



York and Scarborough Teaching Hospitals NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
CEO	6
CSCS	7
Chief Nurse Team	8
Corporate Operations	9
DIS overall	10
Family Health	11
Finance	12
Medical Director's Office	13
Medicine	14
Surgery	15
WOD	16
YTHFM	17

<u>BDH</u>	<u>19</u>
<u>Community</u>	<u>20</u>
<u>Hull</u>	<u>21</u>
<u>Other Locations</u>	<u>22</u>
<u>SGH</u>	<u>23</u>
<u>Selby</u>	<u>24</u>
<u>York</u>	<u>25</u>

This breakdown report for York and Scarborough Teaching Hospitals NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by York and Scarborough Teaching Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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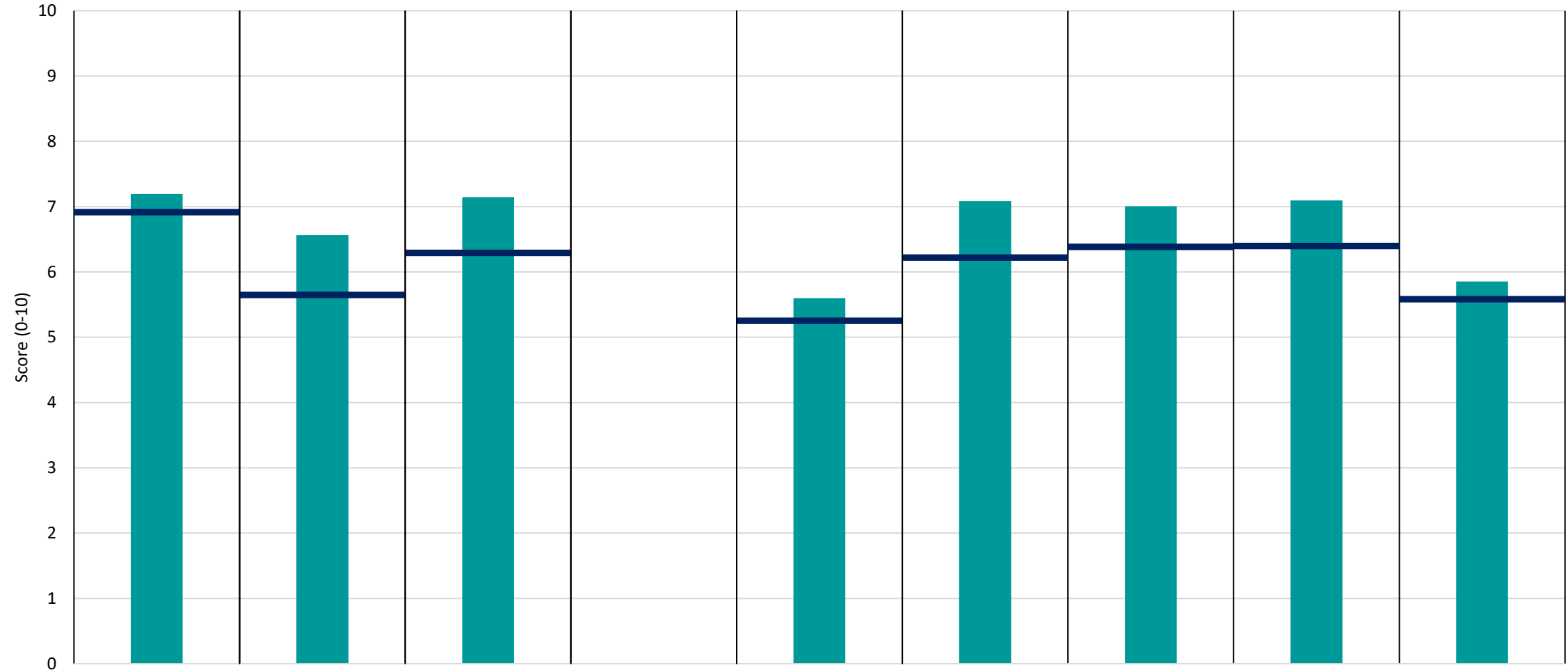
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Staff Engagement

Morale



Breakdown	7.19	6.56	7.15	-	5.60	7.08	7.01	7.09	5.85
Your org	6.92	5.65	6.29	-	5.25	6.22	6.38	6.40	5.58
Responses	24	24	24	-	24	23	24	24	24

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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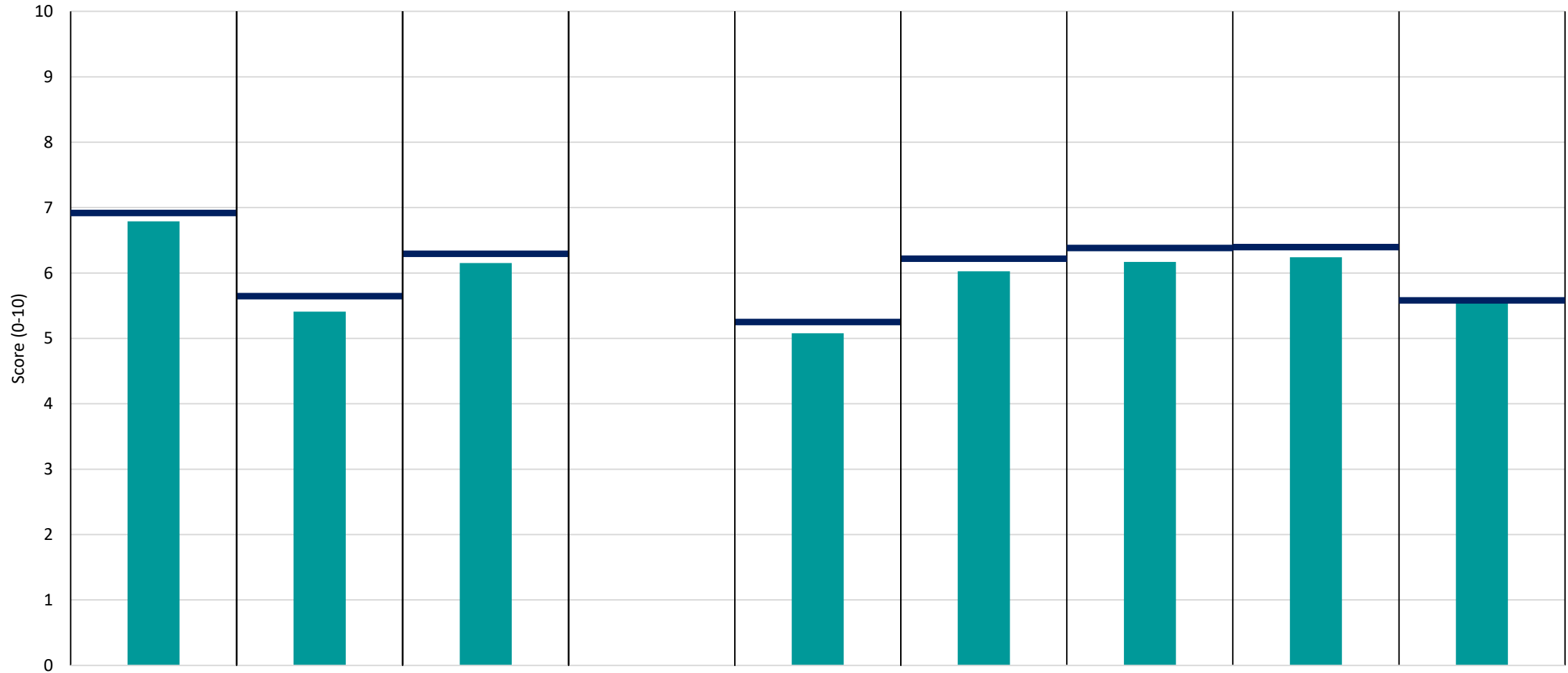
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Staff Engagement

Morale



Breakdown	6.79	5.41	6.15	-	5.08	6.02	6.17	6.24	5.54
Your org	6.92	5.65	6.29	-	5.25	6.22	6.38	6.40	5.58
Responses	963	961	959	-	920	961	963	964	964



