



Royal United Hospitals Bath NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Royal United Hospitals Bath NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Royal United Hospitals Bath NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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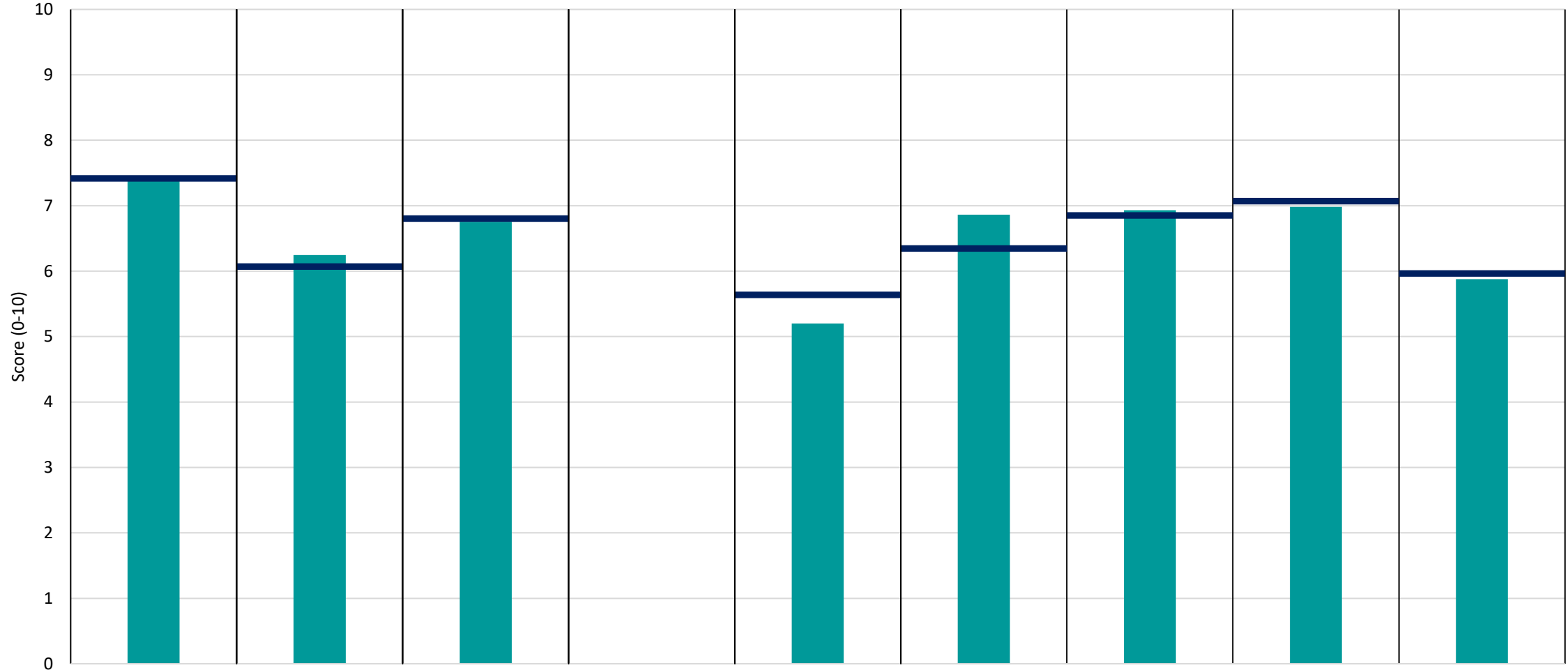
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Staff Engagement

Morale



Breakdown	7.40	6.25	6.75	-	5.20	6.86	6.93	6.98	5.88
Your org	7.42	6.07	6.80	-	5.64	6.35	6.85	7.07	5.96
Responses	457	457	457	-	433	455	457	457	457

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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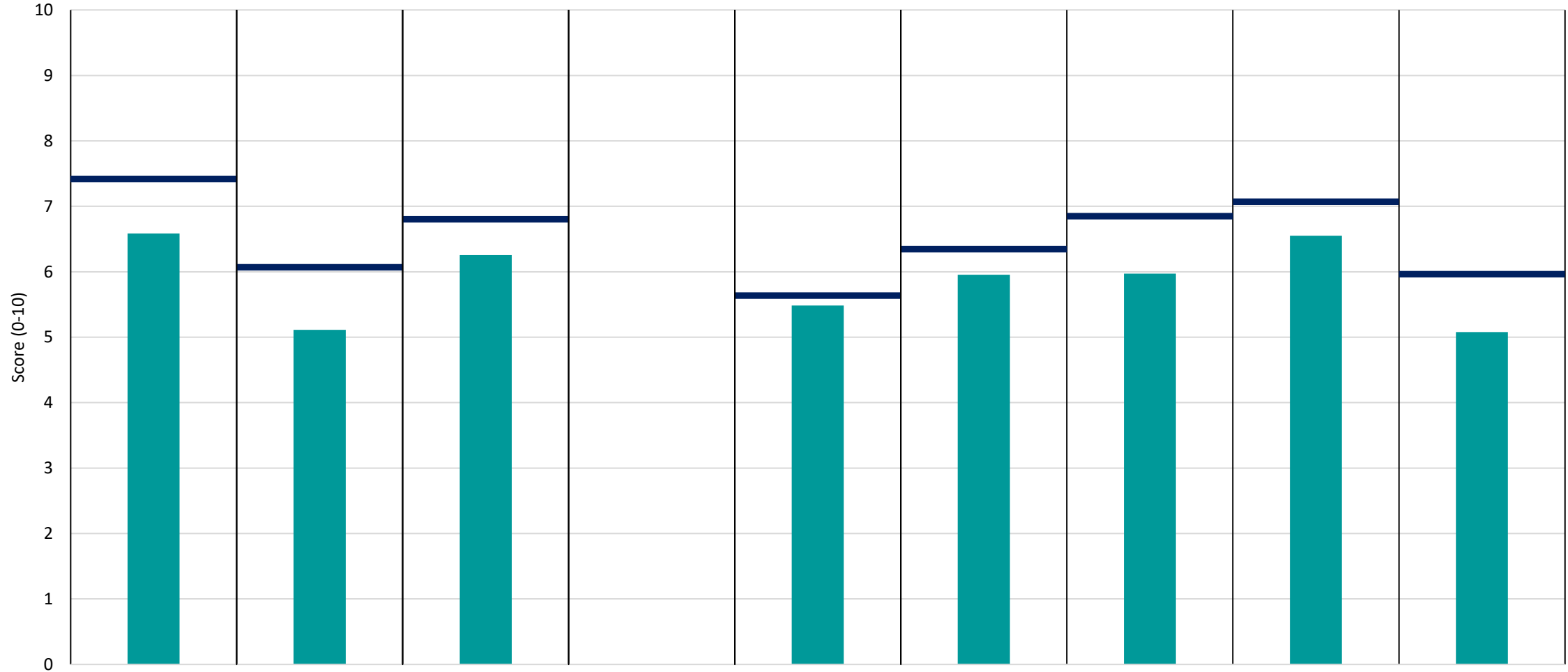
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Staff Engagement

