



Mersey and West Lancashire Teaching Hospitals NHS Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Mersey and West Lancashire Teaching Hospitals NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

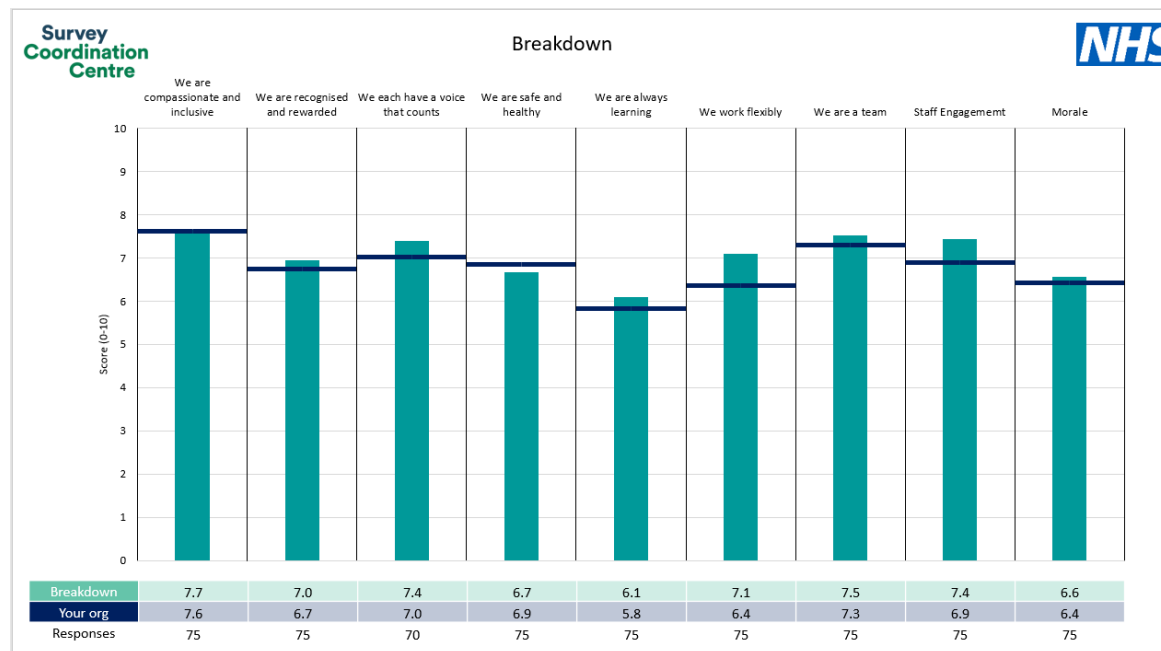
The breakdowns used in this report were provided and defined by Mersey and West Lancashire Teaching Hospitals NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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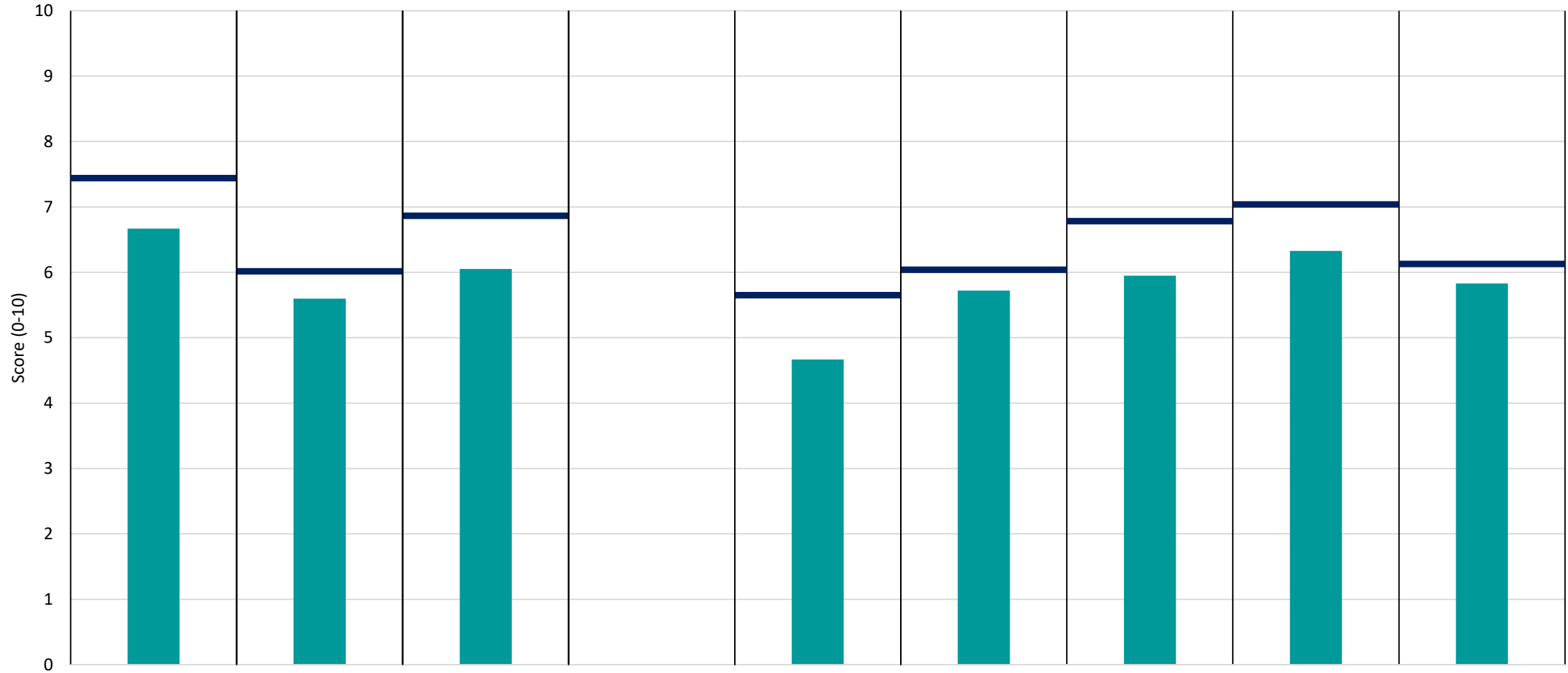
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Staff Engagement

Morale



Breakdown	6.67	5.60	6.05	-	4.67	5.72	5.95	6.33	5.83
Your org	7.44	6.02	6.86	-	5.65	6.04	6.78	7.04	6.13
Responses	175	178	170	-	151	168	175	177	176

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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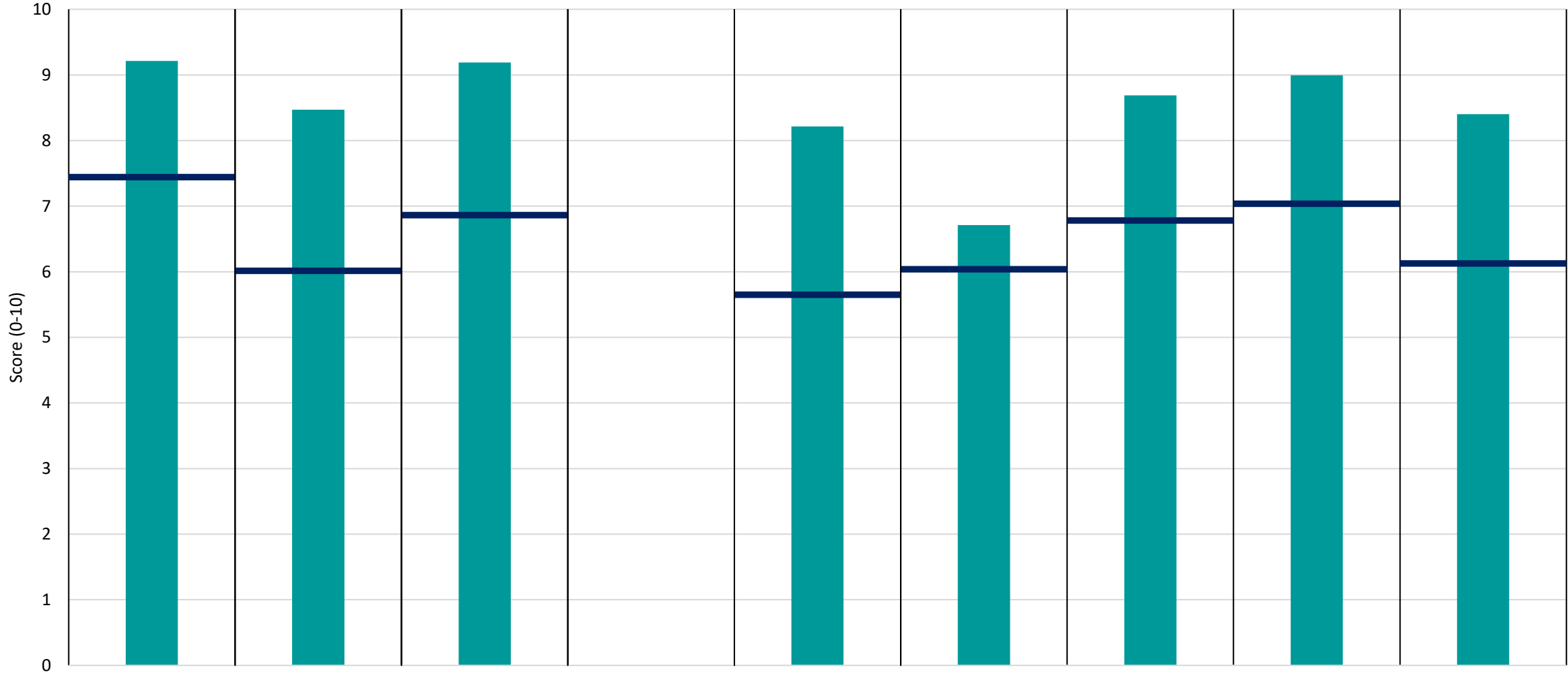
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Staff Engagement

Morale



Breakdown	9.21	8.47	9.19	-	8.22	6.71	8.69	9.00	8.40
Your org	7.44	6.02	6.86	-	5.65	6.04	6.78	7.04	6.13

