



East Suffolk and North Essex NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>Cancer and Diagnostics</u>	6
<u>Corporate Services - Communications</u>	7
<u>Corporate Services - Estates & Facilities</u>	8
<u>Corporate Services - Faculty of Education</u>	9
<u>Corporate Services - Finance & Information Services</u>	10
<u>Corporate Services - Governance</u>	11
<u>Corporate Services - Human Resources</u>	12
<u>Corporate Services - ICT</u>	13
<u>Corporate Services - Nursing</u>	14
<u>Corporate Services - Operations</u>	15
<u>Corporate Services - Other</u>	16
<u>Corporate Services - Research & Innovation</u>	17
<u>Corporate Services - Trust Board</u>	18
<u>Integrated Pathways</u>	19
<u>MSK and Specialist Surgery</u>	20
<u>Medicine Colchester</u>	21
<u>Medicine Ipswich</u>	22
<u>NEE Community Services</u>	23
<u>Surgery, Gastro & Anaesthetics</u>	24
<u>Women's and Children's</u>	25

<u>Aldeburgh Community Hospital</u>	27
<u>Bluebird Lodge Community Hospital</u>	28
<u>Clacton Hospital</u>	29
<u>Colchester General Hospital</u>	30
<u>Collingwood Cancer Centre</u>	31
<u>Community</u>	32
<u>Felixstowe Community Hospital</u>	33
<u>Ipswich Hospital</u>	34
<u>Multisite</u>	35

This breakdown report for East Suffolk and North Essex NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by East Suffolk and North Essex NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

East Suffolk and North Essex NHS Foundation Trust
2023 NHS Staff Survey



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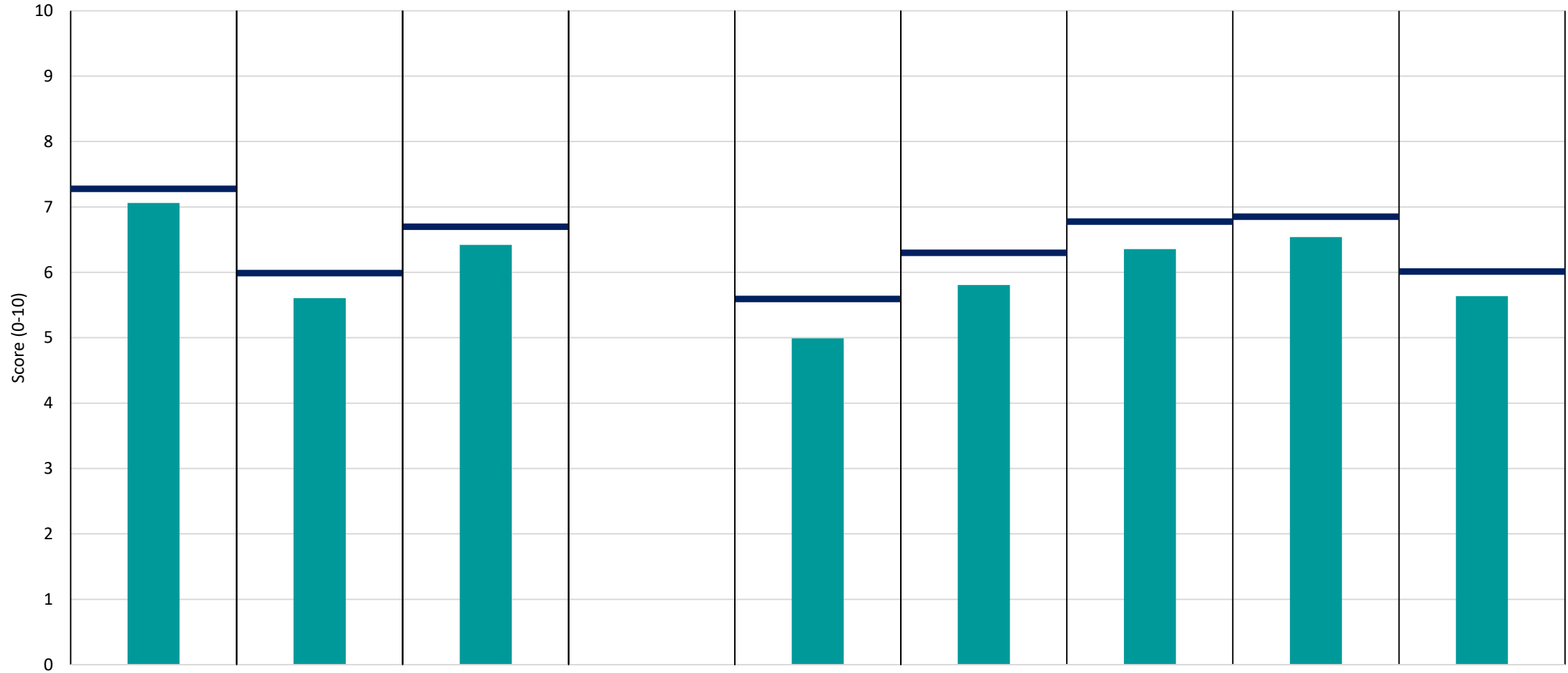
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Staff Engagement

Morale



Breakdown	7.06	5.61	6.42	-	4.99	5.81	6.35	6.54	5.64
Your org	7.28	5.99	6.70	-	5.59	6.30	6.77	6.85	6.01
Responses	903	902	896	-	869	894	900	903	903

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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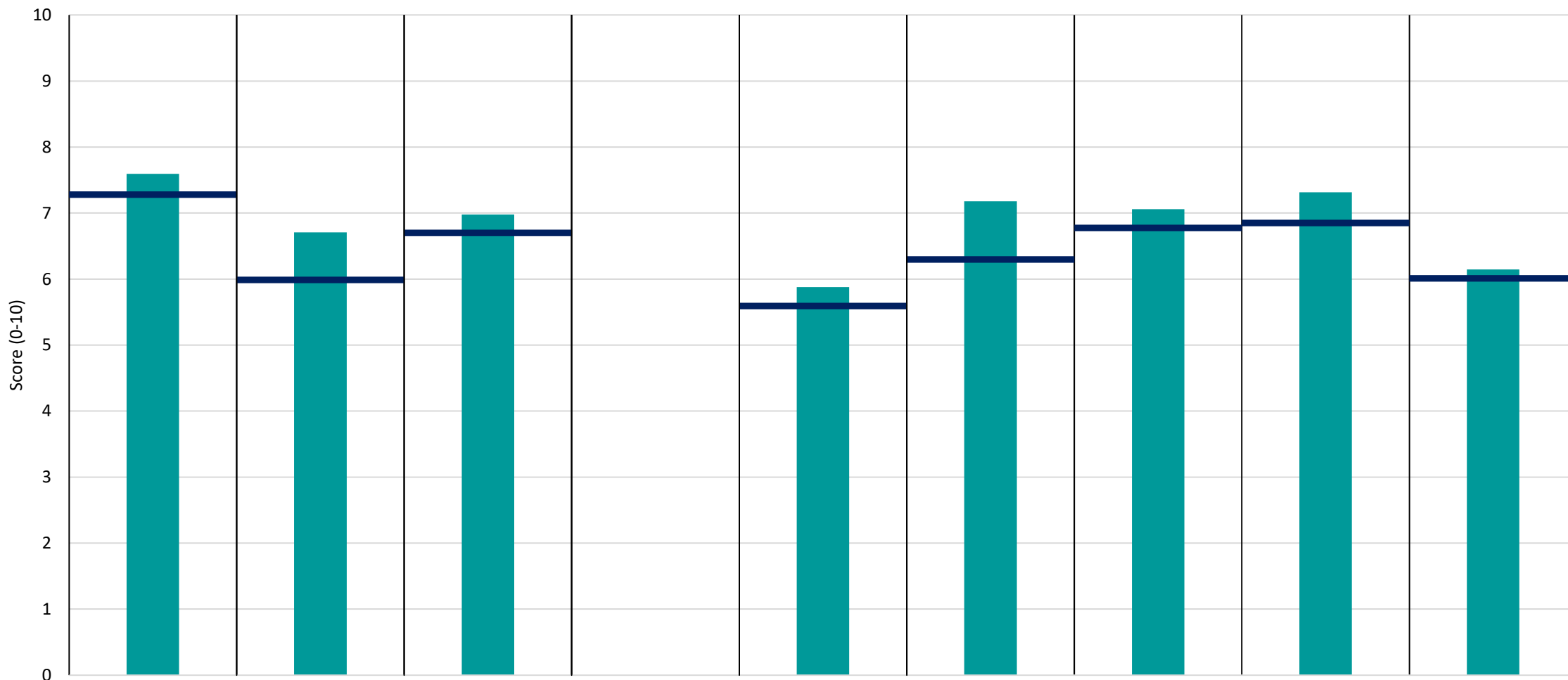
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Staff Engagement

Morale



Breakdown	7.60	6.71	6.98	-	5.88	7.18	7.06	7.32	6.14
Your org	7.28	5.99	6.70	-	5.59	6.30	6.77	6.85	6.01

Responses 31 31 31 - 31 31 31 31 31 31 7

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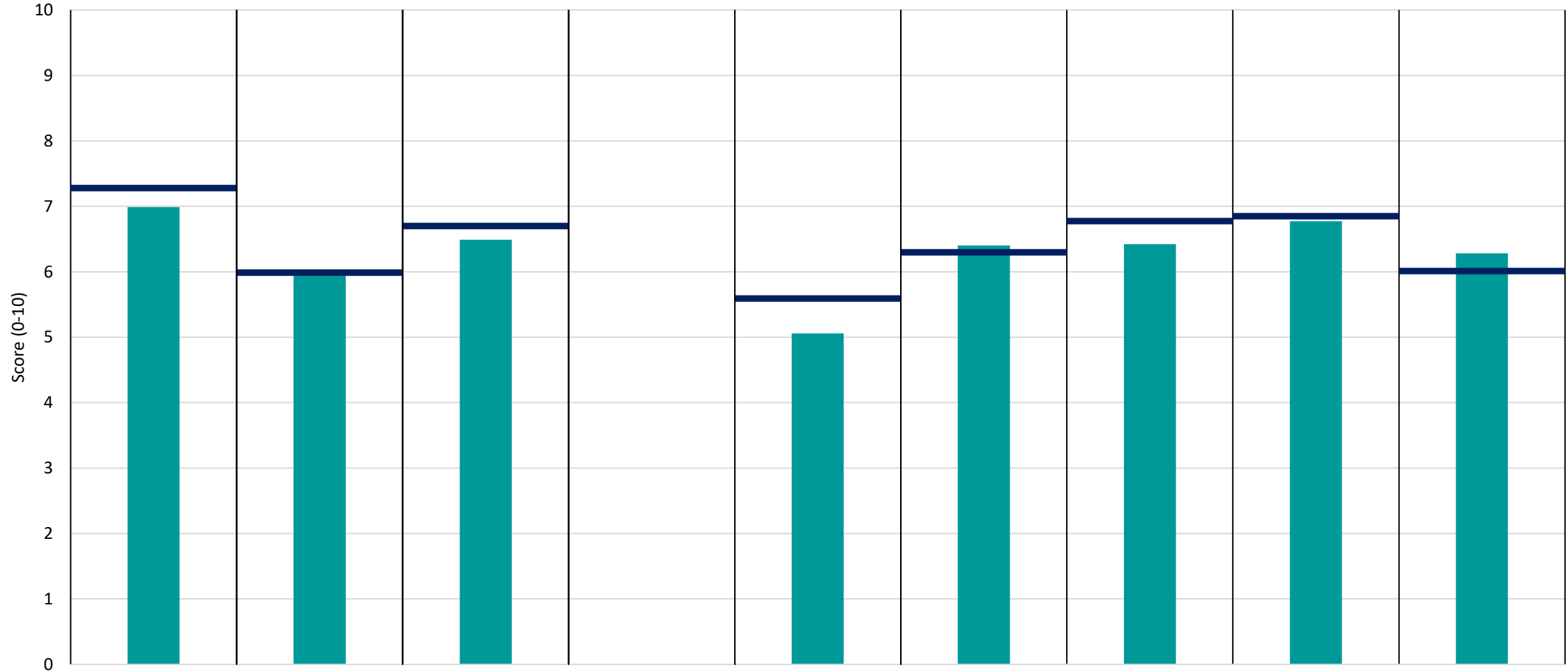
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Staff Engagement

Morale



Breakdown	6.99	6.00	6.49	-	5.06	6.40	6.42	6.77	6.28
Your org	7.28	5.99	6.70	-	5.59	6.30	6.77	6.85	6.01
Responses	251	254	250	-	231	250	250	253	253