Morale



Breakdown	6.59	5.11	6.25	-	5.48	5.96	5.97	6.55	5.08
Your org	7.42	6.07	6.80	-	5.64	6.35	6.85	7.07	5.96
Responses	139	139	139	-	124	139	139	139	139

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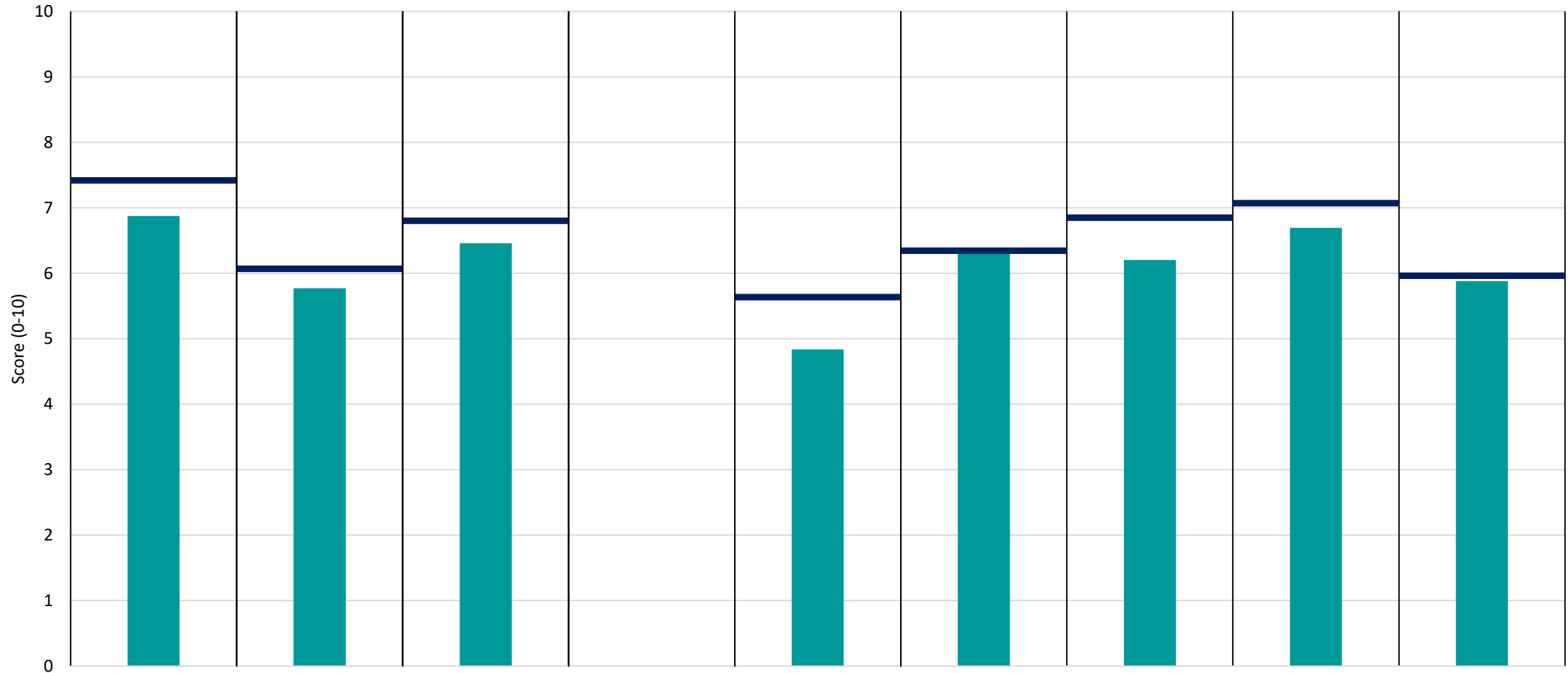
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Staff Engagement

Morale



Breakdown	6.87	5.77	6.46	-	4.83	6.31	6.20	6.70	5.88
Your org	7.42	6.07	6.80	-	5.64	6.35	6.85	7.07	5.96
Responses	320	324	307	-	265	312	321	324	324



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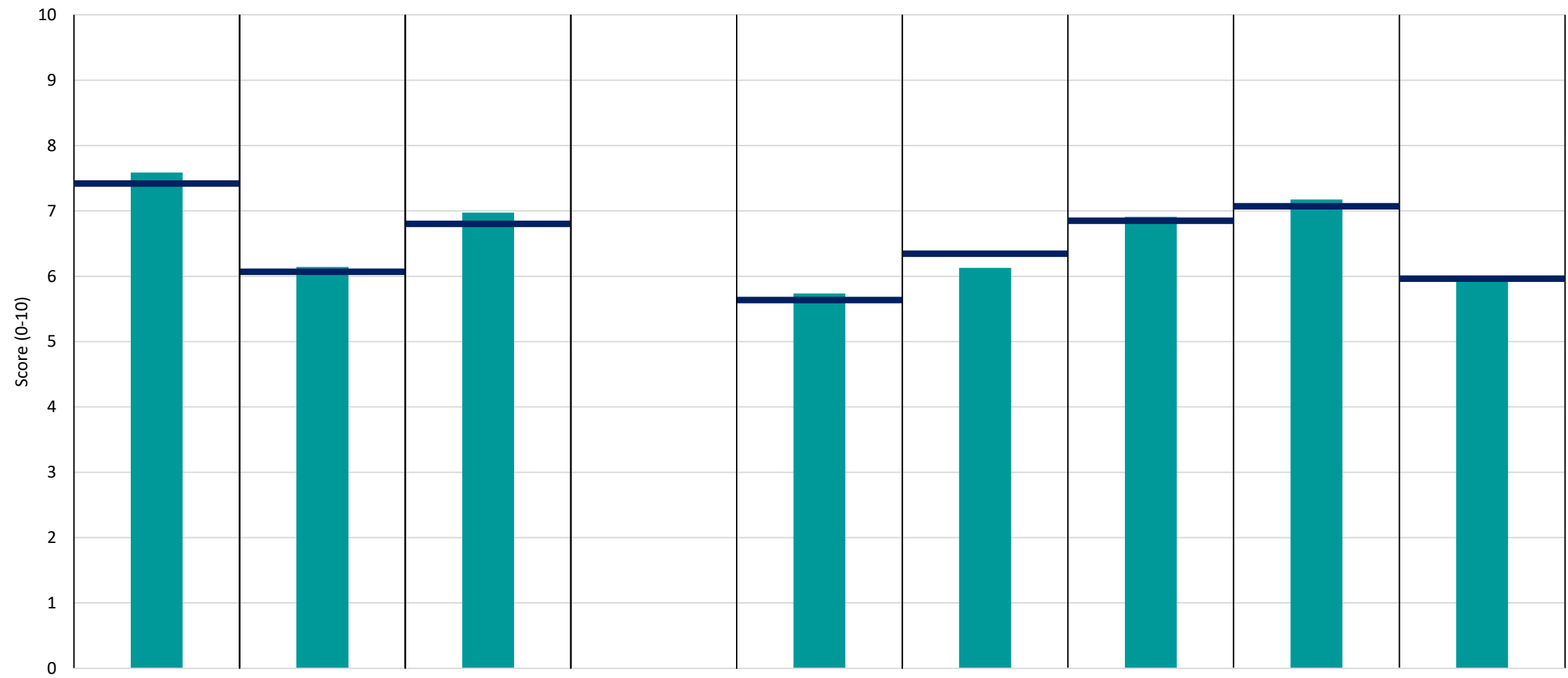
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Staff Engagement