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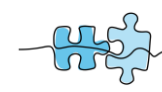
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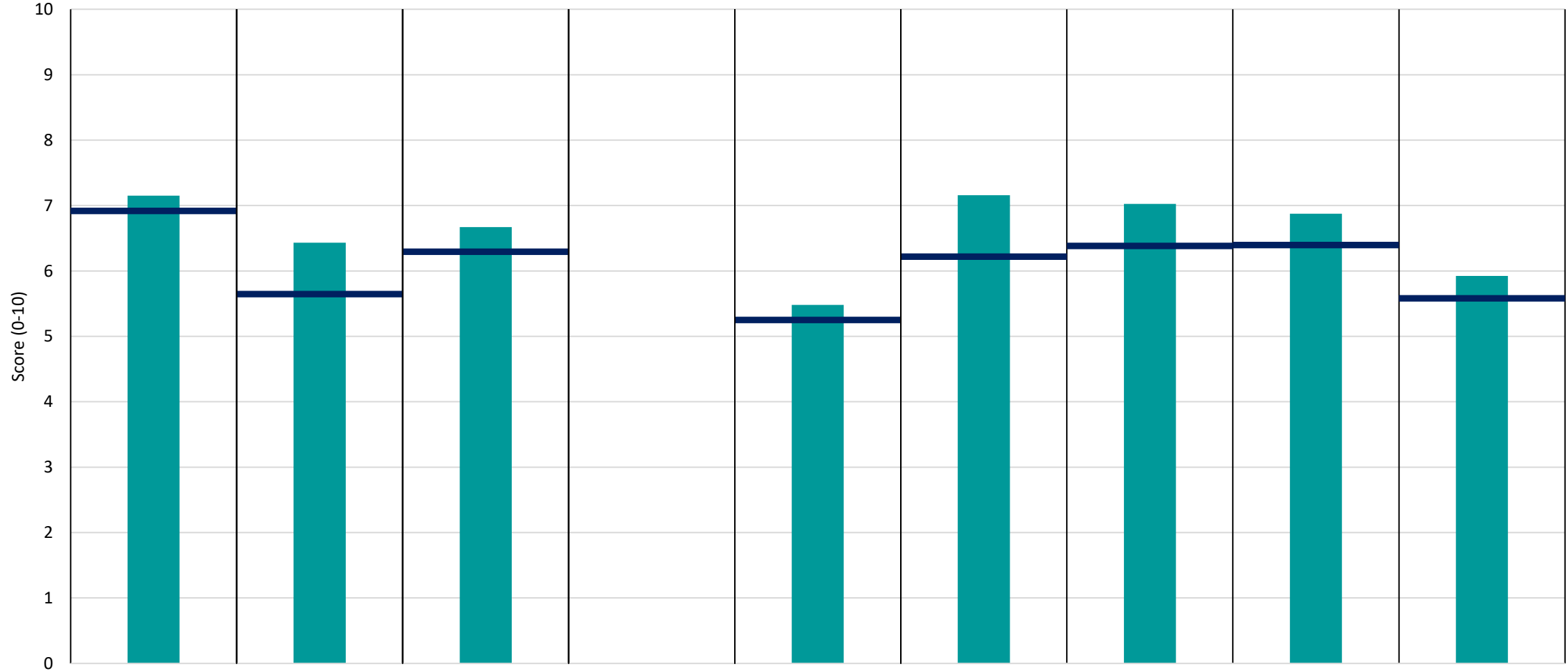
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Staff Engagement

Morale



Breakdown	7.15	6.43	6.67	-	5.48	7.16	7.02	6.87	5.92
Your org	6.92	5.65	6.29	-	5.25	6.22	6.38	6.40	5.58
Responses	87	87	86	-	84	84	87	87	87

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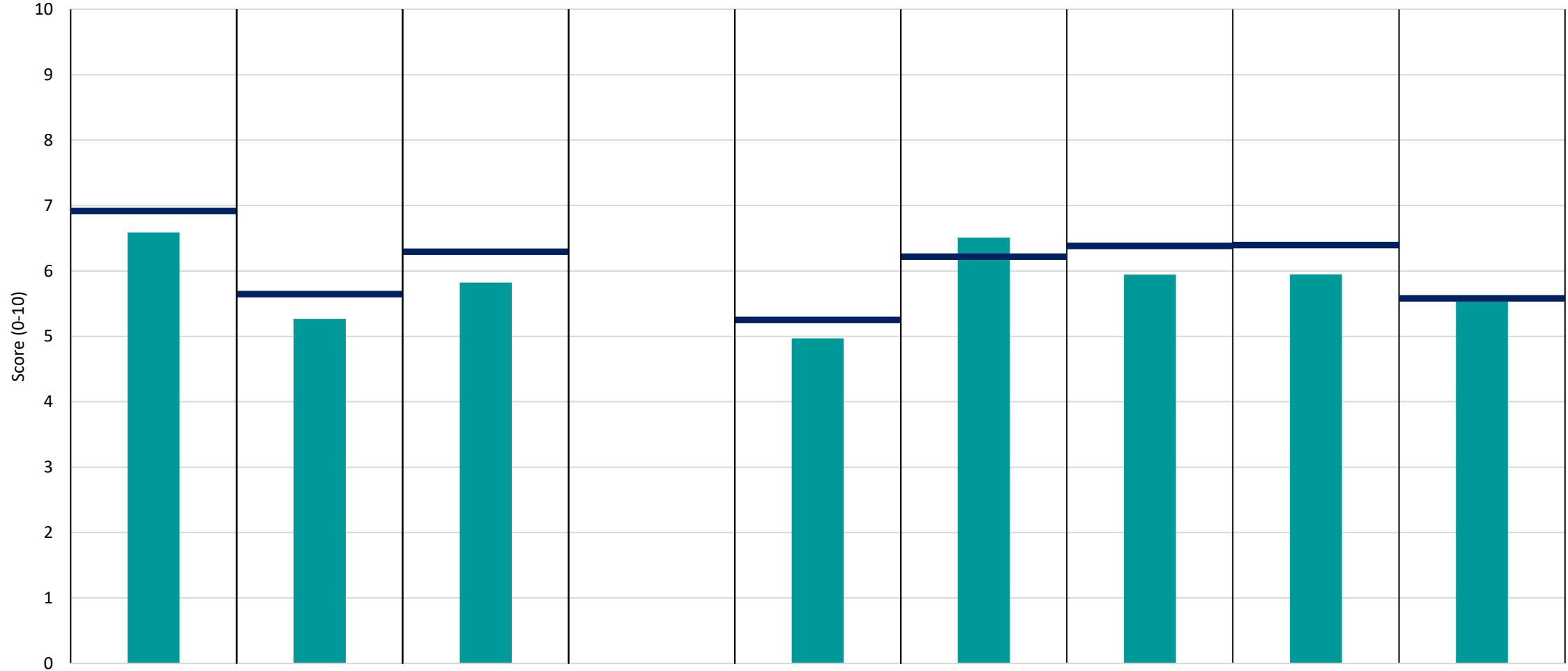
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Staff Engagement

Morale



Breakdown	6.59	5.27	5.82	-	4.97	6.51	5.94	5.95	5.56
Your org	6.92	5.65	6.29	-	5.25	6.22	6.38	6.40	5.58
Responses	128	128	125	-	125	128	127	128	128

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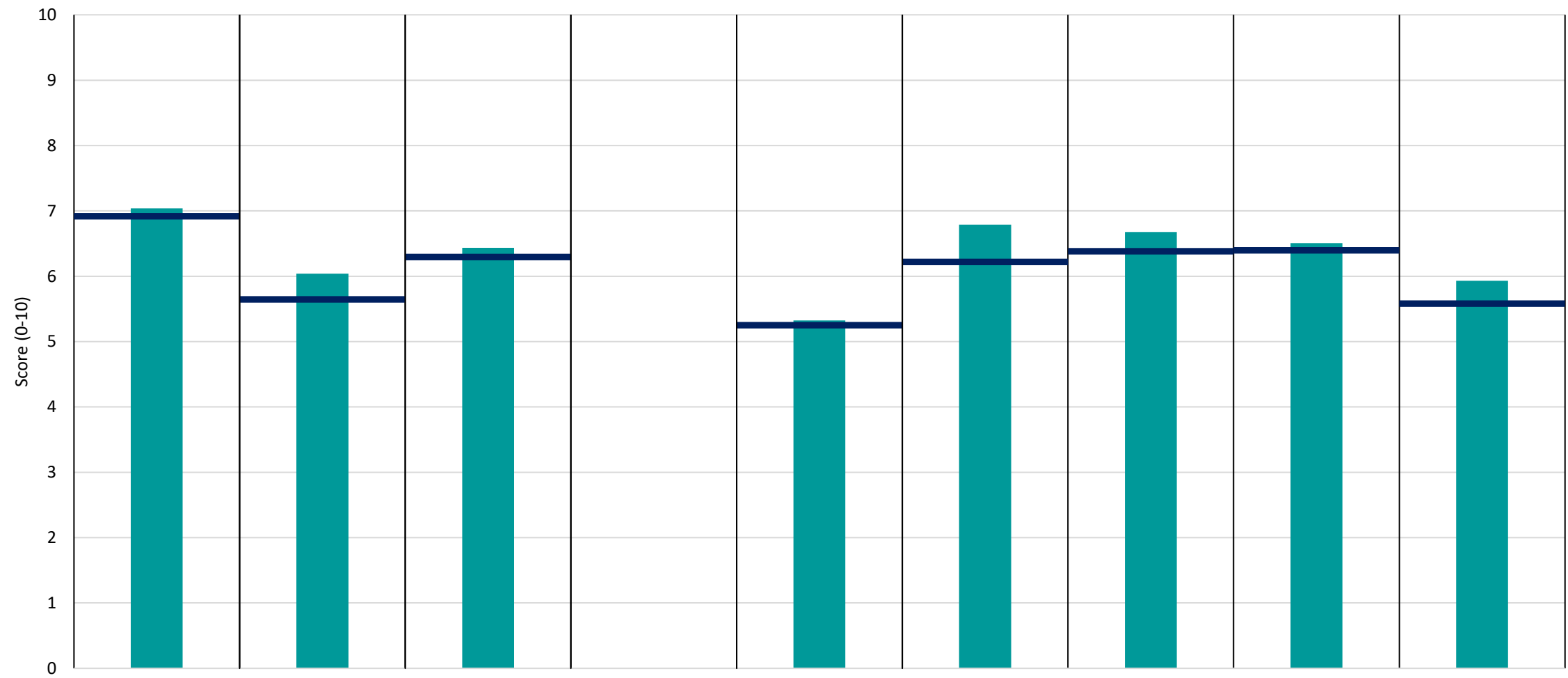
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Staff Engagement

