



Walsall Healthcare NHS Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Walsall Healthcare NHS Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Walsall Healthcare NHS Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

Walsall Healthcare NHS Trust
2023 NHS Staff Survey



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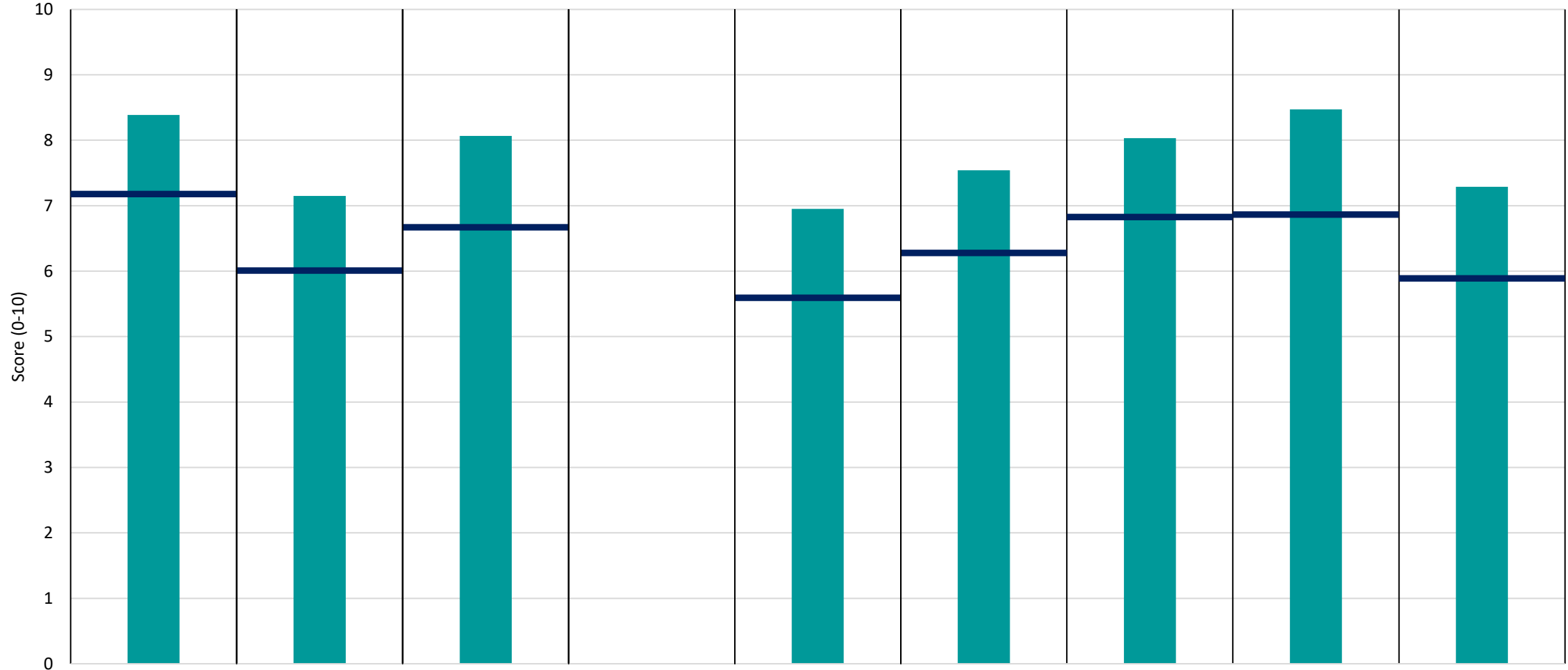
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Staff Engagement

Morale



Breakdown	8.39	7.15	8.07	-	6.95	7.54	8.03	8.47	7.29
Your org	7.18	6.01	6.67	-	5.59	6.28	6.83	6.86	5.89

Responses 10 10 10 - 10 10 10 10 10 10 6

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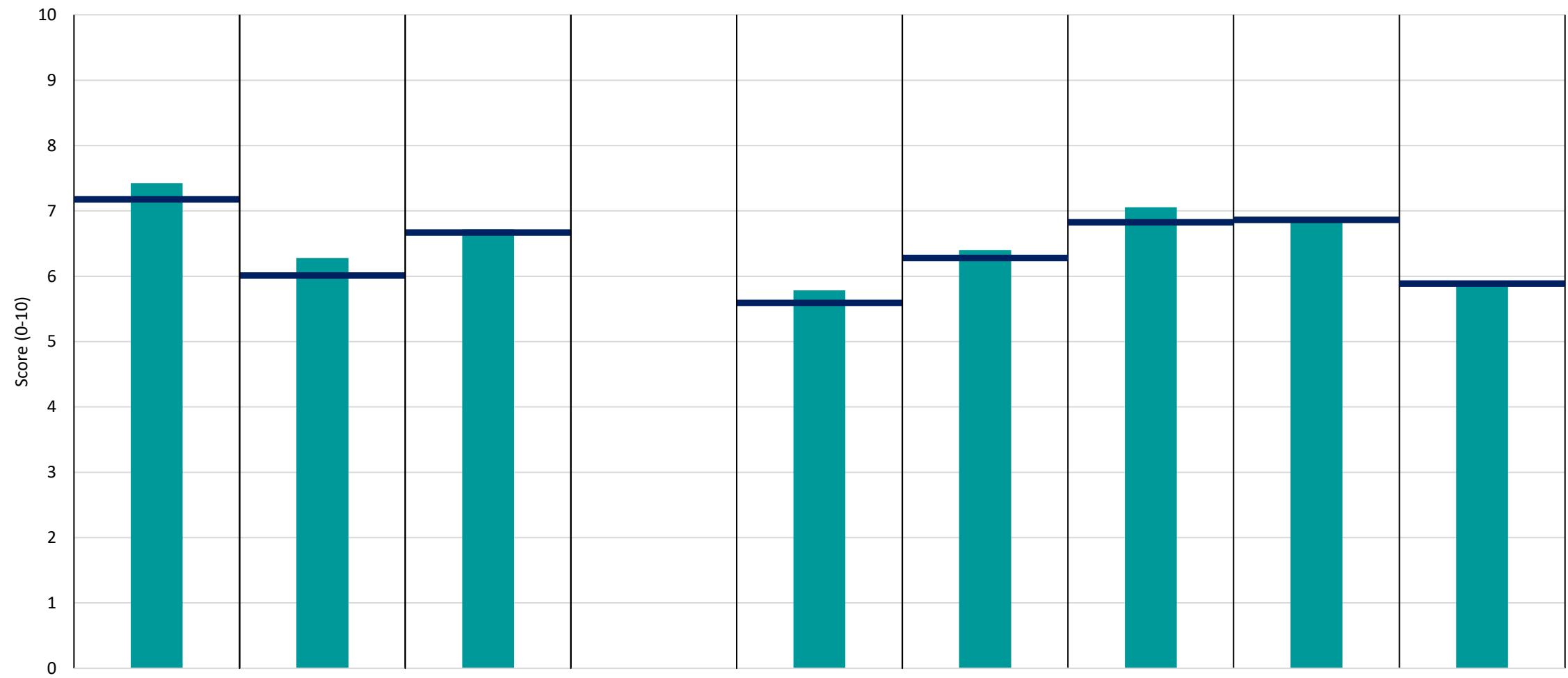
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Staff Engagement

Morale



Breakdown	7.42	6.28	6.72	-	5.78	6.40	7.05	6.87	5.85
Your org	7.18	6.01	6.67	-	5.59	6.28	6.83	6.86	5.89
Responses	508	506	507	-	485	505	508	508	508

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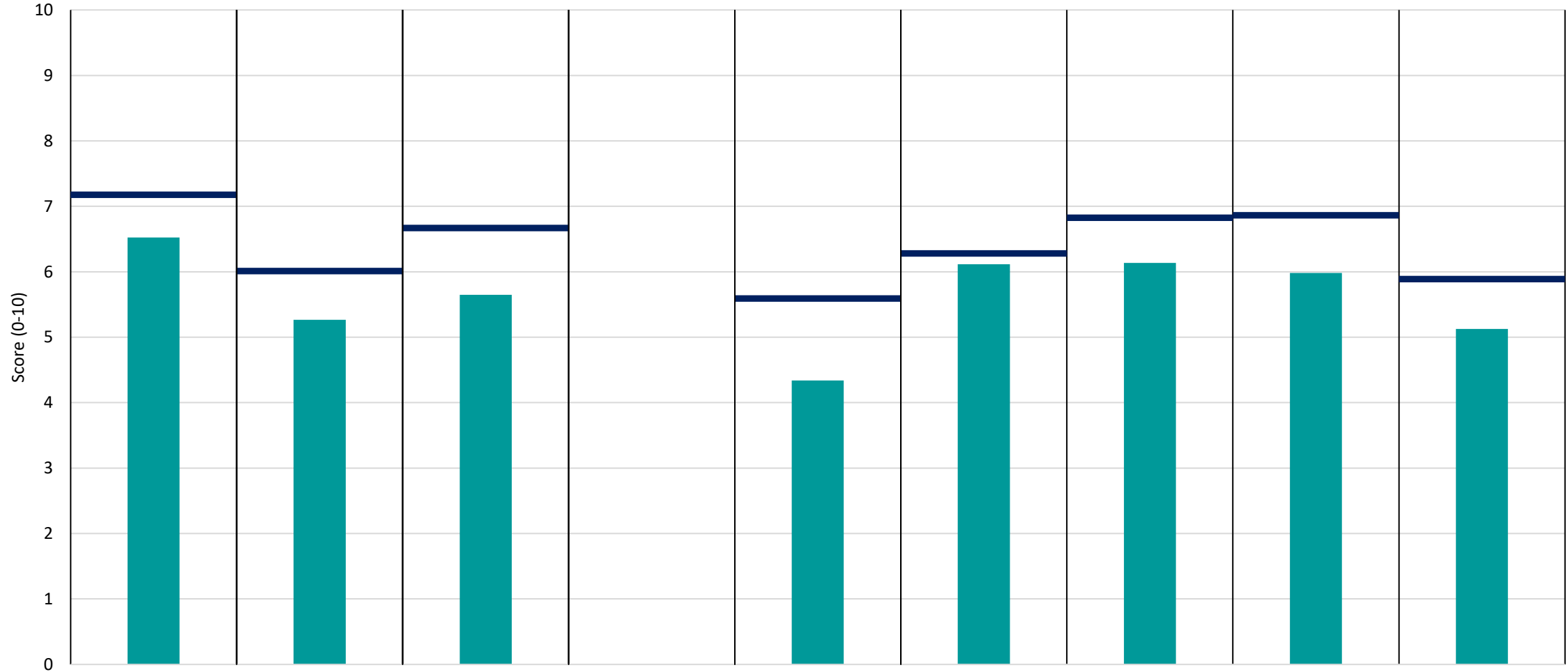
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Staff Engagement

Morale



Breakdown	6.52	5.27	5.65	-	4.34	6.11	6.14	5.98	5.13
Your org	7.18	6.01	6.67	-	5.59	6.28	6.83	6.86	5.89

