



Liverpool Heart and Chest Hospital NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

Introduction	4
People Promise element and Theme results – Breakdowns 1	5
<u>Clinical Services Division</u>	6
<u>Corporate Division</u>	7
<u>Medicine Division</u>	8
<u>Non-Clinical Support Division</u>	9
<u>Surgical Division</u>	10

<u>Acute Cardiac Unit</u>	12
<u>Birch Ward</u>	13
<u>Cardiac Diagnostics</u>	14
<u>Cardiology Medical Staff</u>	15
<u>Cath Lab</u>	16
<u>Cedar Ward</u>	17
<u>Coronary Care Unit</u>	18
<u>Domestics</u>	19
<u>IA Team</u>	20
<u>Knowsley COPD Service</u>	21
<u>Medicine Specialist Nurses</u>	22
<u>Oak Ward</u>	23
<u>Other</u>	24
<u>Pharmacy</u>	25
<u>Physiotherapy</u>	26
<u>Porters</u>	27
<u>Pulmonary Function</u>	28
<u>Radiology</u>	29
<u>Research & Development</u>	30
<u>SICU</u>	31
<u>Surgery Medical Staff</u>	32
<u>Targeted Lung Health Check</u>	33
<u>Theatres</u>	34

This breakdown report for Liverpool Heart and Chest Hospital NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Liverpool Heart and Chest Hospital NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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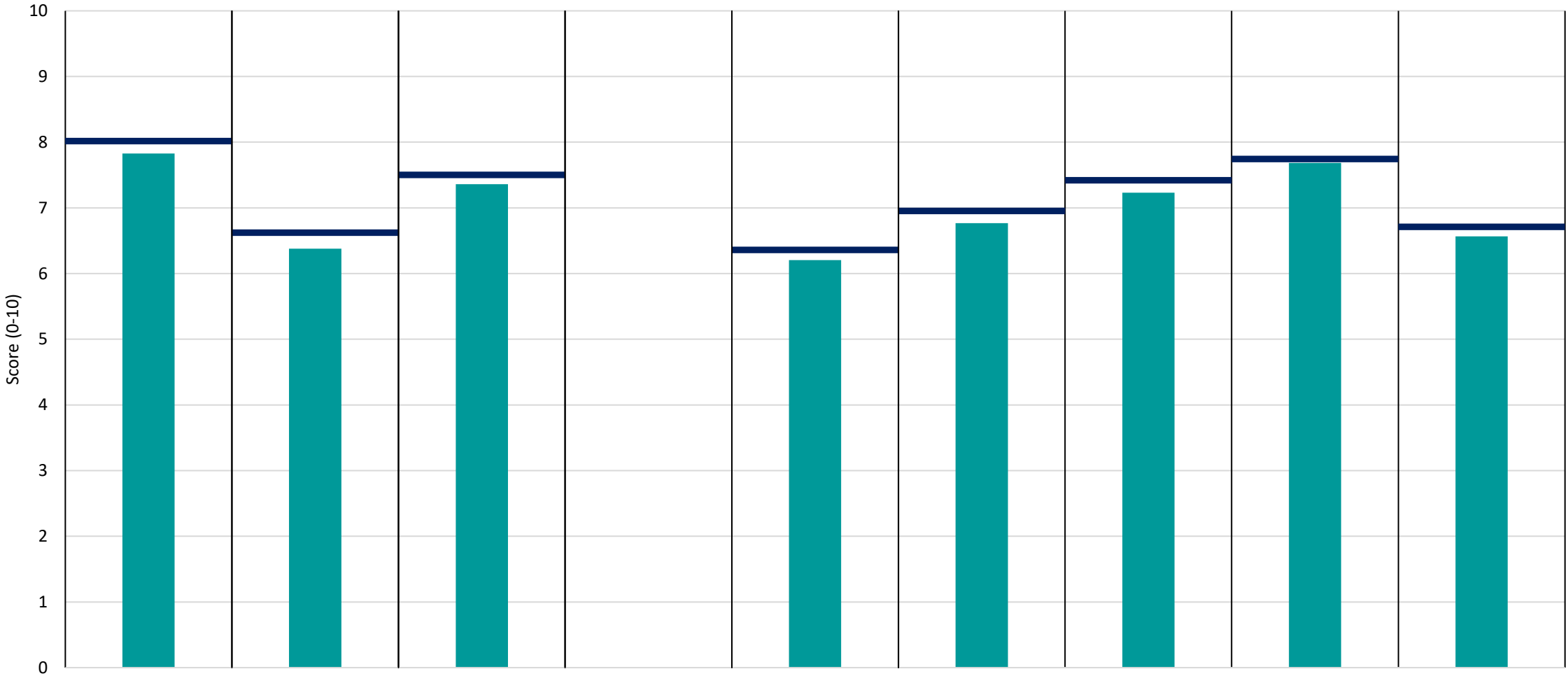
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Staff Engagement

Morale



Breakdown	7.83	6.38	7.36	-	6.20	6.77	7.23	7.69	6.56
Your org	8.02	6.62	7.50	-	6.36	6.95	7.42	7.74	6.71
Responses	314	313	311	-	295	312	313	314	314

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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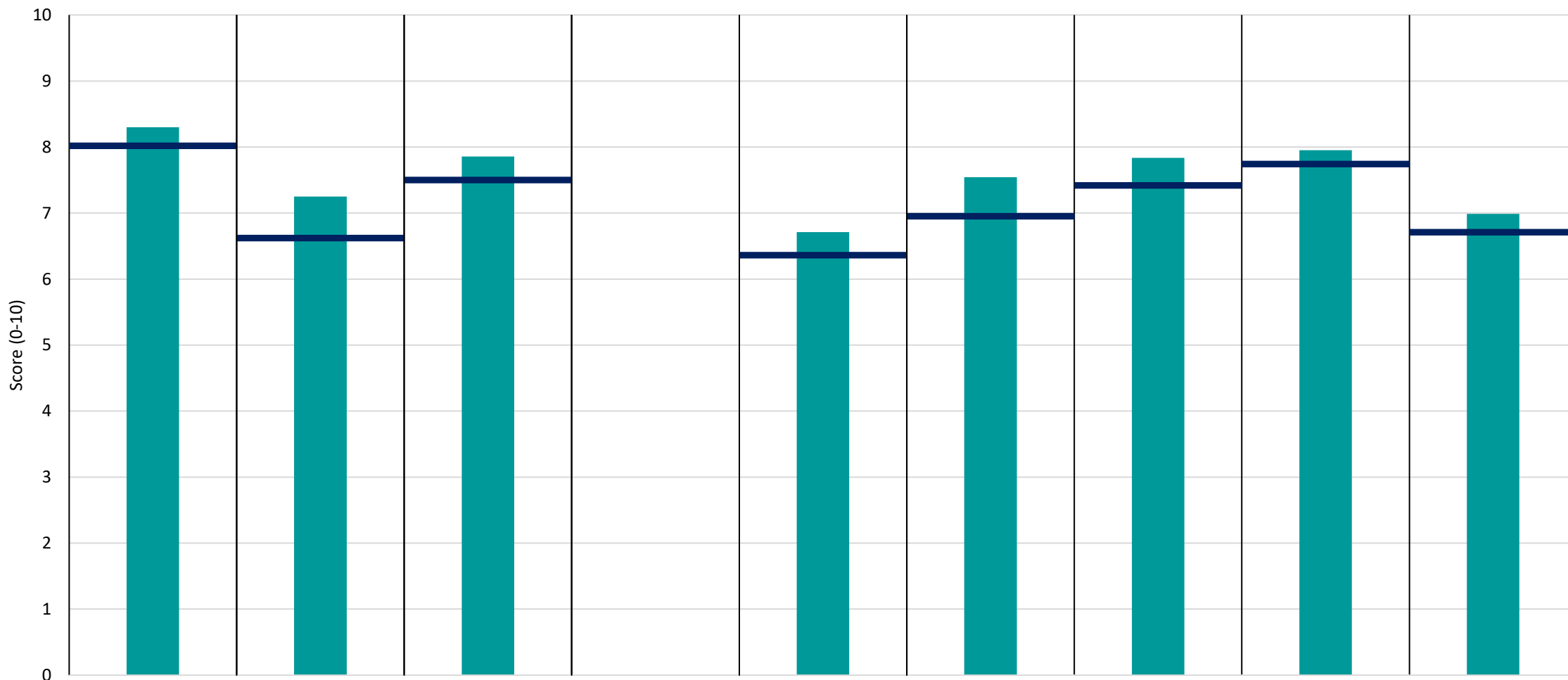
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Staff Engagement

Morale



Breakdown	8.30	7.25	7.86	-	6.71	7.54	7.84	7.95	6.99
Your org	8.02	6.62	7.50	-	6.36	6.95	7.42	7.74	6.71
Responses	203	203	202	-	201	202	203	202	203

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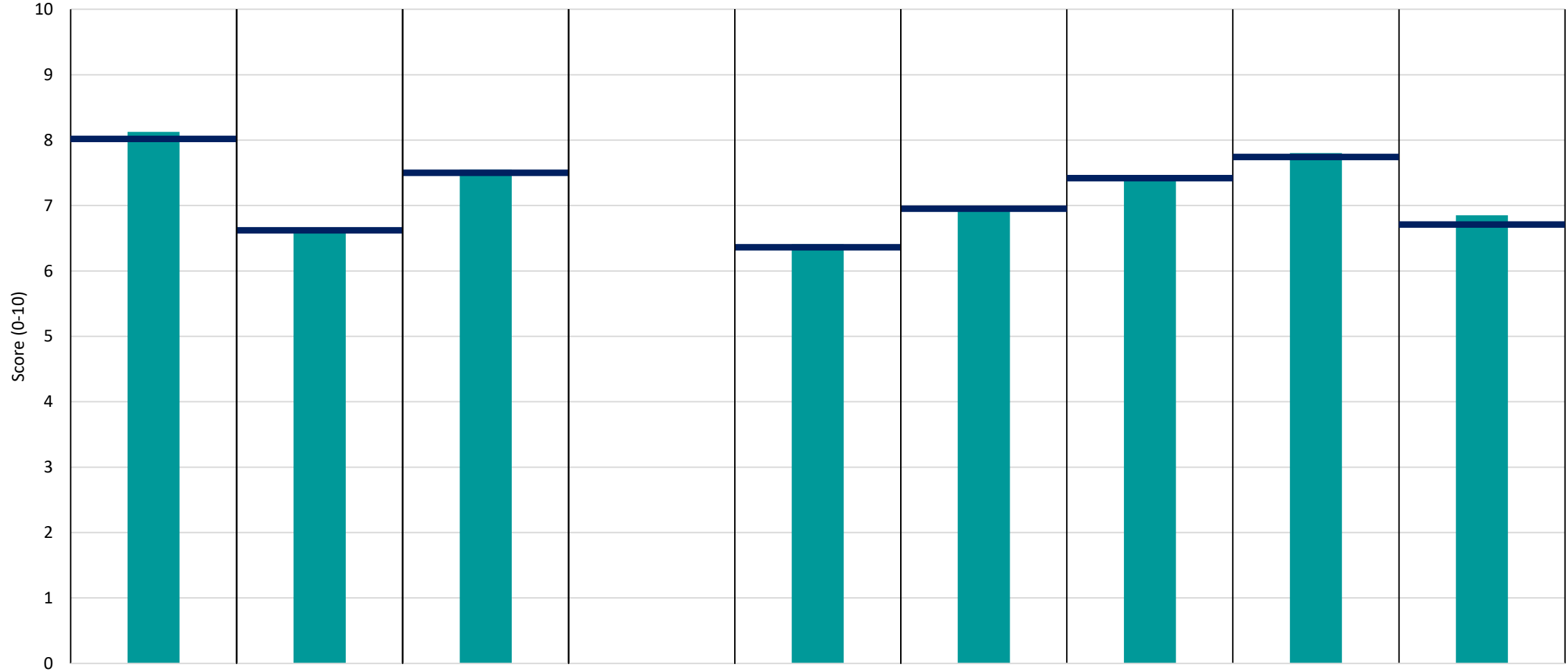
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Staff Engagement

Morale



Breakdown	8.13	6.64	7.55	-	6.41	6.94	7.46	7.80	6.85
Your org	8.02	6.62	7.50	-	6.36	6.95	7.42	7.74	6.71
Responses	420	418	418	-	407	414	420	420	420

