



The Christie NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for The Christie NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by The Christie NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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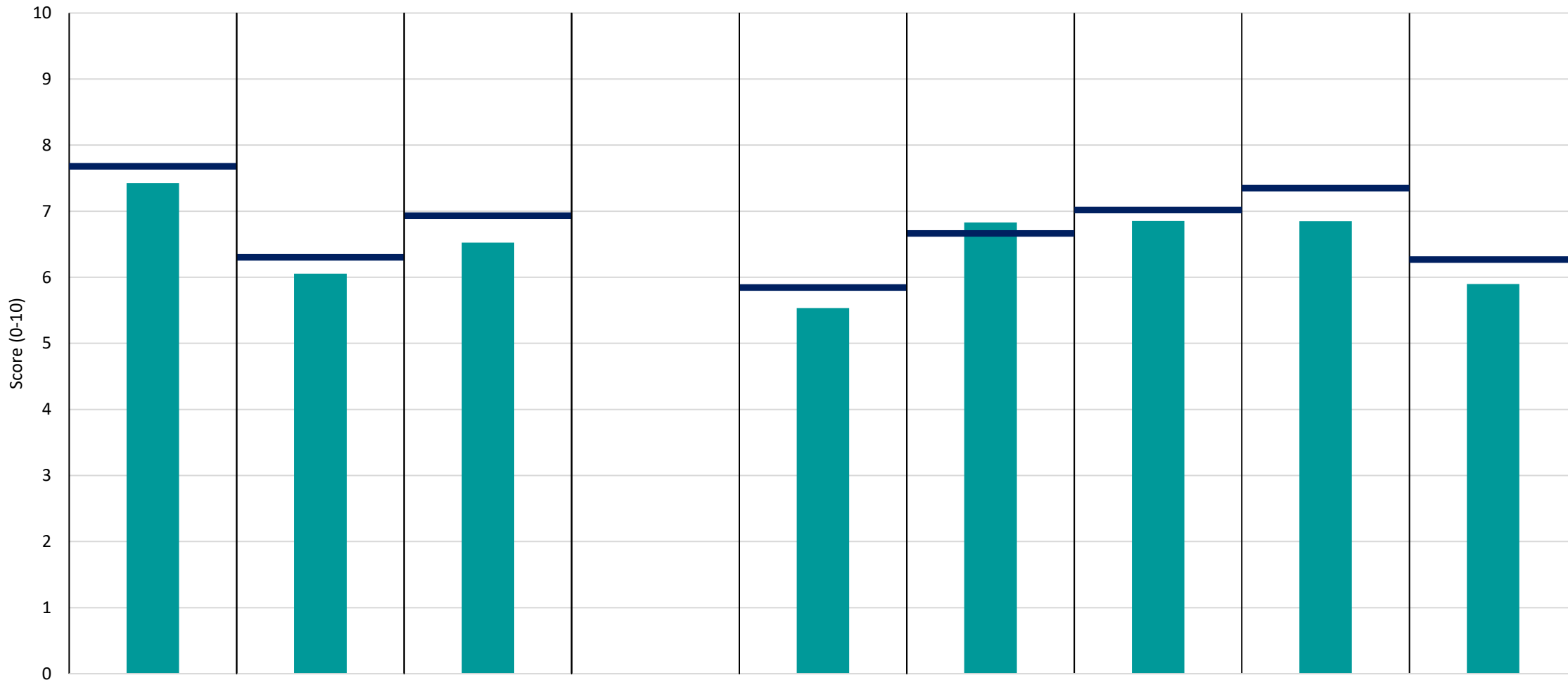
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Staff Engagement

Morale



Breakdown	7.43	6.06	6.53	-	5.53	6.83	6.85	6.85	5.90
Your org	7.68	6.30	6.93	-	5.84	6.66	7.02	7.35	6.27
Responses	125	125	123	-	118	124	125	125	125

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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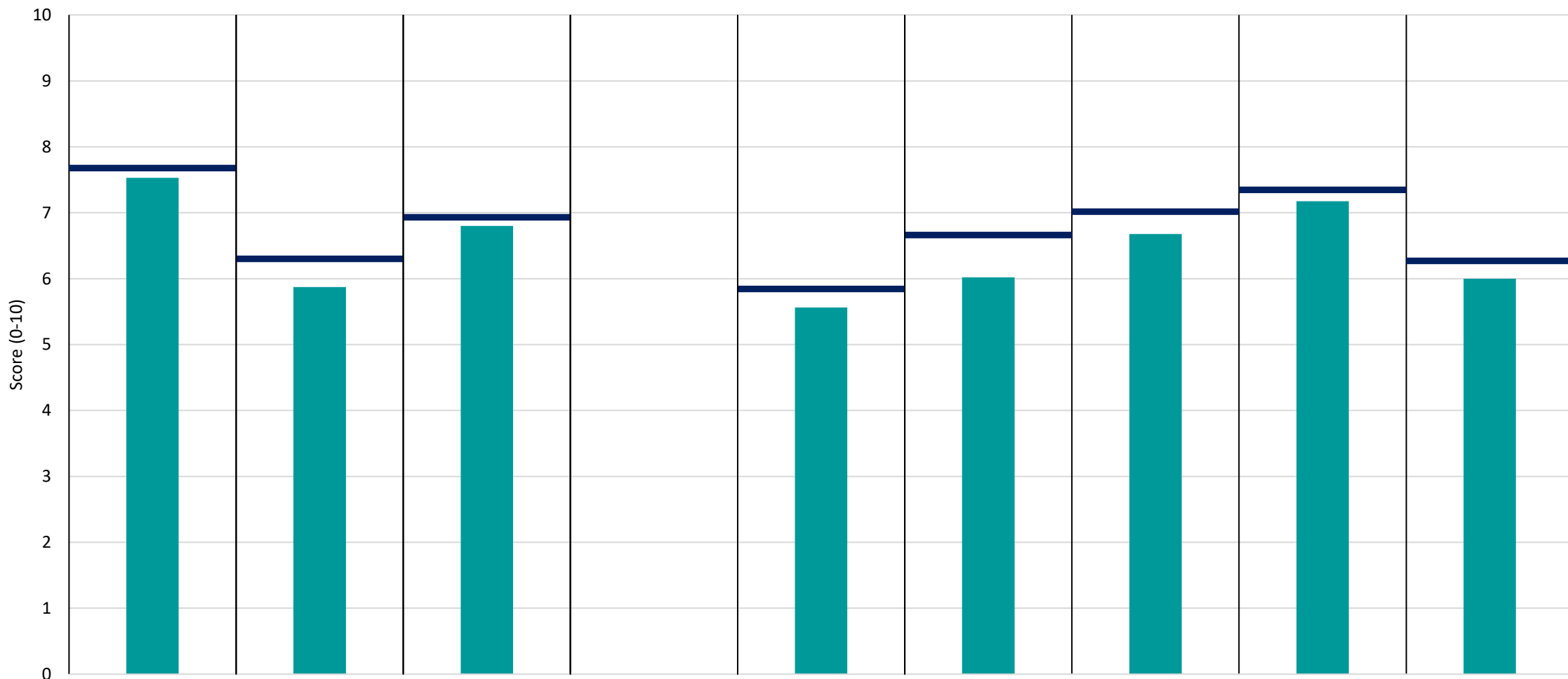
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Staff Engagement

Morale



Breakdown	7.53	5.87	6.80	-	5.56	6.02	6.68	7.17	6.00
Your org	7.68	6.30	6.93	-	5.84	6.66	7.02	7.35	6.27
Responses	473	474	470	-	435	473	474	474	474

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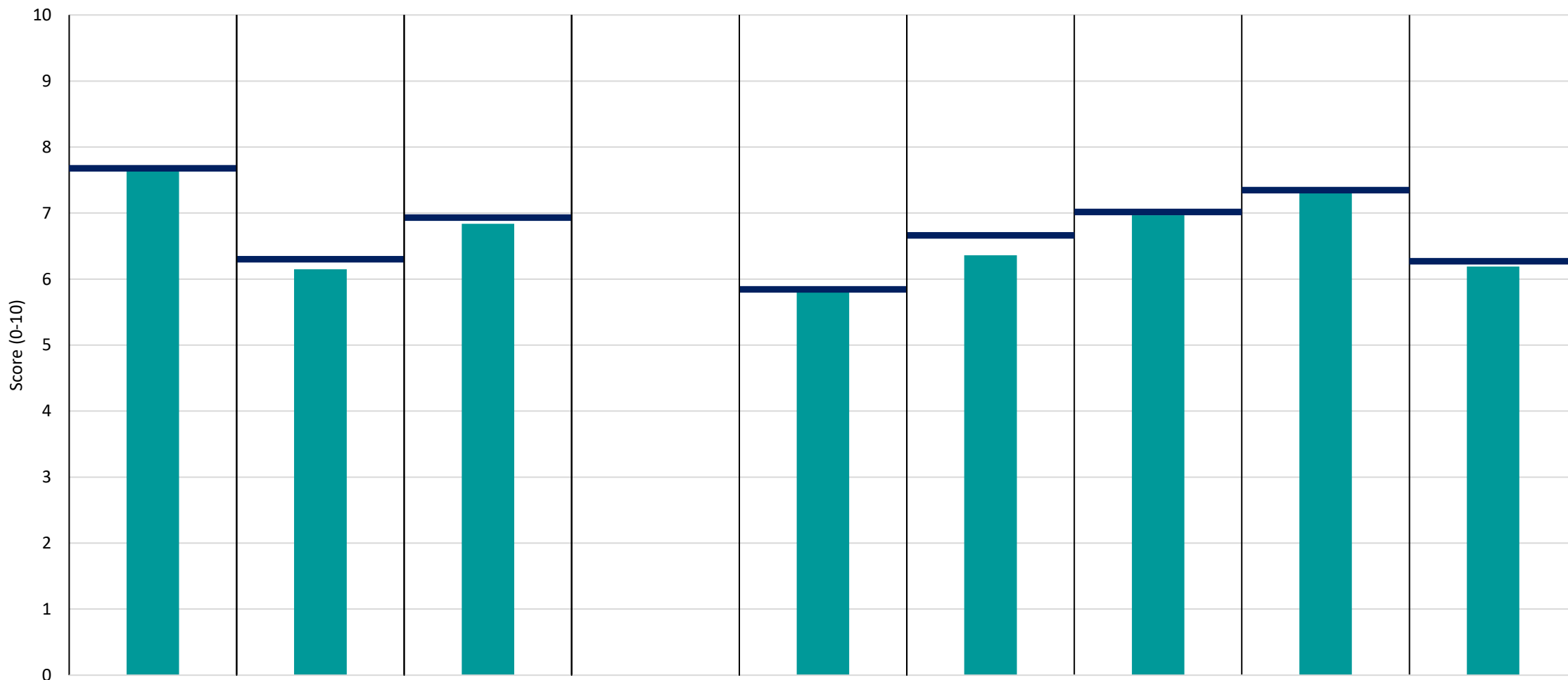
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Staff Engagement

Morale



Breakdown	7.70	6.15	6.84	-	5.86	6.36	6.97	7.38	6.19
Your org	7.68	6.30	6.93	-	5.84	6.66	7.02	7.35	6.27
Responses	381	381	379	-	352	381	380	381	381

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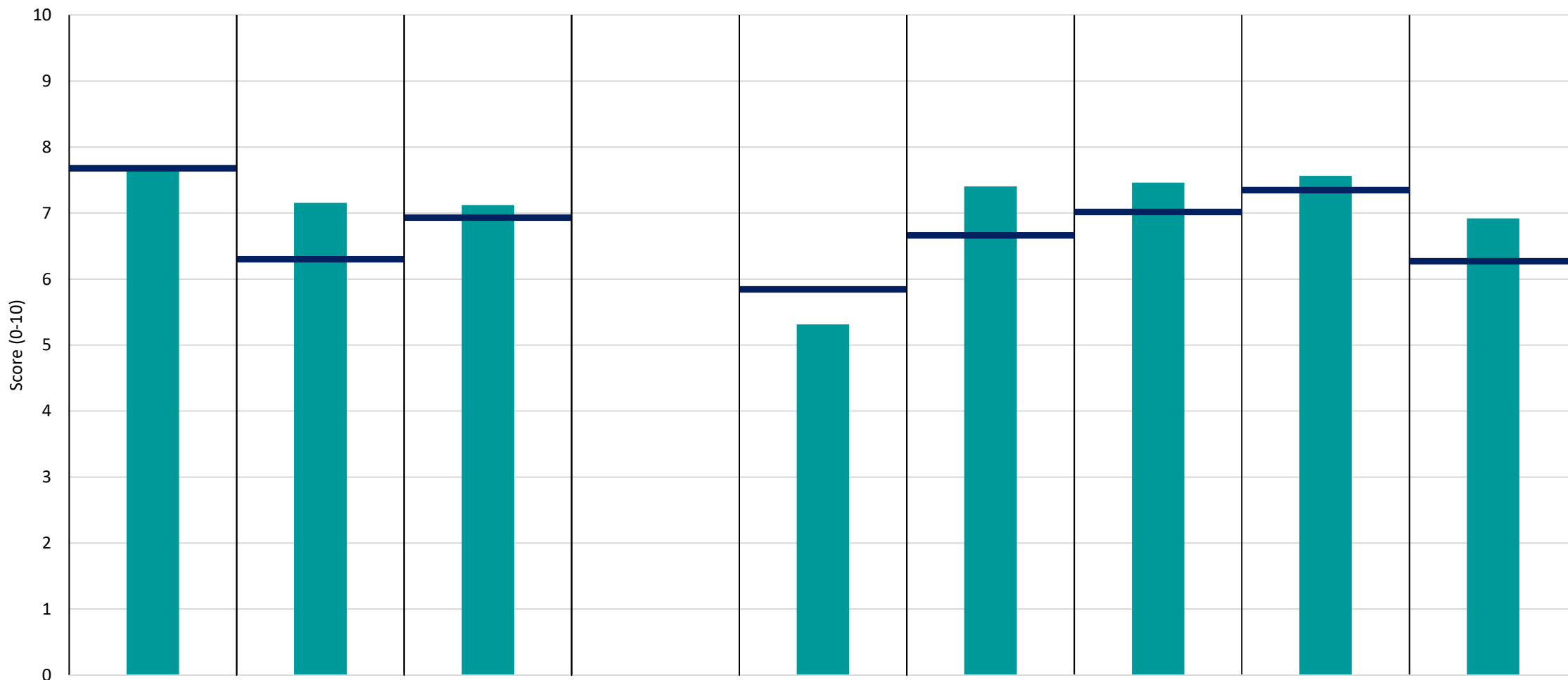
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Staff Engagement

Morale



Breakdown	7.64	7.15	7.12	-	5.31	7.40	7.46	7.56	6.92
Your org	7.68	6.30	6.93	-	5.84	6.66	7.02	7.35	6.27

Responses 13 13 13 - 13 13 13 13 13 13 9

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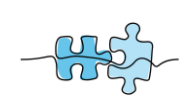
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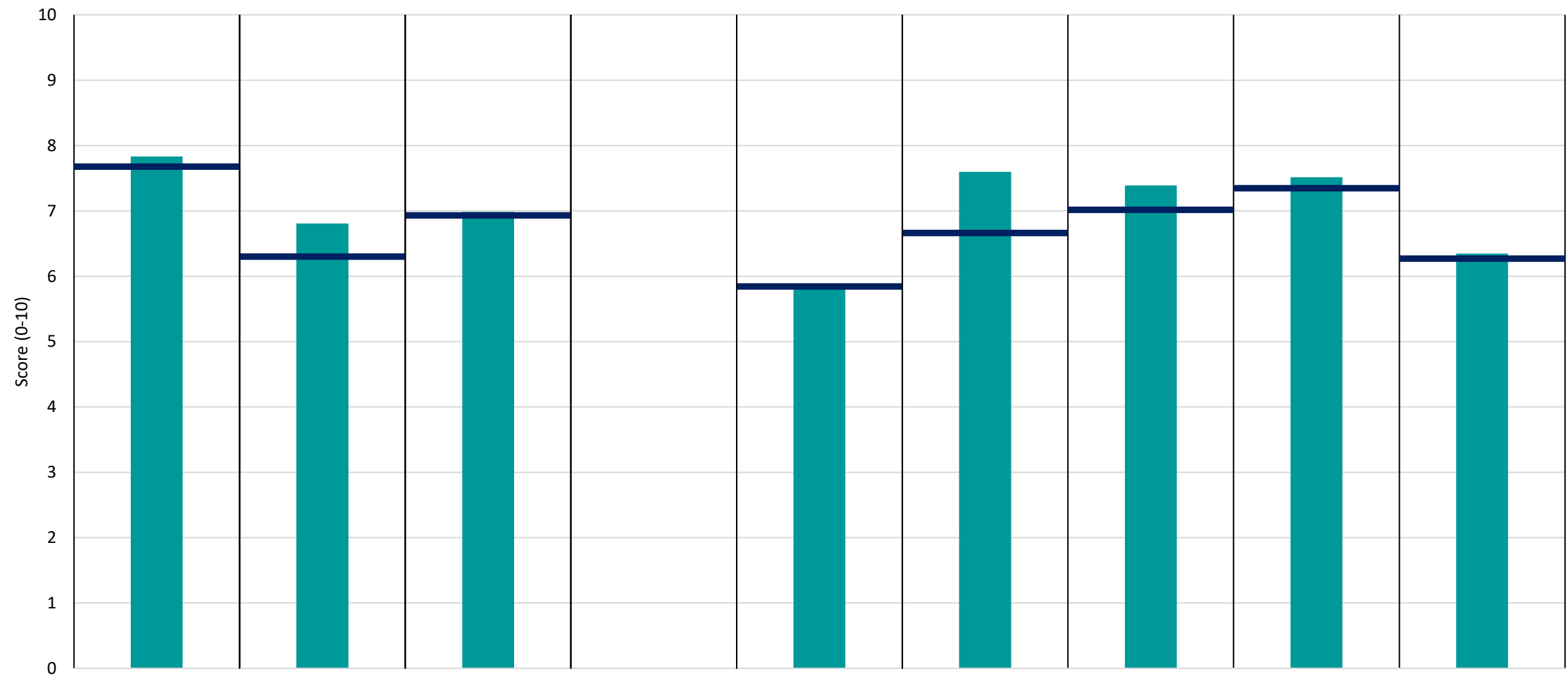
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Staff Engagement

