



# Mid Cheshire Hospitals NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Mid Cheshire Hospitals NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

**Please note:** It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Mid Cheshire Hospitals NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

## Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



**! Note:** when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

# Breakdowns 1

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2023 NHS Staff Survey



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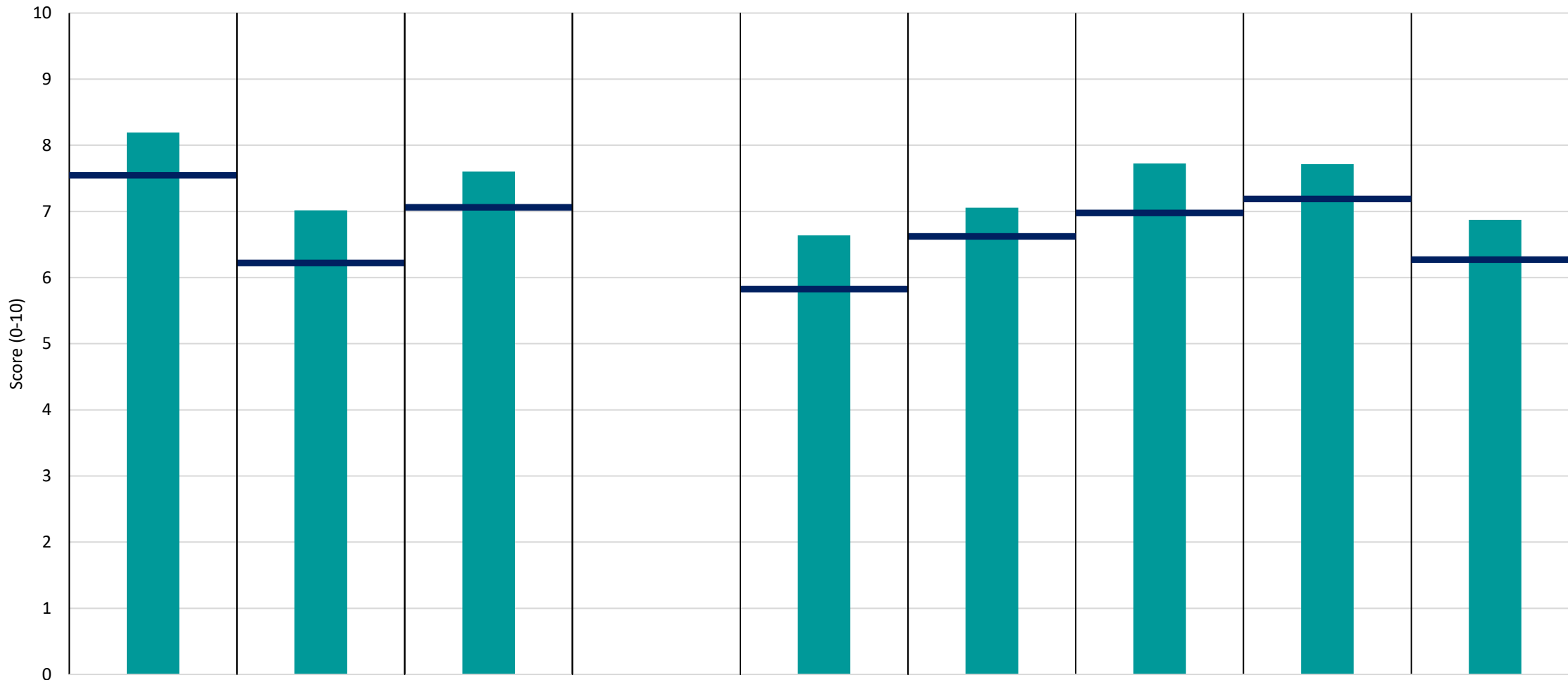
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Staff Engagement

Morale



Breakdown	8.19	7.02	7.60	-	6.64	7.06	7.73	7.72	6.87
Your org	7.54	6.22	7.06	-	5.82	6.62	6.98	7.19	6.27
Responses	423	424	420	-	414	422	423	424	424

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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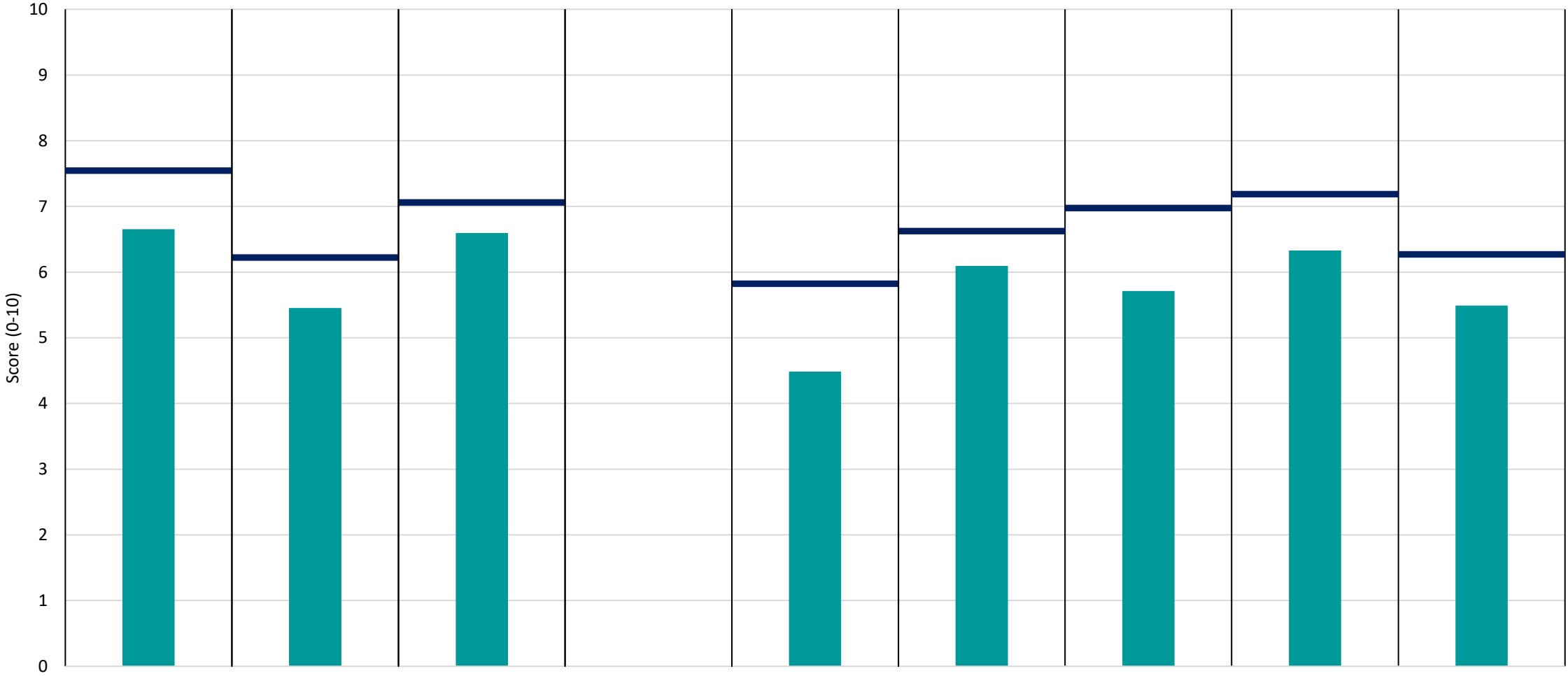
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Staff Engagement