Responses 18 18 18 - 17 18 18 18 18 18 7

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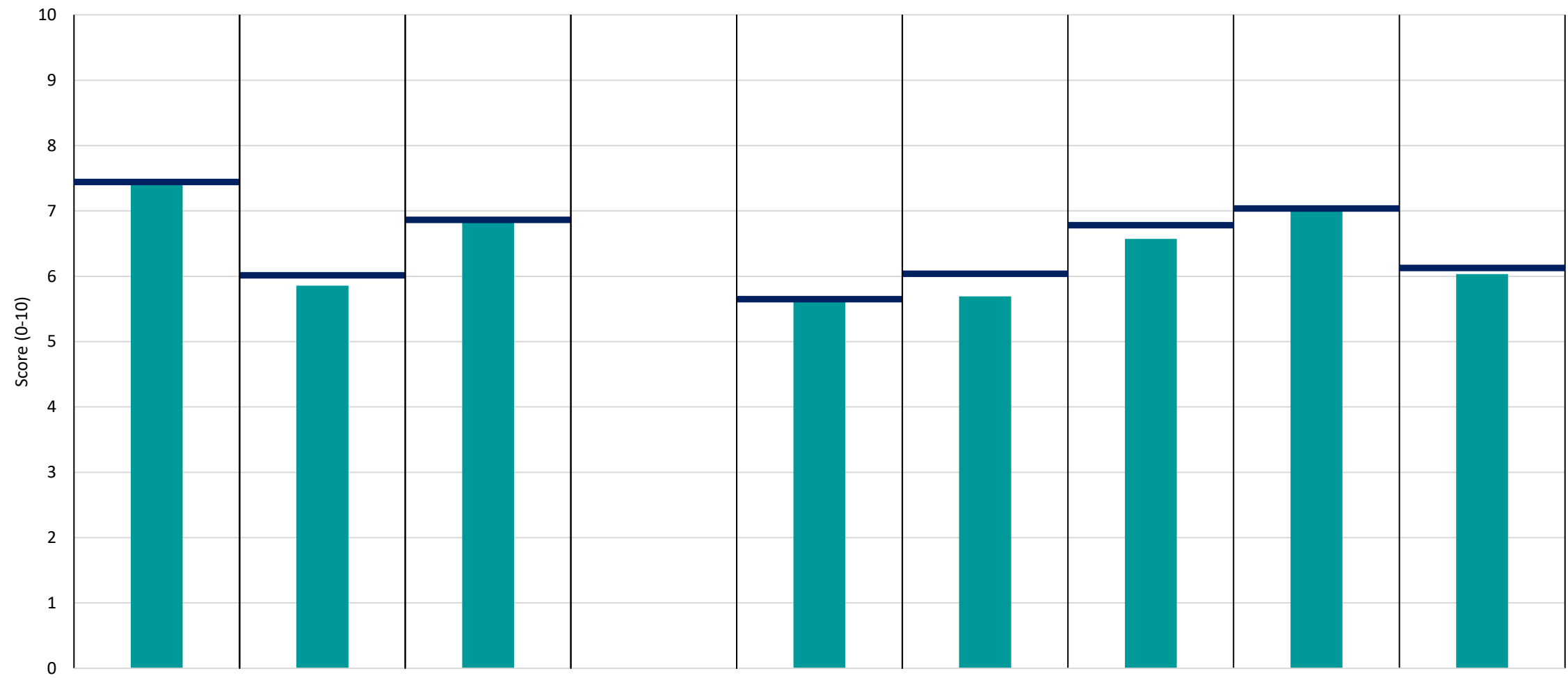
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Staff Engagement

Morale



Breakdown	7.45	5.86	6.83	-	5.65	5.69	6.57	6.99	6.03
Your org	7.44	6.02	6.86	-	5.65	6.04	6.78	7.04	6.13
Responses	609	608	602	-	599	605	606	610	609

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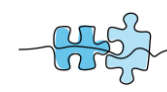
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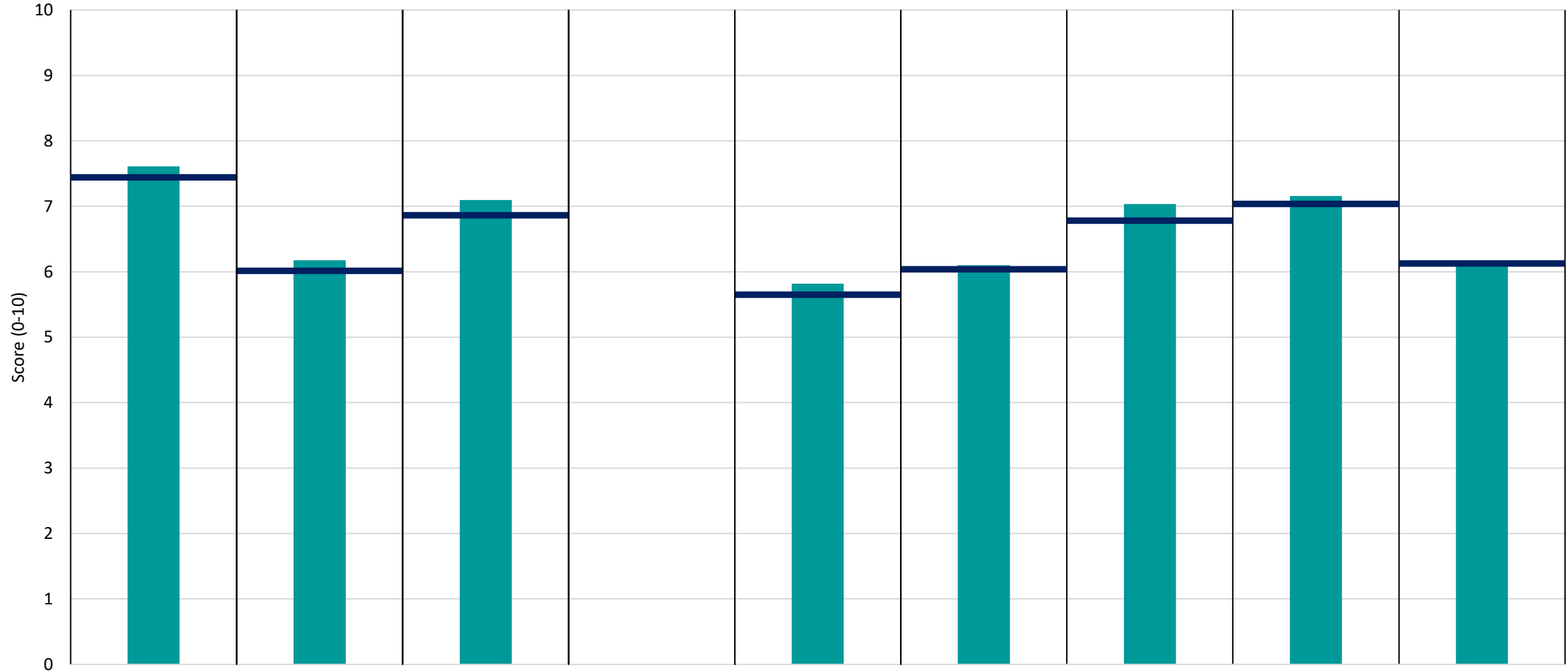
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Staff Engagement

Morale



Breakdown	7.61	6.17	7.10	-	5.82	6.10	7.04	7.16	6.14
Your org	7.44	6.02	6.86	-	5.65	6.04	6.78	7.04	6.13
Responses	228	227	227	-	223	224	227	228	228

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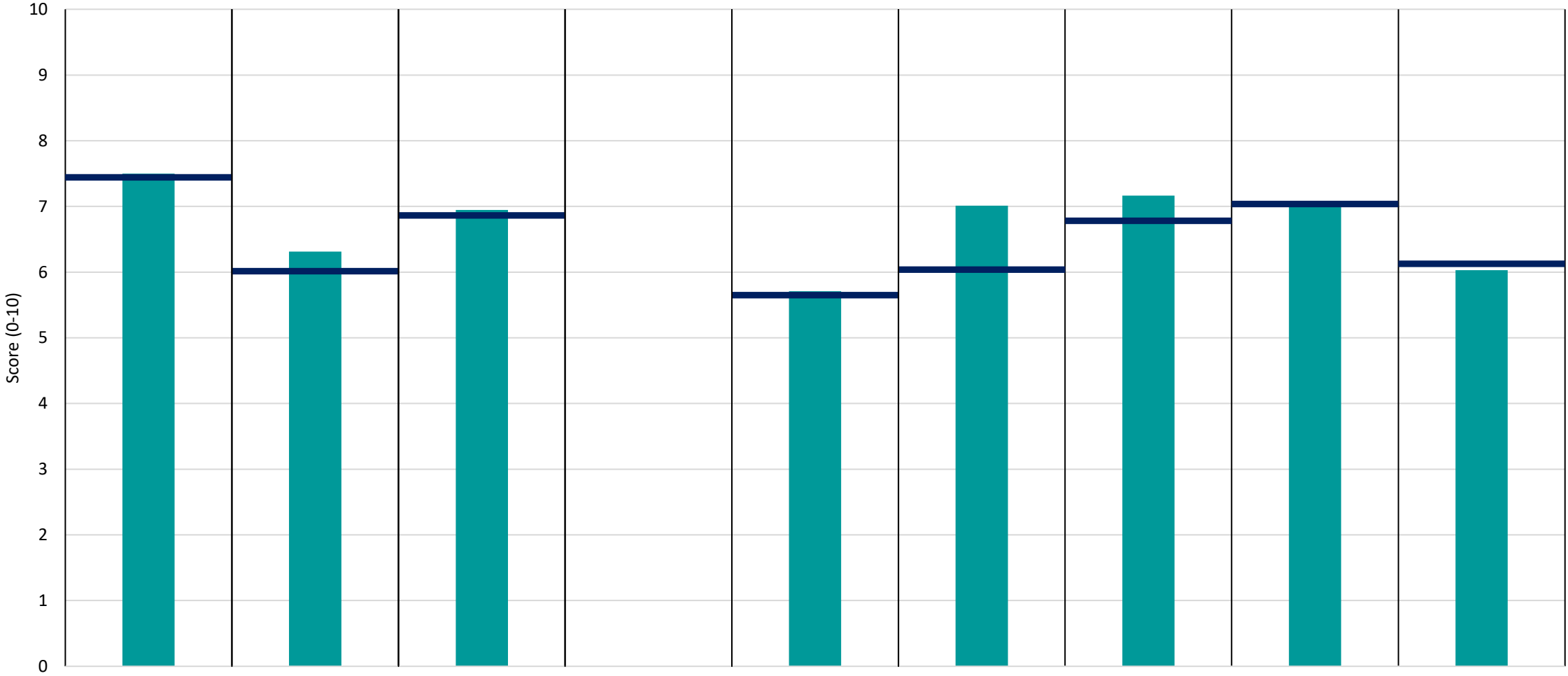
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Staff Engagement

Morale



Breakdown	7.50	6.31	6.95	-	5.71	7.01	7.17	7.00	6.03
Your org	7.44	6.02	6.86	-	5.65	6.04	6.78	7.04	6.13

Responses 206 207 205 - 197 206 204 206 206 ¹⁰

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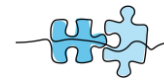
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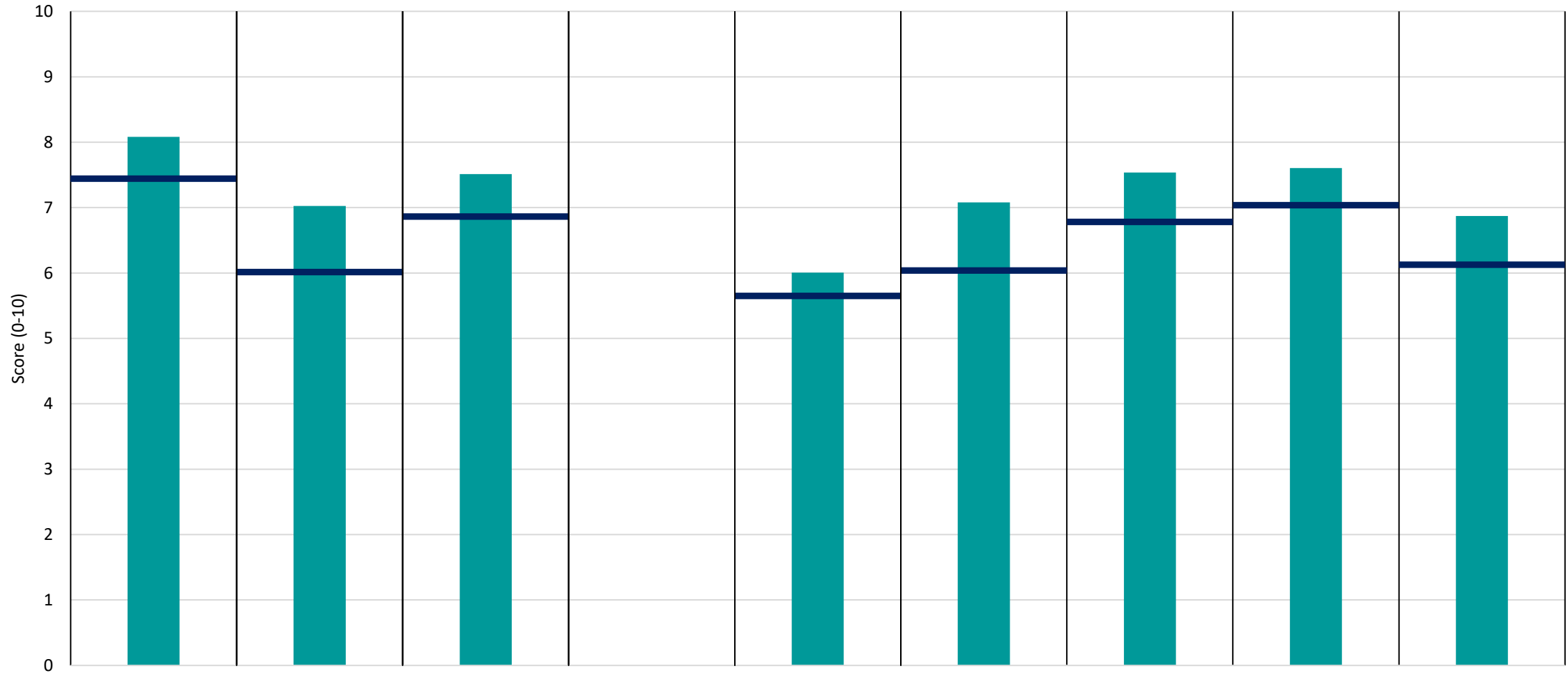
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Staff Engagement

