



Sheffield Children's NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Sheffield Children's NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Sheffield Children's NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Sheffield Children's NHS Foundation Trust
2023 NHS Staff Survey



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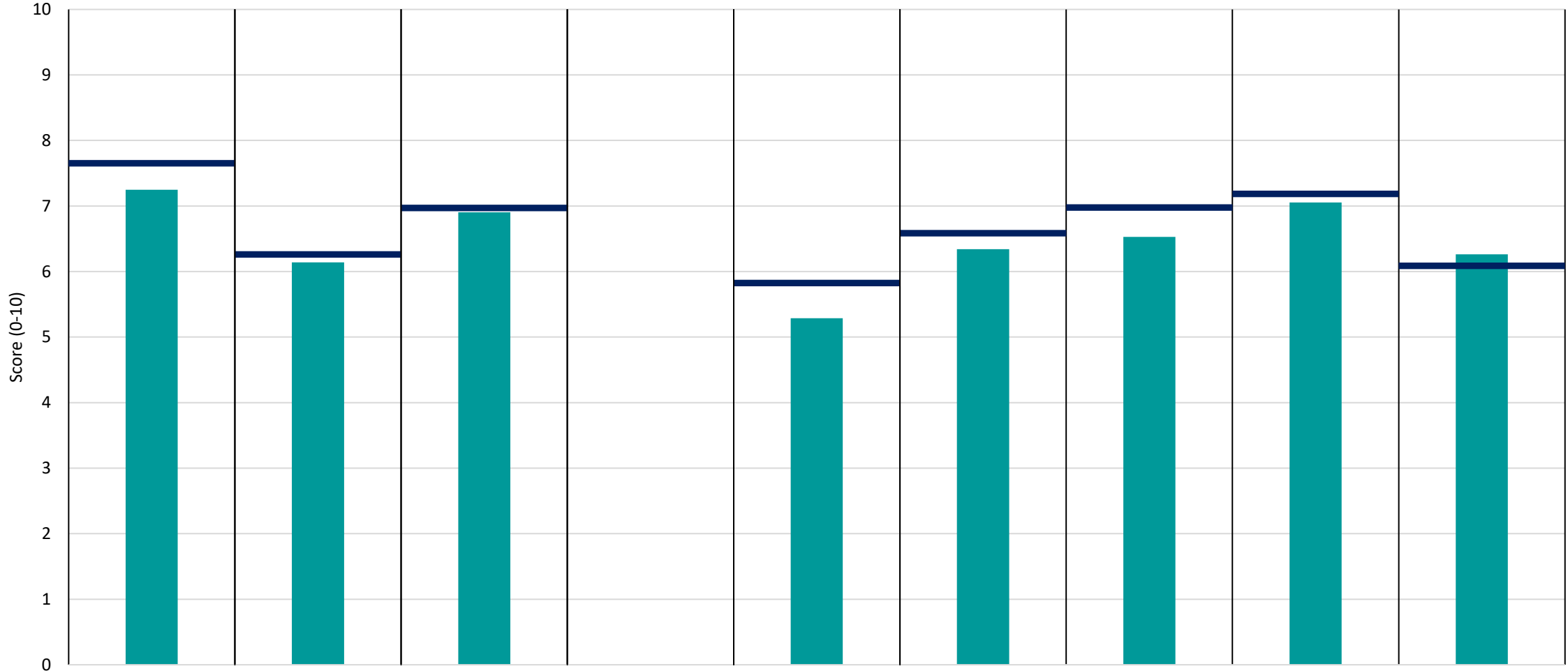
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Staff Engagement

Morale



| | | | | | | | | | |
|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.25 | 6.14 | 6.90 | - | 5.29 | 6.34 | 6.53 | 7.05 | 6.26 |
| Your org | 7.65 | 6.26 | 6.97 | - | 5.82 | 6.59 | 6.98 | 7.18 | 6.09 |
| Responses | 103 | 102 | 102 | - | 93 | 97 | 100 | 103 | 103 |

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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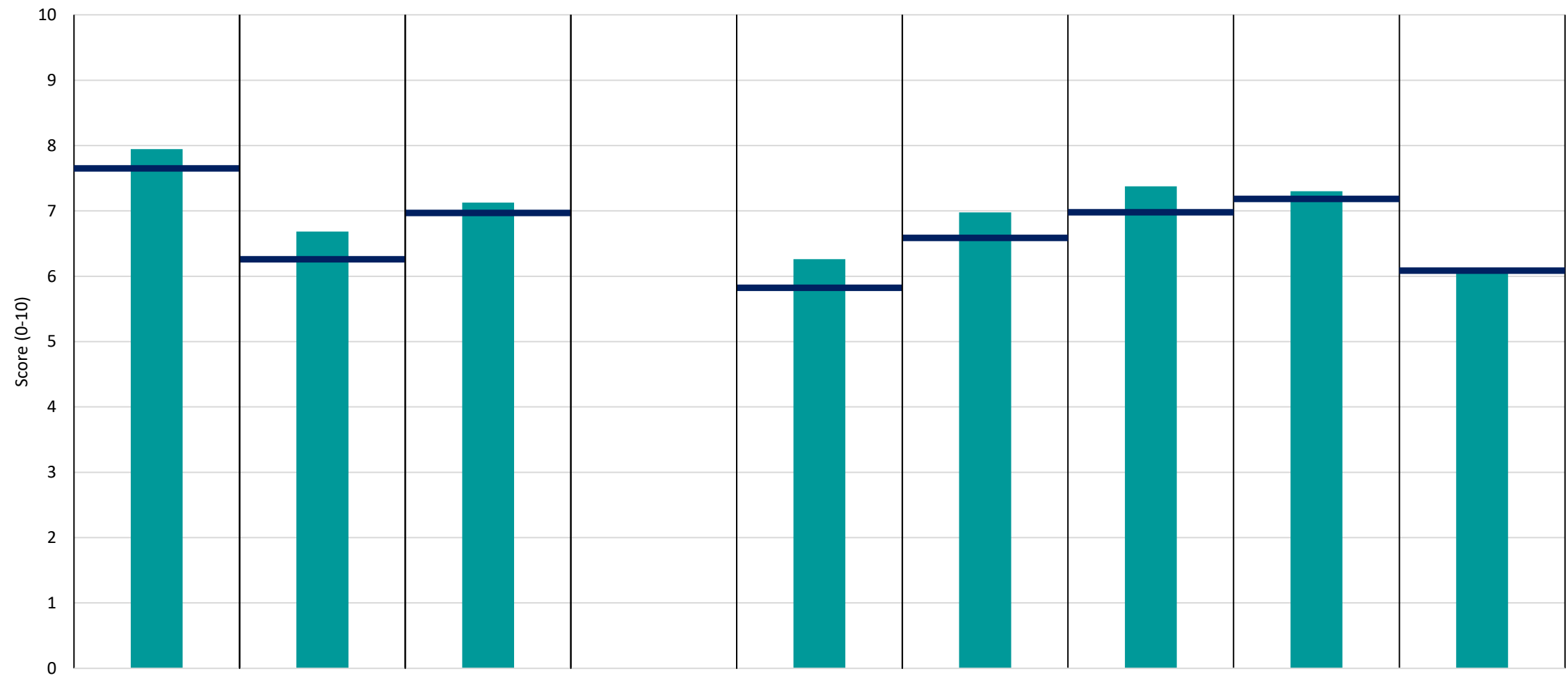
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Staff Engagement

Morale



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|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.95 | 6.68 | 7.13 | - | 6.26 | 6.98 | 7.38 | 7.30 | 6.11 |
| Your org | 7.65 | 6.26 | 6.97 | - | 5.82 | 6.59 | 6.98 | 7.18 | 6.09 |
| Responses | 393 | 394 | 390 | - | 383 | 392 | 393 | 394 | 394 |

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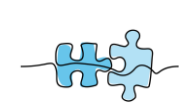
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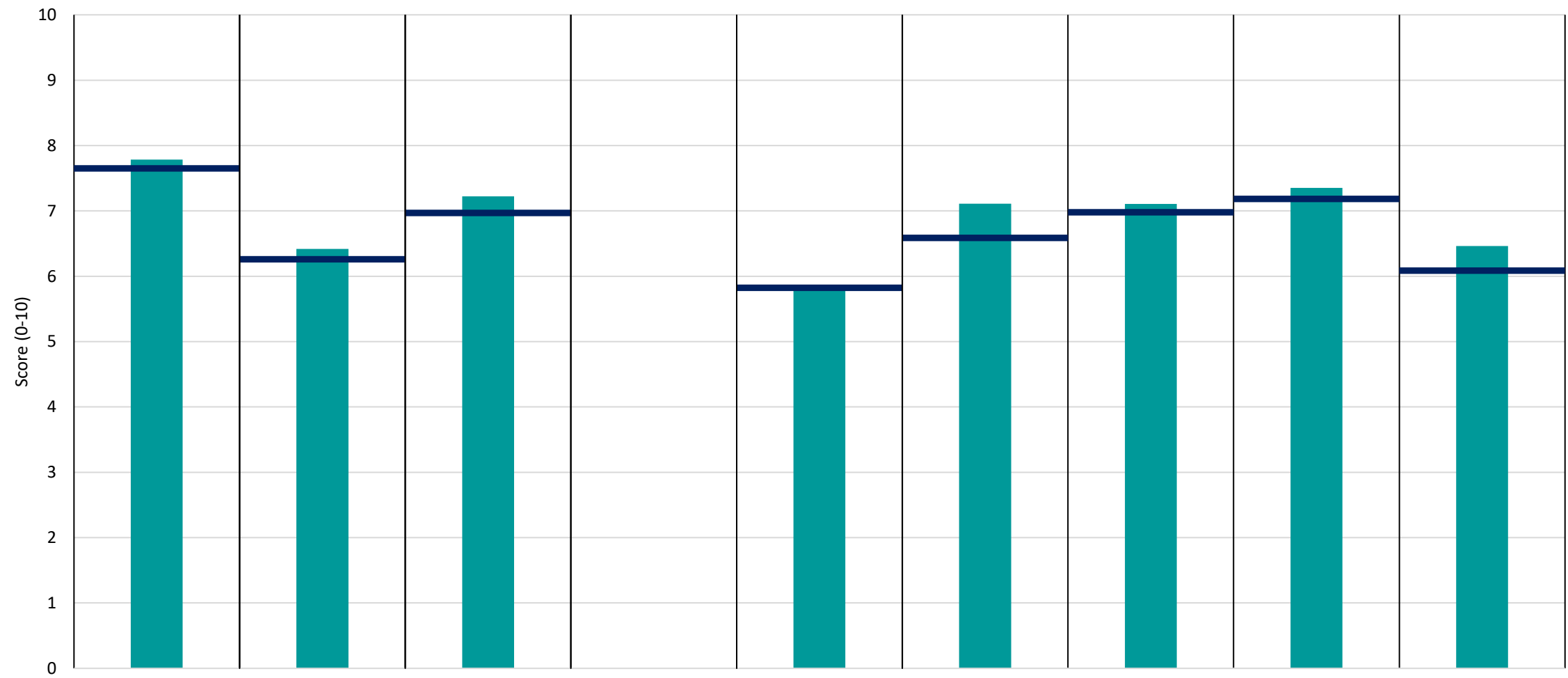
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Staff Engagement