Morale



Breakdown	6.65	5.45	6.60	-	4.48	6.09	5.71	6.33	5.49
Your org	7.54	6.22	7.06	-	5.82	6.62	6.98	7.19	6.27

Responses 16 16 16 - 16 16 16 16 16 16 7

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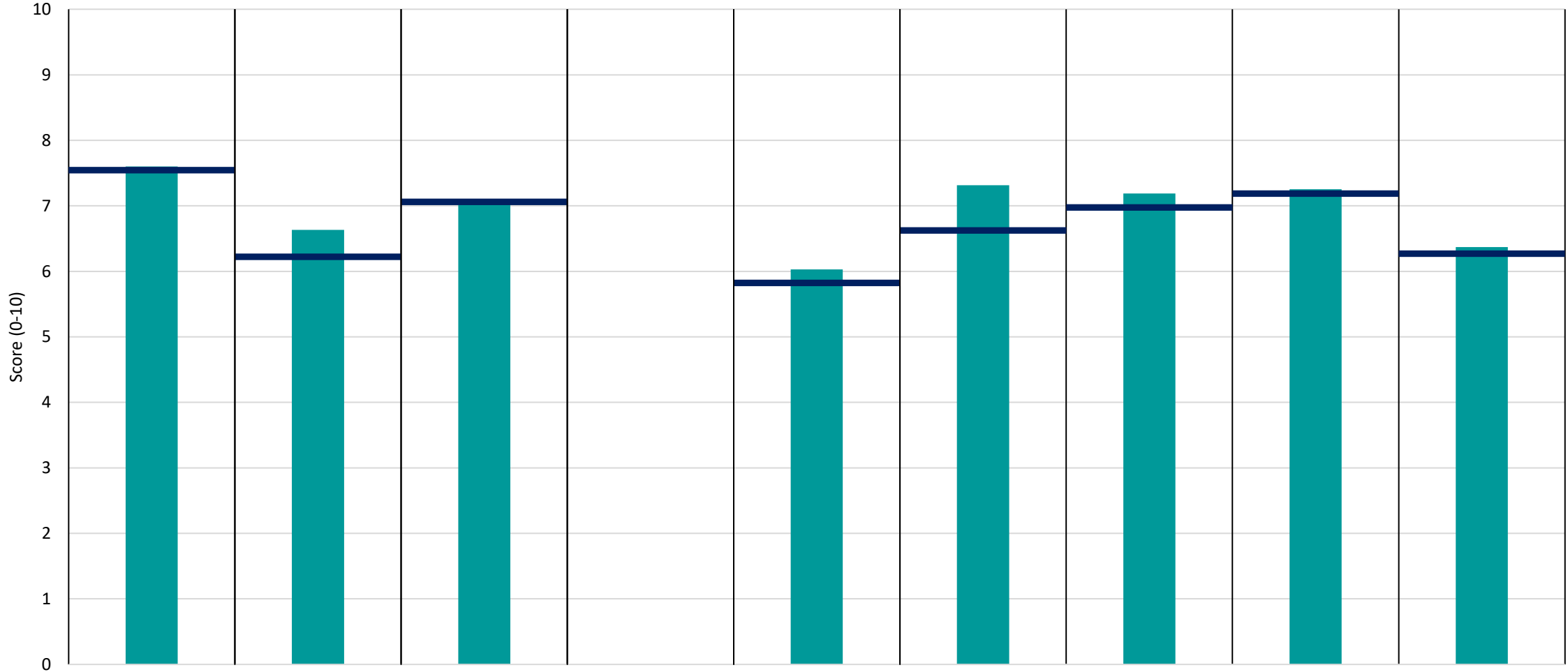
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Staff Engagement

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Breakdown	7.60	6.63	7.08	-	6.03	7.31	7.19	7.25	6.37
Your org	7.54	6.22	7.06	-	5.82	6.62	6.98	7.19	6.27
Responses	358	358	357	-	348	357	358	357	358

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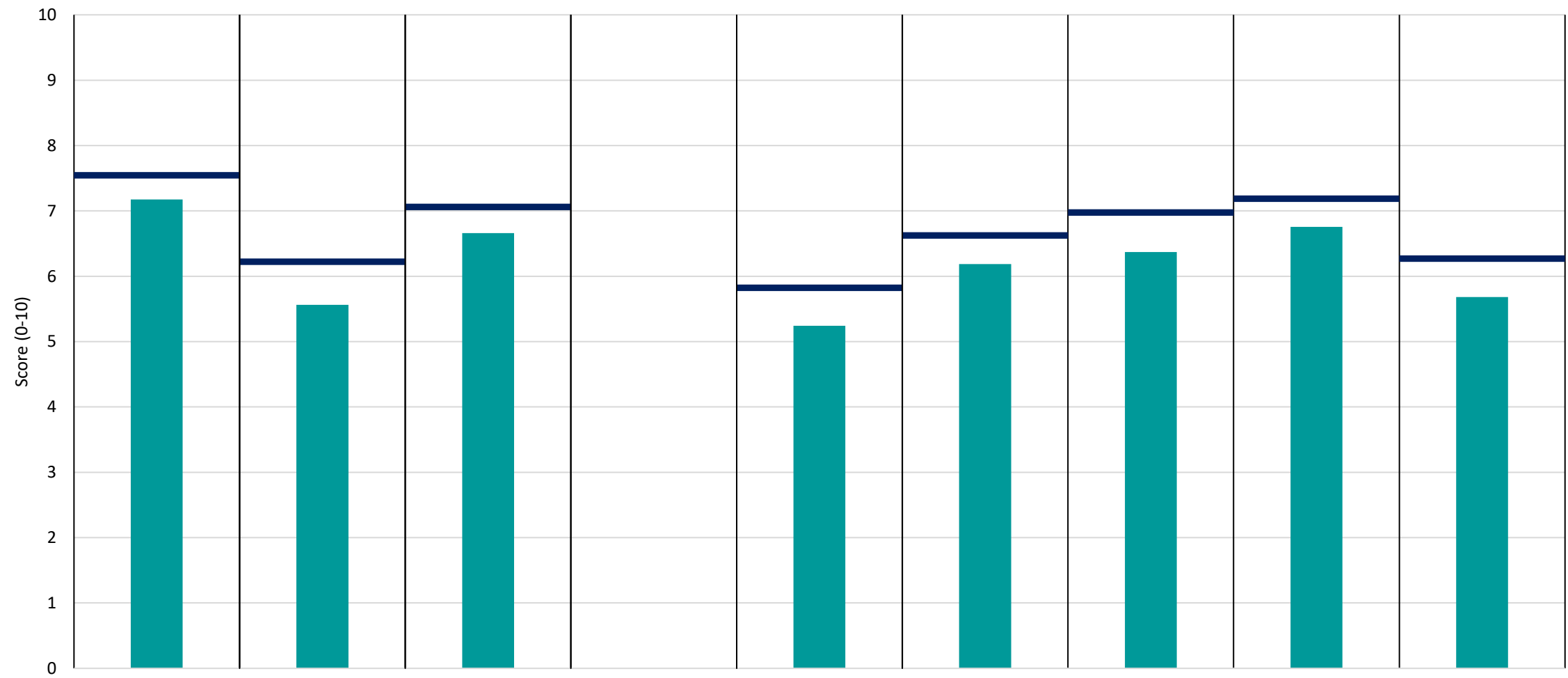
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Staff Engagement

