



Dorset County Hospital NHS Foundation Trust

2023 NHS Staff Survey

Breakdown report

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This breakdown report for Dorset County Hospital NHS Foundation Trust contains results by breakdown area for People Promise element and theme results from the 2023 NHS Staff Survey. These results are compared to the unweighted average for your organisation.

Please note: It is possible that there are differences between the ‘Your org’ scores reported in this breakdown report and those in the benchmark report. This is because the results in the benchmark report are weighted to allow for fair comparisons between organisations of a similar type. However, in this report comparisons are made within your organisation so the unweighted organisation result is a more appropriate point of comparison.

The breakdowns used in this report were provided and defined by Dorset County Hospital NHS Foundation Trust. Details of how the People Promise element and theme scores were calculated are included in the Technical Document, available to download from our results website.

Key features

Breakdown type and **breakdown name** are specified in the header.

Breakdown results are presented in the context of the (unweighted) **organisation average ('Your org')**, so it is easy to tell if a breakdown area is performing better or worse than the organisation average. For all People Promise element and theme results, a higher score is a better result than a lower score

The **number of responses** feeding into each measures and sub-scores for the **given breakdown** is specified below the table containing the breakdown and trust scores.



! Note: when there are less than 10 responses in a group, results are suppressed to protect staff confidentiality, for some organisations this could mean that all breakdown results are suppressed.

Breakdowns 1

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2023 NHS Staff Survey



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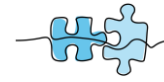
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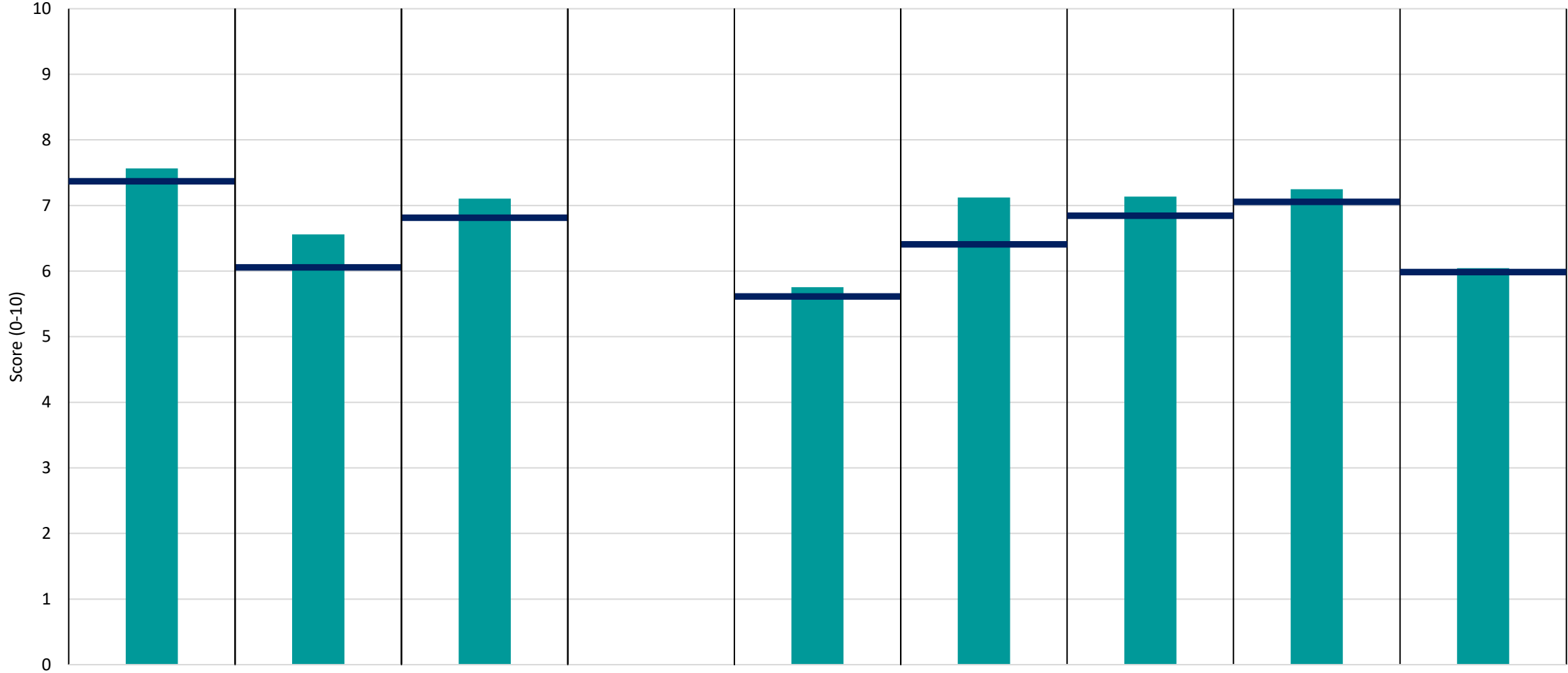
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Staff Engagement

Morale



Breakdown	7.56	6.56	7.10	-	5.75	7.12	7.13	7.25	6.04
Your org	7.37	6.06	6.81	-	5.61	6.41	6.84	7.05	5.99

Responses 33 33 33 - 31 33 33 33 33 33 6

Note. 2023 results for 'We are safe and healthy' have not been reported due to an issue with the data. Please see <https://www.nhsstaffsurveys.com/survey-documents/> for more details.



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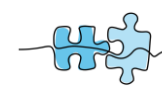
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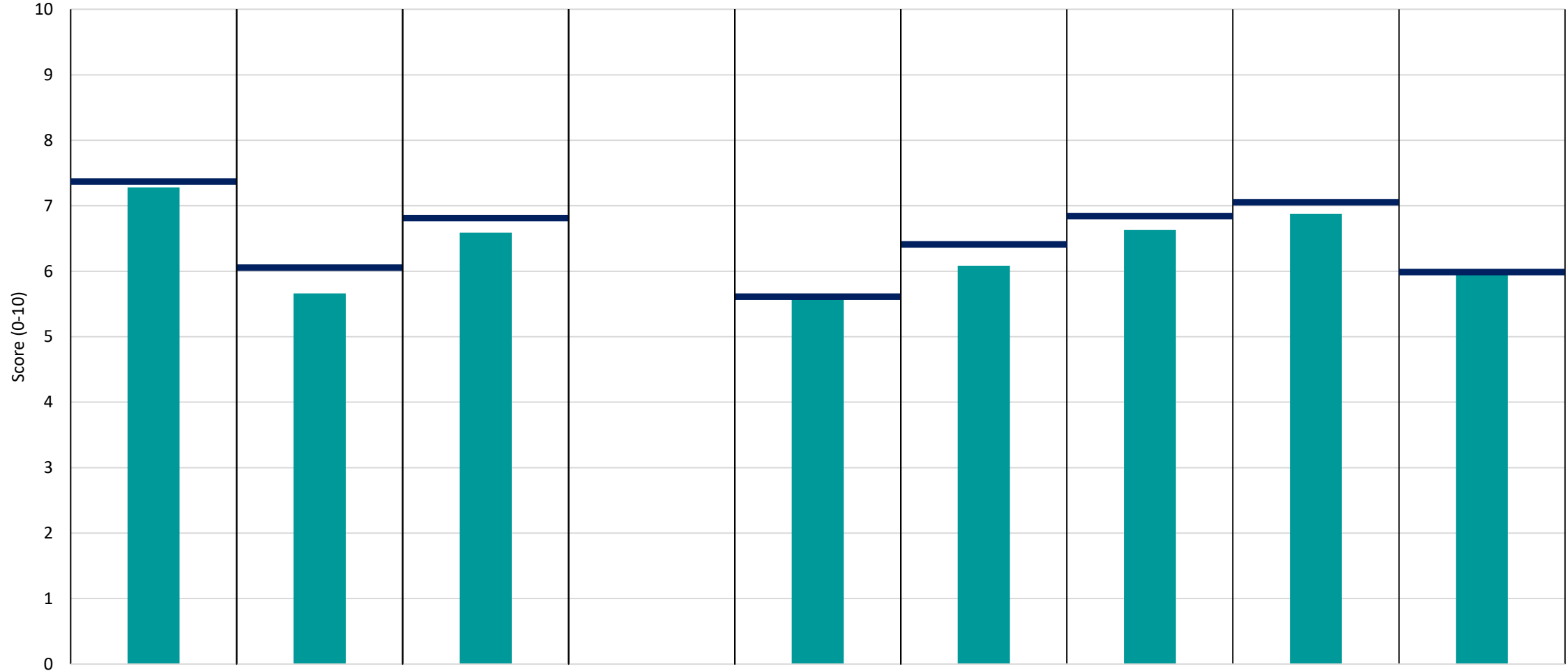
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Staff Engagement

