



Sussex Community NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Sussex Community NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

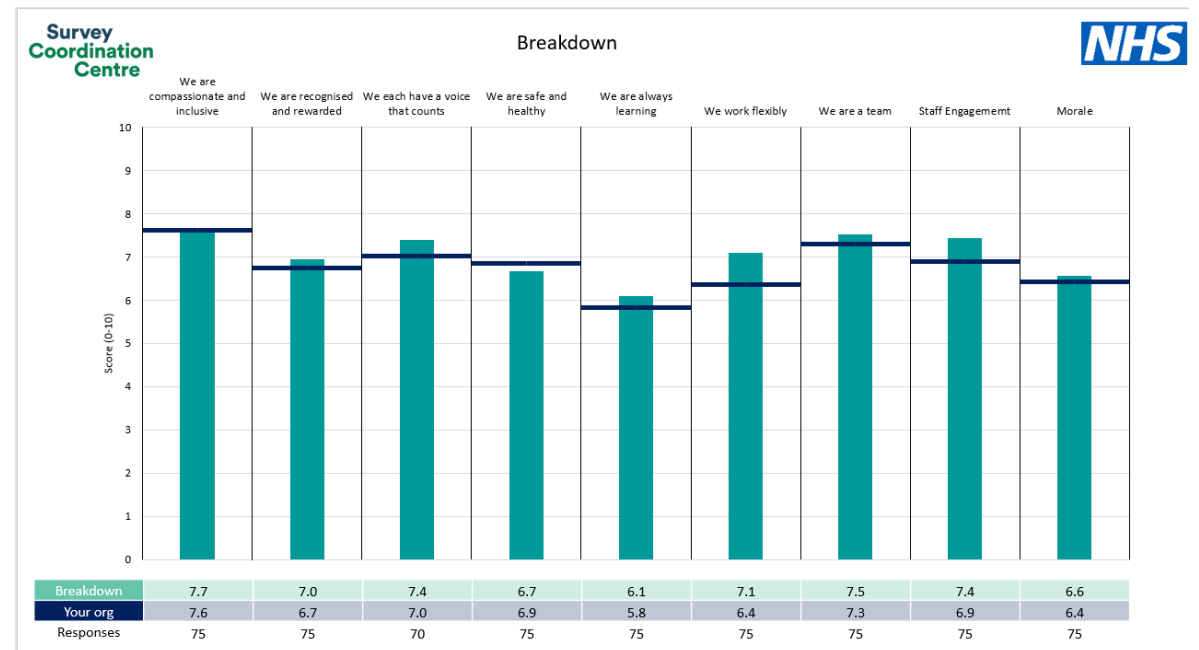
The breakdowns used in this report were provided and defined by Sussex Community NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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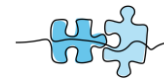
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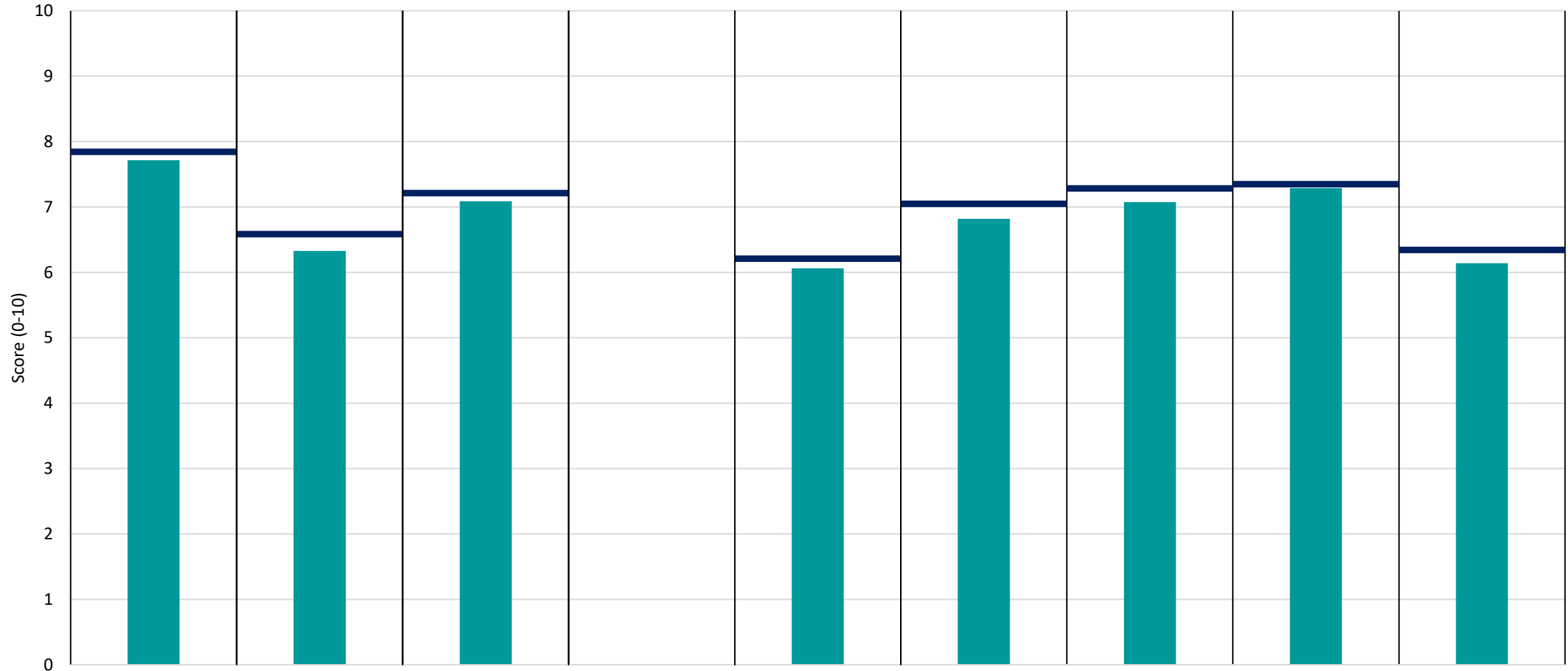
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Staff Engagement

Morale



Breakdown	7.71	6.33	7.09	-	6.06	6.82	7.07	7.29	6.14
Your org	7.84	6.58	7.21	-	6.21	7.05	7.28	7.35	6.34
Responses	711	713	701	-	661	710	710	711	712



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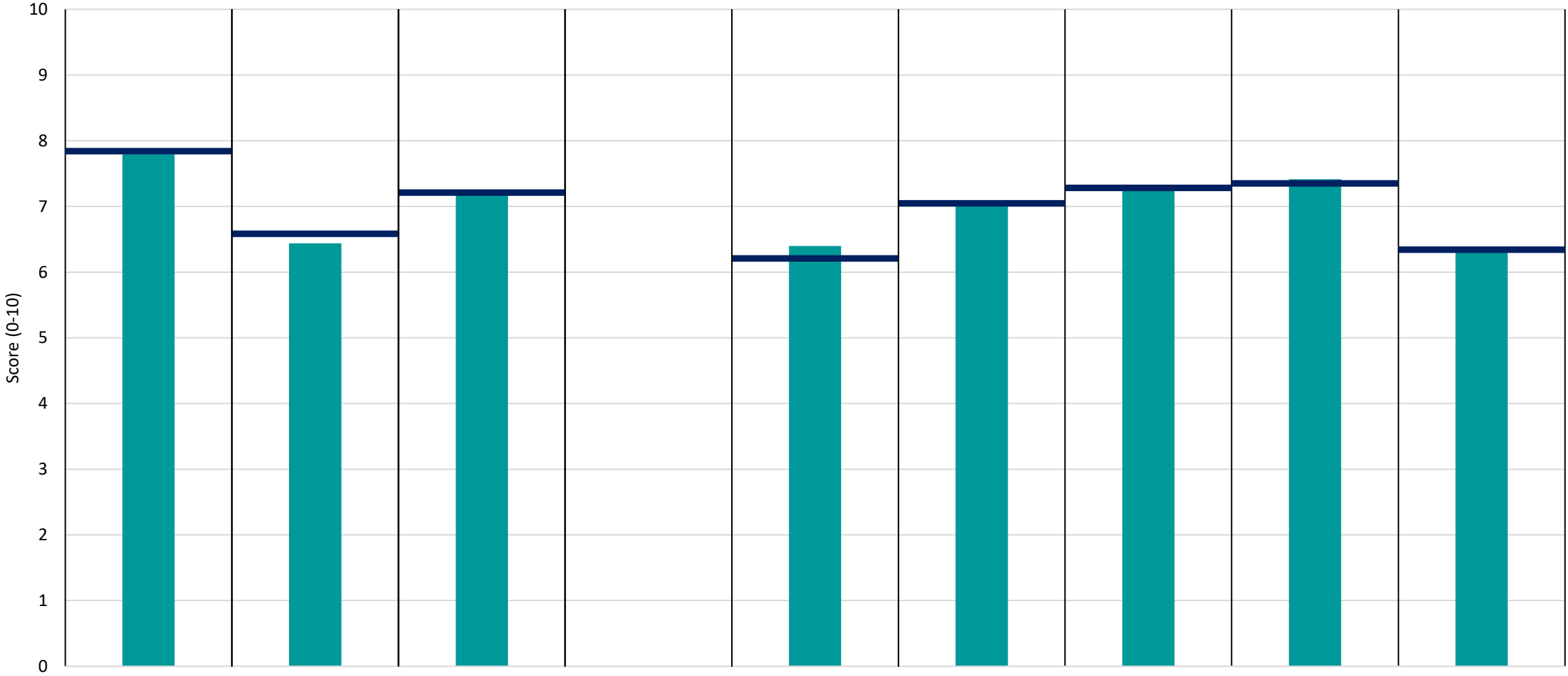
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Staff Engagement

Morale



Breakdown	7.79	6.44	7.23	-	6.40	7.04	7.24	7.41	6.31
Your org	7.84	6.58	7.21	-	6.21	7.05	7.28	7.35	6.34
Responses	1301	1300	1295	-	1228	1294	1300	1302	1303

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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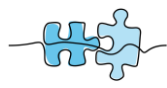
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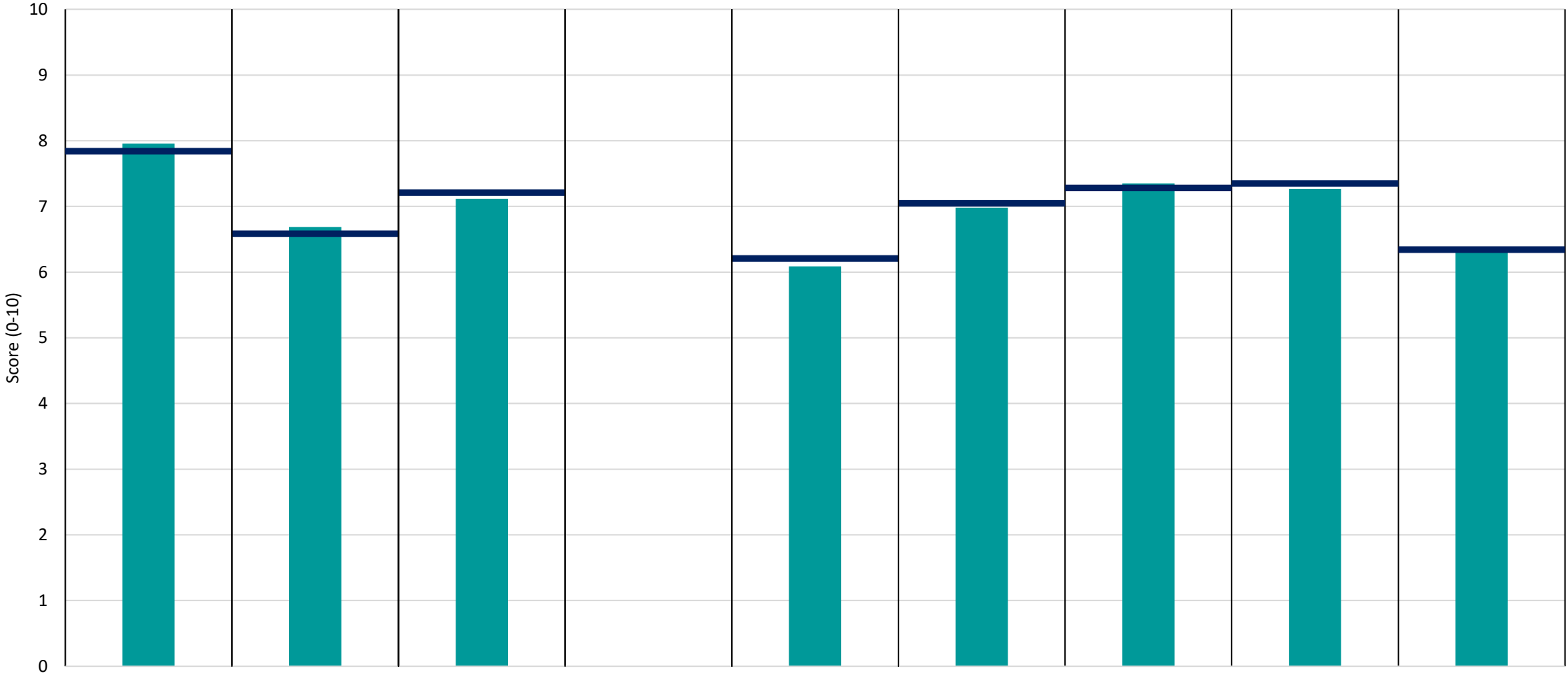
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Staff Engagement

Morale



Breakdown	7.96	6.69	7.12	-	6.09	6.98	7.35	7.27	6.31
Your org	7.84	6.58	7.21	-	6.21	7.05	7.28	7.35	6.34
Responses	1192	1193	1187	-	1155	1190	1193	1192	1193