Morale



Breakdown	8.08	7.02	7.51	-	6.01	7.08	7.54	7.60	6.87
Your org	7.44	6.02	6.86	-	5.65	6.04	6.78	7.04	6.13

Responses 63 63 61 - 63 62 63 63 63 11

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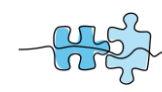
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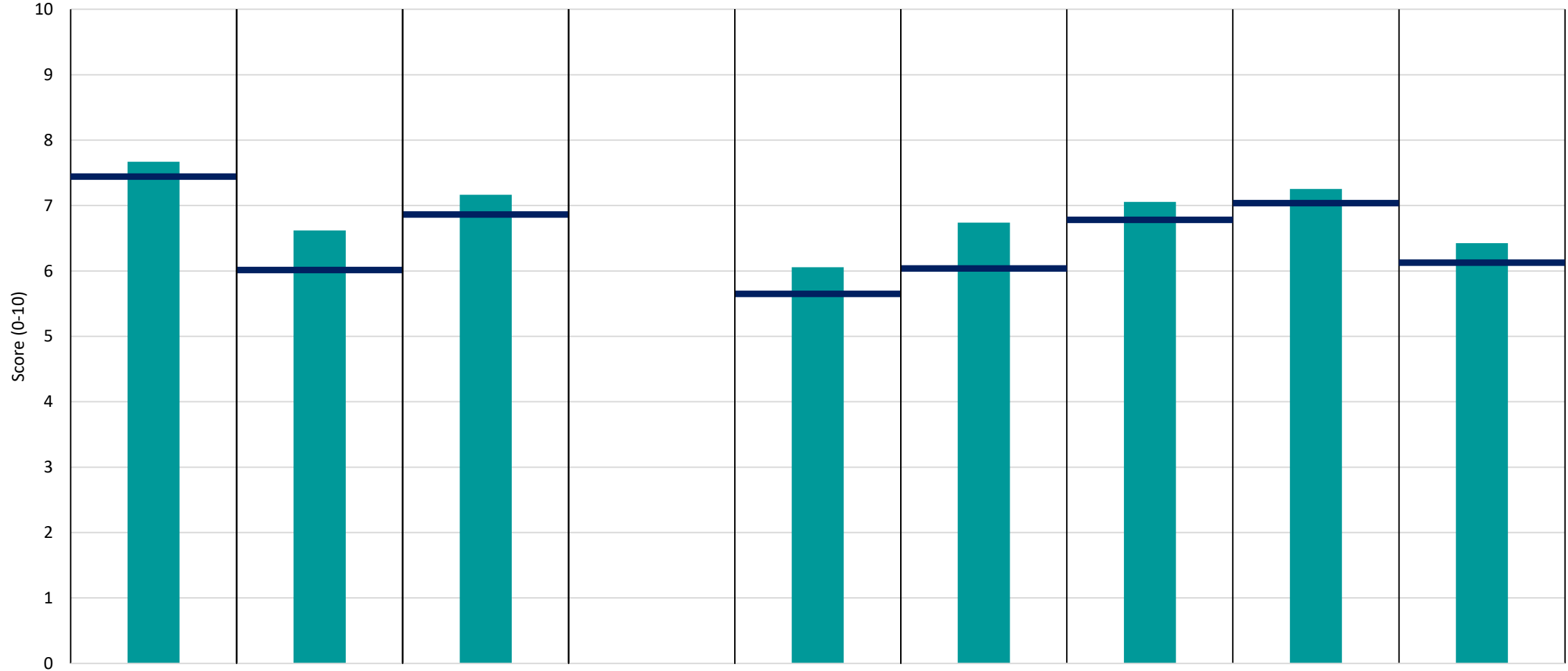
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Staff Engagement

Morale



Breakdown	7.67	6.62	7.17	-	6.06	6.74	7.06	7.25	6.42
Your org	7.44	6.02	6.86	-	5.65	6.04	6.78	7.04	6.13

Responses 132 133 131 - 130 130 131 133 133 12

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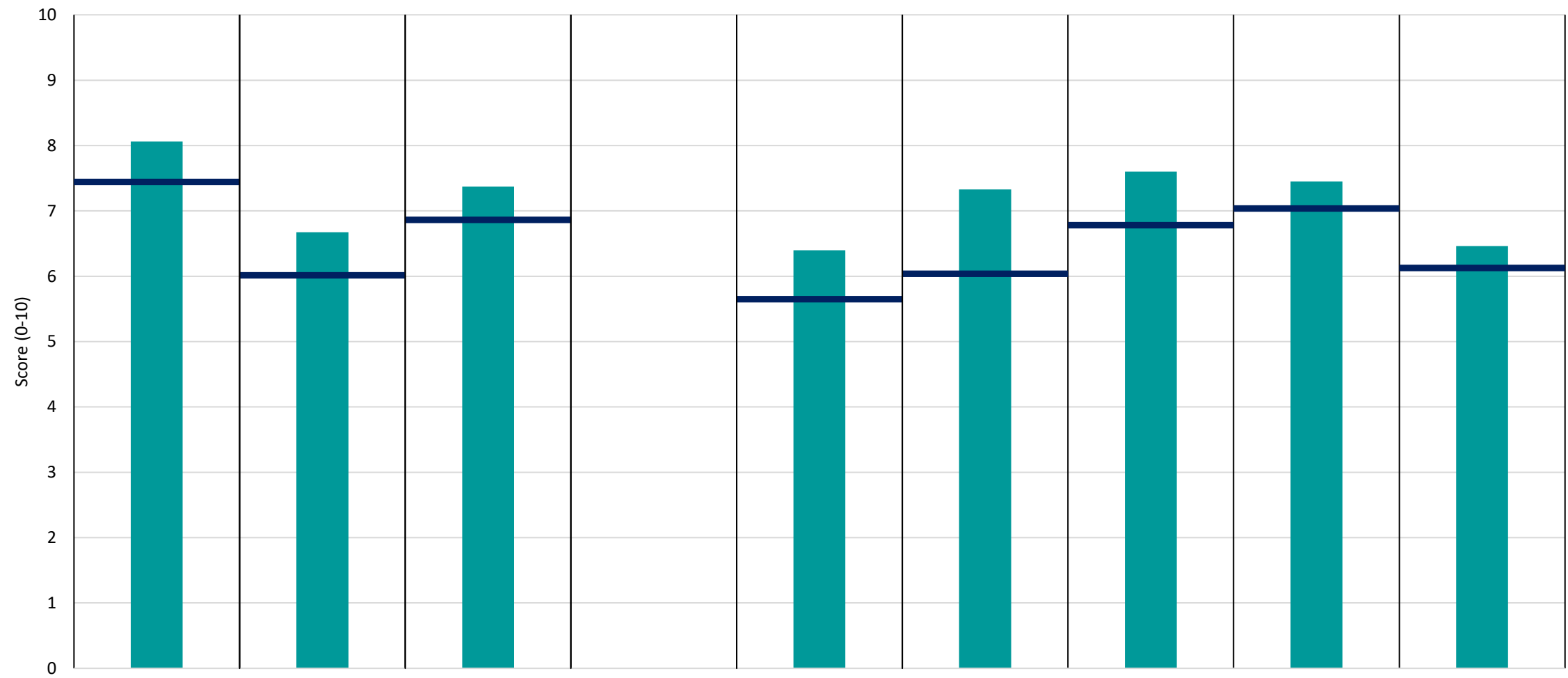
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Staff Engagement

Morale



Breakdown	8.06	6.67	7.37	-	6.40	7.33	7.60	7.45	6.46
Your org	7.44	6.02	6.86	-	5.65	6.04	6.78	7.04	6.13
Responses	289	291	285	-	285	289	290	291	291

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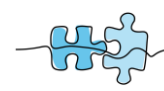
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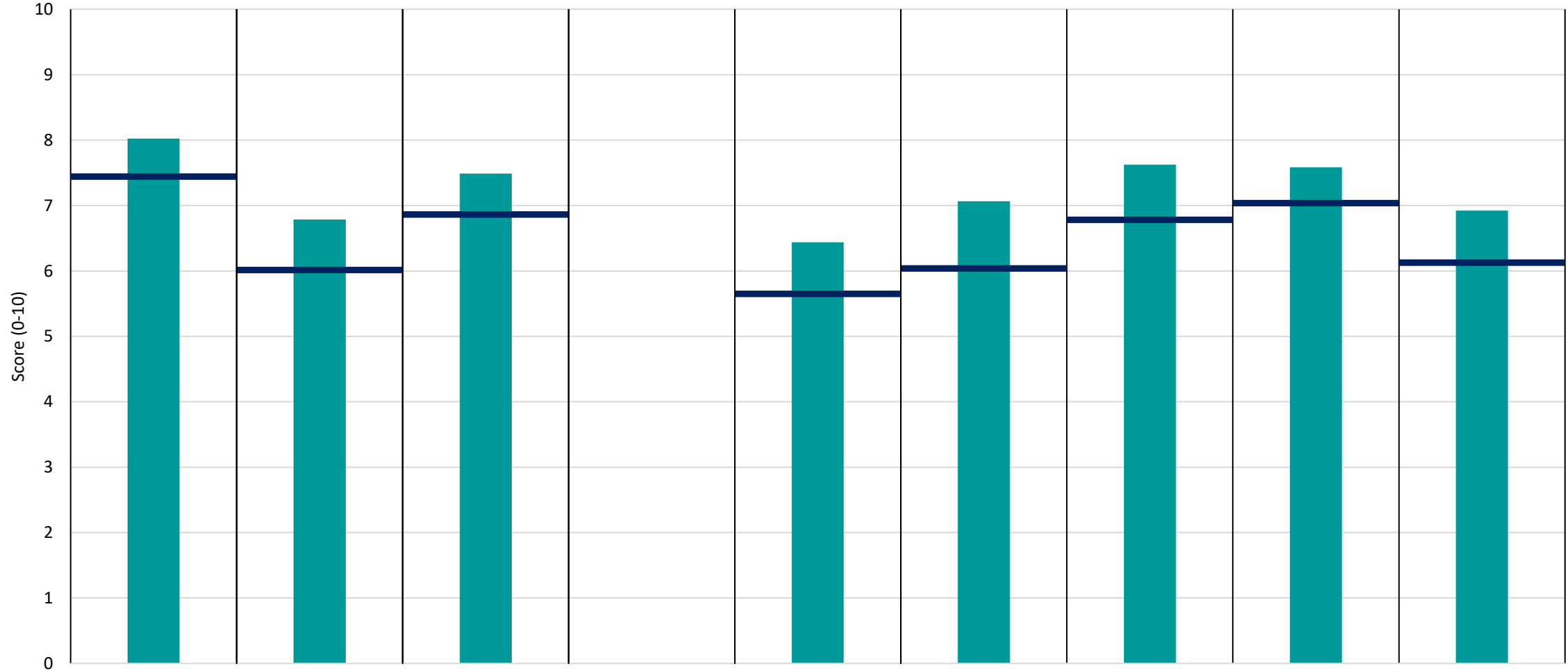
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Staff Engagement

