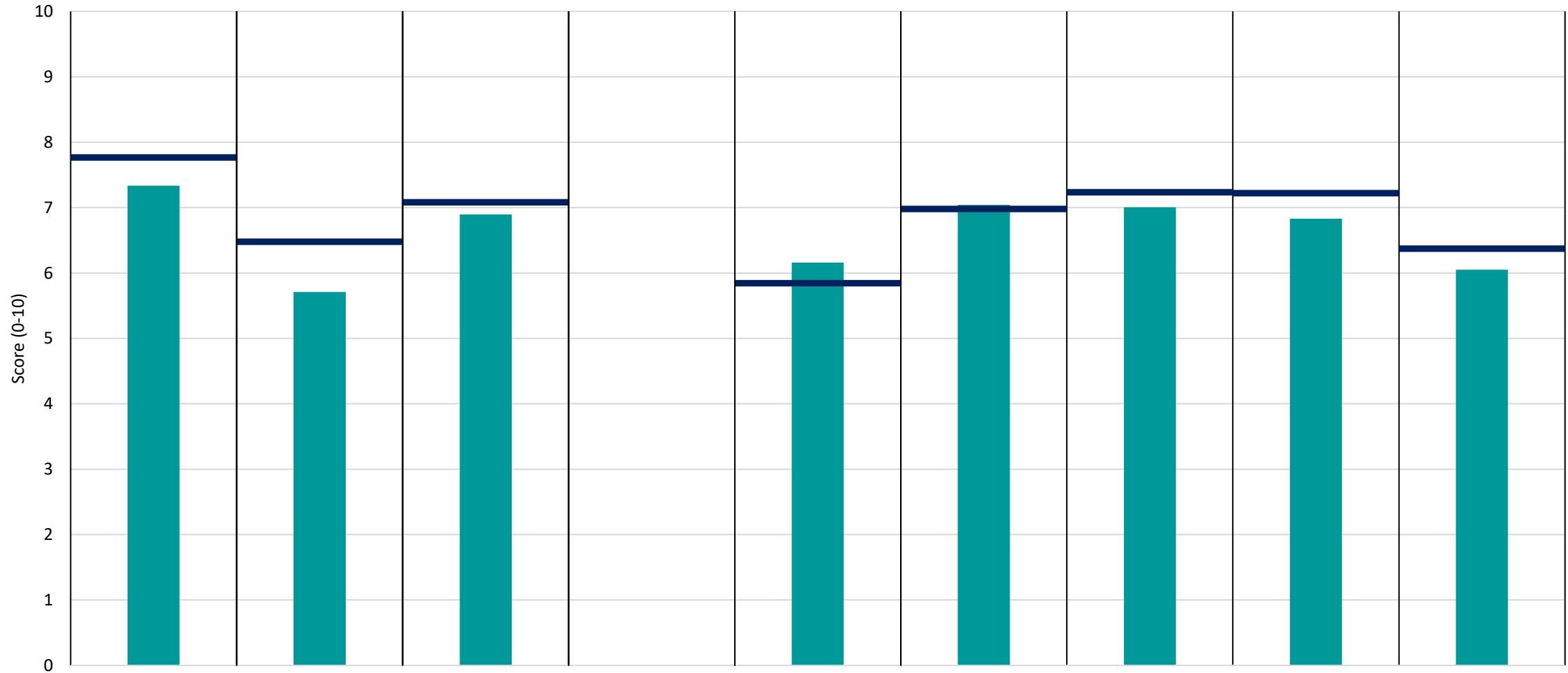
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Staff Engagement

Morale



Breakdown	7.34	5.71	6.89	-	6.16	7.04	7.01	6.83	6.05
Your org	7.77	6.48	7.08	-	5.84	6.98	7.23	7.22	6.37

Responses 50 50 50 - 46 49 50 50 50 19

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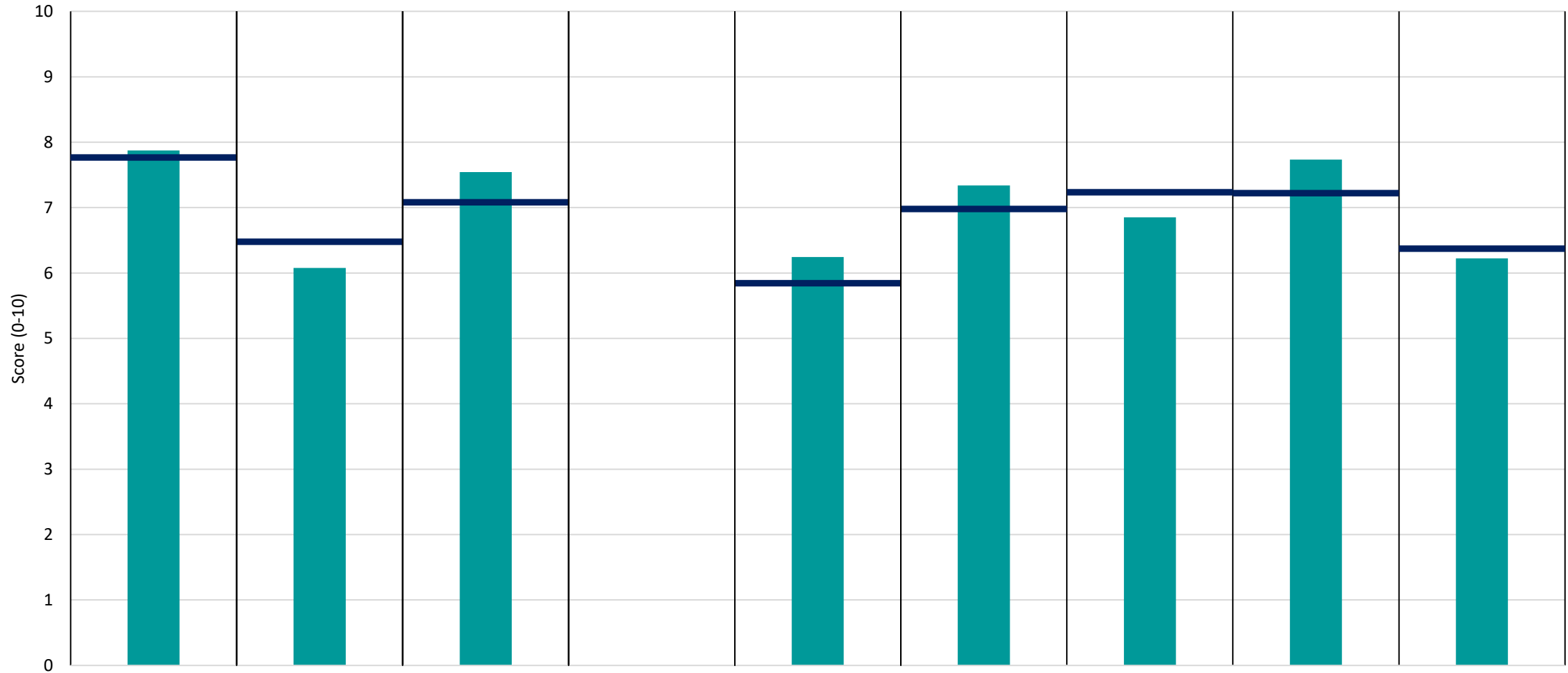
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Staff Engagement

Morale



Breakdown	7.87	6.08	7.54	-	6.24	7.34	6.85	7.74	6.22
Your org	7.77	6.48	7.08	-	5.84	6.98	7.23	7.22	6.37