Morale



Breakdown	7.28	5.66	6.59	-	5.64	6.08	6.63	6.87	6.01
Your org	7.37	6.06	6.81	-	5.61	6.41	6.84	7.05	5.99
Responses	233	233	229	-	219	228	233	232	233

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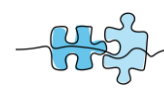
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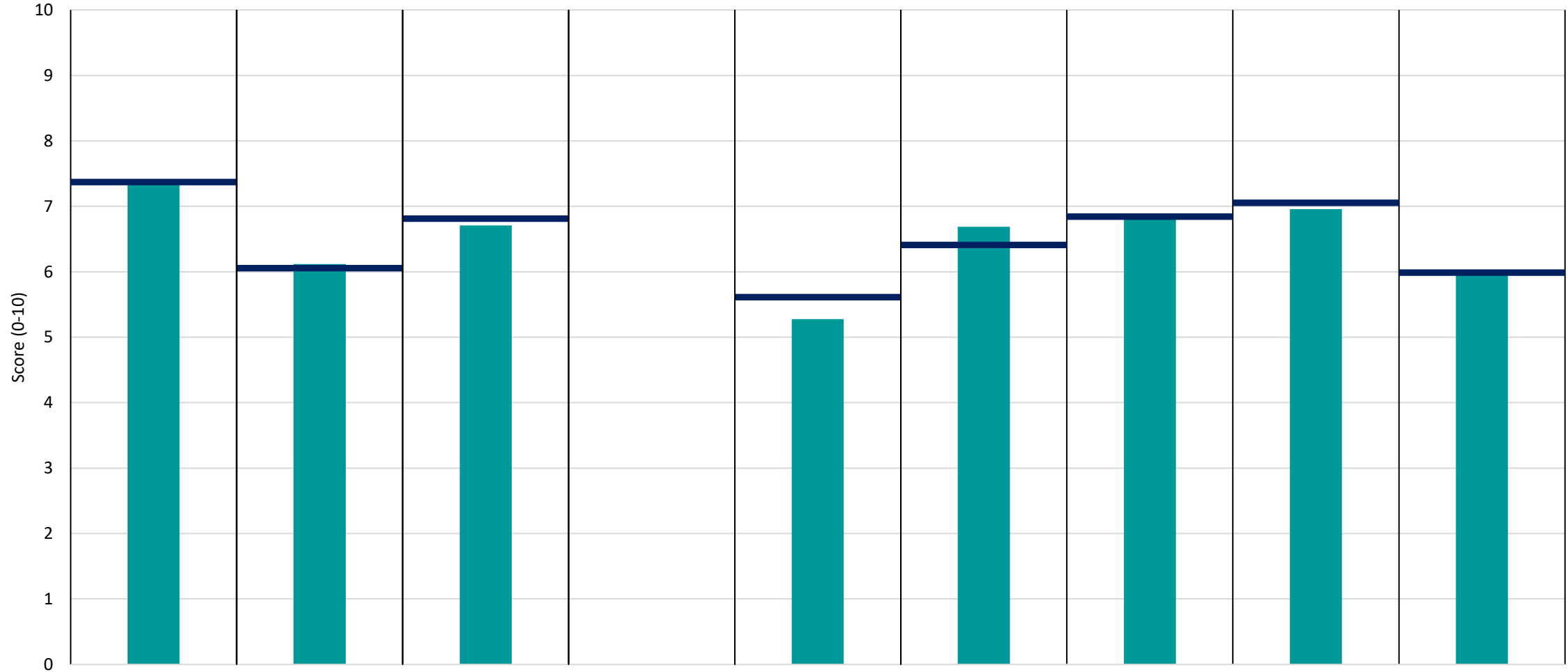
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Staff Engagement

Morale



Breakdown	7.36	6.12	6.71	-	5.28	6.69	6.86	6.96	6.03
Your org	7.37	6.06	6.81	-	5.61	6.41	6.84	7.05	5.99
Responses	441	441	435	-	428	441	441	441	441

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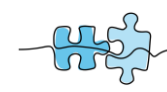
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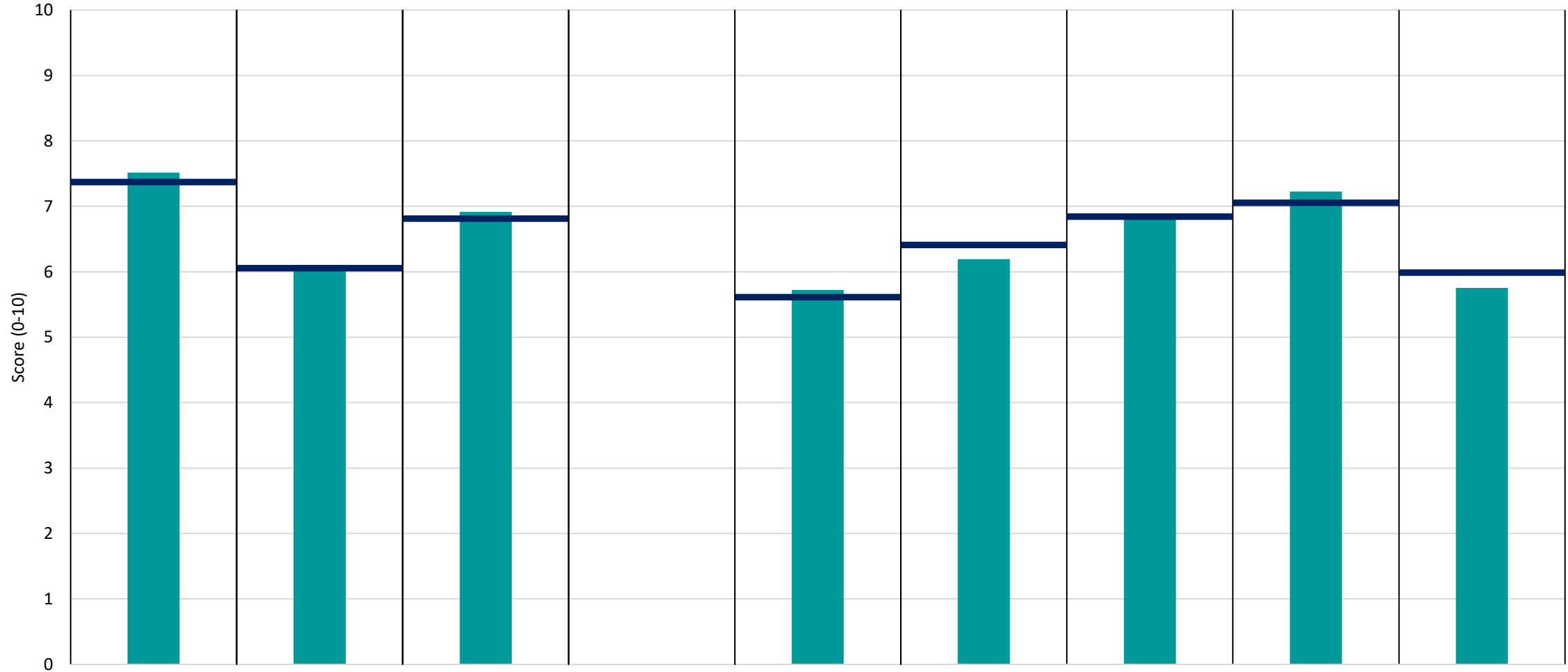
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Staff Engagement