Morale



Breakdown	7.18	5.56	6.66	-	5.24	6.19	6.37	6.76	5.68
Your org	7.54	6.22	7.06	-	5.82	6.62	6.98	7.19	6.27
Responses	276	276	274	-	257	274	276	276	275

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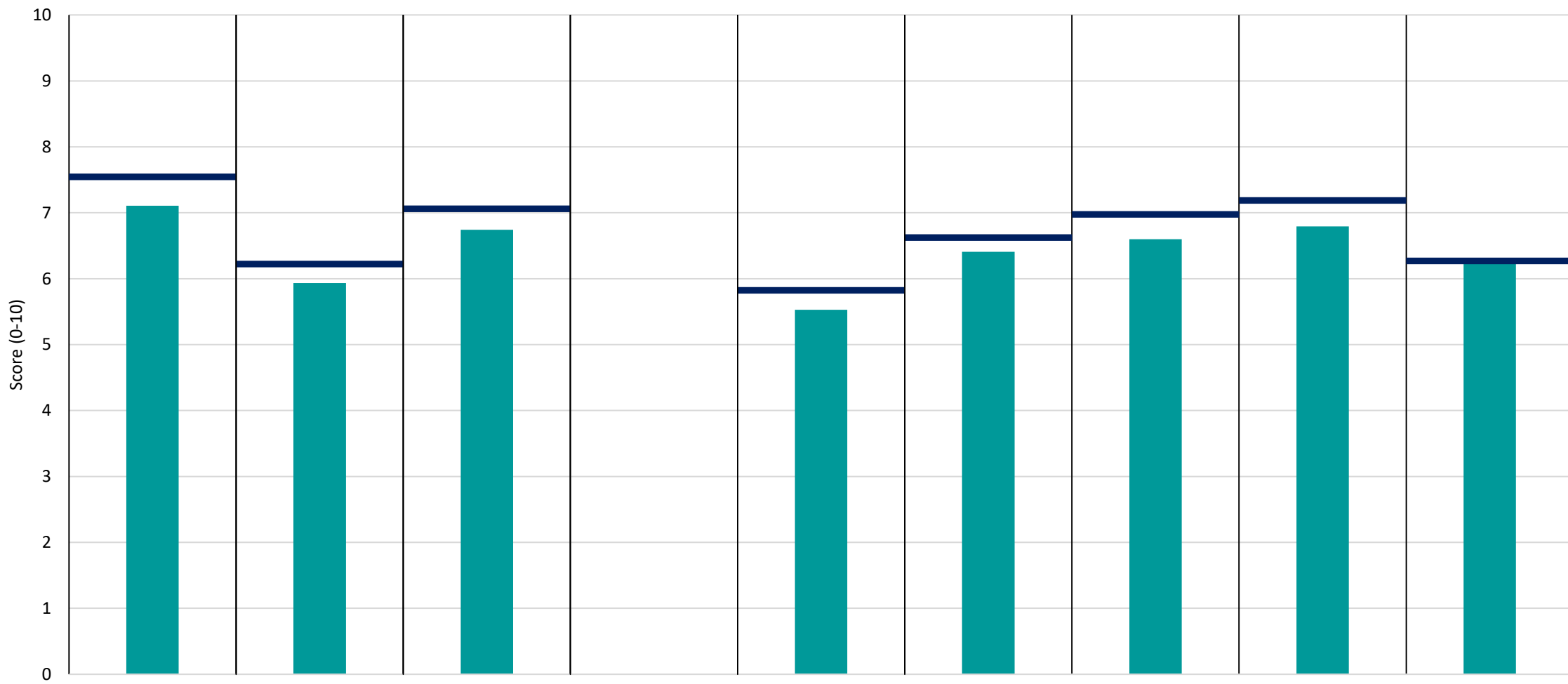
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Staff Engagement

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Breakdown	7.11	5.94	6.74	-	5.53	6.41	6.60	6.79	6.30
Your org	7.54	6.22	7.06	-	5.82	6.62	6.98	7.19	6.27
Responses	147	145	139	-	136	145	143	147	146

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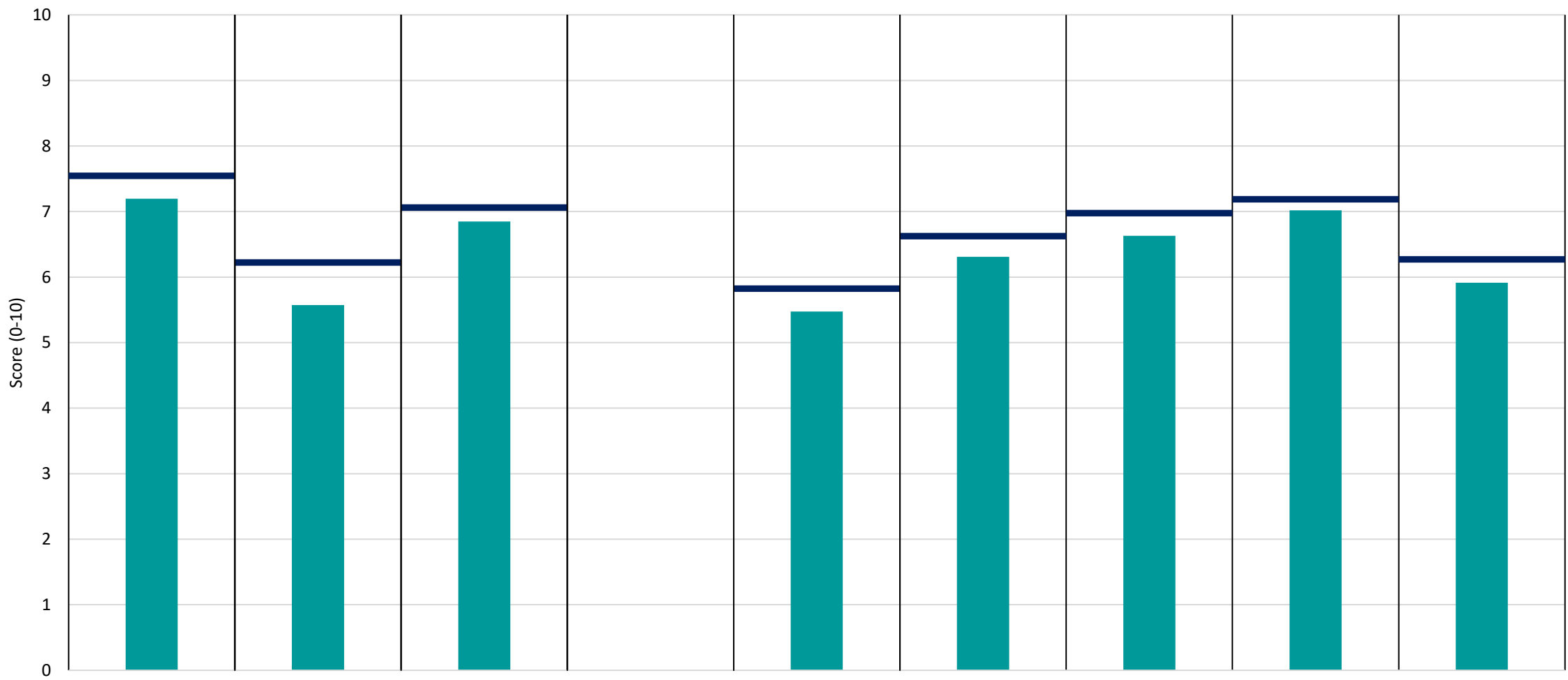
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Breakdown	7.19	5.57	6.85	-	5.47	6.31	6.63	7.02	5.91
Your org	7.54	6.22	7.06	-	5.82	6.62	6.98	7.19	6.27
Responses	262	263	260	-	249	262	262	263	263