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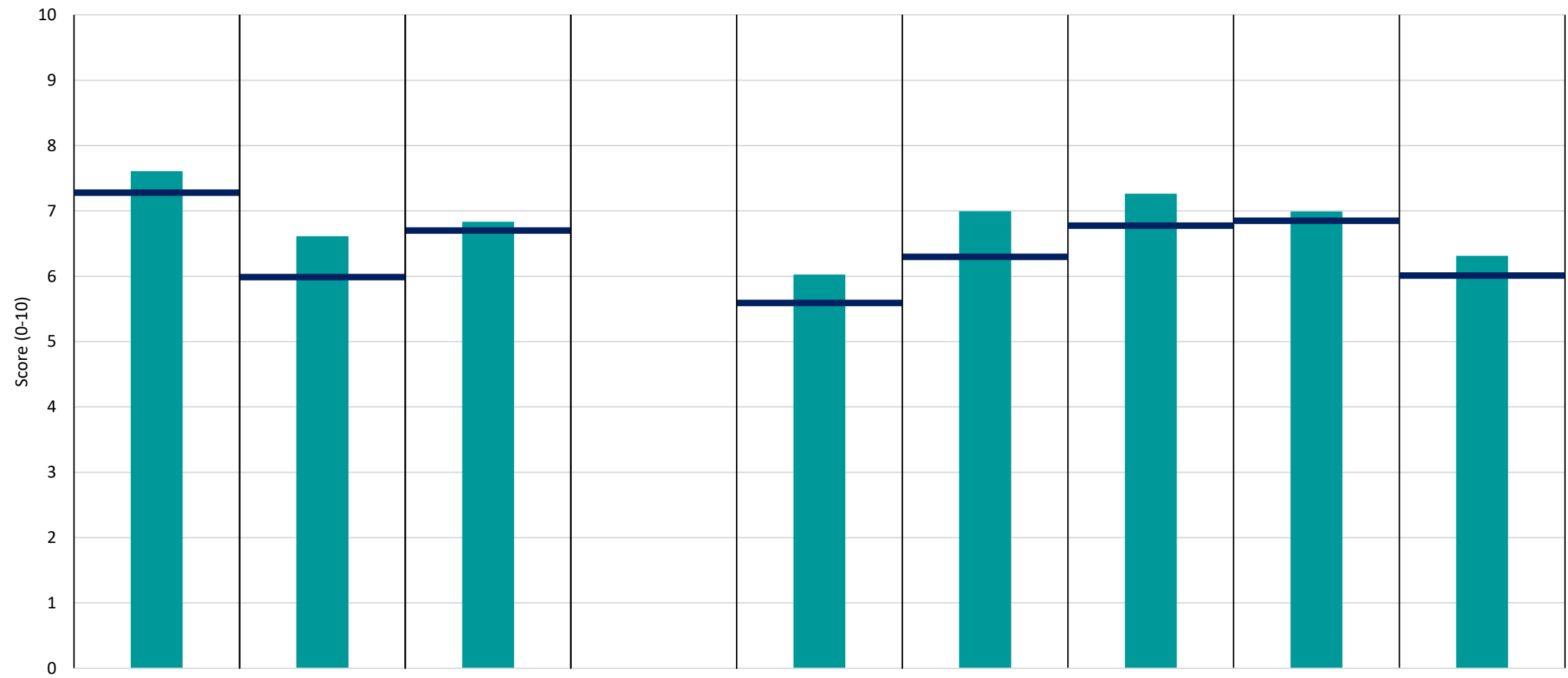
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Staff Engagement

Morale



Breakdown	7.61	6.61	6.83	-	6.03	7.00	7.26	6.99	6.31
Your org	7.28	5.99	6.70	-	5.59	6.30	6.77	6.85	6.01
Responses	85	85	84	-	82	85	85	85	85

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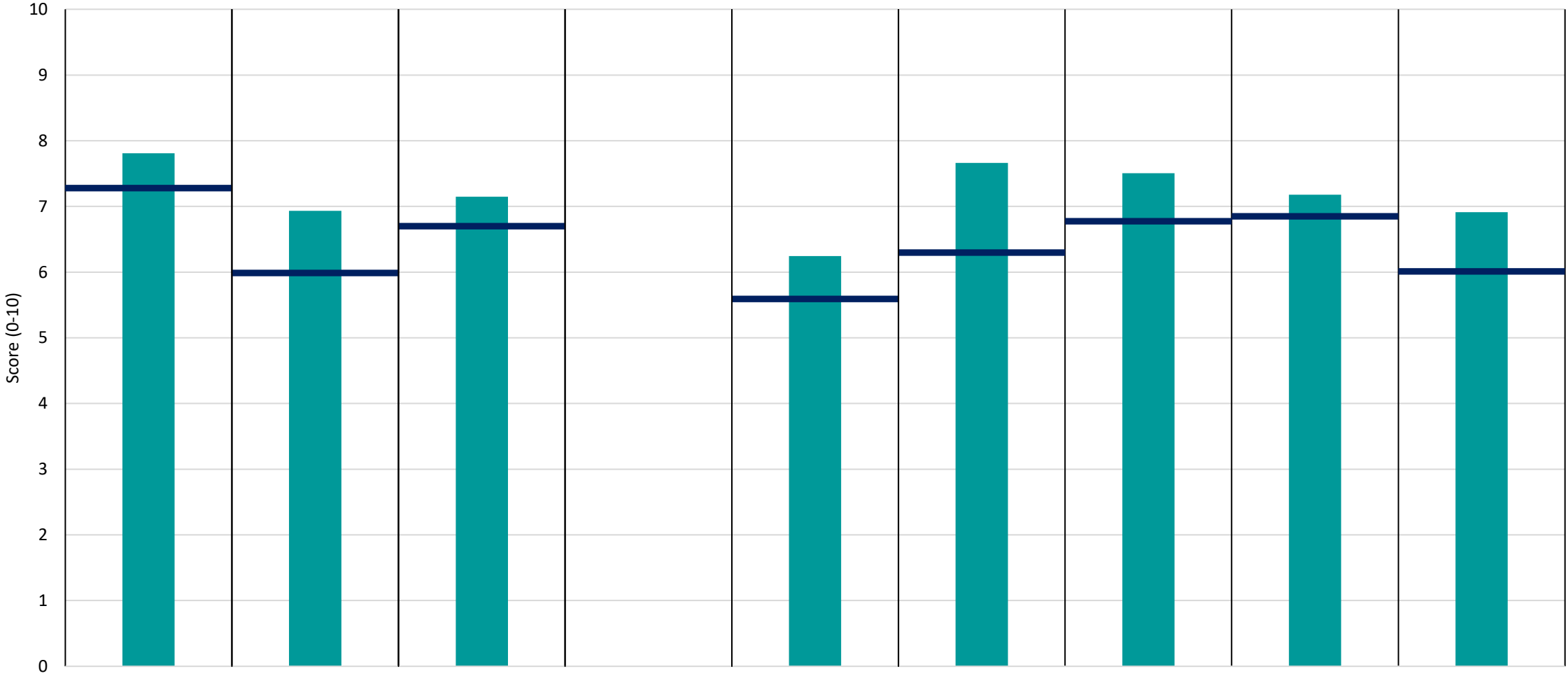
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Staff Engagement

Morale



Breakdown	7.81	6.93	7.15	-	6.24	7.66	7.51	7.18	6.91
Your org	7.28	5.99	6.70	-	5.59	6.30	6.77	6.85	6.01

Responses 203 203 199 - 194 203 203 203 203 10

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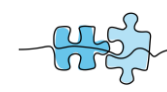
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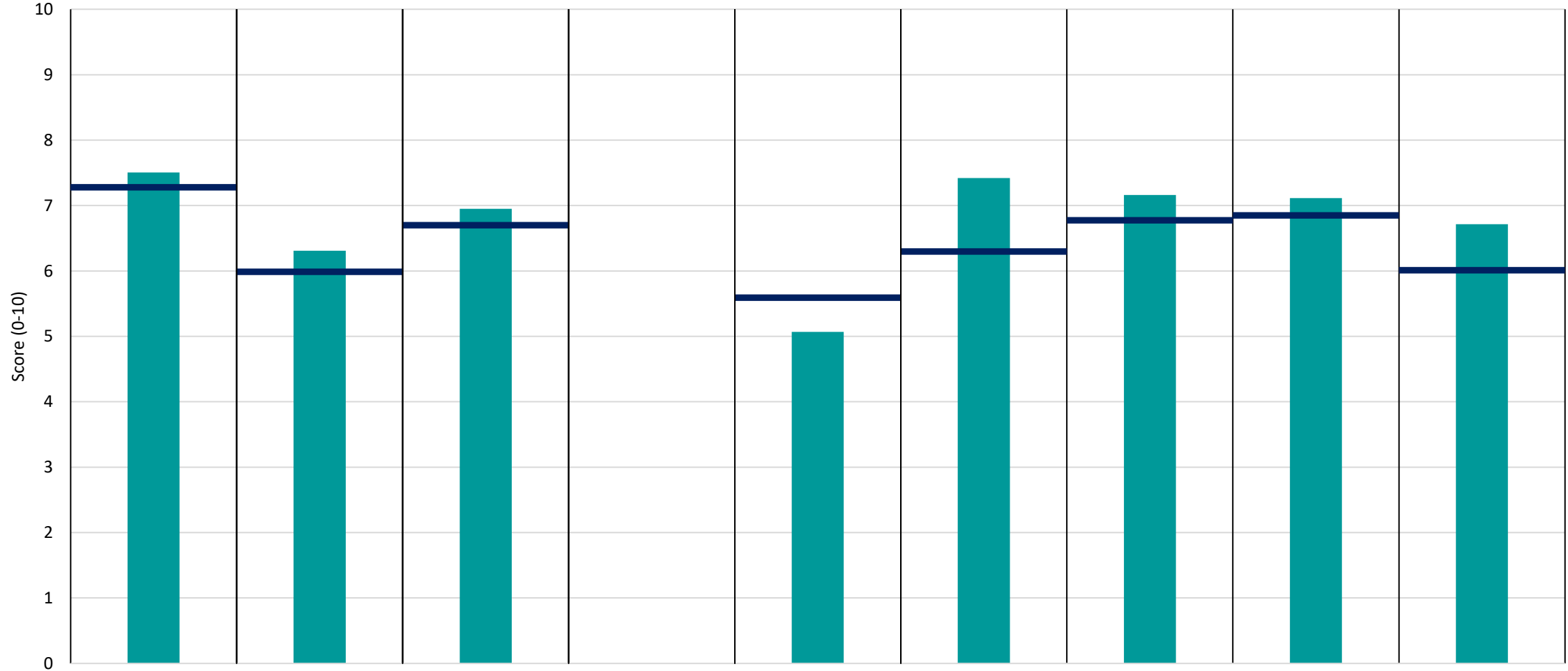
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Staff Engagement

Morale



Breakdown	7.51	6.31	6.95	-	5.07	7.42	7.16	7.12	6.71
Your org	7.28	5.99	6.70	-	5.59	6.30	6.77	6.85	6.01

Responses 26 26 25 - 25 26 26 26 26 11

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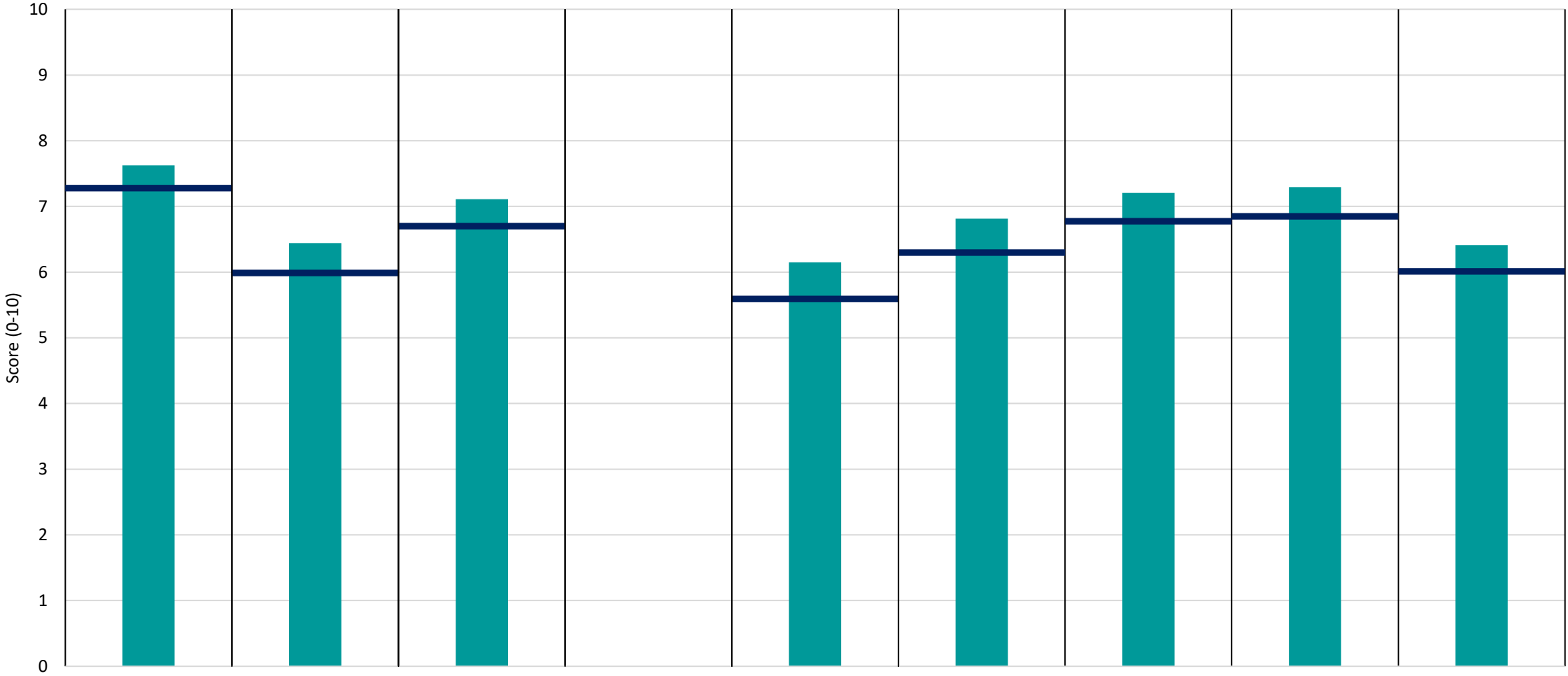
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Staff Engagement