Morale



Breakdown	7.83	6.81	6.98	-	5.85	7.60	7.39	7.52	6.35
Your org	7.68	6.30	6.93	-	5.84	6.66	7.02	7.35	6.27
Responses	85	85	83	-	81	85	85	85	85

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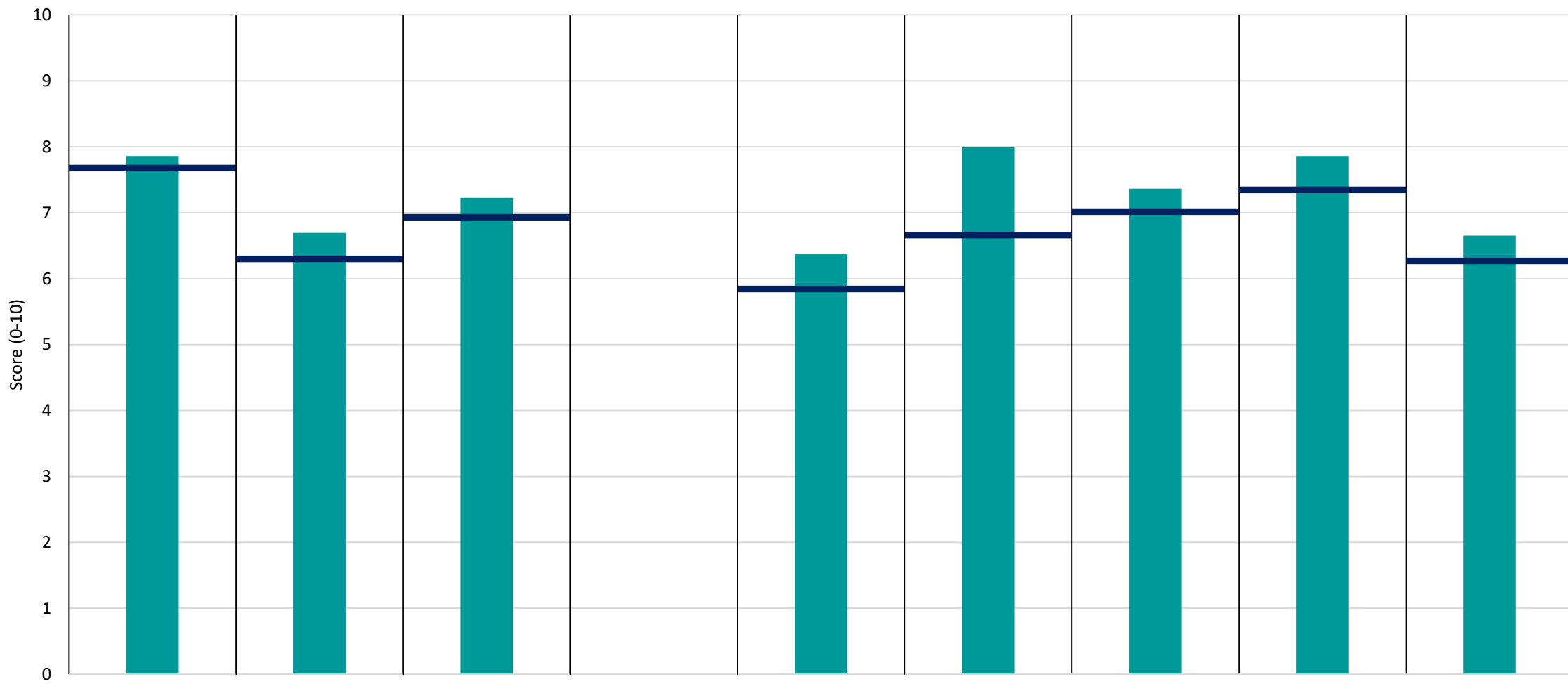
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Staff Engagement

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Breakdown	7.86	6.69	7.23	-	6.37	7.99	7.37	7.86	6.65
Your org	7.68	6.30	6.93	-	5.84	6.66	7.02	7.35	6.27

Responses 67 67 67 - 62 66 67 67 67 11

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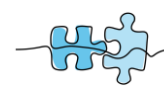
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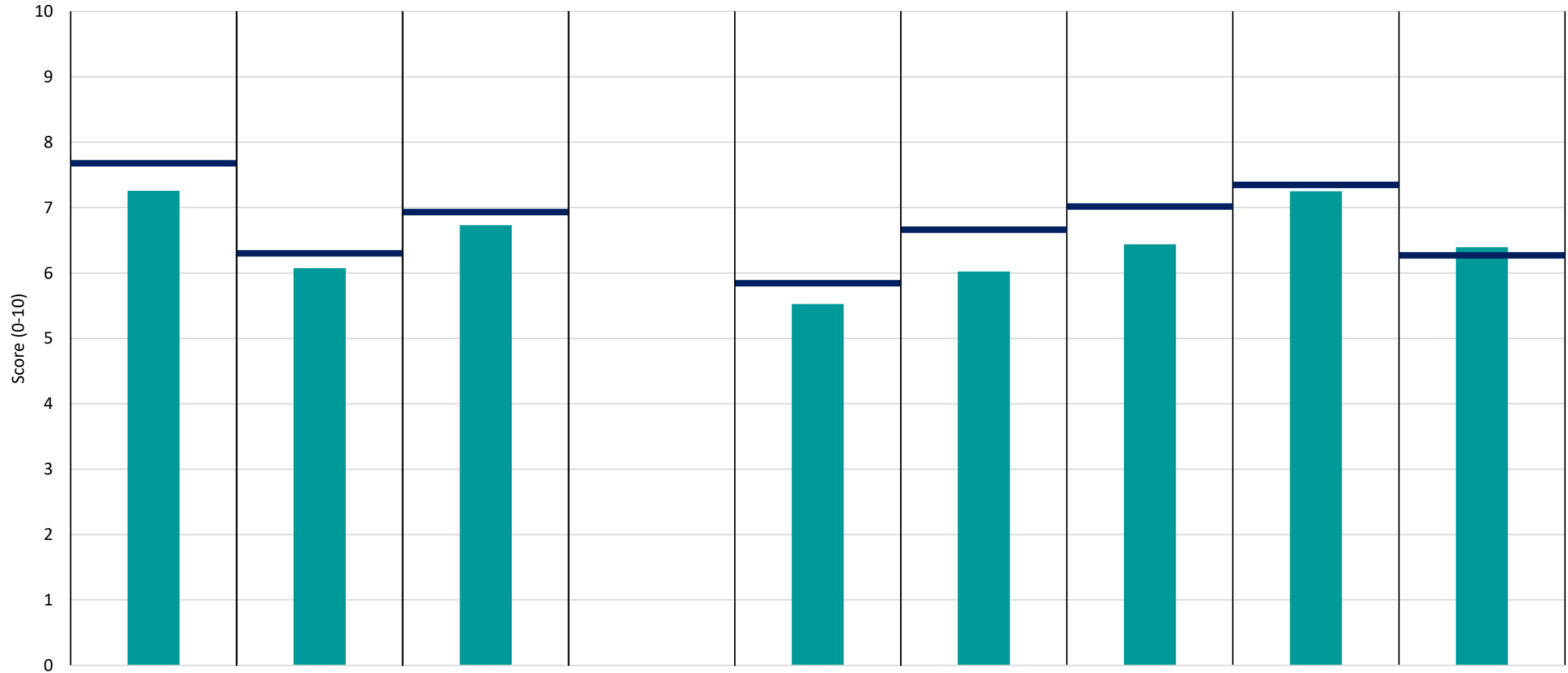
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Staff Engagement

Morale



Breakdown	7.26	6.07	6.73	-	5.52	6.02	6.44	7.25	6.40
Your org	7.68	6.30	6.93	-	5.84	6.66	7.02	7.35	6.27

Responses 107 107 104 - 95 106 107 108 108 12

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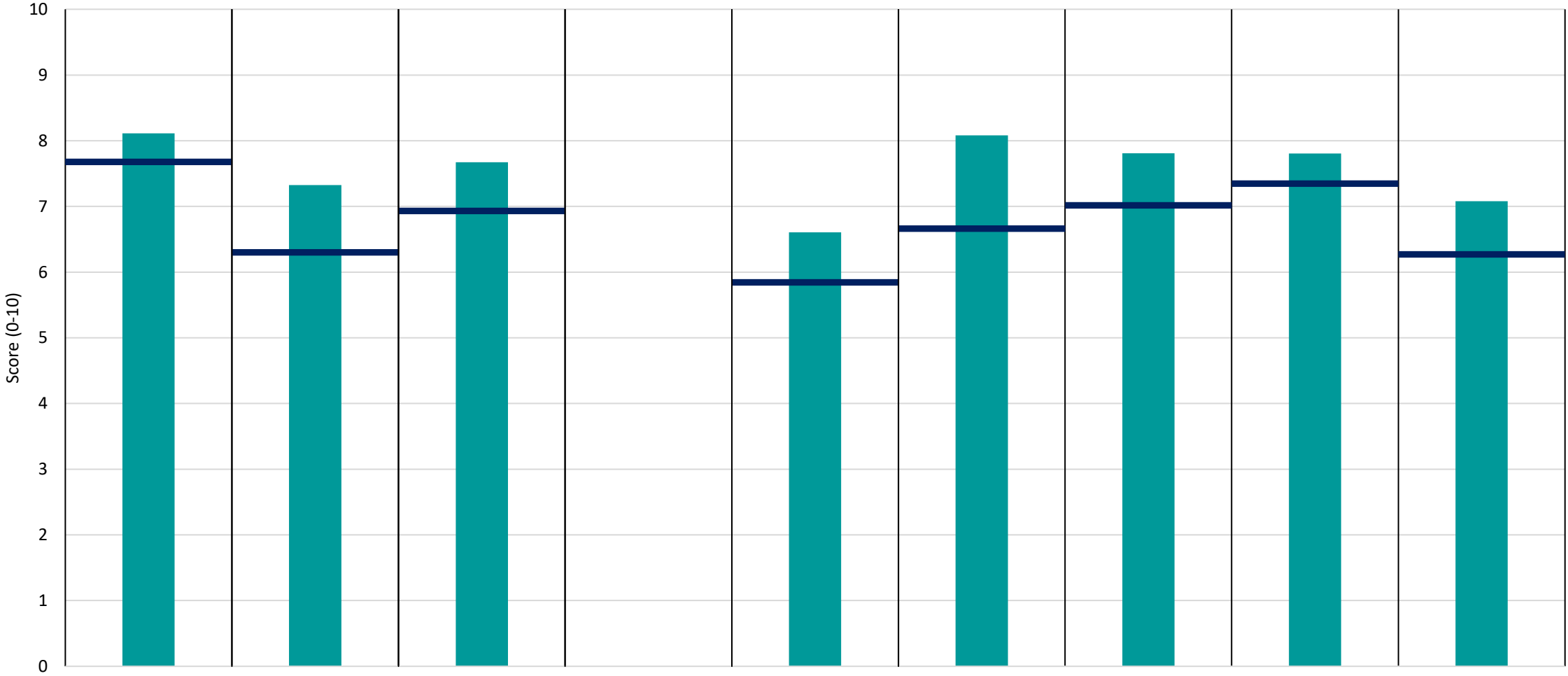
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Staff Engagement

Morale



Breakdown	8.11	7.33	7.67	-	6.60	8.08	7.81	7.81	7.08
Your org	7.68	6.30	6.93	-	5.84	6.66	7.02	7.35	6.27

Responses 63 63 63 - 58 63 63 63 63 63 13

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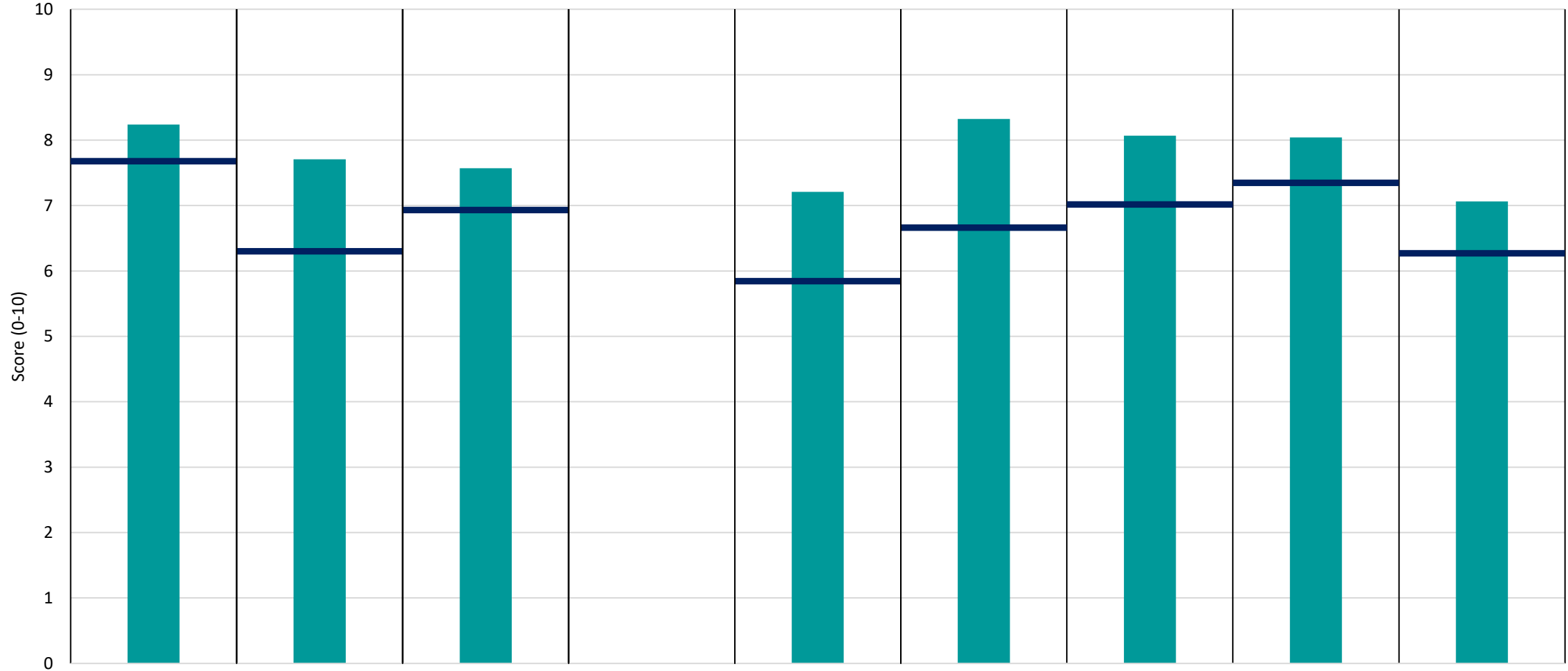
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Staff Engagement

Morale



Breakdown	8.24	7.71	7.57	-	7.21	8.32	8.07	8.04	7.06
Your org	7.68	6.30	6.93	-	5.84	6.66	7.02	7.35	6.27

Responses 45 45 43 - 42 45 45 45 45 14

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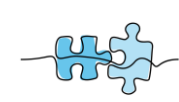
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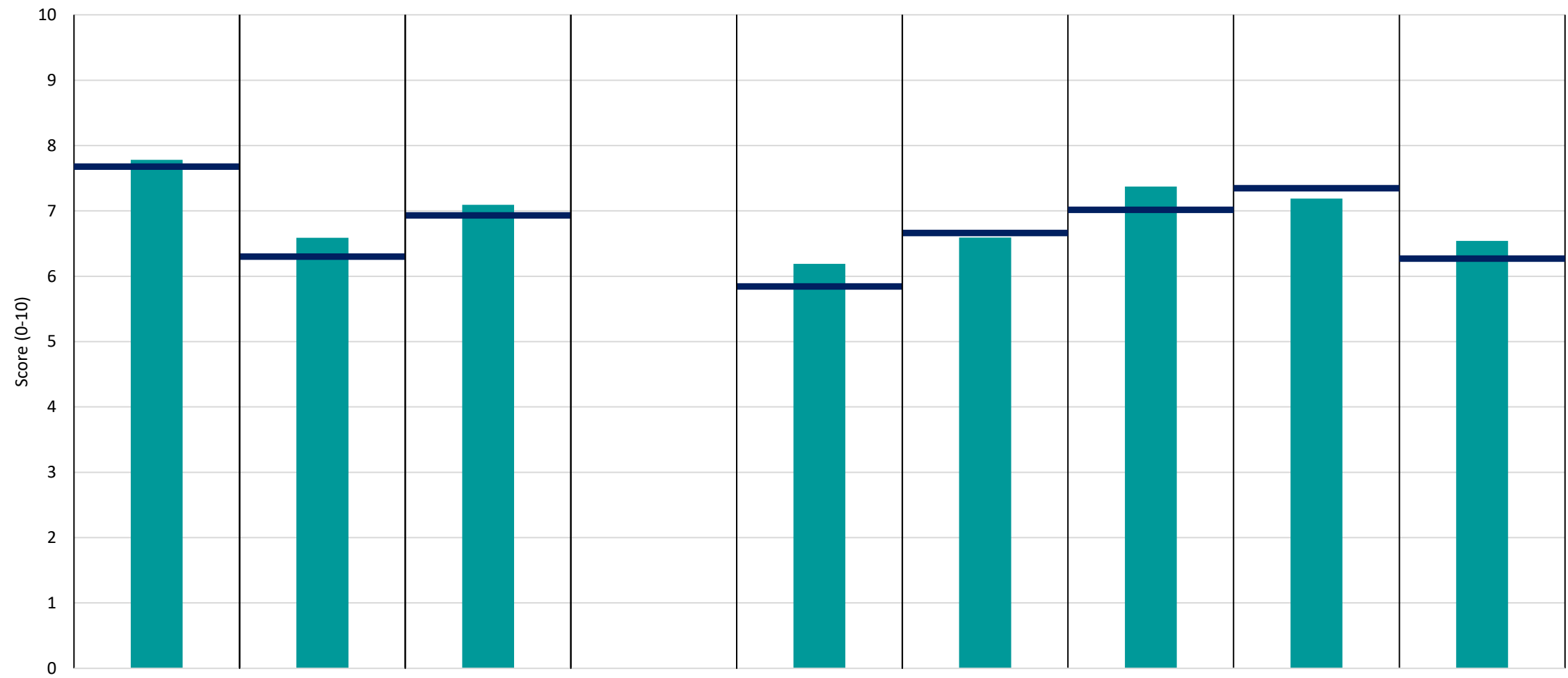
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Staff Engagement

