



# Frimley Health NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Frimley Health NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

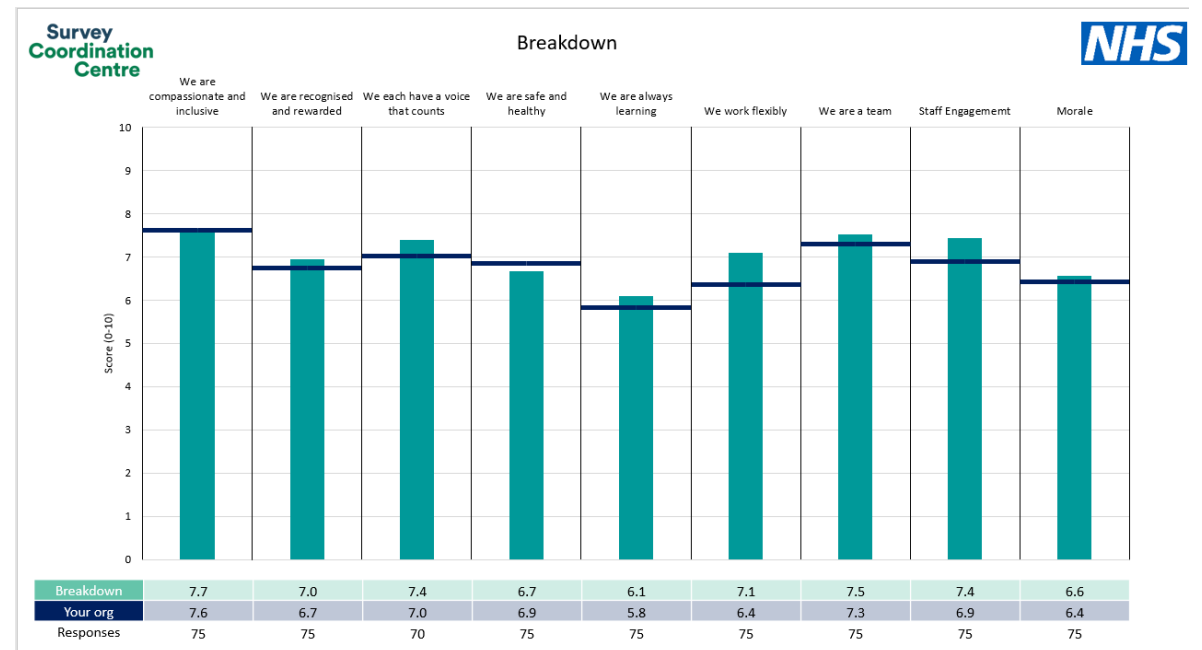
The breakdowns used in this report were provided and defined by Frimley Health NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



**! Note:** when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

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2023 NHS Staff Survey



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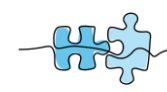
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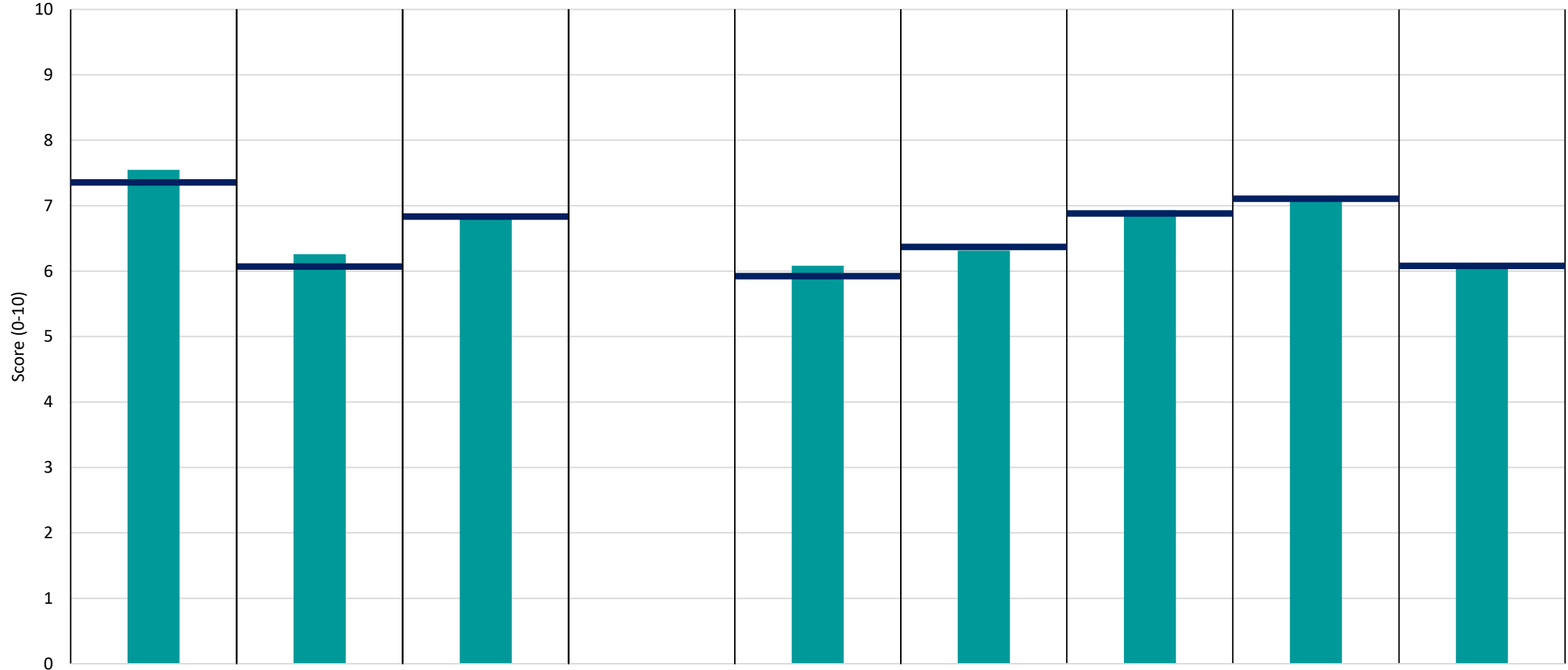
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Staff Engagement

Morale



Breakdown	7.55	6.26	6.85	-	6.08	6.31	6.93	7.09	6.05
Your org	7.36	6.07	6.83	-	5.92	6.37	6.88	7.11	6.08

Responses 58 58 58 - 55 58 58 58 58 58



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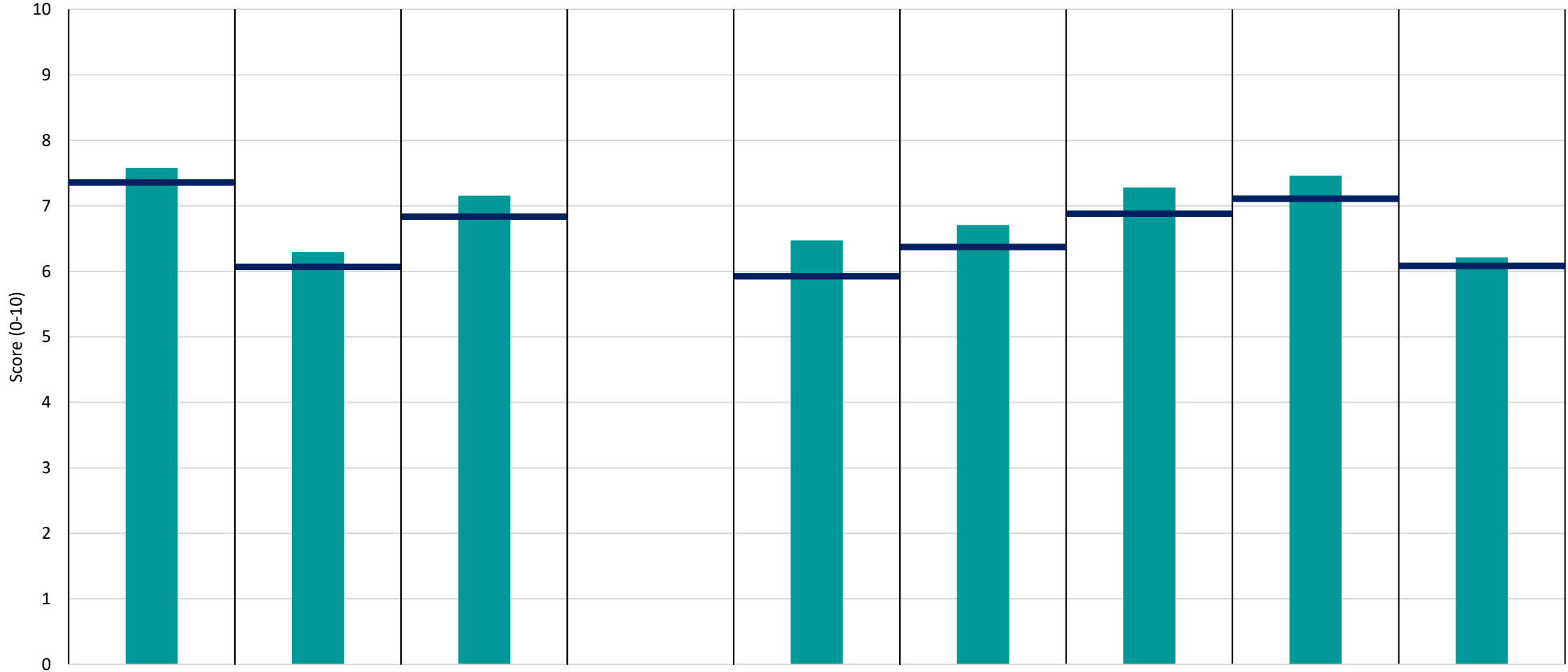
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Staff Engagement

Morale



Breakdown	7.58	6.30	7.15	-	6.47	6.71	7.28	7.46	6.21
Your org	7.36	6.07	6.83	-	5.92	6.37	6.88	7.11	6.08
Responses	431	431	424	-	393	426	430	431	430

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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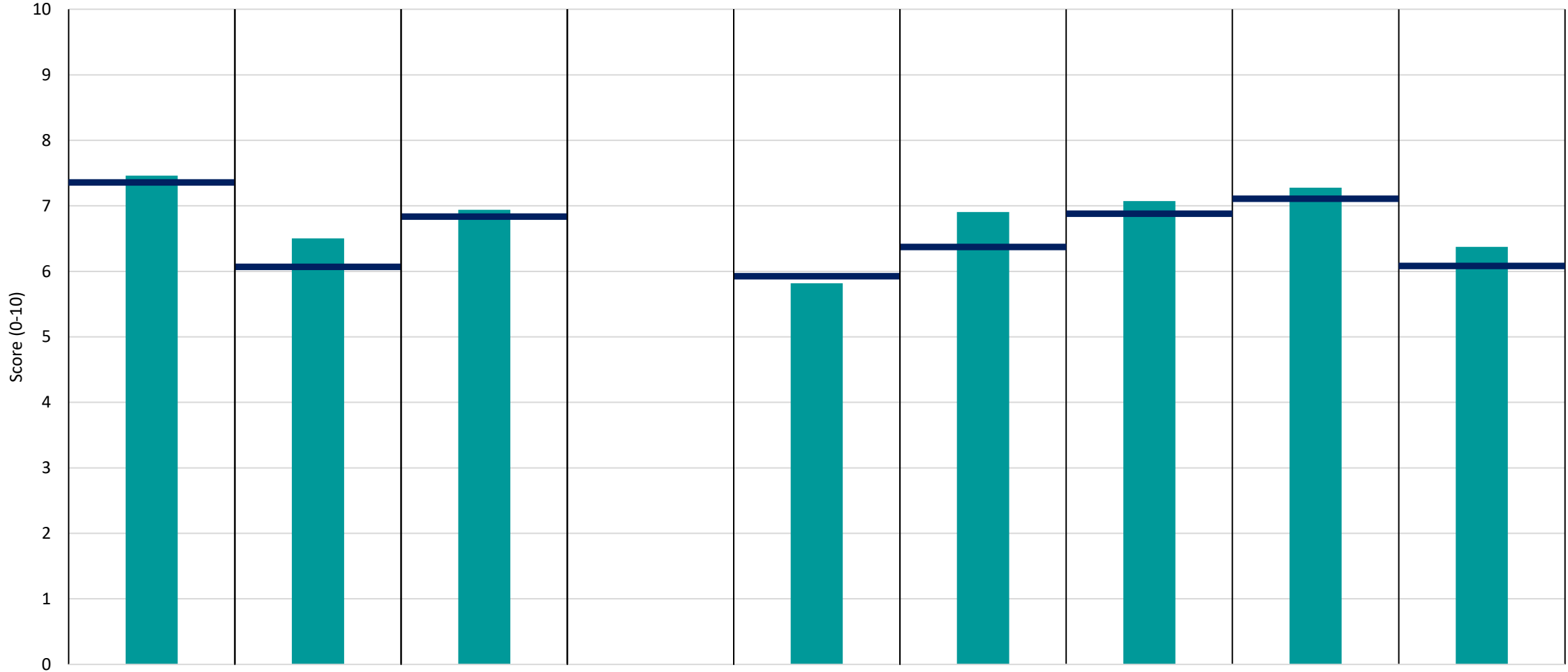
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Staff Engagement

Morale



Breakdown	7.46	6.51	6.94	-	5.82	6.91	7.07	7.28	6.37
Your org	7.36	6.07	6.83	-	5.92	6.37	6.88	7.11	6.08
Responses	1156	1162	1125	-	1011	1132	1154	1162	1159





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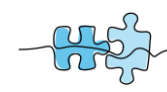
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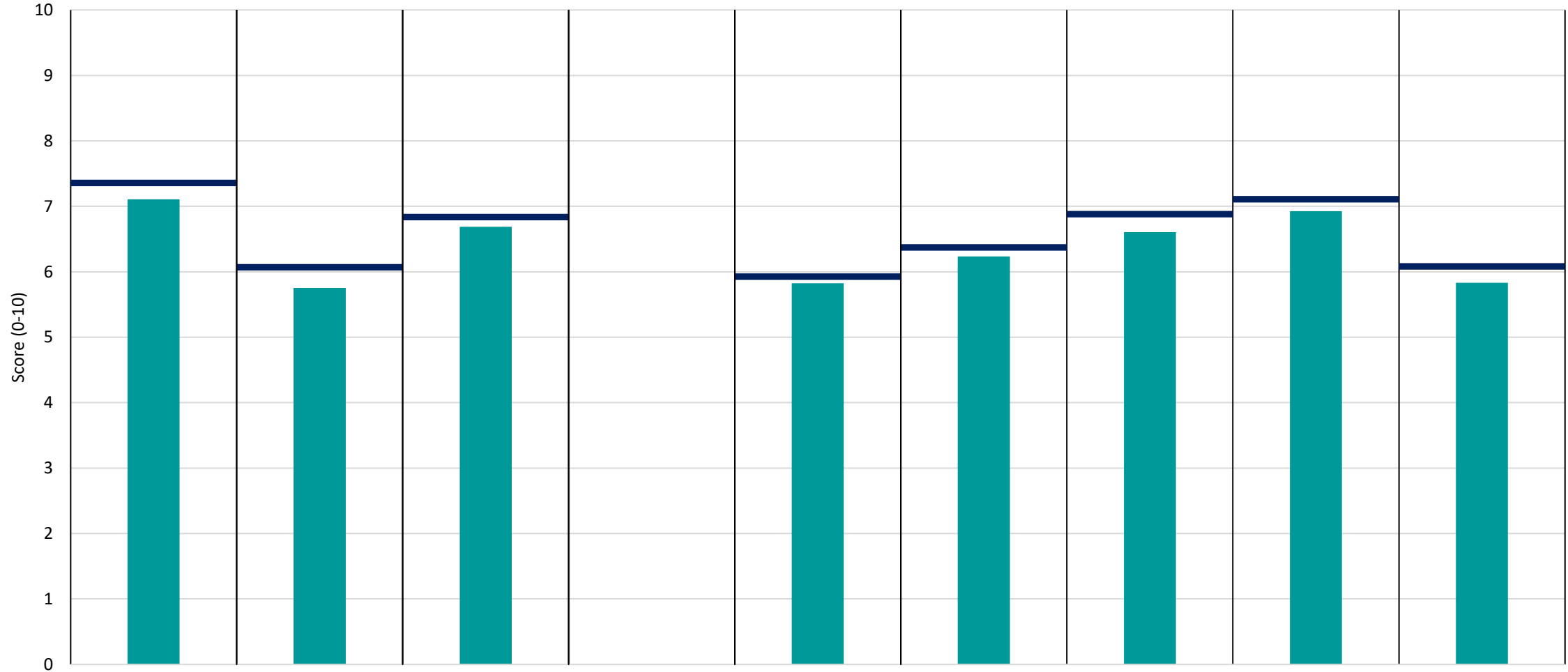
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Staff Engagement

Morale



Breakdown	7.11	5.75	6.69	-	5.83	6.24	6.60	6.93	5.83
Your org	7.36	6.07	6.83	-	5.92	6.37	6.88	7.11	6.08
Responses	418	418	416	-	379	417	419	420	419



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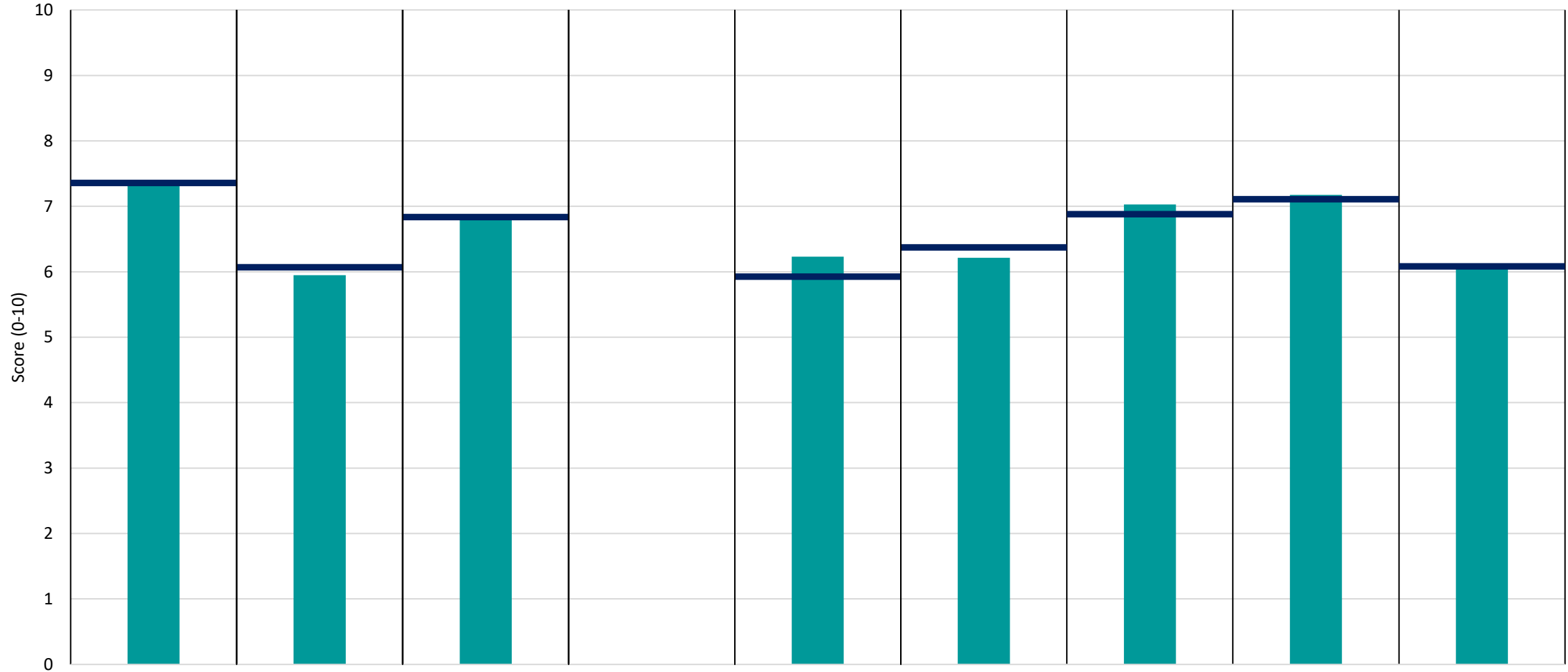
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Staff Engagement