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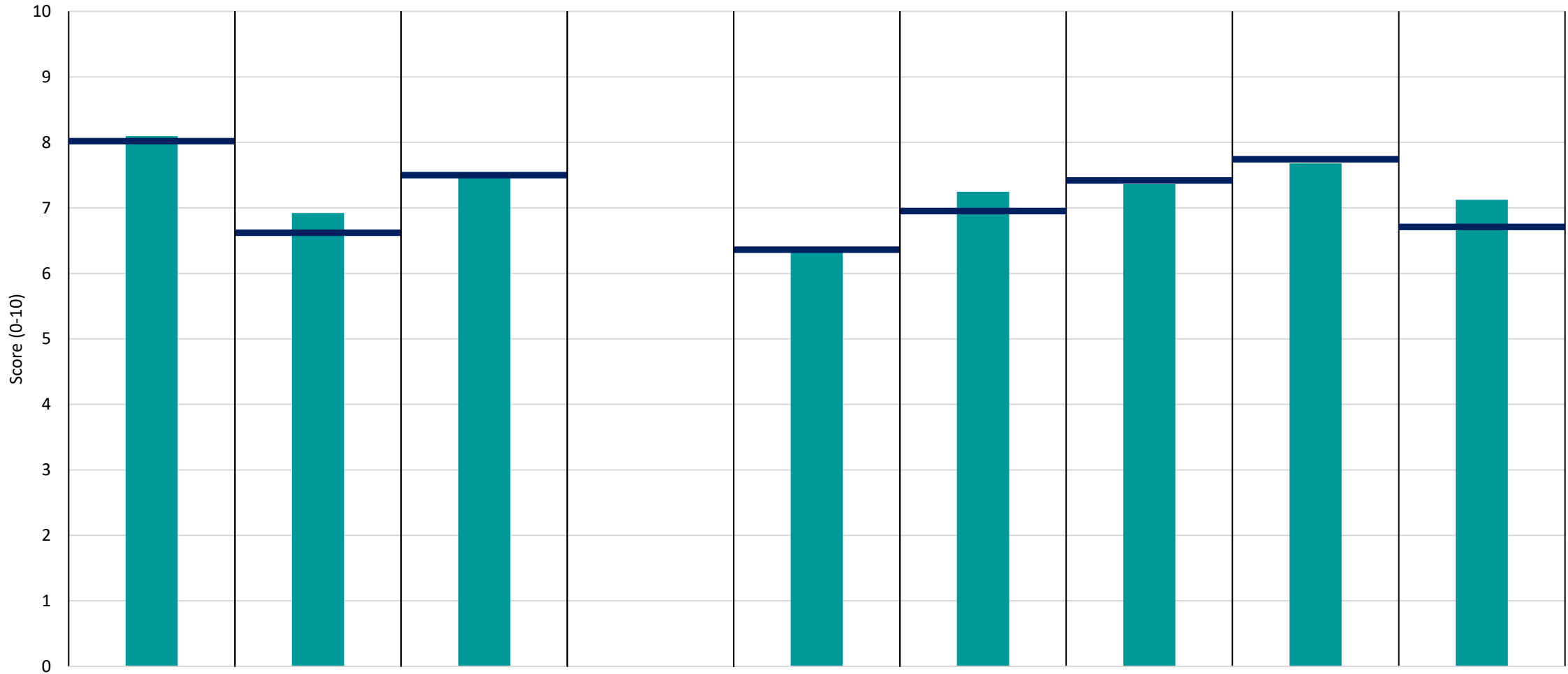
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Staff Engagement

Morale



Breakdown	8.09	6.92	7.49	-	6.39	7.25	7.36	7.68	7.12
Your org	8.02	6.62	7.50	-	6.36	6.95	7.42	7.74	6.71

Responses 72 72 71 - 61 71 72 72 72 9

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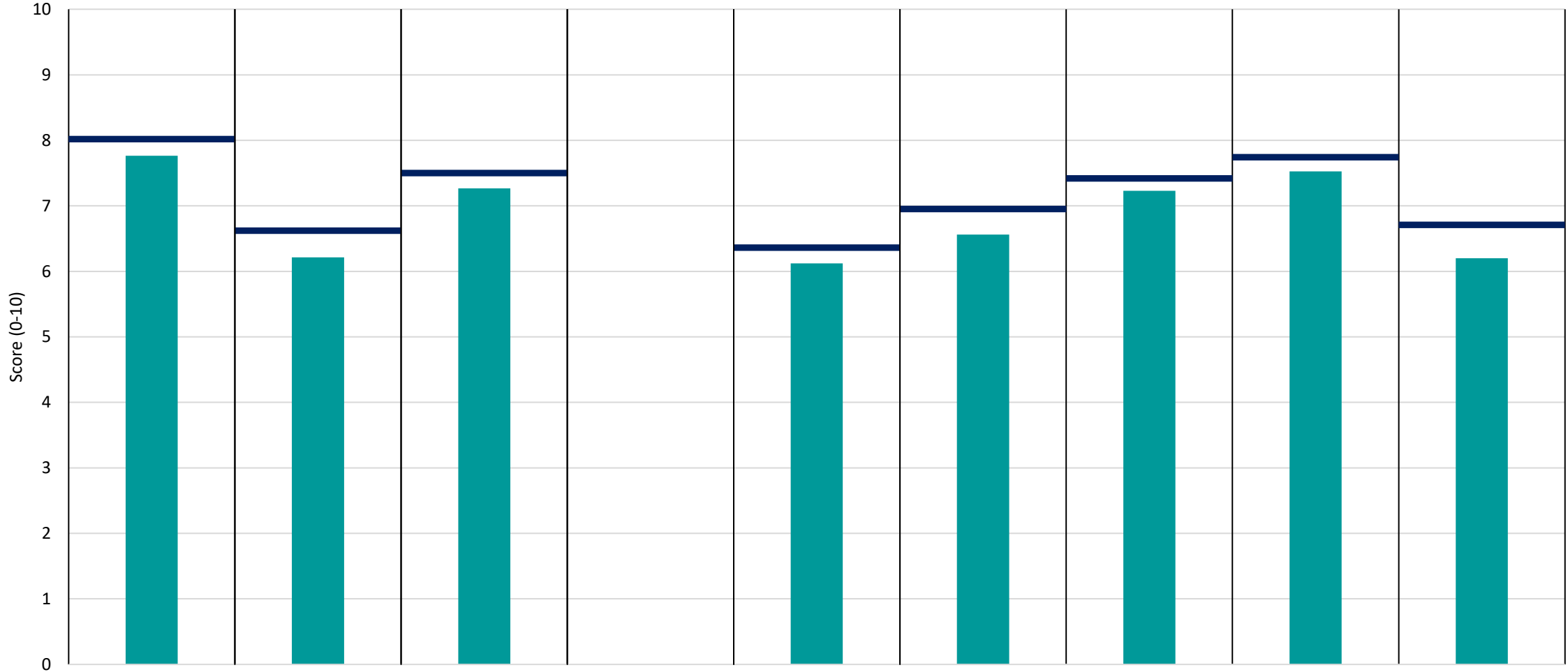
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Breakdown	7.77	6.21	7.27	-	6.12	6.56	7.23	7.53	6.20
Your org	8.02	6.62	7.50	-	6.36	6.95	7.42	7.74	6.71
Responses	198	198	194	-	187	196	198	198	196

Breakdowns 2

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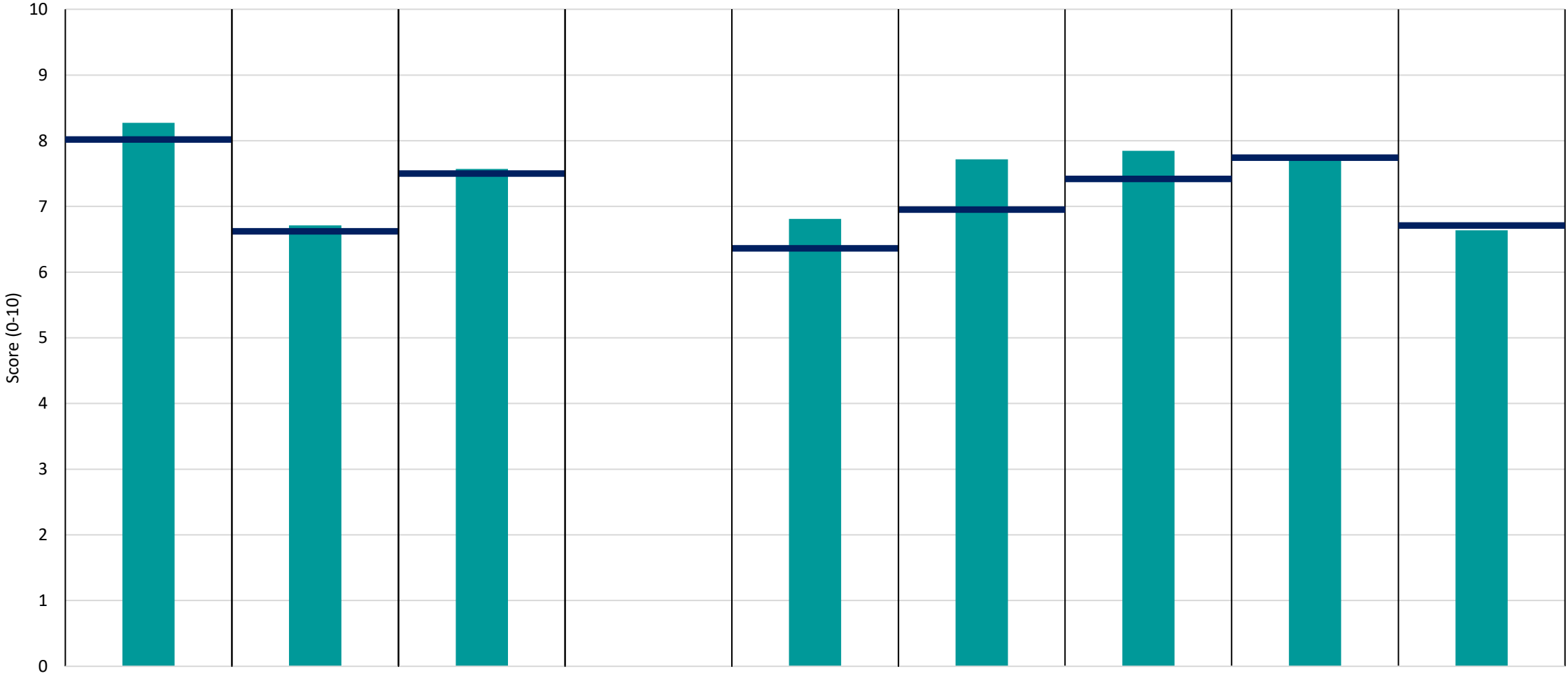
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Morale



Breakdown	8.27	6.71	7.57	-	6.81	7.72	7.85	7.78	6.64
Your org	8.02	6.62	7.50	-	6.36	6.95	7.42	7.74	6.71

Responses 22 22 22 - 22 21 22 22 22 12

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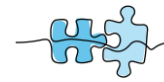
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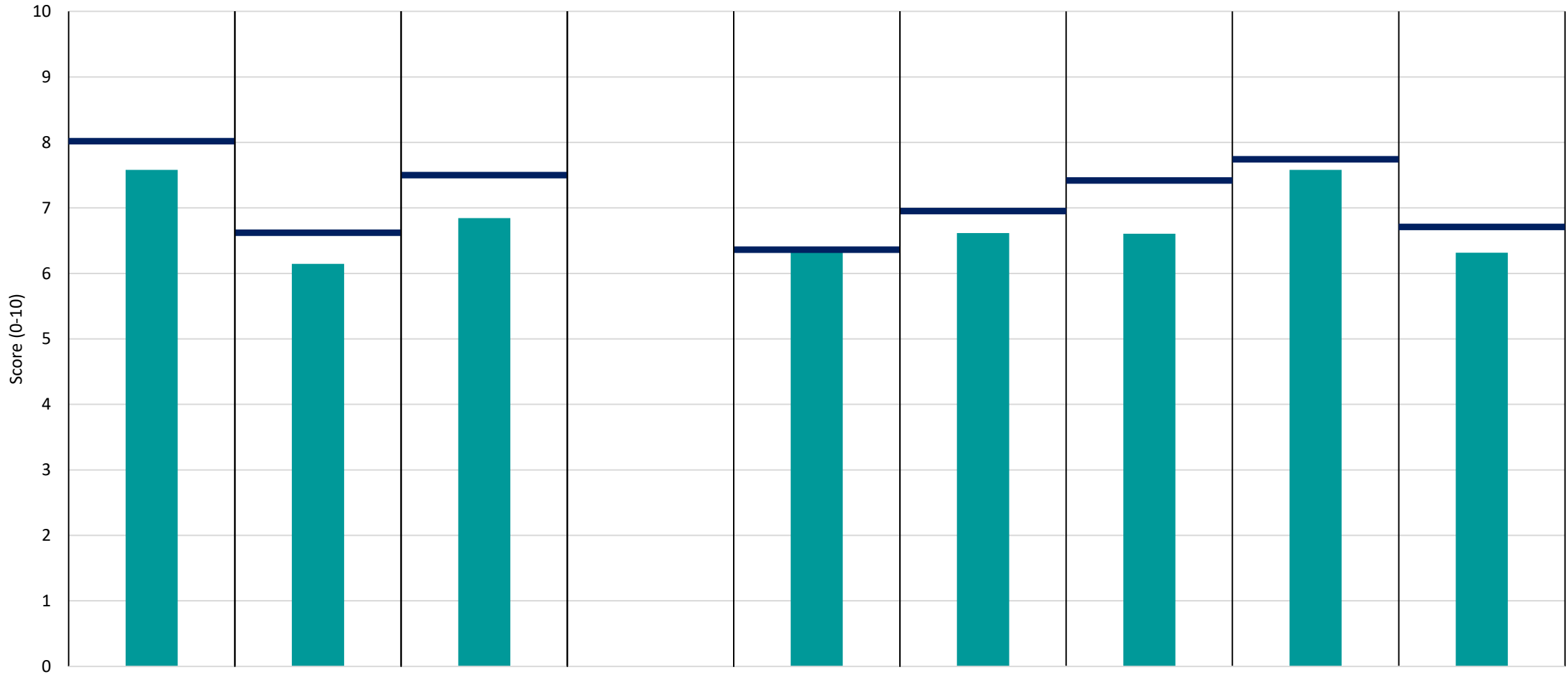
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Staff Engagement