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Breakdown	7.52	6.05	6.91	-	5.72	6.19	6.85	7.23	5.75
Your org	7.37	6.06	6.81	-	5.61	6.41	6.84	7.05	5.99

Responses 97 97 97 - 94 97 97 97 97 97 9

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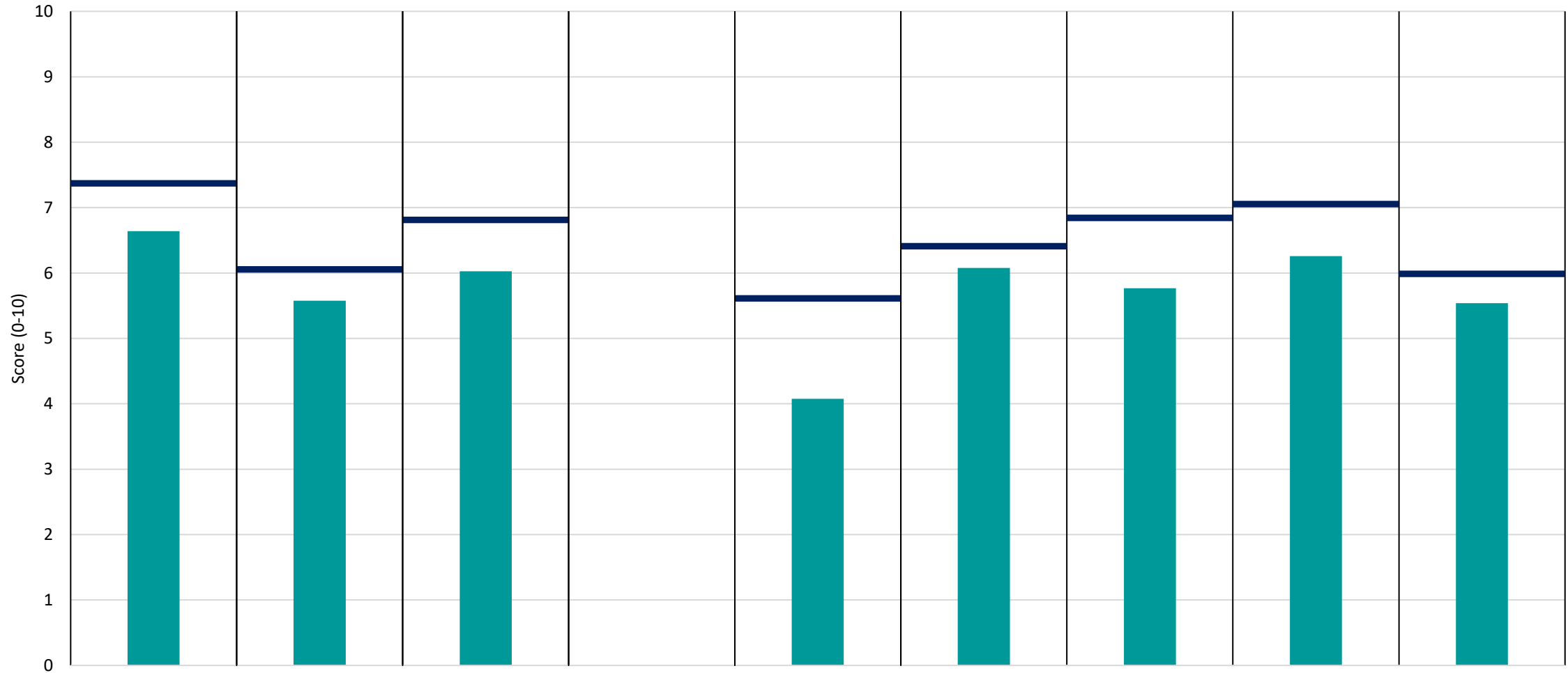
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Staff Engagement

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Breakdown	6.64	5.58	6.03	-	4.08	6.08	5.77	6.26	5.54
Your org	7.37	6.06	6.81	-	5.61	6.41	6.84	7.05	5.99

Responses 71 71 69 - 62 71 71 71 71 10

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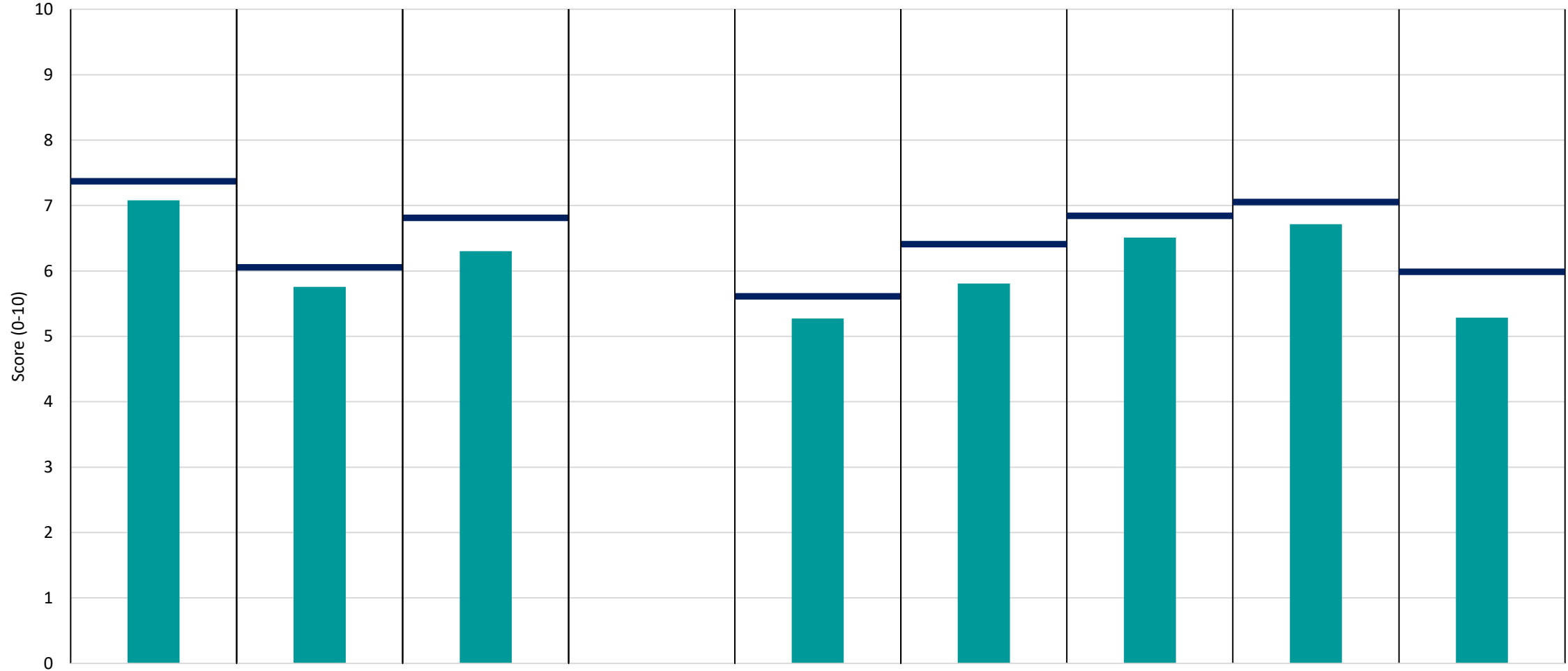
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Staff Engagement

