



Bedfordshire Hospitals NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Bedfordshire Hospitals NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Bedfordshire Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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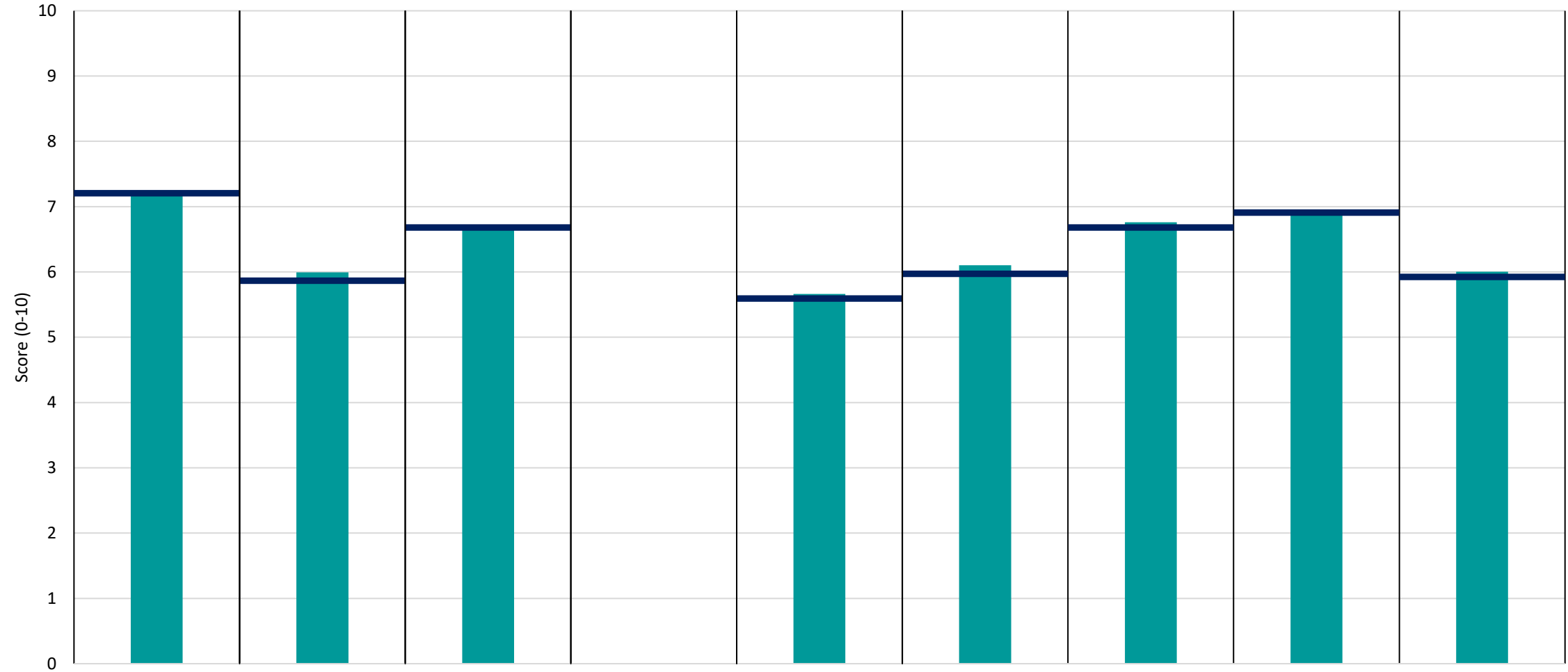
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Staff Engagement

Morale



Breakdown	7.23	5.99	6.70	-	5.66	6.10	6.76	6.91	6.00
Your org	7.21	5.86	6.68	-	5.59	5.97	6.68	6.91	5.92
Responses	1348	1347	1331	-	1252	1332	1344	1349	1349

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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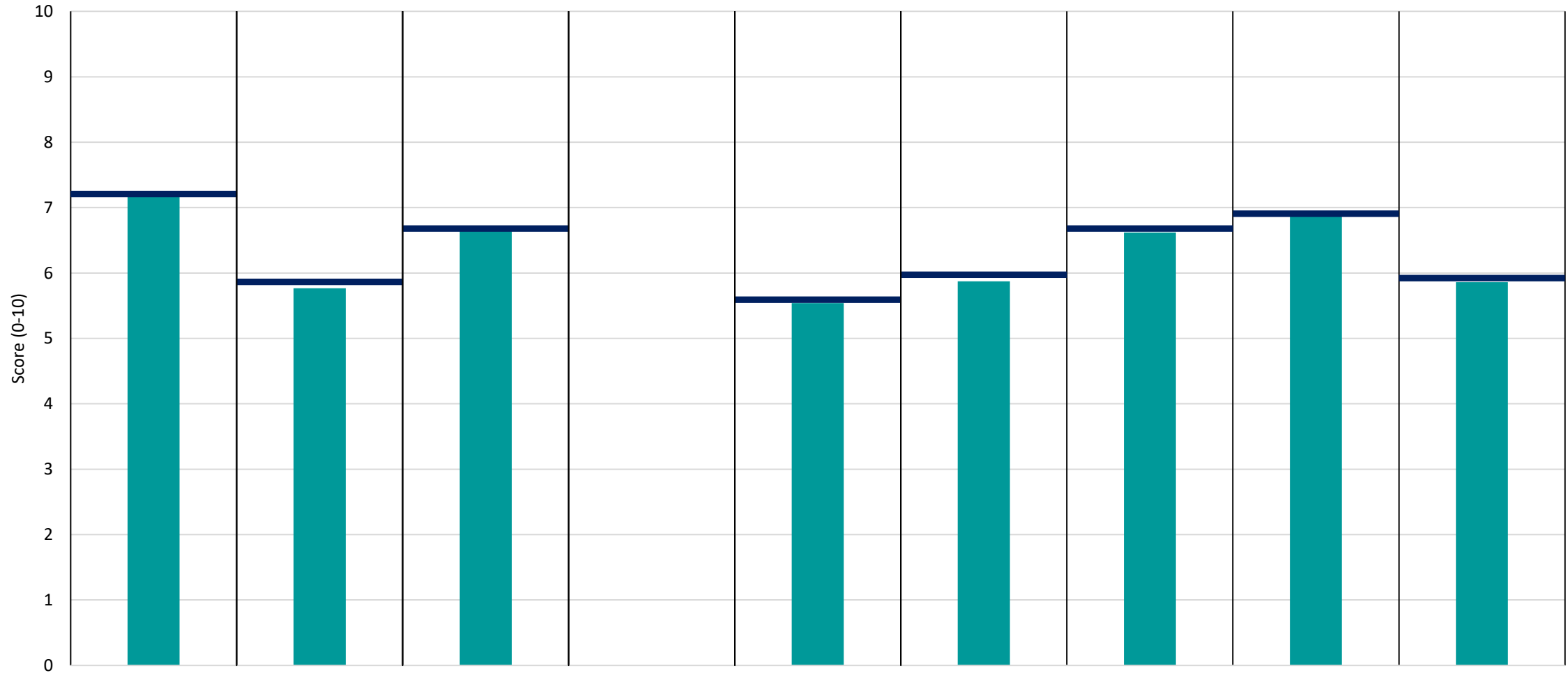
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Staff Engagement

Morale



Breakdown	7.18	5.77	6.67	-	5.54	5.87	6.62	6.91	5.86
Your org	7.21	5.86	6.68	-	5.59	5.97	6.68	6.91	5.92
Responses	1740	1743	1720	-	1629	1734	1740	1745	1744

Breakdowns 2

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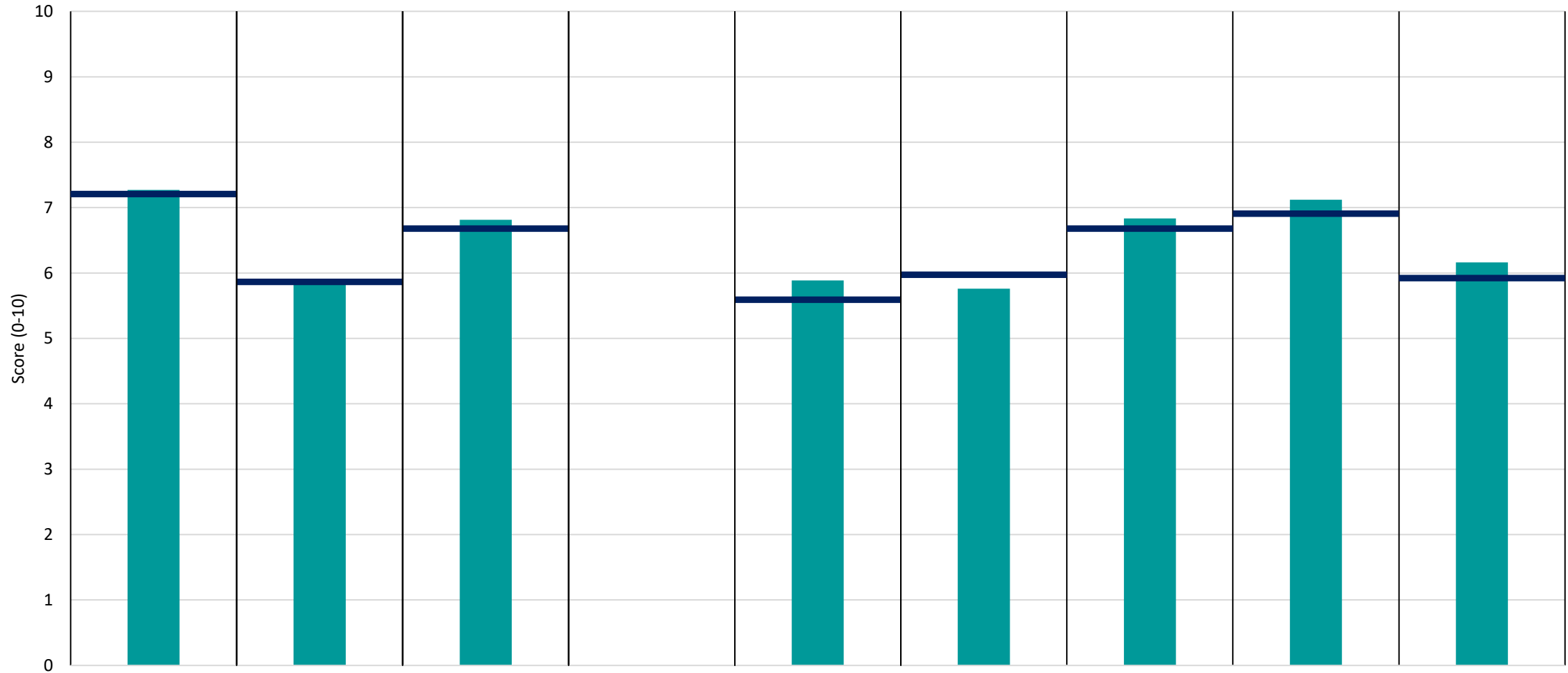
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Staff Engagement