Morale



Breakdown	7.58	6.15	6.84	-	6.37	6.61	6.61	7.58	6.32
Your org	8.02	6.62	7.50	-	6.36	6.95	7.42	7.74	6.71

Responses 24 24 23 - 22 24 24 24 24 24 13

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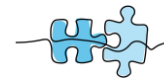
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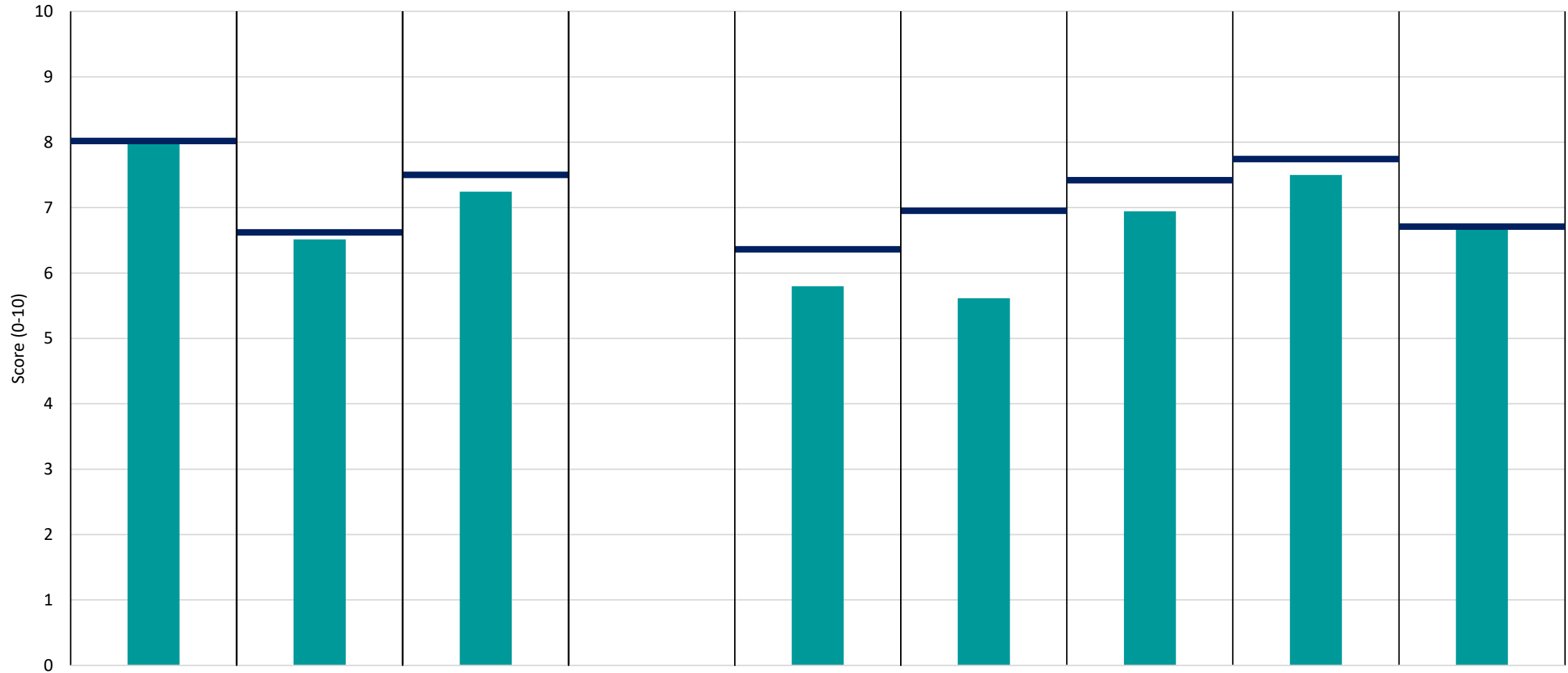
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Staff Engagement

Morale



Breakdown	8.02	6.51	7.24	-	5.80	5.61	6.94	7.50	6.72
Your org	8.02	6.62	7.50	-	6.36	6.95	7.42	7.74	6.71

Responses 34 34 34 - 34 34 34 34 34 34 14

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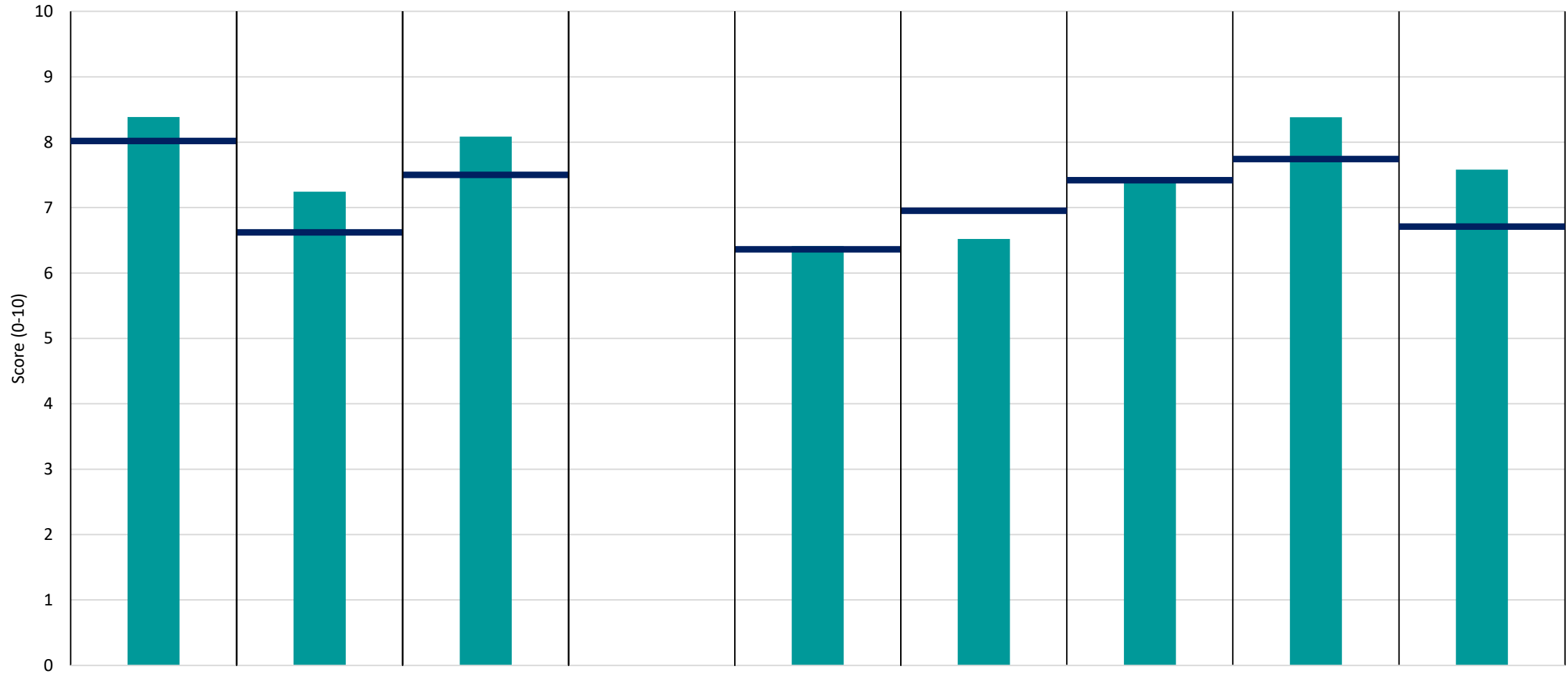
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Breakdown	8.39	7.24	8.09	-	6.41	6.52	7.39	8.38	7.58
Your org	8.02	6.62	7.50	-	6.36	6.95	7.42	7.74	6.71

Responses 17 17 17 - 17 17 17 17 17 17 15

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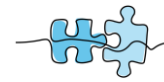
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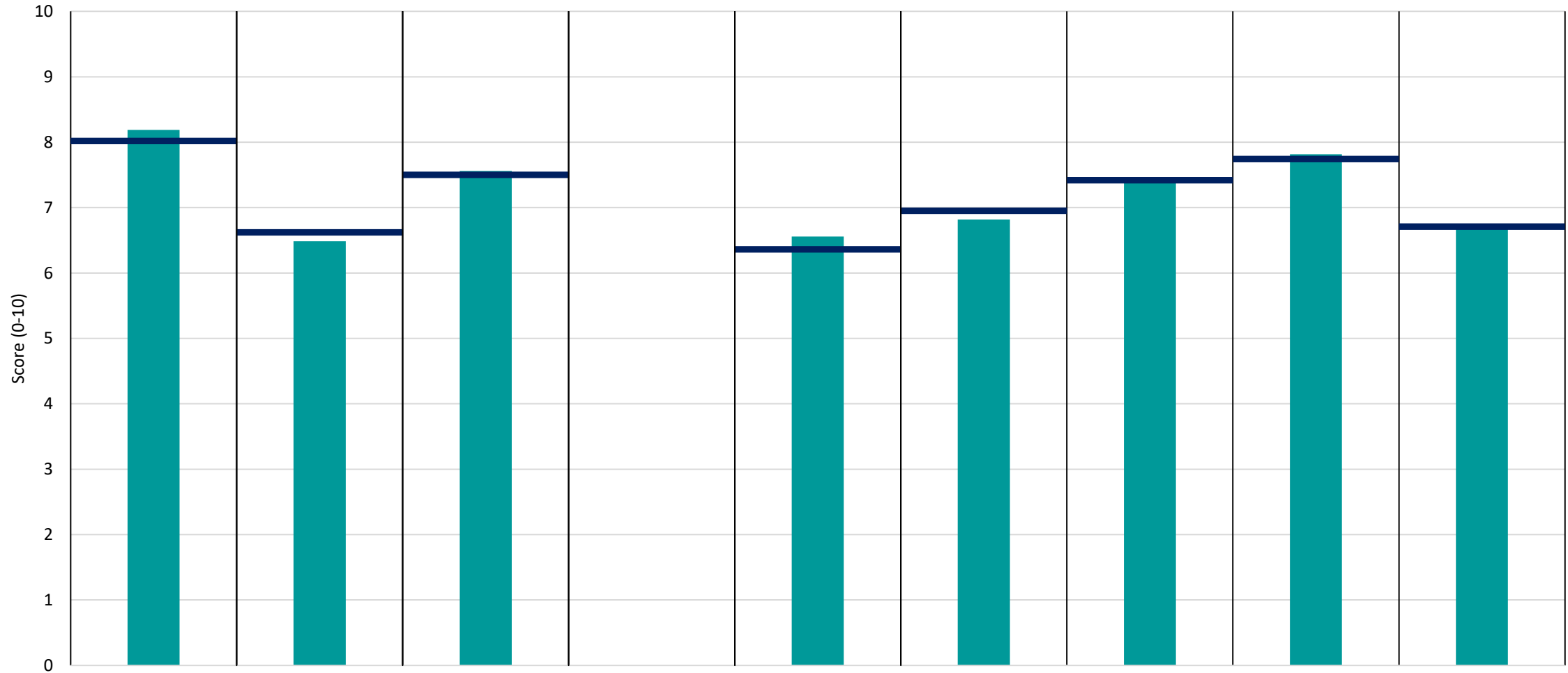
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Staff Engagement

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Breakdown	8.19	6.49	7.56	-	6.56	6.82	7.46	7.82	6.75
Your org	8.02	6.62	7.50	-	6.36	6.95	7.42	7.74	6.71