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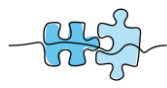
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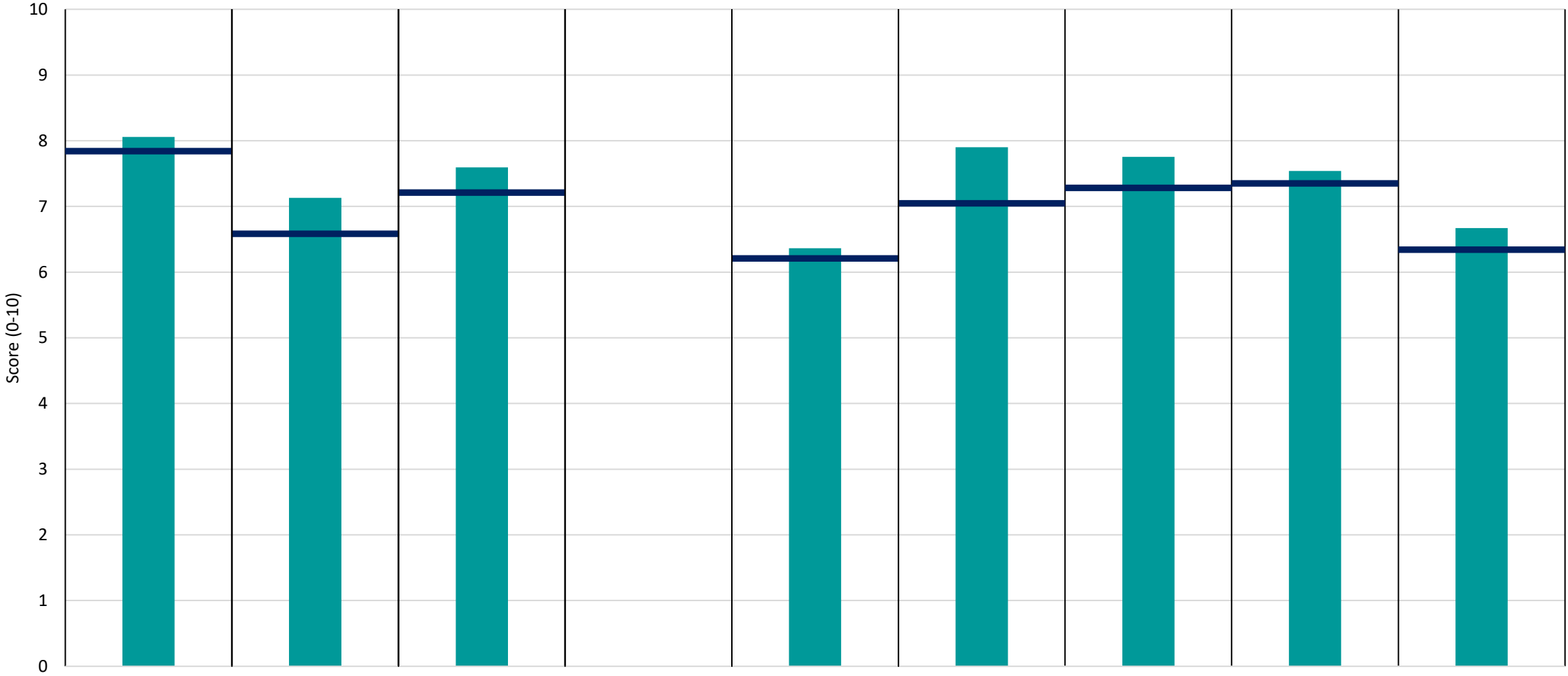
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Staff Engagement

Morale



Breakdown	8.06	7.13	7.59	-	6.36	7.90	7.75	7.54	6.67
Your org	7.84	6.58	7.21	-	6.21	7.05	7.28	7.35	6.34
Responses	462	463	459	-	443	462	463	462	463

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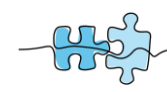
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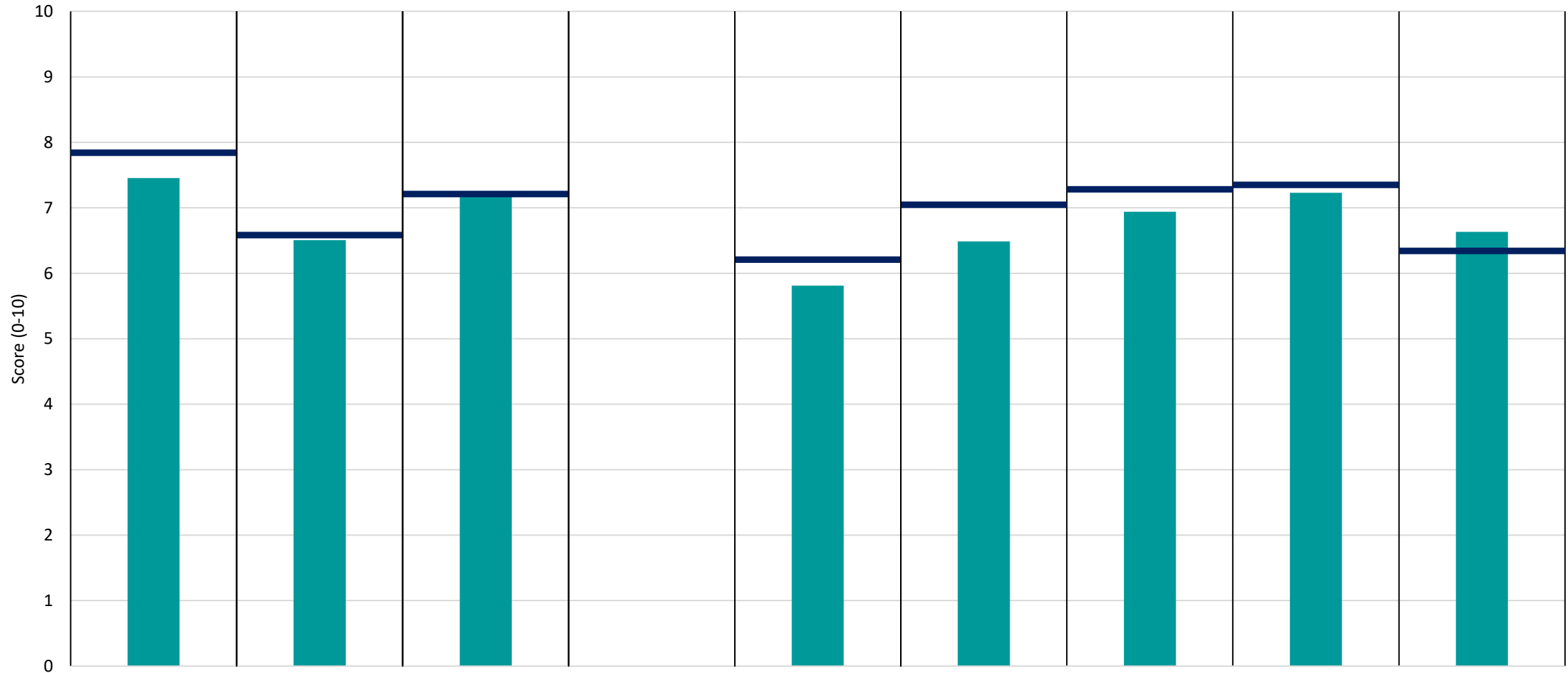
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Morale



Breakdown	7.45	6.51	7.19	-	5.81	6.49	6.94	7.23	6.63
Your org	7.84	6.58	7.21	-	6.21	7.05	7.28	7.35	6.34
Responses	256	259	242	-	223	250	256	256	258



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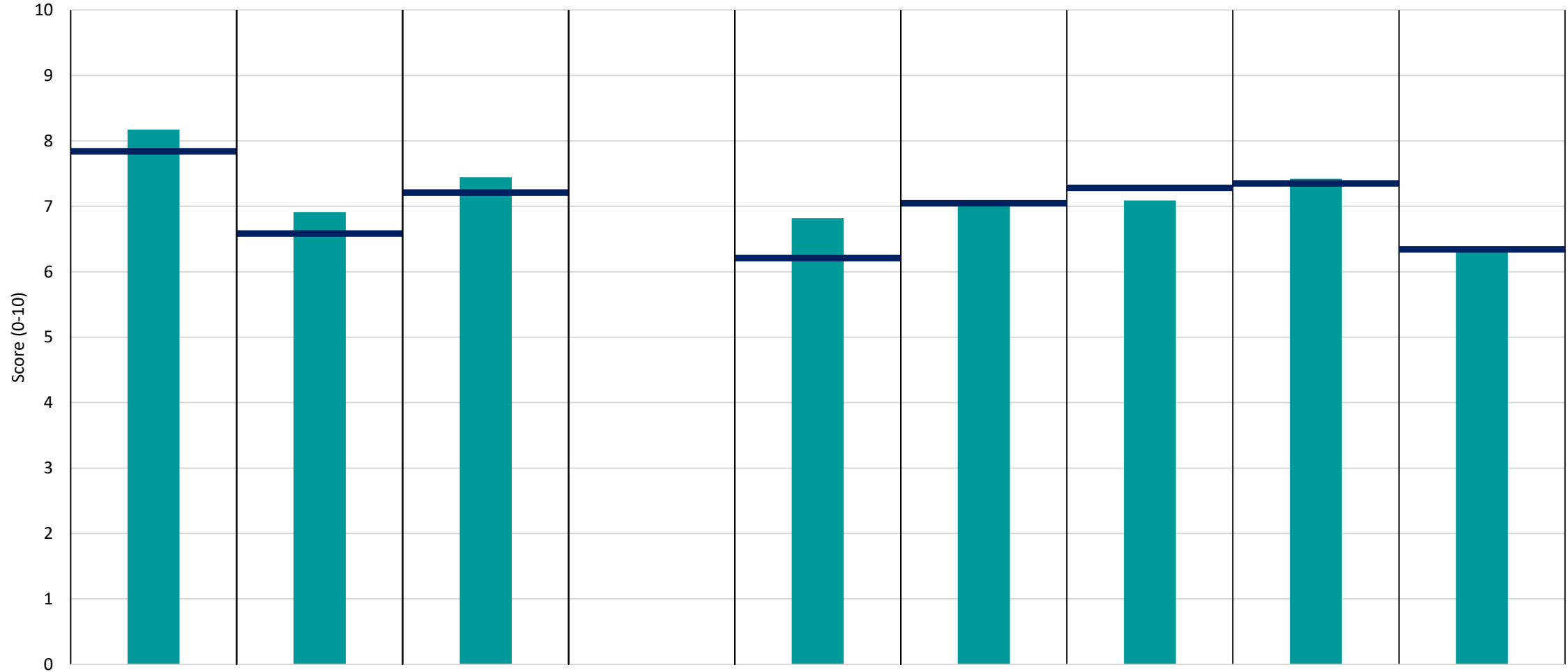
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Staff Engagement

Morale



Breakdown	8.17	6.91	7.44	-	6.82	7.08	7.09	7.42	6.31
Your org	7.84	6.58	7.21	-	6.21	7.05	7.28	7.35	6.34

Responses 46 46 46 - 43 46 46 46 46 46 11

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Breakdowns 2

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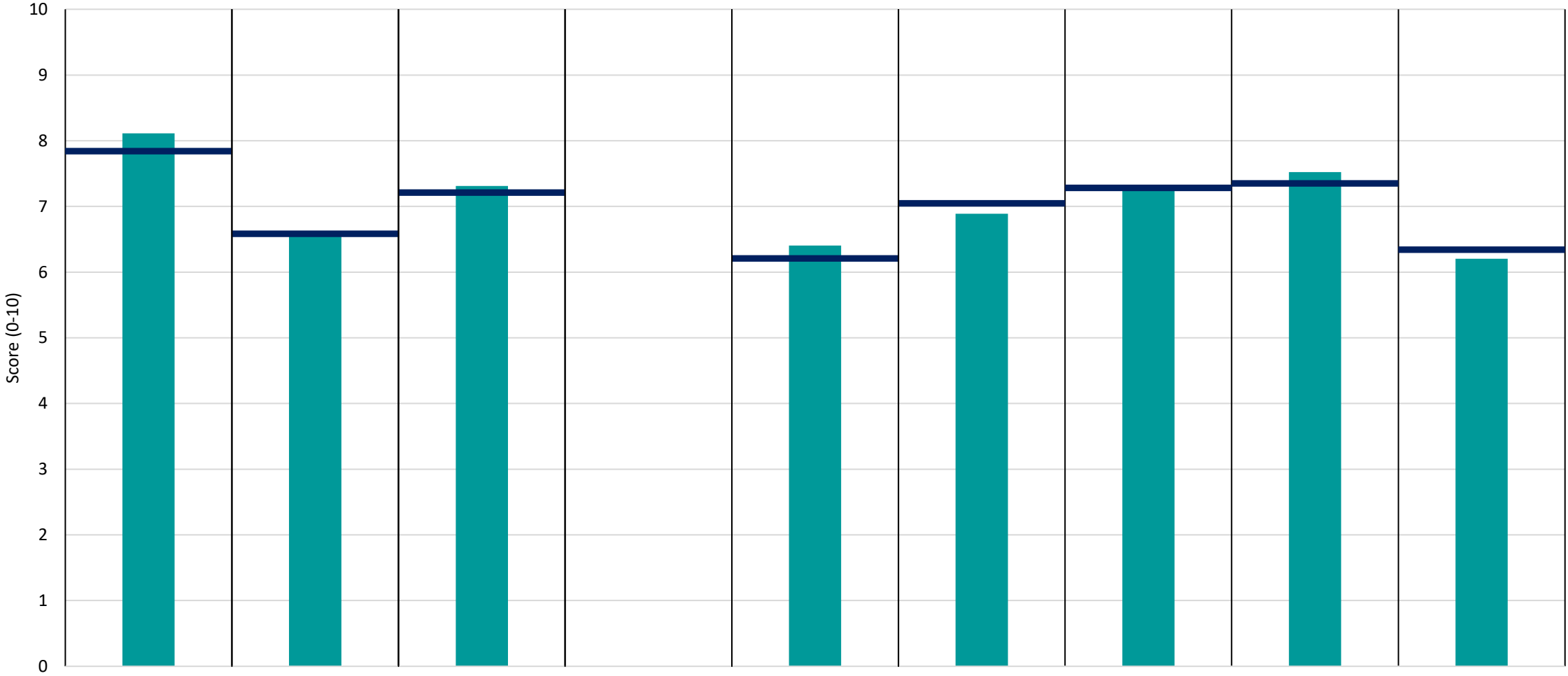
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Staff Engagement