Morale



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|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.78 | 6.42 | 7.22 | - | 5.83 | 7.11 | 7.11 | 7.35 | 6.46 |
| Your org | 7.65 | 6.26 | 6.97 | - | 5.82 | 6.59 | 6.98 | 7.18 | 6.09 |
| Responses | 123 | 123 | 122 | - | 120 | 122 | 123 | 123 | 123 |

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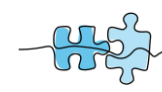
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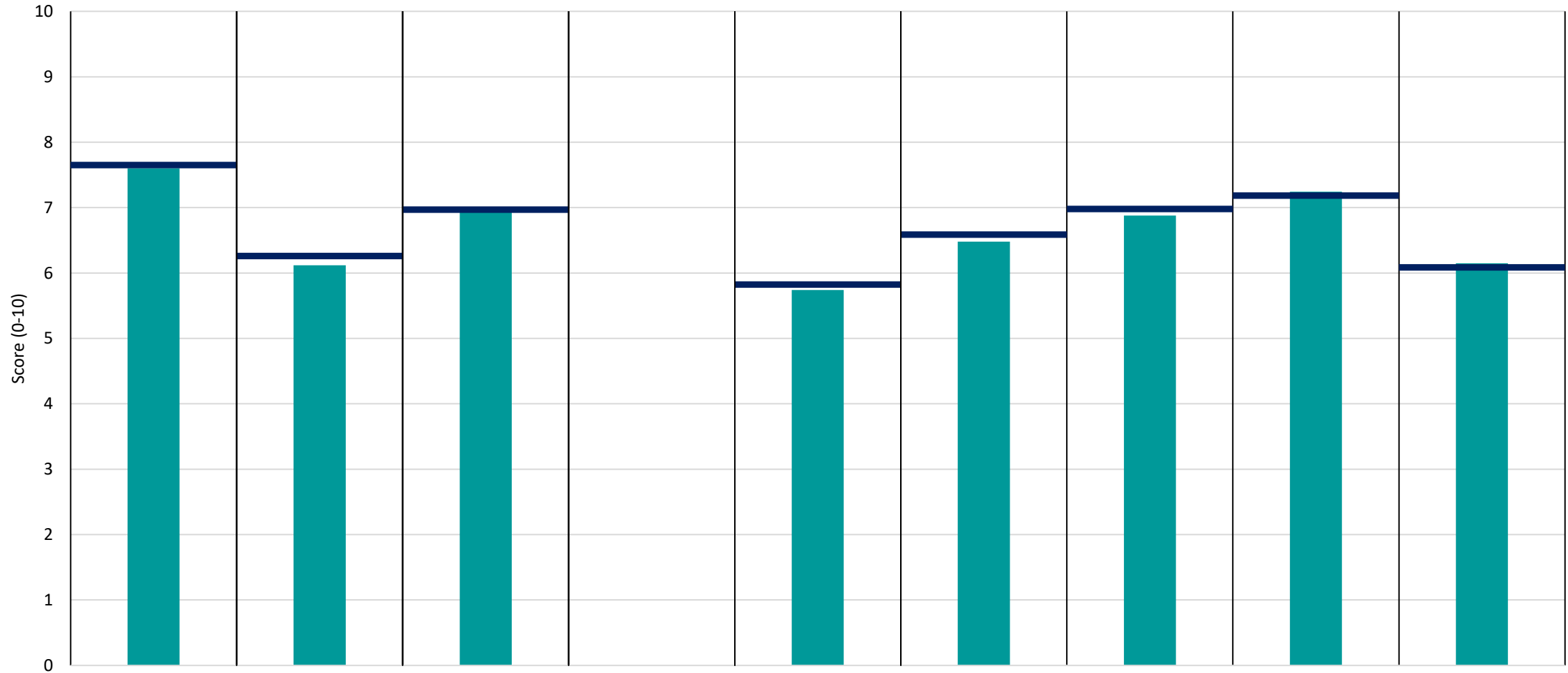
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Staff Engagement

Morale



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|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.60 | 6.12 | 6.96 | - | 5.74 | 6.48 | 6.88 | 7.24 | 6.15 |
| Your org | 7.65 | 6.26 | 6.97 | - | 5.82 | 6.59 | 6.98 | 7.18 | 6.09 |
| Responses | 494 | 493 | 491 | - | 473 | 490 | 493 | 494 | 494 |

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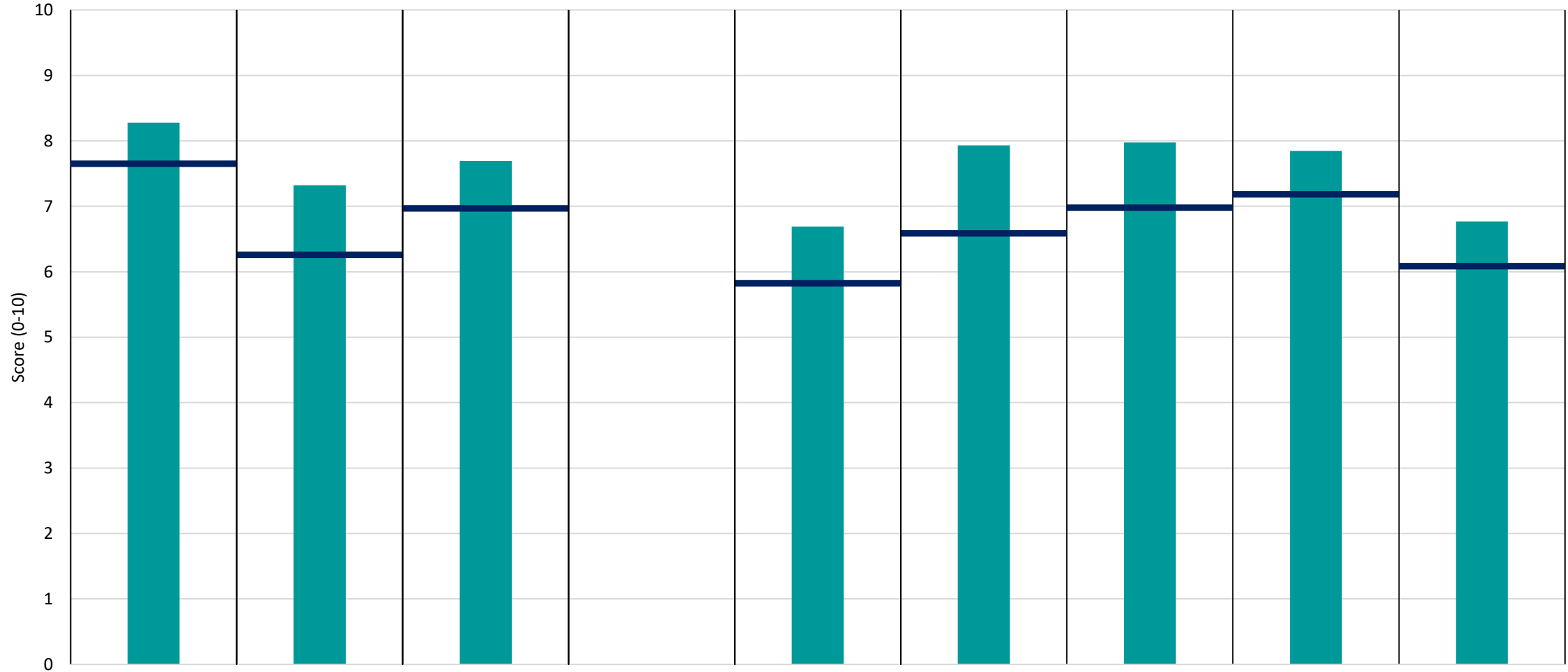
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Morale



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|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 8.28 | 7.32 | 7.69 | - | 6.69 | 7.93 | 7.98 | 7.85 | 6.77 |
| Your org | 7.65 | 6.26 | 6.97 | - | 5.82 | 6.59 | 6.98 | 7.18 | 6.09 |

Responses 59 59 58 - 58 59 58 59 59 59 10

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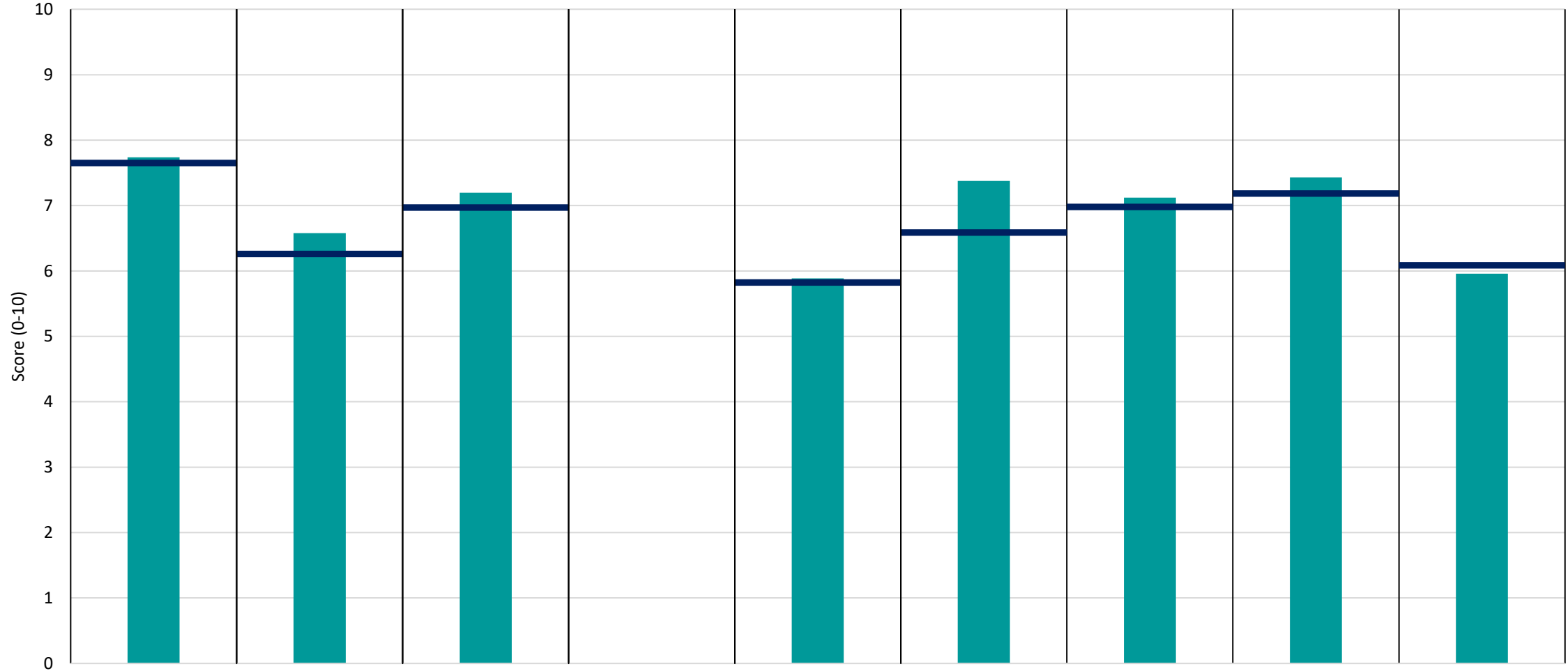
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Staff Engagement