Morale



Breakdown	7.27	5.86	6.82	-	5.89	5.76	6.83	7.12	6.16
Your org	7.21	5.86	6.68	-	5.59	5.97	6.68	6.91	5.92
Responses	320	319	318	-	306	317	319	320	320



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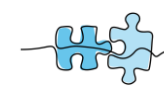
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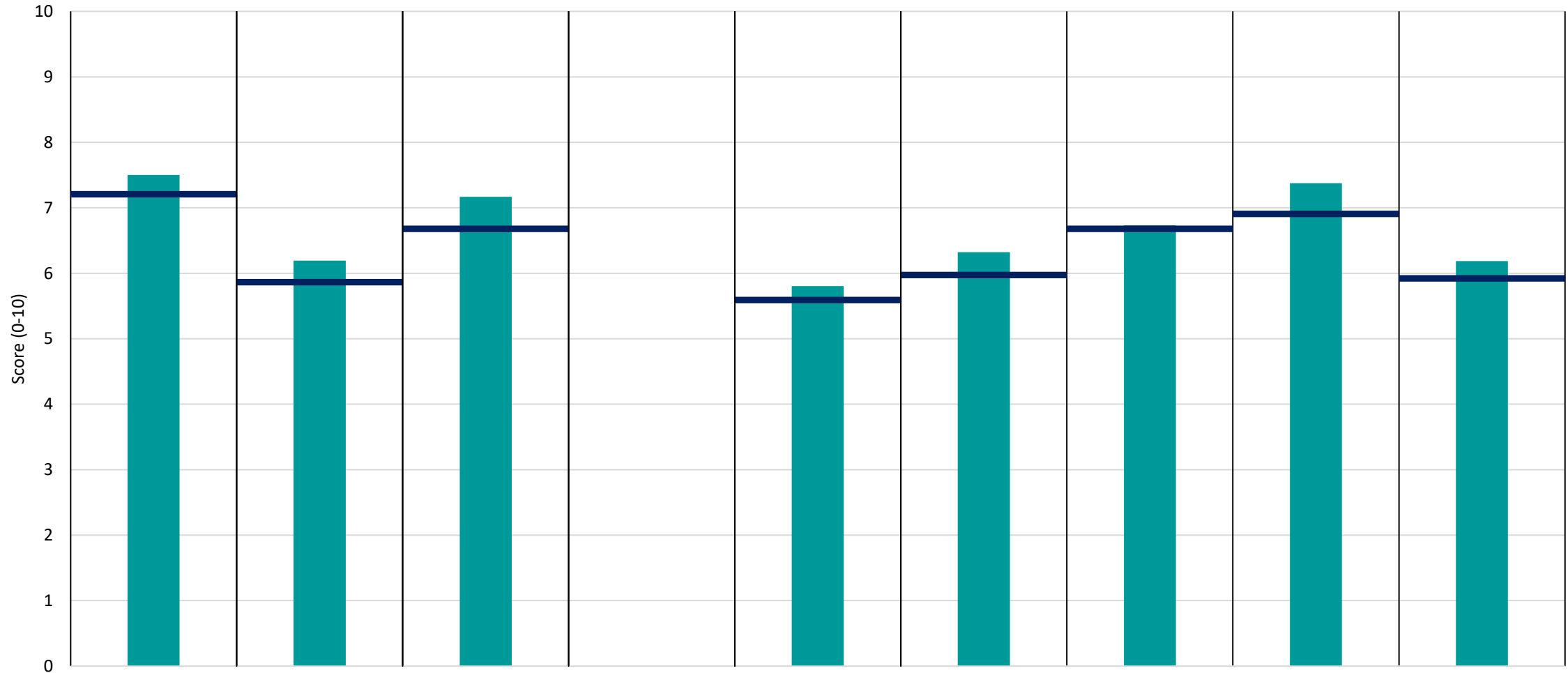
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Staff Engagement

Morale



Breakdown	7.50	6.19	7.17	-	5.81	6.32	6.73	7.38	6.19
Your org	7.21	5.86	6.68	-	5.59	5.97	6.68	6.91	5.92

Responses 150 150 149 - 143 149 149 150 150 ¹⁰

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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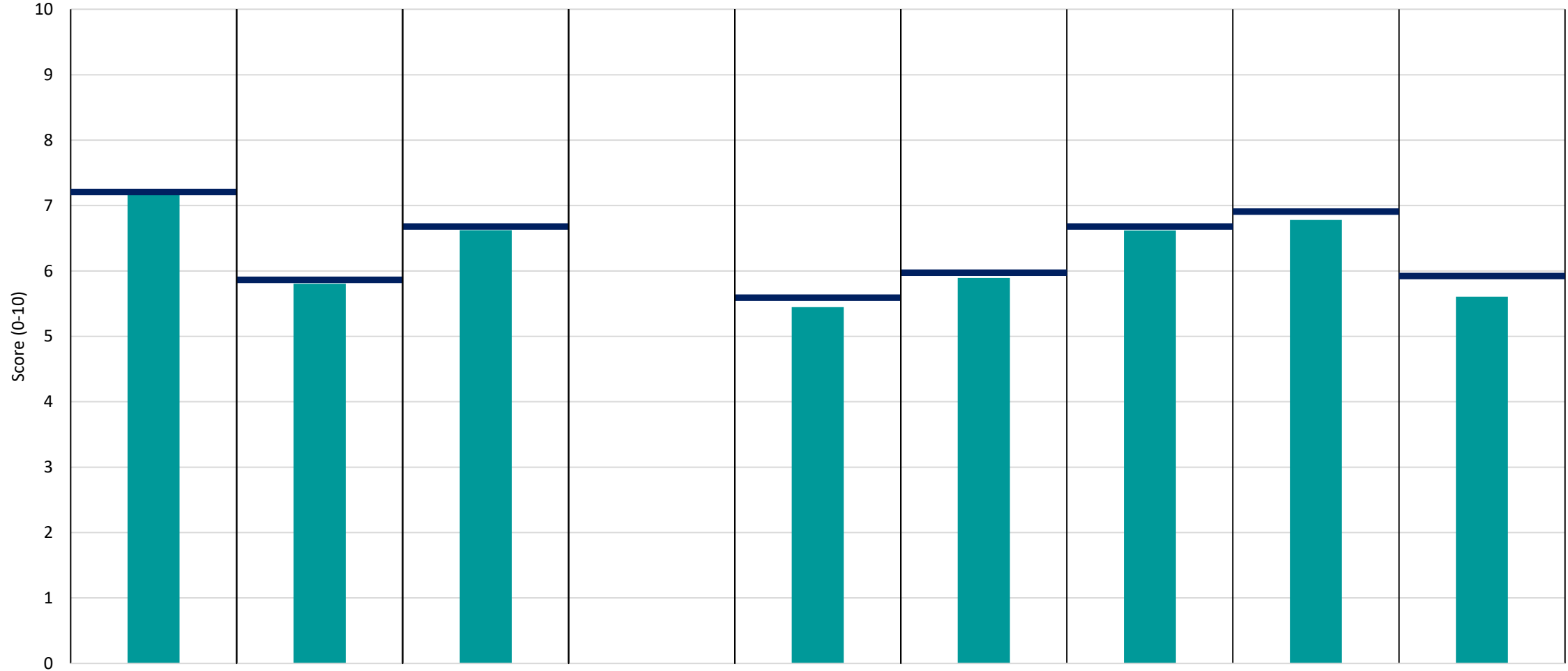
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Staff Engagement

Morale



Breakdown	7.25	5.80	6.62	-	5.45	5.89	6.62	6.78	5.61
Your org	7.21	5.86	6.68	-	5.59	5.97	6.68	6.91	5.92

Responses 61 61 60 - 56 61 61 61 61 11

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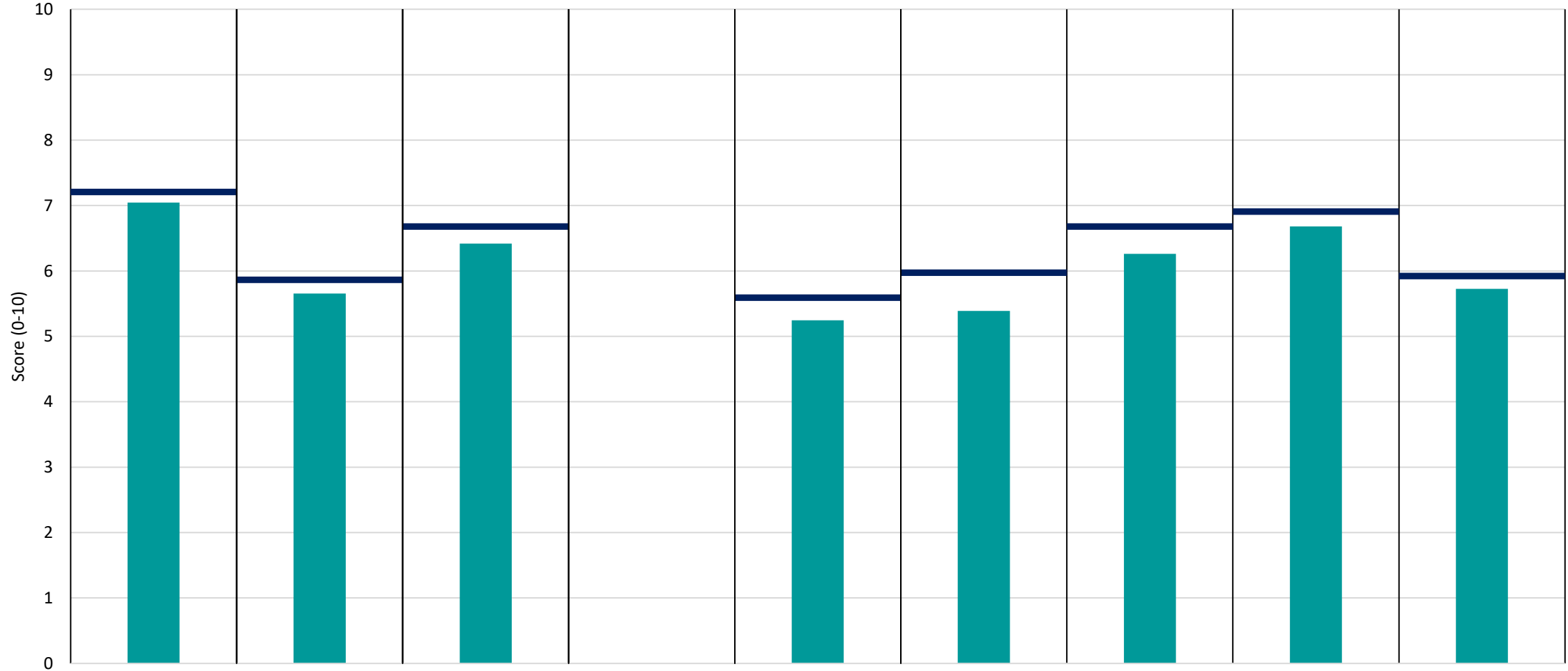
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Staff Engagement