Morale



Breakdown	8.11	6.61	7.31	-	6.40	6.89	7.32	7.52	6.20
Your org	7.84	6.58	7.21	-	6.21	7.05	7.28	7.35	6.34
Responses	214	214	213	-	192	214	214	214	214

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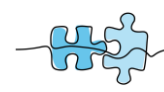
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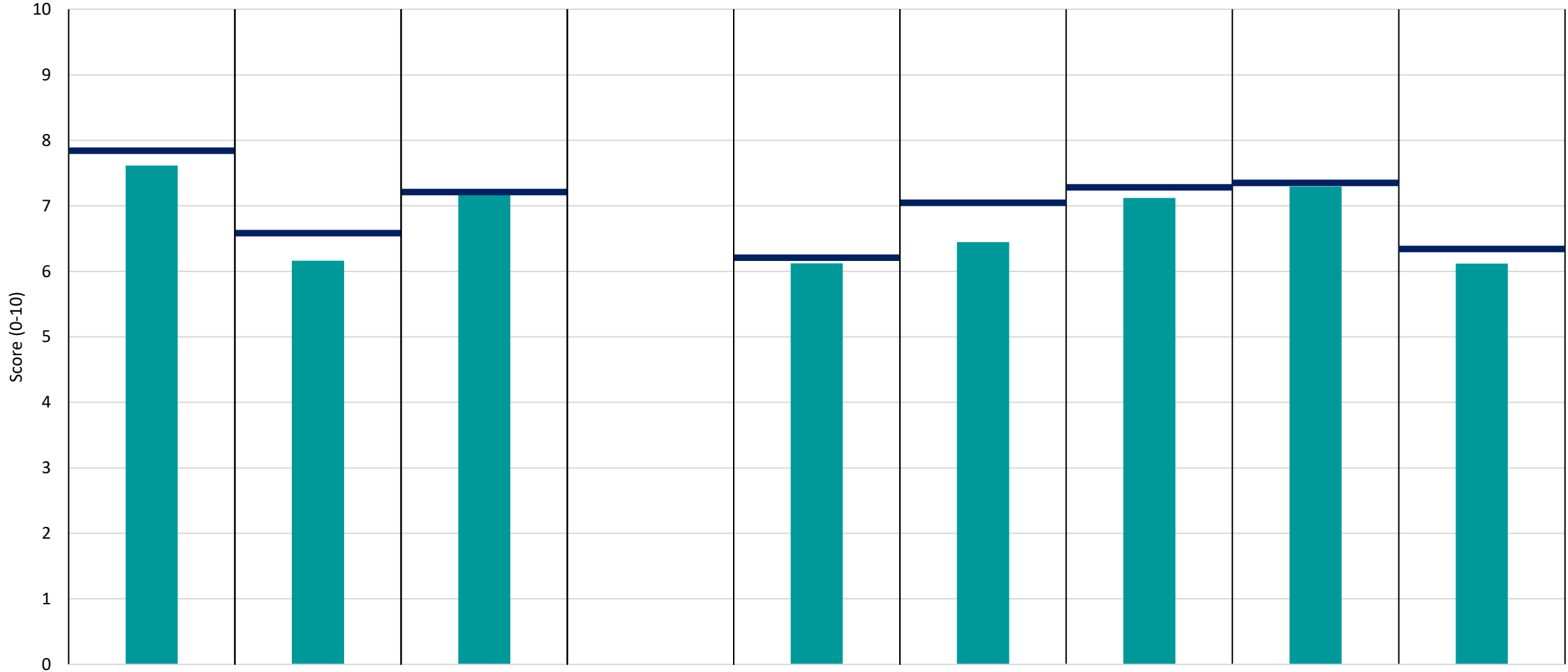
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Staff Engagement

Morale



Breakdown	7.61	6.16	7.18	-	6.12	6.44	7.12	7.29	6.12
Your org	7.84	6.58	7.21	-	6.21	7.05	7.28	7.35	6.34
Responses	179	181	172	-	172	178	178	179	180



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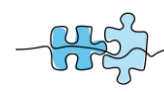
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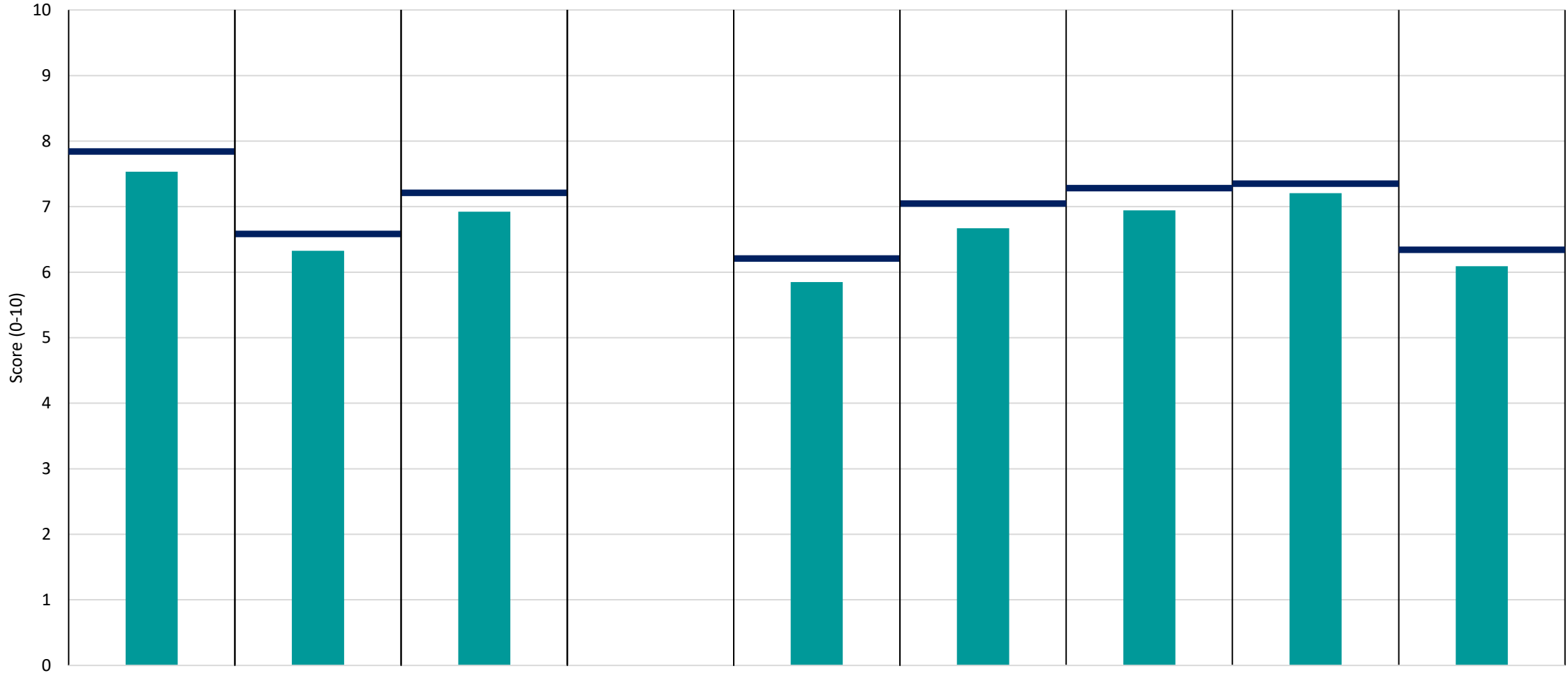
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Staff Engagement

Morale



Breakdown	7.53	6.32	6.92	-	5.85	6.67	6.94	7.21	6.09
Your org	7.84	6.58	7.21	-	6.21	7.05	7.28	7.35	6.34
Responses	174	174	173	-	162	174	174	174	174



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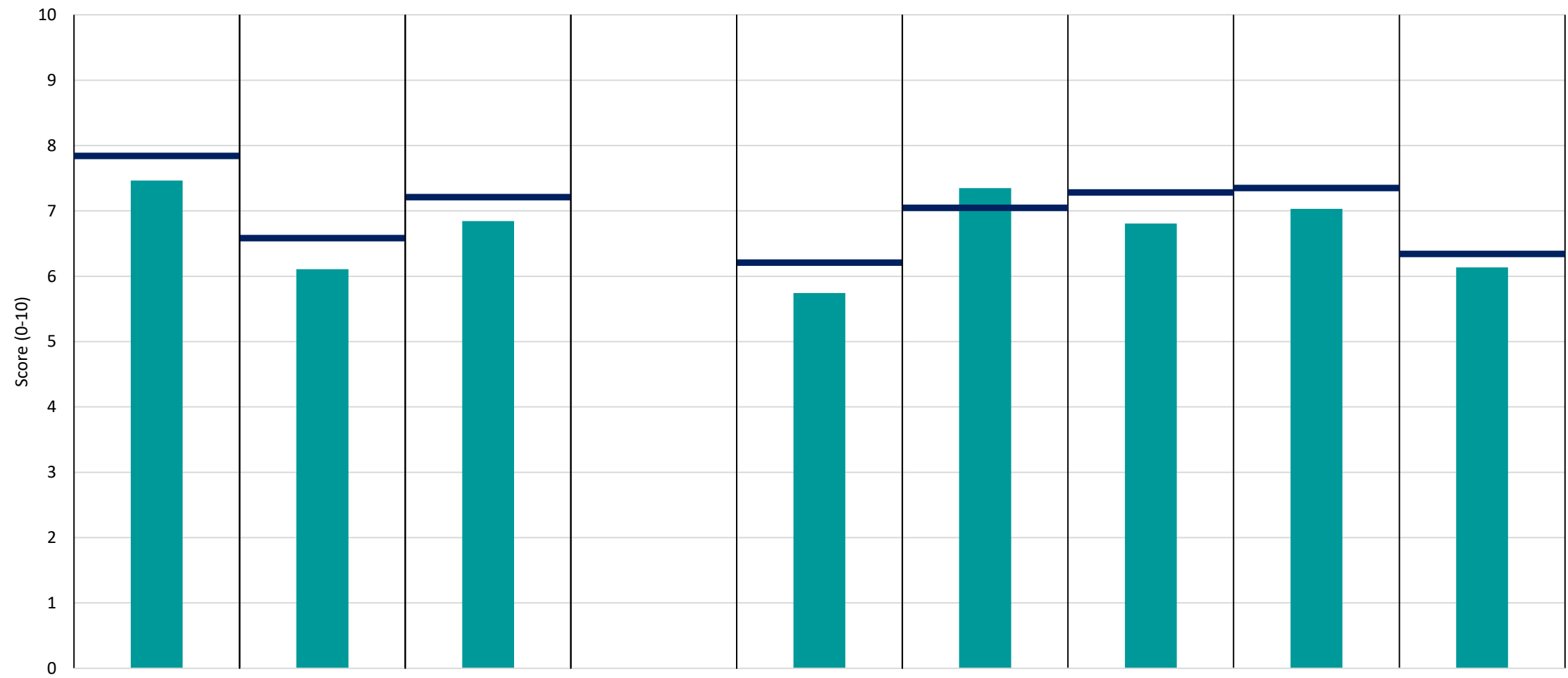
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Staff Engagement

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Breakdown	7.46	6.11	6.84	-	5.74	7.35	6.81	7.03	6.14
Your org	7.84	6.58	7.21	-	6.21	7.05	7.28	7.35	6.34
Responses	144	144	143	-	135	144	144	144	144