Morale



Breakdown	7.78	6.59	7.09	-	6.19	6.59	7.37	7.19	6.54
Your org	7.68	6.30	6.93	-	5.84	6.66	7.02	7.35	6.27
Responses	17	17	17	-	15	17	17	17	17

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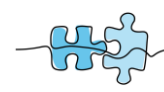
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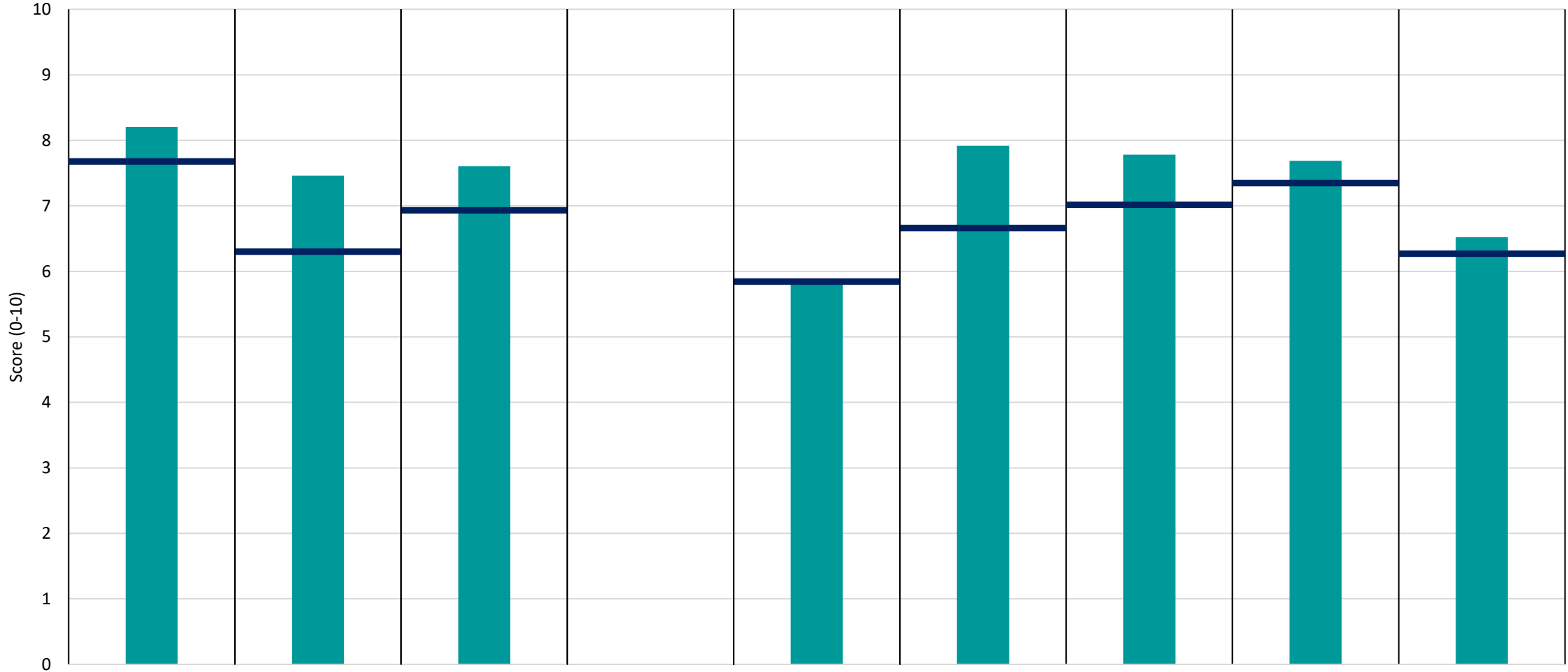
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Staff Engagement

Morale



Breakdown	8.20	7.46	7.60	-	5.81	7.92	7.78	7.69	6.52
Your org	7.68	6.30	6.93	-	5.84	6.66	7.02	7.35	6.27

Responses 27 27 27 - 27 27 27 27 27 16

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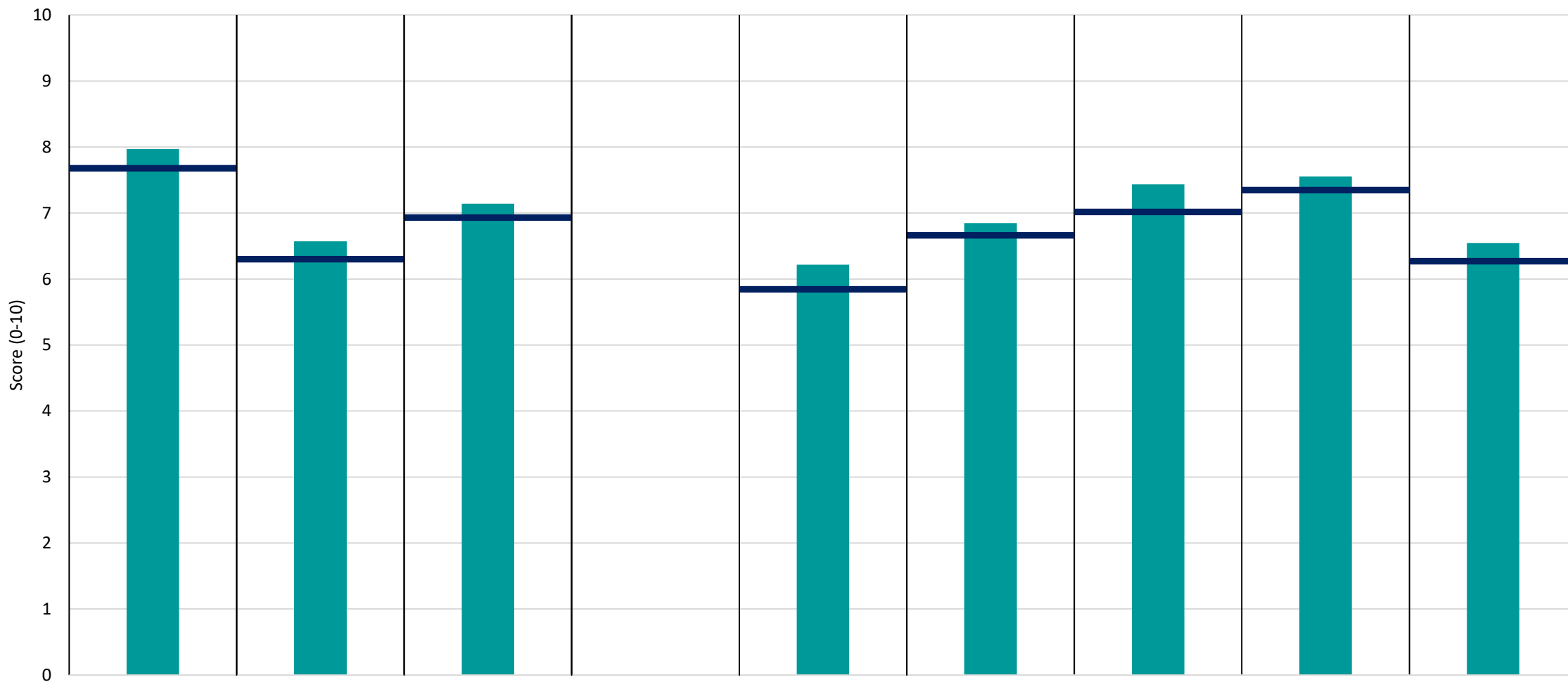
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Staff Engagement

Morale



Breakdown	7.97	6.57	7.14	-	6.22	6.85	7.43	7.55	6.55
Your org	7.68	6.30	6.93	-	5.84	6.66	7.02	7.35	6.27
Responses	187	187	183	-	174	187	187	187	187



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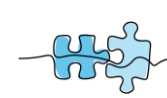
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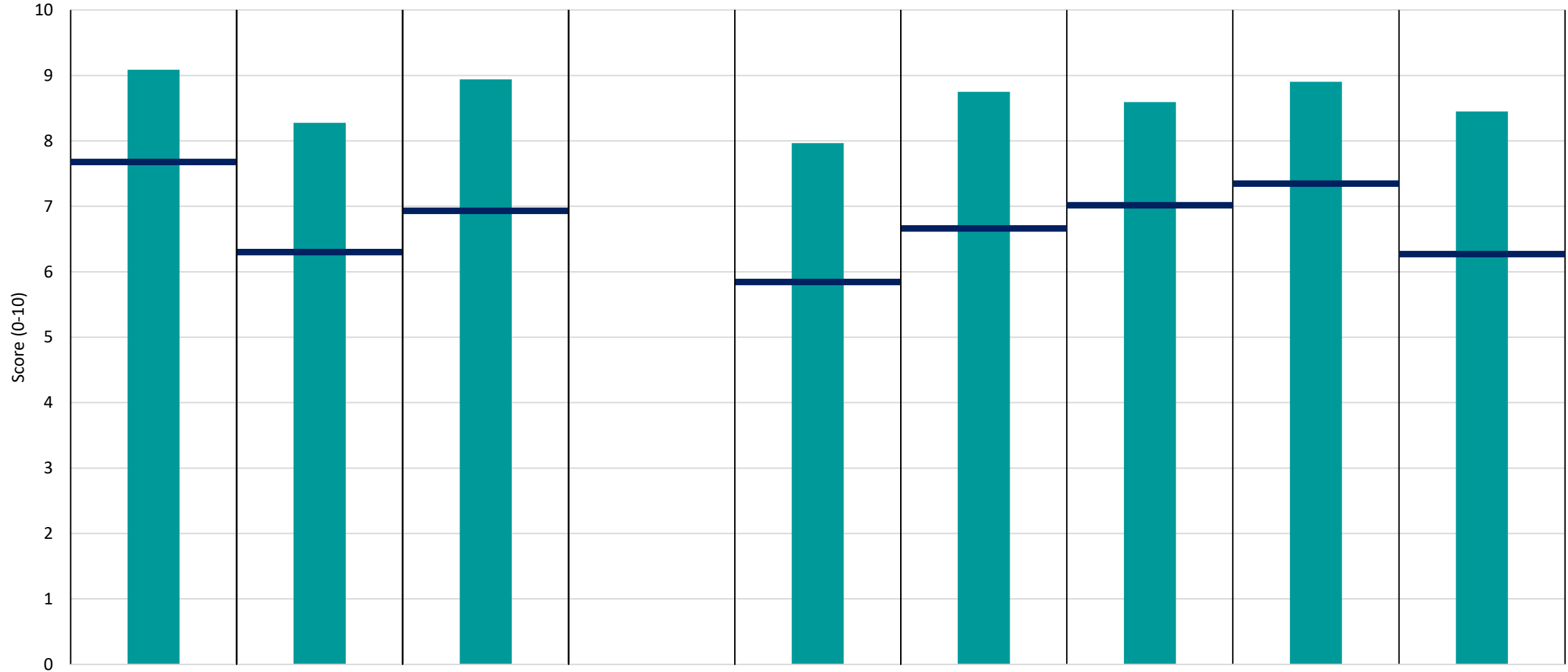
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Staff Engagement

Morale



Breakdown	9.09	8.28	8.94	-	7.97	8.75	8.59	8.90	8.45
Your org	7.68	6.30	6.93	-	5.84	6.66	7.02	7.35	6.27

Responses 18 18 18 - 18 18 18 18 18 18 18

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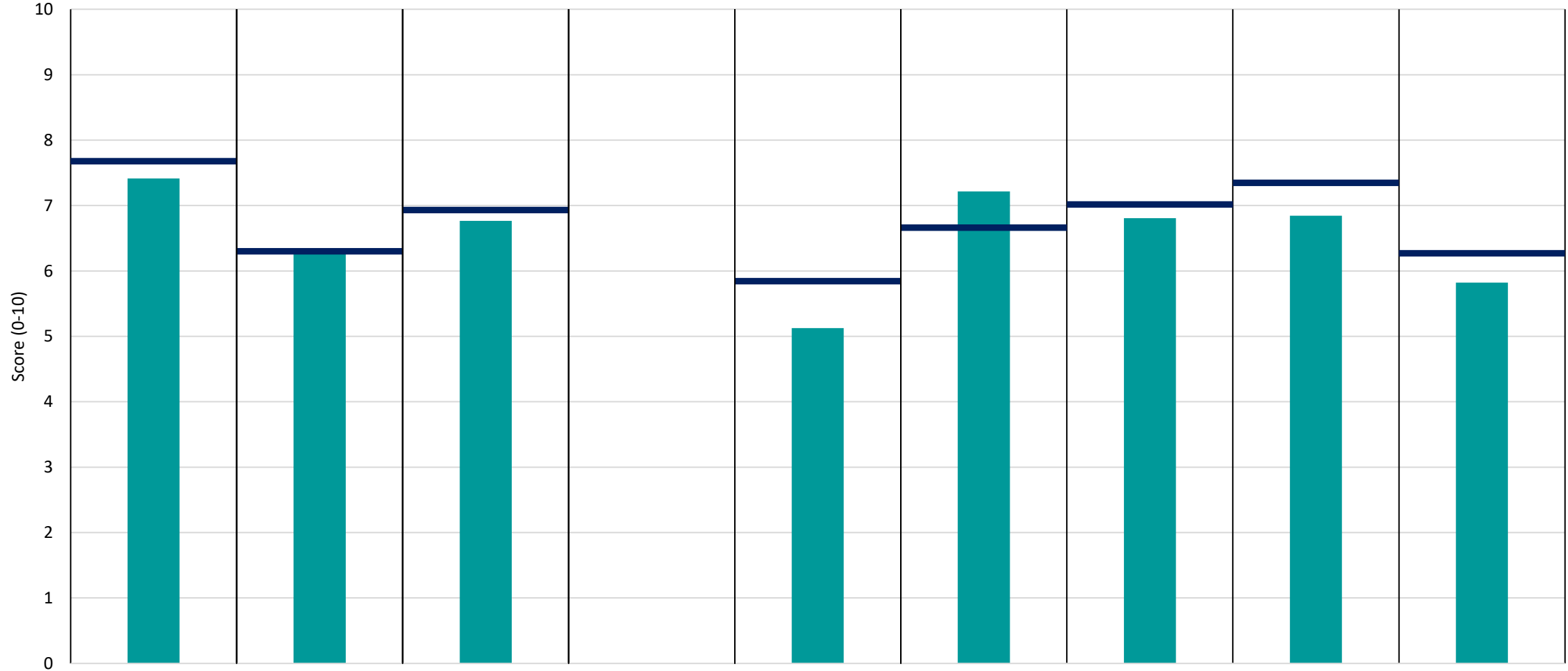
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Staff Engagement

Morale



Breakdown	7.42	6.31	6.77	-	5.13	7.22	6.81	6.84	5.82
Your org	7.68	6.30	6.93	-	5.84	6.66	7.02	7.35	6.27

