



Airedale NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>423 L2 Corporate Services</u>	6
<u>423 L2 Surgical Services</u>	7
<u>423 L2 Unused Cost Centres</u>	8
<u>Medicine, Community & Therapy Svcs</u>	9
<u>Women, Children & Specialist Svcs</u>	10

<u>423 L3 Anaesthetics</u>	12
<u>423 L3 Childrens Directorate</u>	13
<u>423 L3 Community Services</u>	14
<u>423 L3 Complex Care Specialties</u>	15
<u>423 L3 Finance</u>	16
<u>423 L3 General Surgery</u>	17
<u>423 L3 Medical Training</u>	18
<u>423 L3 Nursing Management</u>	19
<u>423 L3 Outpatients Directorate</u>	20
<u>423 L3 Pathology</u>	21
<u>423 L3 Pharmacy Directorate</u>	22
<u>423 L3 Radiology</u>	23
<u>423 L3 Telemedicine</u>	24
<u>423 L3 Theatres</u>	25
<u>423 L3 Therapy Services</u>	26
<u>423 L3 URGENT CARE SERVICES</u>	27
<u>423 L3 Women and Children Management</u>	28
<u>423 L3 Womens Directorate</u>	29
<u>Cardiology,Respiratory & Cancer Svcs</u>	30
<u>Critical Care Services Surgery</u>	31
<u>Information Management & Technology</u>	32
<u>Other</u>	33
<u>People & Organisational Development</u>	34
<u>TRAUMA & ORTHOPAEDICS/HEAD & NECK</u>	35

This breakdown report for Airedale NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Airedale NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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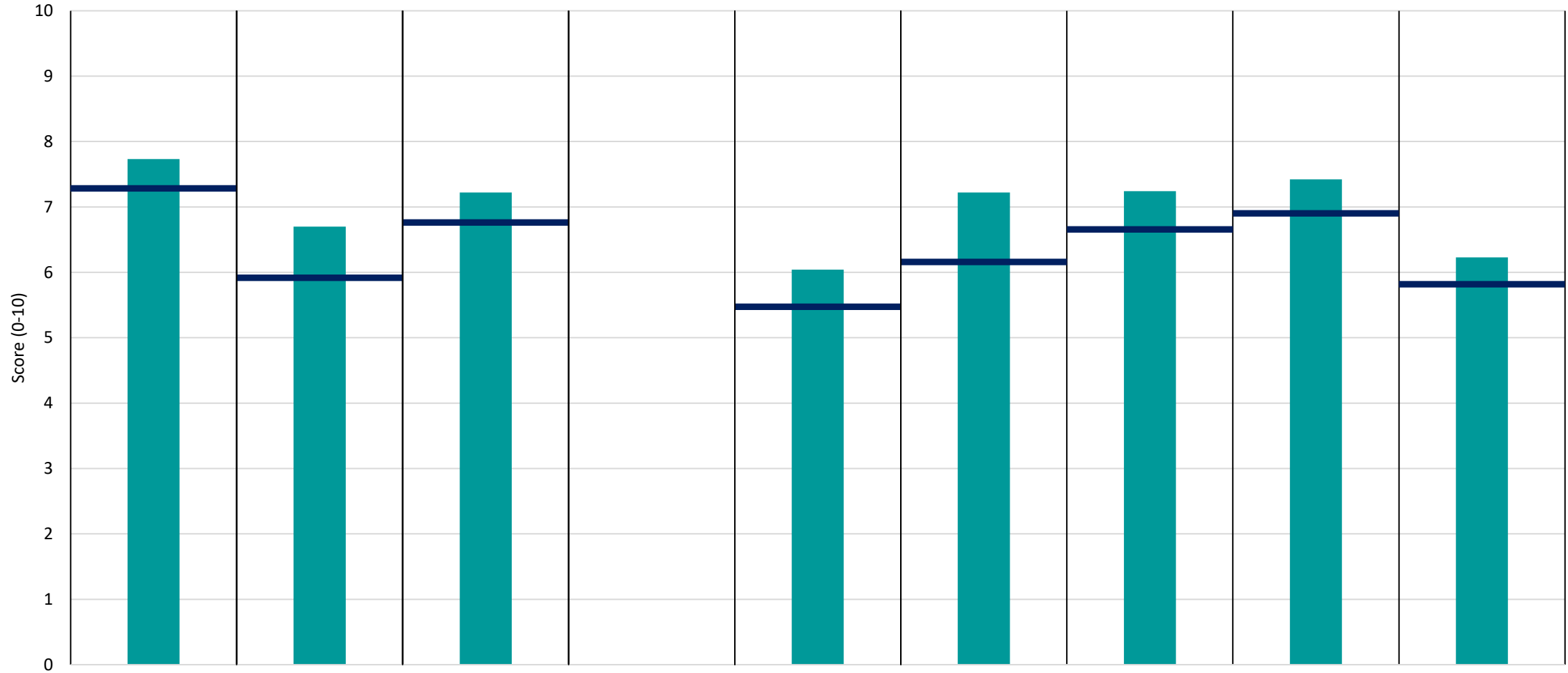
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Staff Engagement

Morale



Breakdown	7.73	6.70	7.22	-	6.04	7.22	7.24	7.42	6.23
Your org	7.28	5.92	6.76	-	5.47	6.16	6.65	6.90	5.82
Responses	250	250	247	-	239	247	250	250	250

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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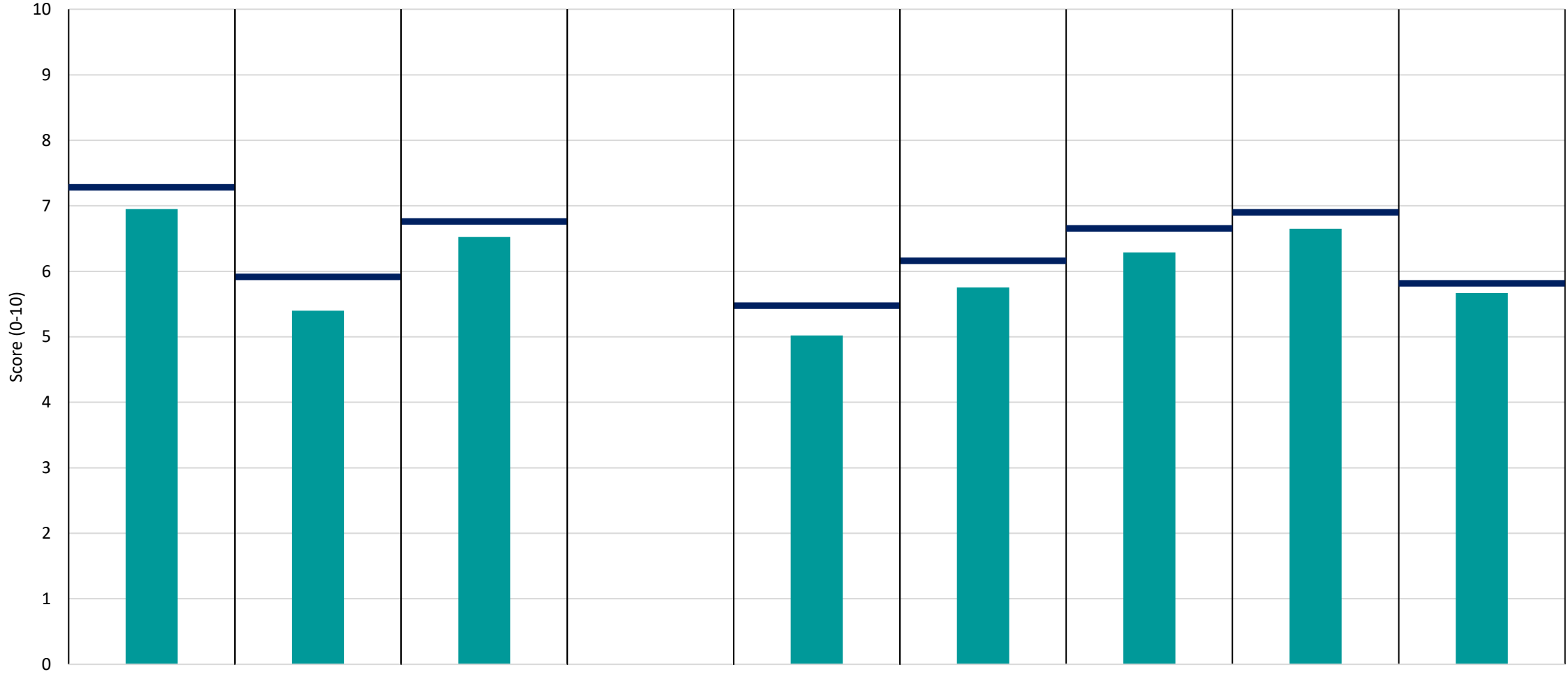
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Staff Engagement

Morale



Breakdown	6.95	5.40	6.53	-	5.02	5.75	6.29	6.65	5.67
Your org	7.28	5.92	6.76	-	5.47	6.16	6.65	6.90	5.82
Responses	264	264	262	-	249	264	263	264	264

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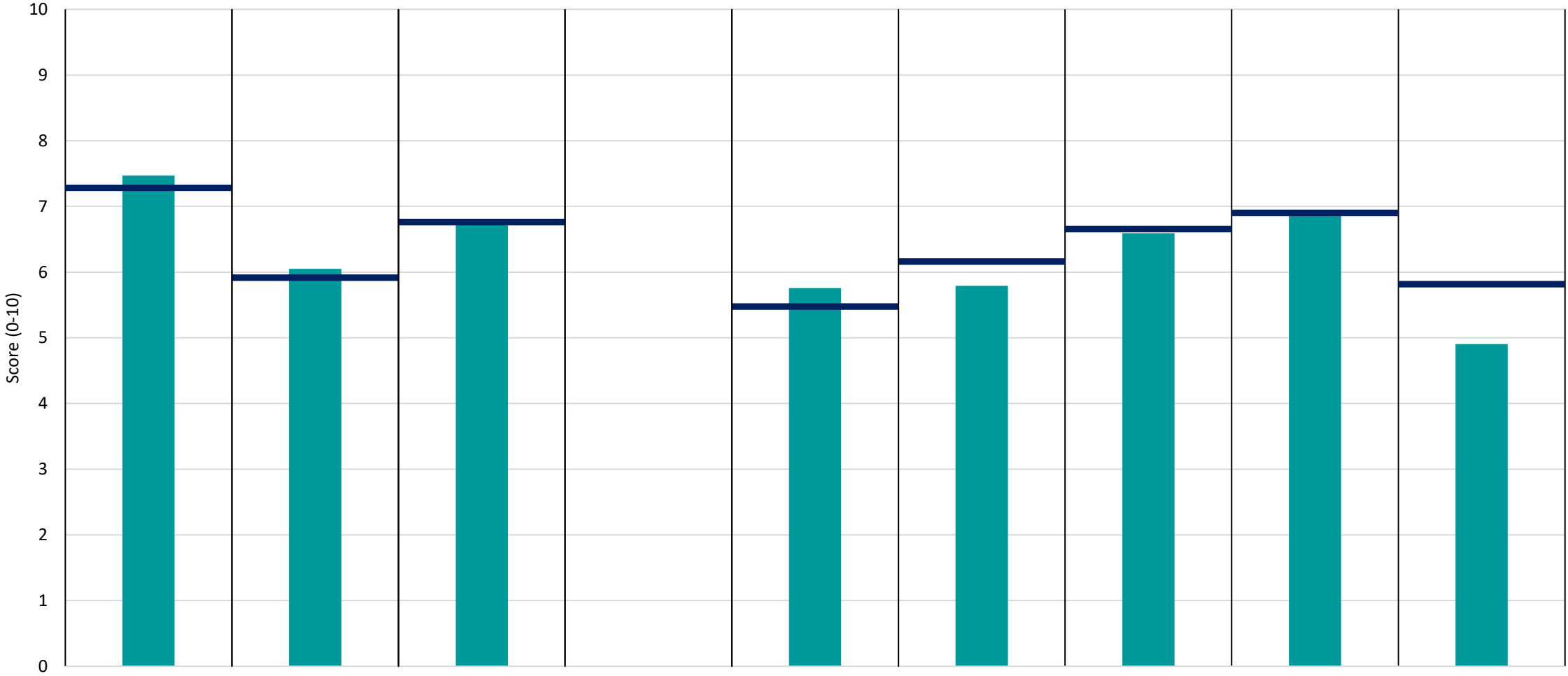
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Staff Engagement

Morale



Breakdown	7.47	6.05	6.75	-	5.76	5.79	6.59	6.92	4.90
Your org	7.28	5.92	6.76	-	5.47	6.16	6.65	6.90	5.82