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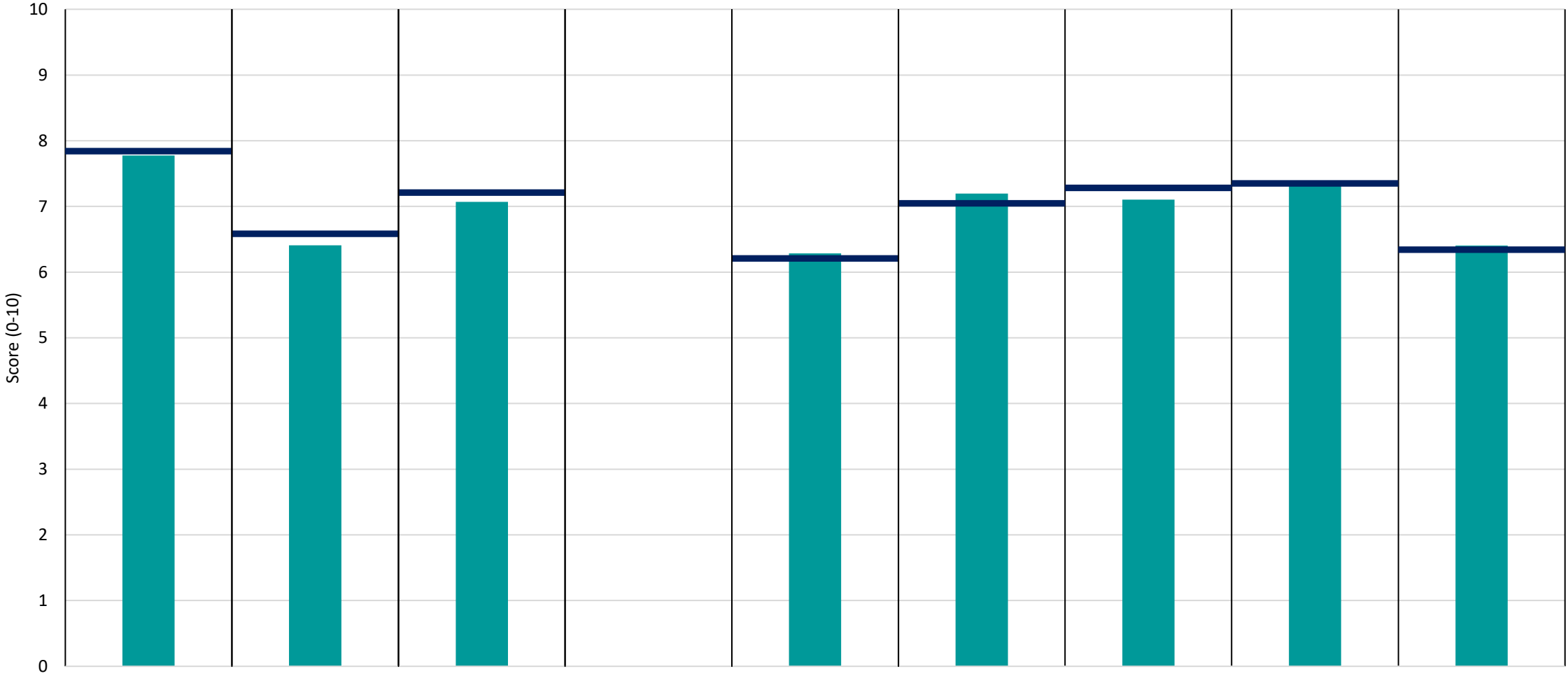
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Staff Engagement

Morale



Breakdown	7.77	6.41	7.07	-	6.29	7.19	7.10	7.34	6.40
Your org	7.84	6.58	7.21	-	6.21	7.05	7.28	7.35	6.34

Responses 226 226 226 - 211 224 226 226 226 17

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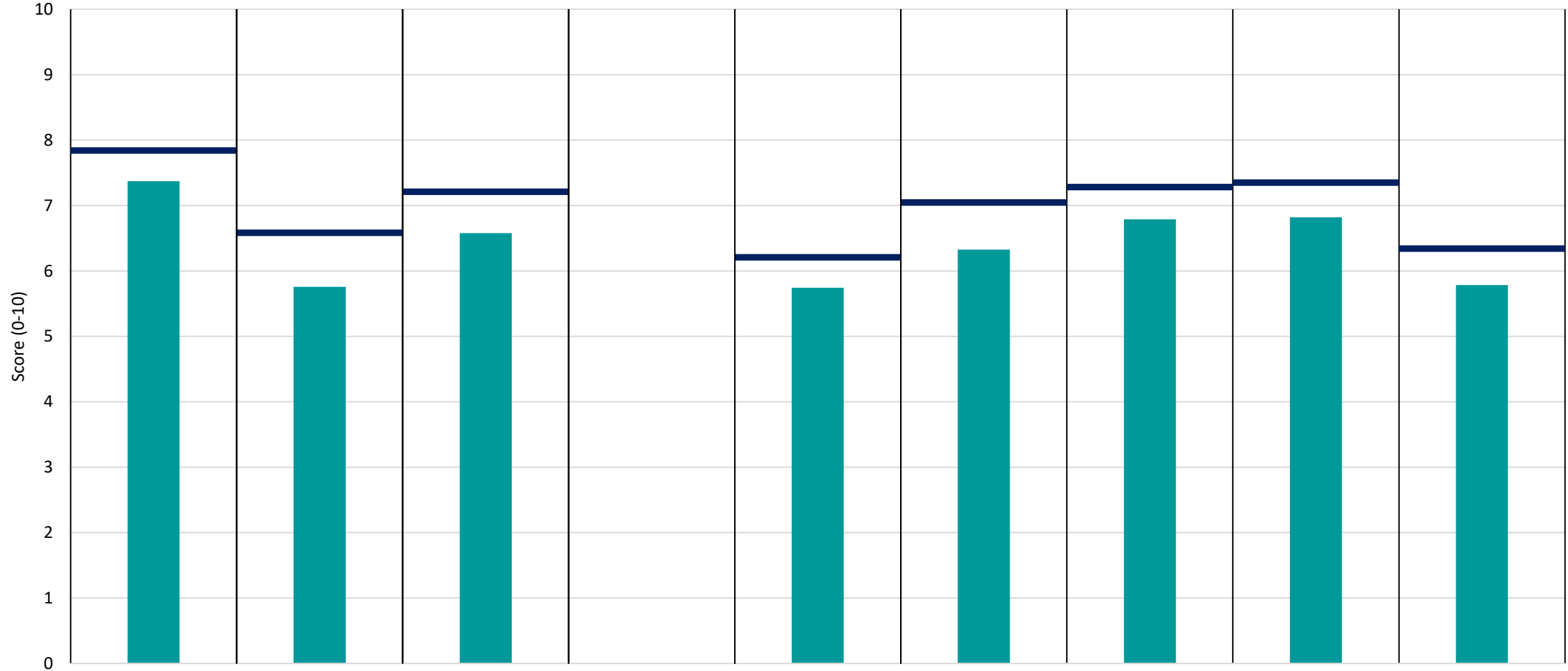
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Staff Engagement

Morale



Breakdown	7.37	5.76	6.58	-	5.74	6.33	6.79	6.82	5.78
Your org	7.84	6.58	7.21	-	6.21	7.05	7.28	7.35	6.34

Responses 144 144 142 - 136 143 143 144 144 18

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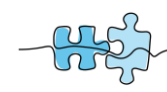
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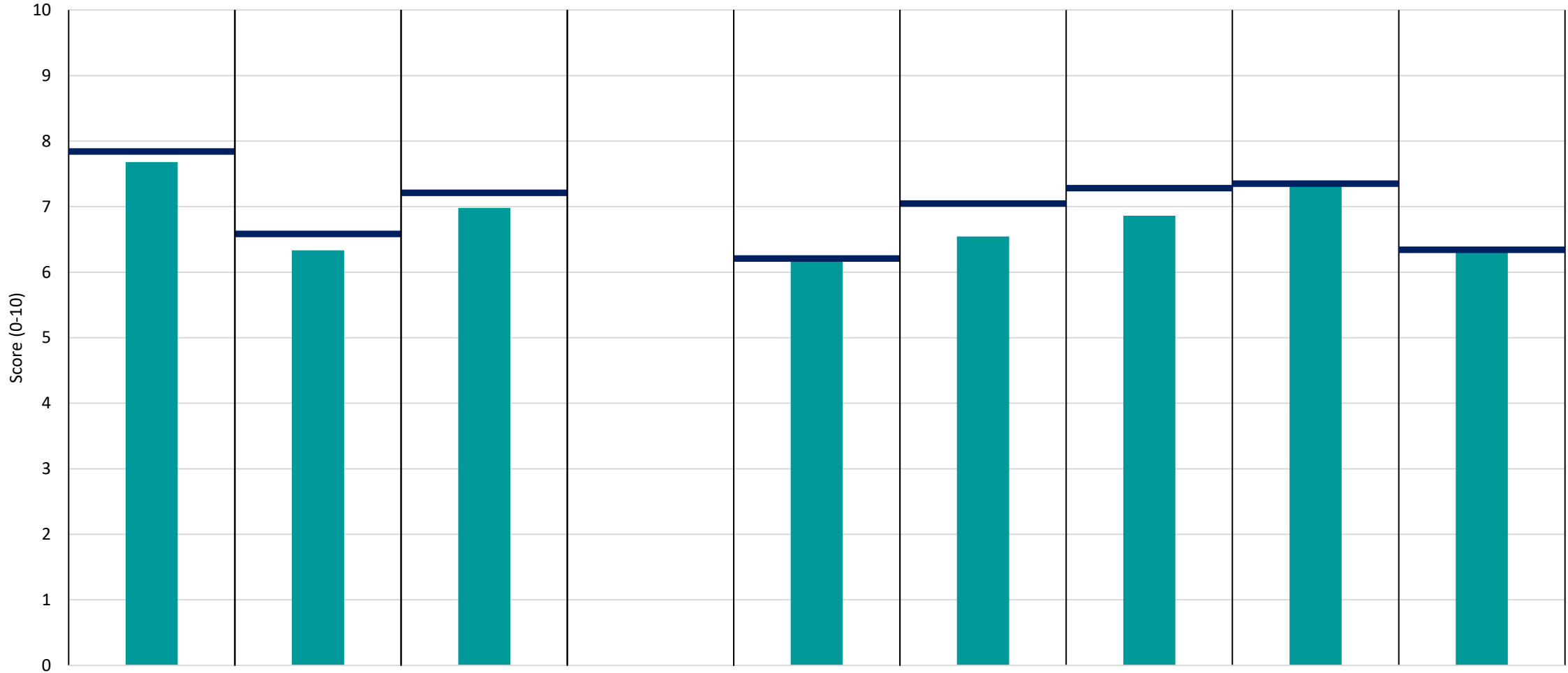
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Staff Engagement

Morale



Breakdown	7.68	6.33	6.98	-	6.21	6.54	6.86	7.40	6.35
Your org	7.84	6.58	7.21	-	6.21	7.05	7.28	7.35	6.34
Responses	124	124	123	-	117	122	124	124	124



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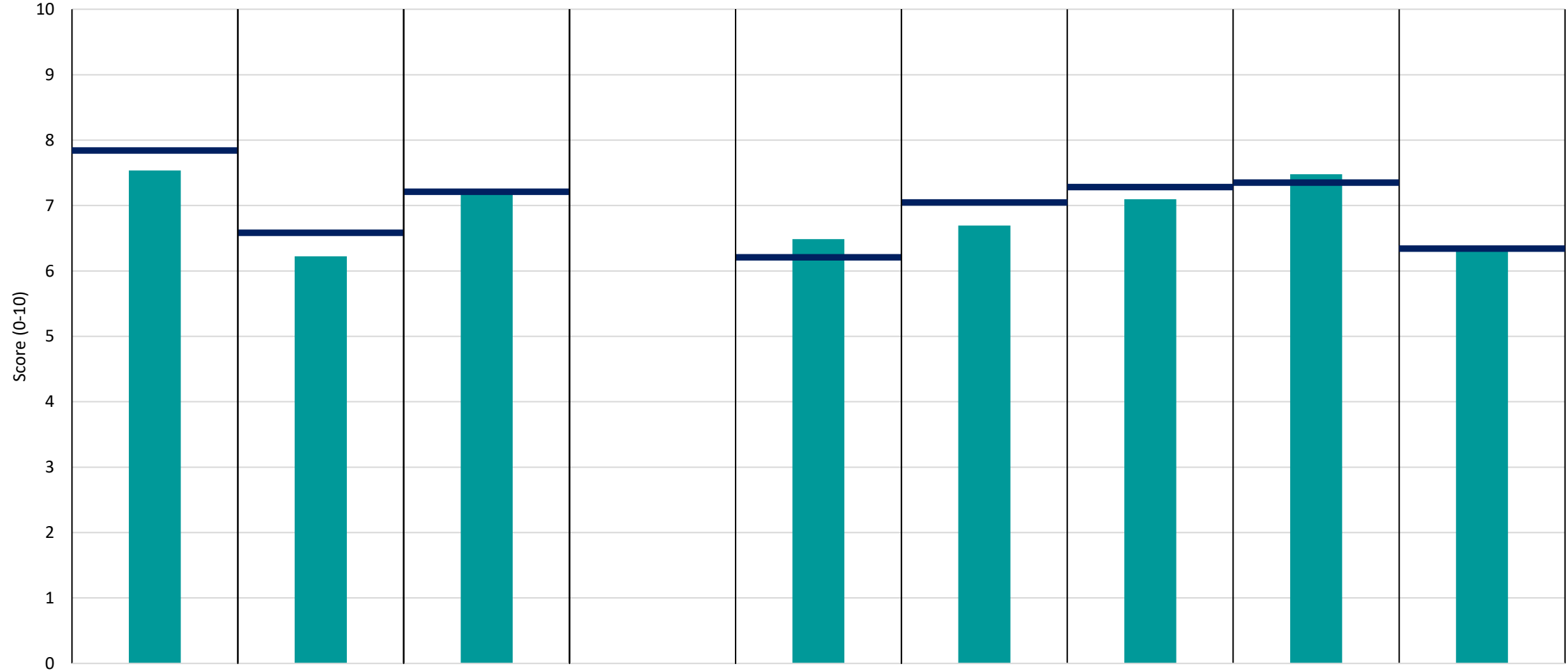
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Staff Engagement

Morale



Breakdown	7.54	6.22	7.22	-	6.49	6.69	7.10	7.48	6.36
Your org	7.84	6.58	7.21	-	6.21	7.05	7.28	7.35	6.34