Morale



Breakdown	7.39	5.95	6.86	-	6.23	6.21	7.03	7.18	6.07
Your org	7.36	6.07	6.83	-	5.92	6.37	6.88	7.11	6.08
Responses	379	379	375	-	334	378	380	381	381



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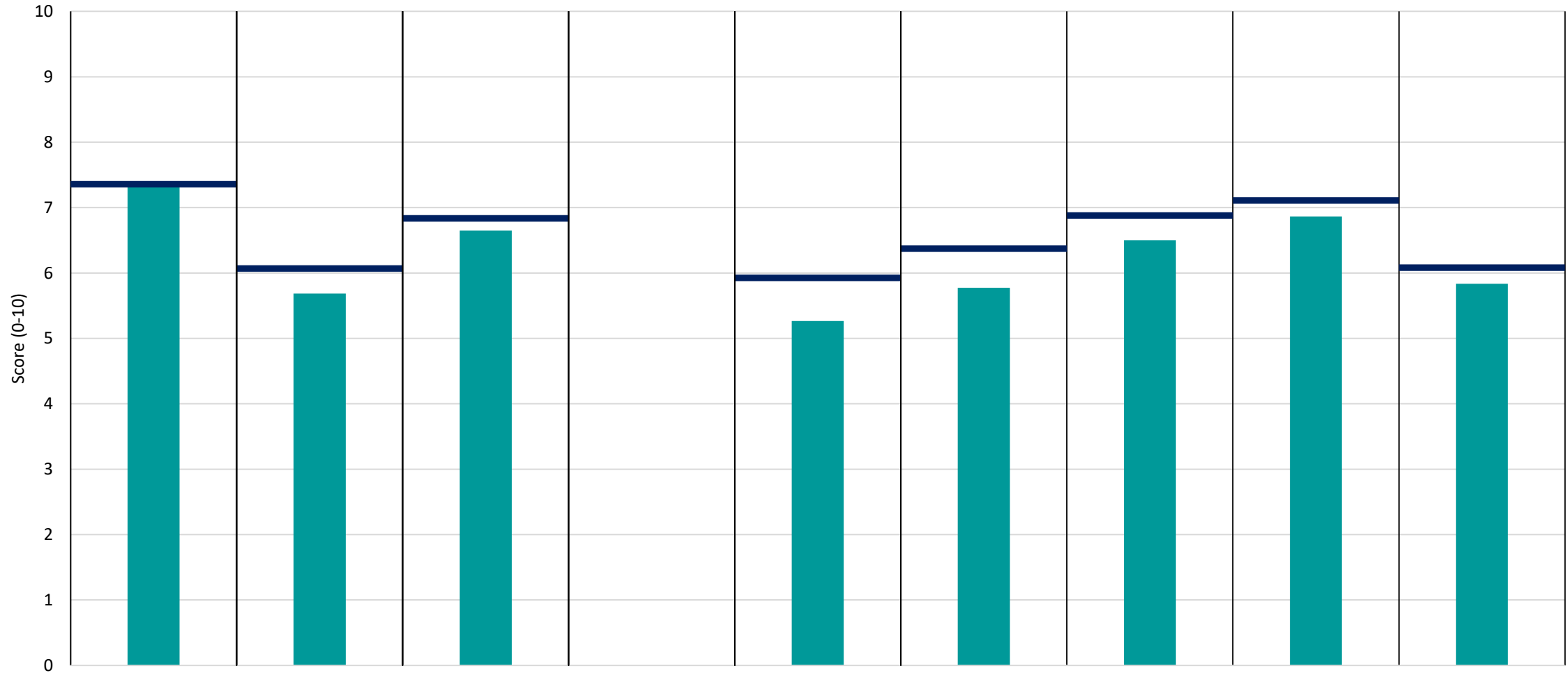
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Staff Engagement

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Breakdown	7.38	5.69	6.65	-	5.27	5.77	6.50	6.86	5.84
Your org	7.36	6.07	6.83	-	5.92	6.37	6.88	7.11	6.08
Responses	310	310	307	-	292	309	310	310	310



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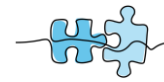
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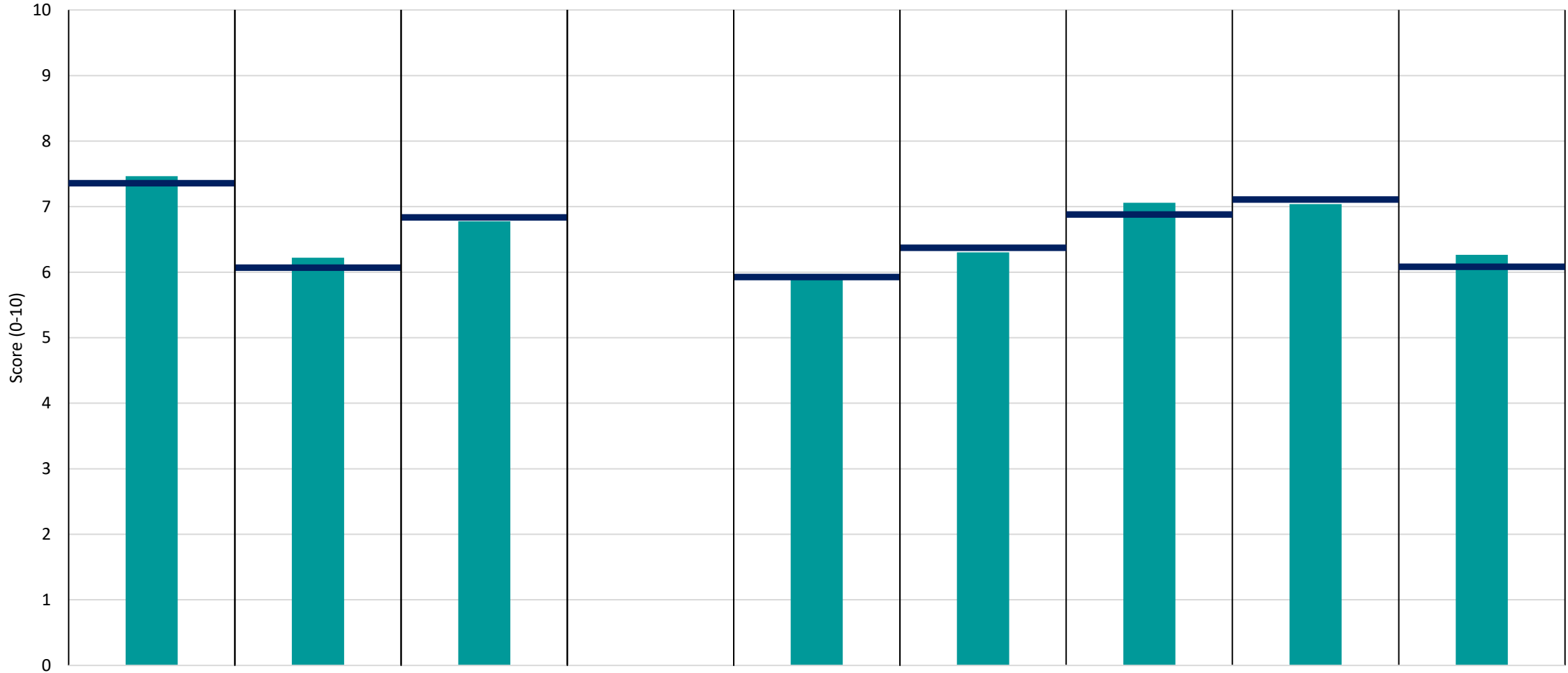
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Staff Engagement

Morale



Breakdown	7.47	6.22	6.78	-	5.97	6.30	7.06	7.04	6.26
Your org	7.36	6.07	6.83	-	5.92	6.37	6.88	7.11	6.08

Responses 372 371 372 - 351 366 372 372 372 12

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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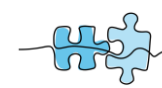
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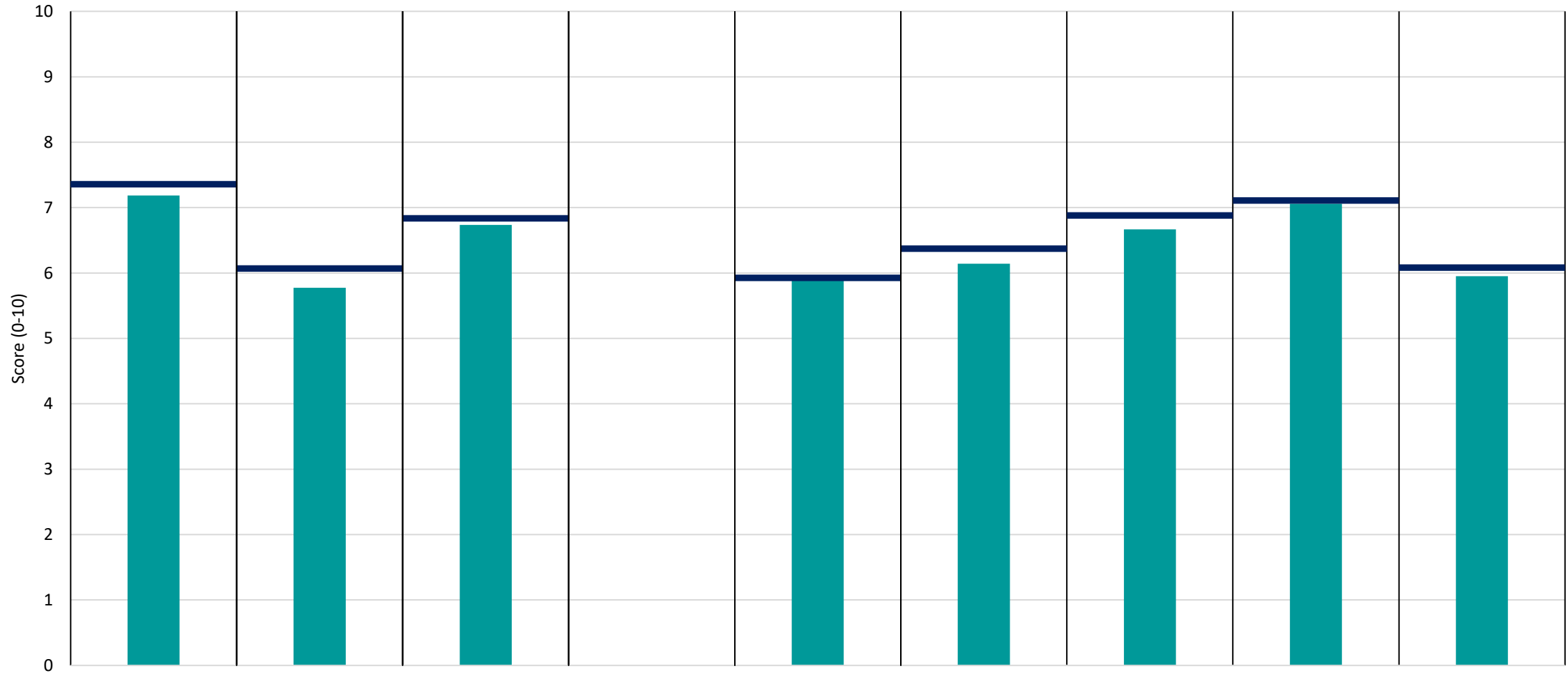
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Staff Engagement

Morale



Breakdown	7.18	5.78	6.74	-	5.91	6.14	6.67	7.06	5.95
Your org	7.36	6.07	6.83	-	5.92	6.37	6.88	7.11	6.08
Responses	353	351	346	-	320	349	350	351	353



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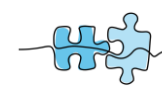
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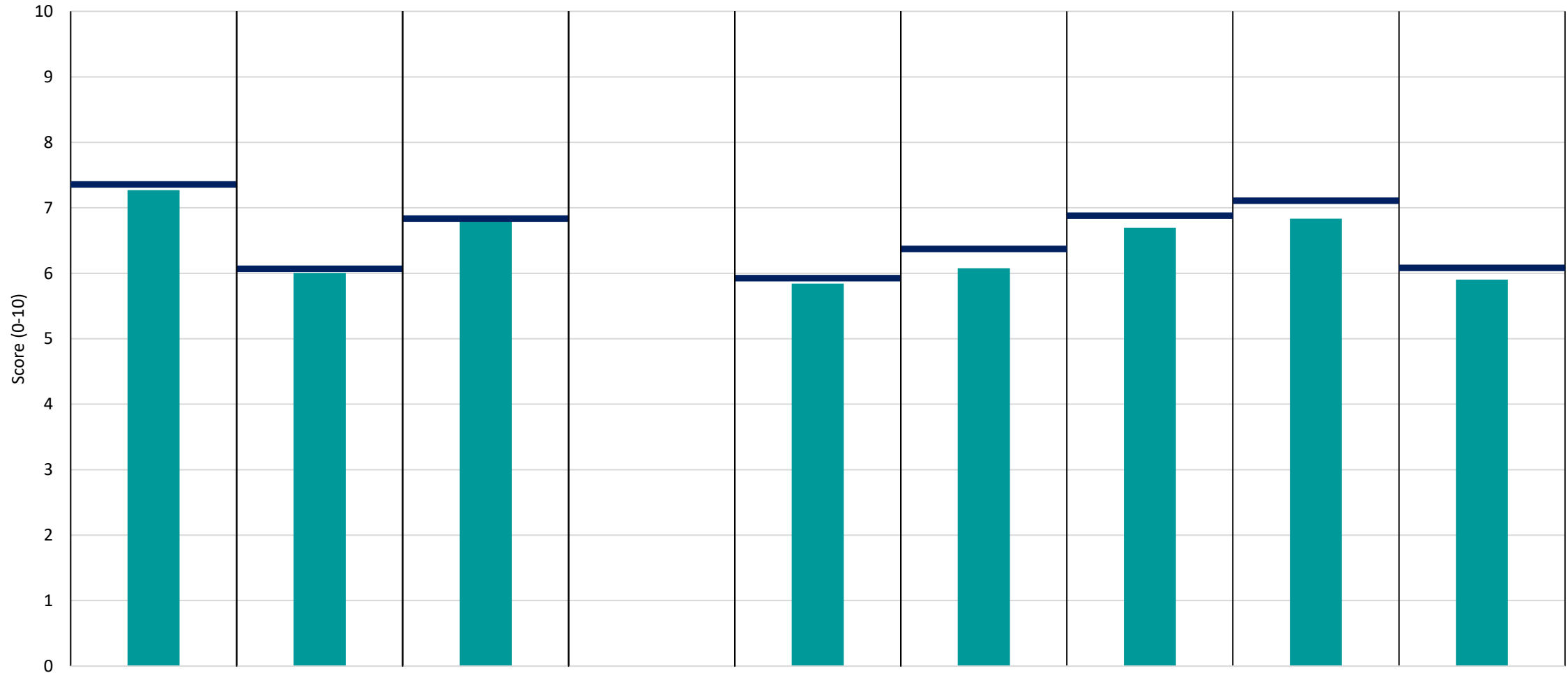
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Staff Engagement

Morale



Breakdown	7.27	6.01	6.85	-	5.84	6.08	6.70	6.83	5.90
Your org	7.36	6.07	6.83	-	5.92	6.37	6.88	7.11	6.08
Responses	234	235	234	-	224	234	234	235	235



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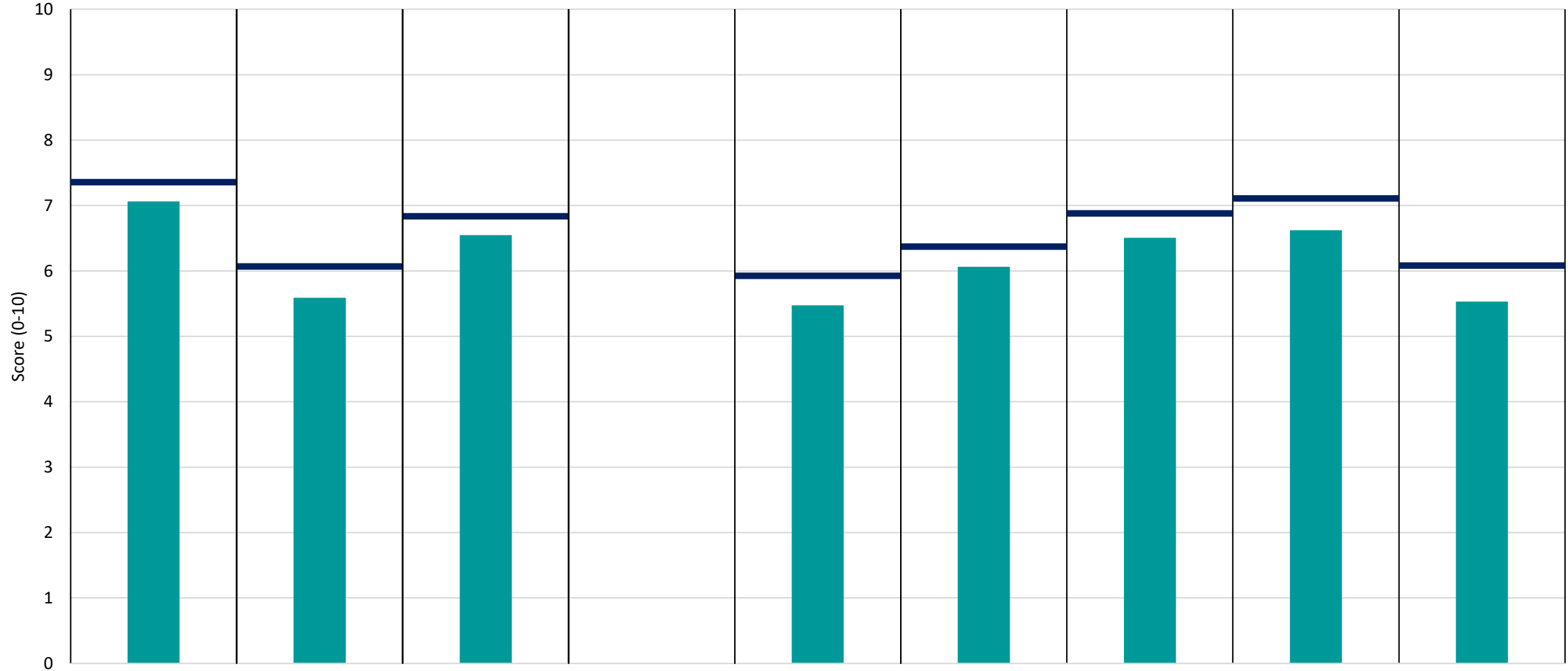
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Staff Engagement

Morale



Breakdown	7.06	5.59	6.55	-	5.47	6.06	6.51	6.62	5.53
Your org	7.36	6.07	6.83	-	5.92	6.37	6.88	7.11	6.08
Responses	313	314	314	-	293	312	313	314	314