Responses 57 57 57 - 56 56 57 57 57 19

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Breakdowns 2

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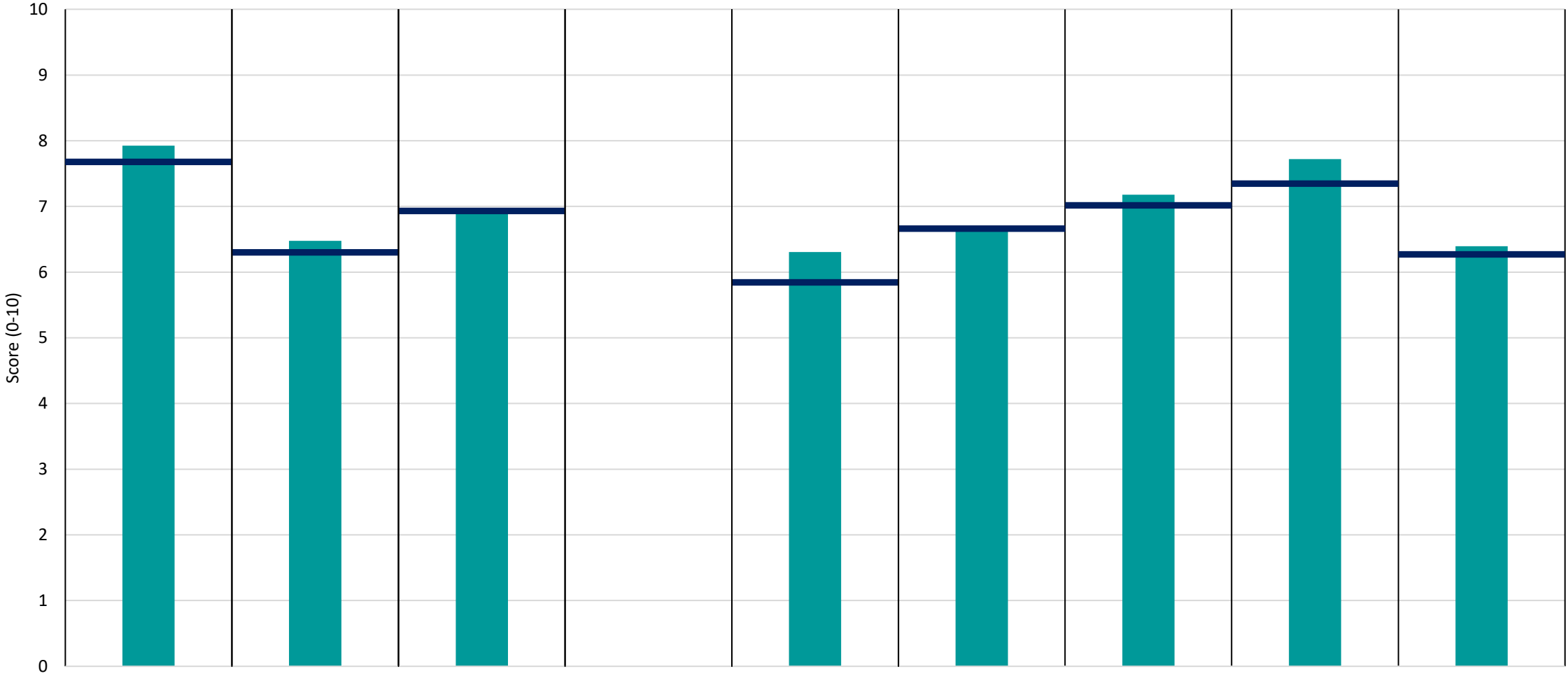
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Staff Engagement

Morale



Breakdown	7.93	6.48	6.97	-	6.31	6.69	7.18	7.72	6.40
Your org	7.68	6.30	6.93	-	5.84	6.66	7.02	7.35	6.27

Responses 70 70 70 - 65 70 70 70 70 70 21

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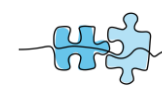
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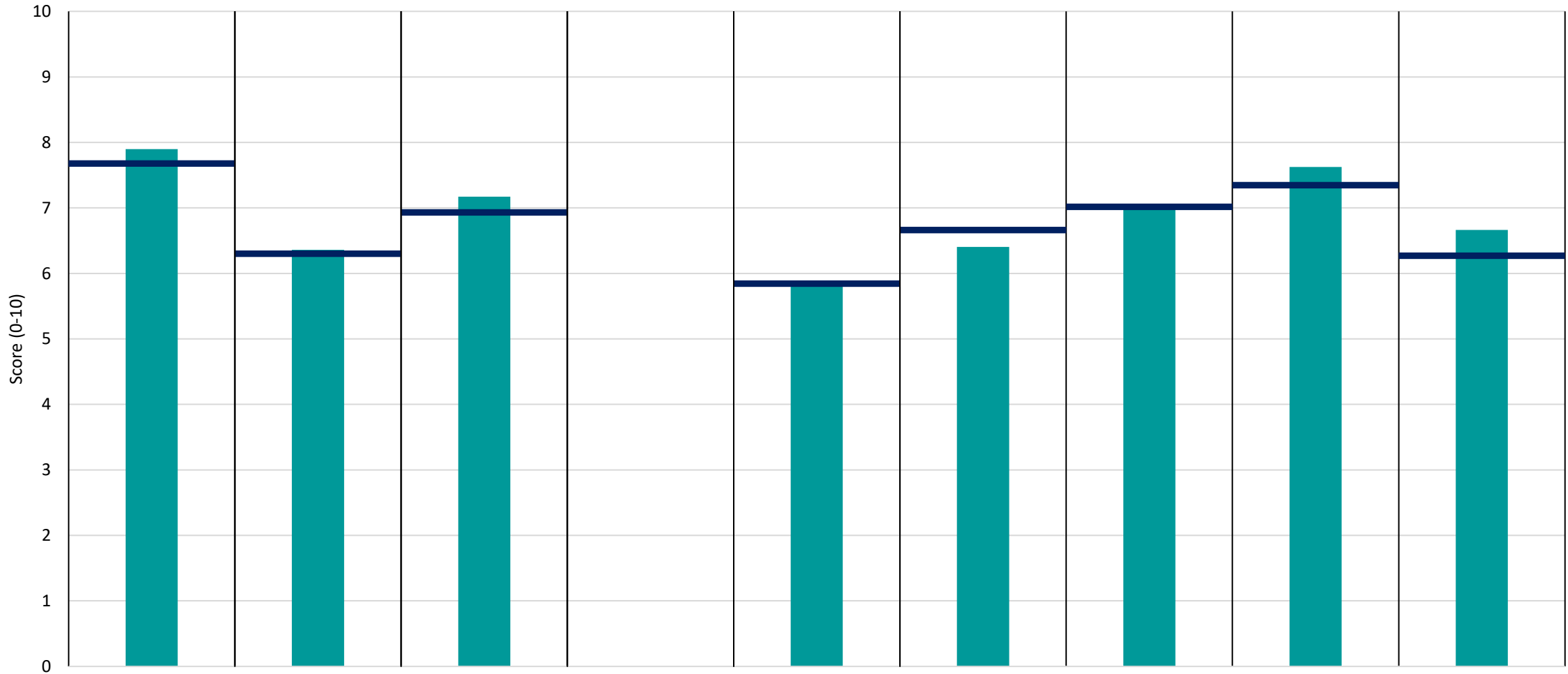
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Staff Engagement

Morale



Breakdown	7.90	6.36	7.17	-	5.86	6.40	6.99	7.62	6.66
Your org	7.68	6.30	6.93	-	5.84	6.66	7.02	7.35	6.27

Responses 92 92 91 - 77 92 92 92 92 22

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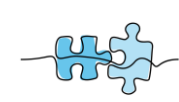
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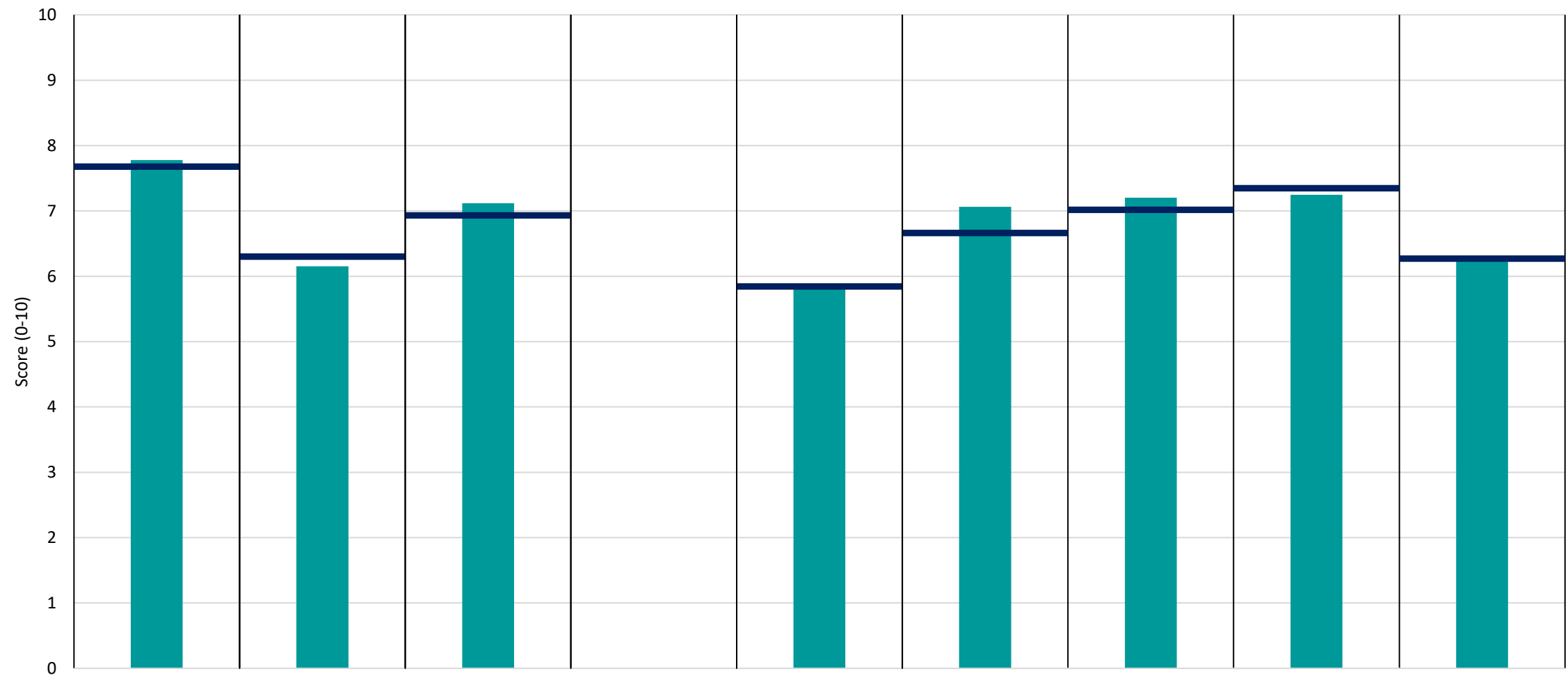
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Staff Engagement

Morale



Breakdown	7.78	6.15	7.12	-	5.86	7.06	7.20	7.25	6.27
Your org	7.68	6.30	6.93	-	5.84	6.66	7.02	7.35	6.27
Responses	59	59	58	-	56	59	59	59	59

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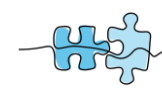
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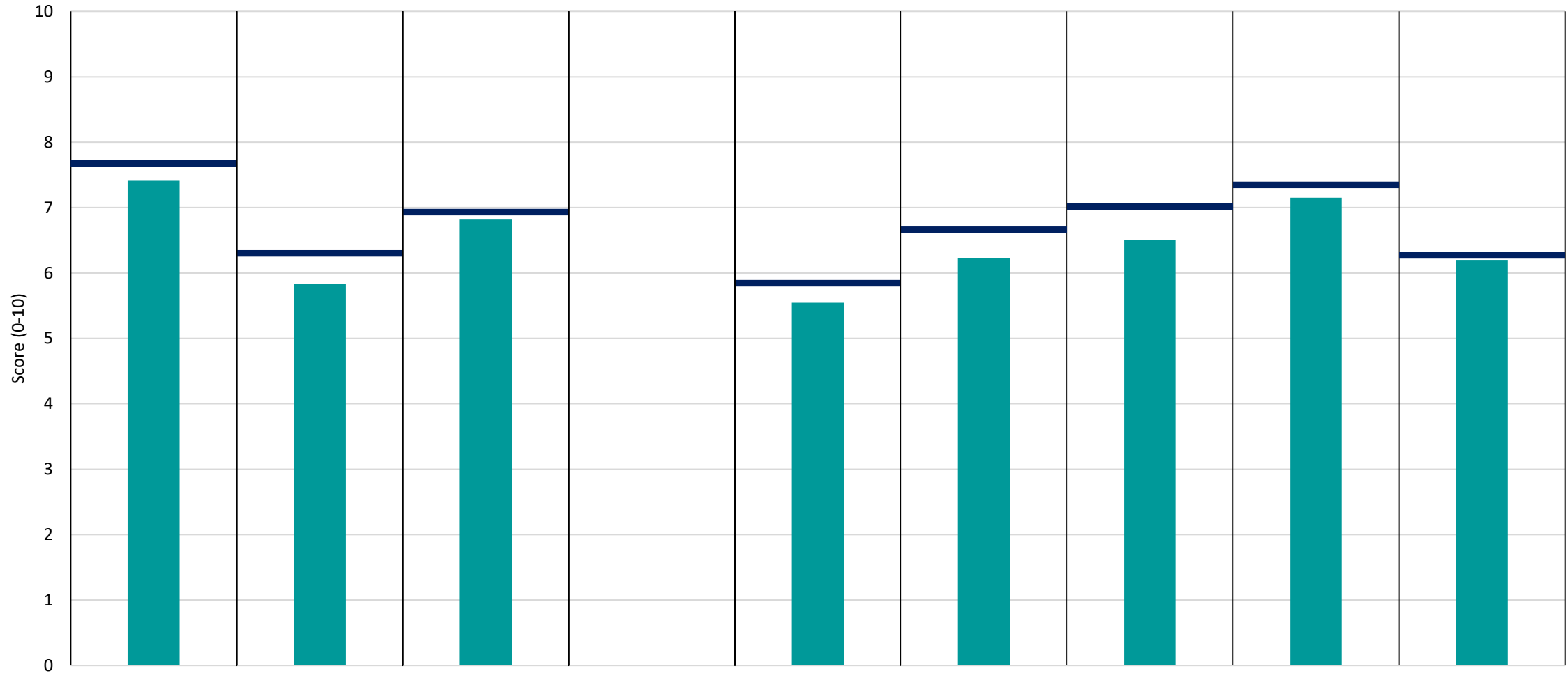
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Staff Engagement

Morale



Breakdown	7.41	5.84	6.82	-	5.55	6.23	6.51	7.15	6.20
Your org	7.68	6.30	6.93	-	5.84	6.66	7.02	7.35	6.27

Responses 46 46 46 - 44 46 46 46 46 46 24

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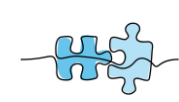
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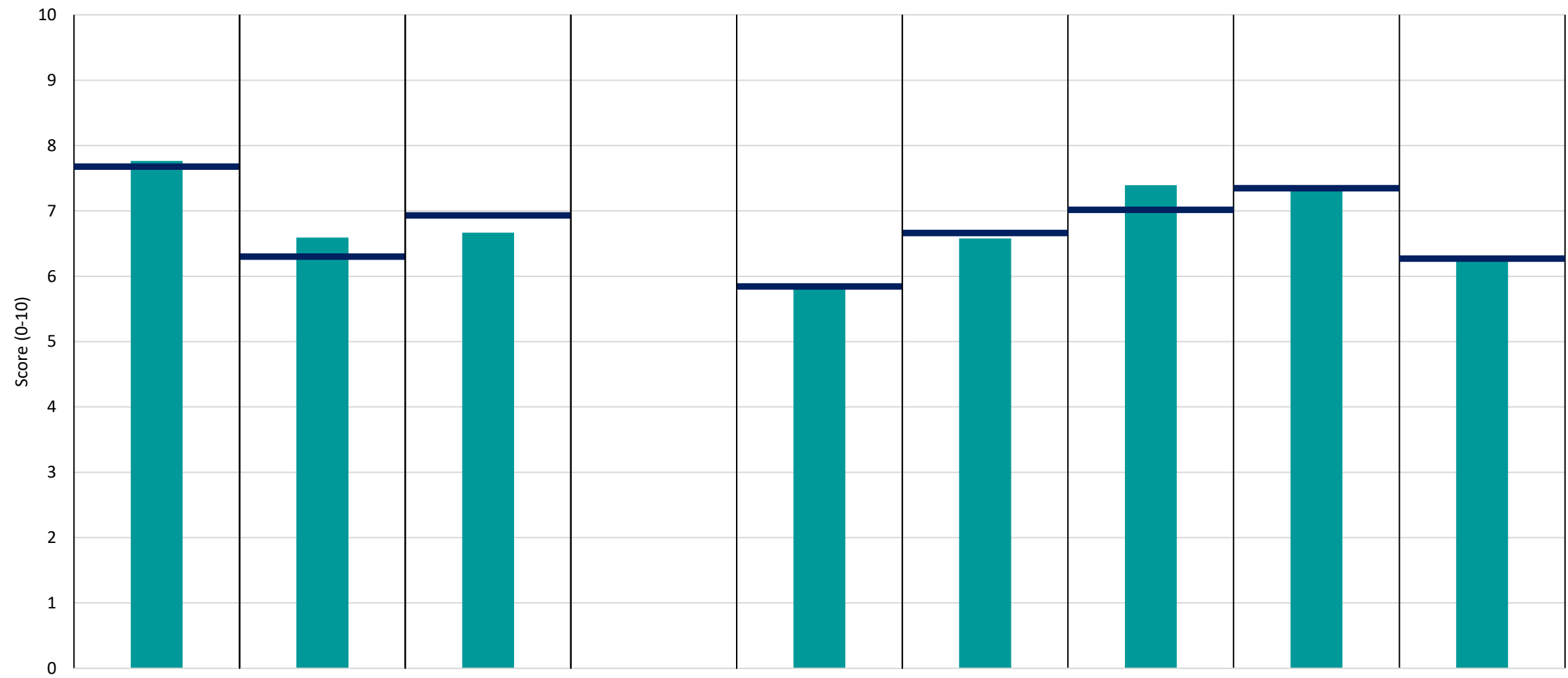
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Staff Engagement