Morale



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|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.74 | 6.58 | 7.20 | - | 5.89 | 7.38 | 7.12 | 7.43 | 5.96 |
| Your org | 7.65 | 6.26 | 6.97 | - | 5.82 | 6.59 | 6.98 | 7.18 | 6.09 |
| Responses | 74 | 74 | 74 | - | 72 | 74 | 74 | 74 | 74 |



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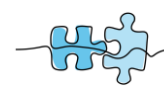
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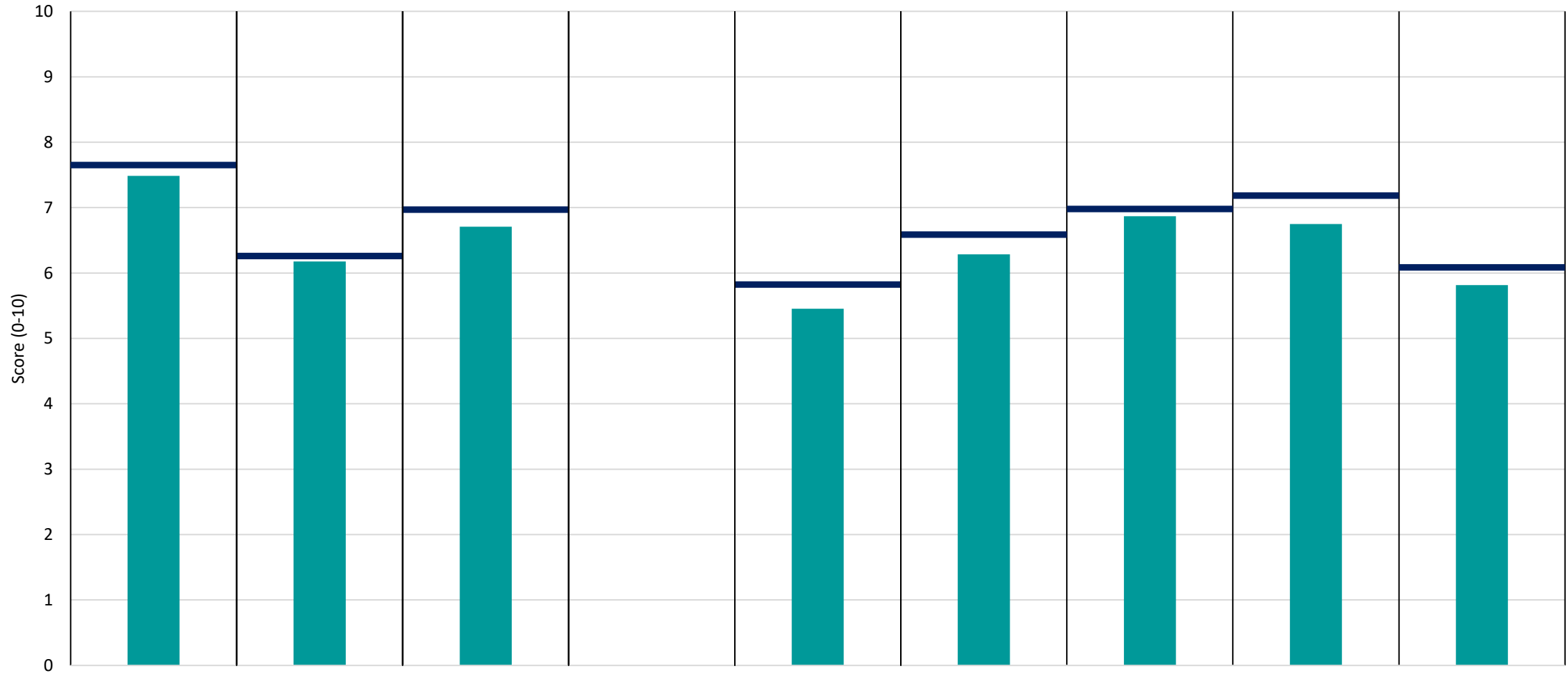
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Staff Engagement

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|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.49 | 6.18 | 6.71 | - | 5.45 | 6.28 | 6.87 | 6.75 | 5.81 |
| Your org | 7.65 | 6.26 | 6.97 | - | 5.82 | 6.59 | 6.98 | 7.18 | 6.09 |

Responses 209 209 209 - 199 209 209 209 209 209 ¹²

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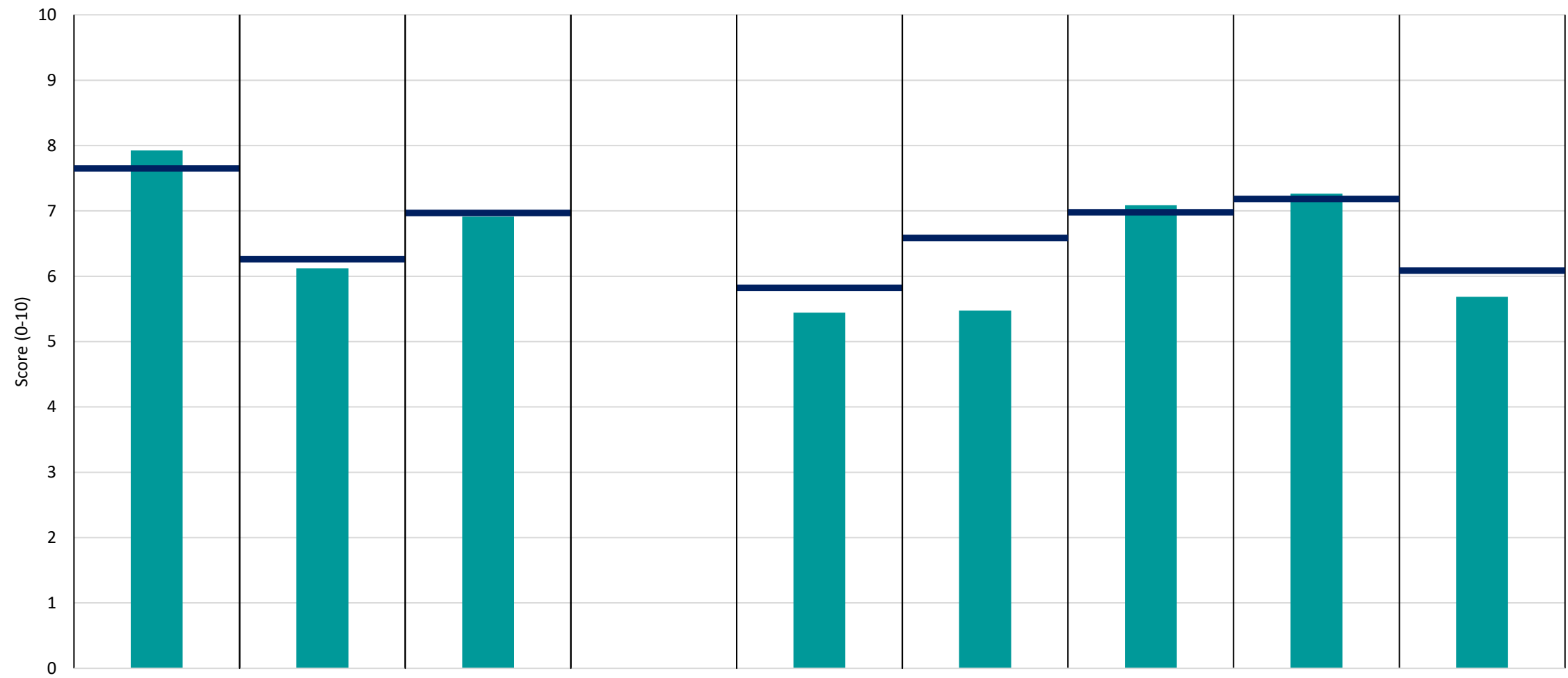
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Morale



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|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.92 | 6.12 | 6.91 | - | 5.44 | 5.47 | 7.09 | 7.27 | 5.69 |
| Your org | 7.65 | 6.26 | 6.97 | - | 5.82 | 6.59 | 6.98 | 7.18 | 6.09 |
| Responses | 29 | 29 | 29 | - | 29 | 29 | 29 | 29 | 29 |

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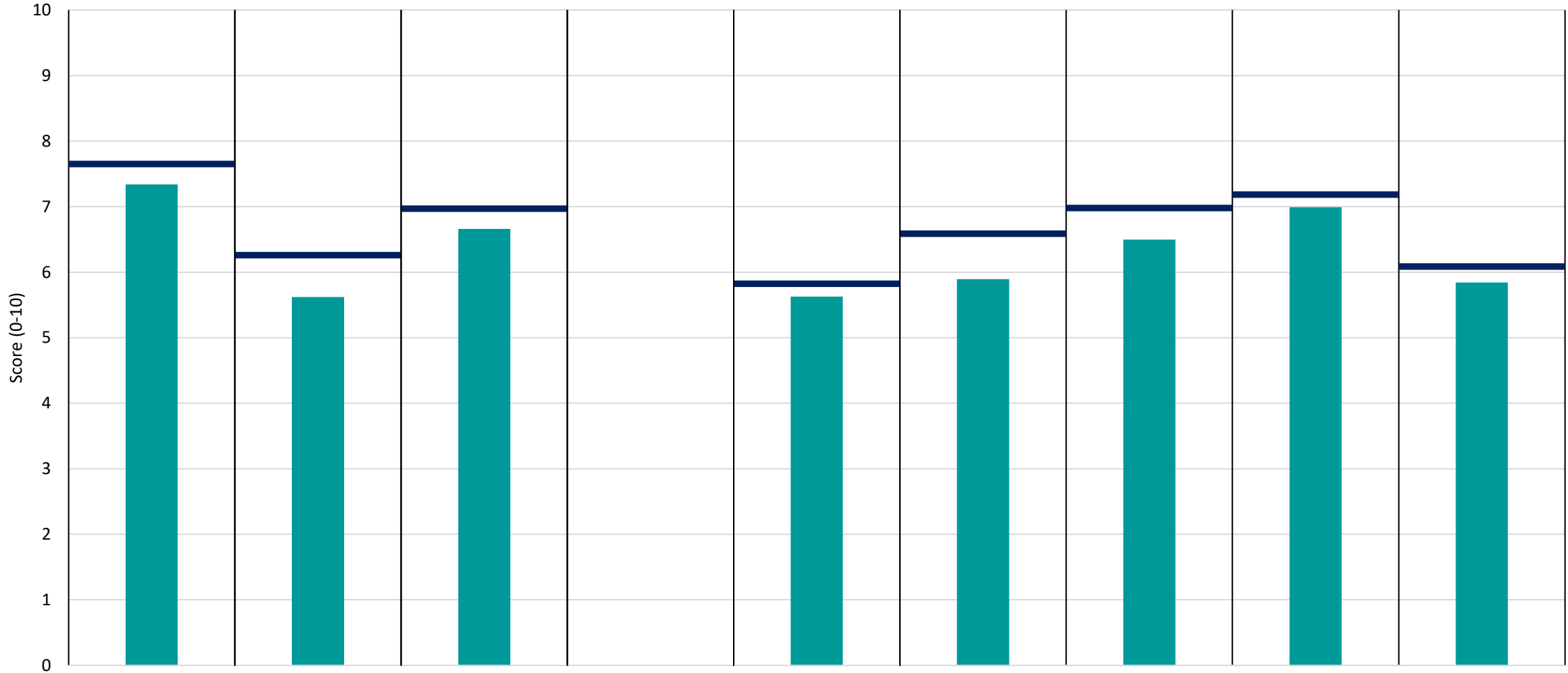
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Morale