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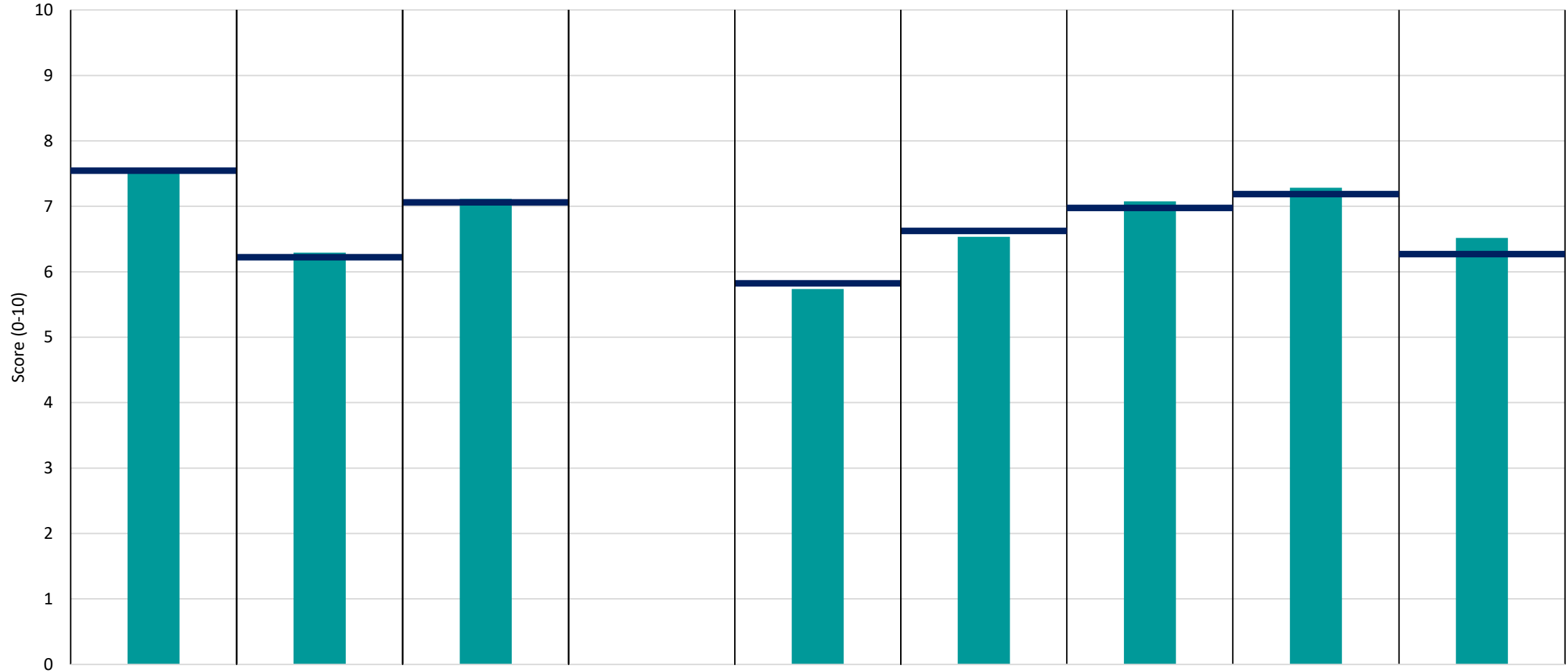
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Staff Engagement

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Breakdown	7.56	6.29	7.11	-	5.74	6.53	7.08	7.28	6.52
Your org	7.54	6.22	7.06	-	5.82	6.62	6.98	7.19	6.27
Responses	324	324	319	-	307	322	322	324	324



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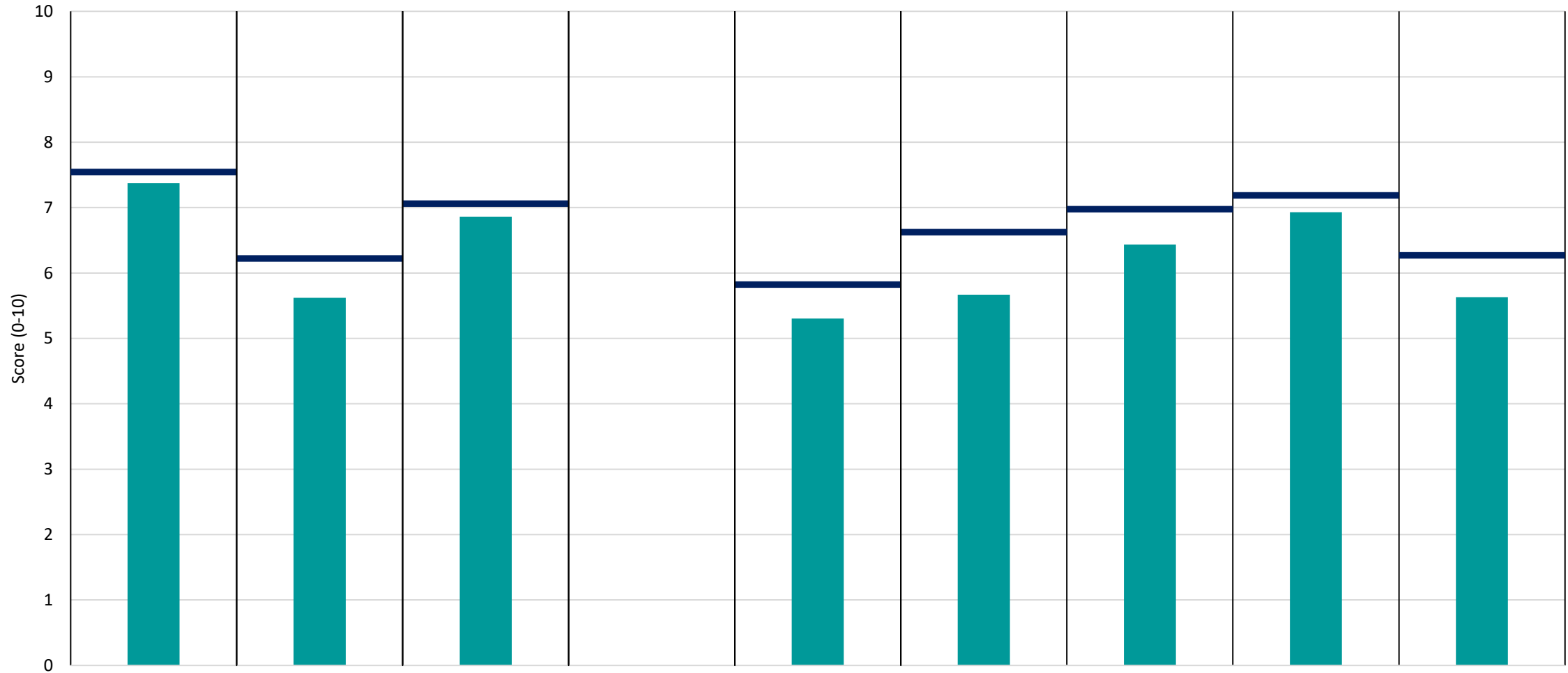
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Staff Engagement