Responses 13 13 13 - 13 13 13 13 13 13 20

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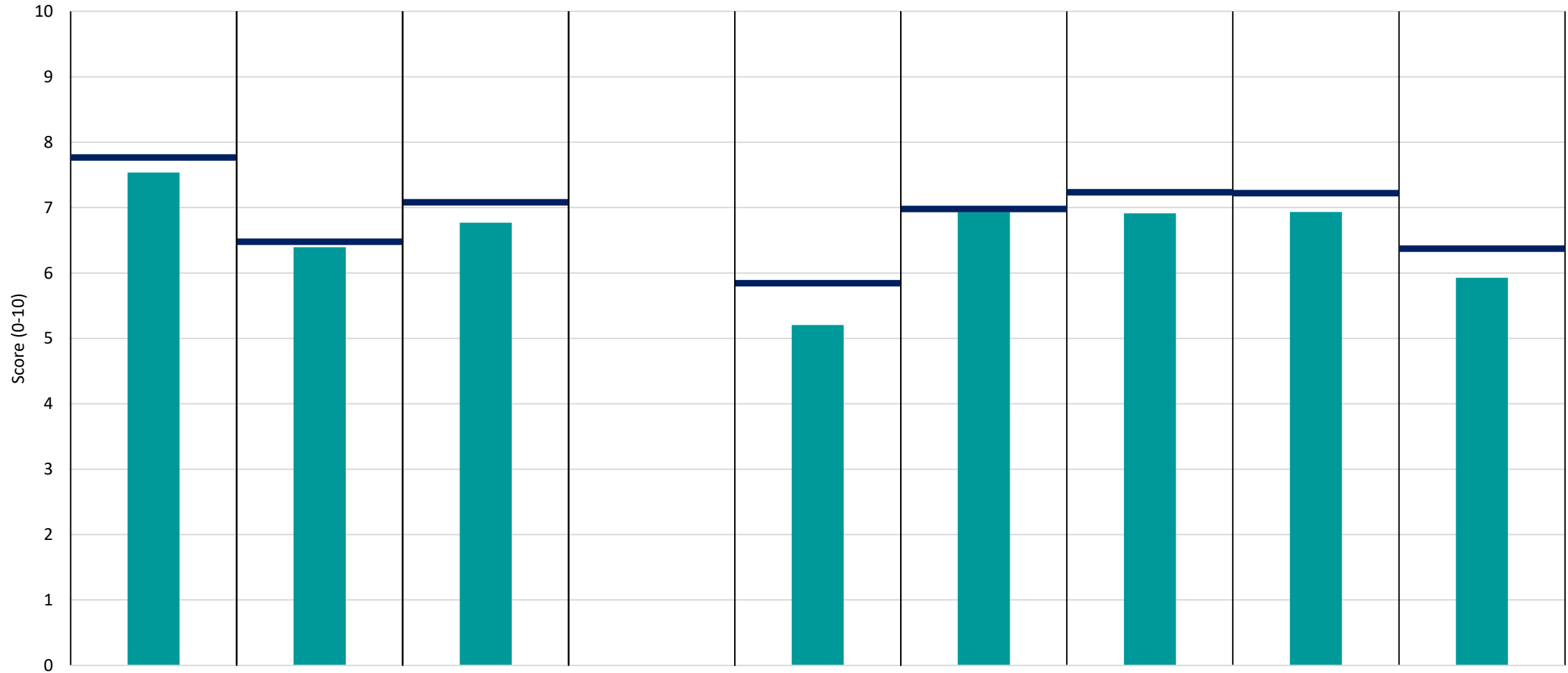
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Staff Engagement

Morale



Breakdown	7.54	6.39	6.77	-	5.20	6.93	6.91	6.93	5.93
Your org	7.77	6.48	7.08	-	5.84	6.98	7.23	7.22	6.37

Responses 129 129 129 - 114 129 129 129 129 129 21

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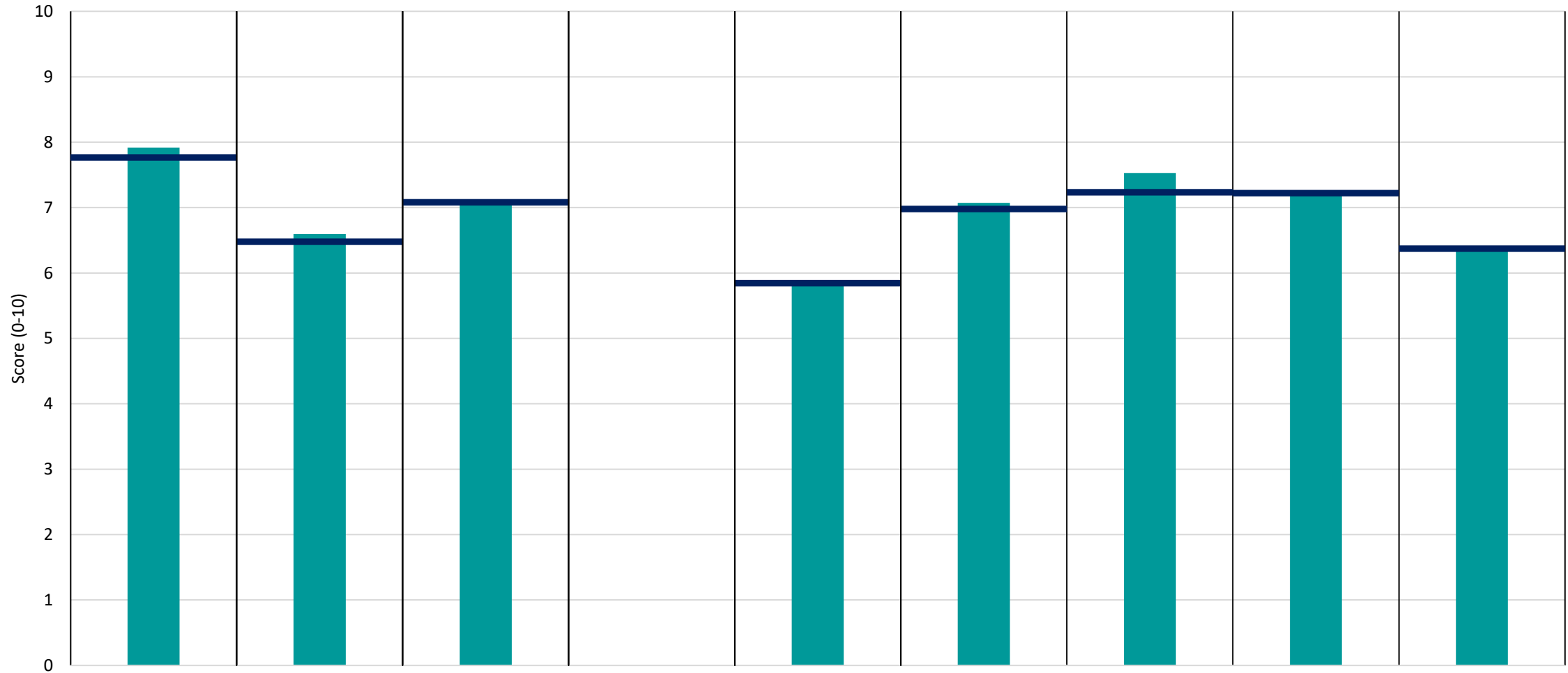
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Staff Engagement

Morale



Breakdown	7.92	6.60	7.09	-	5.82	7.07	7.53	7.19	6.40
Your org	7.77	6.48	7.08	-	5.84	6.98	7.23	7.22	6.37