Morale



Breakdown	8.03	6.79	7.49	-	6.44	7.07	7.63	7.58	6.92
Your org	7.44	6.02	6.86	-	5.65	6.04	6.78	7.04	6.13

Responses 92 92 91 - 92 92 92 92 92 92 14

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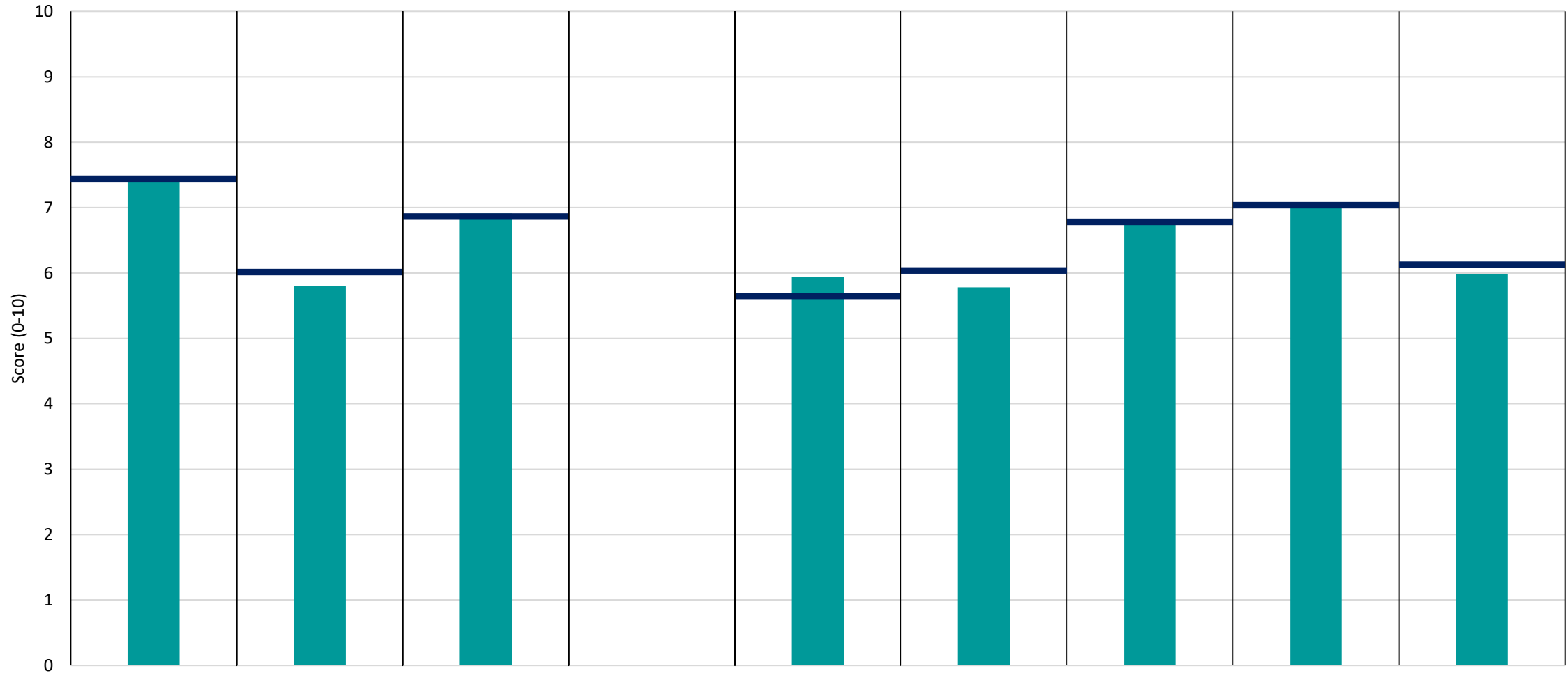
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Staff Engagement

Morale



Breakdown	7.45	5.81	6.91	-	5.94	5.78	6.75	7.07	5.98
Your org	7.44	6.02	6.86	-	5.65	6.04	6.78	7.04	6.13

Responses 572 570 563 - 552 567 570 572 572 15

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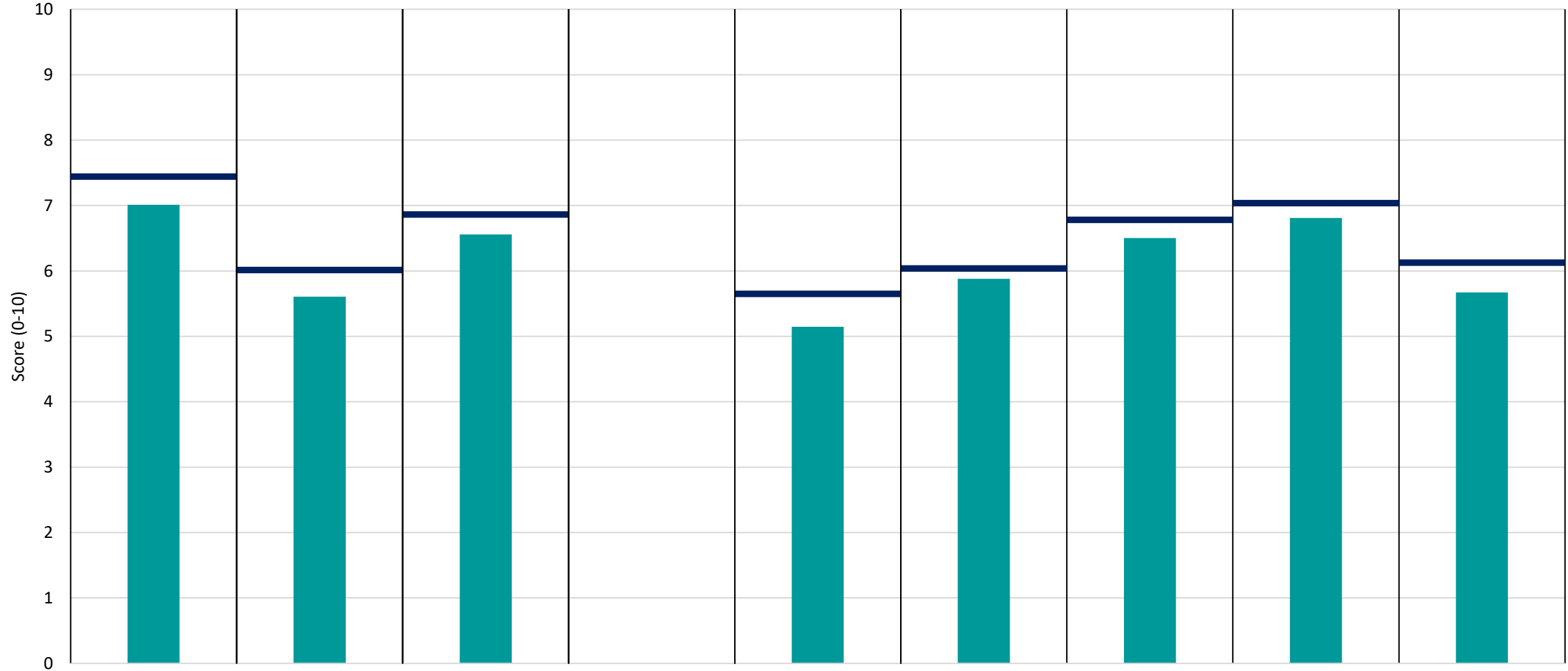
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Staff Engagement

Morale



Breakdown	7.01	5.61	6.56	-	5.15	5.88	6.50	6.81	5.67
Your org	7.44	6.02	6.86	-	5.65	6.04	6.78	7.04	6.13
Responses	262	262	260	-	248	258	262	262	262



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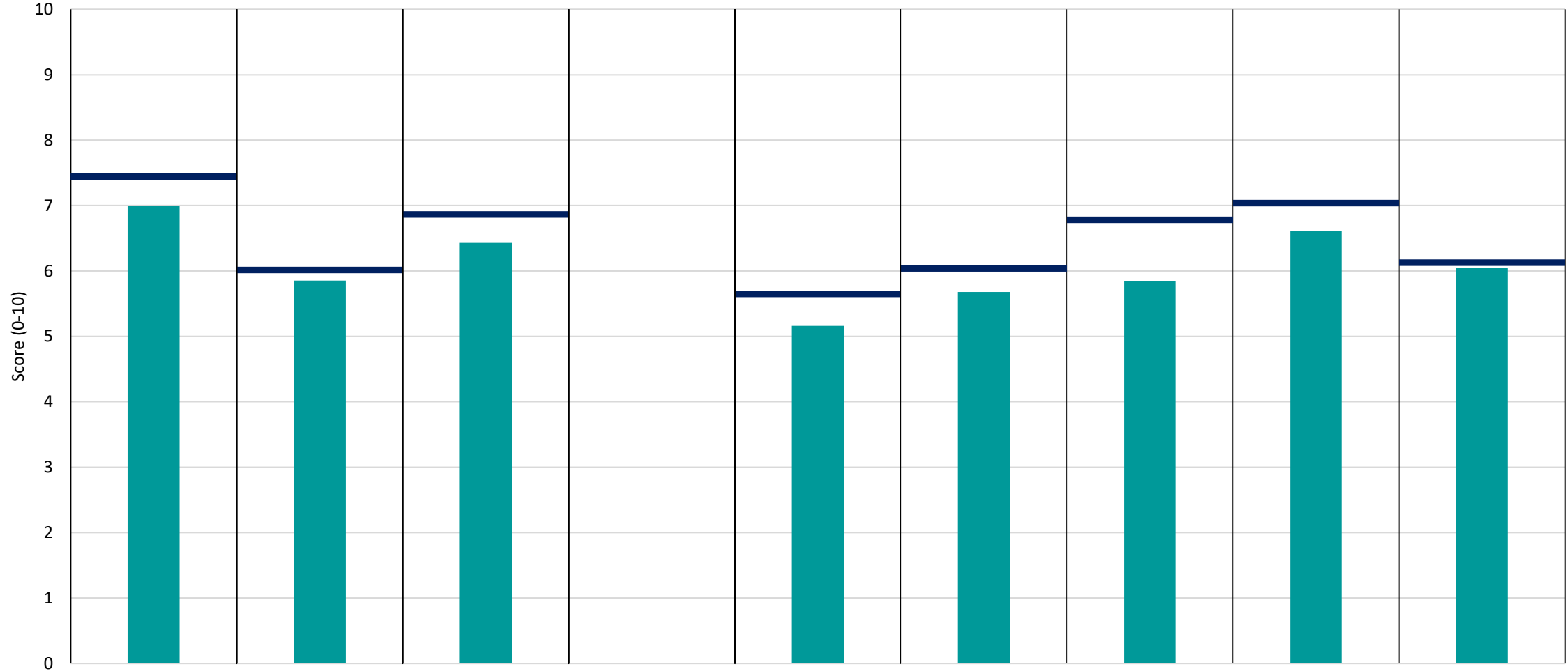
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Staff Engagement

Morale



Breakdown	7.00	5.85	6.43	-	5.16	5.68	5.84	6.61	6.05
Your org	7.44	6.02	6.86	-	5.65	6.04	6.78	7.04	6.13