Morale



Breakdown	7.08	5.76	6.30	-	5.27	5.81	6.51	6.72	5.29
Your org	7.37	6.06	6.81	-	5.61	6.41	6.84	7.05	5.99

Responses 51 51 51 - 50 51 51 51 51 51 11

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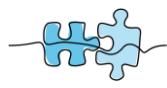
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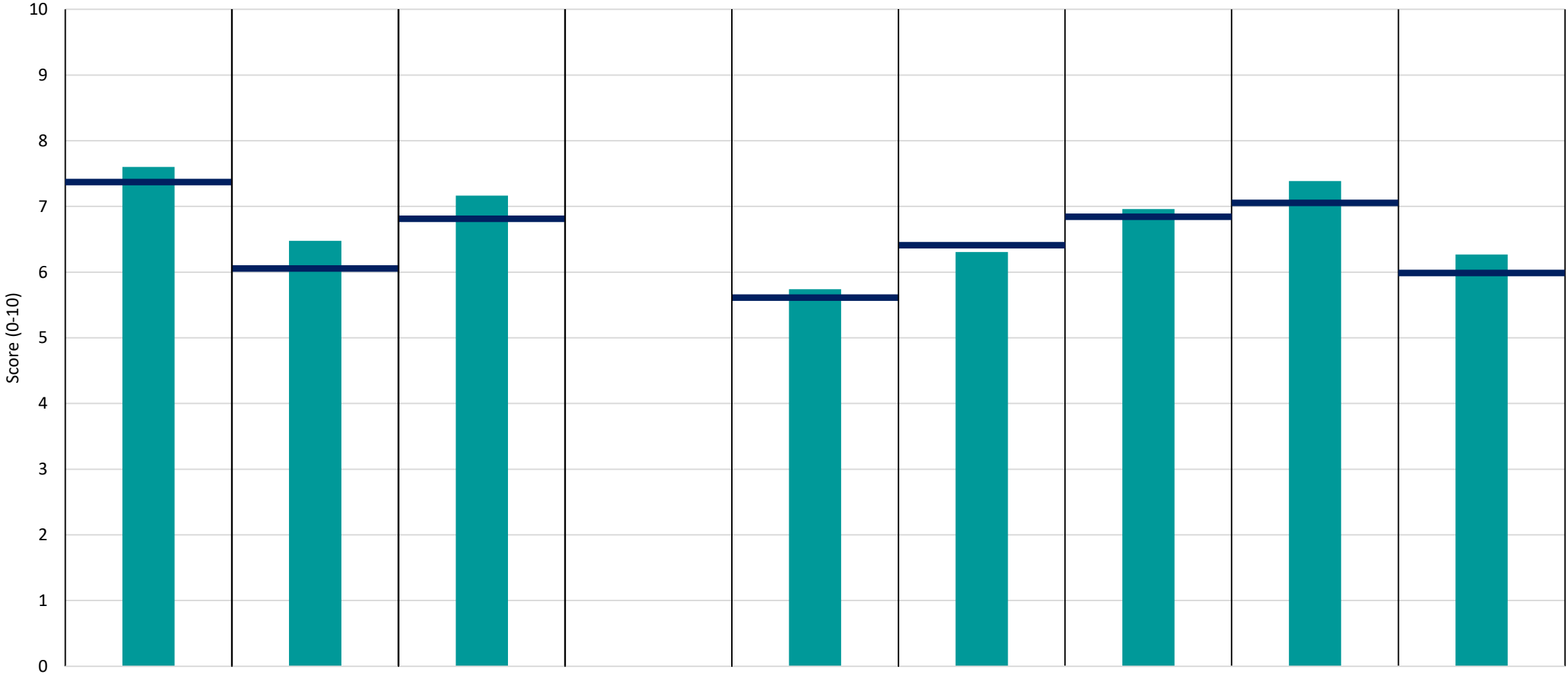
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Staff Engagement

Morale



Breakdown	7.60	6.48	7.17	-	5.74	6.31	6.96	7.39	6.27
Your org	7.37	6.06	6.81	-	5.61	6.41	6.84	7.05	5.99
Responses	106	106	105	-	105	106	106	106	106

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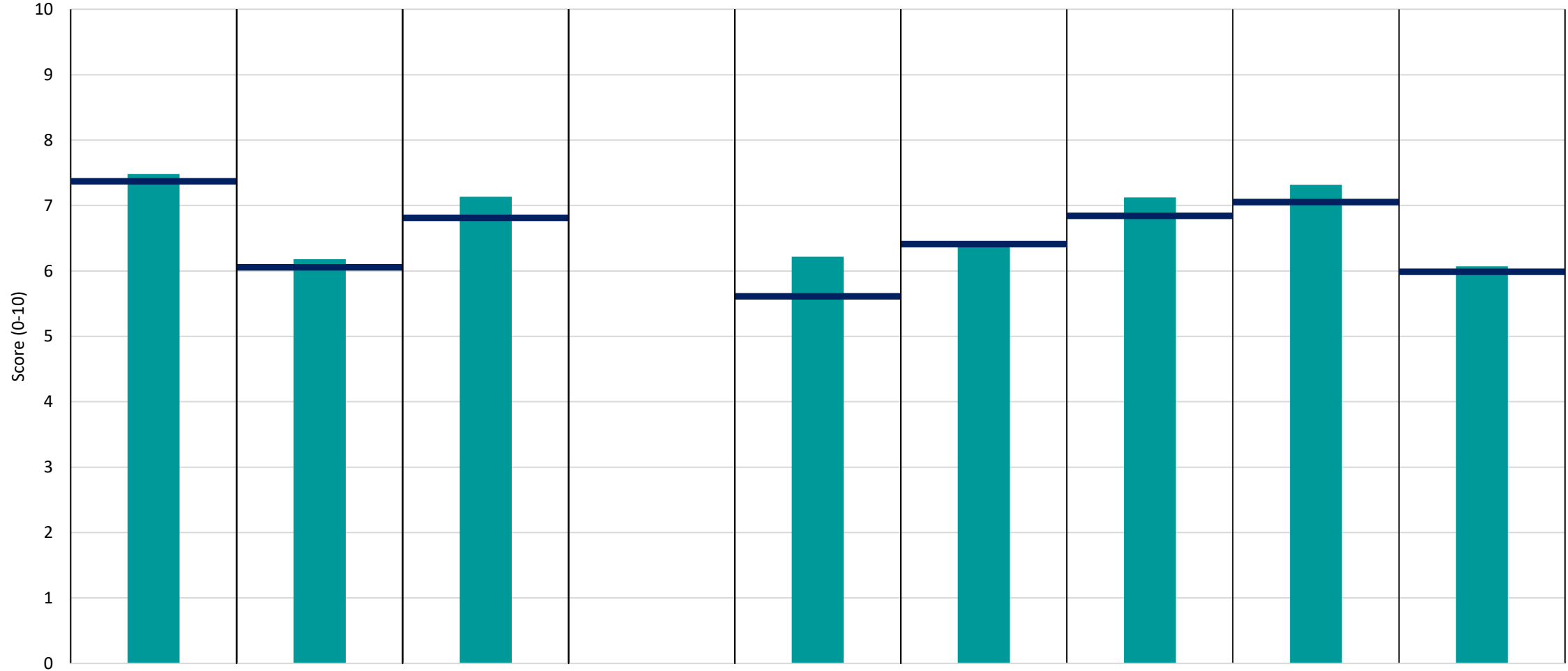
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Staff Engagement