Responses 300 300 297 - 273 300 300 301 302 ²⁰

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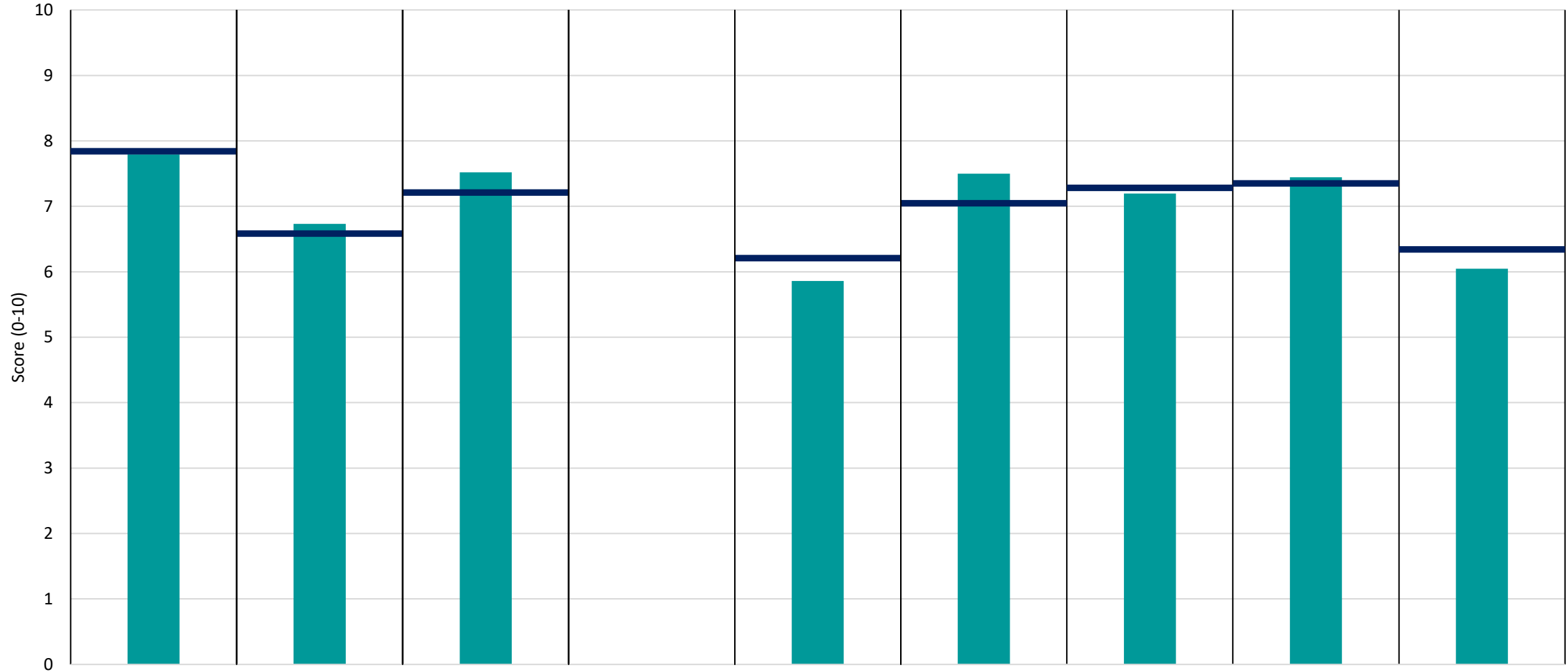
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Staff Engagement

Morale



Breakdown	7.80	6.73	7.52	-	5.86	7.50	7.20	7.45	6.05
Your org	7.84	6.58	7.21	-	6.21	7.05	7.28	7.35	6.34

Responses 41 41 41 - 40 41 41 41 41 41 21

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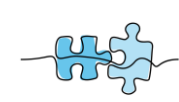
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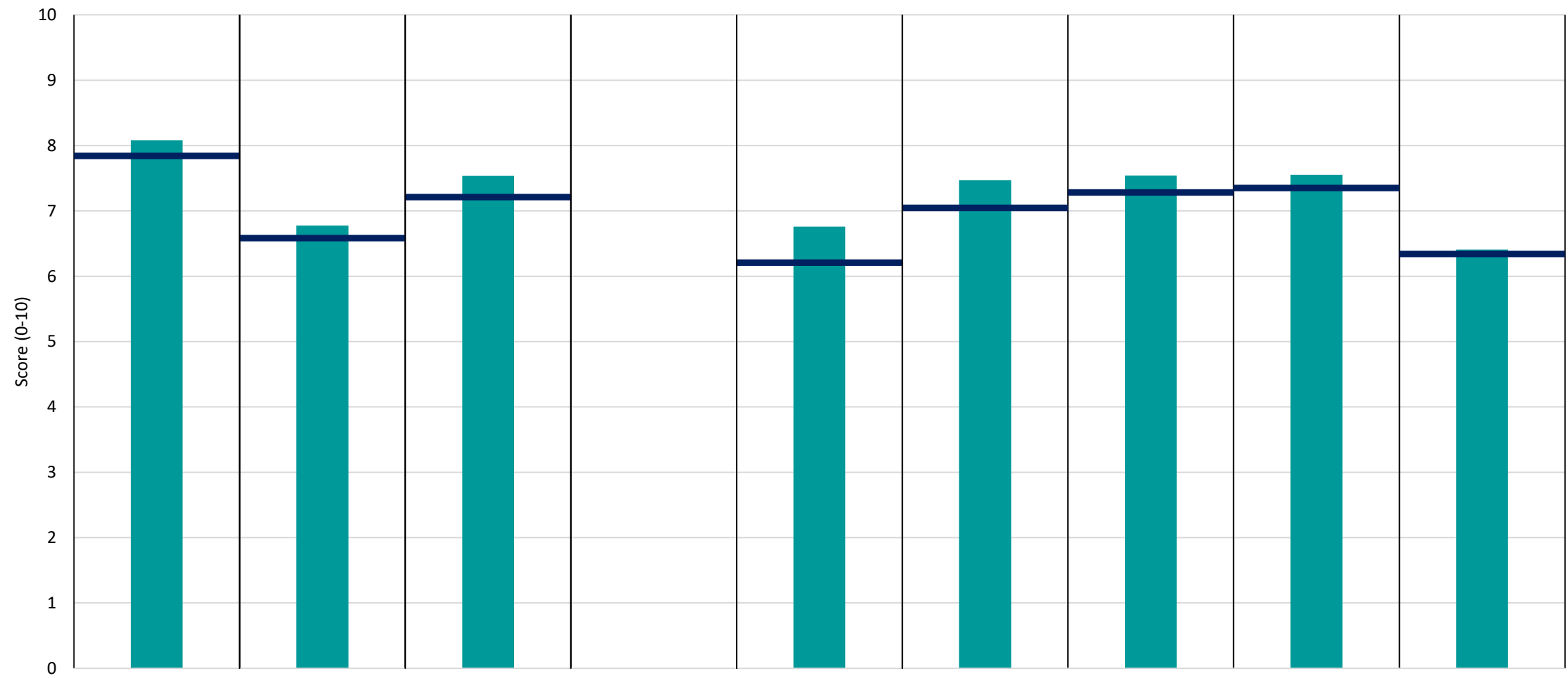
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Staff Engagement

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Breakdown	8.08	6.78	7.54	-	6.76	7.47	7.54	7.55	6.41
Your org	7.84	6.58	7.21	-	6.21	7.05	7.28	7.35	6.34
Responses	346	346	346	-	334	345	346	346	346

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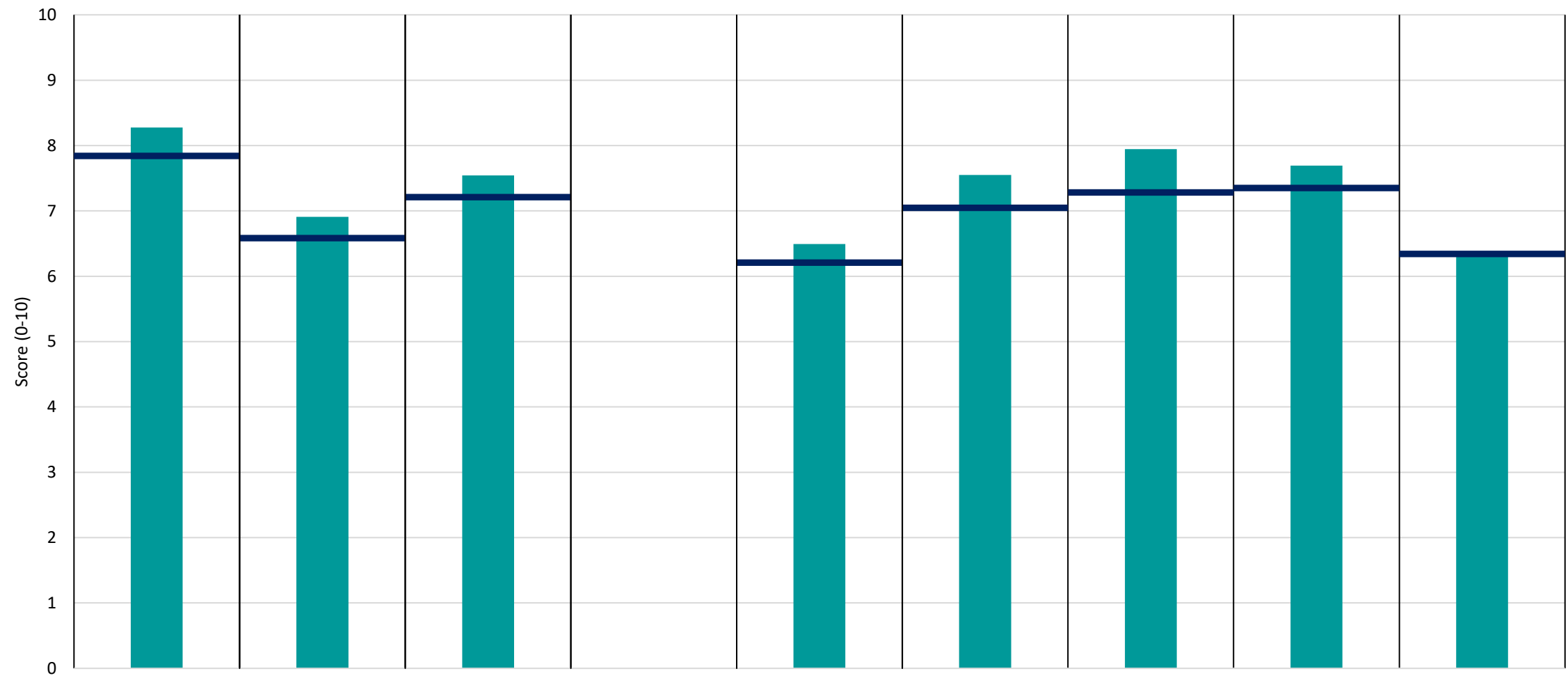
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Staff Engagement

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Breakdown	8.28	6.91	7.54	-	6.49	7.55	7.95	7.69	6.37
Your org	7.84	6.58	7.21	-	6.21	7.05	7.28	7.35	6.34
Responses	120	119	120	-	117	119	120	120	120 ²³

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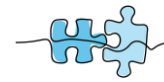
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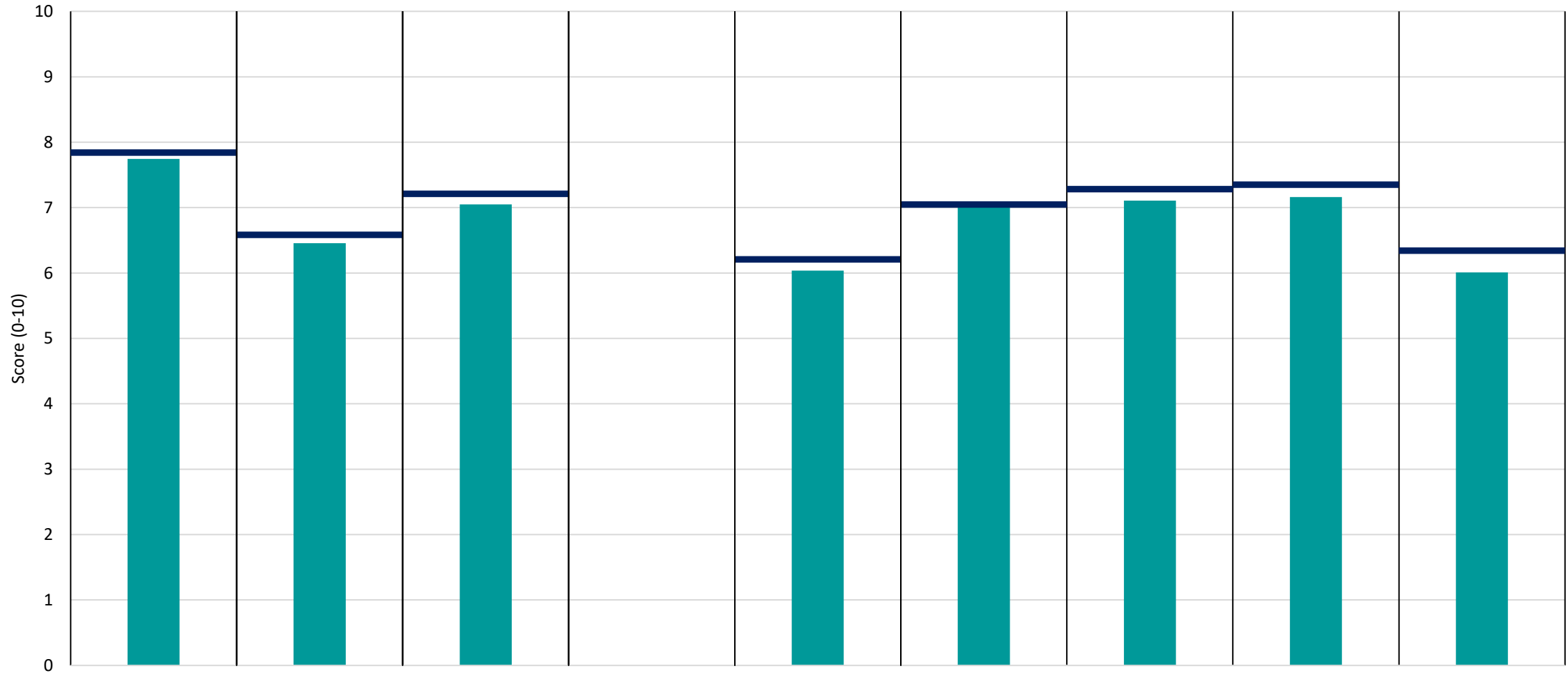
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Staff Engagement

