



Alder Hey Children's NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Alder Hey Children's NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the 'Your org' scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Alder Hey Children's NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Alder Hey Children's NHS Foundation Trust
2023 NHS Staff Survey



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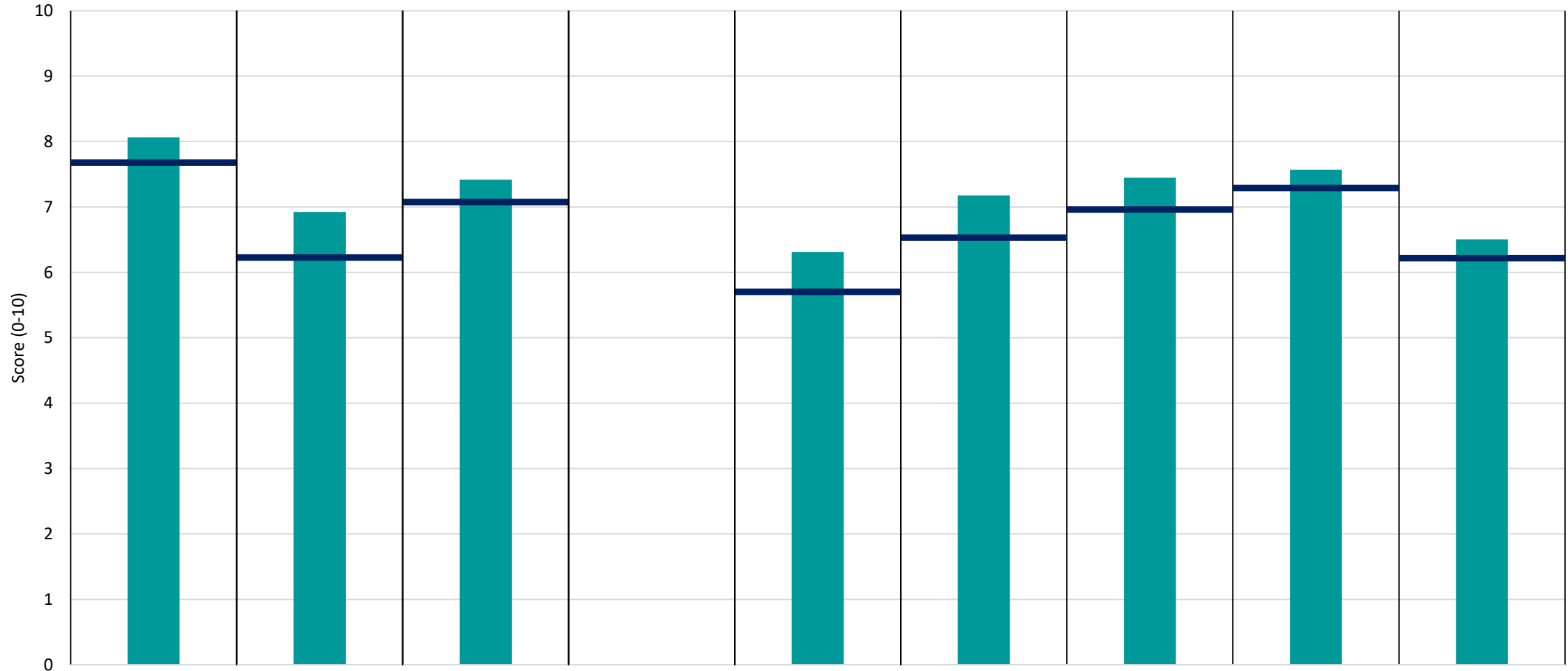
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Staff Engagement

Morale



Breakdown	8.06	6.92	7.42	-	6.31	7.18	7.45	7.57	6.50
Your org	7.68	6.23	7.07	-	5.70	6.53	6.96	7.29	6.21
Responses	601	601	597	-	566	600	600	601	601

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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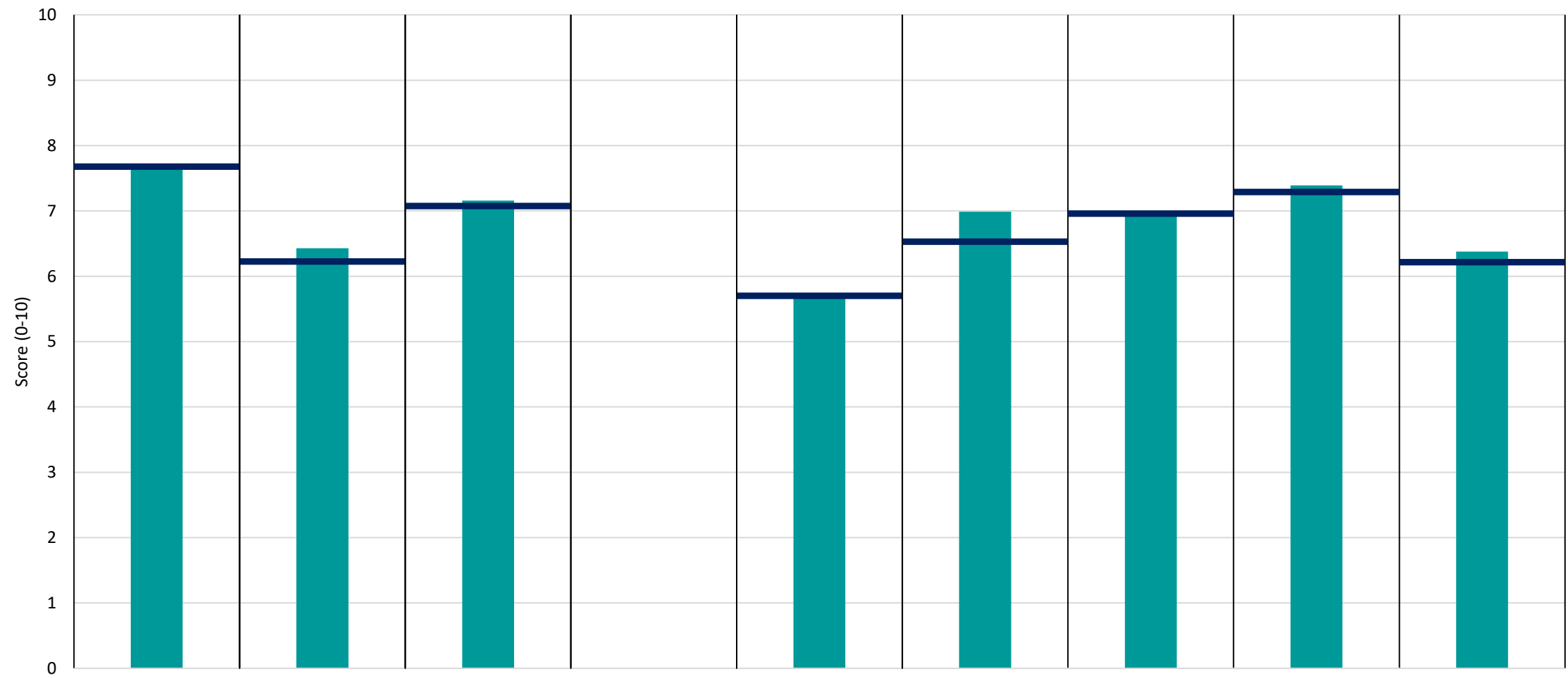
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Staff Engagement