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|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.34 | 5.62 | 6.66 | - | 5.63 | 5.89 | 6.50 | 6.99 | 5.84 |
| Your org | 7.65 | 6.26 | 6.97 | - | 5.82 | 6.59 | 6.98 | 7.18 | 6.09 |
| Responses | 266 | 266 | 261 | - | 252 | 266 | 265 | 266 | 266 |

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Breakdowns 2

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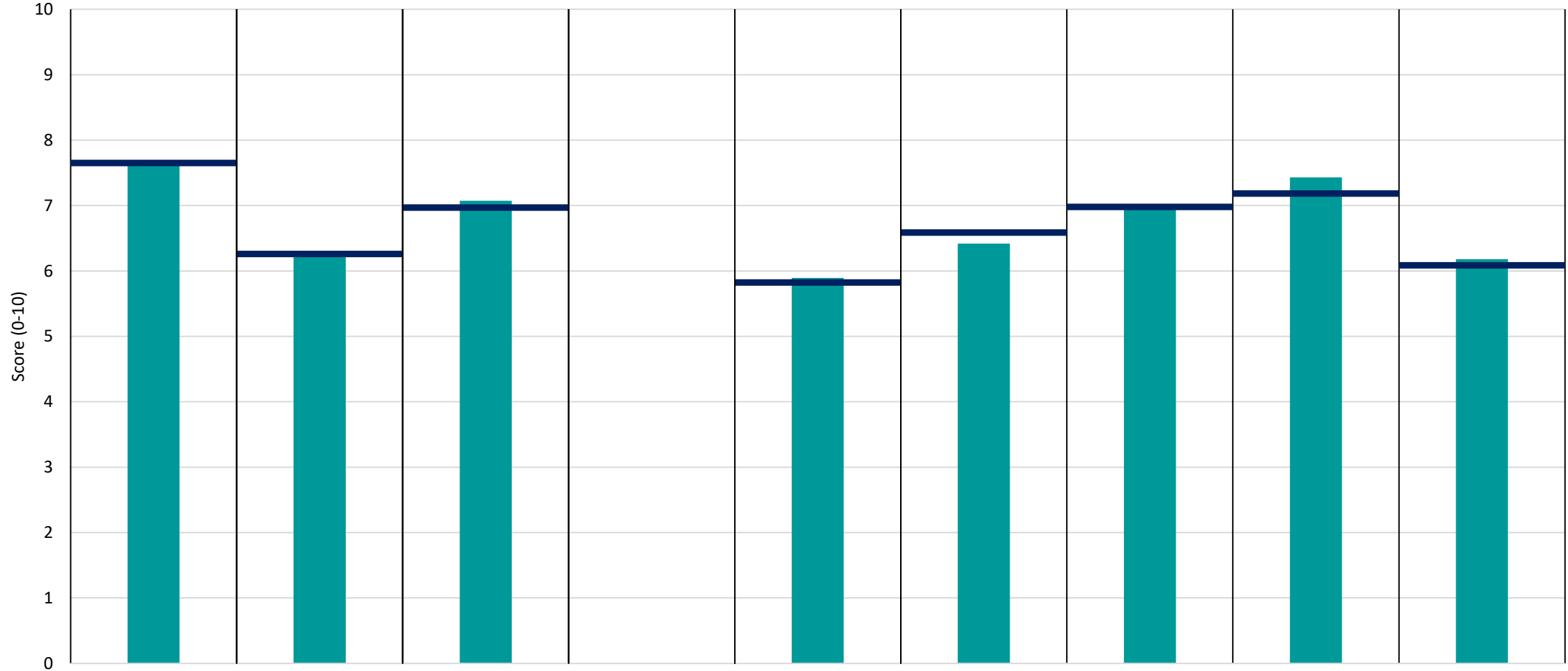
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Staff Engagement

Morale



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|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.65 | 6.25 | 7.07 | - | 5.89 | 6.42 | 6.97 | 7.43 | 6.18 |
| Your org | 7.65 | 6.26 | 6.97 | - | 5.82 | 6.59 | 6.98 | 7.18 | 6.09 |
| Responses | 167 | 166 | 167 | - | 162 | 166 | 167 | 167 | 167 |



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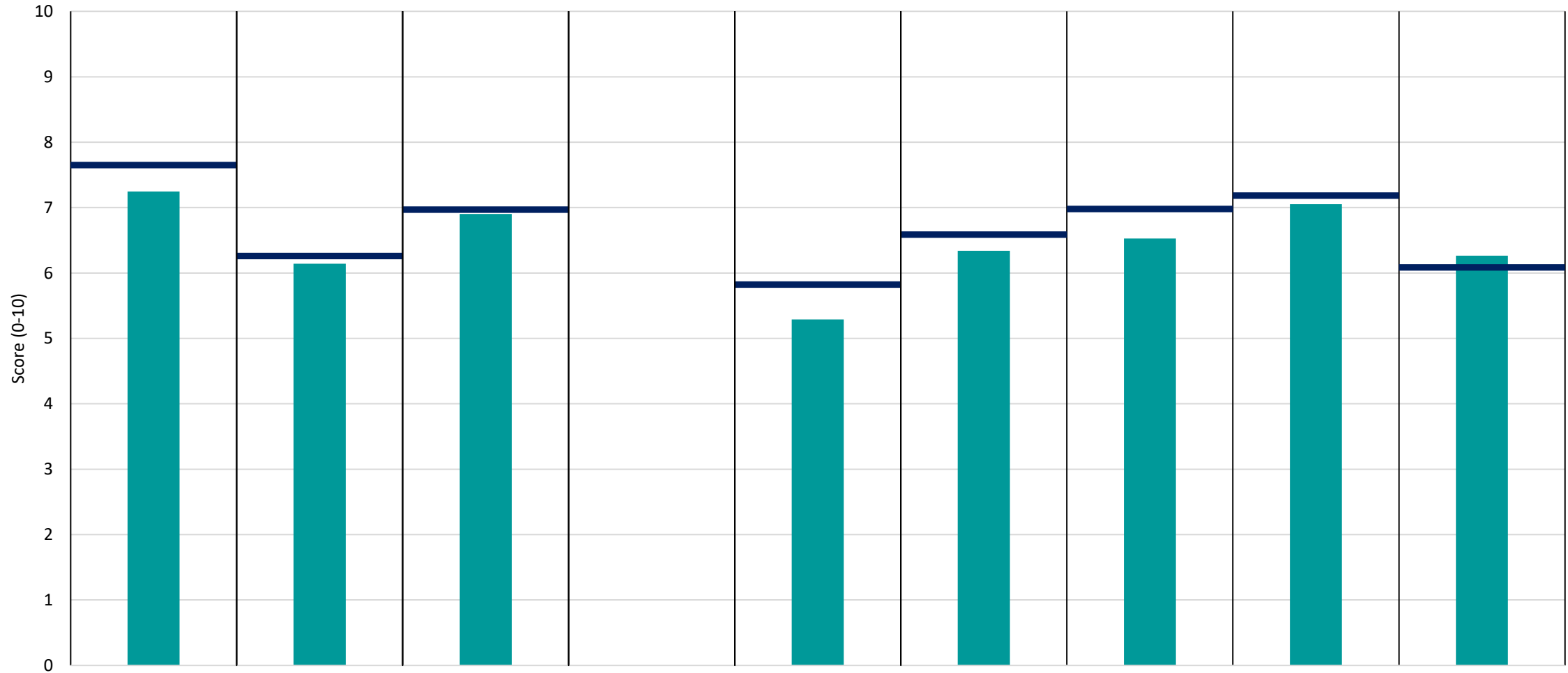
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Morale



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|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.25 | 6.14 | 6.90 | - | 5.29 | 6.34 | 6.53 | 7.05 | 6.26 |
| Your org | 7.65 | 6.26 | 6.97 | - | 5.82 | 6.59 | 6.98 | 7.18 | 6.09 |