Responses 110 110 110 - 106 110 110 110 110 110 22

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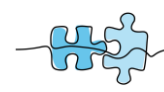
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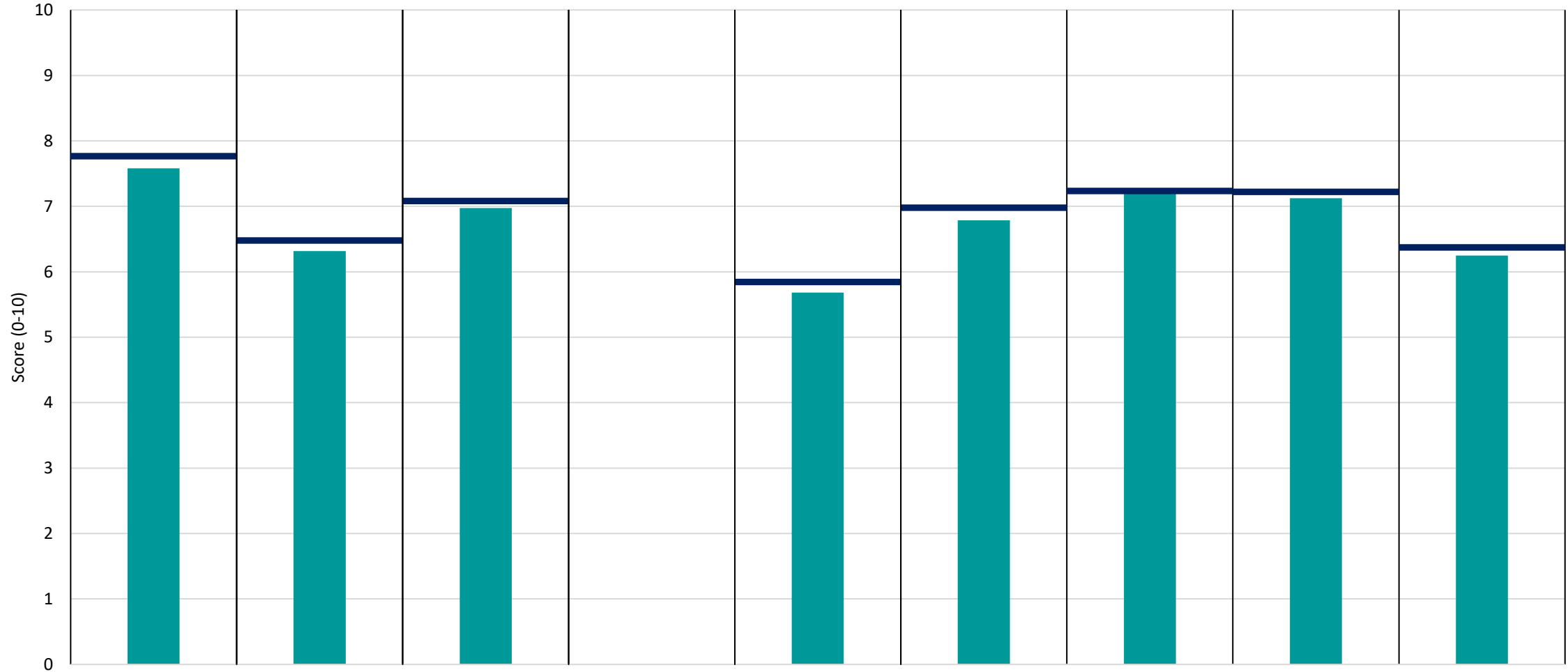
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Staff Engagement

Morale



Breakdown	7.58	6.31	6.98	-	5.68	6.79	7.20	7.12	6.25
Your org	7.77	6.48	7.08	-	5.84	6.98	7.23	7.22	6.37
Responses	189	189	187	-	180	188	189	189	189



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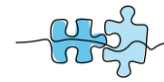
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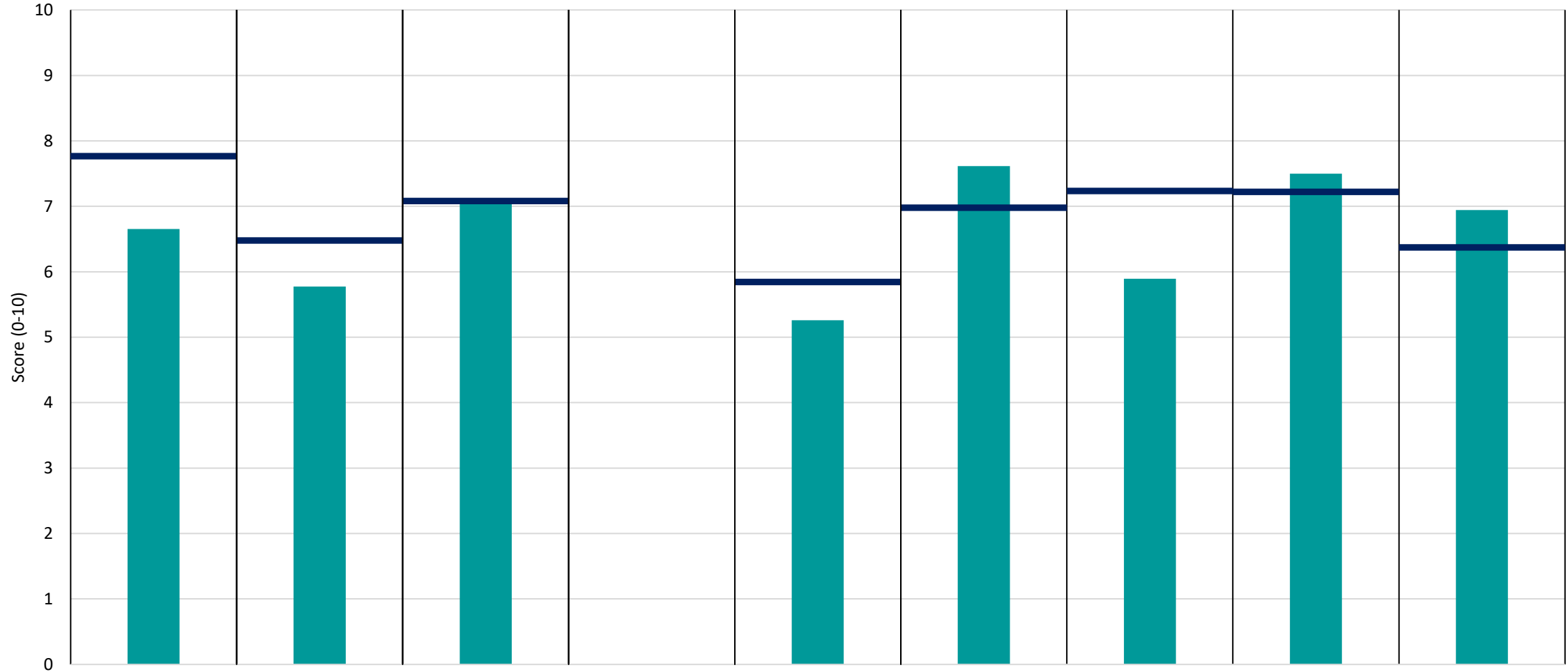
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Staff Engagement

Morale



Breakdown	6.65	5.77	7.08	-	5.26	7.61	5.89	7.50	6.94
Your org	7.77	6.48	7.08	-	5.84	6.98	7.23	7.22	6.37