Morale



Breakdown	7.05	5.65	6.42	-	5.25	5.39	6.26	6.68	5.73
Your org	7.21	5.86	6.68	-	5.59	5.97	6.68	6.91	5.92

Responses 143 143 142 - 130 143 142 143 143 143 12

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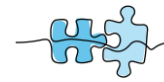
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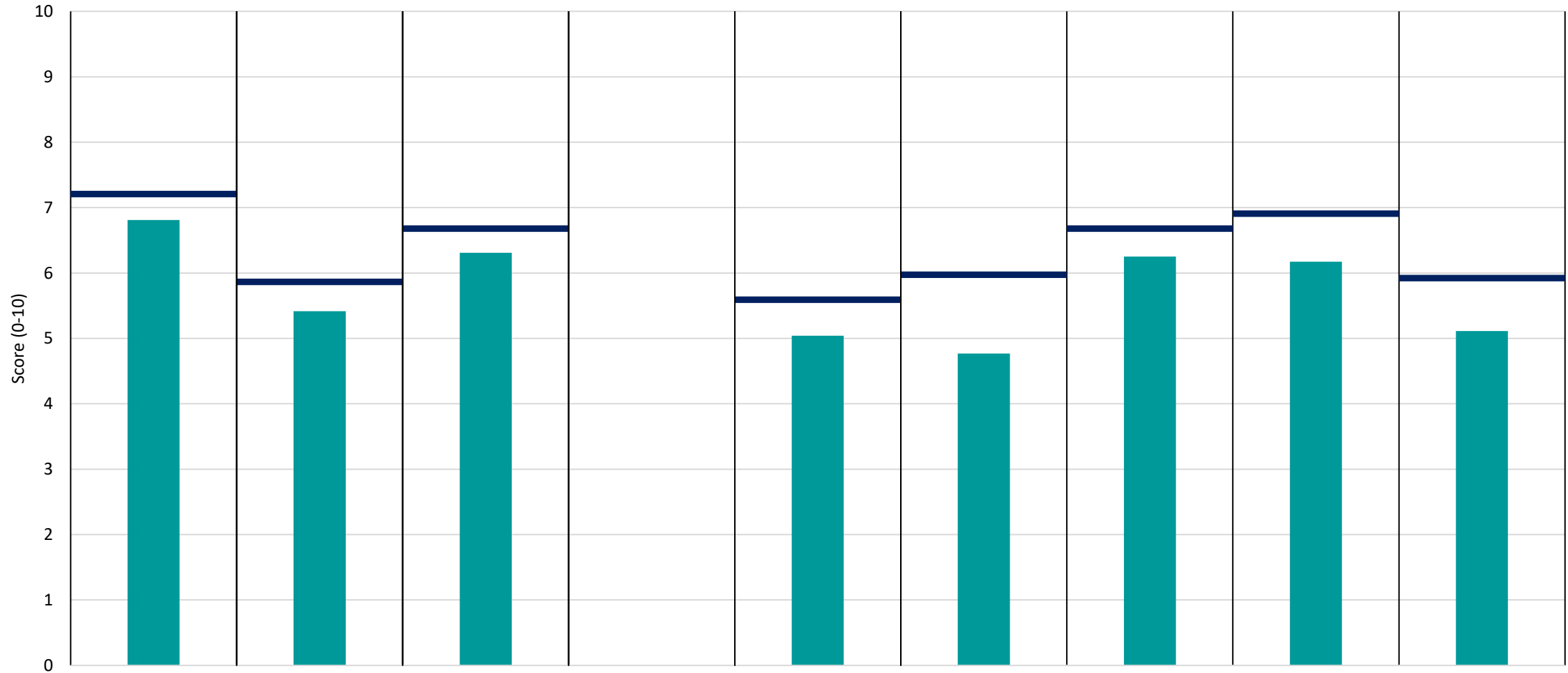
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Staff Engagement

Morale



Breakdown	6.81	5.42	6.31	-	5.04	4.77	6.25	6.17	5.11
Your org	7.21	5.86	6.68	-	5.59	5.97	6.68	6.91	5.92
Responses	116	115	114	-	107	115	116	116	115



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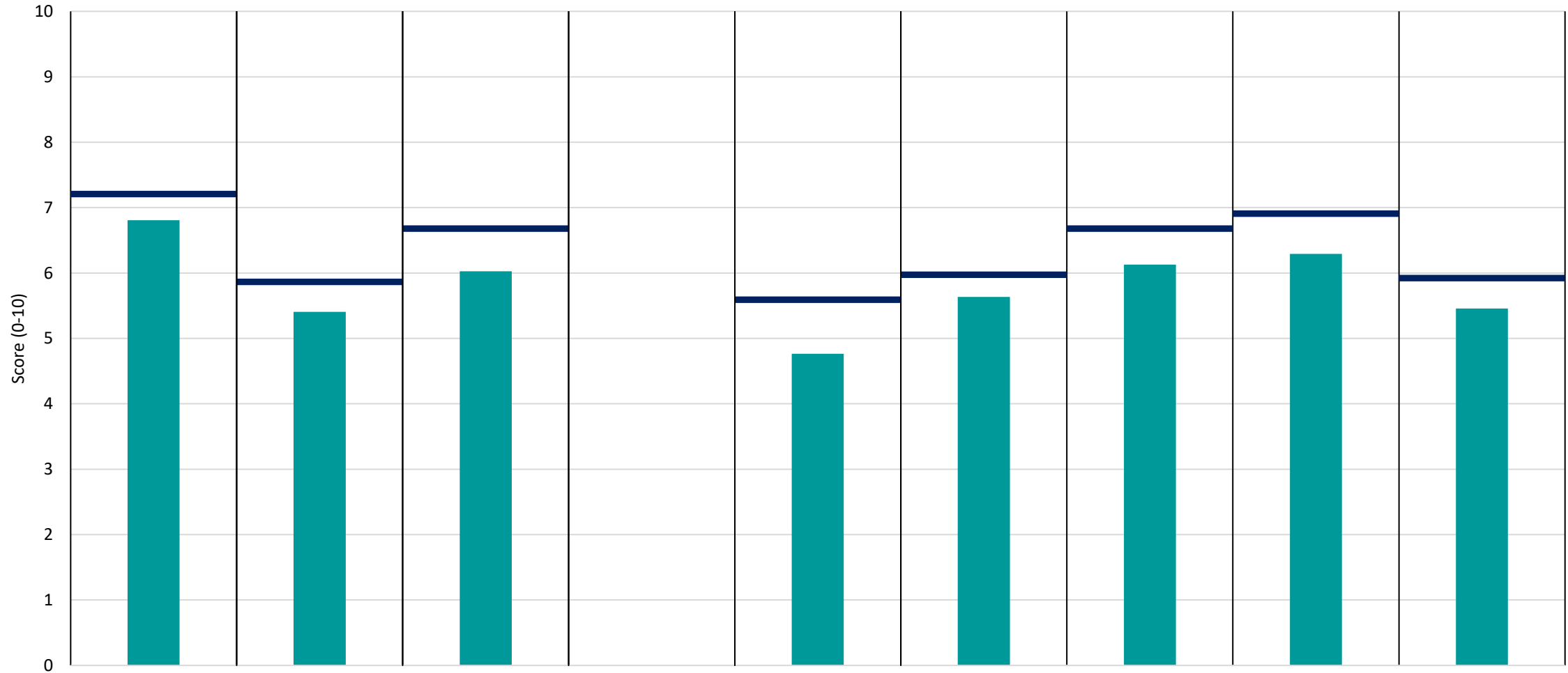
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Staff Engagement

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Breakdown	6.81	5.40	6.03	-	4.77	5.64	6.13	6.29	5.46
Your org	7.21	5.86	6.68	-	5.59	5.97	6.68	6.91	5.92
Responses	156	156	153	-	144	156	156	156	156