Responses 103 102 102 - 93 97 100 103 103 17

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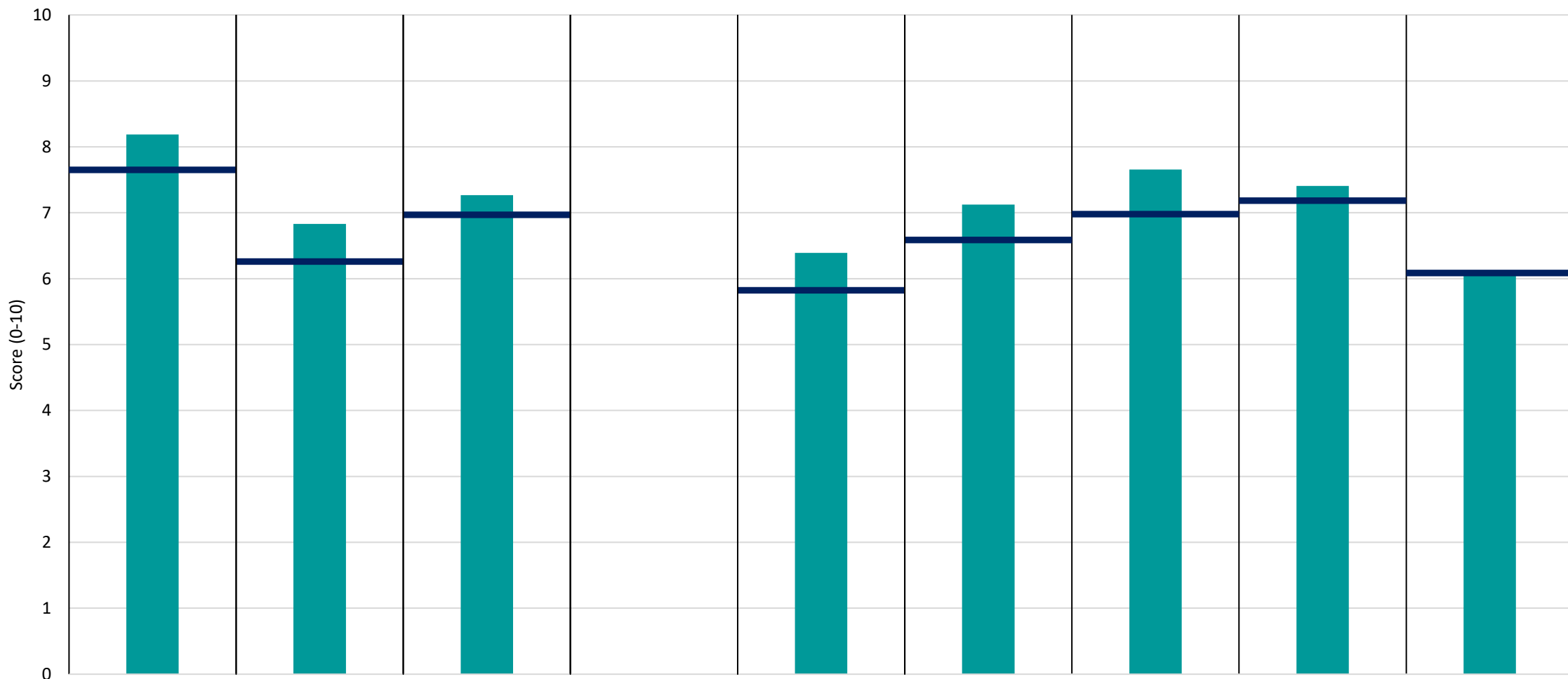
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|-----------|------|------|------|---|------|------|------|------|-------------------|
| Breakdown | 8.19 | 6.83 | 7.27 | - | 6.39 | 7.12 | 7.66 | 7.41 | 6.09 |
| Your org | 7.65 | 6.26 | 6.97 | - | 5.82 | 6.59 | 6.98 | 7.18 | 6.09 |
| Responses | 216 | 217 | 215 | - | 213 | 216 | 216 | 217 | 217 ¹⁸ |

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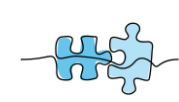
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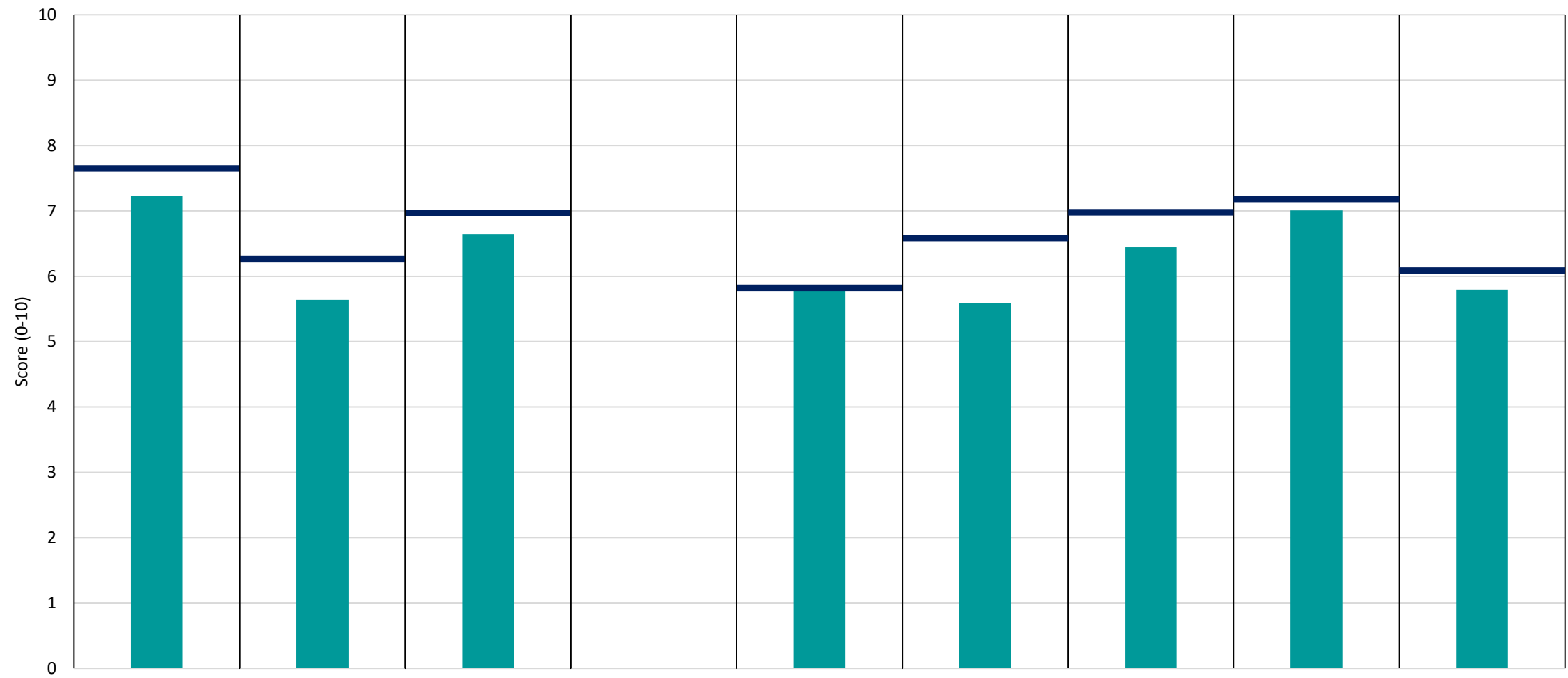
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|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.23 | 5.64 | 6.65 | - | 5.83 | 5.59 | 6.45 | 7.01 | 5.80 |
| Your org | 7.65 | 6.26 | 6.97 | - | 5.82 | 6.59 | 6.98 | 7.18 | 6.09 |
| Responses | 136 | 136 | 134 | - | 127 | 136 | 135 | 136 | 136 |

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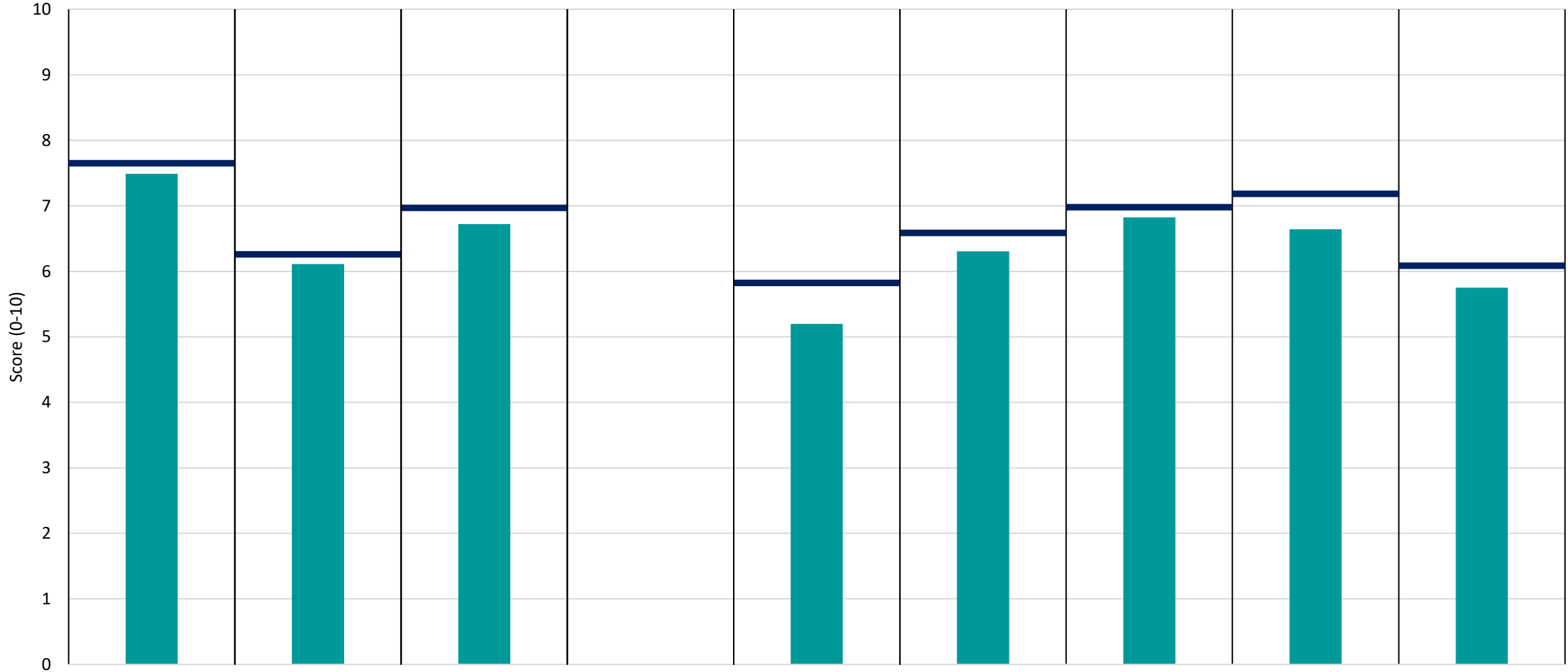
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|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.49 | 6.11 | 6.72 | - | 5.20 | 6.30 | 6.83 | 6.64 | 5.75 |
| Your org | 7.65 | 6.26 | 6.97 | - | 5.82 | 6.59 | 6.98 | 7.18 | 6.09 |