Morale



Breakdown	7.68	6.43	7.16	-	5.72	6.99	6.93	7.39	6.38
Your org	7.68	6.23	7.07	-	5.70	6.53	6.96	7.29	6.21
Responses	566	569	557	-	511	564	568	569	568

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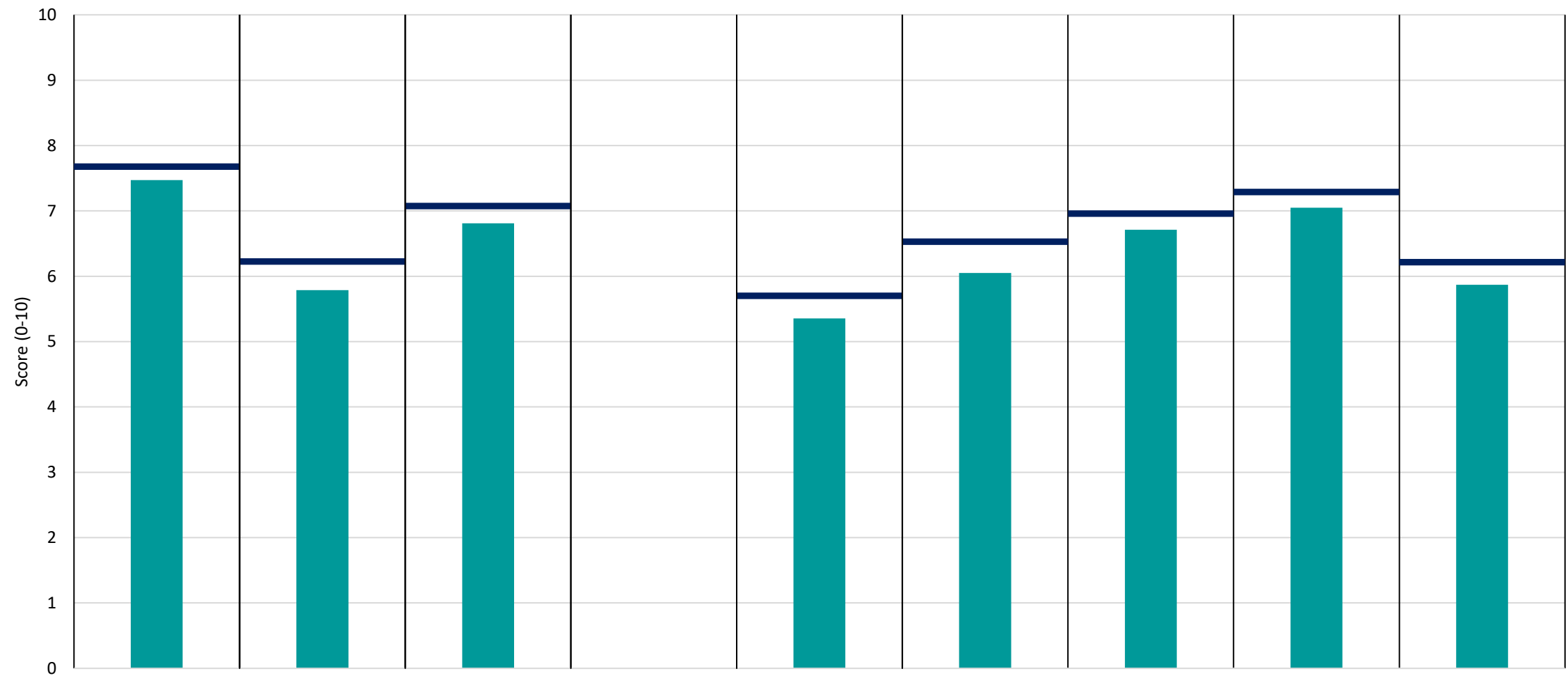
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Staff Engagement

Morale



Breakdown	7.47	5.79	6.81	-	5.35	6.05	6.71	7.05	5.87
Your org	7.68	6.23	7.07	-	5.70	6.53	6.96	7.29	6.21
Responses	634	634	627	-	588	631	632	634	634