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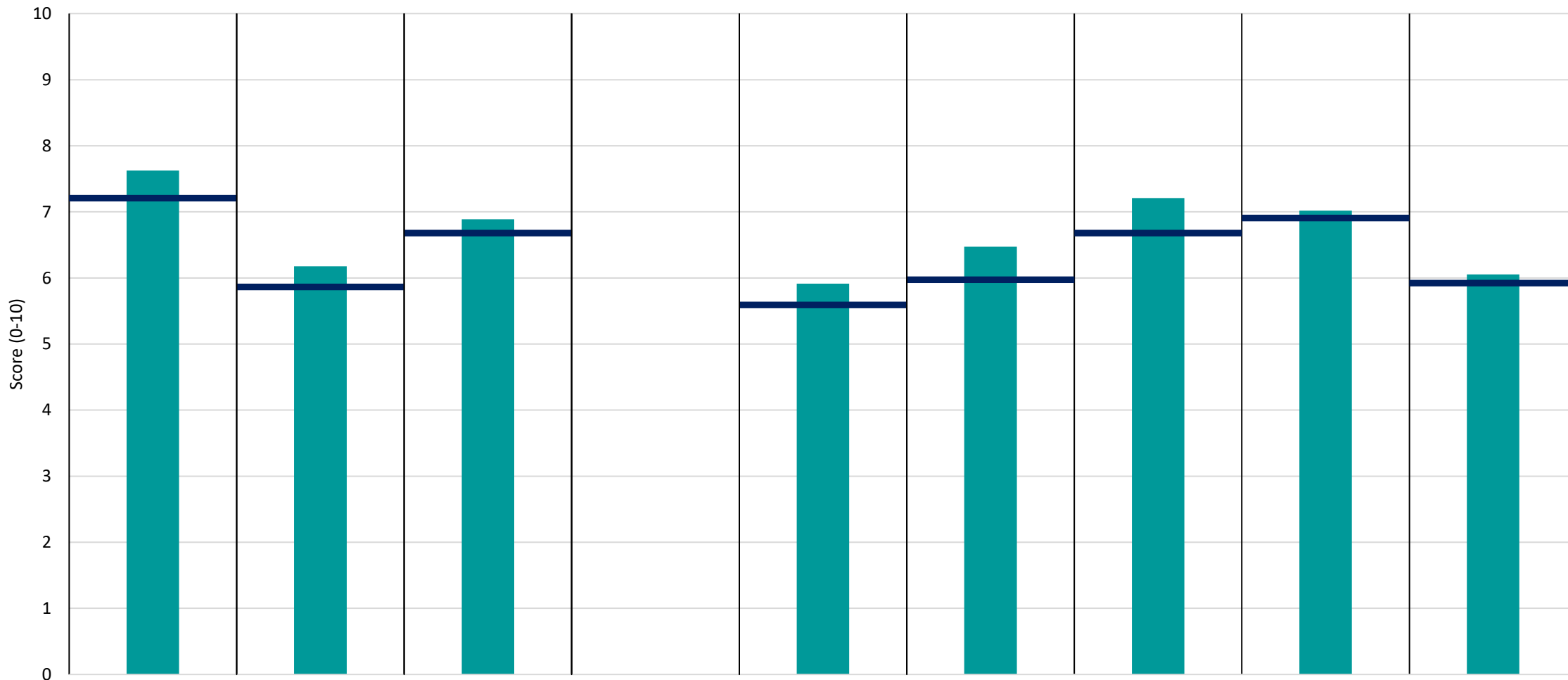
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Staff Engagement

Morale



Breakdown	7.63	6.18	6.89	-	5.92	6.47	7.21	7.02	6.05
Your org	7.21	5.86	6.68	-	5.59	5.97	6.68	6.91	5.92
Responses	219	220	219	-	216	219	220	220	220 ¹⁵

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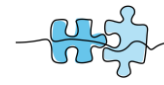
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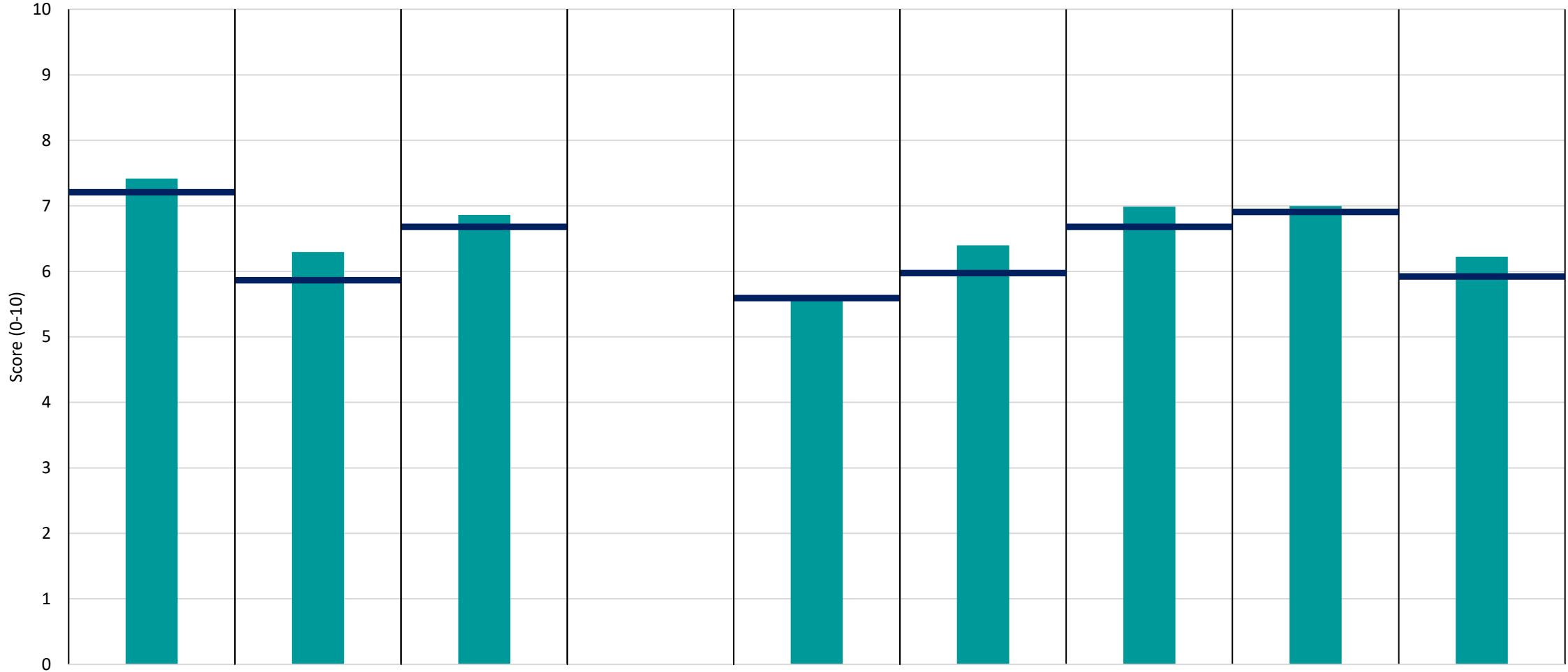
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Staff Engagement

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Breakdown	7.42	6.30	6.86	-	5.62	6.40	6.99	7.00	6.22
Your org	7.21	5.86	6.68	-	5.59	5.97	6.68	6.91	5.92

Responses 523 524 521 - 502 519 523 524 523 16

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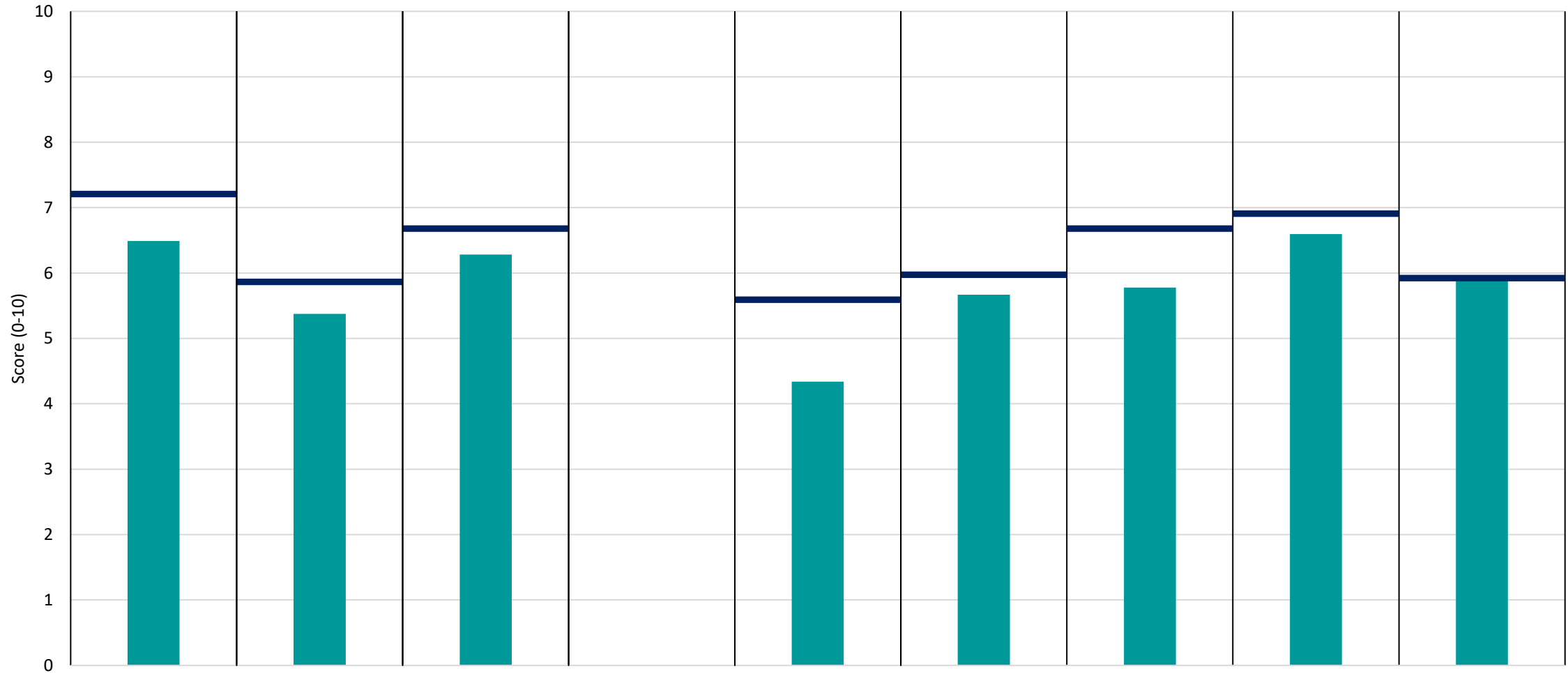
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Staff Engagement