Morale



Breakdown	7.59	6.14	6.97	-	5.74	6.13	6.91	7.17	5.96
Your org	7.42	6.07	6.80	-	5.64	6.35	6.85	7.07	5.96
Responses	719	717	719	-	673	712	718	720	720

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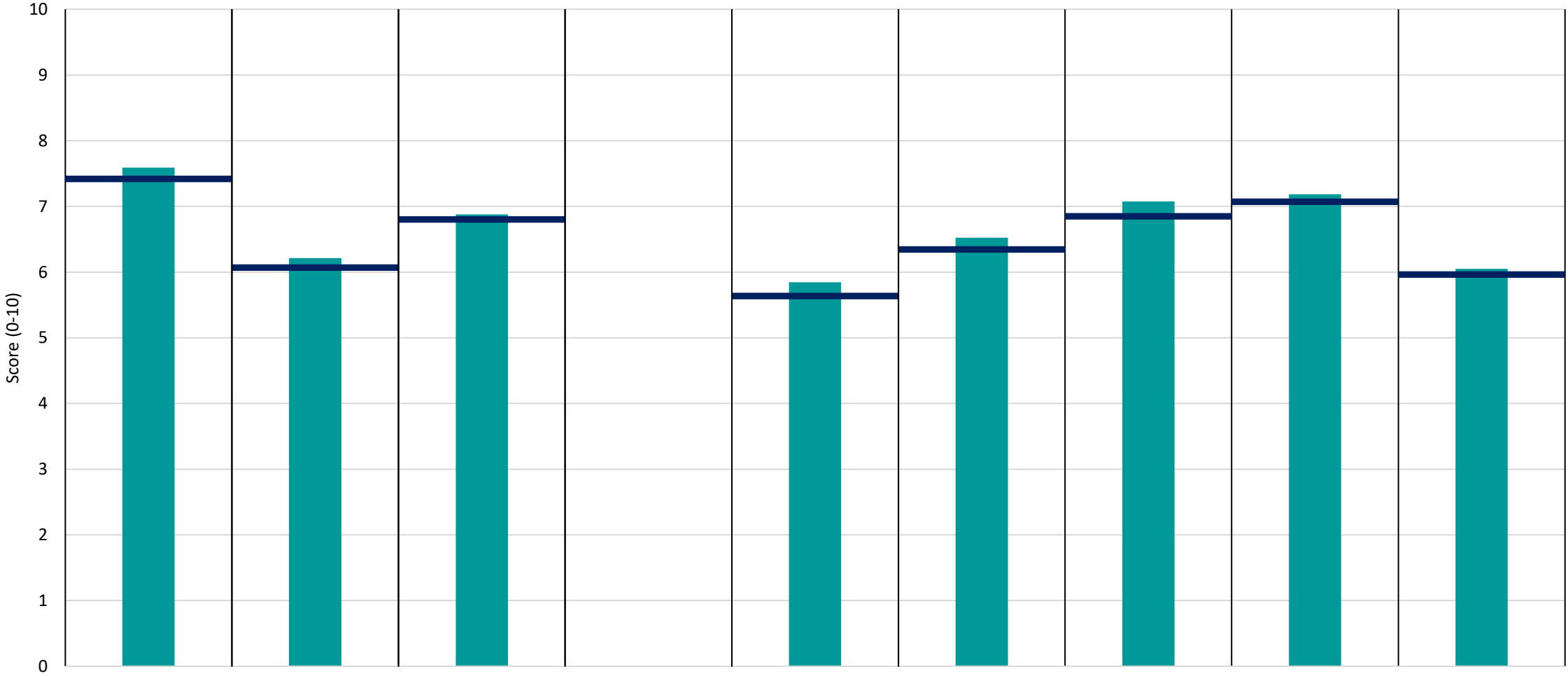
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Staff Engagement

Morale



Breakdown	7.59	6.21	6.88	-	5.85	6.53	7.08	7.19	6.05
Your org	7.42	6.07	6.80	-	5.64	6.35	6.85	7.07	5.96
Responses	1027	1025	1017	-	971	1023	1027	1026	1027

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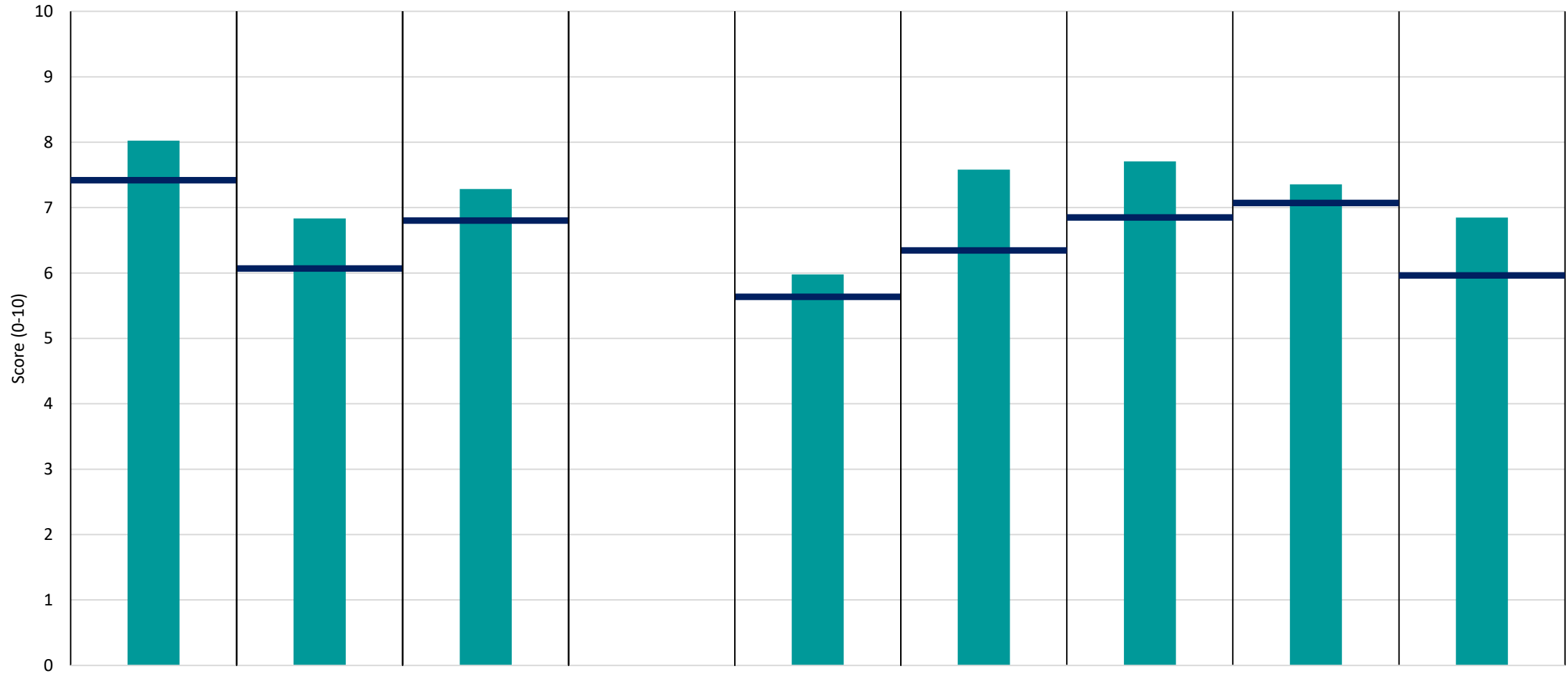
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Staff Engagement

