



The Queen Elizabeth Hospital King's Lynn NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for The Queen Elizabeth Hospital King's Lynn NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by The Queen Elizabeth Hospital King's Lynn NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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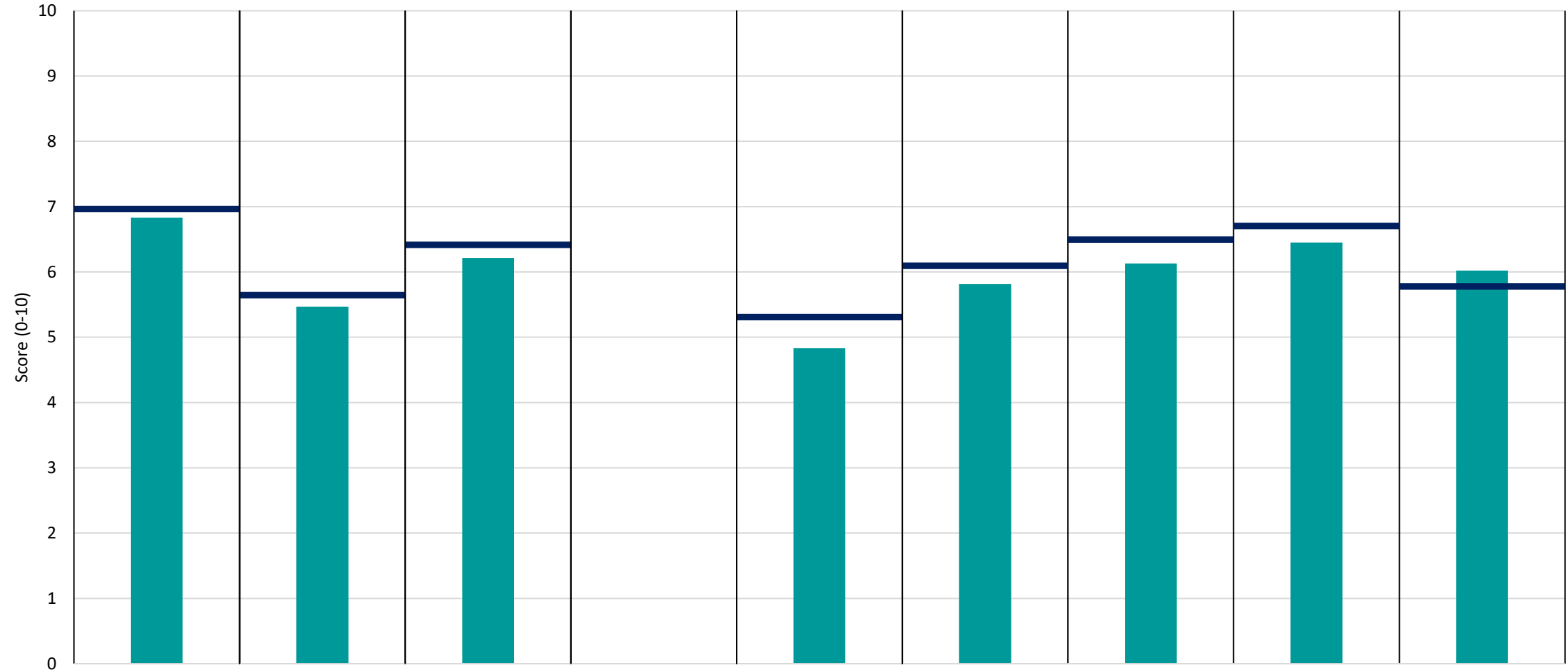
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Staff Engagement

Morale



Breakdown	6.83	5.47	6.21	-	4.83	5.82	6.13	6.45	6.02
Your org	6.96	5.65	6.41	-	5.31	6.09	6.50	6.70	5.78
Responses	201	200	197	-	191	198	200	201	201

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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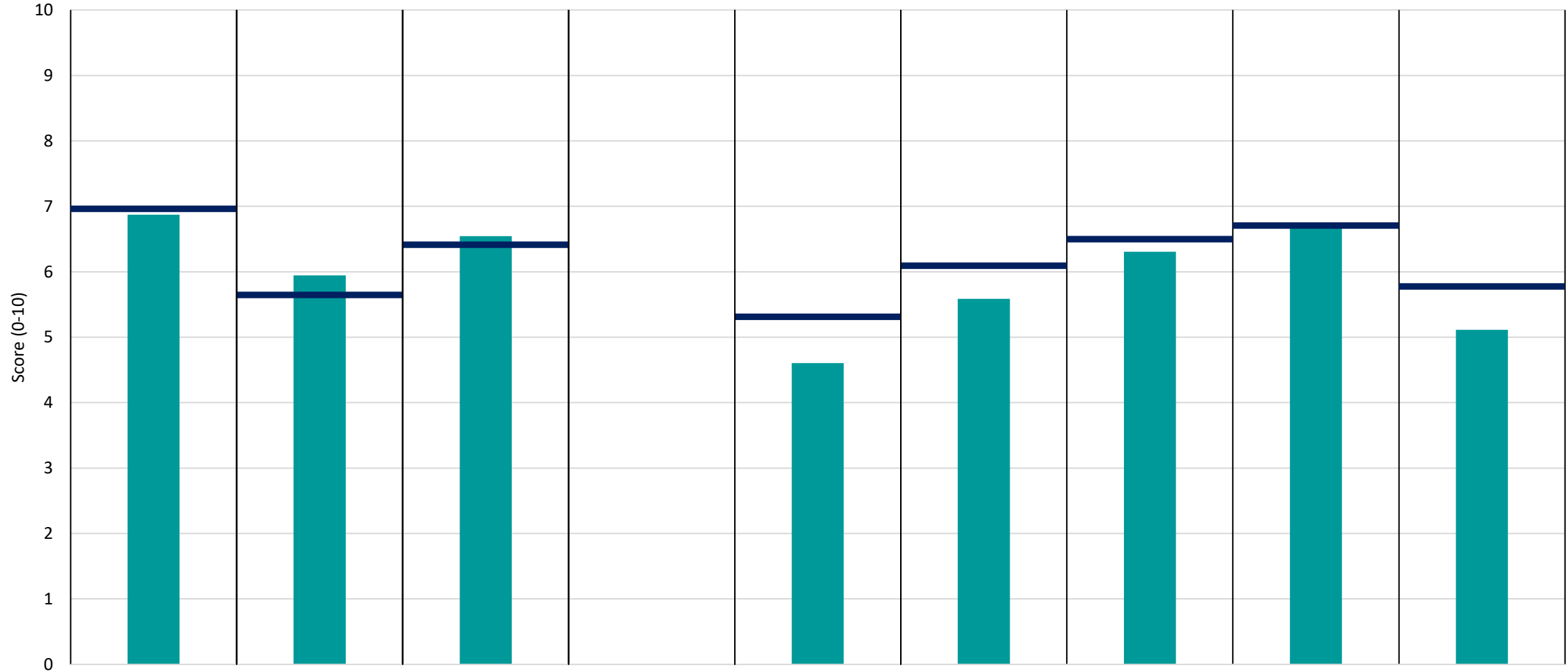
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Staff Engagement

Morale



Breakdown	6.87	5.94	6.54	-	4.60	5.59	6.31	6.73	5.11
Your org	6.96	5.65	6.41	-	5.31	6.09	6.50	6.70	5.78

Responses 27 27 27 - 27 27 27 27 27 27 7

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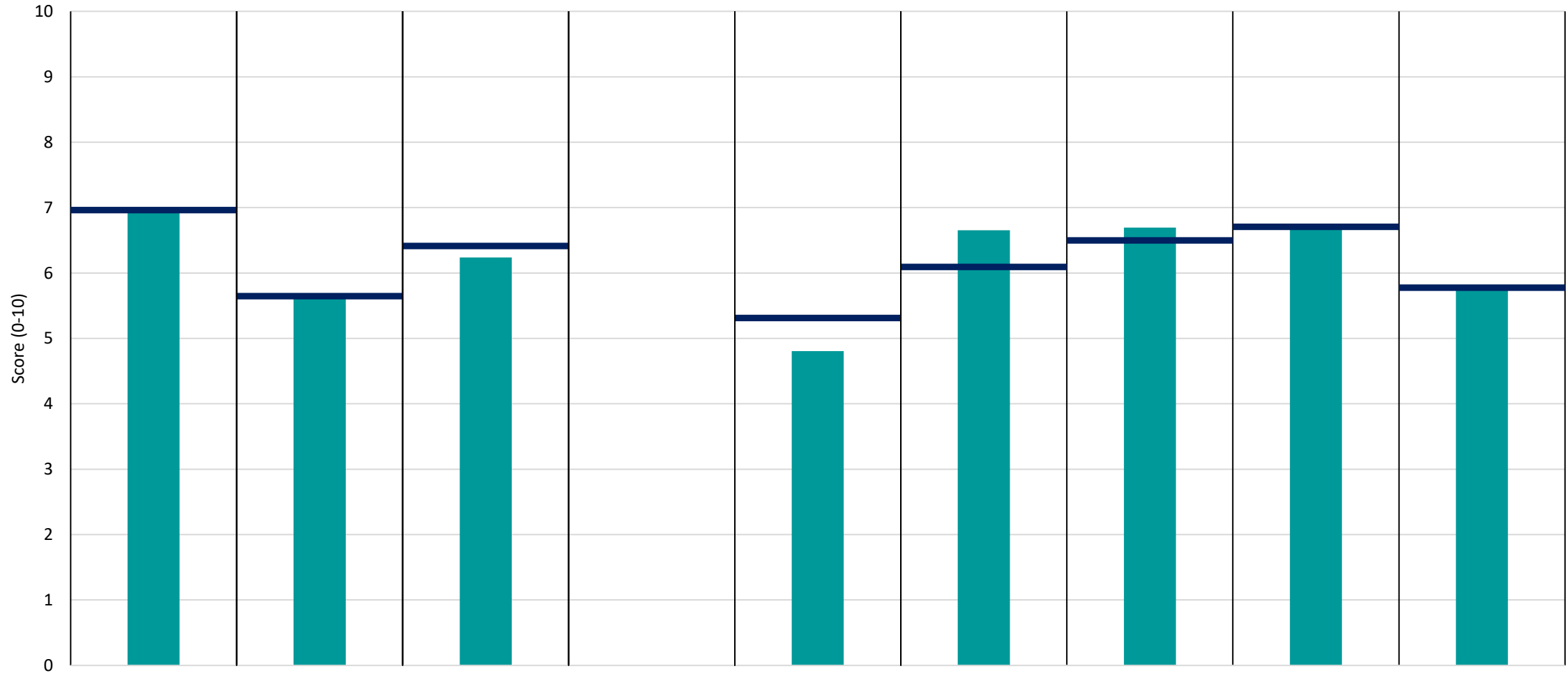
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Staff Engagement

Morale



Breakdown	6.97	5.63	6.24	-	4.81	6.65	6.69	6.72	5.78
Your org	6.96	5.65	6.41	-	5.31	6.09	6.50	6.70	5.78

Responses 61 61 61 - 55 61 61 61 61 8

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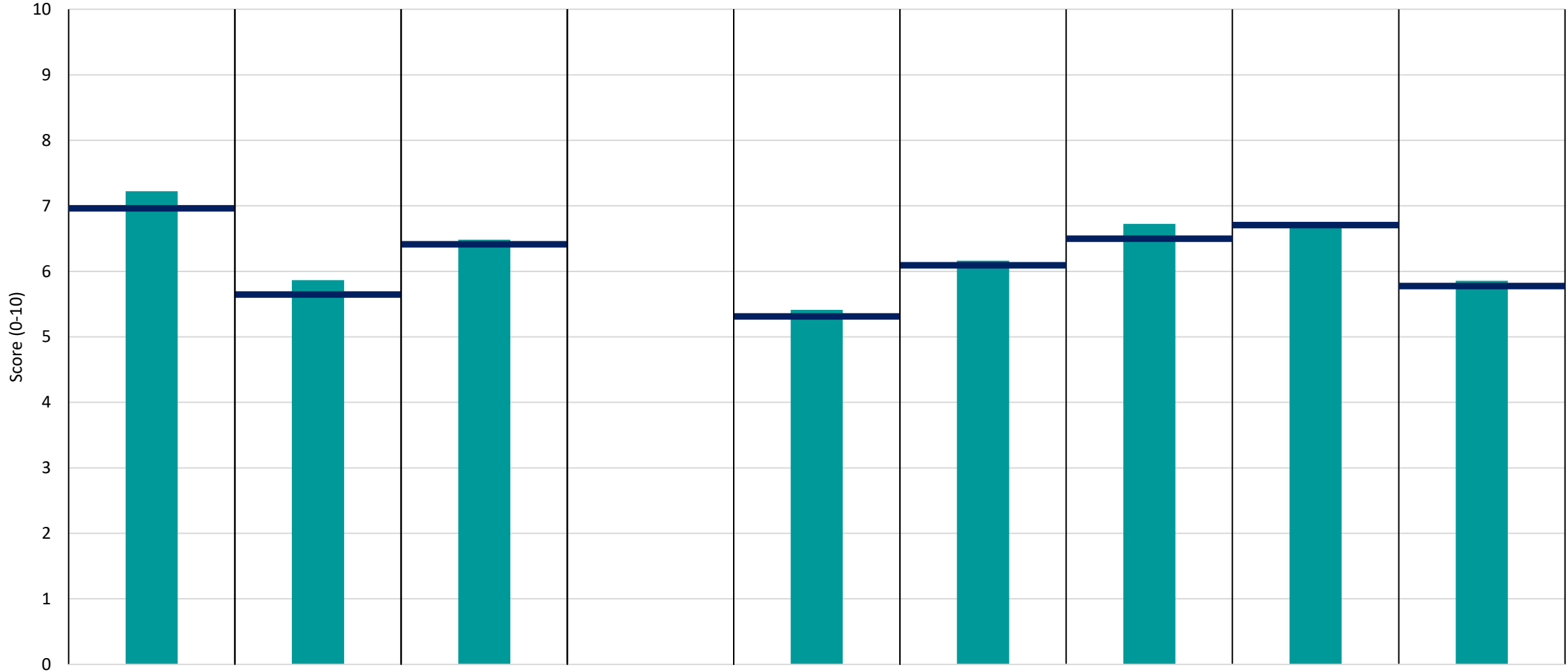
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Staff Engagement

Morale



Breakdown	7.22	5.87	6.48	-	5.41	6.16	6.72	6.73	5.86
Your org	6.96	5.65	6.41	-	5.31	6.09	6.50	6.70	5.78
Responses	253	252	253	-	239	252	252	253	253



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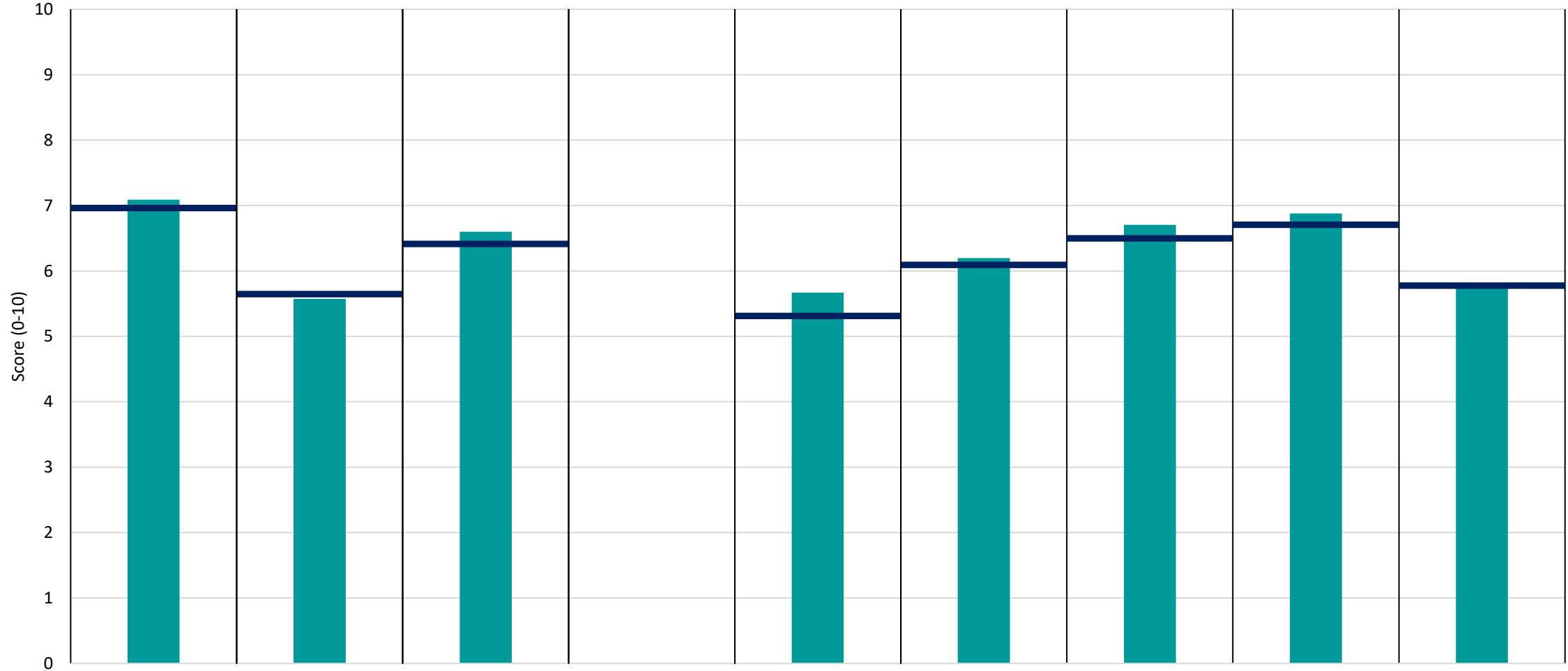
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Staff Engagement