Responses 65 64 65 - 58 64 65 65 65 8

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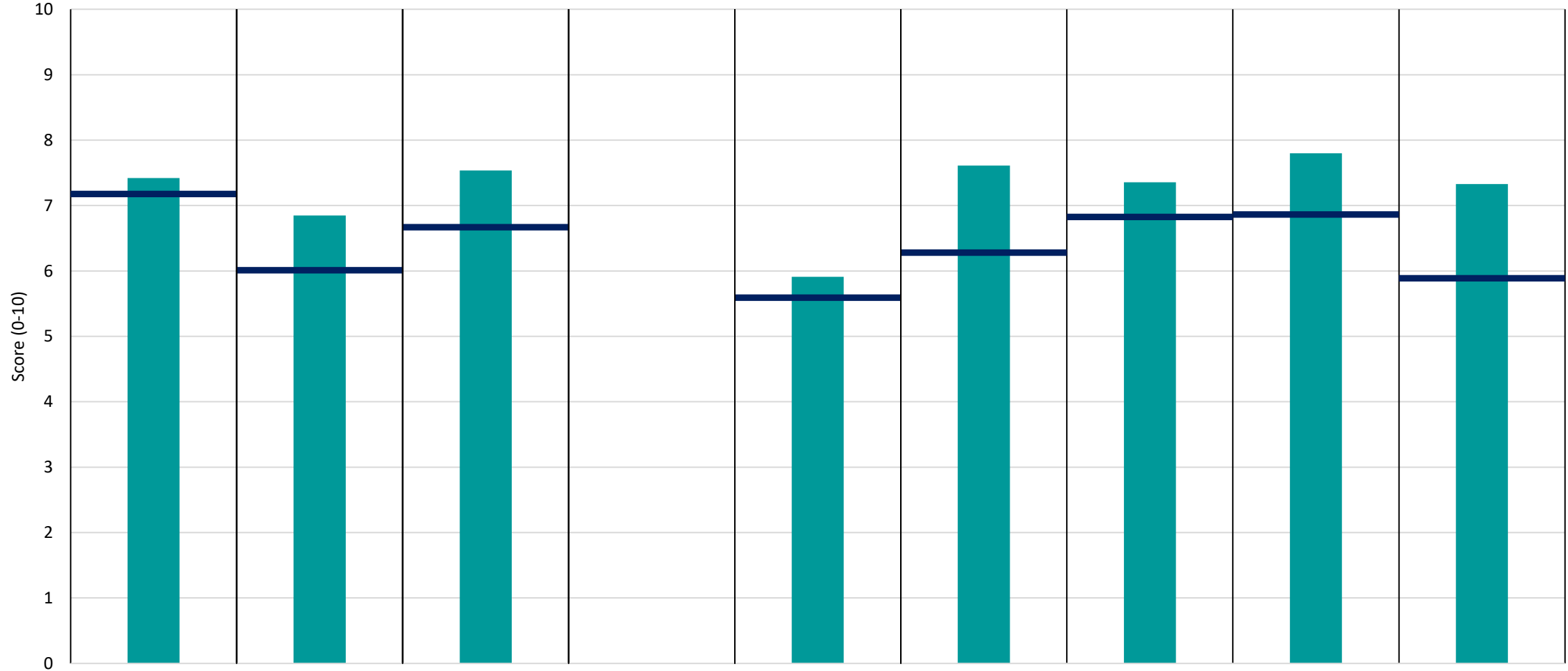
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Staff Engagement

Morale



Breakdown	7.42	6.85	7.54	-	5.91	7.61	7.36	7.80	7.33
Your org	7.18	6.01	6.67	-	5.59	6.28	6.83	6.86	5.89

Responses 13 13 13 - 13 13 13 13 13 13 9

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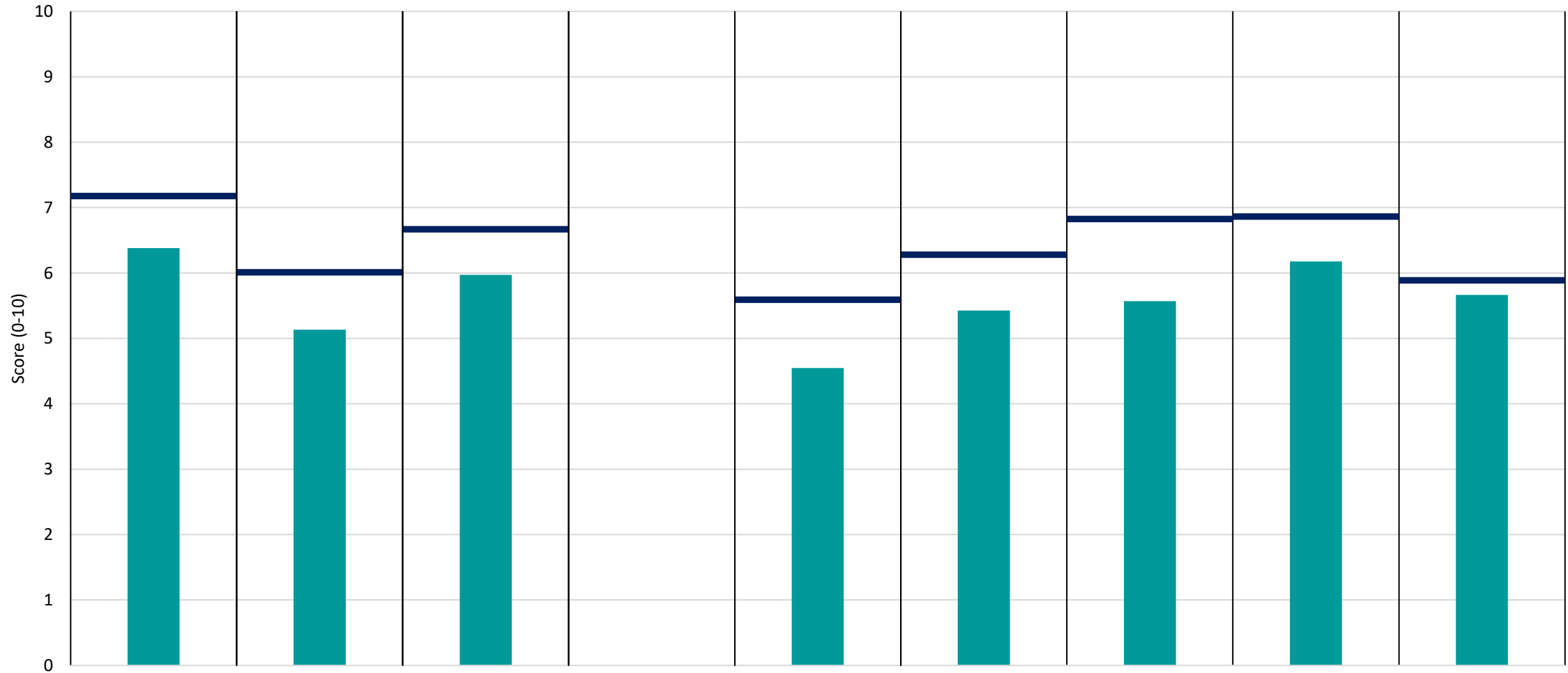
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Staff Engagement

Morale



Breakdown	6.38	5.13	5.97	-	4.55	5.43	5.57	6.18	5.67
Your org	7.18	6.01	6.67	-	5.59	6.28	6.83	6.86	5.89
Responses	112	118	109	-	91	117	112	116	116



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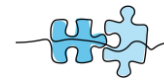
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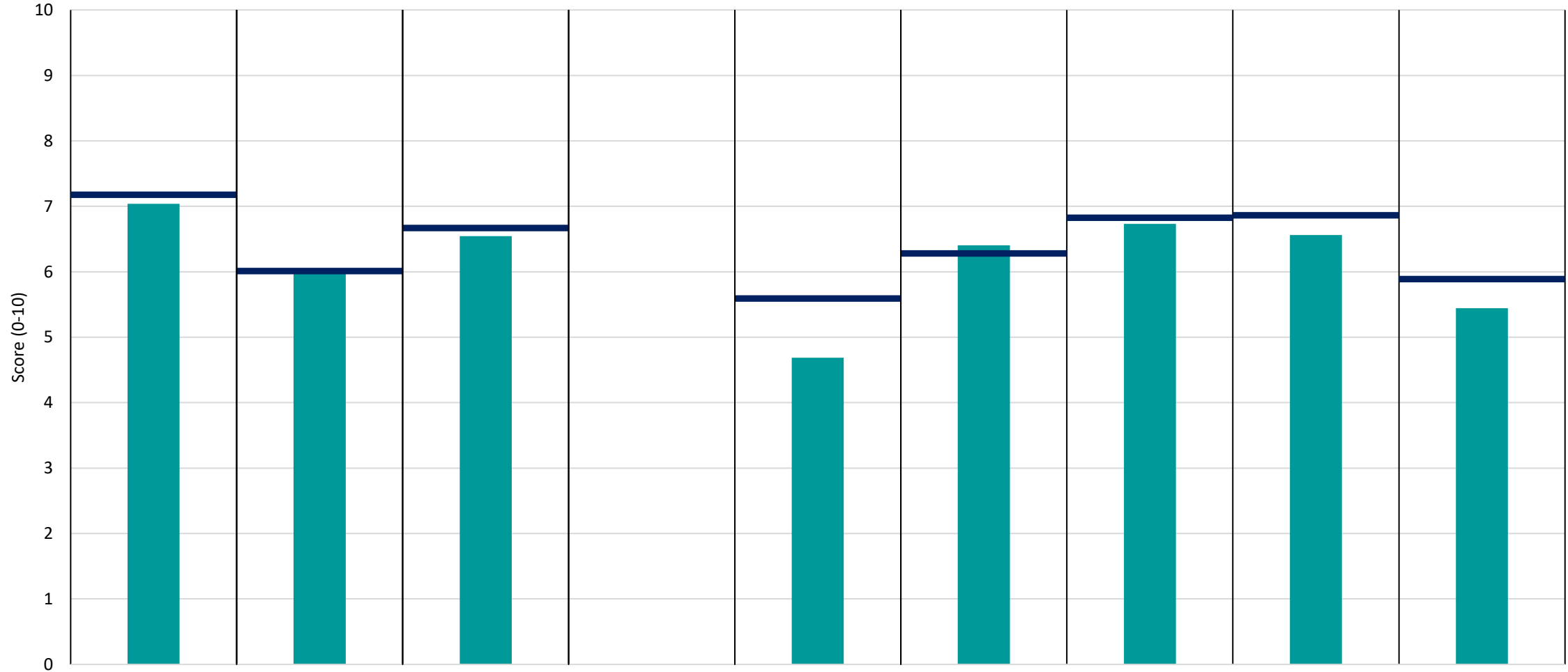
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Staff Engagement

Morale



Breakdown	7.04	6.04	6.54	-	4.69	6.40	6.73	6.56	5.44
Your org	7.18	6.01	6.67	-	5.59	6.28	6.83	6.86	5.89
Responses	57	57	56	-	50	57	57	57	57



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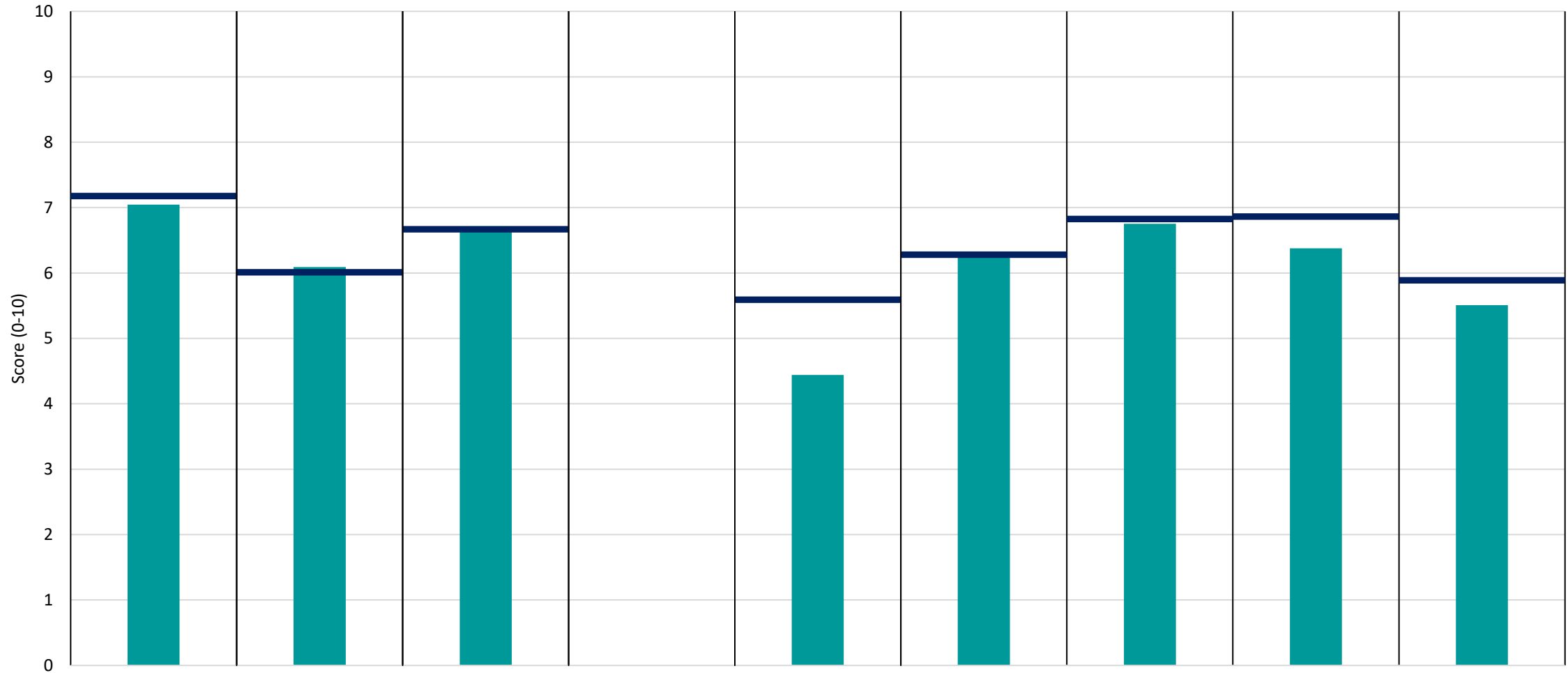
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Staff Engagement