Morale



Breakdown	6.49	5.38	6.28	-	4.34	5.67	5.78	6.59	5.96
Your org	7.21	5.86	6.68	-	5.59	5.97	6.68	6.91	5.92

Responses 125 126 116 - 106 119 123 126 127 ¹⁷

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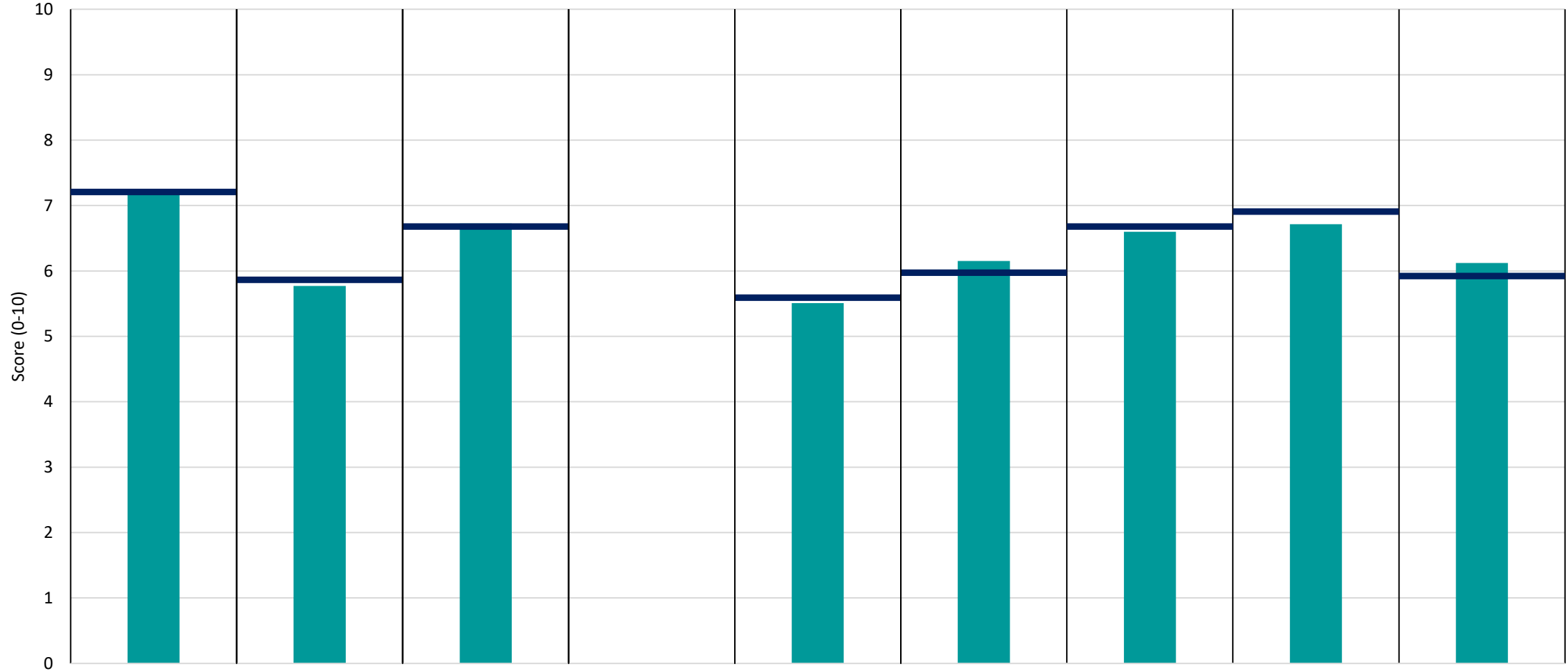
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Staff Engagement

Morale



Breakdown	7.24	5.77	6.73	-	5.51	6.15	6.60	6.72	6.12
Your org	7.21	5.86	6.68	-	5.59	5.97	6.68	6.91	5.92

Responses 39 39 39 - 35 39 39 39 39 39 18

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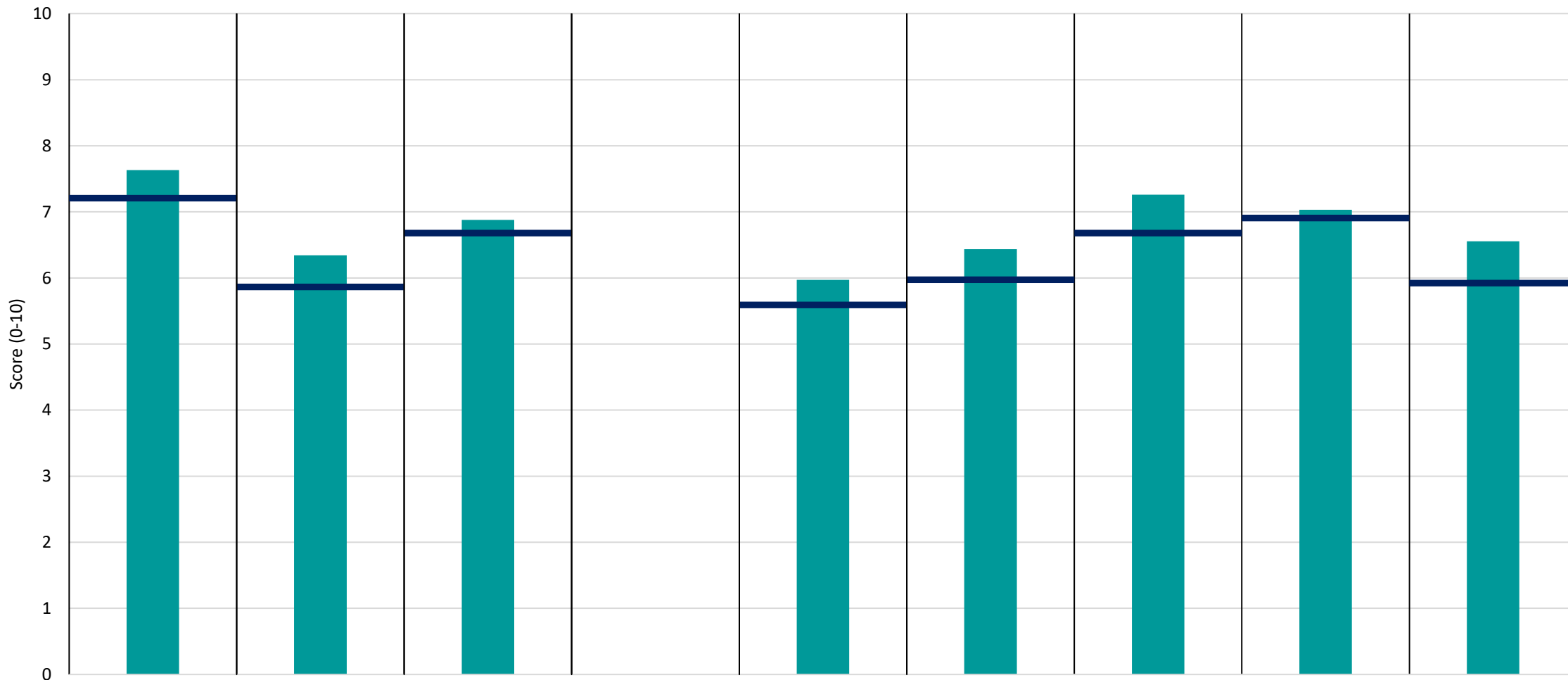
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Staff Engagement

Morale



Breakdown	7.63	6.34	6.88	-	5.97	6.44	7.26	7.03	6.56
Your org	7.21	5.86	6.68	-	5.59	5.97	6.68	6.91	5.92

Responses 19 19 19 - 18 18 19 19 19 19

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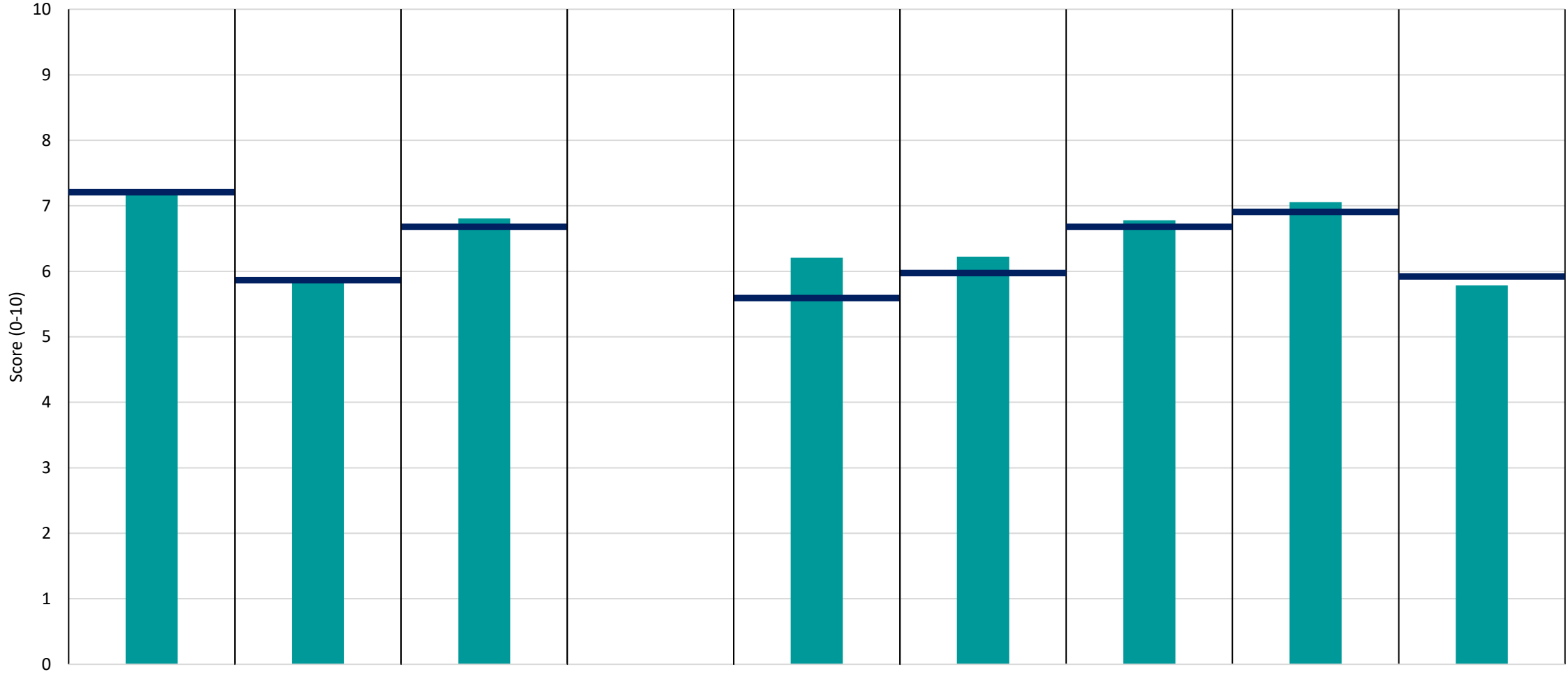
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Staff Engagement