Morale



Breakdown	7.09	5.57	6.60	-	5.67	6.20	6.70	6.88	5.73
Your org	6.96	5.65	6.41	-	5.31	6.09	6.50	6.70	5.78
Responses	288	288	288	-	269	286	288	288	288



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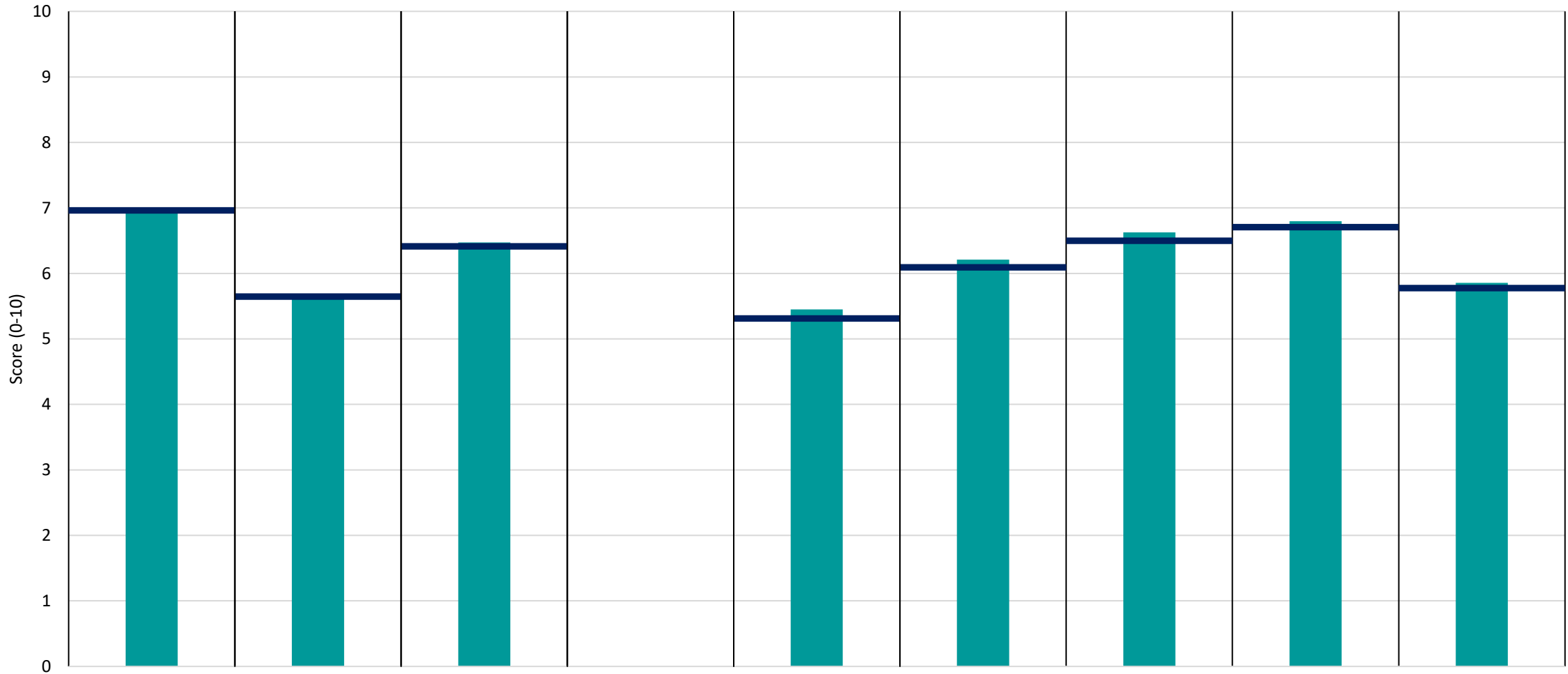
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Staff Engagement

Morale



Breakdown	6.99	5.64	6.47	-	5.45	6.21	6.63	6.80	5.86
Your org	6.96	5.65	6.41	-	5.31	6.09	6.50	6.70	5.78
Responses	495	493	494	-	460	490	493	494	495

Division of Urgent & Emergency Care



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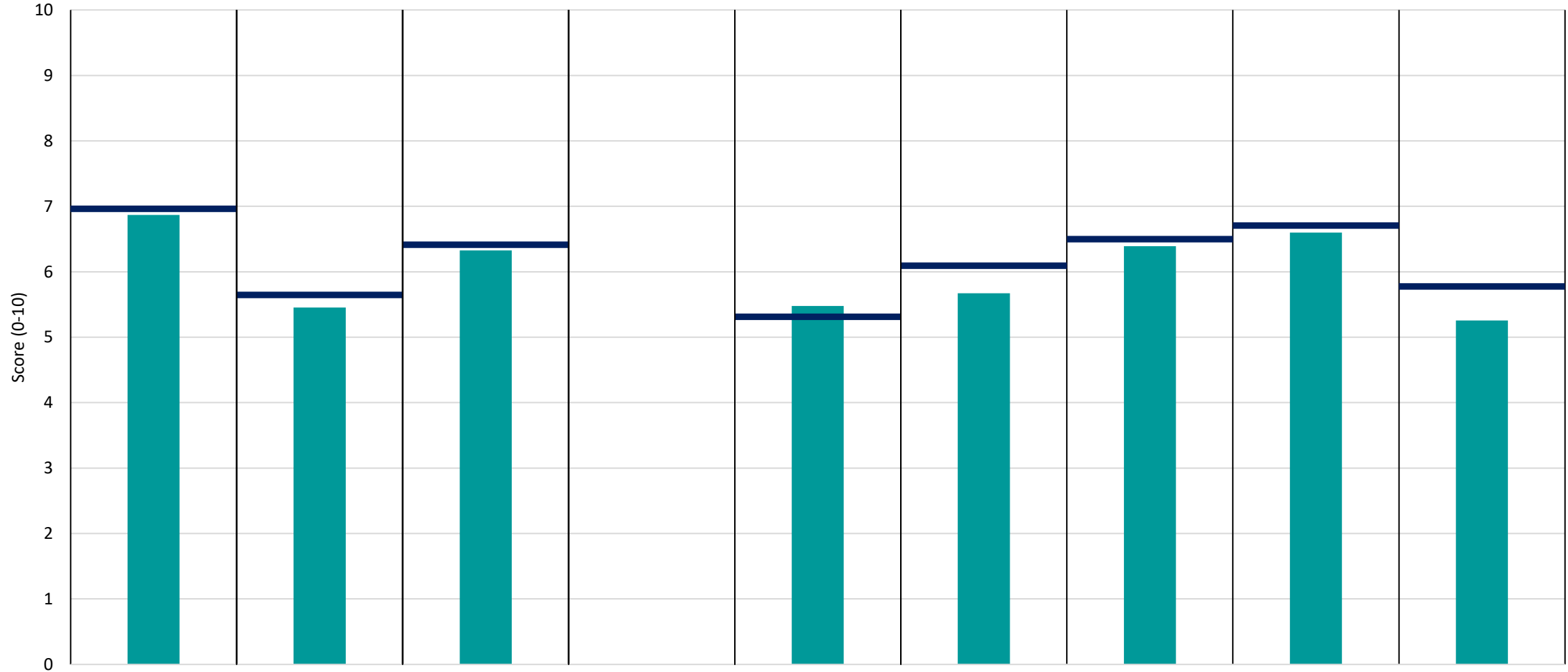
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Staff Engagement

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Breakdown	6.87	5.45	6.33	-	5.48	5.67	6.39	6.60	5.25
Your org	6.96	5.65	6.41	-	5.31	6.09	6.50	6.70	5.78

Responses 146 146 145 - 130 146 146 146 146 146 12

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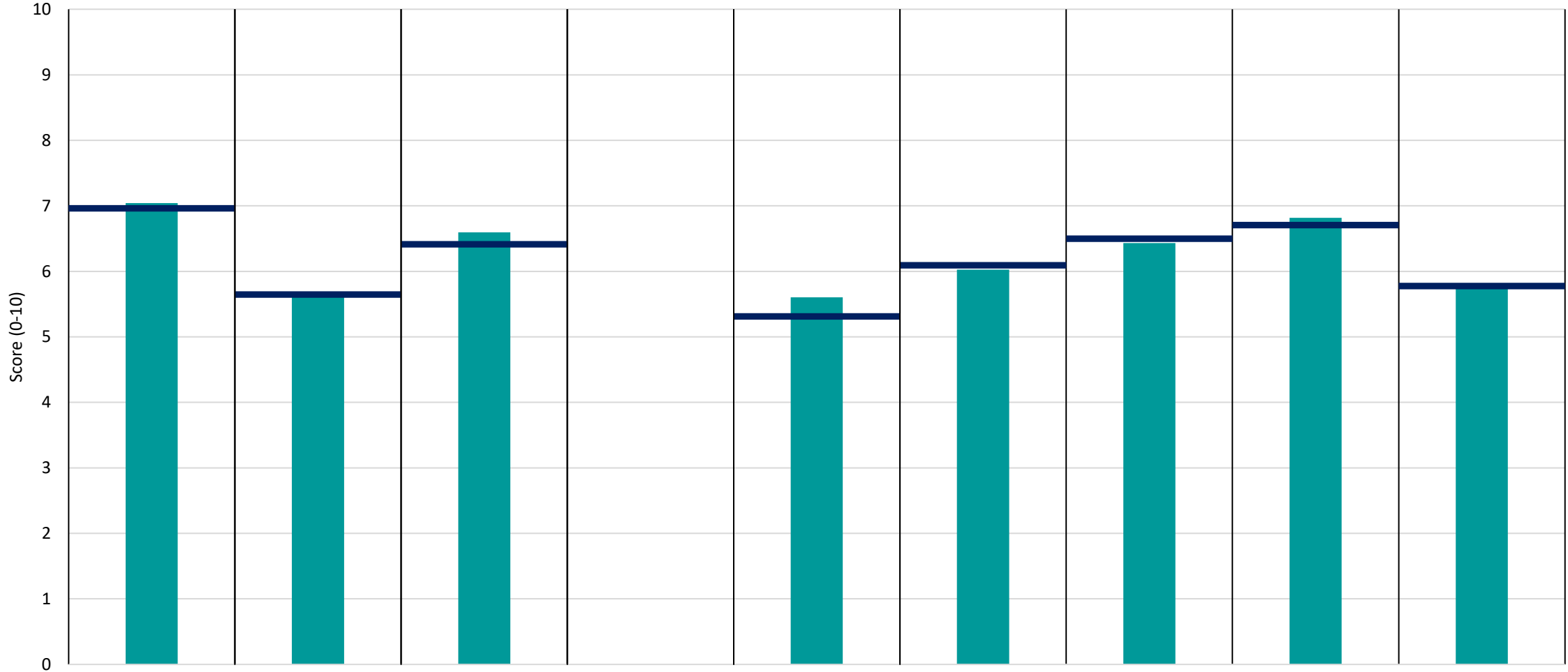
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Staff Engagement

Morale



Breakdown	7.04	5.63	6.60	-	5.60	6.03	6.43	6.82	5.76
Your org	6.96	5.65	6.41	-	5.31	6.09	6.50	6.70	5.78
Responses	168	168	167	-	162	166	168	168	168



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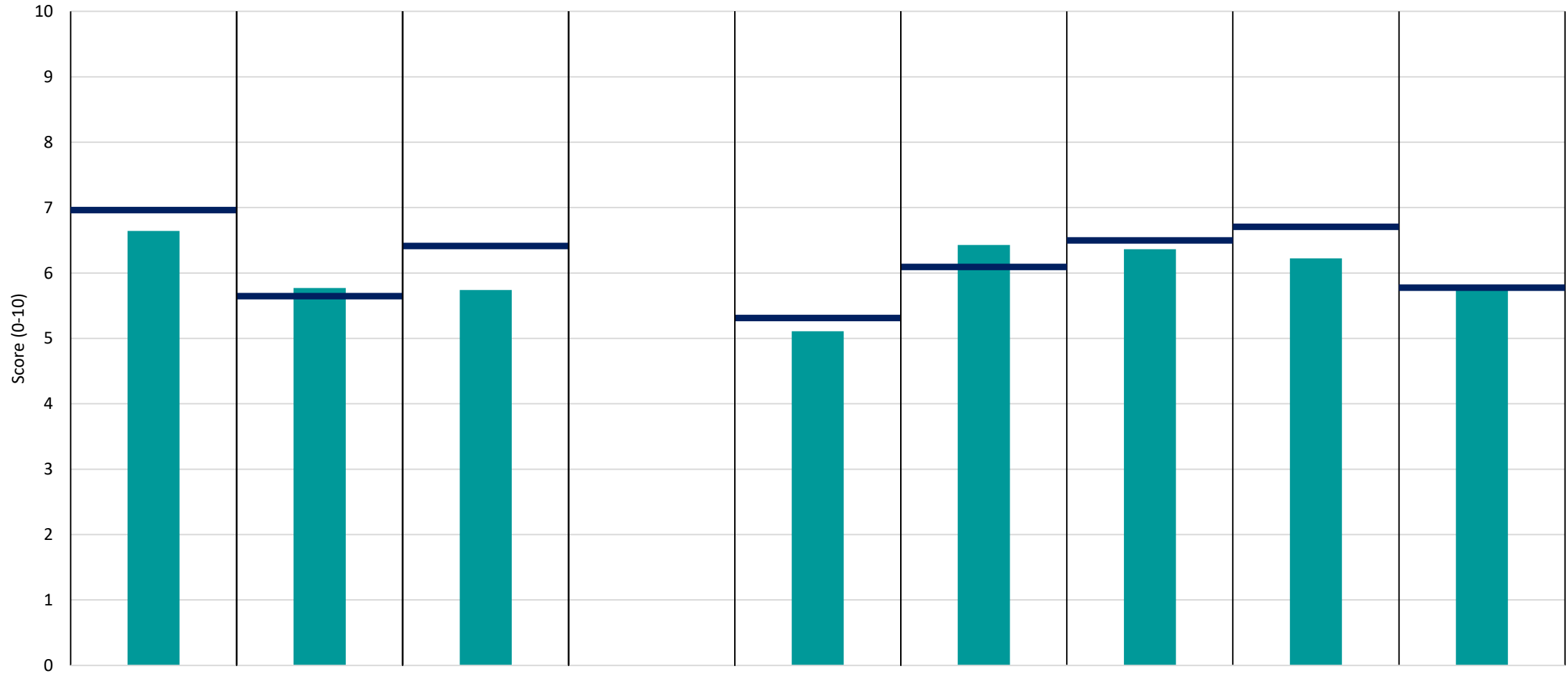
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Staff Engagement

Morale



Breakdown	6.64	5.77	5.74	-	5.11	6.43	6.36	6.22	5.74
Your org	6.96	5.65	6.41	-	5.31	6.09	6.50	6.70	5.78
Responses	37	37	37	-	34	37	37	37	37



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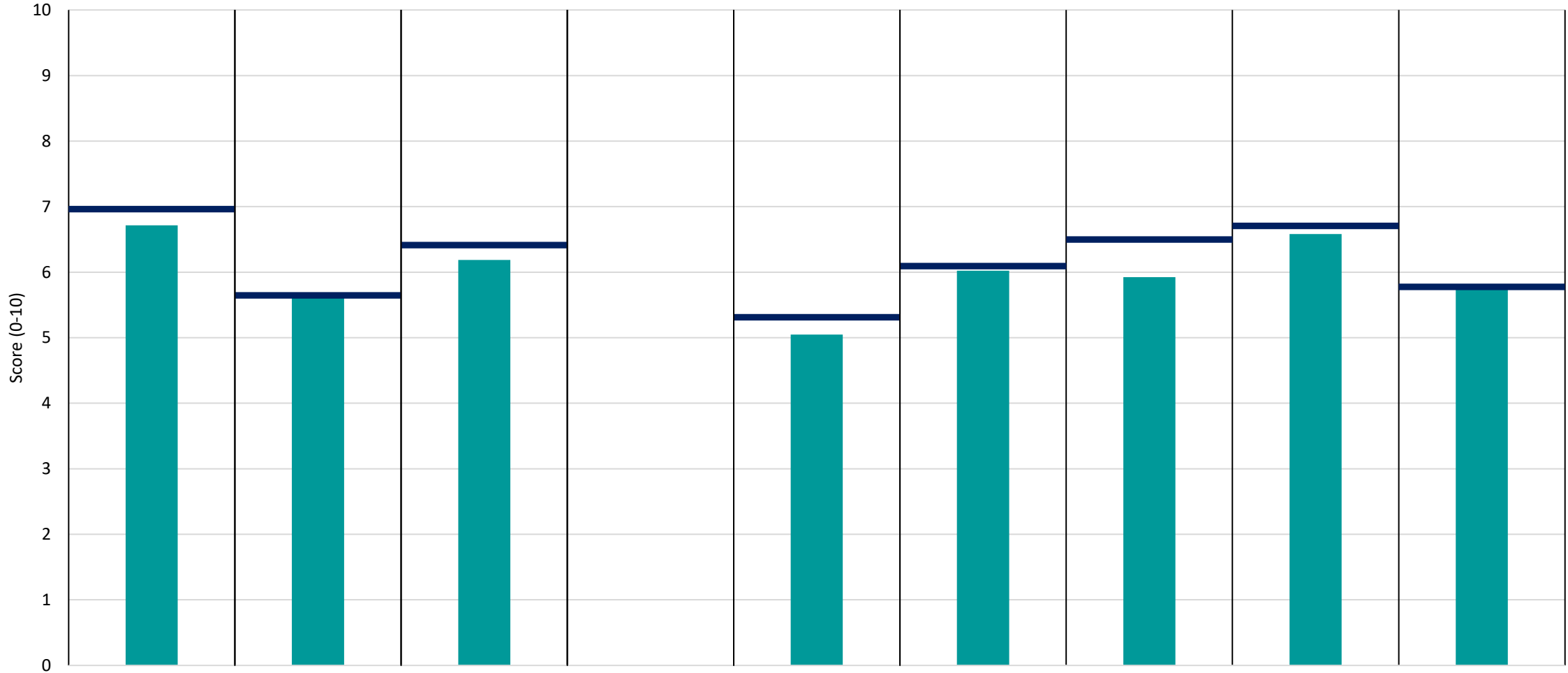
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Staff Engagement