Responses 11 11 11 - 11 11 11 11 11 11 24

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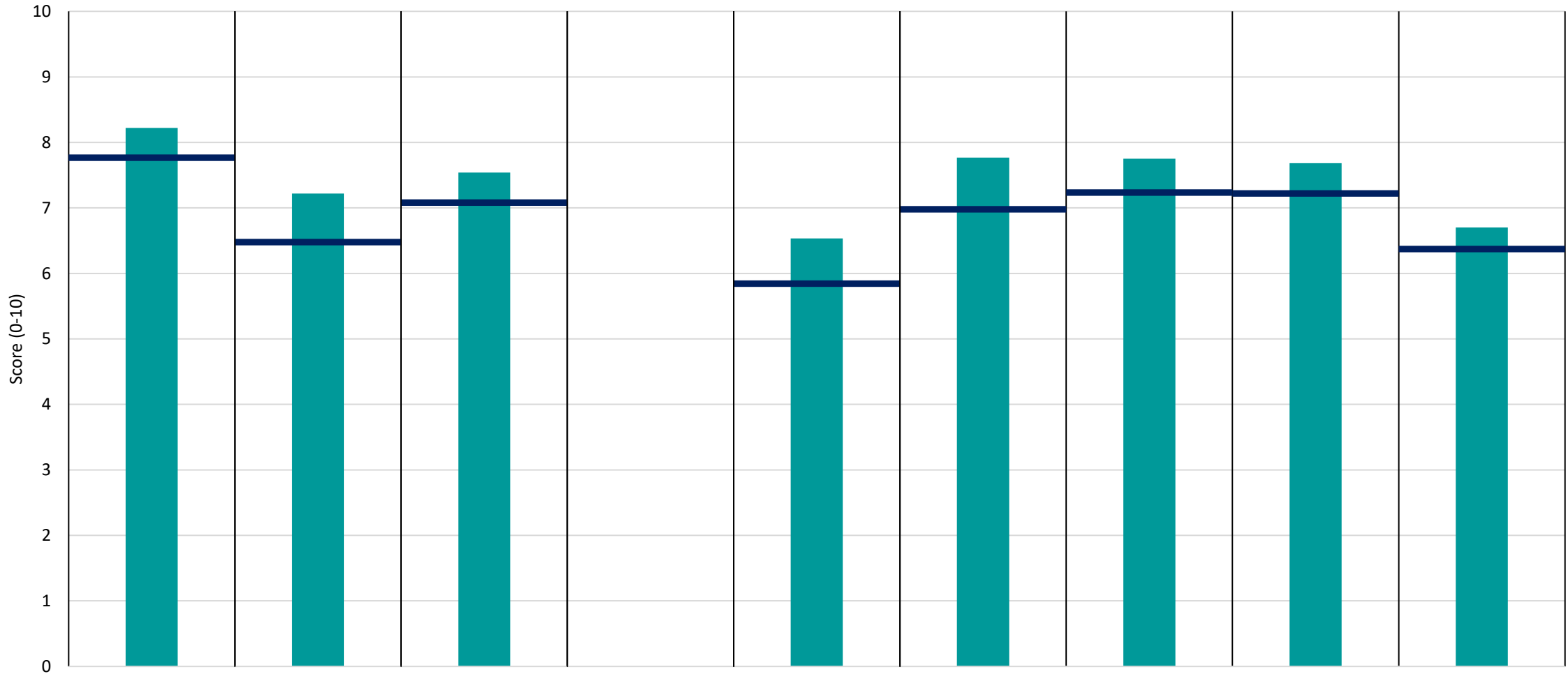
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Staff Engagement

Morale



Breakdown	8.22	7.22	7.54	-	6.53	7.77	7.75	7.68	6.70
Your org	7.77	6.48	7.08	-	5.84	6.98	7.23	7.22	6.37

Responses 75 75 75 - 75 75 75 75 75 75 25

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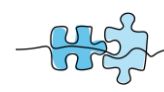
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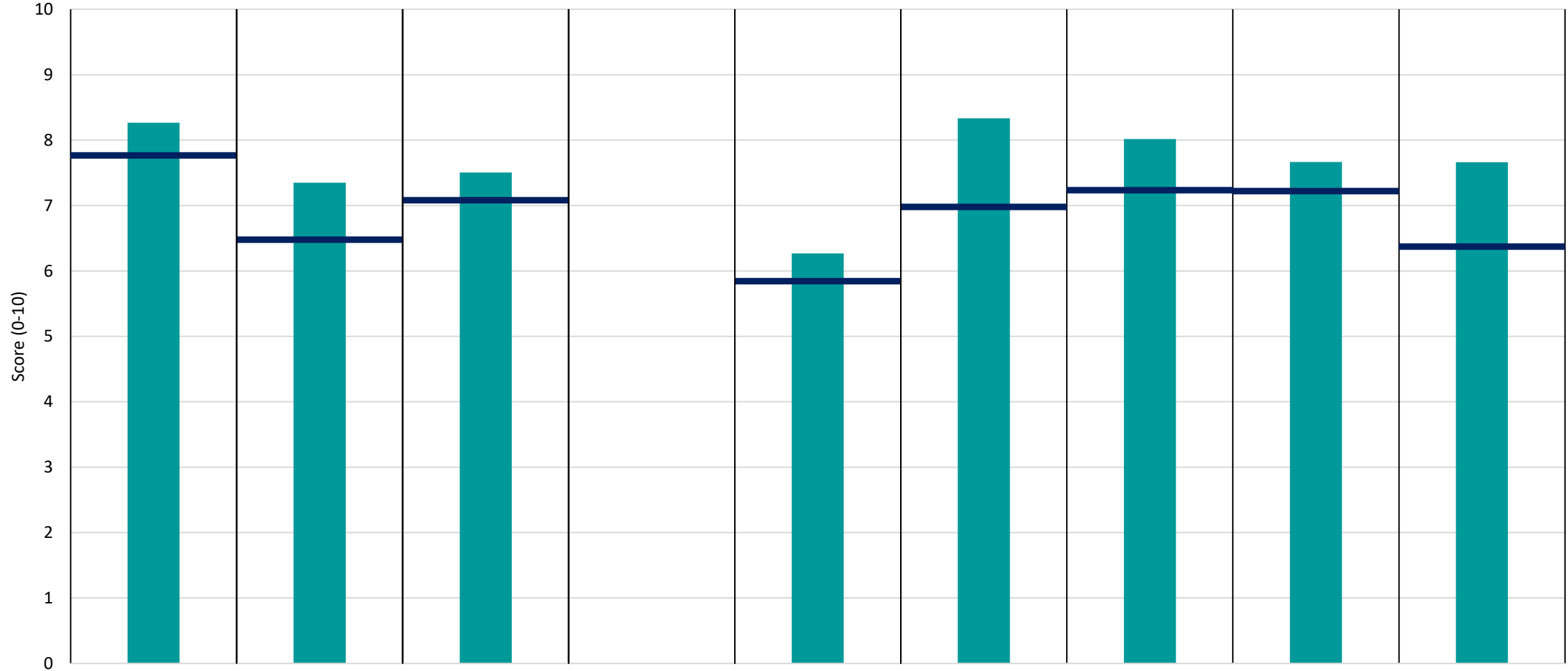
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Staff Engagement

Morale



Breakdown	8.27	7.35	7.51	-	6.27	8.33	8.02	7.67	7.66
Your org	7.77	6.48	7.08	-	5.84	6.98	7.23	7.22	6.37

Responses 10 10 10 - 10 10 10 10 10 10 26

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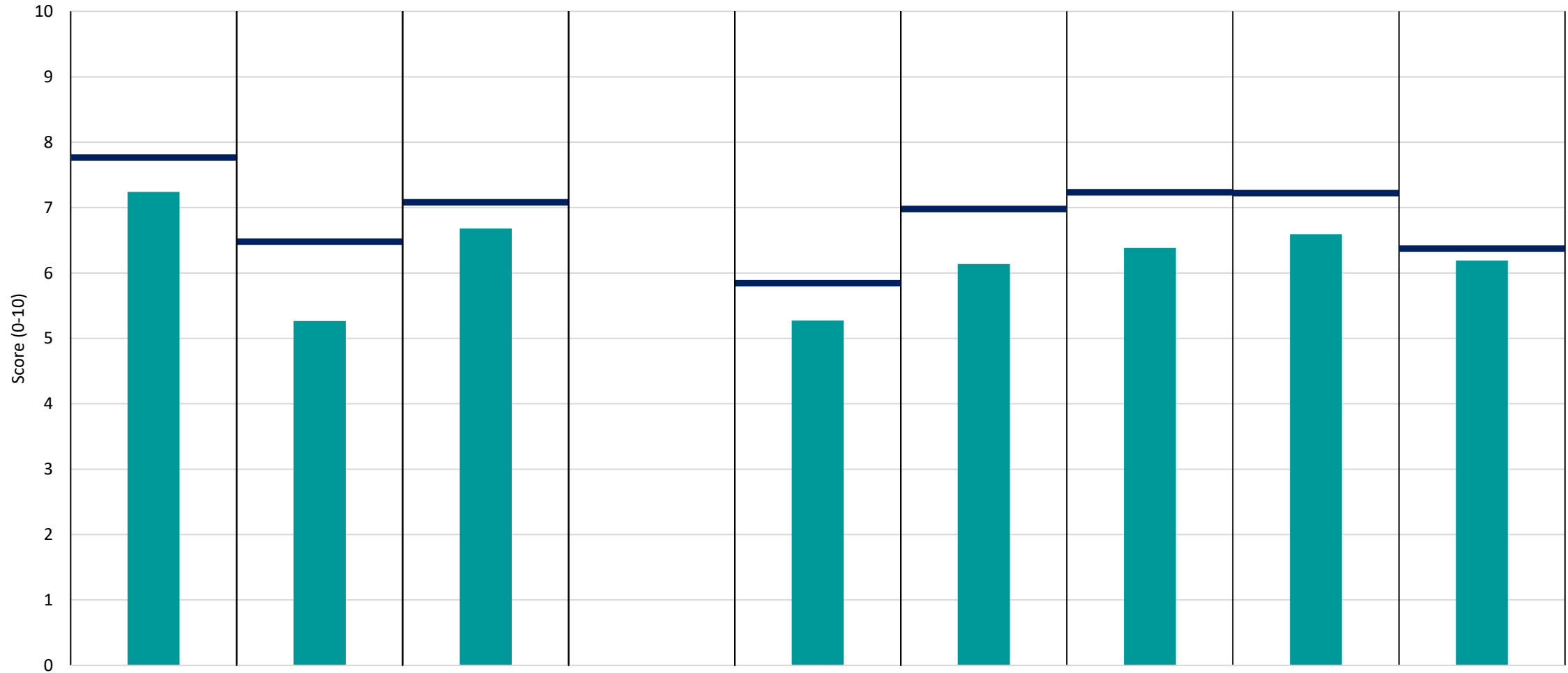
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Staff Engagement