Morale



Breakdown	7.74	6.46	7.05	-	6.04	7.01	7.11	7.16	6.01
Your org	7.84	6.58	7.21	-	6.21	7.05	7.28	7.35	6.34
Responses	225	225	224	-	221	225	225	225	225



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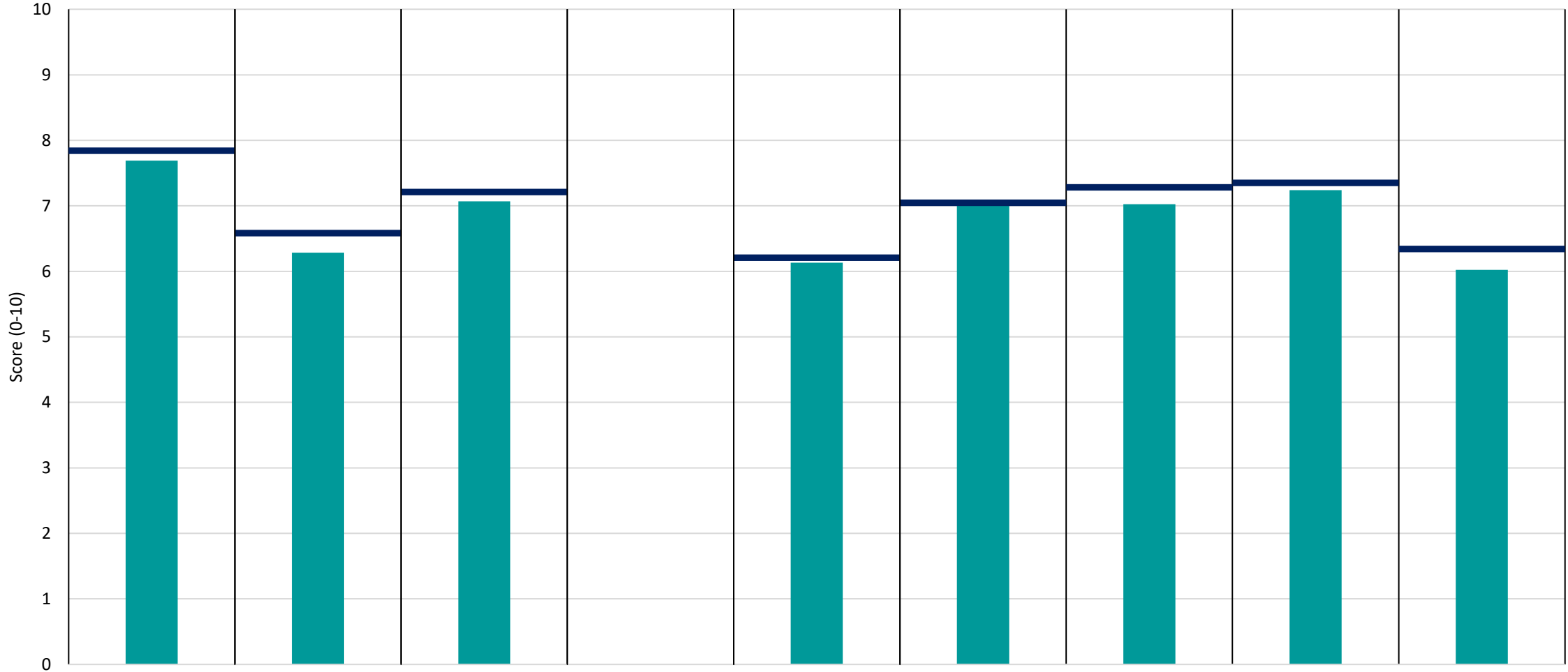
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Staff Engagement

Morale



Breakdown	7.69	6.29	7.07	-	6.13	7.01	7.02	7.24	6.02
Your org	7.84	6.58	7.21	-	6.21	7.05	7.28	7.35	6.34

Responses 89 89 89 - 86 88 89 89 89 25

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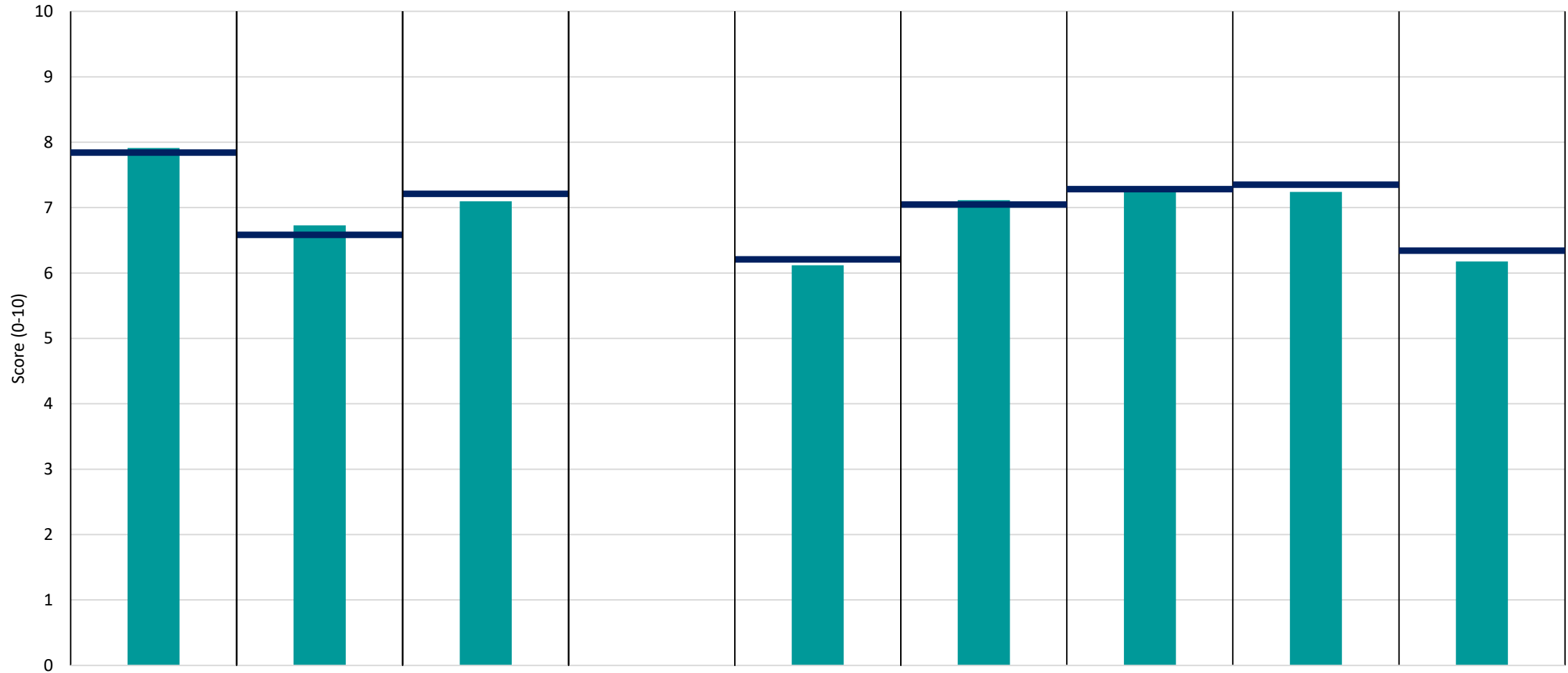
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Staff Engagement

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Breakdown	7.91	6.73	7.10	-	6.12	7.11	7.26	7.24	6.18
Your org	7.84	6.58	7.21	-	6.21	7.05	7.28	7.35	6.34

Responses 79 79 79 - 77 79 79 79 79 79 26

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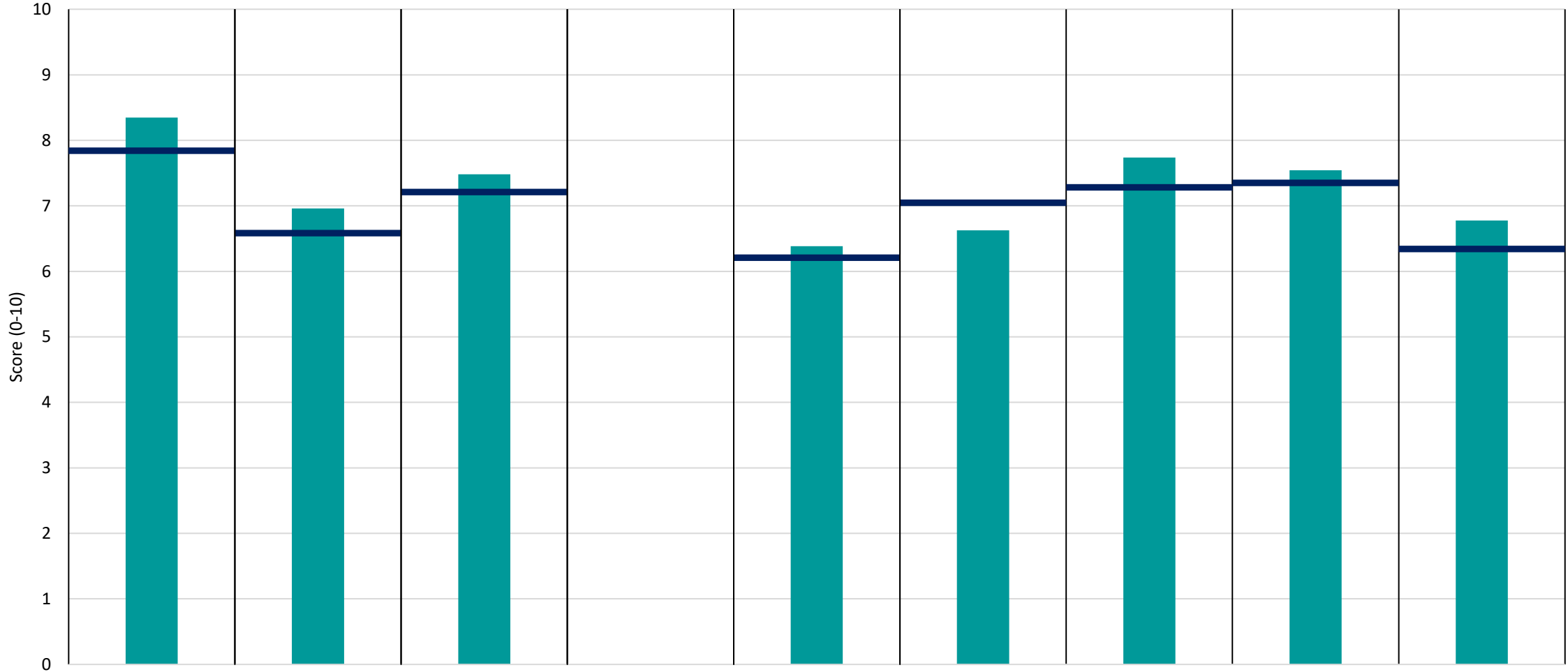
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Breakdown	8.35	6.96	7.48	-	6.38	6.63	7.74	7.54	6.78
Your org	7.84	6.58	7.21	-	6.21	7.05	7.28	7.35	6.34

Responses 64 64 64 - 61 64 64 64 64 64 27

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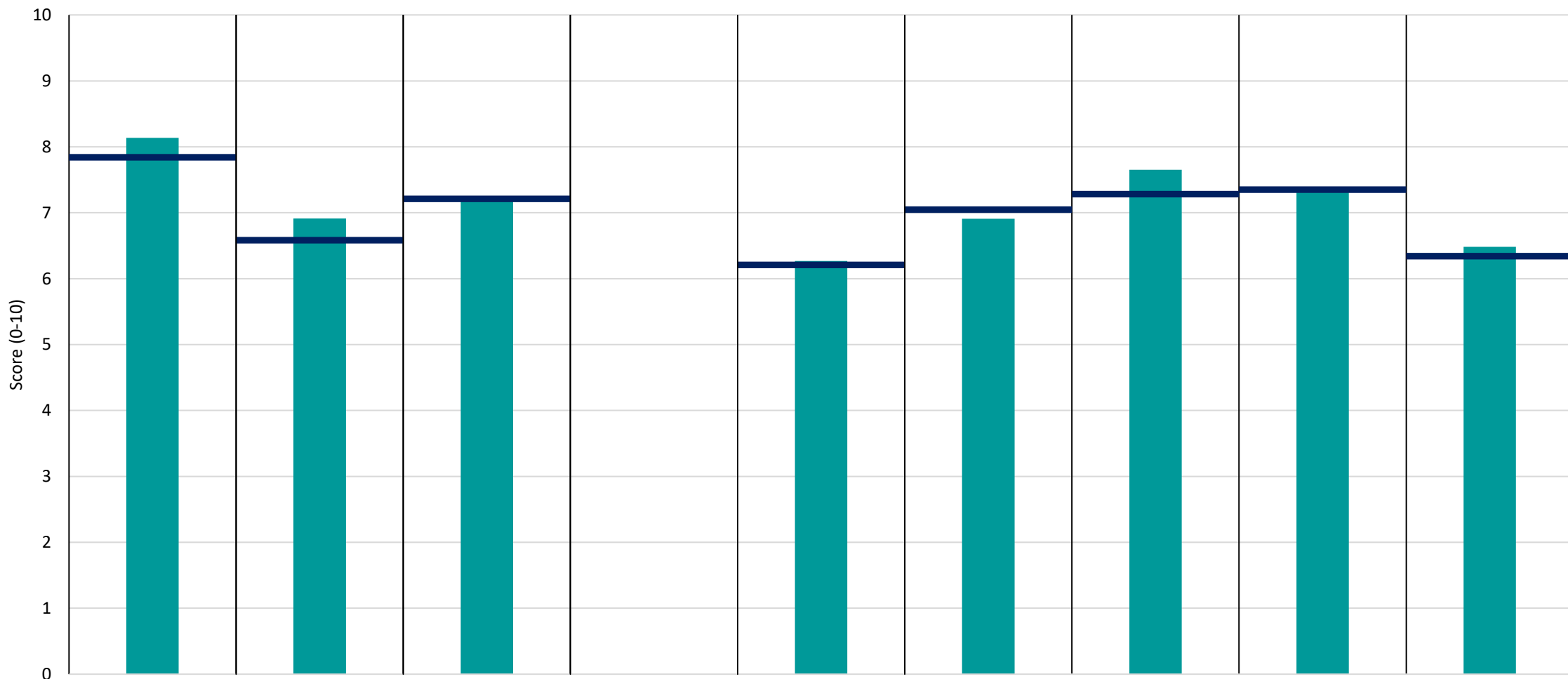
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Breakdown	8.14	6.91	7.20	-	6.27	6.91	7.65	7.31	6.48
Your org	7.84	6.58	7.21	-	6.21	7.05	7.28	7.35	6.34
Responses	274	274	270	-	265	274	274	273	274