Morale



Breakdown	7.04	6.09	6.65	-	4.44	6.23	6.75	6.38	5.51
Your org	7.18	6.01	6.67	-	5.59	6.28	6.83	6.86	5.89

Responses 27 27 27 - 23 27 27 27 27 27 12

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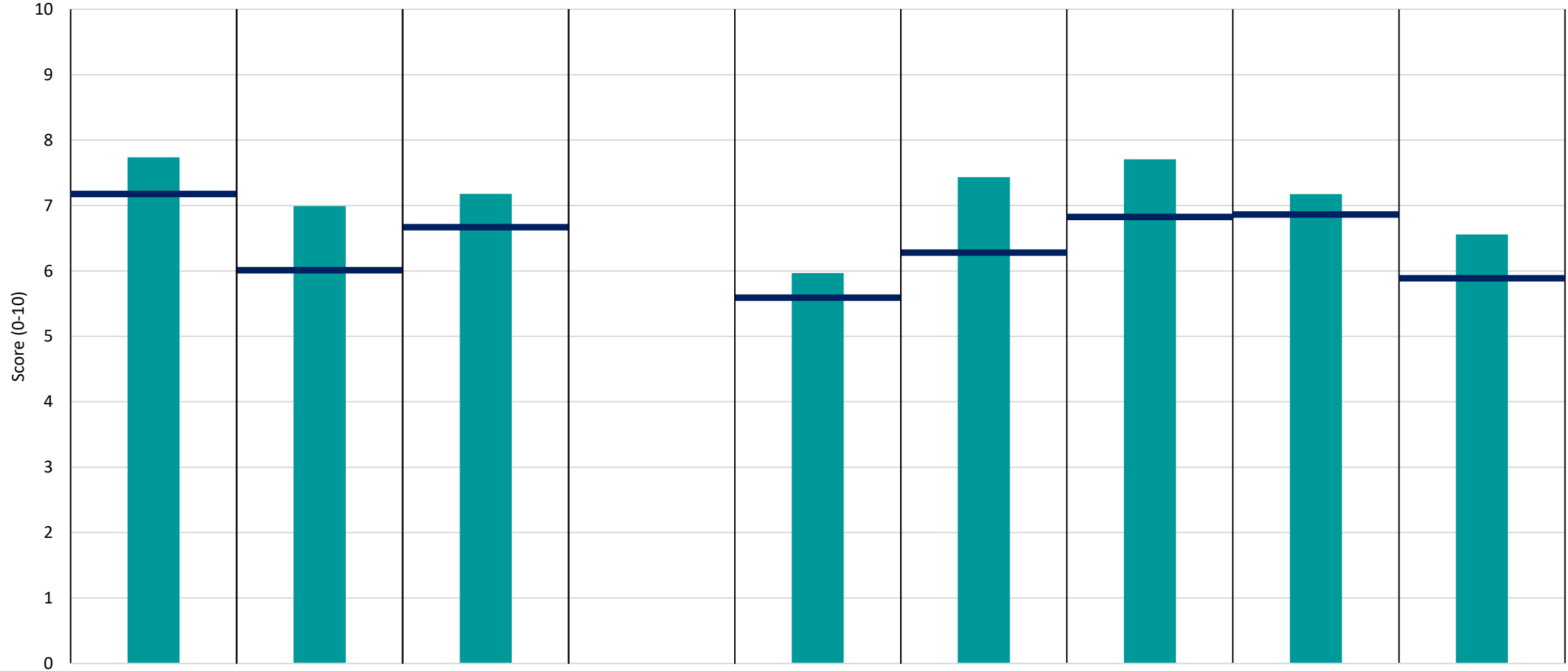
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Staff Engagement

Morale



Breakdown	7.74	6.99	7.18	-	5.97	7.43	7.71	7.17	6.56
Your org	7.18	6.01	6.67	-	5.59	6.28	6.83	6.86	5.89

Responses 57 57 57 - 51 57 57 57 57 57 13

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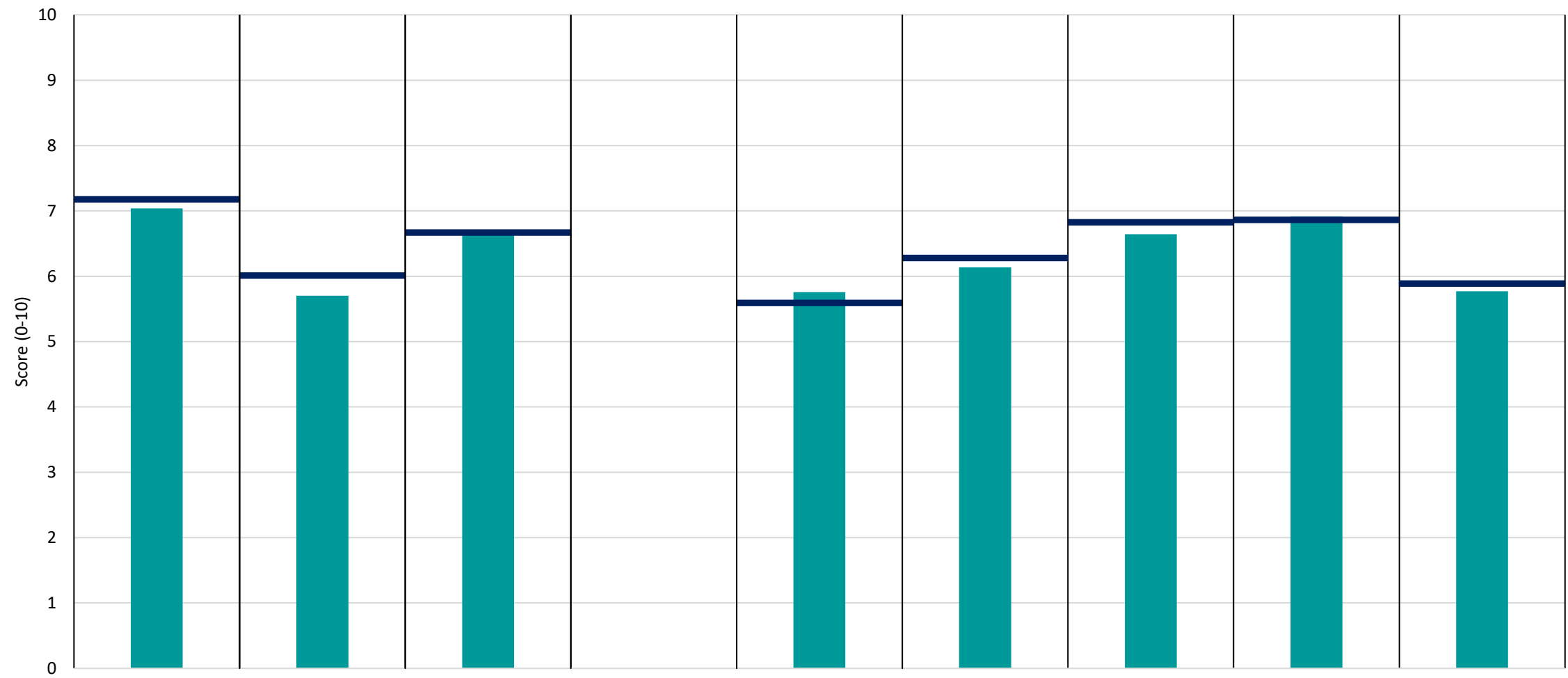
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Staff Engagement

Morale



Breakdown	7.04	5.70	6.70	-	5.76	6.14	6.64	6.92	5.77
Your org	7.18	6.01	6.67	-	5.59	6.28	6.83	6.86	5.89
Responses	609	608	595	-	528	604	609	611	611

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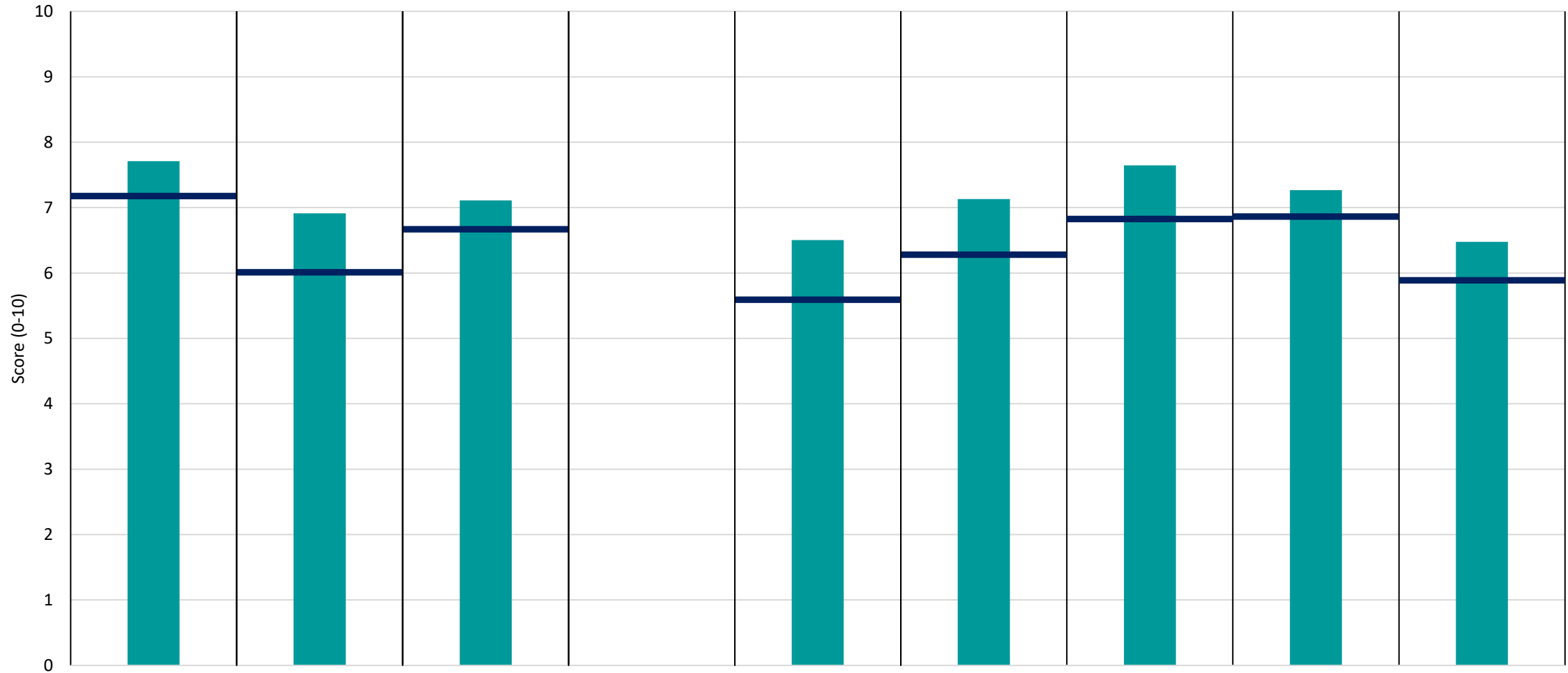
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Staff Engagement

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Breakdown	7.71	6.91	7.11	-	6.50	7.13	7.64	7.27	6.48
Your org	7.18	6.01	6.67	-	5.59	6.28	6.83	6.86	5.89