Responses 28 28 28 - 26 28 28 28 28 28 16

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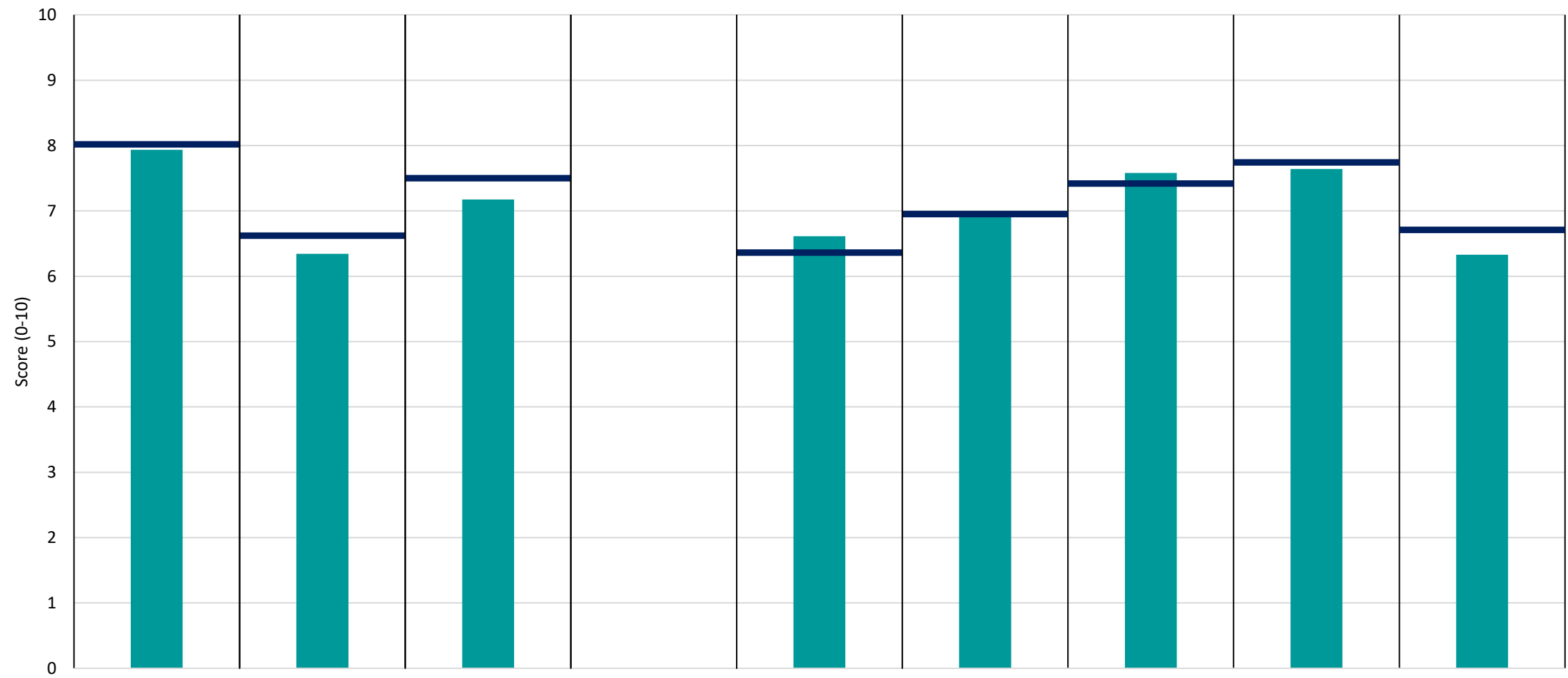
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Staff Engagement

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Breakdown	7.94	6.34	7.17	-	6.61	6.95	7.58	7.64	6.33
Your org	8.02	6.62	7.50	-	6.36	6.95	7.42	7.74	6.71
Responses	35	35	35	-	35	35	35	35	35

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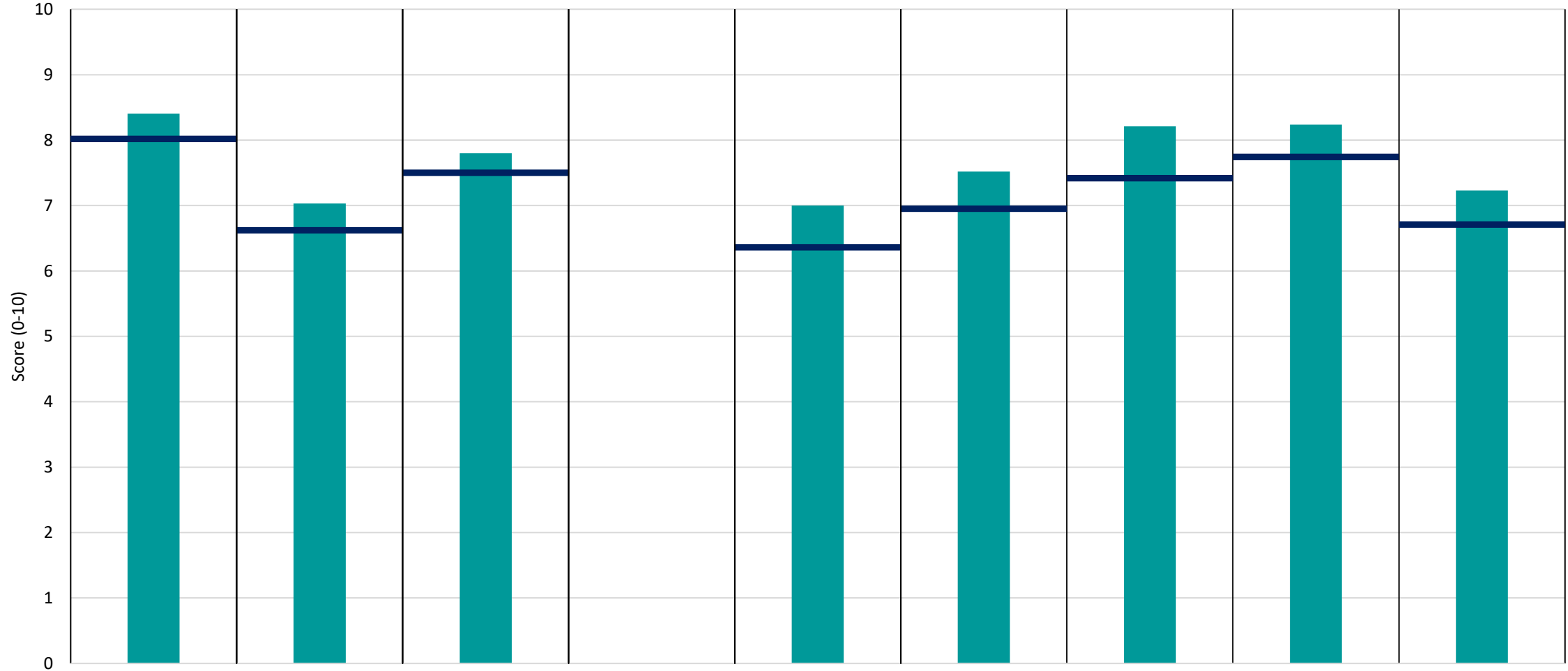
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Staff Engagement

Morale



Breakdown	8.41	7.03	7.80	-	7.00	7.52	8.21	8.24	7.23
Your org	8.02	6.62	7.50	-	6.36	6.95	7.42	7.74	6.71

Responses 48 47 47 - 48 46 48 48 48 18

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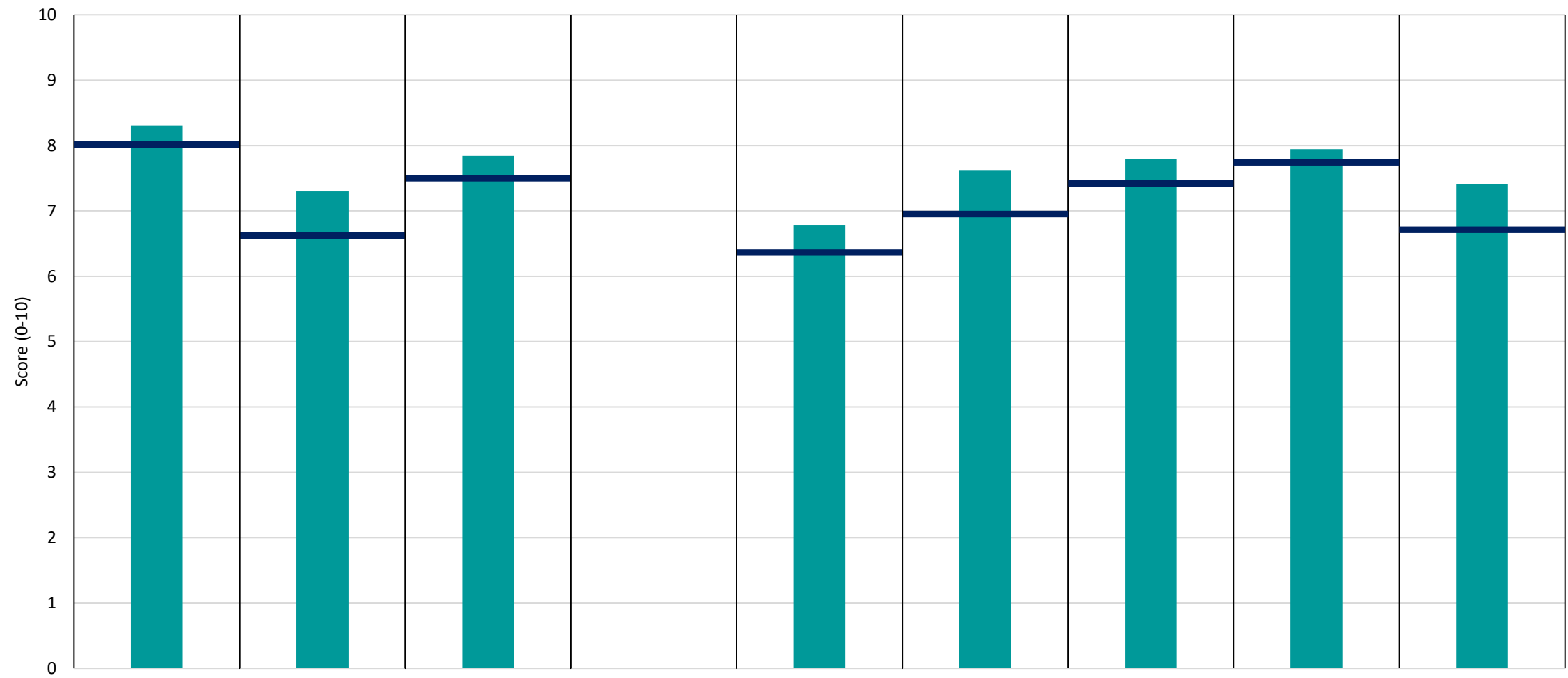
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Staff Engagement

Morale



Breakdown	8.30	7.30	7.84	-	6.79	7.63	7.79	7.94	7.41
Your org	8.02	6.62	7.50	-	6.36	6.95	7.42	7.74	6.71
Responses	47	47	46	-	38	46	47	47	47

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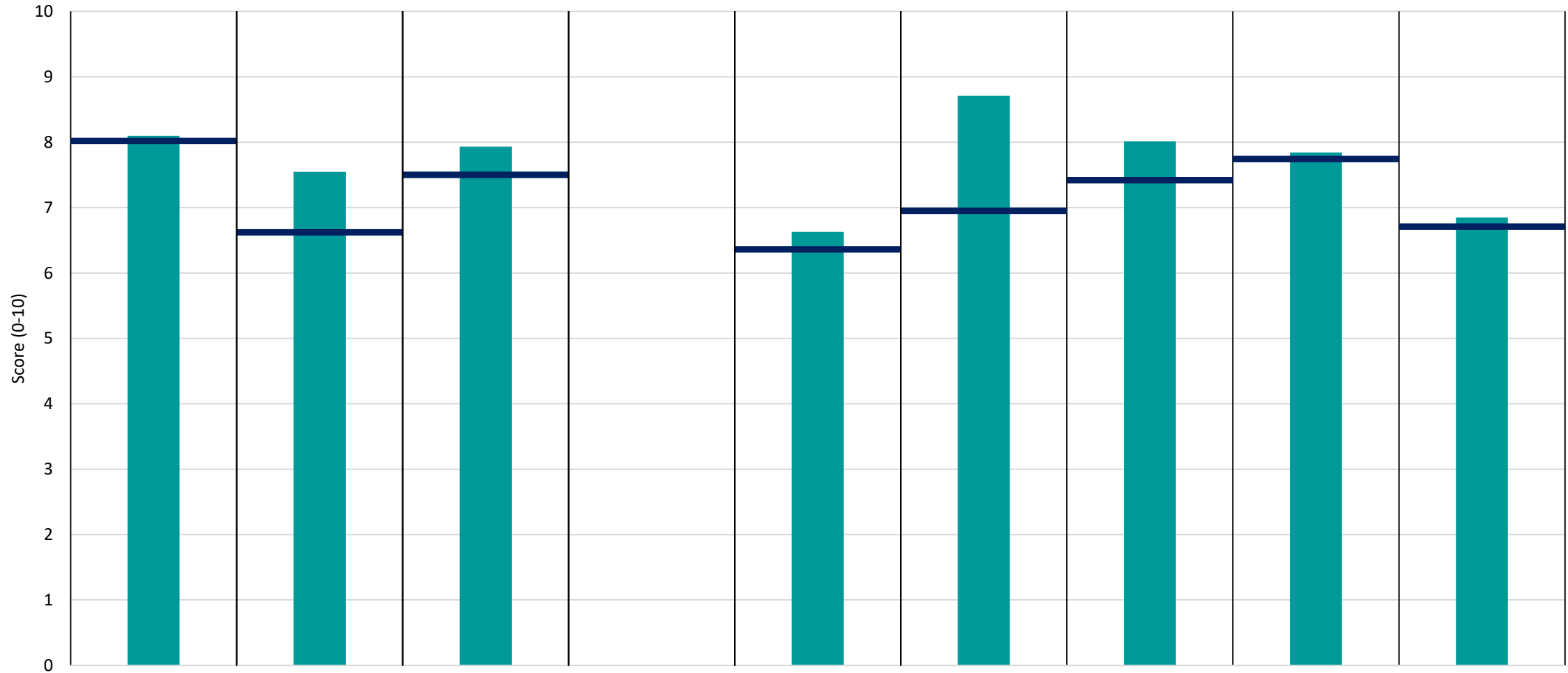
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Staff Engagement