Morale



Breakdown	7.04	6.04	6.43	-	5.32	6.79	6.68	6.51	5.93
Your org	6.92	5.65	6.29	-	5.25	6.22	6.38	6.40	5.58
Responses	162	162	158	-	155	161	162	162	162

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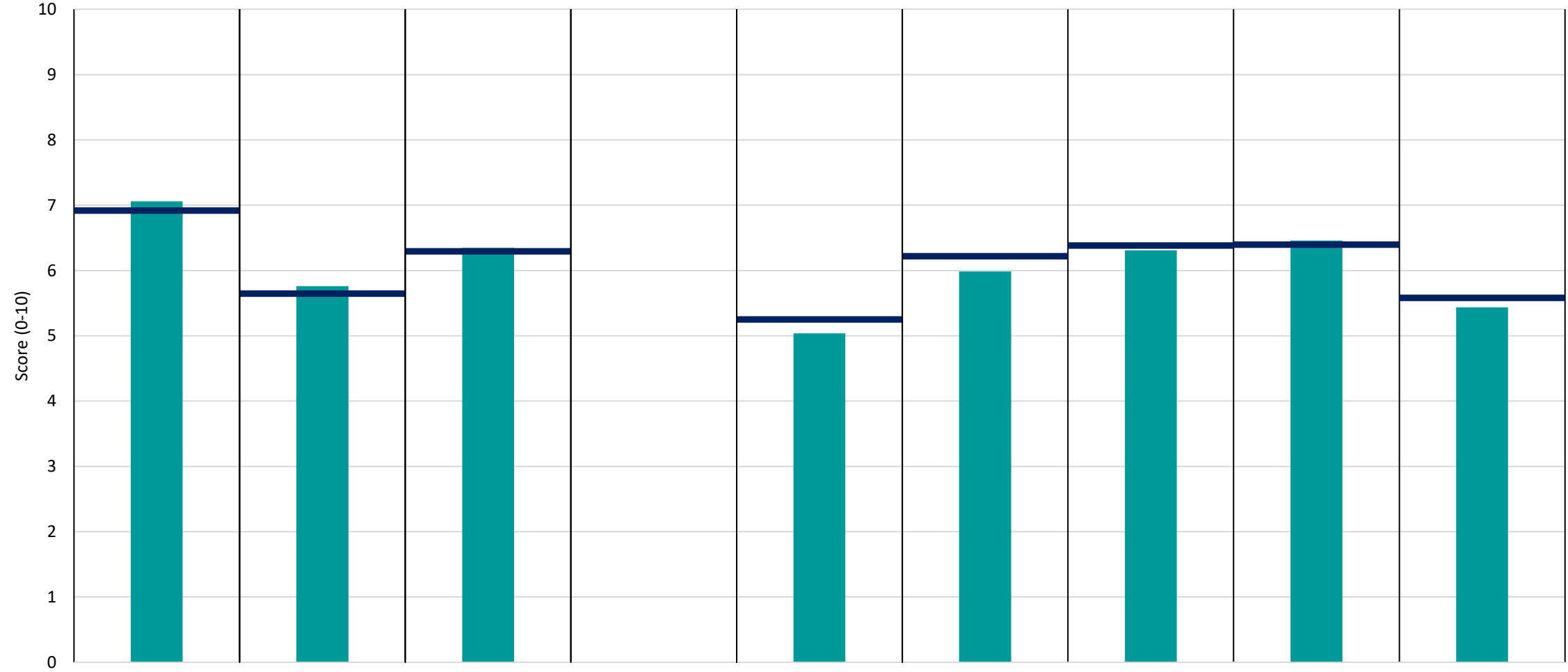
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Staff Engagement

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Breakdown	7.06	5.76	6.35	-	5.04	5.99	6.31	6.46	5.44
Your org	6.92	5.65	6.29	-	5.25	6.22	6.38	6.40	5.58
Responses	378	378	376	-	362	377	378	378	378

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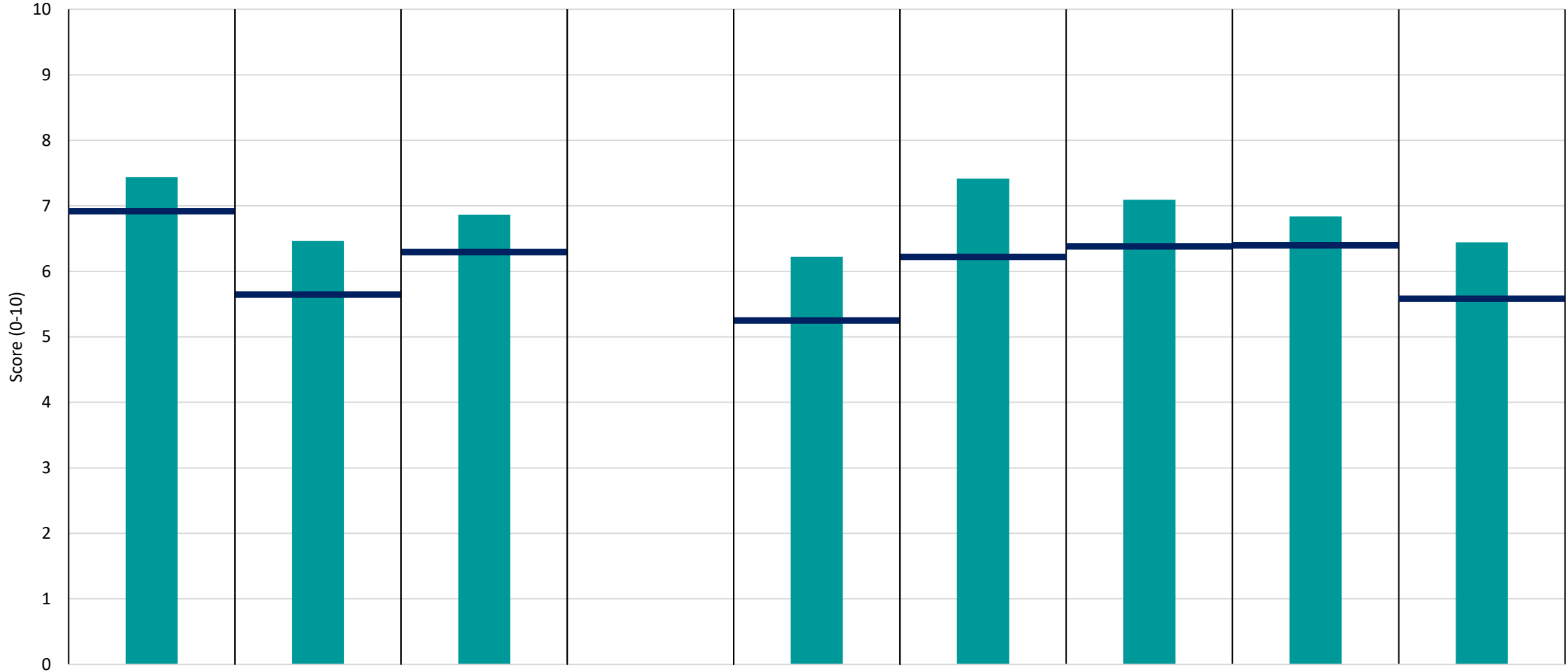
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Staff Engagement

Morale



Breakdown	7.44	6.47	6.87	-	6.22	7.42	7.09	6.84	6.44
Your org	6.92	5.65	6.29	-	5.25	6.22	6.38	6.40	5.58