Morale



Breakdown	7.63	6.44	7.11	-	6.15	6.81	7.21	7.29	6.41
Your org	7.28	5.99	6.70	-	5.59	6.30	6.77	6.85	6.01
Responses	114	114	112	-	110	114	114	114	114

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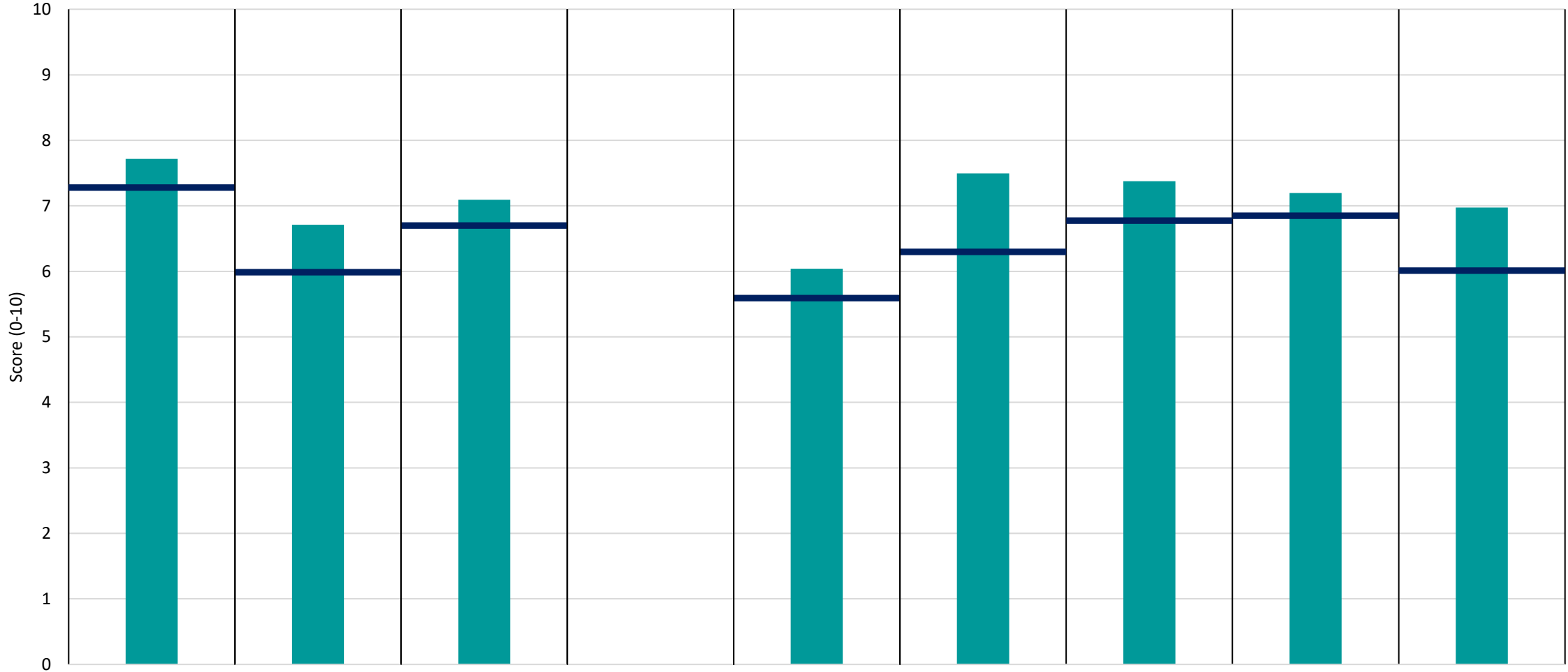
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Staff Engagement

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Breakdown	7.72	6.71	7.09	-	6.04	7.50	7.38	7.20	6.97
Your org	7.28	5.99	6.70	-	5.59	6.30	6.77	6.85	6.01
Responses	265	265	261	-	258	265	265	265	265

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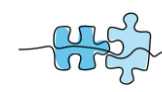
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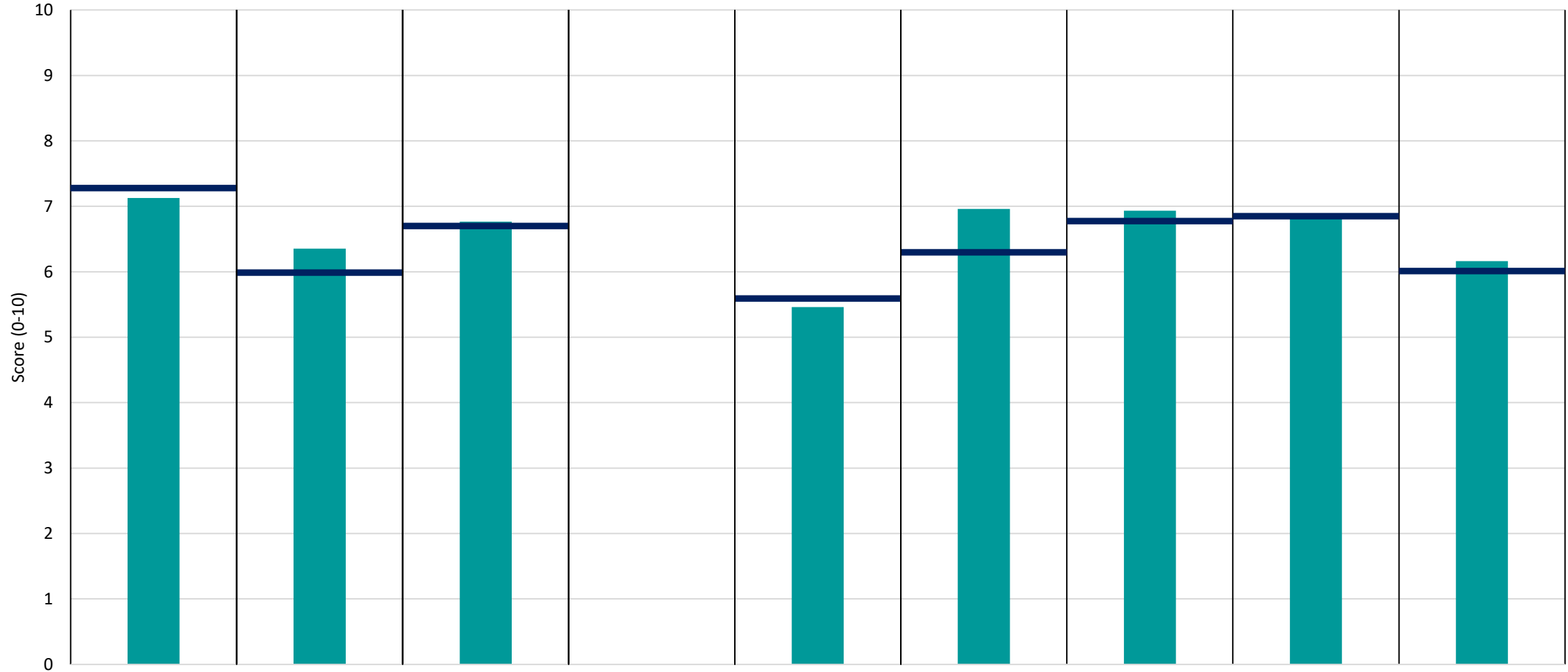
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Breakdown	7.13	6.35	6.77	-	5.46	6.96	6.93	6.82	6.16
Your org	7.28	5.99	6.70	-	5.59	6.30	6.77	6.85	6.01

Responses 93 93 92 - 91 92 93 93 93 14

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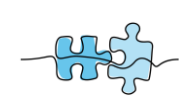
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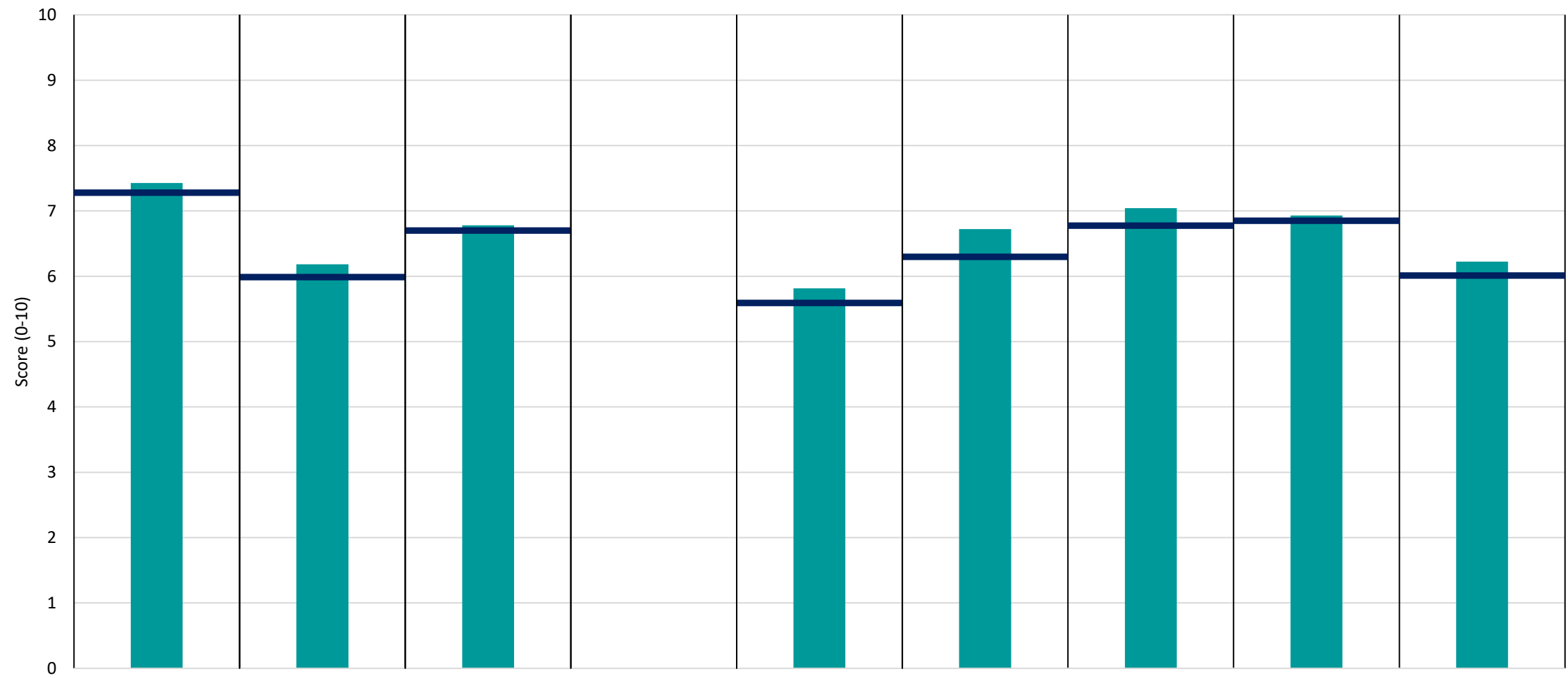
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Staff Engagement

Morale



Breakdown	7.43	6.18	6.78	-	5.81	6.72	7.04	6.93	6.22
Your org	7.28	5.99	6.70	-	5.59	6.30	6.77	6.85	6.01
Responses	70	70	69	-	67	70	70	70	70

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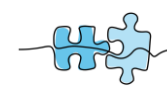
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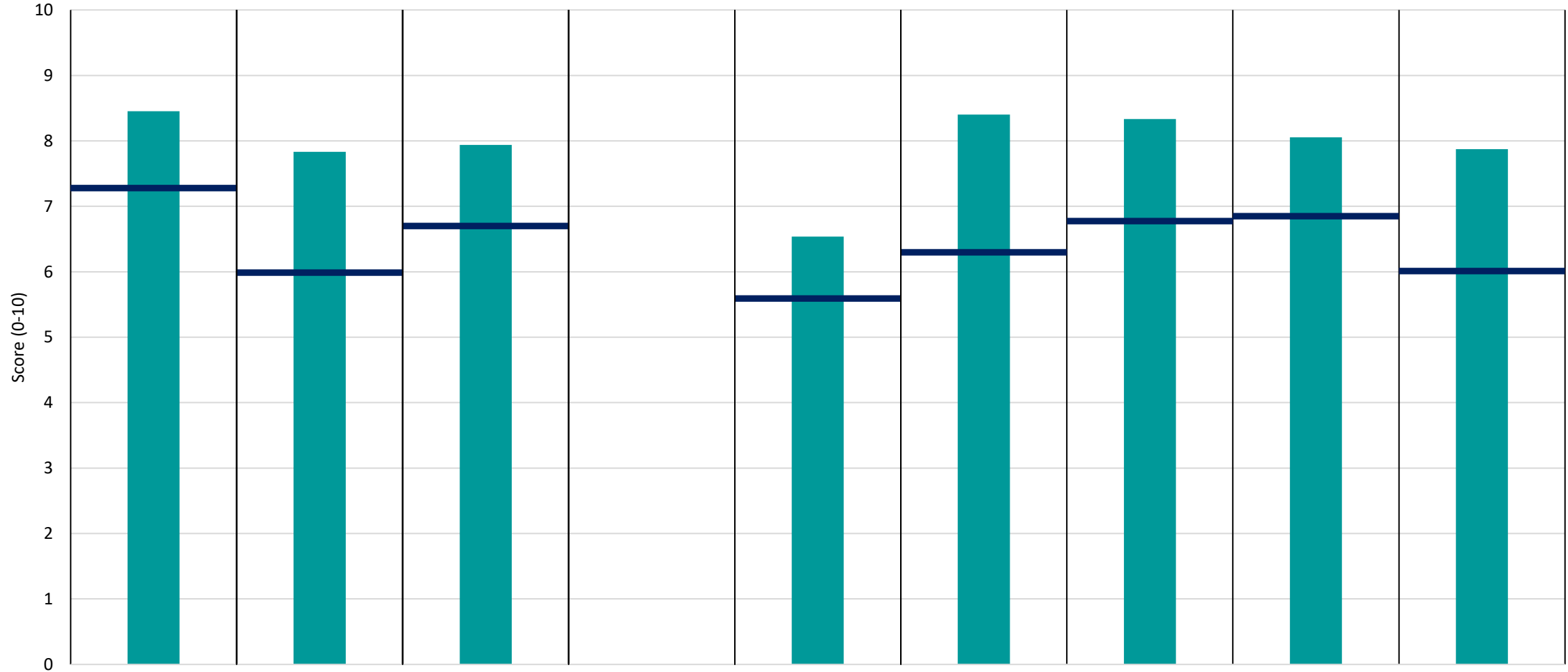
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Staff Engagement