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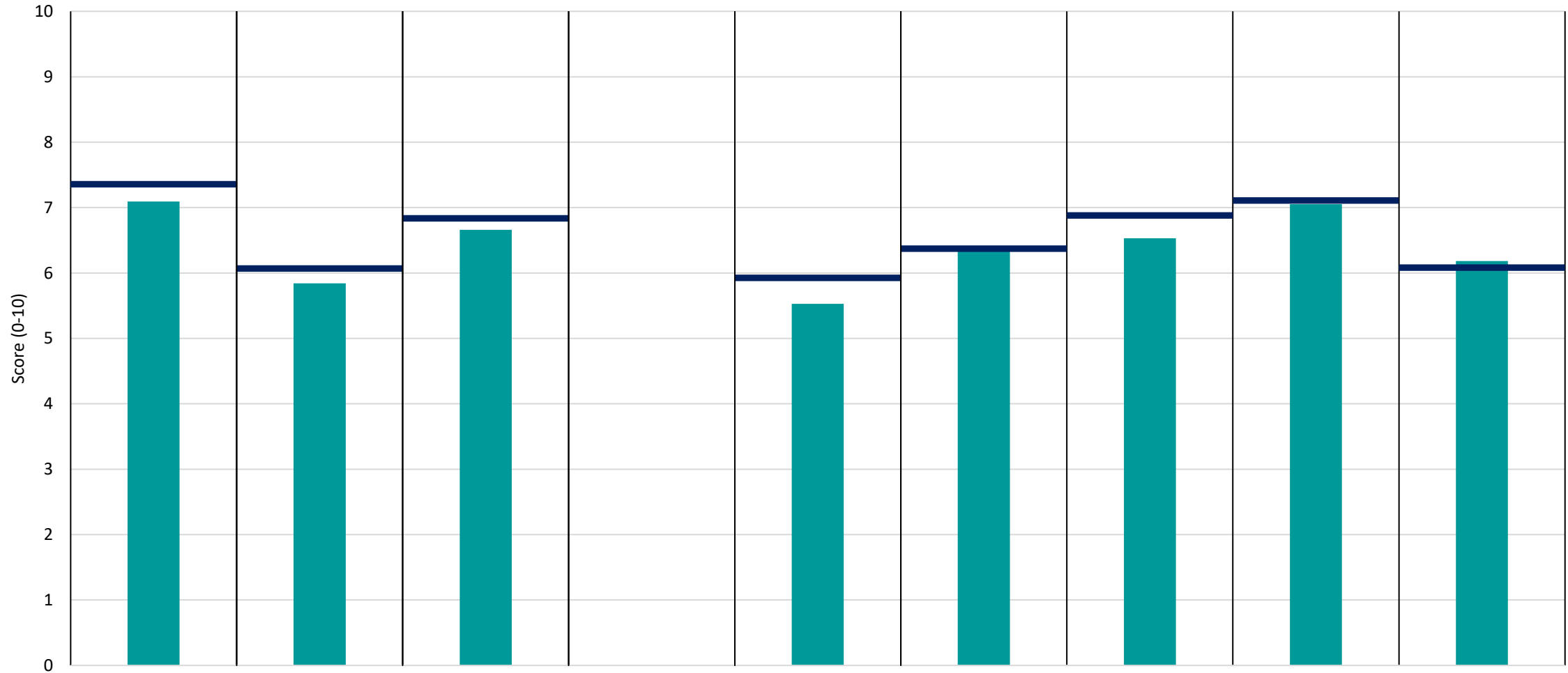
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Staff Engagement

Morale



Breakdown	7.09	5.84	6.66	-	5.53	6.33	6.53	7.05	6.18
Your org	7.36	6.07	6.83	-	5.92	6.37	6.88	7.11	6.08

Responses 104 104 103 - 95 104 104 104 104 104 16

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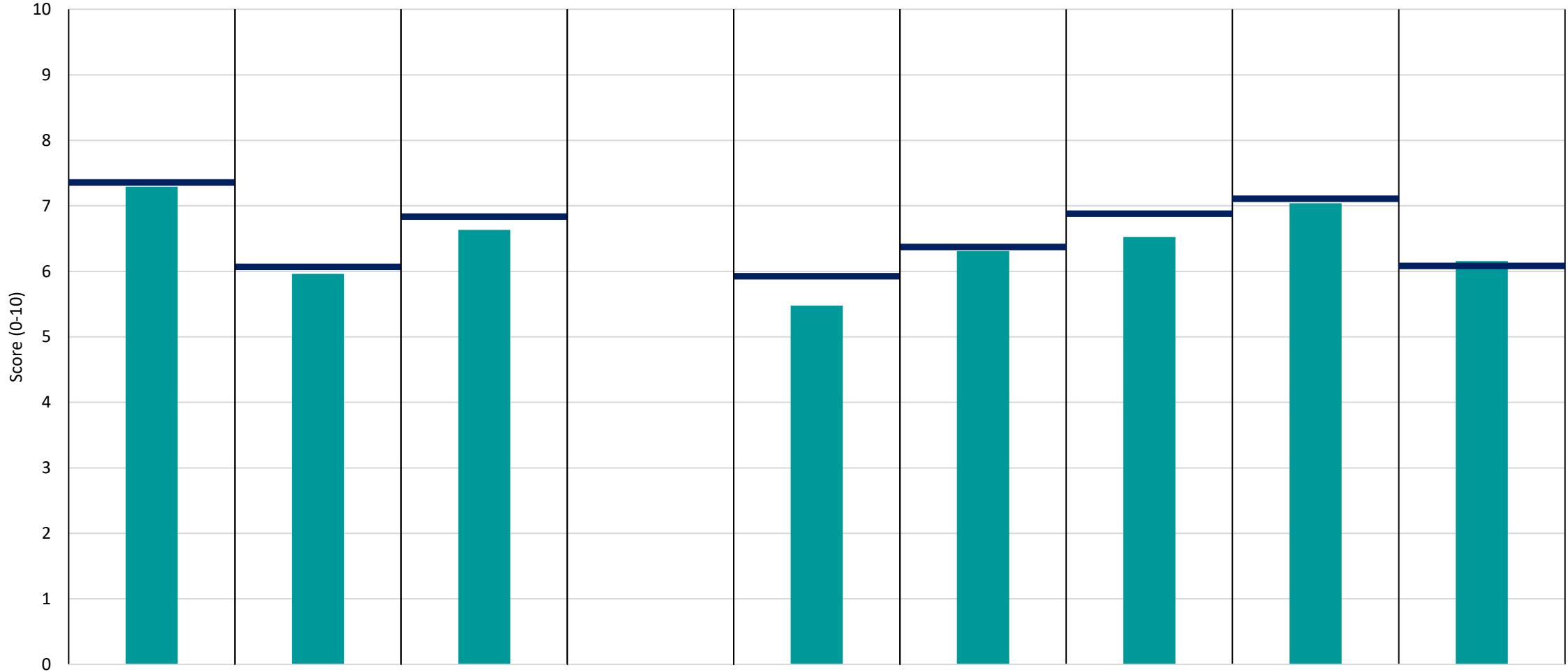
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Staff Engagement

Morale



Breakdown	7.29	5.96	6.63	-	5.48	6.31	6.52	7.04	6.15
Your org	7.36	6.07	6.83	-	5.92	6.37	6.88	7.11	6.08

Responses 194 194 192 - 179 191 194 194 194 17

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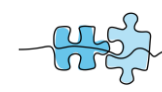
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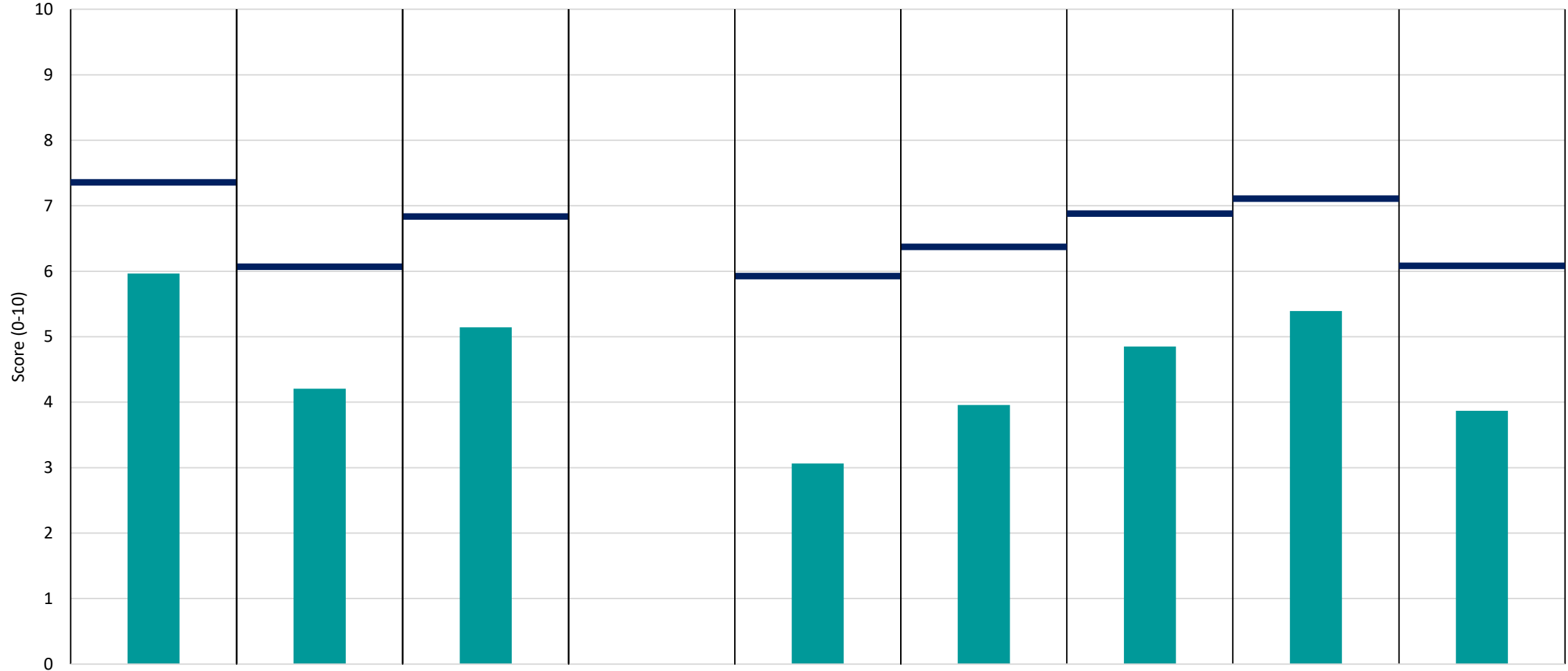
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Staff Engagement

Morale



Breakdown	5.97	4.20	5.14	-	3.06	3.96	4.85	5.39	3.87
Your org	7.36	6.07	6.83	-	5.92	6.37	6.88	7.11	6.08

Responses 22 22 22 - 21 22 22 22 22 22 18

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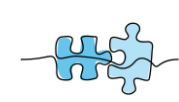
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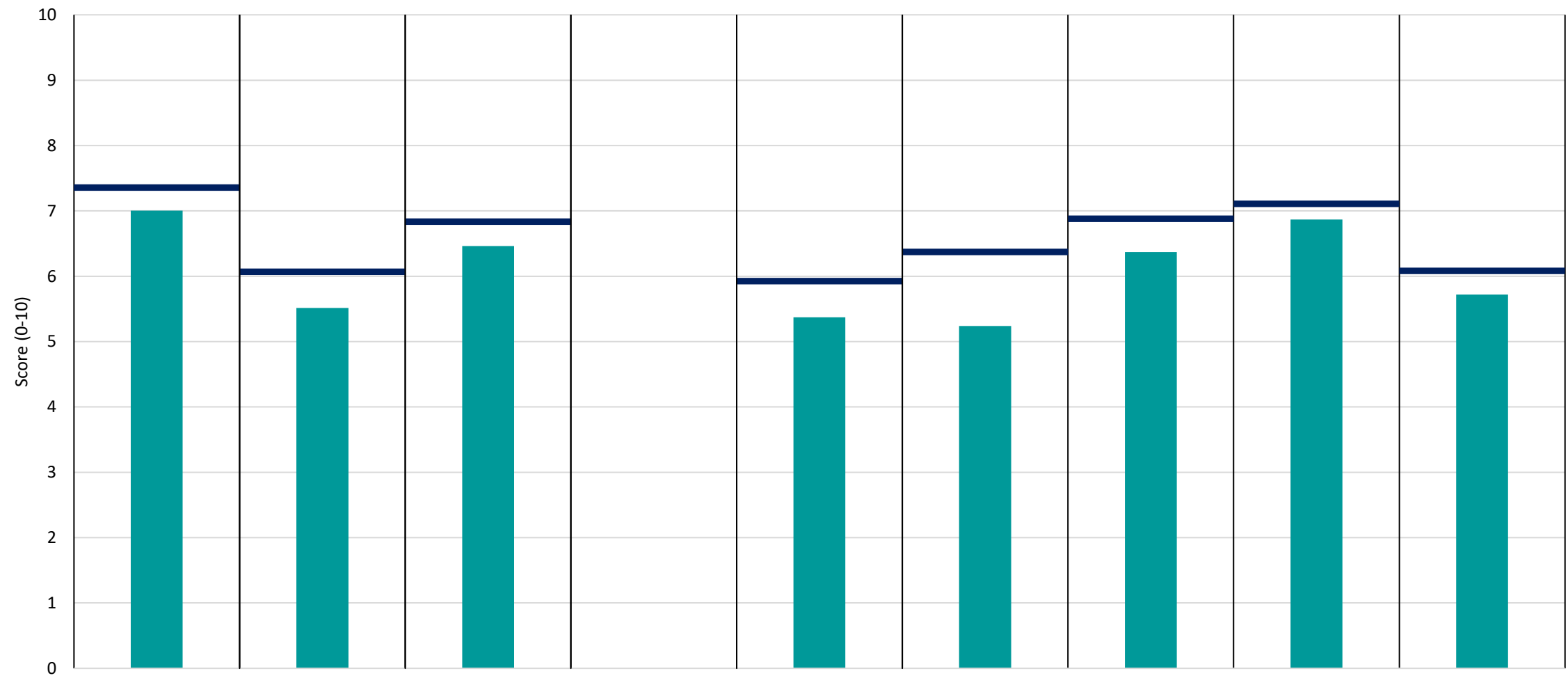
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Staff Engagement

Morale



Breakdown	7.00	5.51	6.46	-	5.37	5.24	6.37	6.87	5.72
Your org	7.36	6.07	6.83	-	5.92	6.37	6.88	7.11	6.08
Responses	83	82	82	-	74	82	82	83	83

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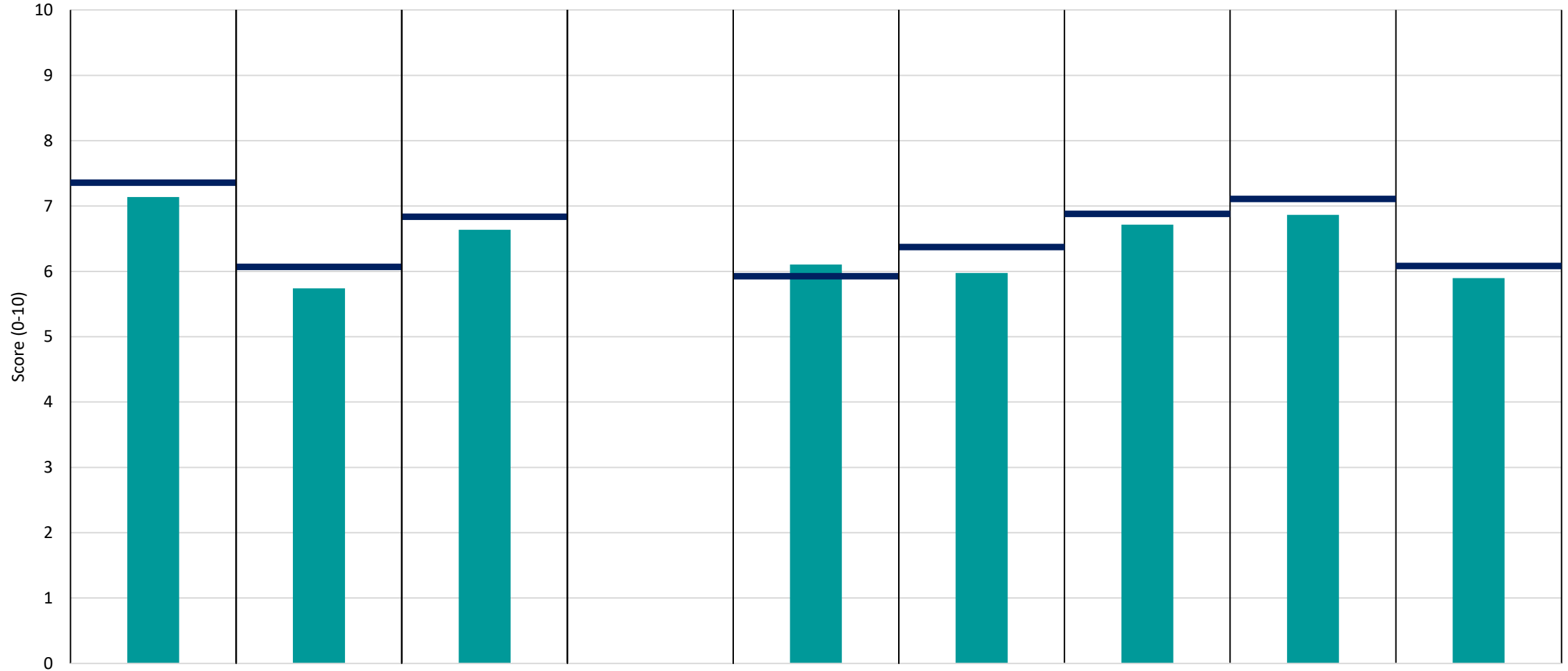
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Staff Engagement

Morale



Breakdown	7.14	5.74	6.63	-	6.10	5.97	6.71	6.86	5.90
Your org	7.36	6.07	6.83	-	5.92	6.37	6.88	7.11	6.08