Responses 154 154 153 - 148 154 154 154 154 154 ¹²

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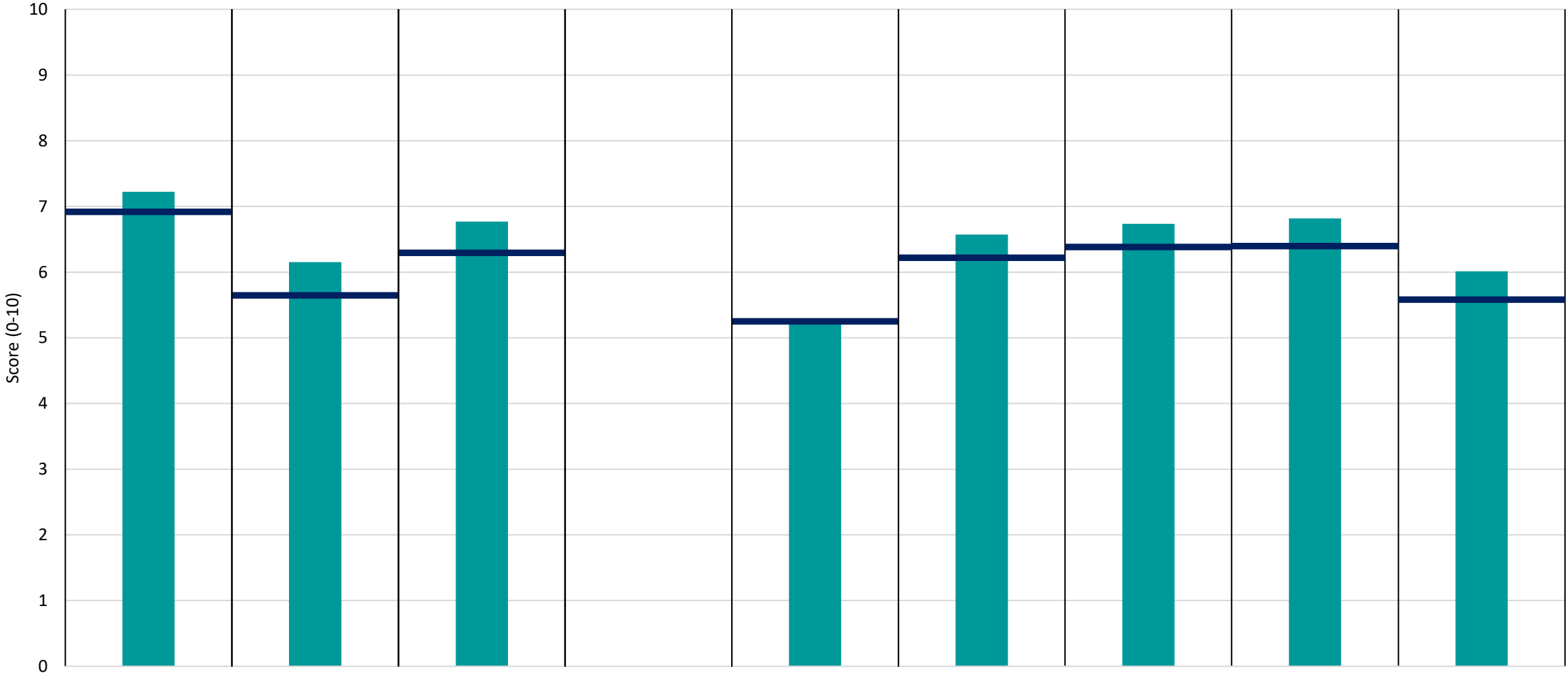
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Staff Engagement

Morale



Breakdown	7.22	6.15	6.77	-	5.26	6.57	6.74	6.82	6.01
Your org	6.92	5.65	6.29	-	5.25	6.22	6.38	6.40	5.58

Responses 26 26 26 - 25 26 26 26 26 26 13

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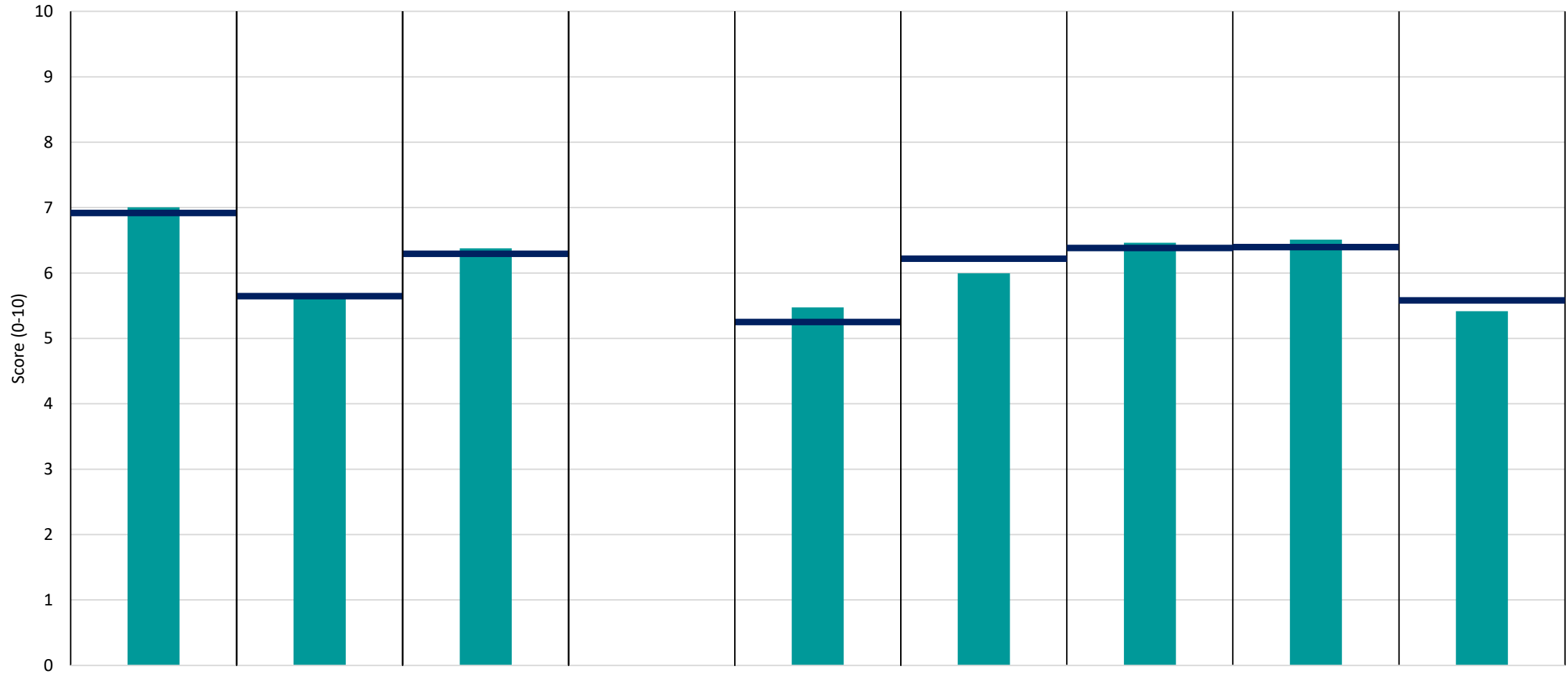
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Staff Engagement

Morale



Breakdown	7.00	5.62	6.38	-	5.48	6.00	6.46	6.51	5.42
Your org	6.92	5.65	6.29	-	5.25	6.22	6.38	6.40	5.58
Responses	922	920	919	-	880	916	920	923	923



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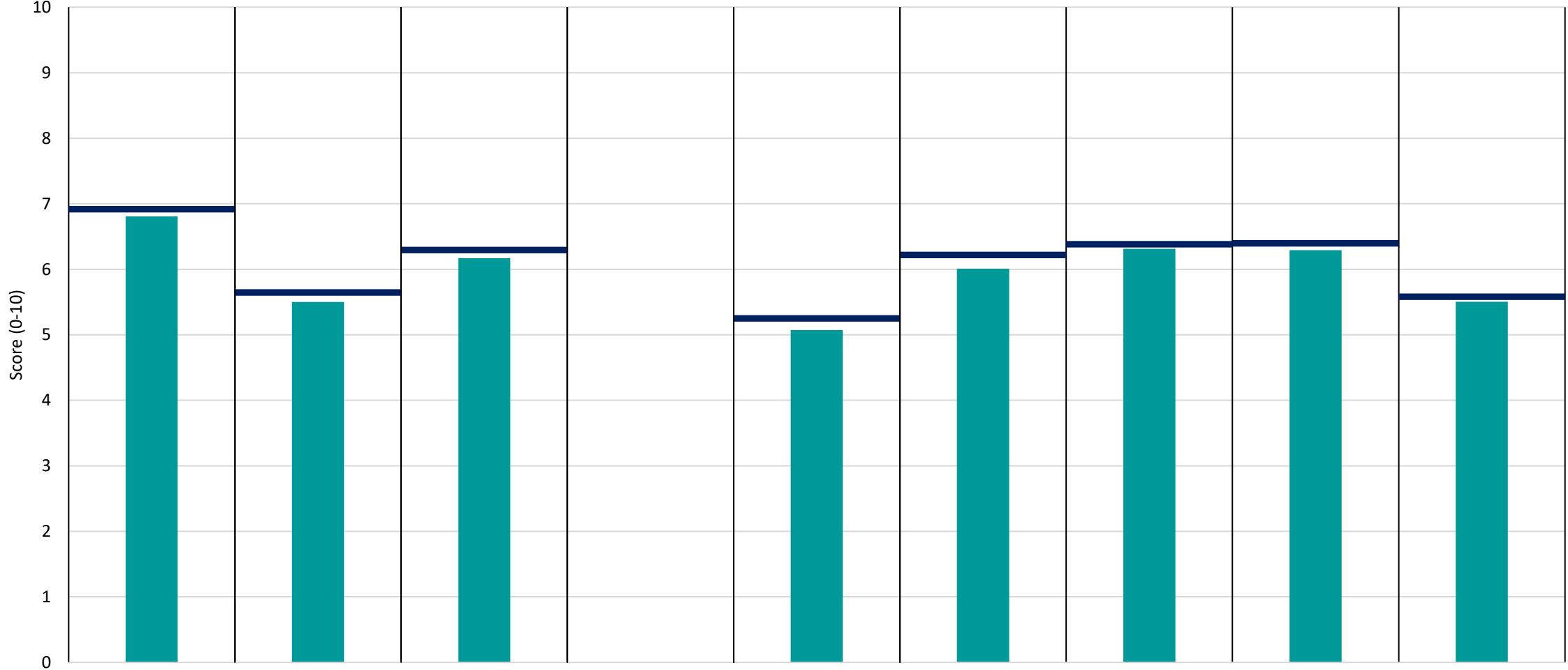
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Staff Engagement