Morale



Breakdown	6.72	5.66	6.19	-	5.05	6.02	5.92	6.58	5.74
Your org	6.96	5.65	6.41	-	5.31	6.09	6.50	6.70	5.78
Responses	157	156	151	-	143	155	156	156	157



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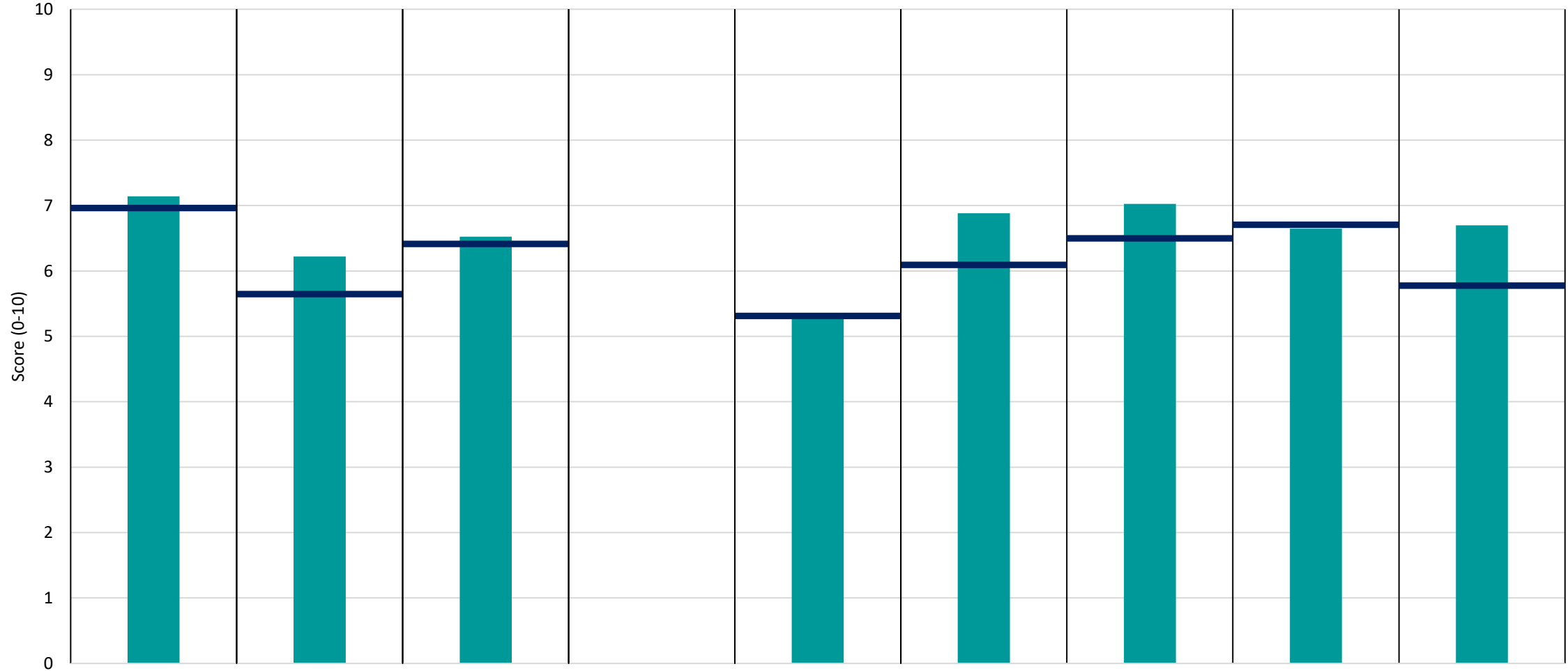
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Staff Engagement

Morale



Breakdown	7.14	6.22	6.52	-	5.30	6.88	7.02	6.65	6.70
Your org	6.96	5.65	6.41	-	5.31	6.09	6.50	6.70	5.78

Responses 50 50 50 - 45 50 50 50 50 50 16

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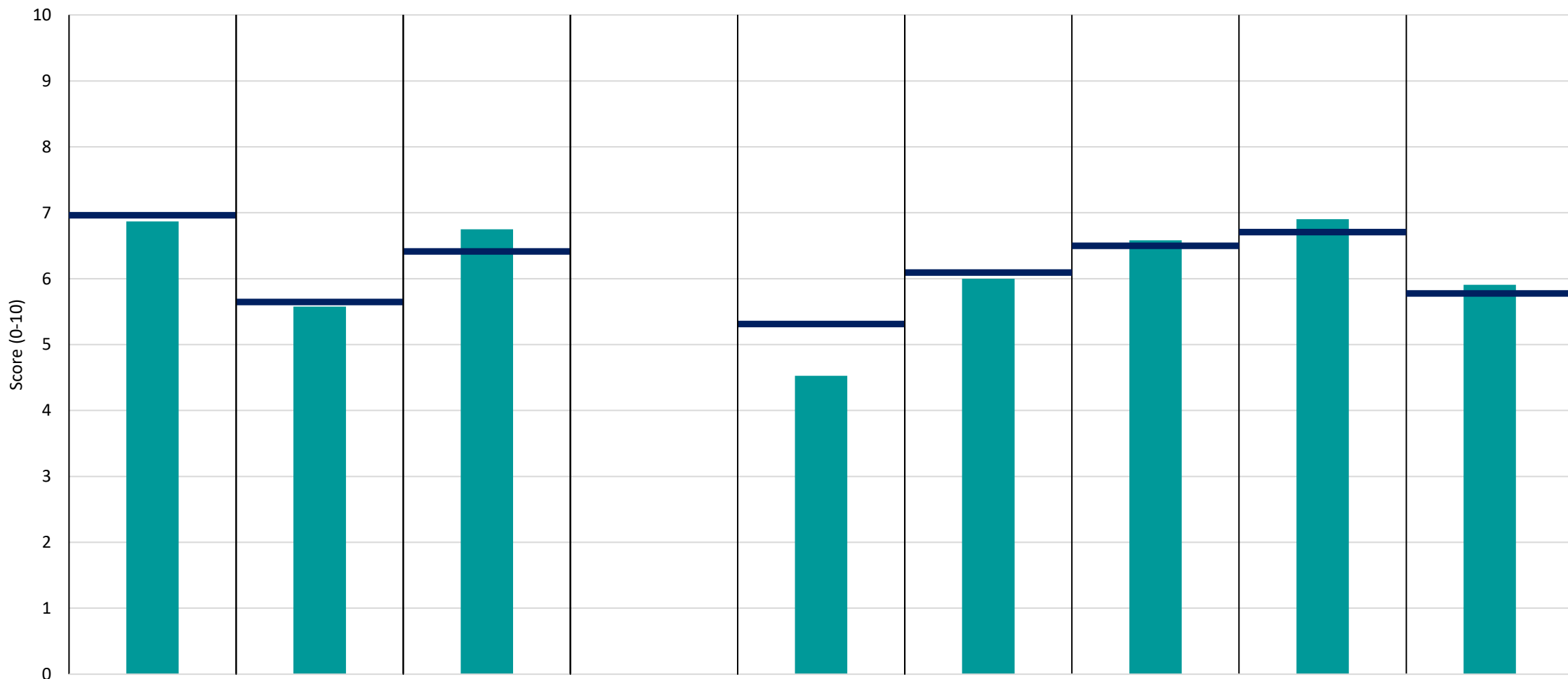
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Staff Engagement

Morale



Breakdown	6.87	5.58	6.75	-	4.53	6.00	6.58	6.90	5.91
Your org	6.96	5.65	6.41	-	5.31	6.09	6.50	6.70	5.78

Responses 20 20 20 - 18 20 20 20 20 17

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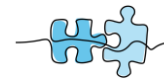
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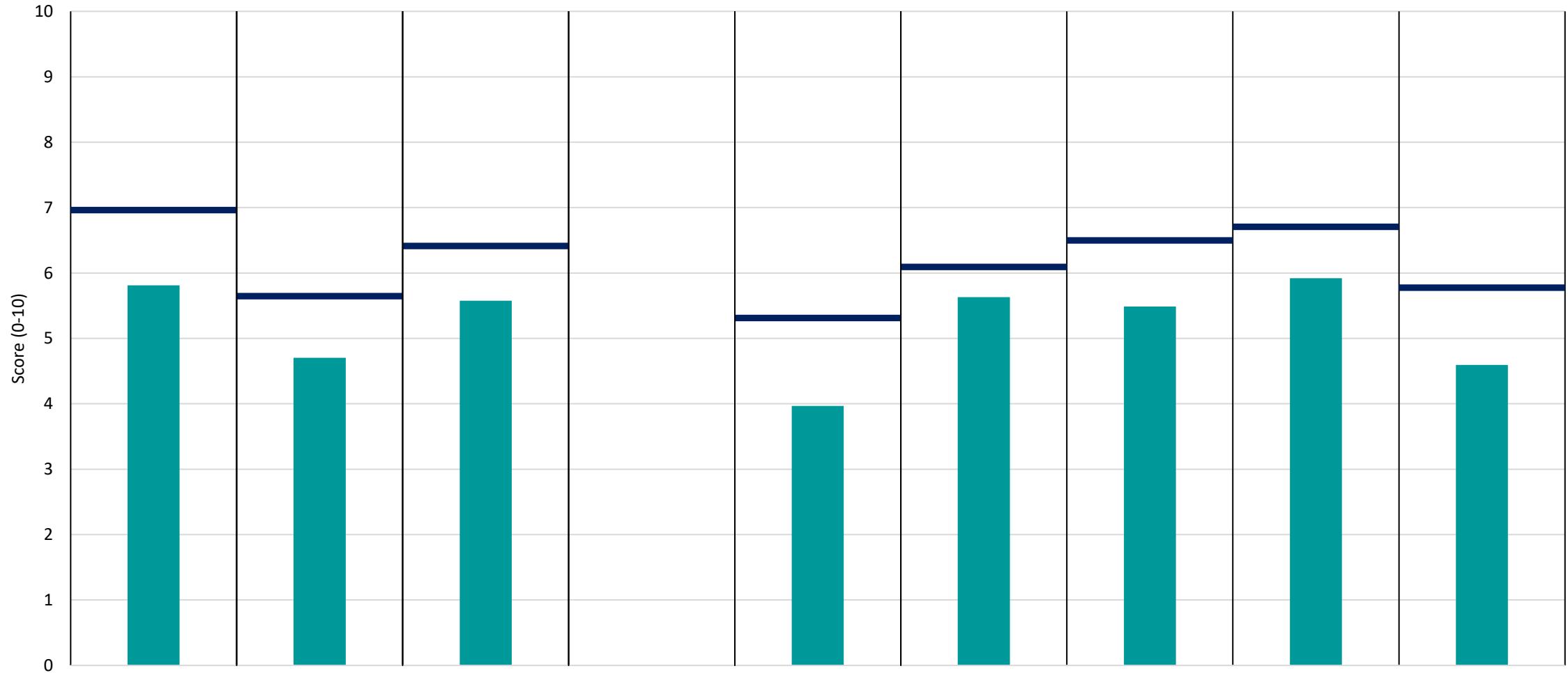
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Staff Engagement

Morale



Breakdown	5.81	4.70	5.57	-	3.97	5.63	5.49	5.92	4.59
Your org	6.96	5.65	6.41	-	5.31	6.09	6.50	6.70	5.78

Responses 41 41 41 - 38 41 41 41 41 41 18

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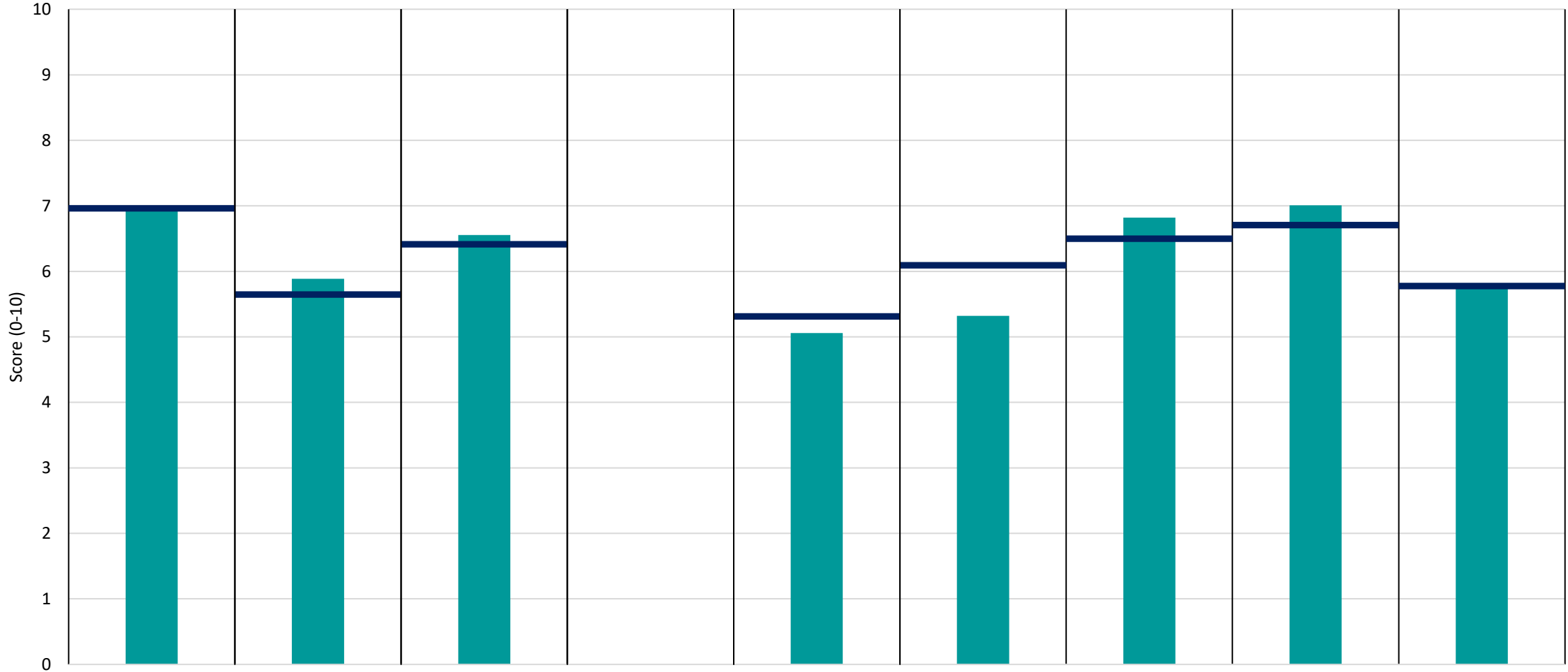
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Staff Engagement

Morale



Breakdown	6.98	5.89	6.55	-	5.06	5.32	6.82	7.01	5.78
Your org	6.96	5.65	6.41	-	5.31	6.09	6.50	6.70	5.78