Responses 141 141 141 - 135 141 141 141 141 141 20

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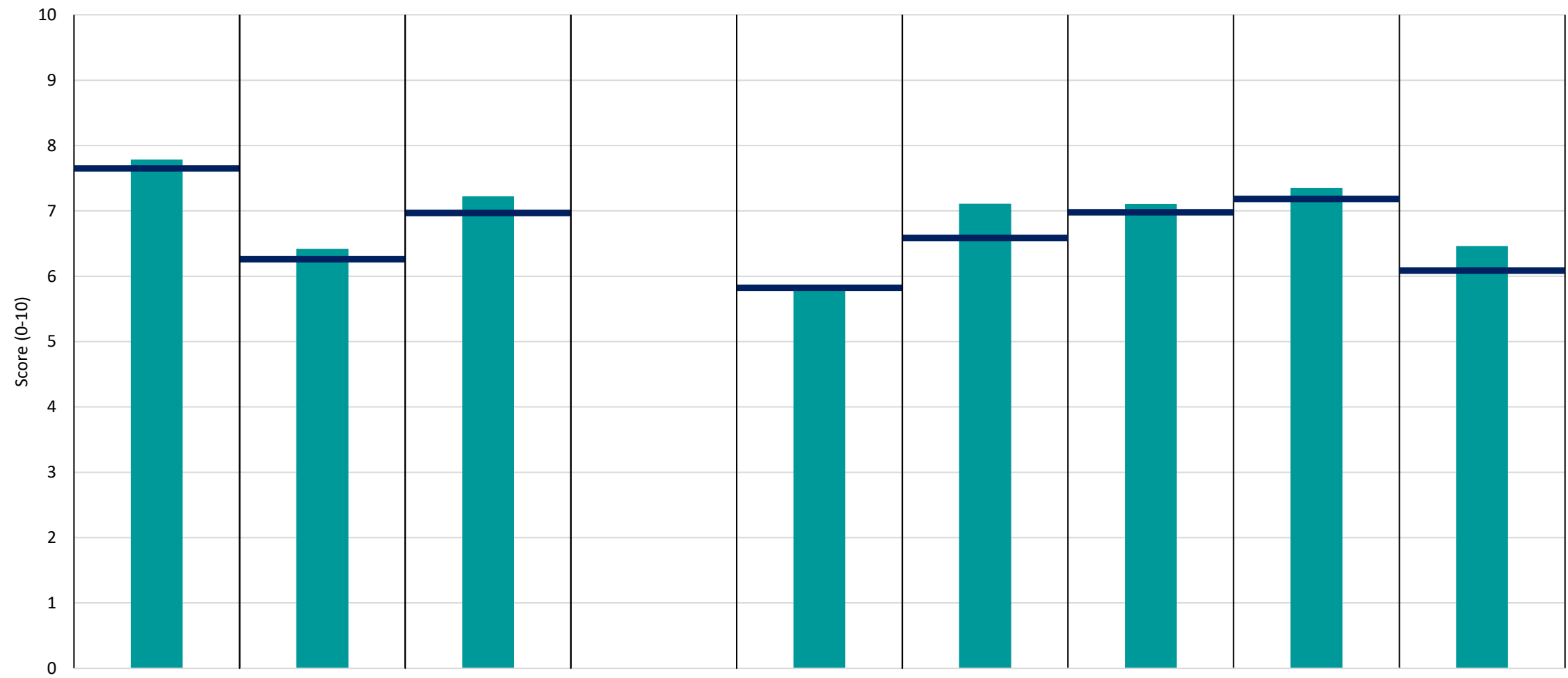
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|-----------|------|------|------|---|------|------|------|------|-------------------|
| Breakdown | 7.78 | 6.42 | 7.22 | - | 5.83 | 7.11 | 7.11 | 7.35 | 6.46 |
| Your org | 7.65 | 6.26 | 6.97 | - | 5.82 | 6.59 | 6.98 | 7.18 | 6.09 |
| Responses | 123 | 123 | 122 | - | 120 | 122 | 123 | 123 | 123 ²¹ |

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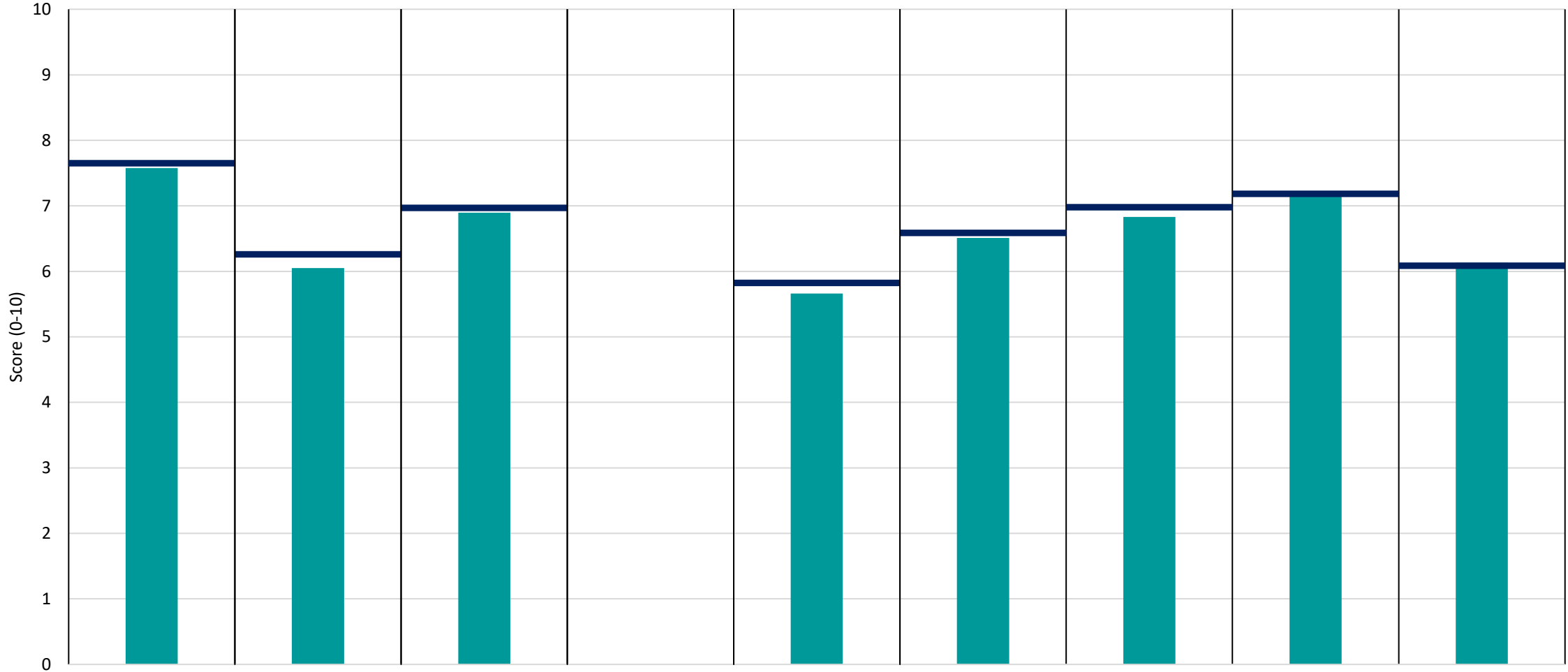
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|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.58 | 6.05 | 6.89 | - | 5.66 | 6.51 | 6.83 | 7.15 | 6.13 |
| Your org | 7.65 | 6.26 | 6.97 | - | 5.82 | 6.59 | 6.98 | 7.18 | 6.09 |

Responses 327 327 324 - 311 324 326 327 327 22

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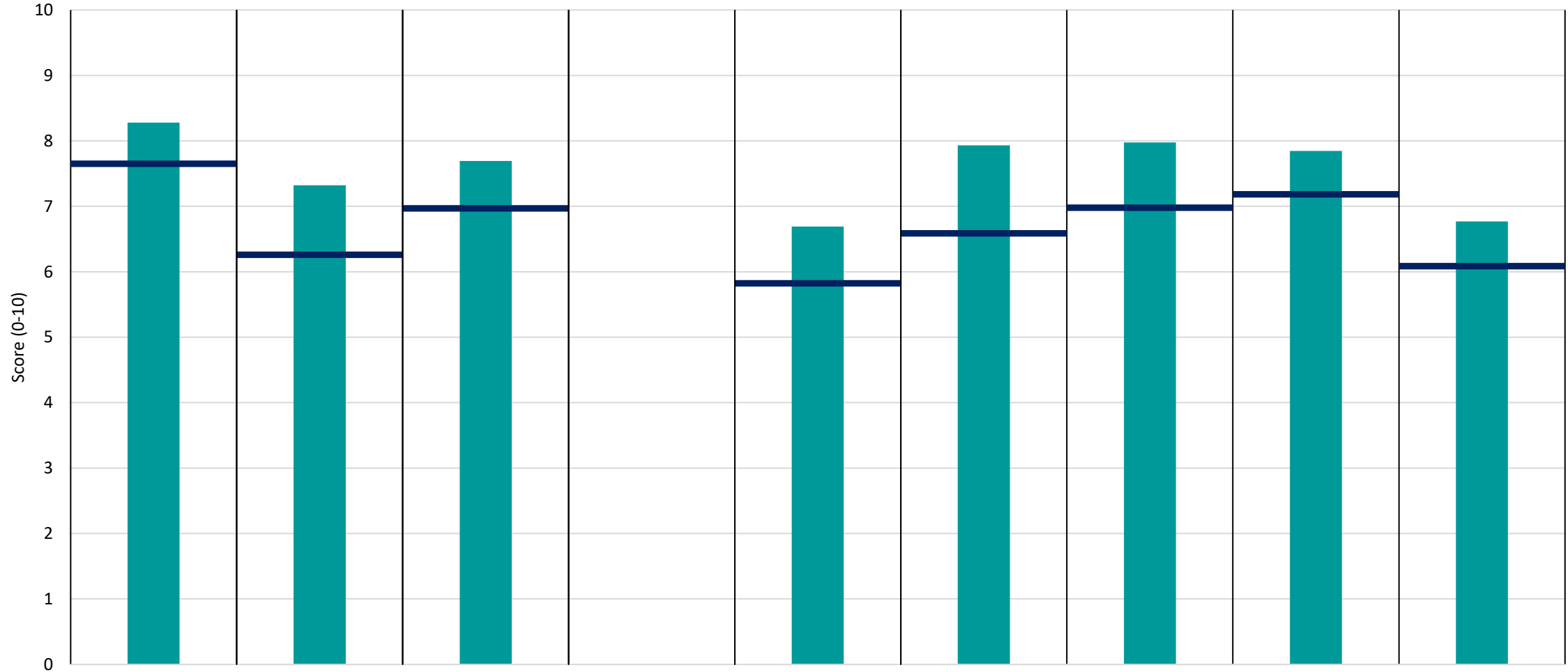
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|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 8.28 | 7.32 | 7.69 | - | 6.69 | 7.93 | 7.98 | 7.85 | 6.77 |
| Your org | 7.65 | 6.26 | 6.97 | - | 5.82 | 6.59 | 6.98 | 7.18 | 6.09 |