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Breakdown	8.02	6.83	7.29	-	5.98	7.58	7.71	7.36	6.85
Your org	7.42	6.07	6.80	-	5.64	6.35	6.85	7.07	5.96

Responses 66 66 65 - 66 66 66 66 66 11

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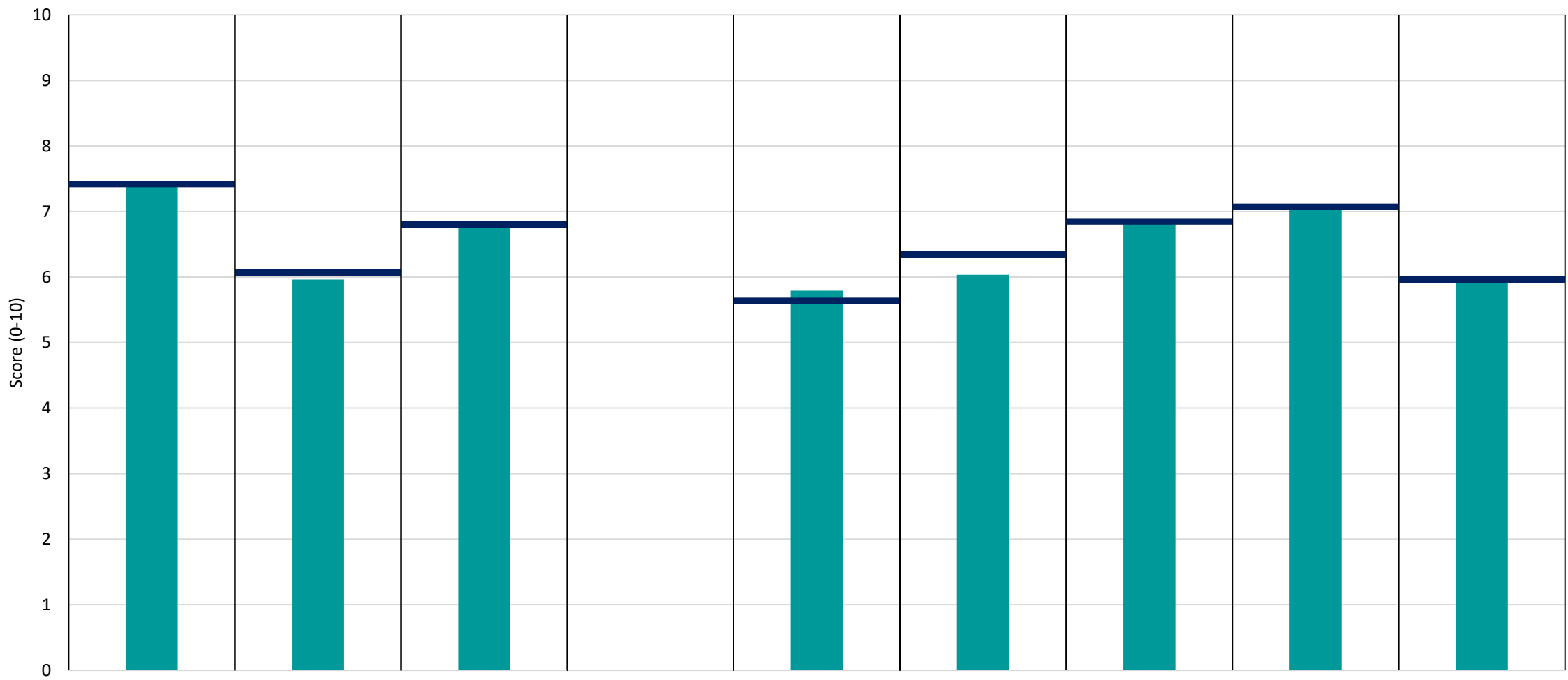
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Staff Engagement

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Breakdown	7.37	5.96	6.77	-	5.79	6.03	6.81	7.09	6.02
Your org	7.42	6.07	6.80	-	5.64	6.35	6.85	7.07	5.96
Responses	910	907	903	-	843	904	908	910	909 ¹²

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Breakdowns 2

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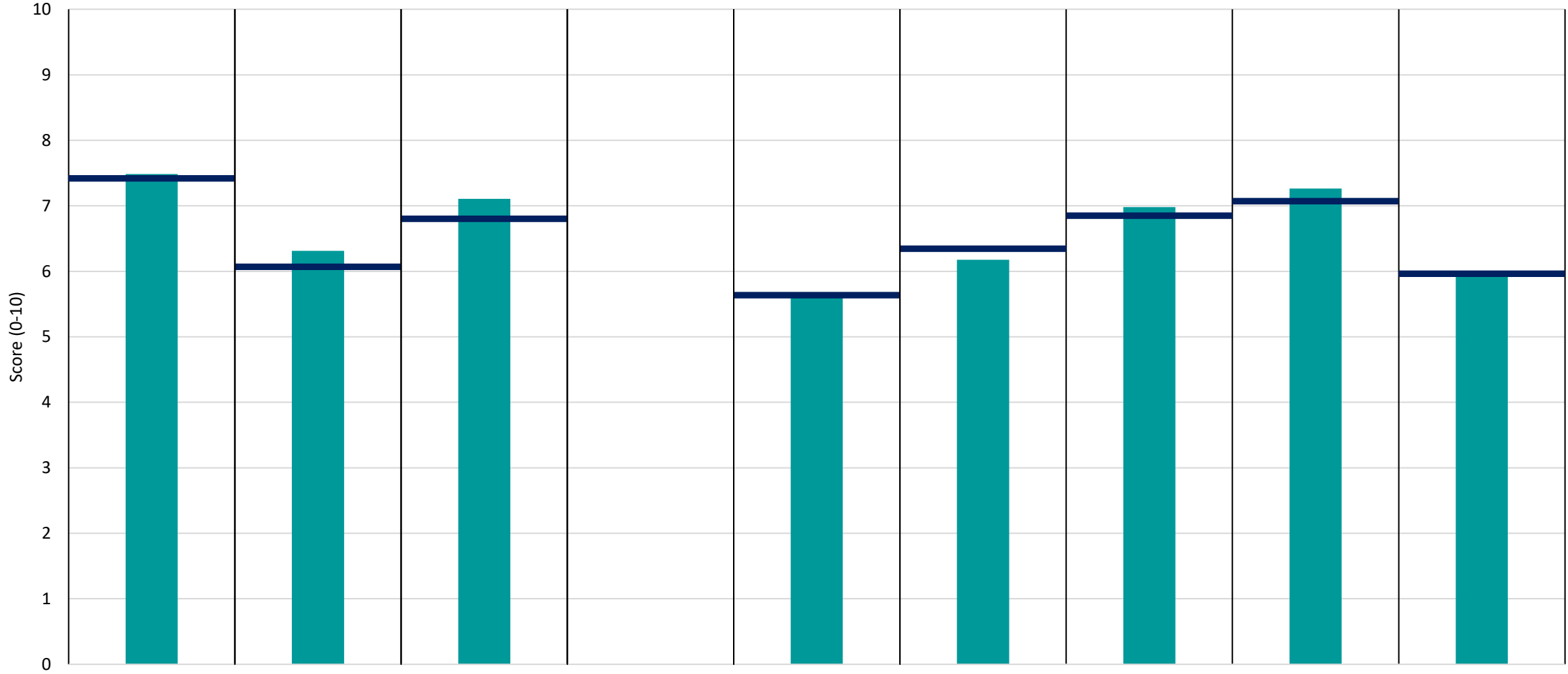
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Staff Engagement