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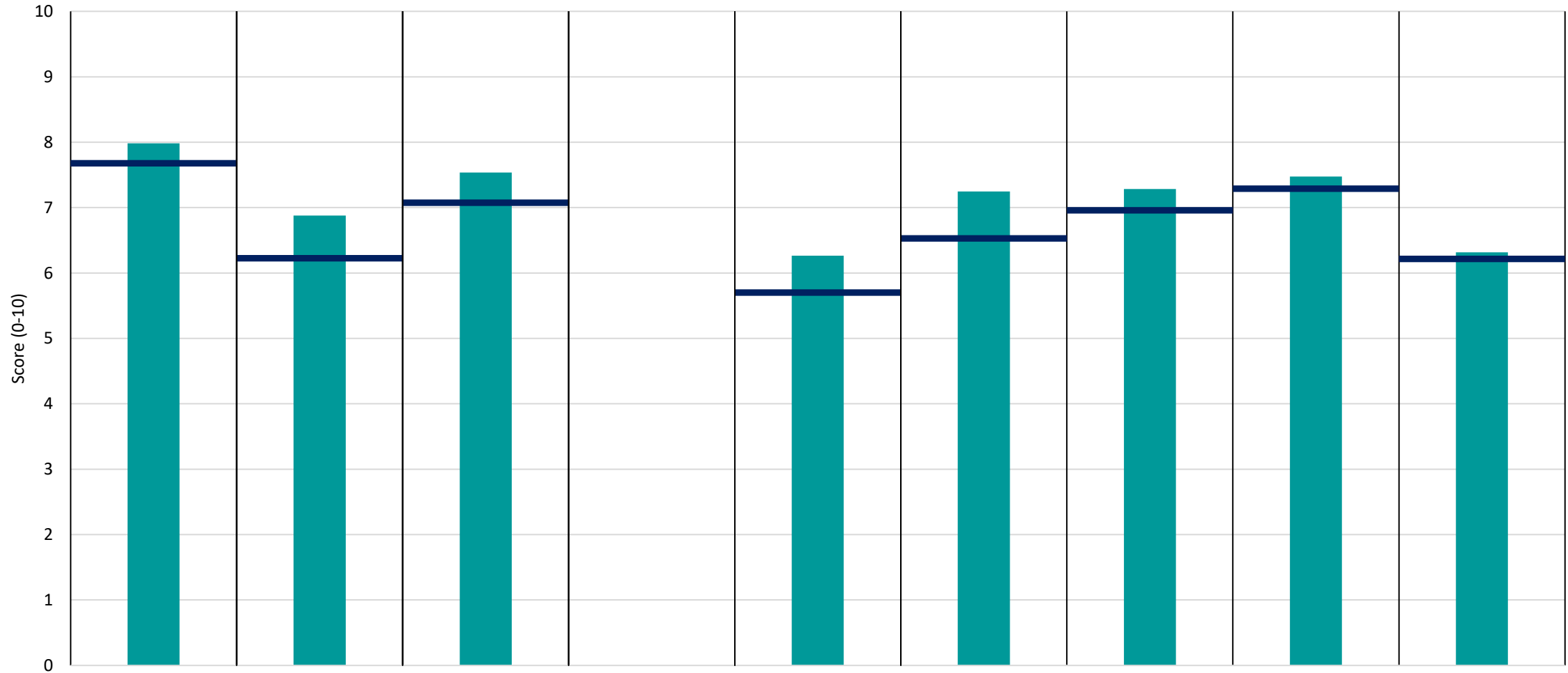
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Staff Engagement

Morale



Breakdown	7.98	6.88	7.53	-	6.26	7.25	7.28	7.48	6.31
Your org	7.68	6.23	7.07	-	5.70	6.53	6.96	7.29	6.21

Responses

41

41

40

-

41

41

41

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41



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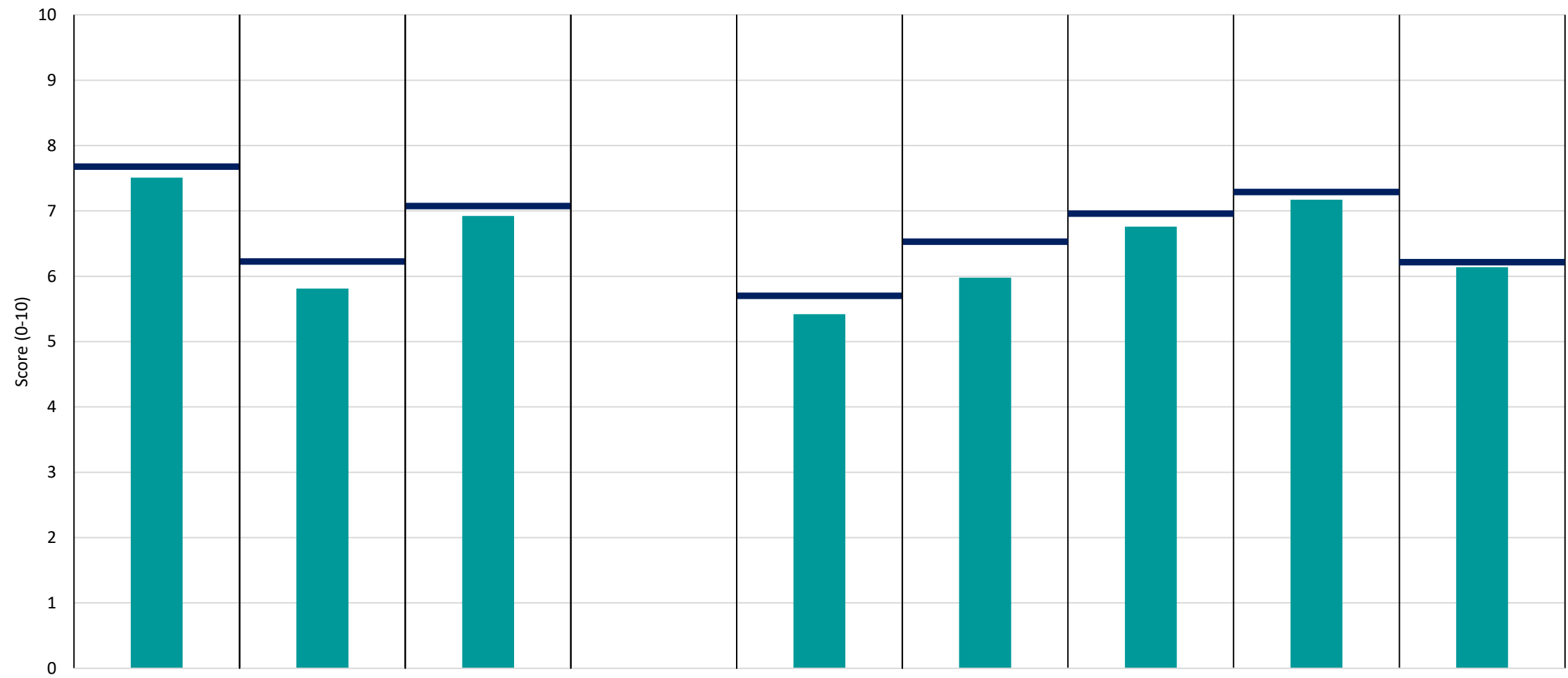
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Staff Engagement