Responses 59 59 58 - 58 59 58 59 59 59 23

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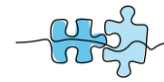
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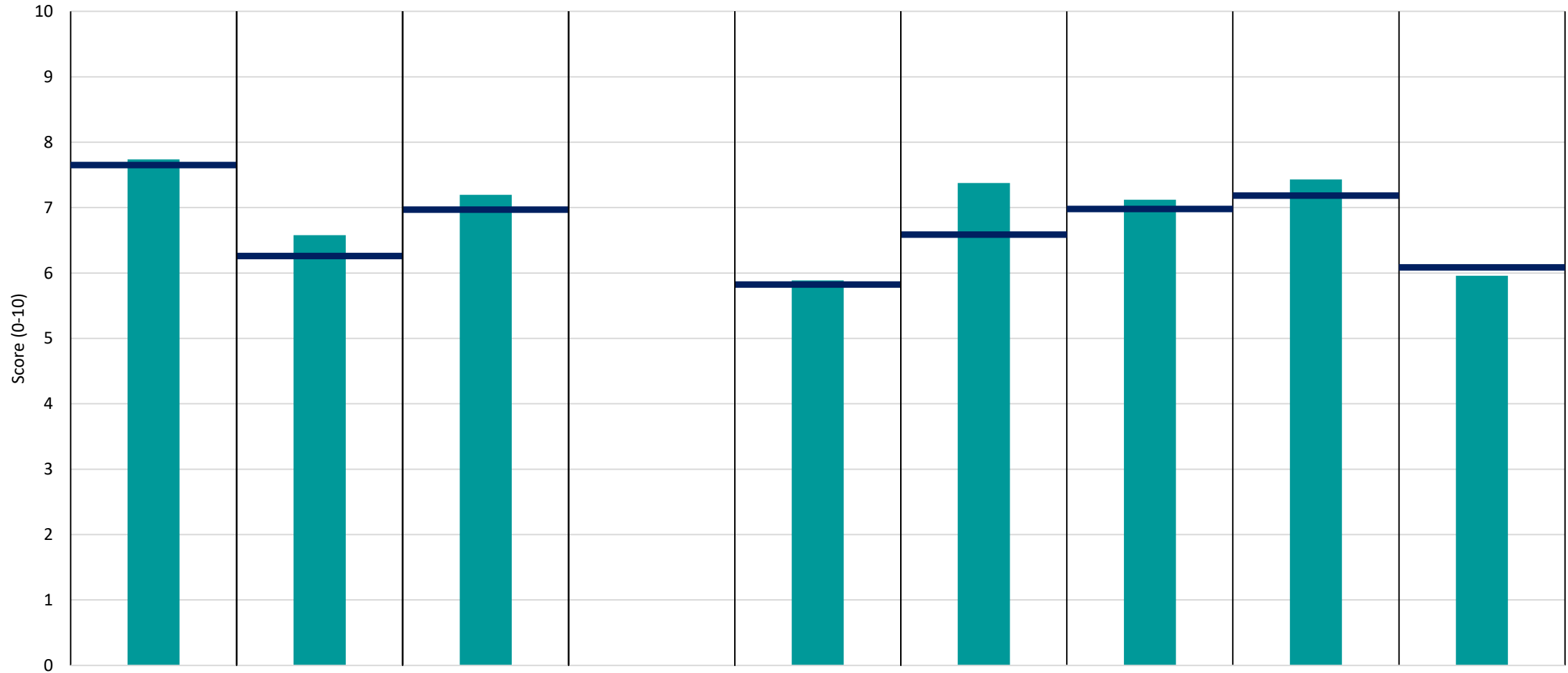
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|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.74 | 6.58 | 7.20 | - | 5.89 | 7.38 | 7.12 | 7.43 | 5.96 |
| Your org | 7.65 | 6.26 | 6.97 | - | 5.82 | 6.59 | 6.98 | 7.18 | 6.09 |

Responses 74 74 74 - 72 74 74 74 74 74 24

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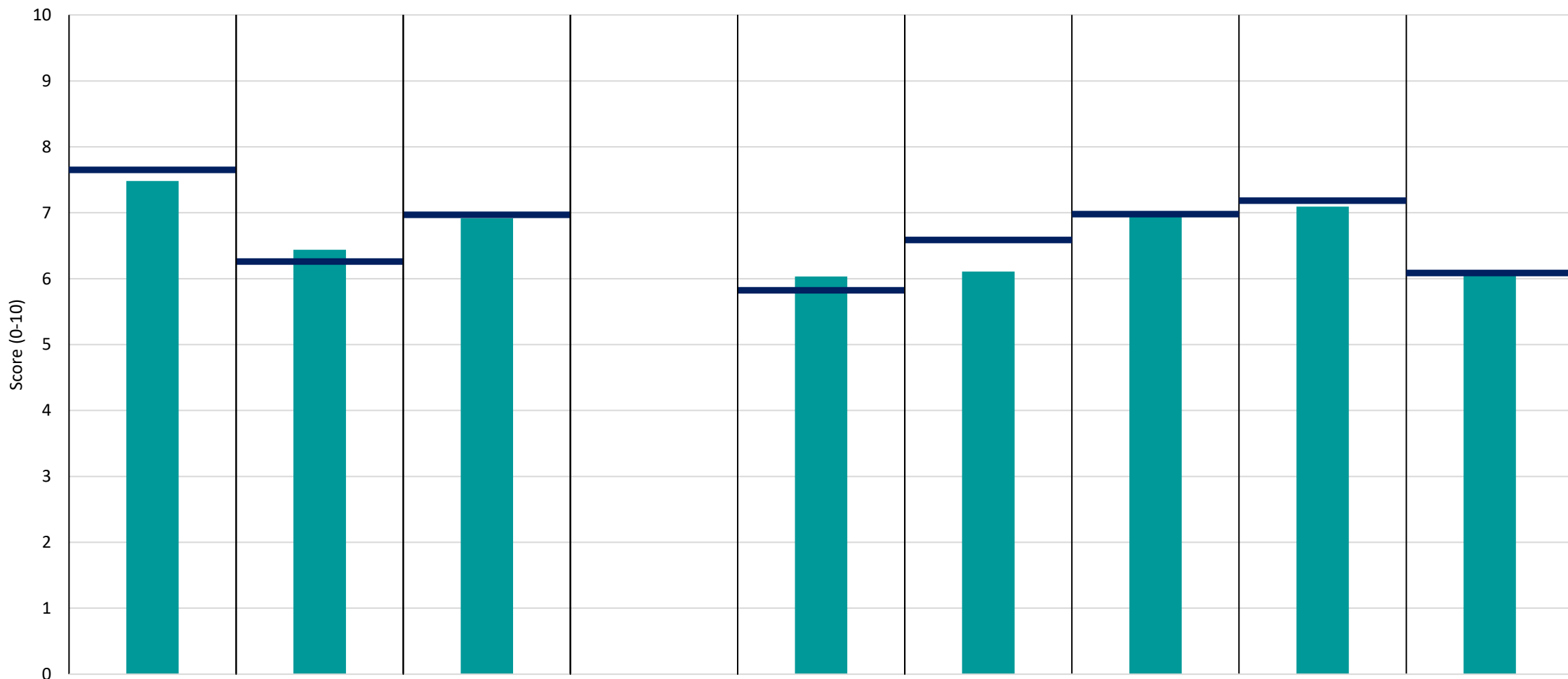
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Morale



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|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.48 | 6.44 | 6.92 | - | 6.03 | 6.11 | 7.01 | 7.09 | 6.06 |
| Your org | 7.65 | 6.26 | 6.97 | - | 5.82 | 6.59 | 6.98 | 7.18 | 6.09 |

Responses 41 41 41 - 39 41 41 41 41 41 25

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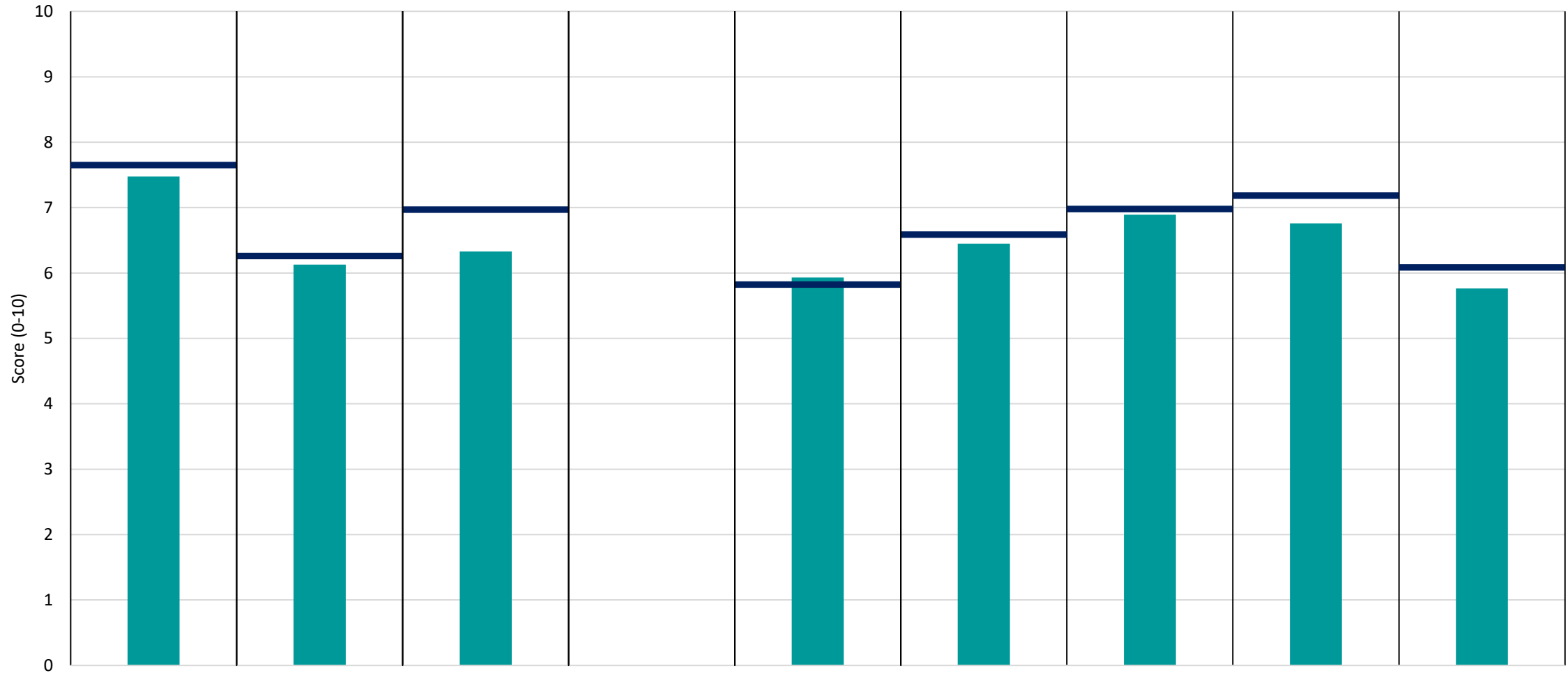
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Morale



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|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.47 | 6.13 | 6.33 | - | 5.93 | 6.45 | 6.89 | 6.76 | 5.76 |
| Your org | 7.65 | 6.26 | 6.97 | - | 5.82 | 6.59 | 6.98 | 7.18 | 6.09 |