Responses 80 81 75 - 70 80 80 82 82 17

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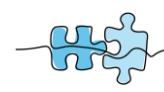
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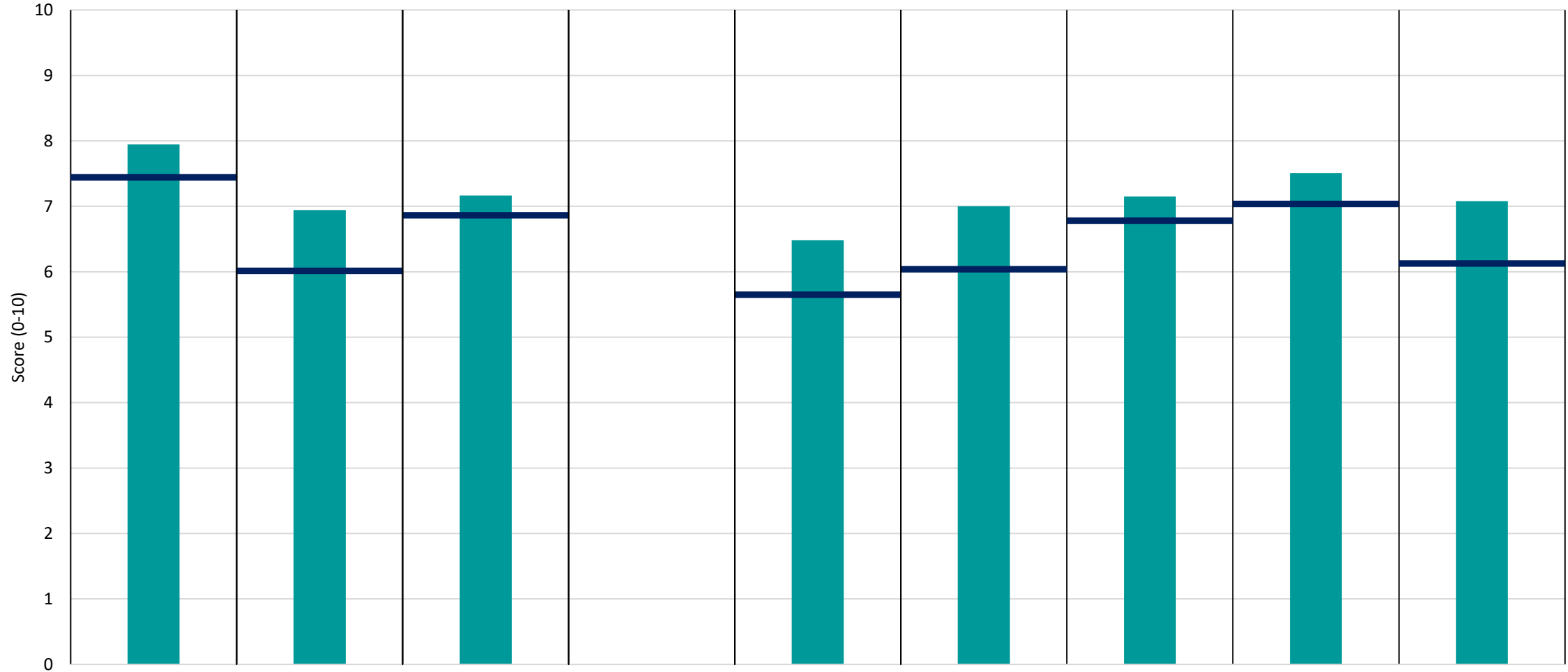
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Staff Engagement

Morale



Breakdown	7.95	6.94	7.17	-	6.48	7.00	7.15	7.51	7.08
Your org	7.44	6.02	6.86	-	5.65	6.04	6.78	7.04	6.13

Responses 26 26 26 - 26 25 26 26 26 18

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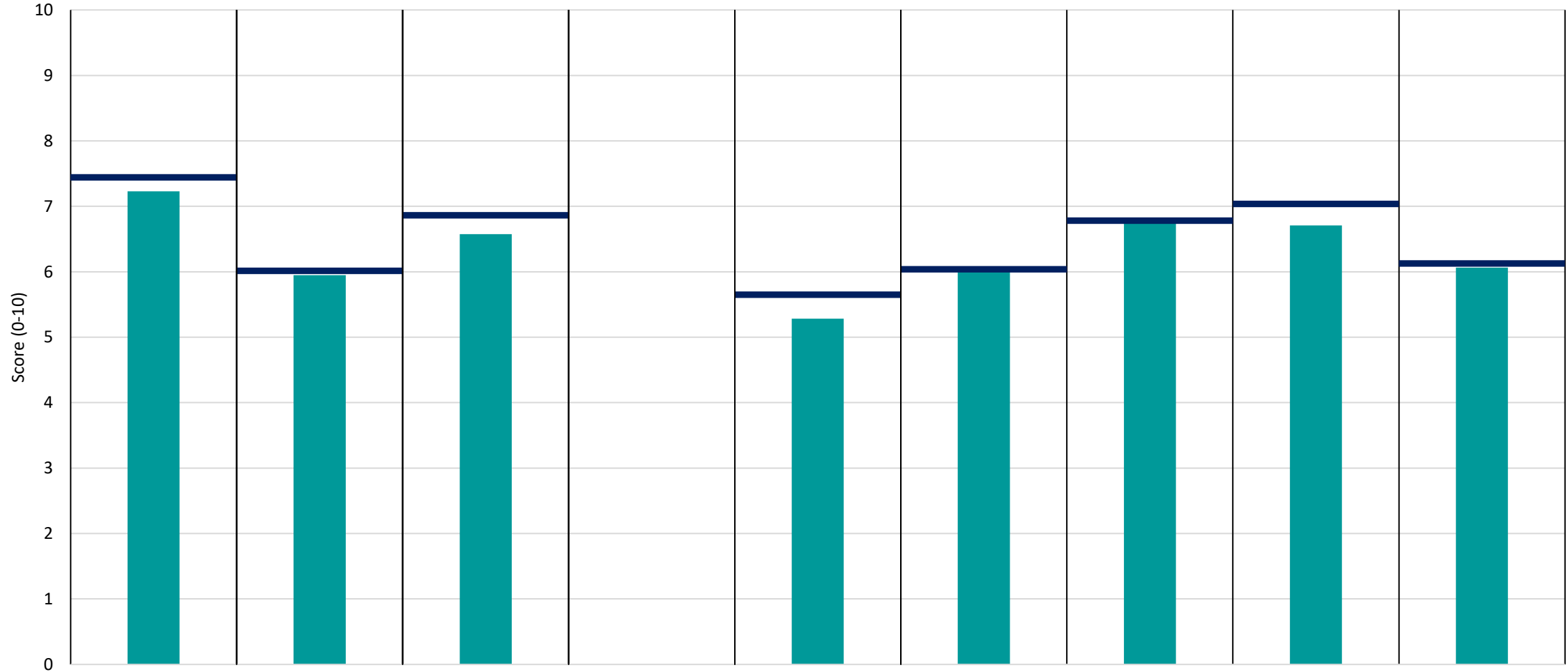
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Staff Engagement

Morale



Breakdown	7.23	5.95	6.57	-	5.28	5.99	6.80	6.71	6.06
Your org	7.44	6.02	6.86	-	5.65	6.04	6.78	7.04	6.13

Responses 327 327 323 - 312 321 326 327 327 19

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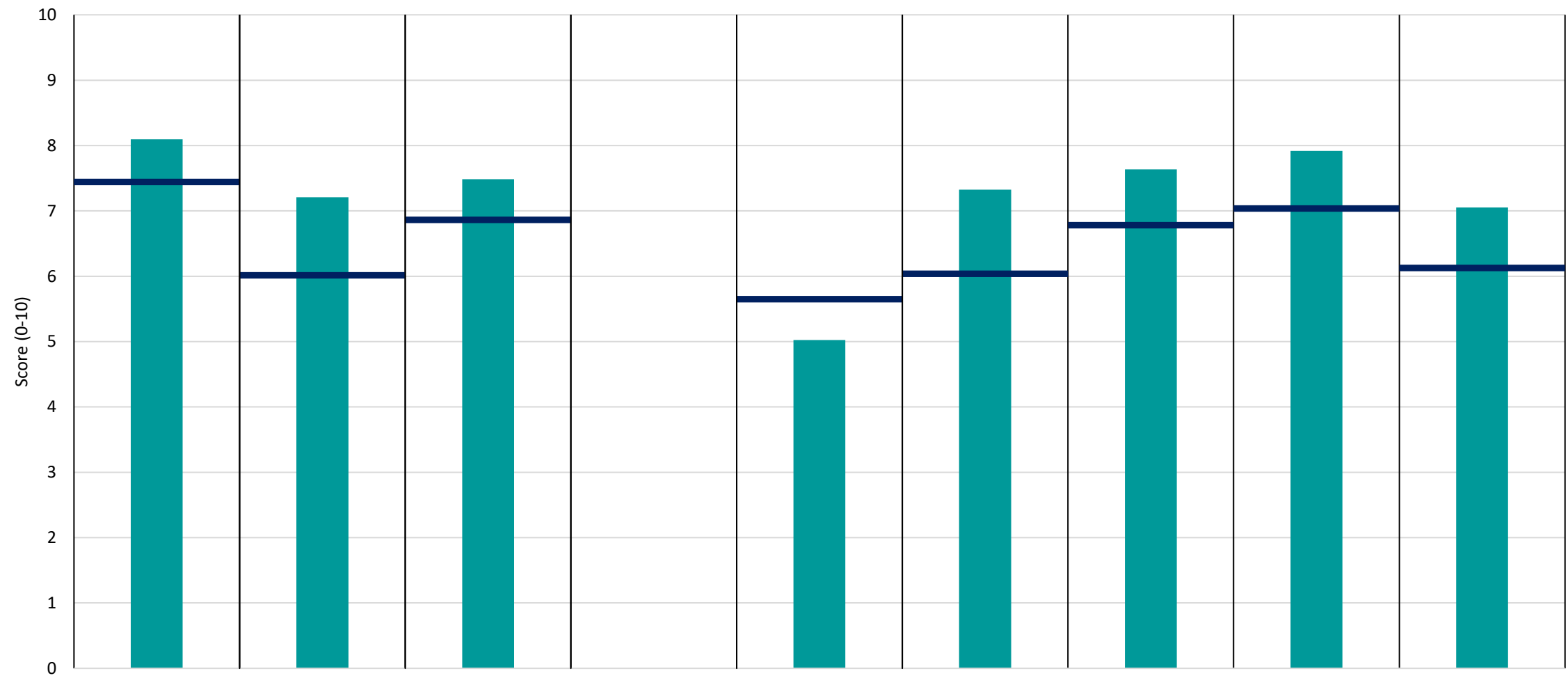
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Staff Engagement

Morale



Breakdown	8.10	7.21	7.49	-	5.02	7.33	7.63	7.92	7.05
Your org	7.44	6.02	6.86	-	5.65	6.04	6.78	7.04	6.13
Responses	12	12	12	-	11	12	12	12	12