Responses 10 10 10 - 10 10 10 10 10 8

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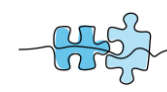
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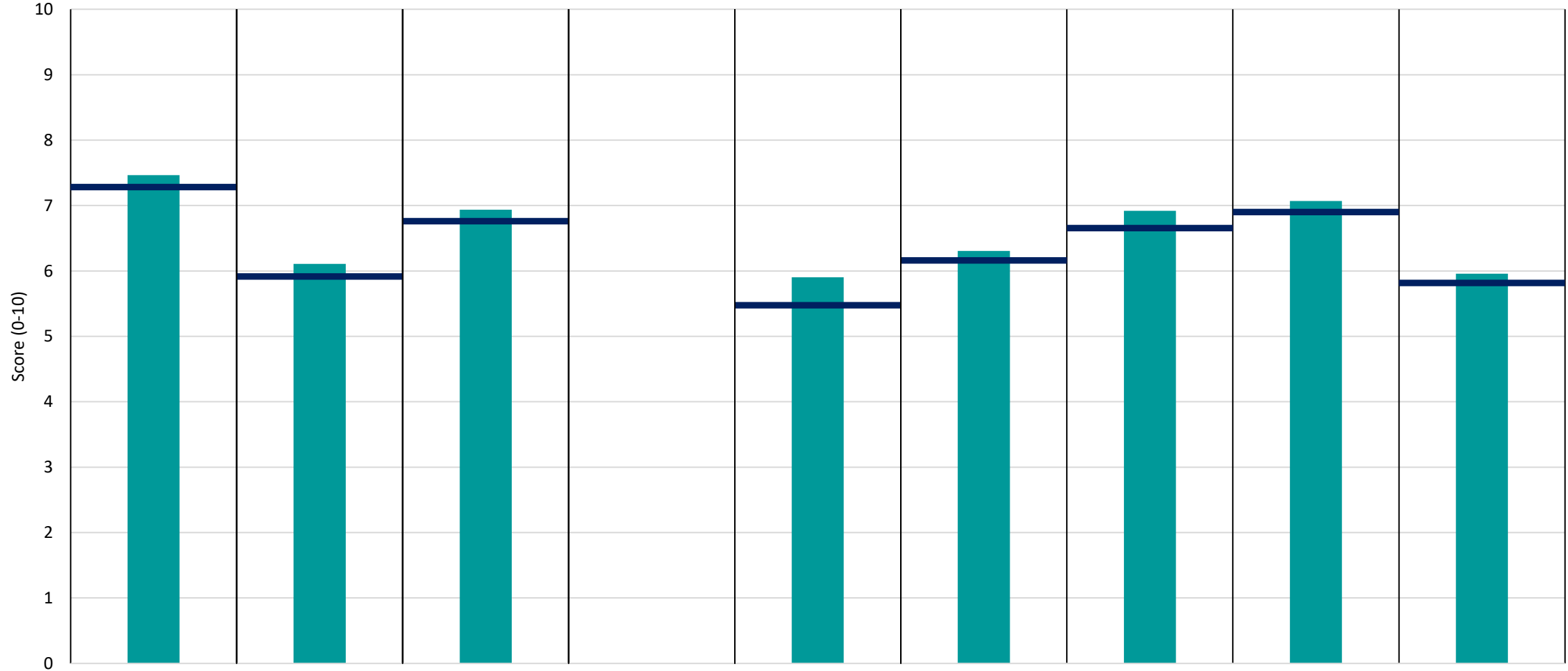
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Staff Engagement

Morale



Breakdown	7.47	6.11	6.94	-	5.90	6.31	6.92	7.07	5.96
Your org	7.28	5.92	6.76	-	5.47	6.16	6.65	6.90	5.82
Responses	479	479	476	-	452	479	479	479	479

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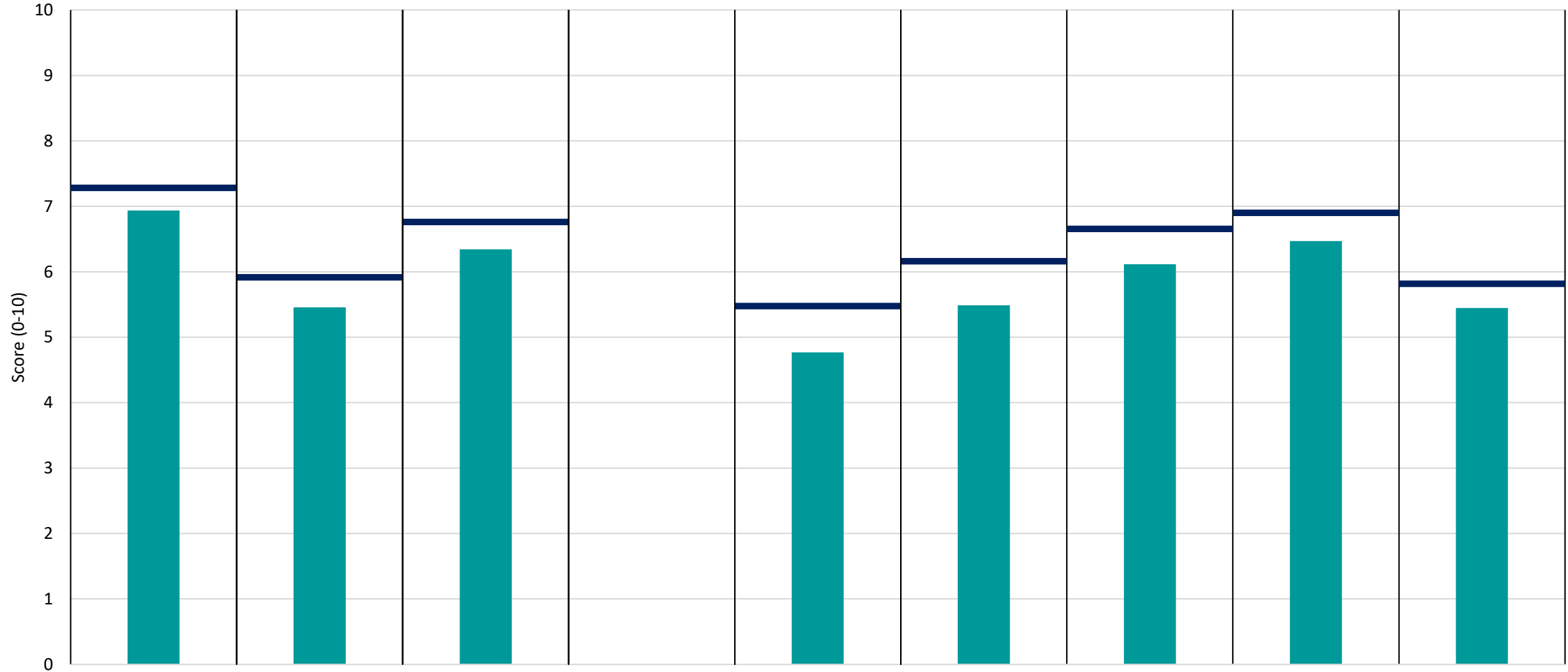
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Staff Engagement

Morale



Breakdown	6.94	5.46	6.34	-	4.77	5.49	6.12	6.47	5.45
Your org	7.28	5.92	6.76	-	5.47	6.16	6.65	6.90	5.82
Responses	329	330	326	-	309	330	328	330	330

Breakdowns 2

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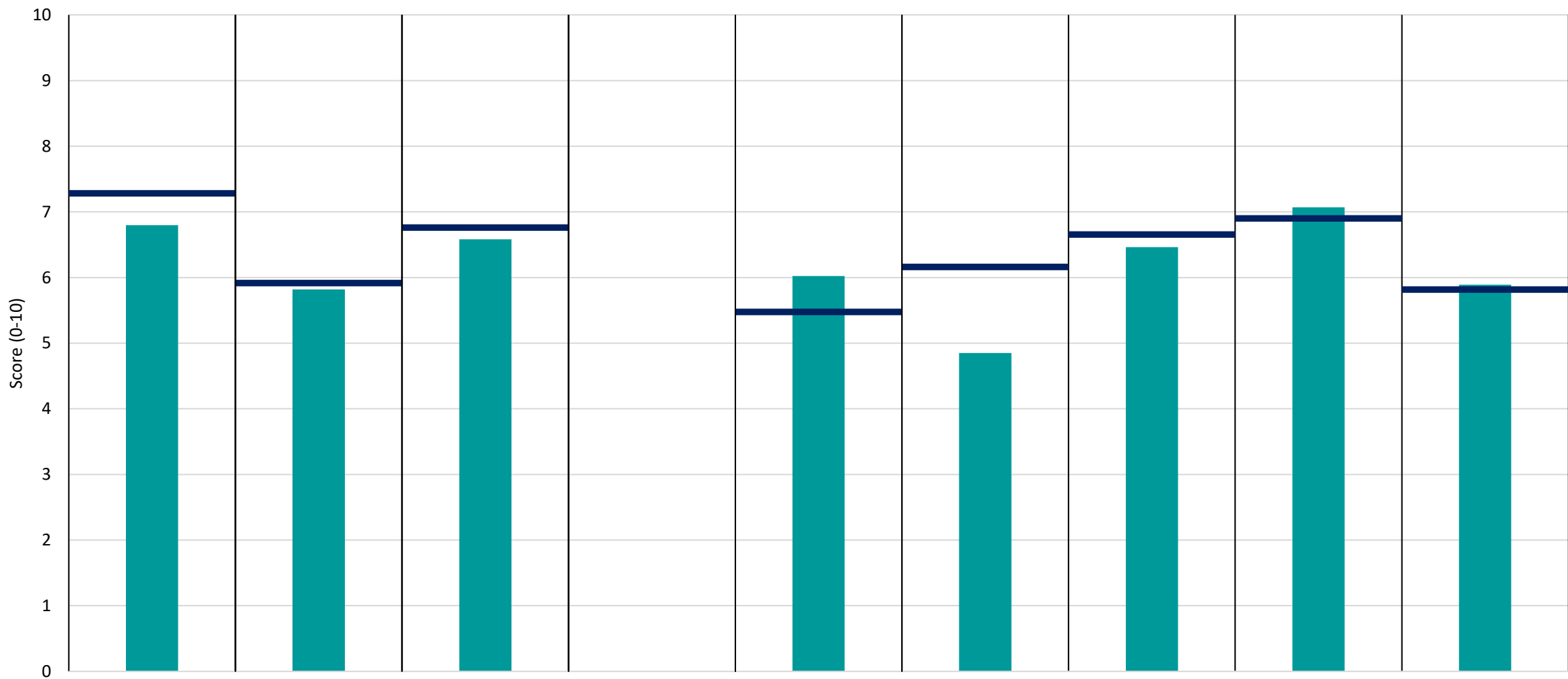
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Staff Engagement

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Breakdown	6.80	5.82	6.58	-	6.02	4.85	6.46	7.07	5.89
Your org	7.28	5.92	6.76	-	5.47	6.16	6.65	6.90	5.82

Responses 11 11 11 - 11 11 11 11 11 12

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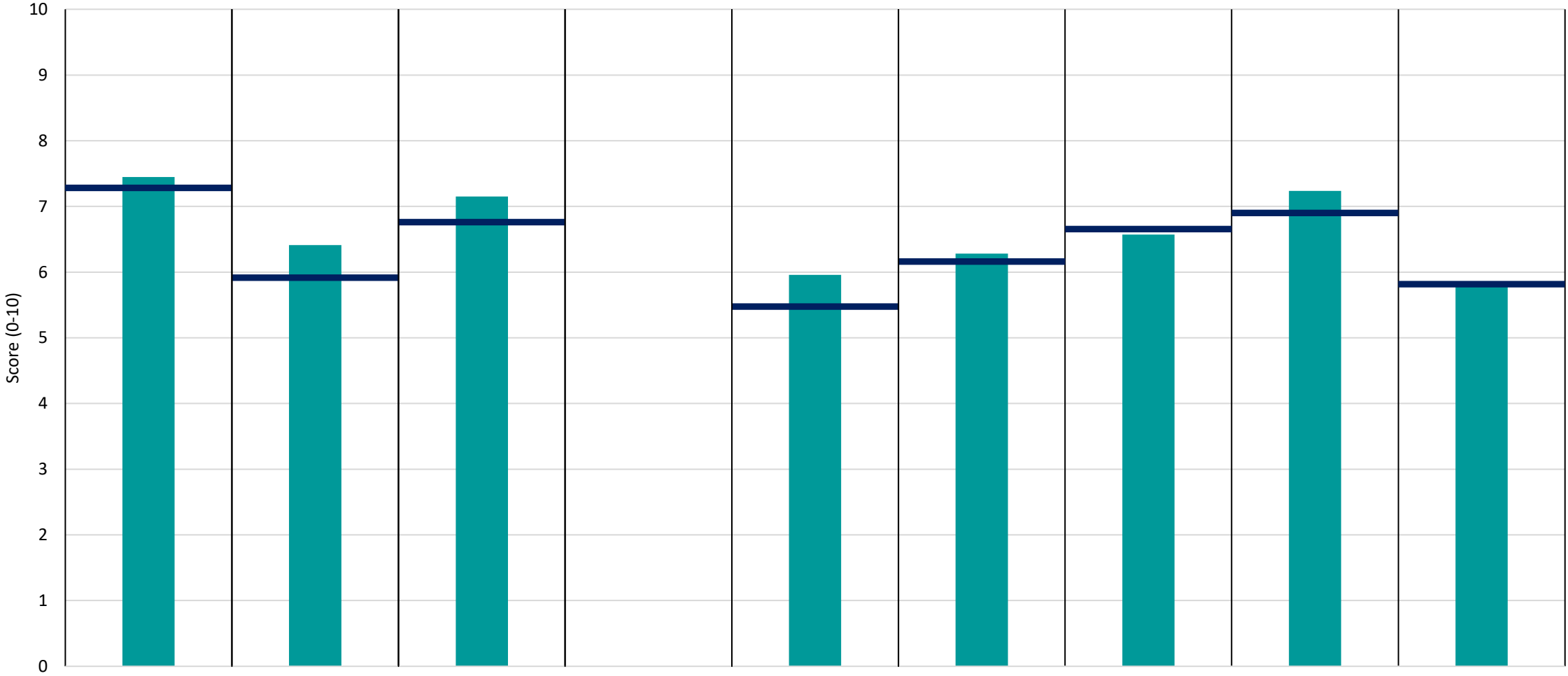
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Staff Engagement