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inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



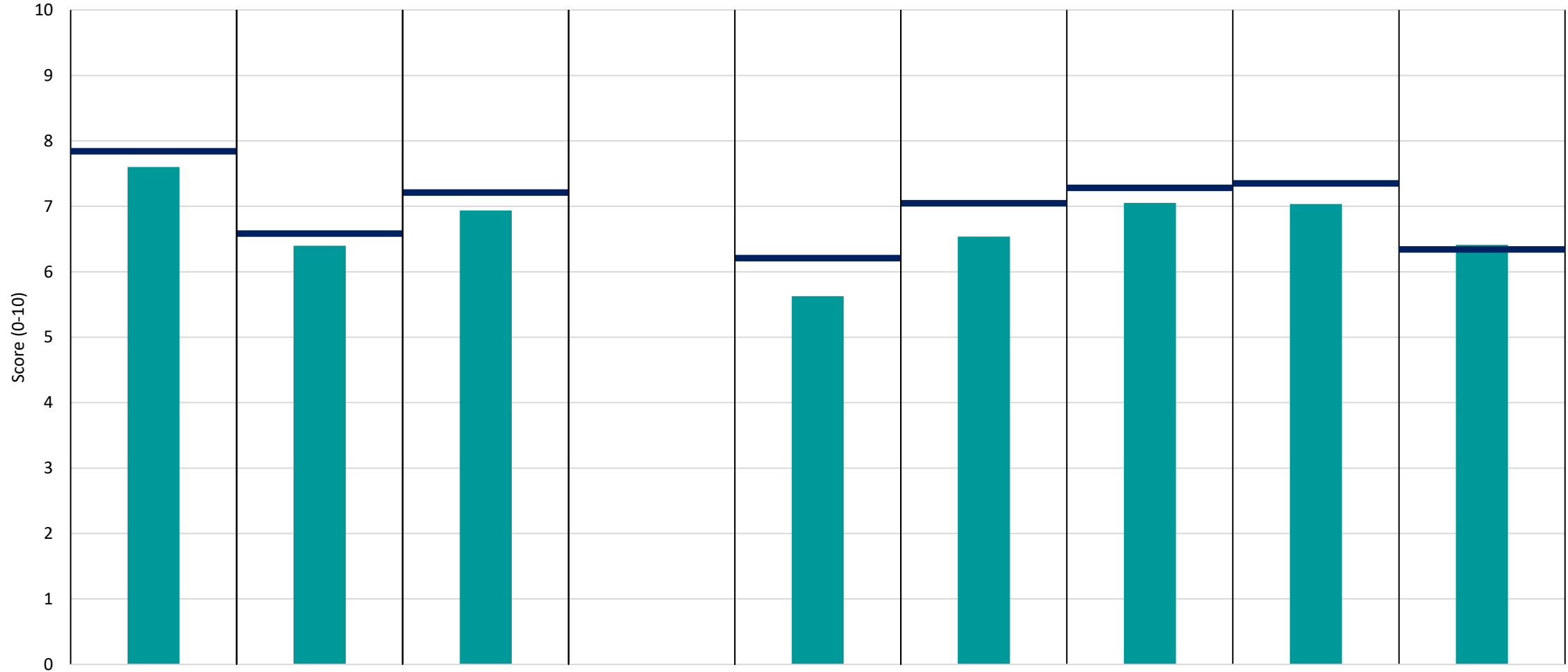
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.60	6.40	6.94	-	5.63	6.54	7.05	7.04	6.41
Your org	7.84	6.58	7.21	-	6.21	7.05	7.28	7.35	6.34

Responses 58 58 58 - 55 58 58 58 58 58 29

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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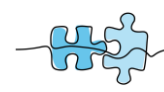
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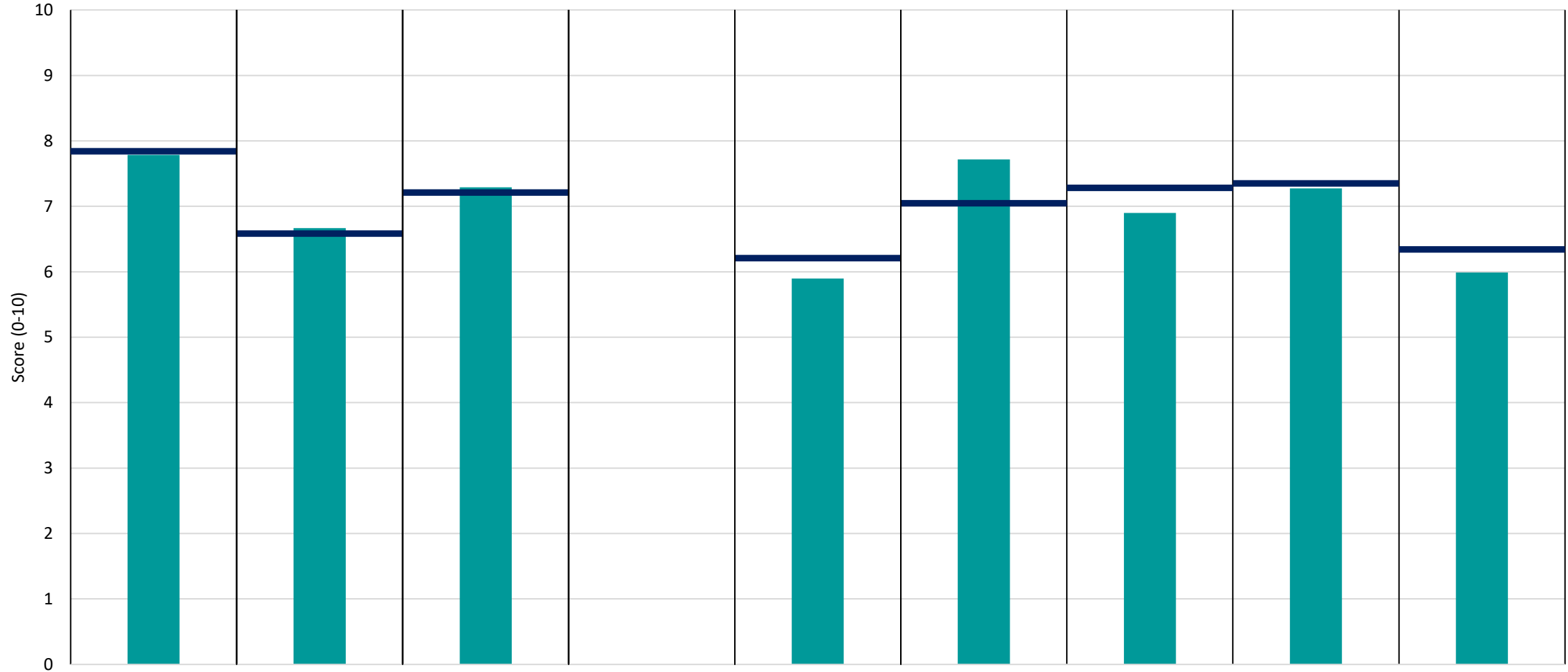
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Staff Engagement

Morale



Breakdown	7.79	6.67	7.29	-	5.90	7.72	6.90	7.28	5.99
Your org	7.84	6.58	7.21	-	6.21	7.05	7.28	7.35	6.34

Responses 21 21 21 - 21 21 21 21 21 21 30

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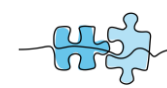
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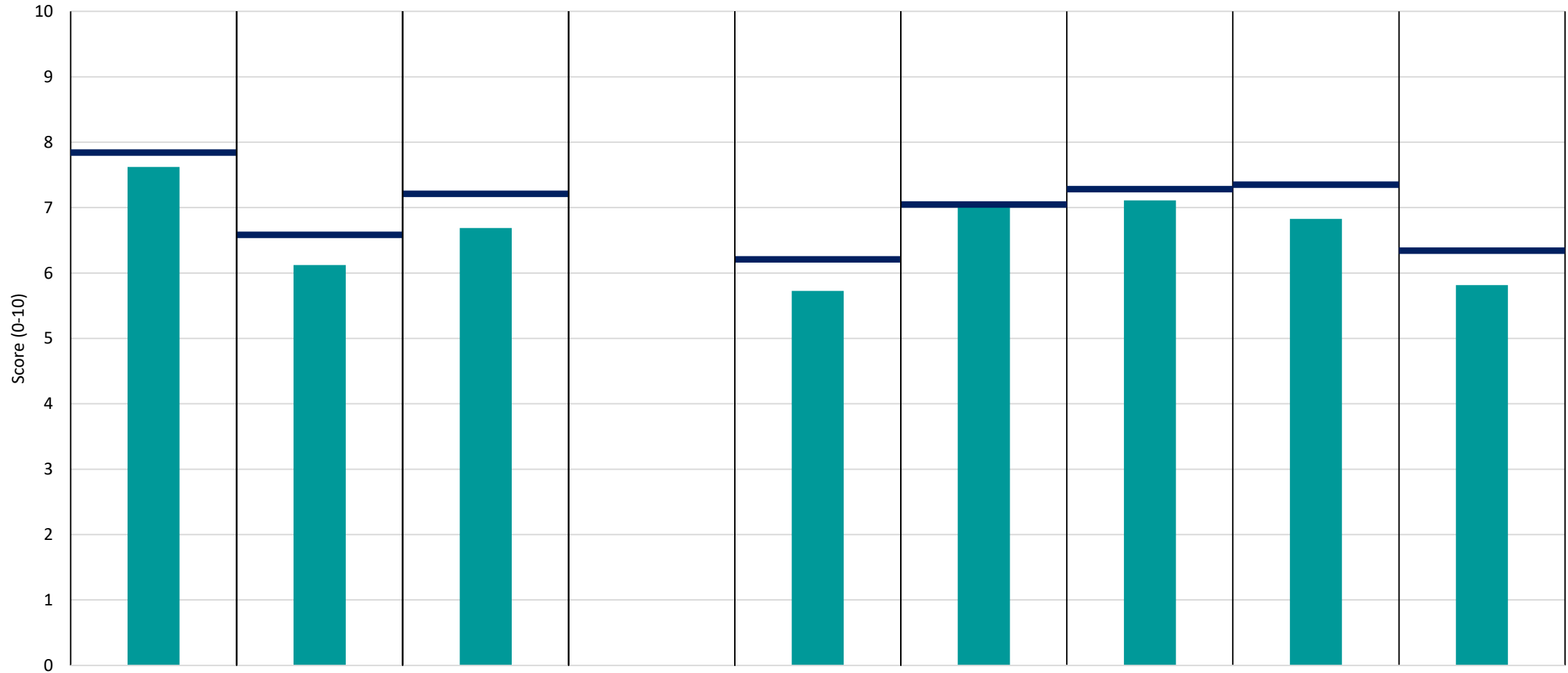
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Staff Engagement

Morale



Breakdown	7.62	6.12	6.69	-	5.73	7.05	7.11	6.83	5.81
Your org	7.84	6.58	7.21	-	6.21	7.05	7.28	7.35	6.34