Morale



Breakdown	6.81	5.50	6.17	-	5.07	6.01	6.31	6.29	5.50
Your org	6.92	5.65	6.29	-	5.25	6.22	6.38	6.40	5.58
Responses	619	620	612	-	591	619	619	620	619

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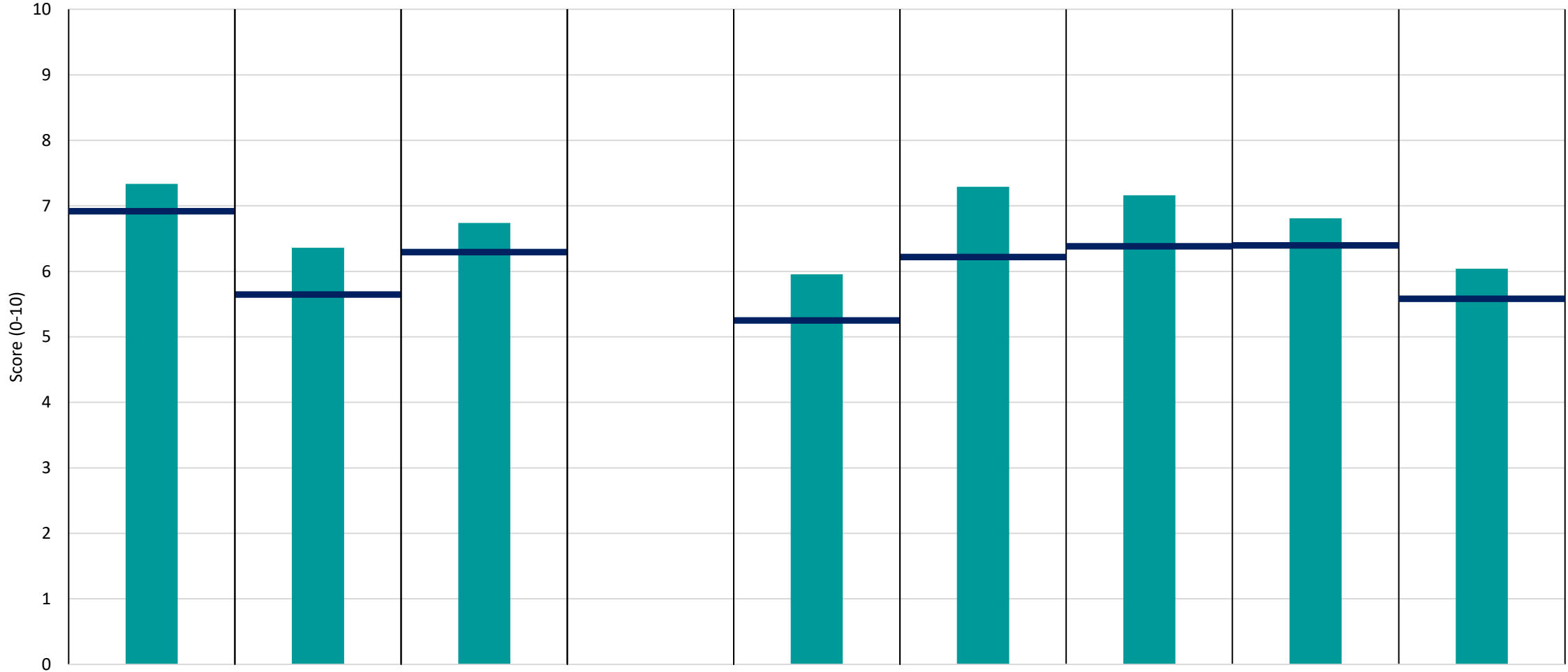
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Staff Engagement

Morale



Breakdown	7.33	6.36	6.74	-	5.96	7.29	7.16	6.81	6.04
Your org	6.92	5.65	6.29	-	5.25	6.22	6.38	6.40	5.58
Responses	198	198	197	-	192	196	198	198	198



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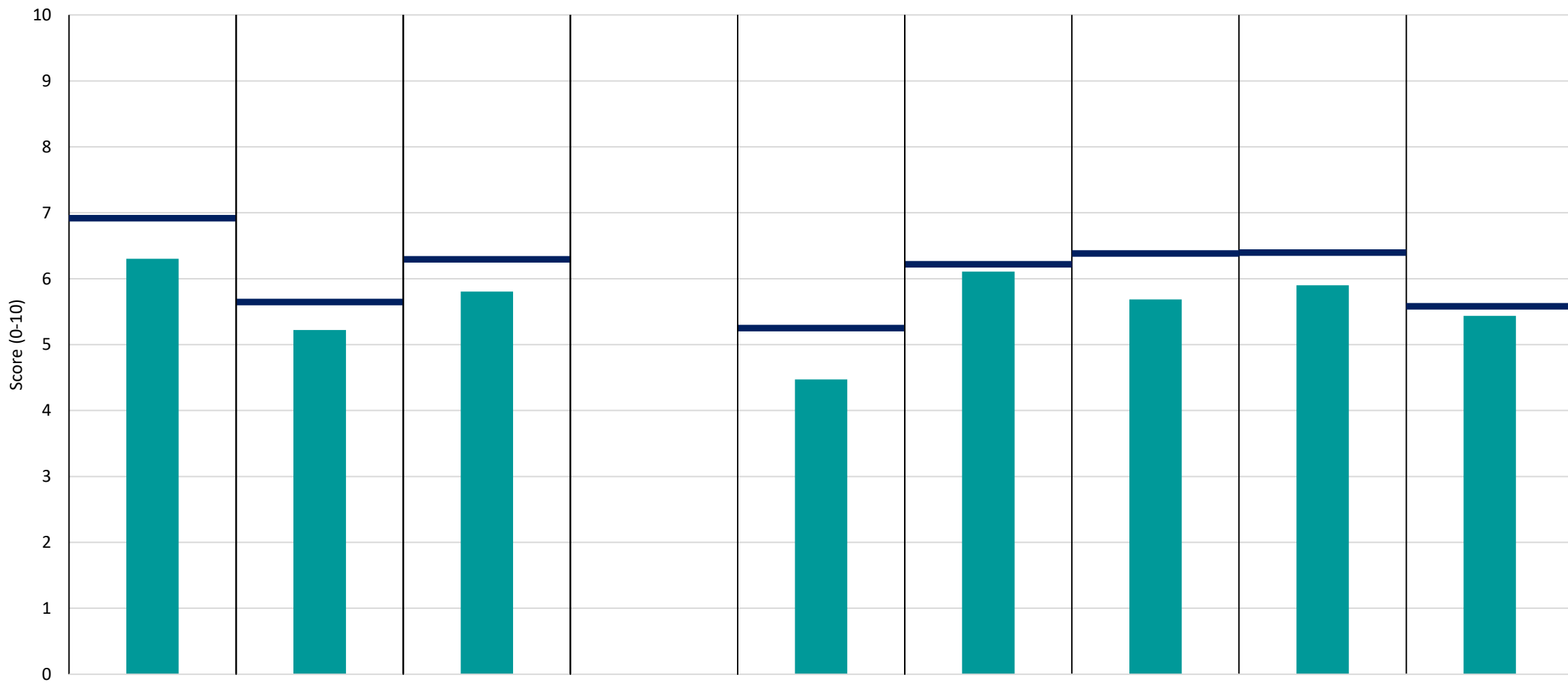
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Staff Engagement