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Breakdown	7.37	5.62	6.86	-	5.30	5.67	6.44	6.93	5.63
Your org	7.54	6.22	7.06	-	5.82	6.62	6.98	7.19	6.27
Responses	171	171	171	-	165	168	172	172	172

# Breakdowns 2

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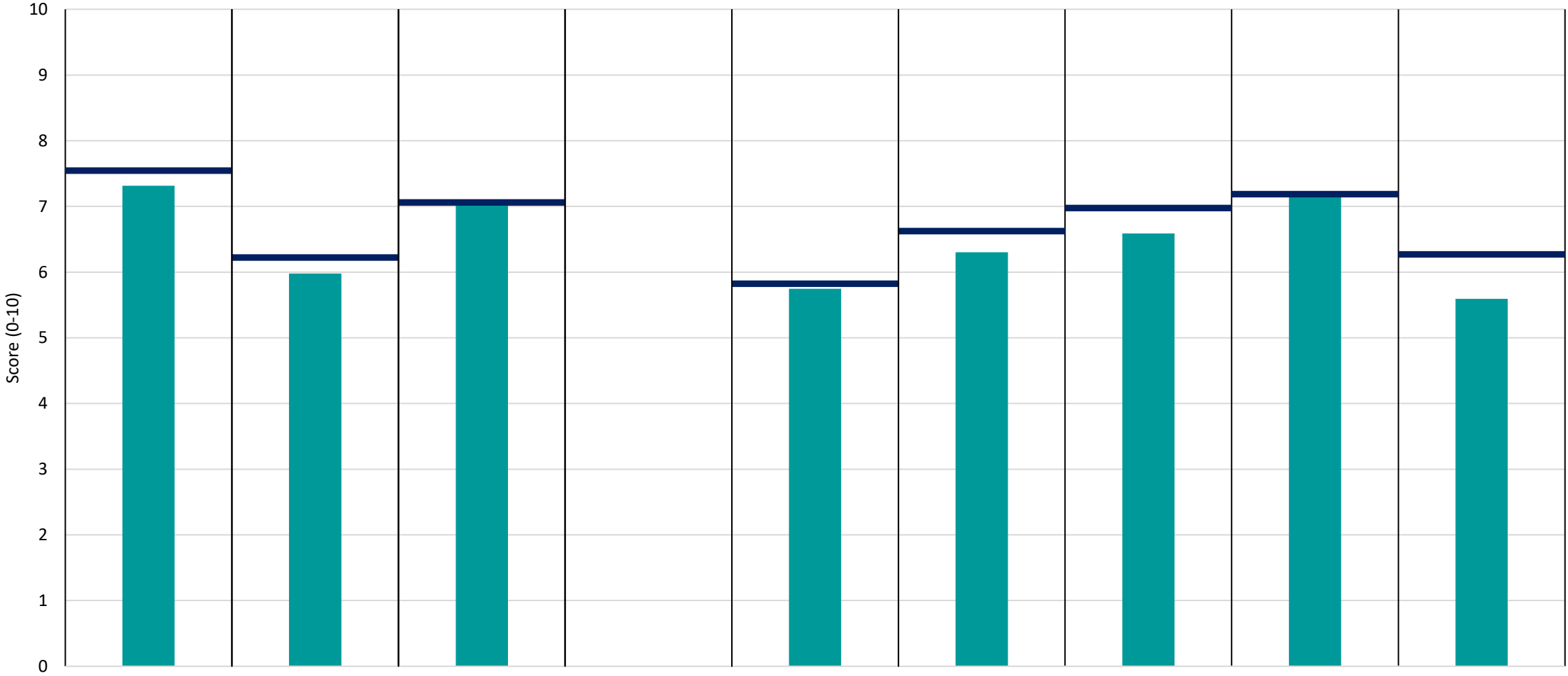
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Staff Engagement

Morale



Breakdown	7.31	5.98	7.03	-	5.75	6.30	6.59	7.16	5.59
Your org	7.54	6.22	7.06	-	5.82	6.62	6.98	7.19	6.27

Responses 47 47 46 - 45 47 47 47 47 15

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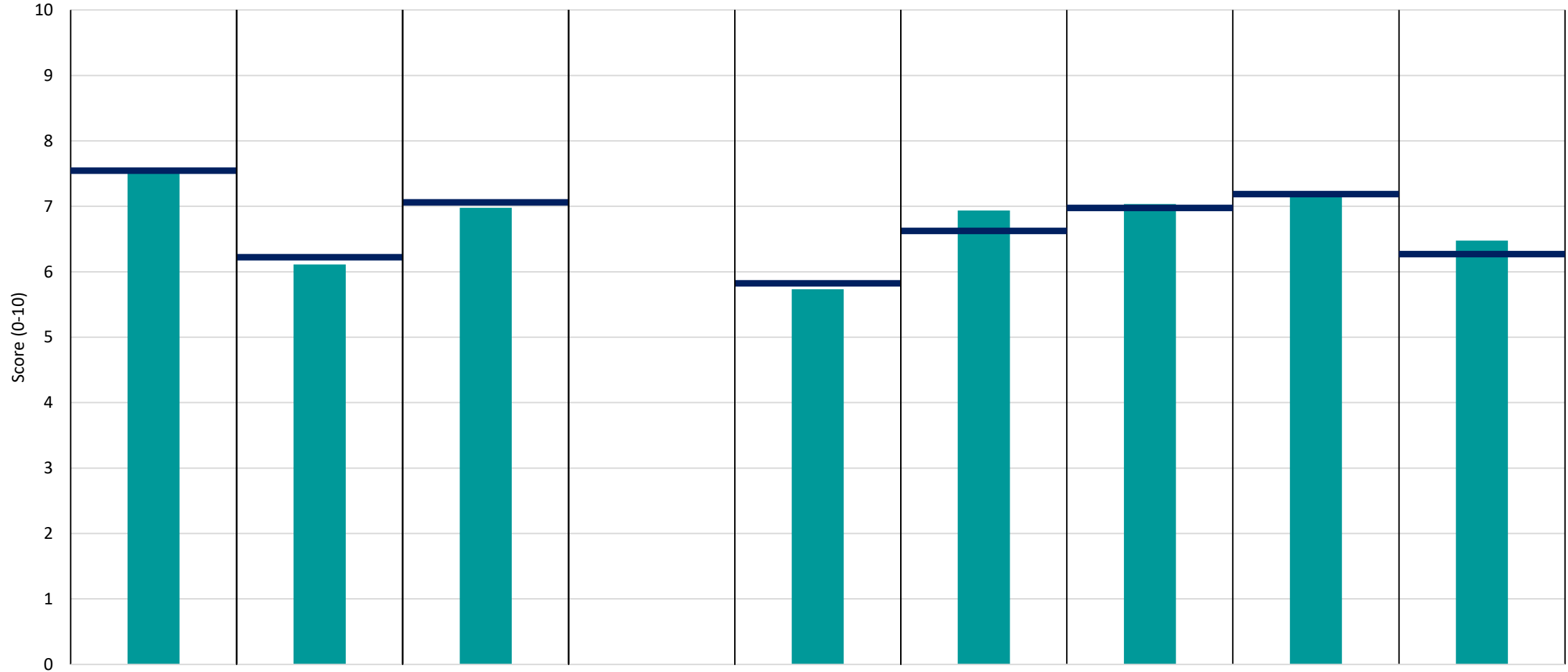
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Staff Engagement