Morale



Breakdown	8.10	7.55	7.93	-	6.63	8.71	8.01	7.84	6.85
Your org	8.02	6.62	7.50	-	6.36	6.95	7.42	7.74	6.71

Responses 42 42 42 - 42 42 42 42 42 42 20

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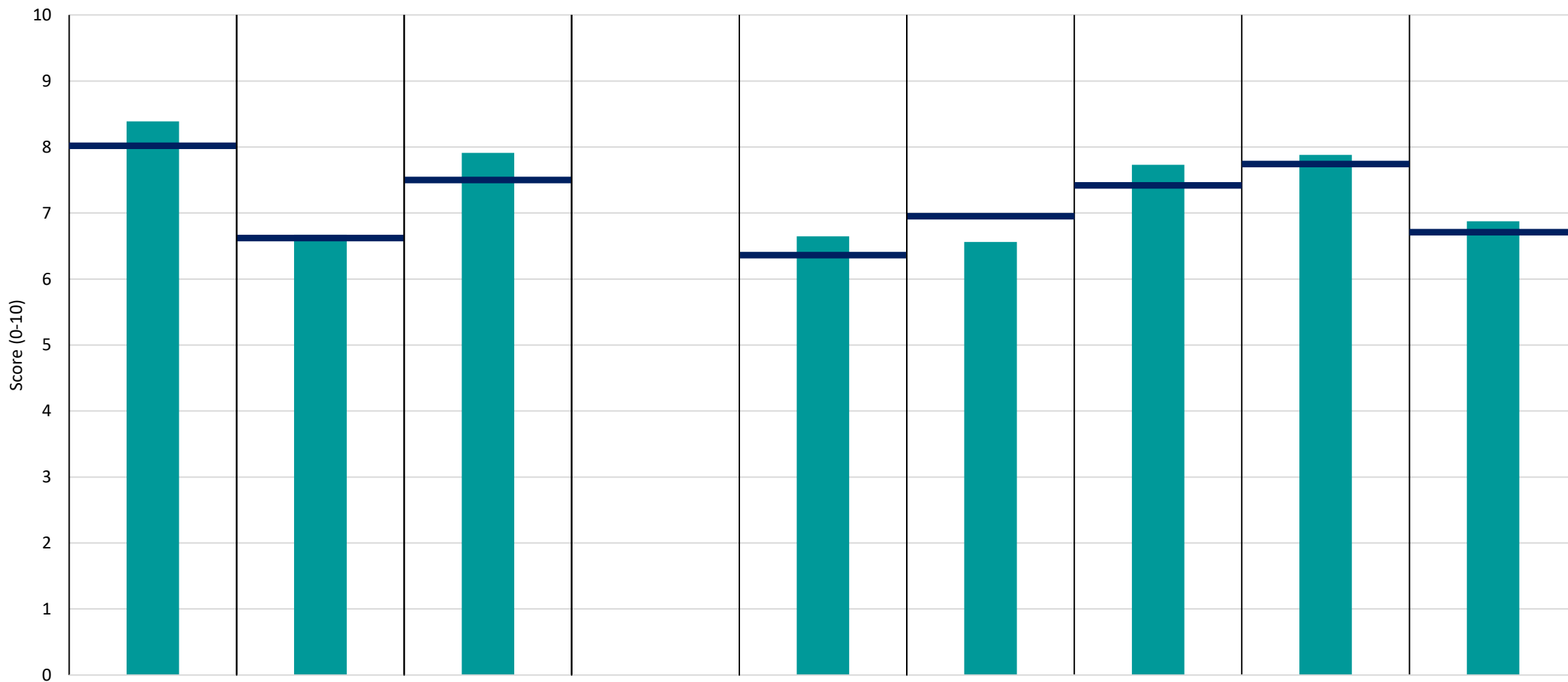
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Staff Engagement

Morale



Breakdown	8.39	6.67	7.91	-	6.65	6.56	7.73	7.88	6.87
Your org	8.02	6.62	7.50	-	6.36	6.95	7.42	7.74	6.71

Responses 32 32 32 - 32 32 32 32 32 32 21

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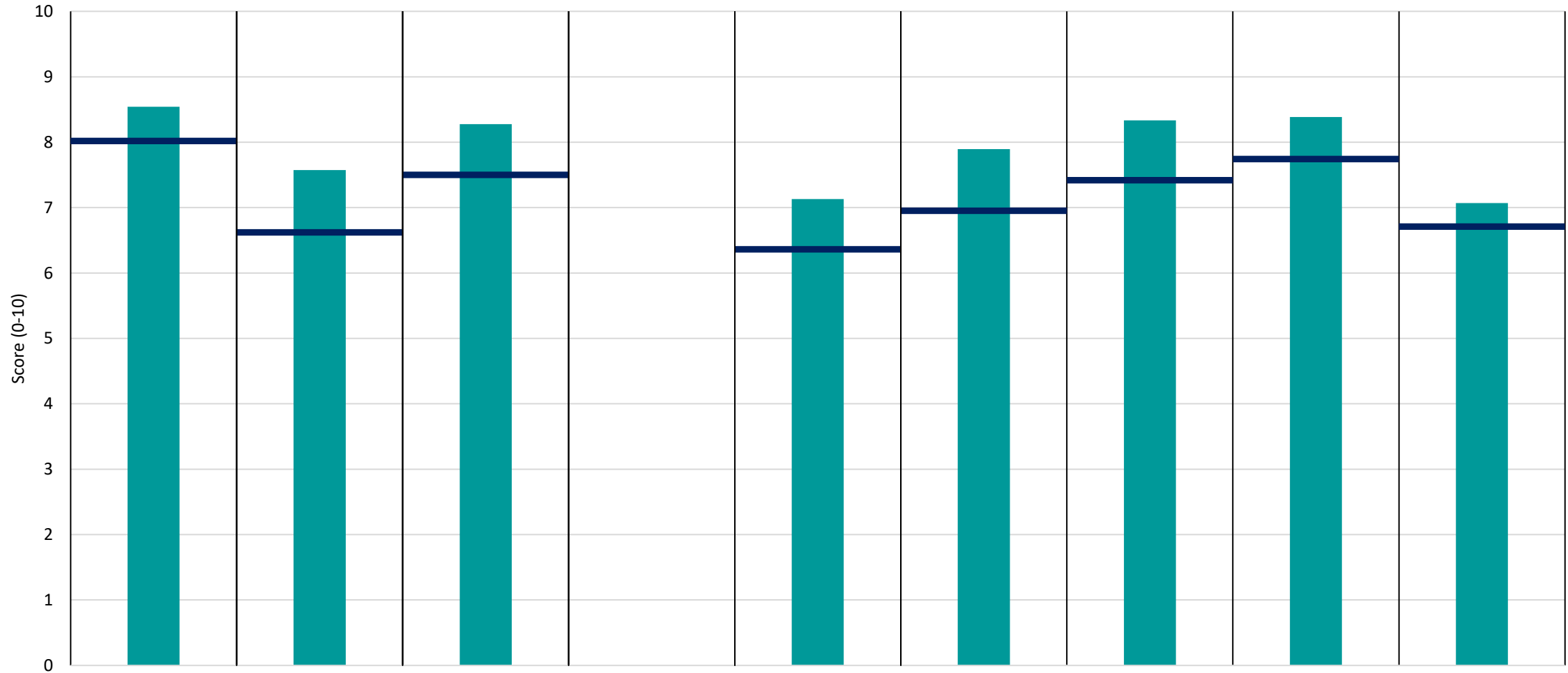
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Staff Engagement

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Breakdown	8.54	7.58	8.28	-	7.13	7.89	8.33	8.39	7.07
Your org	8.02	6.62	7.50	-	6.36	6.95	7.42	7.74	6.71

Responses 21 20 21 - 20 19 21 21 21 22

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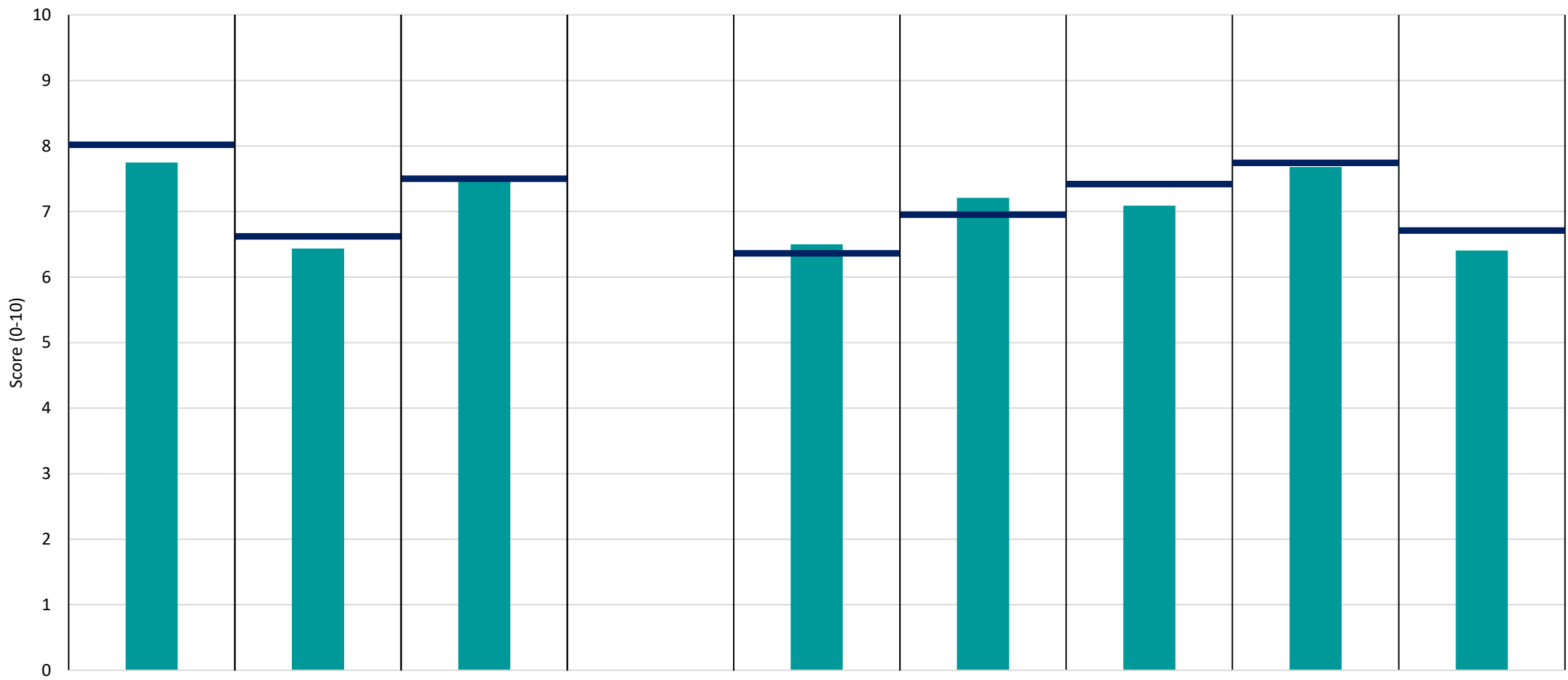
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Breakdown	7.75	6.43	7.54	-	6.50	7.21	7.09	7.68	6.41
Your org	8.02	6.62	7.50	-	6.36	6.95	7.42	7.74	6.71
Responses	23	23	23	-	22	23	23	23	23