Responses 43 43 43 - 43 43 43 43 43 43 19

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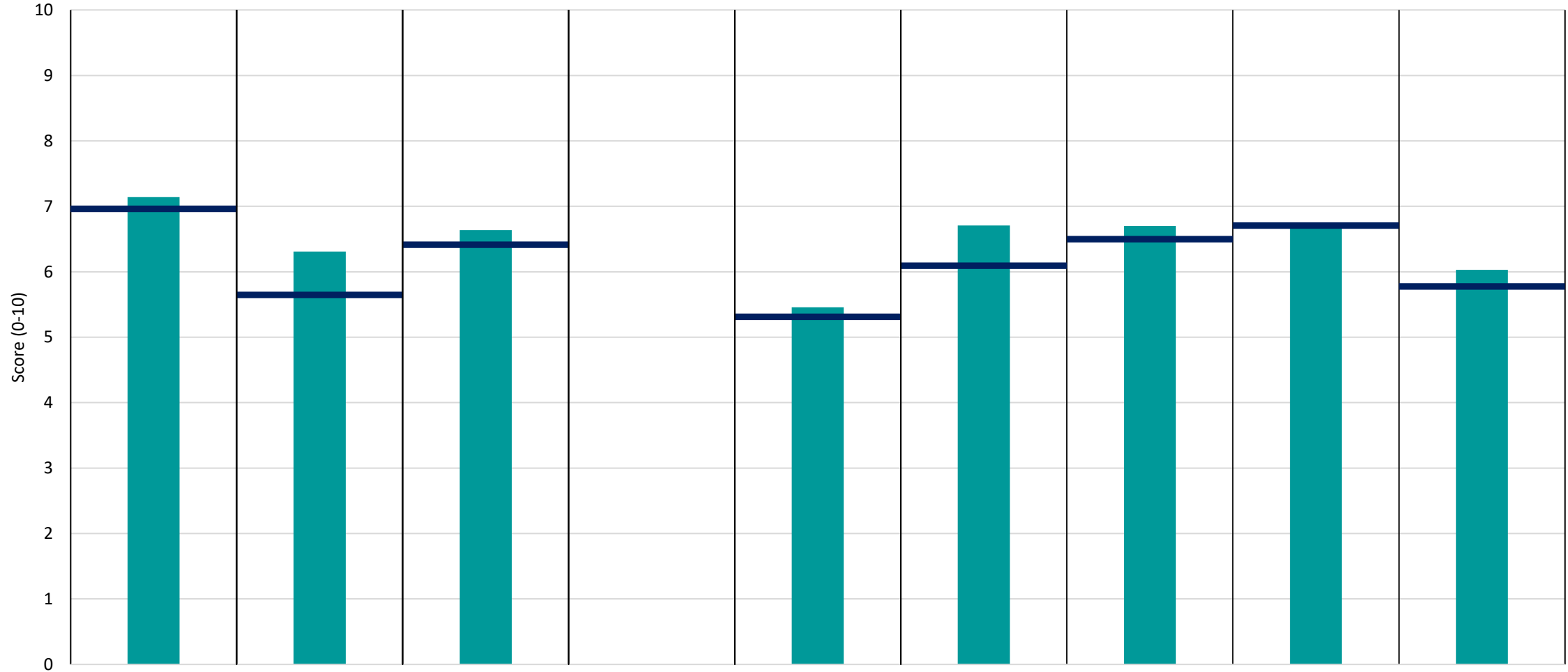
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Staff Engagement

Morale



Breakdown	7.14	6.31	6.64	-	5.46	6.71	6.70	6.68	6.03
Your org	6.96	5.65	6.41	-	5.31	6.09	6.50	6.70	5.78

Responses 29 29 29 - 29 29 29 29 29 29 20

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Breakdowns 2

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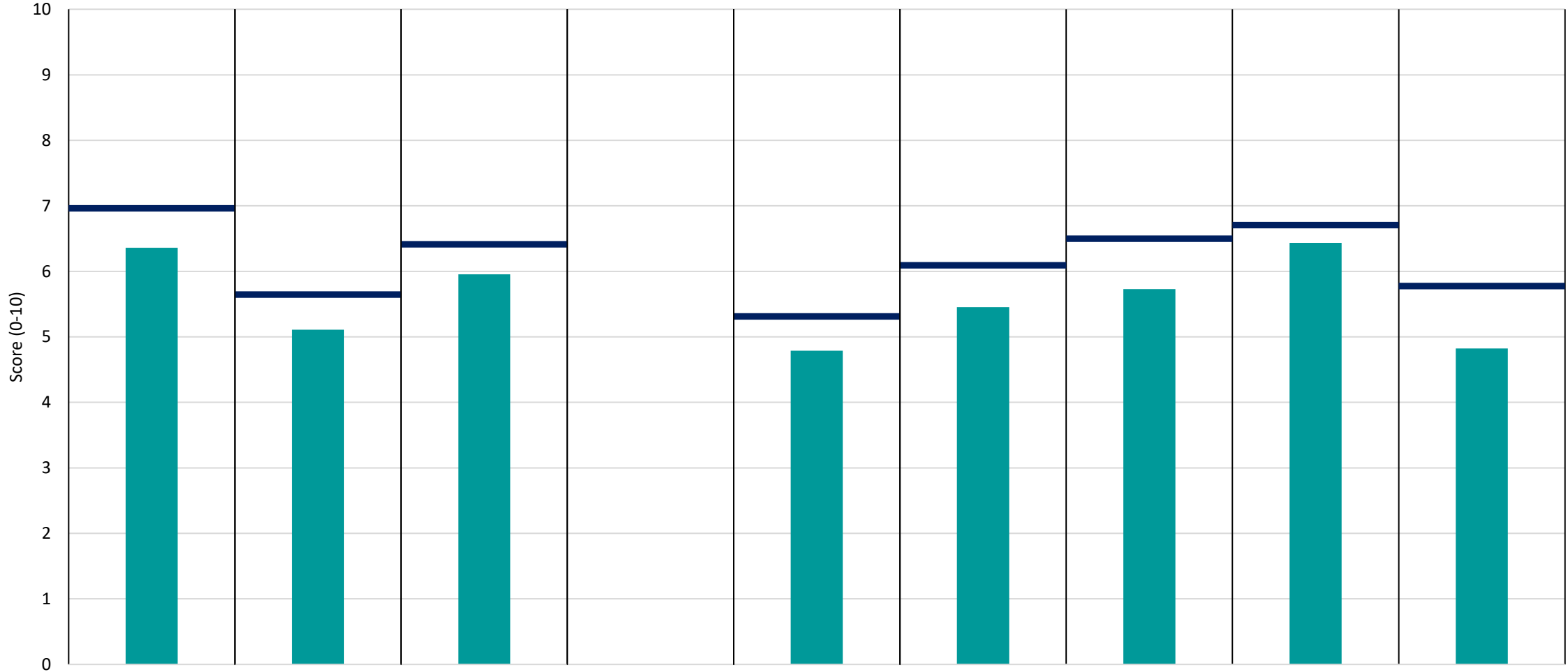
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Staff Engagement

Morale



Breakdown	6.36	5.11	5.95	-	4.79	5.45	5.73	6.44	4.82
Your org	6.96	5.65	6.41	-	5.31	6.09	6.50	6.70	5.78

Responses 44 44 44 - 37 44 44 44 44 44 22

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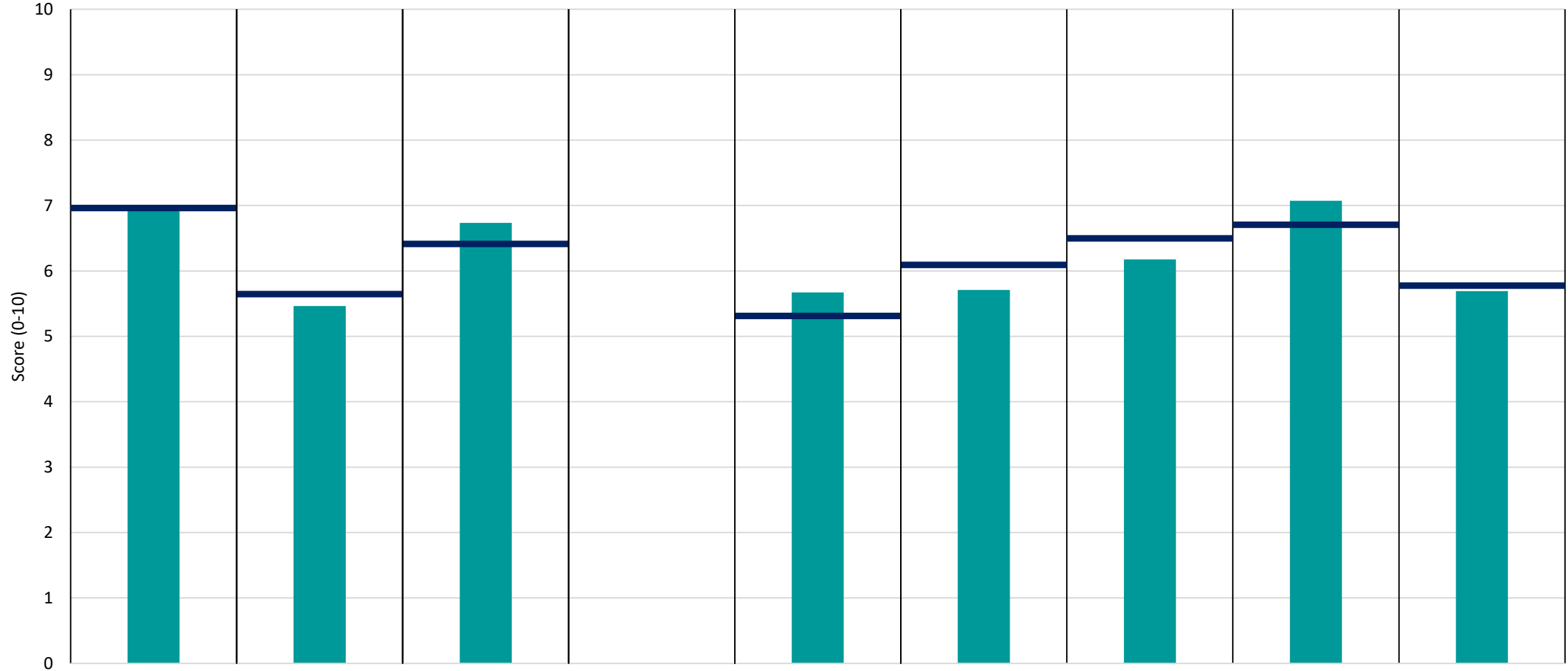
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Staff Engagement

Morale



Breakdown	6.97	5.46	6.74	-	5.67	5.71	6.17	7.07	5.69
Your org	6.96	5.65	6.41	-	5.31	6.09	6.50	6.70	5.78
Responses	27	27	27	-	23	27	27	27	27



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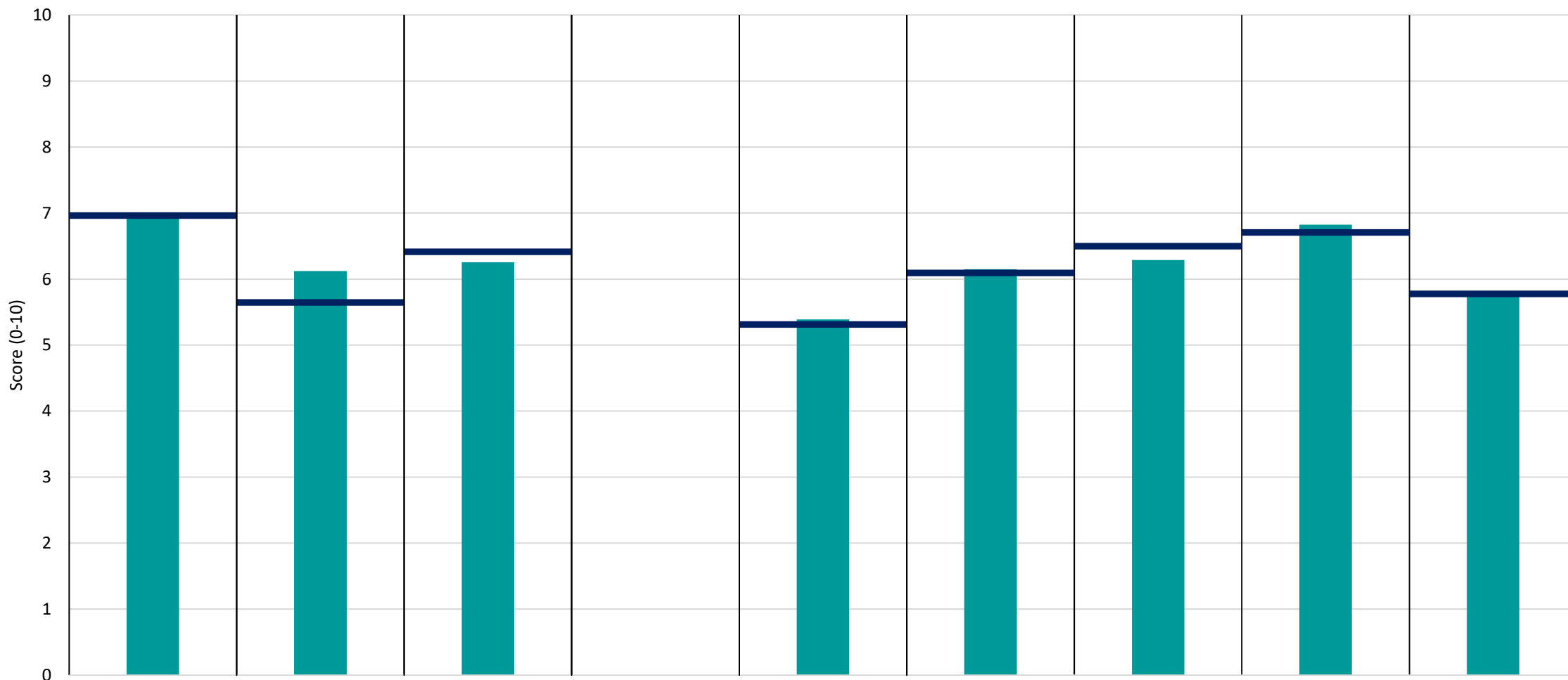
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Staff Engagement

Morale



Breakdown	7.00	6.12	6.25	-	5.39	6.15	6.29	6.82	5.73
Your org	6.96	5.65	6.41	-	5.31	6.09	6.50	6.70	5.78

Responses 25 25 22 - 20 25 25 24 25 24

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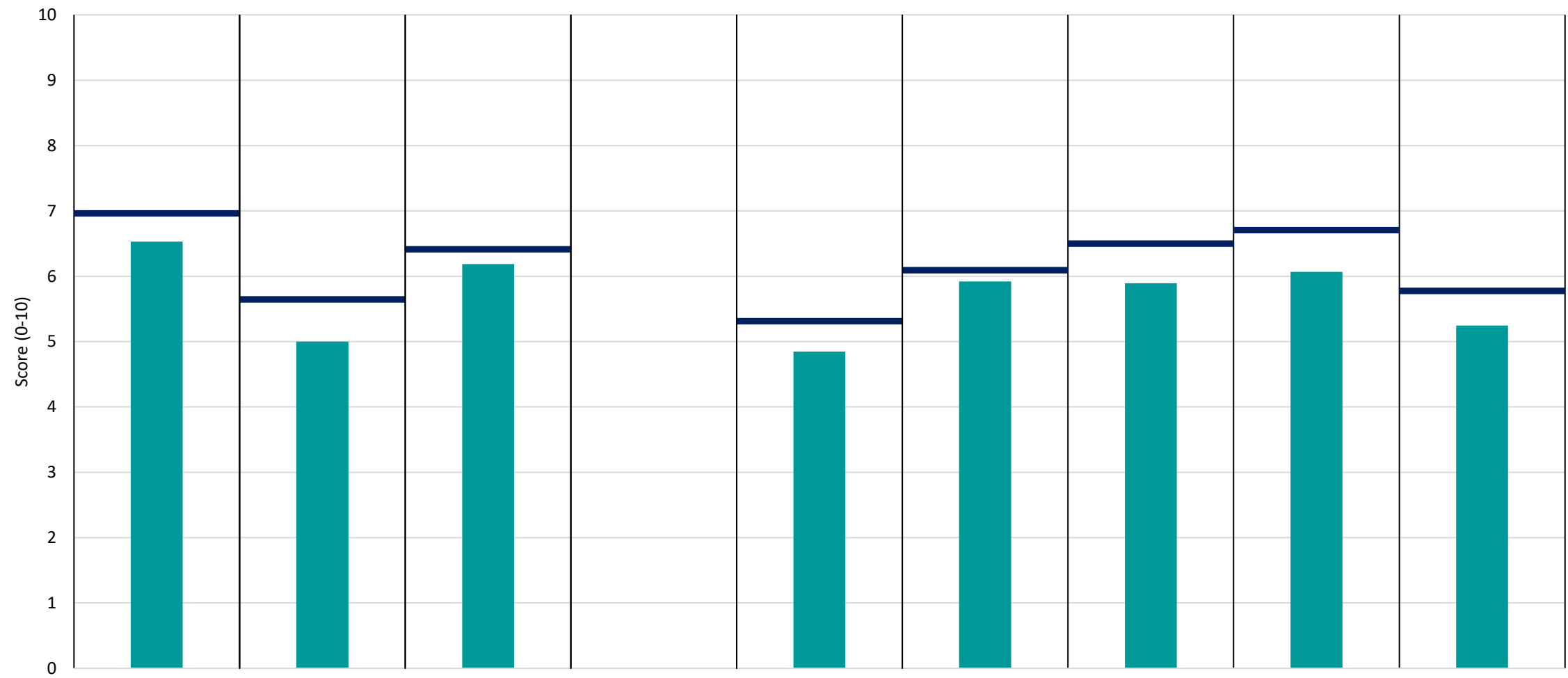
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Staff Engagement

Morale



Breakdown	6.53	5.00	6.19	-	4.85	5.92	5.89	6.07	5.25
Your org	6.96	5.65	6.41	-	5.31	6.09	6.50	6.70	5.78
Responses	34	34	34	-	33	34	34	34	34