Morale



Breakdown	7.51	5.81	6.92	-	5.42	5.98	6.76	7.17	6.14
Your org	7.68	6.23	7.07	-	5.70	6.53	6.96	7.29	6.21
Responses	684	686	685	-	630	683	684	687	687

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Breakdowns 2

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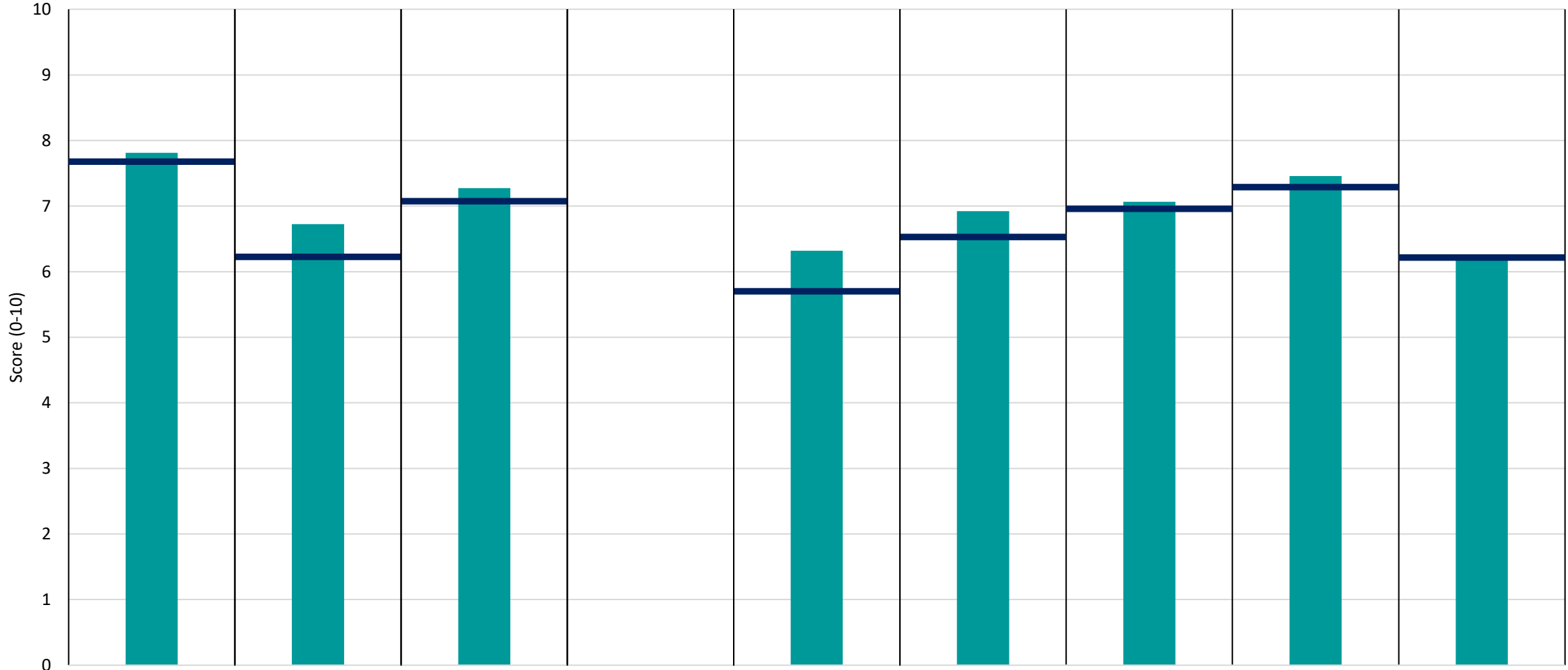
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Staff Engagement

Morale



Breakdown	7.81	6.73	7.27	-	6.32	6.92	7.07	7.46	6.21
Your org	7.68	6.23	7.07	-	5.70	6.53	6.96	7.29	6.21

Responses 181 181 180 - 176 180 181 181 181 12

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Additional Clinical Services



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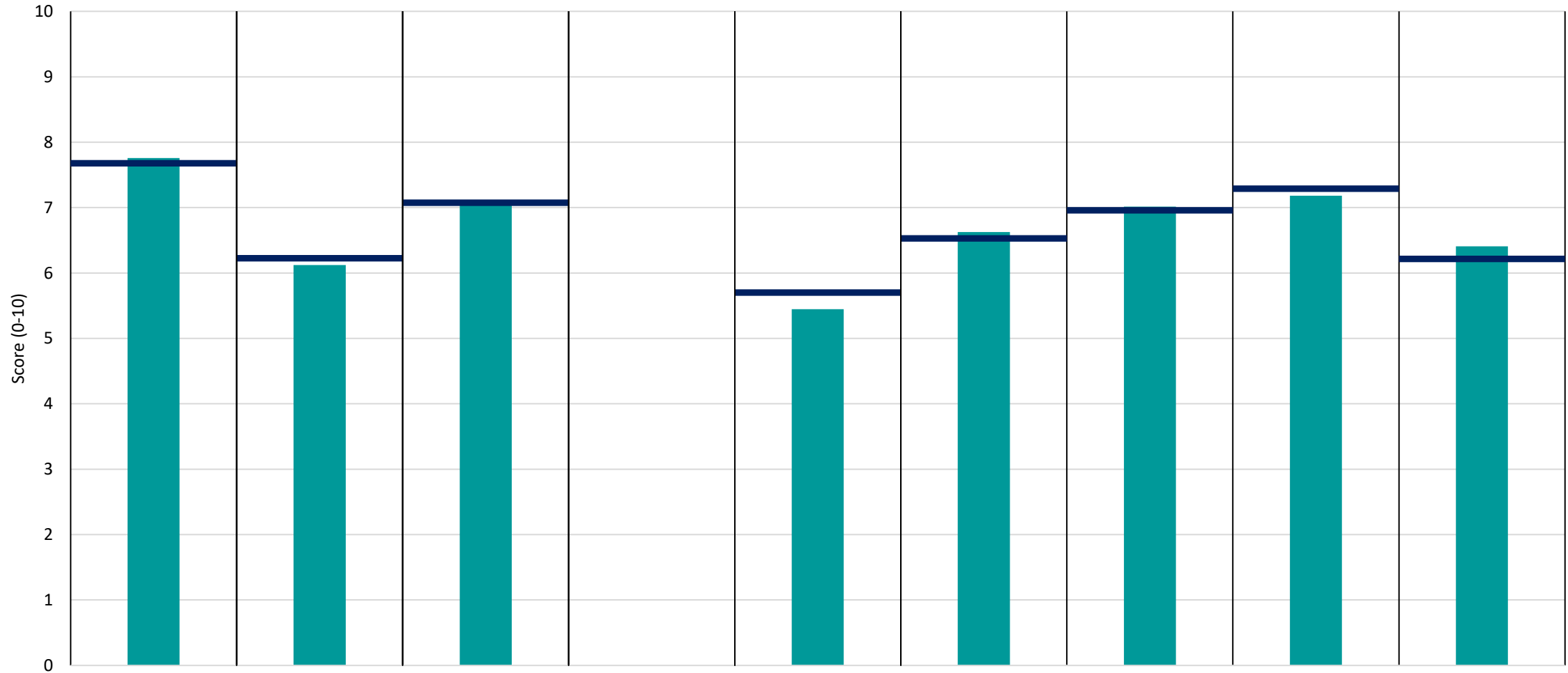
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Staff Engagement