Morale



Breakdown	7.49	6.31	7.11	-	5.61	6.18	6.98	7.26	6.01
Your org	7.42	6.07	6.80	-	5.64	6.35	6.85	7.07	5.96
Responses	115	115	115	-	110	115	115	115	115

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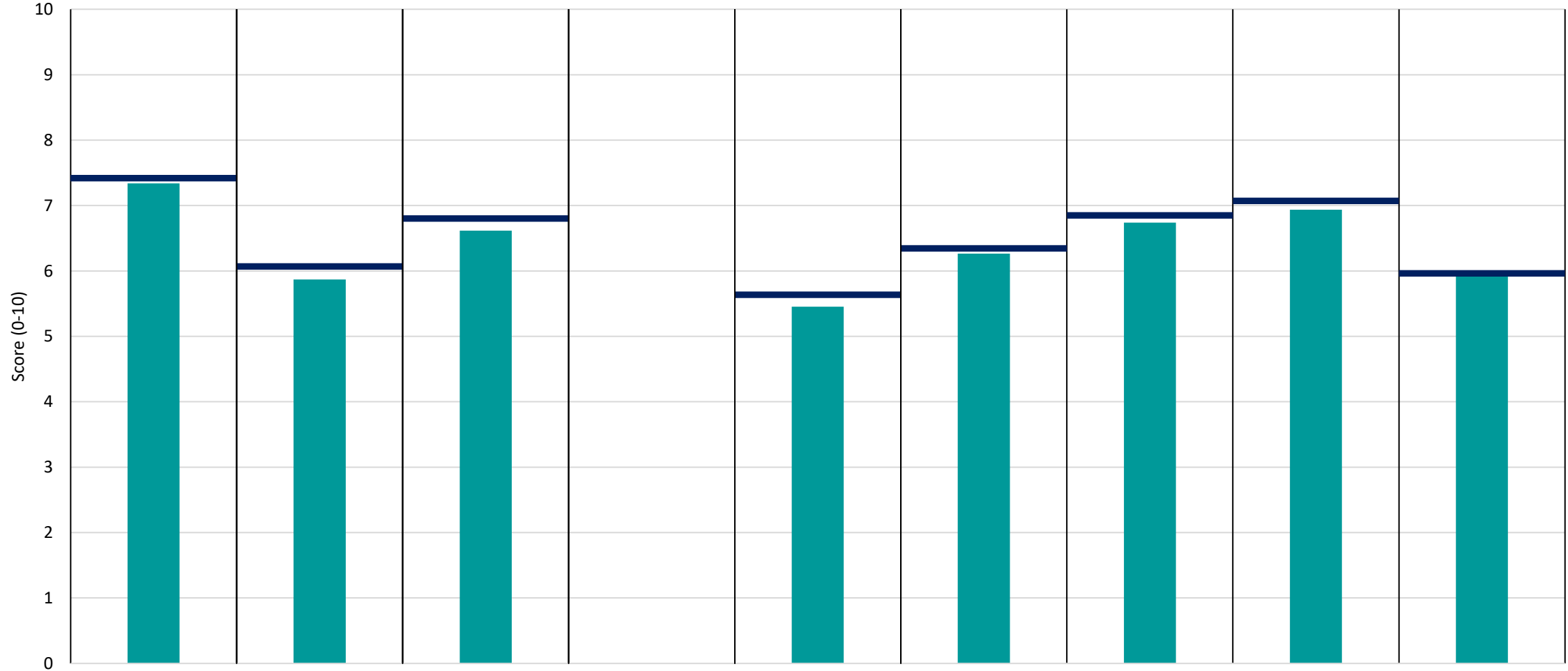
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Staff Engagement

Morale



Breakdown	7.34	5.87	6.61	-	5.45	6.27	6.74	6.94	5.98
Your org	7.42	6.07	6.80	-	5.64	6.35	6.85	7.07	5.96
Responses	565	561	558	-	504	558	563	564	564