Morale



Breakdown	8.45	7.83	7.94	-	6.54	8.40	8.33	8.06	7.87
Your org	7.28	5.99	6.70	-	5.59	6.30	6.77	6.85	6.01

Responses 12 12 11 - 11 12 12 12 12 12 16

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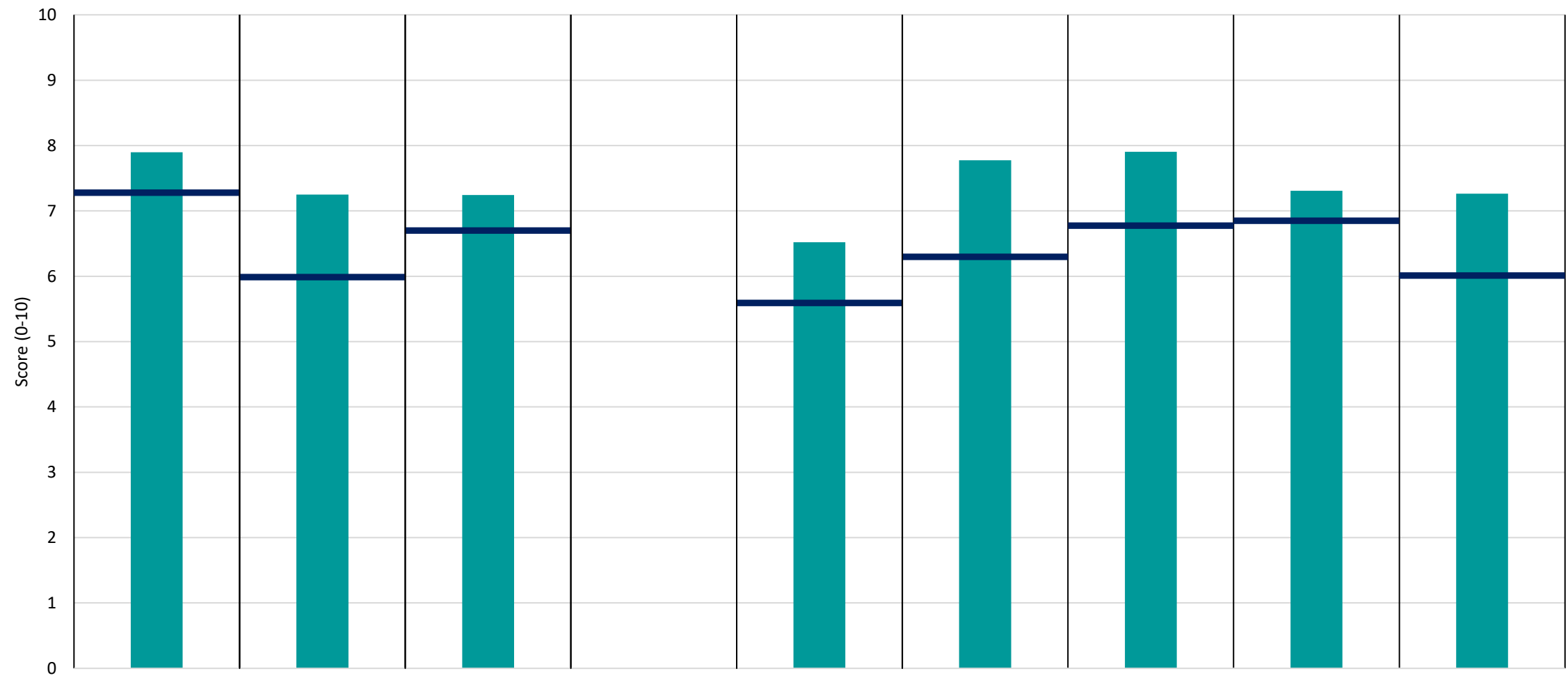
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Staff Engagement

Morale



Breakdown	7.90	7.25	7.24	-	6.52	7.78	7.90	7.31	7.26
Your org	7.28	5.99	6.70	-	5.59	6.30	6.77	6.85	6.01

Responses 80 80 80 - 80 80 80 80 80 80 17

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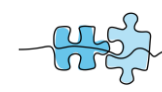
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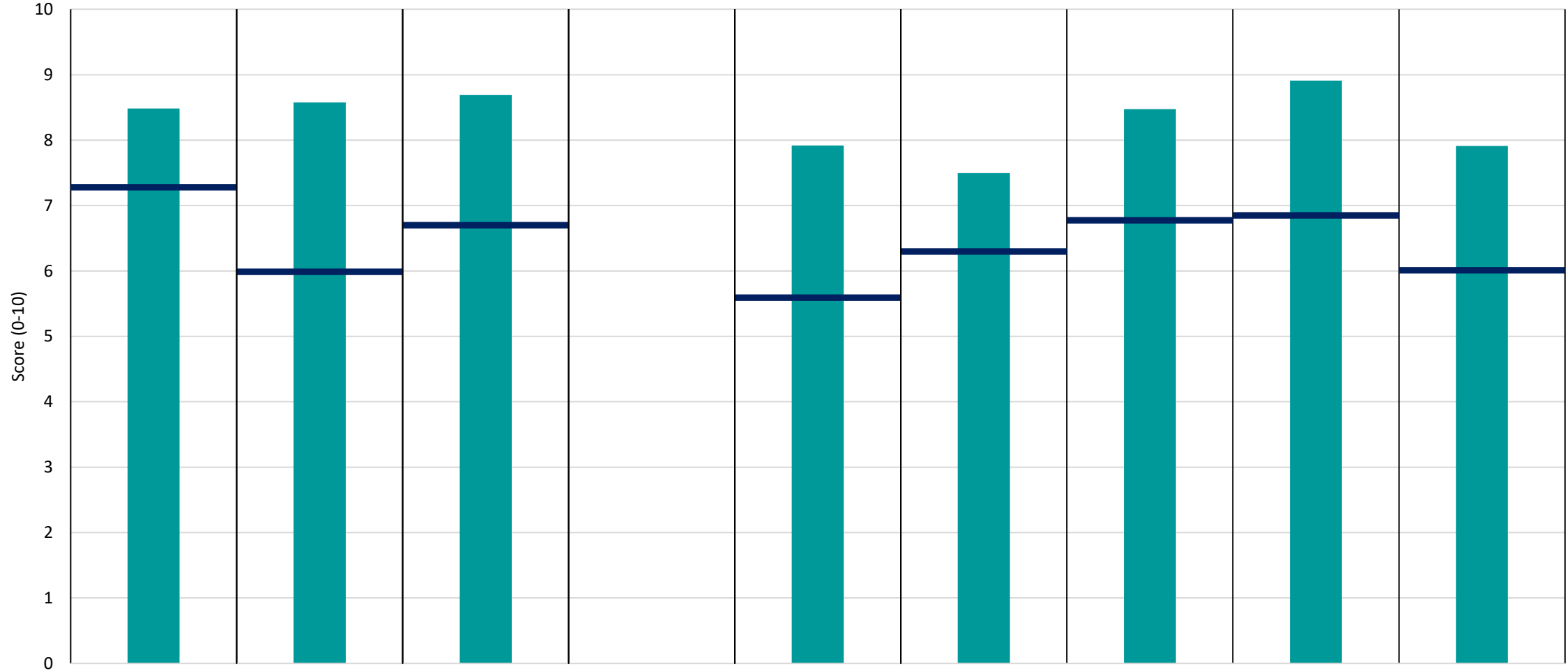
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Staff Engagement

Morale



Breakdown	8.49	8.58	8.69	-	7.92	7.50	8.47	8.91	7.91
Your org	7.28	5.99	6.70	-	5.59	6.30	6.77	6.85	6.01

Responses 13 13 13 - 13 13 13 13 13 13 18

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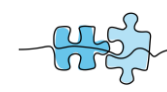
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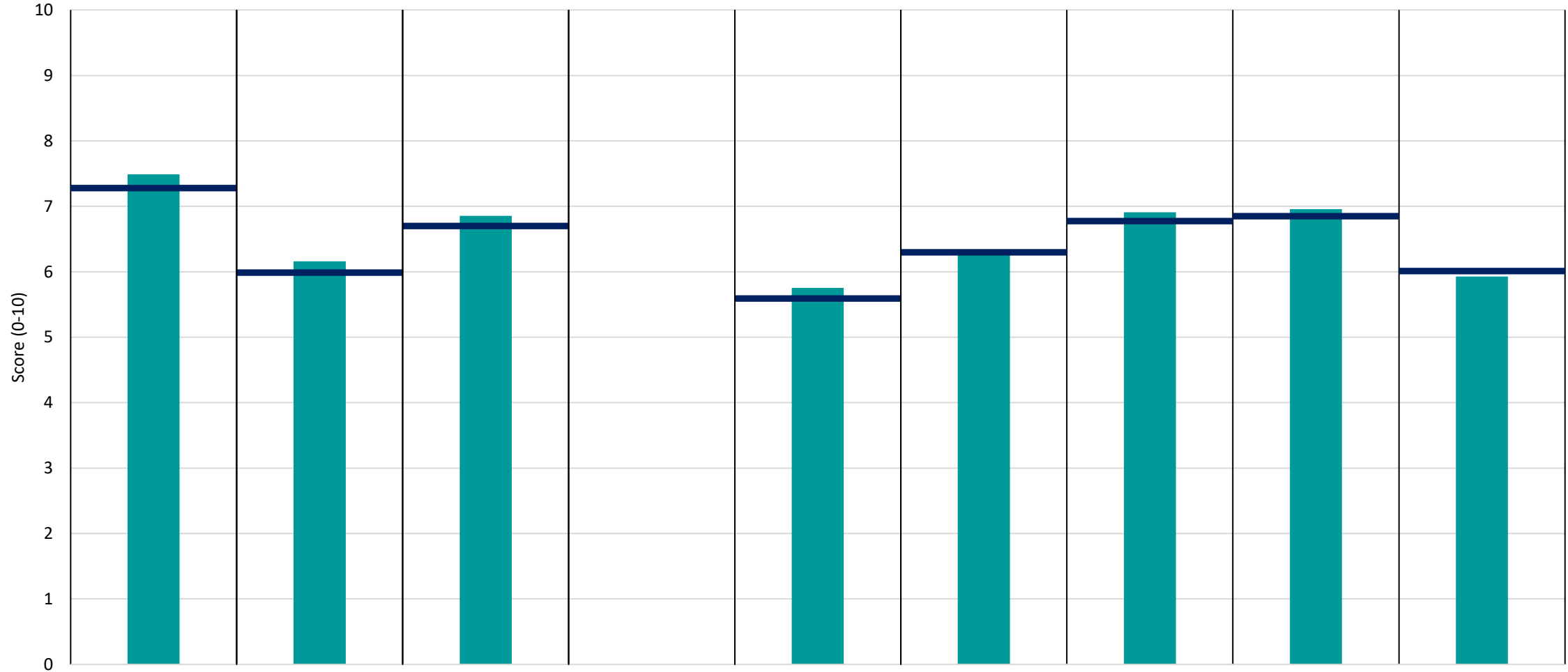
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Staff Engagement

Morale



Breakdown	7.49	6.16	6.86	-	5.75	6.31	6.91	6.96	5.93
Your org	7.28	5.99	6.70	-	5.59	6.30	6.77	6.85	6.01
Responses	461	462	453	-	437	459	459	461	461