Responses 528 523 520 - 492 522 527 527 528 <sup>20</sup>

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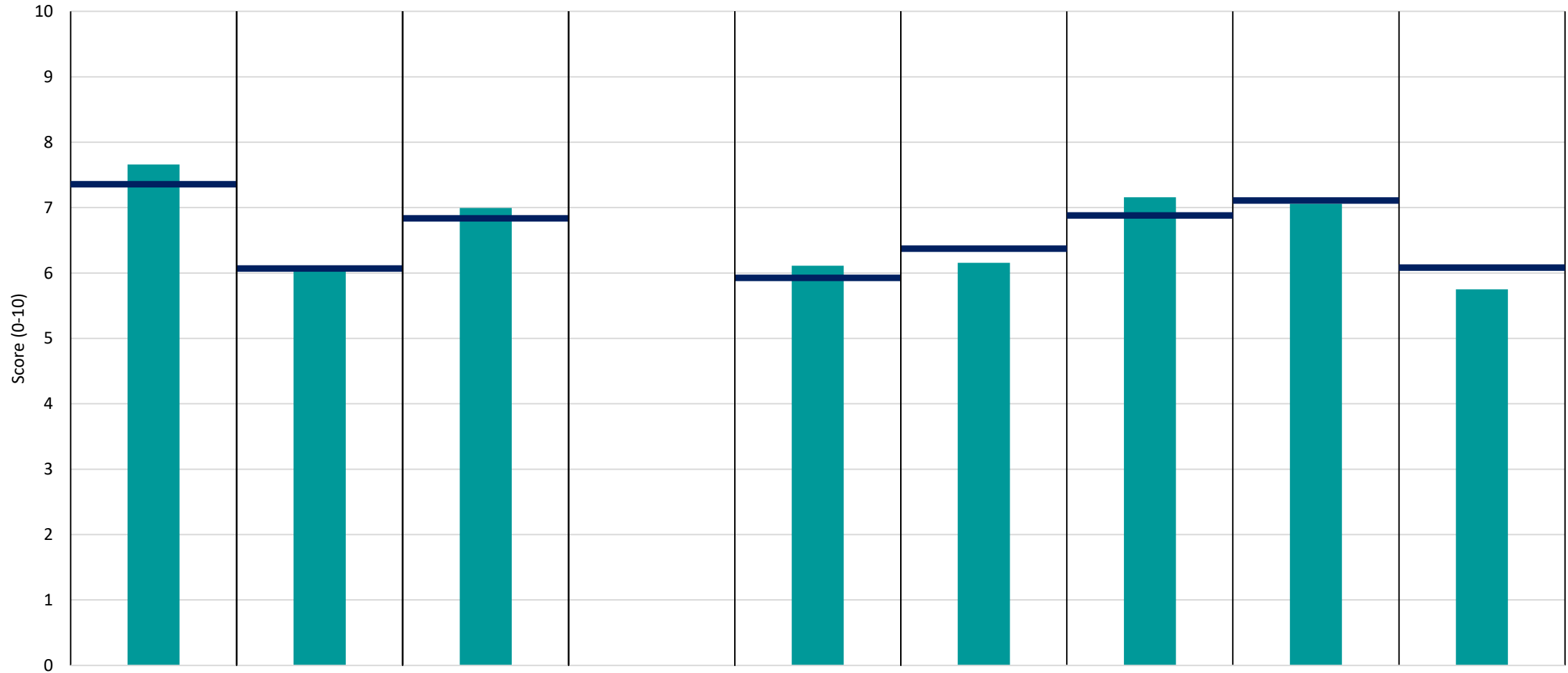
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Staff Engagement

Morale



Breakdown	7.66	6.09	6.99	-	6.11	6.16	7.16	7.06	5.75
Your org	7.36	6.07	6.83	-	5.92	6.37	6.88	7.11	6.08
Responses	275	276	274	-	263	276	276	276	276 <sup>21</sup>

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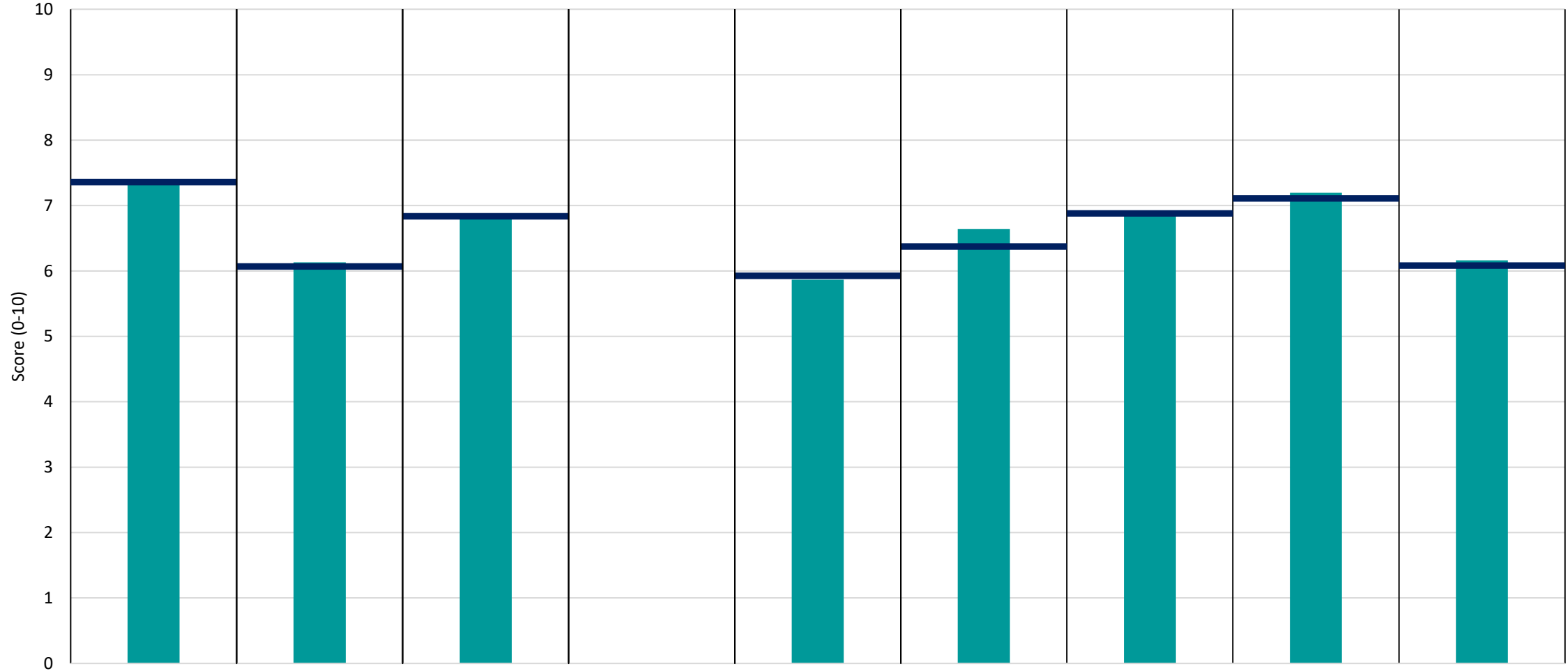
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Staff Engagement

Morale



Breakdown	7.40	6.13	6.88	-	5.87	6.64	6.90	7.20	6.16
Your org	7.36	6.07	6.83	-	5.92	6.37	6.88	7.11	6.08
Responses	495	492	492	-	457	487	494	495	495



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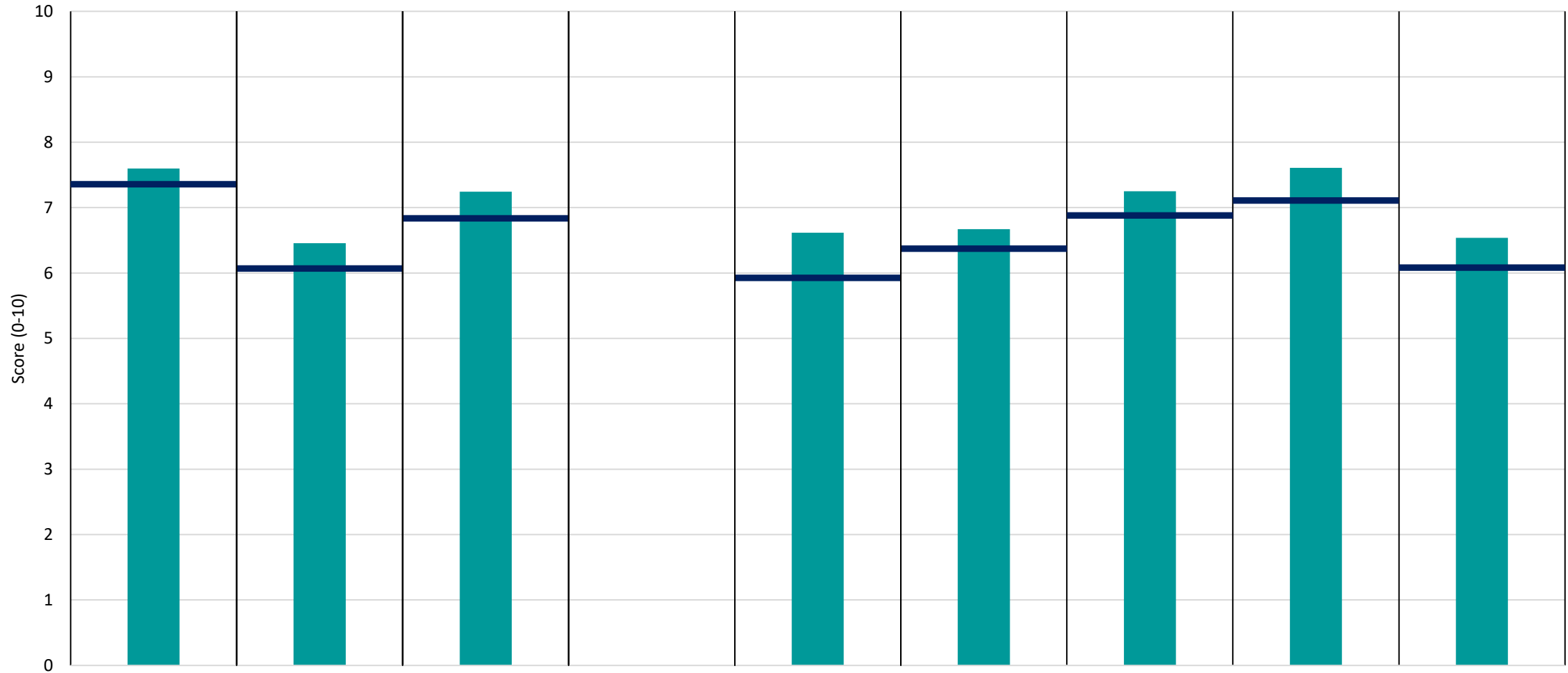
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Staff Engagement

Morale



Breakdown	7.60	6.46	7.24	-	6.61	6.67	7.25	7.61	6.54
Your org	7.36	6.07	6.83	-	5.92	6.37	6.88	7.11	6.08
Responses	407	407	399	-	370	405	403	409	409

# Breakdowns 2

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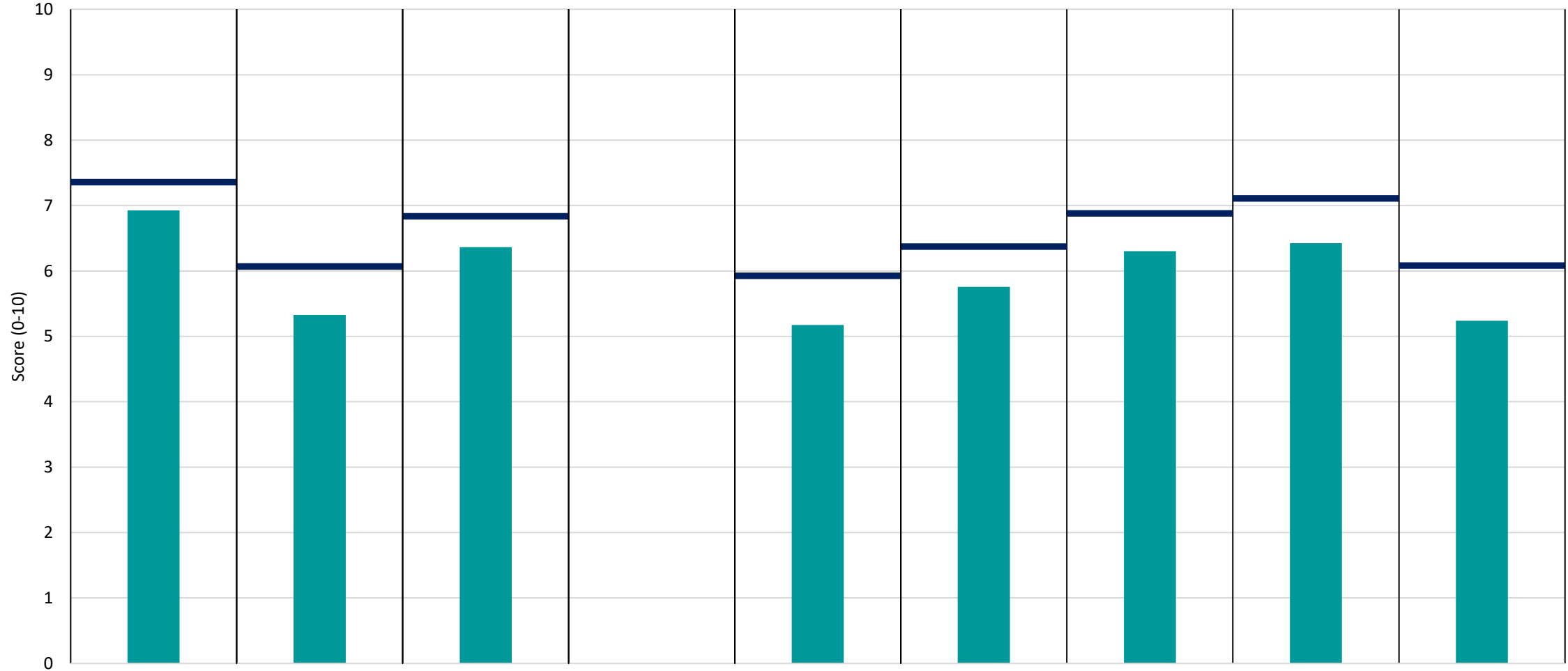
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Staff Engagement

Morale



Breakdown	6.93	5.33	6.36	-	5.17	5.76	6.30	6.42	5.24
Your org	7.36	6.07	6.83	-	5.92	6.37	6.88	7.11	6.08

Responses 108 109 109 - 100 109 108 109 109 109 25

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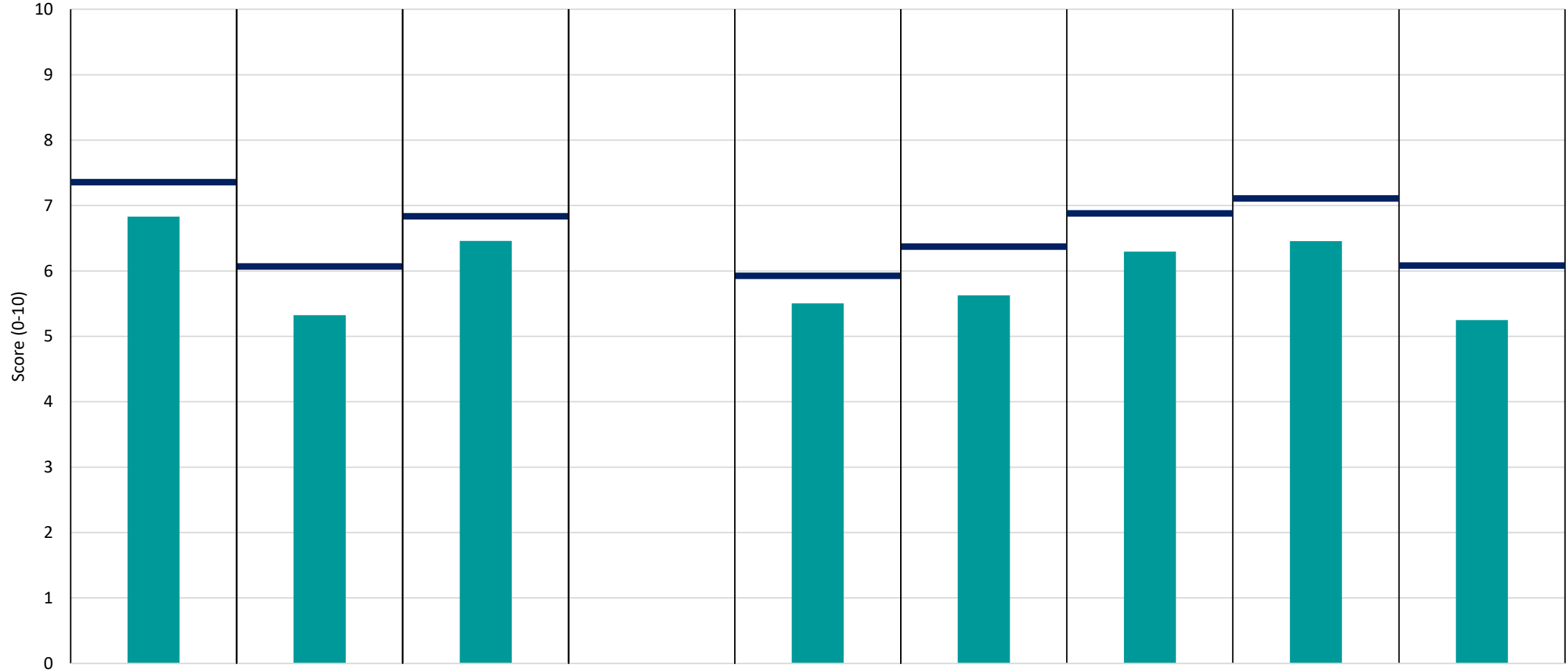
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Staff Engagement

Morale



Breakdown	6.83	5.32	6.46	-	5.50	5.63	6.29	6.46	5.25
Your org	7.36	6.07	6.83	-	5.92	6.37	6.88	7.11	6.08

Responses 90 90 90 - 83 90 90 90 90 90 26

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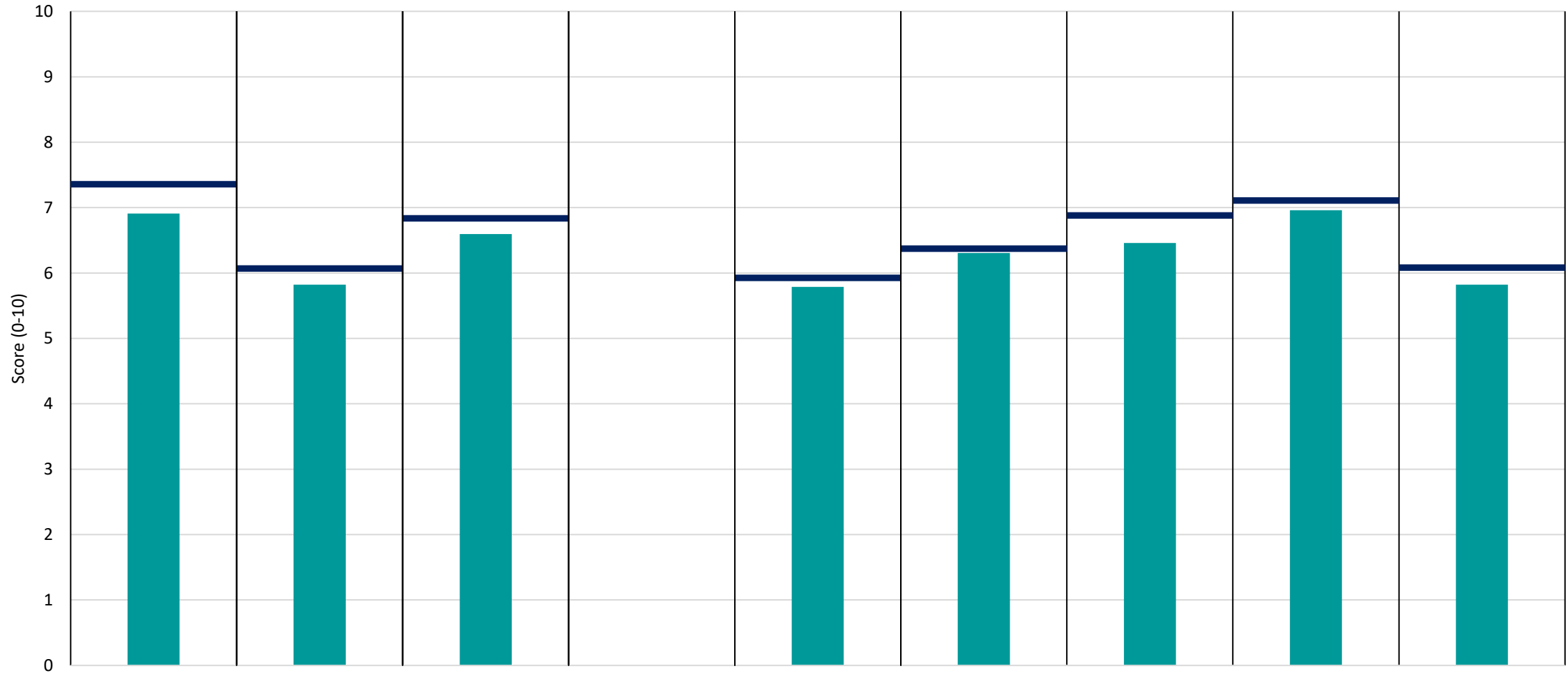
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Staff Engagement