Morale



Breakdown	7.48	6.18	7.14	-	6.22	6.43	7.12	7.32	6.07
Your org	7.37	6.06	6.81	-	5.61	6.41	6.84	7.05	5.99
Responses	378	380	374	-	359	377	380	379	379

Breakdowns 2

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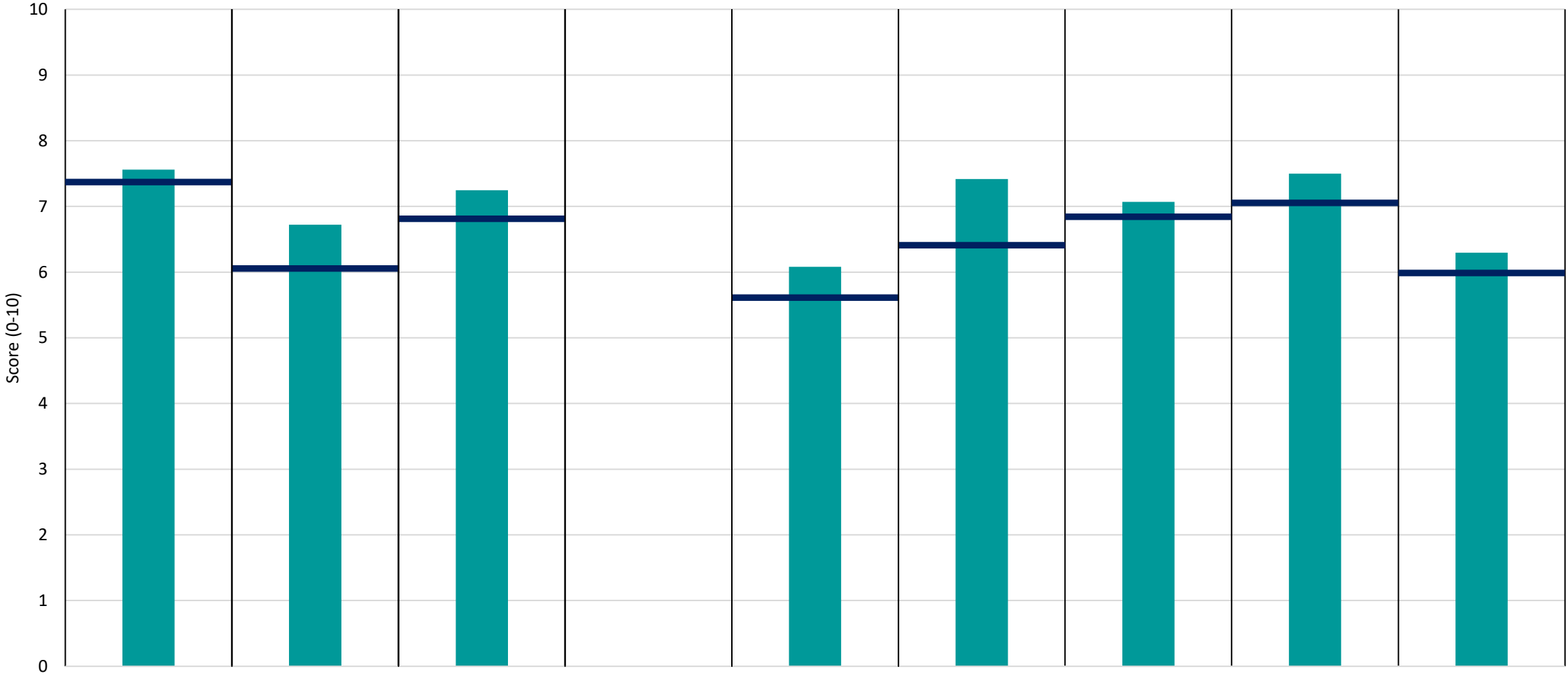
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Staff Engagement

Morale



Breakdown	7.56	6.72	7.25	-	6.08	7.42	7.07	7.50	6.29
Your org	7.37	6.06	6.81	-	5.61	6.41	6.84	7.05	5.99

Responses 35 35 35 - 34 35 35 35 35 15

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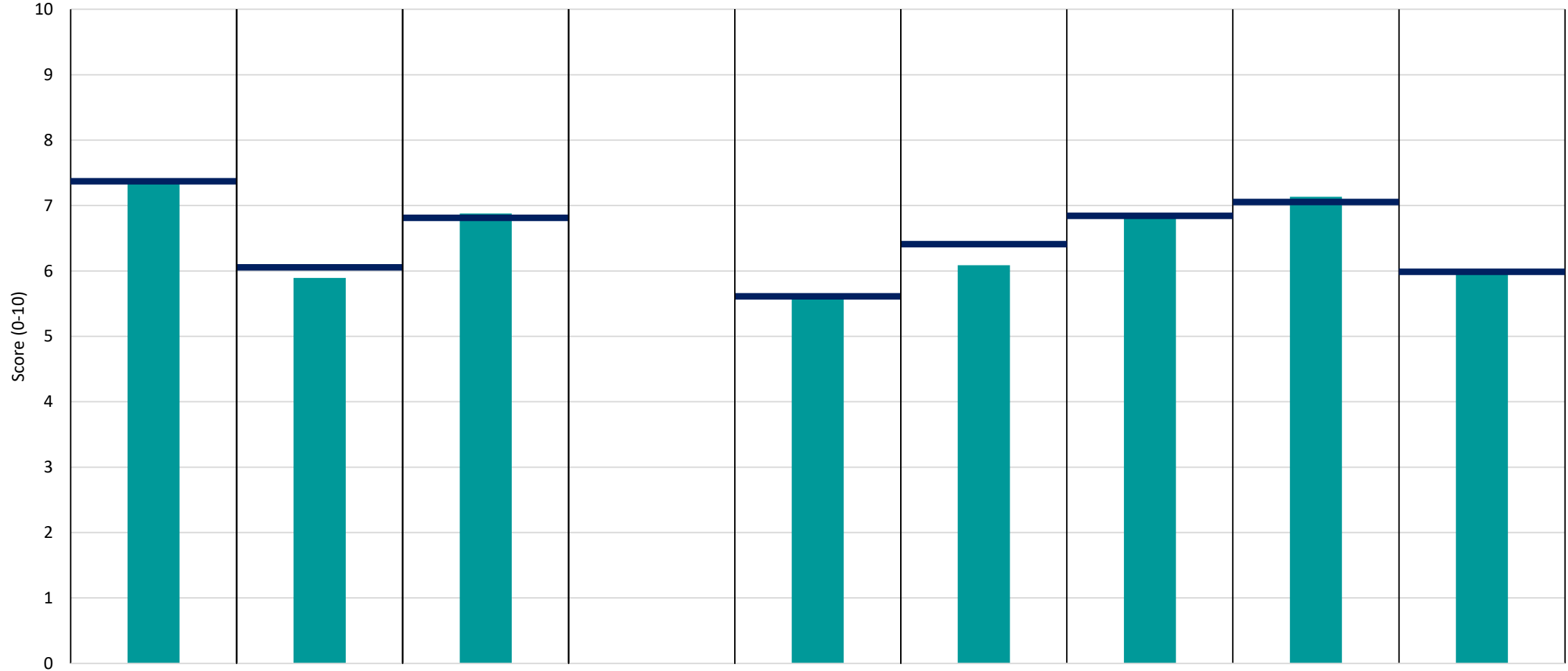
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Staff Engagement