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Breakdown	7.19	5.86	6.81	-	6.21	6.22	6.78	7.05	5.79
Your org	7.21	5.86	6.68	-	5.59	5.97	6.68	6.91	5.92
Responses	215	213	212	-	202	212	215	215	215 ²⁰

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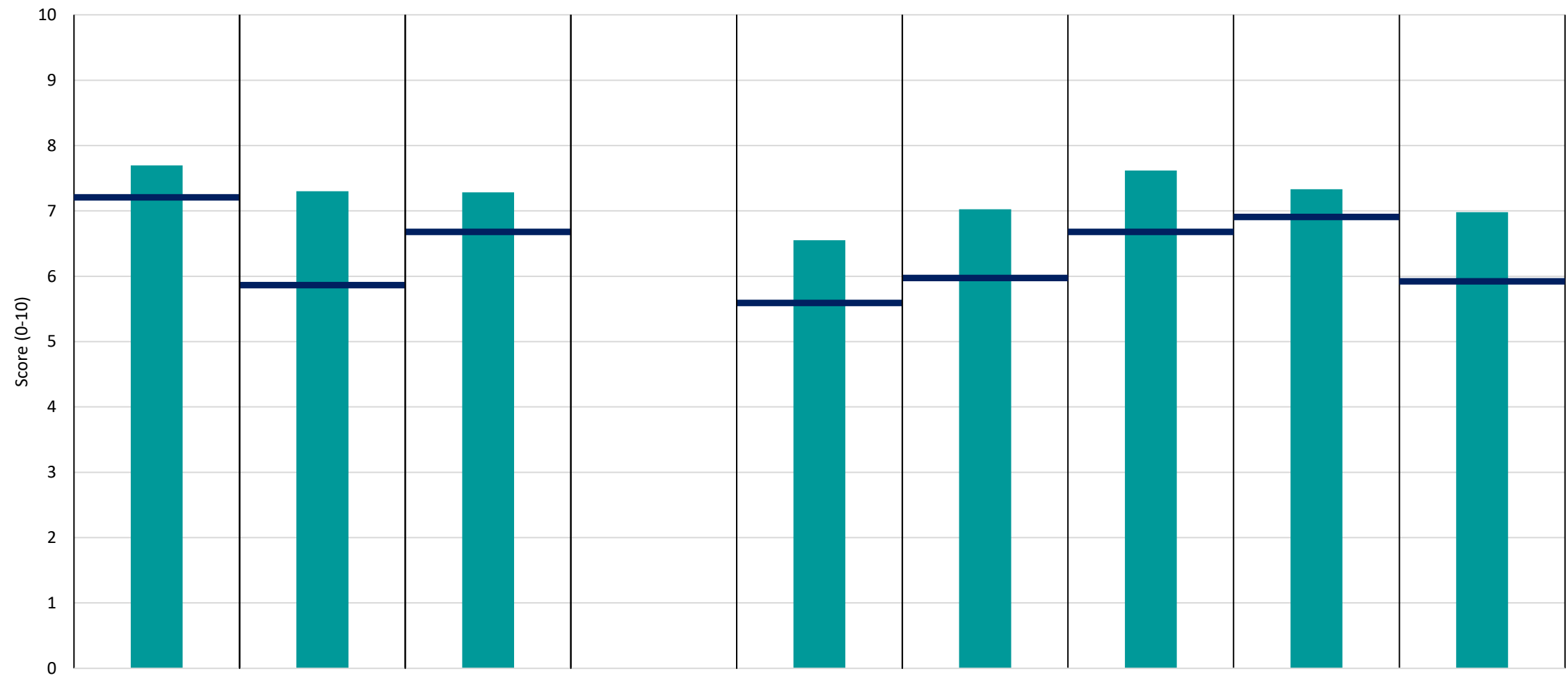
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Staff Engagement

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Breakdown	7.70	7.30	7.28	-	6.55	7.02	7.62	7.33	6.98
Your org	7.21	5.86	6.68	-	5.59	5.97	6.68	6.91	5.92
Responses	15	15	15	-	15	14	15	15	15

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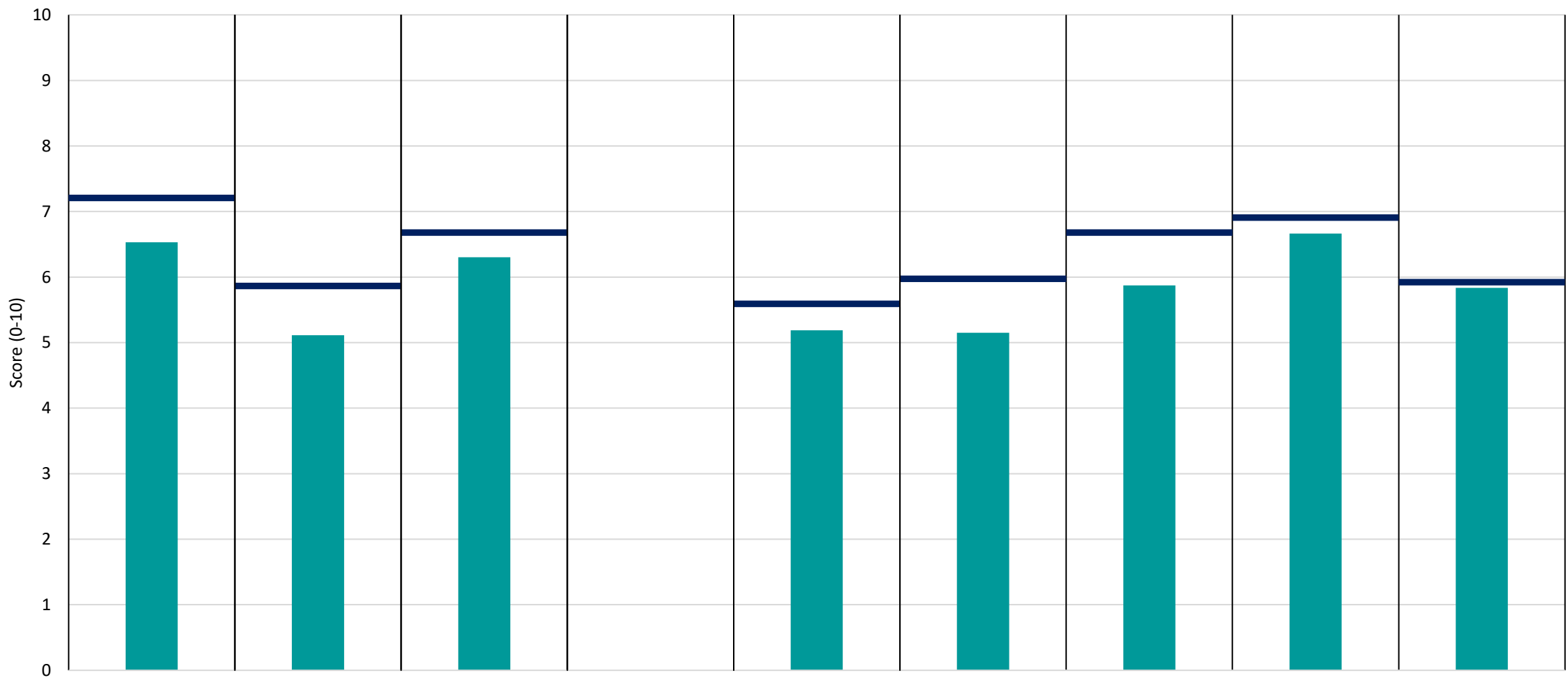
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Staff Engagement

Morale



Breakdown	6.53	5.11	6.30	-	5.19	5.15	5.87	6.66	5.84
Your org	7.21	5.86	6.68	-	5.59	5.97	6.68	6.91	5.92
Responses	65	66	63	-	64	66	65	66	66