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Breakdown	6.91	5.82	6.60	-	5.79	6.30	6.46	6.96	5.82
Your org	7.36	6.07	6.83	-	5.92	6.37	6.88	7.11	6.08

Responses 91 92 90 - 80 91 91 92 91 27

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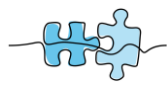
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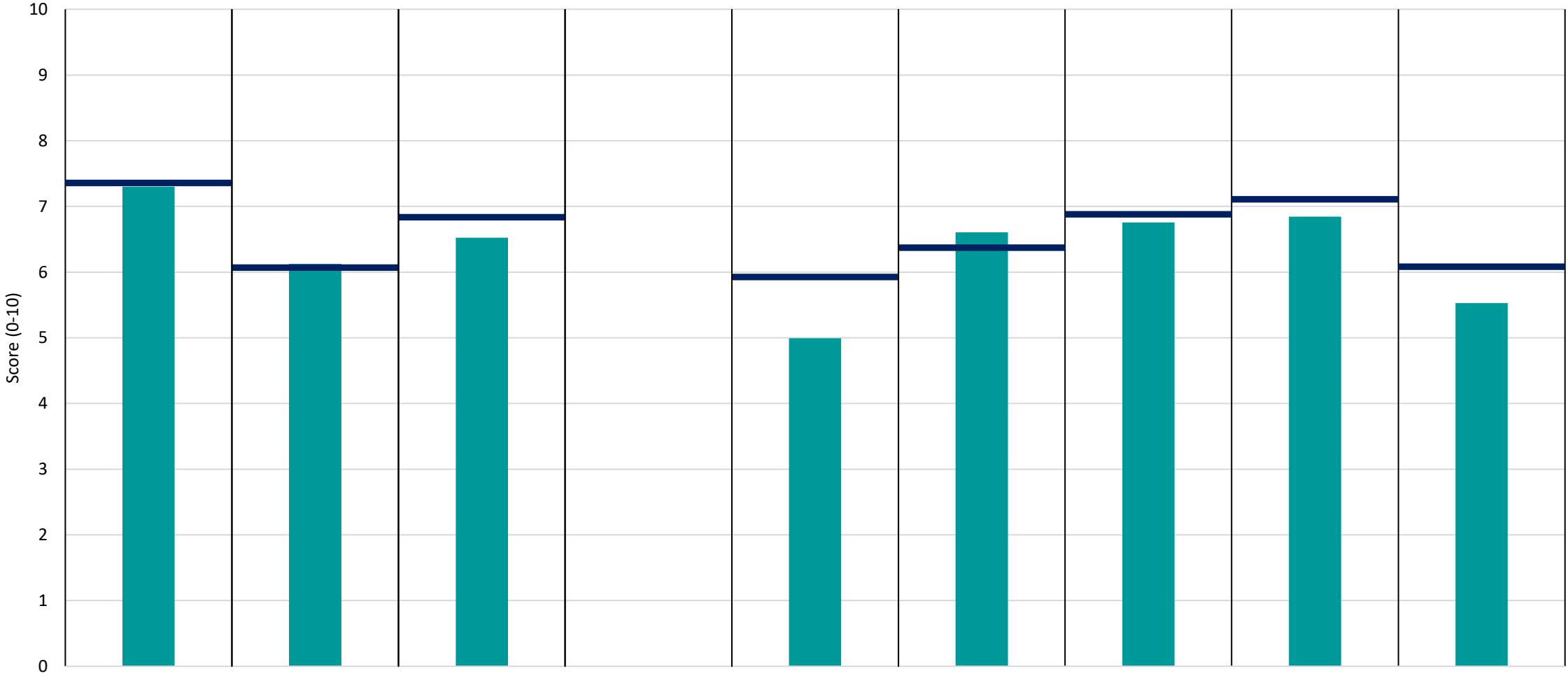
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Staff Engagement

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Breakdown	7.30	6.12	6.52	-	4.99	6.61	6.75	6.85	5.53
Your org	7.36	6.07	6.83	-	5.92	6.37	6.88	7.11	6.08

Responses	98	98	98	-	94	96	98	98	98
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Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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We each have a voice  
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We are safe and  
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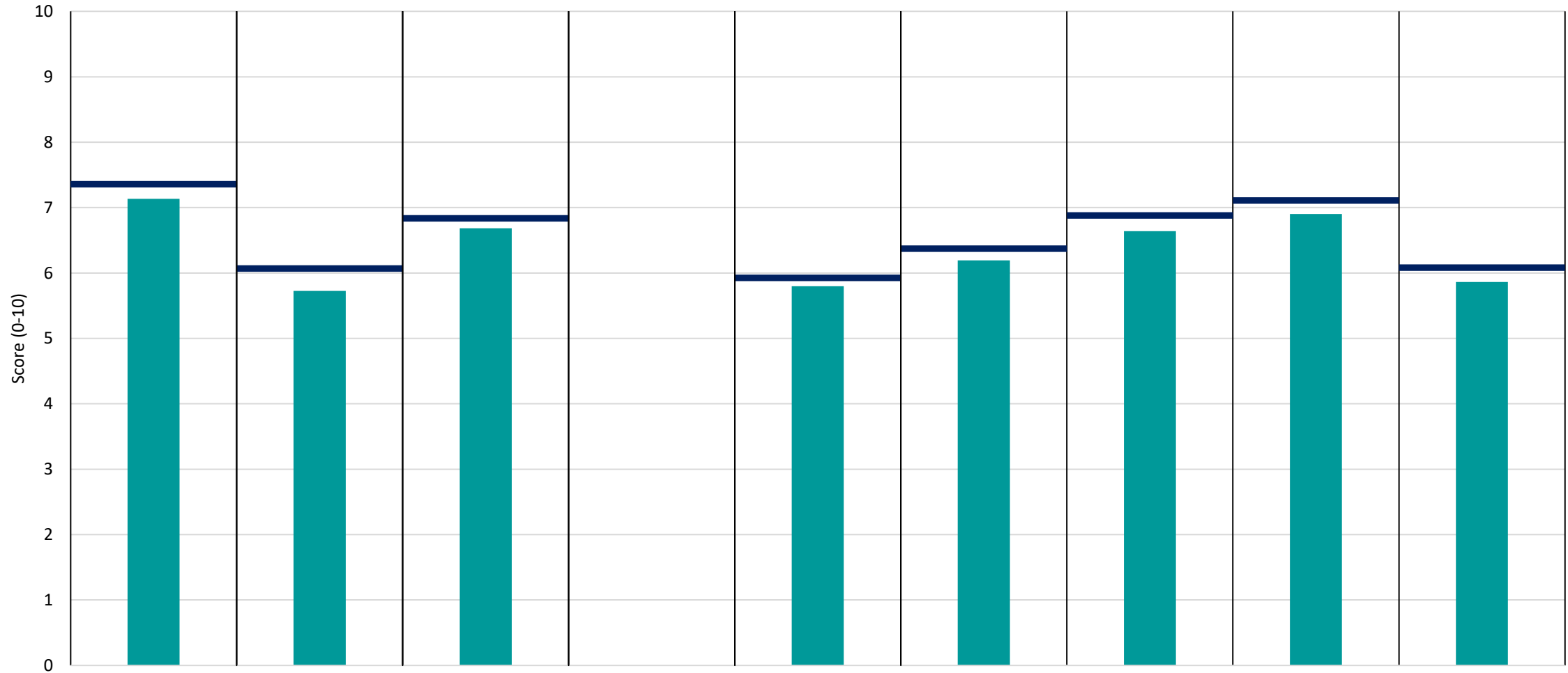
We work flexibly



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Staff Engagement

Morale



Breakdown	7.14	5.72	6.68	-	5.80	6.19	6.64	6.90	5.86
Your org	7.36	6.07	6.83	-	5.92	6.37	6.88	7.11	6.08

Responses 307 306 306 - 280 306 308 308 308 308 29

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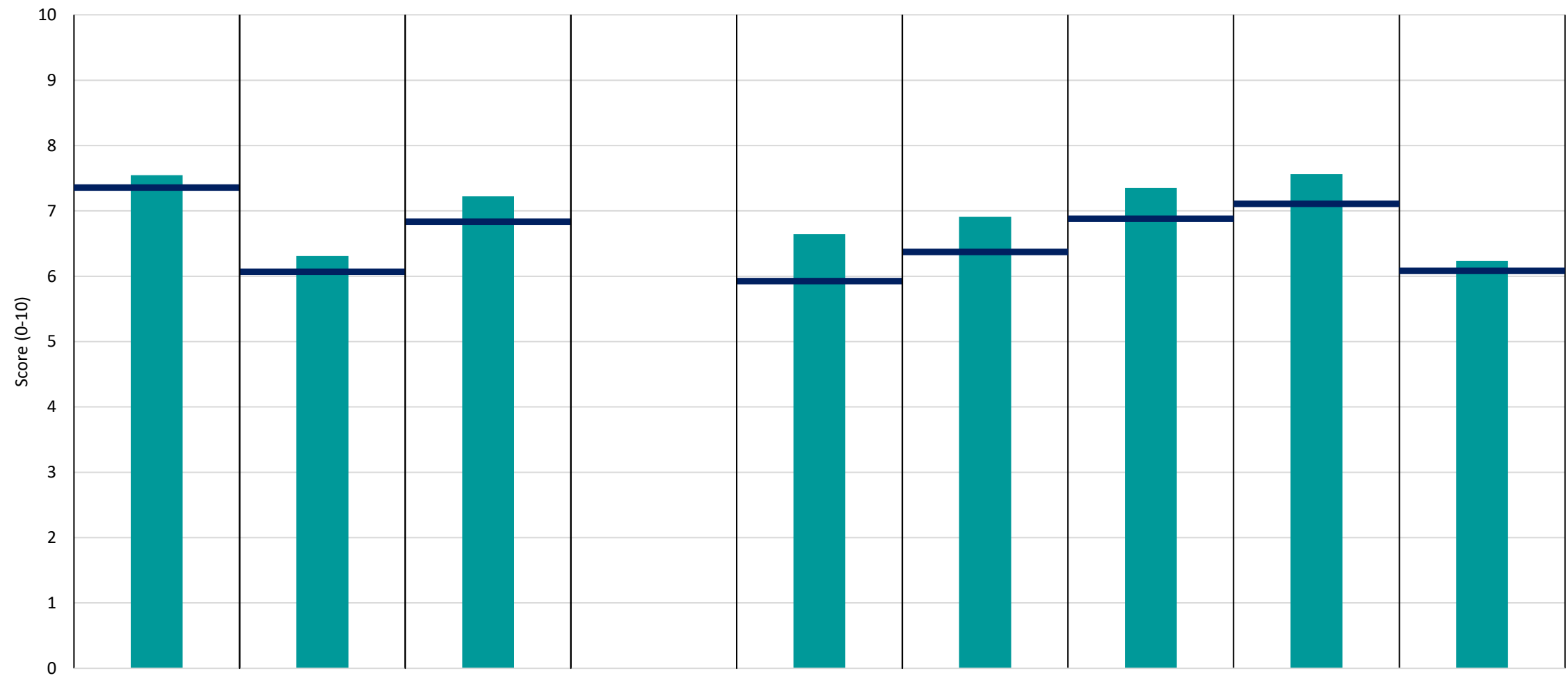
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Staff Engagement

Morale



Breakdown	7.55	6.31	7.22	-	6.65	6.91	7.35	7.56	6.23
Your org	7.36	6.07	6.83	-	5.92	6.37	6.88	7.11	6.08
Responses	228	228	225	-	196	224	227	228	228 <sup>30</sup>

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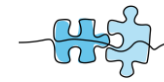
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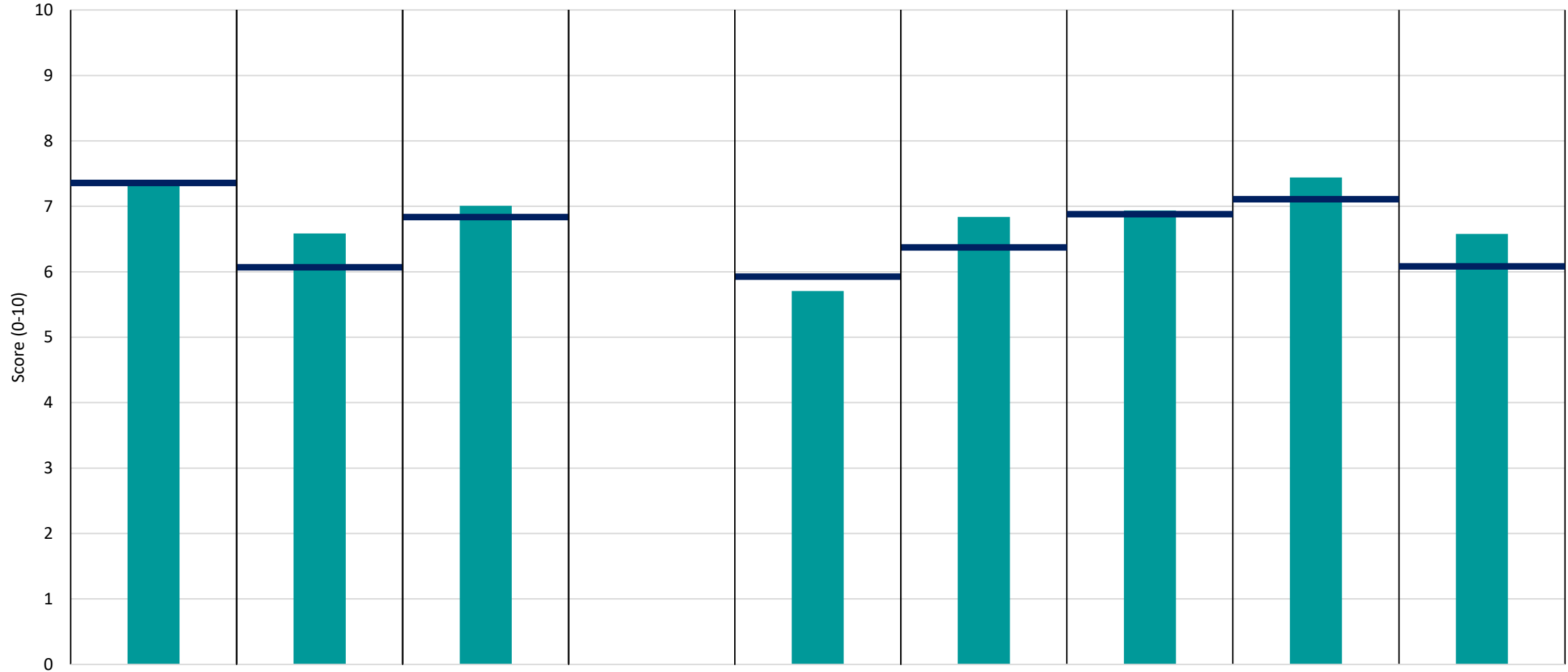
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Staff Engagement

Morale



Breakdown	7.37	6.58	7.01	-	5.71	6.84	6.94	7.44	6.58
Your org	7.36	6.07	6.83	-	5.92	6.37	6.88	7.11	6.08
Responses	470	477	448	-	374	454	469	477	474



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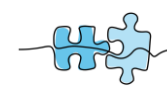
We are safe and healthy



We are always learning



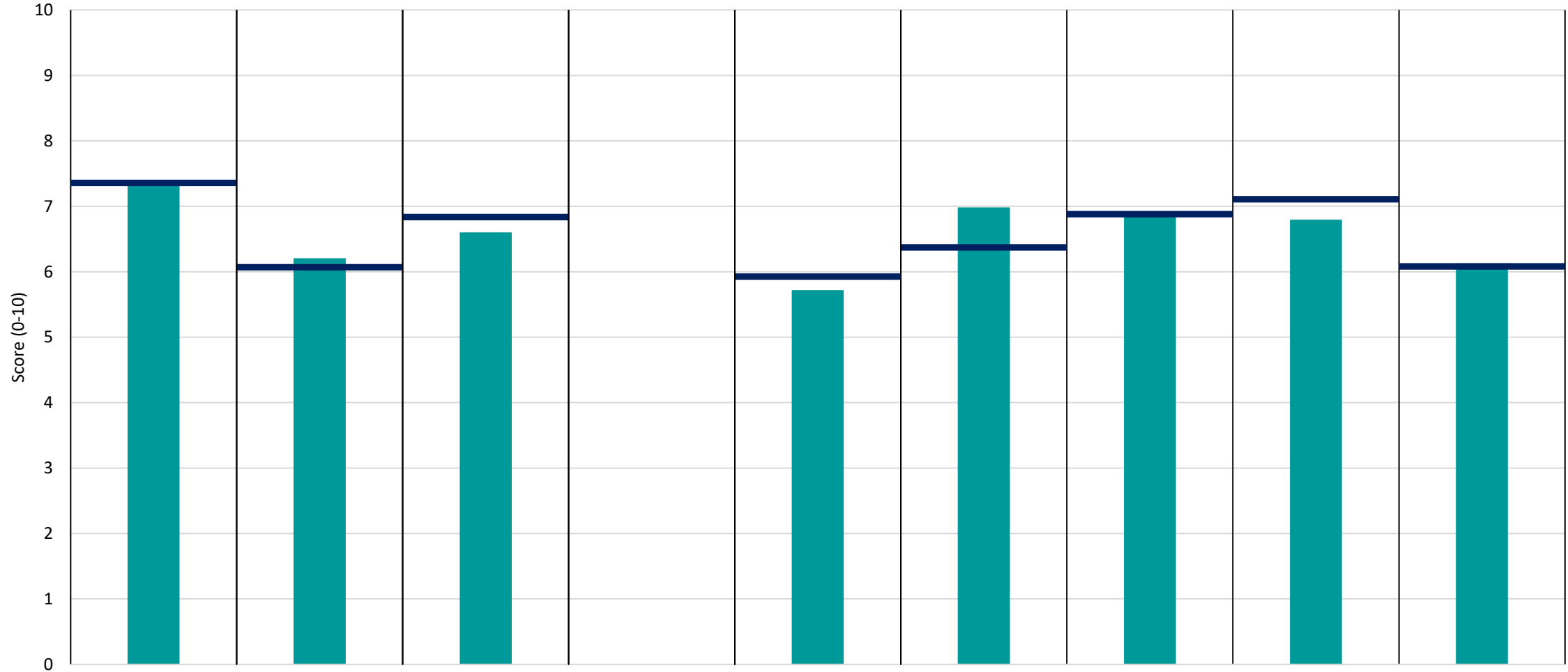
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Staff Engagement

Morale



Breakdown	7.35	6.21	6.60	-	5.72	6.98	6.89	6.80	6.13
Your org	7.36	6.07	6.83	-	5.92	6.37	6.88	7.11	6.08
Responses	198	197	194	-	178	195	198	197	197