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Breakdown	7.45	6.41	7.15	-	5.96	6.28	6.57	7.24	5.84
Your org	7.28	5.92	6.76	-	5.47	6.16	6.65	6.90	5.82

Responses 40 40 40 - 37 40 40 40 40 40 13

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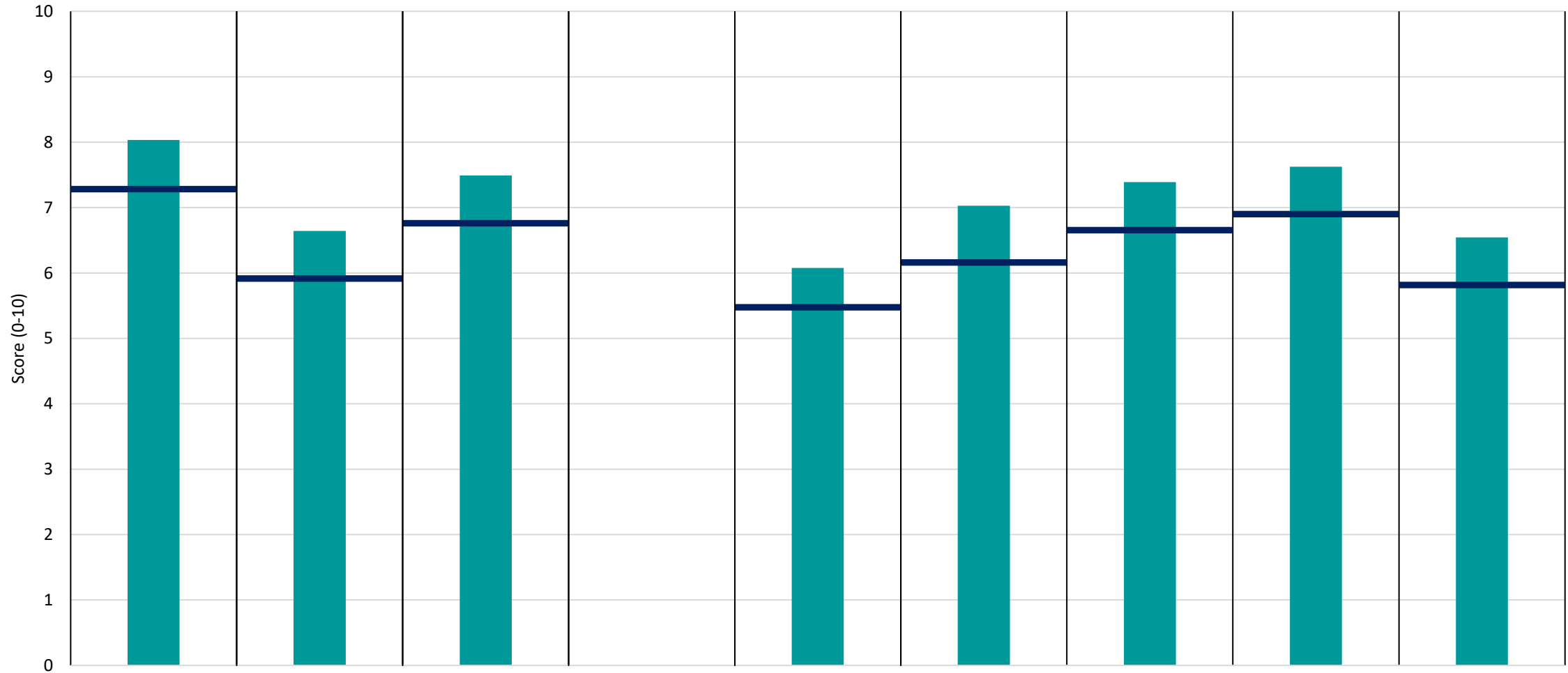
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Staff Engagement

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Breakdown	8.04	6.64	7.49	-	6.08	7.03	7.39	7.62	6.54
Your org	7.28	5.92	6.76	-	5.47	6.16	6.65	6.90	5.82
Responses	82	82	82	-	75	82	82	82	82



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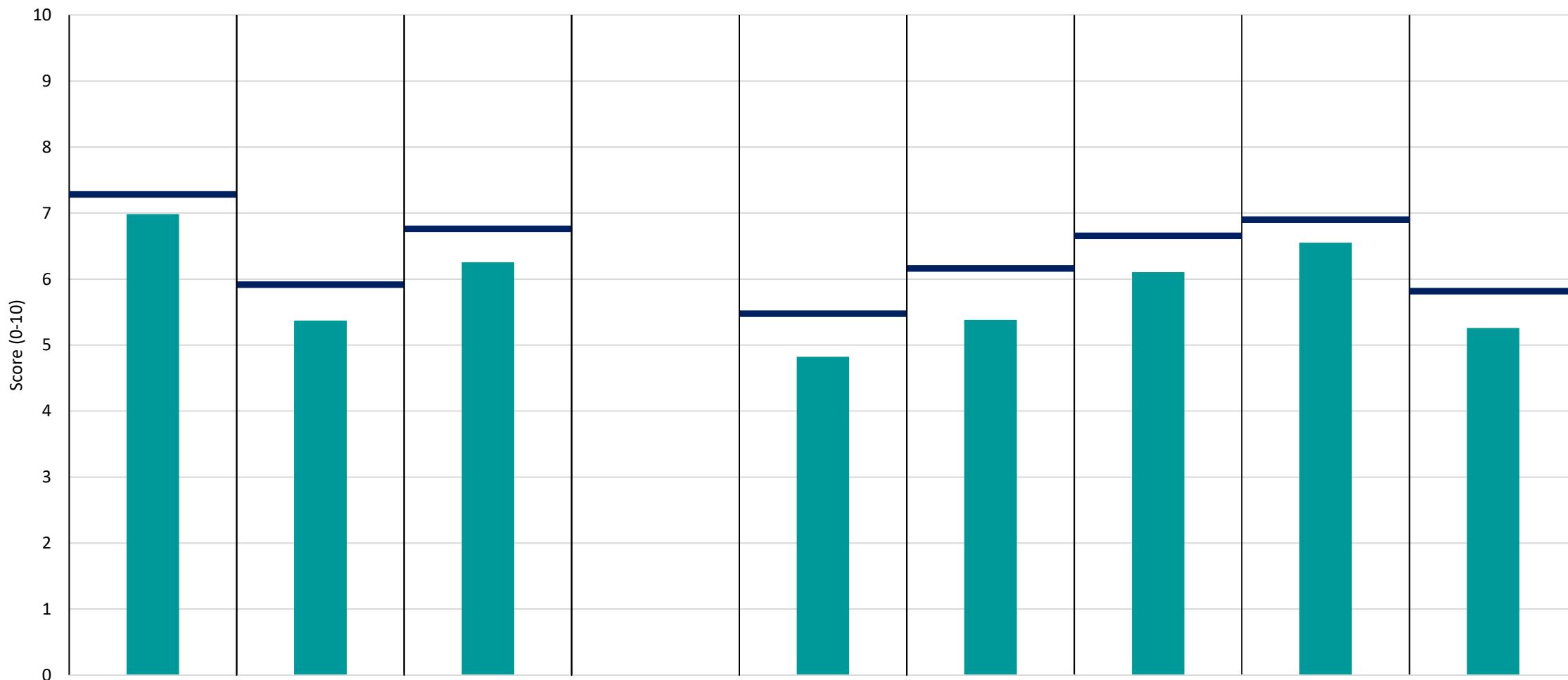
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Staff Engagement

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Breakdown	6.99	5.37	6.26	-	4.82	5.38	6.11	6.55	5.26
Your org	7.28	5.92	6.76	-	5.47	6.16	6.65	6.90	5.82

Responses 48 48 48 - 45 48 48 48 48 48 15

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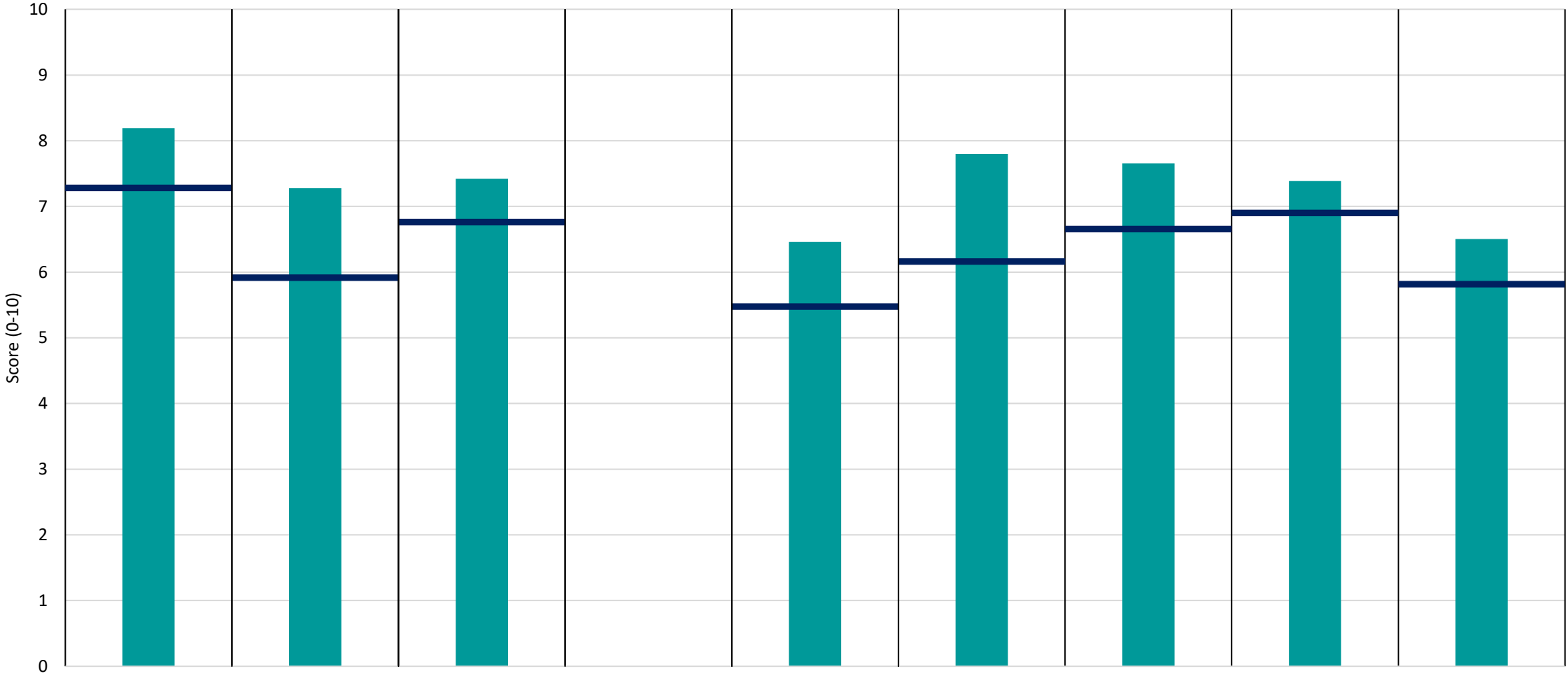
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Breakdown	8.19	7.28	7.42	-	6.46	7.80	7.66	7.39	6.50
Your org	7.28	5.92	6.76	-	5.47	6.16	6.65	6.90	5.82

Responses 47 47 46 - 45 46 47 47 47 16

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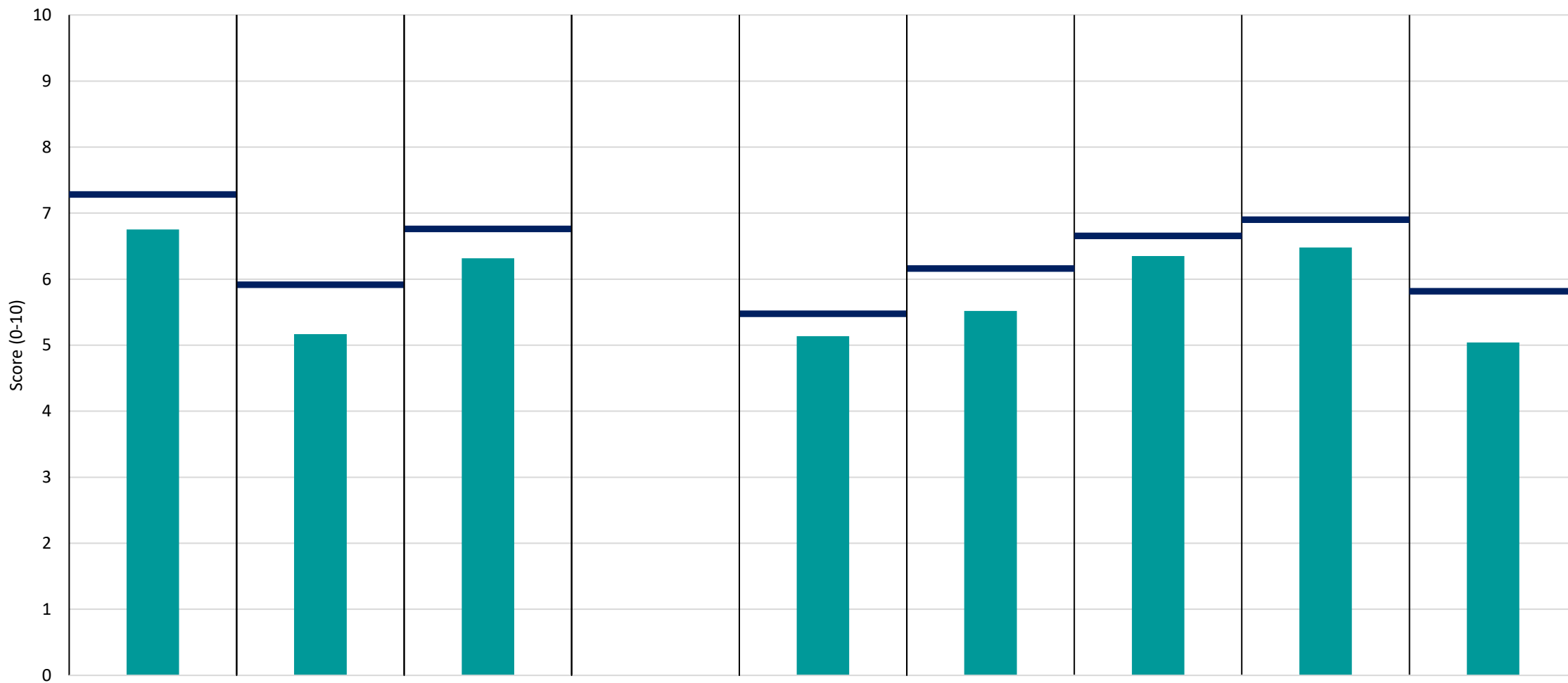
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Staff Engagement