Morale



Breakdown	7.24	5.27	6.68	-	5.27	6.14	6.39	6.59	6.19
Your org	7.77	6.48	7.08	-	5.84	6.98	7.23	7.22	6.37

Responses 15 15 15 - 15 15 15 15 15 15 27

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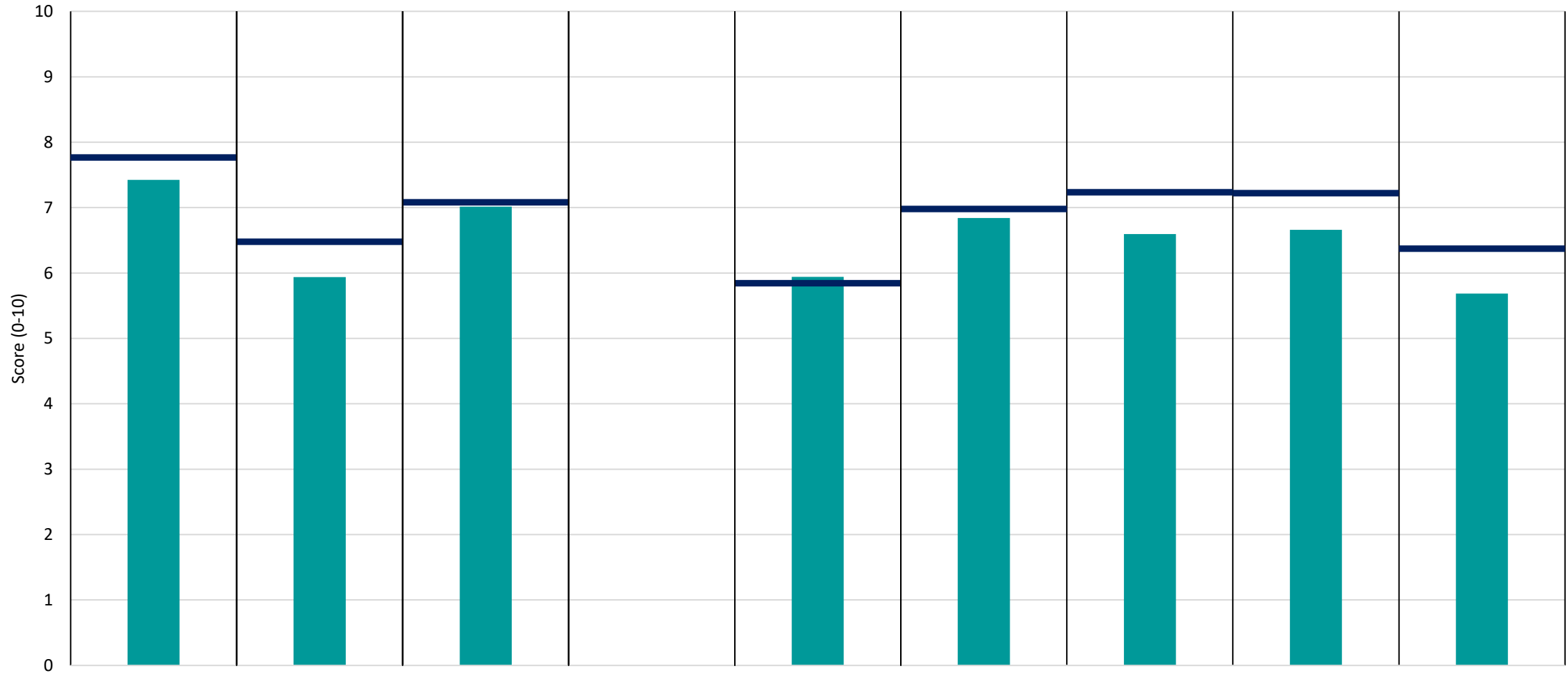
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Staff Engagement

Morale



Breakdown	7.42	5.94	7.02	-	5.94	6.84	6.60	6.66	5.69
Your org	7.77	6.48	7.08	-	5.84	6.98	7.23	7.22	6.37

Responses 24 24 24 - 24 24 24 24 24 24 28

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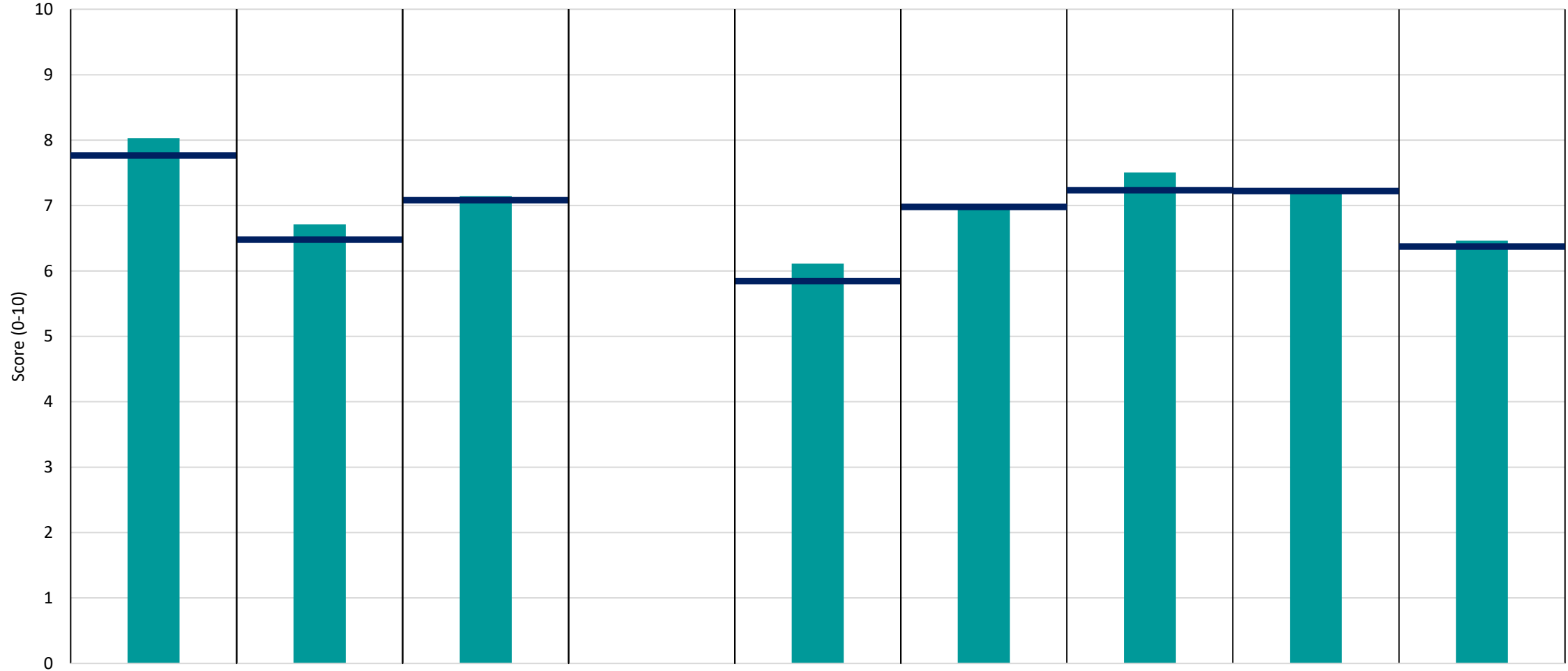
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Breakdown	8.03	6.71	7.14	-	6.11	6.96	7.51	7.18	6.46
Your org	7.77	6.48	7.08	-	5.84	6.98	7.23	7.22	6.37