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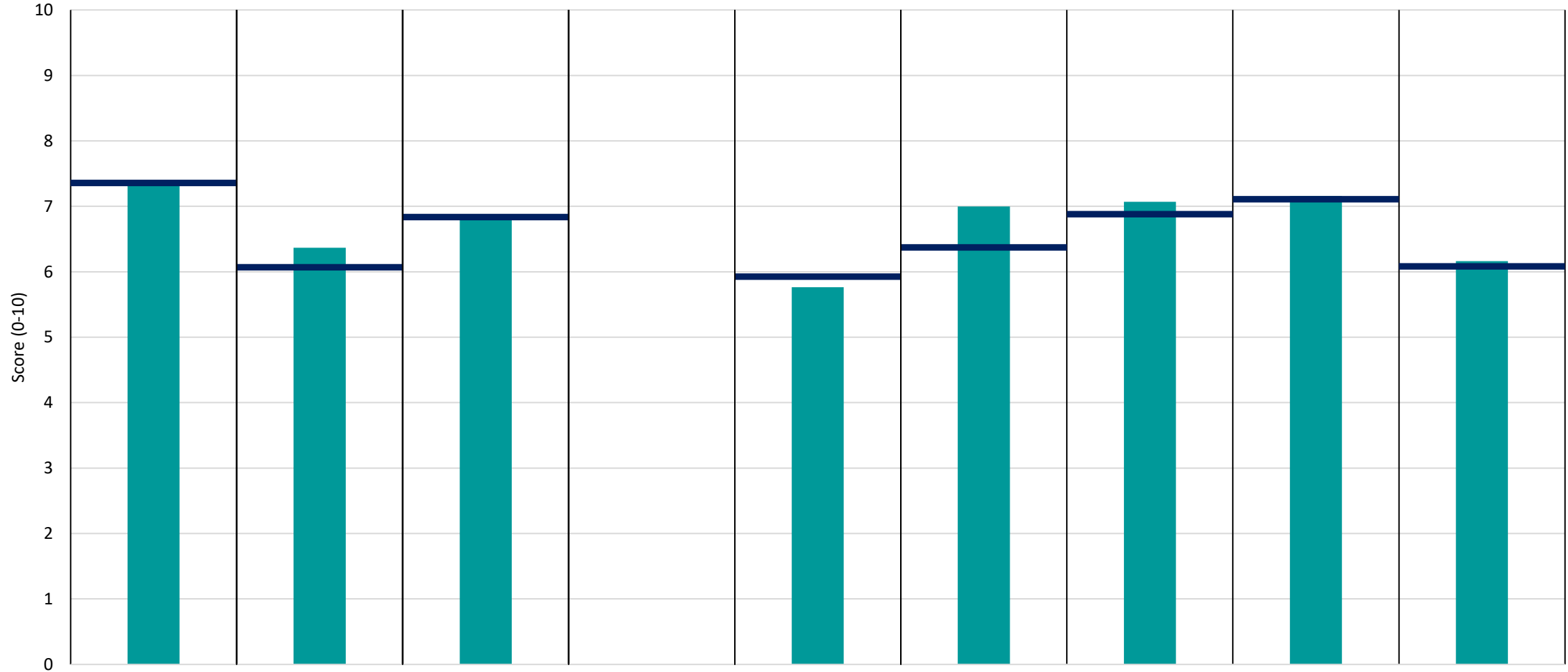
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Staff Engagement

Morale



Breakdown	7.37	6.37	6.87	-	5.76	7.00	7.07	7.16	6.16
Your org	7.36	6.07	6.83	-	5.92	6.37	6.88	7.11	6.08
Responses	156	156	152	-	147	153	156	156	156



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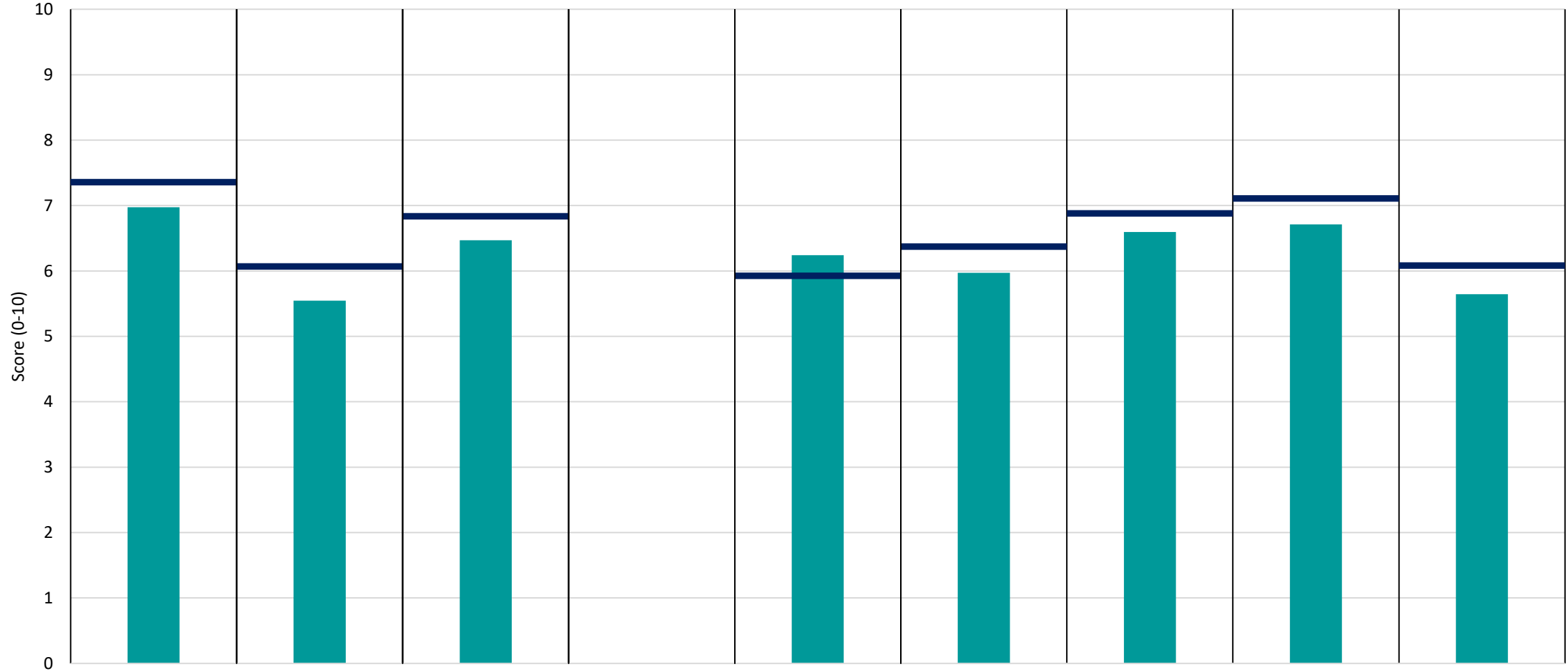
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Staff Engagement

Morale



Breakdown	6.97	5.55	6.47	-	6.24	5.97	6.60	6.71	5.64
Your org	7.36	6.07	6.83	-	5.92	6.37	6.88	7.11	6.08

Responses 127 127 125 - 119 127 127 127 127 127 34

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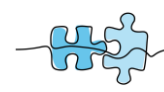
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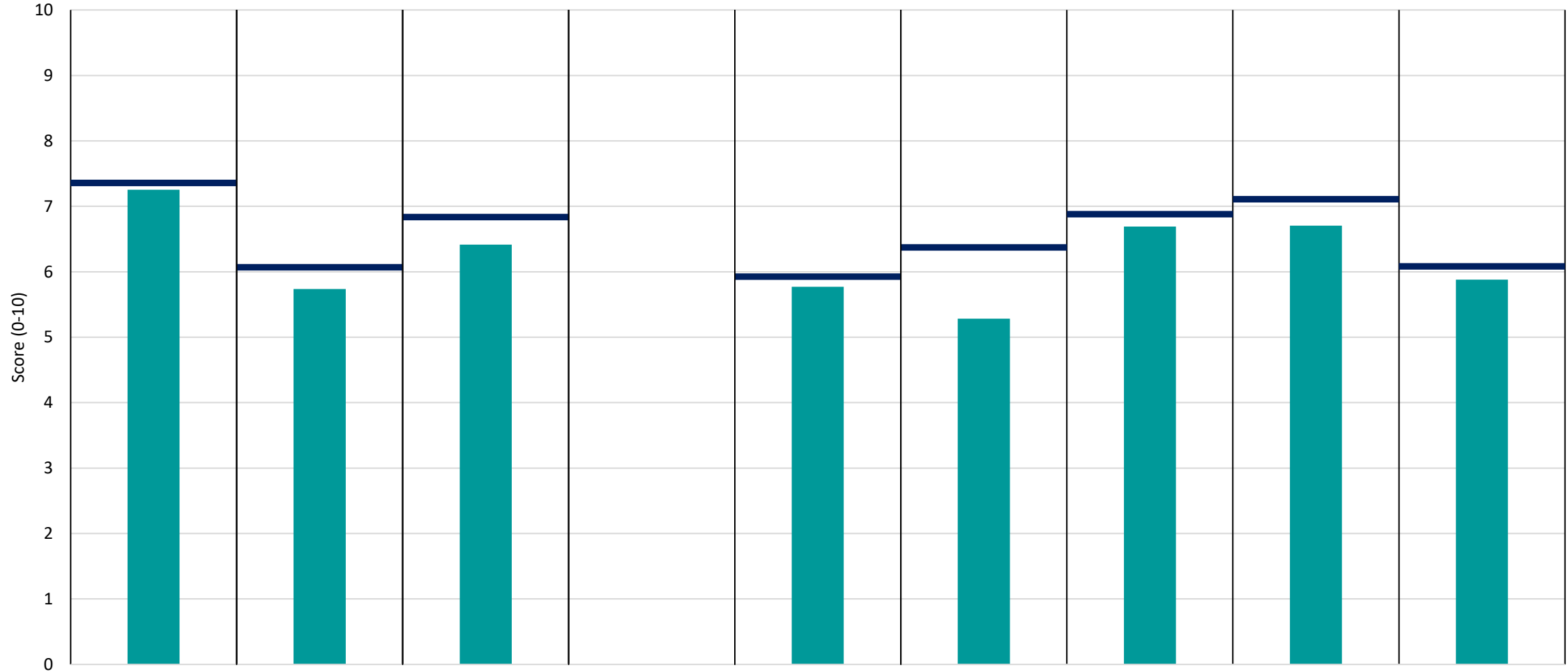
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Staff Engagement

Morale



Breakdown	7.25	5.74	6.42	-	5.77	5.28	6.69	6.70	5.88
Your org	7.36	6.07	6.83	-	5.92	6.37	6.88	7.11	6.08

Responses 82 82 82 - 77 82 82 82 82 82 35

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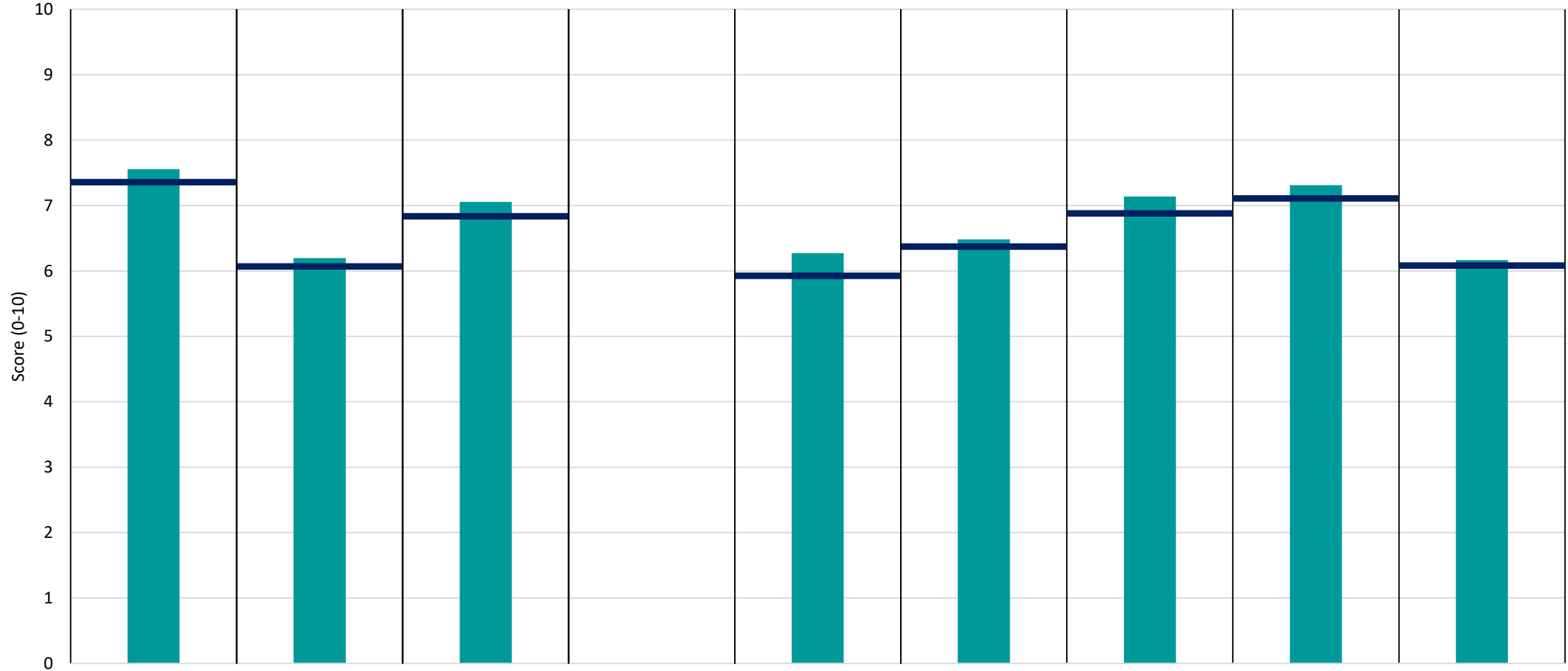
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Staff Engagement

Morale



Breakdown	7.56	6.20	7.05	-	6.27	6.48	7.14	7.31	6.16
Your org	7.36	6.07	6.83	-	5.92	6.37	6.88	7.11	6.08
Responses	189	189	185	-	184	188	189	189	188



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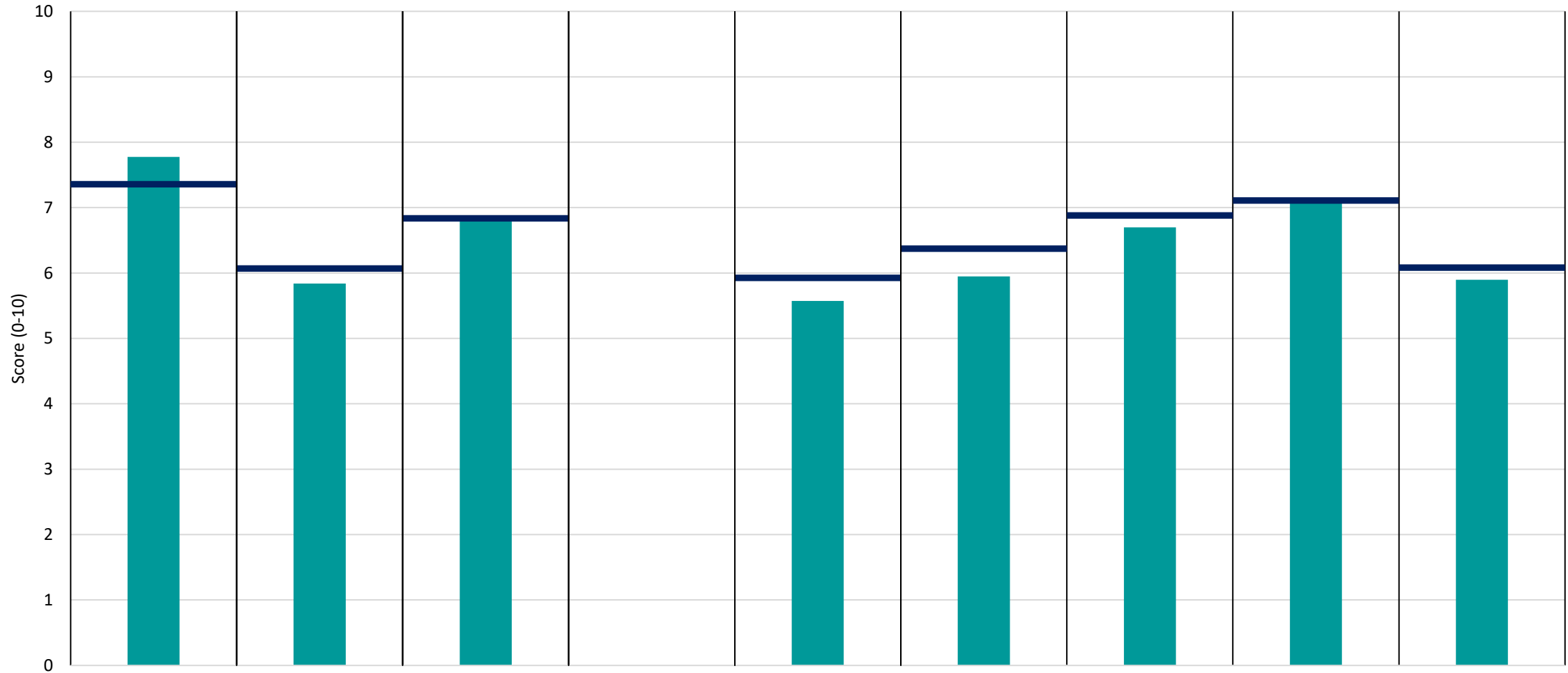
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Staff Engagement

Morale



Breakdown	7.78	5.84	6.86	-	5.57	5.95	6.70	7.11	5.90
Your org	7.36	6.07	6.83	-	5.92	6.37	6.88	7.11	6.08