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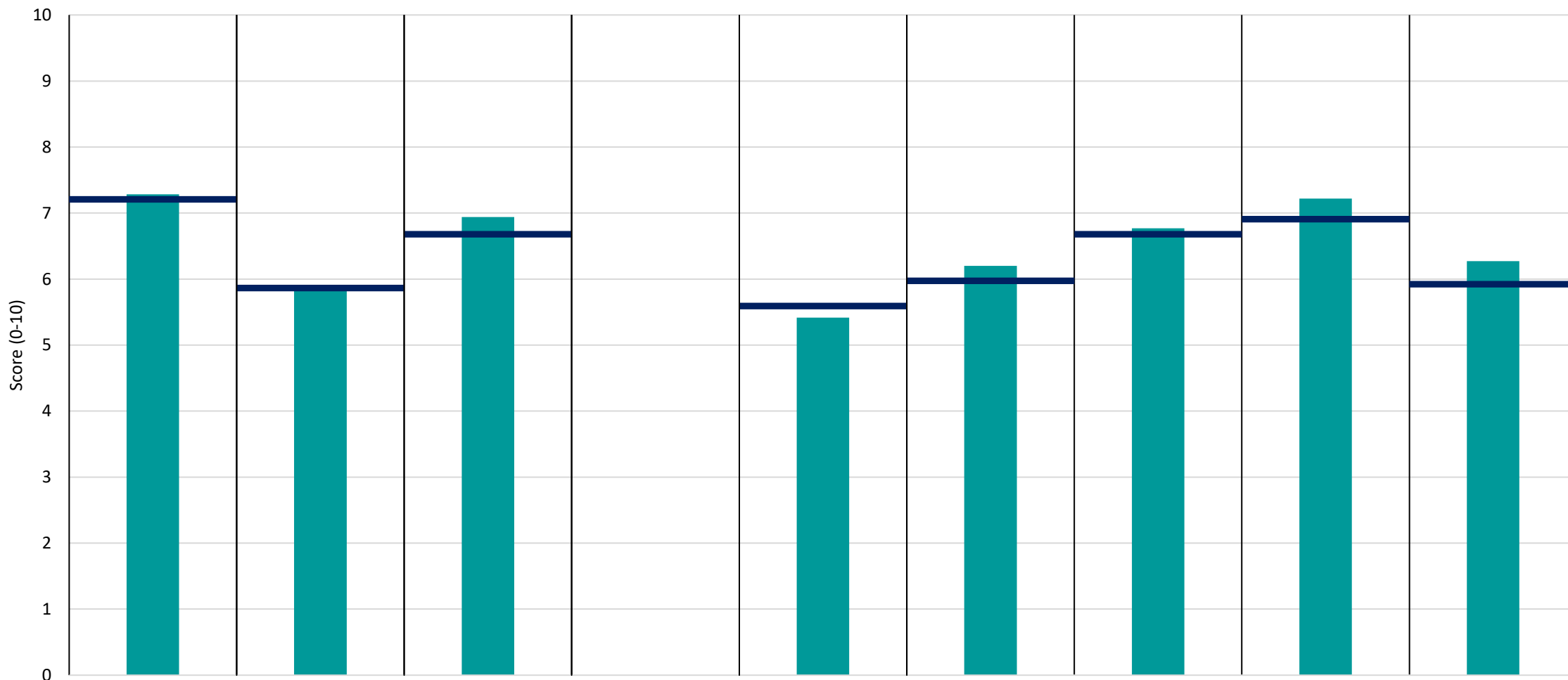
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Staff Engagement

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Breakdown	7.29	5.90	6.94	-	5.41	6.20	6.77	7.22	6.27
Your org	7.21	5.86	6.68	-	5.59	5.97	6.68	6.91	5.92
Responses	143	143	141	-	129	142	143	143	143



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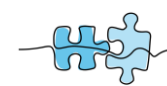
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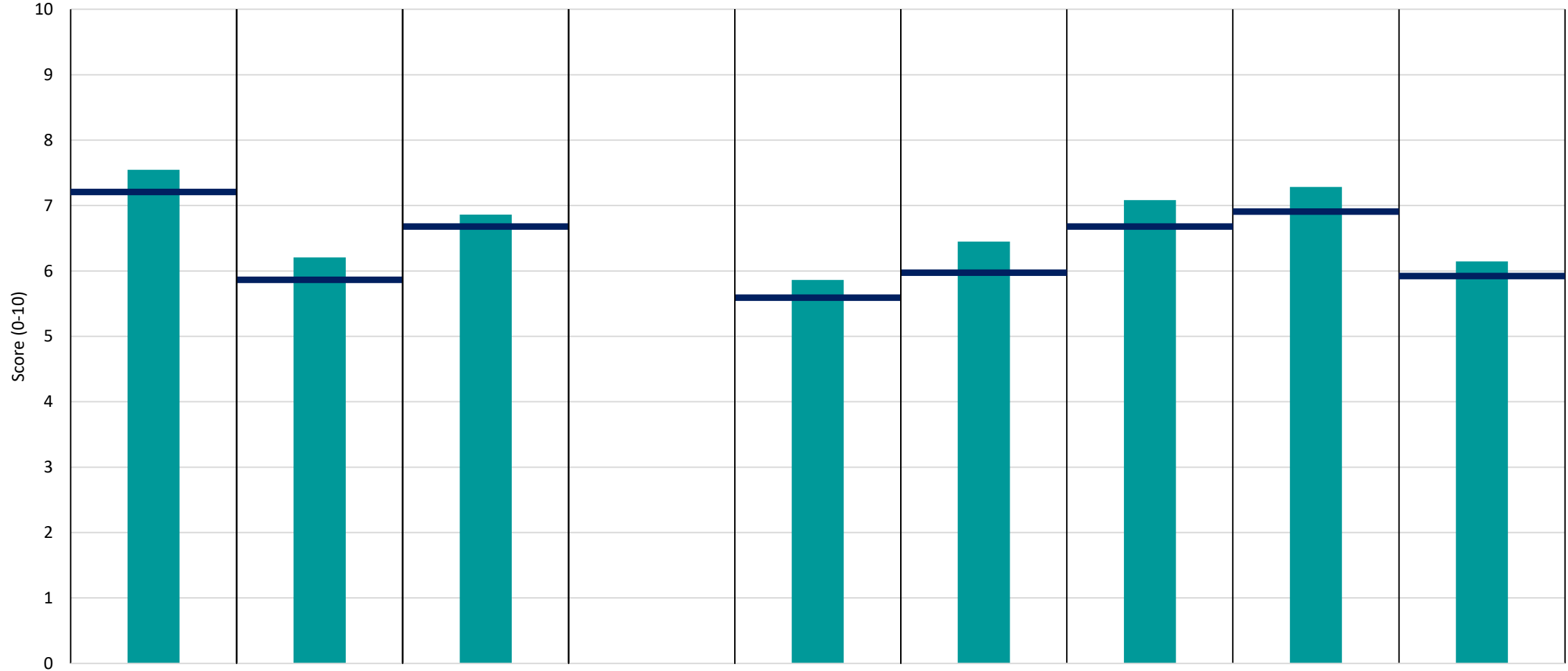
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Staff Engagement

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Breakdown	7.55	6.21	6.86	-	5.86	6.45	7.08	7.28	6.15
Your org	7.21	5.86	6.68	-	5.59	5.97	6.68	6.91	5.92

Responses 173 173 169 - 154 172 173 173 173 24

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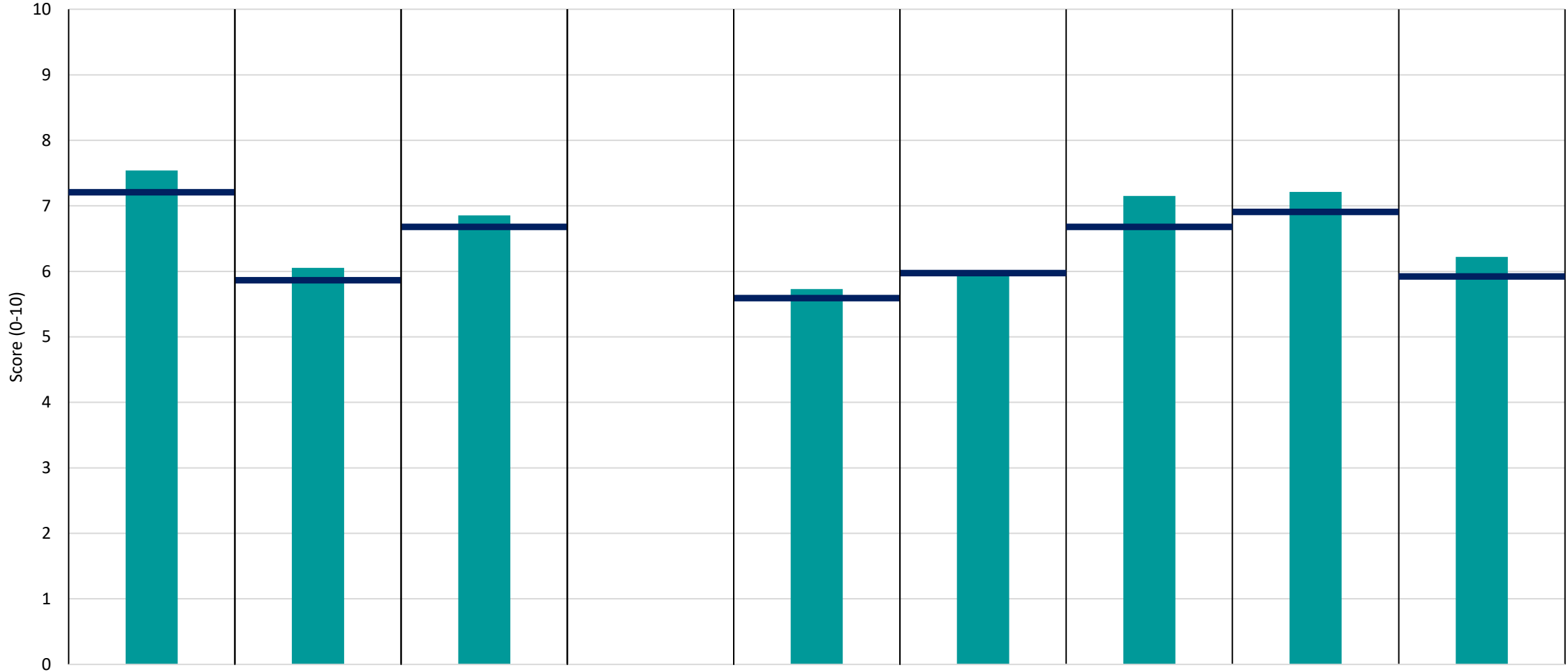
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Staff Engagement

Morale



Breakdown	7.54	6.05	6.85	-	5.73	5.95	7.15	7.21	6.22
Your org	7.21	5.86	6.68	-	5.59	5.97	6.68	6.91	5.92
Responses	129	129	127	-	119	128	127	129	129