Morale



Breakdown	7.76	6.12	7.10	-	5.45	6.63	7.01	7.18	6.41
Your org	7.68	6.23	7.07	-	5.70	6.53	6.96	7.29	6.21
Responses	264	264	262	-	233	264	264	265	265

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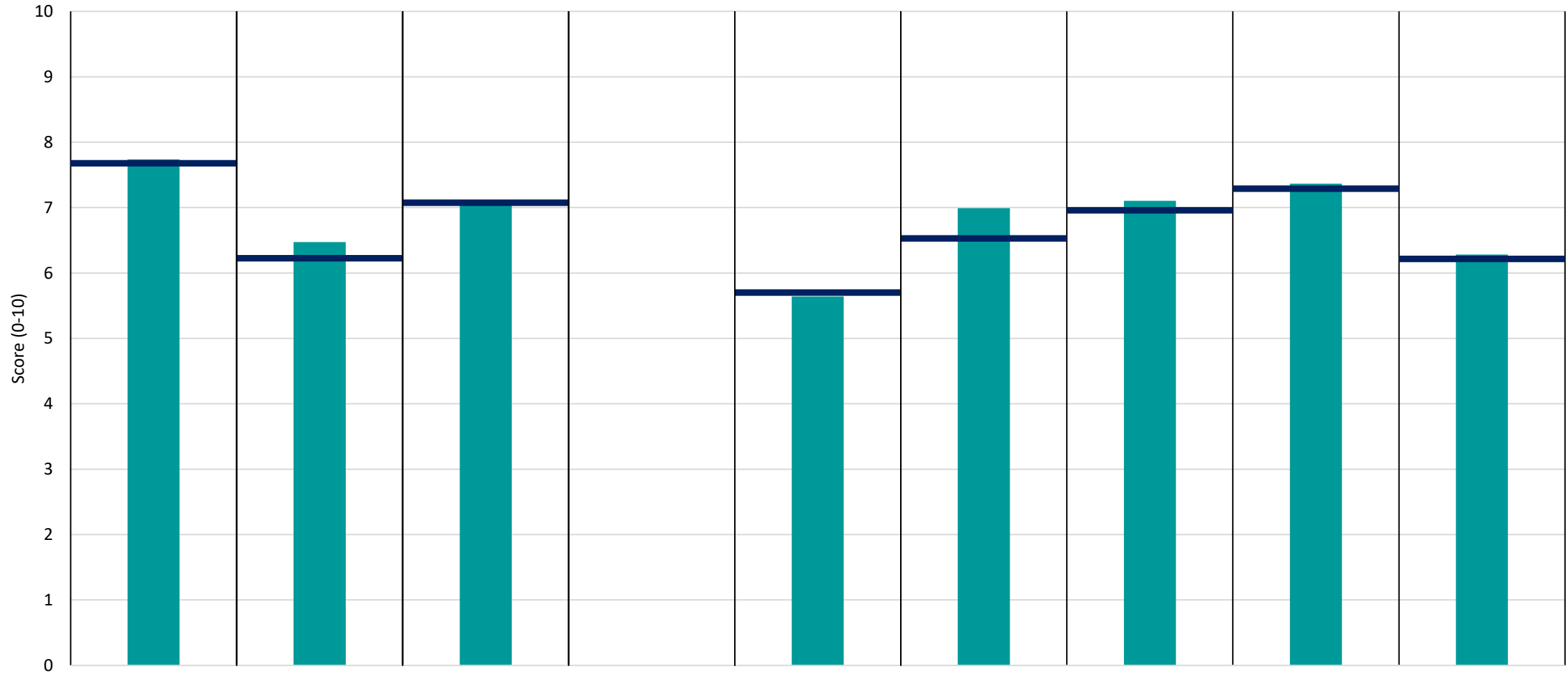
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Staff Engagement

Morale



Breakdown	7.74	6.47	7.10	-	5.64	6.99	7.10	7.37	6.28
Your org	7.68	6.23	7.07	-	5.70	6.53	6.96	7.29	6.21
Responses	668	669	663	-	621	668	668	669	669