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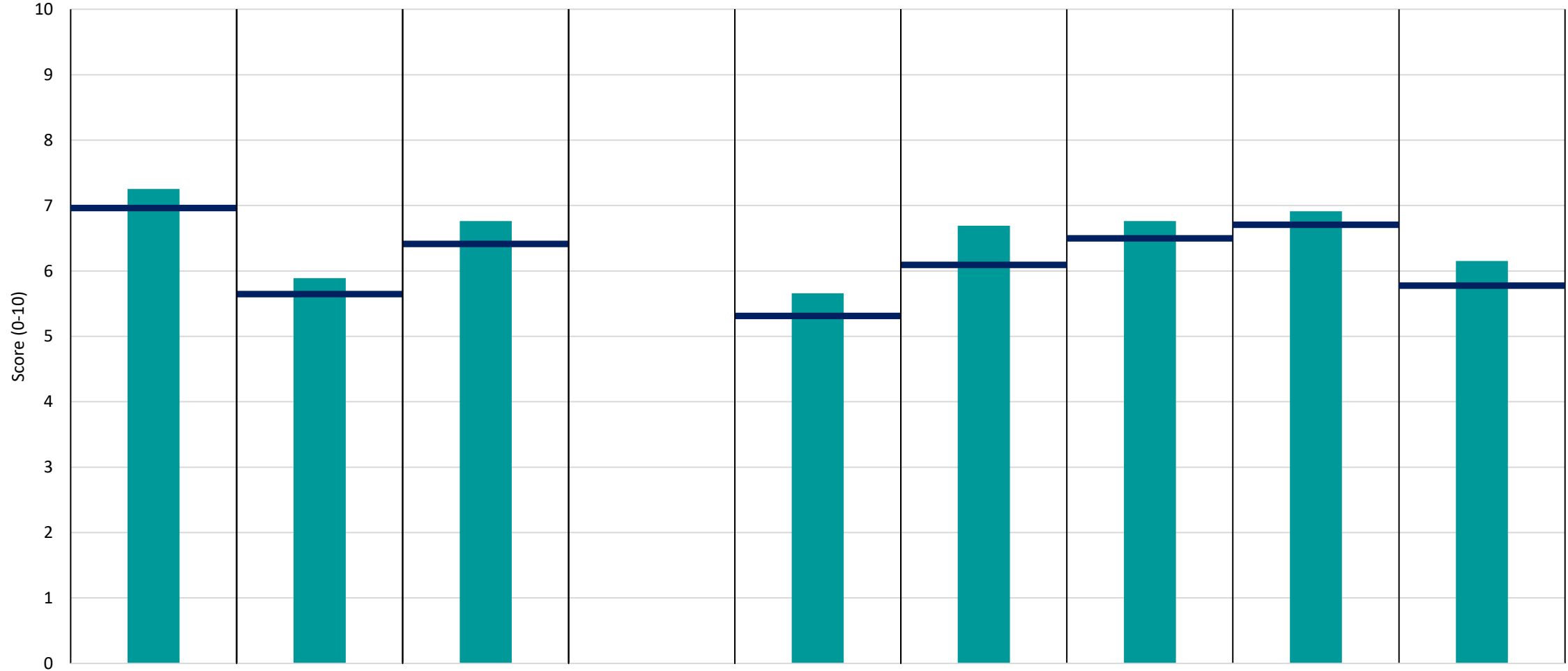
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Staff Engagement

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Breakdown	7.25	5.89	6.76	-	5.66	6.69	6.76	6.91	6.15
Your org	6.96	5.65	6.41	-	5.31	6.09	6.50	6.70	5.78

Responses 36 36 36 - 35 36 36 36 36 36 26

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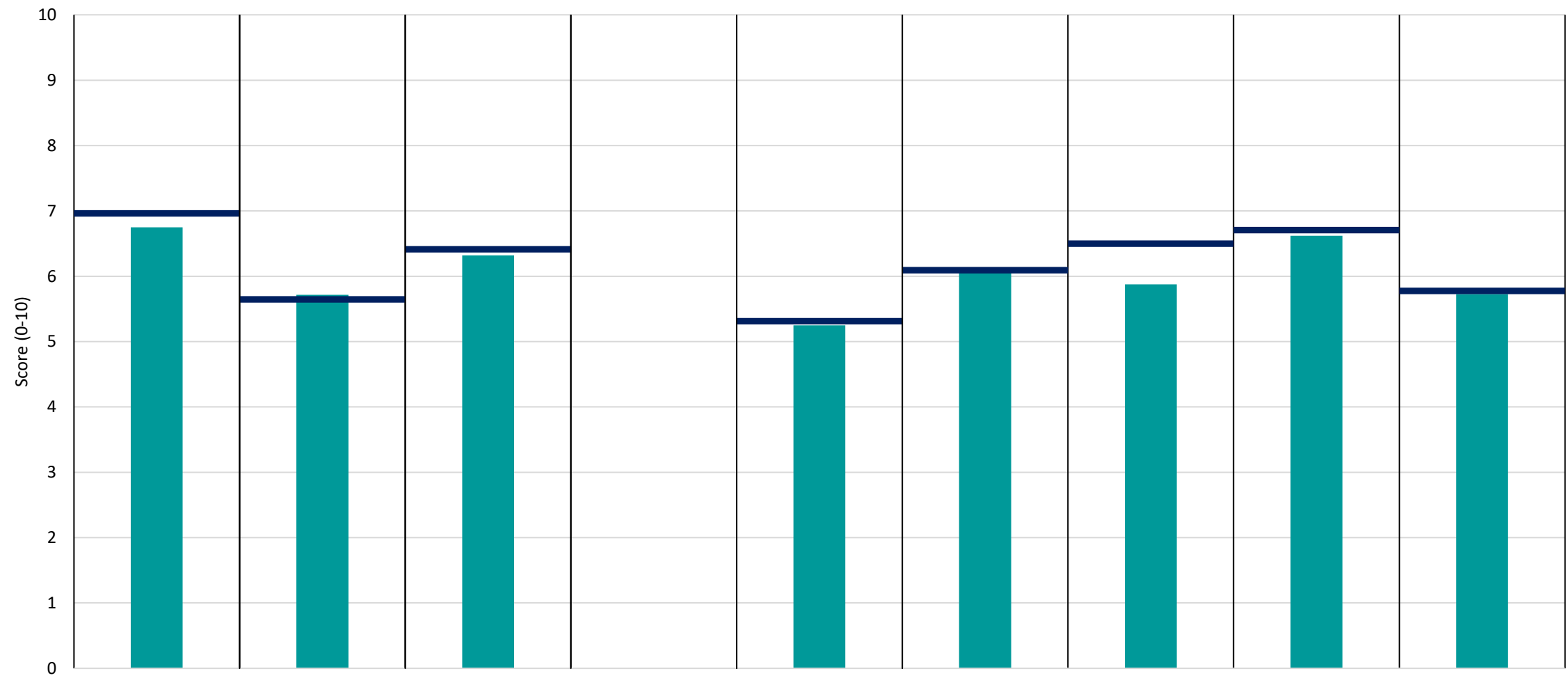
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Staff Engagement

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Breakdown	6.75	5.72	6.32	-	5.25	6.09	5.88	6.62	5.72
Your org	6.96	5.65	6.41	-	5.31	6.09	6.50	6.70	5.78
Responses	107	106	105	-	101	105	107	107	107

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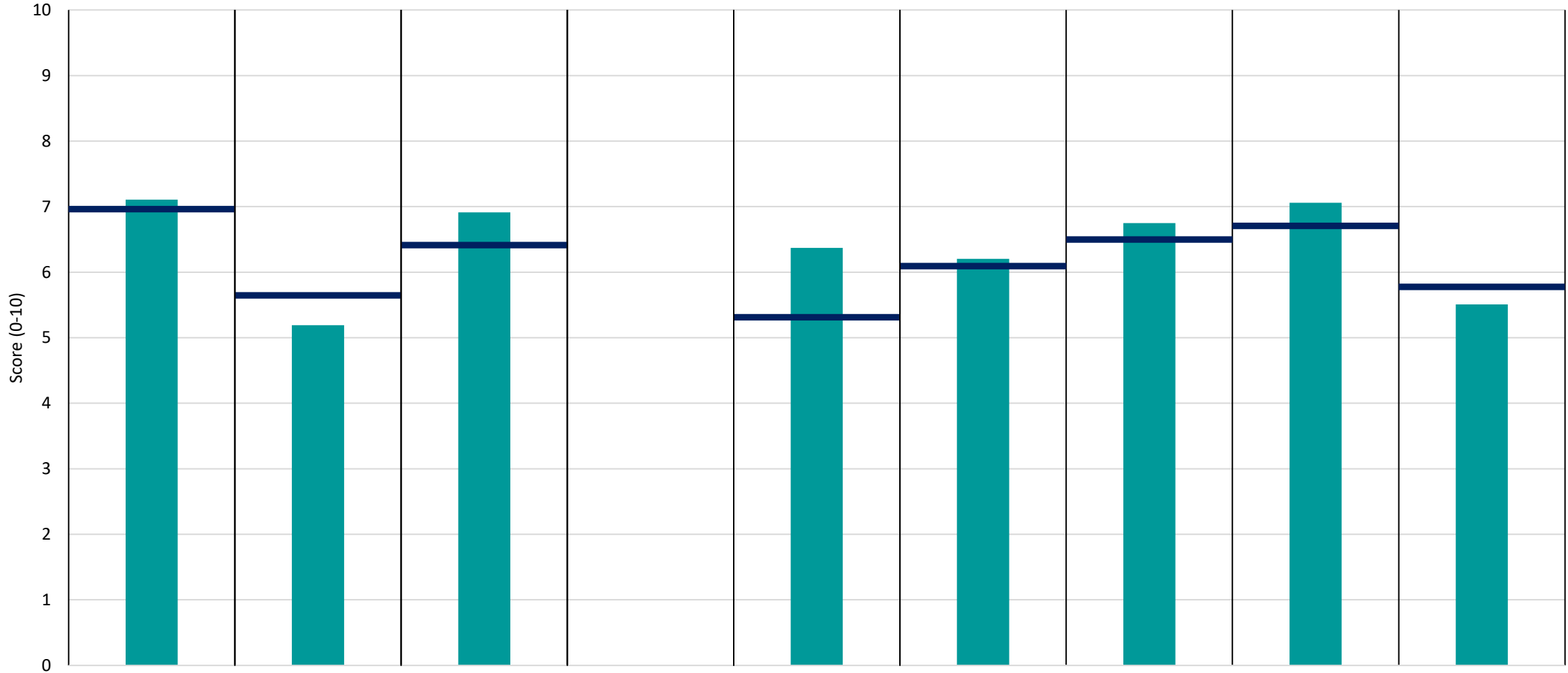
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Staff Engagement

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Breakdown	7.11	5.19	6.91	-	6.37	6.20	6.75	7.06	5.51
Your org	6.96	5.65	6.41	-	5.31	6.09	6.50	6.70	5.78

Responses 27 26 27 - 22 26 27 27 27 27 28

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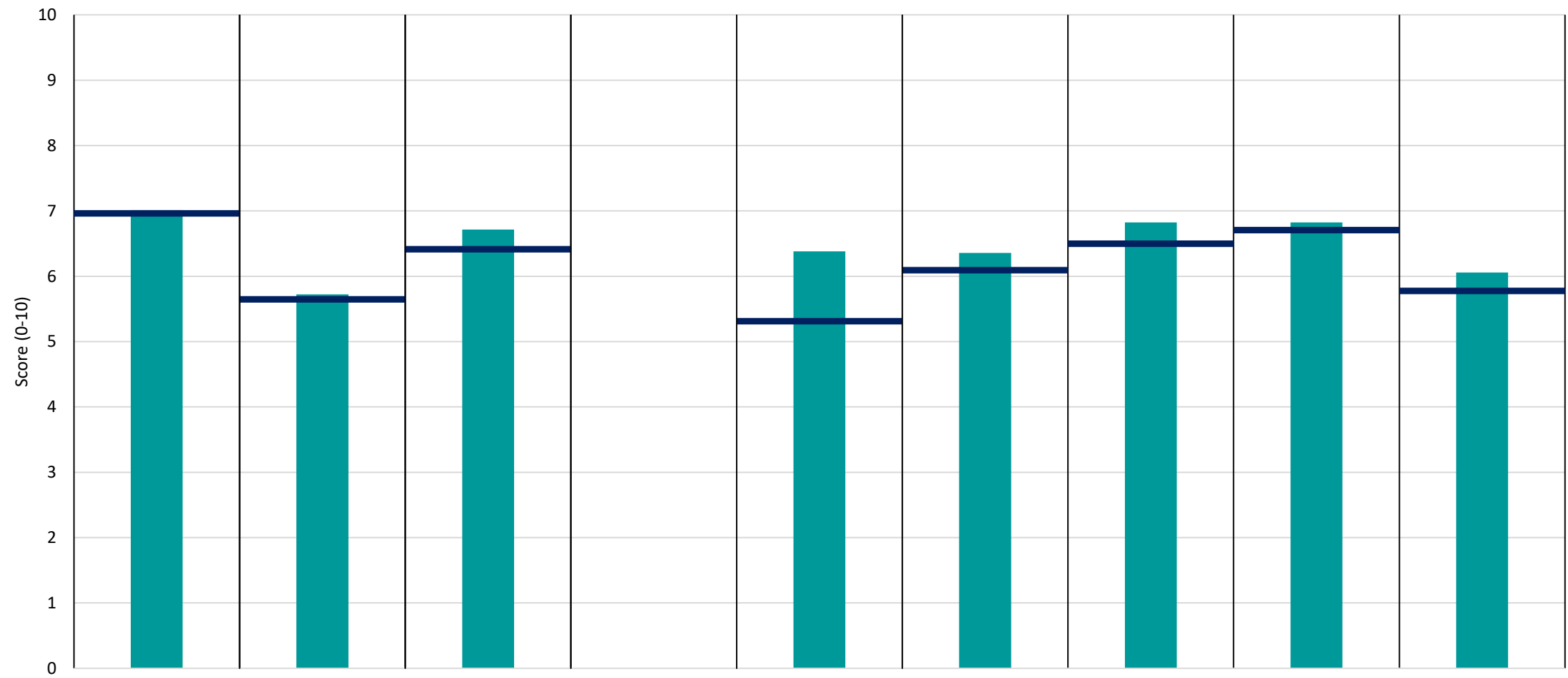
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Staff Engagement

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Breakdown	7.01	5.72	6.72	-	6.38	6.36	6.82	6.82	6.06
Your org	6.96	5.65	6.41	-	5.31	6.09	6.50	6.70	5.78
Responses	52	52	51	-	48	51	52	52	52

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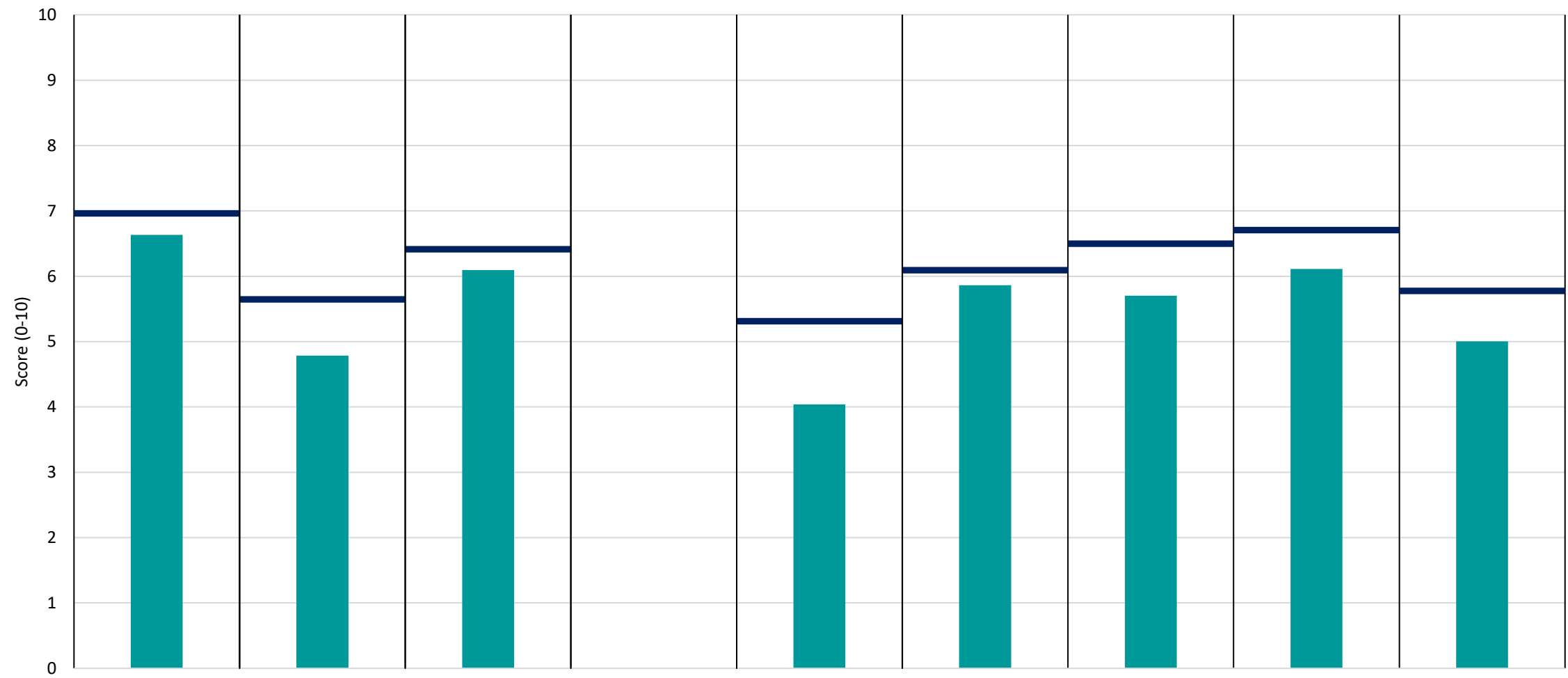
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Staff Engagement