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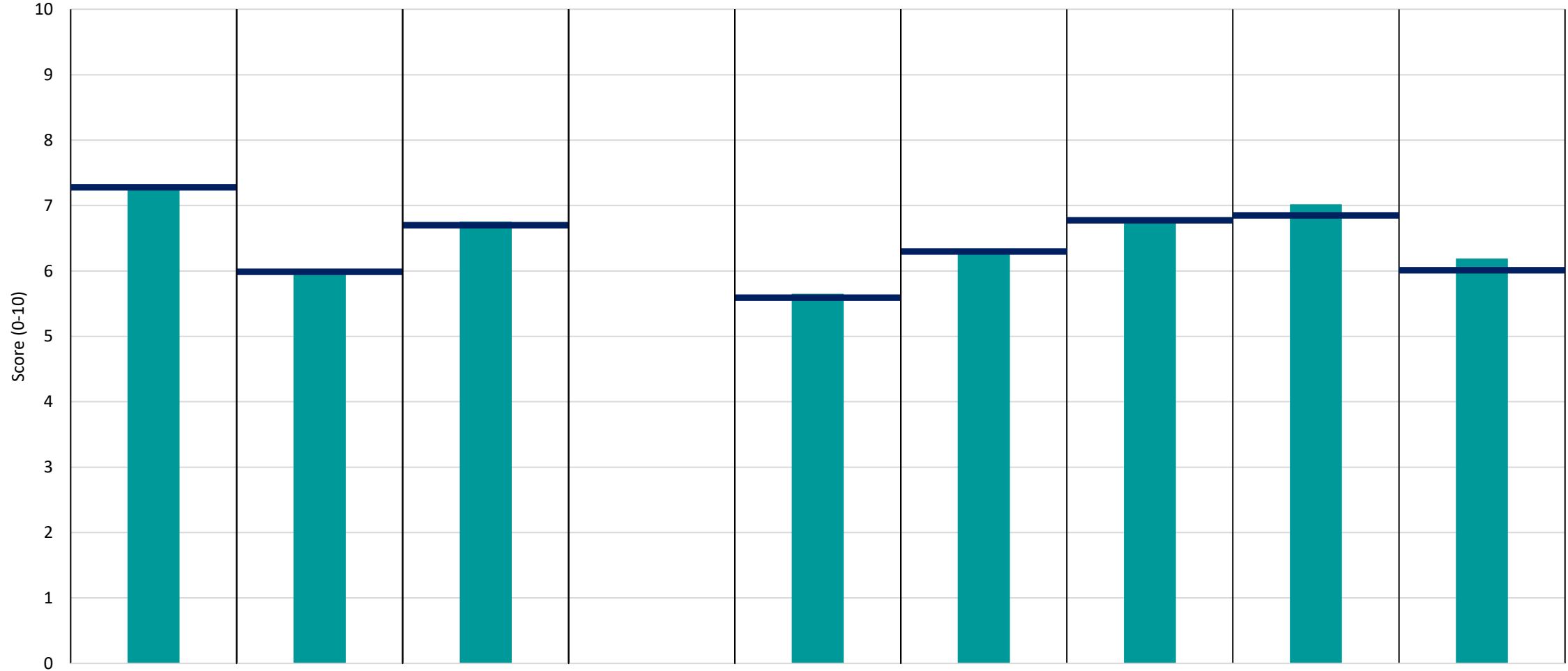
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Staff Engagement

Morale



Breakdown	7.26	6.00	6.76	-	5.65	6.30	6.81	7.02	6.19
Your org	7.28	5.99	6.70	-	5.59	6.30	6.77	6.85	6.01
Responses	539	540	536	-	527	533	538	540	541



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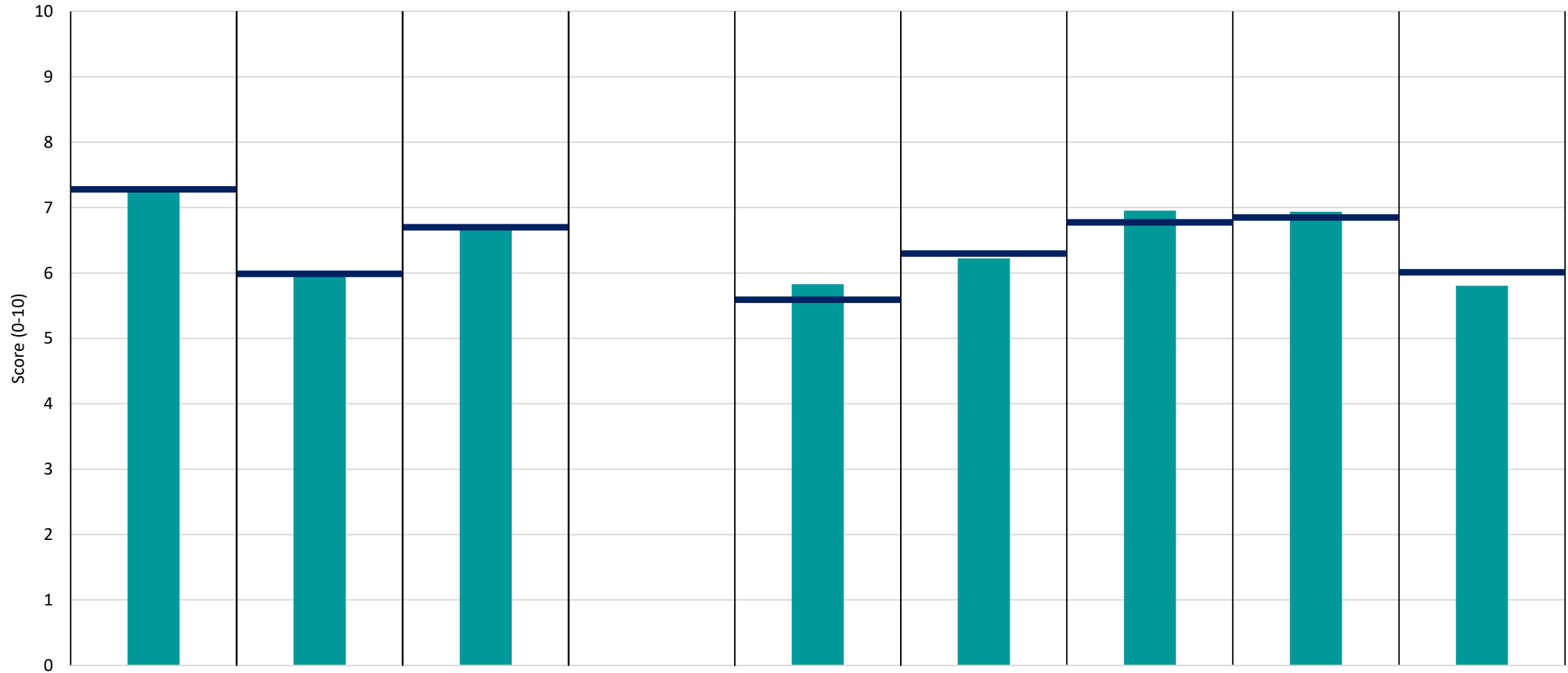
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Staff Engagement

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Breakdown	7.31	5.98	6.72	-	5.83	6.22	6.95	6.94	5.80
Your org	7.28	5.99	6.70	-	5.59	6.30	6.77	6.85	6.01
Responses	473	475	466	-	439	468	473	476	475



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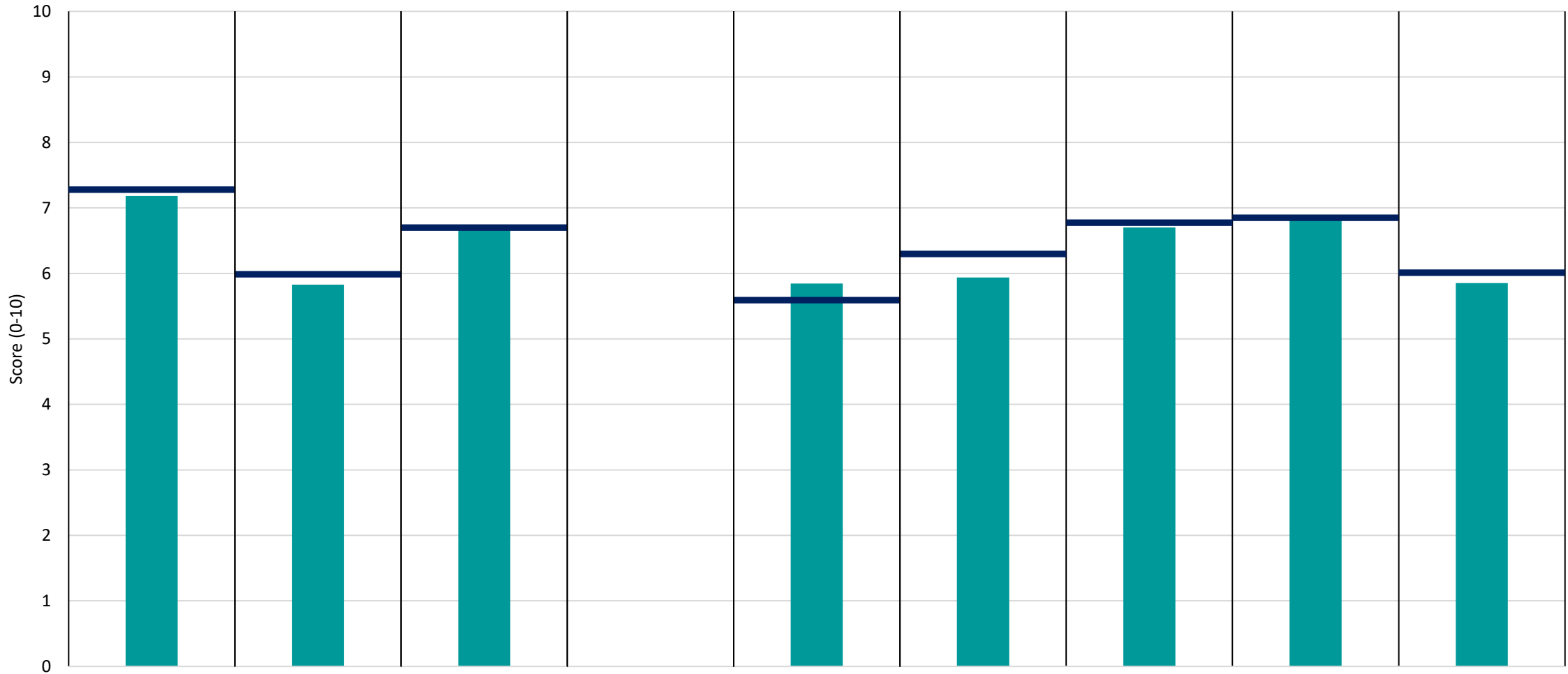
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Staff Engagement

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Breakdown	7.18	5.83	6.73	-	5.85	5.94	6.70	6.82	5.85
Your org	7.28	5.99	6.70	-	5.59	6.30	6.77	6.85	6.01
Responses	505	507	502	-	470	504	507	507	506



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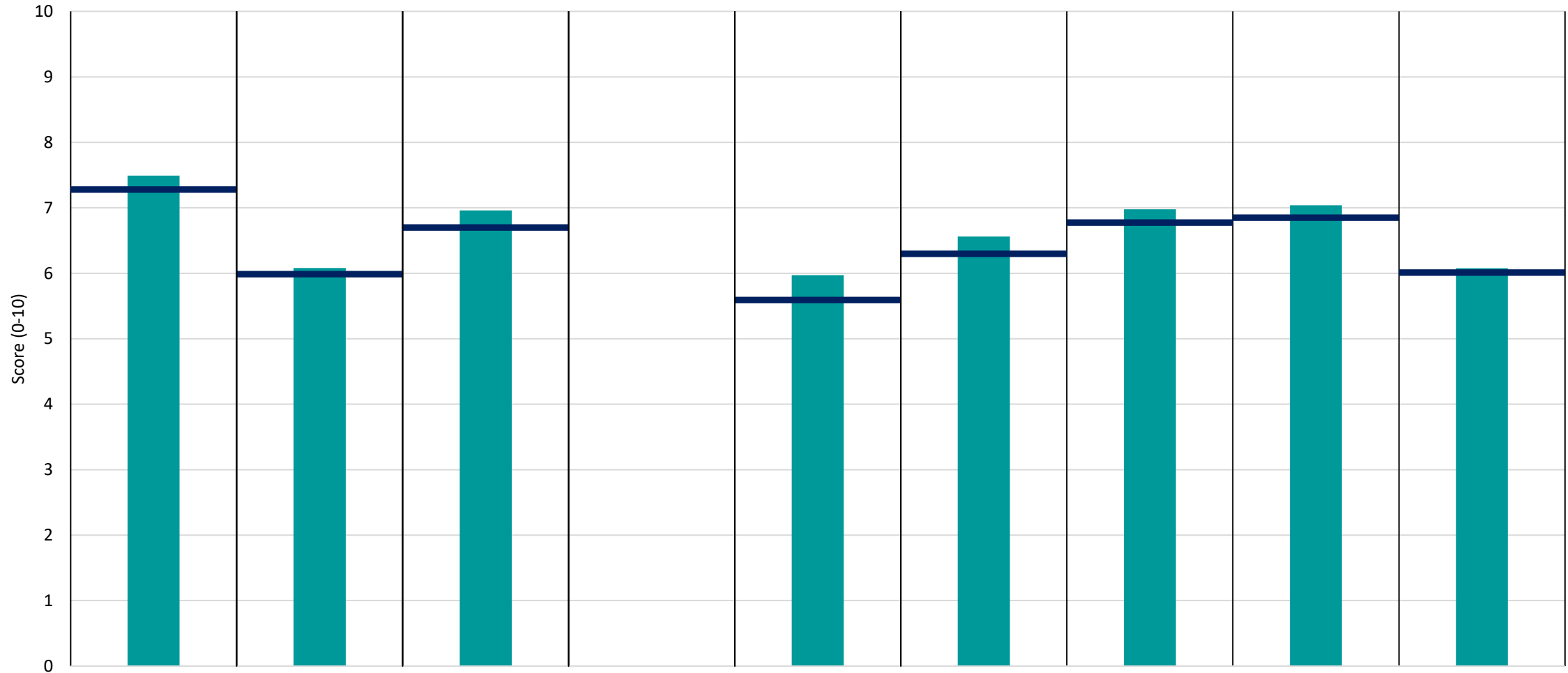
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Staff Engagement