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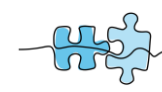
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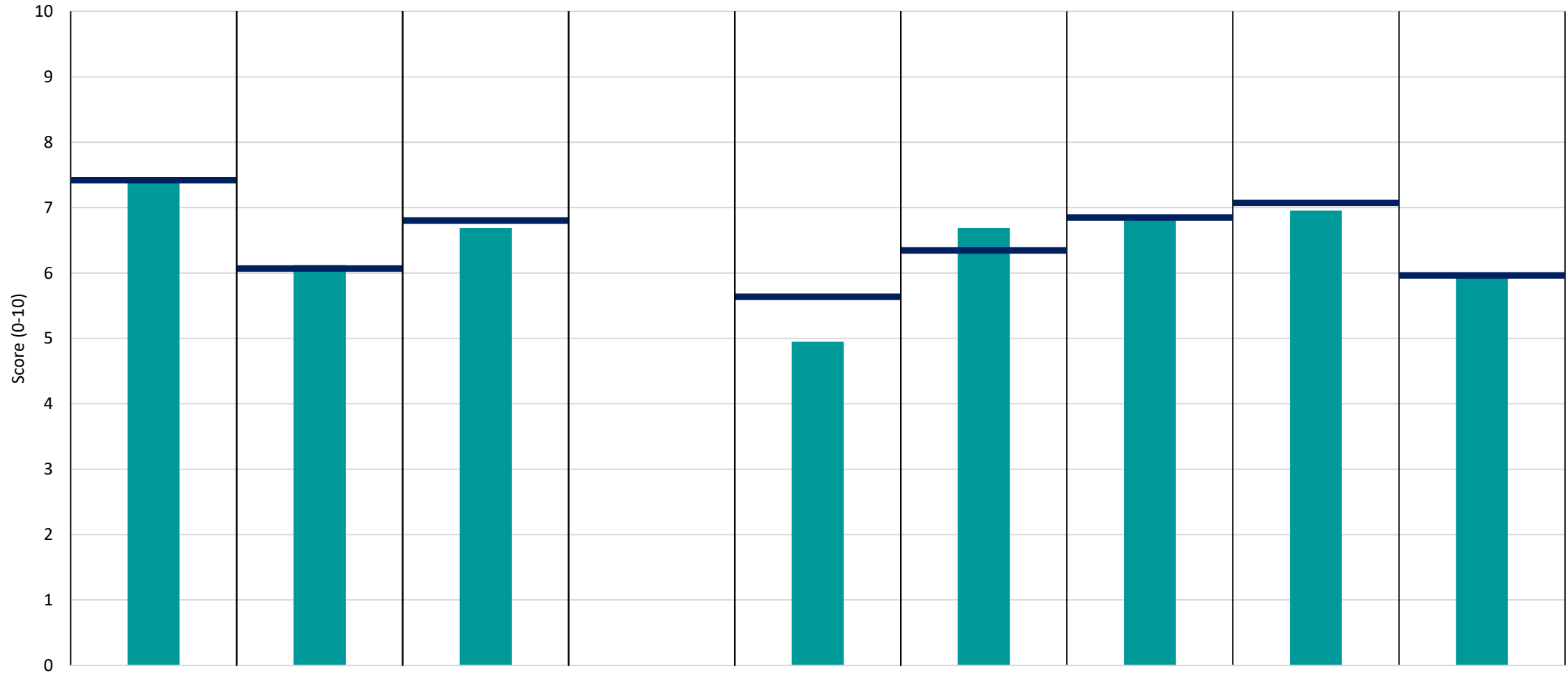
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Staff Engagement

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Breakdown	7.41	6.12	6.69	-	4.95	6.69	6.82	6.95	6.01
Your org	7.42	6.07	6.80	-	5.64	6.35	6.85	7.07	5.96
Responses	872	872	868	-	819	866	872	872	872



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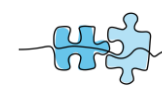
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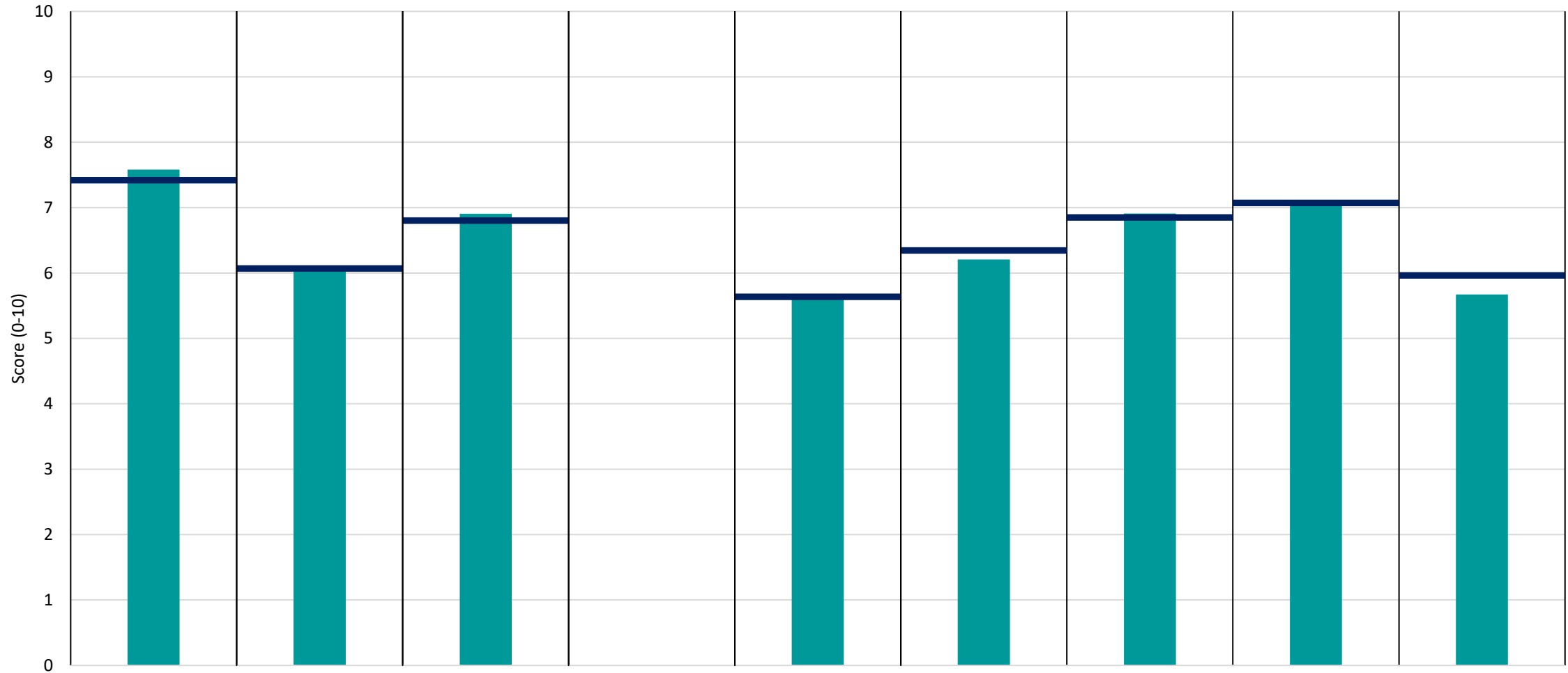
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Staff Engagement

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Breakdown	7.58	6.10	6.90	-	5.61	6.21	6.91	7.07	5.67
Your org	7.42	6.07	6.80	-	5.64	6.35	6.85	7.07	5.96
Responses	256	256	254	-	251	256	256	256	256