Morale



Breakdown	7.41	5.89	6.88	-	5.60	6.09	6.85	7.14	5.97
Your org	7.37	6.06	6.81	-	5.61	6.41	6.84	7.05	5.99
Responses	544	545	538	-	522	539	545	544	544



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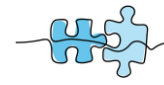
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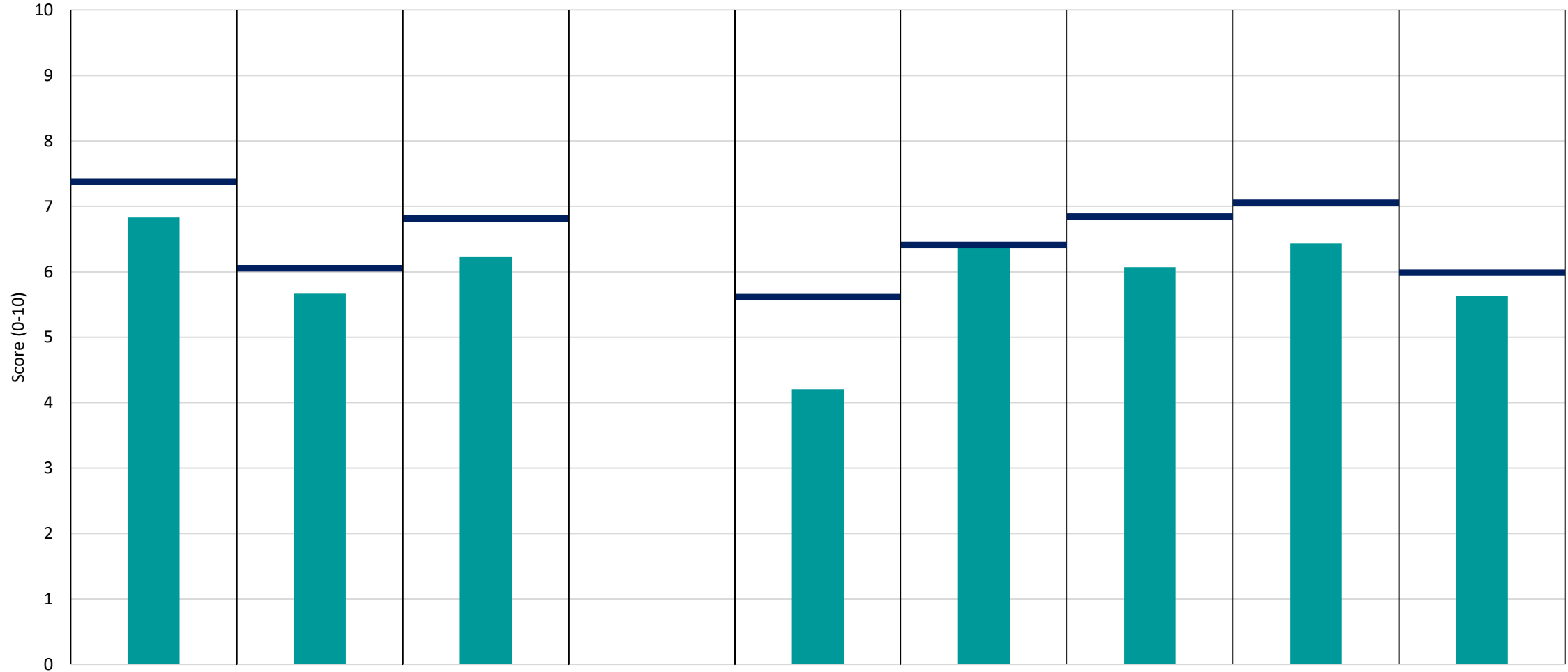
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Staff Engagement

Morale



Breakdown	6.83	5.67	6.24	-	4.20	6.42	6.07	6.43	5.63
Your org	7.37	6.06	6.81	-	5.61	6.41	6.84	7.05	5.99

Responses 112 112 110 - 103 112 112 112 112 112 17

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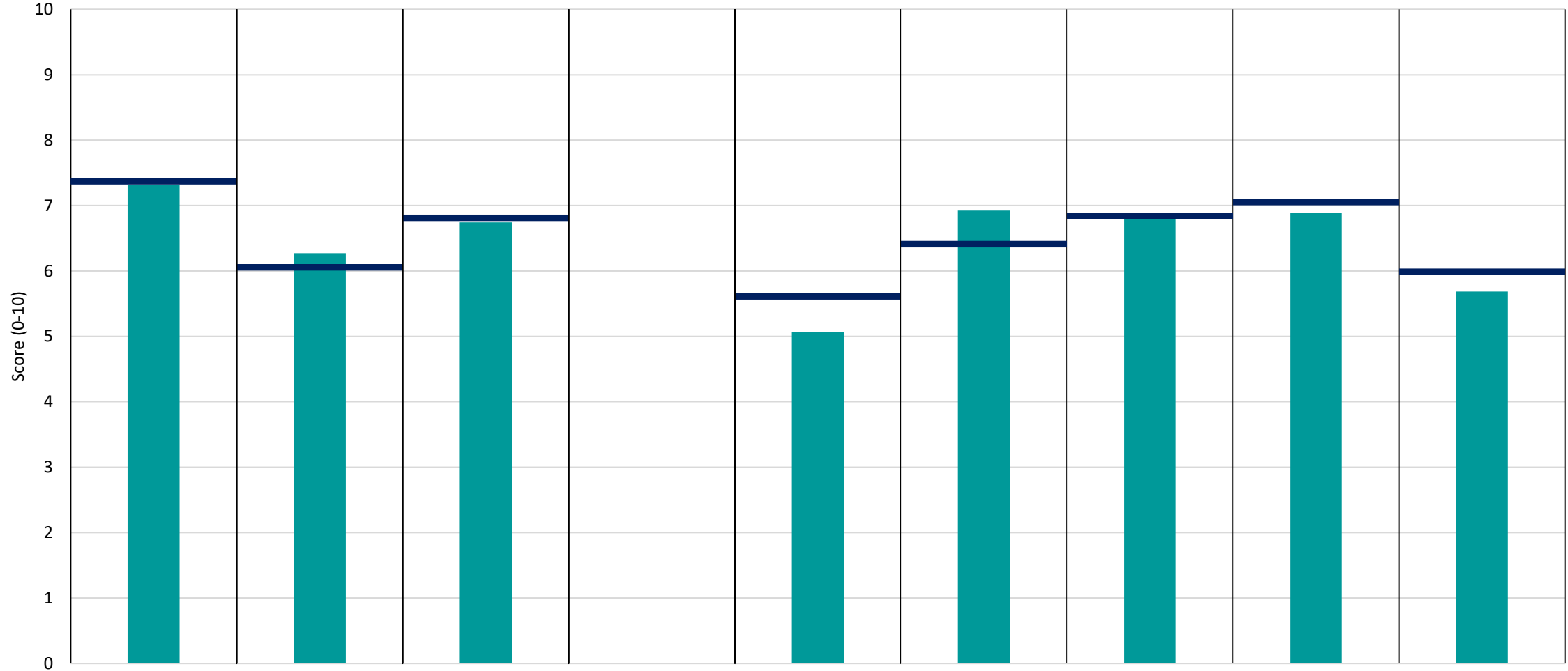
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Staff Engagement