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Breakdown	6.63	4.79	6.09	-	4.04	5.86	5.70	6.11	5.00
Your org	6.96	5.65	6.41	-	5.31	6.09	6.50	6.70	5.78
Responses	14	14	14	-	13	14	14	14	14

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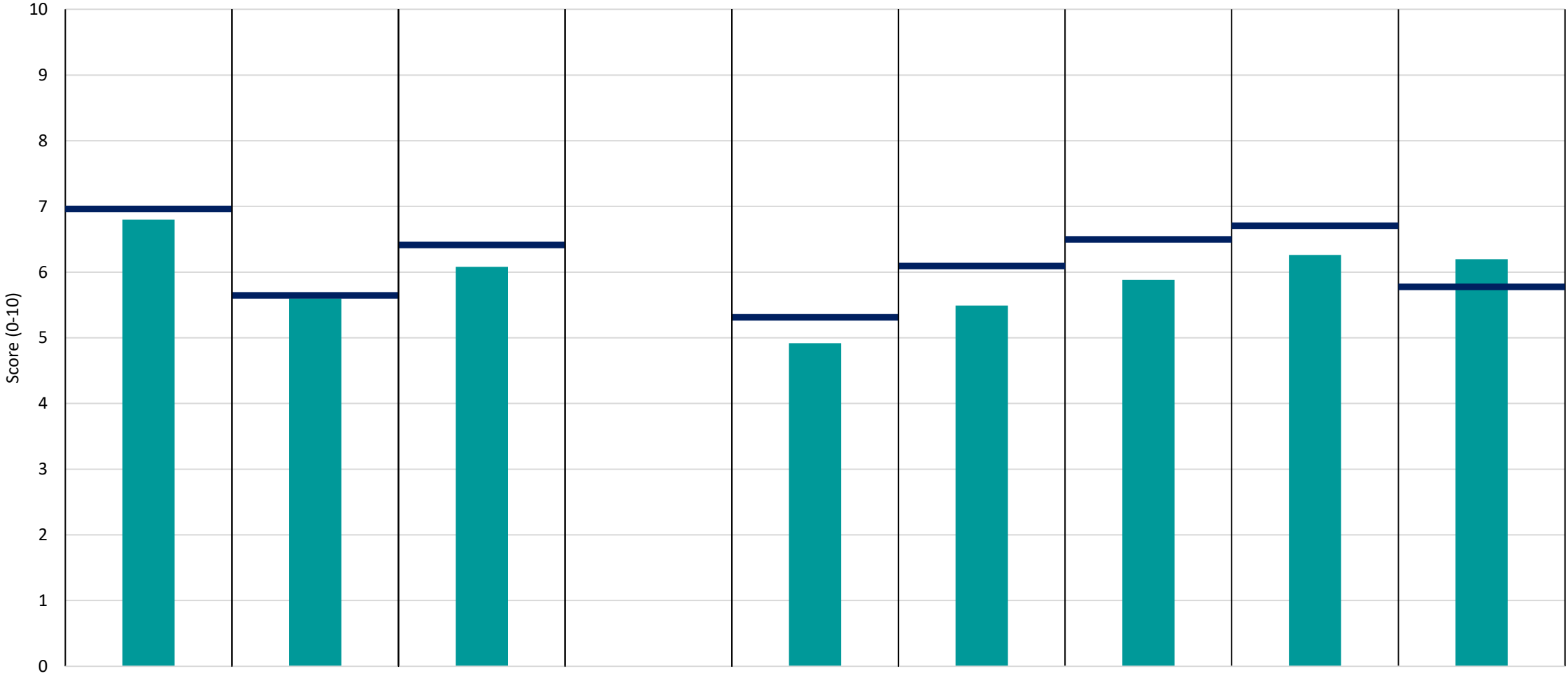
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Staff Engagement

Morale



Breakdown	6.80	5.60	6.08	-	4.92	5.49	5.88	6.26	6.20
Your org	6.96	5.65	6.41	-	5.31	6.09	6.50	6.70	5.78

Responses 76 75 74 - 74 74 76 76 76 31

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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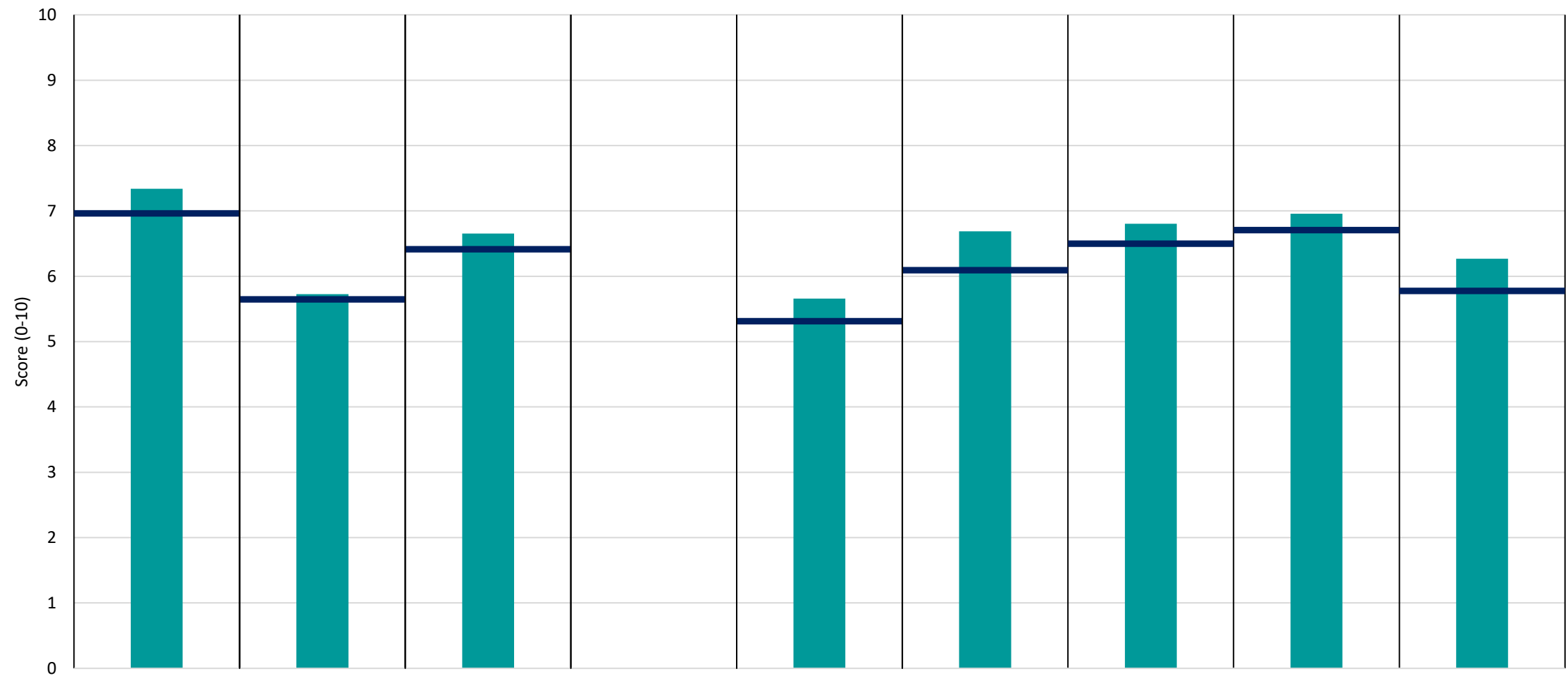
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Staff Engagement

Morale



Breakdown	7.34	5.73	6.65	-	5.66	6.69	6.80	6.96	6.27
Your org	6.96	5.65	6.41	-	5.31	6.09	6.50	6.70	5.78
Responses	20	20	20	-	19	20	20	20	20

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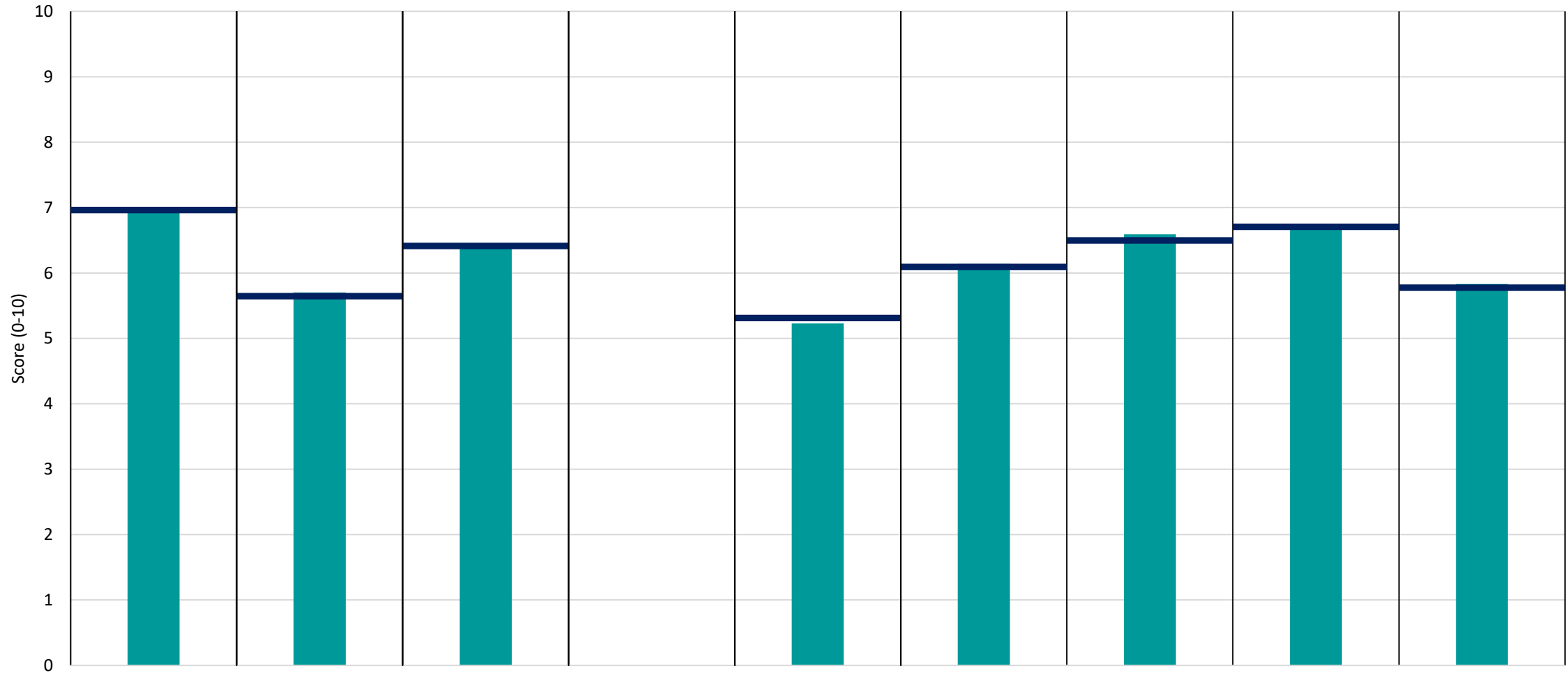
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Staff Engagement

Morale



Breakdown	6.99	5.70	6.41	-	5.23	6.14	6.59	6.75	5.83
Your org	6.96	5.65	6.41	-	5.31	6.09	6.50	6.70	5.78
Responses	1142	1141	1137	-	1076	1135	1138	1141	1142 ₃₃

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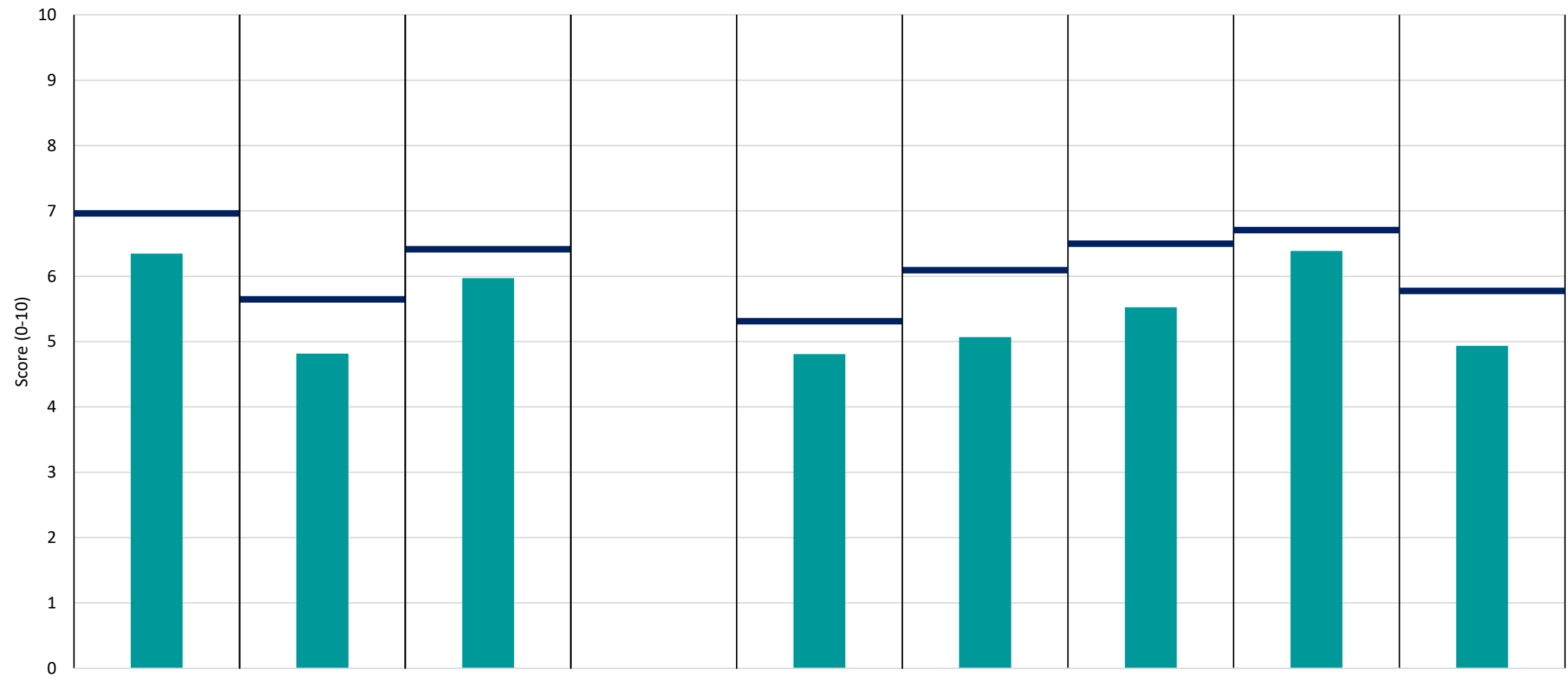
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Staff Engagement

Morale



Breakdown	6.35	4.82	5.97	-	4.81	5.07	5.53	6.39	4.94
Your org	6.96	5.65	6.41	-	5.31	6.09	6.50	6.70	5.78
Responses	30	30	30	-	28	30	30	30	30

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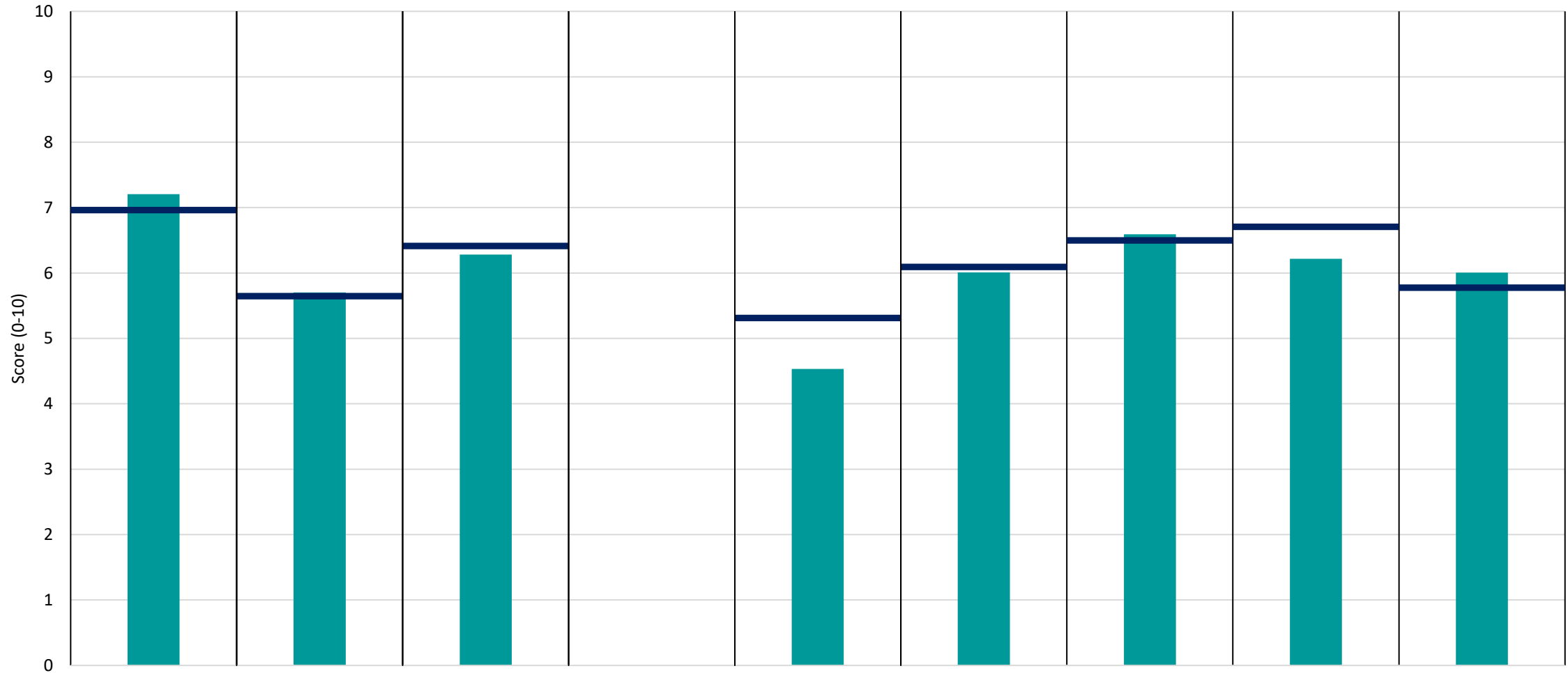
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Staff Engagement