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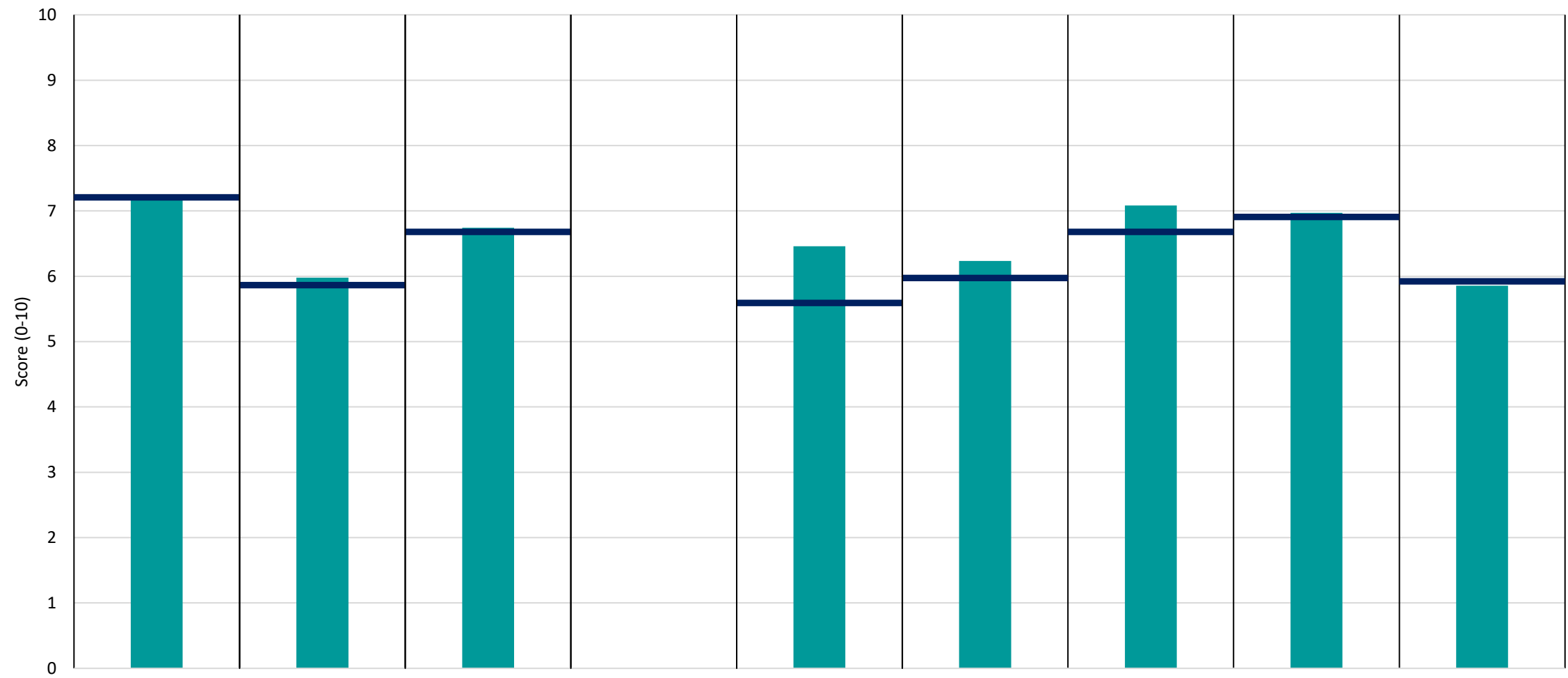
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Staff Engagement

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Breakdown	7.25	5.98	6.74	-	6.46	6.24	7.08	6.97	5.86
Your org	7.21	5.86	6.68	-	5.59	5.97	6.68	6.91	5.92
Responses	114	115	114	-	104	114	115	115	115

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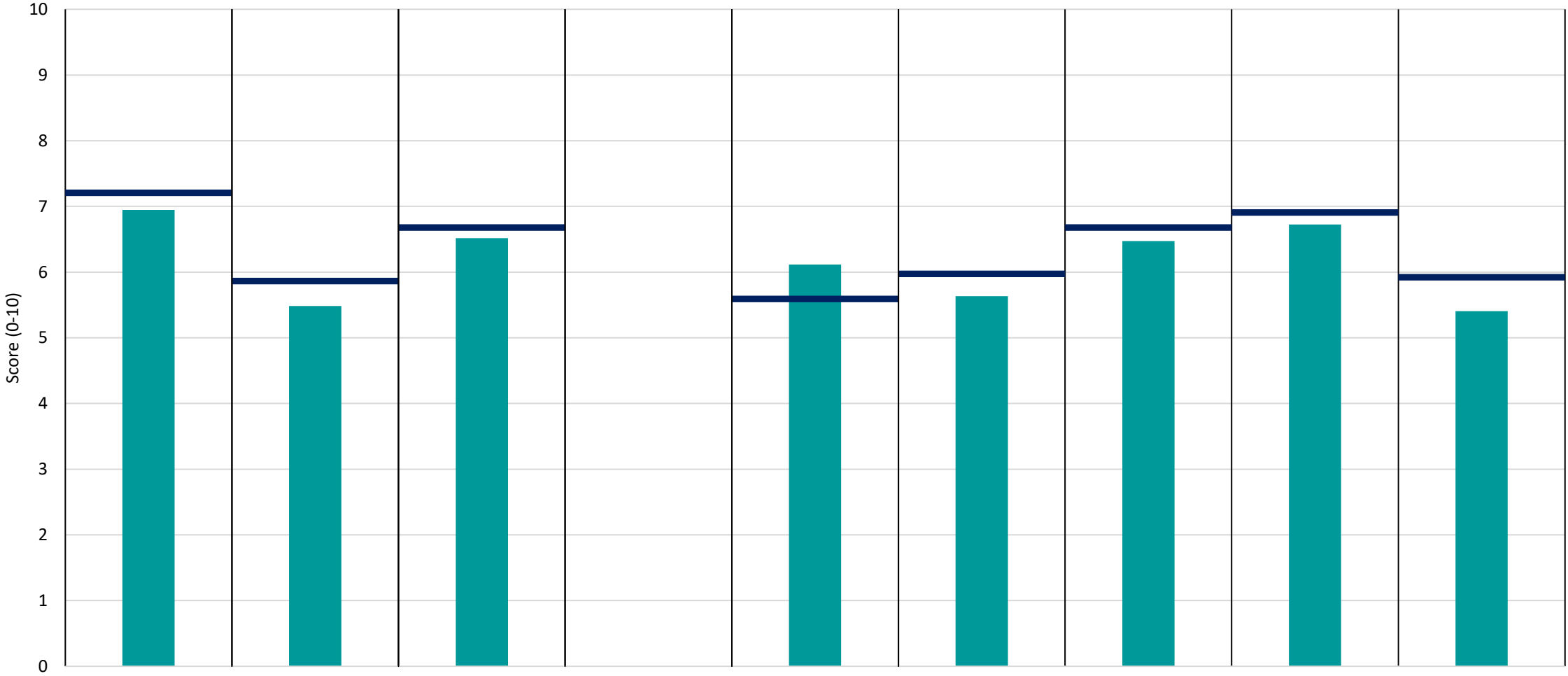
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Staff Engagement

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Breakdown	6.95	5.48	6.52	-	6.12	5.63	6.47	6.72	5.41
Your org	7.21	5.86	6.68	-	5.59	5.97	6.68	6.91	5.92
Responses	148	148	145	-	134	147	148	148	148

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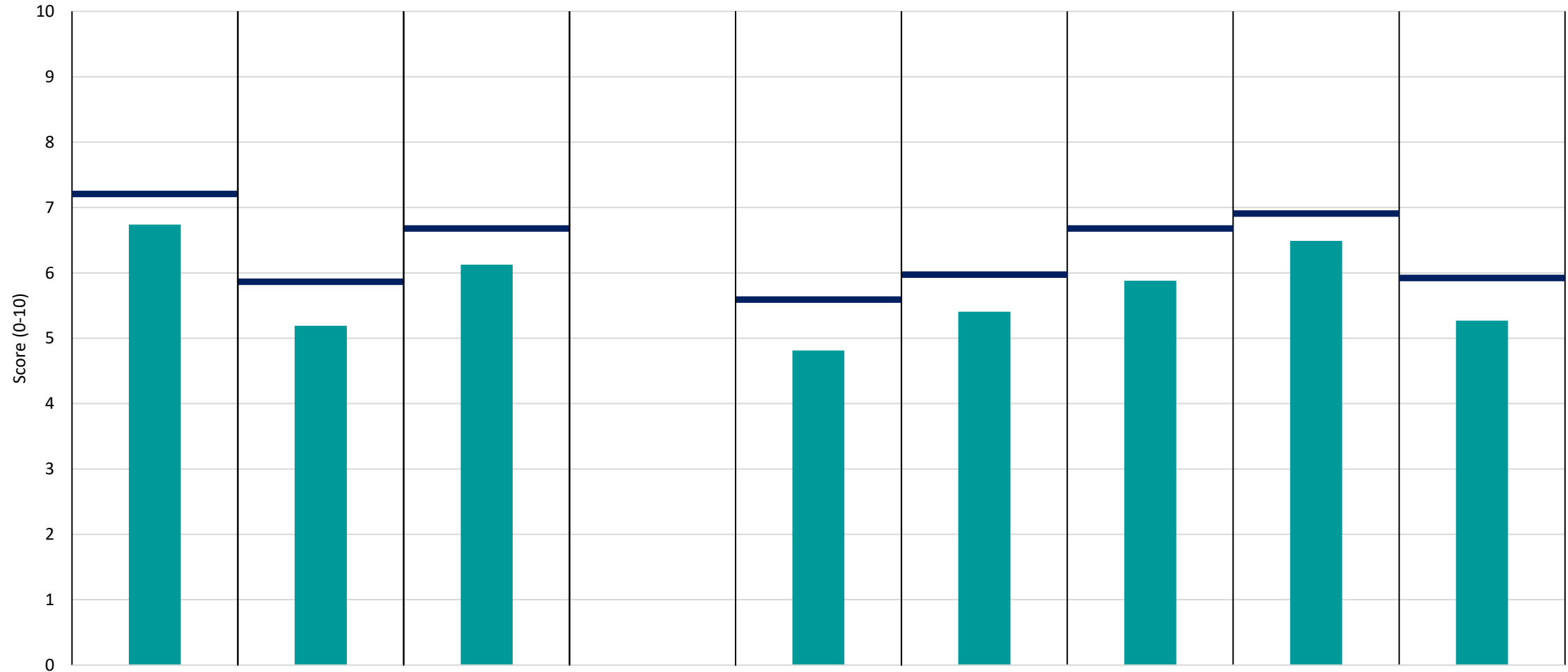
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Staff Engagement

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Breakdown	6.74	5.19	6.12	-	4.81	5.41	5.88	6.49	5.27
Your org	7.21	5.86	6.68	-	5.59	5.97	6.68	6.91	5.92
Responses	215	216	215	-	197	216	216	216	216