Responses 323 322 323 - 304 321 323 323 323 29

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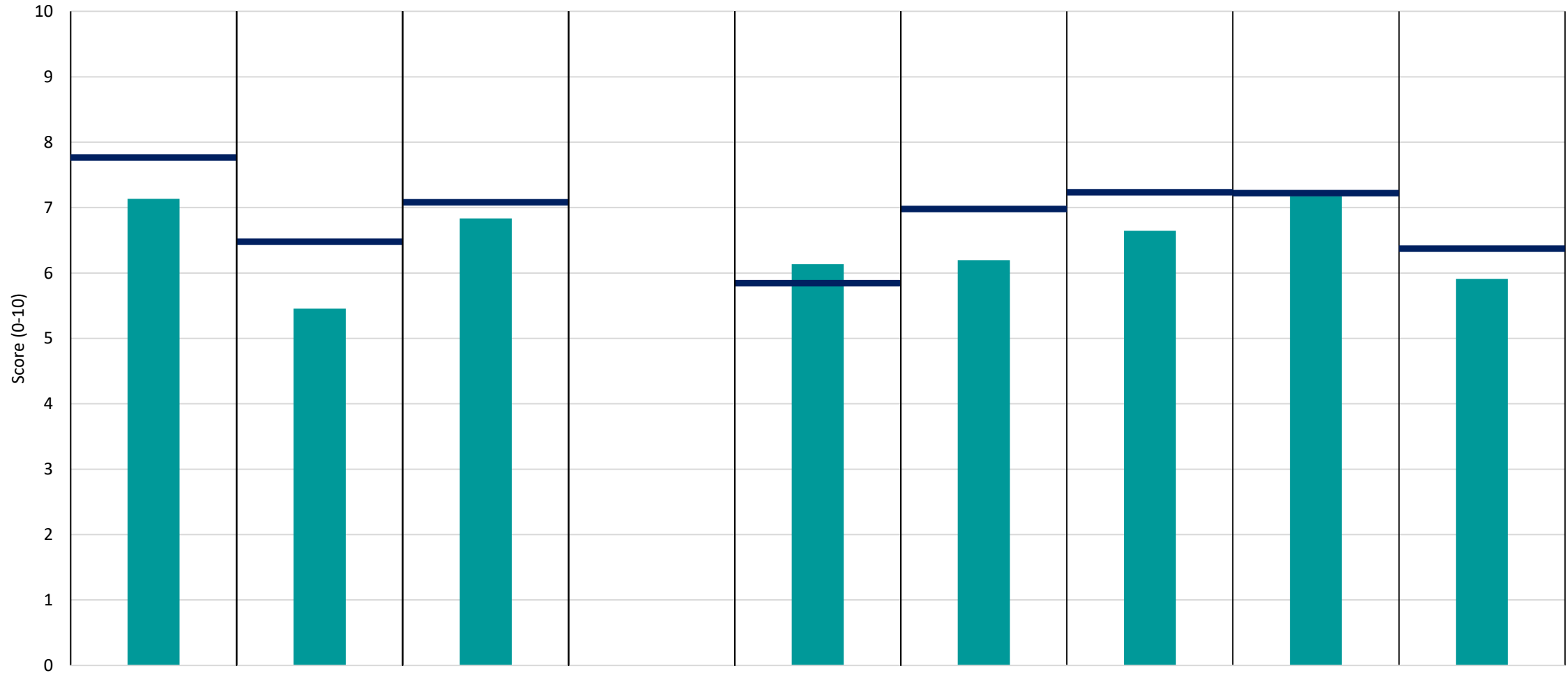
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Staff Engagement

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Breakdown	7.13	5.46	6.84	-	6.13	6.20	6.65	7.17	5.91
Your org	7.77	6.48	7.08	-	5.84	6.98	7.23	7.22	6.37

Responses 48 48 47 - 43 48 48 48 48 48 30

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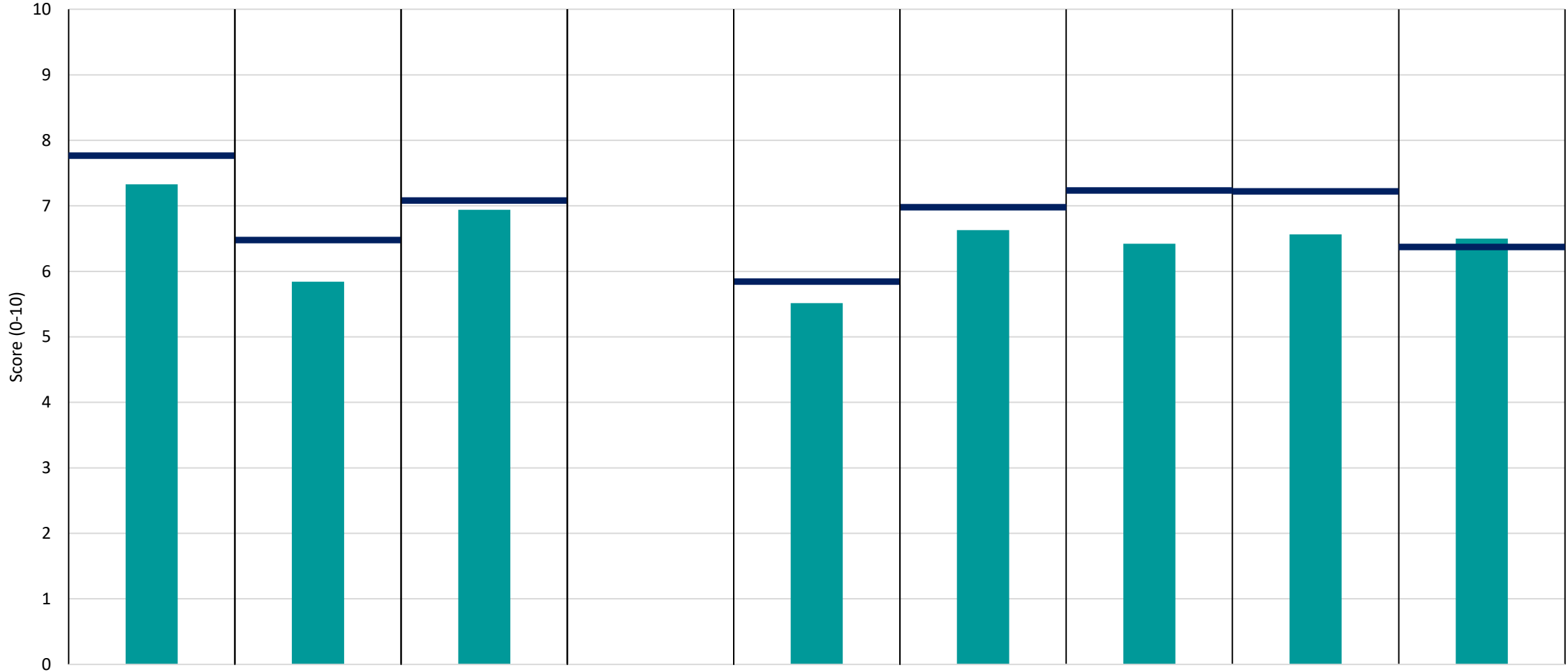
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Staff Engagement