Morale



Breakdown	7.21	5.70	6.28	-	4.53	6.01	6.59	6.22	6.00
Your org	6.96	5.65	6.41	-	5.31	6.09	6.50	6.70	5.78

Responses 58 57 58 - 51 57 57 58 58 35

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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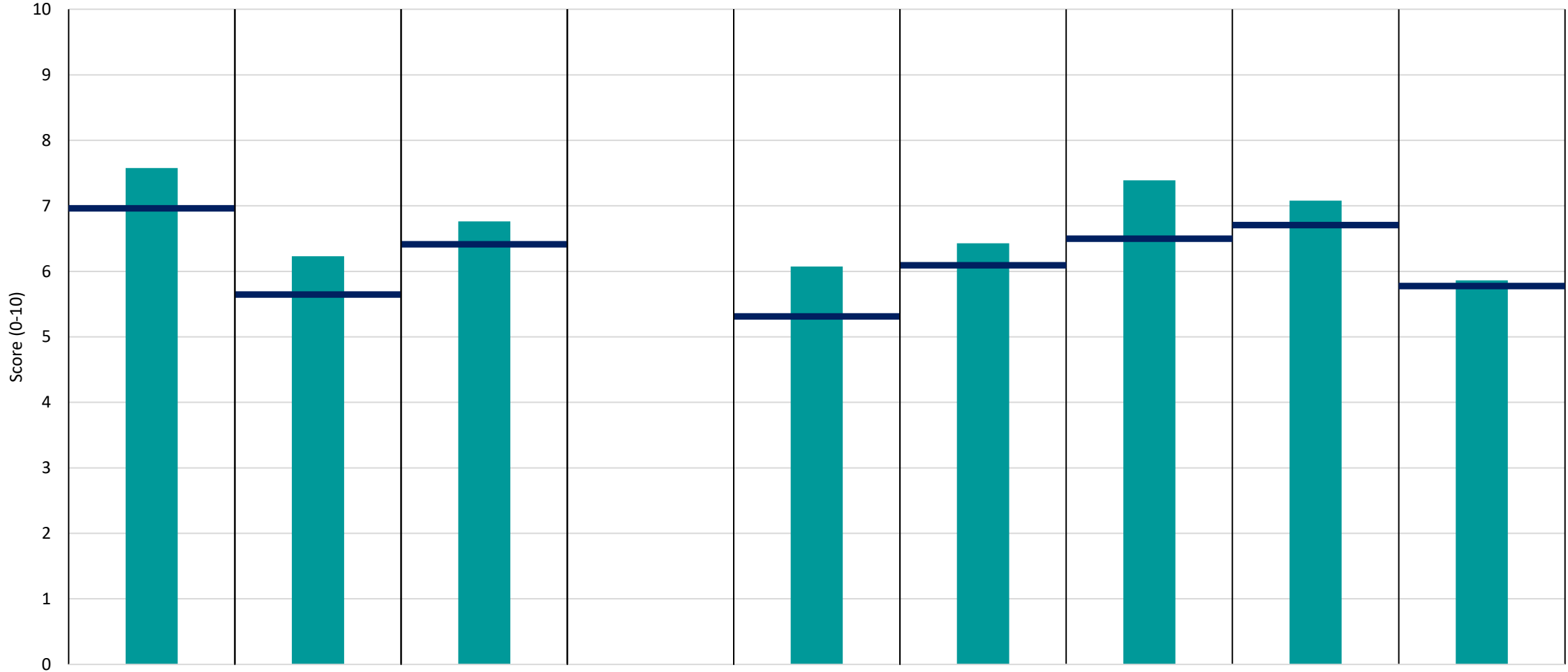
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Staff Engagement

Morale



Breakdown	7.58	6.23	6.76	-	6.07	6.43	7.39	7.08	5.86
Your org	6.96	5.65	6.41	-	5.31	6.09	6.50	6.70	5.78

Responses 89 89 89 - 88 89 89 89 89 36

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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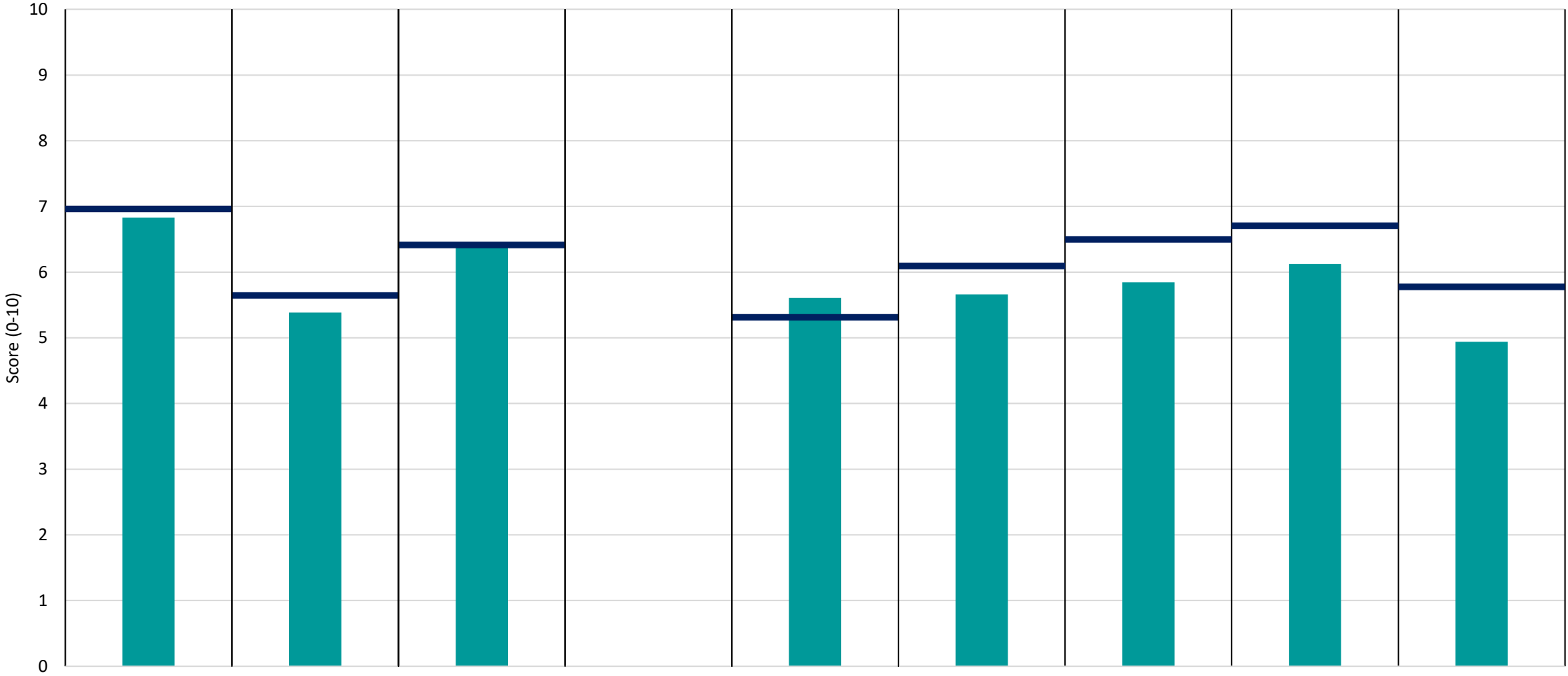
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Staff Engagement

Morale



Breakdown	6.83	5.39	6.40	-	5.61	5.66	5.85	6.12	4.94
Your org	6.96	5.65	6.41	-	5.31	6.09	6.50	6.70	5.78

Responses 22 22 22 - 19 22 22 22 22 22 37

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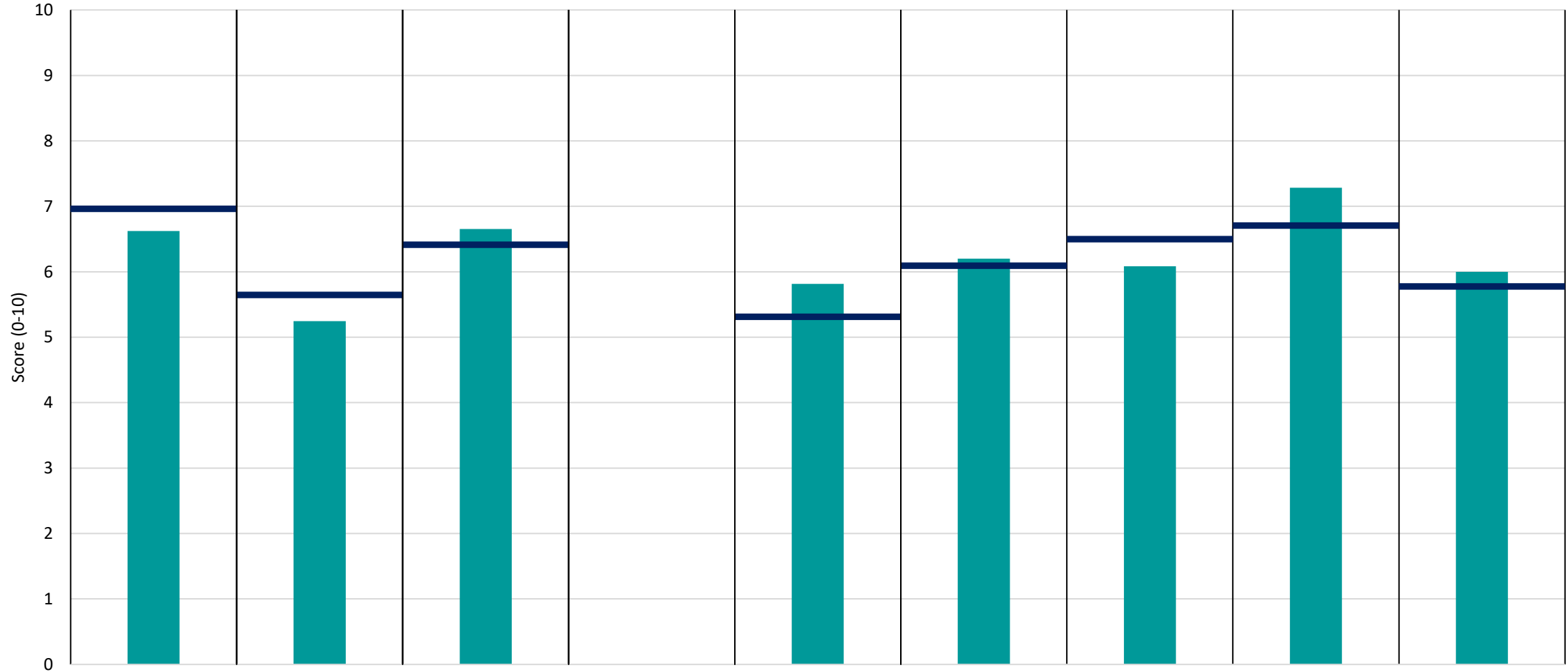
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Staff Engagement

Morale



Breakdown	6.62	5.25	6.65	-	5.81	6.20	6.08	7.28	6.00
Your org	6.96	5.65	6.41	-	5.31	6.09	6.50	6.70	5.78

Responses 34 34 34 - 29 33 34 34 34 34 38

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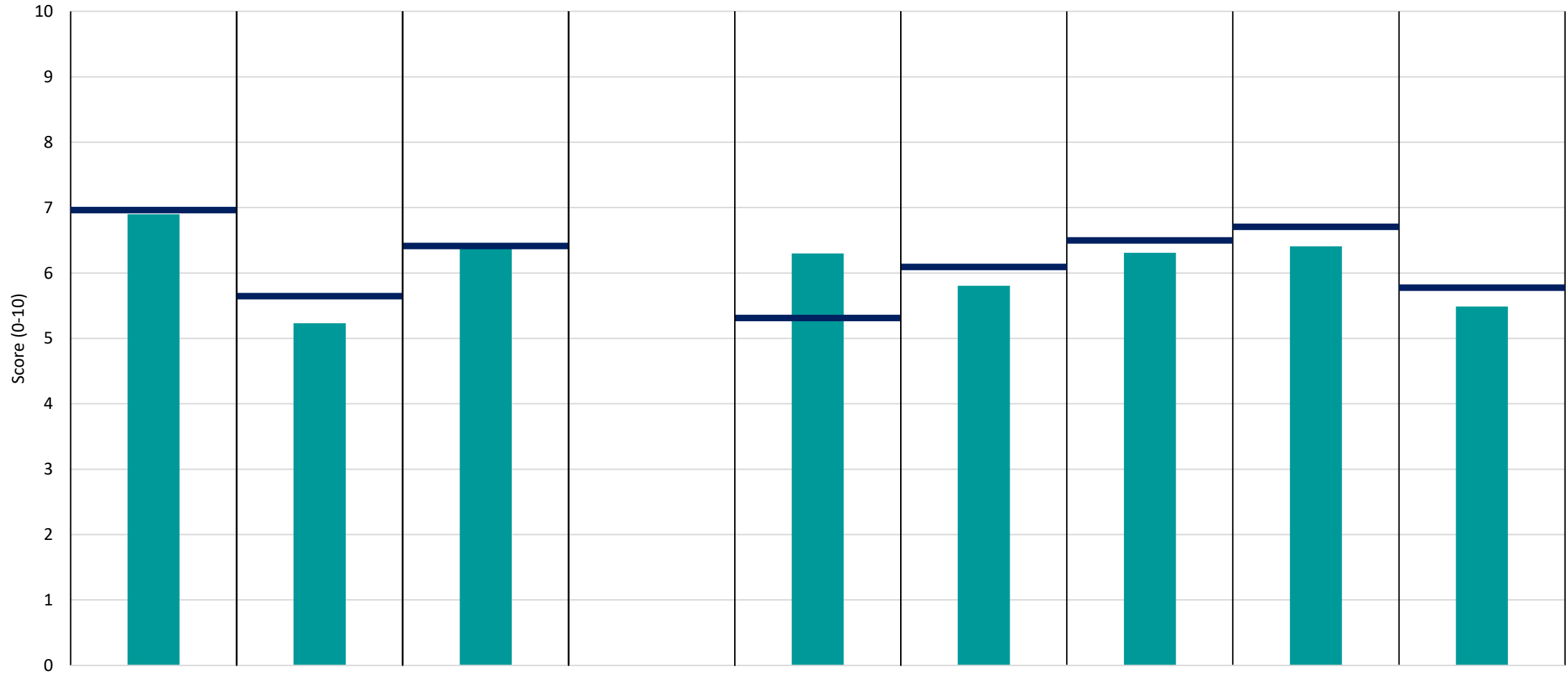
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Staff Engagement

Morale



Breakdown	6.90	5.23	6.37	-	6.30	5.80	6.31	6.41	5.49
Your org	6.96	5.65	6.41	-	5.31	6.09	6.50	6.70	5.78