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Breakdown	6.75	5.17	6.31	-	5.14	5.52	6.35	6.48	5.04
Your org	7.28	5.92	6.76	-	5.47	6.16	6.65	6.90	5.82

Responses 45 45 45 - 42 45 44 45 45 17

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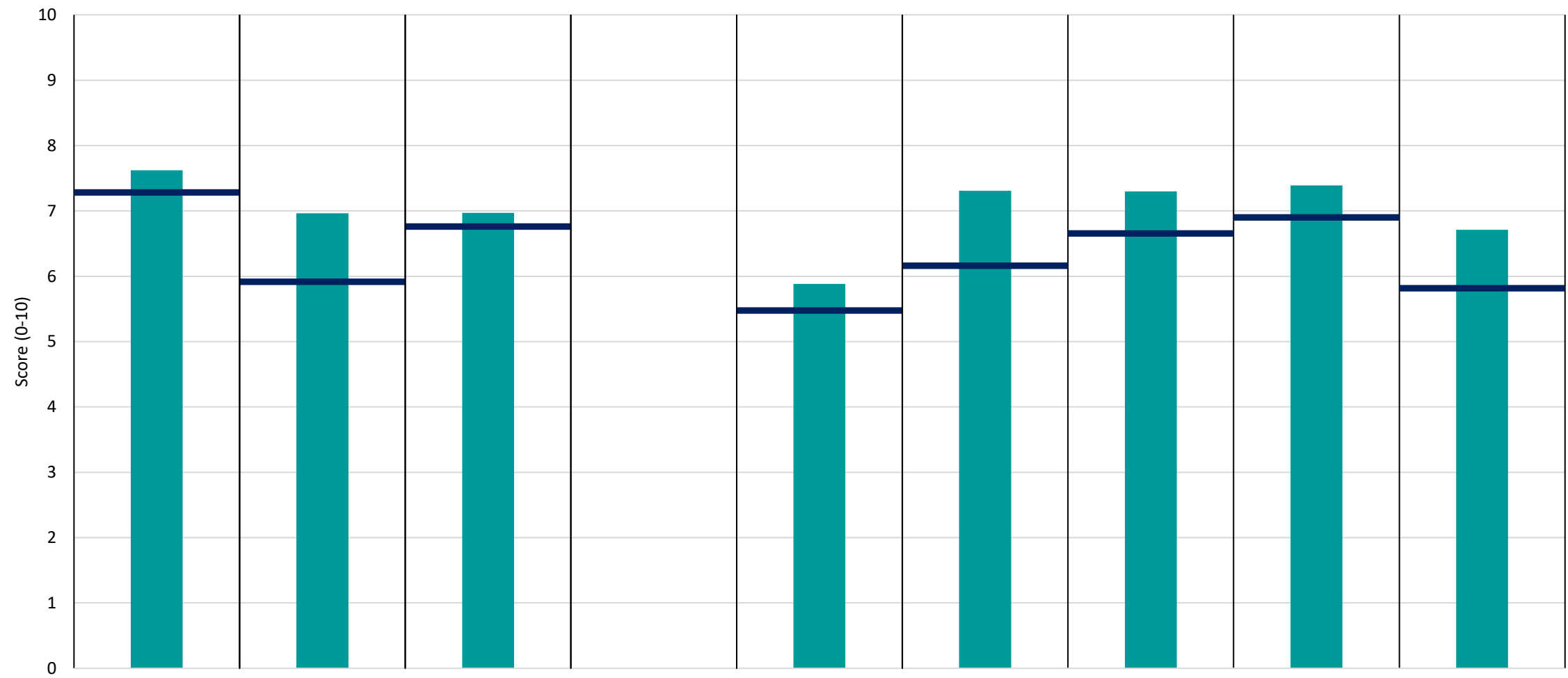
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Breakdown	7.62	6.96	6.97	-	5.88	7.31	7.30	7.39	6.71
Your org	7.28	5.92	6.76	-	5.47	6.16	6.65	6.90	5.82
Responses	41	41	40	-	39	41	41	41	41

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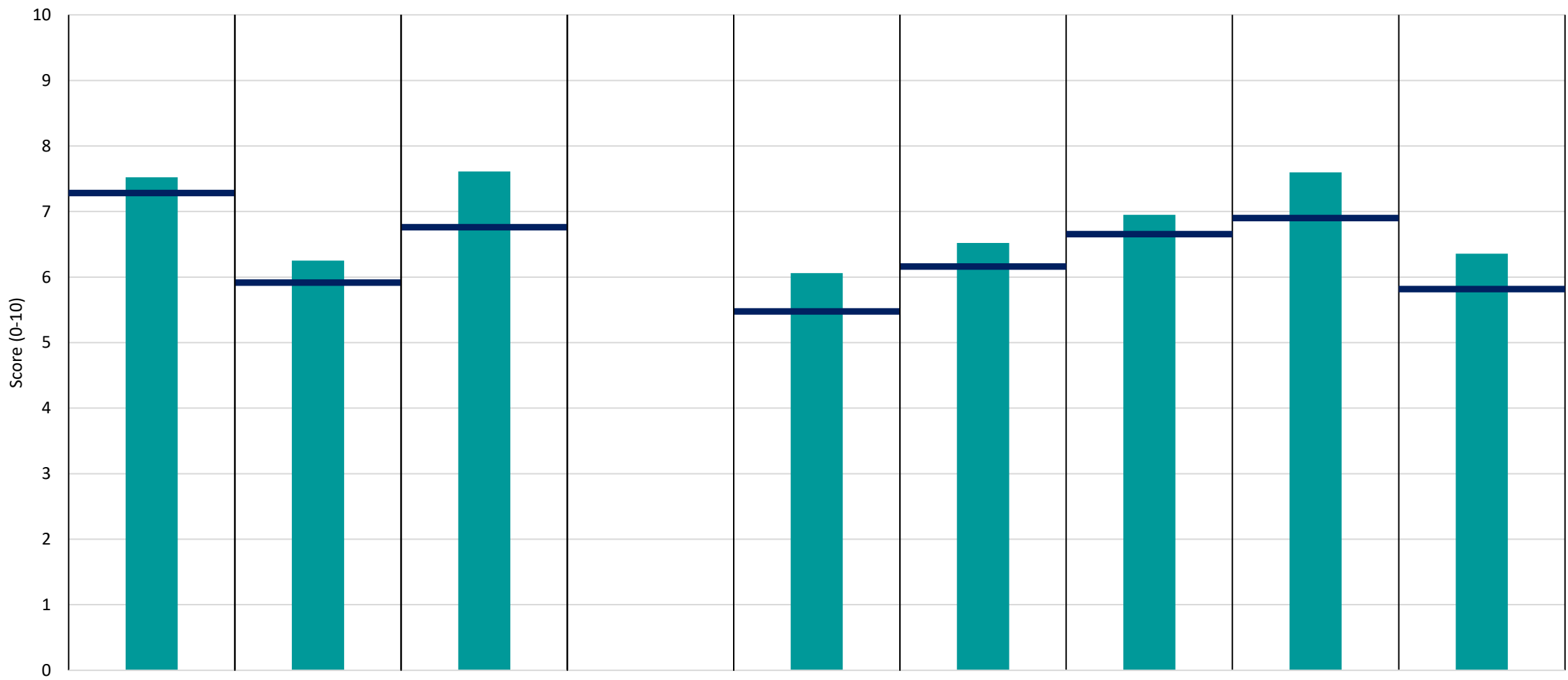
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Breakdown	7.52	6.25	7.61	-	6.06	6.52	6.95	7.60	6.36
Your org	7.28	5.92	6.76	-	5.47	6.16	6.65	6.90	5.82
Responses	34	34	34	-	34	34	34	34	34

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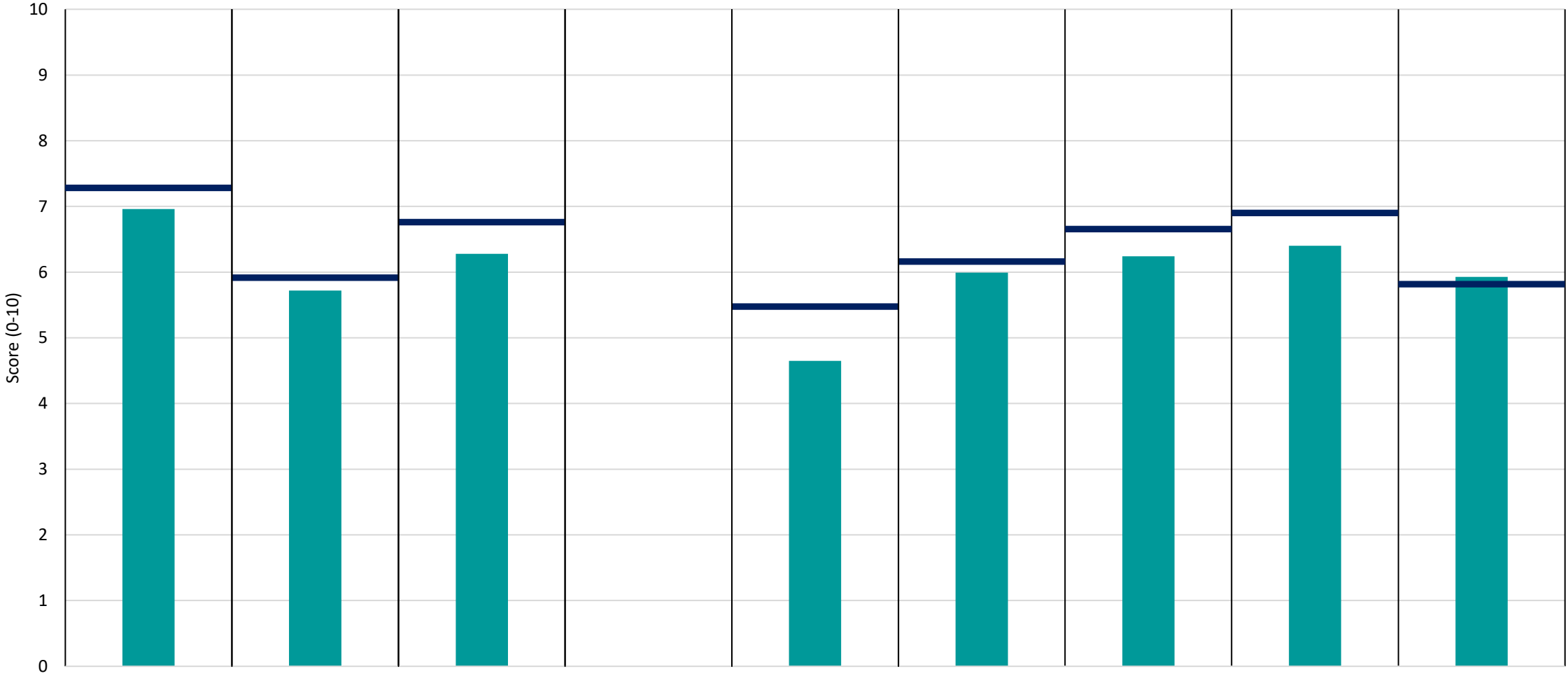
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Staff Engagement

Morale



Breakdown	6.96	5.72	6.28	-	4.65	5.99	6.24	6.40	5.93
Your org	7.28	5.92	6.76	-	5.47	6.16	6.65	6.90	5.82