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Breakdown	7.49	6.08	6.96	-	5.97	6.56	6.98	7.04	6.08
Your org	7.28	5.99	6.70	-	5.59	6.30	6.77	6.85	6.01
Responses	620	624	620	-	603	622	618	625	624 ²³

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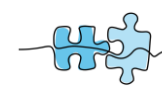
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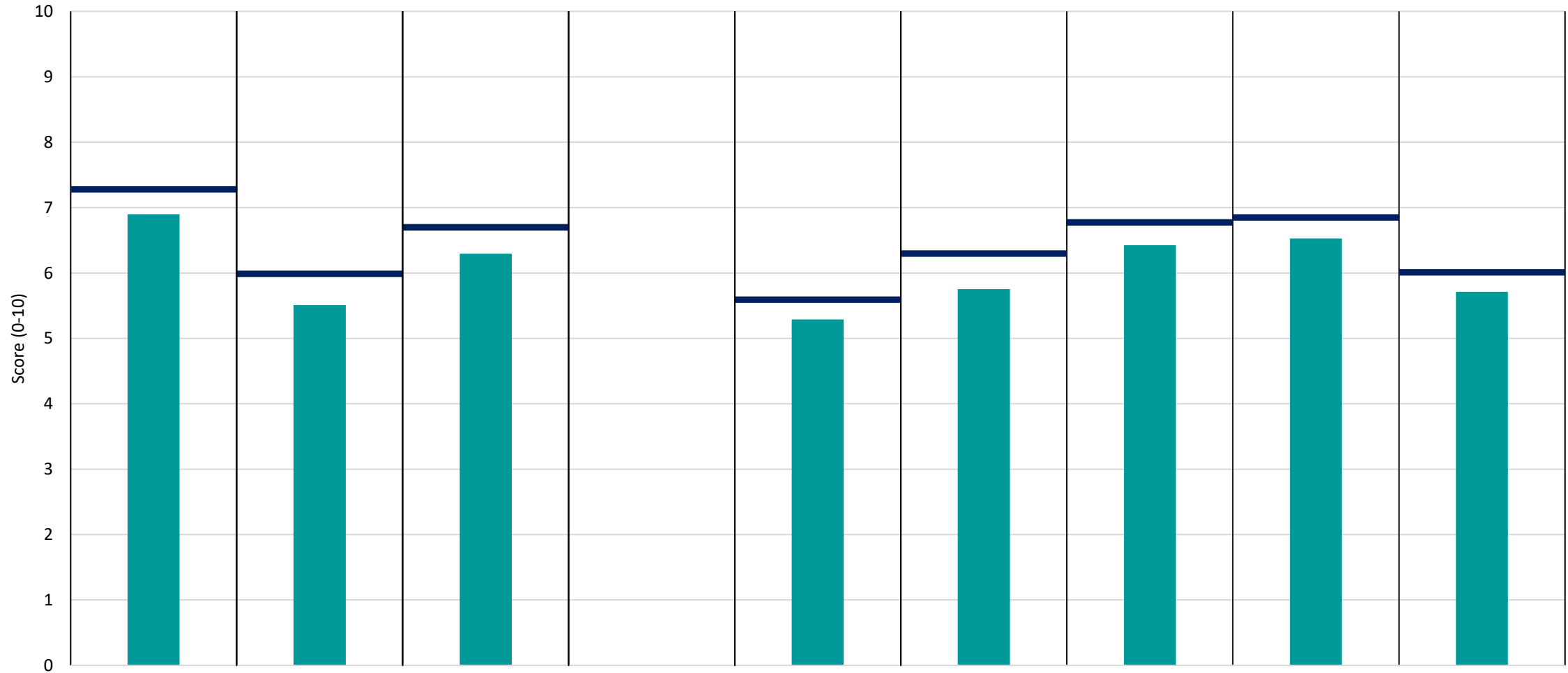
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Staff Engagement

Morale



Breakdown	6.90	5.51	6.30	-	5.29	5.75	6.42	6.53	5.71
Your org	7.28	5.99	6.70	-	5.59	6.30	6.77	6.85	6.01
Responses	691	692	686	-	665	689	687	692	692



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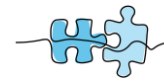
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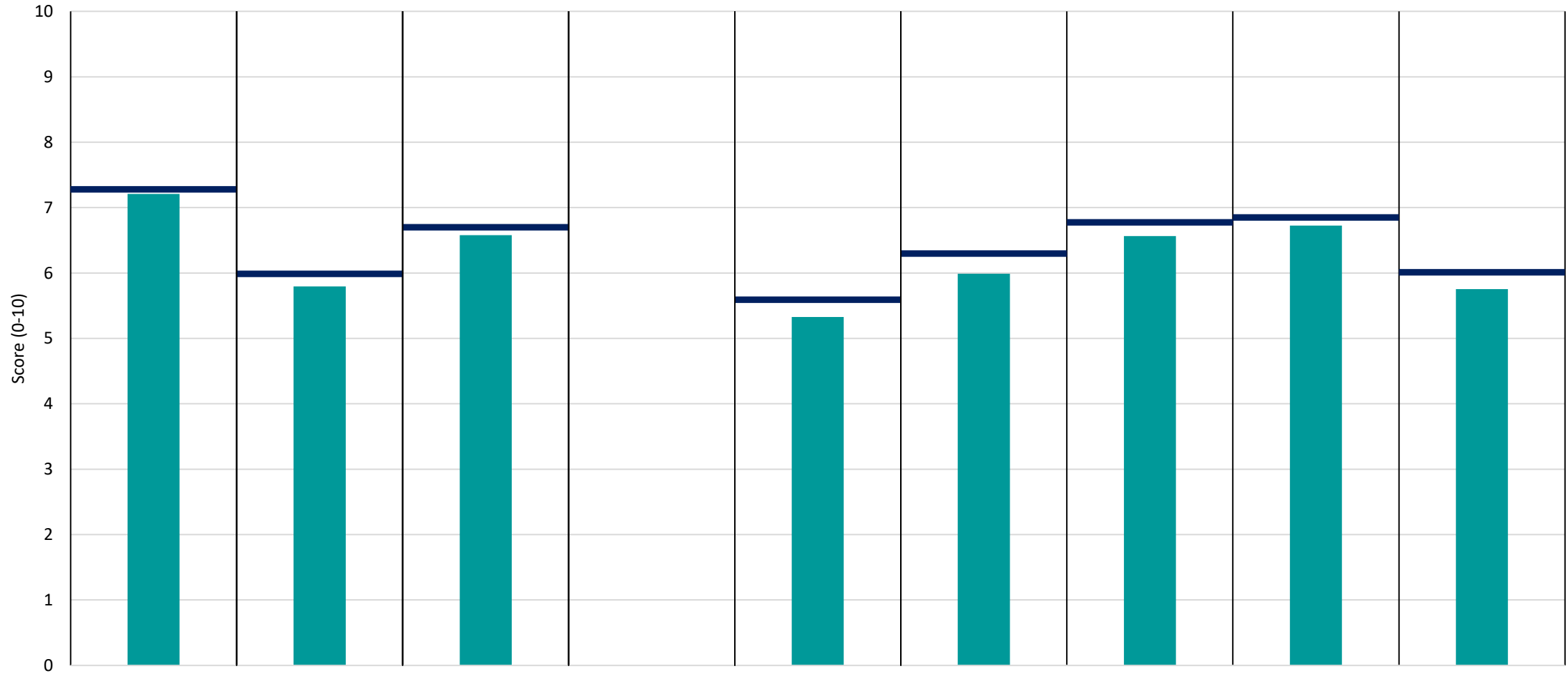
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Staff Engagement

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Breakdown	7.21	5.80	6.58	-	5.33	5.99	6.56	6.72	5.75
Your org	7.28	5.99	6.70	-	5.59	6.30	6.77	6.85	6.01
Responses	605	605	602	-	582	601	606	605	605

Breakdowns 2

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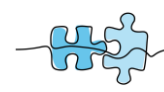
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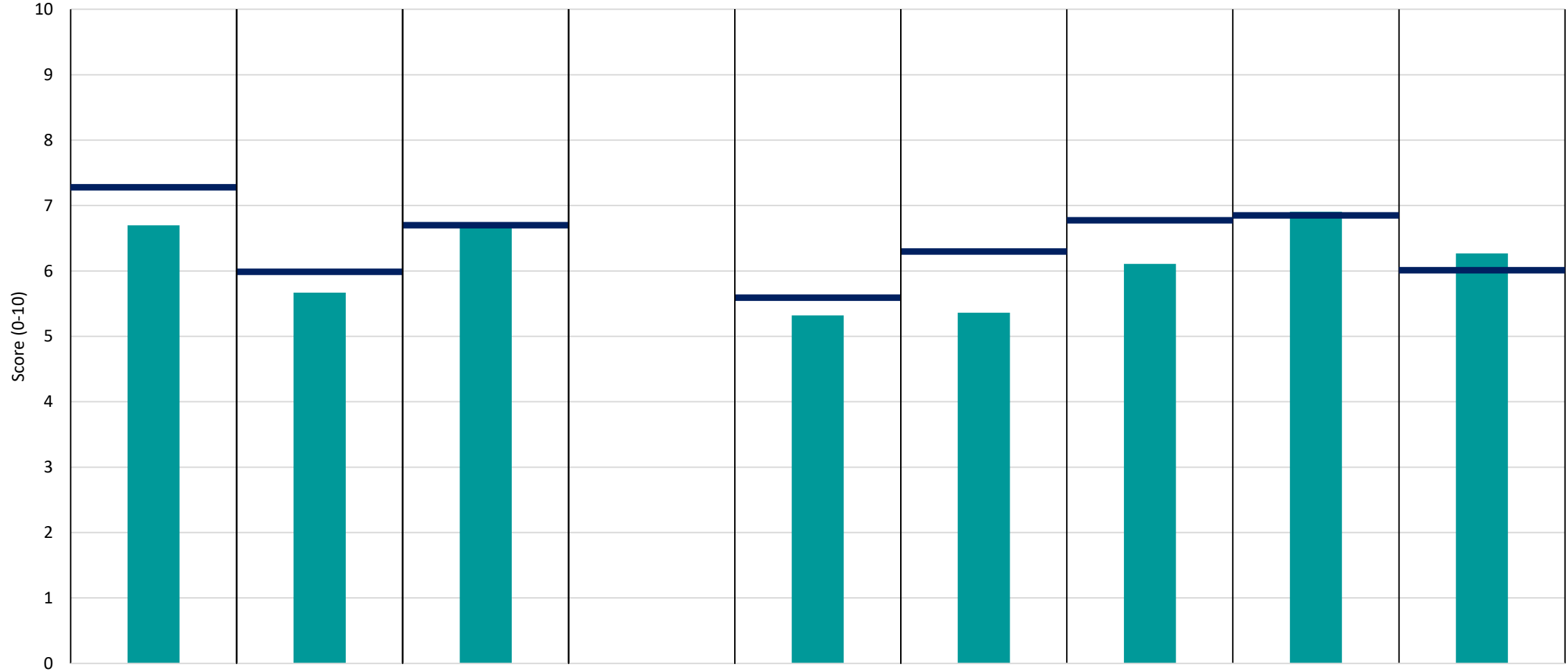
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Staff Engagement

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Breakdown	6.70	5.67	6.71	-	5.32	5.36	6.11	6.91	6.27
Your org	7.28	5.99	6.70	-	5.59	6.30	6.77	6.85	6.01

Responses 14 15 15 - 15 15 14 15 15 27

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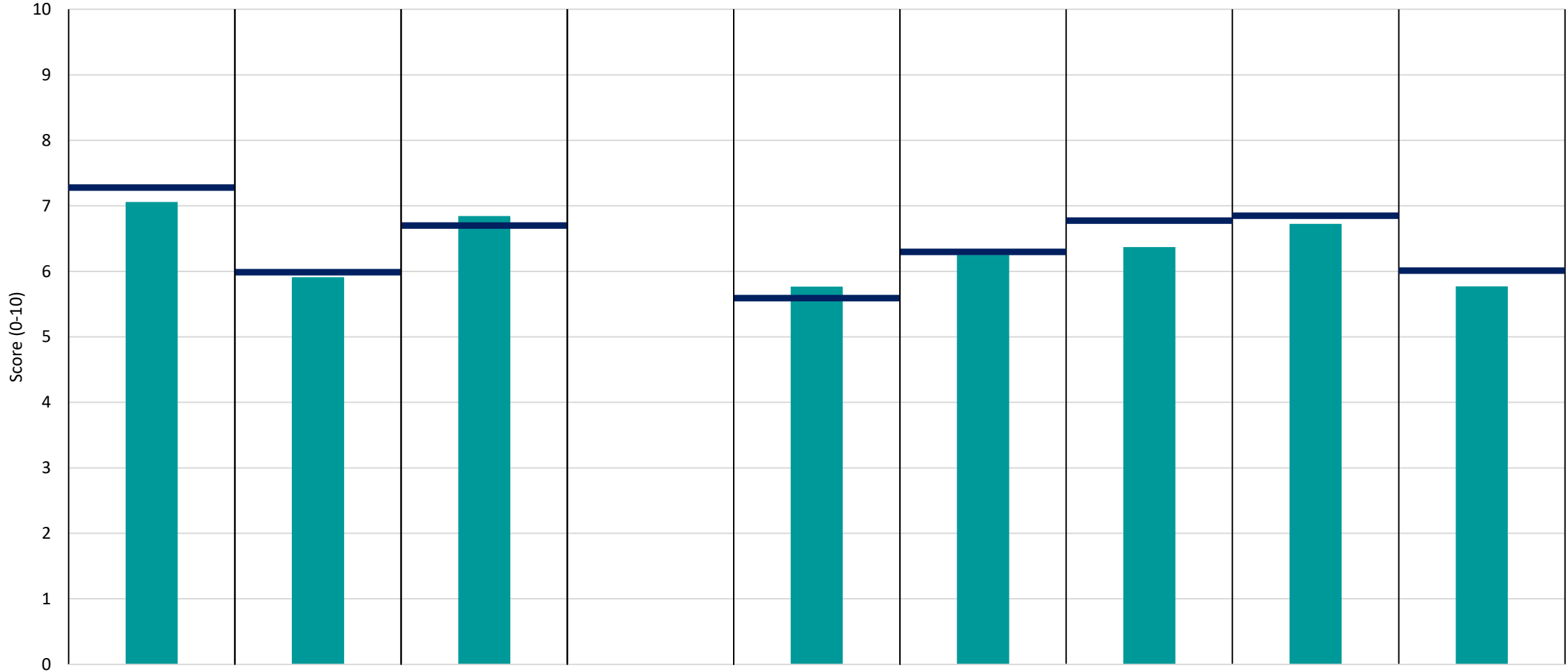
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Staff Engagement