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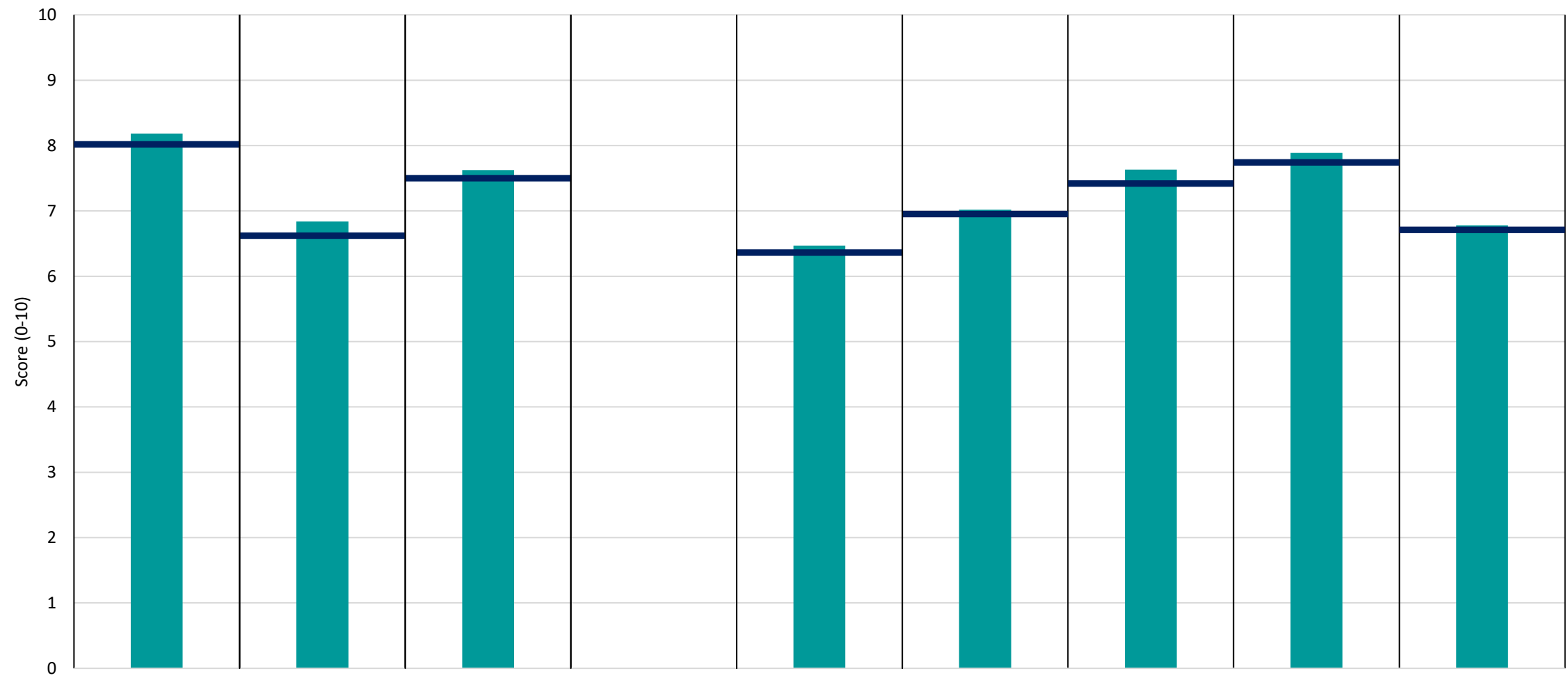
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Breakdown	8.19	6.84	7.63	-	6.47	7.02	7.63	7.89	6.78
Your org	8.02	6.62	7.50	-	6.36	6.95	7.42	7.74	6.71
Responses	451	451	448	-	438	447	451	450	450 ²⁴

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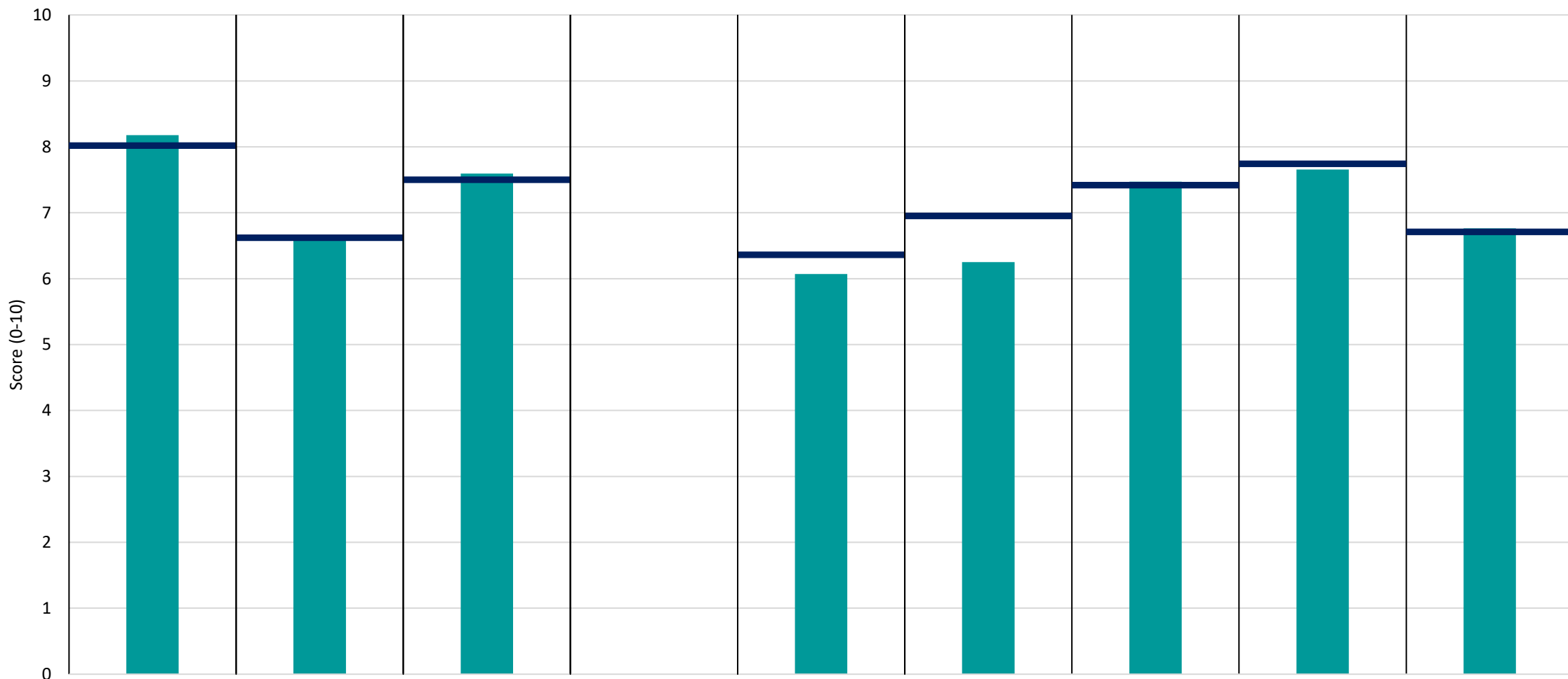
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Staff Engagement

Morale



Breakdown	8.18	6.62	7.59	-	6.07	6.25	7.47	7.66	6.76
Your org	8.02	6.62	7.50	-	6.36	6.95	7.42	7.74	6.71

Responses 49 49 49 - 45 49 49 49 49 49 25

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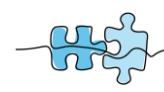
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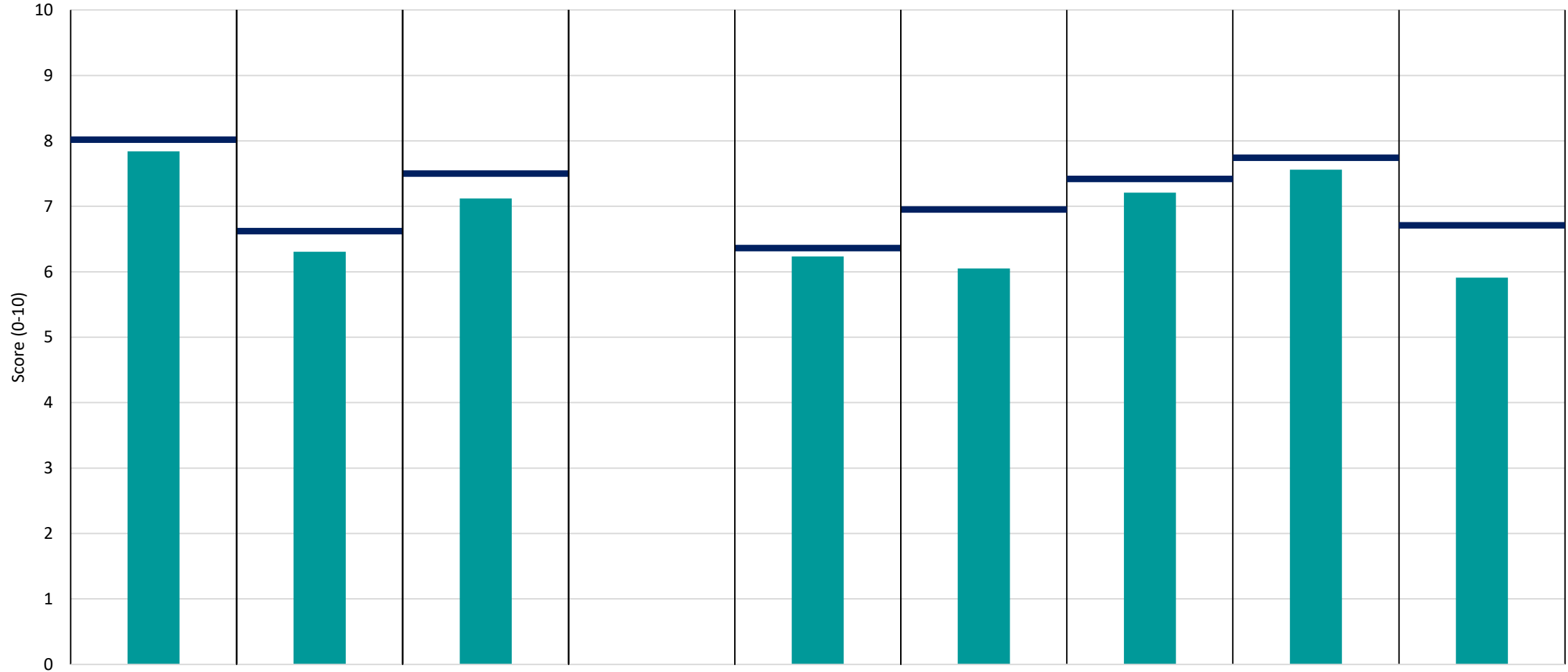
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Staff Engagement

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Breakdown	7.84	6.30	7.12	-	6.23	6.05	7.21	7.56	5.91
Your org	8.02	6.62	7.50	-	6.36	6.95	7.42	7.74	6.71

Responses 23 23 23 - 22 23 23 23 23 23 26

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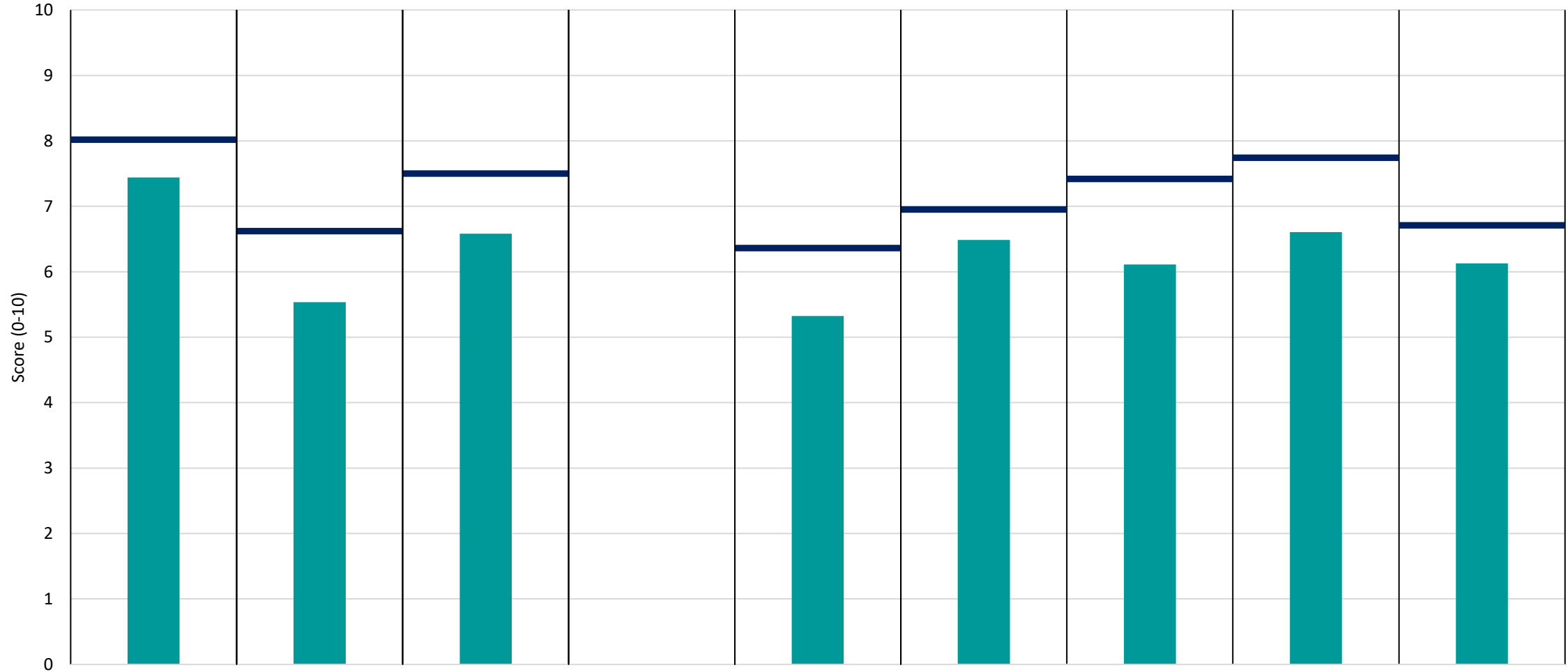
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Staff Engagement