Responses 65 65 64 - 62 65 65 65 65 20

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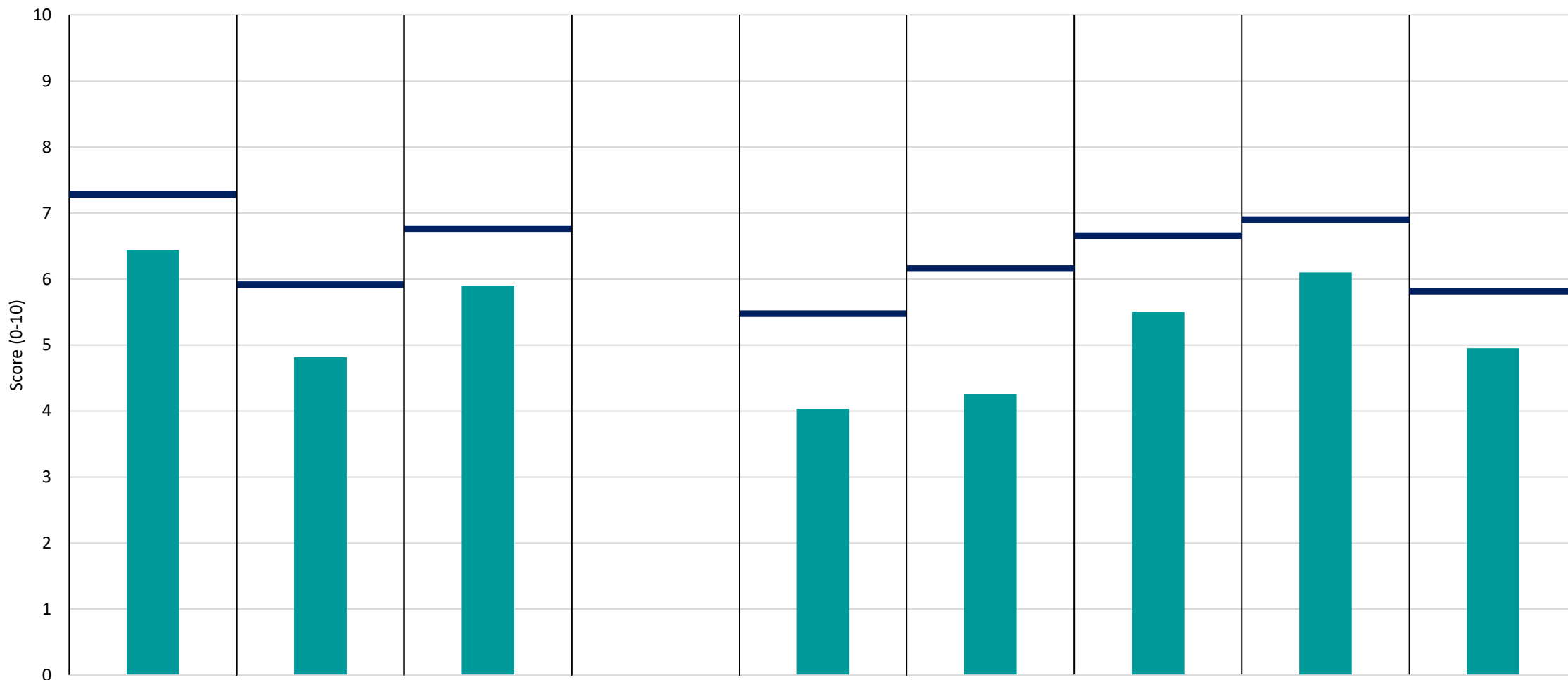
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Staff Engagement

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Breakdown	6.45	4.82	5.90	-	4.04	4.26	5.51	6.10	4.95
Your org	7.28	5.92	6.76	-	5.47	6.16	6.65	6.90	5.82

Responses 93 94 92 - 86 94 93 94 94 21

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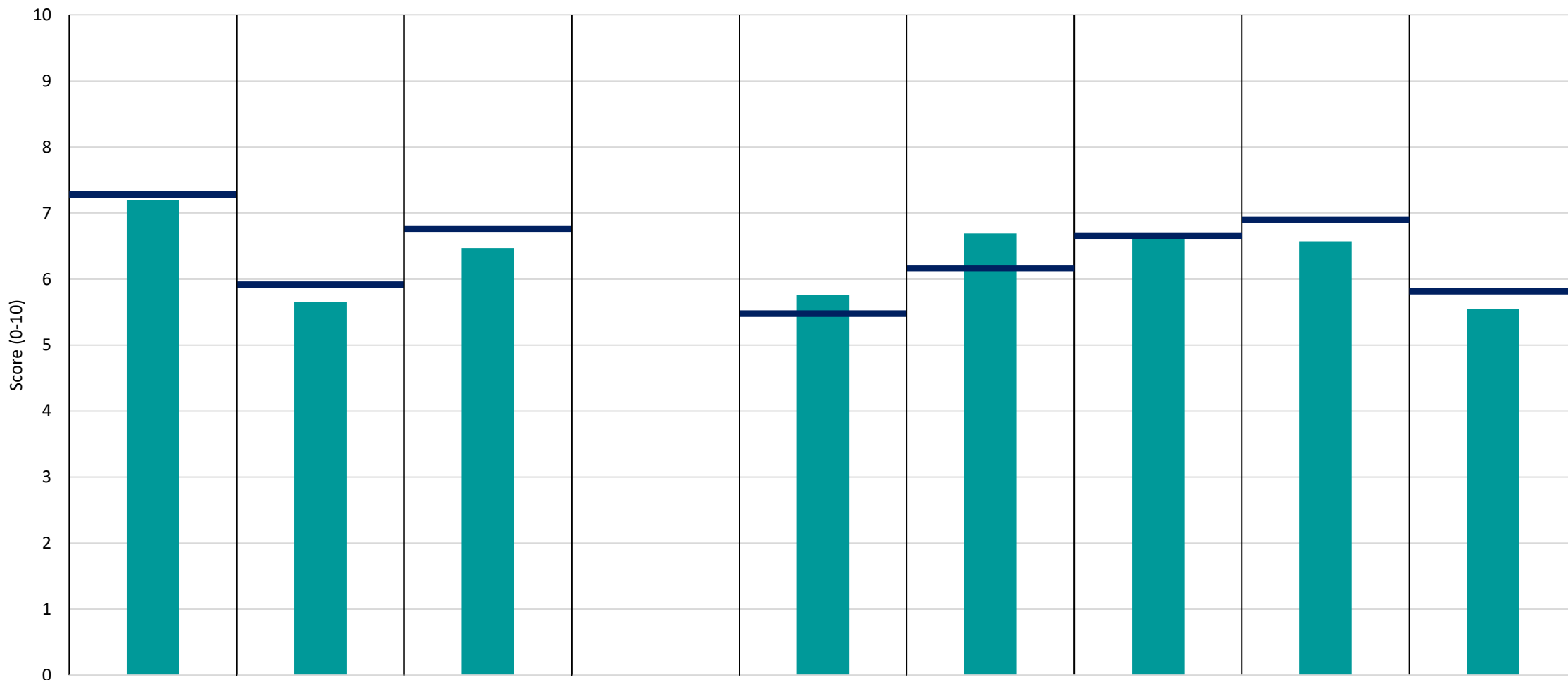
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Breakdown	7.20	5.65	6.47	-	5.76	6.69	6.67	6.57	5.54
Your org	7.28	5.92	6.76	-	5.47	6.16	6.65	6.90	5.82
Responses	42	42	42	-	41	42	41	42	42

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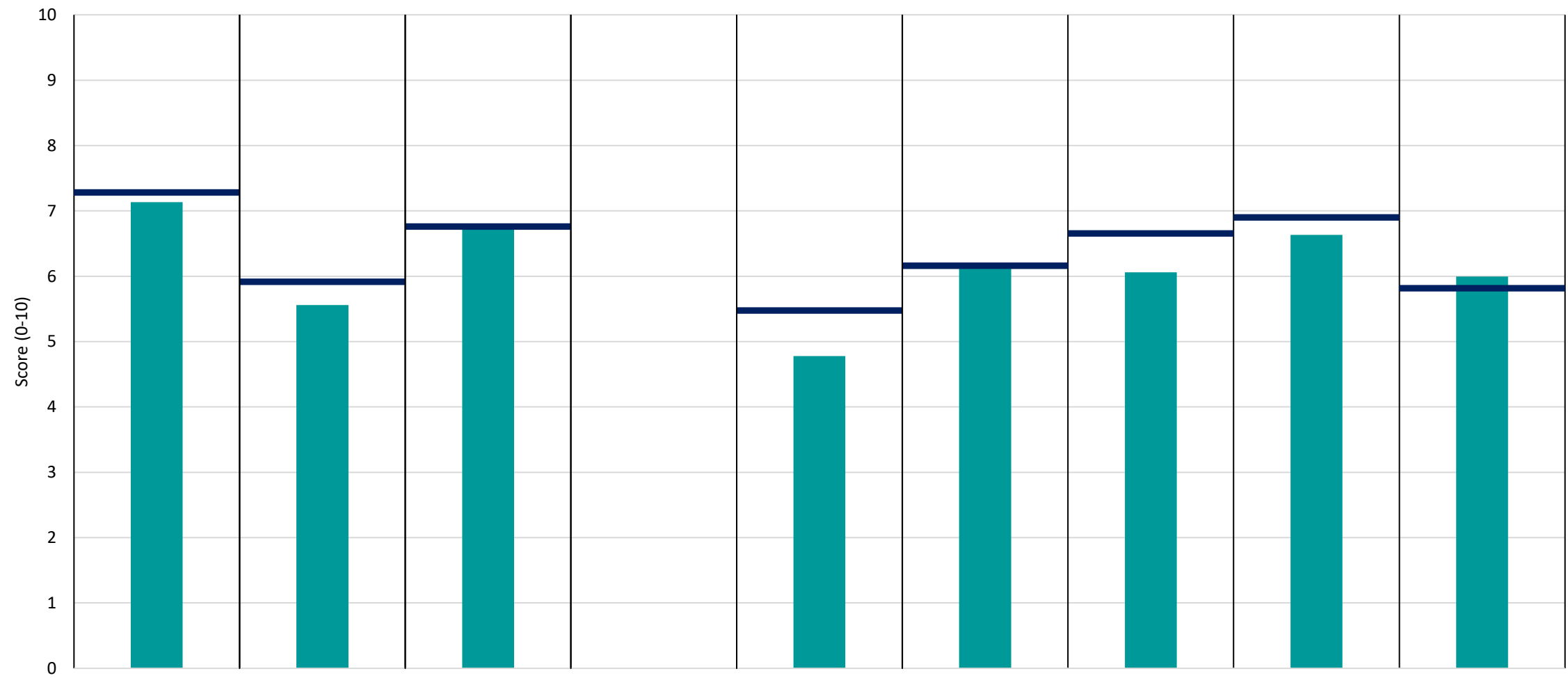
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Staff Engagement

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Breakdown	7.13	5.56	6.80	-	4.78	6.11	6.06	6.63	6.00
Your org	7.28	5.92	6.76	-	5.47	6.16	6.65	6.90	5.82
Responses	43	43	43	-	41	43	43	43	43

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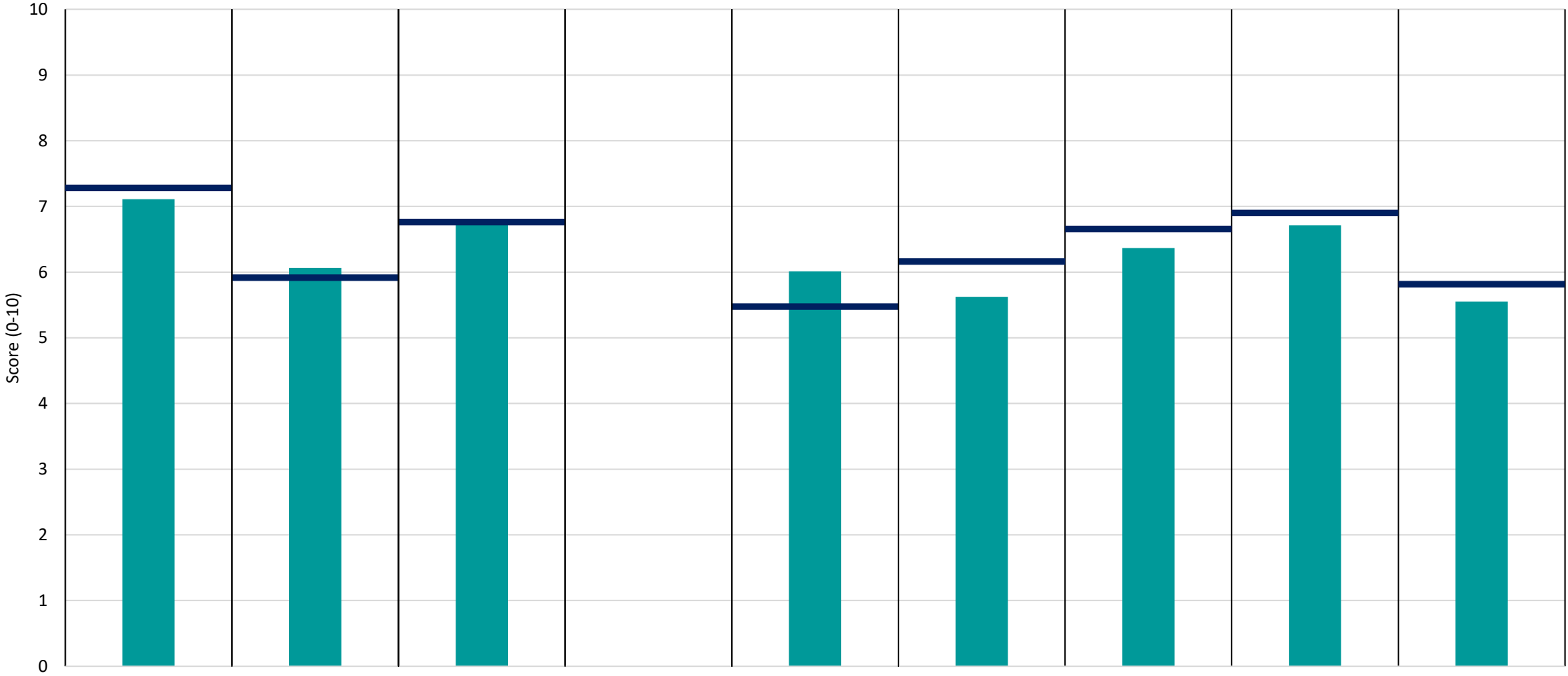
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Staff Engagement