Morale



Breakdown	6.30	5.22	5.81	-	4.47	6.11	5.69	5.90	5.44
Your org	6.92	5.65	6.29	-	5.25	6.22	6.38	6.40	5.58
Responses	195	195	187	-	177	186	191	195	195

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Breakdowns 2

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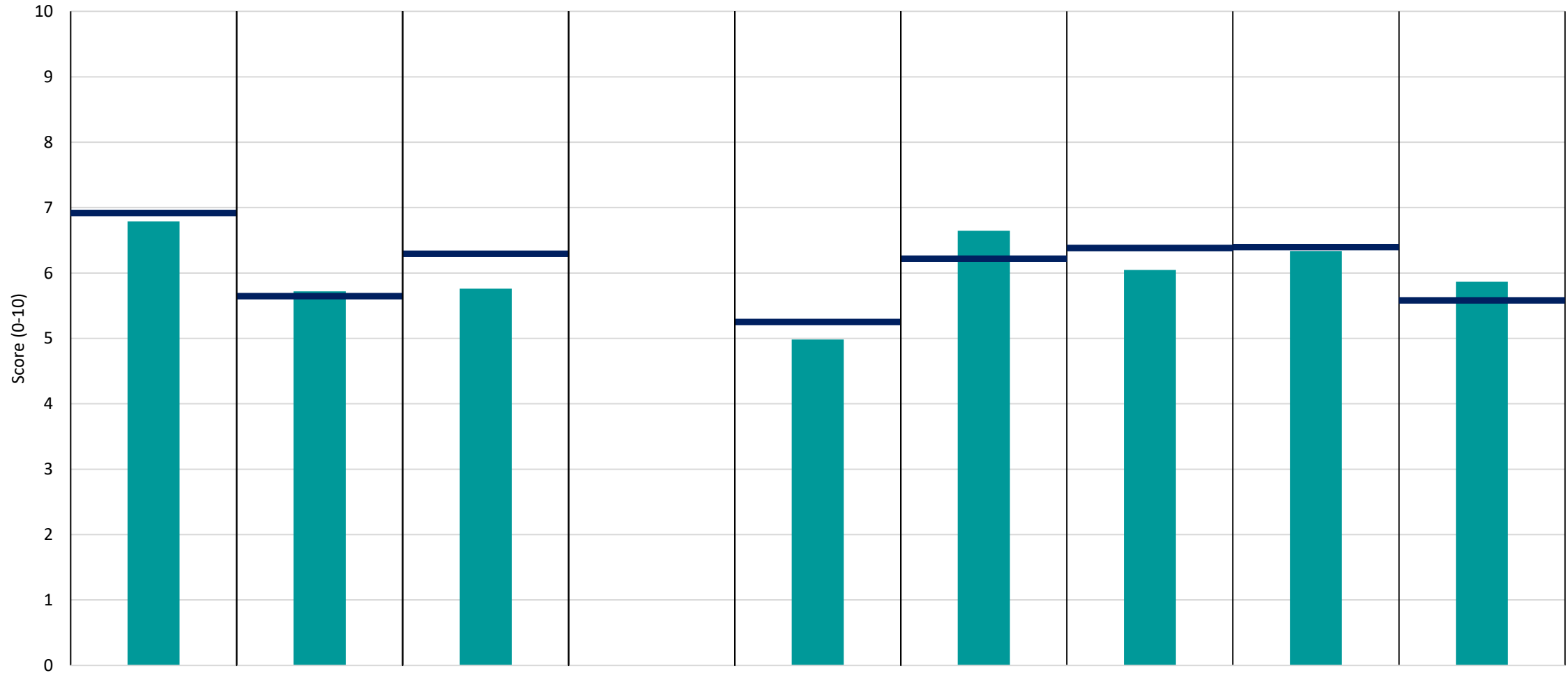
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Staff Engagement

Morale



Breakdown	6.79	5.72	5.76	-	4.98	6.65	6.05	6.34	5.86
Your org	6.92	5.65	6.29	-	5.25	6.22	6.38	6.40	5.58
Responses	41	41	40	-	41	41	41	41	41



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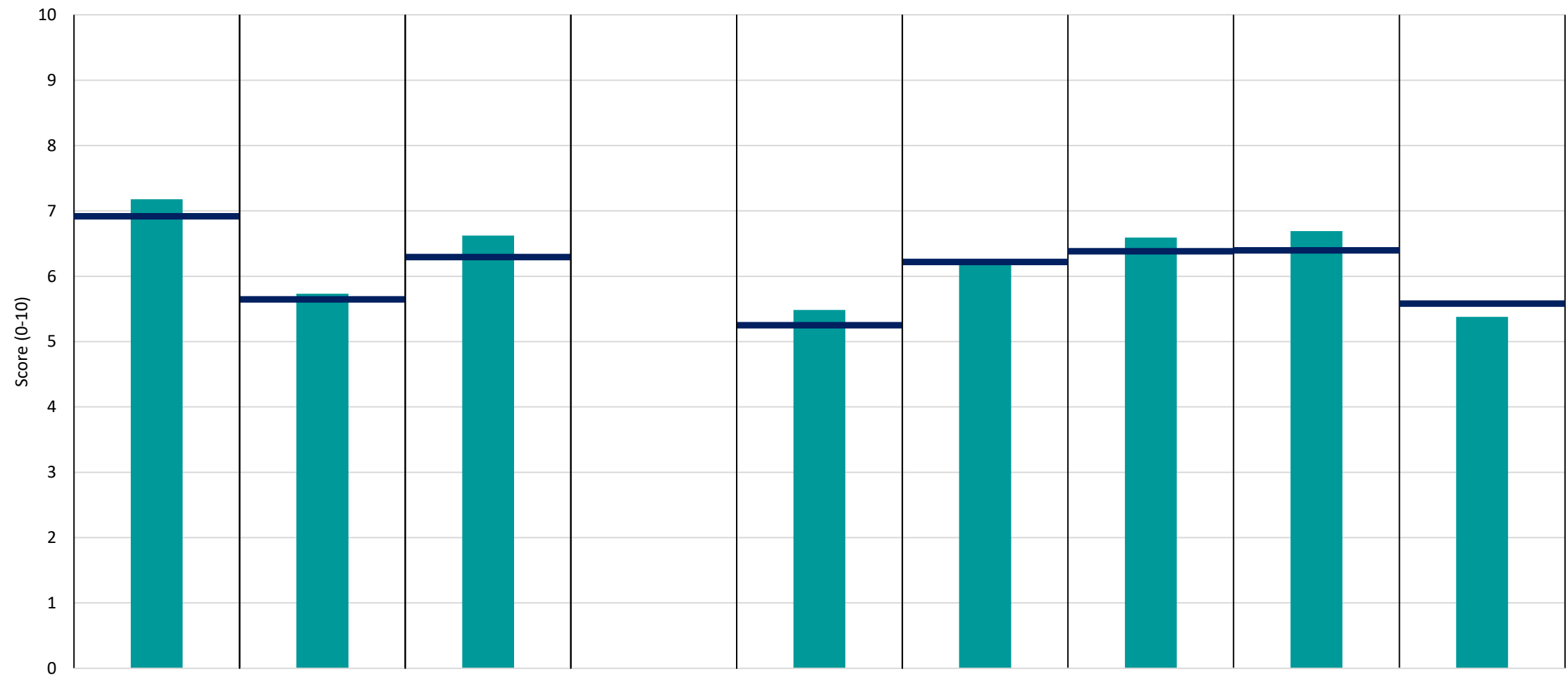
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Staff Engagement

Morale



Breakdown	7.18	5.73	6.62	-	5.48	6.19	6.59	6.69	5.38
Your org	6.92	5.65	6.29	-	5.25	6.22	6.38	6.40	5.58
Responses	181	181	181	-	173	181	181	181	181