Responses 45 45 45 - 45 45 45 45 45 45 31

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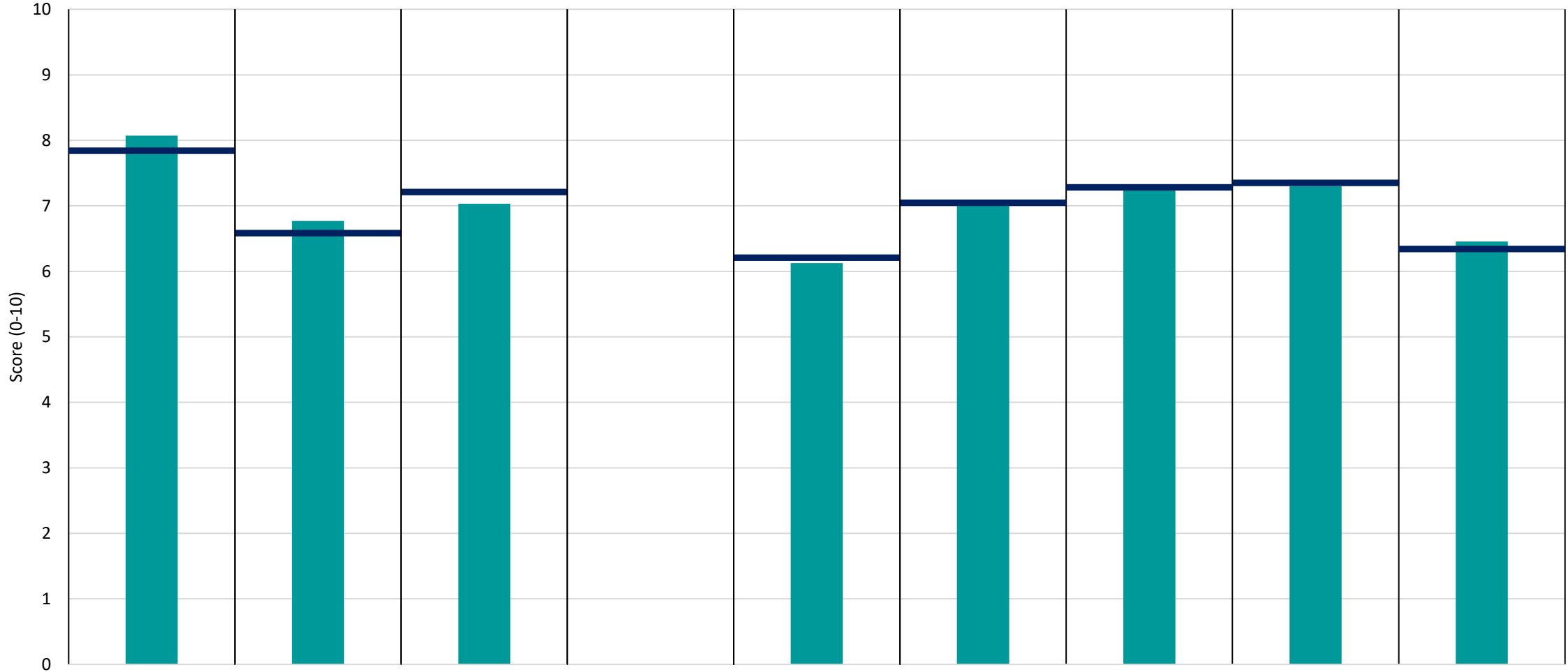
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Staff Engagement

Morale



Breakdown	8.07	6.77	7.03	-	6.13	7.06	7.30	7.30	6.46
Your org	7.84	6.58	7.21	-	6.21	7.05	7.28	7.35	6.34

Responses 193 193 193 - 185 193 193 193 193 193 32

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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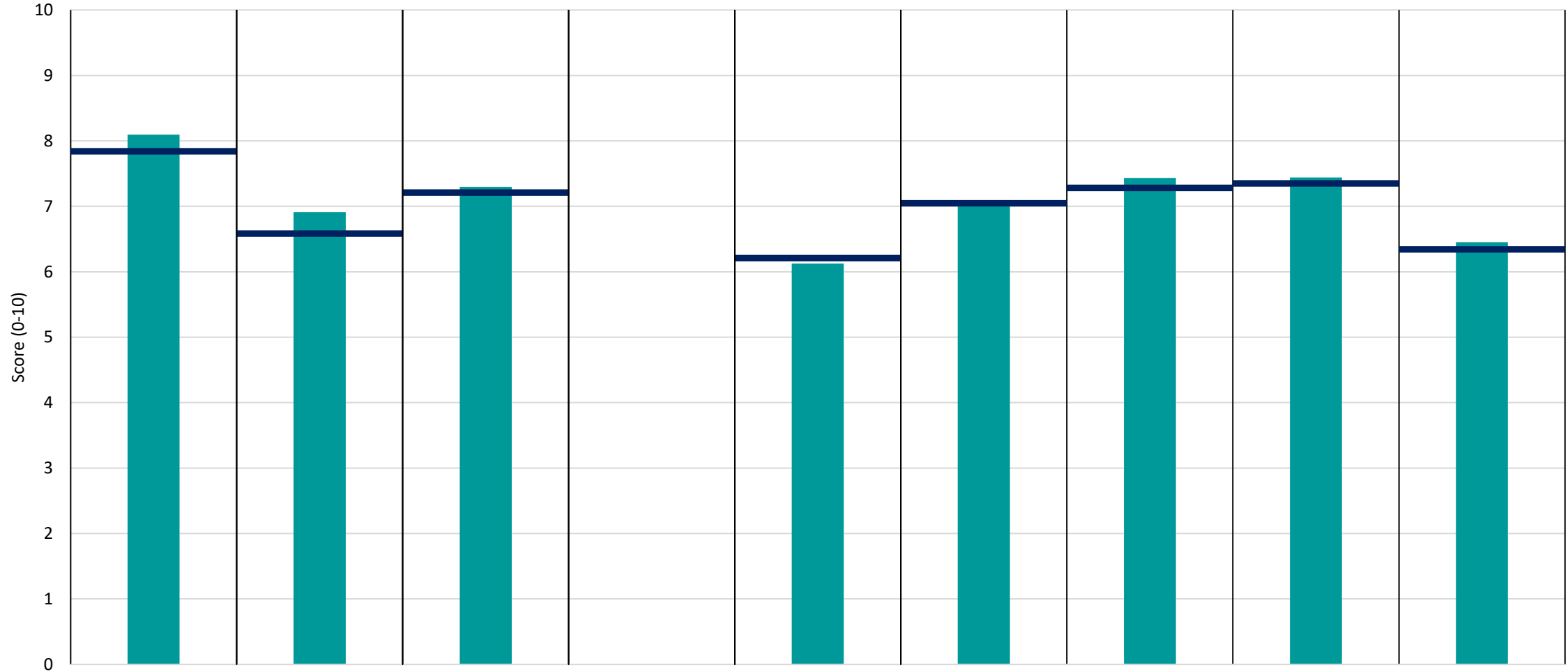
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Staff Engagement

Morale



Breakdown	8.10	6.91	7.30	-	6.13	7.09	7.43	7.44	6.45
Your org	7.84	6.58	7.21	-	6.21	7.05	7.28	7.35	6.34
Responses	190	191	190	-	182	189	191	191	191 ³³

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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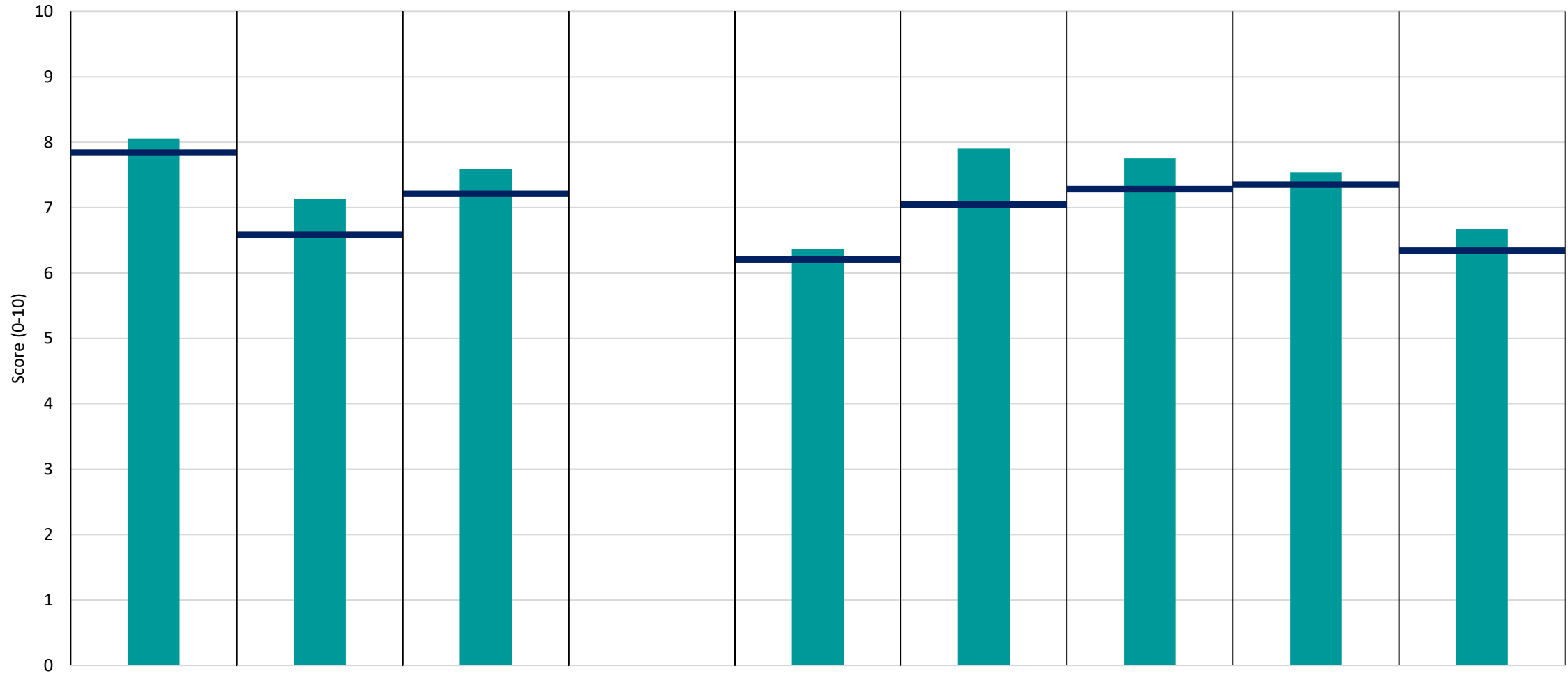
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Staff Engagement

Morale



Breakdown	8.06	7.13	7.59	-	6.36	7.90	7.75	7.54	6.67
Your org	7.84	6.58	7.21	-	6.21	7.05	7.28	7.35	6.34
Responses	462	463	459	-	443	462	463	462	463



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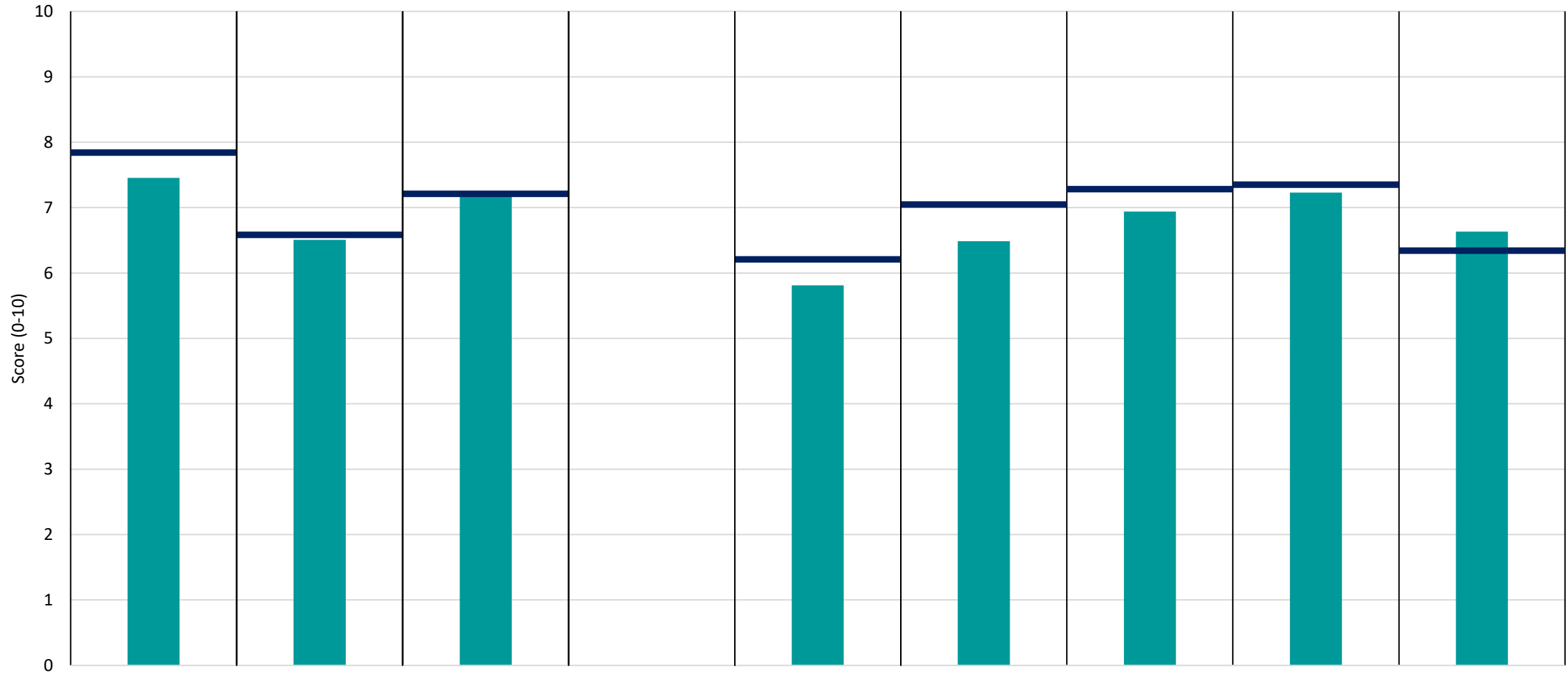
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Staff Engagement

Morale



Breakdown	7.45	6.51	7.19	-	5.81	6.49	6.94	7.23	6.63
Your org	7.84	6.58	7.21	-	6.21	7.05	7.28	7.35	6.34
Responses	256	259	242	-	223	250	256	256	258