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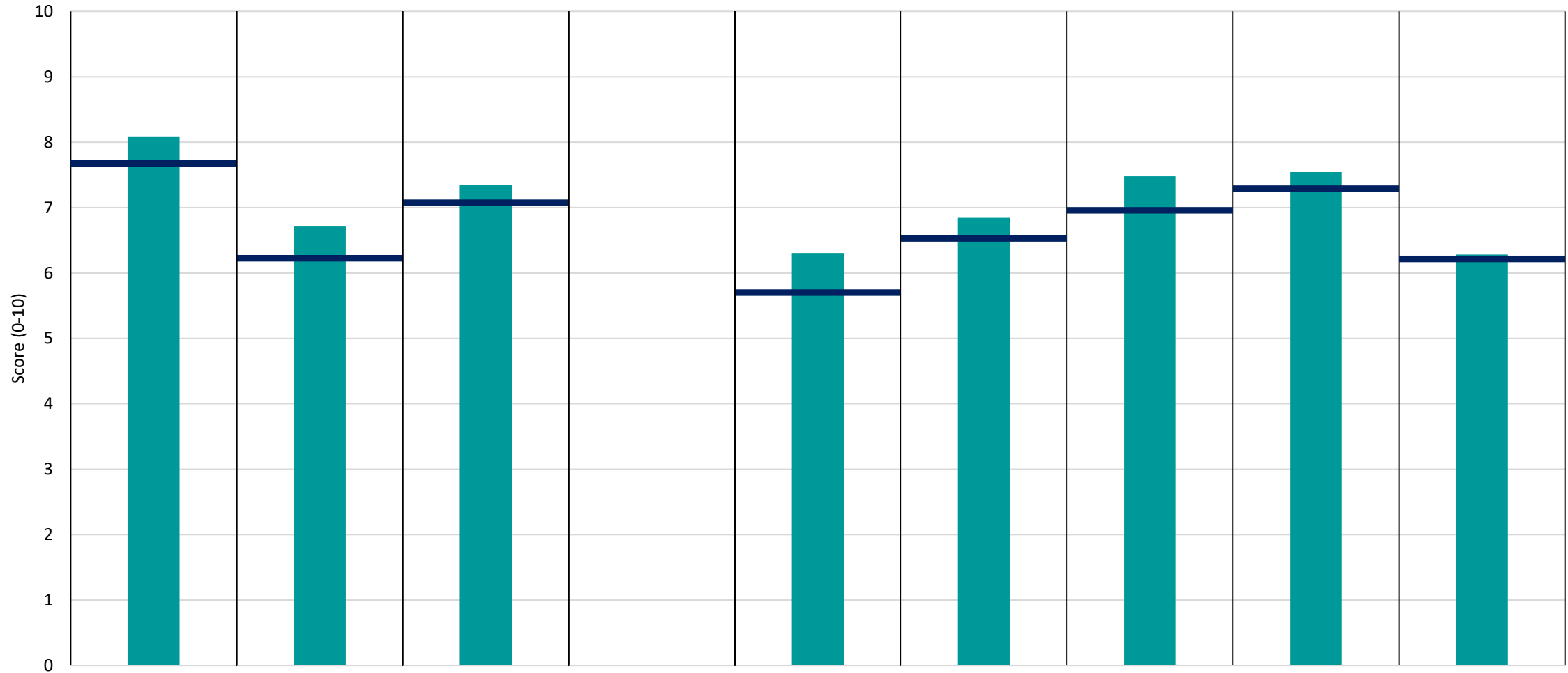
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Staff Engagement

Morale



Breakdown	8.09	6.71	7.35	-	6.30	6.84	7.48	7.54	6.28
Your org	7.68	6.23	7.07	-	5.70	6.53	6.96	7.29	6.21
Responses	282	282	279	-	277	280	281	282	282



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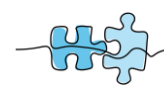
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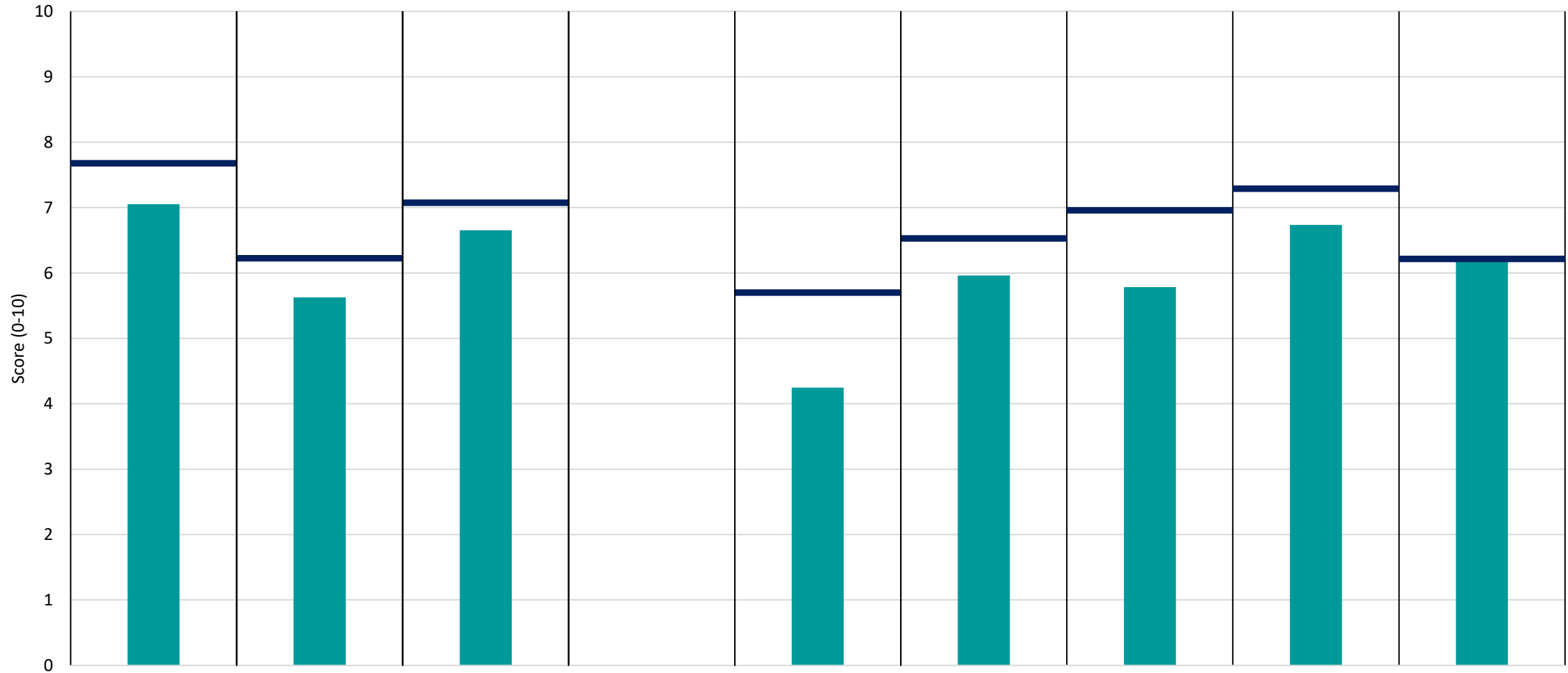
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Staff Engagement