Responses 63 64 62 - 58 63 64 64 64 15

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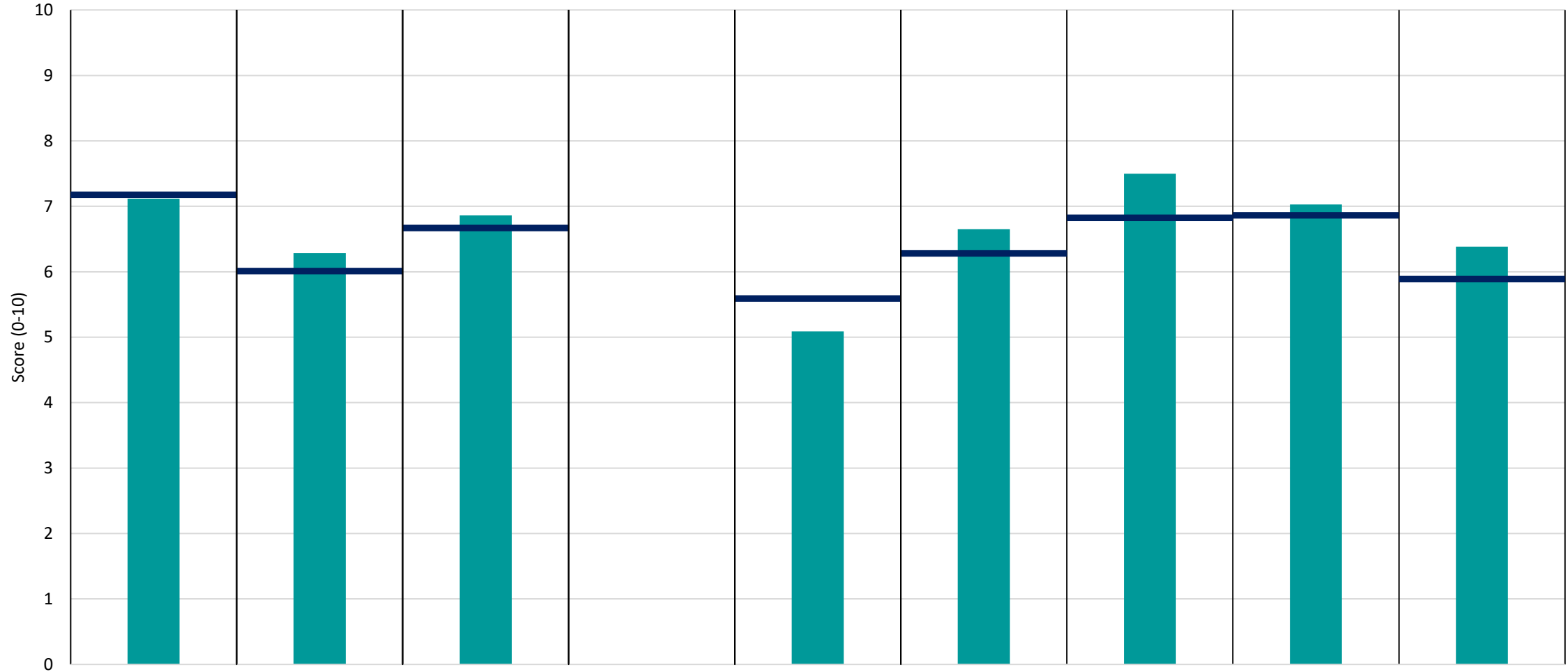
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Staff Engagement

Morale



Breakdown	7.12	6.28	6.86	-	5.09	6.65	7.50	7.03	6.38
Your org	7.18	6.01	6.67	-	5.59	6.28	6.83	6.86	5.89
Responses	26	26	24	-	22	26	26	26	26



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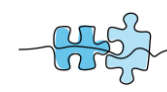
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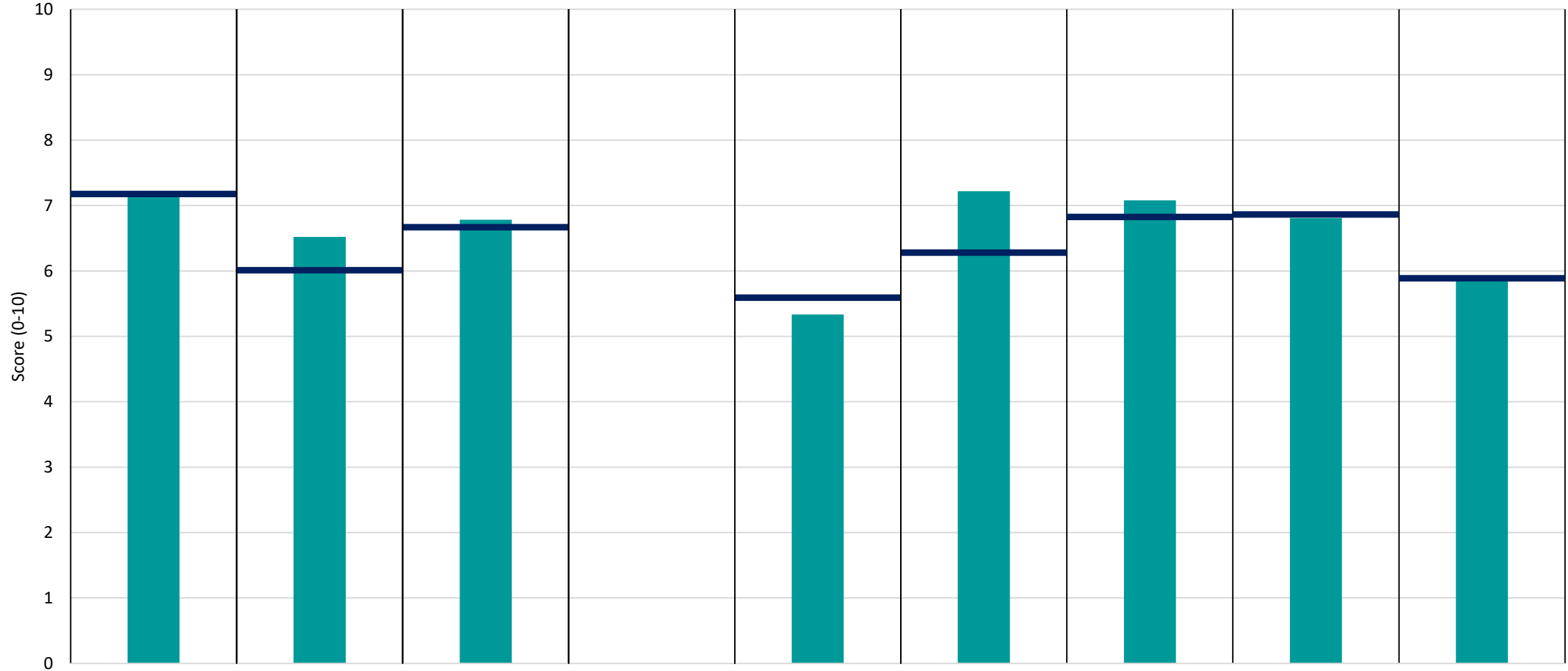
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Staff Engagement

Morale



Breakdown	7.15	6.52	6.78	-	5.33	7.22	7.08	6.81	5.91
Your org	7.18	6.01	6.67	-	5.59	6.28	6.83	6.86	5.89

Responses 72 73 72 - 71 73 73 72 73 17

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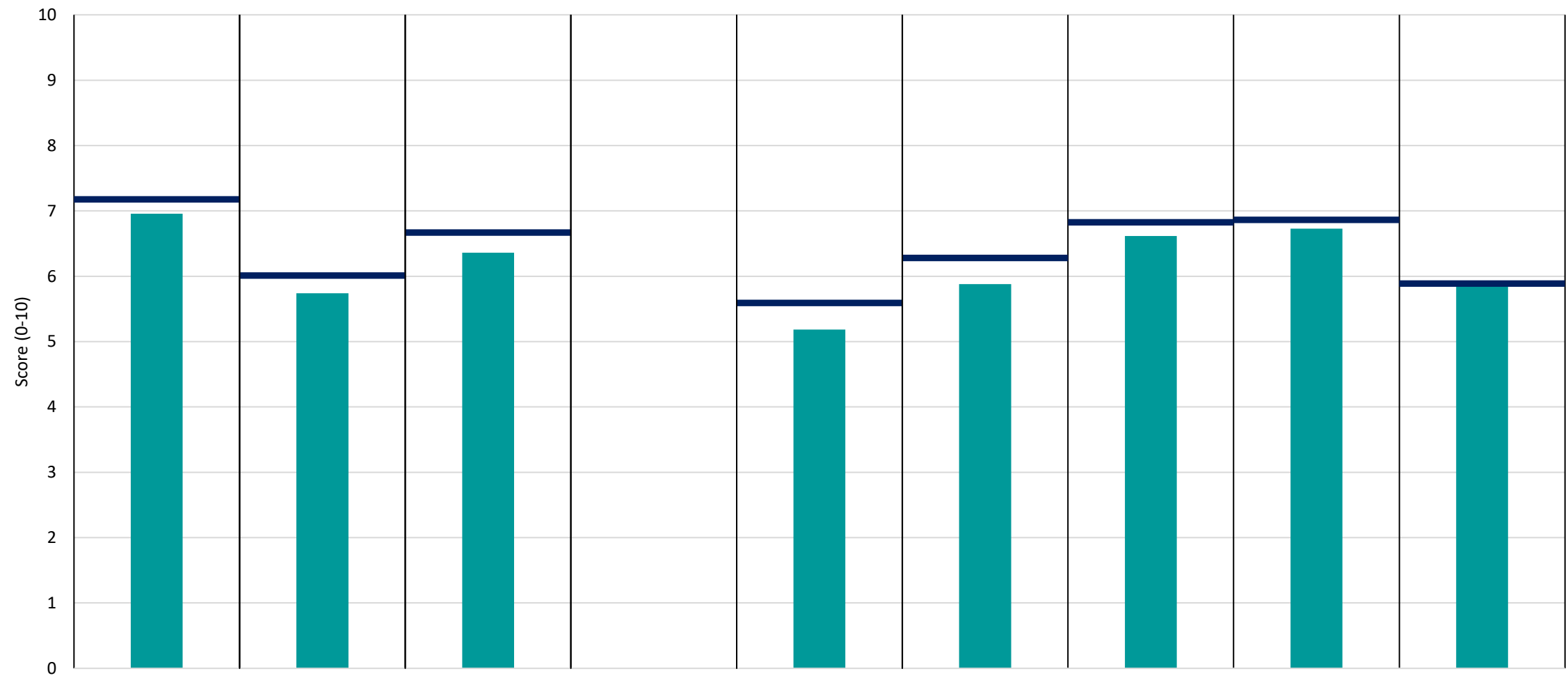
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Staff Engagement

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Breakdown	6.96	5.74	6.36	-	5.18	5.88	6.62	6.73	5.90
Your org	7.18	6.01	6.67	-	5.59	6.28	6.83	6.86	5.89
Responses	297	297	292	-	266	296	297	298	298

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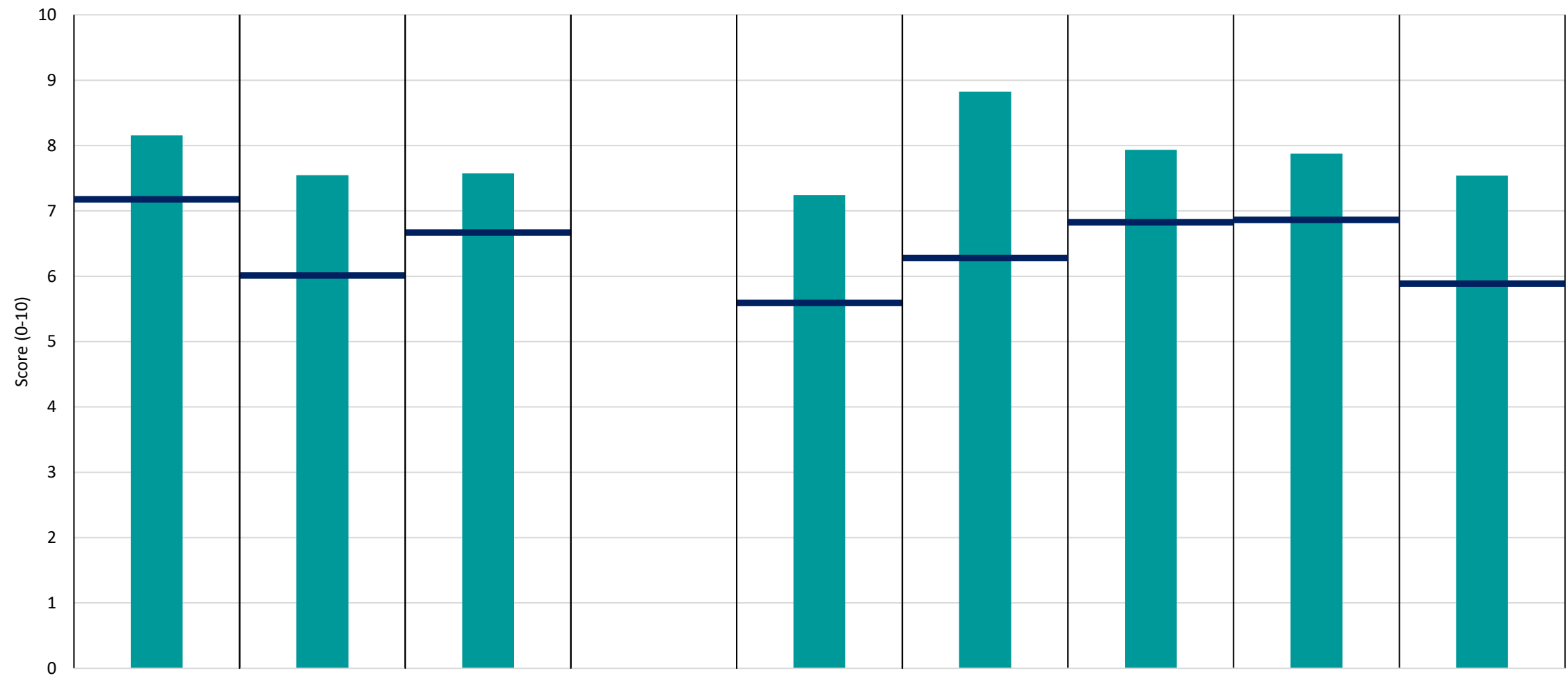
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Staff Engagement