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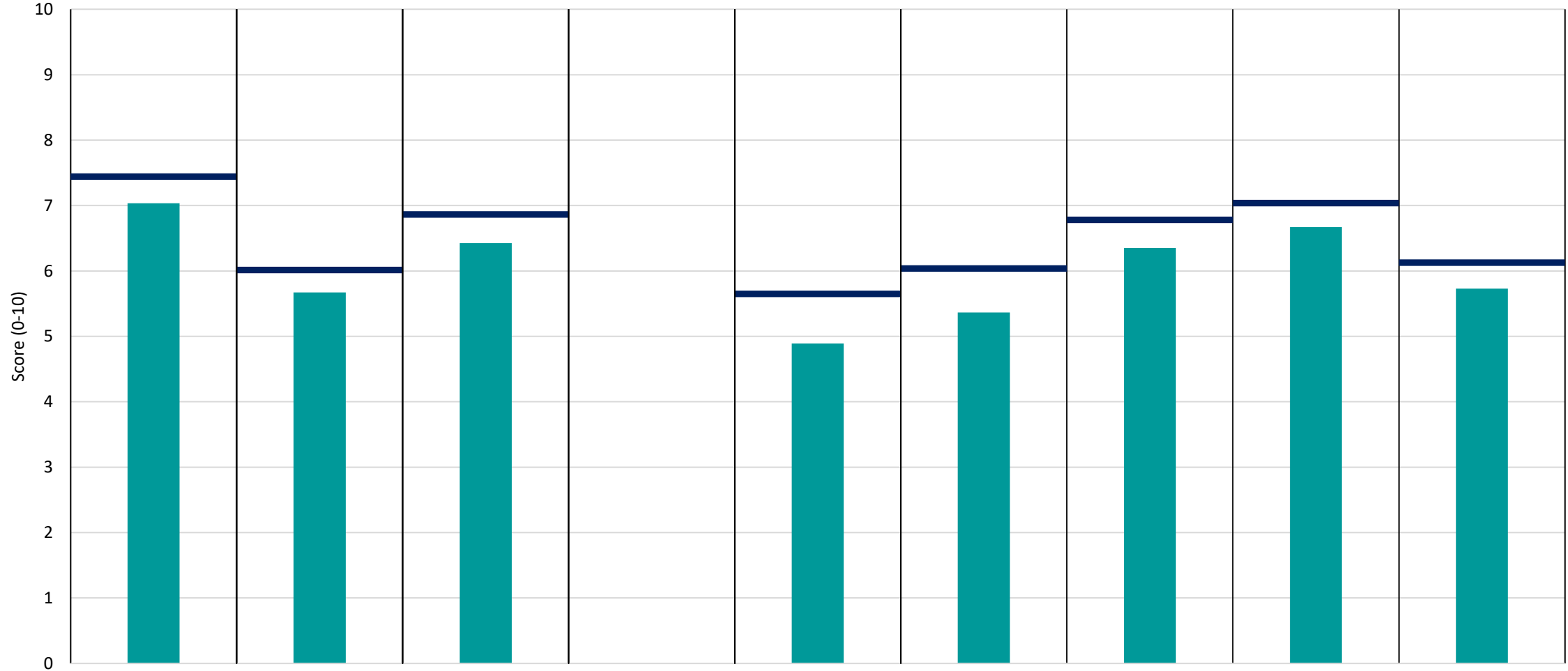
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Staff Engagement

Morale



Breakdown	7.04	5.67	6.42	-	4.89	5.36	6.35	6.67	5.73
Your org	7.44	6.02	6.86	-	5.65	6.04	6.78	7.04	6.13
Responses	253	252	249	-	243	248	252	253	253



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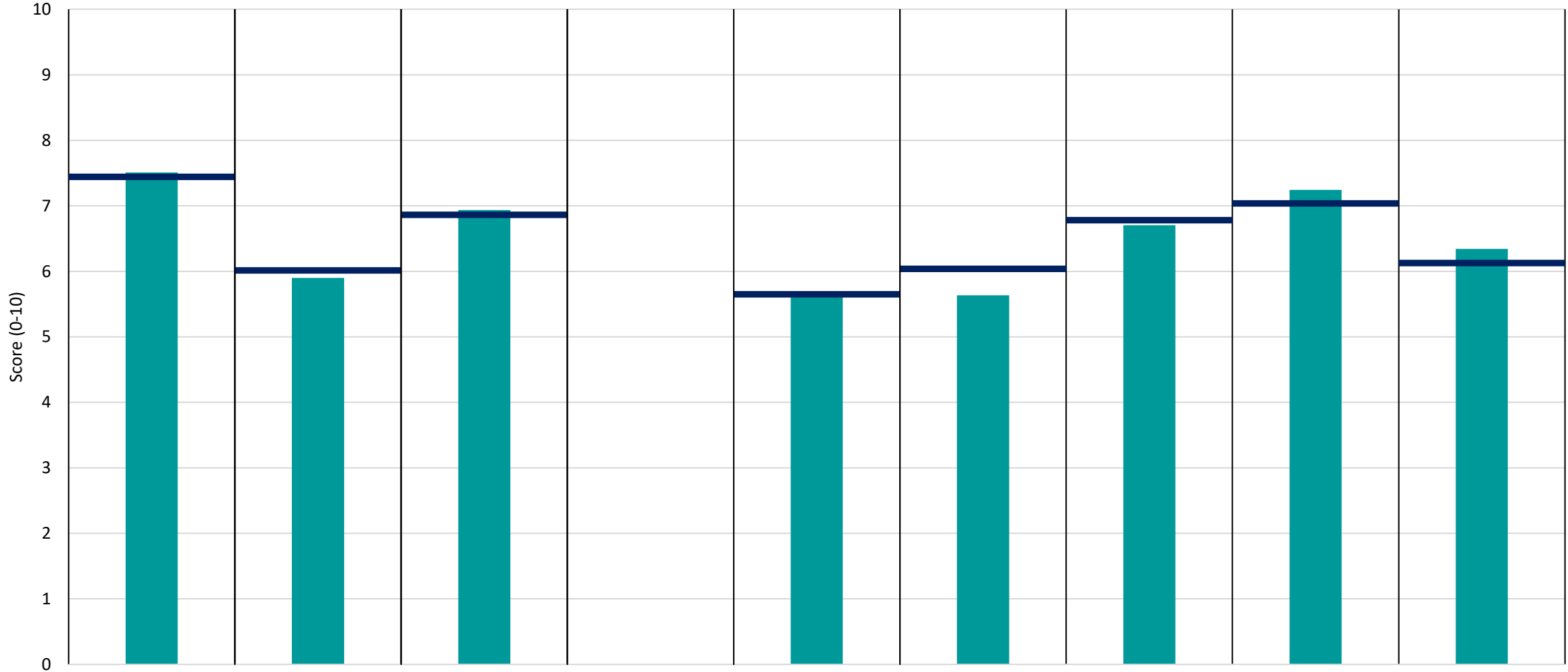
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Staff Engagement

Morale



Breakdown	7.51	5.90	6.94	-	5.61	5.63	6.71	7.24	6.34
Your org	7.44	6.02	6.86	-	5.65	6.04	6.78	7.04	6.13
Responses	562	561	557	-	547	557	561	561	562

Breakdowns 2

Mersey and West Lancashire Teaching Hospitals NHS Trust
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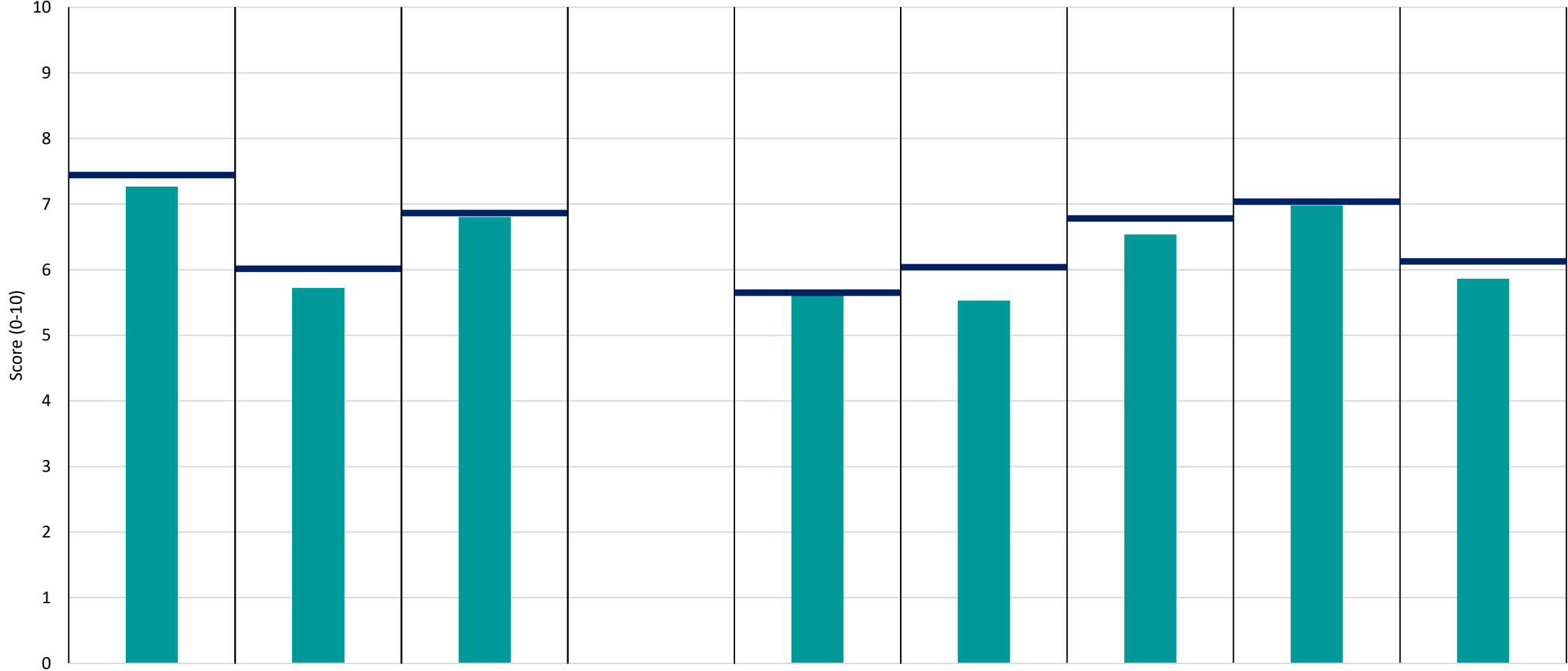
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Staff Engagement

Morale



Breakdown	7.27	5.72	6.80	-	5.65	5.53	6.54	6.98	5.86
Your org	7.44	6.02	6.86	-	5.65	6.04	6.78	7.04	6.13

Responses 112 112 111 - 109 110 112 112 112 24

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Additional Clinical Services



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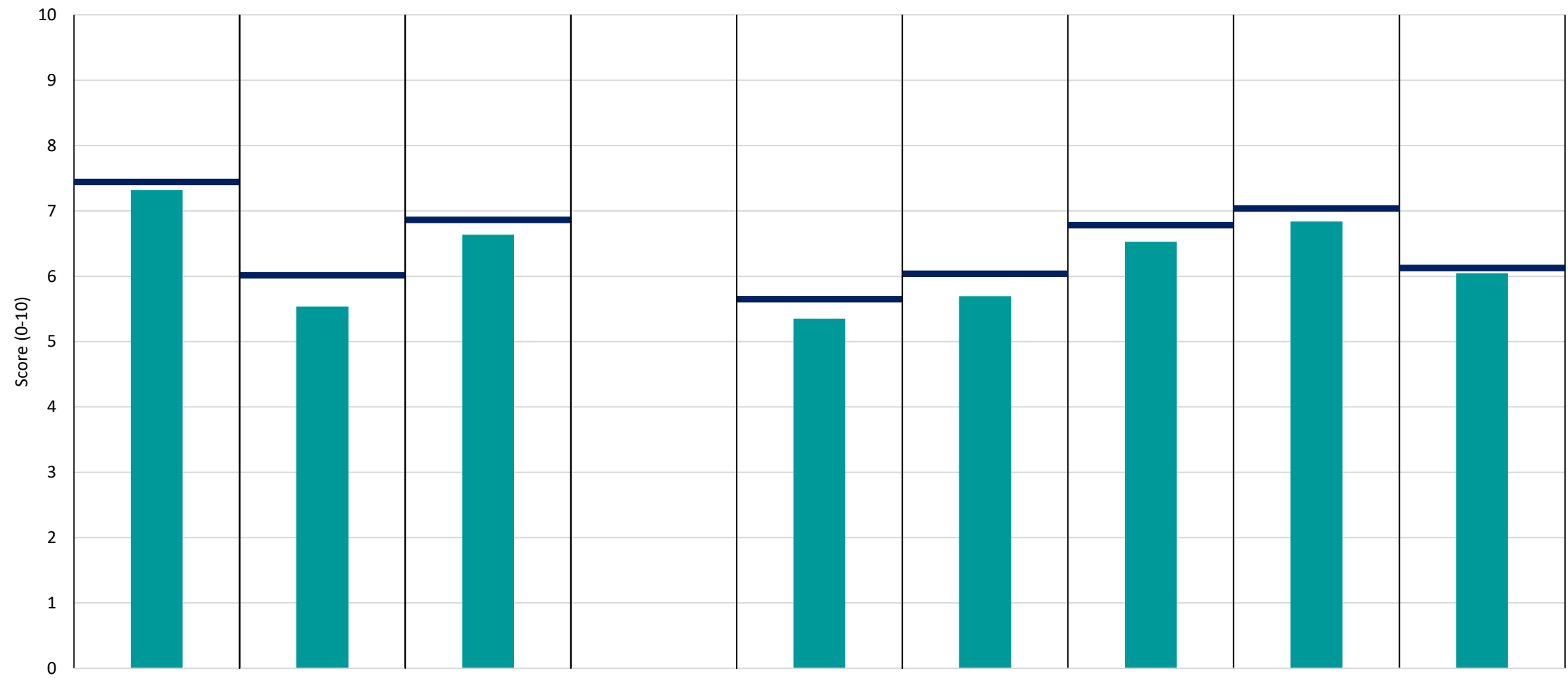
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Staff Engagement