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Breakdown	7.76	6.59	6.67	-	5.86	6.58	7.39	7.30	6.31
Your org	7.68	6.30	6.93	-	5.84	6.66	7.02	7.35	6.27
Responses	66	66	65	-	61	66	66	66	66

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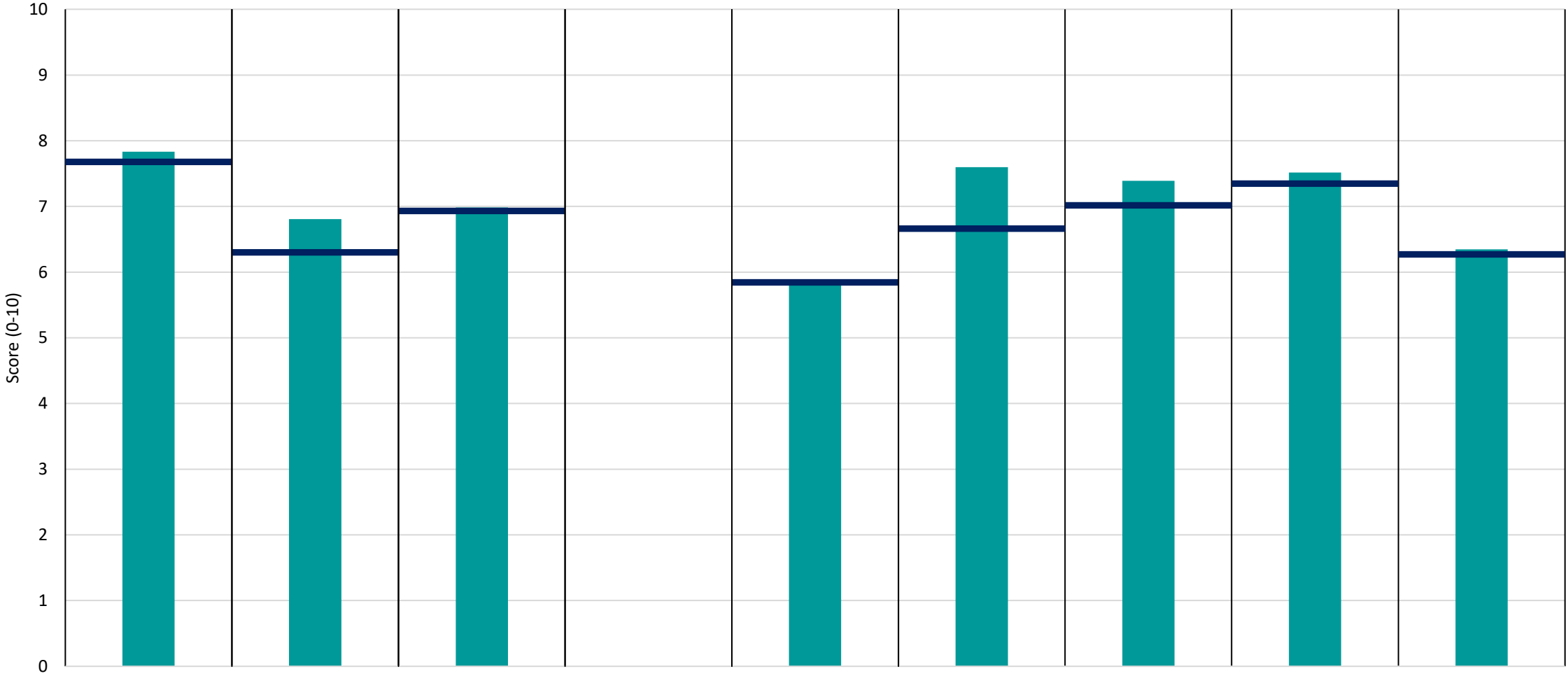
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Your org	7.68	6.30	6.93	-	5.84	6.66	7.02	7.35	6.27

Responses 85 85 83 - 81 85 85 85 85 26

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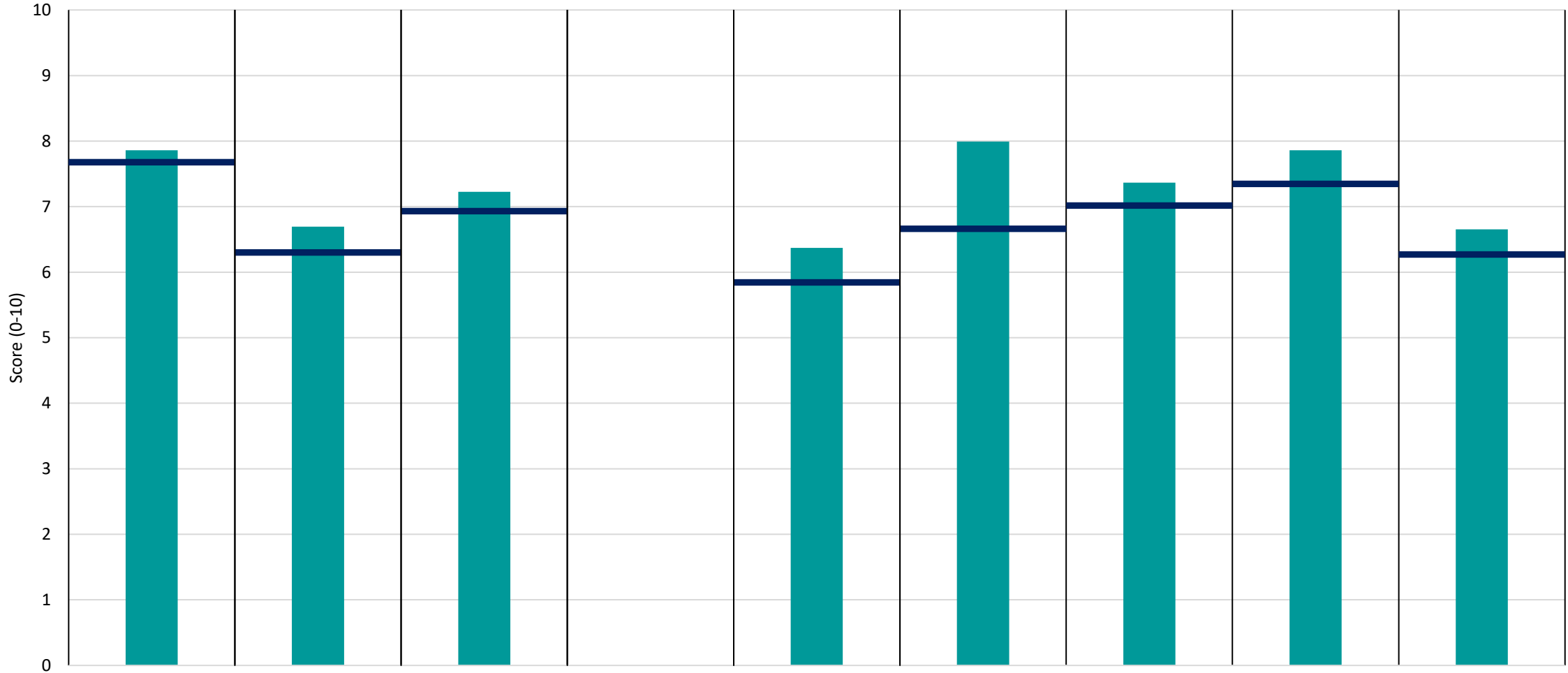
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Staff Engagement

Morale



Breakdown	7.86	6.69	7.23	-	6.37	7.99	7.37	7.86	6.65
Your org	7.68	6.30	6.93	-	5.84	6.66	7.02	7.35	6.27

Responses 67 67 67 - 62 66 67 67 67 27

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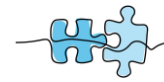
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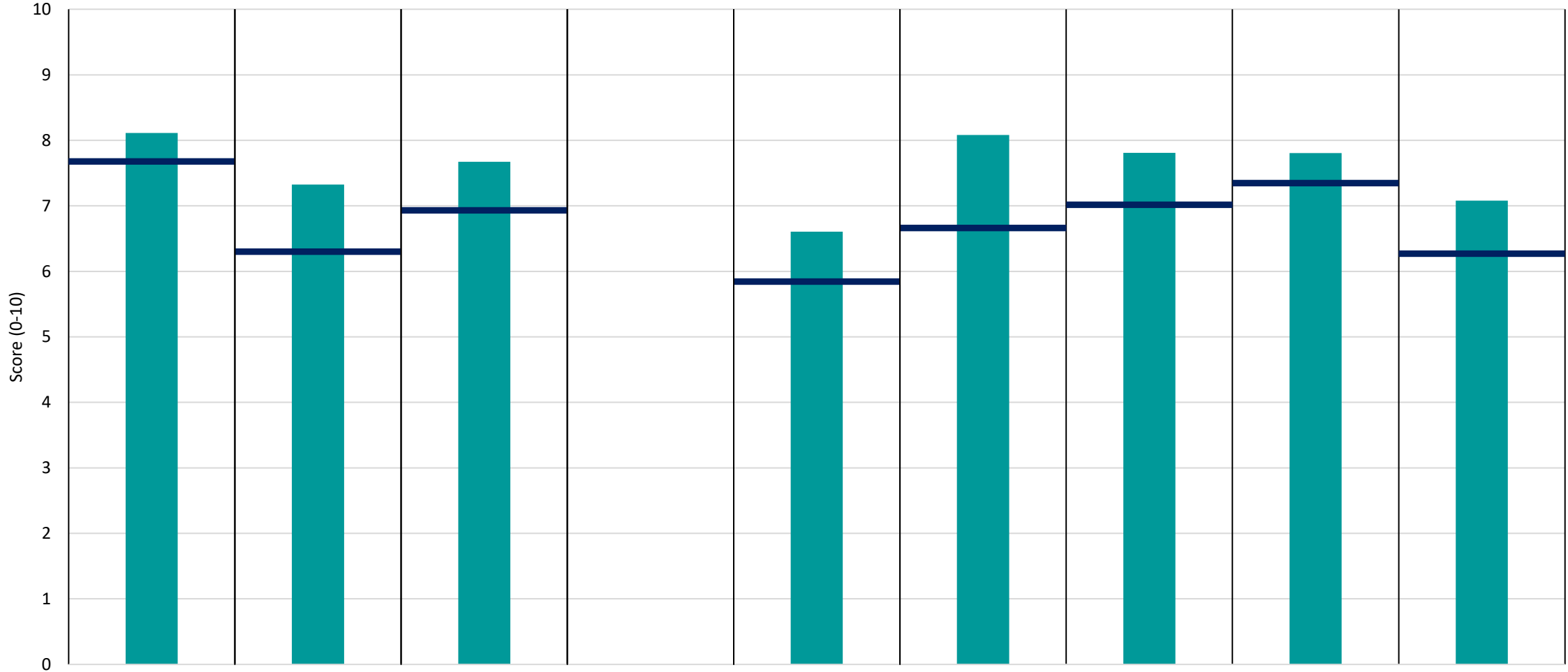
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Staff Engagement

Morale



Breakdown	8.11	7.33	7.67	-	6.60	8.08	7.81	7.81	7.08
Your org	7.68	6.30	6.93	-	5.84	6.66	7.02	7.35	6.27

Responses 63 63 63 - 58 63 63 63 63 63 28

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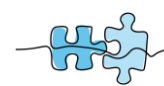
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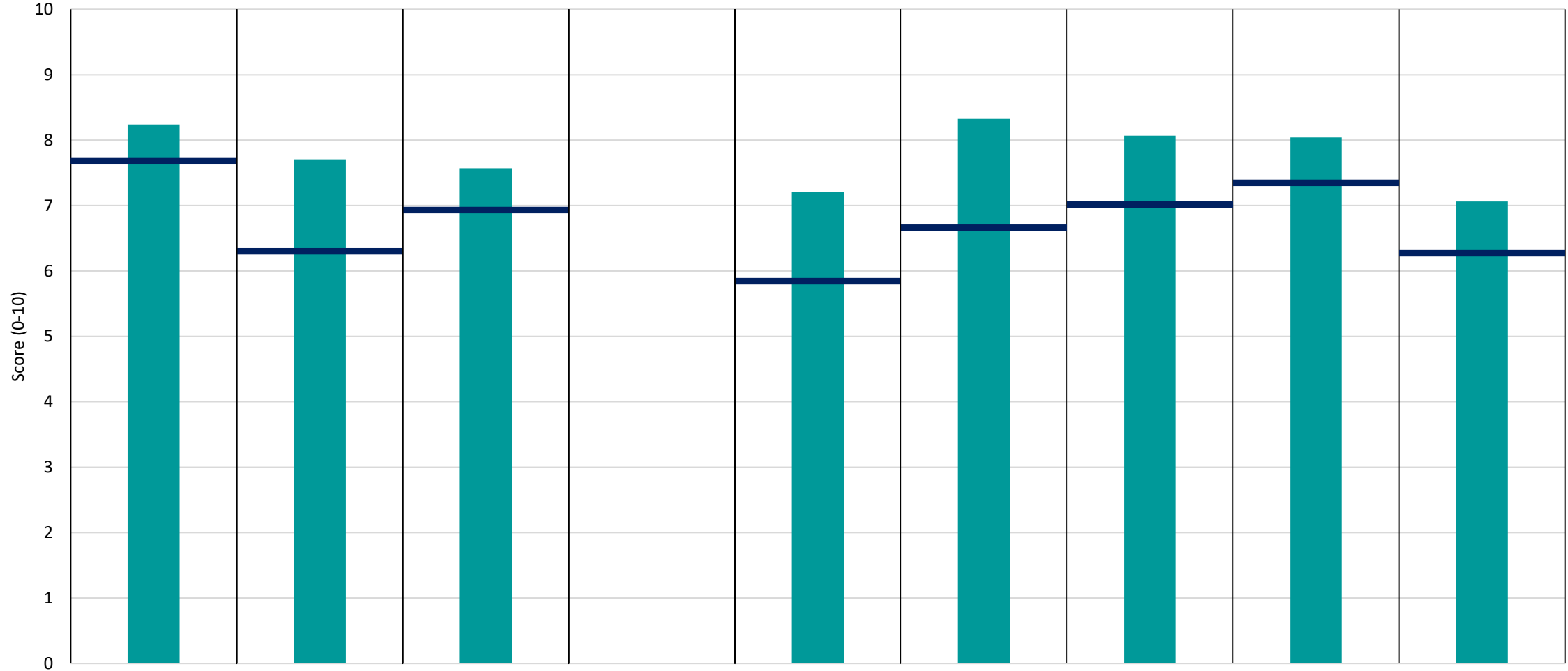
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Staff Engagement

Morale



Breakdown	8.24	7.71	7.57	-	7.21	8.32	8.07	8.04	7.06
Your org	7.68	6.30	6.93	-	5.84	6.66	7.02	7.35	6.27

Responses 45 45 43 - 42 45 45 45 45 29

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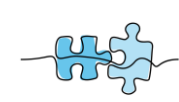
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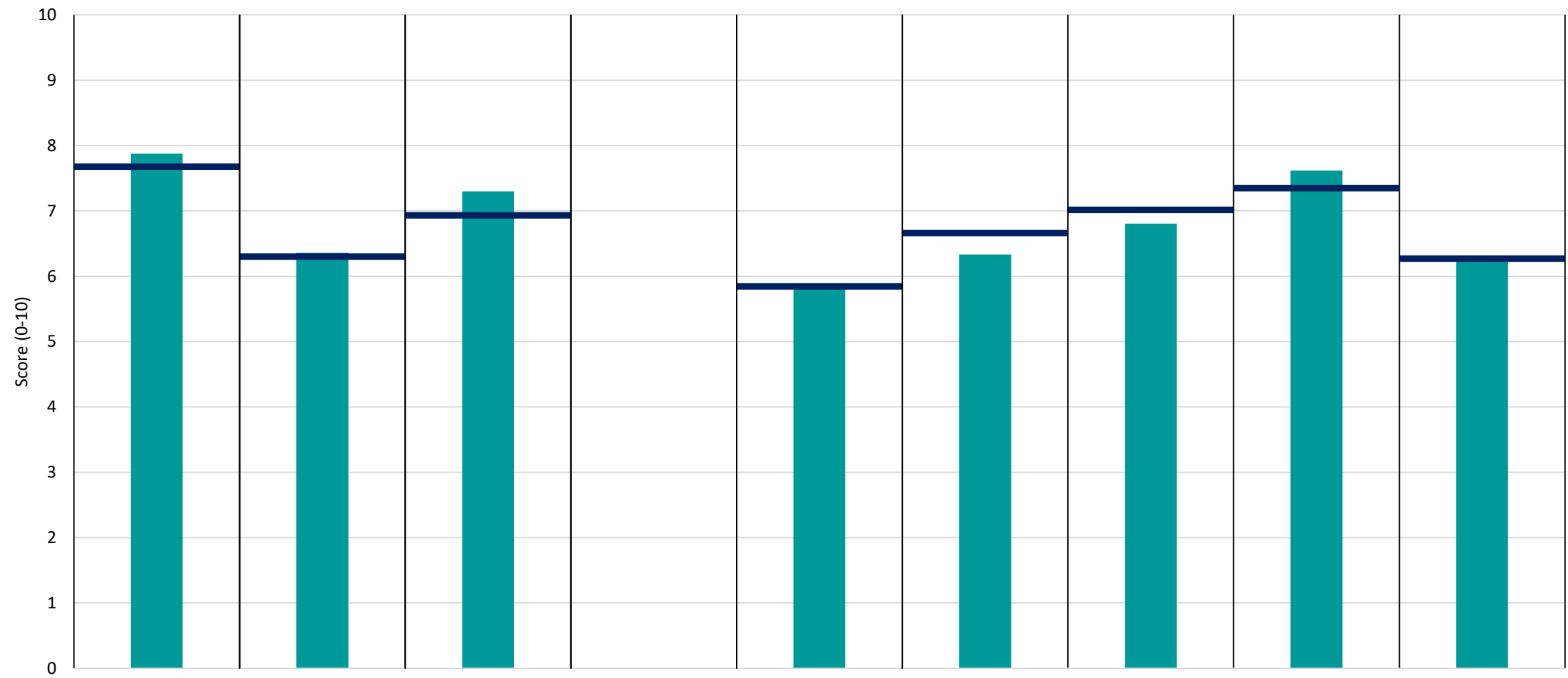
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Staff Engagement