Morale



Breakdown	8.16	7.55	7.57	-	7.24	8.83	7.93	7.88	7.54
Your org	7.18	6.01	6.67	-	5.59	6.28	6.83	6.86	5.89
Responses	11	11	11	-	10	11	11	11	11

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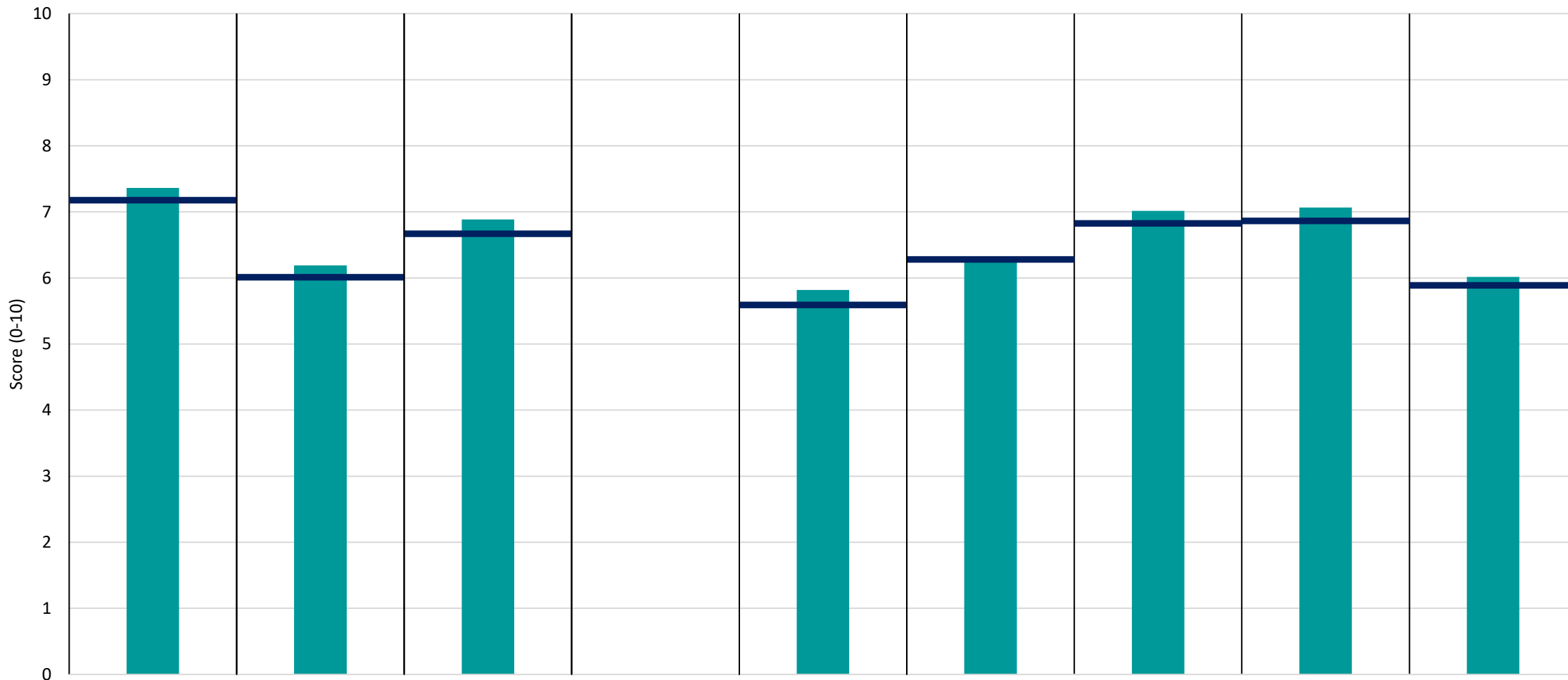
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Staff Engagement

Morale



Breakdown	7.36	6.19	6.88	-	5.82	6.26	7.02	7.07	6.02
Your org	7.18	6.01	6.67	-	5.59	6.28	6.83	6.86	5.89
Responses	435	434	433	-	395	432	434	434	435

Breakdowns 2

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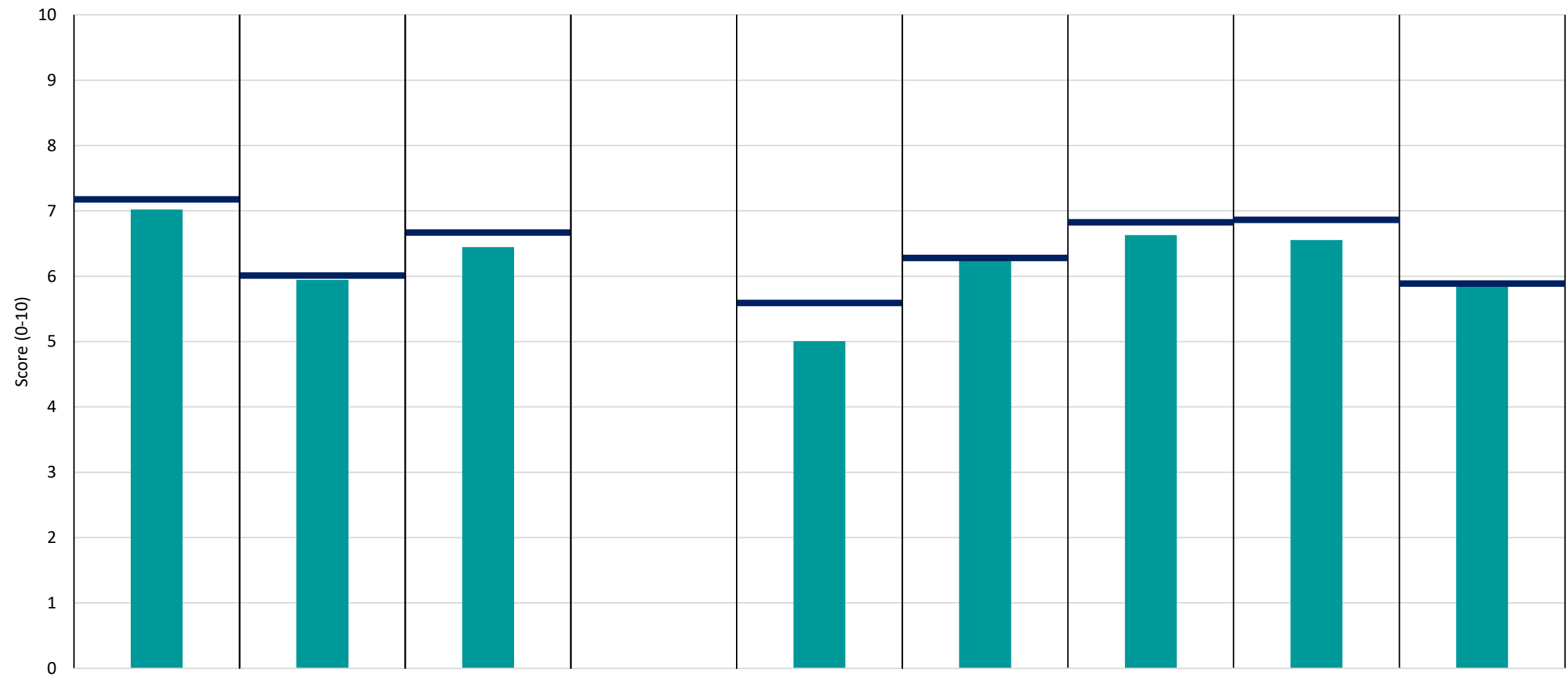
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Staff Engagement

Morale



Breakdown	7.02	5.95	6.45	-	5.01	6.32	6.63	6.56	5.85
Your org	7.18	6.01	6.67	-	5.59	6.28	6.83	6.86	5.89
Responses	701	703	697	-	635	700	701	705	705

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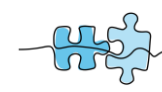
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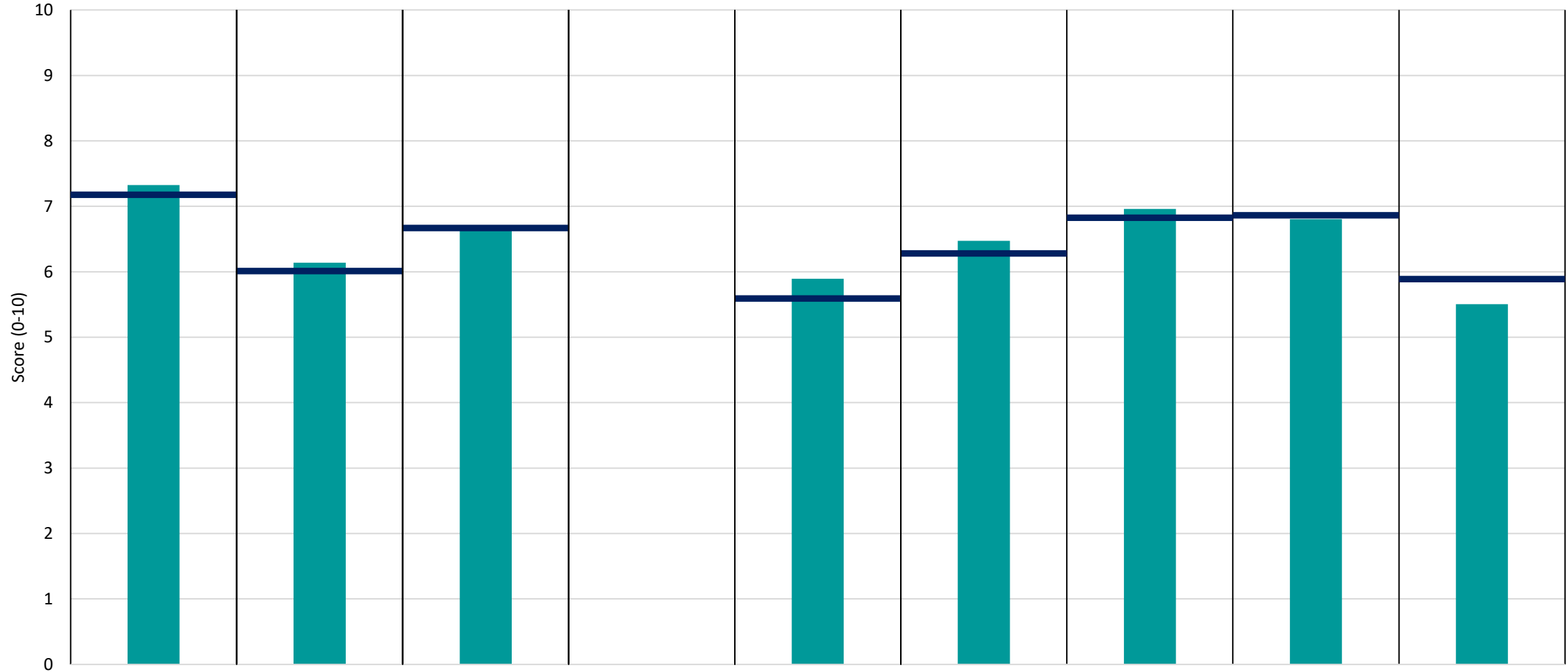
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Staff Engagement