Morale



Breakdown	7.33	5.84	6.94	-	5.52	6.63	6.42	6.57	6.50
Your org	7.77	6.48	7.08	-	5.84	6.98	7.23	7.22	6.37

Responses 11 11 11 - 11 11 11 11 11 11 31

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy

Other



We are always
learning



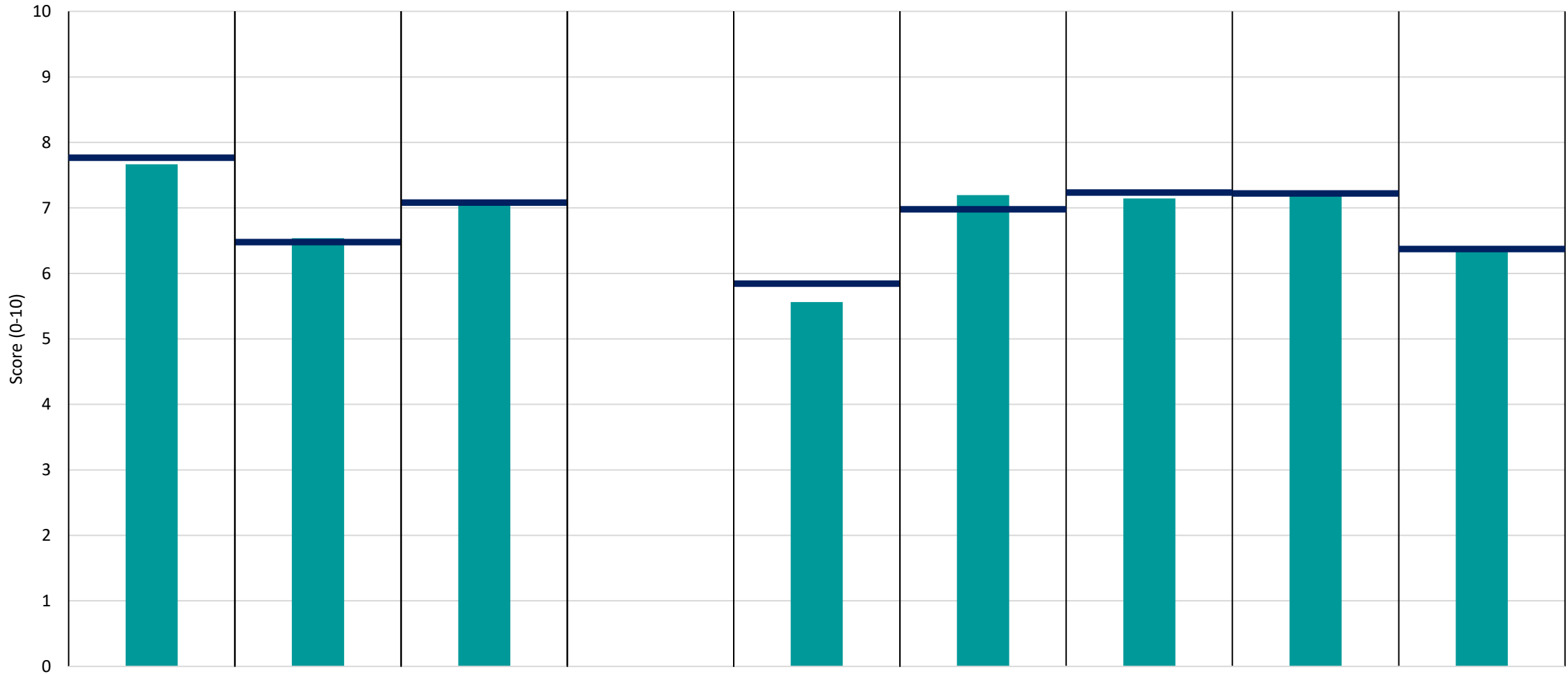
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.67	6.54	7.08	-	5.56	7.20	7.14	7.23	6.38
Your org	7.77	6.48	7.08	-	5.84	6.98	7.23	7.22	6.37
Responses	807	808	798	-	763	800	804	807	807 ³²

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

Other Specialist Services



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We are safe and
healthy



We are always
learning



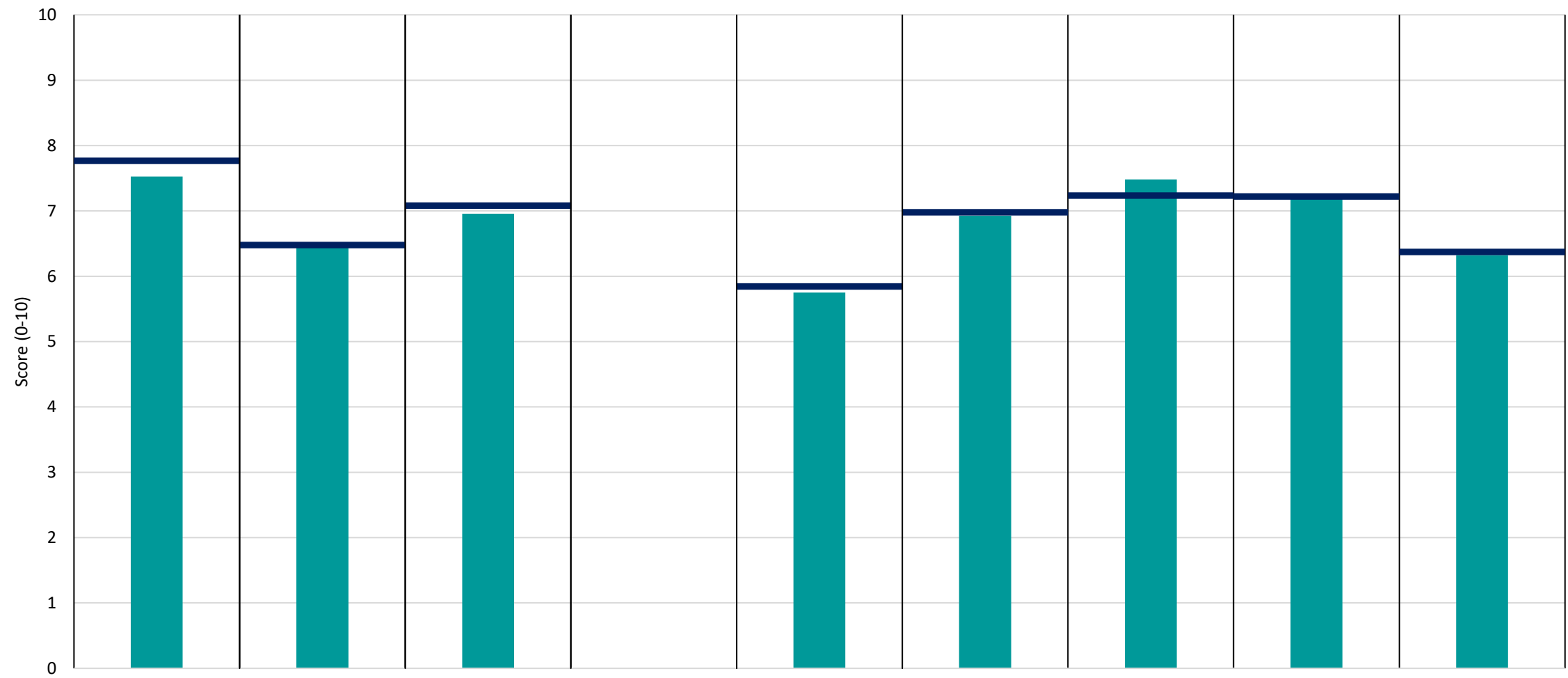
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.53	6.50	6.96	-	5.75	6.93	7.48	7.24	6.32
Your org	7.77	6.48	7.08	-	5.84	6.98	7.23	7.22	6.37
Responses	32	32	32	-	30	32	32	32	32 33