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Breakdown	7.06	5.91	6.84	-	5.77	6.25	6.37	6.72	5.77
Your org	7.28	5.99	6.70	-	5.59	6.30	6.77	6.85	6.01
Responses	17	17	16	-	15	17	17	17	17



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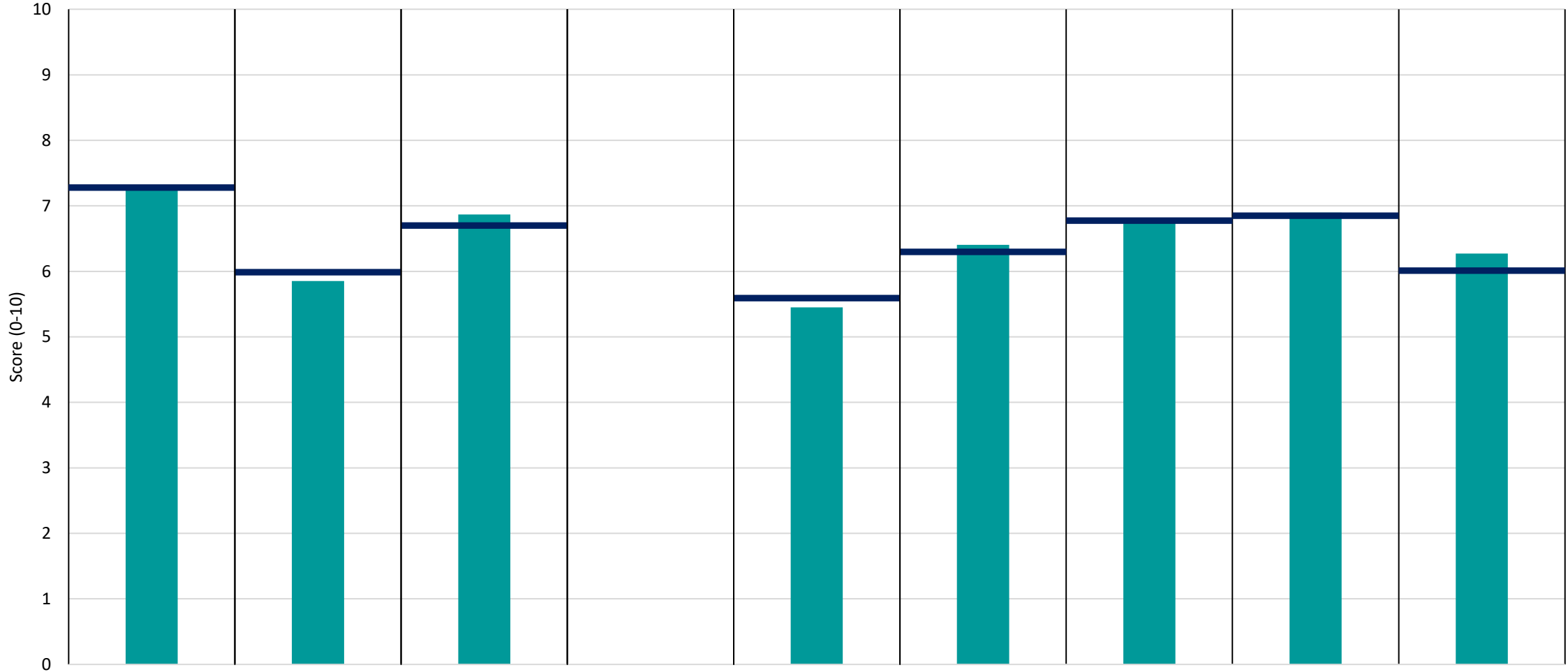
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Staff Engagement

Morale



Breakdown	7.24	5.85	6.87	-	5.45	6.40	6.80	6.90	6.27
Your org	7.28	5.99	6.70	-	5.59	6.30	6.77	6.85	6.01

Responses 109 109 109 - 104 108 107 109 109 29

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



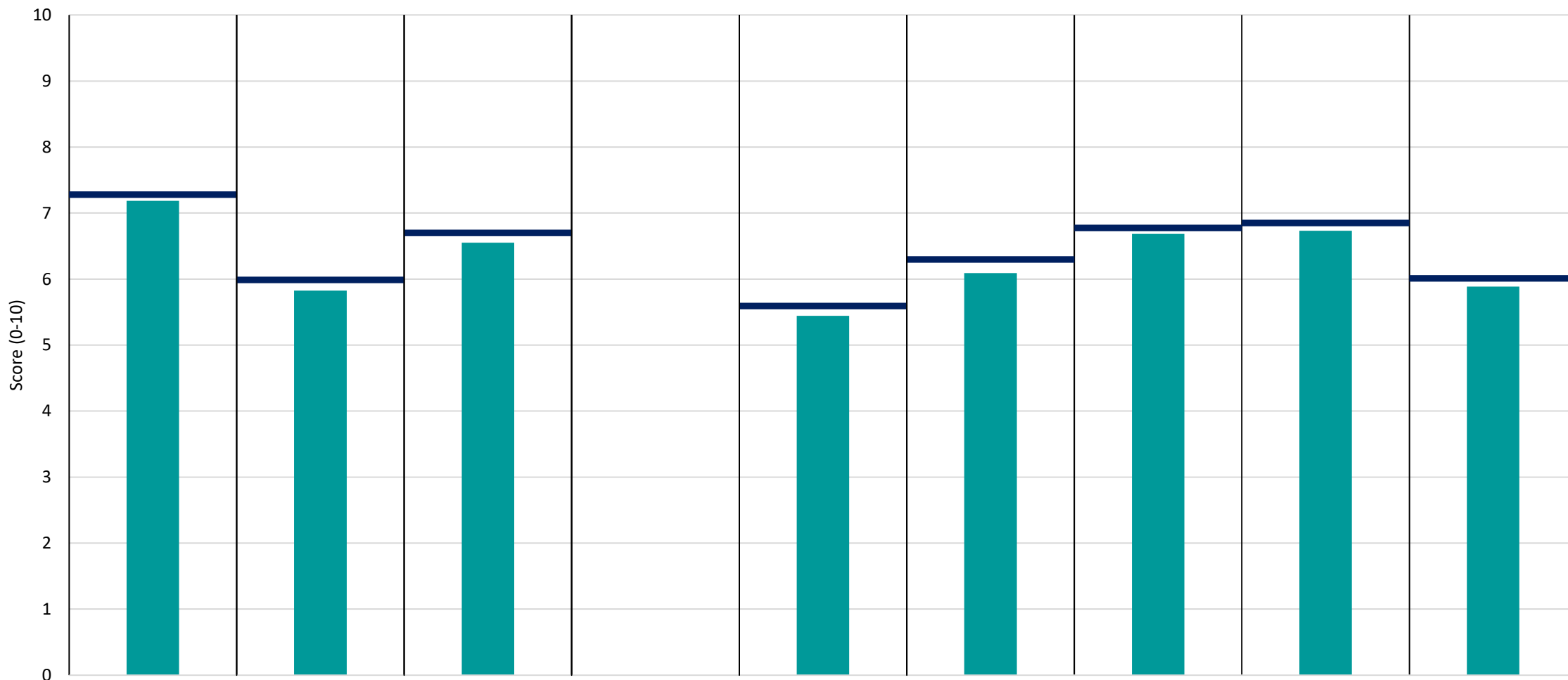
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.18	5.83	6.55	-	5.44	6.09	6.68	6.73	5.89
Your org	7.28	5.99	6.70	-	5.59	6.30	6.77	6.85	6.01
Responses	2285	2294	2264	-	2178	2269	2280	2293	2291 ₃₀

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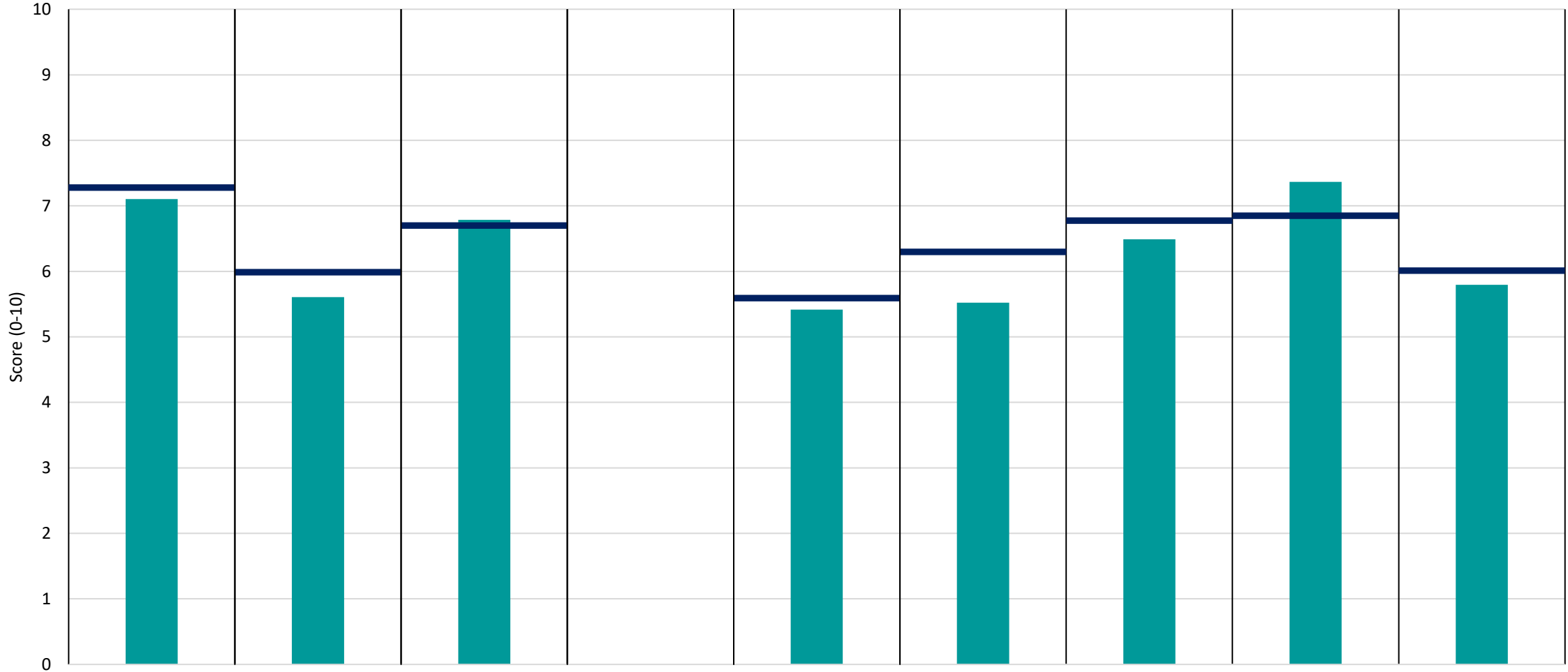
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Staff Engagement

Morale



Breakdown	7.10	5.61	6.79	-	5.42	5.52	6.49	7.37	5.80
Your org	7.28	5.99	6.70	-	5.59	6.30	6.77	6.85	6.01