Morale



Breakdown	7.32	6.14	6.69	-	5.89	6.47	6.96	6.80	5.50
Your org	7.18	6.01	6.67	-	5.59	6.28	6.83	6.86	5.89
Responses	182	182	181	-	172	182	182	182	182



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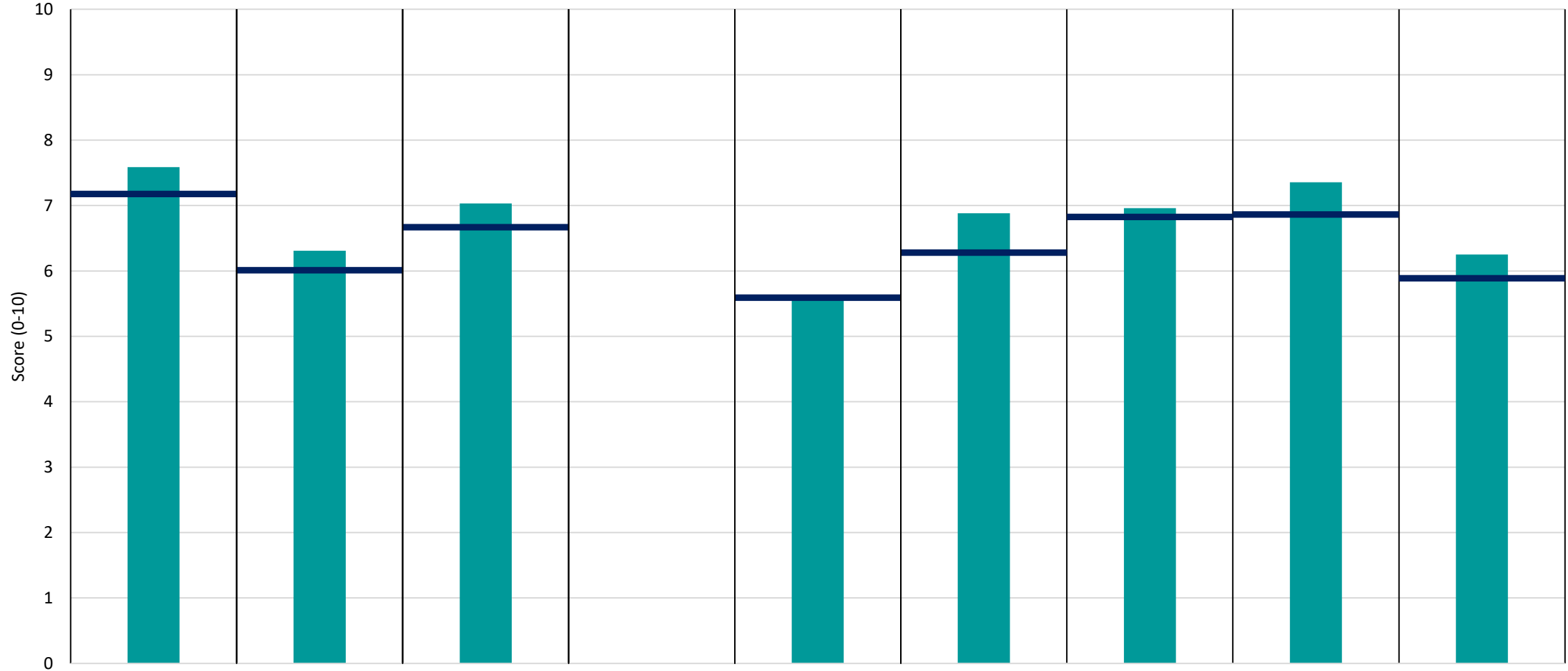
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Staff Engagement

Morale



Breakdown	7.59	6.31	7.03	-	5.63	6.88	6.96	7.36	6.25
Your org	7.18	6.01	6.67	-	5.59	6.28	6.83	6.86	5.89

Responses 29 29 29 - 26 29 29 29 29 29 24

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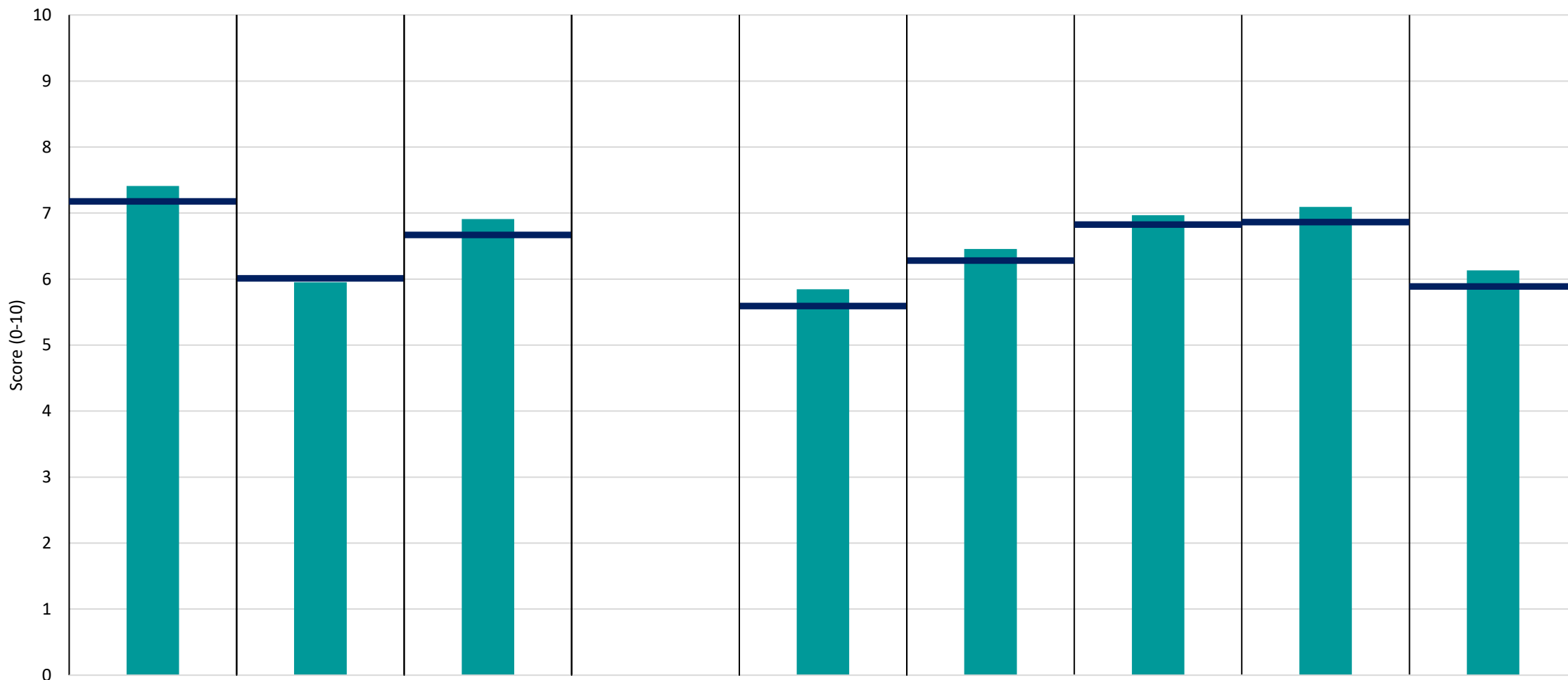
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Staff Engagement

Morale



Breakdown	7.41	5.95	6.91	-	5.85	6.45	6.97	7.09	6.13
Your org	7.18	6.01	6.67	-	5.59	6.28	6.83	6.86	5.89
Responses	360	359	352	-	314	355	359	359	359



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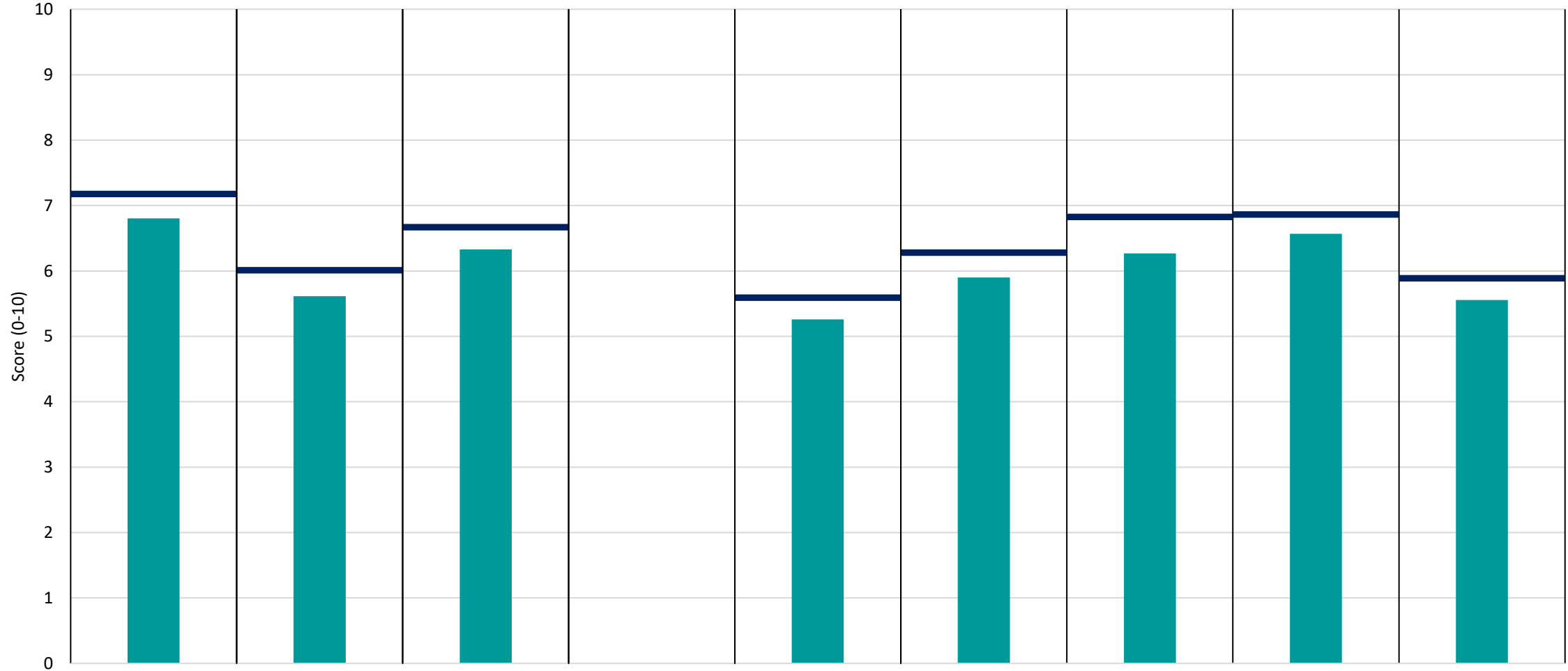
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Staff Engagement

Morale



Breakdown	6.80	5.61	6.33	-	5.26	5.90	6.27	6.57	5.56
Your org	7.18	6.01	6.67	-	5.59	6.28	6.83	6.86	5.89