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Breakdown	7.32	6.27	6.74	-	5.07	6.92	6.80	6.89	5.69
Your org	7.37	6.06	6.81	-	5.61	6.41	6.84	7.05	5.99

Responses 75 75 73 - 71 75 75 75 75 18

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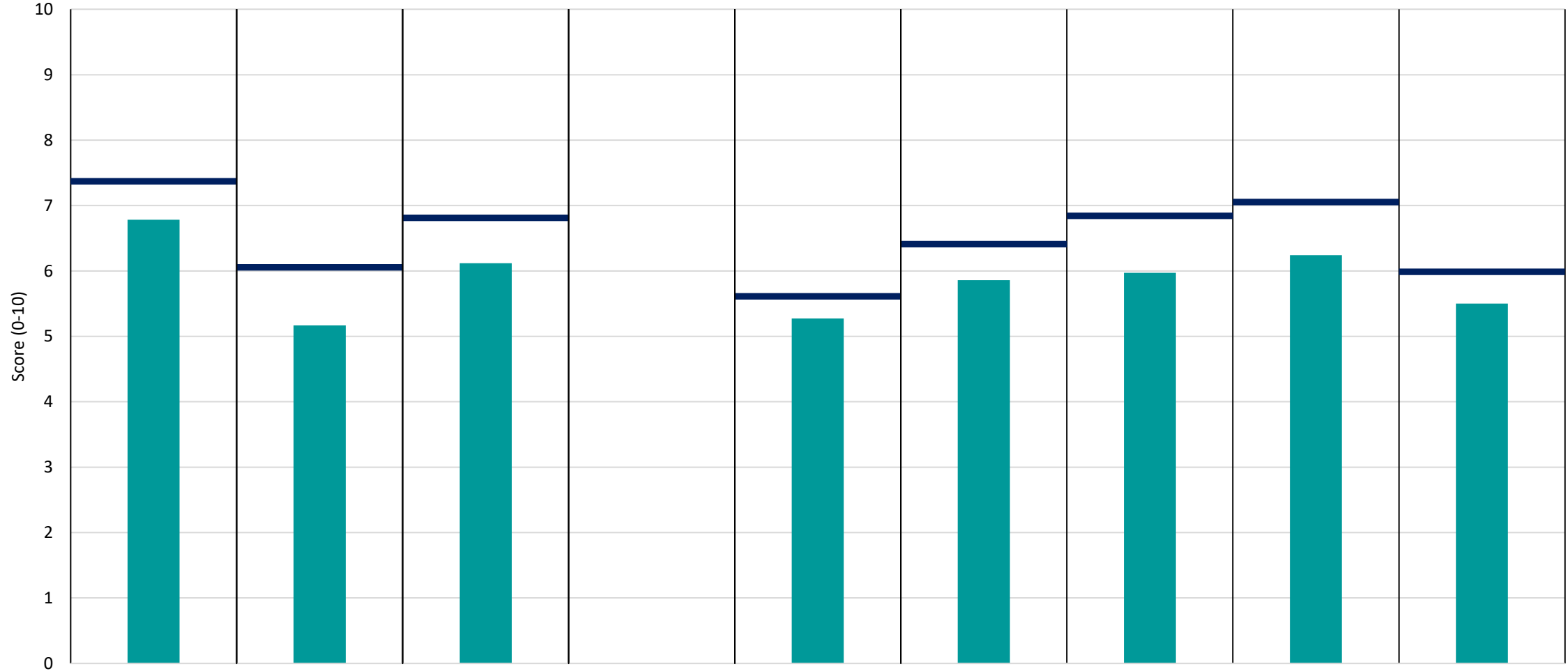
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Staff Engagement

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Breakdown	6.78	5.17	6.12	-	5.27	5.86	5.97	6.24	5.50
Your org	7.37	6.06	6.81	-	5.61	6.41	6.84	7.05	5.99

Responses 60 60 60 - 59 60 60 60 60 60 19

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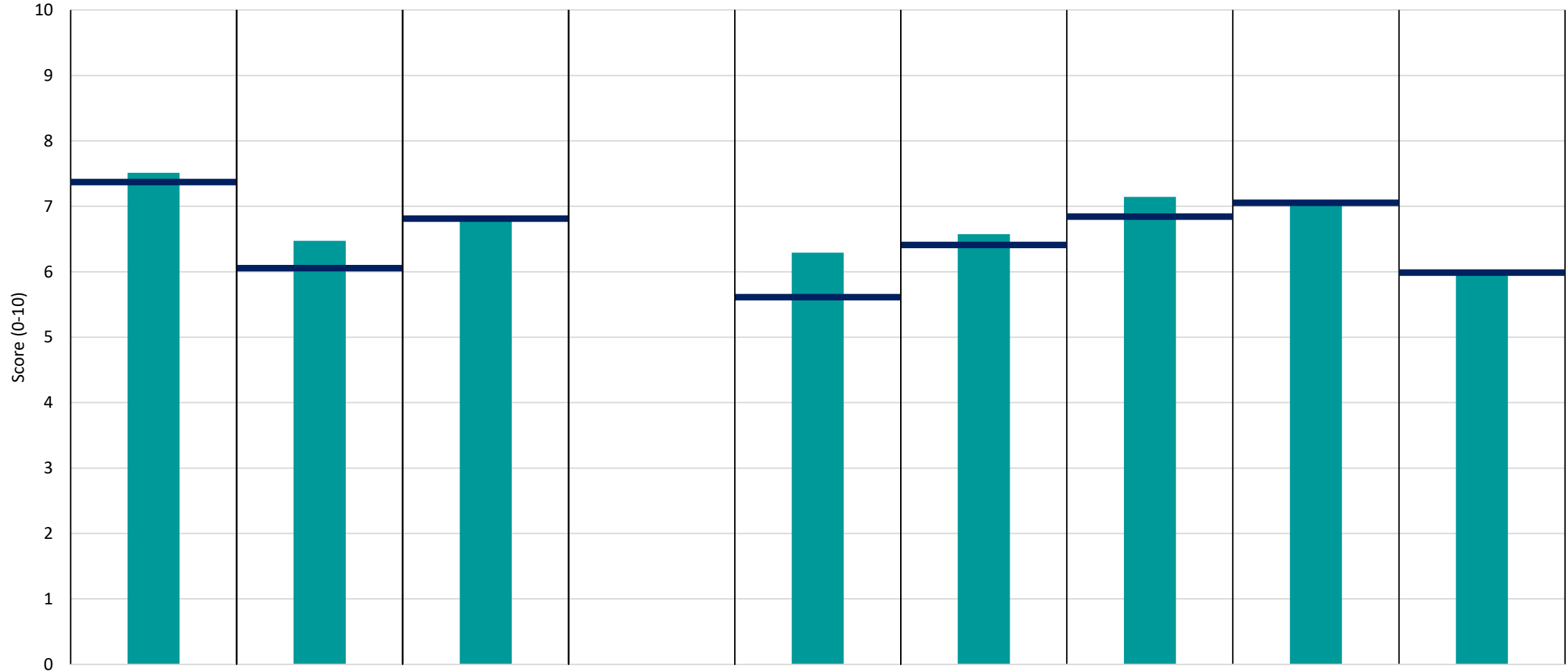
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Staff Engagement

Morale



Breakdown	7.51	6.47	6.81	-	6.29	6.58	7.14	7.08	5.99
Your org	7.37	6.06	6.81	-	5.61	6.41	6.84	7.05	5.99