Morale



Breakdown	7.57	6.11	6.98	-	5.73	6.94	7.04	7.15	6.48
Your org	7.54	6.22	7.06	-	5.82	6.62	6.98	7.19	6.27
Responses	238	239	231	-	222	237	239	239	239





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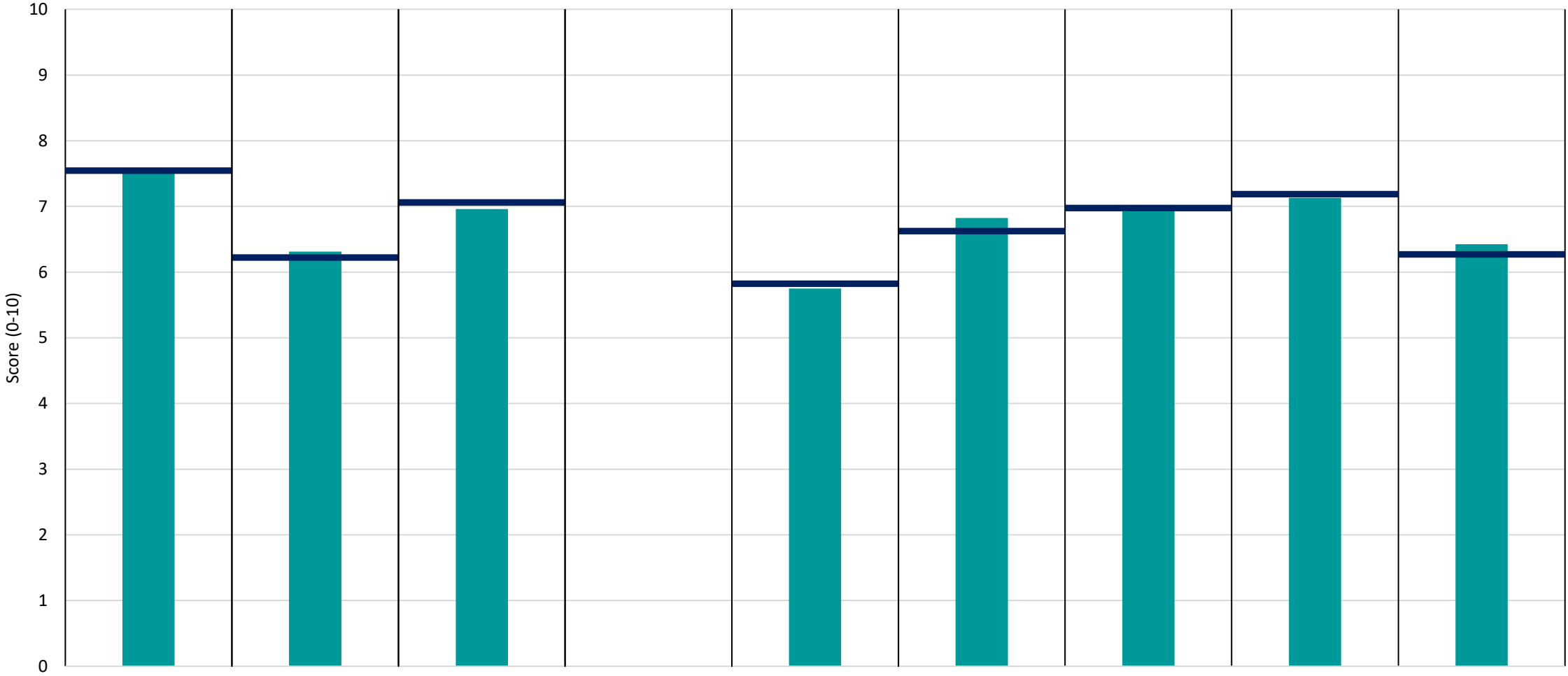
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Breakdown	7.53	6.31	6.96	-	5.75	6.82	6.97	7.13	6.42
Your org	7.54	6.22	7.06	-	5.82	6.62	6.98	7.19	6.27
Responses	717	717	713	-	690	713	715	717	717

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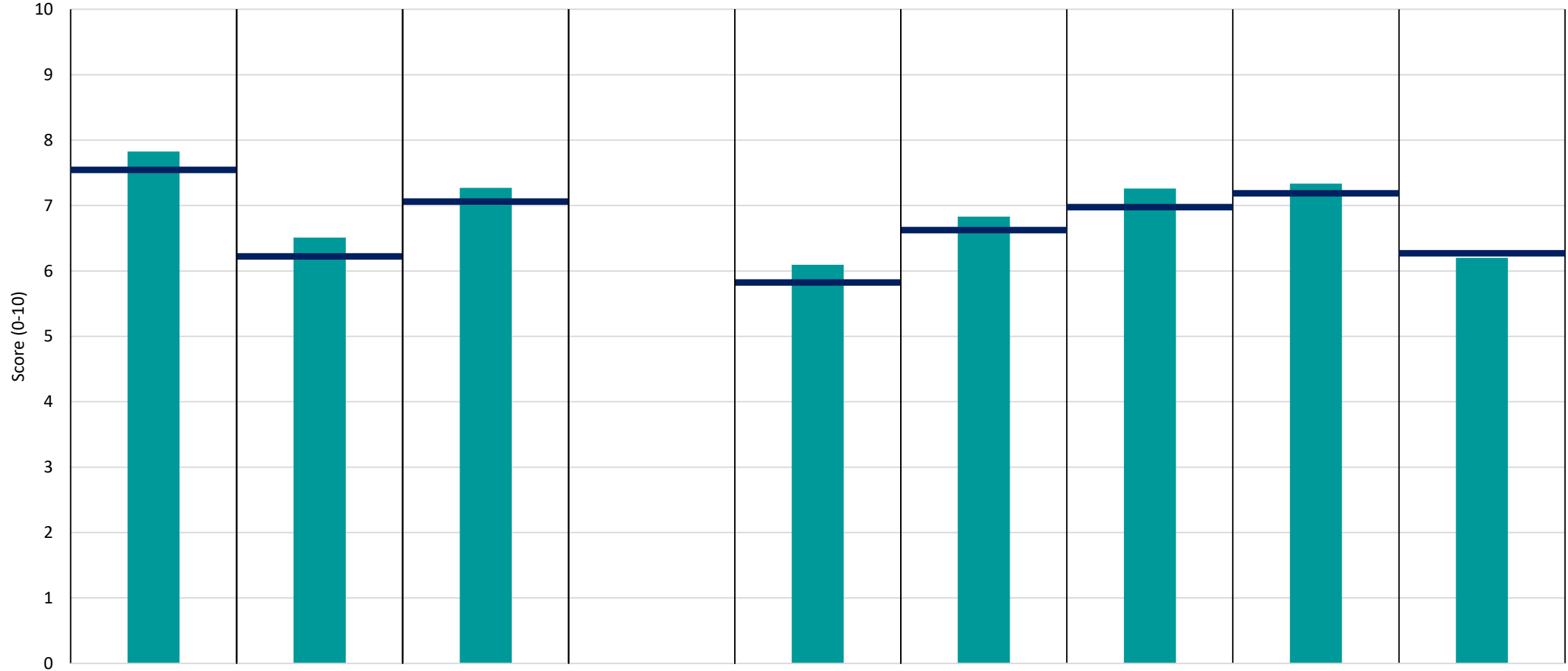
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Staff Engagement

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Breakdown	7.83	6.51	7.27	-	6.10	6.83	7.26	7.33	6.20
Your org	7.54	6.22	7.06	-	5.82	6.62	6.98	7.19	6.27