Responses 28 28 28 - 27 28 28 28 28 28 31

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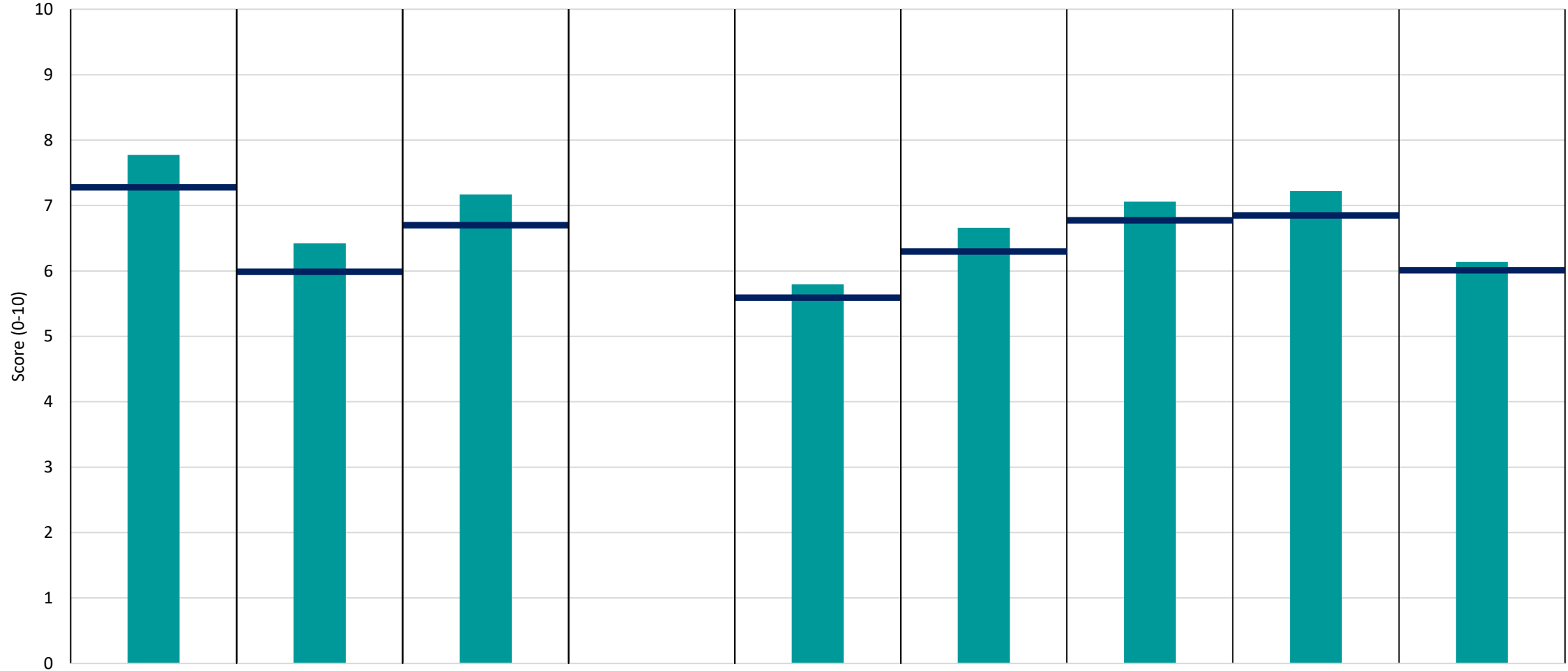
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Staff Engagement

Morale



Breakdown	7.78	6.42	7.17	-	5.80	6.66	7.06	7.22	6.14
Your org	7.28	5.99	6.70	-	5.59	6.30	6.77	6.85	6.01

Responses 144 144 141 - 131 143 144 144 144 32

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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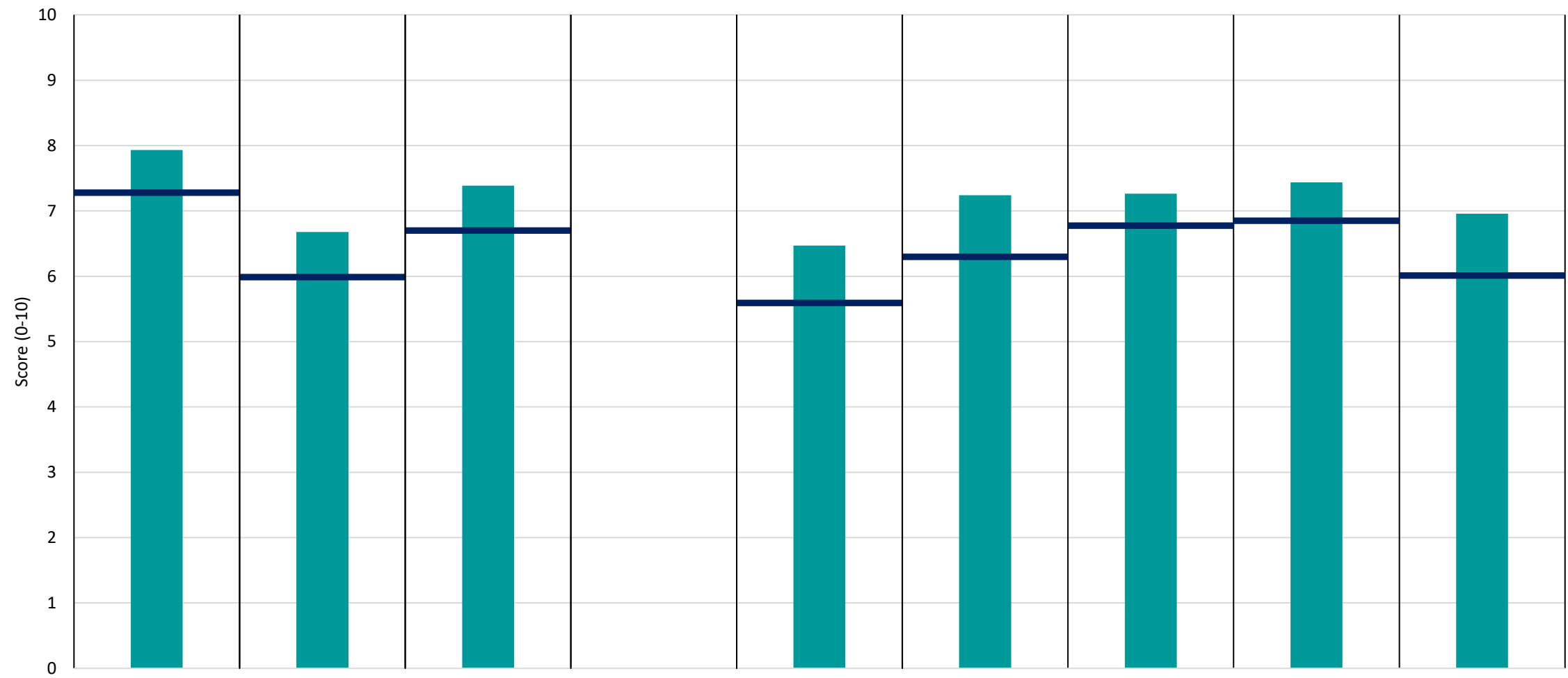
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Staff Engagement

Morale



Breakdown	7.93	6.68	7.39	-	6.47	7.24	7.27	7.44	6.96
Your org	7.28	5.99	6.70	-	5.59	6.30	6.77	6.85	6.01
Responses	46	46	45	-	43	45	45	46	46

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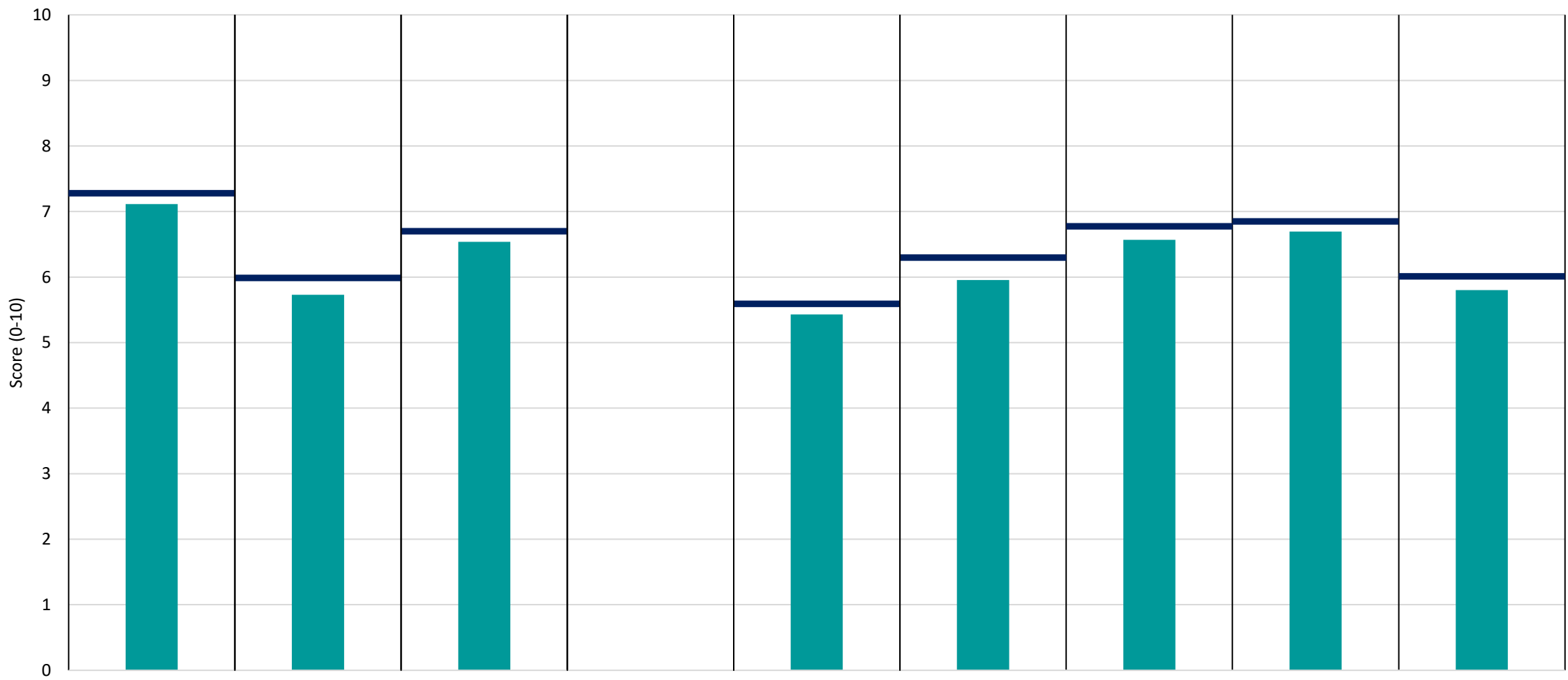
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Staff Engagement

Morale



Breakdown	7.11	5.73	6.54	-	5.43	5.95	6.57	6.69	5.80
Your org	7.28	5.99	6.70	-	5.59	6.30	6.77	6.85	6.01
Responses	2095	2096	2079	-	2000	2086	2096	2097	2097 ₃₄

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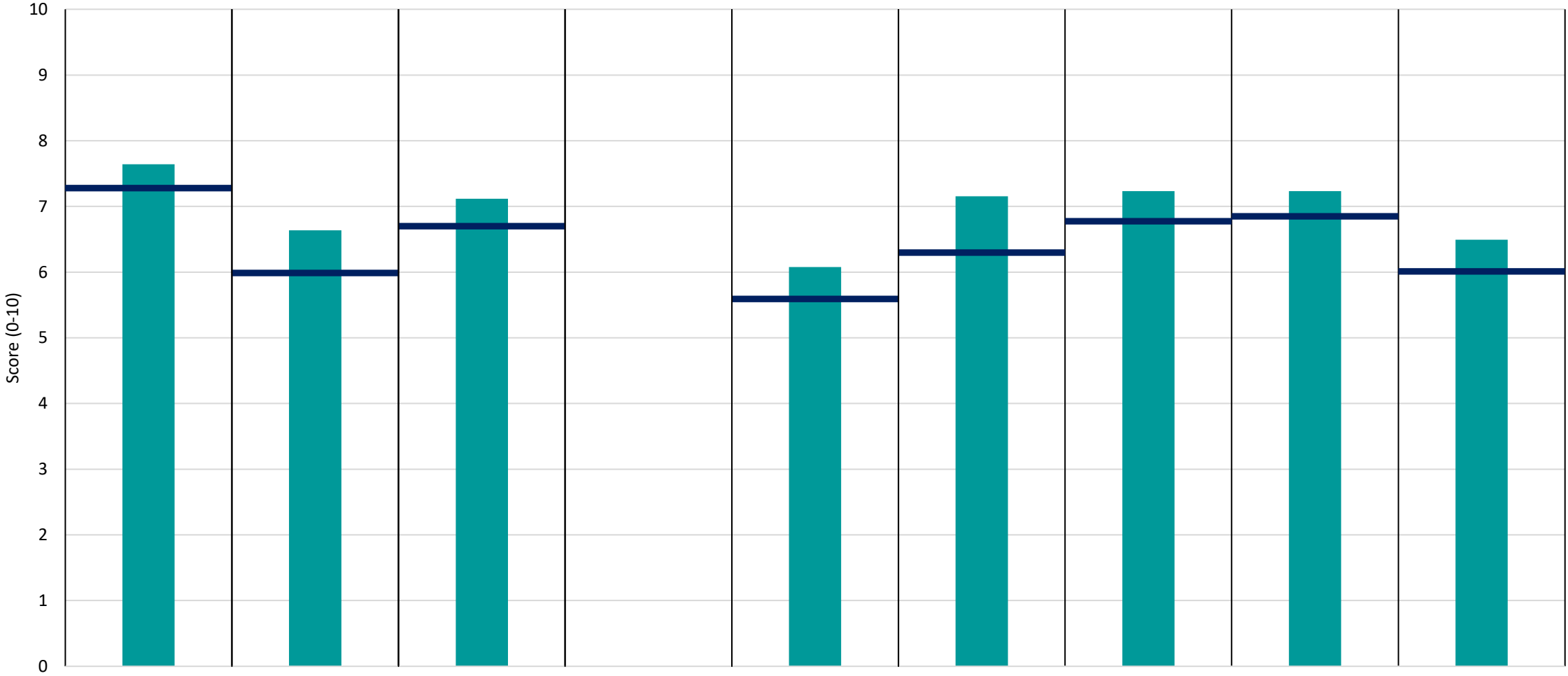
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Staff Engagement

Morale



Breakdown	7.64	6.63	7.12	-	6.08	7.15	7.23	7.23	6.49
Your org	7.28	5.99	6.70	-	5.59	6.30	6.77	6.85	6.01
Responses	1296	1298	1285	-	1267	1294	1293	1299	1299 ₃₅

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