Responses 29 29 29 - 28 29 29 29 29 29 39

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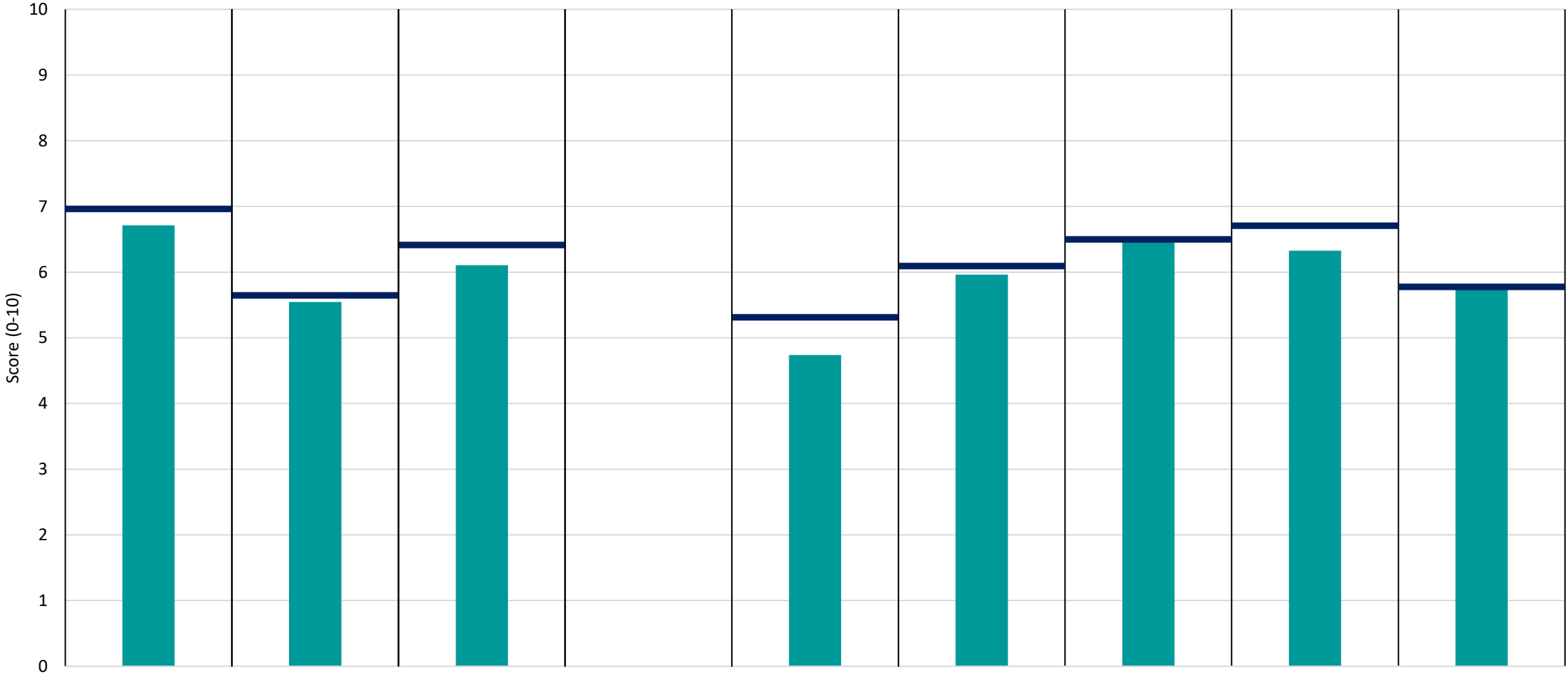
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Staff Engagement

Morale



Breakdown	6.71	5.55	6.11	-	4.74	5.96	6.48	6.32	5.82
Your org	6.96	5.65	6.41	-	5.31	6.09	6.50	6.70	5.78

Responses 65 65 65 - 61 65 65 65 65 40

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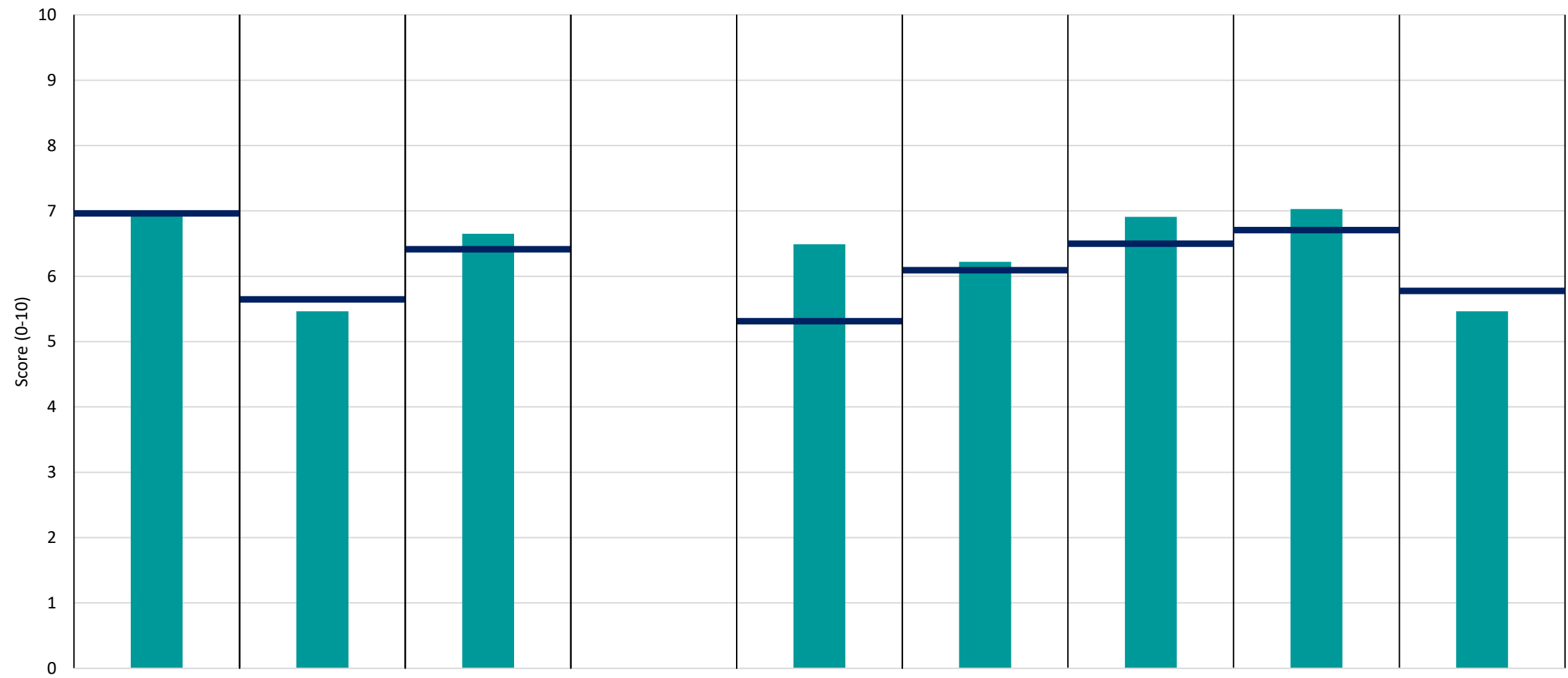
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Staff Engagement

Morale



Breakdown	6.91	5.46	6.65	-	6.49	6.22	6.91	7.03	5.46
Your org	6.96	5.65	6.41	-	5.31	6.09	6.50	6.70	5.78
Responses	28	28	28	-	27	28	28	28	28

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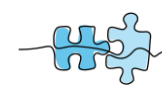
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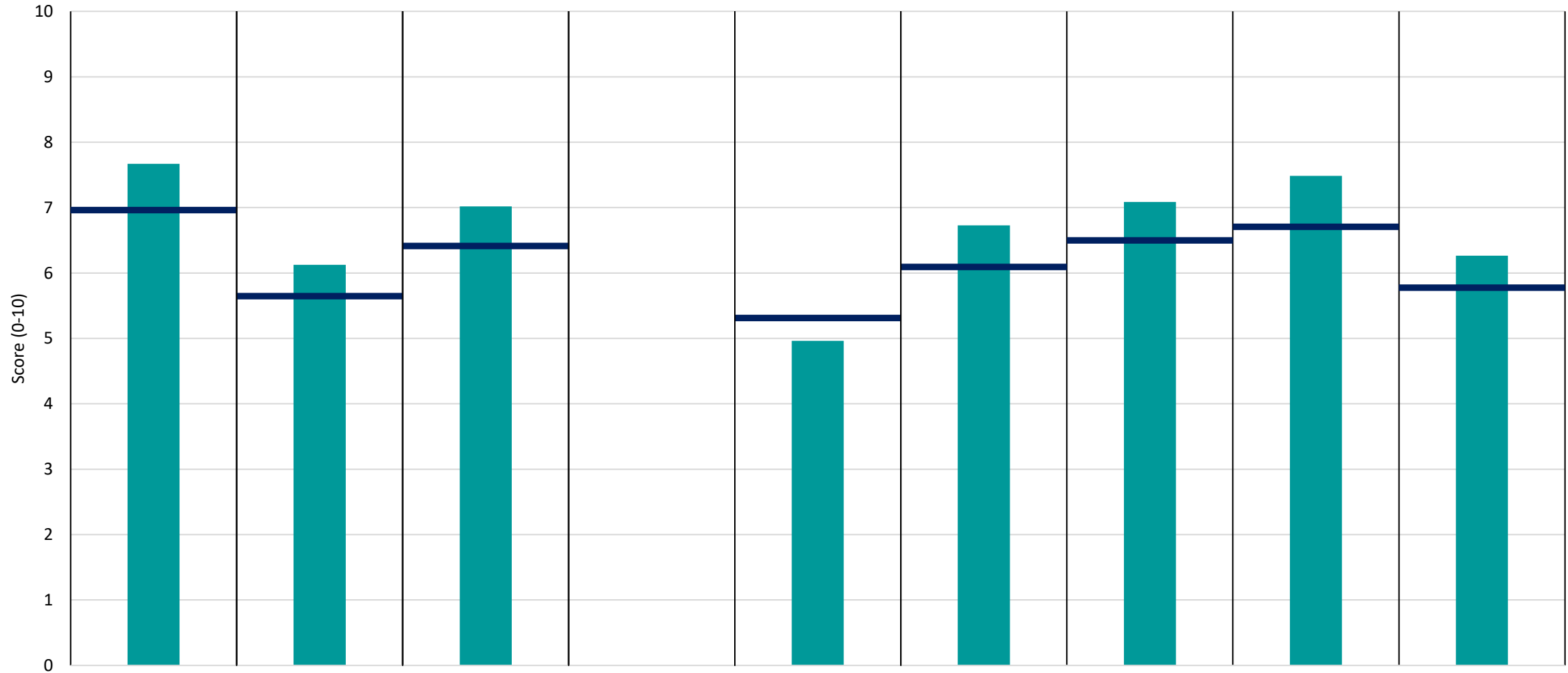
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Staff Engagement

Morale



Breakdown	7.67	6.13	7.02	-	4.96	6.73	7.09	7.49	6.26
Your org	6.96	5.65	6.41	-	5.31	6.09	6.50	6.70	5.78

Responses 20 20 20 - 18 20 20 20 20 20 42

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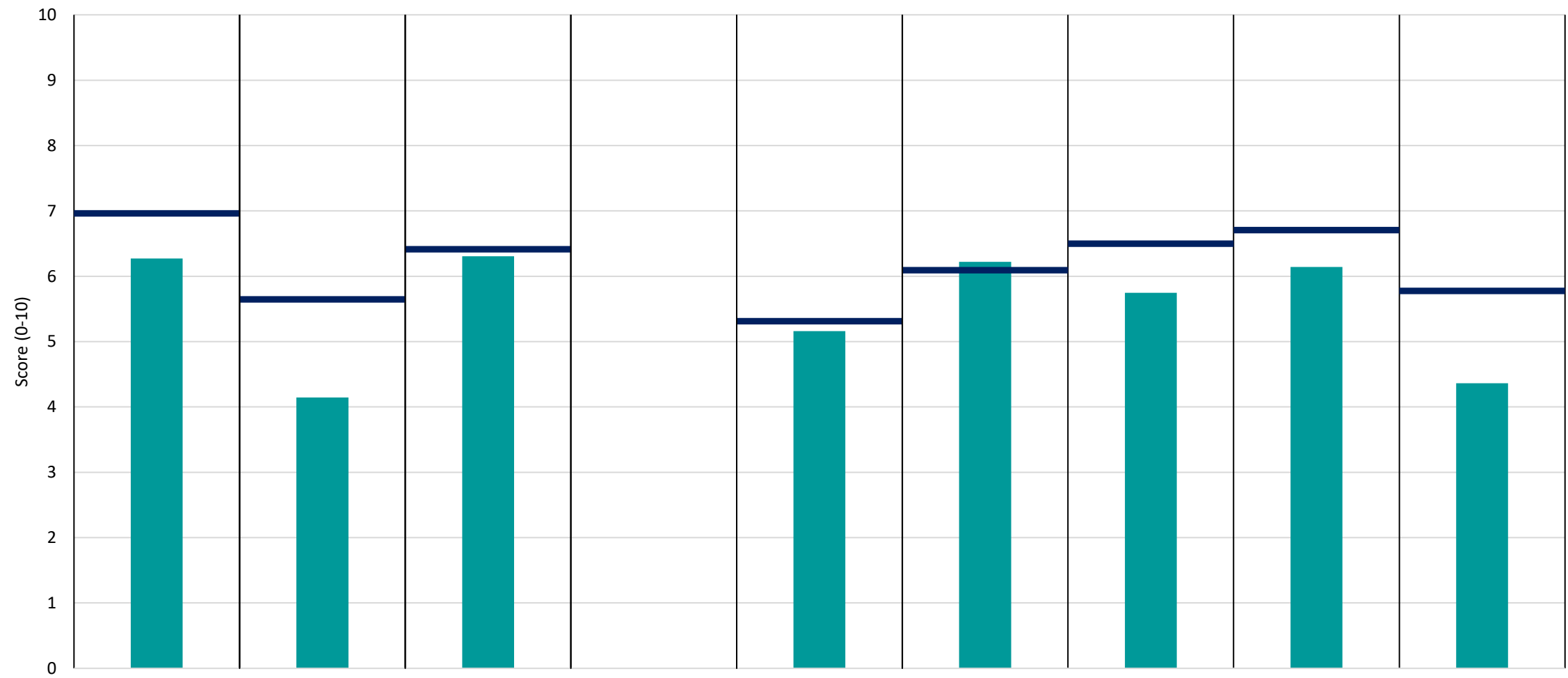
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Staff Engagement

Morale



Breakdown	6.27	4.14	6.30	-	5.16	6.22	5.75	6.14	4.36
Your org	6.96	5.65	6.41	-	5.31	6.09	6.50	6.70	5.78
Responses	14	14	14	-	13	14	14	14	14

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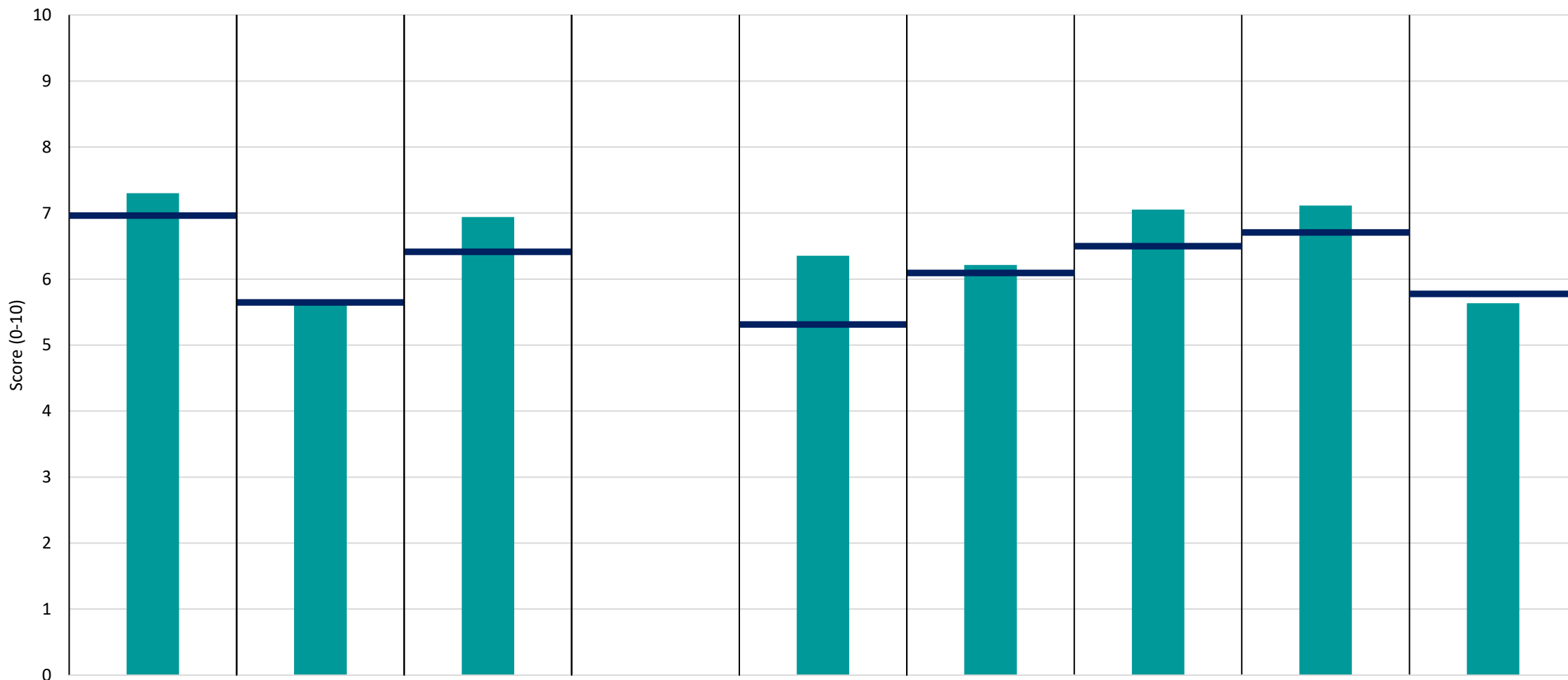
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Staff Engagement

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Breakdown	7.30	5.67	6.94	-	6.35	6.21	7.05	7.11	5.63
Your org	6.96	5.65	6.41	-	5.31	6.09	6.50	6.70	5.78
Responses	23	23	23	-	20	23	23	23	23

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