Morale



Breakdown	7.44	5.54	6.58	-	5.33	6.49	6.11	6.61	6.13
Your org	8.02	6.62	7.50	-	6.36	6.95	7.42	7.74	6.71

Responses 14 14 14 - 13 14 14 14 14 14 27

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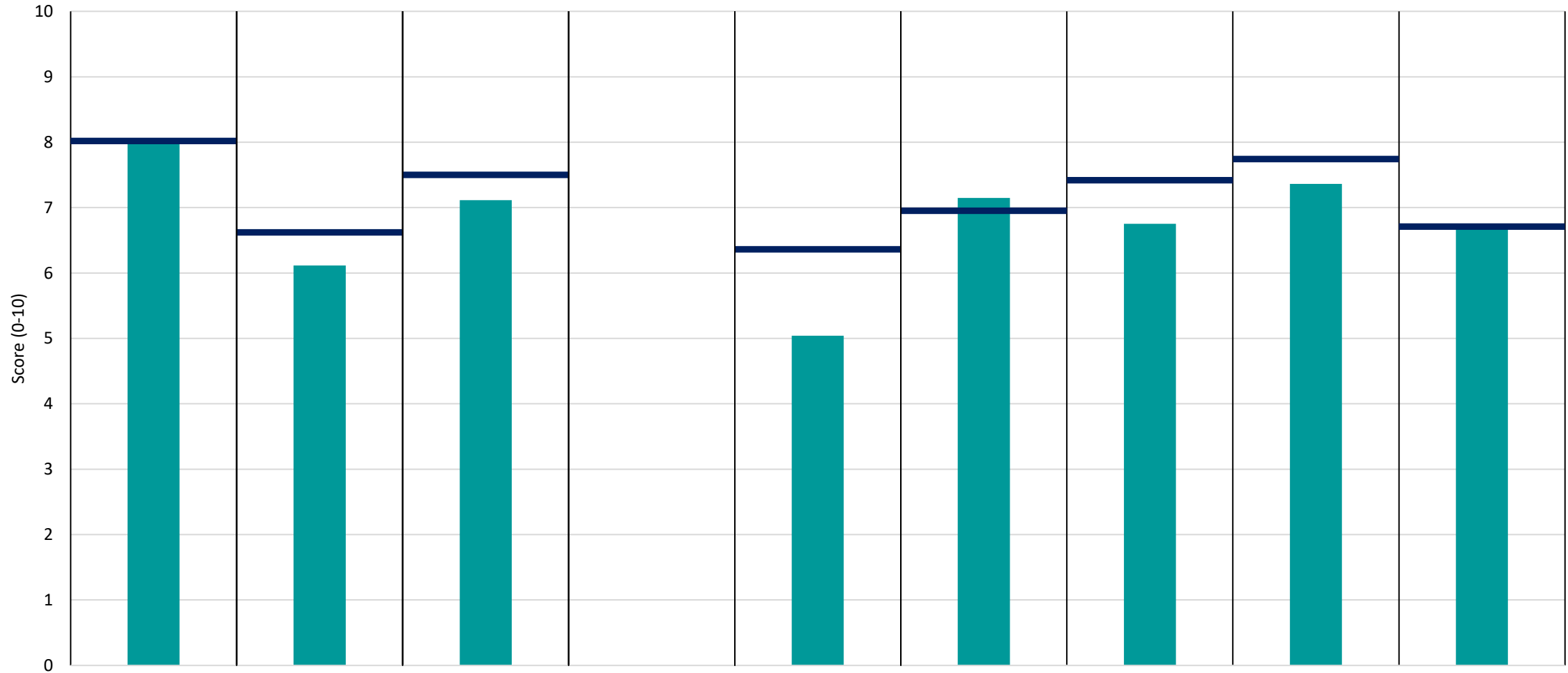
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Breakdown	8.00	6.12	7.12	-	5.04	7.15	6.75	7.36	6.74
Your org	8.02	6.62	7.50	-	6.36	6.95	7.42	7.74	6.71

Responses 26 26 26 - 23 26 26 26 26 26 28

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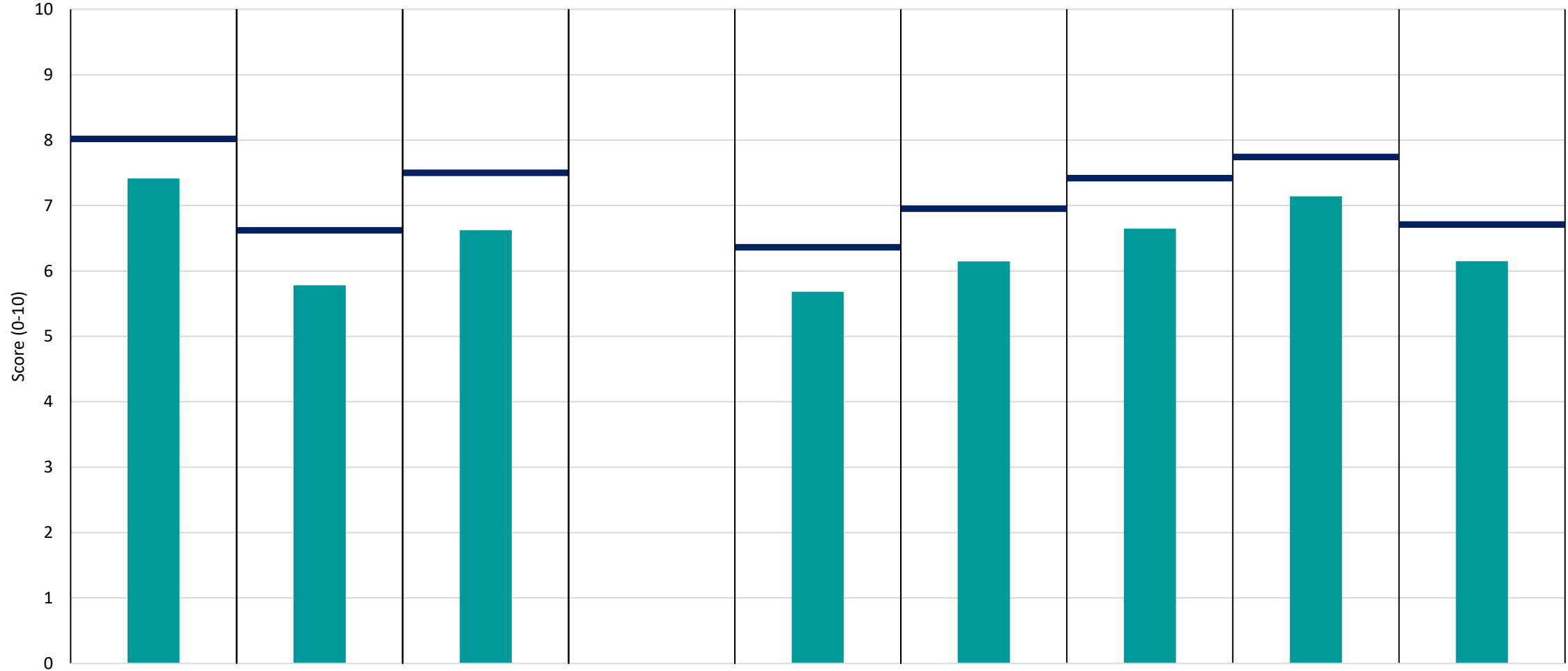
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Breakdown	7.41	5.78	6.62	-	5.68	6.15	6.65	7.14	6.15
Your org	8.02	6.62	7.50	-	6.36	6.95	7.42	7.74	6.71

Responses 32 32 31 - 31 32 32 31 32 29

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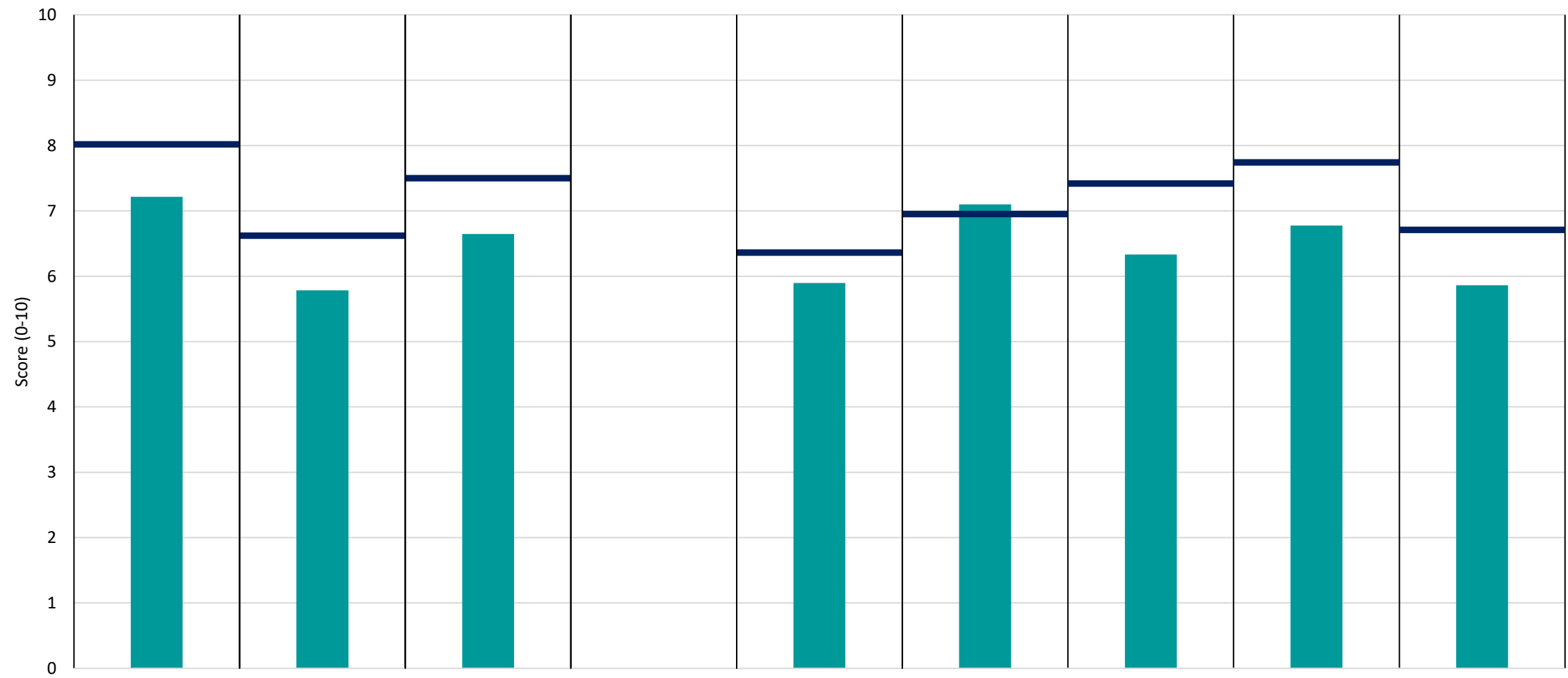
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Staff Engagement

Morale



Breakdown	7.22	5.78	6.65	-	5.90	7.10	6.33	6.78	5.86
Your org	8.02	6.62	7.50	-	6.36	6.95	7.42	7.74	6.71
Responses	23	23	23	-	22	23	23	23	23