Responses 74 74 73 - 72 74 74 74 74 20

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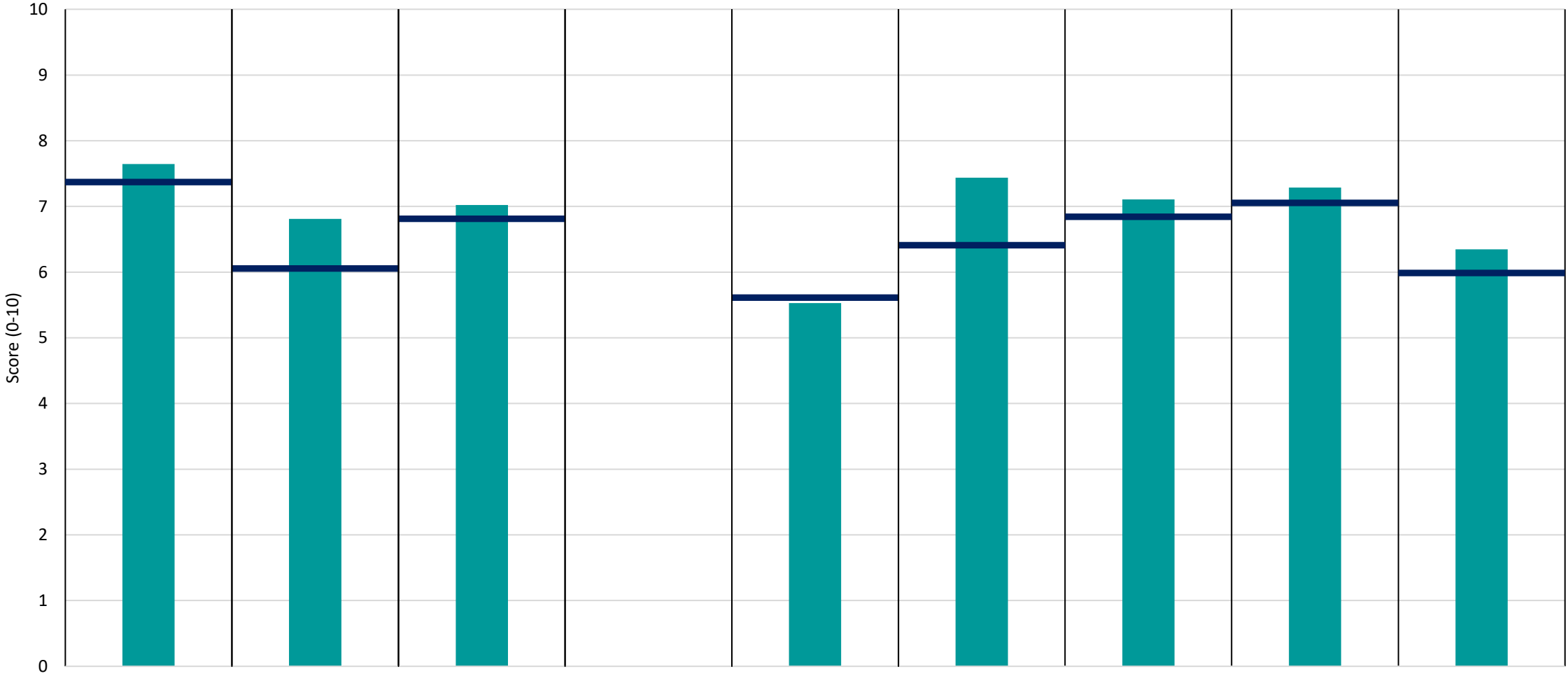
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Staff Engagement

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Breakdown	7.64	6.81	7.02	-	5.53	7.44	7.11	7.29	6.35
Your org	7.37	6.06	6.81	-	5.61	6.41	6.84	7.05	5.99

Responses 59 59 58 - 57 59 59 59 59 21

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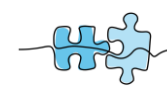
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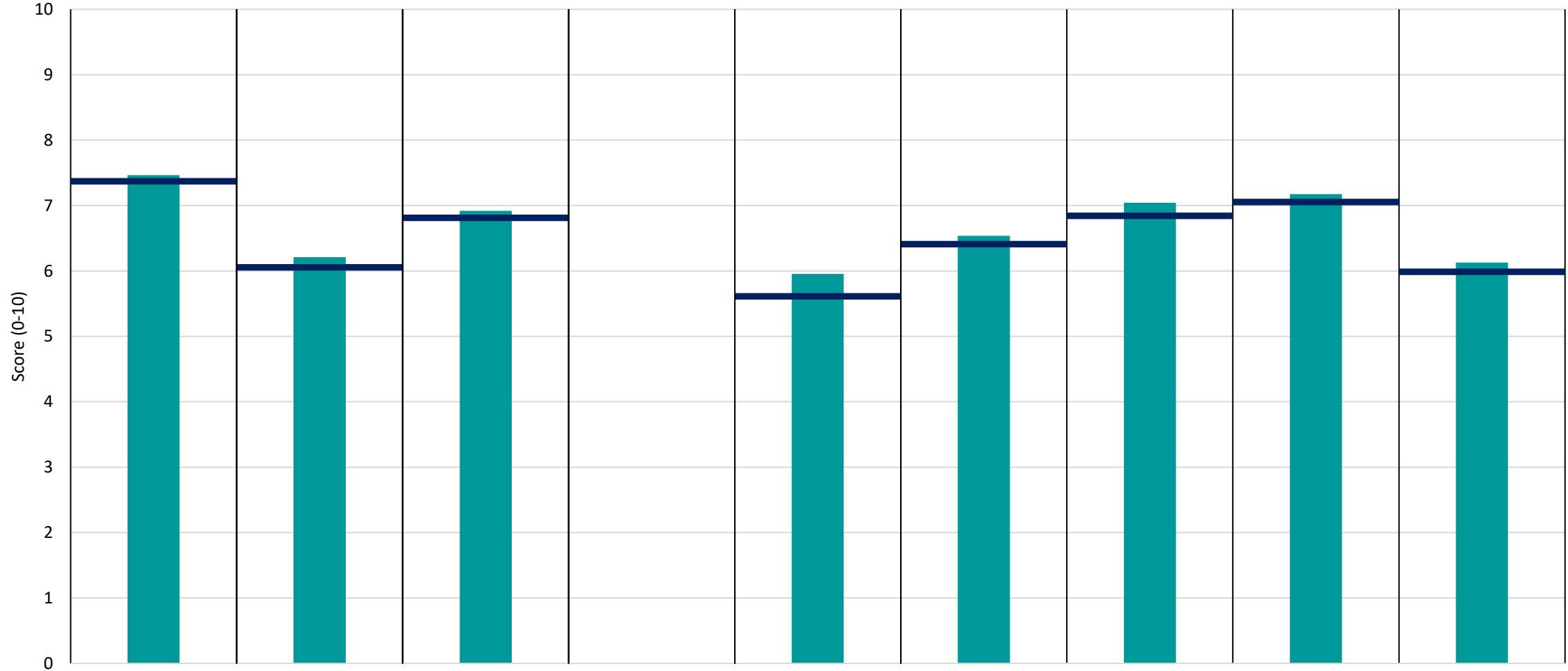
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Staff Engagement

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Breakdown	7.46	6.21	6.92	-	5.95	6.54	7.04	7.18	6.13
Your org	7.37	6.06	6.81	-	5.61	6.41	6.84	7.05	5.99
Responses	459	460	454	-	436	458	460	459	460