Responses 57 57 56 - 47 57 57 57 57 26

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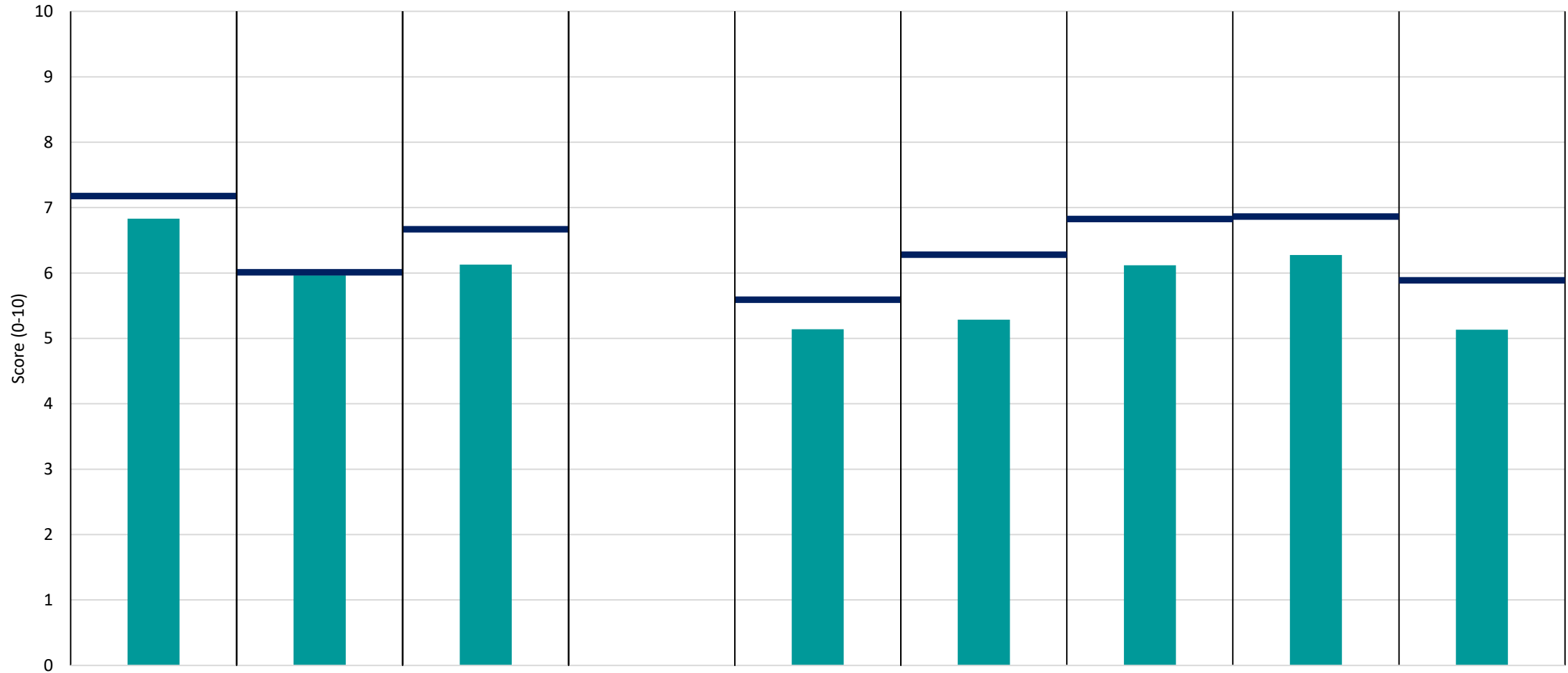
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Staff Engagement

Morale



Breakdown	6.83	5.97	6.13	-	5.14	5.29	6.12	6.27	5.13
Your org	7.18	6.01	6.67	-	5.59	6.28	6.83	6.86	5.89

Responses 29 29 29 - 27 29 29 29 29 29 27

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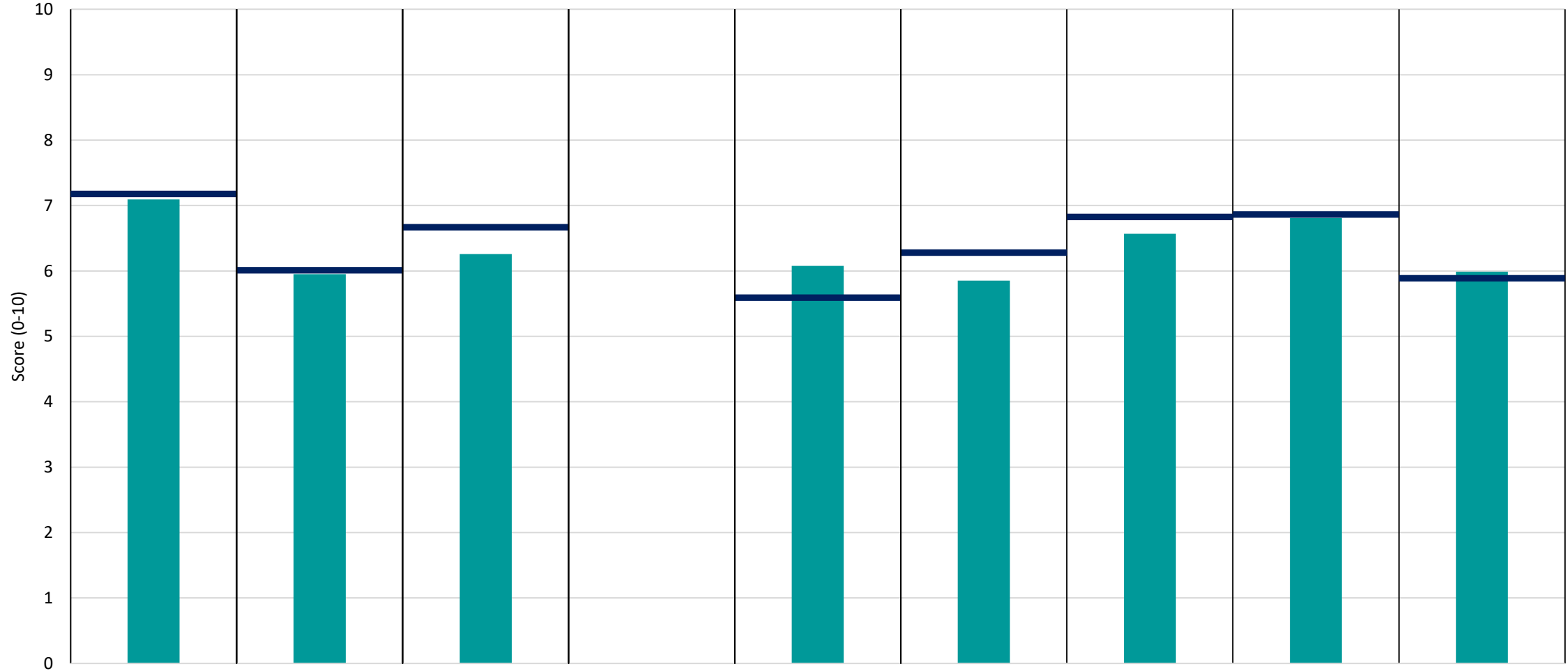
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Staff Engagement

Morale



Breakdown	7.09	5.95	6.26	-	6.08	5.85	6.57	6.81	5.99
Your org	7.18	6.01	6.67	-	5.59	6.28	6.83	6.86	5.89

Responses 42 43 41 - 37 43 42 43 43 28

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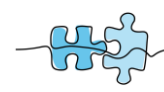
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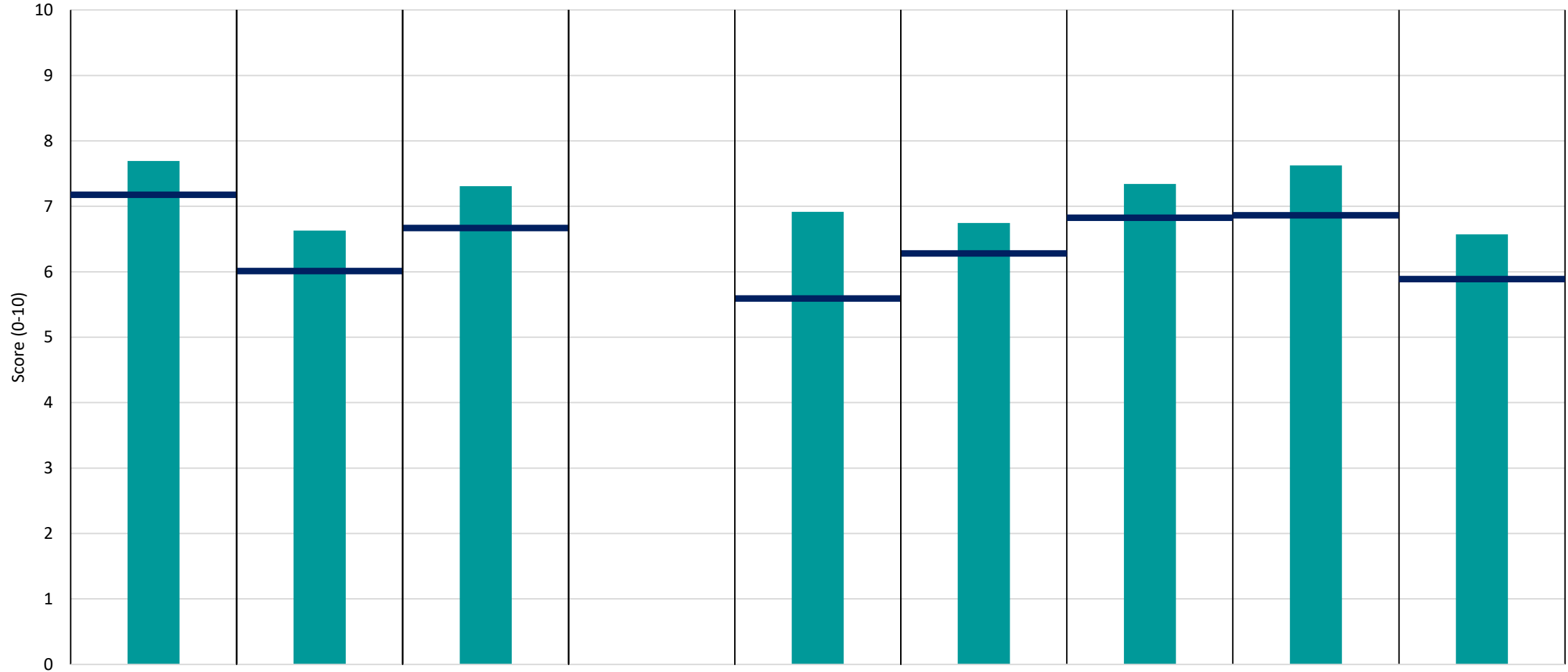
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Staff Engagement

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Breakdown	7.69	6.63	7.31	-	6.92	6.75	7.34	7.62	6.57
Your org	7.18	6.01	6.67	-	5.59	6.28	6.83	6.86	5.89

Responses 99 99 99 - 90 99 98 99 99 99 29

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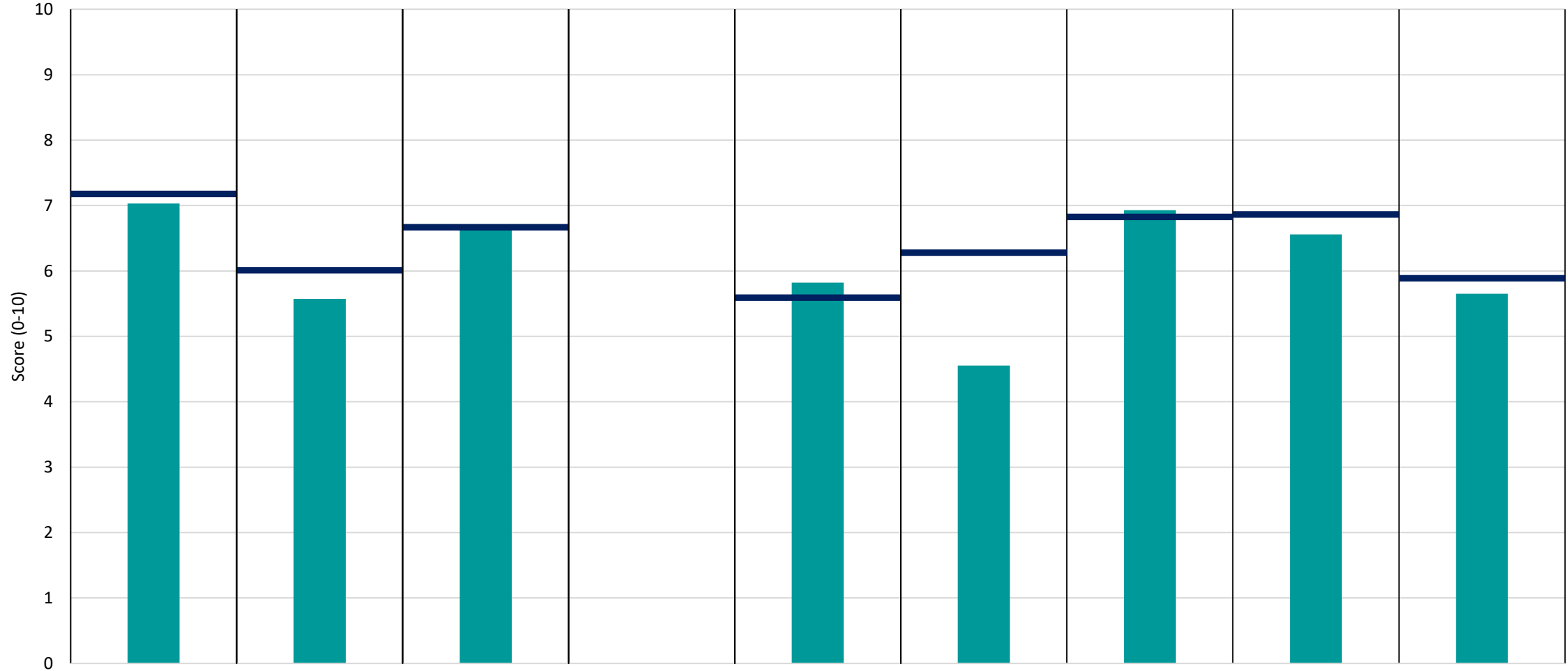
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Staff Engagement