Responses 143 143 142 - 136 143 143 143 143 143 37

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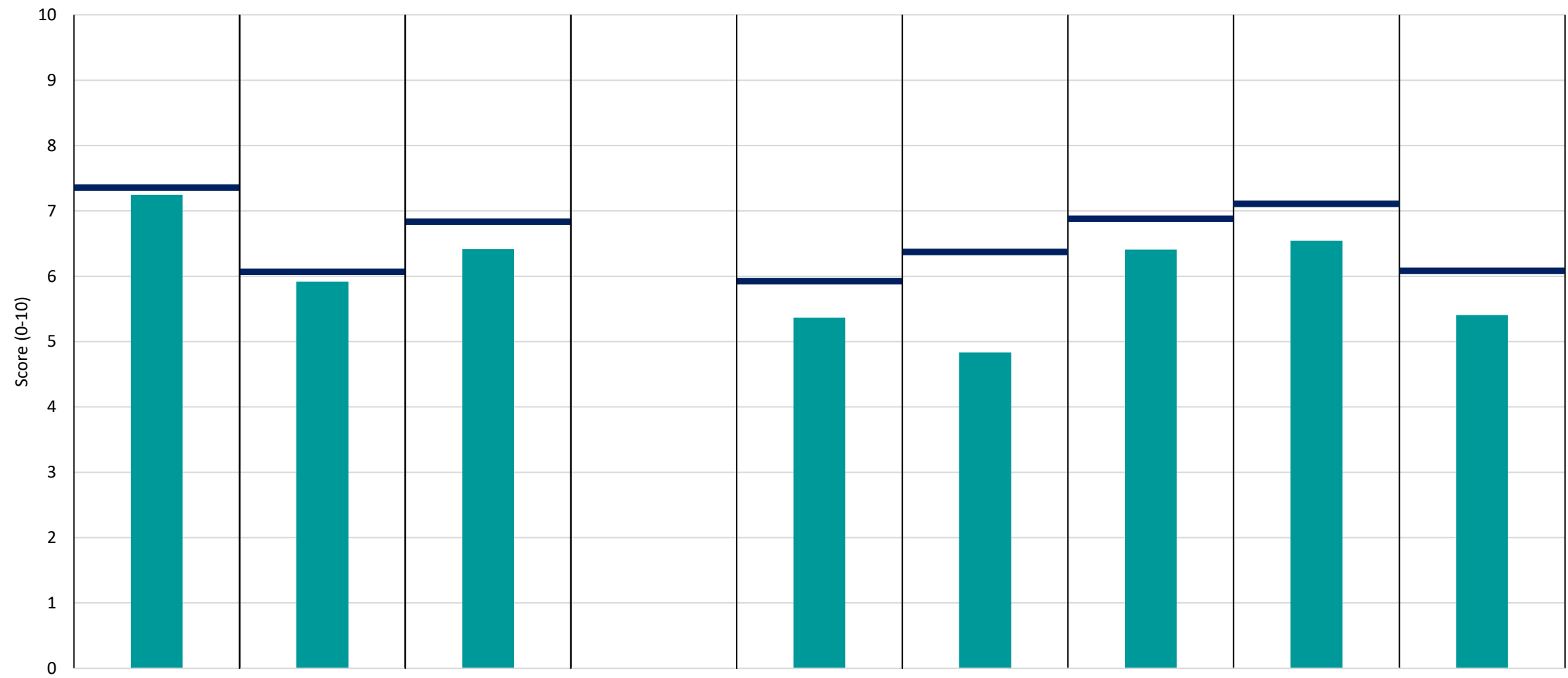
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Staff Engagement

Morale



Breakdown	7.25	5.92	6.42	-	5.36	4.83	6.41	6.54	5.41
Your org	7.36	6.07	6.83	-	5.92	6.37	6.88	7.11	6.08
Responses	41	41	41	-	38	41	40	41	41

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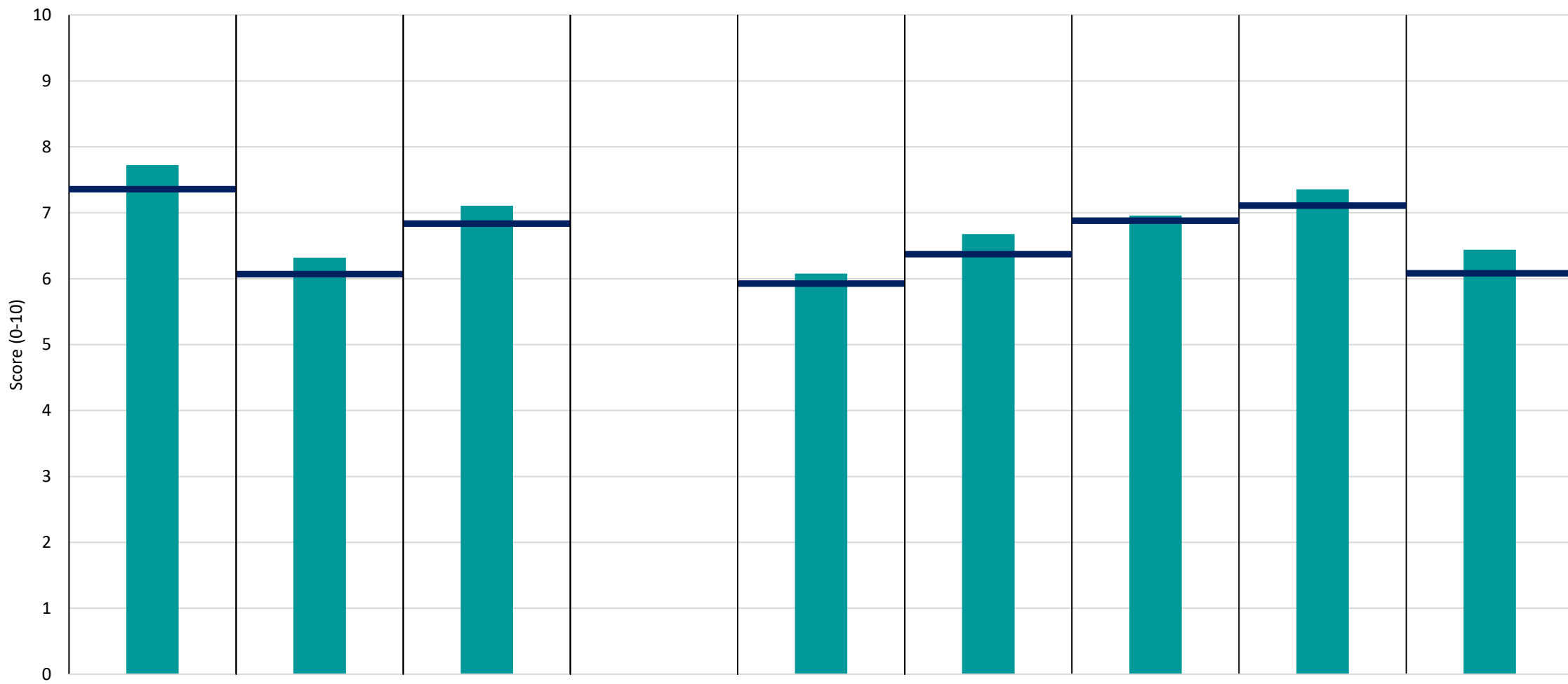
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Staff Engagement

Morale



Breakdown	7.72	6.32	7.11	-	6.08	6.68	6.96	7.35	6.44
Your org	7.36	6.07	6.83	-	5.92	6.37	6.88	7.11	6.08
Responses	83	83	82	-	78	82	83	83	83

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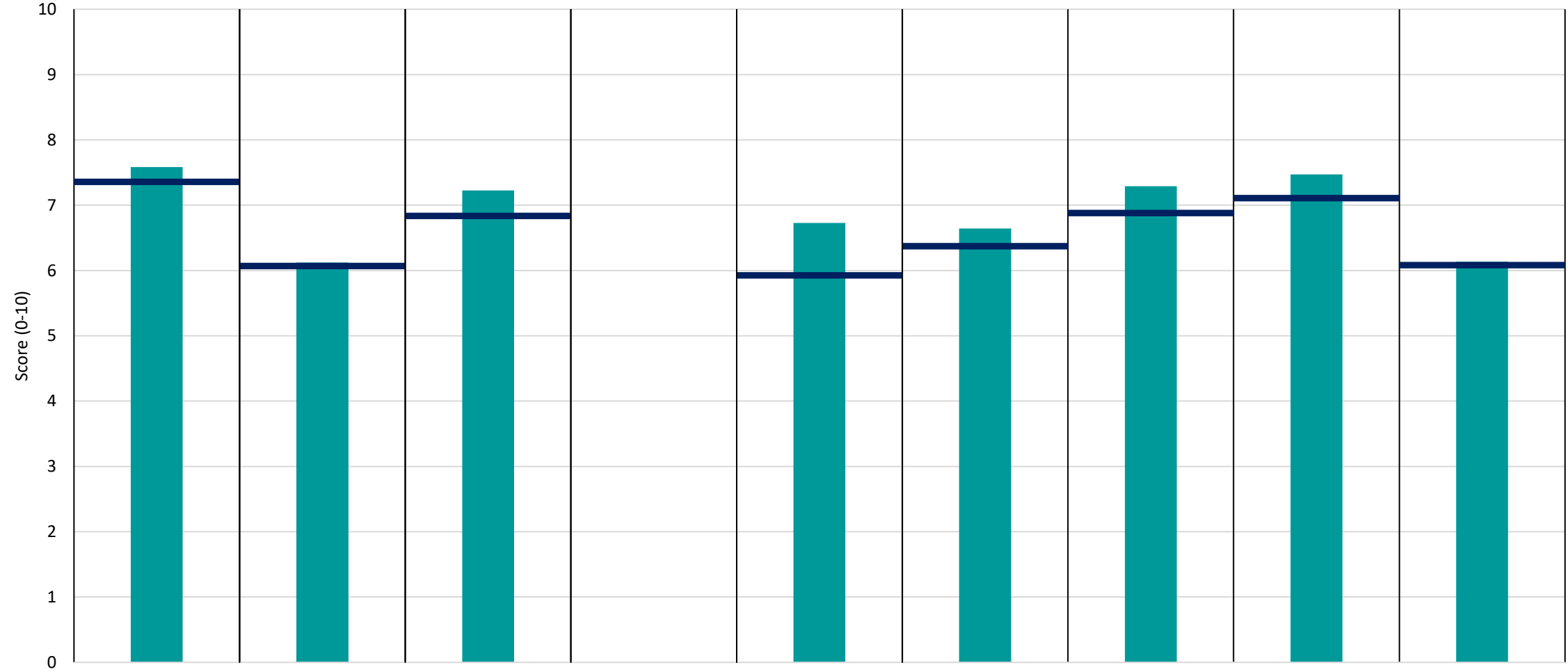
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Staff Engagement

Morale



Breakdown	7.58	6.12	7.22	-	6.73	6.64	7.29	7.47	6.13
Your org	7.36	6.07	6.83	-	5.92	6.37	6.88	7.11	6.08
Responses	105	104	104	-	96	104	104	105	105

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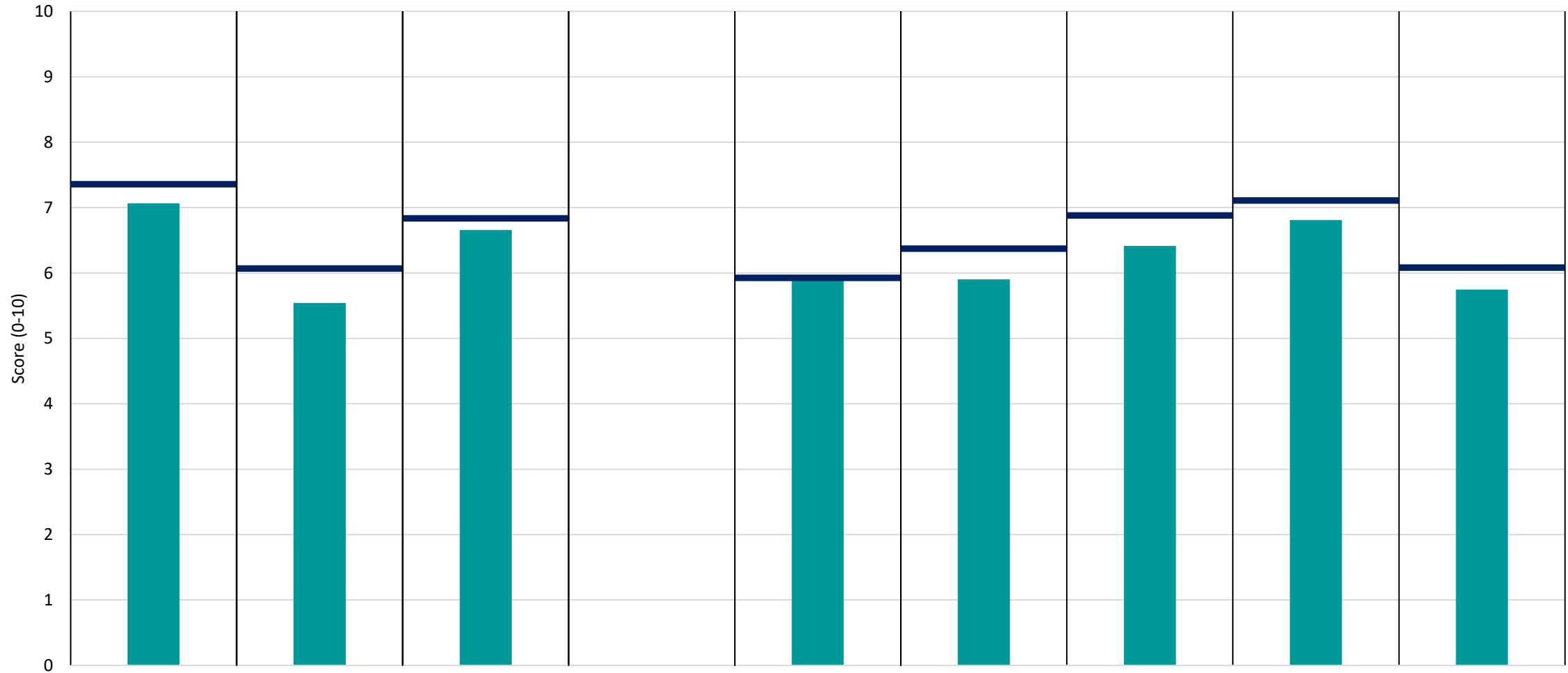
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Staff Engagement

Morale



Breakdown	7.07	5.54	6.66	-	5.90	5.90	6.41	6.81	5.75
Your org	7.36	6.07	6.83	-	5.92	6.37	6.88	7.11	6.08

Responses 135 131 132 - 126 130 134 134 135 <sup>41</sup>

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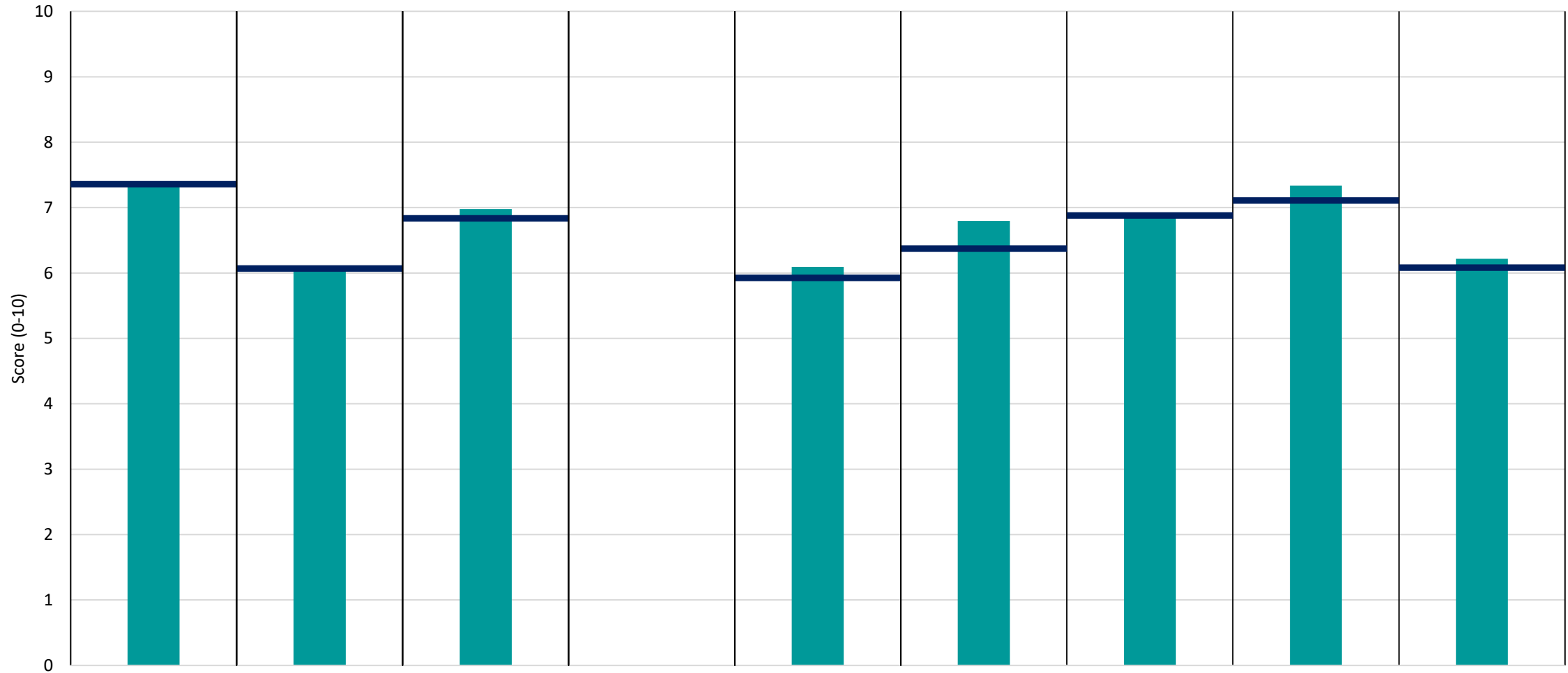
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Staff Engagement

Morale



Breakdown	7.35	6.12	6.98	-	6.09	6.80	6.92	7.34	6.22
Your org	7.36	6.07	6.83	-	5.92	6.37	6.88	7.11	6.08
Responses	266	264	264	-	238	260	266	266	266



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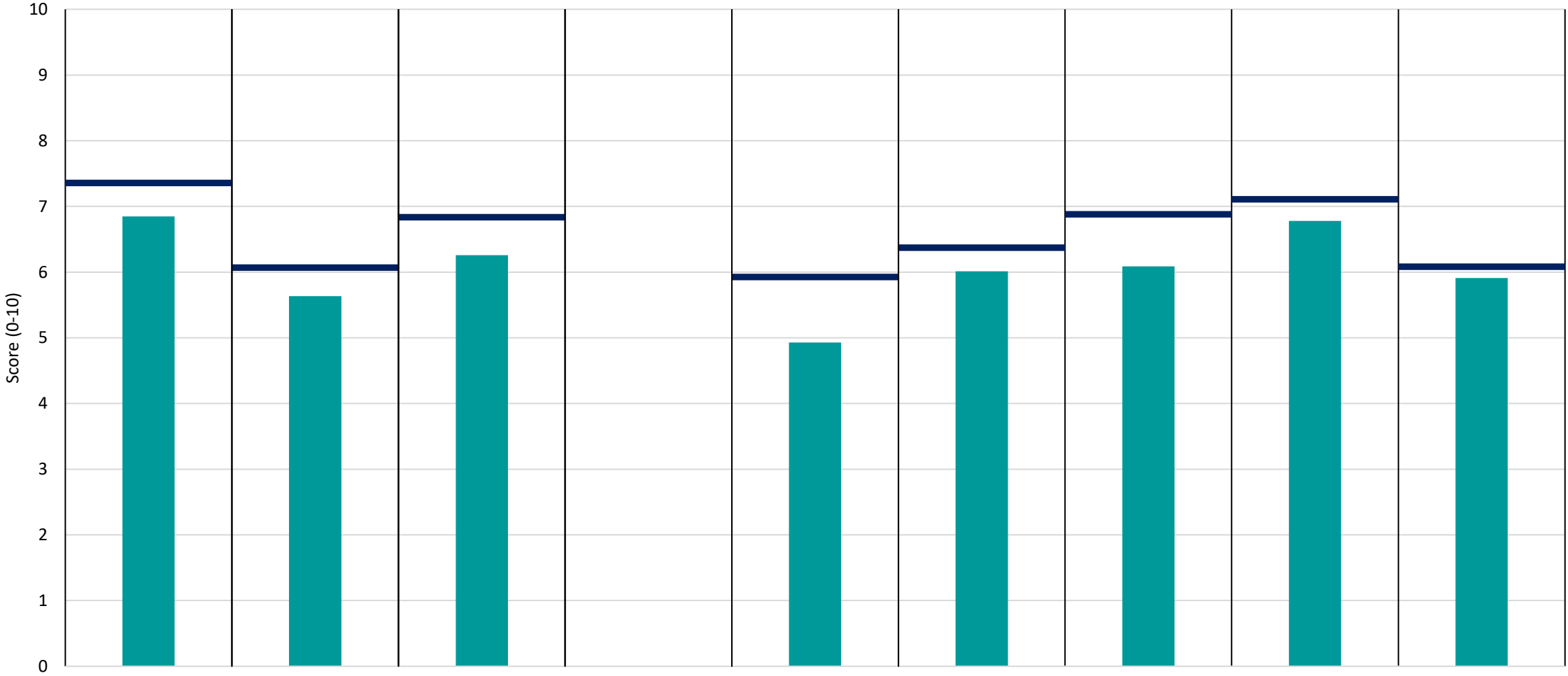
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Staff Engagement