Responses 233 233 232 - 226 231 233 233 233 18

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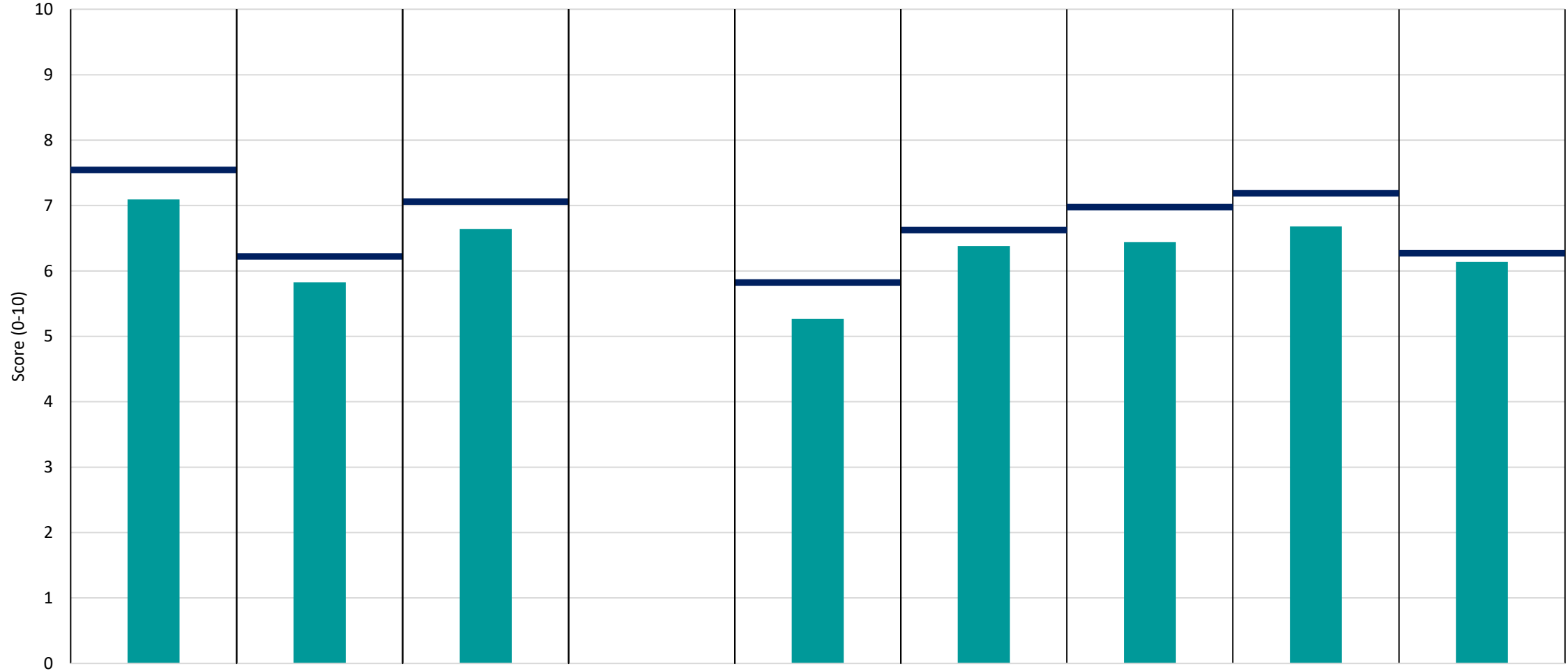
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Staff Engagement

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Breakdown	7.09	5.82	6.64	-	5.27	6.38	6.44	6.68	6.14
Your org	7.54	6.22	7.06	-	5.82	6.62	6.98	7.19	6.27

Responses 98 96 94 - 88 96 94 98 97 19

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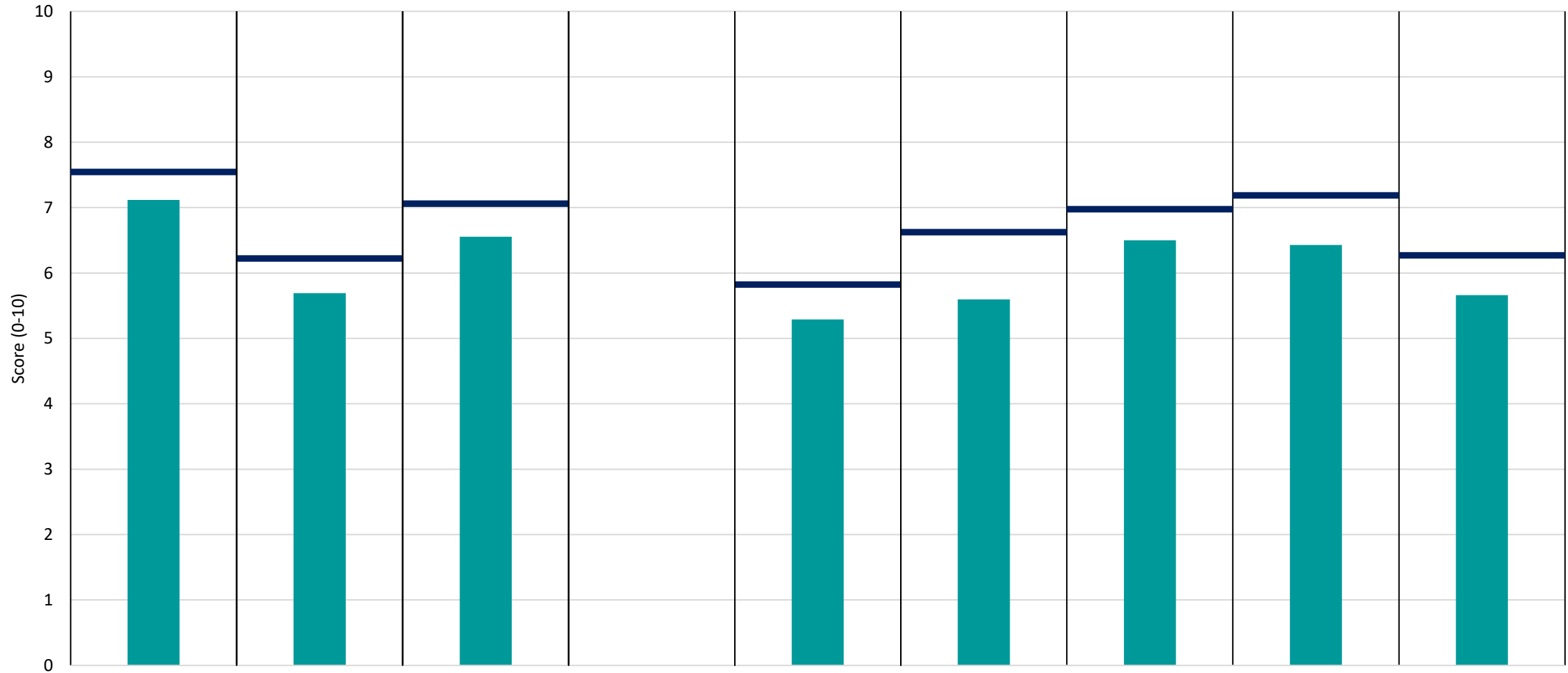
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Staff Engagement

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Breakdown	7.12	5.69	6.56	-	5.29	5.60	6.50	6.43	5.66
Your org	7.54	6.22	7.06	-	5.82	6.62	6.98	7.19	6.27