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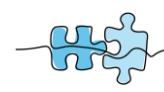
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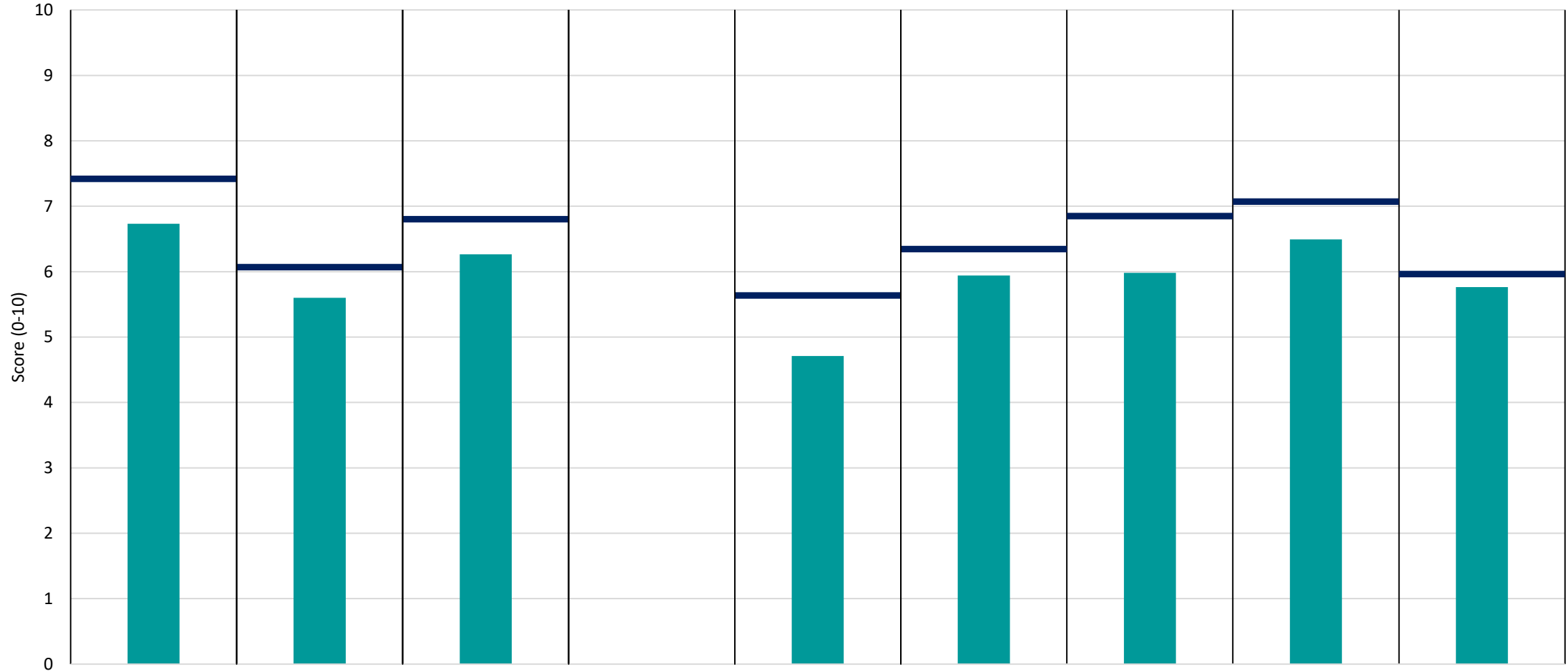
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Staff Engagement

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Breakdown	6.73	5.60	6.26	-	4.71	5.94	5.98	6.49	5.76
Your org	7.42	6.07	6.80	-	5.64	6.35	6.85	7.07	5.96
Responses	235	239	224	-	188	229	236	239	239



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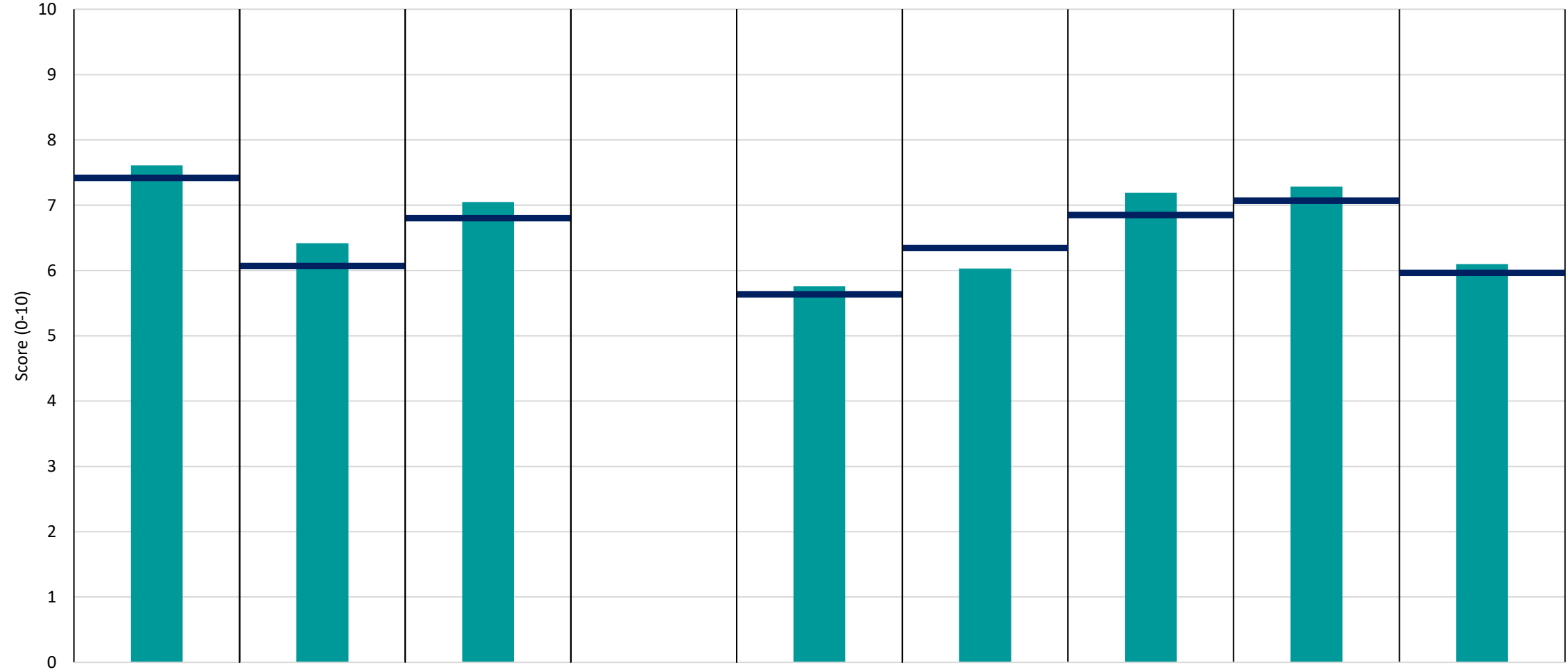
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Staff Engagement

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Breakdown	7.61	6.42	7.05	-	5.76	6.03	7.19	7.28	6.10
Your org	7.42	6.07	6.80	-	5.64	6.35	6.85	7.07	5.96
Responses	111	111	110	-	108	111	111	111	111