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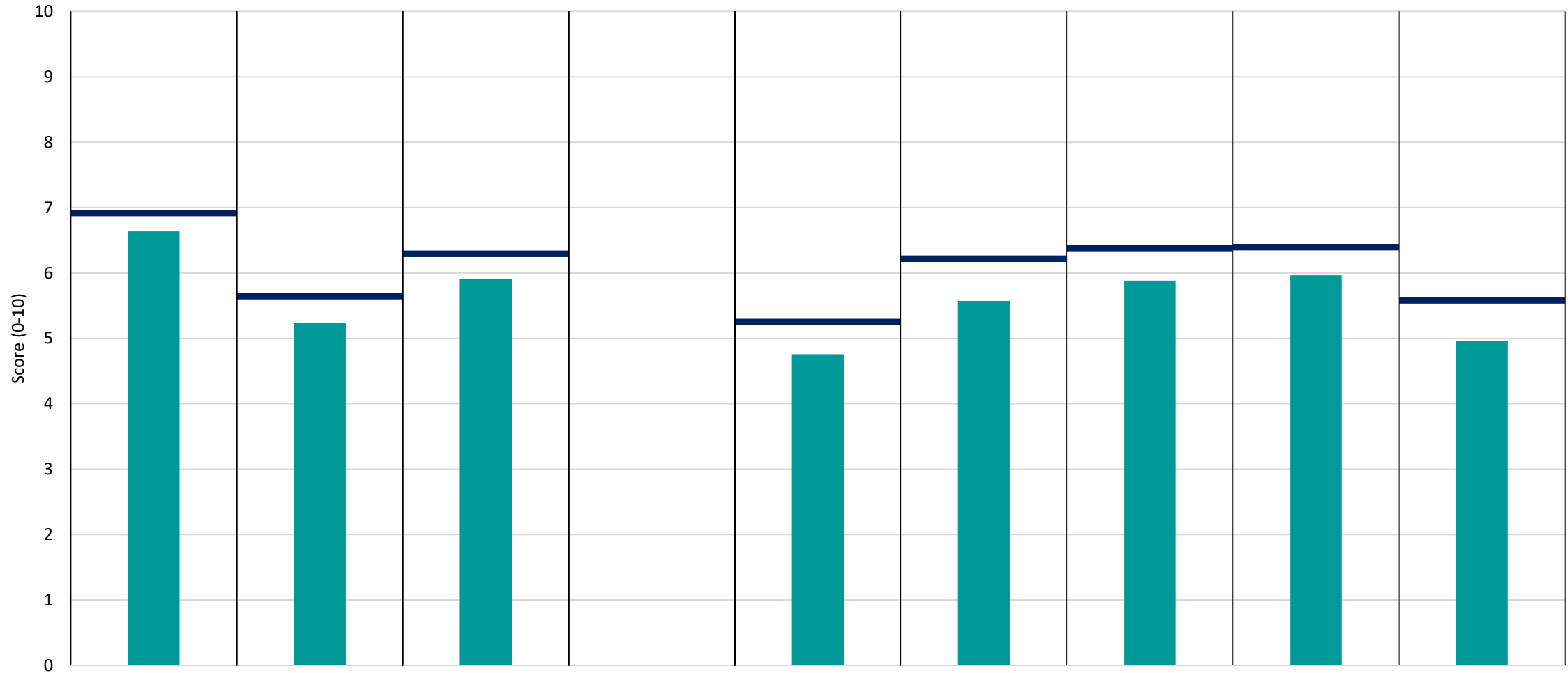
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Staff Engagement

Morale



Breakdown	6.64	5.24	5.91	-	4.76	5.57	5.88	5.97	4.96
Your org	6.92	5.65	6.29	-	5.25	6.22	6.38	6.40	5.58

Responses 127 126 126 - 121 126 127 127 127 21

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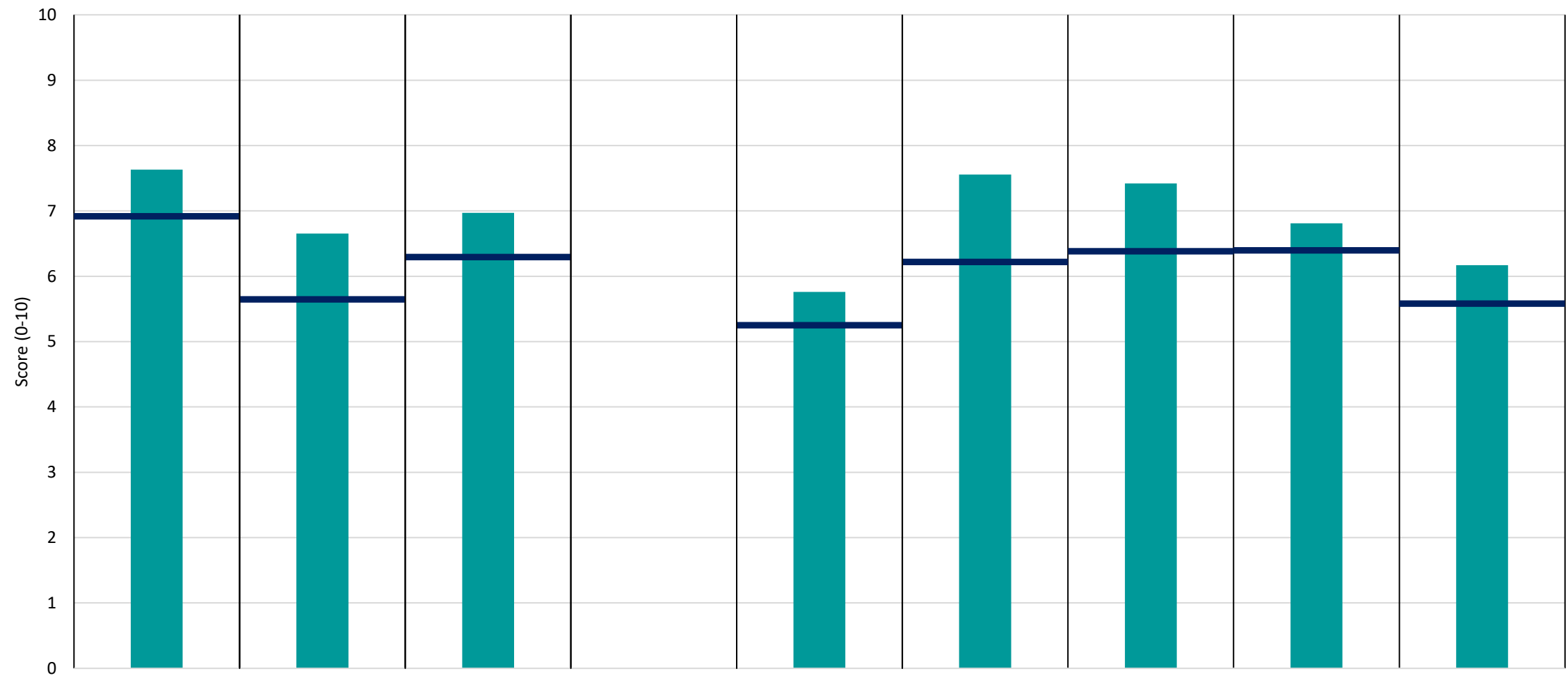
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Staff Engagement

Morale



Breakdown	7.63	6.66	6.97	-	5.76	7.56	7.42	6.81	6.17
Your org	6.92	5.65	6.29	-	5.25	6.22	6.38	6.40	5.58
Responses	29	29	29	-	29	29	29	29	29

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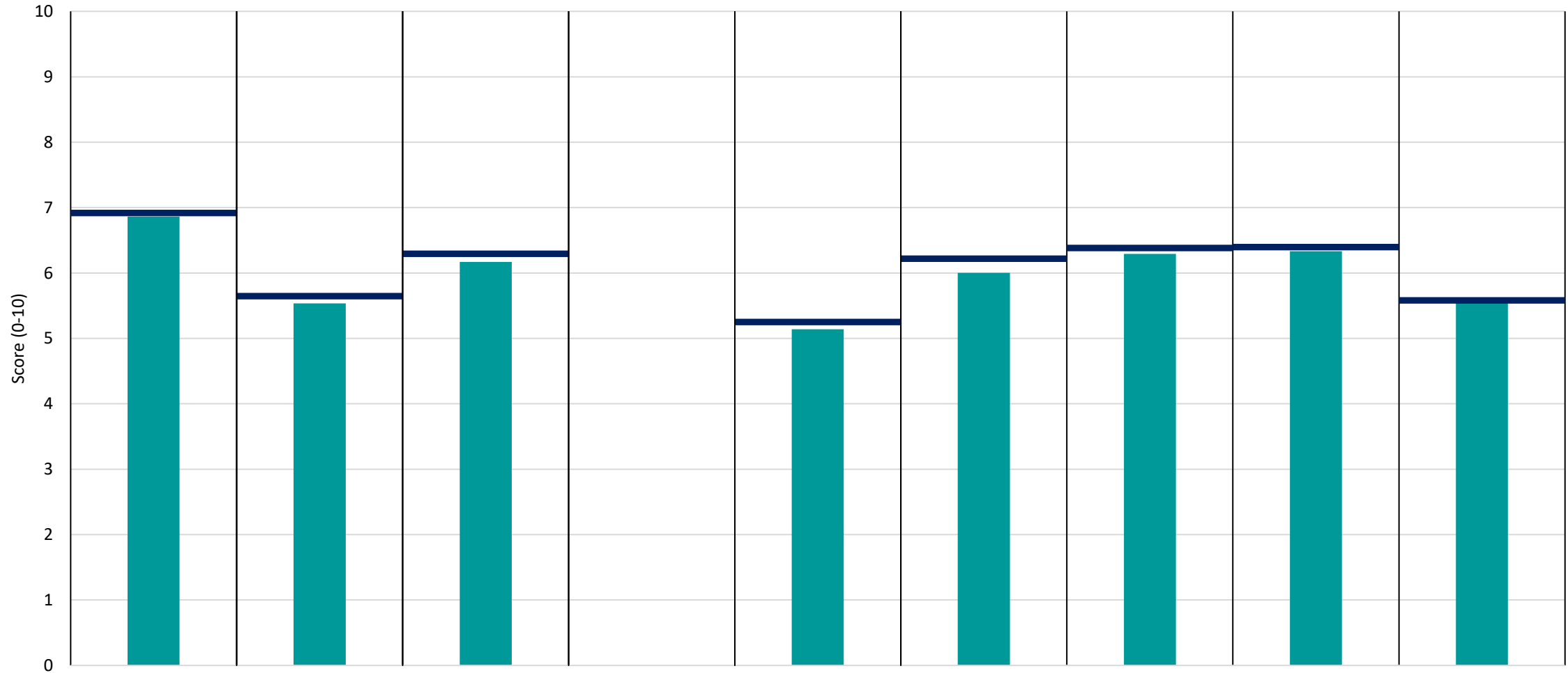
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Staff Engagement