Morale



Breakdown	7.88	6.36	7.30	-	5.88	6.33	6.80	7.62	6.26
Your org	7.68	6.30	6.93	-	5.84	6.66	7.02	7.35	6.27
Responses	49	50	49	-	47	50	50	50	50

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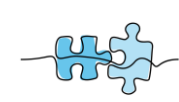
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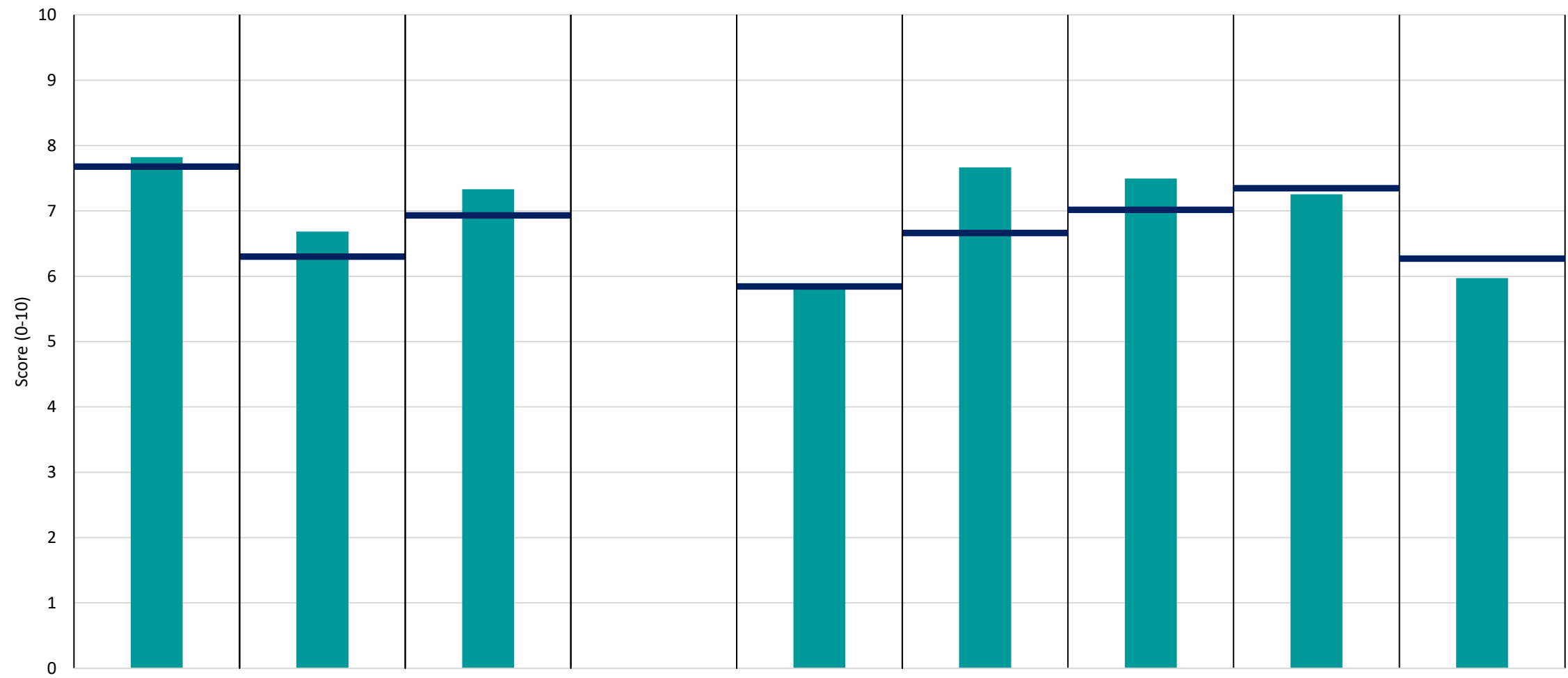
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Staff Engagement

Morale



Breakdown	7.82	6.68	7.33	-	5.80	7.66	7.50	7.26	5.97
Your org	7.68	6.30	6.93	-	5.84	6.66	7.02	7.35	6.27
Responses	38	38	38	-	37	38	38	38	38

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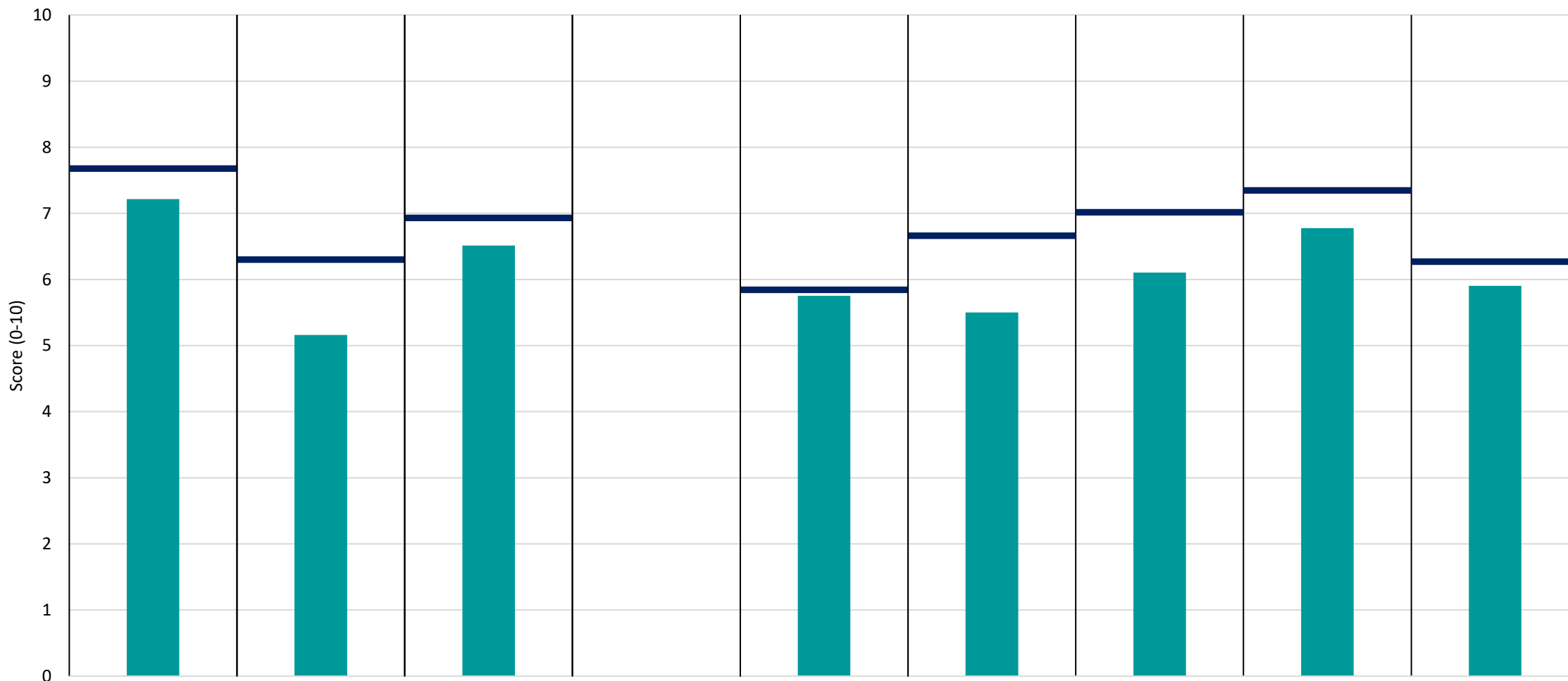
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Staff Engagement

Morale



Breakdown	7.22	5.16	6.51	-	5.75	5.50	6.11	6.78	5.90
Your org	7.68	6.30	6.93	-	5.84	6.66	7.02	7.35	6.27

Responses 25 25 25 - 24 25 25 25 25 25 32

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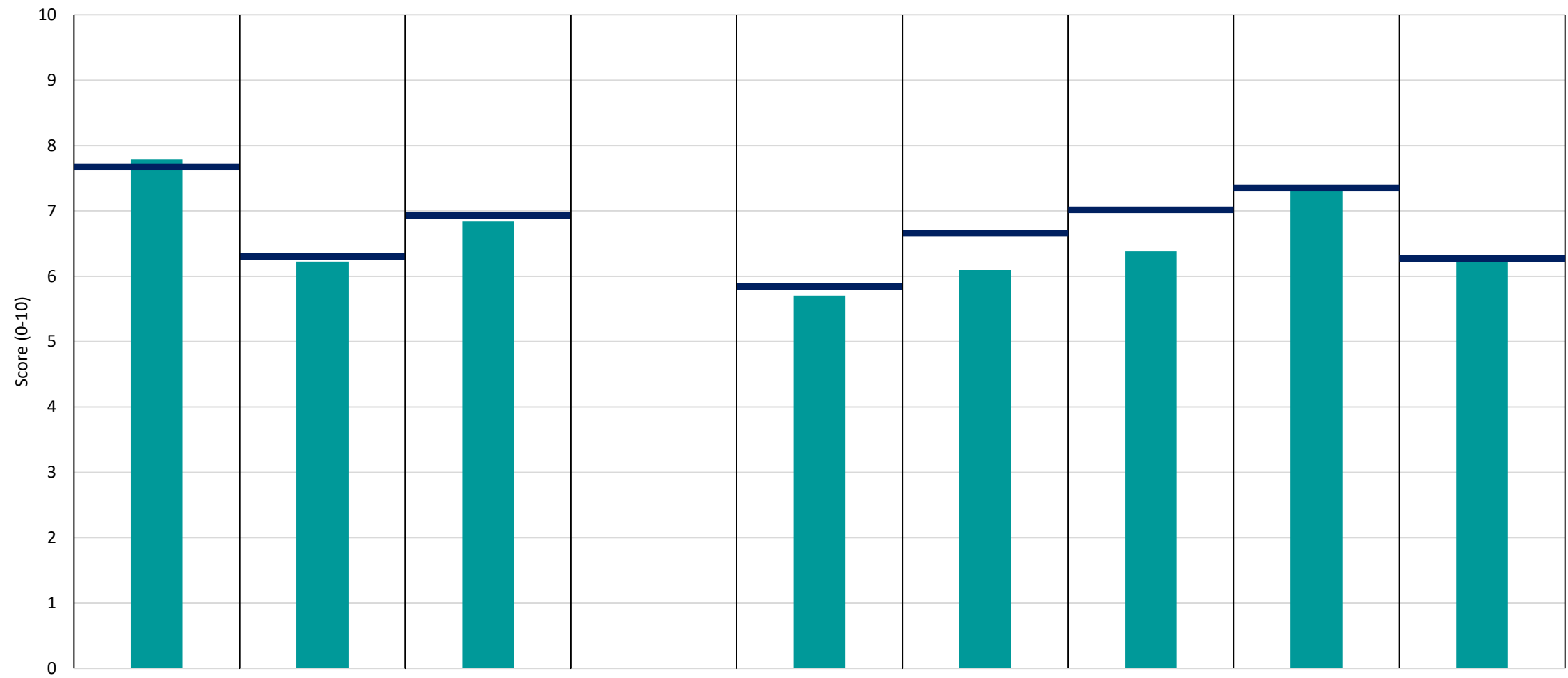
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Staff Engagement

Morale



Breakdown	7.79	6.23	6.84	-	5.70	6.09	6.38	7.33	6.30
Your org	7.68	6.30	6.93	-	5.84	6.66	7.02	7.35	6.27
Responses	40	40	40	-	36	40	40	40	40

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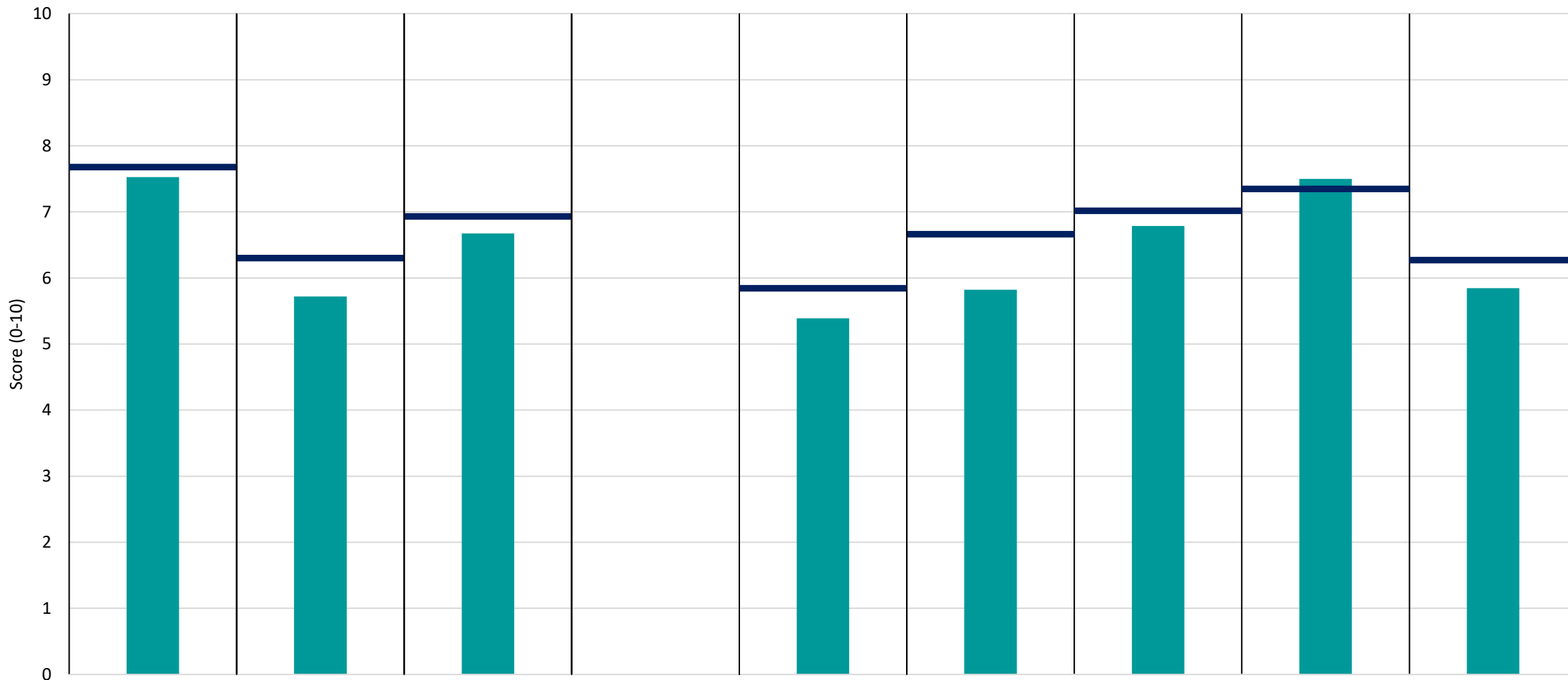
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Staff Engagement

Morale



Breakdown	7.53	5.72	6.68	-	5.39	5.82	6.79	7.50	5.85
Your org	7.68	6.30	6.93	-	5.84	6.66	7.02	7.35	6.27