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



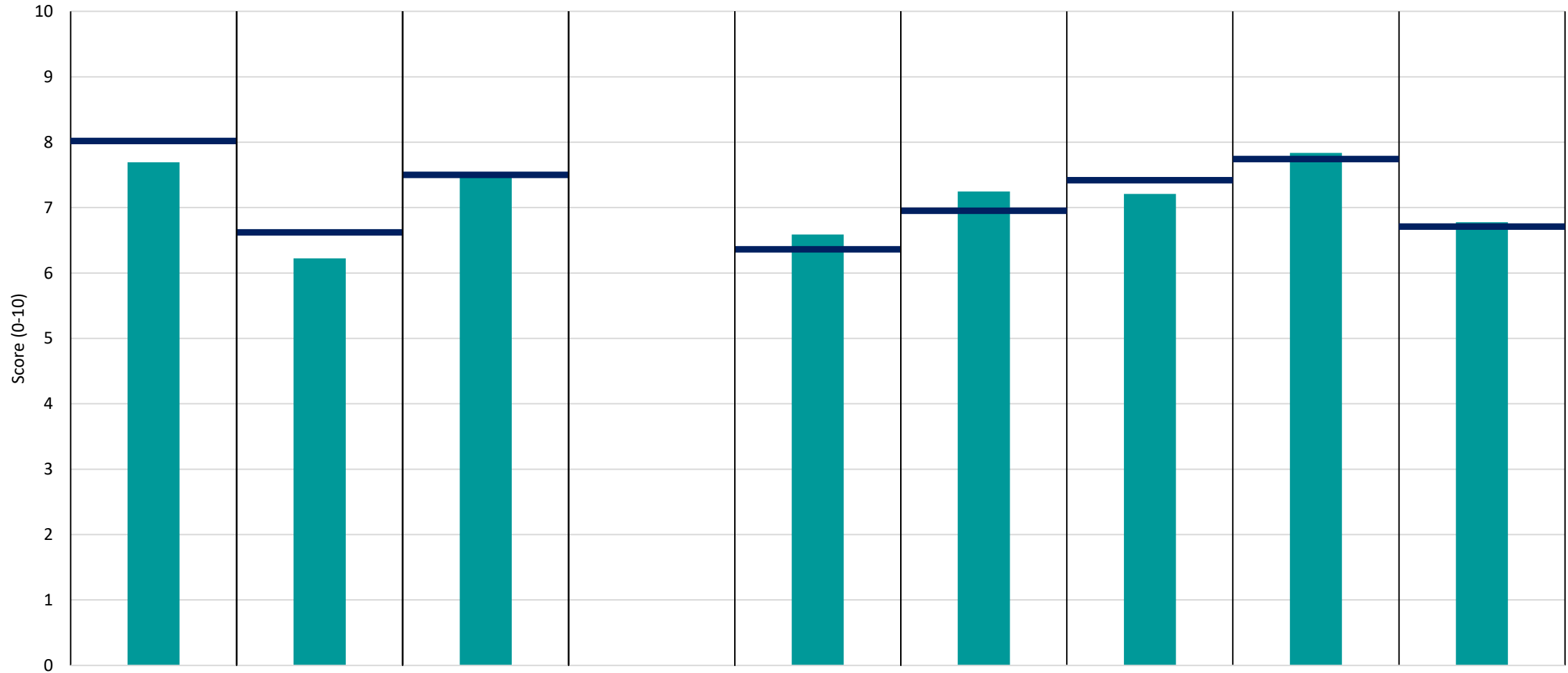
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.69	6.23	7.46	-	6.59	7.25	7.21	7.84	6.77
Your org	8.02	6.62	7.50	-	6.36	6.95	7.42	7.74	6.71
Responses	121	120	119	-	110	120	120	122	121



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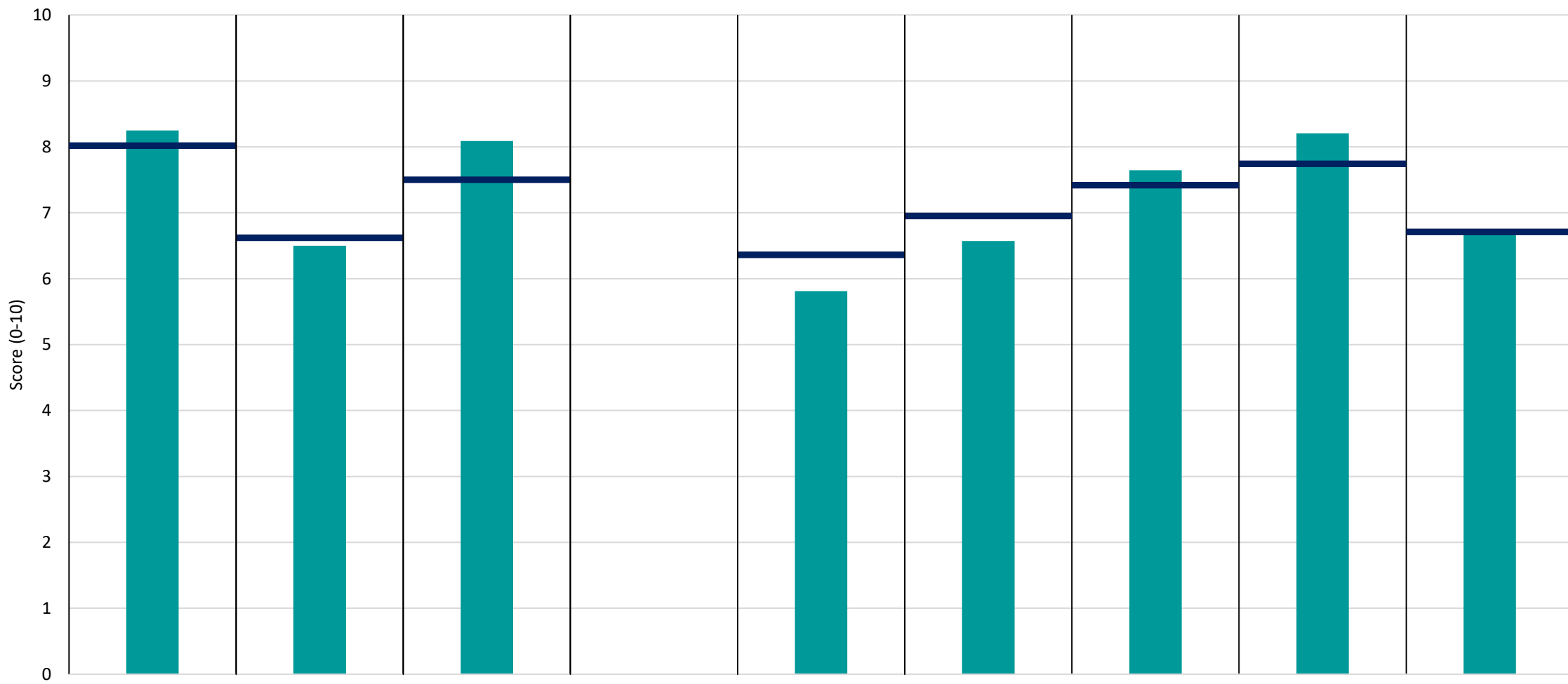
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	8.25	6.50	8.09	-	5.81	6.57	7.64	8.21	6.75
Your org	8.02	6.62	7.50	-	6.36	6.95	7.42	7.74	6.71

Responses 13 13 13 - 12 13 13 13 13 13 32

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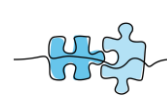
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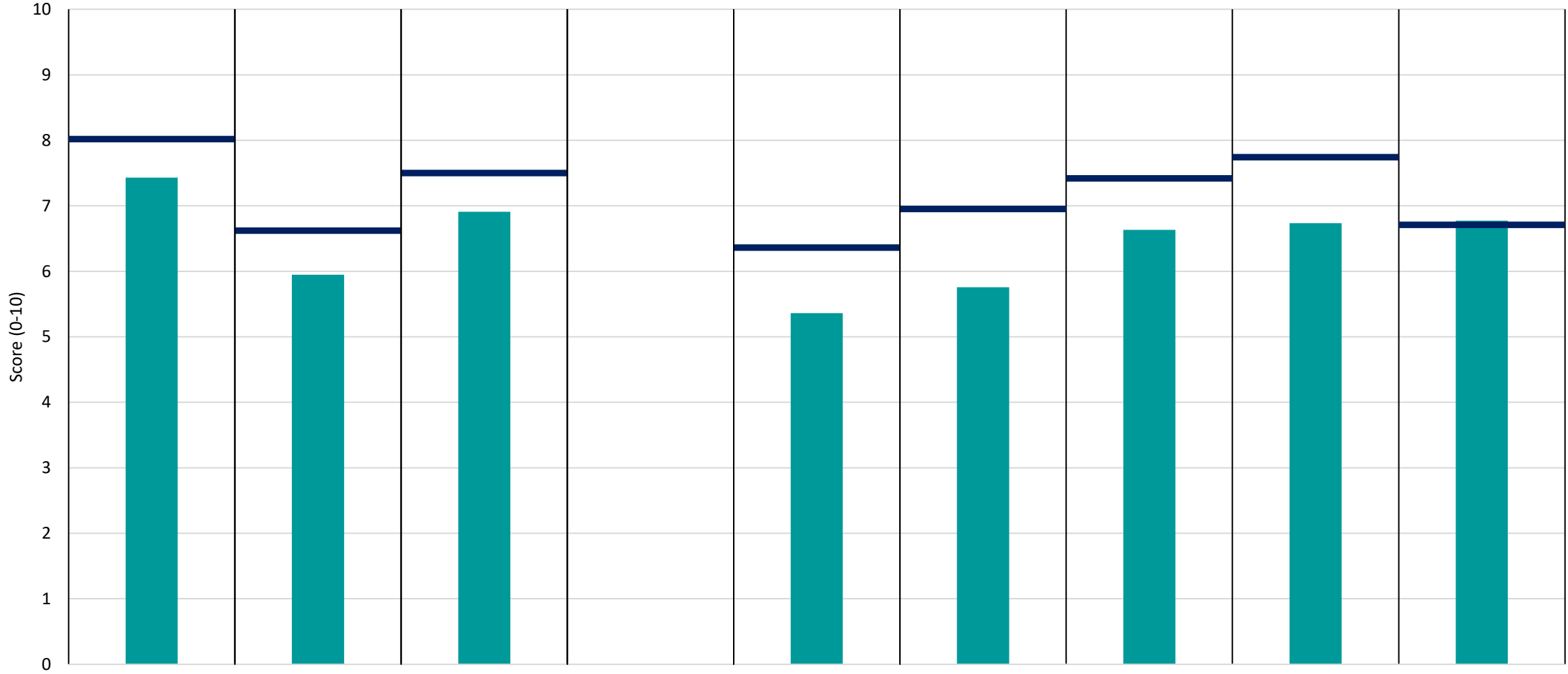
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.43	5.95	6.91	-	5.36	5.76	6.63	6.74	6.77
Your org	8.02	6.62	7.50	-	6.36	6.95	7.42	7.74	6.71

Responses 38 38 38 - 38 38 38 38 38 38 33

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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We are safe and
healthy



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learning



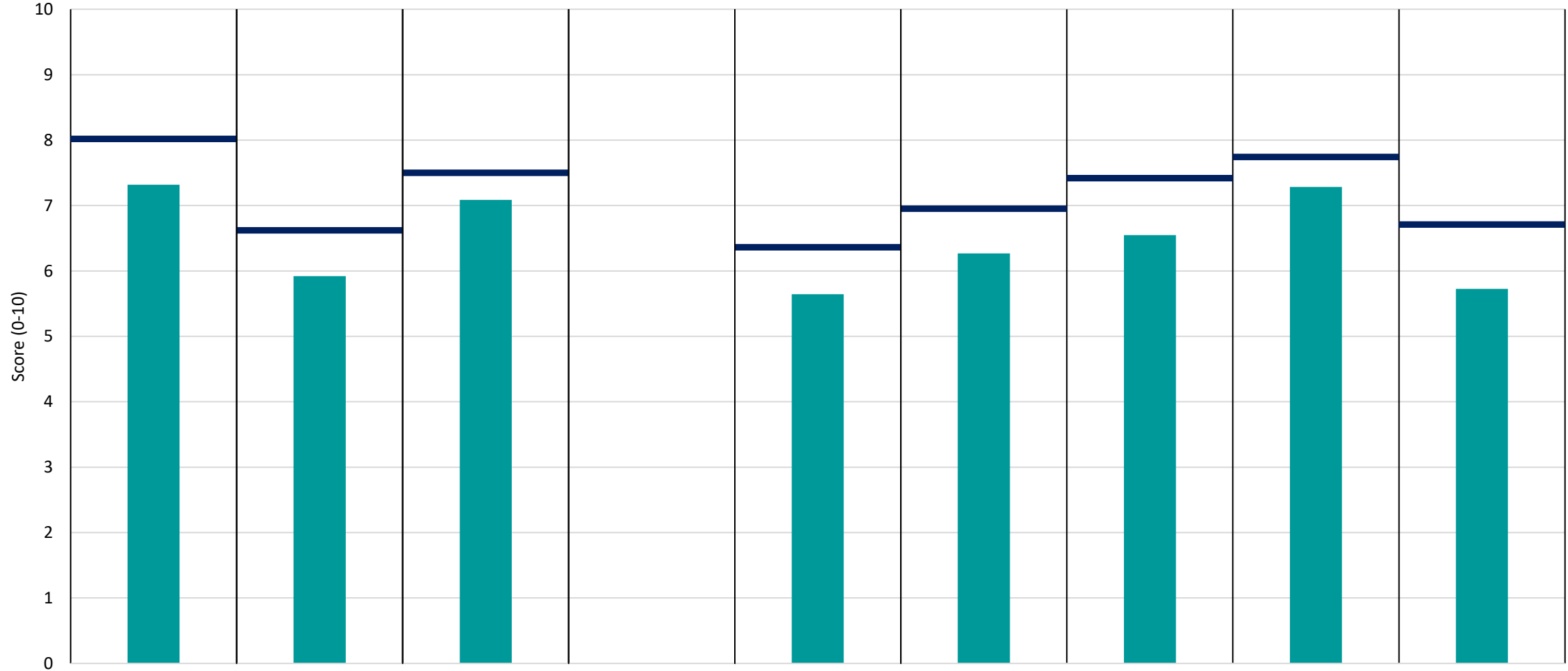
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.32	5.92	7.09	-	5.64	6.27	6.55	7.28	5.73
Your org	8.02	6.62	7.50	-	6.36	6.95	7.42	7.74	6.71

Responses 44 44 42 - 39 43 44 44 43 34

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.