Morale



Breakdown	7.05	5.63	6.65	-	4.25	5.96	5.78	6.74	6.23
Your org	7.68	6.23	7.07	-	5.70	6.53	6.96	7.29	6.21
Responses	165	167	160	-	124	162	166	167	166



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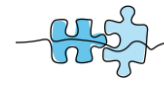
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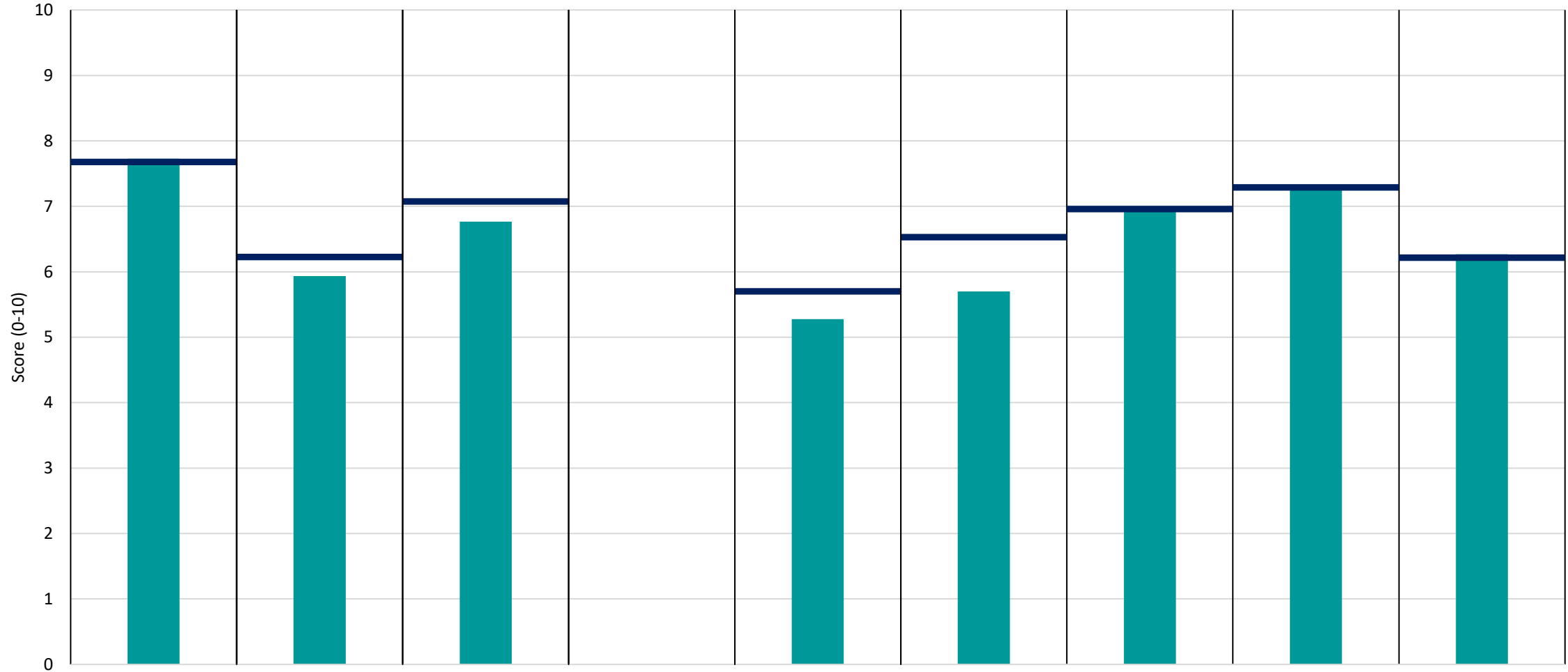
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Staff Engagement

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Breakdown	7.73	5.93	6.77	-	5.27	5.70	6.98	7.28	6.27
Your org	7.68	6.23	7.07	-	5.70	6.53	6.96	7.29	6.21
Responses	76	76	76	-	71	75	75	76	76