Morale



Breakdown	6.85	5.63	6.26	-	4.93	6.01	6.09	6.78	5.91
Your org	7.36	6.07	6.83	-	5.92	6.37	6.88	7.11	6.08

Responses 91 91 90 - 83 89 91 91 91 43

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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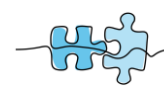
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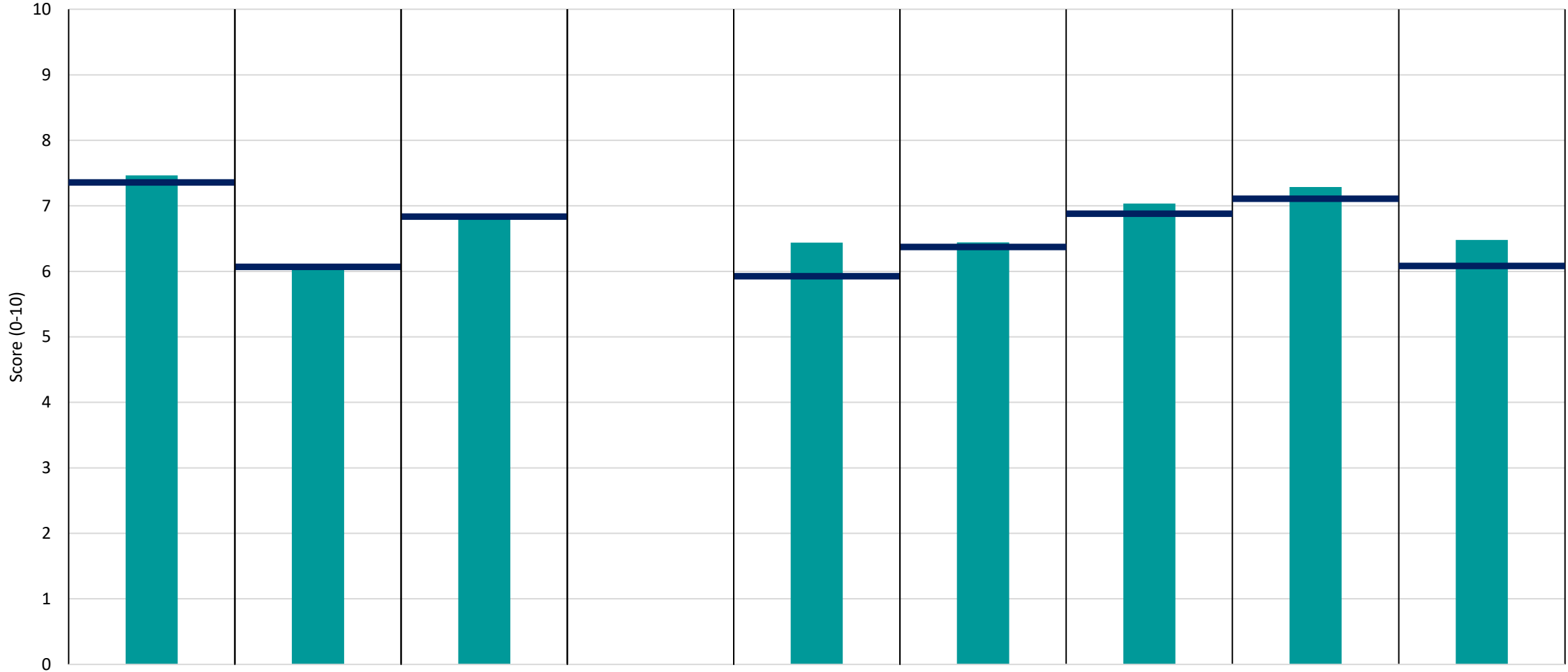
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Staff Engagement

Morale



Breakdown	7.46	6.07	6.85	-	6.44	6.44	7.04	7.29	6.48
Your org	7.36	6.07	6.83	-	5.92	6.37	6.88	7.11	6.08

Responses 193 192 191 - 183 191 193 193 193 44

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.

Other



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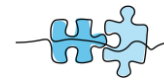
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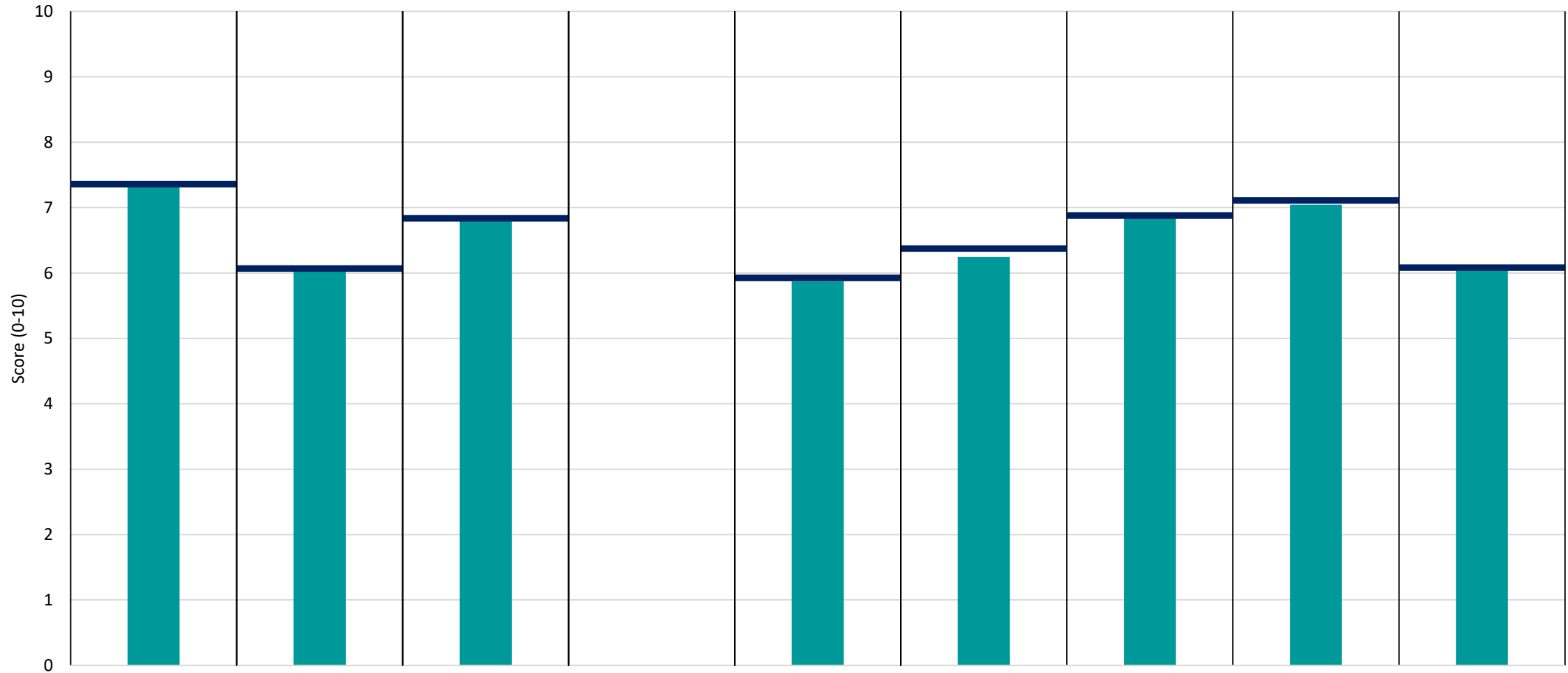
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Staff Engagement

Morale



Breakdown	7.38	6.06	6.82	-	5.88	6.25	6.90	7.05	6.04
Your org	7.36	6.07	6.83	-	5.92	6.37	6.88	7.11	6.08
Responses	2489	2488	2473	-	2317	2476	2484	2491	2493 <sup>45</sup>

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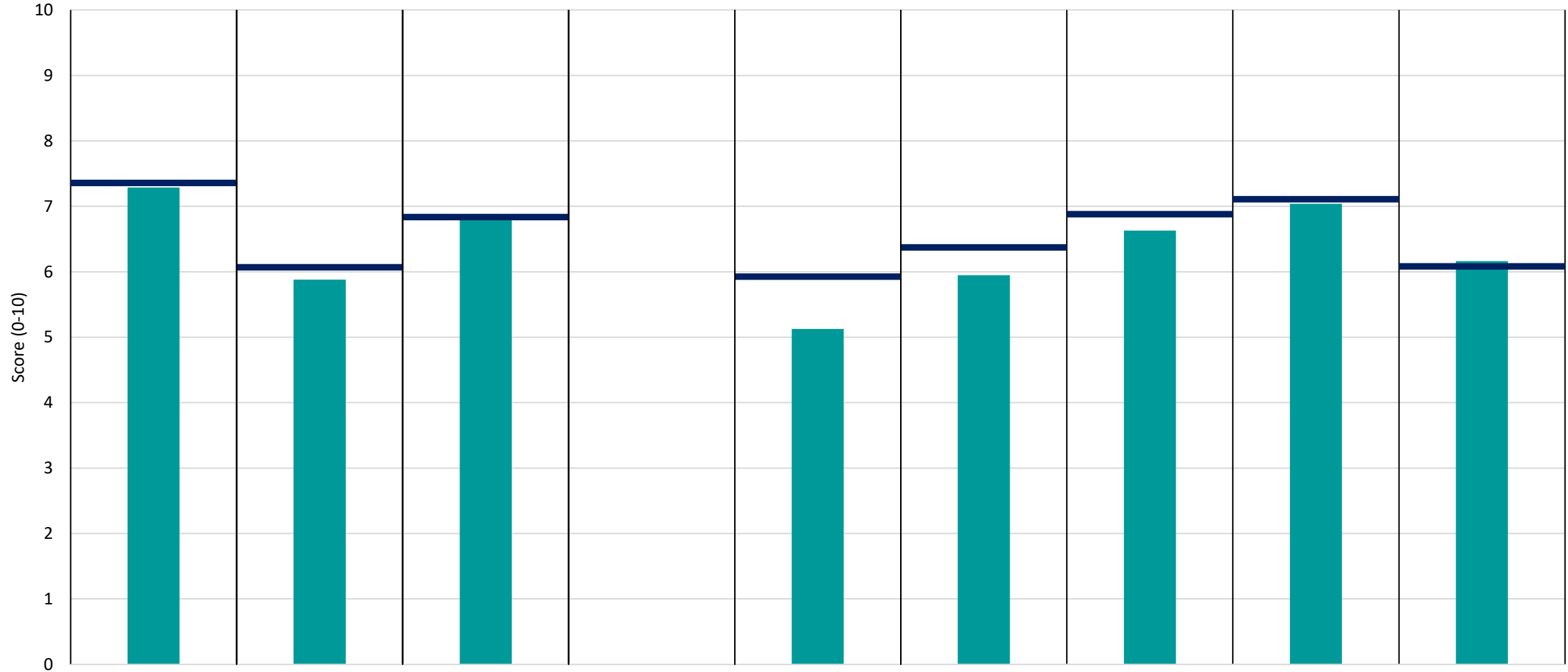
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Staff Engagement

Morale



Breakdown	7.29	5.88	6.83	-	5.13	5.95	6.63	7.04	6.16
Your org	7.36	6.07	6.83	-	5.92	6.37	6.88	7.11	6.08

Responses 80 80 78 - 74 79 80 80 80 46

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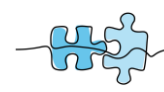
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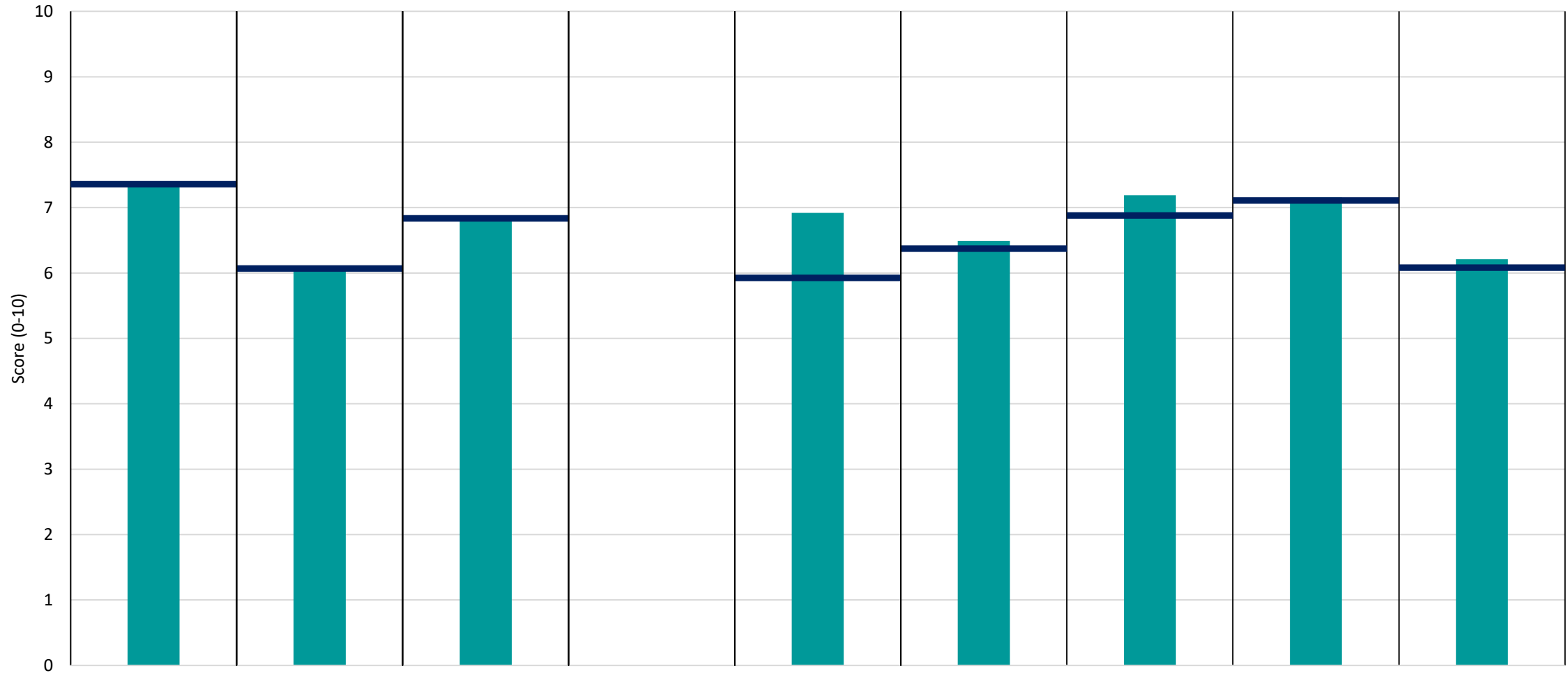
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Staff Engagement

Morale



Breakdown	7.39	6.09	6.85	-	6.92	6.49	7.19	7.15	6.21
Your org	7.36	6.07	6.83	-	5.92	6.37	6.88	7.11	6.08

Responses 102 101 101 - 92 101 102 102 102 47

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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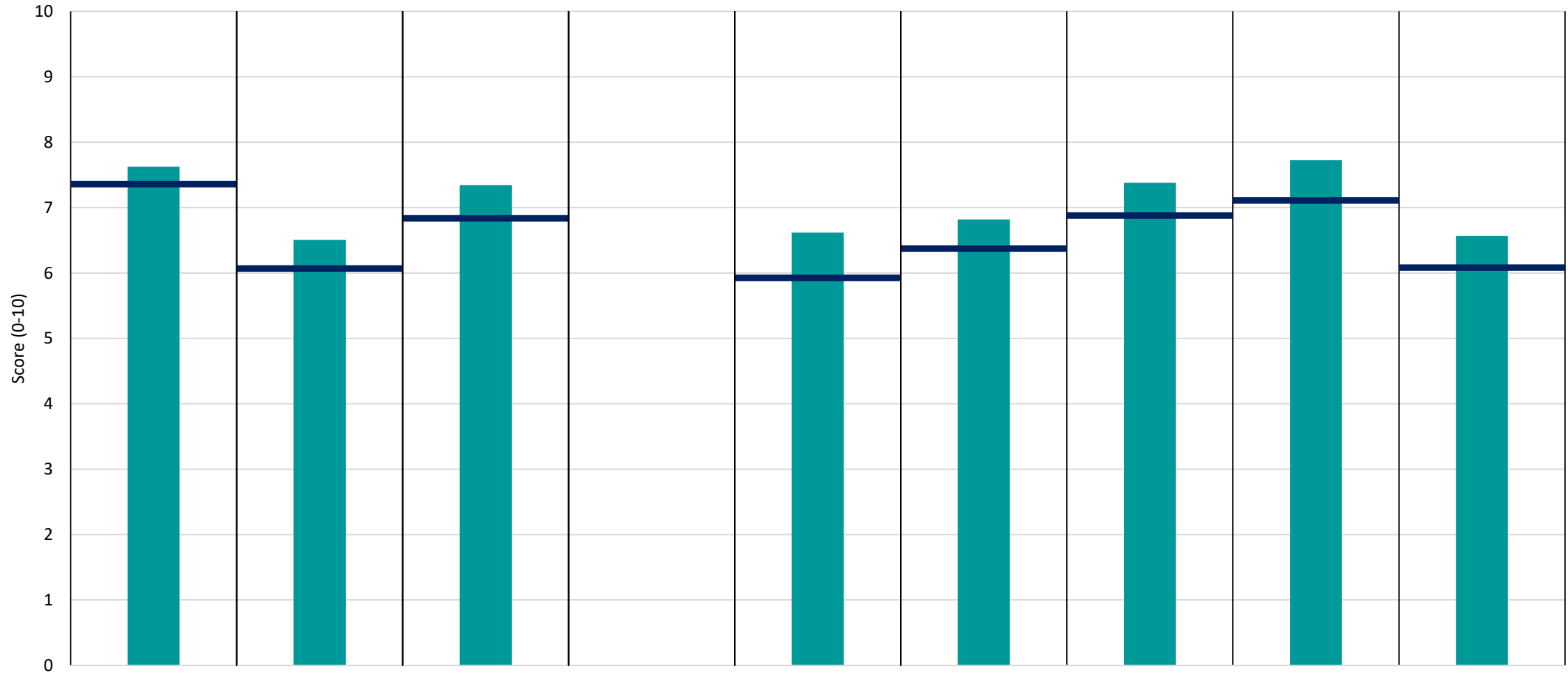
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Staff Engagement

Morale



Breakdown	7.62	6.51	7.34	-	6.62	6.82	7.38	7.72	6.56
Your org	7.36	6.07	6.83	-	5.92	6.37	6.88	7.11	6.08
Responses	260	260	253	-	230	259	259	262	262