Responses 32 32 32 - 30 32 32 32 32 32 34

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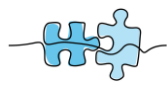
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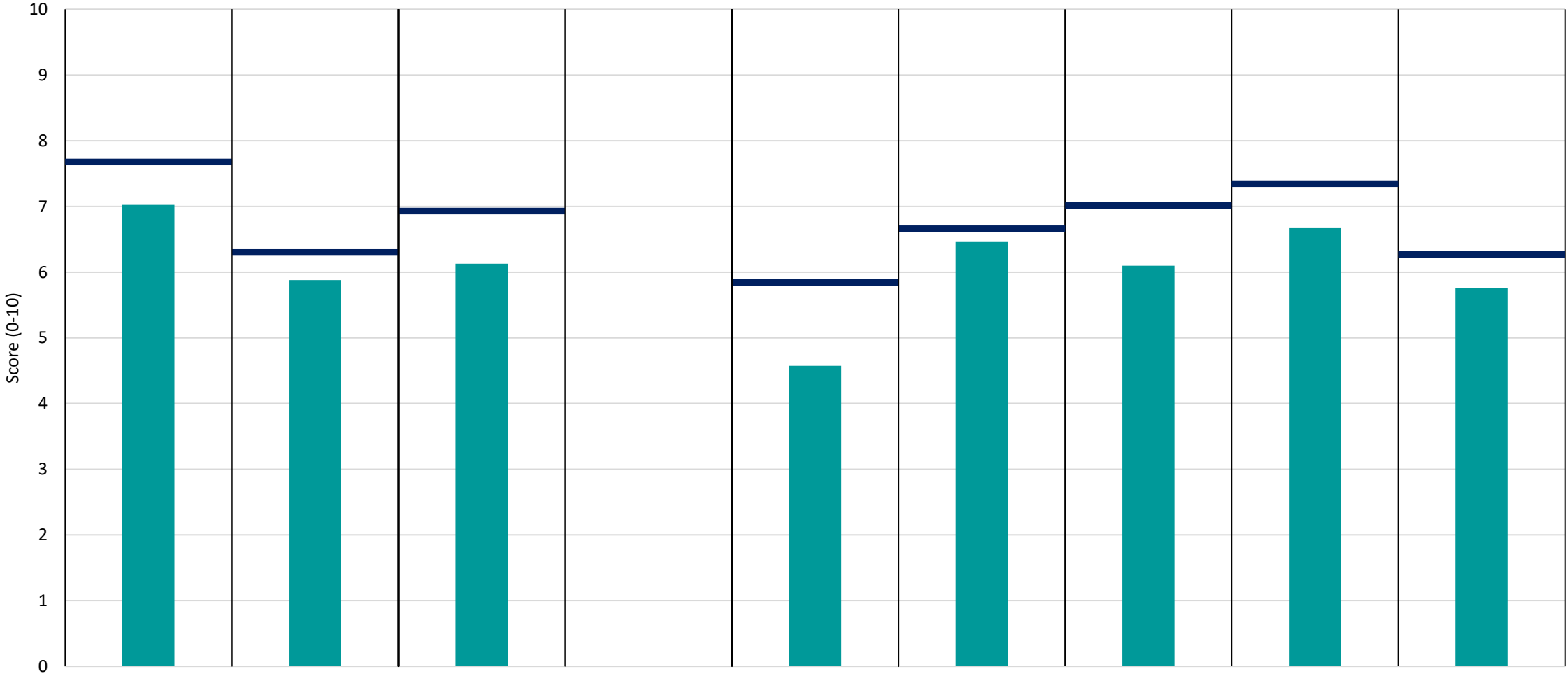
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Staff Engagement

Morale



Breakdown	7.02	5.88	6.13	-	4.57	6.46	6.10	6.67	5.76
Your org	7.68	6.30	6.93	-	5.84	6.66	7.02	7.35	6.27

Responses 29 29 29 - 28 28 29 29 29 35

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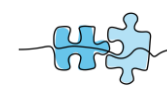
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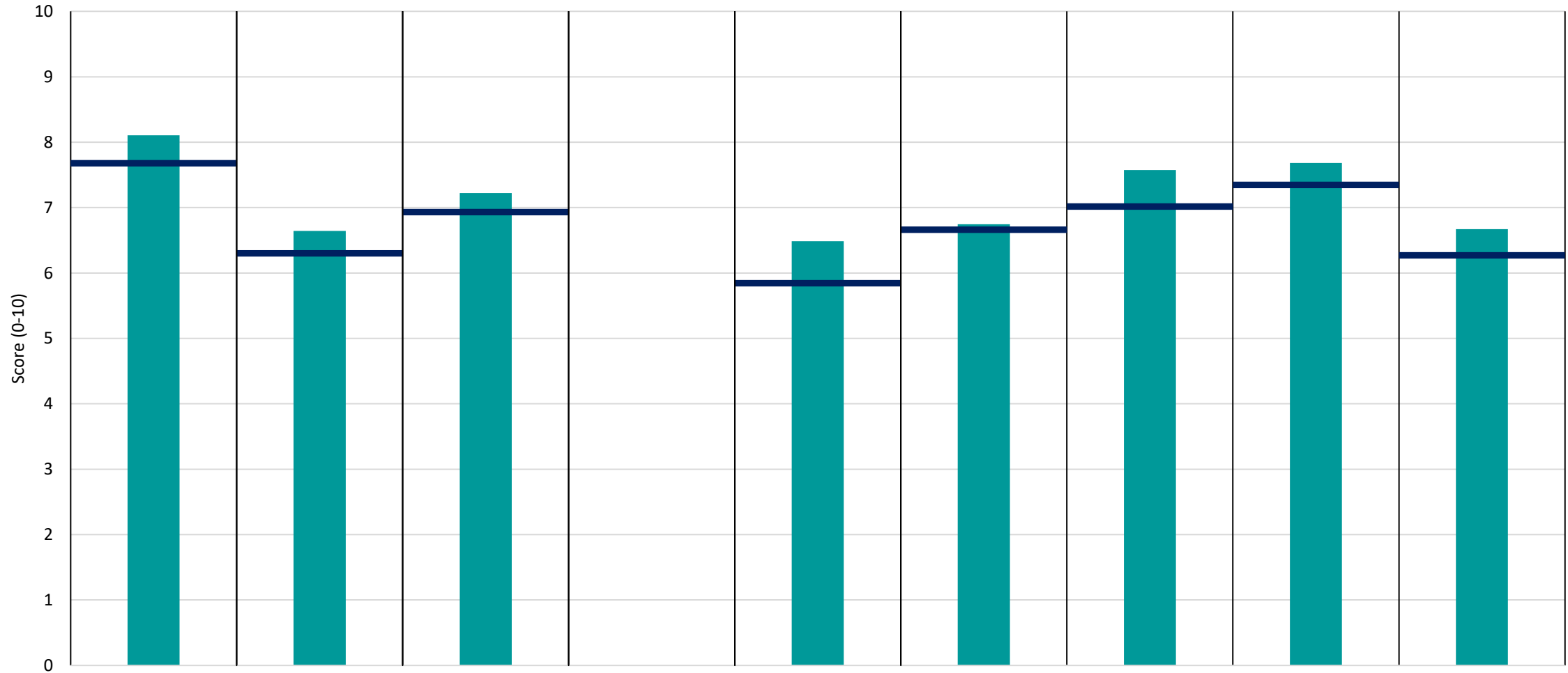
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Staff Engagement

Morale



Breakdown	8.10	6.64	7.22	-	6.49	6.74	7.57	7.68	6.67
Your org	7.68	6.30	6.93	-	5.84	6.66	7.02	7.35	6.27
Responses	123	123	122	-	115	123	123	123	123



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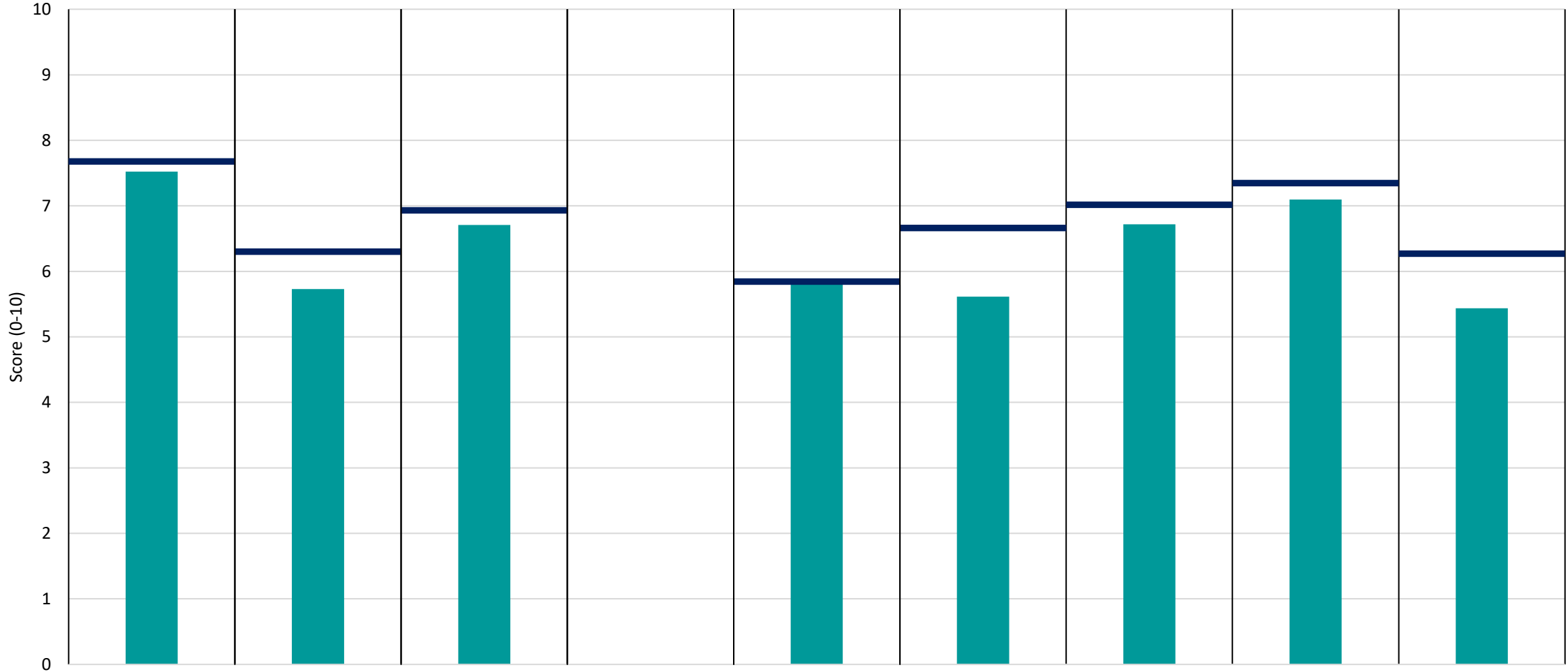
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Staff Engagement

Morale



Breakdown	7.52	5.73	6.71	-	5.89	5.61	6.72	7.10	5.44
Your org	7.68	6.30	6.93	-	5.84	6.66	7.02	7.35	6.27

Responses 60 60 60 - 55 59 60 60 60 37

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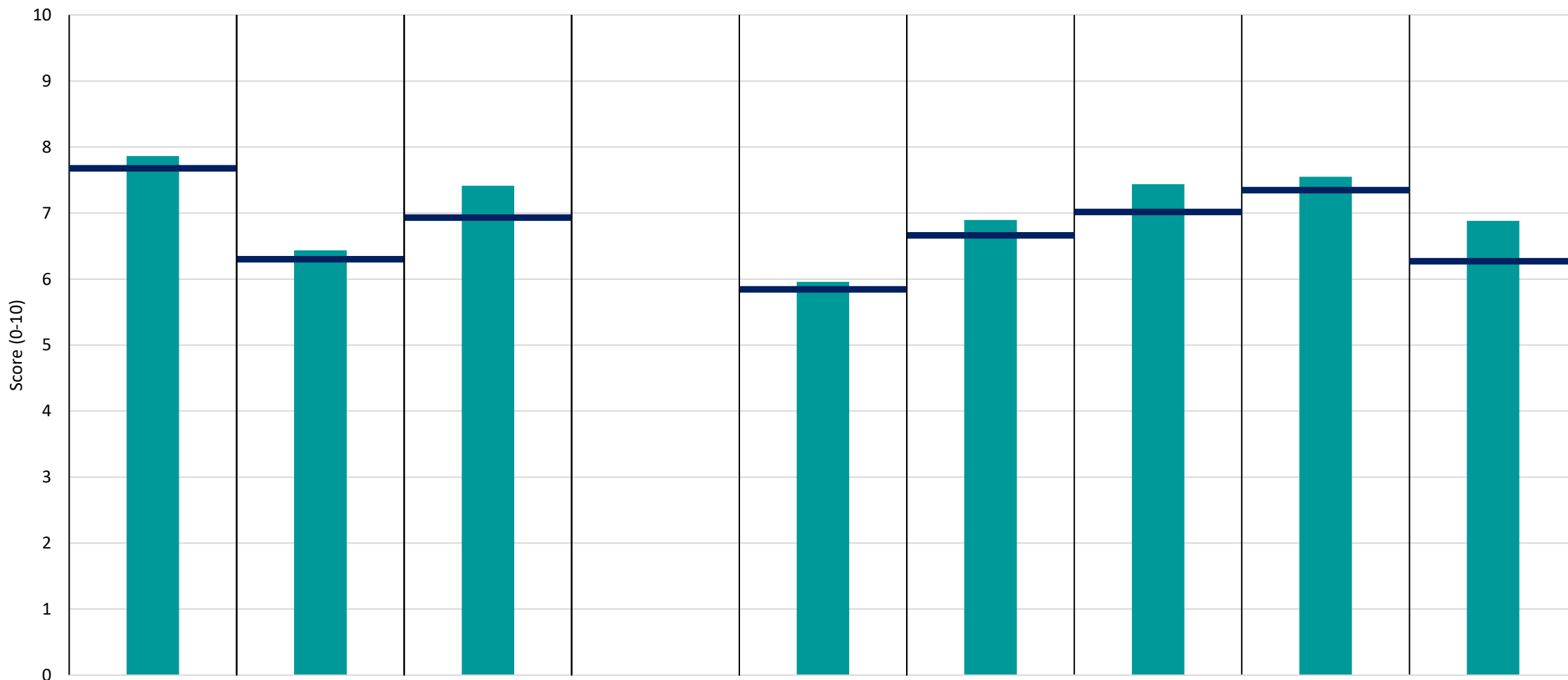
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Staff Engagement

Morale



Breakdown	7.86	6.43	7.41	-	5.96	6.90	7.44	7.55	6.88
Your org	7.68	6.30	6.93	-	5.84	6.66	7.02	7.35	6.27

Responses 38 38 38 - 37 38 38 38 38 38 38

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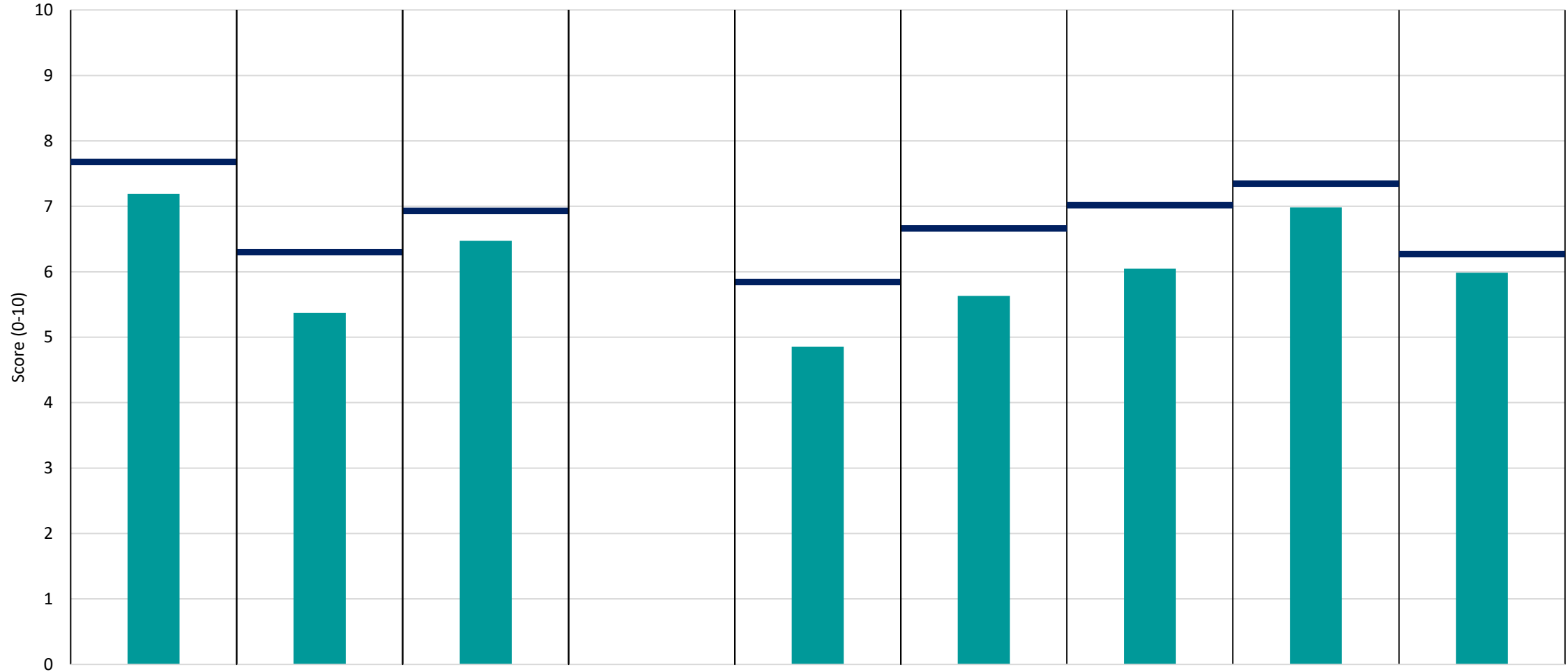
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Staff Engagement

Morale



Breakdown	7.19	5.37	6.47	-	4.85	5.63	6.05	6.98	5.99
Your org	7.68	6.30	6.93	-	5.84	6.66	7.02	7.35	6.27