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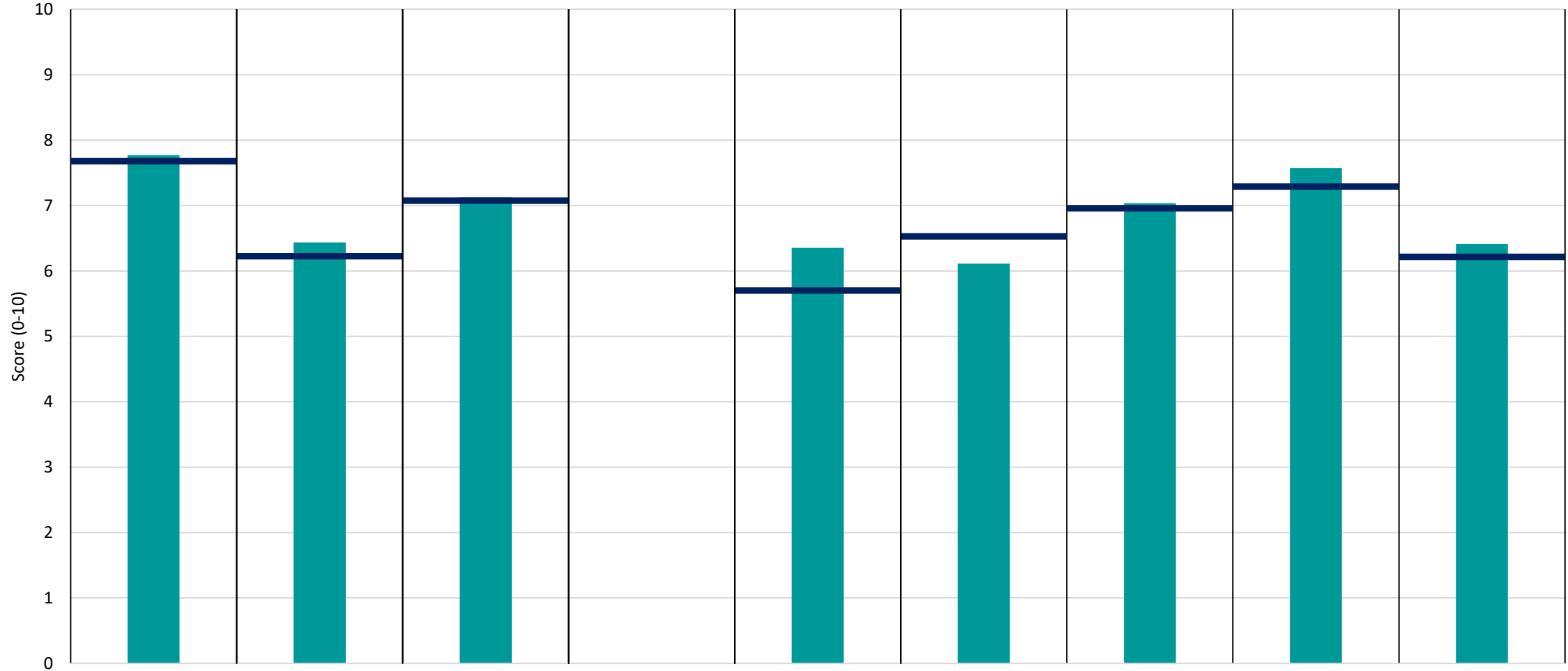
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Staff Engagement

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Breakdown	7.77	6.44	7.13	-	6.35	6.11	7.04	7.57	6.42
Your org	7.68	6.23	7.07	-	5.70	6.53	6.96	7.29	6.21
Responses	180	180	178	-	175	179	180	180	180



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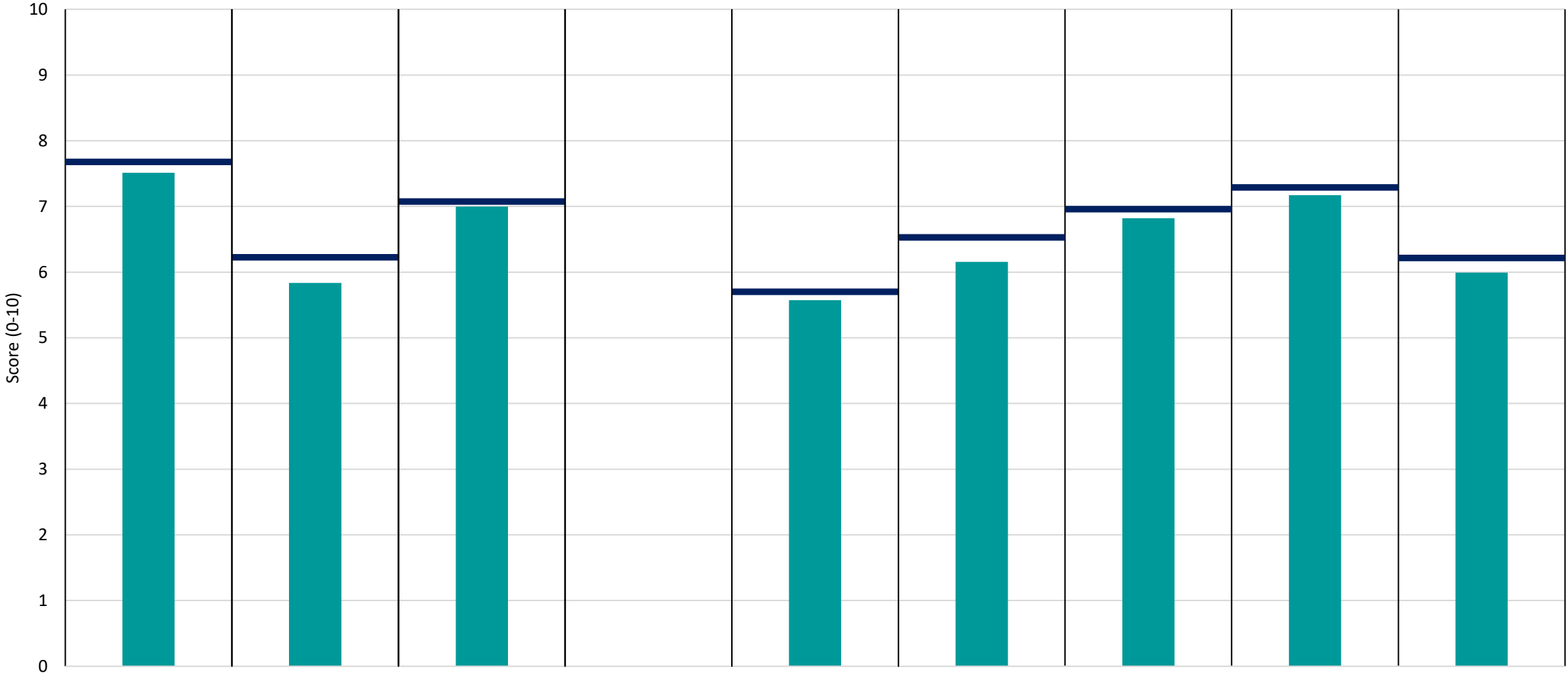
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Staff Engagement

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Breakdown	7.51	5.84	7.00	-	5.57	6.16	6.82	7.17	5.99
Your org	7.68	6.23	7.07	-	5.70	6.53	6.96	7.29	6.21
Responses	710	712	708	-	659	711	710	712	712 ¹⁹

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