Morale



Breakdown	7.03	5.57	6.66	-	5.82	4.55	6.93	6.56	5.65
Your org	7.18	6.01	6.67	-	5.59	6.28	6.83	6.86	5.89

Responses 28 28 28 - 23 28 28 28 28 28 30

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Qualified Ambulance Service Staff



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We are recognised
and rewarded



We each have a voice
that counts



We are safe and
healthy



We are always
learning



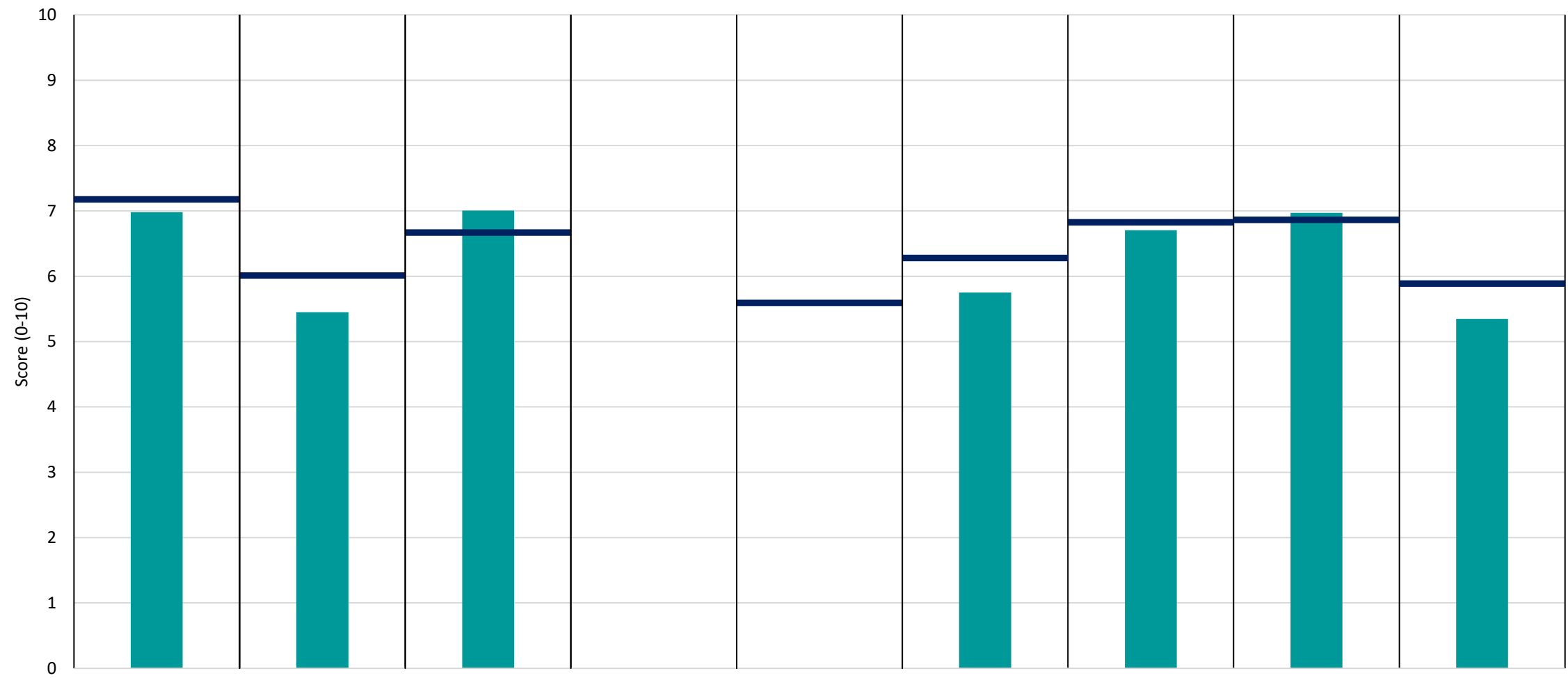
We work flexibly



We are a team

Staff Engagement

Morale



Breakdown	6.98	5.45	7.01	-	-	5.75	6.70	6.97	5.35
Your org	7.18	6.01	6.67	-	5.59	6.28	6.83	6.86	5.89
Responses	10	10	10	-	-	10	10	10	10

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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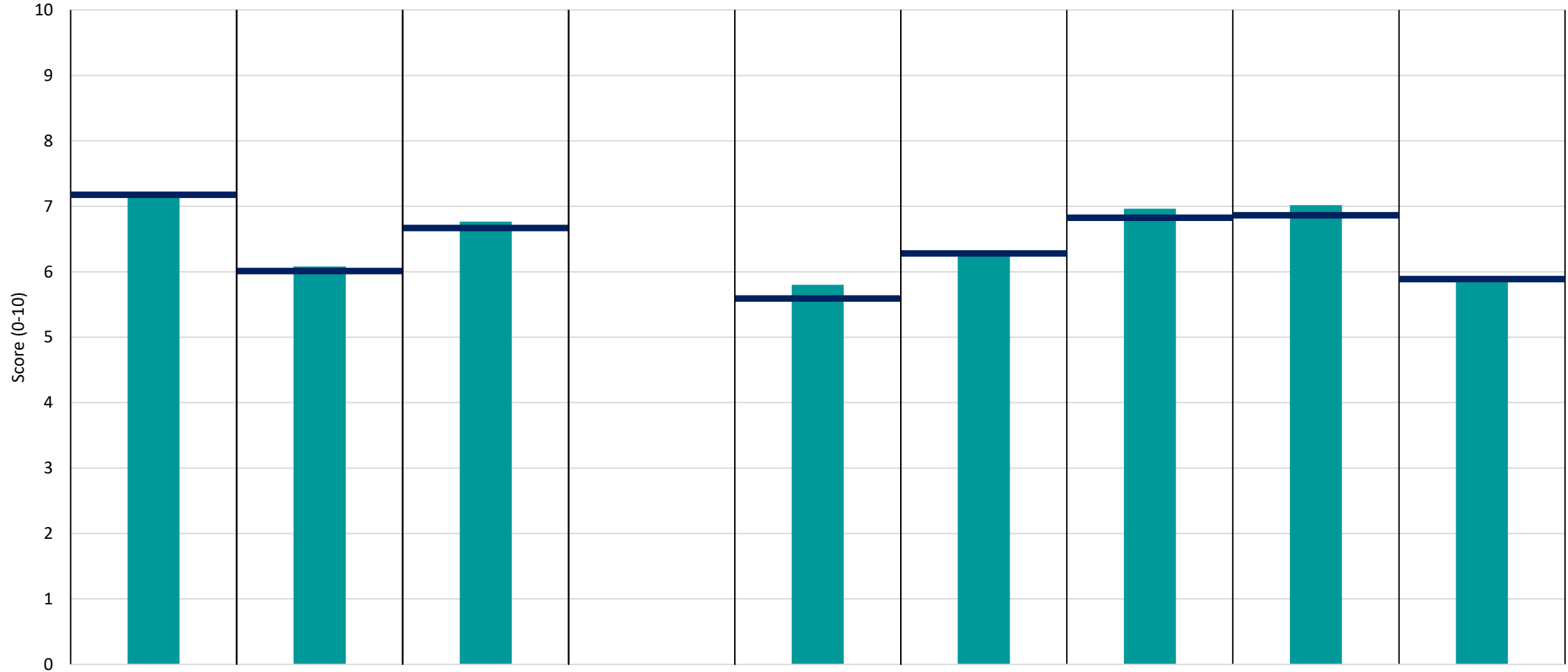
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Staff Engagement

Morale



Breakdown	7.19	6.08	6.77	-	5.80	6.25	6.96	7.02	5.91
Your org	7.18	6.01	6.67	-	5.59	6.28	6.83	6.86	5.89
Responses	778	778	764	-	709	776	780	781	782



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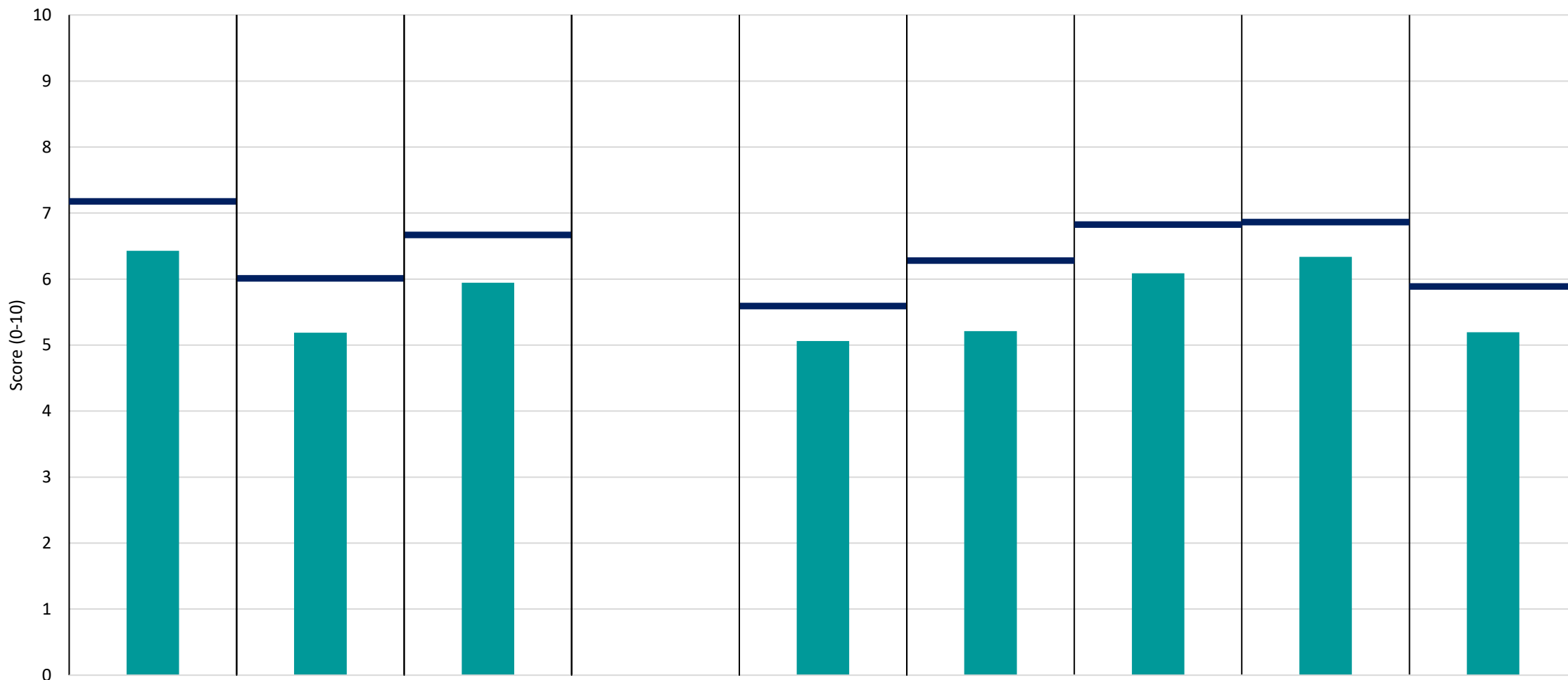
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Staff Engagement

Morale



Breakdown	6.43	5.19	5.94	-	5.06	5.21	6.09	6.34	5.19
Your org	7.18	6.01	6.67	-	5.59	6.28	6.83	6.86	5.89

Responses 47 48 47 - 43 47 48 47 48 33

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.