Morale



Breakdown	7.32	5.54	6.64	-	5.35	5.70	6.53	6.84	6.05
Your org	7.44	6.02	6.86	-	5.65	6.04	6.78	7.04	6.13
Responses	560	559	553	-	539	551	560	560	560 ²⁵

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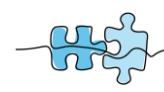
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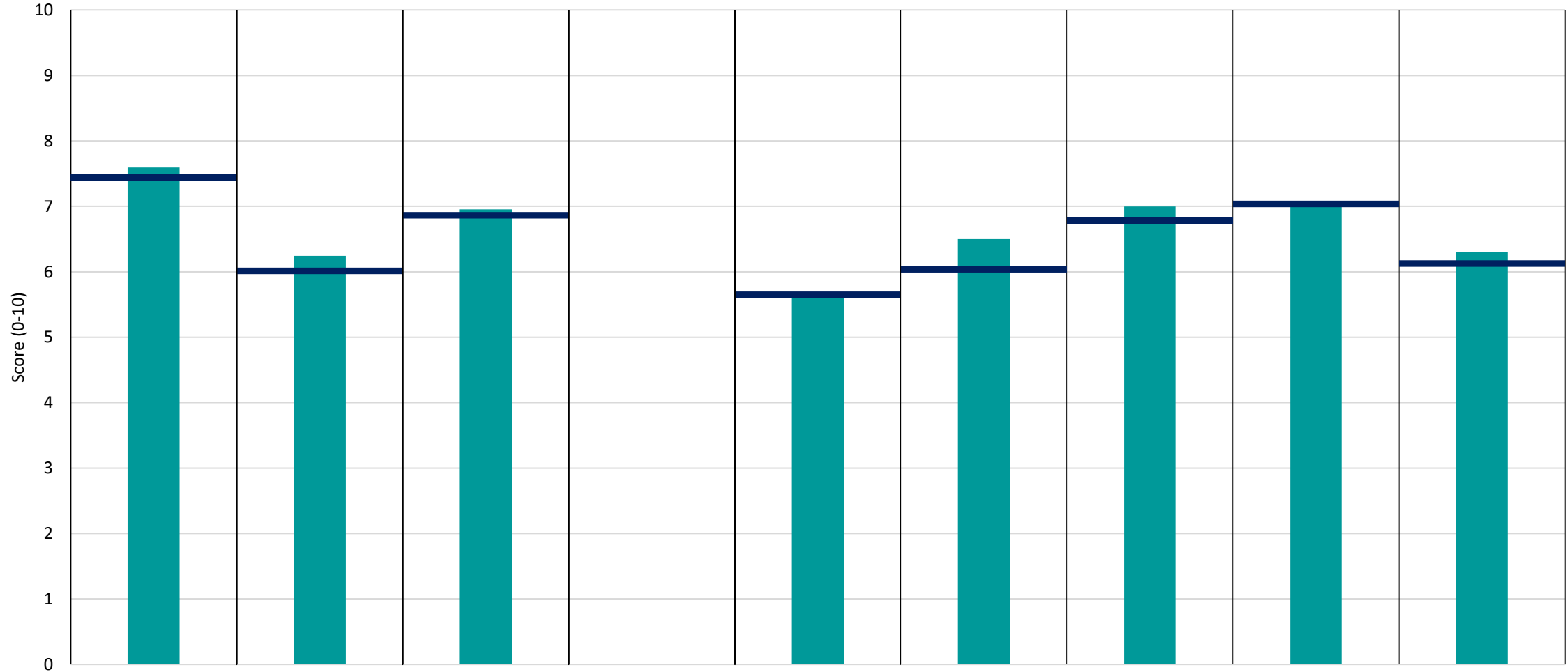
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Staff Engagement

Morale



Breakdown	7.60	6.24	6.95	-	5.69	6.50	7.00	7.04	6.30
Your org	7.44	6.02	6.86	-	5.65	6.04	6.78	7.04	6.13

Responses 1302 1305 1282 - 1262 1294 1296 1305 1305₂₆

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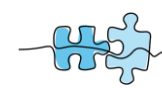
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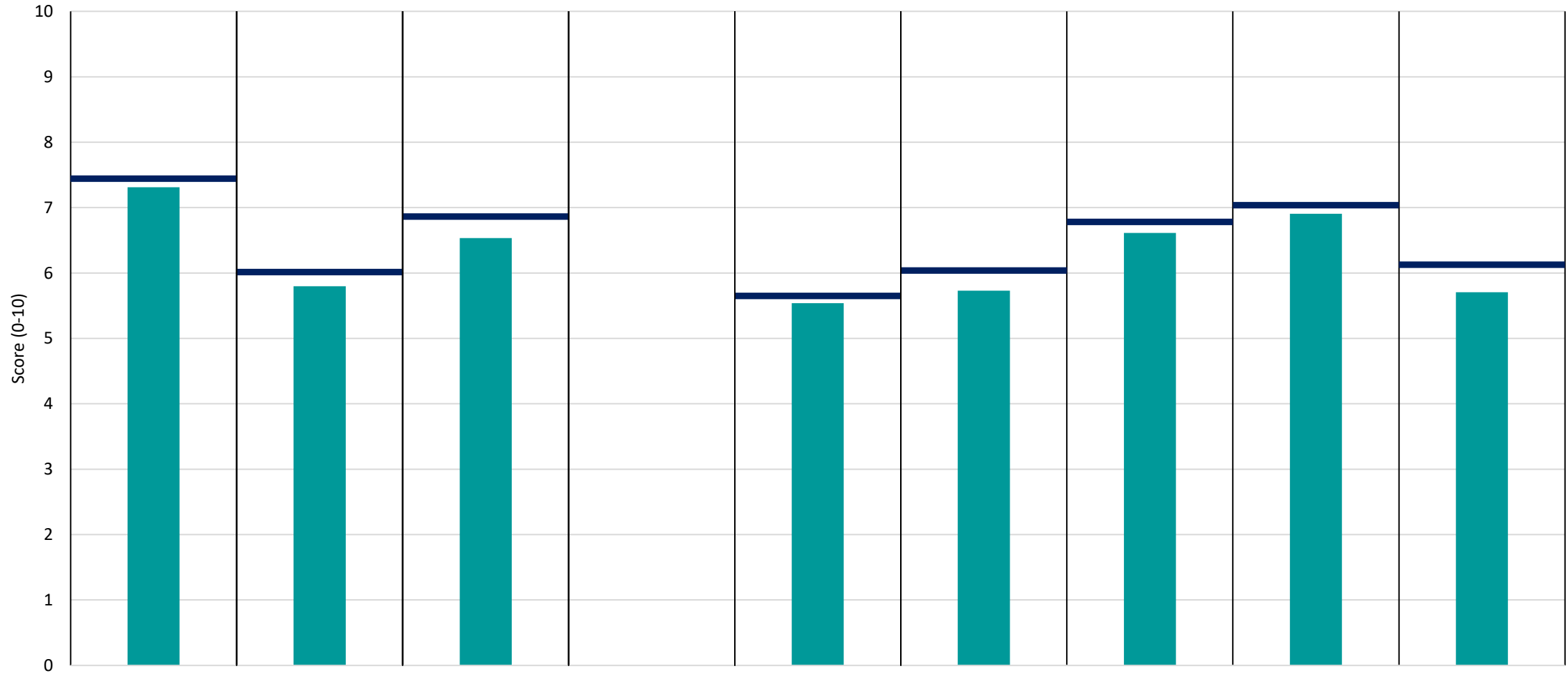
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Staff Engagement

Morale



Breakdown	7.31	5.80	6.53	-	5.54	5.73	6.61	6.90	5.71
Your org	7.44	6.02	6.86	-	5.65	6.04	6.78	7.04	6.13
Responses	271	271	268	-	264	270	271	271	271 ²⁷

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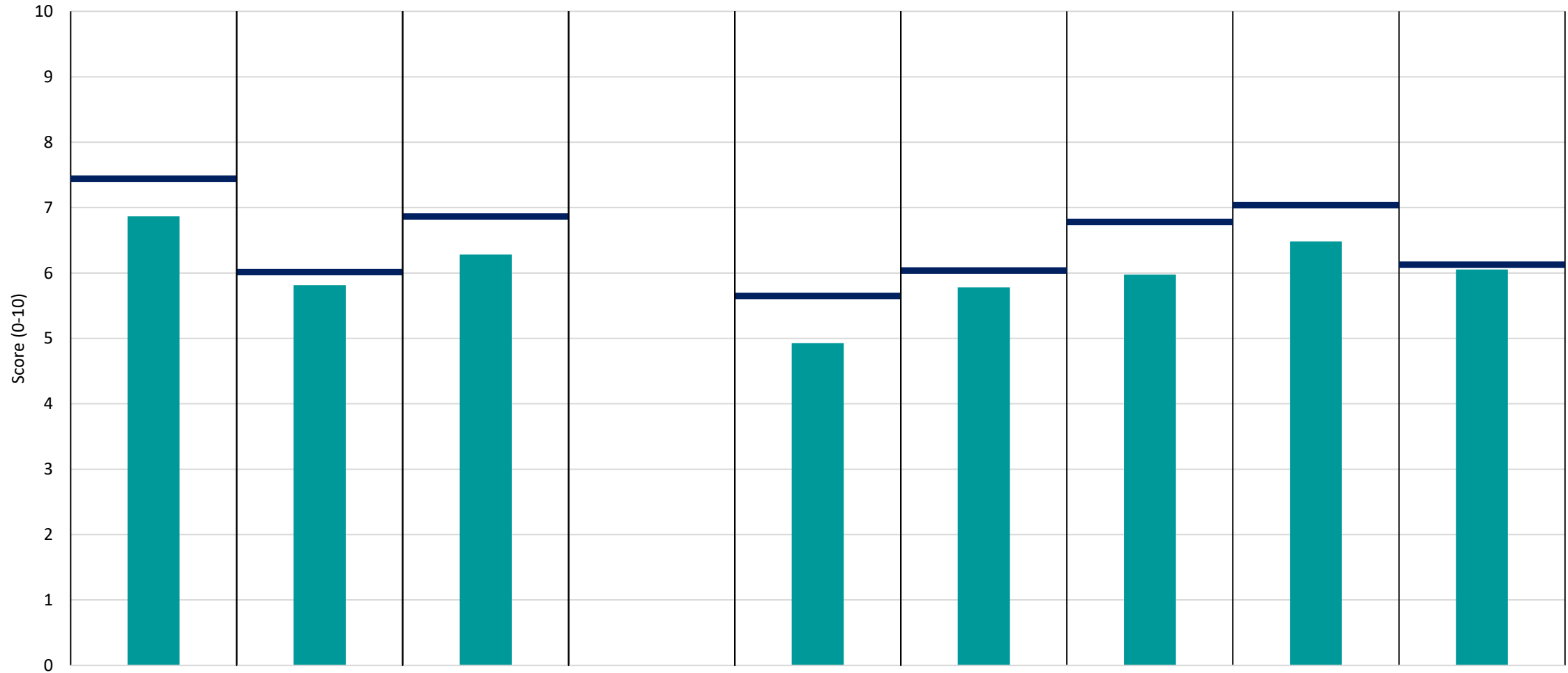
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Staff Engagement