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Breakdown	7.11	6.06	6.74	-	6.01	5.63	6.37	6.71	5.55
Your org	7.28	5.92	6.76	-	5.47	6.16	6.65	6.90	5.82
Responses	24	24	24	-	22	24	24	24	24

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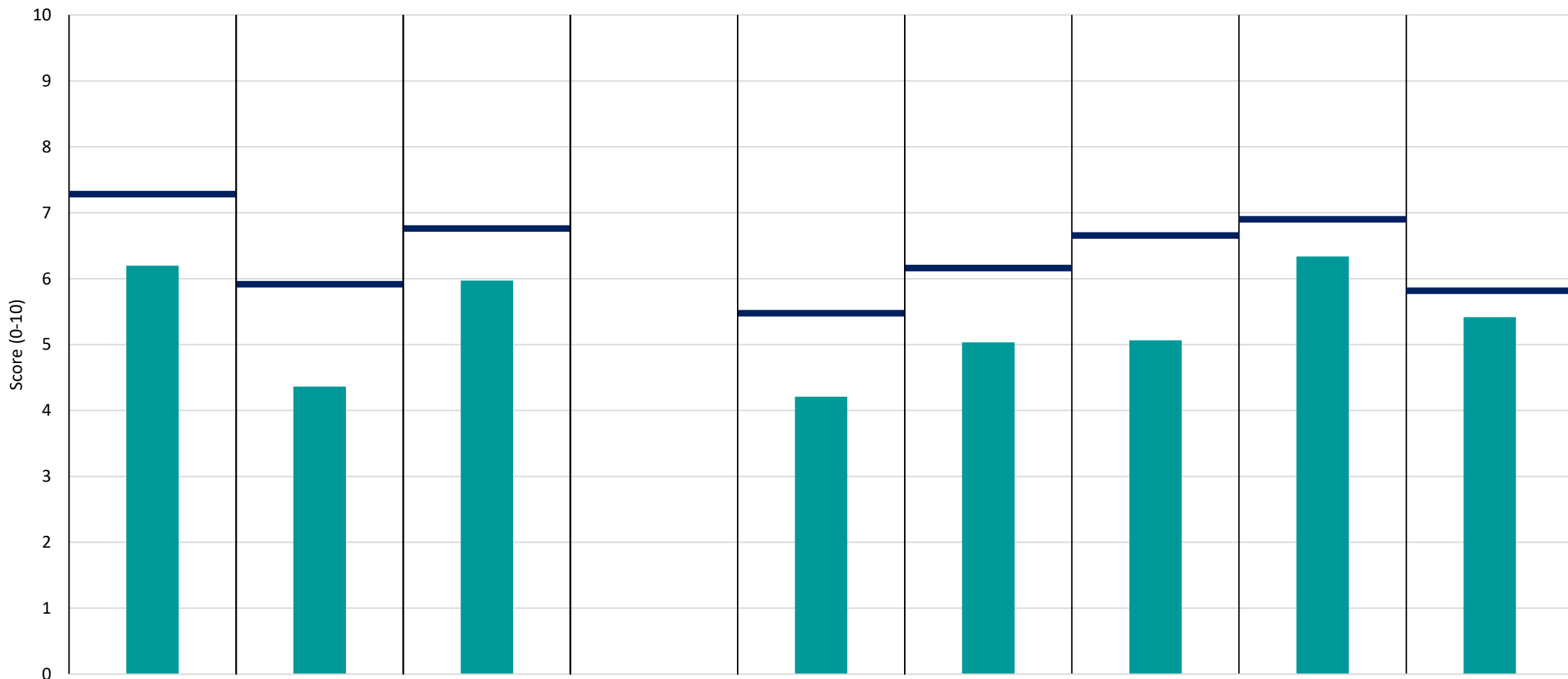
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Breakdown	6.20	4.36	5.97	-	4.21	5.03	5.06	6.33	5.41
Your org	7.28	5.92	6.76	-	5.47	6.16	6.65	6.90	5.82

Responses 36 36 36 - 36 36 36 36 36 36 25

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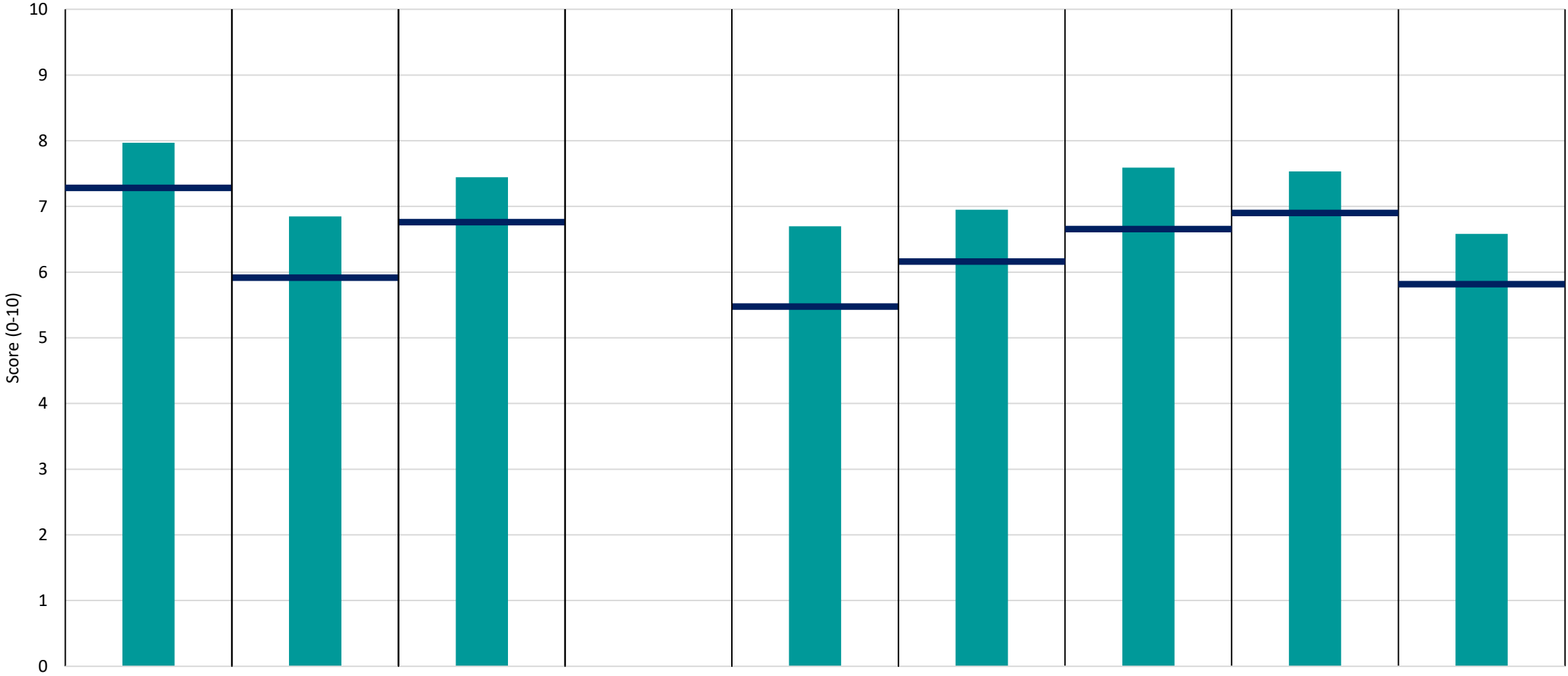
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Staff Engagement

Morale



Breakdown	7.97	6.85	7.44	-	6.70	6.95	7.59	7.53	6.58
Your org	7.28	5.92	6.76	-	5.47	6.16	6.65	6.90	5.82

Responses 159 159 158 - 151 159 159 159 159 26

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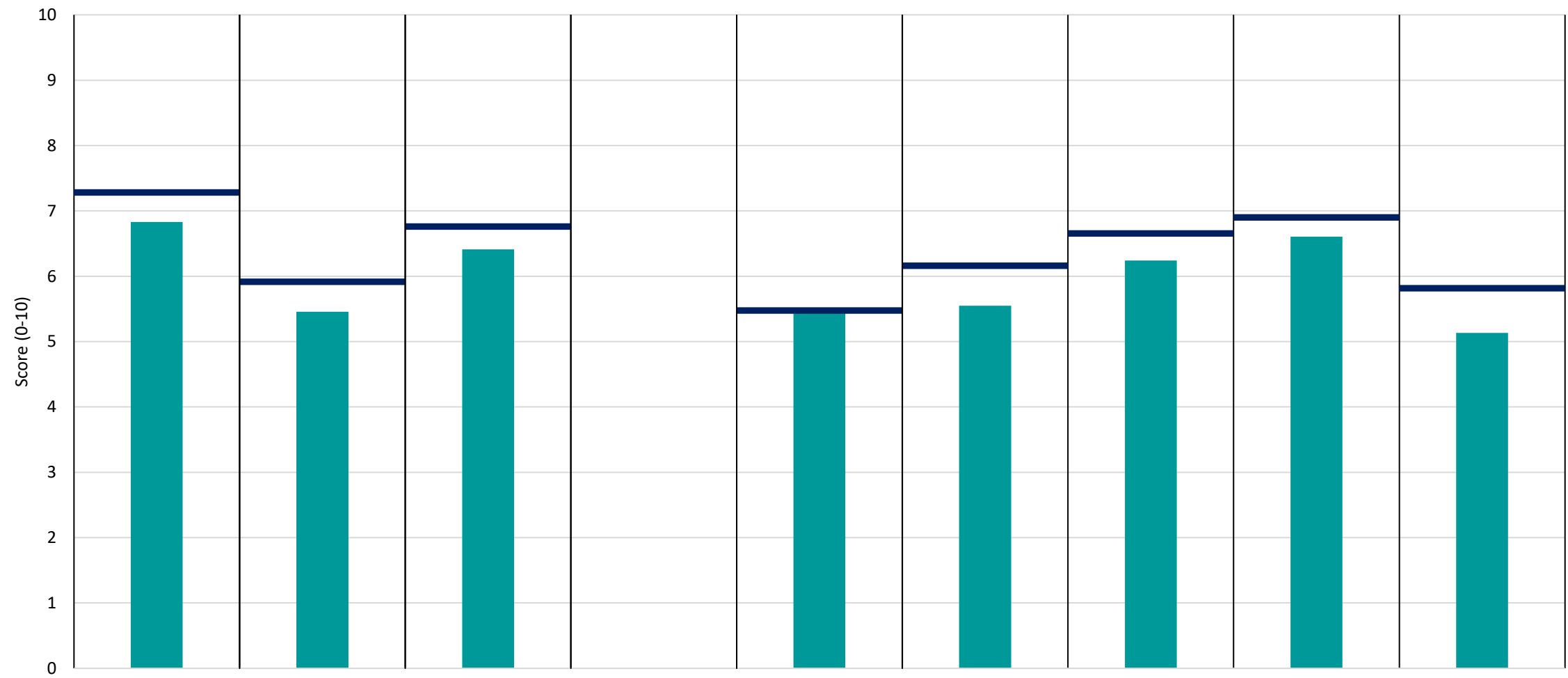
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Staff Engagement

Morale



Breakdown	6.83	5.46	6.41	-	5.48	5.55	6.24	6.61	5.13
Your org	7.28	5.92	6.76	-	5.47	6.16	6.65	6.90	5.82
Responses	69	69	68	-	66	69	69	69	69

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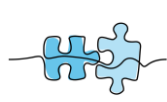
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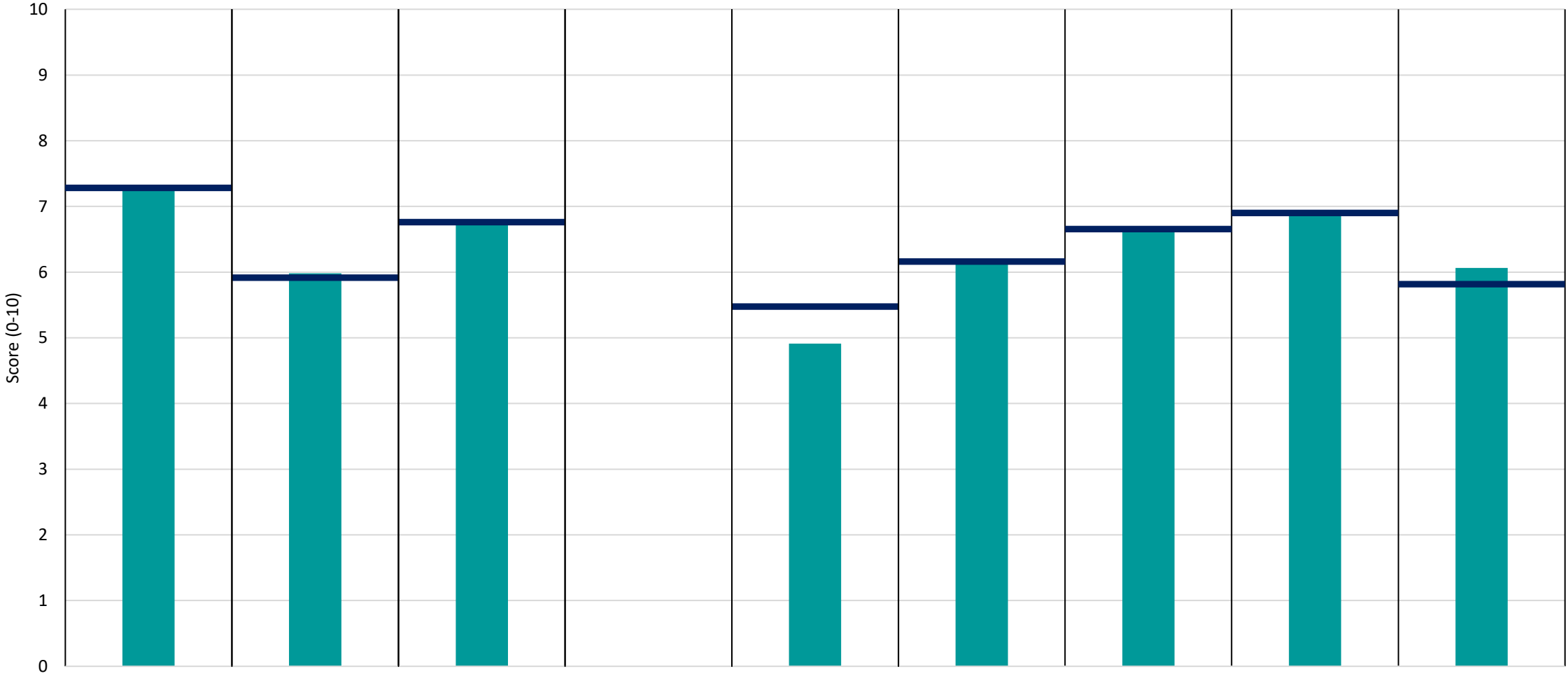
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Staff Engagement