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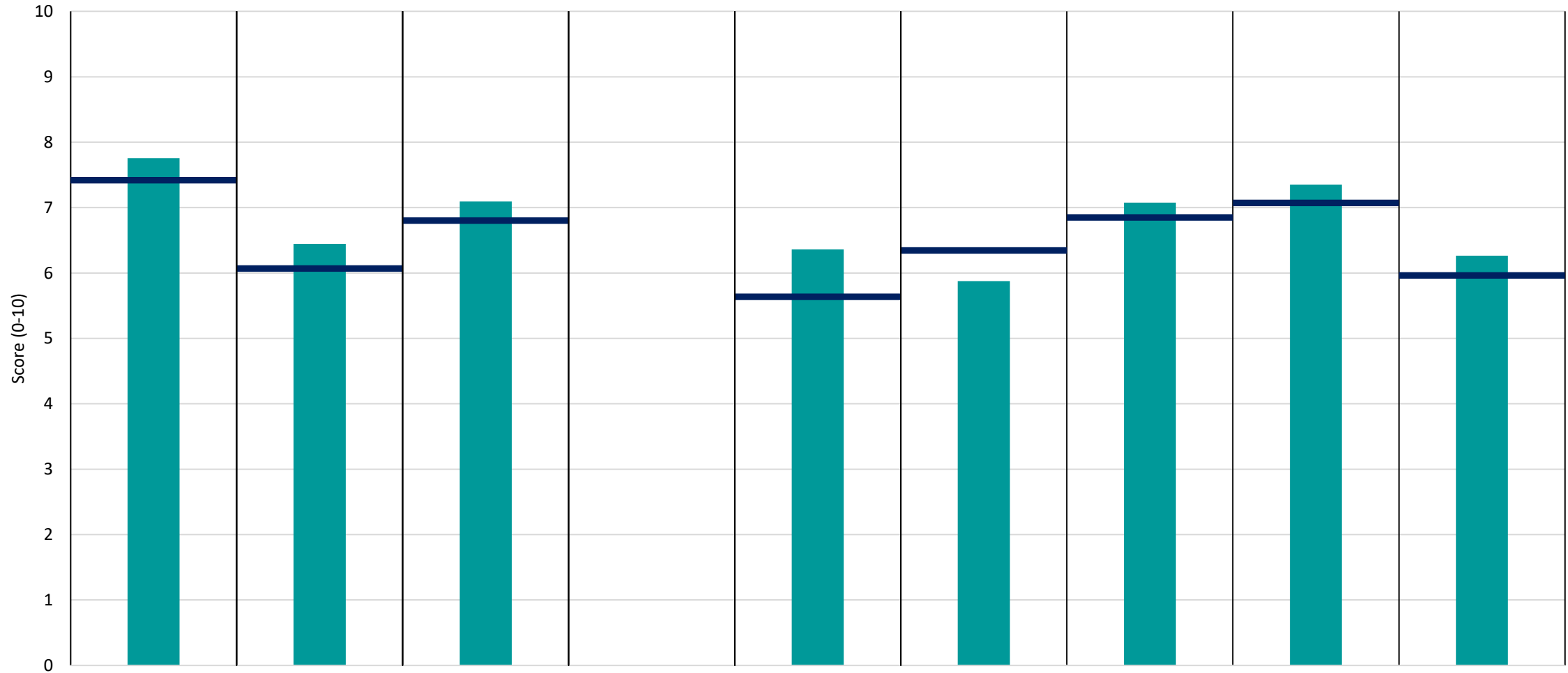
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Staff Engagement

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Breakdown	7.76	6.44	7.09	-	6.36	5.88	7.08	7.35	6.26
Your org	7.42	6.07	6.80	-	5.64	6.35	6.85	7.07	5.96

Responses 343 343 343 - 325 343 343 343 343 343 20

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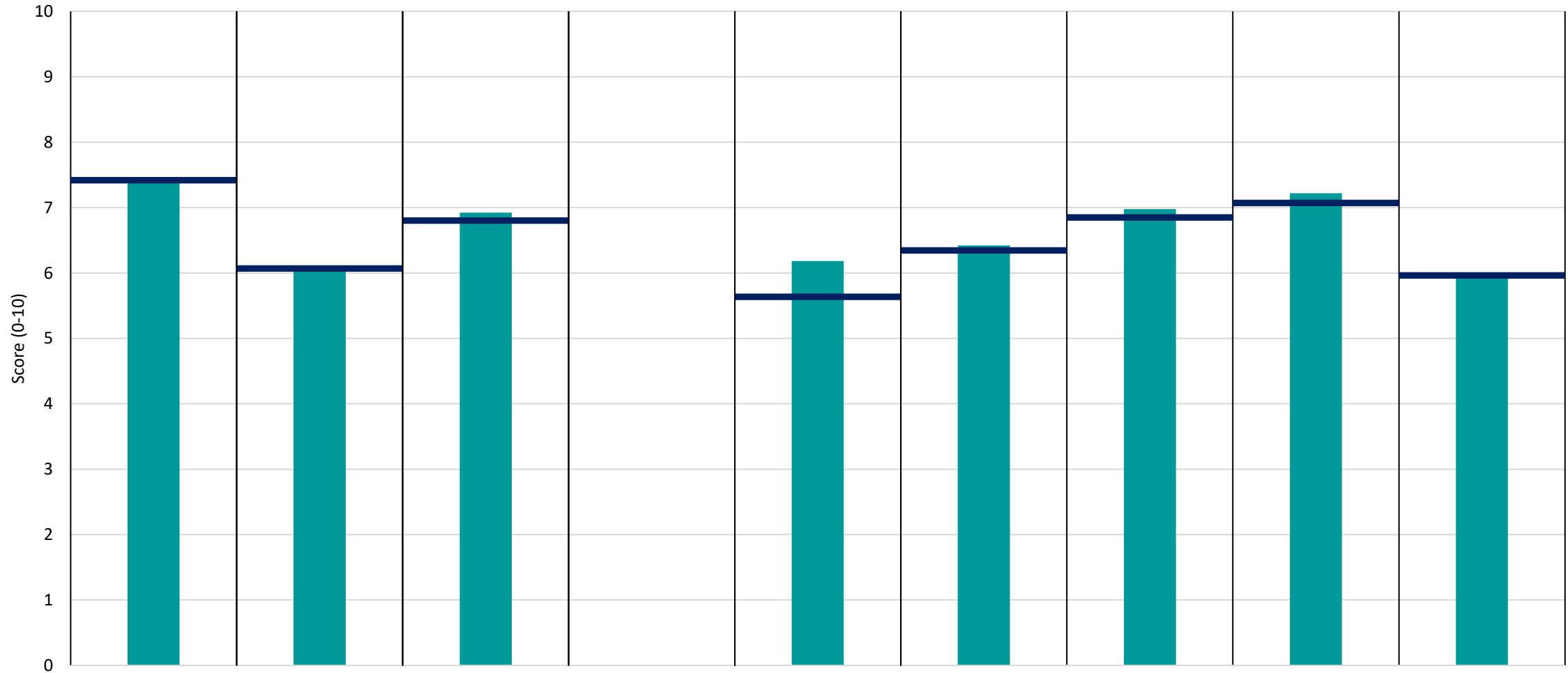
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Staff Engagement

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Breakdown	7.44	6.05	6.92	-	6.18	6.42	6.98	7.22	5.92
Your org	7.42	6.07	6.80	-	5.64	6.35	6.85	7.07	5.96
Responses	1137	1134	1131	-	1066	1129	1136	1138	1138 ₂₁

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