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Breakdown	6.87	5.82	6.28	-	4.93	5.78	5.98	6.48	6.05
Your org	7.44	6.02	6.86	-	5.65	6.04	6.78	7.04	6.13
Responses	239	243	229	-	205	231	239	243	242



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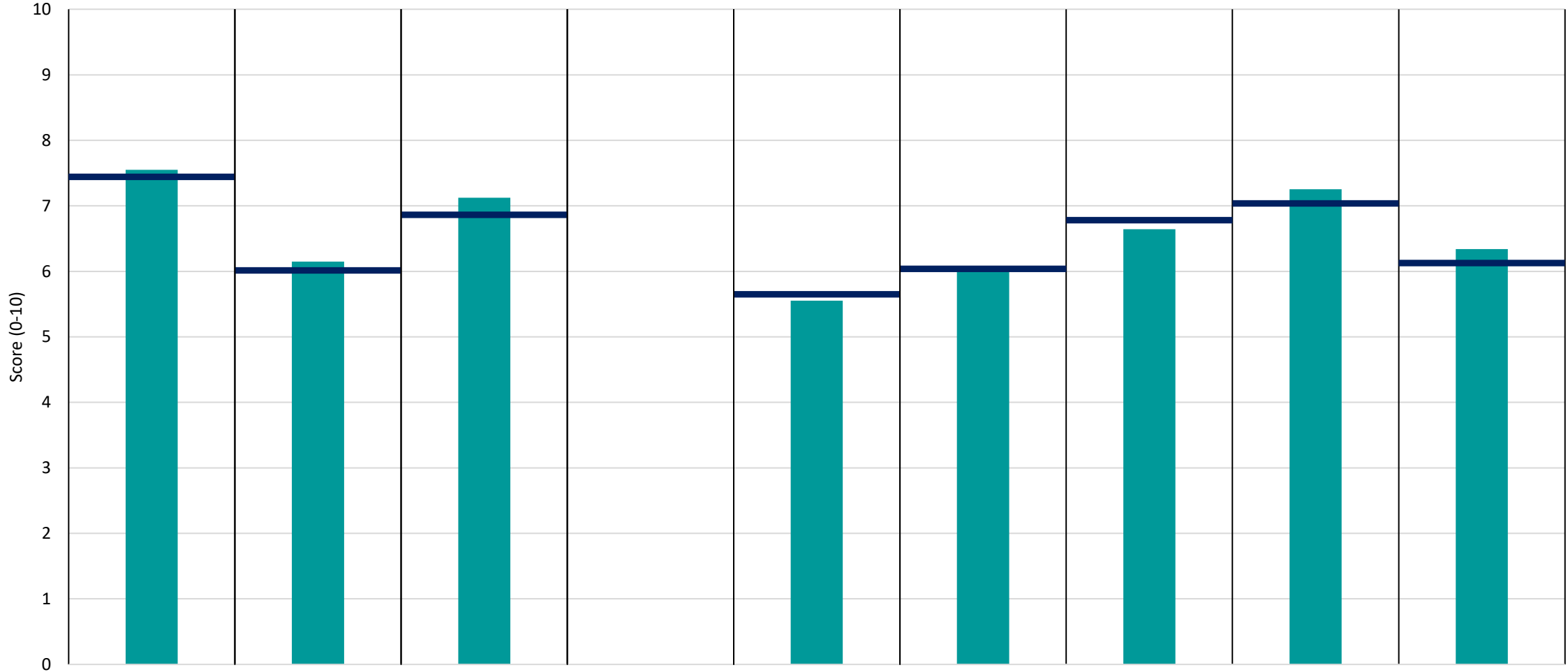
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Staff Engagement

Morale



Breakdown	7.55	6.15	7.13	-	5.55	6.05	6.64	7.25	6.34
Your org	7.44	6.02	6.86	-	5.65	6.04	6.78	7.04	6.13
Responses	127	127	126	-	126	127	126	127	127



We are
compassionate and
inclusive



We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



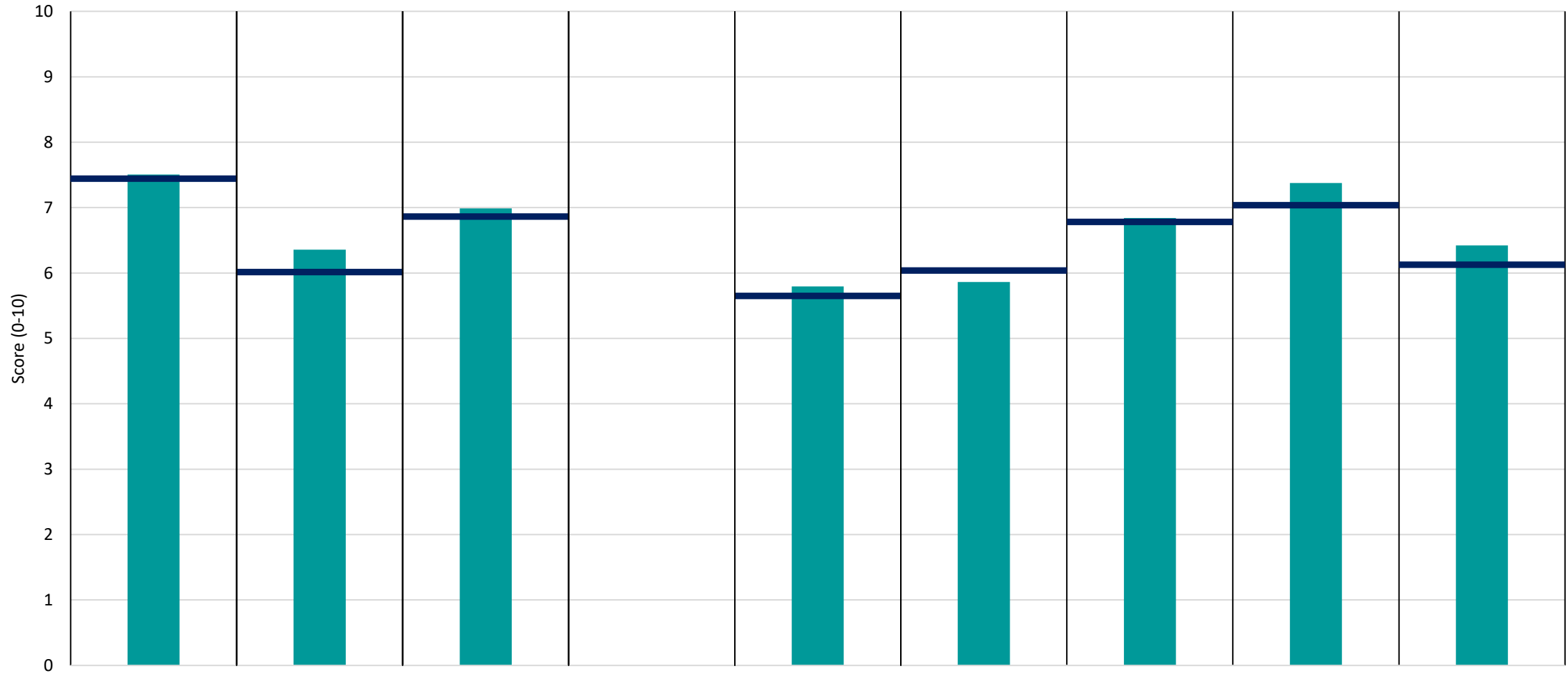
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.51	6.36	6.99	-	5.79	5.86	6.84	7.38	6.42
Your org	7.44	6.02	6.86	-	5.65	6.04	6.78	7.04	6.13
Responses	230	229	230	-	225	224	230	230	230 ³⁰

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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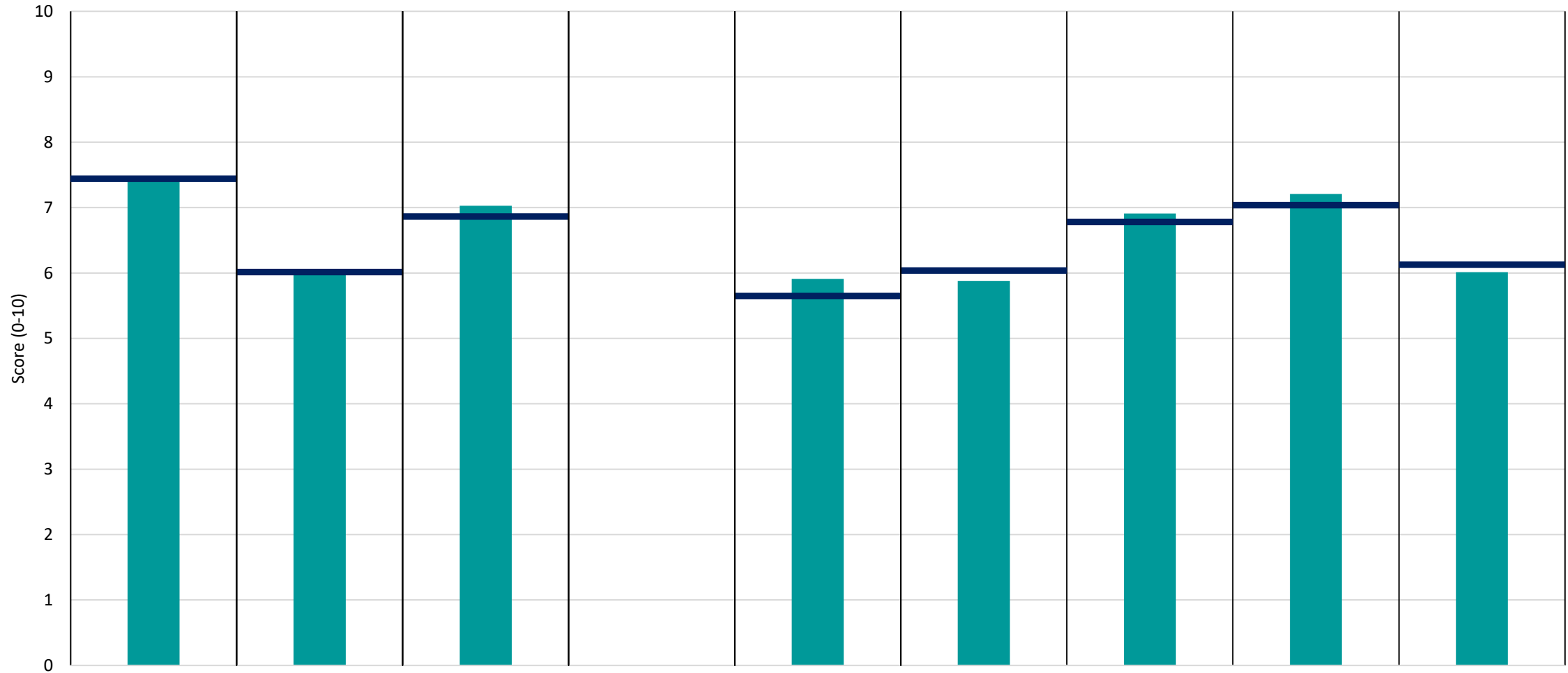
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	7.47	6.03	7.03	-	5.91	5.88	6.91	7.21	6.01
Your org	7.44	6.02	6.86	-	5.65	6.04	6.78	7.04	6.13
Responses	1065	1062	1056	-	1036	1055	1061	1065	1065 ₃₁

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.