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Breakdown	7.27	5.98	6.76	-	4.91	6.14	6.61	6.85	6.06
Your org	7.28	5.92	6.76	-	5.47	6.16	6.65	6.90	5.82

Responses 39 39 38 - 38 39 39 39 39 28

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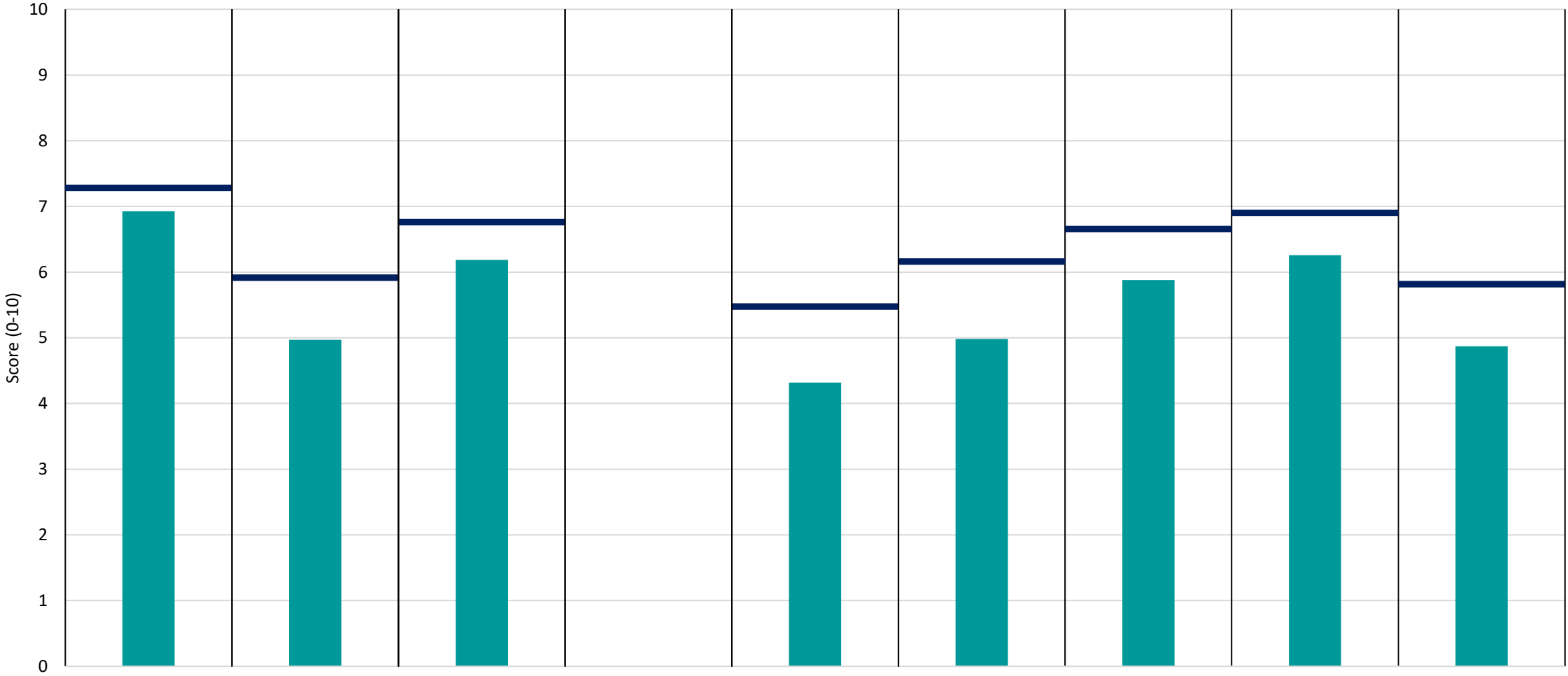
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Staff Engagement

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Breakdown	6.93	4.97	6.19	-	4.32	4.98	5.88	6.26	4.87
Your org	7.28	5.92	6.76	-	5.47	6.16	6.65	6.90	5.82

Responses 50 50 50 - 45 50 50 50 50 50 29

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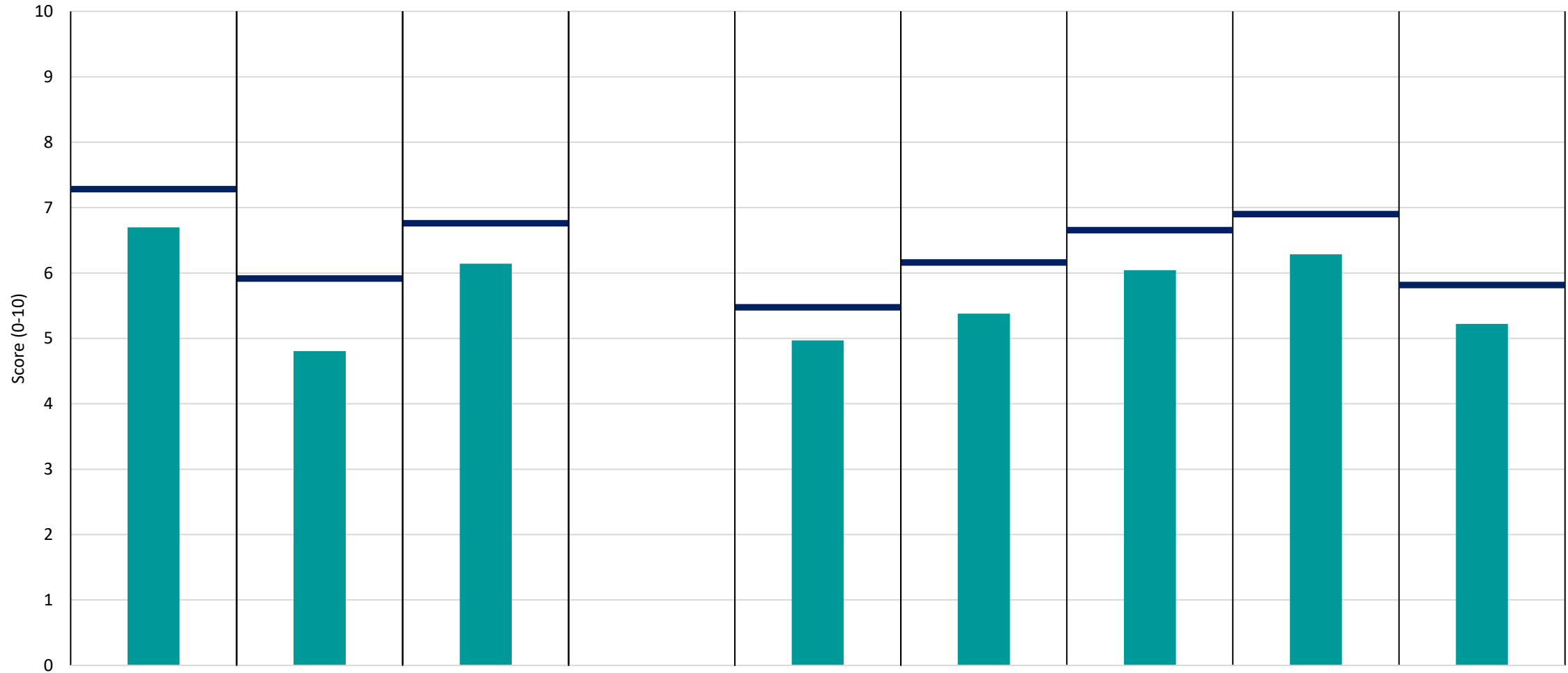
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Staff Engagement

Morale



Breakdown	6.70	4.80	6.14	-	4.97	5.38	6.04	6.28	5.22
Your org	7.28	5.92	6.76	-	5.47	6.16	6.65	6.90	5.82

Responses 64 64 63 - 60 64 64 64 64 30

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



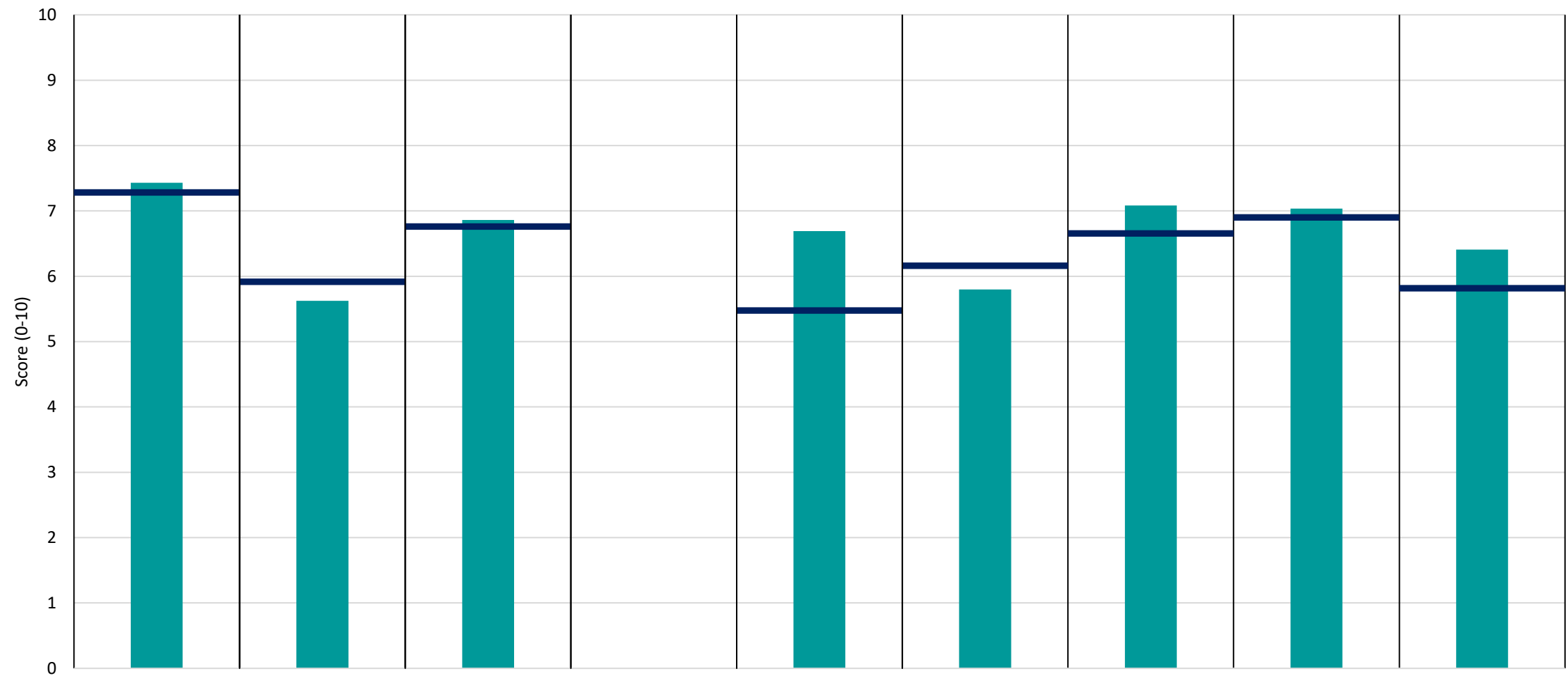
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.43	5.63	6.86	-	6.69	5.80	7.08	7.04	6.41
Your org	7.28	5.92	6.76	-	5.47	6.16	6.65	6.90	5.82
Responses	12	12	12	-	11	12	12	12	12