Responses 39 39 39 - 38 39 39 39 39 39 39

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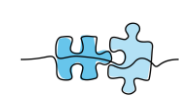
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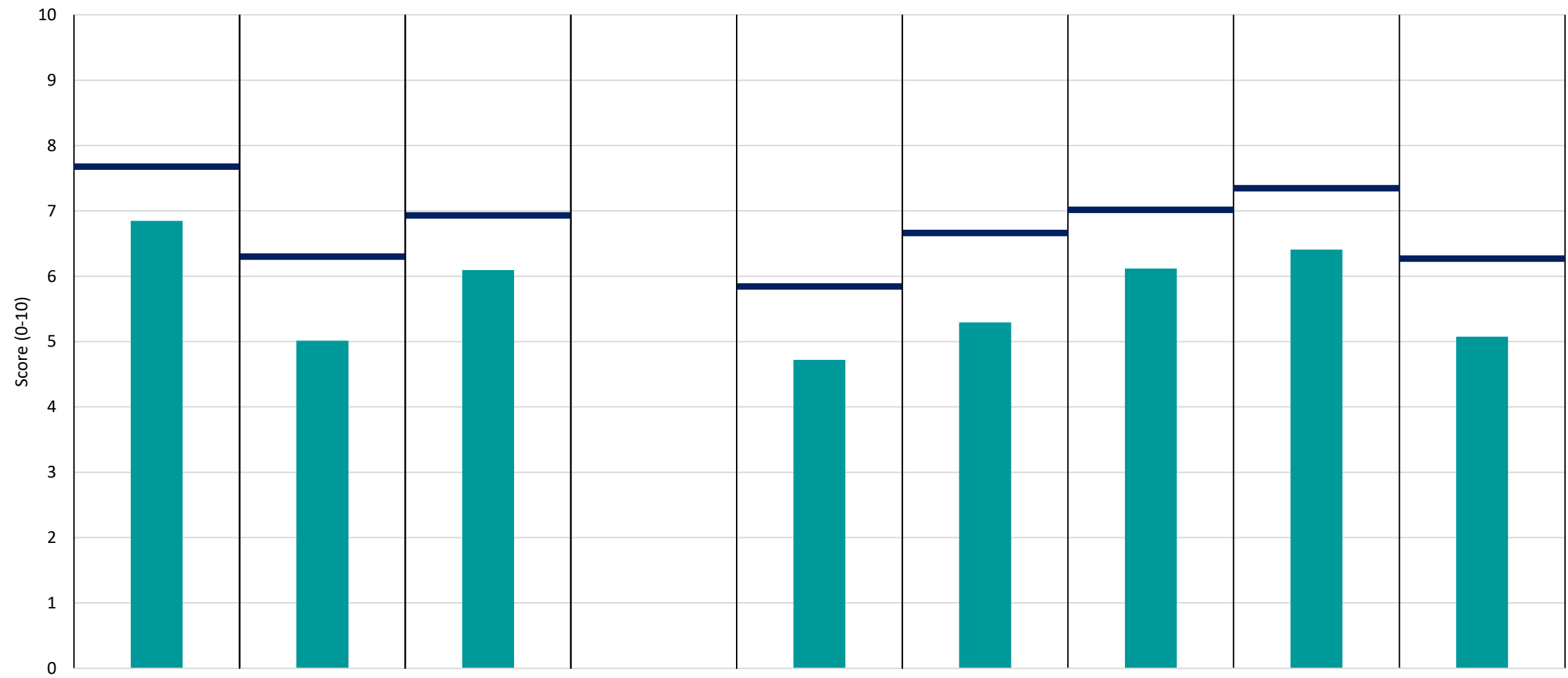
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Staff Engagement

Morale



Breakdown	6.85	5.01	6.10	-	4.72	5.29	6.12	6.41	5.07
Your org	7.68	6.30	6.93	-	5.84	6.66	7.02	7.35	6.27
Responses	121	121	119	-	114	121	120	121	121

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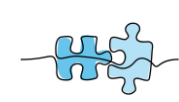
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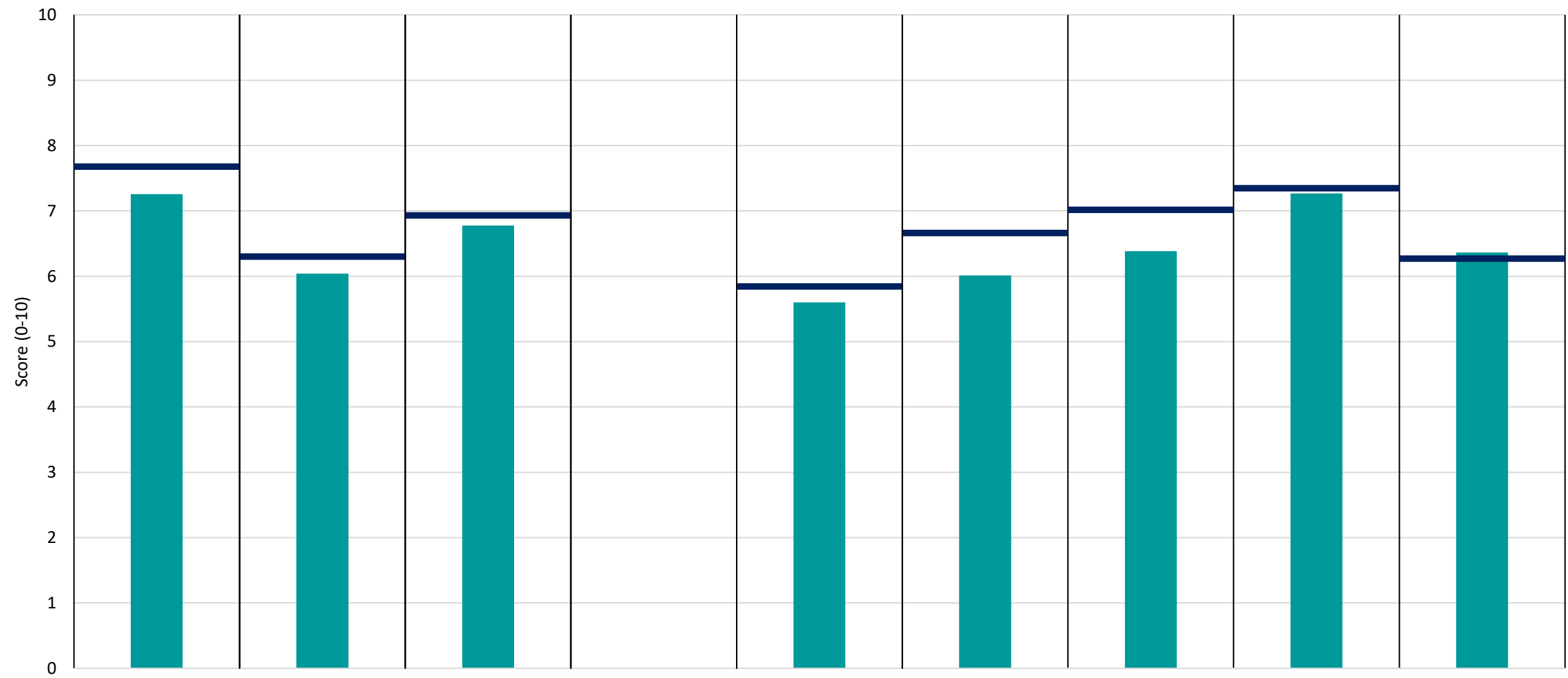
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Staff Engagement

Morale



Breakdown	7.26	6.04	6.78	-	5.60	6.01	6.39	7.27	6.36
Your org	7.68	6.30	6.93	-	5.84	6.66	7.02	7.35	6.27
Responses	84	84	82	-	74	83	84	85	85

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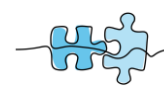
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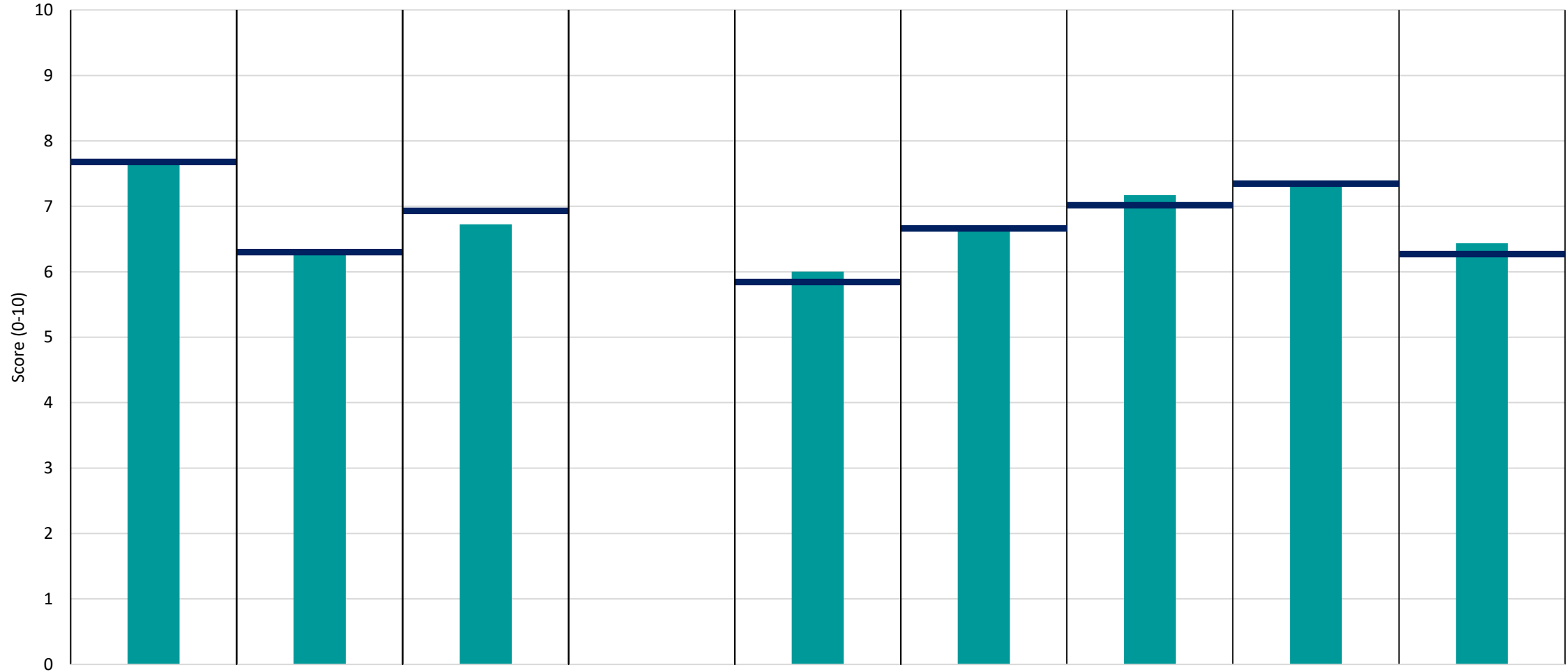
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Staff Engagement

Morale



Breakdown	7.72	6.33	6.72	-	6.00	6.67	7.17	7.35	6.44
Your org	7.68	6.30	6.93	-	5.84	6.66	7.02	7.35	6.27

Responses 63 63 62 - 61 63 63 63 63 63 42

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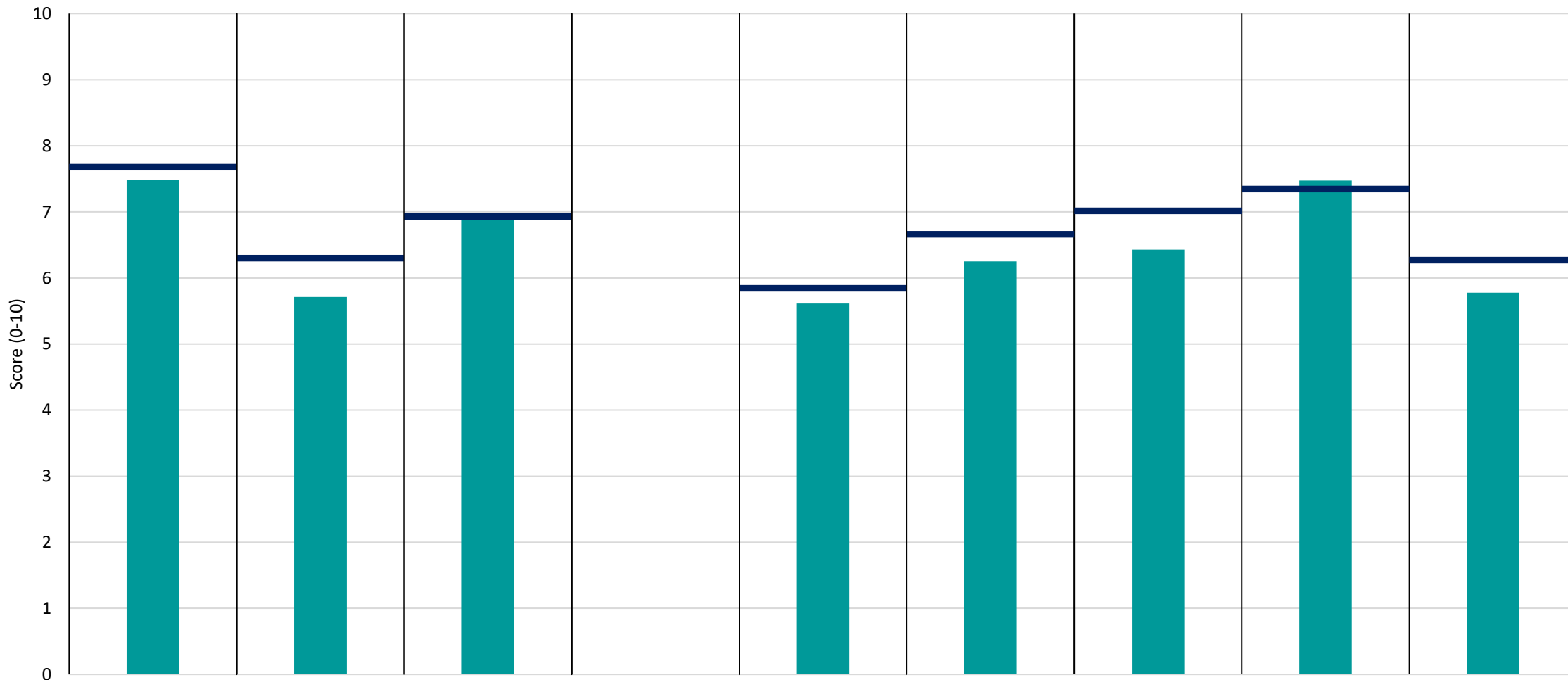
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Staff Engagement

Morale



Breakdown	7.49	5.71	6.97	-	5.61	6.25	6.43	7.47	5.78
Your org	7.68	6.30	6.93	-	5.84	6.66	7.02	7.35	6.27

Responses 21 21 21 - 16 21 21 21 21 21 43

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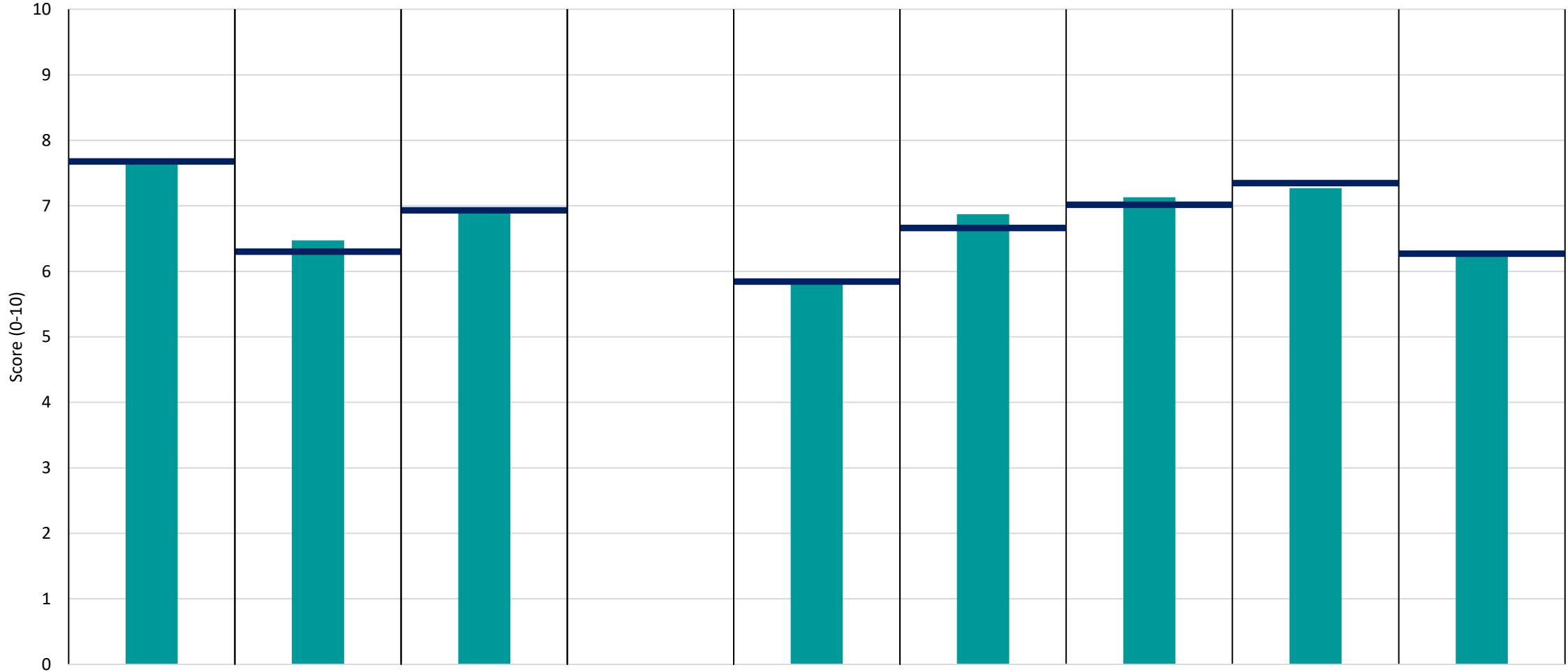
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Staff Engagement

Morale



Breakdown	7.71	6.47	6.95	-	5.83	6.87	7.13	7.27	6.30
Your org	7.68	6.30	6.93	-	5.84	6.66	7.02	7.35	6.27

Responses 317 317 312 - 295 316 317 317 317 44

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