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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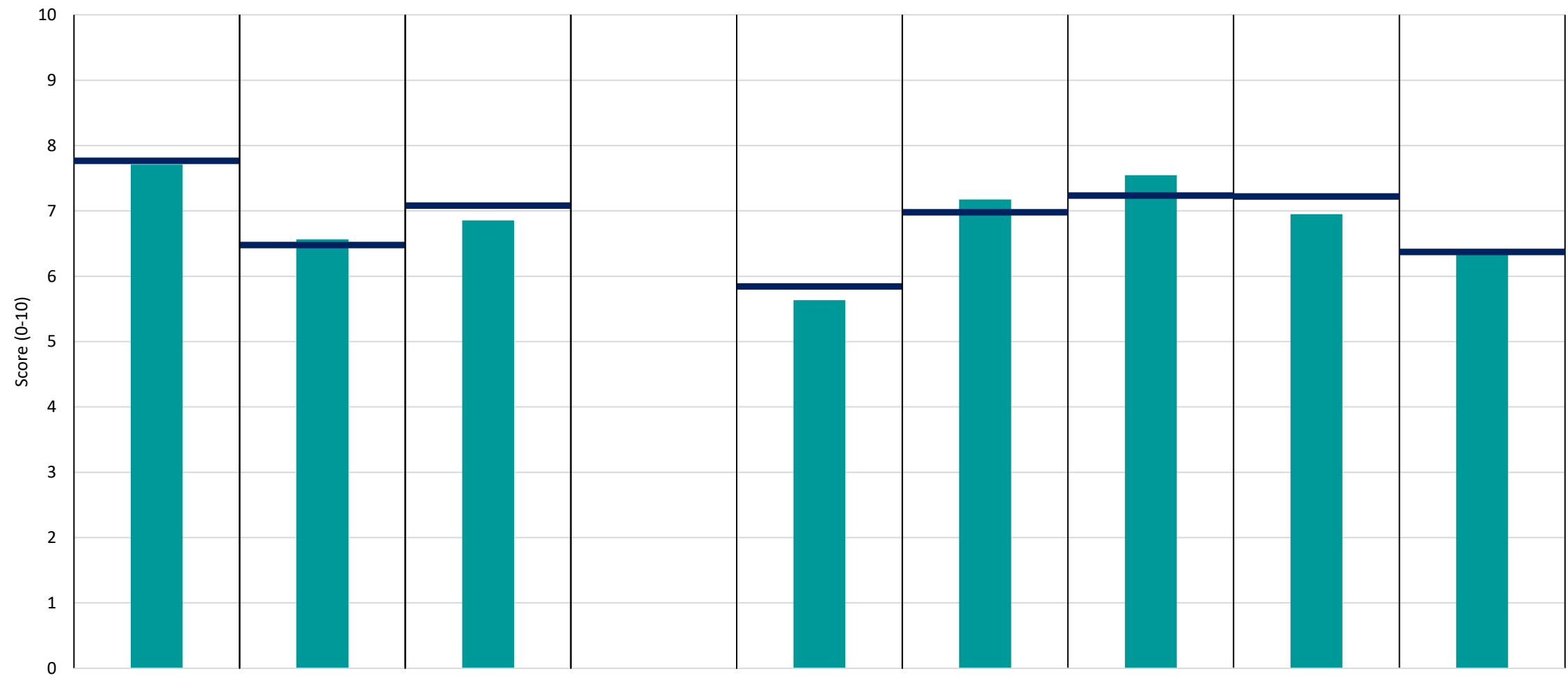
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.71	6.56	6.85	-	5.63	7.17	7.55	6.95	6.38
Your org	7.77	6.48	7.08	-	5.84	6.98	7.23	7.22	6.37
Responses	33	33	33	-	32	32	33	33	33

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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We are safe and
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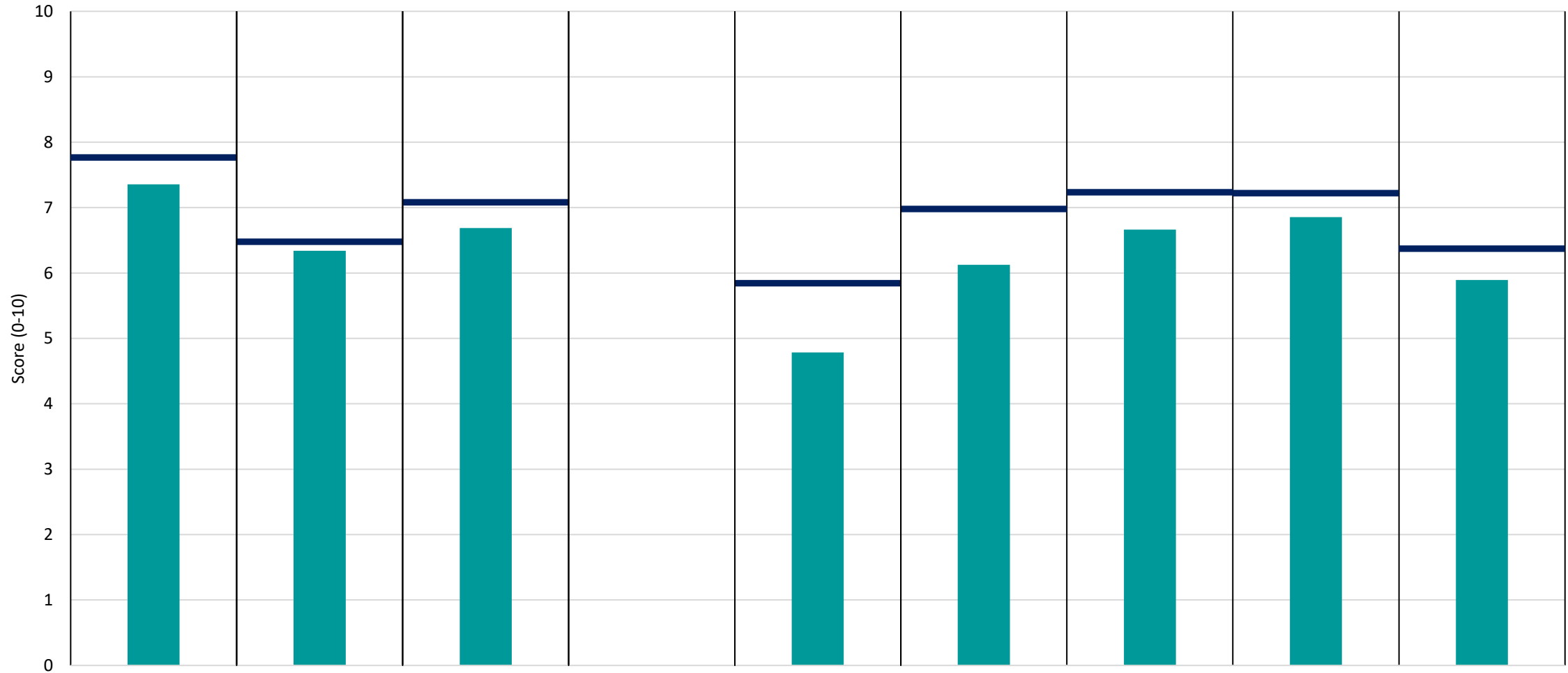
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.35	6.34	6.69	-	4.79	6.13	6.67	6.86	5.89
Your org	7.77	6.48	7.08	-	5.84	6.98	7.23	7.22	6.37

Responses 25 25 25 - 23 25 25 25 25 25 35

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.