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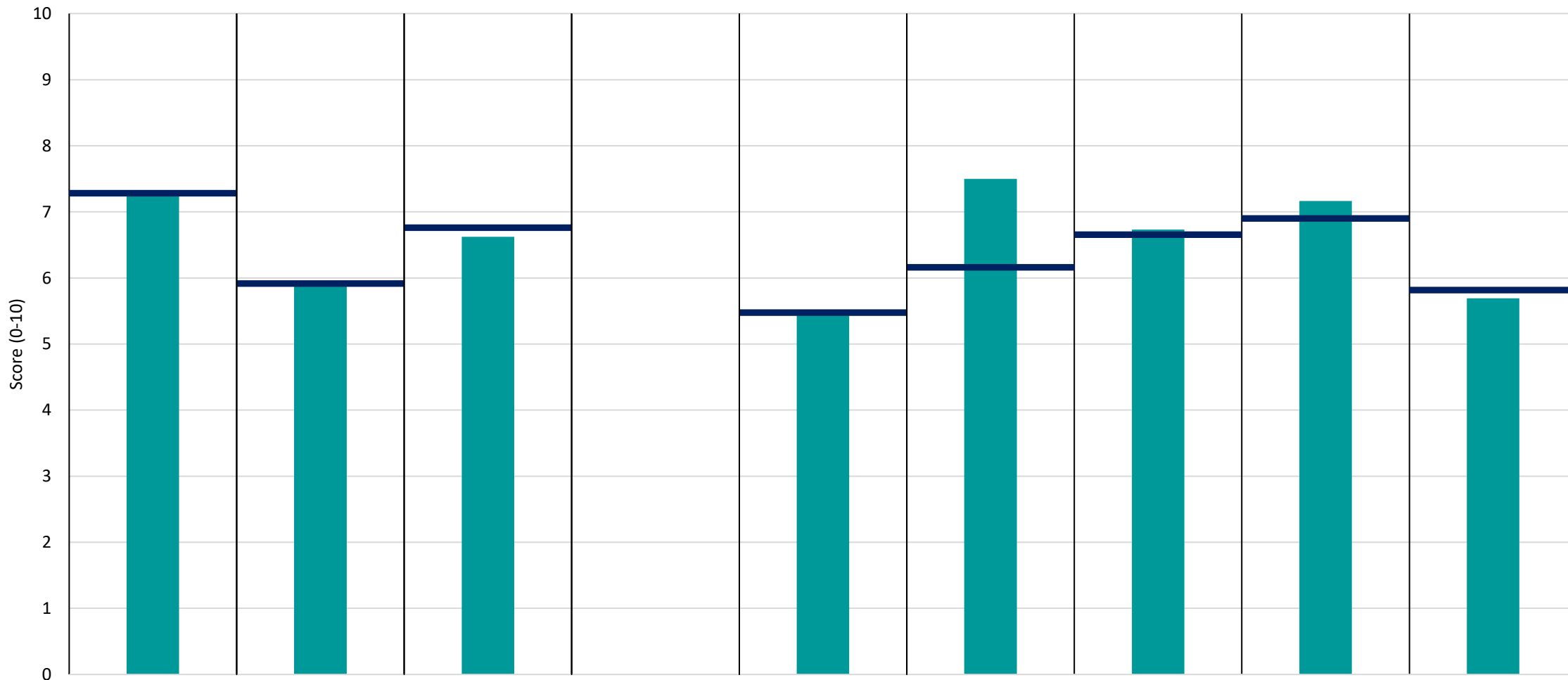
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.31	5.92	6.62	-	5.46	7.50	6.73	7.17	5.69
Your org	7.28	5.92	6.76	-	5.47	6.16	6.65	6.90	5.82

Responses 39 39 39 - 36 38 39 39 39 39 32

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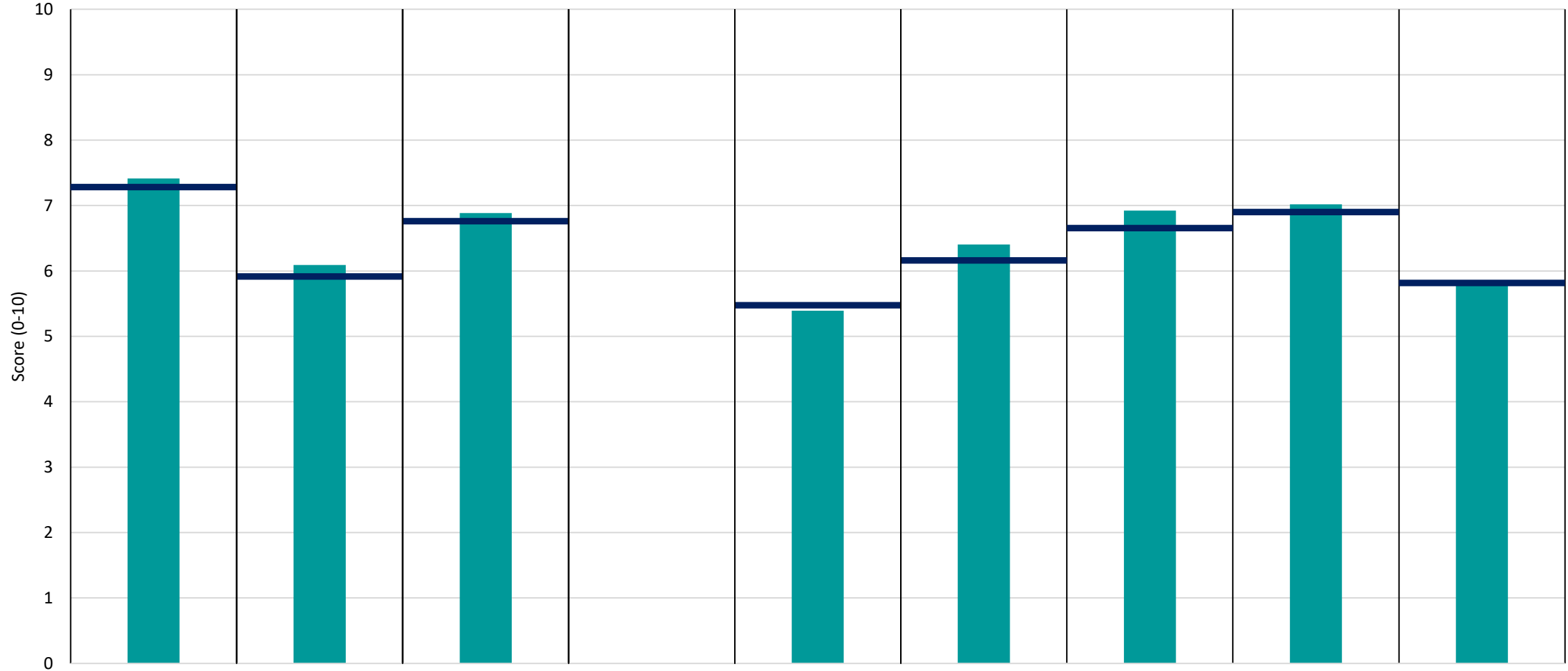
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Staff Engagement

Morale



Breakdown	7.41	6.09	6.89	-	5.39	6.40	6.92	7.02	5.83
Your org	7.28	5.92	6.76	-	5.47	6.16	6.65	6.90	5.82

Responses 159 159 157 - 153 159 159 159 159 33

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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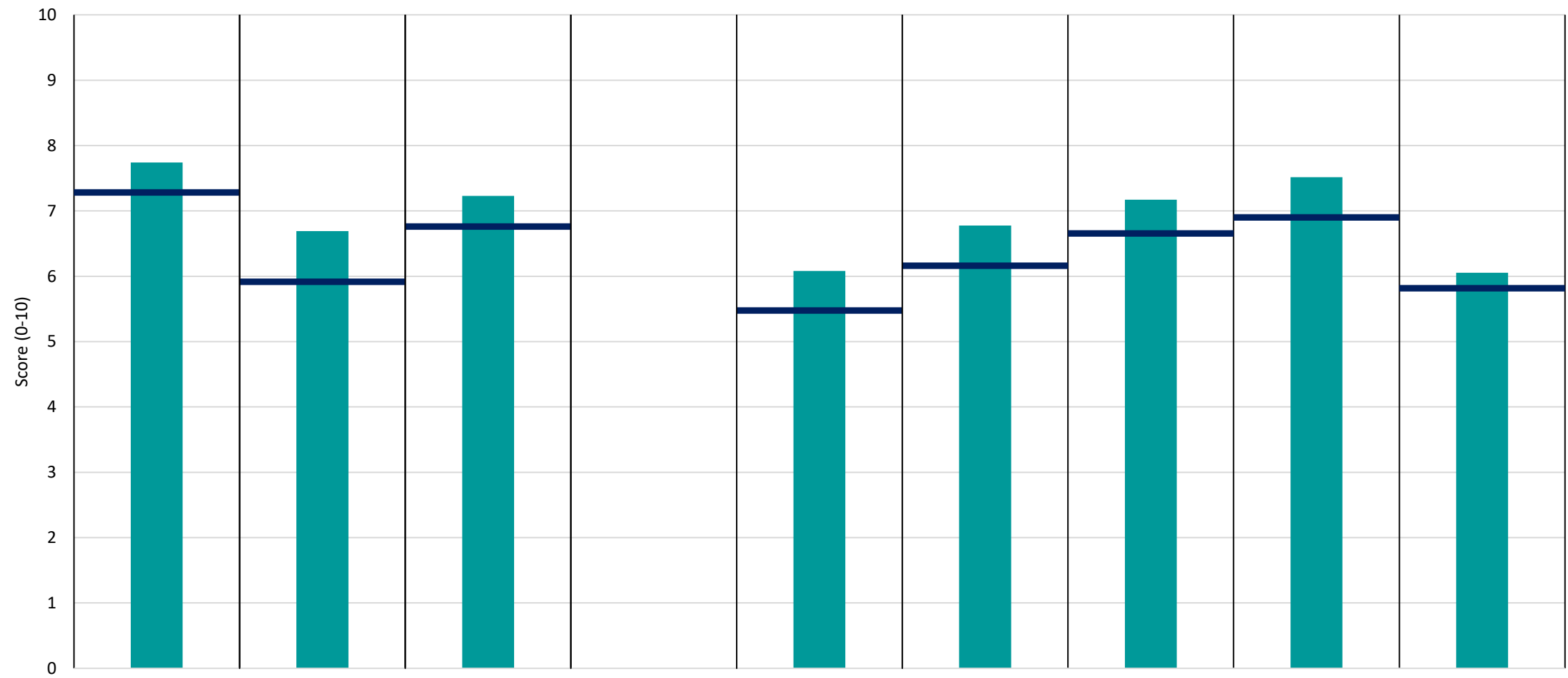
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.74	6.69	7.23	-	6.08	6.78	7.17	7.52	6.06
Your org	7.28	5.92	6.76	-	5.47	6.16	6.65	6.90	5.82
Responses	58	58	57	-	55	57	58	58	58

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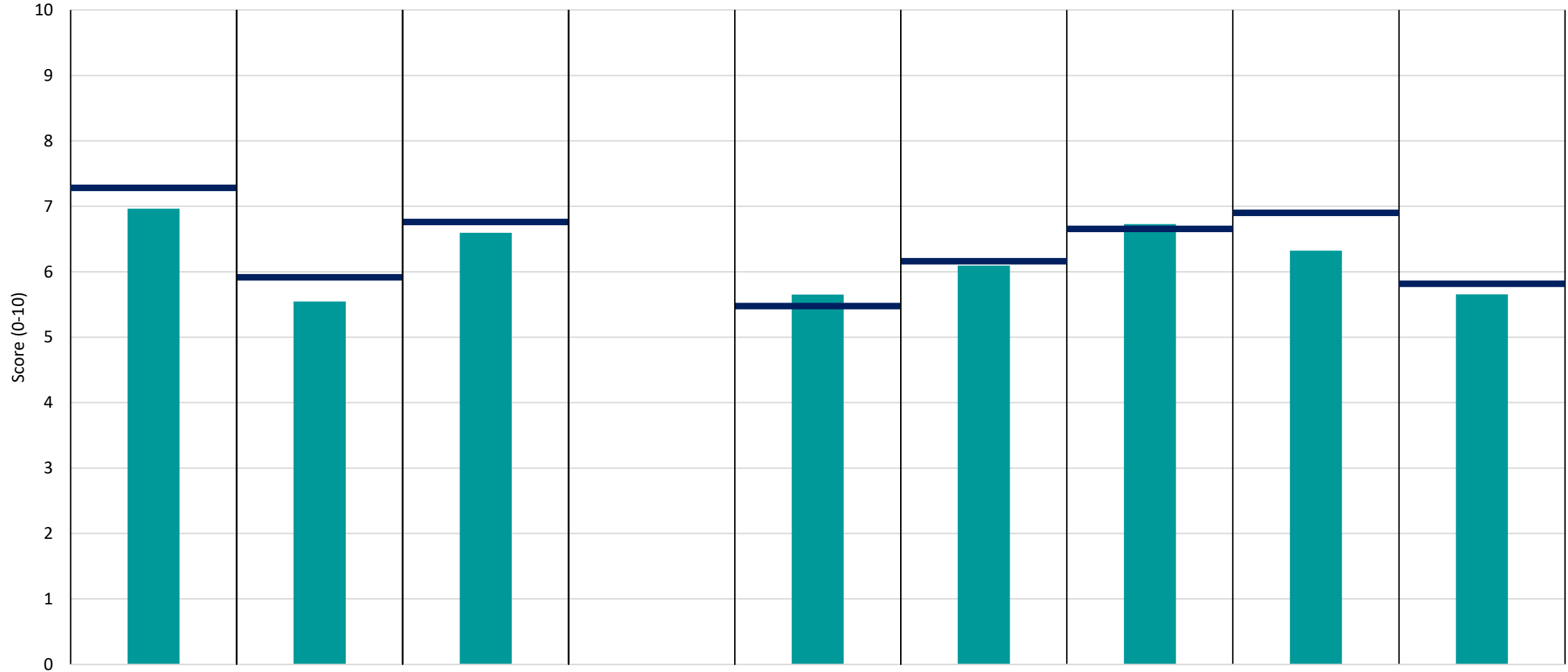
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We are a team

Staff Engagement

Morale



Breakdown	6.96	5.55	6.59	-	5.65	6.09	6.73	6.32	5.65
Your org	7.28	5.92	6.76	-	5.47	6.16	6.65	6.90	5.82

Responses 32 32 32 - 28 32 32 32 32 32 35

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