Responses 21 21 20 - 19 21 21 21 21 21 20

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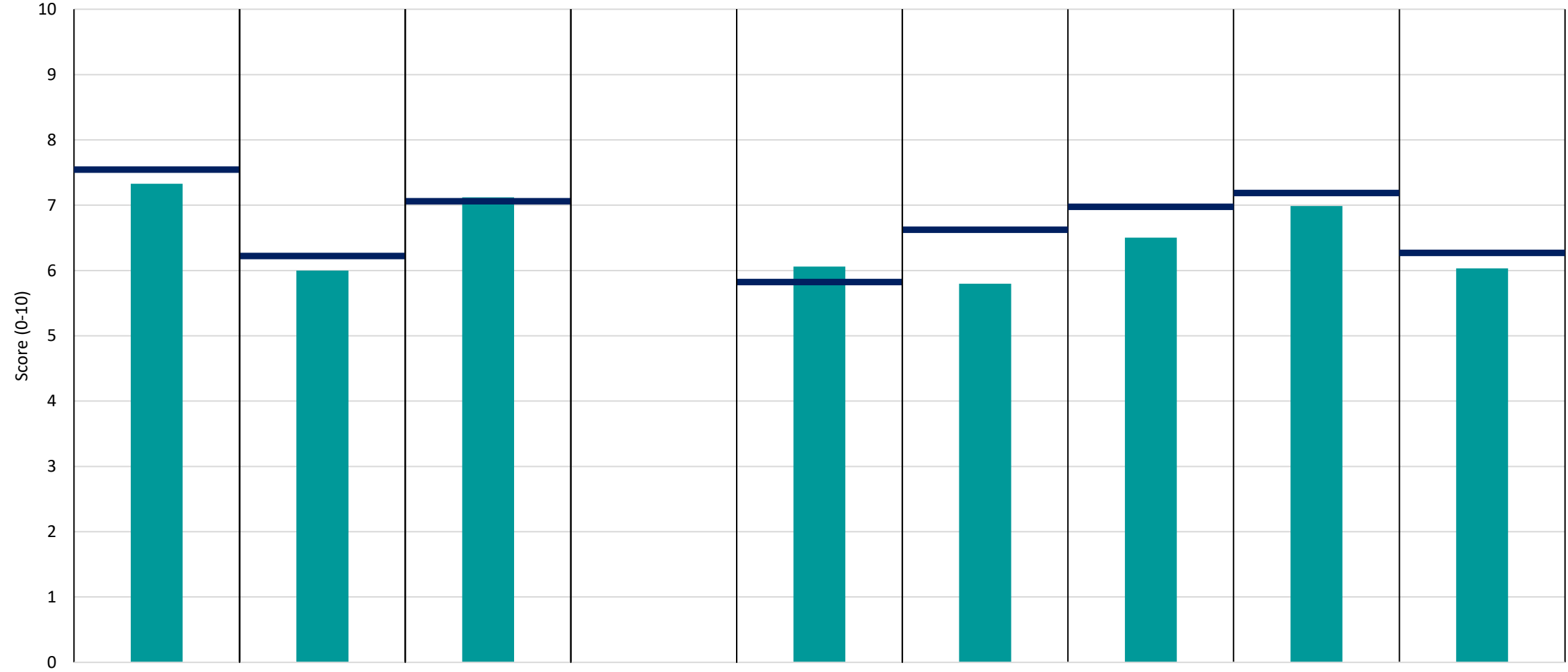
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Staff Engagement

Morale



Breakdown	7.33	6.00	7.12	-	6.06	5.80	6.50	6.99	6.03
Your org	7.54	6.22	7.06	-	5.82	6.62	6.98	7.19	6.27

Responses 103 104 103 - 97 103 104 104 104 104 21

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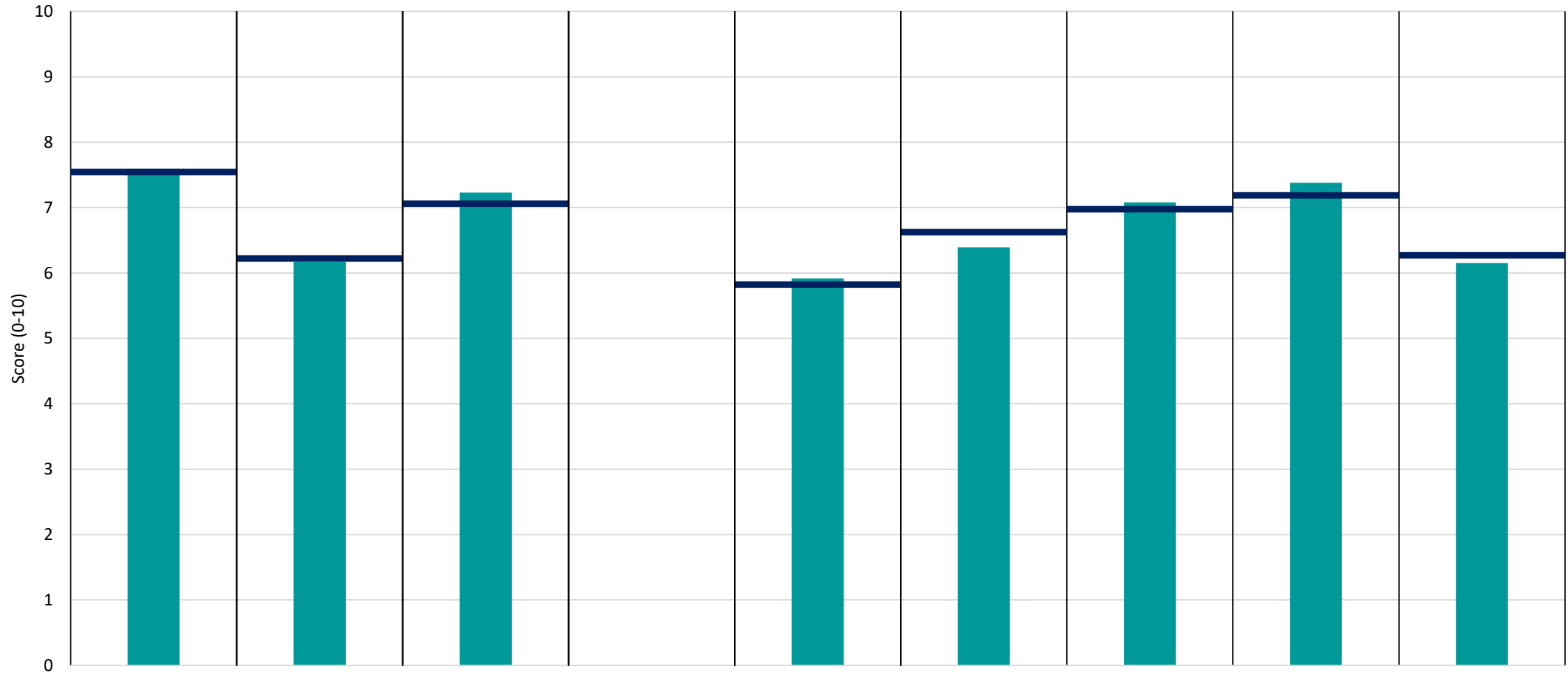
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Staff Engagement

Morale



Breakdown	7.59	6.17	7.23	-	5.92	6.39	7.08	7.38	6.15
Your org	7.54	6.22	7.06	-	5.82	6.62	6.98	7.19	6.27
Responses	520	520	517	-	505	518	519	520	520