Morale



Breakdown	6.86	5.54	6.17	-	5.14	6.00	6.29	6.33	5.62
Your org	6.92	5.65	6.29	-	5.25	6.22	6.38	6.40	5.58
Responses	890	888	876	-	846	879	887	892	891



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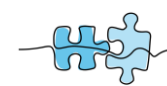
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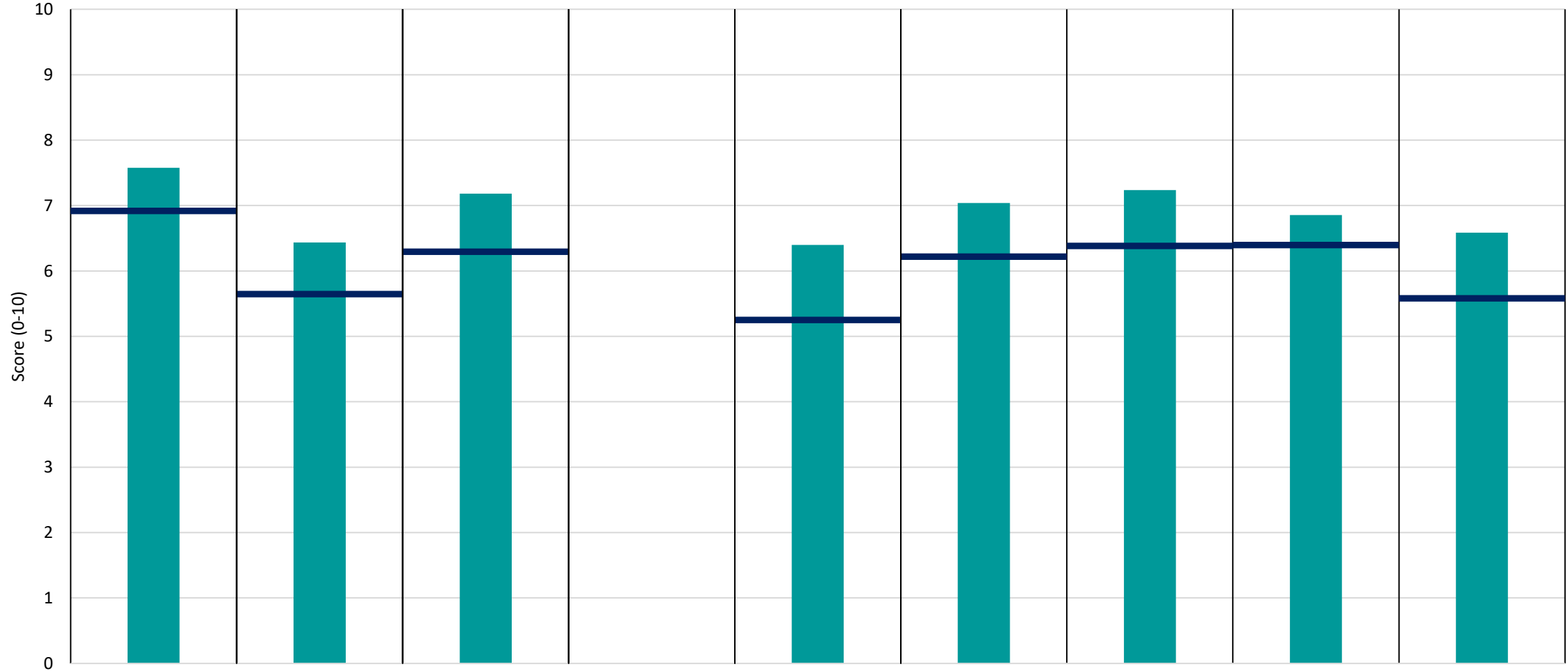
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Staff Engagement

Morale



Breakdown	7.58	6.44	7.18	-	6.40	7.04	7.24	6.86	6.58
Your org	6.92	5.65	6.29	-	5.25	6.22	6.38	6.40	5.58

Responses 39 39 39 - 38 38 39 39 39 24

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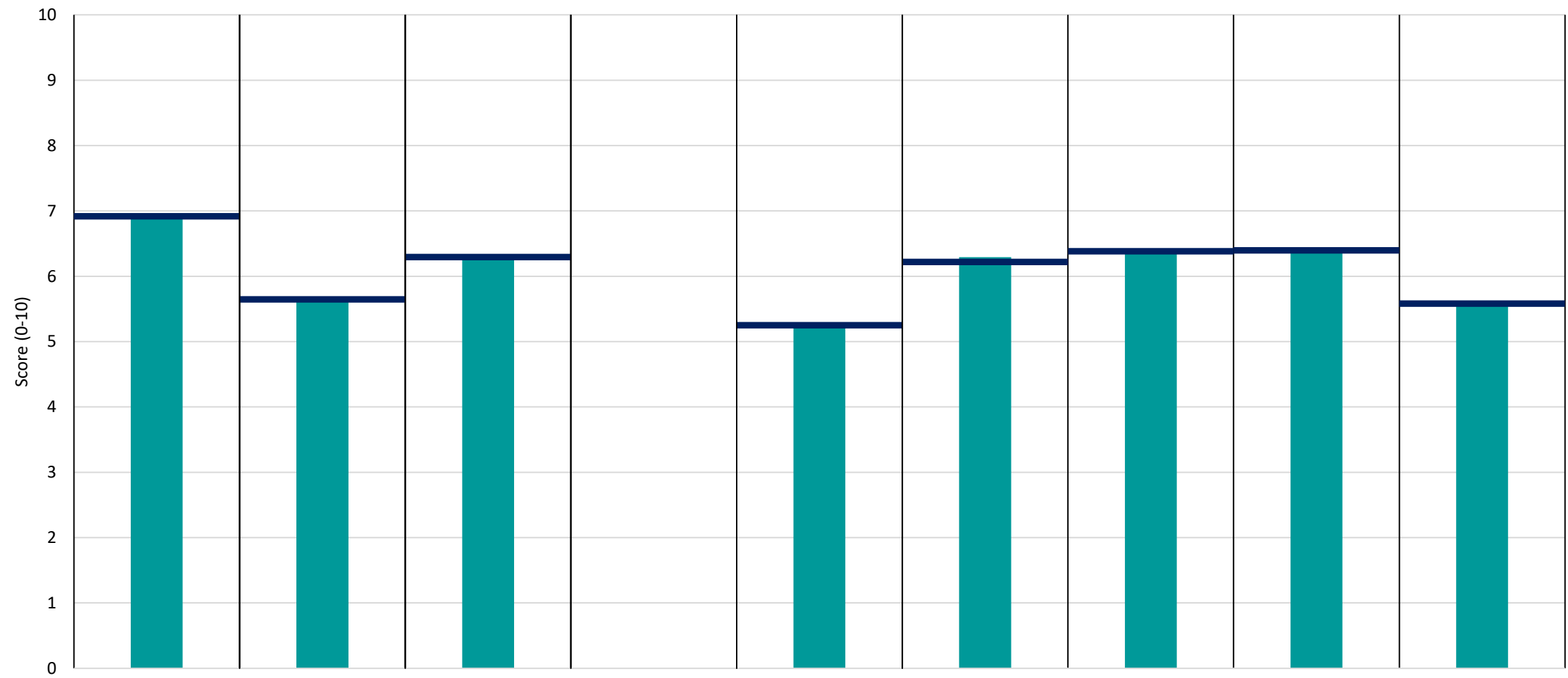
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Staff Engagement

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Breakdown	6.91	5.68	6.32	-	5.28	6.29	6.40	6.41	5.59
Your org	6.92	5.65	6.29	-	5.25	6.22	6.38	6.40	5.58
Responses	2549	2549	2531	-	2435	2537	2545	2550	2550 ₂₅

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