Responses 27 27 27 - 25 27 27 27 27 27 26

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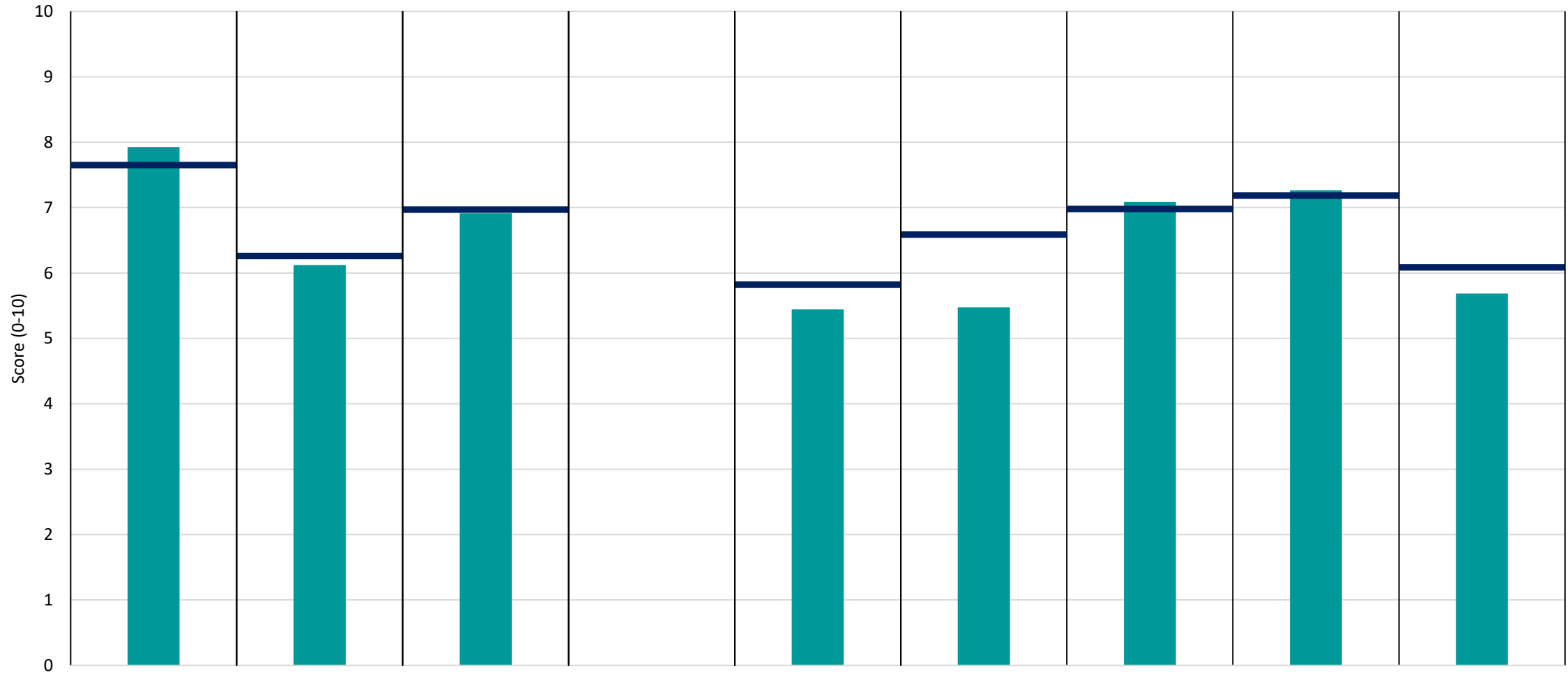
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| | | | | | | | | | |
|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.92 | 6.12 | 6.91 | - | 5.44 | 5.47 | 7.09 | 7.27 | 5.69 |
| Your org | 7.65 | 6.26 | 6.97 | - | 5.82 | 6.59 | 6.98 | 7.18 | 6.09 |

Responses 29 29 29 - 29 29 29 29 29 29 27

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



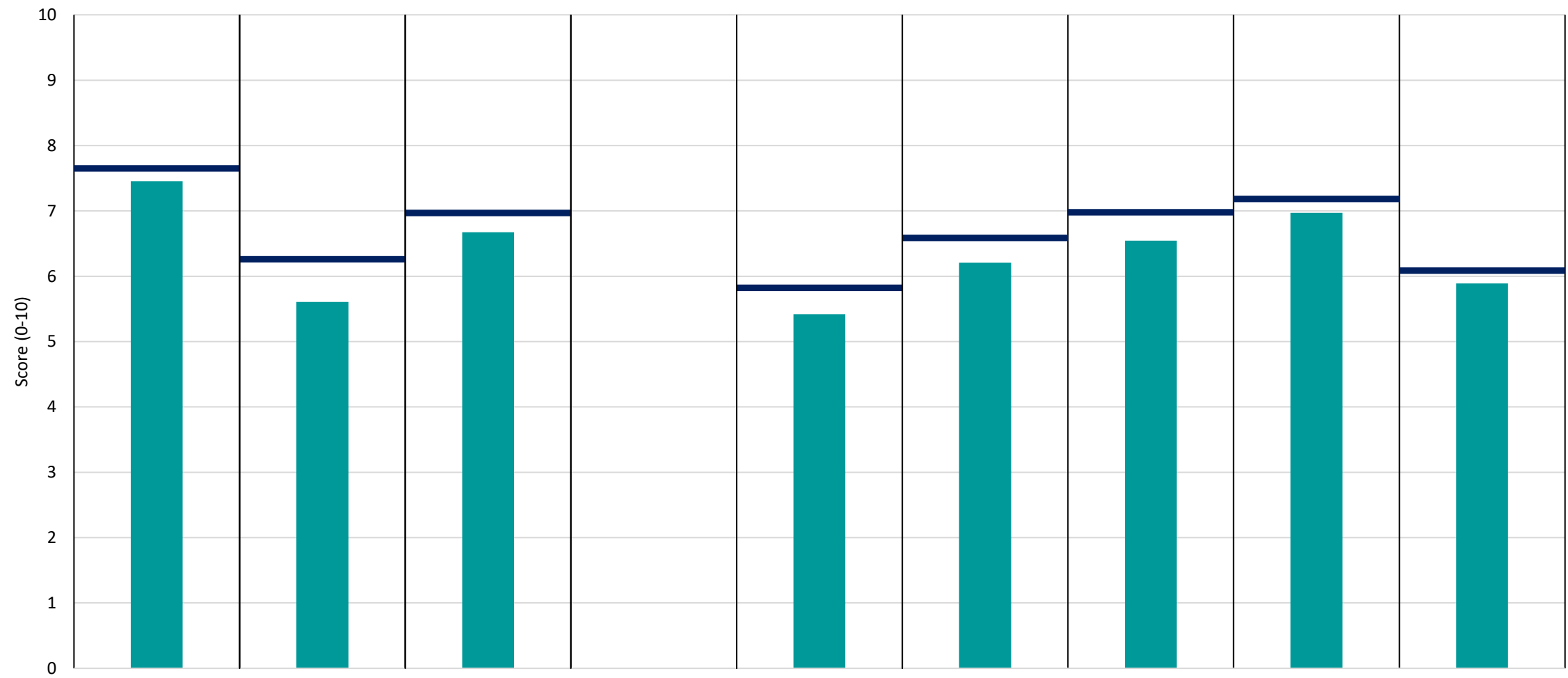
We work flexibly



We are a team

Staff Engagement

Morale



| | | | | | | | | | |
|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.45 | 5.61 | 6.67 | - | 5.42 | 6.21 | 6.55 | 6.97 | 5.89 |
| Your org | 7.65 | 6.26 | 6.97 | - | 5.82 | 6.59 | 6.98 | 7.18 | 6.09 |
| Responses | 130 | 130 | 127 | - | 125 | 130 | 130 | 130 | 130 |

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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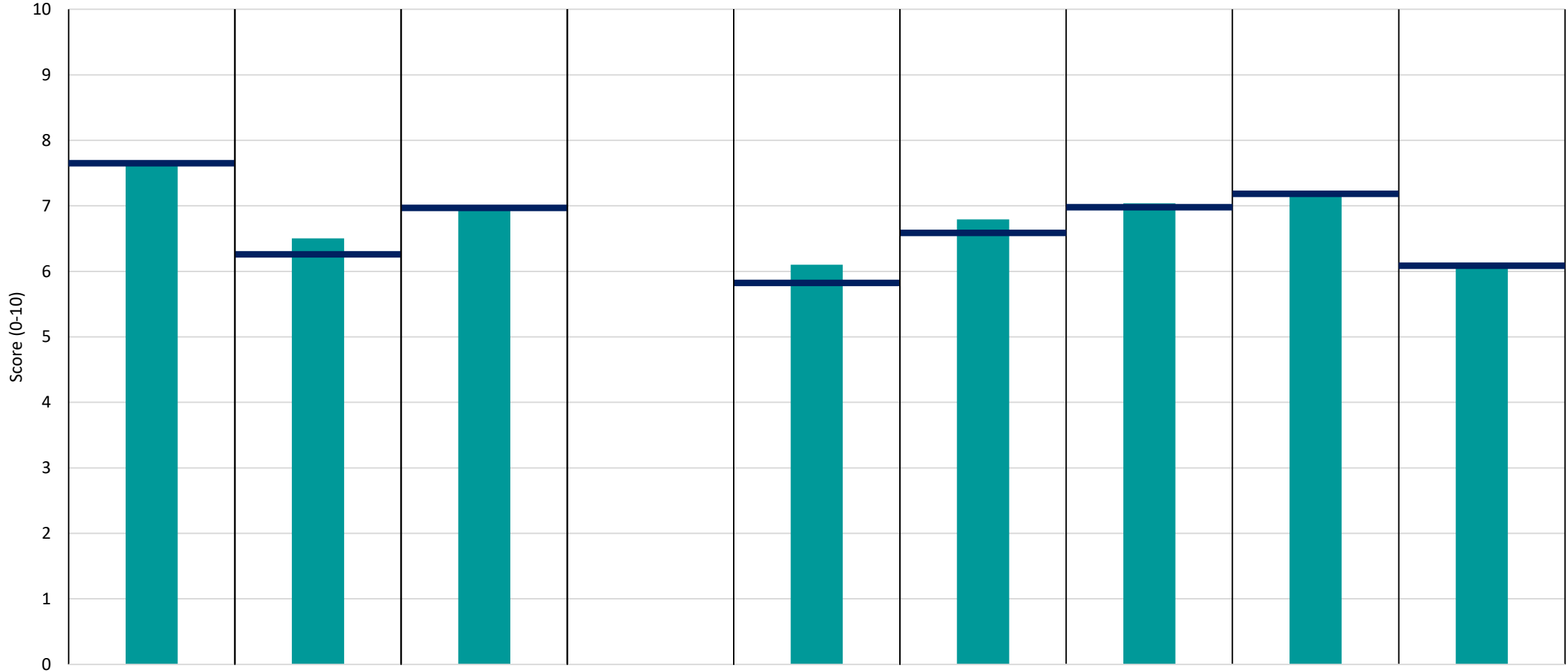
We work flexibly



We are a team

Staff Engagement

Morale



| | | | | | | | | | |
|-----------|------|------|------|---|------|------|------|------|------|
| Breakdown | 7.65 | 6.50 | 6.95 | - | 6.10 | 6.79 | 7.04 | 7.17 | 6.13 |
| Your org | 7.65 | 6.26 | 6.97 | - | 5.82 | 6.59 | 6.98 | 7.18 | 6.09 |

Responses 177 177 175 - 170 176 177 177 177 29

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.